Career Guide

ENDOCRINOLOGY

American Diabetes Association (ADA) Annual Meeting
June 22 - June 26, 2018 - Orlando, FL
Endocrinologist Opportunities at the Beach in Delaware

Ready to move to the beach? Beebe Healthcare has Endocrinologist opportunities in this family-oriented resort area with optimal work-life balance.

Beebe Healthcare is a progressive, not-for-profit community health system with a 210-bed hospital, numerous satellite facilities, and a $180,000,000 expansion underway. We’re located in Delaware’s south coastal area where the Atlantic Ocean meets the Delaware Bay. The area offers a challenging, rewarding medical career combined with an active lifestyle. Beebe is committed to attracting and retaining top clinical talent. Beebe Healthcare. Rich in History, Focused on the Present, with an Eye to the Future.

Endocrinologist BE/BC
- Two endocrinology opportunities working with an established practice with a large patient base and with patients in Beebe’s Diabetes Management Department
- Employed opportunities are within Beebe Medical Group, a large multi-specialty hospital network
- Competitive salaries with incentives and generous benefits packages

About Beebe Healthcare  BeebeHealthcare.org
- Beebe is progressive, with high patient satisfaction
- Cardiac surgery, interventional cardiology, cancer center with radiation, 256-slice CT, 3.0T MRI, PET Scan, 3D mammography, and hyperbaric chambers
- 400+ providers on staff; 48,000+ Emergency visits
- Margaret H. Rollins School of Nursing on site

About the Area
- Smart, safe and progressive, family-friendly Southern Delaware
- Exceptional quality of life
- Nationally ranked beaches and boardwalks by Parents Magazine, National Geographic, Travel and Leisure, and American Profiles
- Relaxed community where recreational opportunities include water sports, outdoor life, golf and cycling
- Cultural offerings range from Beach life and festivals to theater, fine art and superb dining
- Private, charter and public school options
- Low taxes and no sales tax; low cost of living

Email cover letter and CV to: Marilyn Hill, Director of Physician Services mhill@beebehealthcare.org
Beebe Medical Group Administration
1515 Savannah Road, Suite 102
Lewes, DE 19958
www.beebehealthcare.org
www.beebemedicalgroup.org
Beebe Healthcare is a non-smoking and fragrance free system.

See Beebe Healthcare Physician Opportunities

One location in Lewes, a short drive from major East Coast destinations.
Orlando is known for its theme parks and then some. See what Orange County has to offer.

Discover the challenges of Returning to Work After a Career Break.

Learn more about Being a Mentor.
Welcome to Orlando! While the city is most famous for its theme parks - thanks to the legendary imagination of Walt Disney - Orlando also offers many other family attractions. Let’s start our journey with a few must-see destinations before heading to the theme parks.

**Kennedy Space Center Visitor Complex**
On Florida’s Atlantic Coast, around an hour’s drive away from Orlando, the Kennedy Space Center Visitor Complex is a must-visit if you are traveling with space-mad kids. The exhibition halls are fascinating, but the possibility of meeting an astronaut delivers some real star-studded magic. Check the program for details.

**Dr. Phillips Center for the Performing Arts**
This city arts center attracts big-name comedy and musical acts, world-class theater and musical theater performances, as well as hosting local ballet and opera. It’s located in the upscale Dr. Phillips neighborhood, just a short drive from downtown. Check out the program and book your visit in advance.

**Orlando Science Center**
This is a fabulous interactive and family-friendly science museum with diverse exhibits in a number of exhibition halls including Our Planet, DinoDigs, Kinetic Town and Nature Works. Well worth a visit if you are in town with the family.

**Rollins College**
This illustrious college in the upscale neighborhood of Winter Park attracts music-loving visitors to its campus each spring, thanks to the renowned annual Bach Festival. Also on campus is The Cornell Fine Arts Museum, one of the oldest and most distinguished art collections in Florida with more than 5,000 pieces of art.

**Mall at Millenia**
Orlando boasts an array of malls, but the cream of the crop is the upscale Mall at Millenia. Here, you’ll find high-end labels including Bulgari, Cartier, Chanel and Salvatore Ferragamo alongside favorites such as Urban Outfitters, Victoria’s Secret, Anthropologie and Abercrombie & Fitch. The anchor stores are Neiman Marcus, Bloomingdale’s and Macy’s and the many restaurants include The Cheesecake Factory, Brio Tuscan Grille, and the California Pizza Kitchen.

**Lake Eola Park**
This 43-acre downtown park has an interesting program of activities. The park has an amazing lake with an 80-foot (24-meter) sinkhole, and hosts a popular Sunday morning farmers’ market as well as a variety of community events throughout the year. Enjoy a concert or a play in the amphitheatre, check out the view of the Orlando skyline, and on Sundays, you can stop by the Farmers’ Market.

Linton E. Allen Memorial Fountain in Lake Eola, seen on numerous postcards and cityscapes. The lakeside track is ideal for running or a leisurely stroll. The park is a great place to relax and enjoy the beauty of nature in the heart of Orlando.

Have an Orlando Adventure!
Discover why Orlando is more than just theme parks.
for runners or a family stroll. Kids will love the swan-shaped paddle boats on the park’s lake, a relaxing but fun family activity. 512 E Washington St, Orlando, FL 32801
cityoforlando.net/parks/lake-eola-park

University of Central Florida Arboretum
With almost 600 plant species within 80-acres (32-hectares), this is a must-see attraction for plant lovers. The Arboretum, opened in 1983, boasts at least eight natural ecosystems. Visitors can admire the Swamp Habitat, walk or bike along the 9-acre (3.6-hectare) lake, or play a game of disc golf. 110 Apollo Cir, Orlando, FL 32816 | 407-823-3583
arboretum.ucf.edu

Winter Park
Whether you want to take a rejuvenating walk through the grounds or play an intense game of volleyball, Winter Park has something for everyone. Visit one of the many playgrounds, or browse for goodies at the Saturday Farmers Market. You can also enjoy the blooms at the Kraft Azalea Garden, or learn about the history of Winter Park at the Winter Park History Museum. 200 W New England Ave, Winter Park, FL 32789 | 407-599-3397
cityofwinterpark.org/departments/parks-recreation/farmers-market

Lake Louisa State Park
Florida has three national parks and 164 state parks, including the beautiful Lake Louisa State park, a mixed-terrain park just a short drive from downtown Orlando. The eponymous lake is designated an Outstanding Florida Water Way and offers canoeing, fishing, lake swimming and kayaking. On the shores of Lake Louisa, you’ll find picnicking facilities and a small playground. There are also a number of smaller lakes within the park boundaries, two of which offer additional opportunities for fishing and kayaking. Meanwhile, 16 miles of mixed-use trails and 4 miles of hiking trails provide opportunities for hiking, biking, nature watching and horseback riding. 7305 US Highway 27, Clermont, FL 34714 | 352-394-3969
floridastateparks.org/park/Lake-Louisa

Theme parks
You can spend weeks in Orlando’s theme parks, especially at The Disney World Resort encompassing six parks; four theme parks and two water parks as well as a newly revamped shopping and dining area. For those who are cinema lovers and Harry Potter fans, Universal parks, Universal Studios Florida and Universal's Islands of Adventure are a treat. The Universal water park is Orlando’s newest and most fabulous attraction. disneyworld.disney.go.com | 407-939-5277

We hope we’ve given you a little inspiration for great family days out in the Orlando area. Wherever you choose to spend your time, have fun!
Reinventing healthcare takes courage.
It takes collaboration.
It takes you.

Endocrinology Opportunities

Endocrinology Fellowship Director
Seeking a Fellowship Director to join Baystate Health’s Regional Endocrinology Program in Western MA.

This position features the opportunity to:

➤ Lead our well-established and fully accredited endocrinology fellowship program with outstanding institutional support and exceptional resources available for your success.
➤ You will join our collegial team of 7 faculty physicians, 4 advanced practice providers and strong support team to provide clinical education, coordination of divisional educational activities, and direct clinical care.
➤ In this role, you will enjoy protected time for Fellowship Director responsibilities; develop, revise and improve existing endocrine fellowship curriculum and oversee the fellows’ and residents’ clinical rotations.
➤ A prestigious faculty appointment to UMass School of Medicine-Baystate is offered commensurate with experience.

Qualified applicants will be ABIM board-certified endocrinologists with a minimum of 5 years practice experience in an academic setting. A strong passion for graduate medical education is essential. Exceptional knowledge of ACGME is required and previous experience as an Associate Program Director is strongly preferred.

Endocrinology Faculty Opportunity
Seeking a BC/BE Endocrinologist to join a well-established Division of Endocrinology in Western MA.

This position features the opportunity to:

➤ Combine clinical care and fellow, resident and medical student teaching with a potential faculty appointment to the University Of Massachusetts School Of Medicine.
➤ Collaborate with leaders across our system and others to grow our endocrine division of medicine
➤ Develop professionally in a supportive environment with accomplished physicians dedicated to your success.
➤ Participate in endocrine grand rounds, diabetes and thyroid lectureship programs.
➤ Earn generous compensation including, robust benefits that include high quality, low cost medical/dental, plenty of paid time off, CME, and an impressive retirement plan.

The ideal candidate will be academically inclined, and flexible to the evolving trends of models of patient care delivery. Skills in thyroid ultrasound guided FNA is desirable. New grads welcome to apply!

Baystate Health is Massachusetts’ third-largest healthcare system and it consistently ranks among the nation’s top hospitals and healthcare organizations. As a not-for-profit, mission-driven, integrated health system, Baystate Health serves a population of more than 750,000 people in communities across western Massachusetts.

If you are interested in learning more about Baystate or to apply, please visit our website at: www.ChooseBaystateHealth.org
You may also contact: Ibitoro Osakwe, MD, Division Chief of Endocrinology, c/o Lisa Scully, Senior Physician Recruiter
Telephone: 413.794.2346; Fax: 413.794.5059 Email: Lisa.Scully@BaystateHealth.org
Geisinger is seeking BC/BE endocrinology physicians, dedicated to patient-centered, high-quality medical care, to join our growing endocrinology team at several locations throughout Pennsylvania.

Endocrinology at Geisinger:
- Offers population health and quality metrics to optimally treat patients with Type 2 diabetes
- Participate in multidisciplinary clinics such as cystic fibrosis/diabetes clinic and neuroendocrine (pituitary) clinic*
- 100 percent subspecialty endocrinology clinical practice
- Fully integrated inpatient and outpatient electronic health record
- Professional continuous glucose sensor usage and interpretation
- Insulin pumps, glucose sensors and electronic glucose meter download capabilities
- Thyroid fine needle aspiration* 
- Clinical trials and research opportunities*

About Geisinger
Geisinger is a physician-led health system composed of approximately 30,000 employees, including nearly 1,600 employed physicians, 13 hospital campuses, 2 research centers, and a 583,000-member health plan. It is nationally recognized for innovative practices and quality care. Geisinger serves more than 3 million residents throughout 45 counties in central, south-central and northeast Pennsylvania, and also in southern New Jersey at AtlantiCare, a Malcolm Baldrige National Quality Award recipient. In 2017, the Geisinger Commonwealth School of Medicine and Geisinger Jersey Shore Hospital became the newest members of the Geisinger family.

For more information or to apply, contact Deanna Reed, FASPR, talent management consultant, at dreed1@gesinger.edu or 570-271-7202.

*at some locations

Does not qualify for J-1 waiver.

We are an affirmative action, equal opportunity employer. Women and minorities are encouraged to apply. All qualified applicants will receive consideration for employment and will not be discriminated against on the basis of disability or their protected veteran status.

Endocrinologist opportunities

Medical Diagnostic Associates, P.A. is a multi-specialty group of doctors located in North Jersey & Central New Jersey. The founding physicians built a caring network of doctors that provides superior service, and compassionate and comprehensive medical care to all our patients.

We are a 29-physician multispecialty group which includes cardiology, oncology, nephrology, endocrinology, infectious disease, gastroenterology, family practice and internal medicine. We have physician offices in Westfield, Millburn, Summit, Scotch Plains, South Plainfield, and Edison with our corporate office in Clark, New Jersey.
There are many reasons why physicians take career breaks. Those reasons can include, as they do for other professionals, home life circumstances such as family leave, personal health or caring for a family member full-time.

Physicians may also take a break from practice for reasons unique to the medical profession; for example, to pursue a research post, undertake charitable work overseas or take an approved leave of absence in support of a national or international activity or organization.

The problem of burn-out, while not unique to physicians, does create another reason for physicians to step away from medicine. A 2016 survey for The Physicians Foundation’s Survey of America’s Physicians found 49 percent of respondents said they often or always experience feelings of burnout.

Whatever the circumstances that led to the career break, physicians can face tough challenges re-entering the profession.

Be prepared for a lot of paperwork
At a minimum, it is likely you will need to provide letters of recommendation and complete numerous forms. Further, be prepared to pay various registration fees. Depending on where you live, you may also need to take assessment tests and/or undergo a retraining program or proctorship.

If you can, plan ahead
If possible, physicians contemplating a career break should make themselves aware of reentry regulations in their state (or state of likely reentry to the profession) before taking a break. This means forethought when initially making the break, so that during your break you can continue with activities that will help you reenter the profession when you are ready to do so. This can involve several hundred dollars per year and time spent taking Continuing Medical Education (CME) courses to keep your license current. While this might not be possible for physicians taking unexpected breaks or working abroad, for those taking a career break to care for relatives or raise children, it may be possible to maintain licensure and keep up to date with continuing professional education. However, even then, the path isn’t always as straight-forward as, perhaps, it ought to be.

Consider paying for a return to work program
Not only do you need to demonstrate your competence to the medical board and any potential employers, you need to satisfy...
Continuing to work in some form of part-time practice is the best way to avoid many of the headaches associated with reentry. A part-time position is also a great way to ease yourself back into work gradually. Working part-time has many advantages, giving you the time to combine part-time work with study and other programs required to refresh your skills and update knowledge. Even if part-time work isn't your long-term goal, consider applying for part-time positions as a way to reenter practice. It opens up more opportunities for you and it's worth remembering that part-time positions can often become full-time positions.

Your CV: Focus on the positives

When it comes to applying for a suitable role, keep your time out of the profession to a single line on your CV. You need to be honest about time spent out of practice, but your CV isn't the place for protracted explanations. One line with the dates and a concise description is enough.

Use your cover letter – or your interview – to expand on your reasons for the break and, most importantly, your desire to return to practice.

The interview: prepare to deal with objections

In an article in the New York Times, Pauline W. Chen, M.D. talks about a deep-seated reluctance in the profession to admit to
taking career breaks. Chen suggests that, despite record numbers of doctors choosing to take time off, there is still a stigma in medicine around taking career breaks. It is therefore important to prepare how you are going to talk about and answer questions about the time you have spent out of the profession.

The best way to challenge and overcome any possible stigma is to be open about your reasons for choosing to take the career break and the particular challenges you were facing. You don’t need to give excessive detail about time spent outside the profession, unless it is pertinent to your professional skills, so if you find the conversation veering in this direction, refocus the discussion onto your reasons for wishing to re-enter the profession and your qualifications for doing so.

The best way to counter objections is to demonstrate your professional skills and experience and to genuinely express your drive and desire to re-enter medicine.

It can be difficult to reestablish your career after a significant break. A lot will depend upon your personal circumstances and where you live, but resources are available to help you. For further information, check out the AMA Physician Reentry to the Workplace Project resources as a starting point.

Whatever your personal circumstances, however, one thing is clear: patience and determination are going to be your two greatest assets as a physician seeking to return to practice.

Sources
Fat Sheet on Physician Reentry, American Medical Association
Physician Reentry Regulations, American Medical Association
When the Doctor Returns to Doctoring, Pauline W. Chen. (Jan. 10, 2013) - The New York Times
Issue Briefs: Schema for a Reentry Educational System, (Jan 23, 2013) - Physician Reentry
A Physician Reentry into the Workforce Inventory, The Physician Reentry into the Workforce Project (June 4, 2015) - Physician Reentry
For Doctors Who Take A Break From Practice, Coming Back Can Be Tough, Anna Gorman. (June 15, 2015) - Kaiser Health News
How to: Explain a gap in your CV, Michael Cheary. - Reed.co.uk

An Exciting Opportunity for an Endocrinology Physician in the Southwest

San Juan Regional Medical Center in Farmington, NM is recruiting an Endocrinology Physician to join a hospital-employed outpatient practice as a valuable member of our growing team.

This is a unique opportunity with rewarding work at a caring community hospital that offers free diabetes education services to a diverse population.

You can look forward to:
• Hospital-employed position with excellent income potential; productivity bonus
• Robust benefit package, including retirement
• Student loan repayment
• Sign-on bonus and relocation package
• Quality work/life balance

San Juan Regional Medical Center is an acute care hospital in the Four Corners region with 194 licensed beds. Farmington offers a temperate, four season climate and abundant outdoor recreational activities including world-class skiing, fly-fishing and top ten community golf course. Easy access to National Parks and monuments, the world renowned Santa Fe Opera, UNESCO World Heritage sites, and other historic and cultural sites.

Contact Terri Smith
888-282-6591 or 505-609-6011 (phone)
tsmith@sjrmc.net (email)
sanjuanregional.com or sjrmcdocs.com
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- Low taxes and no sales tax; low cost of living

Beebe Healthcare also has opportunities for Family Practice and Internal Medicine BE/BC physicians.

Email cover letter and CV to:
Marilyn Hill, Director of Physician Services
mhill@beebehealthcare.org

Beebe Medical Group Administration
1515 Savannah Road, Suite 102
Lewes, DE 19958
www.beebehealthcare.org
www.beebemedicalgroup.org

Beebe Healthcare is a non-smoking and fragrance free system.

See Beebe Healthcare Physician Opportunities

One location in Lewes, a short drive from major East Coast destinations.
Connected to Linkedin?

Follow our Linkedin Company page to stay informed of career opportunities from top employers, read career advice articles, and receive conference updates.

Search for “myHealthTalent” on Linkedin and follow our page
Pediatric Endocrinology

The Center for Endocrinology, Diabetes and Metabolism at Children's Hospital of Richmond at VCU is the region's most comprehensive program for children with diabetes and other endocrine disorders. It offers medical care, clinical trials, medical nutrition therapy, psychological support, and education and support groups all in one convenient location.

CHoR's Healthy Lifestyles Center is located next door and offers lifestyle management services by a team of experts for the treatment and prevention of obesity and weight-related medical conditions.

Children's Hospital of Richmond at VCU is currently seeking physicians for the following positions.

Faculty
Candidates must be board eligible/certified in Pediatric Endocrinology. Preference will be given to applicants with clinical or basic science research experience and the ability to apply for and obtain early career awards from the NIH or other funding agencies. Academic rank will be commensurate with experience. This is a non-tenure eligible position.

Chief, Division of Pediatric Endocrinology
The successful candidate must be board certified in pediatric endocrinology and eligible for appointment at the Associate or Professor level (tenure eligible). Candidates should have a well-developed scholarly/research portfolio and external funding to complement existing expertise. The successful candidate will be expected to participate in mentorship, research, teaching and patient care. There are significant resources to support academic mission and research interests including startup packages, laboratory space and strong collaborations with the programs in internal medicine endocrinology, pediatric subspecialties, and other colleges in VCU.

Both positions require demonstrated experience working in and fostering a diverse faculty, staff and student environment, or commitment to do so.

Interested candidates should apply online at: vcujobs.com

For additional information, contact:
Robin Songer, Faculty Employment Coordinator robin.songer@vcuhealth.org
804-628-1199

About Us
Richmond is a comfortable metropolitan area of 1.2 million. It is centrally located, close to the Blue Ridge Mountains to the west, the Virginia and Carolina beaches to the east, and just 90 miles south of Washington, DC.

The Virginia Commonwealth University School of Medicine is the largest medical school in Virginia and the only academic medical center in Richmond.

Children's Hospital of Richmond at VCU is the only full-service children's hospital in central Virginia.

Virginia Commonwealth University is an equal opportunity, affirmative action university that provides access to education and employment without regard to age, race, color, national origin, gender, religion, sexual orientation, veteran status, political affiliation or disability.
Being a Mentor

Anyone who has enjoyed the experience of being coached by a sympathetic and knowledgeable mentor knows how special, and beneficial the mentor-mentee relationship can be. There are many powerful reasons to become a mentor.

The main attraction is, of course, helping others just starting out in their careers to excel. Sharing the knowledge you have picked up during your own path can give meaning to your own career trajectory, your self-worth and the value you derive from your job. The mentoring relationship also has an important role to play in mitigating the causes and effects of physician burnout for both parties.

Mentoring holds a special attraction for women and minorities who have advanced in their own careers because they can help promote greater diversity in the medical field by helping young people overcome the challenges they themselves faced.

A good mentor-mentee relationship also provides a valuable opportunity for reverse mentoring; helping the more experienced physician to stay in touch with current thinking and language, discuss new trends in technologies and processes, as well as to build and maintain relationships with the younger generations entering the profession.

The Qualities of a Good Mentor

Physicians who have risen to the top of their institution or area of clinical expertise will undoubtedly attract a fair number of younger interns and physicians who would like to be mentored by them. This is no guarantee, however, that the physician will make a good mentor.

While reputation is certainly important, the personal and behavioral characteristics of a physician can play an even more significant role in determining the success of a mentor-mentee relationship.

Having an open mind and a willingness to help others succeed are essential characteristics for any mentor. The ability to build a good rapport with students and junior members of staff is also important.

Time management can also be critical - mentors need to be available to their mentee. It can work well if both parties are able to schedule a regular time to meet, listen and talk through their concerns away from the workplace. It is ideal if you can make this a regular occasion; for example, lunch on the first Friday of every month. While making the time might seem like a challenge in an already over-stretched schedule, the benefits that mentoring offers makes finding time well worth the effort.

Mentoring and Diversity

The mentor relationship offers more than straight-forward technical, clinical and career guidance. Mentors have an important role to play in offering emotional support and guidance. This is certainly true when race and gender come into play. As we’ve already noted, mentoring has an important role to play in promoting diversity in medicine.

Physicians have to cope with many stressors. Learning to face down racism and/or sexism on top of the other challenges of the job can exacerbate feelings of physician burnout. The support and guidance of a senior staff member who understands these additional challenges can be critical for young medical students.

Writing in STAT, Jennifer Adaeze Okwerekwu relates the story of the racism she experienced during her medical practice. She cites Dr. Sue Taylor, a former medical director of palliative care for Tucson Medical Center in Arizona, who made the
point, “if students targeted by racial aggression don’t see their mentors actively moving to curb racism, that sends a powerful message.” Corporate civility coach, Sue Jacques, suggests that mentors should prepare themselves by creating a guiding set of principles that summarize how you will treat others and how you expect to be treated yourself. She says pre-determining these standards will help you deal with awkward experiences with grace.

Tips for Mentoring Success

Being a mentor requires you to exemplify model behavior and make good choices, Jacques states. Showing leadership and acting as a role model at all times is part of a senior physician’s responsibility. Emotional capacity is also important to the success of the mentoring relationship. A study by Dunn and colleagues identifies self-disclosure as an important attribute within the relationship.

Perhaps the most important tip for a successful mentoring relationship is to talk about both parties’ expectations of the mentoring relationship from the start. Don’t overpromise or set unrealistic expectations; be open about what you both are able to commit to.

A mentor’s role is to encourage self-empowerment. Depending on which stage a mentee is in their career, the mentor may have a huge potential impact on the development and trajectory of the mentee’s career plans. The mentor’s job is never to direct - but instead, to listen, share their experiences, talk through the options and suggest possibilities, never forgetting that ultimately the mentee has to be responsible for his or her own career.

Finding a Mentee

Senior physicians at the top of their fields may find themselves approached to be a mentor quite regularly. In these instances, the key to determine who to mentor are those students with whom you have a natural rapport and will be able to create value through your relationship. Some teaching facilities have a program to match interns with senior physicians, so the decision is removed from the physicians’ hands.

If neither of these circumstances apply to you, there are database matching services which can put would-be mentors and mentees in touch with each other. The American College of Physicians (ACP)’s Mentoring Database is a good place to start. The American Medical Women’s Association (AMWA) also operates a mentoring database.

If you don’t have time to commit for an extended period, you may wish to consider reaching out to younger generations before they make the educational choices that will help them pursue a career in Medicine. The Doctors Back to School and Mentoring in Medicine programs reach out, particularly to under-represented black and ethnic minority school age kids, to help open their eyes to the possibility of a career in medicine and encourage much-needed diversity in the profession.

To learn more about becoming a mentor, please visit:

acponline.org
amwa-doc.org/doctors/become-a-mentor
ama-assn.org/content/doctors-back-school-program
medicalmentor.org/about-us

Mentoring holds a special attraction for women and minorities who have advanced in their own careers because they can help promote greater diversity in the medical field.
**Bronson HealthCare Group**

Bronson HealthCare Group is seeking a BC/BE Endocrinologist to join our Diabetes and Endocrinology Center.

The employed position would involve seeing outpatients for screenings, diagnoses, and assessments. The center has experienced staff and diabetes educators, as well as the medical director and nurse practitioner. Located within the Center is a large dedicated classroom, insulin pump training and ultrasound procedure rooms. Endocrine, metabolic and bariatric surgery is established at the hospital. Candidate will see adult outpatients and limited inpatient referrals. CDEs assist with day time call. On-call is minimal.

This hospital-employed position offers an extremely attractive salary with bonuses and benefit package. As a community teaching hospital there is opportunity to work with medical residents from Western Michigan University as well as potential clinical research.

For more information please contact
Chris Cook, Physician Recruiter
cookc@bronsonhg.org
www.bronsonhealth.com

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**Christiana Care Health System**

Christiana Care Health System is actively recruiting for a BC/BE Endocrinologist to join Christiana Care Endocrinology Specialists. This practice provides services in four locations throughout northern and central Delaware and in Chadds Ford, PA. The role offers a mix of inpatient and outpatient duties along with the opportunity to teach Internal Medicine and Family Medicine residents.

The multidisciplinary clinical team consists of five physicians, five nurse practitioners, and six diabetes educators who focus on using the latest medical evidence and best standards for treatment. Christiana Care’s section of Endocrinology, Diabetes, and Metabolism was ranked 34th in the country based on the most recent US News & World Report rankings.

The practice supports a Bariatric Surgery program which is nationally recognized as a Center of Excellence. The Endocrinologists work collaboratively with pituitary surgeons, thyroid surgeons, and nuclear medicine physicians. This collegial, hard-working team is interested in adding a physician with strong clinical and interpersonal skills who wants to be part of a dynamic, forward-thinking, nationally ranked health system in Christiana Care.

For an in-person discussion during the conference, please call Jim Lenhard, MD, Section Head, Endocrinology & Metabolism, Christiana Care Health System, at 302.540.1369

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**Don’t stop advancing yourself or your career**

The Resources page on myHealthTalent.com provides healthcare industry trends, hot topics in your specialty, career advancement tips and much more.

Visit blog.myhealthtalent.com, and bookmark this page as your career resource

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**AspectCare**

Endocrinologist

AspectCare is actively recruiting for a BC/BE Endocrinologist to join the Endocrinology Department. The Endocrinologists work collaboratively with various departments including Endocrinology, Diabetes, and Metabolism. The practice provides care in four locations throughout Michigan. The role offers a mix of inpatient and outpatient duties along with the opportunity to teach medical residents from Wayne State University as well as potential clinical research.

For more information please contact
Jim Lenhard, MD, Section Head, Endocrinology & Metabolism, AspectCare Health System, at 313.739.1369

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**ENDOCRINOLOGY Career Guide**
Endocrinology Opening in Nashville, TN

Looking for a Board Certified Endocrinologist to join a thriving 4 physician general Endocrinology practice within The Frist Clinic, a multispecialty group in the heart of Nashville, TN.

- Affiliated with TriStar Centennial Medical Center (practice MOB attached).
- Clinic resources include in-clinic thyroid ultrasound machine, bone densitometer, in-clinic lab (including dynamic testing) and diabetes education program.
- Clinic schedule is 4.5 day per week.
- Call Schedule is 1:5 with reduced clinic hours during call week.

This opportunity includes excellent 401K benefits, malpractice insurance, relocation expenses and potential to earn above 90% MGMA compensation on a work-RVU based model.

Nashville

Nashville, TN region is home to more than 1.8 million people and more than 40,000 businesses. More than 250 healthcare companies are headquartered in the Nashville region, making healthcare the #1 industry! Home to corporate headquarters giants including Nissan North America, Bridgestone Americas, Dollar General, and HCA. Tennessee has the second lowest state and local tax burden per capita, and NO state income tax! Nashville is rated by both Frommer’s and Travel and Leisure as one of “The Best Places to go in 2017”. Home to the Tennessee Titans, Nashville Predators and Nashville Sounds. For more community information, visit www.VisitMusicCity.com and www.NashvilleChamber.com.

Sonin Baker
Physician Recruiter | HCA
TriStar Division
P: 615.573.7544
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Sonin.Baker@HCAHealthcare.com

ENDOCRINOLOGIST OPPORTUNITY

Metro Health - University of Michigan Health is seeking a board-eligible or board-certified Endocrinologist to support the growing Grand Rapids area as well as surrounding communities in an outpatient setting.

CONTACT
616.252.5283
metrohealth.net

Fargo, ND – Welcoming new fellow or experienced Endocrinologist with an interest in leading and growing a well-established program with a collegial group of physicians. No call with 4-5 day work week and support from NP, dieticians, and certified educators.

Contact: Kristen Reardon, Physician Recruiter
PH: 701-364-7892 | Kristen.Reardon@EssentiaHealth.org

Duluth, MN – Welcoming new fellow or experienced Endocrinologist looking to meet the needs of work/life balance in an advanced and structured environment. Very light call (occasional phone call) and prefer experience with thyroid ultrasound.

Contact: Eric Bain, Physician Recruiter
PH: 218-786-8427 | Eric.Bain@EssentiaHealth.org

Unmatched Quality of Life
ABOUT OUR TOWER HEALTH

ENDOCRINOLOGIST NEEDED AT TOWER HEALTH

Summary:

- Reading Hospital, an award winning 600+ bed tertiary care teaching hospital is seeking a BC Endocrinologist to join its well-established, busy, and rapidly growing Endocrinology & Diabetes Center.

- The Section of Endocrinology and Metabolism is seeking a 5th BC/BE Endocrinologist. New graduates and experienced Endocrinologists will be considered.

- This is a hospital employed, office based position with a very favorable call schedule. It offers the opportunity to teach residents and medical students and to participate in clinical research.

- The Section of Endocrinology and Metabolism consists of 4 Endocrinologists, Certified Nurse Practitioners who are Diabetes Specialists, Certified Diabetes Educators and Registered Dietitians who work together to meet the needs of our community.

Experience:

- Board Certified or Eligible in Endocrinology

Schedule:

- Full-time, but flexible schedule

An Attractive Area:

- Within an hour of Philadelphia
- Rolling hills and mountains with many hiking/biking trails
- Entertainment: Santander Performing Arts Center, Jazzfest, Reading Symphony Orchestra
- Excellent Schools, affordable homes, parks and all within driving distance of NYC, DC, Philly and the beach!

About Our Endocrinology Dept:

Our Diabetes Center team includes board-certified Endocrinologists, Certified Nurse Practitioners, Diabetes Clinical Nurse specialists, and Registered Dietitians who specialize in diabetes nutrition counseling. Together, they teach patients how to manage the three main areas affecting blood sugar: food, exercise, and medicine.

About Our Tower Health:

Tower Health is a strong, regional, integrated healthcare provider/payer system that offers leading-edge, compassionate healthcare and wellness services to a population of 2.5 million people.

Together, our six hospitals and other entities provide a full range of medical care — from prevention, screenings and education; to the latest clinical services and surgeries available; to rehabilitation. We also offer wellness programs and public health services that ensure our communities are the healthiest they can be. Our caring, highly trained physicians and staff are committed to patient safety and patient satisfaction.

What we offer:

- Excellent Compensation
- Full and Affordable Benefits
- 403b/457b
- CME Allowance
- Educational Loan Repayment Assistance
- Life Insurance
- Malpractice Insurance Medical Insurance
- Paid/SickTime Off
- Relocation Assistance Signing Bonus

To apply directly, please contact:

Robert Cross
Medical Staff Recruiter
Phone: 484-628-8551
robert.cross@towerhealth.org
https://www.towerhealth.org/
Sentara RMH Medical Center is searching for a BC/BE Endocrinologist to enjoy excellent colleagues, strong system practice support, existing patient demand with referrals from a loyal group of 150+ employed physicians and Advanced Care Providers, in a warm and welcoming community located in the heart of Virginia’s Shenandoah Valley.

WHO WE ARE LOOKING FOR:
The ideal candidate is BC/BE in Endocrinology and has the opportunity to work with a collegial team of experienced nurses, dieticians and certified diabetes educators in our outpatient only practice, serving a wide range of patients with significant need in hormone, thyroid and pituitary in addition to diabetes.

WHAT WE NEED:
We are looking for a team player who is confident in their skills to share our work ethic and common goal of providing exceptional care to all patients. The qualified physician will work collaboratively with all physicians and staff members, including Advanced Care Providers.

WHAT YOU CAN EXPECT:
• High volume, hospital-employed practice
• Glucose sensor placements available with onsite insulin pump, glucose sensor, and glucose meter download capabilities.
• Office space shared with two providers working Monday through Friday with no weekend hours.
• The work schedule offers flexible patient appointment timeslots to accommodate incoming providers.
• Clinic supported by experienced office and clinical staff

WHO WE ARE:
Sentara RMH Medical Center opened its new, state-of-the-art, LEED-Gold certified hospital in 2010, located in Harrisonburg, Virginia on a 254-acre site in the Shenandoah Valley. SRMH is a 238-bed, all private room, not-for-profit hospital that has served its community for over 100 years in this beautiful university town. The community boasts award winning school systems, diverse economy, affordable cost of living, vibrant downtown and historic roots. We are nationally known for our cultural activities and abundance of outdoor recreation based on the community’s proximity to the Skyline Drive, Shenandoah National Park, Appalachian Trail, Shenandoah River, and Massanutten Four Season Resort. Residents enjoy easy access via interstate to international airports and a wide range of amenities in nearby Charlottesville, Washington D.C., Richmond and Roanoke. Harrisonburg is an excellent place to live, practice medicine and raise a family.

WHAT WE OFFER:
This is an employed position with Sentara RMH Medical Group. Highlights of this opportunity include:
• Competitive guaranteed compensation
• Commencement bonus and relocation allowance
• Retirement package with matching contribution and pension plan
• Comprehensive benefits, including health, disability, and more
• Malpractice and Tail coverage
• Paid Annual Leave and Sick Leave
• Hospital and Clinic equipped with EPIC, Dragon, Up to Date and more
• CME time off and allowance, renewed annually

To apply contact Stephanie Hutchens, Physician Recruiter at sxhutche@sentrara.com or call 540-564-7126.
Pediatric Endocrinology

The Center for Endocrinology, Diabetes and Metabolism at Children's Hospital of Richmond at VCU is the region's most comprehensive program for children with diabetes and other endocrine disorders. It offers medical care, clinical trials, medical nutrition therapy, psychological support, and education and support groups all in one convenient location.

CHoR's Healthy Lifestyles Center is located next door and offers lifestyle management services by a team of experts for the treatment and prevention of obesity and weight-related medical conditions.

Children's Hospital of Richmond at VCU is currently seeking physicians for the following positions.

Faculty
Candidates must be board eligible/certified in Pediatric Endocrinology. Preference will be given to applicants with clinical or basic science research experience and the ability to apply for and obtain early career awards from the NIH or other funding agencies. Academic rank will be commensurate with experience. This is a non-tenure eligible position.

Interested candidates should apply online at: vcujobs.com

For additional information, contact: Robin Songer, Faculty Employment Coordinator robin.songer@vcuhealth.org 804-628-1199

Chief, Division of Pediatric Endocrinology
The successful candidate must be board certified in pediatric endocrinology and eligible for appointment at the Associate or Professor level (tenure eligible). Candidates should have a well-developed scholarly/research portfolio and external funding to complement existing expertise. The successful candidate will be expected to participate in mentorship, research, teaching and patient care. There are significant resources to support academic mission and research interests including startup packages, laboratory space and strong collaborations with the programs in internal medicine endocrinology, pediatric subspecialties, and other colleges in VCU.

Both positions require demonstrated experience working in and fostering a diverse faculty, staff and student environment, or commitment to do so.

About Us
Richmond is a comfortable metropolitan area of 1.2 million. It is centrally located, close to the Blue Ridge Mountains to the west, the Virginia and Carolina beaches to the east, and just 90 miles south of Washington, DC.

The Virginia Commonwealth University School of Medicine is the largest medical school in Virginia and the only academic medical center in Richmond.

Children's Hospital of Richmond at VCU is the only full-service children's hospital in central Virginia.

Virginia Commonwealth University is an equal opportunity, affirmative action university that provides access to education and employment without regard to age, race, color, national origin, gender, religion, sexual orientation, veteran status, political affiliation or disability.