

**Diocese of New Jersey  
229th Annual Diocesan Convention  
Friday, March 1, 2013**

**Call to Order:**

At 1:00 p.m., the Rev. Dr. Anne-Marie Jeffery, Convention Chaplain, offered opening prayer.

Bishop Councill welcomed the Clergy, Lay Deputies, Visitors, and Press to the 229th Annual Diocesan Convention of the Diocese of New Jersey.

Bishop Councill introduced those seated at the dais: The Secretary of Convention, Ms. Cheryl Browne; Canon to the Ordinary, the Rev. Canon John Sosnowski; the Acting Chancellor, Parliamentarian, and Chair of the Committee on Rules of Order, Paul Ambos, Esq.; and the Bishop's Executive Assistant, Ms. Mary Ann Rhoads. At the tables in front of the Bishop: Mrs. Ruth Tietjen Councill; Director of Communications and Archivist/Historian, Canon Cynthia McFarland; Director of Youth Ministry, the Rev. Canon Debra Clarke, Dcn.; Canon for Transition Ministry and Clergy Development, Canon Cecilia Alvarez; Treasurer of the Diocese, Mr. James Bathurst; and Chief Financial Officer, Canon Phyllis Jones.

The Rt. Rev. Victor Scantlebury, Acting Bishop of Central Ecuador, brought greetings from the Diocese of Central Ecuador. Bishop Scantlebury noted that he is from Panama and has served The Episcopal Church in Panama, Mississippi, and Chicago, where he was serving in 2003 and was visiting the Church of the Holy Spirit, Lake Forest, for Confirmation the day the Diocese of New Jersey elected George Councill as Bishop of New Jersey. He noted that representatives from New Jersey attended the Diocese of Central Ecuador's Diocesan Convention in February, and last summer a group from New Jersey traveled to Central Ecuador on a mission trip to Quito. Part of the area they worked on is now being utilized by two hospitals to accommodate families of patients who have nowhere to stay while their family member is in the hospital. He offered thanks to the Diocese of New Jersey for our continued companion relationship.

Bishop Councill noted that the announcements for Convention can be found on page 5 of the Convention Program booklet.

Ms. Cheryl Browne, Secretary of Convention, reported that one-fifth of the canonically resident clergy and one-fourth of the congregations of the diocese were represented, and she declared that there was a quorum. Bishop Councill called the 229th Annual Convention of the Diocese of New Jersey to order.

**Credentials of Lay Deputies:**

The Rev. Canon John Sosnowski reported on behalf of the Committee on the Credentials of Lay Deputies that all parochial reports have been submitted as required by canon and all credentials of lay deputies were in order except for St. Andrew's-by-the-Sea, Allenhurst, Church of the Ascension, Atlantic City, and Christ Church, South Amboy.

A motion to approve the report of the Committee on the Credentials of Lay Deputies was made, seconded, and passed.

**Classification of Congregations:**

Ms. Carolyn Belvin, Member of the Committee on the Classification of Congregations, reported that the following churches have changed their classification status since the close of the 228th Convention:

St. Clement's Church, Belford, has closed and has consolidated with St. Mark's Church, Keansburg.

The Committee on Classification of Congregations has received, on behalf of the Convention, from the Incorporated Mission of St. Francis' Church, Dunellen, and the Incorporated Mission of St. John's Church, Woodbridge, copies of the documentation required of them by Article VI of the Constitution of the Diocese and Canon 53, Section 8, and has found that each of their applications for reclassification as independent Parishes of the Diocese has been endorsed by Bishop Councill and approved by the Standing Committee of the

Diocese. The Committee finds that such reclassification is appropriate and recommends that Convention approve it at this time. The Committee moved that Convention approve such reclassification, with leave to present a formal resolution tomorrow welcoming the new parishes, and such motion was carried.

A motion to approve the report of the Committee on the Classification of Congregations was made, seconded, and passed.

#### **Bishop's Appointments:**

Bishop Cuncell noted that the Bishop's Appointments to committees and commissions effective at the close of this Convention were posted on the Diocesan website, Document 53, the reading of which was waived on consent.

A motion to accept the report by title was made, seconded, and passed.

#### **Rules of Order and Agenda:**

Paul Ambros, Esq. stated that the Rules of Order for Convention 2013, Document 47, are to be utilized. A copy of the Rules of Order (in English and Spanish) has been provided to the clergy and lay deputies in their second Convention Program Book – Reports Requiring Action, pages 3-10. There are no changes from the rules as in effect at last year's Convention. On behalf of the Committee on Rules of Order, Mr. Ambros moved the adoption of the Rules of Order for the 229th Annual Convention of the Diocese of New Jersey. The motion was passed.

Mr. Ambros announced that a copy of the proposed Agenda, Document 48, had been included in all clergy and lay deputies' second Convention Program Book – Reports Requiring Action, pages 1-2. On behalf of the Committee, Mr. Ambros moved the adoption of the proposed Agenda of the 229th Annual Convention of the Diocese of New Jersey. The motion was passed.

#### **Nominations:**

The Rev. Richard C. Wrede, Chair of the Nominating Committee, instructed the deputies not to mark their ballots until they have received instructions from the Rev. John W. Hain, Dcn. He reported the following nominations on behalf of the Committee, noting that the names with an asterisk were placed in nomination by the Nominating Committee and were received by January 1, 2013. Names without an asterisk were received by the Secretary of Convention between January 2 and 15, 2013. Names received after the January 15, 2013 deadline, or any additional names, must be nominated from the floor using the prescribed form to be obtained at the dais from the Secretary of Convention or the Acting Chancellor:

Office A. Standing Committee (Vote by Orders)

1 Clergy Member, 4-year term

1 Clergy Member, 3-year unexpired term

\*The Rev. Brian K. Burgess

\*The Rev. Dr. Jeffrey M. Kirk

\*The Rev. Lisa G. E. Caton

\*The Rev. Joseph R. Parrish, Jr.

\*The Rev. C. John Thompson-Quartey

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office B. Standing Committee (Vote by Orders)

1 Lay Member, 4-year term

1 Lay Member, 2-year unexpired term

\*Harvey D. Cottrell

\*Karen G. Bemis  
\*Barbara Okamoto Bach  
\*Canon Charles H. Perfater  
\*Arthur W. Lobdell  
\*Robert J. McGonigle

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office C. Deputies to General Convention (Vote by Orders)  
4 Clergy Members, 3-year terms

\*The Rev. Mark H. Chattin  
\*The Rev. Valerie L. Balling  
\*The Rev. Joan M. Pettit Mason  
The Rev. Gail L. Bennett, Dcn.  
\*The Rev. Dr. Hugh Brown  
\*The Rev. John V. Zamboni

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office D. Deputies to General Convention (Vote by Orders)  
4 Lay Members, 3-year terms

\*Karen G. Bemis  
\*Alexis Longo  
\*Barbara Okamoto Bach  
\*Canon Charles H. Perfater  
\*Noreen L. Duncan  
\*Paul Ambos, Esq.  
\*Keith R. Adams  
\*Harvey D. Cottrell

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office E. Diocesan Council  
3 Clergy Members, 3-year terms  
1 Clergy Member, 1-year unexpired term

\*The Rev. Paul Jeanes, III  
\*The Rev. J. Matthew Tucker  
\*The Rev. Dirk C. Reinken  
\*The Rev. Maria B. Sanzo

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office F. Diocesan Council  
3 Lay Members, 3-year terms

\*Deborah Kirk  
Wendy V. Blackman

\*Louis Cavaliere

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office G. Cathedral Chapter  
2 Clergy Members, 3-year terms

\*The Rev. Anne McRae Wrede

\*The Rev. Gordon Graham

The Rev. Nancy Hite Speck

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office H. Cathedral Chapter  
1 Lay Member, 3-year term

\*Dawn Burkitt

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office I. Standing Commission on Clerical Compensation  
2 Clergy Members, 3-year terms

\*The Rev. J. Connor Haynes

The Rev. Dirk C. Reinken was nominated from the floor. Ballot line I-2 was assigned to the Rev. Dirk C. Reinken. A motion to close the nominations for this office was made, seconded, and passed.

Office J. Standing Commission on Clerical Compensation  
2 Lay Members, 3-year terms

\*Arthur G. Pedersen, II

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office K. Standing Committee on Constitution and Canons  
2 Members, 3-year term – at least one must be Clergy

\*The Rev. Dr. John P. Mitchell

\*Paul Ambos, Esq.

\*The Rev. Elmer L. Sullivan

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office L. Trustees of Diocesan Trust Funds  
1 Lay Trustee, 5-year term

As of the January 15, 2013 canonical deadline, there were no names placed in nomination.

Charles L. Parton and Cheryl D. Browne were nominated from the floor. Ballot line L-1 was assigned to Charles L. Parton and ballot line L-2 was assigned to Cheryl D. Browne. A motion to close the nominations for this office was made, seconded, and passed.

Office M. Finance and Budget Committee  
3 Members, Clergy or Lay, 3-year terms

\*The Rev. Paul A. Van Sant, Sr.  
Daniel E. Somers  
\*Stephen Sroka  
The Rev. Gail L. Bennett, Dcn.

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office N. Diocesan Investment Trust  
1 Member, Clergy or Lay, 4-year term

As of the January 15, 2013 canonical deadline, there were no names placed in nomination.

Richard Murphy, Rob Hearne, and Thomas Diemar were nominated from the floor. Ballot line N-1 was assigned to Richard Murphy, ballot line N-2 was assigned to Rob Hearne, and ballot line N-3 was assigned to Thomas Diemar. A motion to close the nominations for this office was made, seconded, and passed.

Office O. Audit Committee  
2 Members, Clergy or Lay, 3-year terms  
1 Member, Clergy or Lay, 2-year unexpired term

As of the January 15, 2013 canonical deadline, there were no names placed in nomination.

Herbert Geiss, Kevin Margiatto, Paul Wolfgang, and Arthur Lobdell were nominated from the floor. Ballot line O-1 was assigned to Herbert Geiss, ballot line O-2 was assigned to Kevin Margiatto, ballot line O-3 was assigned to Paul Wolfgang, and ballot line O-4 was assigned to Arthur Lobdell. A motion to close the nominations for this office was made, seconded, and passed.

Office P. Disciplinary Board  
4 Clergy Members, 3-year terms  
Serve 1 year as a member, 2 years as alternate

\*The Rev. Frederick B. May, Dcn.  
The Rev. Nancy Hite Speck  
The Rev. Richard J. Wisniewski, Dcn.

The Rev. Margaret Sterchi and the Rev. Jayne J. Oasin were nominated from the floor. Ballot line P-4 was assigned to the Rev. Margaret Sterchi, and ballot line P-5 was assigned to the Rev. Jayne J. Oasin. A motion to close the nominations for this office was made, seconded, and passed.

Office Q. Disciplinary Board  
3 Lay Members, 3-year terms  
Serve 1 year as a member, 2 years as alternate

Deborah Schmidt  
Donna Devlin  
\*Stephan P. DeBaun

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office R. Intake Officer  
1 Member, Clergy or Lay, 1-year term

\*The Rev. Richard C. Wrede

The Rev. Canon Joan Fleming was nominated from the floor. Ballot line R-2 was assigned to the Rev. Canon Joan Fleming. A motion to close the nominations for this office was made, seconded, and passed.

Office S. Church Attorney  
1 Lay, 1-year term

\*Steven J. Lewis, Esq.

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office T. Treasurer  
1 Clergy or Lay, 1-year term

\*James H. Bathurst

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

The Rev. Joseph Parrish requested that nominations be re-opened for Office J. Standing Commission on Clerical Compensation, as there is only one name currently in nomination and there are two positions to be filled. It was agreed to re-open the nominations.

Office J. Standing Commission on Clerical Compensation  
2 Lay Members, 3-year terms

Arthur Lobdell was nominated from the floor. Ballot line J-2 was assigned to Arthur Lobdell. A motion to close the nominations for this office was made, seconded, and passed.

Father Wrede encouraged members of the Diocese to offer themselves for nomination for offices at the 2014 Convention, and he acknowledged the members of the Nominating Committee. Father Wrede stated that this concluded the Nominating Committee's Report. Bishop Councill thanked Father Wrede and the members of the Nominating Committee for their work.

#### **Voting Instructions:**

The Rev. John C. Hain, Dcn. gave voting directions and reminded deputies that a sheet of voting instructions was included in their Convention packet.

Deacon Hain asked that the candidates for offices in which there are no contests be declared elected by acclamation. They are:

Office F. Diocesan Council - Lay  
Deborah Kirk  
Wendy V. Blackman  
Louis Cavaliere

Office H. Cathedral Chapter - Lay  
Dawn Burkitt

Office I. Standing Commission on Clerical Compensation - Clergy  
The Rev. J. Connor Haynes  
The Rev. Dirk C. Reinken

Office J. Standing Commission on Clerical Compensation - Lay  
Arthur G. Pedersen, II  
Arthur Lobdell

Office Q. Disciplinary Board - Lay  
Deborah Schmidt  
Donna Devlin  
Stephan P. DeBaun

Office S. Church Attorney  
Steven J. Lewis, Esq.

Office T. Treasurer  
James H. Bathurst

Bishop Councill asked if there were any objections. Hearing none, the bishop declared these persons elected by acclamation.

**First Ballot:**

The first ballot was cast.

**Acknowledgements:**

Bishop Councill acknowledged the Rt. Rev. G. P. Mellick Belshaw, Resigned IX Bishop of New Jersey, and the Rt. Rev. Joe Morris Doss, Resigned X Bishop of New Jersey. He also acknowledged the Rt. Rev. Herbert A. Donovan, Jr., the Rt. Rev. David B. Joslin, and the Rt. Rev. Sylvestre D. Romero, who had served the Diocese as Assisting or Assistant Bishops.

**Episcopal Election Committee:**

Ms. Deborah Schmidt, Chair of the Episcopal Election Committee, gave a brief report on the process to elect the Twelfth Bishop of New Jersey. The Committee received 44 nominations last summer and presented a slate of six nominees to the Standing Committee and the Diocese on January 28, 2013. The walkabouts will be held April 22-24, 2013 at Trinity Cathedral, Trenton, Trinity Church, Vineland, and St. George's-by-the-River, Rumson. All of the nominees will present YouTube videos introducing themselves to the Diocese. The videos will be available on the website <http://www.bishopsearchnj.org> before the election. An e-mail announcement will be sent out when they are ready for viewing.

The 30-day petition period closed on February 27, and the Committee has received some independent nominations. These nominees will be included in the Election Booklet with all of the same information as the Committee's nominees. The schedule is very tight between meeting the design company's deadlines and following Canon Law stipulations to complete, print, and deliver the Election Booklet to the members of the Electing Convention. The printer has promised completion by the middle of this month. The Election Booklet will be online at that time, and hard copies will be sent to the members of the Electing Convention by March 21. Ms. Schmidt encouraged everyone to learn about the nominees through their writings, videos, and in person.

**Visioning Committee:**

The Rev. Philip Carr-Jones, Chair of the Visioning Committee, noted that the Right Onward Visioning Commission began some 7½-8 years ago and he acknowledged the leadership of Ms. Annette Buchanan (the

previous Chair) and the members of that team that started this work. He acknowledged the contributions of Canons John Sosnowski and Phyllis Jones and the more recent team and volunteers who have visited congregations and vestries to initiate or support and continue a conversation around missional identity. The wise counsel of the Convocation Deans has been essential in the execution of this. Father Carr-Jones noted that he attended the Convocation meetings and never tired of hearing the same story again and again. We've come this far by faith. We began this journey discerning who we are at this present moment. The Diocese of New Jersey is one family of diverse and unique congregations belonging to Jesus Christ and to one another. Together, we are a missionary community, celebrating the abundant life of Christ and sharing that life with the world that God so loves. Our vision is to build up the Body of Christ and reach out to the world in Christ's name as we

- share the Good News simply and genuinely;
- worship the Lord radiantly and reverently;
- serve the poor boldly and strive for justice passionately;
- give of our resources, our abilities and our lives joyously and generously; and
- seek continual spiritual renewal for a closer walk with Christ.

This is our vision of our Diocese, flourishing, to the Glory of God. Above all, and before all, and as the sure and certain means of all, we pray:

*Lord, in your mercy, make New Jersey new.*

Fr. Carr-Jones presented a slide show on the work of the Visioning Committee. We are all Episcopalians. Wouldn't it be great if we all marched in the same direction? TGIF – Today God Is First. Let's just do this together. None of us are in this alone.

#### **Vitality Task Force:**

The Rev. Canon John Sosnowski, Convener of the Vitality Task Force, noted that the roster of the members of the Task Force can be found in the Report, Document 22. The work of this Task Force dovetailed with the work of the Visioning Committee. Bishop Cuncill had organized the Task Force in early March 2012 for the purpose of defining a strategy for evaluating the viability of our congregations and creating the interventions necessary so that we could move forward together as healthier congregations in our mission as the Diocese of New Jersey. The Task Force met regularly and consulted with neighboring dioceses, gathered data, and engaged in a lot of stimulating conversation. As a result of their work, the Task Force is recommending that we, as the Diocese of New Jersey, commit to a Covenant of Abundant Life. The kind of covenant that God speaks of in Deuteronomy in the reading that we had at our Eucharist today, where he says, "I have set before you life and death . . . . Choose life so that you and your descendants may live." In order to pursue life, we needed to know what life looked like.

To that end, the Task Force has proposed the adoption of the following resolution, endorsed by Diocesan Council, and the Task Force heartily seeks the endorsement by the 229th Convention of the Diocese of New Jersey:

*Be it resolved*, That the 229th Convention of the Diocese of New Jersey, adopt the recommendations of the Vitality Task Force Report and welcome the opportunity to enter into a Covenant of Abundant Life, whereby we utilize the proposed Minimal Viability Characteristics and the Vitality Characteristics framed within the Baptismal Covenant to pursue Life and Health in our member congregations and develop relationships with one another.

*Be it further resolved*, That we commit to review these indicators of life and health in all of our congregations utilizing "Shepherding Consultants" in our respective Convocations to engage in conversation about mission with one another and develop strategies to address areas of weakness in mutually responsible ways.

*Be it further resolved*, That we choose to develop relationships among our congregations and create linkages and offer support to one another to reduce isolation, create partnerships, and to work



together in pursuing new Life. To this end we commit to utilize our current Convocation structure under the leadership of our Deans.

*Be it further resolved,* That we commit to speak the truth to one another in love, commit to pursue creative solutions for mission that are reality based and solution focused, and utilize the available resources of our Diocese in effective ways to build up the Body of Christ among us.

On behalf of the Committee, Canon Sosnowski moved the resolution. The resolution was passed.

**Presentation:**

The Rev. Paul Jeanes, III, Dean of the Trenton Convocation, made a presentation on behalf of the clergy of the Diocese of New Jersey. Fr. Jeanes noted that he is aware that Bishop Cuncell has made it known that he doesn't want a big "farewell tour" but the clergy want and need to say thank you and express their profound affection and respect for both Bishop Cuncell and Ruth Cuncell. Fr. Jeanes thanked Bishop Cuncell for all that he has done for the Diocese, for his leadership, faithfulness, prophetic preaching, compassionate, caring and loving heart. He thanked Bishop Cuncell for teaching us that God is good all the time and all the time God is good. Fr. Jeanes presented Bishop Cuncell and Ruth Cuncell with gifts from the clergy.

**Accountability and Fair Share Task Force:**

The Rev. Paul A. Van Sant, Chair of the Accountability and Fair Share Task Force, recognized the members of the Task Force. The Task Force was charged by Bishop Cuncell to come up with a new Fair Share asking formula and a way to be accountable for it. Fr. Van Sant gave a brief summary of the work of the Task Force. The Task Force prayed, listened, and learned.

The Task Force learned the following from the preliminary data and the survey:

- Almost half of our congregations have Operating Income (as indicated by Parochial Report Line A) below \$150,000; a level below which even basic mission and ministry becomes seriously impaired.
- Although many accept the Fair Share calculation as reasonable, financial constraints often make pledging difficult to fulfill.
- The Biblical tithe is seen as the minimum standard for giving towards which all of us should strive.
- Several calculation options would be acceptable to many; e.g., deductions, rolling averaging, graduated rates
- A combined minimum/additional (*i.e.*, "mandatory/voluntary") option is favored.
- Broad support exists for major elements of accountability.
- The need for change is broadly acknowledged and welcomed.

Paul De Sarno, Esq. reported that the Task Force responded from what they learned with a new formula based on a three-year rolling average of Operating Income, as set forth in the Task Force's Report, Document 39, rather than the old formula which was based on the most recent single reported year. The effect of this is to smooth out disparities from year to year. If you base it on three years, a very bad year does not sink your ship and a very good year does not cause you to look a lot richer than you are. The Task Force felt that was more appropriate and a positive change. The current formula and the proposed formula are set forth in the report. The primary feature of this revision is the expansion of the range of income base to which the lowest rate of 10% applies, raising the upper income-limit from \$50,000 to \$150,000. Comparing the impact of the new formula on each of our congregations using 2012 data showed that 75 of them (50%) would have their asking reduced, 28 (19%) would remain unchanged, and 47 (31%) would increase; with the maximum increase for any individual congregation being \$4,500 (on the top tier).

The Task Force is not asking for any canonical changes in the area of accountability, but they will be asking the Bishop and this Convention to extend the Task Force for another year so that they can meet with congregations on a one-to-one basis to better understand the issues and concerns regarding accountability for Fair Share.

Mr. De Sarno noted there will be a canonical change presented later in Convention (Document 4, Part III) which is an amendment to Canon 16. It is necessary in order to effectuate the new Fair Share Asking Formula. He drew attention to the last part of the canon:

SECTION 6. No part of these canons shall be construed to require or permit the imposition of penalties against any congregation that fails to pay all or part of its Fair Share Pledge.

The Task Force felt unanimously that this language should continue in the canon at this time while they take a year to discuss and discern further with regard to the accountability portion of what the Task Force is trying to do.

Mr. De Sarno moved the following resolution on behalf of the Task Force:

*Be it resolved*, That the term of the Accountability and Fair Share Task Force be extended for another year, to continue to discern appropriate measures to promote deeper communication and mutual accountability regarding the Fair Share Asking process and report back to the 230th Convention in 2014.

The motion was carried. Bishop Councill called for a 10-minute recess.

#### **Keynote Speaker:**

Professor Rodger Nishioka, the Convention's Keynote Speaker, spoke of the gift of time being the gift of 2013 and beyond. He noted the following stages:

1. From tribal education to immigrant education.
2. From mission out there to mission right here.
3. From reasoned spirituality to mystery-filled spirituality.
4. From credentialed leadership to gifted leadership.
5. From long-term planning to short-term planning.
6. From mass evangelism to one-on-one evangelism.
7. From traditioning to experiencing.
8. From discipleship to apostleship.

Faith is not a noun: You don't have it; you do it. It's a verb. We've come this far by faithing. We are looking at a difficult and challenging future. Women and men who have come before us have faithed their way throughout the world in even more challenging times. But this is the truth of your theme that we've come this far by faithing and surely that is the call to which we are responding in these days. May it be so, O Church! May we be known for our faithing even in the times of crises when we fall back to our pattern of women and men who have lived the faith before us and set out the way we are to be.

Prof. Nishioka expressed his appreciation for the invitation to be with us today.

#### **Results of the First Ballot:**

Deacon Hain reported the results of the first ballot:

#### **Office A. Standing Committee (Vote by Orders)**

**1 Clergy Member, 4-year term**

**1 Clergy Member, 3-year unexpired term**

Total Ballots Cast:	513	
Clergy Ballots Cast:	170	Clergy majority: 86
Lay Ballots Cast:	343	Lay majority: 172

	Clergy	Lay
The Rev. Brian K. Burgess	49	134
The Rev. Dr. Jeffrey M. Kirk	59	129

The Rev. Lisa G. E. Caton	93	183
The Rev. Joseph R. Parrish, Jr.	31	87
The Rev. C. John Thompson-Quartey	108	153

Bishop Councill declared the Rev. Lisa G. E. Caton elected to the full four-year term.

**Office B. Standing Committee (Vote by Orders)**

**1 Lay Member, 4-year term**

**1 Lay Member, 2-year unexpired term**

Total Ballots Cast:	520	
Clergy Ballots Cast:	165	Clergy majority: 83
Lay Ballots Cast:	355	Lay majority: 178

	Clergy	Lay
Harvey D. Cottrell	50	116
Karen G. Bemis	66	133
Barbara Okamoto Bach	74	139
Canon Charles H. Perfater	87	187
Arthur W. Lobdell	20	52
Robert J. McGonigle	33	83

Bishop Councill declared Canon Charles H. Perfater elected to the full four-year term.

**Office C. Deputies to General Convention (Vote by Orders)**

**4 Clergy Members, 3-year terms**

Total Ballots Cast:	499	
Clergy Ballots Cast:	165	Clergy majority: 83
Lay Ballots Cast:	334	Lay majority: 168

	Clergy Ballots	Lay Ballots	Clergy Percentage	Lay Percentage	Combined Percentage
The Rev. Mark H. Chattin	83	205	50.303	61.377	111.680
The Rev. Valerie L. Balling	125	233	75.508	69.760	145.518
The Rev. Joan M. Pettit Mason	134	265	81.212	79.341	160.553
The Rev. Gail L. Bennett, Dcn.	113	229	68.485	68.563	137.048
The Rev. Dr. Hugh Brown	82	174	49.697	52.096	101.793
The Rev. John V. Zamboni	123	230	74.545	68.862	143.408

Bishop Councill declared the Rev. Joan M. Pettit Mason, the Rev. Valerie L. Balling, the Rev. John V. Zamboni, and the Rev. Gail L. Bennett, Dcn., elected, in that order of precedence.

**Office D. Deputies to General Convention (Vote by Orders)**

**4 Lay Members, 3-year terms**

Total Ballots Cast:	501	
Clergy Ballots Cast:	164	Clergy majority: 83
Lay Ballots Cast:	337	Lay majority: 169

	Clergy Ballots	Lay Ballots	Clergy Percentage	Lay Percentage	Combined Percentage
Karen G. Bemis	82	158	50.000	46.884	96.884
Alexis Longo	68	149	41.463	44.214	85.677

Barbara Okamoto Bach	79	158	48.171	46.884	95.055
Canon Charles H. Perfater	92	194	56.098	57.567	113.664
Noreen L. Duncan	109	191	66.463	56.677	123.140
Paul Ambos, Esq.	130	217	79.268	64.392	143.660
Keith R. Adams	48	132	29.268	39.169	68.437
Harvey D. Cottrell	48	149	29.268	44.214	73.482

Bishop Councill declared Paul Ambos, Esq., Noreen L. Duncan, and Canon Charles H. Perfater elected, in that order of precedence.

#### **Office E. Diocesan Council**

##### **3 Clergy Members, 3-year terms**

##### **1 Clergy Member, 1-year unexpired term**

Total Ballots Cast: 1,524                      Ballots Necessary to Elect: 255

	Votes
The Rev. Paul Jeanes, III	405
The Rev. J. Matthew Tucker	339
The Rev. Dirk C. Reinken	398
The Rev. Maria B. Sanzo	382

Bishop Councill declared the Rev. Paul Jeanes, III, the Rev. Dirk C. Reinken, and the Rev. Maria B. Sanzo elected for full 3-year terms, and the Rev. J. Matthew Tucker elected for the 1-year unexpired term.

#### **Office G. Cathedral Chapter**

##### **2 Clergy Members, 3-year terms**

Total Ballots Cast: 1,026                      Ballots Necessary to Elect: 257

	Votes
The Rev. Anne McRae Wrede	362
The Rev. Gordon Graham	314
The Rev. Nancy Hite Speck	350

Bishop Councill declared the Rev. Anne McRae Wrede and the Rev. Nancy Hite Speck elected.

#### **Office K. Standing Committee on Constitution and Canons**

##### **2 Members, 3-year term – at least one must be Clergy**

Total Ballots Cast: 1,014                      Ballots Necessary to Elect: 254

	Votes
The Rev. Dr. John P. Mitchell	436
Paul Ambos, Esq.	431
The Rev. Elmer L. Sullivan	147

Bishop Councill declared the Rev. Dr. John P. Mitchell and Paul Ambos, Esq., elected.

#### **Office L. Trustees of Diocesan Trust Funds**

##### **1 Lay Trustee, 5-year term**

Total Ballots Cast: 469                      Ballots Necessary to Elect: 235

	Votes
Charles L. Parton	245
Cheryl D. Browne	224

Bishop Councill declared Charles L. Parton elected.

**Office M. Finance and Budget Committee**  
**3 Members, Clergy or Lay, 3-year terms**

Total Ballots Cast: 1,488      Ballots Necessary to Elect: 249

	Votes
The Rev. Paul A. Van Sant, Sr.	398
Daniel E. Somers	341
Stephen Sroka	343
The Rev. Gail L. Bennett, Dcn.	406

Bishop Councill declared the Rev. Gail L. Bennett, Dcn., The Rev. Paul A. Van Sant, Sr., and Stephen Sroka elected.

**Office N. Diocesan Investment Trust**  
**1 Member, Clergy or Lay, 4-year term**

Total Ballots Cast: 485      Ballots Necessary to Elect: 243

	Votes
Richard Murphy	215
Rob Hearne	171
Thomas Diemar	99

Bishop Councill declared there was no election.

**Office O. Audit Committee**  
**2 Members, Clergy or Lay, 3-year terms**  
**1 Member, Clergy or Lay, 2-year unexpired term**

Total Ballots Cast: 908      Ballots Necessary to Elect: 228

	Votes
Herbert Geiss	270
Kevin Margiatto	254
Paul Wolfgang	255
Arthur Lobdell	129

Bishop Councill declared Herbert Geiss and Paul Wolfgang elected for full 3-year terms and Kevin Margiatto elected for the 2-year unexpired term.

**Office P. Disciplinary Board**  
**4 Clergy Members, 3-year terms**  
**Serve 1 year as a member, 2 years as alternate**

Total Ballots Cast: 1,836      Ballots Necessary to Elect: 230

	Votes Tallied
The Rev. Frederick B. May, Dcn.	392

The Rev. Nancy Hite Speck	403
The Rev. Richard J. Wisniewski, Dcn.	404
The Rev. Margaret Sterchi	327
The Rev. Jayne J. Oasin	310

Bishop Councill declared the Rev. Richard J. Wisniewski, Dcn., the Rev. Nancy Hite Speck, the Rev. Frederick B. May, Dcn., and the Rev. Margaret Sterchi elected.

#### **Office R. Intake Officer**

##### **1 Member, Clergy or Lay, 1-year term**

Total Ballots Cast: 495      Ballots Necessary to Elect: 248

	Votes Tallied
The Rev. Richard C. Wrede	273
The Rev. Canon Joan Fleming	222

Bishop Councill declared the Rev. Richard C. Wrede elected.

#### **Second Ballot:**

Deacon Hain gave the balloting instructions for the second ballot. The second ballot was cast.

#### **Introductions: People in the Ordination Process:**

The Rev. Canon John C. Belmont and Canon Connie White, Co-Chairs of the Committee on the Priesthood, reported on the ordination process and introduced the people in the process:

##### Postulants for Ordination to the Priesthood

Alice Hodgkins Courtright	St. Andrew's Church, New Providence
Donna Donohue	St. John's Church, Salem
Nancy Hagner	Trinity Church, Princeton
Benjamin Maddison	Grace Church, Haddonfield
Katlin McCallister	Holy Trinity Church, South River
Terrence O'Connor	St. Mark & All Saints Church, Galloway
Anthony Puca	St. George's Church-by-the-River, Rumson
Ann Urinoski	Holy Cross Church, North Plainfield

##### Candidates for Ordination to the Priesthood

Paul Adler	Princeton University, Princeton
Kristen Foley	Grace Church, Plainfield
Peter Helman	Princeton University, Princeton
Megan Thomas	All Saints' Church, Princeton

##### Transitional Deacon to be ordained to the Priesthood

Kathleen Murray	Grace Church, Pemberton
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The Rev. Canon Linda Moeller introduced the members of the School for Deacons:

##### Class of 2015

Magdalena Aders	Christ Church, Shrewsbury
William Balmer	Christ Church, Shrewsbury
Carolyn Bradley	Trinity Church, Asbury Park
Paul Chalakani	St. James' Church, Eatontown
Eve Chamberlain	St. George's Church-by-the-River, Rumson
Naomi Cressman	St. Mary's Church, Haddon Heights
Dorothea Hospador	Trinity Church, Matawan

Chizoba Nwankwo  
Jorge Martinez  
Michelle Oquendo  
Karen Reeman  
Trisha Thorne  
Dianne Wanamaker

Christ Church, New Brunswick  
St. Andrew's Church, Camden  
St. James' Church, Eatontown  
Christ Church, Shrewsbury  
Trinity Church, Princeton  
St. Stephen's Church, Whiting

#### **Finance and Budget Committee Report:**

Mr. James Bathurst, Treasurer of the Diocese, thanked everyone in the diocese who did an extraordinary job this past year in addressing their financial obligations to the diocese. Thirty-six congregations made payments that exceeded their pledged amount. Thanks to the higher-than-anticipated Fair Share Giving on the part of our congregations and diligent expense management, only \$65,000 of surplus was actually needed out of the \$212,000 that was budgeted for 2012. He then reviewed the 2013 Revised Preliminary Diocesan Budget and offered explanations on the various line items.

On behalf of the Finance and Budget Committee, Diocesan Council, and the Finance Office of the Diocese, Mr. Bathurst moved the adoption of the Revised Preliminary Diocesan Budget as the Affirmed Diocesan Budget for 2013. The Affirmed Diocesan Budget for 2013 was passed.

On behalf of the Finance and Budget Committee, Diocesan Council and the Finance Office of the Diocese, Mr. Bathurst moved the adoption of the Proposed Preliminary Diocesan Budget for 2014. The Proposed Preliminary Diocesan Budget for 2014 was passed.

Mr. Bathurst expressed his gratitude to the Finance and Budget Committee, Canon Phyllis Jones, and Canon Connie White for their untiring efforts and dedication to this budget process. He noted that while the budget is the top priority for the Finance Office, it is by no means the only thing of importance. The various Trustee Boards, various committees and task forces all assist the Finance Office in research, recommendations, and the management of the diocese. Mr. Bathurst noted that the financial affairs of our diocese are being addressed in a methodical way that will give us the best chance of capturing the past that is needed to make the informed decisions of the present while we still look forward to our future.

Mr. Charles Nakash, a parishioner of Christ Church, Toms River, discerned a call and is the first Missionary from the Diocese of New Jersey. He has served in the Diocese of the Dominican Republic for the past year and will be there for another two years. Charlie expressed his gratitude for diocesan support in the past year and appealed for continued prayers and financial support. He reported on the work that he has done and the work he would like to continue to do. They are working with Water Missions International for systems to purify water and to stop the spread of disease. He also works with groups to inspect construction sites. One great way to raise funds for these projects is Noisy Sunday. Christ Church, Toms River, has done this several times a year for the benefit of missions. Charlie has brochures explaining Noisy Sunday and would be happy to talk with anyone interested in learning more about it. Please check Charlie's Facebook, newsletter page, and blog.

#### **Celebratory Greetings:**

Historiographer Canon Cynthia McFarland offered the Special Resolutions:

*Whereas*, St James' Church, Eatontown, celebrates the 150th anniversary of its organization in 1863; and

*Whereas*, All Saints' Church, Navesink, celebrates the 150th anniversary of its organization in 1863; and

*Whereas*, Trinity Church, Vineland, celebrates the 150th anniversary of its organization in 1863; and

*Whereas*, the Church of the Holy Cross, Perth Amboy, celebrates the 135th anniversary of its organization in 1878; and

*Whereas*, St Augustine's Church, Camden, celebrates the 125th anniversary of its organization in 1888; and

*Whereas*, the Church of St Simon-by-the-Sea, Mantoloking, celebrates the 125th anniversary of its organization in 1888; and

*Whereas*, St John's Church, Maple Shade, celebrates the 125th anniversary of its organization in 1888; and

*Whereas*, St Luke's Church, Ewing, celebrates the 100th anniversary of its organization in 1913;

*Be it therefore resolved*, That the 229th Annual Convention of the Diocese of New Jersey, assembled in Wildwood, tender congratulations to the clergy and congregations of these churches, wishing them God's blessing in the years ahead.

The resolution was carried by acclamation.

*Whereas*, the Reverend Russell M. Chenoweth Jr., retired, celebrates the fiftieth anniversary of his ordination and canonical residency in this diocese; and

*Whereas*, the Reverend Frank Kincaid Jago celebrates the fiftieth anniversary of his ordination and canonical residency in this diocese; and

*Whereas*, the Reverend Dudley Digges Pendleton, retired, celebrates the fiftieth anniversary of his ordination and canonical residency in this diocese;

*Be it therefore resolved*, That the 229th Annual Convention of the Diocese of New Jersey, assembled in Wildwood, offer heartfelt congratulations and warmest thanks for their dedicated ministry.

The resolution was carried by acclamation.

### **Ministry to the Imprisoned:**

The Rev. Johnine Byrer, Dcn., Chair of the Ministry to the Imprisoned, reported that the good news is spreading about ministry to the imprisoned. Knowing there are people in need in the jails and prisons in our diocese, how could we not accept God's call to visit them? More than likely it is fear of the unknown, which keeps us away. Deacon Byrer expressed that after visiting many incarcerated men and women, she has never felt an ounce of fear. They are not hardened criminals; they are hungry for another way. It's a privilege for these inmates to come to any of these activities. Their desire is great. Their thankfulness is great. Their respect for the volunteers is great. The volunteers soon discover that they receive much more than they give. The volunteers just show up, listen very carefully, tell the truth, and leave the rest to God. This is a ministry of presence.

There are several ministries alive in facilities throughout the diocese. The Chapter of the Brotherhood of St. Andrew in the Yardville Facility for Youth began with six men in attendance and has grown to over 100 faithful participants. There are volunteers at the Albert Wagner youth facility in Southwoods who are conducting faith-based activities. There are 15 volunteers at Edna Mahan correctional facility for women in Clinton who knit and crochet shawls with the women as well as conduct Bible Studies. Other small groups are cropping up at different facilities in the Diocese.

So, the good news is spreading. In fact, many volunteers say that they are living the best-kept secret in the Diocese. They are seeing individuals being transformed and made new by the love of Jesus Christ. If volunteering to visit those hungry souls in the jails or prisons in our diocese is piquing your interest, please go to the Diocesan website and you will find the information to get started in the process of becoming a volunteer. The first step to becoming a volunteer to those who are imprisoned is to say, "Yes, I can do that." Just your presence can make the difference in the life of a hungry soul.



**Results of the Second Ballot:**

Deacon Hain reported the results of the second ballot:

**Office A. Standing Committee (Vote by Orders)****1 Clergy Member, unexpired term**

Total Ballots Cast:	508	
Clergy Ballots Cast:	165	Clergy majority: 83
Lay Ballots Cast:	343	Lay majority: 172

	Clergy	Lay
The Rev. Brian K. Burgess	23	79
The Rev. Dr. Jeffrey M. Kirk	29	65
The Rev. Joseph R. Parrish, Jr.	8	30
The Rev. C. John Thompson-Quartey	105	169

Bishop Councell declared no election.

**Office B. Standing Committee (Vote by Orders)****1 Lay Member, 2-year unexpired term**

Total Ballots Cast:	506	
Clergy Ballots Cast:	164	Clergy majority: 83
Lay Ballots Cast:	342	Lay majority: 172

	Clergy	Lay
Harvey D. Cottrell	19	54
Karen G. Bemis	46	84
Barbara Okamoto Bach	81	165
Arthur W. Lobdell	8	15
Robert J. McGonigle	10	24

Bishop Councell declared no election.

**Office D. Deputies to General Convention - Lay (Vote by Orders)**

Total Ballots Cast:	500	
Clergy Ballots Cast:	163	Clergy majority: 82
Lay Ballots Cast:	337	Lay majority: 169

	Clergy	Lay
Karen G. Bemis	54	137
Alexis Longo	24	49
Barbara Okamoto Bach	50	77
Keith R. Adams	15	33
Harvey D. Cottrell	20	41

Bishop Councell declared no election.

**Office N. Diocesan Investment Trust****1 Member, Clergy or Lay, 4-year term**

Total Ballots Cast:	501	Ballots Necessary to Elect:	251
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	Votes
Richard Murphy	332
Rob Hearne	111
Thomas Diemar	58

Bishop Councill declared Richard Murphy elected.

Arthur W. Lobdell withdrew his name from Office B. Standing Committee - Lay  
 Harvey D. Cottrell withdrew his name from Office B. Standing Committee - Lay, and Office D. Deputies to General Convention - Lay  
 Robert J. McGonigle withdrew his name from Office B. Standing Committee - Lay  
 The Rev. Joseph R. Parrish, Jr. withdrew his name from Office A. Standing Committee - Clergy  
 Barbara Okamoto Bach withdrew her name from Office D. Deputies to General Convention - Lay

### **Third Ballot:**

Deacon Leslie Mazzacano gave the balloting instructions for the third ballot. The third ballot was cast.

### **Anti-Racism Commission:**

The Rev. C. John Thompson-Quartey, Co-Chair of the Anti-Racism Commission, thanked Bishop Councill for his commitment to the work of the Anti-Racism Commission and along with the Bishop, Fr. Thompson-Quartey stated that he is proud to wear the Anti-Racism scarf. Fr. Thompson-Quartey and the Rev. Canon Joan E. Fleming, Co-Chairs, presented Ruth Councill with an Anti-Racism scarf/stole. Canon Fleming noted that Ruth Councill's talent and commitment is evidenced in the design of the Anti-Racism banner displayed here and used for all liturgies in which the Commission participates. Fr. Thompson-Quartey noted that there will be an Anti-Racism training at Christ Church, Toms River, on April 4–6. Take a flyer and get the word out as we continue to eradicate racism in our beloved diocese.

### **Announcements:**

Bishop Councill announced that out of affection and a somewhat zany notion, he ordered baseballs for each congregation and so before you leave from this session, you will find a baseball enclosed in a plastic case in a box, signed by #11, who was privileged to play for the New Jersey Episcopal Diocese for the last 10 years.

After closing announcements, Bishop Councill declared that the Convention would be in recess until 11:25 a.m. tomorrow morning, following the morning workshops.

The Rev. Dr. Anne-Marie Jeffery, Convention Chaplain, closed the session with prayer.

### **Saturday – March 2, 2013**

#### **Convention resumes, morning session:**

The Rev. Dr. Anne-Marie Jeffery, Convention Chaplain, opened the session with prayer at 11:25 a.m.

### **Results of the Third Ballot.**

Deacon Leslie Mazzacano reported the results of the third ballot:

#### **Office A. Standing Committee (Vote by Orders)**

##### **1 Clergy Member, unexpired term**

Total Ballots Cast:	451	
Clergy Ballots Cast:	137	Clergy majority: 69
Lay Ballots Cast:	314	Lay majority: 158

	Clergy	Lay
The Rev. Brian K. Burgess	14	60

The Rev. Dr. Jeffrey M. Kirk	20	42
The Rev. C. John Thompson-Quartey	103	212

Bishop Councill declared the Rev. C. John Thompson-Quartey elected.

**Office B. Standing Committee (Vote by Orders)**  
**1 Lay Member, 2-year unexpired term**

Total Ballots Cast:	455	
Clergy Ballots Cast:	136	Clergy majority: 69
Lay Ballots Cast:	319	Lay majority: 160

	Clergy	Lay
Karen G. Bemis	32	71
Barbara Okamoto Bach	104	248

Bishop Councill declared Barbara Okamoto Bach elected.

**Office D. Deputies to General Convention - Lay (Vote by Orders)**

Total Ballots Cast:	457	
Clergy Ballots Cast:	137	Clergy majority: 69
Lay Ballots Cast:	320	Lay majority: 161

	Clergy	Lay
Karen G. Bemis	97	223
Alexis Longo	17	66
Keith R. Adams	23	31

Bishop Councill declared Karen G. Bemis elected.

Bishop Councill expressed his appreciation for all of those who offered themselves for ministries and thanked all those involved in the balloting process. Fr. Philip Carr-Jones suggested that with so many people having phones, iPads, and laptops, and with a site that has wireless accessibility, we might consider having the balloting results e-mailed to deputies as a time-saver.

**Millennium Development Goals Task Force:**

The Rev. Frank B. Crumbaugh, III, presented a video on Nets for Life. Fr. Crumbaugh expressed the Task Force's appreciation to the Co-Chairs of the Youth Council, who were instrumental in the Nets for Life program: Arlis Astudillo and Julia Nemec.

At the 228th Convention, a report had been received from the MDG Task Force stating that they had undertaken the ambitious goal of attempting to raise enough funding to buy 10,000 nets, which translates to \$120,000. The Convention endorsed this campaign, and Fr. Crumbaugh stood before Convention to begin the campaign. The response was broad and the Task Force is grateful. Fr. Crumbaugh announced that the campaign is concluded, as donations have exceeded the \$120,000 goal by approximately \$8,000.

The Rev. Lisa Caton announced that DVD copies of the video are available for congregations, and each of the 91 congregations that participated in the campaign has a Certificate of Gratitude in an envelope with a copy of the DVD to take home and share with their congregation. Together we have done something awesome. It's not just about our own congregation; it's about being a part of something bigger than ourselves. This was part of a \$5,000,000 churchwide campaign.

Rev. Caton announced the plan for 2013 is to develop a better sense of understanding poverty in its essence. She encouraged everyone to join this campaign, "Keeping the Poor with Us." We will not be raising money, but rather raise awareness. It will be a tougher campaign, but we are ready for it. We are inundated with issues that need to be addressed. The Task Force hopes to build on the energy of the lay ministry within the congregations. They hope to expand the number of congregational representatives and strengthen them as leaders, educate and encourage them to advocate, and take action. In order to do this, there will be two day-long training sessions about this campaign – June 15 in the South and a date to be announced in July in the North.

The Task Force will continue to promote ERD and Nets for Life, and to encourage global relationships such as the project in Cameroon that Canon Geitz spoke about in the workshop this morning. The MDG matching-grant program will continue. Last year about 20 different congregations applied for grants for up to \$500 to match their own fundraising efforts for a global partner. The Task Force encourages you to participate in this program.

Trisha Thorme noted that the MDG Task Force, Jubilee Ministries, and many of the deacons in the Diocese of New Jersey are introducing a Resolution to have conversations around keeping the poor with us for a 3-month span during the calendar year. We need to open our hearts and consider the poor in all of our activities. The idea is to begin our meetings with a prayer for the poor and to say at every meeting for this 3-month period "How will what we are doing here affect or involve people living in poverty?"

**St. Francis' Church, Dunellen:**

The Rev. Canon John Sosnowski moved the following Resolution:

*Whereas*, St. Francis' Church, Dunellen, is a duly incorporated mission in the Diocese of New Jersey; and

*Whereas*, all legal and canonical instruments required requesting the status of an independent parish have been properly submitted to the Diocese; and

*Whereas*, St. Francis' Church has shown its capability to be financially self-supporting; and

*Whereas*, St. Francis' Church, Dunellen, has shown a vital ministry in proclaiming the good news of our Lord in its community through the good works of the Rev. John V. Zamboni and the good people of the congregation;

*Be it therefore resolved*, That the 229th Convention of the Diocese of New Jersey, meeting in Wildwood, New Jersey, recognize St. Francis' Church, Dunellen, as an independent parish of the diocese;

*And be it further resolved*, That the 229th Convention of the Diocese of New Jersey extend its congratulations and continued prayerful support to the congregation of this new parish.

The resolution was second and passed by acclamation, and the members of Convention welcomed the parish of St. Francis' Church, Dunellen, in procession, with a standing ovation.

The Rev. John V. Zamboni noted that it is a joy and honor to celebrate this milestone with Bishop Cuncill at his last Convention as our Diocesan Bishop, a great joy to celebrate with all of the sisters and brothers from St. Francis' Church, who have driven a long way to be here, and with all of the members of Convention. Fr. Zamboni thanked everyone for their notes of congratulations and noted that he was blessed to be called to serve as Vicar of this congregation. It is the leadership of past clergy and wonderful wardens and vestry, faithful leadership, sometimes challenging times, and the warmth of this congregation that has brought the congregation to this point along with the grace and love of God.

Bishop Cuncell said that he was born on St. Francis' Day. He got none of the love of animals but he got a measure of the love of church growth and church renewal. Bishop Cuncell noted that the greatest gift in this Convention for him is to see St. Francis' Church's growth and renewal and give praise to our Lord for the faithfulness of you and His faithfulness to you. Right Onward! Congratulations!

### **St. John's Church, Woodbridge:**

The Rev. Canon John Sosnowski moved the following Resolution:

*Whereas*, St. John's Church, Woodbridge, is a duly incorporated mission in the Diocese of New Jersey; and

*Whereas*, all legal and canonical instruments required requesting the status of an independent parish have been properly submitted to the Diocese; and

*Whereas*, St. John's Church has shown its capability to be financially self-supporting; and

*Whereas*, St. John's Church, Woodbridge, has shown a vital ministry in proclaiming the good news of our Lord in its community through the good works of the Rev. Canon Martin U. N. Oguike and the good people of the congregation;

*Be it therefore resolved*, That the 229th Convention of the Diocese of New Jersey, meeting in Wildwood, New Jersey, recognize St. John's Church, Woodbridge, as an independent parish of the diocese;

*And be it further resolved*, That the 229th Convention of the Diocese of New Jersey extend its congratulations and continued prayerful support to the congregation of this new parish.

The resolution was second and passed by acclamation, and the members of Convention welcomed the parish of St. John's Church, Woodbridge, in procession, with a standing ovation.

The Rev. Canon Martin U. N. Oguike thanked Bishop Cuncell for being a true father in God to him. Over the past ten years, Canon Oguike has walked initially with St. John's Church, Fords, and St. John's, Sewaren, until the consolidation in 2010, becoming an incorporated mission, St. John's, Woodbridge. He thanks God for the men and women of St. John's, Woodbridge, that have worked consistently for them to see this day of becoming an independent parish. Canon Oguike offered thanks to our former Chancellor, Canon John Wood Goldsack, Esq., who walked with him through the steps of this process. He asked Convention to offer a moment of silence in memory of Canon Goldsack. He offered thanks to the members of Convention for receiving St. John's, Woodbridge, as an independent parish. They will make sure Jesus is known in Woodbridge.

Arthur Pedersen, a member of St. John's, Fords, and now Woodbridge, for 20 years, noted that ten to twelve years ago, they were pretty much two congregations headed on the road to extinction. The congregations worked together and it worked.

Bishop Cuncell said that it works by the grace of God and your love for our Lord and your loyalty to this Church. I don't know which was harder – to become an independent parish or to blend two congregations on the way to becoming an independent parish. But, whatever it is, it's good to see written all over your faces the joy and the delight of reaching this particular milestone. Don't stop. Right Onward! Congratulations!

### **Jubilee Ministries:**

Ms. Clara Gregory explained that Jubilee Ministries was created by the 1982 General Convention of the Episcopal Church. Then, as now, we are reminded that the ministry we offer is not offered individually but rather in discipleship jointly with Christ. We are reminded that the source of a vision we pursue finds its beginning and its ending in Christ and the works we are called to do are done with one eye fixed on providing

an immediate response to human need and with the other eye fixed on building a just society that is righteous before God. Thus, Jubilee Ministries is about works of charity and it's about works of justice. Ms. Gregory believes that building a society that is righteous before God must include the following: Affordable food for all, employment opportunities, affordable quality child care, education, health care for all, a just immigration policy, cultural affirmation, equal protection under the law, economic opportunity, a healthy environment, and housing.

One by one, this great diocese can tackle these issues. In 2012, the Jubilee Office, with the help of The Episcopal Church, distributed over \$6,000 to food pantries in this area to be able to increase fresh fruit and vegetables for their food pantry recipients. We also received a portion of the plate offering from the Ordination of Vocational Deacons last year. Those funds were also distributed to five summer camps to provide nutritious snacks. We also distributed \$1,000 to Urban Promise, Trenton, to assist with the recruitment and tuition for summer camp for youth whose parents are incarcerated. Looking forth this year, they also plan to join with Fighting Poverty with Faith. We will have a position at that table with the Lutheran Ministries, Catholic Charities, and the Jewish Federation, where they will look at domestic poverty in New Jersey.

Christ Church, Toms River and St. Andrew's Church, Mount Holly, were both designated as Jubilee Ministry Centers this past year.

#### **Presentation:**

On behalf of the laity of the Diocese of New Jersey, Karen G. Bemis, Clara Gregory, and Jim Bathurst presented Bishop Cuncell with a book filled with photos from the congregations in the Diocese. This book is dedicated to Bishop Cuncell, a child of God, a lover of Jesus, a spirit-led bishop, and a beloved shepherd.

#### **Transition Committee:**

The Rev. Gregory Bezilla, Chair of the Transition Committee, reported that the committee is overseeing the Electing Convention, Saturday, May 4, 2013 and Consecration, Saturday, November 2, 2013, for the Twelfth Bishop of New Jersey, both events at Trinity Cathedral. They are also overseeing the Holy Eucharist farewell for Bishop Cuncell on October 13, 2013 at Trinity Cathedral. We are in a transition season, but it is good news as we seek and discern and call and celebrate a new ministry — the XII Bishop of New Jersey — and as we give thanks to God for Bishop Cuncell's ministry.

#### **Trinity Cathedral:**

The Very Rev. René R. John recalled that he accepted the call to serve as Dean of Trinity Cathedral in 2006. Trinity Cathedral, your second church, is a living testimony of the wonder working power of God. By God's grace and with wonderful support from the congregations in the Diocese of New Jersey, ministry at the Cathedral has been made possible. The Dean is also proud of the Cathedral family for their generous pledging. They are a very vibrant, diverse, and committed congregation. The Cathedral is home to the School for Deacons, the diocesan chapter of the Episcopal Church in the Visual Arts (run by Ruth Cuncell), as well as hosting events year-round. Many local ministries also take place at the Cathedral. After Hurricane Sandy, the Cathedral received two busloads of donated items and found a way to transfer the items to where they were most needed. Trinity Cathedral, the Seat of our Bishop, is a vibrant and very active place.

There will be a mid-week worship service on Wednesday, March 6, 2013, in commemoration of our sisters and brothers living with AIDS. All are invited to attend.

Please mark your calendar for Monday, October 14, 2013, for the Trinity Cathedral Community Day and Golf Outing.

Bishop Cuncell presented the Bishop's Cup to the winners of last year's golf outing to the Rev. Canon Donald J. Muller, Rector of St. Peter's Church, Medford.

Bishop Cuncell presented the four new Honorary Canons of Trinity Cathedral: Paul Ambos, Esq., Noreen Duncan, Paul Cooper, and Terry Cooper.

**Province II Report:**

Canon Charles Perfater, Executive Coordinator of Province II, explained that Province II consists of the six Dioceses in New York, two Dioceses in New Jersey, Haiti, the Virgin Islands, and the Convocation of Episcopal Churches in Europe. The Province is a very active and vital ministry and organization of governance within The Episcopal Church. It is led by the Provincial Council, with Bishop Provenzano (Long Island) currently serving as President. Province II has been a critical player in a lot of the work in church-wide activities, particularly at General Convention. The Province Night at General Convention was wonderful this past year. We run probably the best and most informative Pre-General-Convention Synod in the country. As is the case throughout The Episcopal Church, there is a lot of re-imagining about who we are these days. It's happening at The Episcopal Church level with the new Task Force on Structure which met for the first time last month. It's happening in numerous other Provinces and in many Dioceses, and we've heard some of it going on in the Diocese of New Jersey in reports that have been presented to you previously. And Province II is going to undergo, or has just begun to undergo, a re-imagining of itself, working toward becoming a much more missional organization focused around the Five Marks of Mission, which have been promulgated at The Episcopal Church level. Those are:

- To proclaim the Good News of the Kingdom
- To teach, baptize and nurture new believers
- To respond to human need by loving service
- To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation
- To strive to safeguard the integrity of creation and sustain and renew the life of the earth

We had a one-day workshop last month where we brainstormed to try to focus on several key areas that we could do an introspective evaluation of in the next few months and the five key areas that were ultimately selected were:

- The Haiti mission
- Our missional successes
- Stewardship and abundance
- Youth and young adults
- Ministry and missional networks

Five task forces have been assigned to work in these five areas. Reports are due from them in May, and we will see where that leads as to subsequent steps.

Canon Perfater intended to retire from this position the end of last year but because of the re-organizational restructure work, the Provincial Council asked him to stay, so he will continue through June 2013 or the end of 2013 at the latest.

**Insurance Committee Report:**

The Rev. Philip W. Stowell, Chair of the Insurance Committee, reported that the Committee approved the renewal of the group life insurance plan with no rate change, the continued offering of the existing six medical plan options through the Church Medical Trust with rate increases ranging from 4.2% to 5.5%, and the continued offering of the Delta Dental Plan with a 5.2% rate increase guaranteed for two years. The major accomplishment of the Insurance Committee this year was to completely revise Canon 36. The revision was undertaken because the existing Canon 36 did not accurately describe the Diocesan health insurance plan, referring to a Diocesan Insurance Fund, which has not existed for decades. The revised Canon 36 eliminates the separate Canon 40, after incorporating some of its provisions, and continues unchanged the portions of the old Canon 36 delineating the portion of premiums covered by the diocese for eligible retired members of the clergy and lay diocesan staff. New Canon 36 furthermore reflects the requirements of our General Convention resolution directing the implementation of a Denominational Health Plan. Finally, the name of the Insurance Committee, under revised Canon 36, will be changed to the Benefits Committee. The full report is found in Document 35.

Implementing Resolution:

*Resolved*, That the 229th Convention of the Diocese of New Jersey set the percentage of premium cost for the insurance coverages established by Canon 36, Sections 3(a), 3(b), 3(c)(1) and 3(c)(3), as amended by this Convention, at 100%.

Father Stowell moved the Implementing Resolution and moved to table the resolution until after the Report of the Standing Committee on Constitution and Canons. The motion to table passed.

**Standing Commission on Clerical Compensation:**

The Rev. Valerie L. Balling, Co-Chair of the Standing Commission on Clerical Compensation, directed deputies to Document 11. The 228th Convention adopted a revision of Canon 74 that better reflected the current state of the church with more flexibility of calculating compensation for both full-time and part-time positions. The 228th Convention also adopted new Compensation Charts with the goal of helping both clergy and congregations better understand and calculate all the components of a clerical compensation package in a summarizing format. At last year's Convention the Standing Commission on Clerical Compensation promised to spend the year trying on these charts for size, and they recognized or had it pointed out to them that some alterations were needed. Rev. Balling explained the intent and calculations of the chart. The chart was revised to more accurately reflect each of the clerical categories.

The Standing Commission on Clerical Compensation recommends the following resolution to the 229th Diocesan Convention for fiscal year 2013:

*Be it resolved*, That 229th Diocesan Convention adopt the use of the updated Full-Time and Part-Time Compensation Charts; and

*Be it further resolved*, That the Convention allow the Standing Commission on Clerical Compensation to make necessary updates from time to time to the dynamic Excel Charts, as deemed necessary by the Commission for them to function according to the intention of the Canon.

Rev. Balling moved this resolution on behalf of the Commission. The resolution was passed.

The Standing Commission on Clerical Compensation recommends the following resolution to the 229th Diocesan Convention for fiscal year 2013:

*Be it resolved*, That the 229th Diocesan Convention approves a 1.7% Cost of Living Adjustments (COLA) to parochial clergy current salaries.

Rev. Balling moved this resolution on behalf of the Commission. The resolution was passed.

**Standing Committee on Constitution and Canons:**

The Rev. John Mitchell, Member of the Standing Committee on Constitution and Canons, referred deputies to the Report of the Standing Committee on Constitution and Canons, Document 4. Fr. Mitchell noted that the Committee reviewed requests received from members of the diocese for changes in the constitution and canons of the diocese.

Fr. Mitchell referred Convention to Part I of the Report. On behalf of the Committee, Fr. Mitchell moved the following Implementing Resolution, noting that the Committee recommended its adoption:

**Implementing Resolution I:** *Resolved*, That Section 4 of Canon 62 of the Canons of the Diocese of New Jersey be deleted.

The resolution was passed.

Fr. Mitchell noted that Part II is for information only and not for action at this Convention. Fr. Mitchell referred Convention to Part III of the Report. On behalf of the Committee, Fr. Mitchell moved the



following Implementing Resolution, the reading of which was waived by the Convention, noting that the Committee recommended its adoption:

**Implementing Resolution III:** *Resolved*, That Canon 16 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

### Part III

#### Canon 16

##### Fair Share Pledge

SECTION 1. Each Diocesan Congregation shall be asked to support the Diocesan Budget with a Fair Share Pledge, which shall be determined ~~as follows:~~ and paid in accordance with the provisions of this Canon.

(a) ~~———— A tithe, which shall be ten percent of each Diocesan Congregation's Income Base, shall be requested to support the basic obligations of the Diocese, which shall include the cost of supporting the Bishop, the diocesan staff and facilities, legal and insurance requirements, direct support payments to mission congregations, funding for social and ethnic ministries, gatherings in the Diocese and of the church, and an amount equal to a tithe of total Fair Share Pledges to the Domestic and Foreign Missionary Society ("The Episcopal Church"). Each Diocesan Congregation shall pay its tithe unless for good cause prevented.~~

(b) ~~———— An additional amount of each Diocesan Congregation's Income Base shall be requested as an offering to support the mission and ministry of the Diocese, which shall be equal to three percent of the amount of each Diocesan Congregation's Income Base that exceeds \$50,000, plus an additional three percent of the amount of each Diocesan Congregation's Income Base that exceeds \$100,000. Such mission and ministry shall include all programmatic activities and ministries that are not included in Section 1(a), support for the development of clergy, the amount by which the asking from The Episcopal Church exceeds the amount allocated in Section 1(a), and such other initiatives as are approved by the Bishop and the Diocesan Council or by the Convention. The percentages and the income breakpoints of this subsection may be changed by majority vote of the Convention.~~

(c) ~~———— The requests to Diocesan Congregations in these subsections (a) and (b) shall be collectively the Fair Share Askings.~~

SECTION 2. By March 1 of each year, each Diocesan Congregation shall submit an annual Parochial Report for the prior year to the Diocese, as required by Canons of The Episcopal Church. Each Diocesan Congregation's Income Base at any time shall be determined from averaging the income from the Congregation's most recent annual Parochial Report Reports for the three most recent years. The Income Base shall include all income received by that Congregation and used to meet the Congregation's regular operating expenses; however, the Income Base shall not include income received from the Diocese or amounts spent for principal and interest on obligations for real property held for non-investment purposes. If a Congregation has not submitted its any year's Parochial Report ~~for the Council to use in making its~~ a determination of the Fair Share Asking pursuant to Section 3 of this Canon, that Congregation's Income Base shall be estimated by the ~~Council~~ Finance and Budget Committee.

SECTION 3. By October 1 of each year, the Chief Financial Officer or the Treasurer of the Diocese shall mail to Identified Representatives a report on the Income Base and Fair Share

Asking of all Diocesan Congregations for the ensuing year, and will include in that mailing a pledge commitment form to be used by each Diocesan Congregation in submitting its Fair Share Pledge for the ~~ensuing~~ following year. For each Congregation, the amount of the Asking will be:

- 10% of its Income Base, where the Income Base is \$149,999 or less;
- 11% of its Income Base, where the Income Base is more than 149,999 but less than \$175,000;
- 12% of its Income Base, where the Income Base is \$175,000 or more but less than \$190,000;
- 13% of its Income Base, where the Income Base is \$190,000 or more but less than \$210,000;
- 14% of its Income Base, where the Income Base is \$210,000 or more but less than \$230,000;
- 15% of its Income Base, where the Income Base is \$230,000 or more but less than \$250,000; and
- 16% of its Income Base, where the Income Base is \$250,000 or more.

SECTION 4. No later than December 31, each Diocesan Congregation shall advise the Chief Financial Officer or the Treasurer of the amount of its Fair Share Pledge to which it will be committing for the ~~ensuing year~~ following year.

~~SECTION 4~~SECTION 5. Each Diocesan Congregation shall pay its Fair Share Pledge in accordance with the billing procedure approved by the Chief Financial Officer and approved by the Diocesan Council.

~~SECTION 5~~SECTION 6. No part of these canons shall be construed to require or permit the imposition of penalties against any congregation that fails to pay all or part of its Fair Share Pledge.

The Resolution was passed.

Fr. Mitchell referred Convention to Part IV of the Report. On behalf of the Committee, Fr. Mitchell moved the following Implementing Resolution, the reading of which was waived by the Convention, noting that the Committee recommended its adoption:

**Implementing Resolution IV:** *Resolved*, That Canon 38 and Canons 46 through 57 of the Canons of the Diocese of New Jersey be deleted and new Canons 46 through 60 be inserted as Part IV of such Canons, as follows:

#### PART IV – LOCAL CONGREGATIONS AND THEIR STRUCTURE

##### CANON 46

##### Classification of Congregations

SECTION 1. All Congregations which are a part of the Diocese of New Jersey shall be classified in one of the following categories:

1. The Cathedral
2. Parishes, including Associated Parishes
3. Missions
4. Chapels
  - a. Seasonal Chapels
  - b. Collegiate Chapels
  - c. Institutional Chapels

d. Parochial Chapels

Classification shall be determined in accordance with the provisions set forth in the Constitution and Canons of the Diocese. Each Congregation of the Diocese shall be governed in the manner provided in the Constitution and Canons of the Diocese for Congregations in its category.

SECTION 2. The Ecclesiastical Authority, or a committee appointed by the Ecclesiastical Authority, shall submit to the Convention, annually and at least 30 days before the opening day of Convention, a list of proposed changes in the classification of congregations as approved by the Ecclesiastical Authority, as well as findings and recommendations made by Diocesan Council pursuant to Canon 60 Section 2. Such changes in classification may be ratified as presented or may be adopted with amendment by the Convention. The determination of the Convention shall be final.

CANON 47

Boundaries

SECTION 1. The boundaries of a parish or a missionary cure shall be the limits as fixed by law of the municipality in which the parish or mission is located. If there be but one parish or mission within the limits of a municipality it shall be deemed the Cure of the member of the clergy having charge thereof. If there be two or more parishes or missions therein it shall be deemed the Cure of the members of the clergy having charge thereof. The Bishop may extend the boundaries of a parish or mission to include all or part of the municipalities adjacent to a parish or mission and adjacent to each other, provided there be no parish or mission already located in the adjacent municipality. A list of all such boundary extensions shall be printed annually in the Journal of the Diocese.

SECTION 2. All territory in the Diocese not included within the boundaries of a parish or mission by virtue of the provisions of Section 1 of this Canon shall be deemed to be the Cure of the Bishop of the Diocese.

SECTION 3. Members of the clergy in charge of or officiating in Seasonal Chapels, Collegiate Chapels, or Institutional Chapels shall not be deemed to hold a Cure in the Diocese or to have pastoral jurisdiction over any territory in the Diocese.

CANON 48

Erection of New Church Buildings

The erection of a church building or chapel on a new site must have the previous written consent of the Bishop acting with the advice and consent of the Standing Committee. Any application for the erecting of a church building or chapel on a new site shall be in writing and shall be sent to the Bishop, who shall forthwith lay the matter before the Standing Committee, and at the same time give notice by registered mail to the three Parishes whose houses of worship are nearest to the location of the proposed new building, that such application has been made and that any objections submitted to the Bishop in writing within thirty days after the date of mailing the notice will be duly considered. After the expiration of said thirty days, the Standing Committee shall proceed to the consideration of the application and of any objections thereto and shall advise the Bishop of their conclusions. If approval be given, the Bishop may then give canonical consent in the following form:

The erection of a new Church or Chapel in the city (or town) of ....., County

of ..... to be known as ..... Church (or Chapel), having been duly considered by the Standing Committee and approved by them, I do hereby give my canonical consent to the erection of said Church or Chapel.  
Given under my hand this..... day of..... in the year of our Lord, two thousand .....

Bishop of New Jersey

Attest:

.....

Secretary of Standing Committee

#### CANON 49

##### The Cathedral

SECTION 1. Trinity Cathedral of the Diocese of New Jersey, situated at Trenton in the Diocese of New Jersey, is designated as The Cathedral of the Diocese, with the rights, powers, and privileges conferred upon it by law and by the Joint Consolidation Agreement entered into on the May 4, 1949, between the corporation known as The Cathedral Church of the Diocese of New Jersey and the parish corporation known as Trinity Cathedral in the Diocese of New Jersey, and by the Constitution and Bylaws of the Cathedral adopted pursuant to such Agreement.

SECTION 2. The governing body of Trinity Cathedral shall be a Chapter. The Chapter shall consist of the Bishop, who shall be the presiding officer; the Bishop Coadjutor, if there be one, the Suffragan Bishops, if there be any; the Archdeacons of the Diocese, if there be any; the Dean of the Cathedral; four presbyters and four lay persons elected by the Diocesan Convention for three-year terms; three members appointed in writing by the Bishop for three-year terms; the following members elected by and from the Cathedral congregation, namely, a Senior Warden and a Junior Warden each elected for two-year terms, and nine other lay persons elected for three-year terms; and a Treasurer and a Clerk elected by the Chapter.

SECTION 3. There shall be a Minor Chapter, within the Chapter, which shall have such powers and duties as provided by the Constitution and Bylaws of the Cathedral, and which shall consist of the Bishop, who shall be the presiding officer; the Dean of the Cathedral; the Junior and Senior Wardens; the nine lay persons elected by the Cathedral congregation; and the Treasurer and the Clerk.

SECTION 4. Members of the Chapter elected by the Convention may not be elected to succeed themselves, but may be reelected after the expiration of at least one year. The Treasurer shall be elected by the Chapter at its annual meeting, to hold office for one year and until a successor is elected. The Clerk shall be one of the members elected by the Cathedral congregation; the Clerk shall be elected by the Chapter at its annual meeting for such period as it may prescribe. Vacancies in the Cathedral Chapter shall be filled as provided in the Constitution and Bylaws of the Cathedral.

SECTION 5. The Treasurer shall annually report to the Convention the condition of the affairs of the Cathedral committed to the Treasurer's charge.

#### CANON 50

##### Election of Church Officers in Parishes and Missions

SECTION 1. There shall be an annual meeting in every Parish for the election of officers, prayers having been said immediately before said meeting, and due notice having been given

as required by law. Said meeting shall be held on a date which may be fixed at a regular or special meeting of the Congregation. There shall be an annual meeting for those Missions that elect officers, to be held also with opening prayers and upon like notice.

SECTION 2. The persons entitled to vote at such meetings must be:

- (a) baptized,
- (b) at least sixteen years of age,
- (c) of good moral character
- (d) adhering to The Episcopal Church and to no other religious body,
- (e) regular attendants at the services of the Church in said Parish or Mission, and
- (f) regular contributors to the current expenses of the Parish or Mission for six months next before the said annual meeting.

A record of the regular contributors for the support of the Parish or Mission shall be maintained by the Treasurer, with the dates of their contributions. Such records shall be sufficient evidence as to the qualification of a voter with respect to the last preceding requirement. Any voters not baptized in the Parish or Mission must have been enrolled as members in accordance with the provisions of the Canons of The Episcopal Church. Rectors, Vicars, or Wardens shall keep a list of all members of the Congregation who have been received as voters, which list shall be open to inspection by the members of the Congregation. No one shall be permitted to vote or be eligible to office in more than one Parish or Mission in this Diocese, although members of a Parish or Mission may be eligible also to vote or hold office in a Chapel.

SECTION 3. At said annual meeting the qualified voters shall elect by ballot, by a majority of the votes cast, to serve for the ensuing year, from among the voters in the Parish, three Deputies and three alternate Deputies to the Diocesan Convention, and a Warden or Wardens, who shall all be communicants in good standing; and also such other Vestrymembers or Mission Committee members, and such other officers as may be provided for by the Parish or Mission charter or bylaws, and six Representatives to the Convocation in which the Congregation is located, who shall all be communicants if such suitable for the office can be found.

SECTION 4. For the purposes of this Canon, the term "communicant" shall be as defined by the Constitution and Canons of The Episcopal Church.

SECTION 5. No provision of this Canon which may conflict with the Charter of any Parish shall have any force in such Parish.

See Revised Statutes of New Jersey, Sections 16:12–10 and –11

## CANON 51

### Duties of Rectors, Vicars, Wardens, and Vestrymembers or Mission Committee Members

SECTION 1. The Rector or Vicar has exclusive charge, under the Canons, of all things affecting the spiritual interests of the Parish, subject only to the Bishop. It is the Rector's or Vicar's duty to give orders concerning the worship of the Church, together with all that appertains thereto. The Rector or Vicar may from time to time appoint fit and proper persons to perform under his or her supervision, such duties relative to the service and the decoration of the church buildings as may be properly done by laity. The Rector or Vicar shall be at all times entitled to access to the church buildings, to open the same for public worship, for catechetical or other religious instruction, marriages, baptisms, funerals, and all other offices authorized by the Church. The Rector or Vicar shall have spiritual direction and control of all

Sunday Schools, Parish Schools, and other educational and charitable associations connected with the Parish, and shall preside, with right to vote, at all Parish and Vestry meetings or Mission and Mission Committee meetings.

SECTION 2. It shall be the duty of the Wardens and Vestrymembers or members of the Mission Committee, under the Rector or Vicar, to protect the Church property, and to see that all things needed for the orderly worship of God, and for the administration of the Sacraments and Ordinances of the Church, be provided. It shall also be their duty to see that the funds of the Parish or Mission are expended properly, to provide for the maintenance of the Rector or Vicar, and in the case of a Parish to elect and call the Rector.

See Revised Statutes of New Jersey, Sections 16:12–6, –7, and –9

## CANON 52

### The Calling of a Rector or an Assistant

SECTION 1. When a Parish is without a Rector, or Mission is without a Vicar, the Wardens or other proper officers shall promptly notify the Ecclesiastical Authority of the Diocese. If the authorities of the Parish or Mission shall for thirty days have failed to make provision for services of public worship, it shall be the duty of the Ecclesiastical Authority to take such measures as may be deemed expedient for the temporary conduct of public worship. After consultation with the Vestry or Mission Committee, the Bishop may appoint a priest to serve as Interim pending the election of a Rector or appointment of a Vicar, pursuant to the terms of a written agreement with the Parish or Mission.

SECTION 2. In the case of a Parish, no election of a Rector shall be had until the name of the Priest whom it is proposed to elect has been made known to the Ecclesiastical Authority of the Diocese, and sufficient time, not exceeding sixty days, has been given to the Ecclesiastical Authority to communicate with the Vestry thereon, nor until such communication, if made within that period, has been considered by the Vestry at a meeting duly called and held for that purpose. Written notice of the election, signed by the Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified Priest and that the Priest has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it. The record shall be sufficient evidence of the relation between the Priest and the Parish. The Bishop may submit to the Vestry the names of several clergy whom the Bishop considers suitable to be chosen as Rector. Rectors may have a letter of agreement with the Parish setting forth mutual responsibilities, subject to the Bishop's approval.

SECTION 3. After consultation with the Vestry, the Bishop may appoint a Priest to serve as Priest-in-Charge of any Congregation in which there is no Rector or Vicar. In such Congregations, the Priest-in-Charge shall exercise the duties of Rector or Vicar subject to the authority of the Bishop, pursuant to the terms of a written agreement with the Parish or Mission; Priests-in-Charge shall be eligible thereafter to serve as Rector or Vicar in such Congregation.

SECTION 4. All assistant clergy in a Parish, by whatever title they may be designated, shall be selected by the Rector, subject to the approval of the Vestry, and shall serve under the authority and direction of the Rector. Before the selection of an assistant, the name of the member of the clergy proposed for selection shall be made known to the Ecclesiastical Authority of the Diocese and sufficient time, not exceeding sixty days, shall be given for the Ecclesiastical Authority to communicate with the Rector and Vestry on the selection. Written notice of the selection of an assistant shall be sent forthwith to the Ecclesiastical Authority by the Rector and Wardens. Any assistant selected shall serve at the discretion of the Rector, but

may not serve beyond the period of service of the Rector except that, pending the call of a new Rector, the assistant may continue in the service of the Parish if requested to do so by the Vestry of the Parish and under such conditions as the Ecclesiastical Authority and Vestry shall determine.

See Revised Statutes of New Jersey, Section 16:12-7

## CANON 53 RESERVED

## CANON 54

### Associated Parishes

SECTION 1. When two or more Independent Parishes wish to share the services of a priest as Rector of both Parishes, they may make application to the Bishop. The application shall include resolutions passed by each Vestry, two-thirds of the members thereof concurring, stating:

- (a) That they wish to be associated with another Parish in sharing the services of a Rector,
- (b) The name of the priest whom they propose to elect as Rector,
- (c) An agreement specifying each Parish's share in the support of the Rector, and
- (d) An agreement specifying how the Rector's services are to be shared.

If the Bishop approves the application the Bishop shall obtain the written consent of the priest named in the application to serve as Rector under the conditions set forth in the application, and shall then forward the application together with the consent of the proposed Rector to the Standing Committee of the Diocese for its approval. If the Standing Committee approve the application, the Parishes in question shall be designated Associated Parishes and the election of the Rector may proceed without further notice.

SECTION 2. Each Associated Parish shall be entitled to representation in Convention by three Deputies and three Alternate Deputies, and in Convocation by six Representatives.

SECTION 3. If any Parish wishes to withdraw from an Associated Parish relationship, it shall first obtain the written consent of the Bishop and Standing Committee of the Diocese. Such consent may be conditioned upon the reclassification of one or more of the Parishes involved to Mission status.

SECTION 4. A Mission may enter into an Associated Parish relationship pursuant to the procedures of Section 1 of this Canon if it otherwise qualifies for Parish status and completes all procedures necessary for reclassification prior to the election of the rector of the Associated Parishes.

## CANON 55

### Missions

SECTION 1. (a) (i) The residents of any municipality who may desire the services of the Church may give notice of their desire to the Bishop of the Diocese, who may take such action as the Bishop may deem proper. If the Bishop approve, application shall be made in the following form:

To the Right Rev....., Bishop of New Jersey:

We, the undersigned residents of the town of....., County of....., Diocese of New Jersey, being desirous of obtaining the services of the Protestant Episcopal Church, do hereby request you to provide them for us as you think fit. For which benefits we do hereby agree to

put ourselves under your charge, promising conformity to the Constitution, Canons, doctrine, discipline and worship of said Church, and to the Constitution and Canons of the Diocese of New Jersey, and in accordance with these obligations we are now desirous to be organized as a Mission, under the name of..... Mission..... and we hereby agree to provide the sum of \$..... at least, to support the budget of the Mission for the first year.

All the adults who are willing to become members of the Mission shall affix their signatures to the application, together with the sum each pledges for its support.

(ii) Alternatively, the Bishop may initiate the formation of a Mission at any time.

(b) The Bishop shall then give notice of the application to the three Parishes whose houses of worship are nearest to the location of the proposed Mission. If after thirty days from the giving of such notice, there is no objection on the part of the three nearest Parishes, the Bishop may then consent to the action proposed. If objections be made within thirty days, the Bishop shall lay the application and the objections before the Standing Committee, and if the Standing Committee approve, the Bishop may consent to the action proposed, which consent shall be submitted to the next Annual Convention of the Diocese as set forth in Canon 46, Section 2, for approval of the classification of such Mission.

#### SECTION 2.

(a) Following the Bishop's consent to the formation of the Mission, the Bishop shall appoint a Vicar, or pending the appointment of a member of the clergy a lay Pastoral Leader, who, subject to approval of the Bishop, shall appoint annually the following officers: A Warden, who shall be a communicant, a Treasurer, and a Secretary. If there be no Vicar or Pastoral Leader, the Bishop may appoint these officers.

(b) When the revenue, exclusive of all appropriations from outside sources, shall amount to more than \$25,000 per annum, said officers shall be elected annually by the voters of the Mission at an annual meeting of the Mission to be held on a date in the month of January, due notice of said meeting being given in the same manner as prescribed for parishes. The qualifications for voters shall be the same as those for voters in parish elections. The voters shall also adopt bylaws, subject to the approval of the Bishop, and shall elect Deputies, Alternate Deputies, and Representatives pursuant to the provisions of Canon 50, Section 3.

SECTION 3. The Warden, subject to the approval of the Vicar, shall provide a place of public worship; see that the same be kept clean and in good repair and furnished with all things necessary for conducting the services of the Church decently and in order. The Warden shall provide and if the Vicar be nonresident, shall have the custody of the Register required by Canon 73 but shall not make entries therein except by the Vicar's request unless there be no Vicar.

SECTION 4. The Treasurer shall receive all money contributed by the Mission and disburse the same as directed by the officers. The Treasurer shall report to the Bishop and the Board of Missions periodically as directed.

SECTION 5. The Secretary shall keep the minutes of all meetings and shall perform the normal duties of this office.

SECTION 6. The Vicar shall preside at all meeting of the officers with right to vote. The Vicar shall appoint the Sexton, Organist, Choir, Sunday School Superintendent and any other helper the Vicar may find necessary. If there be no Vicar, such appointment shall be made by the Warden, with the approval of the Bishop.



SECTION 7. The title to real estate, given to or purchased by the Mission for Church purposes, unless otherwise ordered by the members of the Diocesan Council, shall be vested in The Trustees of Church Property of the Diocese of New Jersey, to be held by them until such time as the said property may be sold pursuant to Section 9 of Canon 13, or until such time as the Mission shall become duly incorporated as a Parish and admitted into union with the Convention, when the title may be transferred to the Church corporation if it shall so elect.

SECTION 8. Each Mission shall report to the Board of Missions and to the Bishop through the Vicar, Pastoral Leader, or Secretary, as may be directed by the Bishop. Every member of the Mission is expected to pledge a definite sum for its support.

SECTION 9. When a Mission reaches a size large enough to warrant additional leadership, the Bishop may, with the consent of the Standing Committee, direct that it shall be organized with the following officers:

- (a) The Vicar, appointed by the Bishop
- (b) Two Wardens, who shall be elected in alternate years by the voters at the annual meeting for two-year terms
- (c) Three, six, or nine Mission Committee members, as the Bishop shall determine and as shall be set forth in the Mission's bylaws, who shall be elected by the voters at the annual meeting for three-year terms, one-third being elected each year
- (d) A Treasurer, elected annually by the officers
- (e) A Secretary, elected annually by the officers.

The duties of these officers shall be the same as those delineated in Sections 3, 4, and 5 of this Canon and, as regards the Mission Committee, Section 2 of Canon 51. The Bishop's directive, with the Standing Committee's consent, shall be in writing and shall be filed with the Mission and the Board of Missions, and the Mission bylaws shall be amended to conform to it.

SECTION 10. Upon the failure of a Mission to fulfill its purposes, the Bishop may withdraw the Vicar, and dissolve the organization.

See also: Constitution Article VI – Admission of New Parishes; Revised Statutes of New Jersey, Sections 16:12–1 to 12–2

CANON 56

Seasonal Chapels

SECTION 1. The temporary residents of any Summer Resort desiring to maintain regular services for a part of the year may give notice to the Bishop of the Diocese of their desire, who may take such action as the Bishop may deem proper. If the Bishop approves, application shall be made in the following form:

To the Rt. Rev....., Bishop of New Jersey:

We, the undersigned, temporary residents of the town of....., County of....., Diocese of New Jersey, being desirous of obtaining the services of The Episcopal Church, do hereby request you to provide them for us as you think fit. For which benefits we do hereby agree to put ourselves under your charge, promising conformity to the Constitution, Canons, doctrine, discipline and worship of said Church, and to the Constitution and Canons of the Diocese of New Jersey. In accordance with these obligations we are now desirous to be recognized as a Seasonal Chapel under the name of ..... Chapel, ..... and we agree to pay all expenses of the same. Furthermore, it is our wish that this Seasonal Chapel shall be regularly organized as a Mission under Canon 60, Section 3 whenever in the judgment of the Bishop there shall be enough resident communicants in ..... to warrant an all-year organization.

Respectfully your obedient servants,

This application should be signed by all the adults who propose to attend the services of the Seasonal Chapel, and the Bishop shall then take the same action as provided for in the Canons in regard to giving notice to the neighboring parishes as provided for in Canon 55, Section 1(b). The Bishop shall, at the Bishop's discretion, appoint clergy to supply for Chapel the services of the Episcopal Church in due season. No member of the clergy shall officiate at any service in a Chapel governed by the provisions of this Canon without the written consent of the Bishop; or, if there be no Bishop, of the Ecclesiastical Authority. After its formation, each Seasonal Chapel shall adopt bylaws in form subject to approval by the Bishop.

SECTION 2. There shall be an annual meeting of every such Congregation on the Monday after the first Sunday in August as may be determined by the bylaws of the Seasonal Chapel for the election of officers. Due notice shall be given of this meeting as required by law in the case of an annual Parish meeting. The voters shall be baptized communicants in good standing of The Episcopal Church at least sixteen years of age who are regular attendants at the services of the Seasonal Chapel and duly enrolled contributors to the current expenses.

(a) At the said annual meeting, the qualified voters shall elect by ballot by a majority of votes cast a Board of Trustees for the ensuing year from among the voters of the Seasonal Chapel. The number of said Board shall be three, six, or nine as determined by the bylaws, of whom one-third shall be elected annually to serve for three years. At the first election, one-third shall be elected for three years, one-third for two years, and one-third for one year.

(b) Any Congregation organized and operating under the provisions of this Canon may, at its annual meeting, elect from among its voting members a communicant in good standing of the Episcopal Church to be its representative to the Diocesan Convention. The representative shall be entitled to a seat and voice, but not a vote.

SECTION 3. Title to all real and personal property and endowment funds of a Seasonal Chapel, unless otherwise directed by the members of the Diocesan Council, shall be vested in the Trustees of Church Property of the Diocese of New Jersey.

SECTION 4. No baptism, confirmations, weddings, or funerals shall be conducted at a Seasonal Chapel without the written consent of the Bishop of the Diocese. Every Seasonal Chapel shall maintain a register as provided in Canon 73, but duplicate entry of every baptism, confirmation, wedding and funeral shall be made in the register of a neighboring Parish or Mission or in the register of the home Parish or Mission of the person receiving the rite or sacrament, as the Bishop shall direct. The entry in the register of the Seasonal Chapel shall not be used for statistical reporting. Every Seasonal Chapel shall maintain a list of the families associated with the Chapel, including the names of the members thereof, and of all individuals not included as members of a family; but it shall not maintain an official communicant list or an official list of baptized members, or include in its annual report any membership statistics.

See also: Canon 47, Section 3

## CANON 57

### Collegiate Chapels

SECTION 1. At any institution of higher learning in this Diocese it shall be lawful for the Diocese to establish a college chaplaincy and center for ministry to college students and staff. Such establishments are to be made upon the recommendation of the Bishop and the approval of the Diocesan Council and, if financially supported by the William Alexander Procter

Foundation, such Foundation. Chapels or other places of meeting or of worship established at such centers, and their congregations, shall have the status of "Chapels of the Diocese."

SECTION 2. There shall be an advisory committee for each Collegiate Chapel. The members of this committee shall be communicants of this Church in good standing. It shall be the duty of the advisory committee to care for the properties of the Chapel to which they are appointed, to make recommendations to the proper authority for needed repairs and improvements, to ascertain that the use of the Chapel is in accordance with the regulations of the local institution as well as those of the Diocese, and to assist the college chaplain in the furtherance of the church's work on the campus.

SECTION 3. There shall be for each Collegiate Chapel a Register as provided in Canon 73. The Chapel communicant register shall consist only of those persons who have been confirmed or received into The Episcopal Church at the Chapel. It shall be a special duty of the chaplain to seek to transfer such members upon their permanent departure from the institution.

SECTION 4. It shall be lawful for the college chaplain to organize from the faculty and student body of the institution to which the chaplain has been assigned such student vestries, choirs, auxiliaries, guilds and societies as the chaplain may think advisable for the furthering of the ministry of The Episcopal Church on the campus.

SECTION 5. Any Collegiate Chapel congregation operating under the provisions of this canon may elect from among its regular communicants a communicant in good standing of The Episcopal Church to be its deputy to the Diocesan Convention, who shall be entitled to seat, voice, and vote at Diocesan Convention. The chaplain and any member of the advisory committee shall certify the election of the deputy to the Secretary of Diocesan Convention.

SECTION 6. The chaplain and the advisory committee shall make annual reports to the Bishop of the Diocese in such form as the Bishop may direct.

See also: Canon 47, Section 3

## CANON 58

### Institutional Chapels

SECTION 1. Any educational, health-care, residential, or other institution within the Diocese may establish a Chapel to serve its attendees, residents, and staff. Any erection of a chapel building for Episcopal services must be approved pursuant to the provisions of Canon 48. The appointment of any full-time or part-time member of the clergy of The Episcopal Church to serve as Chaplain for such institution must be approved in writing by the Ecclesiastical Authority of the Diocese. The Chaplain shall make annual reports to the Bishop of the Diocese in such form as the Bishop may direct.

SECTION 2. Institutional Chapels shall have no lay representation in Diocesan Convention or in Convocations.

See also: Canon 47, Section 3

## CANON 59

### Parochial Chapels

SECTION 1. The establishment of a Parochial Chapel by a Parish must have the previous written consent of the Bishop acting with the advice and consent of the Standing Committee. An application for such purpose shall be in writing and shall be sent to the Bishop, who shall lay the matter before the Standing Committee, and at the same time give notice by registered or certified mail to the three Parishes whose houses of worship are nearest to the location of the proposed Parochial Chapel, that such application has been made and that any objections submitted to the Bishop in writing within thirty days after the date of mailing the notice will be duly considered. After the expiration of said thirty days, the Standing Committee shall proceed to the consideration of the application and of any objections thereto and shall advise the Bishop of their conclusions. If approval be given, the Bishop may then authorize the Parish to organize a Parochial Chapel upon such conditions as may be set forth in such approval. Upon the establishment of such a Parochial Chapel, the Parish shall cause a copy of a certificate of organization to be forwarded to the Bishop, and such establishment shall be reported to the next Diocesan Convention as provided in Canon 46, Section 2.

SECTION 2. Unless otherwise provided in the conditions for approval of the Parochial Chapel, the member of the clergy in charge of a Parochial Chapel shall be appointed by the Rector with the consent of the Bishop, shall be subject to the direction of the Rector, and shall serve at the pleasure of the Rector. Title to property and funds allocated to a Parochial Chapel shall be held in the name of the parish, which shall be financially responsible for all operations of the Parochial Chapel. The Parish shall make annual reports to the Bishop of the Diocese with respect to the Parochial Chapel in such form as the Bishop may direct.

SECTION 3. Parochial Chapels shall have no lay representation in Diocesan Convention or in Convocations.

#### CANON 60

##### Reclassification

SECTION 1. (a) An existing Mission that seeks reclassification as a Parish must show that it has complied with the Constitution and Canons of the Diocese for a period of three consecutive years without receiving financial support from the Diocese and must demonstrate the reasonable prospect that it will be able to continue to do so and that it does and will be able to continue to pay its full Fair Share Asking according to the formula approved by Diocesan Convention and to continue to pay in full the salary and other required compensation of a Priest on at least a part-time basis, as provided in Subsection 1(b) of this Canon. A congregation which seeks such reclassification will make a written application to the Bishop, signed by the Vicar and Secretary of the Mission and as many members of the congregation as possible, declaring that the prospective parish will: (1) at all times adhere to and observe the doctrine, discipline, and worship of The Episcopal Church existing at the time of its formation and as may thereafter be amended, and the laws of the State of New Jersey; (2) be subject to the spiritual jurisdiction of the Bishop of the Diocese of New Jersey, or in case of a division of the Diocese, to that of the Bishop within whose jurisdiction it may come; (3) apply as soon as possible after its incorporation for admission into union with the Convention of the Diocese, and become subject to the Constitution and Canons thereof; (4) pay its Rector no less than the canonical minimum salary and provide a rectory or other suitable living quarters; and, (5) hold all parish assets in trust in perpetuity for the Episcopal Church and the Diocese. The Mission shall also present such documents in support of the application as the Bishop may request. The Bishop shall then give notice of the application to the three Parishes whose houses of worship are nearest to the location of the Mission. If after thirty days from the giving of such notice, there is no objection on the part of the three nearest Parishes, the Bishop may then consent to the action proposed. If objections be made within thirty days, the Bishop shall lay the application and the objections before the Standing Committee, and if the Standing

Committee approve, the Bishop may consent in writing to the formation of a parish corporation pursuant to statute, in the following form:

The reclassification from Mission to Parish in the city (or town) of ....., County of ..... to be known as ..... Church, having been duly considered by the Standing Committee and approved by them, I do hereby give my canonical consent to the formation of said Parish and the incorporation thereof. Given under my hand this..... day of..... in the year of our Lord, two thousand .....

Bishop of New Jersey

Attest:

.....

Secretary of Standing Committee

(b) If the congregation seeking reclassification so requests, the Bishop, with the consent of the Standing Committee, may stipulate that for a fixed period of time the pastoral, spiritual and sacramental needs of the congregation will be met by the services of a priest working for a specified number of hours less than full time, with full compensation appropriate to such part-time service, subject to further review at the end of the period specified. Upon such review, the permission to maintain a part-time rector may be continued for a further specified period, until such time as a full-time position may be justified, or until Section 2 of this Canon may become applicable.

(c) After receipt of the Bishop's consent for incorporation, the congregation shall take the steps necessary to incorporate pursuant to the procedures of the New Jersey Statutes applicable to Episcopal Parishes. Following incorporation and the election of wardens and vestrymembers, the Vicar may with the consent of the Bishop, to be confirmed in writing, be elected to continue as Rector of the new Parish notwithstanding any noncompliance with the prior-notice requirements of Sections 1 and 2 of Canon 52.

(d) Following incorporation, the new Parish shall apply for admission into union with the Convention of the Diocese as provided in Article VI of the Constitution and become subject to the Constitution and Canons thereof. Upon approval by the Diocesan Convention, the Mission shall be deemed reclassified as a Parish and shall thereafter be so reported to the next annual Convention as provided in Canon 46, Section 2.

SECTION 2. (a) If a Parish is unable or anticipates being unable to comply in a material way with the requirements set for Parishes by Article VI of the Constitution for a period of six months, the elected leadership of the Parish shall so inform the Bishop. If it appears that the six-month period has passed and the elected leadership of the Parish has not informed the Bishop, then the Rector of the Parish, the Canon to the Ordinary, if there be one, the Board of Missions, or the Dean of the Convocation of which the Parish is a part, may so inform the Bishop. In either such event the Bishop shall invite the Rector, Wardens, and Vestrymembers of the Parish to meet with the Bishop and one or more consultants chosen by the elected leadership of the parish or by the Bishop to discuss and formulate a plan to address the problem. If within twelve months of the Bishop's first being advised of the problem no plan can be agreed by all parties, or, if a plan is agreed but the Parish is unable to achieve complete compliance with such plan within a period of twelve months after it is adopted, the Bishop may determine that the problem cannot be resolved and that the Parish is no longer viable and should be reclassified as a Mission as governed by Canon 56. The Bishop will inform the Rector, Wardens, and Vestrymembers of the Parish concerned and the Diocesan Council of any such recommendation. The Diocesan Council will make its own determination of whether it does or does not concur with the Bishop's recommendation. The Bishop's recommendation and Diocesan Council's finding shall be reported to Convention for action as provided in Canon 46, Section 2.

(b) If the Rector, Wardens, and Vestrymembers of a Parish wish their Parish to be reclassified for any of the reasons given in Section 2(a) of this Canon, or when, after discussion initiated by the Bishop in accordance with Section 2(a) of this Canon, the Rector, Wardens, and Vestrymembers agree to such reclassification, they may make application to the Bishop in writing to be reclassified. The application shall be signed by a majority of all the current members of the Vestry. If the Bishop consents to the reclassification, the Bishop shall lay the matter before Standing Committee, and if it consents, the Bishop may forthwith reclassify the Parish as a Mission, such reclassification shall be reported to the next annual Convention of the Diocese as provided in Canon 46, Section 2. In such event, no further action by Convention shall be required to effect such reclassification.

(c) If the Vestry of a Parish fails to comply promptly with a judgment issued under canons relating to the Dissolution of the Pastoral Relation, the Bishop shall lay the matter before Standing Committee, with notice and opportunity for such Vestry to appear and be heard. If the Standing Committee consents, the Bishop may forthwith reclassify the Parish as a Mission, and such reclassification shall be reported to the next annual Convention of the Diocese as provided in Canon 46, Section 2. In such event, no further action by Convention shall be required to effect such reclassification.

(d) When a Parish is reclassified as a Mission, the following changes will be made in its organization:

(i) The Rector shall relinquish the Rector's tenure. The appointment of a priest to be Vicar in charge of the Mission, who may be the former Rector, shall be by the Bishop. The Vicar shall serve without tenure. The Bishop may appoint a full- time or part-time vicar as the Bishop thinks best.

(ii) If the reclassification is to status of a Mission and was the result of a failure of the former Parish to conform to and obey the doctrine, discipline, and worship of The Episcopal Church and the Constitutions and Canons of the General Convention and of this Diocese, then the Bishop may forthwith appoint a Treasurer, Secretary, one or two Wardens, and Mission Committee members for the Mission in lieu of their being elected by the Congregation, until such time as the Bishop certifies in writing that the Mission is conforming to such doctrine, discipline, and worship and such Constitutions and Canons, after which the Congregation may elect such officers at its next annual or special meeting called for such purpose.

(iii) If the Bishop does not appoint new officers, the existing Treasurer and Wardens shall continue in office until their successors are elected or appointed, and the Clerk shall continue as the Secretary of the Mission and the Vestrymembers shall continue as members of the Mission Committee, until their successors are elected or appointed.

(iv) The appropriate corporate officers shall take such steps as required by law to consolidate the Parish corporation into the Trustees of Church Property, so that title to all real and personal property and endowment funds of the former Parish shall be transferred by operation of law to the Trustees of Church Property of the Diocese of New Jersey, to be held by them in trust for the purposes of the Diocese. The Trustees of Church Property have the discretion not to consent to any such consolidation; if they do not consent, the Parish officers must otherwise transfer such title to the Trustees of Church Property.

SECTION 3. A Parochial Chapel, or a Seasonal Chapel that provides services throughout the year, may apply to become a Mission by complying with the provisions of Canon 55, Section 1.

*And be it further resolved*, That Section 3 of Canon 62 be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 3. If the Vestry fails to comply with the terms of a judgment as provided in Canon III.9.13(e)(2), this will be a violation of the Discipline of The Episcopal Church that can be grounds for reclassification as a ~~an Incorporated~~ Mission under Canon ~~53~~ 60(2)(c).

*And be it further resolved*, That existing Incorporated Missions shall comply with the provisions of Canon 60(2)(d)(iv) on or before December 31, 2014.

The Resolution passed.

Fr. Mitchell referred Convention to Part V of the Report. On behalf of the Committee, Fr. Mitchell moved the following Implementing Resolution, the reading of which was waived by the Convention, noting that the Committee recommended its adoption:

**Implementing Resolution V:** *Resolved*, That Canons 36 and 40 of the Canons of the Diocese of New Jersey be deleted and that Canon 36 be replaced by the following text:

#### CANON 36

##### Life Insurance, Dental and Medical Benefits

SECTION 1. The Ecclesiastical Authority, acting with the advice and consent of the Standing Committee, shall appoint a Benefits Committee of no fewer than seven members. The Benefits Committee shall include both clergy and lay members who shall serve for one-year terms and may be reappointed. Vacancies shall be filled by the Ecclesiastical Authority with the advice and consent of the Standing Committee. The Ecclesiastical Authority may appoint members of the Diocesan staff to serve as resource persons for the Benefits Committee.

SECTION 2. The Benefits Committee shall review annually the coverage terms and premium costs of the benefit programs established in Sections 3 and 4 of this Canon. It shall report annually to the Diocesan Convention its findings and recommendations on pertinent matters affecting these programs. The plan providers and overall level of benefits of these programs shall not be changed without the approval of the Convention. Between meetings of the Convention, in the case of urgent need, or when specifically authorized by Convention to act in its stead, the Benefits Committee may approve changes in the benefit programs as it deems necessary.

The Benefits Committee may, with the consent of the Diocesan Council, engage professional consultants to assist it with its work. Provision for the expense of such consultants shall be made in the Diocesan Budget.

The Benefits Committee shall advise the Chief Financial Officer of the Diocese in matters pertaining to the administration of the benefits programs, including standards of eligibility for participation in the plans. Eligibility shall be defined under the Retired Clergy and Lay Health Insurance Benefits Policies established by the Benefits Committee and reviewed annually as set forth in the first paragraph of this Section.

The Benefits Committee, with the help of Diocesan staff, shall provide an educational program, offered on an annual basis, to provide information on the eligibility and coverage provisions of the benefits programs.

SECTION 3: There shall be maintained within the Diocese programs for the purpose of providing life insurance, medical, and dental benefits for eligible actively employed (at least

1,000 hours per year) clergy and lay employees in the Diocese. The medical and dental benefits will also be available for the eligible dependents of those clergy and lay employees.

(a) The life insurance coverage must be provided to eligible actively employed clergy, and the employing congregation must pay the minimum percentage (as established from time to time by the Convention) of the premium cost for that coverage. Life insurance may, at the option of the employing congregation, be provided to eligible lay employees. If coverage is provided to eligible lay employees, it must be offered on a basis that is non-discriminatory, and the employing congregation must pay the same percentage (as established by the Convention) of the premium cost for that coverage.

(b) Dental benefits must be offered to eligible actively employed clergy, and the employing congregation must pay the minimum percentage (as established from time to time by the Convention) of the premium cost for both employee and dependent coverage. Dental benefits may, at the option of the employing congregation, be offered to eligible lay employees. If coverage is offered to eligible lay employees, it must be offered on a basis that is non-discriminatory and the employing congregation must pay at least the minimum employer premium payment amount established by the insurance company or benefit provider underwriting the dental plan, or a higher percentage as established from time to time by the Convention.

(c) Medical benefits must be offered to eligible actively employed clergy and lay employees, and the employing congregation must pay those working at least 1,500 hours per year a percentage of the premium cost for both employees and dependents set forth in the following subsections of this Section 3(c). There is no employer premium payment requirement for clergy and lay employees who work at least 1,000 but fewer than 1,500 hours per year; however, if premium payments are provided, parity between clergy and lay employees must be maintained.

(1) The employing congregation must pay the minimum percentage (as established from time to time by the Convention) of the premium cost for the traditional (non-high-deductible) medical plan that is selected by the rector, vicar, priest in charge, or interim of the congregation to cover such member of the clergy and his or her eligible dependents.

(2) If any lay employee or assistant clergy elect to participate in a health plan that has a higher premium cost than that of the plan selected by the rector, vicar, priest in charge, or interim, then the congregation may require that such employee pay the additional premium cost for such plan.

(3) If the rector, vicar, priest in charge, or interim of a congregation elects not to participate in a church health-care plan due to having health-care coverage through another source, as allowable under the Denominational Health Plan, the congregation shall pay the percentage (as established from time to time by the Convention) of the premium cost for the lowest-priced traditional plan available for all lay employees and assistant clergy of the congregation.

(4) If the rector, vicar priest in charge, or interim of a congregation elects to participate in a high-deductible health plan option, and the congregation elects to make a contribution to a health savings account of that rector, vicar, priest in charge, or interim, then parity applies, and the congregation must also make an equivalent contribution to a health savings account for each assistant clergy and lay employee who participates in a high-deductible health plan option.



(d) For purposes of this Section, "employing congregation" shall be deemed to include the Diocese of New Jersey and Collegiate Chapels. Where an eligible employee has more than one eligible employer, the employers may apportion payments based on hours worked. An employing congregation may elect to pay more than the diocesan minimum percentages of premiums, provided that all clergy and lay employees are treated equally.

SECTION 4: There shall be maintained within the Diocese a program for the purpose of providing medical benefits in addition to Medicare for the eligible retired clergy and lay Diocesan staff and their qualified spouses, widows, and widowers. The Diocese will pay 100% of the premium cost for this coverage if the clergy or lay person's employment in this Diocese commenced prior to January 1, 1991. If the eligible person's employment in this Diocese commenced on or after January 1, 1991, the Diocese will pay a percentage based upon years of employment within the Diocese in accordance with the following schedule:

<u>Years Employed Within the Diocese</u>	<u>Percent of Premium Paid by Diocese</u>	<u>Percent of Premium Paid by Individual</u>
20 or more	100%	0%
15 but less than 20	75%	25%
10 but less than 15	50%	50%
5 but less than 10	25%	75%
Less than 5	0%	100%

No person employed within or retired from the Diocese shall have his or her existing benefits adversely affected by any future amendments to this Section.

The Resolution passed.

Fr. Mitchell referred Convention to Part VI of the Report. On behalf of the Committee, Fr. Mitchell moved the following Implementing Resolution, the reading of which was waived by the Convention, noting that the Committee recommended its adoption:

**Implementing Resolution VI:** *Resolved*, That Section 2 of Canon 21 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 2. The members of the Diocesan Council shall be the trustees of the Capital and Revolving Fund of the Diocese of New Jersey established by resolution of Diocesan Convention in May 1950. The trustees shall hold, manage, invest, reinvest and otherwise administer funds received through the Capital and Revolving Fund Campaign and such other funds as have been and shall be designated, donated, bequeathed or turned over to the Fund. The trustees shall provide grants and interest free loans to parishes, organized missions, chapels or other entities in union with or a part of the Diocese of New Jersey and for such other purposes as may be specifically approved by the Diocesan Convention. The trustees shall administer and manage the Fund subject to such directions and restrictions as may be

adopted by Diocesan Convention. No grant shall be made for a sum larger than ~~\$10,000~~ \$25,000 without the approval of the Convention. The management of the Fund may by resolution of the Convention be transferred to such other entity as the Convention may designate. The trustees shall make a complete financial report to the Convention annually.

The Resolution passed. Fr. Mitchell referred Convention to Part VII of the Report. On behalf of the Committee, Fr. Mitchell moved the following Implementing Resolution, the reading of which was waived by the Convention, noting that the Committee recommended its adoption:

**Implementing Resolution VII:** *Resolved*, That Section 1 of Canon 75 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 1. All proposed amendments of the Constitution or Canons shall be submitted electronically or by mail to the Standing Committee on Constitution and Canons for its study, report and recommendation, if any, ~~at least sixty days on or before the December 1~~ prior to the Convention at which it is to be considered. No proposed amendment of the Constitution or Canons shall be considered by the Convention unless such proposed amendment shall have been referred to the Standing Committee on Constitution and Canons.

The Resolution passed. Fr. Mitchell thanked the members of the Committee for their work.

Fr. Stowell moved to take up from the table the Implementing Resolution from the Insurance Committee report that set a percentage of premium coverage for the policies referred to in the amended Canon 36. The motion to consider this Implementing Resolution was passed, and after consideration the Implementing Resolution was passed.

**Companion Diocese Committee:**

The Rev. Canon Pedro Guzman, Chair, accompanied by Mr. Paul Murphy, Vice-Chair, reported for the Companion Diocese Committee. Canon Guzman reported that since last year, the Diocese of New Jersey is working with both the Diocese of Ecuador Central and the Diocese of Ecuador Litoral. Canon Guzman and Fr. Mark Van Sant are assigned to work with Bishop Morante and the Diocese of Ecuador Litoral. They visited Litoral last September to establish a relationship and last week returned to be a part of their Diocesan Convention.

Fr. Harry Mazujian and Mr. Murphy are working with Bishop Scantlebury and the Diocese of Ecuador Central. A delegation from New Jersey visited Quito last fall, and we have a good working relationship there.

Canon Pozo read a letter of greeting from Bishop Morante and the Diocese of Ecuador Litoral.

**Disaster Recovery Coordinator Report:**

Mr. Keith Adams, Diocesan Disaster Recovery Coordinator, reported that on October 29, 2012, Hurricane Sandy hit the Jersey shore. Moving ashore, Superstorm Sandy left an unprecedented swath of destruction in her path. Damaging winds destroyed countless homes and businesses, many more succumbed to the storm surge and flooding. Millions were left in the dark for weeks. Damages in the United States topped \$100 billion.

After the storm, the congregation at St. Elisabeth's-by-the-Sea, Ortley Beach, was horrified to discover that their chapel was gone — not damaged, but gone: washed out to sea. Their parish hall was damaged. They lay in ruins. But they are now working diligently to repair their parish hall as a temporary house of worship hopeful to celebrate on Easter both the Resurrection of our Lord and their resurrection as a center of hope in a devastated community.

St. Mary's-by-the-Sea in Point Pleasant Beach miraculously was the only facility in town that had gas. As a long-time host for St. Gregory's food pantry, they had a ready supply of food. They cooked and invited everyone to dinner. They continue to provide hot meals today and have expanded this ministry to serving displaced people in hotels and motels. They are also serving as the gracious host for All Saints' Church, Bay Head, whose church was flooded. They have recently received recognition from the Governor and the New Jersey Chamber of Commerce.

There is another story: Her name is Beth. She lives on the loading dock of the Belford Post Office. She wasn't doing too well before the storm. She had made some bad choices and had a little bit of bad luck. Like many of the poor and marginalized on the Bay Shore, she was particularly hard hit by the storm. You don't get a FEMA number and you don't qualify for an SBA loan when you live on a loading dock. We have a small mission church in Keansburg, St. Mark's. They were hosting a non-profit meal program in their hall, a program like many, like Beth, depended on for a daily meal. The day after the storm and the power was off, they couldn't prepare meals, but they made sandwiches. When the power came back on, they expanded the program now partnering with other parishes throughout Monmouth and Northern Conventions, they have served over 10,000 meals since Sandy. They are going to be recipients of support from ERD to carry on this ministry.

These are a few of the many stories of recovery. We all have our own stories; stories of shock, loss, and despair, but also of grace, love and hope; of adversity but also opportunity. Our recovery will be long, our needs will be great, and for each of us, it will be a little different. Life will never quite be the same. The work of recovery and restoration will be long and hard but this can also be a transformative moment for us as individuals and as a Church. Working with our partners in response at ERD, our congregations and interfaith community organizations, we have been active in relieving the suffering of those affected. As we move forward on this long road of recovery, we will need your help. Look for opportunities to volunteer your time and talents for all those who suffer and for those who work to ease their suffering.

#### **Heart of the Home Project:**

Dr. Cynthia Sosnowski reported on the Heart of the Home Project. In any kind of acute trauma or disaster, in the first phase of response called rescue, we do it fast, we do it quick, and we get people out. We do it *en masse*; it's what the Red Cross calls Mass Care. In the second phase, the relief phase, we feed them, shelter them, and we make sure they are not dying from the cold and hunger. This is also mass response. In the recovery phase, when people are trying to get back to what will be their new normal, it's an individual phase. It's every person and every family that's been impacted needing to come back to normal in their time, in their space. It starts for some people sooner than others.

The Heart of the Home Project is part of a recovery phase. It's a neighbor to neighbor project where we have an opportunity to pull together to organize and to bring things to families as they are able to move back into either their home or a new permanent dwelling. The things that pull together their kitchens, their home offices, the things you don't think you need until you go to make cookies and realize that you don't have the cookie cutters anymore, or until you have a birthday party and realize you don't have the candles. It's the things we don't think about until we are back in the kitchen. You will be hearing more about this project. For now, just keep Heart of the Home in your mind. The project is being piloted with St. Peter's Church, Medford, and All Saint's Church, Bay Head. Dr. Sosnowski will be back and inviting you to participate in the future. Think of creative ways that your congregation can help these affected families in their recovery phase. Brochures are available on the exhibitor table.

#### **Board of Missions Report:**

The Rev. Gretchen Zimmerman, Chair of the Board of Missions, noted that the Board of Missions is acutely aware of the situation of the mission congregations of the diocese. Congregations where there is no resident clergy leadership and where resistance to change is in the very DNA of places that once had critical mass come into our focus. The memory of what once was is not helpful. Mother Zimmerman identified several trends that impact the future of congregations no matter what their classification. First, demographic shift, especially in the 130 and I-295 corridors, has moved manufacturing and jobs out of New Jersey. The subsequent decreases in population have left many of our congregations without the base of membership they

once had. Second, on the whole, the remnants of those congregations do not live in the neighborhoods in which the church buildings are located. Such members as remain generally are too old to respond to promptings about innovations in ministry. It's not helpful to say, "Why don't you do X?" Fill in the blank . . . do outreach, send out flyers, canvass the neighborhood. In many cases, the congregation hearing such urgings is not physically able to respond. Third, the Board of Missions partners with the Loan and Grant Committee and their Chair, the Rev. Dr. Frank Hubbard, to make recommendations about the safety, or lack thereof, and about repairs to mission congregation buildings, both churches and church-owned housing. Because Diocesan resources are limited, these two groups offer recommendations to Diocesan Council about buildings that would require the expenditure of resources far in excess of the congregation's strength. In those instances, it really is the buildings that have signaled the demise of a worshipping cell. A strategic approach to congregations lacking critical mass or buildings that require disproportionate amounts of money to repair them is essential. Fourth, the Board of Missions has made recommendations to Diocesan Council that respond to initiatives from local congregations. Clergy sharing models are in place in Cumberland and Mercer Counties and are being pursued in Gloucester and Atlantic Counties as well. We should be clear at the outset that combining or consolidating congregations only works if the parties involved are willing to go all in – put everything on the table for the sake of the Gospel. Will it be painful? Yes.

The Board of Missions is charged by Canon with evaluating mission congregations. Moving forward, it will be even more important to have a strategy that points to places in which The Episcopal Church can continue to serve. There are indeed places in which a commitment needs to be sustained. At least 15 years ago, Fr. Martin Gutwein asked for a strategy for the church in Camden. Because there has been none, we continue to have to respond to a gradual decline of congregations or to episodic crises. There are also places in which the window of opportunity has passed. It will be important on a local or regional basis to streamline the number of worship places that actually have critical mass in terms of the numbers of people who will commit to doing ministry. That model would make it possible to put more energy into our communities in the service of a catholic vision of the world which God has made and redeemed and continues to entrust to our stewardship. It's time to be better stewards.

On the other side of the equation, Mother Zimmerman highlighted what she thinks is the growing edge of mission work in the diocese. We continue to support three Hispanic congregations, and indeed this Convention informed itself nearly a decade ago of the importance of expanding that work. There are a number of parishes in the diocese doing outreach in their neighborhood, mostly among Hispanic immigrants. In some cases the outreach is educational or social-service oriented. In others there is actually a worship component, which in a sense is a mission nested in a parish. This is an old and time-honored pattern. The Board of Missions is prevented from recommending mission assistance to such ministries at the moment, because they are located within parishes. Some of these parishes, however, are strained financially, and it would be well for us as a diocese to find ways in which to fund those nested missions.

Mother Zimmerman is more certain than ever that God continues to roll out plans for us and for all creation.

### **Retiring Clergy:**

The Rev. Canon Ronald Albury reported the following clergy who retired since the last meeting of Diocesan Convention:

#### **RETIRING CLERGY IN 2012**

The Rev. Gretchen Zimmerman	June 30, 2012
The Rev. Alice L. Downs	October 1, 2012
The Rev. Dr. William Kenneth Gorman	November 1, 2012
The Rev. Nancy Jean Hite Speck	November 1, 2012
The Rev. Canon Leroy A. Lyons	December 31, 2012

#### **RETIRING CLERGY IN 2013**

The Rev. Robert H. Legnani	January 1, 2013
The Rev. Canon Anna S. Powell	January 1, 2013

The next luncheon for the retired clergy is March 22, 2013 at 12:00 noon at Diocesan House. Canon Noreen Duncan will be the speaker.

**Committee for Ministry with Older Adults:**

The Rev. Jane Brady and the Rev. Jayne Oasin, Co-Chairs, reported on this new ministry. Rev. Brady noted that the truth of our statistics — and we have to rejoice in those statistics in many ways — is that more than one in three Episcopalians are age 65 or older, and if you add the number that are 45 and older you get more than three-fourths of Episcopalians. So, our charge was to create a new committee for ministry with older adults. The committee will be seeking to embrace the blessings of this time and also helping the church and its members to overcome the obstacles in the time of aging years. She acknowledged Bishop Cuncell's role in supporting this ministry. Every time she and Rev. Oasin began conversations about creating some ministry with and on behalf of older adults and with the families of those who are caring, learning, and celebrating with older adults, we have had doors open for us. There is a great and wonderful continuity in this program with the model that we have of the leadership of The Evergreens created under the auspices of our Diocese. They have already been so helpful in creating a space for us to meet, plan, and vision. Canon John Sosnowski and Canon Connie White have been a tremendous help in our efforts. The Committee invites your participation, your prayers, your vision, and your dreaming with us as we begin to meet shortly.

Rev. Oasin invited others for whom this ministry is important to join the committee, especially younger members. Join for the wisdom that you got from your parents, grandparents, aunts, uncles, and godparents. Wisdom that is not cherished and preserved and passed on can be lost. Please consider joining this committee. There were some suggestions already made for initiatives that this committee might start with and some of them include focus on: issues on death and dying, issues of health care, issues of advocacy for older adults, and issues of accessibility in our churches. Sometimes we find that our churches are the least accessible places and when you think of accessibility, please don't limit them to the number of steps you have or the width of your aisle. Whispered conversations, dim lighting and small print can all be inaccessible. So we need to broaden the definition of what accessibility means. We also want to talk about health, nutrition, and all of the issues which even more impact those of us who are older.

The committee would like to invite you to an Evensong to celebrate the ministry of older adults on Saturday, September 28, 2013, at 3:00 p.m. at Trinity Cathedral. Each church will be asked to nominate one or two people from your congregation that you would bring with you to celebrate their lives, contributions and wisdom.

**Resolutions:**

The Rev. Dirk Reinken, Member of the Committee on Resolutions, referred deputies to Document 54.

Fr. Reinken directed Convention's attention to Resolution 2013-1, the reading of which was waived by Convention.

**RESOLUTION 2013-1:**

*Subject: Voting on Shareholder Resolutions*

*Be it resolved*, That those responsible for investments held by or on behalf of the Diocese be directed to vote on shareholder resolutions in accordance with the Episcopal Church and/or the Church Pension Fund; and be it

*Further resolved*, That those responsible for investments held by or on behalf of all congregations and other institutions related to the Diocese be encouraged to likewise vote on shareholder resolutions in accordance with the Episcopal Church and/or the Church Pension Fund.

On behalf of the proposers, Fr. Reinken moved Resolution 2013-1 and noted that the Resolutions Committee made no recommendation as to this proposal. The Resolution was passed.

Fr. Reinken directed Convention's attention to Resolution 2013-2, the reading of which was waived by

Convention.

**RESOLUTION 2013-2:**

*Subject: To make poverty a topic at all meetings from September 2013 through November 2013 or any other three consecutive-month period between March 1, 2013 and the 2014 Diocesan Convention*

*Be it resolved, That this 229th Convention of the Diocese of New Jersey call upon all of its constituent committees, commissions, institutions, and congregations to include as part of every meeting from September 2013 through November 2013 or any other three consecutive-month period between March 1, 2013 and the 2014 Diocesan Convention, no matter what the purpose, the following agenda item: "How will what we are doing here affect or involve people living in poverty?"*

On behalf of the proposer, Fr. Reinken moved Resolution 2013-2 and noted that the Resolutions Committee made no recommendation as to this proposal. The Resolution was passed.

Fr. Reinken directed Convention's attention to Resolution 2013-3, the reading of which was waived by Convention.

**RESOLUTION 2013-3:**

*Subject: Timely Publication of the Journal*

*Be it resolved, That the Convention hereby directs the Secretary of Convention to prepare and publish the Journal of this Convention in book format no later than September 1, 2013; and be it*

*Further resolved, That the proceedings of the May Convention to elect a bishop be included by the Secretary in the same volume of the Journal; and be it*

*Further resolved, That if the Secretary of the Convention chooses not to accept this assignment, the Secretary shall notify the President of the Convention no later than March 15, 2013, and in that case the President is hereby directed by the Convention to appoint a person to prepare and publish the said Journal; and be it*

*Further resolved, That the sum of \$10,000 be appropriated from the diocesan budget for this purpose, and that each line in the revenue side of the budget be increased by 0.3% to offset the expense; and be it*

*Further resolved, That a free copy of the Journal be sent to each member of the clergy canonically resident in the Diocese who requests one and to each church in the Diocese.*

On behalf of the proposer, Fr. Reinken moved Resolution 2013-3 and noted that the Resolutions Committee made no recommendation as to this proposal. The Resolution was defeated.

Fr. Reinken noted that Resolutions 2013-4, 2013-5, and 2013-6 were all received after the January 15, 2013 deadline and under the Rules of Order require a two-thirds vote of Convention to be considered.

RESOLUTION 2013-4: hearing of the Resolution was defeated.

RESOLUTION 2013-5: hearing of the Resolution was defeated.

RESOLUTION 2013-6: hearing of the Resolution was passed. Fr. Reinken directed Convention's attention to Resolution 2012-6, the reading of which was waived by Convention.

**RESOLUTION 2013-6:**

*Subject: Support New Jersey Tuition Equity for DREAMers*

*Be it resolved*, That the Two Hundred Twenty-Ninth Annual Convention of the Diocese of New Jersey recognize that there are currently the bills NJ A1659/S2355 and A3509/S2479 in the Assembly and Senate of New Jersey, where A1659/S2355 would allow all students who attended a high school in New Jersey for at least three years and graduated or received an equivalent degree to qualify for in-state/resident rates at New Jersey's public institutions of higher education regardless of immigration status, and A3509/S2479 would allow some students without U.S. documentation to be eligible for both in-state/resident rates at New Jersey's public institutions of higher education and state financial aid; and be it

*Further resolved*, That the Episcopal Diocese of New Jersey support the passage of this tuition equality legislation and directs the Secretary of Convention to endorse the online support letter and to send copies to the Governor and to the Presidents of the State Senate and Assembly; and be it

*Further resolved*, That the Diocese of New Jersey encourage its clergy, laity, and congregations to sign the support letter endorsing this legislation and to publicly announce that they are in support of these bills.

On behalf of the proposer, Fr. Reinken moved Resolution 2013-6 and noted that the Resolutions Committee made no recommendation as to this proposal. The Resolution was passed.

#### **New Clergy:**

Canon Cecilia Alvarez introduced the newly ordained clergy, new clergy in the diocese, clergy in new cures, and interim clergy.

#### **Priests in New Cures:**

The Rev. William Boatwright	Part time Priest-in-Charge, St. George's Church, Pennsville
The Rev. Amy Cornell	Priest-in-Charge, Grace-St. Paul's Church, Mercerville
The Rev. Robert Haller	Part time Priest-in-Charge, Trinity Church, Vincentown
The Rev. Dr. Thomas Haverly	Priest-in-Charge, St. Andrew's Church, New Providence
The Rev. Jayne Oasin	Part time Priest-in-Charge, Church of the Atonement, Laurel Springs
The Rev. Arthur Powell	Rector, Holy Apostles Shared Ministry - of St. Matthias' Church, Hamilton and St. James' Church, Yardville
The Rev. Agostina Rivolta	Part time Priest-in-Charge, St. James' Church, Eatontown
The Rev. Nancy Hite-Speck	Part time Priest-in-Charge, St. Raphael's Church, Brick

#### **Interim Clergy in New Cures:**

The Rev. Susan Osborn-Mott	Interim Rector, St. Mary's Church, Stone Harbor
The Rev. David Perkins	Interim Rector, Trinity Church, Asbury Park
The Rev. Susan Richardson	Interim Rector, St. Peter's Church, Freehold

#### **Newly Ordained Deacons:**

Henry P. Bristol	St. David's Church, Cranbury
Janet Daniels	St. Mary's-by-the Sea Church, Point Pleasant Beach
Carl Dunn	St. Andrew's Church, Mount Holly
Theodore Foley	Christ Church, Toms River
Sally Maurer	St. John's Church, Salem
Clive Sang	Trinity Church, Cranford

#### **Changes:**

Rosemary Broderick	From All Saints' Church, Navesink to St. Mark's Church, Keansburg
Frances Clark	From Good Shepherd Church, Berlin to St. Mary's Church, Clementon
Kathleen DeJohn	Back at St. Peter's Church, Perth Amboy
Joanna George	From St. John's Church, Somerville to the Diocese of Dallas
Theodore Moore	Also at St. Elizabeth's Church, Elizabeth and Kean University
Richard Wisniewski	From St. David's Church, Cranbury to Holy Spirit Church, Tuckerton

Deceased:  
Donald Krautter                      St. Stephen's Church, Whiting

**Acknowledgements:**

Bishop Councill thanked Deacon Eric Elley, Deacon Pete Cornell, and their assistants for organizing and operating the audio and visual equipment. Bishop Councill expressed his appreciation to all of the volunteers, pages, and everyone who helped with the arrangements of Convention. And let us thank our Convention Coordinator – Ann Notte!

Bishop Councill acknowledged the Diocesan House Staff: The Rev. Canon John W. Sosnowski, The Rev. Canon Debi Clarke, Dcn., Canon Phyllis Jones, Canon Cynthia McFarland, Canon Cecilia Alvarez, Canon Connie White, Ms. Ann Notte, Ms. Mary Ann Rhoads, Ms. Sarah Paige, Mr. Emanuel Strauss, Mr. Keith Adams, Mr. Rich Grant, Mr. Ron Gritz and our faithful volunteers who assist us throughout the year.

**Annual Reports:**

Bishop Councill noted that it is our practice to receive by title those reports that have been distributed in Pre-Convention meetings or the convention packets that have not been presented to the Convention orally.

Document 1 General Convention Deputation Report  
Document 1a General Convention Deputation Report Supplement  
Document 2 Youth Council Report  
Document 3 The Girl's Friendly Society  
Document 6 Report of the Archivist  
Document 7 Report of the Registrar and Historiographer  
Document 9 Episcopal Church Women (ECW)  
Document 10 Recovery Ministries  
Document 11 Clerical Compensation  
    Document 11a Full Time Clergy Compensation 2012 Report and 2013 Projection  
    Document 11b Part Time Clergy Compensation 2012 Report and 2013 Projection  
Document 12 Jane O.P. Turner Fund  
Document 13 Board of Missions  
Document 14 Committee on Lifelong Christian Formation  
Document 15 Committee on the Diaconate  
Document 16 Stewardship Commission  
Document 18 Diocesan Council  
Document 19 Standing Committee  
Document 20 Environmental Commission  
Document 21 Sudan/Darfur  
Document 23 Anti-Racism Commission  
Document 25 Planned Giving  
Document 27 Committee on Priesthood  
Document 28 Right Onward Visioning Commission  
Document 29 Corporation for the Relief of Widows, Widowers and Children of Clergy Members  
Document 30 Companion Diocese  
Document 31 Migrant Ministry  
Document 32 Financial Status of Trinity Cathedral  
Document 33 Trinity Cathedral Highlights  
Document 34 Commission on Ministry With the Disabled  
Document 35 Insurance Committee  
Document 35a Retiree Insurance Benefits  
Document 36 Loan and Grant Report  
Document 37 2012 Bishop's Parochial Visits  
Document 38 2012 Bishop's Journal



Document 40 Audit Committee  
 Document 41 Status Report - Joint Task Force on the Catalog of Funds  
 Document 42 Canonical Congregations  
 Document 43 Canonical Clergy  
 Document 49 Treasurer's Report  
 Document 50 Report of the Chief Financial Officer  
 Document 51 Trustees of Diocesan Trust Funds  
 Document 52 Trustees of Diocesan Investment Trust  
 Document 53 Bishop's Appointments  
 Financial reports:  
 Exhibit I 2012 Budget vs. Actual, 2013 & 2014 Budgets  
 Exhibit I-1 2012 Venture In Mission Endowment Budget vs. Actual, 2013 & 2014 Budget  
 Exhibit II 2013 & 2014 Fair Share - Alpha Sort  
 Exhibit II-1 2013 & 2014 Fair Share – Parochial Sort  
 Exhibit III Catalog of Funds December 31, 2012  
 Exhibit III-1 Catalog of Funds Addendum December 31, 2012  
 Exhibit IV 2012 Fair Share - Alpha Sort  
 Exhibit IV-1 2012 Fair Share - Parochial Sort  
 Exhibit V 2010 Audited Financial – Bishop's Discretionary Fund  
 Exhibit V-1 2011 Audited Financial – Bishop's Discretionary Fund  
 Exhibit VI Aged and Infirm Clergy Fund 2012  
 Exhibit VII Widows, Widowers, and Orphans Fund 2012  
 Exhibit VIII 2012 Capital and Revolving Loan Fund  
 Exhibit VIII-1 2012 R. Bowden Shepherd Loan Fund  
 Exhibit VIII-2 2012 Venture in Mission Loan Fund  
 Exhibit IX Report on Disposition of Assets from Closed Churches – updated through 12/31/2012  
 Exhibit X Report of the Corporation for the Relief of Widows, Widowers and Children of Clergy of the State of New Jersey  
 Exhibit XI Report of the St. James Fund for Mission & Ministry in the Atlantic City Area – Grant Reports 2007 – 2012  
 Exhibit XII Corporate Fund Structure of the Diocese of New Jersey  
 Statistics:  
 Statistics I Transfers  
 Statistics II Official Acts  
 Statistics III Necrology

A motion was made, seconded, and passed to receive these reports by title.

#### **Necrology:**

The Rev. Canon Ronald G. Albury read the Necrology Report for the year 2012:

The Rev. Harry R. Sorensen	1928 - 2012
The Reverend John Hoyt McLeester	1918 - 2012
The Rev. Donald Henry Krautter, Dcn.	1932 - 2012
The Rev. Canon Earl Thomas Higgons, Jr.	1929 - 2012
The Rev. Canon Harry Hart	1929 - 2012
The Rev. Thomas L. Berlenbach	1940 - 2012
The Rev. Peter A. Molnar, D.D.	1938 - 2012

Canon Albury offered a prayer for the deceased members of our clergy.

#### **Adjournment:**

Bishop Councill announced that the 230th Annual Convention of the Diocese of New Jersey is scheduled to take place on Friday – Saturday, February 28 – March 1, 2014 at the Crowne Plaza Hotel in Cherry Hill.

A motion to adjourn, subject to closing resolutions, was made, seconded, and passed.

**Greetings:**

Ms. Cheryl Browne, Secretary of Convention, moved that greetings will be sent to retired bishops, assisting and assistant bishops who served in the Diocese of New Jersey, and members of the clergy who were unable to be present due to illness. The motion was passed.

The Rev. Dr. Anne-Marie Jeffery, Convention Chaplain, closed with prayer, and Bishop Council gave a blessing. The Convention stood adjourned at 2:30 p.m.

Respectfully submitted,  
Mary Ann Rhoads  
Assistant Secretary