

GIMLI MINOR HOCKEY CONSTITUTION, BY-LAWS AND POLICIES

Revised May 6, 2022

Whereas the Gimli and District Minor Hockey Association is a voluntary association of members and individuals designed to promote and foster minor hockey through fair play in Gimli and District. And whereas it is declared that one of the purposes of the Constitution, By-laws, and Policies shall be to confer upon the Gimli and district Minor Hockey Association and its officers all of the powers of a fully self-governing organization.

Now therefore be it enacted:

CONSTITUTION

ARTICLE 1 – NAME

(A) This organization shall be known as the Gimli and District Minor Hockey Association, which shall hereinafter be referred to as “GMH”.

(B) The Association is the governing body of all minor hockey in Gimli and District in accordance with the definition of Minor Hockey hereinafter set down.

(C) The Association shall be a member of Hockey Manitoba and shall comply with all rules and regulations set out by Hockey Manitoba and Interlake Minor Hockey hereinafter referred to as Hockey MB and IMH.

ARTICLE 2 – HEAD OFFICE

The head office of the Association shall be located in Gimli Manitoba at the place therein where the administration of the Association may be carried on.

ARTICLE 3 – BOUNDARIES

The boundaries of the Association shall be those lands in the Rural Municipality of Gimli.

ARTICLE 4 – DEFINITION OF MINOR HOCKEY

The term “minor hockey” shall refer to hockey in all age groups up to and including juvenile. The GMH shall convene, administrate and set policy as described herein.

ARTICLE 5 – OBJECTIVES

The objectives of the Association shall be:

- To promote, govern, and develop organized minor hockey in Gimli and District.
- To foster among its members, supporters and teams a general community spirit.
- To maintain and increase the interest in the game of hockey.
- To have and exercise a general care, supervision and direction over the playing interests of its team and players.

- To promote and encourage participation in the sport of hockey as a means of developing strong morals towards good citizenship, sportsmanship, respect, authority and fair play.

ARTICLE 6 - CONSTITUTION

The constitution of the Association shall not be altered except at an Annual Meeting and notice of the proposed alterations shall be given to the Secretary in writing at least 2 weeks before the day of the meeting. They shall forthwith notify the Executive Committee of the proposed changes. An amendment to the constitution shall be made only at an Annual Meeting and by 2/3 majority of the members voting thereon.

ARTICLE 7 – MEMBERSHIP

The membership to the GMH shall be open to the following:

- (i) The standing officers and directors of the Association.
- (ii) Any person interested in the active work within the scope of this association and all parents and guardians of children registered with the GMH.
- (iii) Life Membership may be granted to an individual who meets criteria set by the Association and at the time of such membership being granted holds one of the other classes of membership.
- (iv) No person or groups shall be granted membership to this Association contrary to Hockey MB or IMH rules and regulations.
- (v) All members as described herein shall have voting privileges at Annual or Special general meetings.
- (vi) Upon suspension and/or discipline of any GMH board member or members at large, their board status will be immediately suspended until review of the incident by the GMH Board.
- (vii) Upon review of the incident, the remaining GMH Board will then determine the severity of the incident, possible removal from the Board and any further consequences.
- (viii) Gimli Minor Hockey Board shall contain, no less than 1 and no more than 5, Members at Large, to be appointed annually at the Gimli Minor Hockey AGM. These members must attend the May AGM and monthly meetings but may not have an executive or appointed role. Members at Large will be held to the same standards as all other GMH Board Members.
- (ix) All GMH board members, including Members at large shall attend the monthly meetings. Members with more than 3 unexcused absences will be removed from the Gimli Minor Hockey Board.
- (x) Any conversations had within GMH and/or disciplinary meetings may not be communicated to other operational hockey organizations unless written and submitted by the board. This does not include appealing a disciplinary decision. Failure to comply may result in immediate removal from the board.

ARTICLE 8 – EXECUTIVE

The affairs of the GMH shall be governed by the officers and Board of Directors under the direction of the President and in accordance with the Constitution and By-laws.

The officers hereinafter referred to as the Executive of the Board, shall be:

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|--------------------------|---------------------------|
| (A) President | (D) Second Vice President |
| (B) Past President | (E) Treasurer |
| (C) First Vice President | (F) Secretary |

ARTICLE 9 – FINANCE

- Signing Officers for the Association shall be appointed by the Board immediately following the Annual meeting each year.
- Accounts shall be kept in the name of the Association at such financial institutions as determined by the Board.
- An audit/financial review of financial statements shall be done at the conclusion of each operating year by one qualified to do so as designated by the executive.
- The treasurer will present a financial statement at the Annual meeting.

ARTICLE 10 – ANNUAL MEETING

The Annual Meeting of the GMH shall be held on or before the fifteenth day in the month of May each year.

ARTICLE 11

All by-laws, policies and procedures shall be part of the constitution of the GMH.

ARTICLE 12 – CONFLICT OF INTEREST

- Board members are not to receive any monetary compensation for services rendered by GMH or IMHA other than remittances for approved expenses incurred
- Board members shall declare conflict of interest and remove themselves from any discussions or decisions that involve themselves or family members.

ARTICLE 13 – SOCIAL MEDIA

- Proposed Wording: GMH will follow the social media and networking policy as set forth by Hockey Manitoba.

POLICIES AND PROCEDURES

1. Equipment

The GMH shall provide the following equipment, as required, for each team registered with the association:

1. Complete set of jerseys (crested and numbered) along with jersey bags.
2. A goal keeper set of: goal pads, chest protector, shoulder pads, trapper glove and blocker, 1 goal stick, helmet, neck guard, jock/jill, equipment bag (for age groups U11 and younger). If any goalie equipment is needed to purchase for U13 and older, it will be voted on by the board.
3. Small first aid kit.
4. Three dozen pucks.

2. Equipment Purchasing

- a) The equipment Co-ordinator shall be the only authorized officer of the association to purchase any equipment on behalf of the GMH.
- b) The Equipment Co-ordinator must receive authorization from the GMH at an Executive General Board meeting for expenditures in excess of \$100.00.

3. Equipment Care

- a) All equipment issues to teams by the Equipment Co-Ordinator shall be returned to the lockers by April 1 of the current hockey season
- b) Equipment issued to teams shall always be kept in lockers at the arena. The exception to the rule is teams participating in away games and in this case, the players will be allowed 3 days to return equipment to the locker.
- c) Game jerseys shall not be worn for scrimmages and practices.
- d) All jerseys shall be hung for drying after games.
- e) The GMH shall not provide crested name bars for team jerseys. Team players may purchase their own name bars and sew on jerseys and must remove them at the end of the hockey season, prior to returning to their team manager or Equipment Co-ordinator. Team players should try to attach name bars so they do not damage the jersey during installation and removal of the name bar. Failure to remove any name bars and any damage caused by installation or removal of name bars will result in jersey deposit cheques being cashed.
- f) The GMH shall require a deposit of \$60 in the form of a postdated cheque for April 1st from the parents/guardians for every jersey assigned to the player. If jerseys are not returned by April 1st, deposit cheques will be cashed for all unreturned jerseys and jerseys do not have to be returned to GMH
- g) The GMH shall permit board appointed volunteers ONLY to operate, maintain and repair the Skate Sharpener, which is owned by Gimli Minor Hockey. A log book shall be provided to record all skate sharpenings and is expected to be completed by the appointed volunteer per skate sharpening.

h) Skate sharpenings shall be done at a fee to the individual. Fee amount to be determined by the Gimli Hockey board. It is the responsibility of the skate sharpening volunteer to collect all fees and submit to the Gimli Minor Hockey Equipment Co-ordinator.

4. Guarantees

Only designated officials of the GMH shall have the authority to negotiate any financial commitments on behalf of the association in regard to visiting team guarantees.

5. Team Apparel and Equipment

The GMH shall not make it compulsory for teams to be equipped with matching team apparel (e.g. track suits, jackets, blazers, etc.) Coaches and managers under the jurisdiction of the GMH shall not place any financial duress on any parent in order to secure above mentioned equipment. Violation of this rule can result in disciplinary action by the GMH as stated in the by-laws.

6. Team Travelling and Other Expenses

A. Outside of Gimli Expenses - all league games – voluntary, exhibition games – voluntary.

B. Regional Tournaments (within Interlake) – voluntary.

C. The GMH will provide fees for 1 tournament per team (excluding Initiation level teams which GMH will continue to cover 2 tournaments per team) equivalent to the cost of their own home tournament fee.

D. If a team makes it to provincials, the GMH will provide \$300.00 per team for expenses. The team will provide the board with a receipt.

E) The GMH will provide funds for each team to participate in 1 home exhibition game per season. This will include ice and referee fees. If a team chooses to participate in any other home exhibition games, it shall be at the cost to the team. Any away exhibition games shall be at the cost of the team.

7. Referee's Responsibilities

a) Referees shall be made aware of all GMH special rules which they shall enforce in conjunction with Hockey MB and IMH rules.

b) Referees shall be fully conversant with the current Hockey MB and IMH rules and shall conduct the play of all games strictly in accordance therewith.

c) Referees shall insist on reasonably proper dress by all players of all teams so they may be identified during play.

d) All reports of misconduct of any league officials shall be investigated by the GMH and such officials may be assured that every necessary action will be taken.

- e) In case of dispute regarding any player's eligibility, the referee may require the player or players in question to sign a report covering the disputed eligibility which will be compared with the information on the player's registration form.
- f) Referees will give credits to the scorer of each and every goal together with an assist to not more than 2 other players.
- g) The evaluation of the referees shall be done periodically during the season by the Referee-in-Chief. Testing shall be offered periodically through the season to allow for upgrading.
- h) The referee shall give a written report directly to the Referee-in-Chief regarding any actions of players, coaches, managers, spectators and or executive which in his/her opinion are detrimental to the game of hockey.
- i) The referee will give written reports to the Referee-in-Chief of all penalties that call for a game suspension of a player, coach or manager.

8. Coaches, Managers and Safeties

- a) All team officials must attend any required clinic(s) to ensure they are properly certified for the team they are affiliated with, complete the Respect in Sport program and submit to a criminal background check as outlined by Hockey MB/CA.
- b) All coaches and assistant coaches must complete the Coach Application and submit any required documents by the outlined due date in order to be considered for the coaching position. Coach Applications will be available through Board Members and on the GMH website.
- c) All articles and rules of this constitution are to be strictly enforced and adhered to by all coaches and managers.
- d) Coaches and managers are responsible for the conduct of all players both on and off the ice and for all actions of their team while in an arena before, during and after a game. Failure to do so may result in a suspension from the league for at least one game.
- e) Coaches and managers shall be answerable to the Coach Co-ordinator.
- f) Members of Gimli Minor Hockey should be prepared to take part in Coaching Canada's NCCP Coaching Athletes with a Disability Program to ensure a safe and inclusive environment for players, coaches, and parents involved. This course will be mandatory for coaches, managers and other team personnel.

9. Disciplinary Policies – Part 1

- 1. Players, coaches, managers and parents shall be informed about the Associations discipline policies before the first game of the season.
- 2. Coaches and managers shall be responsible for supervising the behaviour of players on the ice, in the dressing rooms and on out of town trips.
- 3. The GMH may discipline a player (whether or not the player is disciplined by Hockey MB or IMH) upon consultation with the team coach and manager.

4. Any discipline decisions made by the GMH may be appealed. The appeal procedure shall take place in the form of a meeting between the player, referee, coaches, parents and the GMH.
5. The coach and manager shall consult with parents regarding problem behaviour in players.
6. In the event of major disciplinary problems, the coach or manager carries out the association's policies and reports such incidences to the executive.
7. Discipline for Hockey MB and IMH infractions shall be handled as set out in their regulations.
8. The coach, trainer or manager shall be the last person to leave the dressing room at all times. The last responsible person to leave the dressing room shall ensure that it is left in a neat and tidy condition.
9. Players involved in major infractions shall be suspended until the GMH makes its decision.
10. Any suspensions dealt out in House and League play shall be carried over to select team play as well as vice versa.

10. Discipline Policies – Part 2

Team Responsibilities

Should any player, players or team officials willfully damage any property or equipment at any rink, all costs or such repairs etc. shall be borne by the team concerned or the person or persons responsible.

11. Disciplinary Policies – Part 3

1. The GMH will meet as required to hear "subject to appeal under the guidelines set out in the association's Policy Manual" all matters requiring discipline as a result of violations by individuals of policy and regulations set by GMH, Hockey MB and IMH.
2. The GMH may suspend a player, team, coach, manager or other team or game officials for unbecoming conduct by such a team or person on or off the ice.
3. The GMH may, in its discretion, impose such terms and conditions as it considers desirable with respect to the future conduct of the person or team including, for example, placing a person or team on probation, requiring attendance at clinics, making restitution, giving apologies or providing undertakings.
4. The GMH board shall meet at such times as are necessary to deal with suspensions brought forth to the board within 72 hours of the infraction.
5. Reasonable notice of a suspension hearing shall be given as follows:
 - a) If a team is subject to suspension, notice shall be given to the coach and/or convenor of that division and to the President of the minor hockey association.
 - b) If coach, manager or other team official is subject to suspension then notice shall be given to the individual concerned and to the President of the minor hockey association.
 - c) If a player is subject to suspension, notice shall be given to the player, his coach and the President

of the minor hockey association.

d) If a game official is subject to suspension, notice shall be given to the game official concerned and to the Referee-in-Chief.

6. The GMH may request any player, coach, manager or other team or game official to appear before it. Failure to appear at the indicated time and place without a reasonable excuse may result in disciplinary action against the person failing to attend the hearing.

7. Notice of any hearing by the GMH may be given in person, by telephone, email or by letter addressed to the person or notification of next of kin, place of work or school they are attending.

8. The GMH will ensure that reasonable time limits will be given to all parties requested to attend a hearing.

9. Notice of the decisions by the GMH shall be given to all persons to all the persons to whom notice of the hearing was given.

10. The GMH shall retain on file within the association copies of all documentary evidence considered and a record of names, addresses and phone numbers of persons having given evidence at the hearing.

12. Disciplinary Policies – Part 4

- GMH will follow suspension guidelines set forth by Hockey MB and IMH (as per information found on web sites), and has the right to review any suspensions and add to them as they see fit.
- GMH has a zero tolerance policy for drug and alcohol use for players on and off the ice, and will result in suspension at the discretion of the association.

BY-LAWS

By-Law 1 – Annual Meeting

- A quorum for the purpose of conducting the business of the GMH shall consist of not less than 6 persons who meet the eligibility criteria for membership to this association.
- For accounting purposes, the GMH shall establish the fiscal year from the 1st day of May each year until the 30th of April the following year.
- Notices of motion, correspondence, constitution and other matters for consideration at the Annual Meeting shall be made in writing to the Secretary of the GMH not less than 14 days preceding the meeting.

The following positions shall be voted upon at the Annual Meeting:

1. President
2. First Vice-President
3. Second Vice-President
4. Immediate Past President
5. Treasurer
6. Secretary

7. Registrar
8. Referee-in-Chief
9. Fundraising Co-ordinator
10. Coach Co-ordinator
11. Ice Convenor
12. Equipment Co-ordinator

By-Law 2 – Specific Duties of Officers

1. President – within the jurisdiction of the GMH shall have the powers to:

- a) Preside at meetings.
- b) Exercise the powers of the executive in case of emergency.
- c) Suspend teams, team officials or players subject to ratification at the next committee meeting.
- d) Sit on all committees as an ex-officio voting member.

Duties:

- To oversee the operation of all teams.
- To appoint convenors deemed necessary to assist in the operation of all teams and to dismiss a convenor deemed incompetent. They may delegate authority to a convenor.
- To approve the coaches and managers for all teams and have the authority to dismiss coaches and managers deemed incompetent.
- To have the authority to enforce rules, regulations and guidelines established by the GMH.
- To approve or delegate approval for scheduled, exhibition and tournament games.
- To obtain from the GMH the necessary requirement to operate a successful league (ice time, equipment, officials etc.).
- To oversee registration procedures, call meetings, and approve expenditures.

2. First Vice- President

- In the absence of the President or in the event of his/her inability to act, this Vice President shall have and exercise all the powers of the President and shall at times be an ex-officio voting member of all committees.
- To share duties as outlined under President.

3. Second Vice-President

- In the absence of the President and the First Vice-President or in the event of their inability to act, this Vice President shall have and exercise all the powers of the President and shall at times be an ex-officio voting member of all committees.
- To share duties as outlined under President.

4. Immediate Past President

- The immediate Past President may participate in the operations of the GMH.

5. Treasurer

- To collect and properly record all finances involving the GMH.
- To pay all accounts upon Executive committee approval by cheque, co-signed by the President or other designated Executive committee member.
- To submit monthly financial statements that all board members can read and understand when in session
- To arrange an audit of the GMH's financial transactions as needed.
- To present an unaudited financial statement at the AGM and an audited financial statement shall be posted on the website for public access.
- To arrange an audit at the conclusion of each treasurer's term.

6. Secretary

- To keep a record of proceedings at Committee and Annual meetings.
- To have, at every meeting; minutes and record books and such books, papers and letters relative to business which may conducted at the meeting.
- To conduct such correspondence as deemed necessary to the fulfillment of the duties set forth.
- To receive and file all letters received by the GMH.
- To maintain a current register of all executive and general committee members with name, address, telephone and email.

By-Law 3

The Executive shall have the authority to appoint any standing committee chairperson or special committees it deems necessary.

a) The chair of each subcommittee shall be a sitting member of GMH board. Additional members of the committee can be community members and volunteers

By-Law 4

The Executive shall serve without remuneration and may claim expenses incurred in the performance of their duties on behalf of the Association.

By-Law 5

The Executive shall be elected to a one-year term, by ballot, at an Annual Meeting.

Terms of executive board shall be staggered with a 2-year term and be elected by ballot at an Annual meeting with election of President, treasurer, co Vice president every ODD year and the remaining positions every even year.

Executive board members are allowed to sit for a maximum 3 consecutive terms in a single position.

By-Law 6

Vacancies occurring on the Board shall be fulfilled by appointment by the Executive. Such members shall have full voting privileges and serve only until the next Annual Meeting.

By-Law 7

The Chairman of the standing and special committees shall have voting privileges at all meetings of the GMH with the exception of Executive Committee meetings.

By-Law 8 – Specific Duties of Non-Executive Board Members

1. Registrar – responsible for the registration of all players as per Hockey MB guidelines. Must complete Hockey MB registration course prior to taking on the position. Must provide current roster of membership as needed. Will conduct monthly manager meetings.
2. Referee-in-Chief – see item #7, pg.5 under Policies and Procedures for list of responsibilities
3. Fundraising Co-ordinator – responsible for the co-ordination of all fundraising activities of GMH.
4. Coach Co-ordinator – responsible for being liaison between Coaches and GMH, communicating all pertinent information and updates, ensuring that all Coaches complete the required certifications on time (as per Hockey MB guidelines). Responsible for liaising with coaches on equipment needs to enhance their practices and games and arranges coaching clinics to help improve the quality of the coaches involved with the GMH.
5. Ice Convenor – responsible for booking ice for all practices, tournaments, and game slots and adjustment of ice times as needed throughout the hockey season.
6. Equipment Co-ordinator – responsible for all the playing equipment of the GMH including assignment of equipment to teams, ensuring equipment is in proper repair, keeping an up to date inventory of equipment and keeping a supply of extra playing equipment that may be required during the playing season. Will ensure that all equipment is returned and stored at the end of the season.

By-Law 9 – Meetings

The order of business at any Association Meeting shall be:

- a) Reading of the minutes
- b) Treasurer's report
- c) Registration report
- d) Fundraising report
- e) Referee in Chief report
- f) Correspondence
- g) Business arising from the minutes
- g) New Business
- h) Adjournment

- No absent representative shall be elected to any office unless prior written notification of acceptance from that representative has been accepted by the Executive.
- General meetings shall be open and all other meetings will be limited to the members thereof.

Rules of Order at Meetings:

- a) All motions shall be decided by a majority of votes unless otherwise provided for in the constitution. In the case of a tie, the presiding officer shall cast the deciding vote.
- b) A delegate may speak twice on the same subject and may not speak on the subject again without special permission from the chair.
- c) No amendment to a motion shall be in order after an amendment to an amendment.
- d) When a motion is under debate, no motion shall be entertained except to lay on the table or to amend and those motions shall take precedence in the order named.

- e) An amendment which entirely changes the subject of the original motion shall not be entertained as an amendment or substituted for the motion under debate.
- f) There shall be no debate about any issue after it has been passed by the presiding officer.
- g) There shall be no proxy votes at the AGM but proxy votes will be allowed for general board meetings.
- h) No person shall have more than one vote.
- i) A quorum for the purpose of conducting the business of this Association consists of 6 of its board members.
- j) Executive meetings shall be held monthly on a date selected or most convenient to the majority. These meetings may be suspended during the off season but not for more than 3 months.
- k) A special meeting of the committee may be convened by the President with 48 hours of verbal notice.

By-Law 10 – Membership

The total membership of the GMH is obligated to serve the Association in prescribed duties as assigned to them throughout the year.

By-Law 11 – Voting

The following members of the GMH have voting privileges at General and special meetings:

- a) Executive members
 - b) Non-executive position holders
 - c) Past President
- At all general and special meetings those officers described above shall be entitled to one vote, with the exception of the President, who shall have the deciding vote in the case of a tie.
 - At all general and special meetings voting shall be conducted by a show of hands unless the meeting decides upon a ballot.
 - The following shall be eligible to vote at the Annual Meeting:
 - a) Life Members
 - b) Past President
 - c) Executive of the GMH
 - d) Non-executive position holders
 - e) Parents of Children registered in GMH will have one vote per registered child, and /or one vote per registered team official (In good standing) WITHOUT children.
 - f) Duly registered coaches, managers and trainers without children registered in GMH.

By-Law 12 – Finance

Yearly report and budget will be prepared by the Treasurer prior to the commencement of the hockey

program in the fall. The budget will be presented to the General committee for review and authorization at the September general meeting.

By-Law 13 – Fees and Registrations

- Fees shall be determined annually by the Association after assessing all means of revenues and all expenditures.
- The GMH shall establish annually a registration date for the purpose of player registration.
- All fees must be paid in full by all hockey players prior to the commencement of the season.
- Players may sign only one registration card per season.
- The Executive, in conjunction with the general committee, reserves the right to place players and teams in such categories which they deem to be in the best interest of the players and the Association.
- Satisfactory proof of age must be submitted upon registration.
- Fees/ fundraising commitments not paid by deadline dates shall be declared delinquent. The Managers/Coaches of those teams affected by the delinquent player will encourage such players to pay their dues before they participate in any hockey activity.
- The GMH shall allow discretion and liability in the collection of fees in certain circumstances.
- Players who are applying for financial funding, must provide proof of application submission by the date determined by GMH annually.
- Players who have received funding but also have an outstanding balance, must provide the remainder of the registration fee by the date determined by GMH annually.
- It shall be the philosophy of the GMH to permit all players to participate in their program. The GMH shall endeavour to find other ways and means to procure the finance as it affects those persons under the given circumstances.

By-Law 14 – Affiliation

The GMH may enter into agreement with a neighbouring Minor Hockey Association for the purpose of affiliating their programs. This purpose shall not be abused for the sole intent of strengthening individual teams but primarily to create and provide opportunities for players to participate on teams of their own age category and skill level.

By-Law 15 – Appeals

In the event of any dispute, difference, or questions regarding any matter of any kind arising at any time, where it is specifically provided in the constitution, by-laws, regulations and rules the right to appeal, the appeal can be done through the appeal procedure as outlined by Hockey MB and IMH.

By-Law 16 – Team Colours

- The colours of the Association shall be black, orange and white.
- These colours shall be worn by all teams representing this Association at home and outside competitions when possible.

By-Law 17 – Suspension/Dismissal

1. Any membership shall be subject to suspension in the event of failure to comply with any

requirement of the Constitution, By-Laws and Regulations by the decree of the executive. Any decree of suspension, when approved by a 2/3 vote of the Executive shall be binding until the next Annual or Special meeting of the Association.

2. The President or his/her delegate shall have the authority to suspend, dismiss or discipline any Coach, Manager, Trainer, Referee, Parent, Player or other officials under the jurisdiction of the GMH.

3. A player or official under suspension shall not participate or take part in any league, provincial play-off or exhibition games during the term of the suspension.

4. Any player, coach, or manager found guilty of falsifying a birth certificate, player registration card or game sheets shall be indefinitely suspended.

5. Any elected or appointed official or the GMH proven guilty of having been party to, or having knowledge of such falsification shall be automatically suspended from the Association.

By-Law 18- Provincial Team Selection

Any teams that wish to attend Provincials, are required to follow the process below:

1. Provincial team play shall not interfere with any regular season play without approval from the Head Coach of the regular season team. Head Coaches need to be respectful of time restraints and appropriate communication.

2. Any coaches or officials who are interested in being a part of the Provincial team, must submit their names to the GMH Board for consideration.

3. In the event that teams need to be combined or players need to be selected in order to form a Provincial team, these guidelines are to be followed by coaches, assistant coaches and managers:

a) Players have shown dedication to the team throughout the season. This includes attending practices, games and tournaments.

b) Players have demonstrated sportsmanship on and of the hockey ice.

c) Players have shown respect to fellow players, all coaches, officials, equipment and opposing teams.

d) Any suspensions within the season will be reviewed prior to being rostered on the Provincial Team.

4. Provincial Team officials shall meet and consult the GMH Board regarding their selection and receive Board approval.

5. Provincial Team officials must notify the GMH Registrar with their intentions and team rosters by the date laid out. Failure to do so, will result in the team not being registered for Provincials.

By-Law 19 – Sponsorship and Promotion

1. No team(s) or officials of said teams may:

- negotiate for the sponsorship of team sweaters, purchase team sweaters or canvas monies for team sweaters without discussion and prior approval of the GMH committee.

2. No teams(s) or officials of said teams may:

- organize a fundraising program or conduct a canvas for monies exclusive to their own team activities.
- All such promotions must be coordinated and approved by the GMH committee.

Note: The General Committee of the GMH will hear special appeals by individual teams or team officials to conduct any fund-raising programs.

By-Law 20 – Awards

1. GMH shall hold the general meeting with Award selections in February or March of the current season. Two weeks prior to the Awards Selection Meeting, Award Nomination Forms shall be sent out to the Association. Forms must be submitted to the Secretary of GMH one week prior to the Awards Selection Meeting. The Secretary shall forward Nomination Forms to the members of the Board 5 days prior to the Award Selection Meeting. All Nominations shall be presented at the meeting and taken into consideration during Award Selection.

2. For local tournaments whereby awards are being considered for presentation to various winners, the amount of expenditure for each award should not exceed:

- \$5.00 per individual player award and \$50.00 per team award (trophy/plaque)

3. Criteria shall be established for all awards under the jurisdiction of the GMH and such criteria shall be reviewed annually.

4. No awards shall be accepted for presentation to members of the Association without the approval of the Executive.

By-Law 21 – Protective Equipment

The GMH is affiliated with Hockey MB and IMH and therefor all rules set down by them in regard to protective equipment shall be adhered to by this Association and its membership.

By-Law 21 – Player Movement

No player registered with the GMH may play with another team, league, or Association without prior approval from the Executive of the GMH.

By-Law 23 – Fair Play Code

The GMH has adopted the Fair Play Code from the Hockey Canada website
<https://www.hockeycanada.ca/en-ca/Hockey-Programs/Safety/Essentials/Downloads.aspx>

The code is applicable to players, parents, spectators, coaches, officials and league organizers.