Humanitarian Leadership series
Wednesday, 10 June 2020

ProCap and GenCap: Addressing protection and gender concerns during COVID-19
Webinar flow

Questions from facilitator ➔ Questions from audience ➔ HC Feedback ➔ Questions from audience

Technical guidance:

• The audience should stay on mute through the course of this webinar. Please have your camera turned off at all times during the webinar.
• **RC/HCs can unmute and ask questions from the floor.**
• Please use the chat box on the right hand side of your WebEx window to communicate with everyone on this webinar.
• The webinar will be recorded and shared on our website [www.deliveraidbetter.org](http://www.deliveraidbetter.org)
Panellist

Jan Egeland
Secretary General, Norwegian Refugee Council

Mervat Shelbaya
Director, Inter-Agency Support Branch and Chief, Inter Agency Standing Committee Secretariat

Bernadette Castle-Hollingsworth
Deputy Director, Division of International Protection, UNHCR
How do you see this system-wide service being strategic and responding to protection and particularly gender equality needs, especially in the present context of COVID-19?
ProCap GenCap: Addressing protection and gender concerns during COVID-19

June 2020
P2P Support – For Humanitarian Leaders in the Field
Created by the Emergency Directors’ Group (EDG) in 2013
Strengthening inter-agency capacity and leadership

PROCAP
Ensure protection is central to humanitarian action, through strategic and operational support and expertise.

GENCAP
Deliver on commitments to gender equality and women’s empowerment in humanitarian action, through guidance, tools and expertise.
How were the Projects redesigned and what should humanitarian leaders now expect in terms of support on the ground?
Protection and Gender Agendas central to the work of the IASC

- “[IASC’s] Centrality of Protection statement emphasized a collective responsibility to place protection at the core of all humanitarian action. In turn, the Protection Policy of 2016 defines how centrality of protection should be implemented at a country level through collective mobilization of expertise, capacity, and resources toward protection outcomes.” IASC Protection Policy (2016)

- “The IASC commits to the goals of gender equality and the empowerment of women and girls in humanitarian action. This entails making provision to meet the specific needs of women, girls, men and boys in all their diversity, promote and protect their human rights, and redress gender inequalities” IASC Gender Policy (2017)
Why ProCap/GenCap

- Implementing IASC Policies.
- Providing a system-wide service.
- Supporting HC and HCT efforts - including leadership & accountabilities.
- Elevating inter-agency protection and gender agenda with the HC and the HCT.
- Providing more timely, custom-tailored and holistic support.
- Experience of the Senior Technical Advisers
- Free of resource.
Modalities of Support

**Deployment**

**Capacity Building**

**Sharing of Good Practices & Contributing to Policy**
Deployments: what to expect

1. Expression of Interest
   Replaces the development of Terms of Reference
   • Assessed against prioritization criteria

2. Assessment
   • Desk Review
   • Baseline Interviews
   ➢ Output: Baseline report

3. Develop Roadmap of Support
   • Develop the roadmap
   • Baseline findings presented to operations
   • HCT to identify priority areas of intervention/support
   ➢ Output: Roadmap for operations developed

4. Develop ProCap or GenCap Support Plan
   • ProCap or GenCap technical support plan is formulated
   • Depending on the priorities set by the HC/HCT, multiple Advisers can be deployed/support at the same time (or in a sequenced manner)
   • Support contributes to the overall response, not a one-off investment.
   ➢ Output: (Sequenced) Capacity Development Plans

5. Deployments
   • Selection of suitable candidate to deploy
   • Admin (hosting agency, visa, security, etc.)
   • ProCap/GenCap technical support provided to the field (surge support, technical advice, development of tools, capacity building, etc.)

6. Assessment of Progress, Results and Sustainability
   • Update Baseline and Roadmap
   (and agree on next steps, including potential of additional support from Projects)
   • Report on Impact in comparison with Baseline & Roadmap (mission report)
   • Performance Evaluation
   ➢ Output: Mission report (and evaluation of SA)
Adapting to COVID-19

- Remote support *(while travel restrictions are in place)*
  - Ongoing deployments continuing remotely:
    - ProCap: 6 home-based (2 global, Mali, Yemen, Afghanistan and Ethiopia) and 1 in the field (Addis).
    - GenCap: 3 homebased (Cameroon, Niger, Mali) and 3 in the field (Syria, Zimbabwe, Yemen)
  - Development of strategies, guidelines, tools (including training package), training, technical advice.
  - Other innovative measures being explored.
Thank you!

To request technical support and for more information please contact: procapgencap@un.org

Or click here

June 2020
How do you see the Projects complementing and supporting the work of organisations such as UNHCR and protection entities such as GPC in a collective approach to protection and gender equality?
Q & A session with the audience.
Tell us about your experience with the Projects? What worked and what are possible areas of improvement?

Allegra Baiocchi, RC/HC Cameroon
How relevant do you see this support at this time of COVID-19, particularly at a time when many of us are working remotely?

Mark Cutts, DRHC Turkey Syria Cross Border
Dr. Amel El Radi, GenCap Senior Adviser
Current deployment to support the Yemen HCT
What is P2P Support?

Peer 2 Peer Support (P2P Support) purpose is to provide direct peer support to Humanitarian Coordinators (HCs) and Humanitarian Country Teams (HCTs) to strengthen the effectiveness of humanitarian response in the field. The project is a IASC tool and the project Director reports to the EDG and the ERC.

Contact us: P2PSupport@un.org

All webinar recordings are available on: http://www.deliveraidbetter.org/webinars/