

### **UGBA 198**

# **Music Business Masterclass**

### **Course Facilitators**

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# **Course Description**

The Music Business Masterclass has a sole purpose: to empower the next generation of UC Berkeley undergraduates pursuing careers in the Music Business.

As UC Berkeley's *first* academic program dedicated to analyzing and engaging with the modern-day industry, this 2-unit DeCal aims to provide students with a comprehensive understanding of key aspects of the business, including but not limited to: Streaming Services, Business Management, Music-Technology, Record Labels & Entertainment Law. Through weekly discussion sections, business case-studies and guest visits from notable industry-insiders, we will explore the interrelations between business and technology within the contextual frame of the Music Business.

### **Course Objectives**

Upon completion of the Music Business Masterclass, students will be able to answer the following questions and pursue further exploration in these topics:

#### About me, the ambitious student:

Which careers are directly and indirectly related to the music business? How has Silicon Valley disrupted traditional industry practices? How can I best pursue an internship / career in the music business? How do related career paths (i.e. finance, law) intersect with music? How can I effectively network with music industry professionals?

#### About the **music business**:

In which areas is the music business shrinking and growing?
What are the key revenue streams within the music business?
How does a record labels implement 360 and distribution deals?
How have streaming services impacted the industry's overall health?
How will applications of AI, AR and VR impact the business worldwide?
In which ways are live events and music startups financially viable?

### About me, the manager / agent:

What is the process of signing an artist / brand to a record label? How has new media and digital analytics shaped marketing campaigns? How can I leverage the power of entertainment branding within music? What do the daily roles of a business manager, lawyer and A&R involve? How has the role of A&R developed across decades and between labels?

### **Method of Instruction**

During each 2-hour session, we will analyze a unique topic in the Music Business. Discussions with involve coverage of relevant topics examined through assigned readings, industry news and op-ed pieces. Furthermore, highly-esteemed guest speakers from record labels, technology companies, academia and other music-related initiatives will be invited to share knowledge and experience gained from working in the industry, as well as to facilitate opportunities for discussion / Q&A with the class.

# **Reading Materials**

1. Core Reading: Each week, we will read excerpts from Donald Passman's *All You Need to Know About the Music Business* (9<sup>th</sup> ed.) – a book widely regarded as a crucial source of industry expertise for creatives and businesspeople alike. This textbook will serve as the key source of information regarding technical aspects of the business, including publishing deals, licensing agreements, revenue distribution and critical adjustments caused by ever-shifting business models. This book can be purchased online via online retailers, in-stores or at a public library.

## 2. Optional Reading:

- Music Business Journal (thembj.org/)
- Forbes Media & Entertainment (forbes.com/)

- Billboard Magazine (billboard.com/)
- 3. Supplementary materials will be introduced in the form of freely-accessible audio and visual media (sources include but not limited to: YouTube, Spotify, Beats 1 Radio, Netflix and HBO) to enhance engagement with core and optional readings.

### **Grading Rubric (100 points)**

### Participation and Attendance

42 Points (3/class)

Student attendance and participation will be vital for overall success in the course. This is a collaborative, peer-driven environment, and each engagement with the subject matter and discussion topics will no doubt bring a unique perspective. We want to hear yours!

You will receive 2 points for attendance and 1 point for participating in class discussions. Additionally, each student must write 1 short blog post on relevant topic of their interest, to be posted on the class website and Facebook group. This portion of the participation grade is designed to encourage students to reflect on their own interests in detail and share their knowledge and experiences with their current (and future!) peers.

Midterm Project 28 Points

For the midterm project, students will be split into groups and assigned respective record labels. Each group will identify an iconic retail / lifestyle brand that is currently struggling to engage with the "millennial" audience in 2018, and design a detailed business strategy to effectively increase engagement between the brand and its intended audience, using artists / brands from their respective record labels to fuel their marketing proposals. Successful projects will include a thorough analysis of the brand and market, an originally-designed marketing campaign and creative recommendations for a **new product, service** or **feature** that the brand should implement, via label clients. Groups will present the slide decks to the class during Week 7. Presentations are to be 8-10 minutes, with an additional Q&A from classmates and facilitators and the inclusion of a guest panel of industry professionals. The guidelines will be distributed during Week 5.

Final Project 30 Points

For the final project, students will work individually or in pairs to submit a detailed business plan detailing their strategic plan and SMART objectives to achieve year-on-year growth for an industry client of their choice. Students may choose any key industry player - a startup or streaming service, record label, content creator, talent agency or event organizer – and must conduct initial research to determine their strategies for short-term and long-term market viability and revenue growth. The most successful projects will heavily design their business plans around **marketing campaigns**, **brand partnerships** and **technological innovations** in a unique and memorable way. Students will submit the proposals via bCourses, and proposals are to be 5 pages / 20 slides in length, with additional credit for extra content / consumer feedback from classmates and facilitators. The guidelines will be distributed during Week 10.

\*Students will be taking the course on a P/NP basis and will need to achieve a cumulative 70/100 points across all three graded items in order to pass the course.

### **Course Policies**

- 1. **Punctuality**: Class sessions will begin promptly at 6:10pm and end at 8:00pm. Please be punctual and respectful of your and your classmates' valuable time.
- 2. **Attendance**: Class attendance is **mandatory** if you plan to be absent for any reason, contact your course facilitators via <u>berkeleymusicbusiness@gmail.com</u> before class with an explanation of your absence. Please refer to the Grading Rubric for a detailed breakdown of Participation and Attendance points.
- 3. **Assignments**: Midterm and final assignments are expected to be received on time. A missed assignment will result in a 0%. A late assignment will face a 10% grading deduction per day until submitted directly to course facilitators.
- 4. **Electronics**: *Please bring a working laptop or tablet to class*. While integral to our daily routines, mobile phones will NOT be permitted during class discussions or guest lectures. This is to cultivate a collaborative and productive atmosphere.

### **Weekly Schedule**

#### Week 1: Introduction to the Music Business Masterclass

This week will involve student and facilitator introductions, as well as a detailed overview of the syllabus and class expectations.

### Week 2: History of the Music Business

This week will focus on the history of the business surrounding recorded music, with specific emphasis placed on the evolution of the record label, standard and new industry practices and key revenue streams between 1950 and 1990.

### Week 3: The "Big 3" Record Labels

This week will involve a deep-dive into the world of the three largest record labels in the history of music – Universal Music Group, Sony Music and Warner Bros. Records – as well as their key revenue/cost streams and financial/operational adaptations to new music ecosystems. We will also discuss their main objectives, challenges and label subsidiaries.

# Week 4: Streaming Platforms 101

This week will introduce the idea of streaming-based distribution, as well as its effect on the record industry post-2012 through the likes of Spotify, Apple Music, SoundCloud and other players. We will discuss the new business model used by labels, the evolving nature of content monetization, and the corporate roles available at streaming platforms.

### Week 5: Branding for New Media

This week will involve in-depth coverage of old and new media in music. We will look at the evolution of music media from terrestrial radio and printed publications to newfound avenues such as YouTube, Pandora 'playlisting' and online blogs that curate content and incentivize content creators to seek out new methods of circulation.

#### Week 6: Distribution & Publishing

This week will focus on the music portion of entertainment law, specifically regarding content publishing, sample licensing and music distribution. We will take a look at

notable licensing deals and the legal benefits and challenges that they bring to the creative ecosystem in musical hubs such as Los Angeles, New York and London.

## Week 7: Midterm Project

This week will entail the midterm case-study presentations (detailed on page 3), as well as a post-presentation debrief and a class party!

### Week 8: Making Your Mark

This week will be dedicated to professional networking and personal branding utilizing social platforms (Facebook, Twitter, Instagram) and professional platforms (LinkedIn) tailored to specific roles within the wider industry. We will focus on key strategies to enter the industry from university and avenues to explore while still an undergraduate.

### Week 9: The Live Experience

This week will explore the brands, products and ideas behind the multi-billion-dollar live events industry, giving us financial perspective on the impact of touring and festivals as a proportion of wider industry revenues. Spanning from looks at Coachella to individual record-breaking US and worldwide tours throughout the 1960s and 2000s, we will examine what it takes to create and promote long-lasting artist-fan moments.

## Week 10: Music-Technology

This week will focus on the technology startups disrupting traditional business practices within the music industry, specifically with regards to content creation, music events and content publishing. We will conduct an in-class case study on two Bay Area-based startups looking to revolutionize 3<sup>rd</sup>-party ticketing and event awareness respectively.

# Week 11: Content Monetization Bootcamp

This week will involve a boot-camp for content creators, with emphasis placed on local outlets for content monetization, technical expertise on necessary software/equipment and relevant resources for aspiring student artists (in the Bay Area and beyond). We will also focus on the process of signing to a label or content distributor as an independent artist.

# Week 12: Music Entrepreneurship

This week will focus on the role of entrepreneurs, label founders and artist managers, and will address the benefits and challenges that arise from conventional financial, marketing and creative decisions taken with both the art and business in mind. We will learn about industry-revered professionals who have revolutionized the art of music.

# Week 13: Final Project & Class Party!

This week will conclude the semester's course content with student-led Final Presentations. We will debrief on the course objectives and offer further avenues of exploration for the Fall '18 MBM Class, whilst enjoying some much-deserved snacks and classic tunes of our own!