Financial Incentives for Physicians to Supervise PAs Are Changing

Fewer than Half of Physicians Own Practices

- 76.1% of Physicians Were Practice Owners in 1983
- 47.1% of Physicians Were Practice Owners in 2016

Decrease in % of Physicians Who Own Practices from 1983 to 2016

 Physicians Are Increasingly Reluctant to Enter Into Supervisory Agreements With PAs

Physicians who are employees 

don’t want to accept liability for the PA because...

- Physicians accept liability of PA
- Financial benefit goes to the employer
- PA brings in more business

...having a PA in the practice brings no personal financial benefit to them as employees

PAs Face New Obstacles in a Changing Market

Laws in Many States Do Not Require NPs to Have a Supervisory Agreement

Number of States Where NPs Have Full Practice Authority by Year

<table>
<thead>
<tr>
<th>Year</th>
<th>Number of States</th>
</tr>
</thead>
<tbody>
<tr>
<td>1990</td>
<td>4</td>
</tr>
<tr>
<td>1998</td>
<td>8 + D.C.</td>
</tr>
<tr>
<td>2012</td>
<td>16 + D.C.</td>
</tr>
<tr>
<td>2014</td>
<td>19 + D.C.</td>
</tr>
<tr>
<td>2017</td>
<td>22 + D.C.</td>
</tr>
</tbody>
</table>

Physician-Physician vs PA-Physician Hiring Decisions Based on Practice Laws

- Increases Access to Care
- Doesn’t Diminish Quality of Care
- Can Reduce Cost of Healthcare

PA Experiences Validate Marketplace Obstacles

45% of PAs say they have personally experienced NPs being hired over PAs due to supervision requirements


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