

JOURNAL



2005

The Episcopal Diocese of New Jersey

The next Diocesan Convention will be held, God willing, at the Hilton Conference Hotel in Cherry Hill, New Jersey on Friday, March 3 and Saturday, March 4, 2006.

Diocese of New Jersey

Journal

**of the
221st Diocesan Convention**

Hilton Conference Hotel
Cherry Hill, NJ
March 4-5, 2005

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Section A

Organization

Convention Officers
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 Appointed by the President
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Official Acts
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Necrology

Convention Officers

The Rt. Rev. George E. Council
President, Ex-Officio of the Convention
XI Bishop of New Jersey

Chancellor

The Hon. Canon Eugene M. Haring, Esq.

Treasurer

Peter Hausman

Secretary

Emma A. Warren

Assistant Secretary

Gair Helfrich

Church Attorney

The Hon. Robert W. Scott

Registrar and Historiographer

The Rev. Canon Laurence D. Fish

Life Members of Convention

Daphne Burdett

John Wood Goldsack, Esq.

The Hon. Canon Eugene M. Haring, Esq.

Jacquelin Tootell

Norma R. Tucker

Retired Bishops of the Diocese

The Rt. Rev. G. P. Mellick Belshaw

The Rt. Rev. Joe Morris Doss

The Rt. Rev. Vincent K. Pettit

Bishop's Staff

The Rev. Canon Lee Powers, Canon to the Ordinary

The Rev. Canon Thomas A. Kerr, Jr., Deployment Officer

The Rev. Canon Elizabeth R. Geitz, Canon for Ministry Development and
Deployment Officer

Wanda V. Greene, Chief Financial Officer

Kepner M. Short, Director of Youth Ministry

Associates

The Rev. Eric M. Elley, Dcn.

The Rev. Canon Laurence D. Fish

The Rev. Janet H. Johnson

Roy T. Fithen

Ronald Gritz

Ann M. Notte

Sarah Paige

Mary Ann Rhoads

Michael Wilkes

Curtis Wilson

Committees of the Convention

Appointed by the President

2005 Convention Appointments

Chancellor	The Hon. Canon Eugene M. Haring, Esq.
Archivist/Historiographer	The Rev. Canon Laurence D. Fish
Parliamentarian	The Hon. Canon Eugene M. Haring, Esq.
Assistant Secretary	Gair Helfrich
Convention Coordinator	Ann M. Notte

Balloting Committee

The Rev. Philip B. Carr-Jones	Jerry Allen
The Rev. John L. Langston, Dcn., Chair	Daphne Burdett
The Rev. Elmer L. Sullivan	Norma R. Tucker
The Rev. Louis J. De Sheplo, Dcn.	
The Rev. John W. Hain, Sr., Dcn.	
The Rev. Eddie L. Lillard, Sr., Dcn.	
The Rev. Robert W. Thomas, Dcn.	

Committee on Classification of Congregations

The Rev. John V. Zamboni, Chair	Carolyn Belvin
----------------------------------------	----------------

Committee on Credentials of Lay Deputies and Clerical Members

The Rev. Charles D. Sasso-Crandall, Chair	Electra Burdick
	Dorothea Sewter
	Muriel Sprock
	April Zieger

Committee on Deceased Members

The Rev. Canon Ronald G. Albury, Chair	Ann M. Notte, Staff Liaison
-----------------------------------------------	-----------------------------

Committee on Resolutions

The Rev. Terence Blackburn	Paul Ambos, Esq., Chair
The Rev. Dr. Judith M. Lee	Margaret Hughes
The Rev. Dirk C. Reinken	Cynthia A. Miller
	John A. Sully
	Mary Ann Rhoads, Staff Liaison

Committee on Rules of Order and Dispatch of Business

The Rev. Dean Henry	Paul Ambos, Esq.
The Rev. Peter T. Manzo, Chair	Daphne Burdett
	The Hon. Canon Eugene M. Haring, Esq.

Committee on Validation of the Minutes

The Rev. Canon Ronald G. Albury
The Rev. Robert H. Legnani, **Chair**

Kathleen O'Hagan

Committees of the Diocese

Appointed by the Bishop

Anti-Racism Commission

The Rev. John G. Bryant
The Rev. Joan E. Fleming
The Rev. Canon Leroy A. Lyons
The Rev. Dr. Francisco Pozo
The Rev. Terrence W. Rosheuvel, **Chair**
The Rev. Dr. Stephen L. White

Barbara Bach
Annette Buchanan
Linda Gaither
*Margaret Hughes
Pedro Rodriguez

Bishop's Advisory Commission on Liturgy

The Rev. Terence Blackburn
The Rev. Philip B. Carr-Jones
The Rt. Rev. George E. Councill, **Chair**
The Rev. Douglas A. Freer, **Co-Chair**
The Rev. Francis N. Hebert
The Rev. Linda L. Moeller
The Very Rev. Diane Nancekivell
The Rev. Canon Martin U. N. Oguike
The Rev. Petrina M. Pyatt

Terry Cooper
Susan Harnischfeger
Nancy Miller
Norma R. Tucker

Bishop's Advisory Commission on Music

The Rev. Philip B. Carr-Jones
The Rt. Rev. George E. Councill, **Chair**
The Rev. Francis N. Hebert
The Rev. Donald J. Muller
The Rev. Dennis Witt Nichols

Charles M. Banks
Stephen Bearse
Michael Diorio
Deborah Ford
Brent Miller, **Co-Chair**
Allan Robinson
Mark Trautman
Jeff Unger

Christian Formation Commission

The Rev. Gregory A. Bezilla
The Rev. Victoria Cuff, Dcn.
The Rev. Louane V. Frey, Dcn
The Rev. Emily A. Griffin
The Rev. Margaret R. Hodgkins
The Rev. Mary Jean B. Metzger
The Rev. Dr. Gina Walsh-Minor

Amy Burns
Donna Devlin
Deb Ellwood
Charlotte Hayden
Lisa Hoffman
Susan Legnani, **Chair**
Mary Helen Merritt
Nancy H. Miller

* resigned

Michael Redpath
Linda Twining
Mary Wenzler

Commission on Church Architecture

The Rev. William Otis Breedlove, II	Stephen Buzbee
The Rev. Philip B. Carr-Jones	Caswell Cooke
The Rt. Rev. George E. Councell, Ex-Officio	Peter Morgan
The Rev. Patricia A. Eustis	Charles Nakash
The Rev. Andrew C. Hamersley	John A. Sully, Chair
The Rev. Francis A. Hubbard	Rod Webster
The Rev. Bruce Montgomery	

Commission on Ministry With Disabled

The Rev. Gail M. Bennett, Dcn.	Patricia Allen
The Rev. Cynthia Carlson, Co-Chair	Donna Devlin
The Rev. Dr. Patrick R. Close	Charlotte Hayden
The Rev. Canon Christopher G. Duffy	Elizabeth Papp, Secretary
The Rev. Janet H. Johnson	Robin Stephenson
The Rev. William J. Johnson, Co-Chair	Mary Van Sant
The Rev. Canon John A. Van Sant	Linda Volker
Associates: Robert Carlson, Thomas Devlin	

Commission on Ministry

The Rev. John C. Belmont, Jr., Co-Chair	Constance White, Co-Chair
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2006

The Rev. Dr. Stephen L. White	John Noecker Carroll Wilson
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2007

The Rev. Ophelia G. Laughlin	Jay Ham
The Rev. Leslie C. Smith	Herbert Thomas

2008

The Rev. Dr. Patrick R. Close	*Marilyn O'Regan
The Rev. Carolyn H. Eklund	
The Rev. Edmund W. Zellely	

2009

The Rev. Harroldean Ashton	Robert Lewis
The Rev. Ronald N. Pollock	Anna Young

2010

The Rev. Pedro S. Guzman	Phoebe Edwards
The Rev. Philip H. Kasey	Virginia Lopez
The Rev. Dr. Raewynne J. Whiteley	

*resigned

Committee on the Diaconate
The Ven. Carol B. Stoy, Archdeacon

2006

The Rev. Lynn H. Johnson, Dcn., **Co-Chair**
The Rev. Anna S. Powell

2007

The Rev. Victoria Cuff, Dcn., **Co-Chair** Carroll Wilson

2008

The Rev. Carolsue Cummings, Dcn.
The Rev. David L. Laquintano

2009

The Rev. Thomas E. Sweeny, Dcn. Sally Runyon

Companion Diocese Committee

The Rev. John C. Belmont, Jr. Felix Estepa
The Rev. Pedro S. Guzman Arnetha Jackson
The Rev. Lisa S. Mitchell
The Rev. Canon Servio R. Moscoso, **Chair**
The Rev. Helen G. Orlando, Dcn.
The Rev. Dr. Francisco Pozo
The Rev. John G. Steed
The Rev. C. Scott Trull
The Rev. Mark R. Van Sant

Congregational Development Committee

The Rev. Emily A. Griffin Peter Hausman
The Rev. Francis N. Hebert Lawrence L. Stroud
The Rev. Dr. Henry P. Jansma
The Rev. Charles N. Lochner
The Rev. Harry Mazujian
The Rev. Karin R. Mitchell
The Rev. Jonathan B. Percival
The Rev. Arthur P. Powell
The Rev. Dirk C. Reinken
The Rev. Dr. Virginia M. Sheay, **Chair**
The Rev. Robert Turner, Dcn.
The Rev. Dr. Augustine Unuigbo
The Rev. Canon Lee Powers, Staff Liaison

Convention Arrangements Committee

The Rev. Frederick S. Baldwin Daphne Burdett
The Rev. Mark H. Chattin Peter Hausman
The Rev. Dr. Patrick R. Close Edward H. Higgins, Jr.
The Rt. Rev. George E. Councill, Ex-Officio Brent F. Miller

The Rev. Canon Laurence D. Fish
The Rev. Douglas A. Freer
The Rev. Pedro S. Guzman
The Rev. John L. Langston, Dcn.
The Rev. Peter T. Manzo
The Rev. Linda L. Moeller
The Rev. Dr. Edward J. Murphy
The Rev. Dr. Virginia M. Sheay

Ann M. Notte, **Chair**
Charles Perfater
Mary Ann Rhoads,
Staff Liaison
James Sullivan
Norma R. Tucker

Ecumenical Commission

The Rev. George H. Brant
The Rev. Dr. Harry B. Hayden
The Rev. Muriel S. Hubert
The Rev. Anna S. Powell
The Rev. Bruce Montgomery
The Rev. Richard W. Townley, Jr., **Chair**

Episcopal Church Women

Nancy J. Gorman, **President**
Deborah Anderson,
Vice-President

Girls' Friendly Society

Jill Brzezynski, **President**
Margaret Lynch, Vice-President
Edgar I. VanDerveer, Treasurer
Lisa Auletta, Secretary

Hispanic Commission

The Rev. J. Rodney Croes
The Rev. Kathleen De John, Dcn., Secretary
The Rev. Pedro S. Guzman
The Rev. Canon E. Thomas Higgons
The Rev. Ramon A. Liz
The Rev. Canon Servio R. Moscoso
The Rev. Joseph R. Parrish, Jr.
The Rev. Dr. Francisco Pozo, **Chair**
Francisca Ascue
Luisa Carcamo
Mirtala Castro
Felix Estepa
Maritza Garcia
Jose Izquierdo
Zulema Melo
Luz Sanchez
Robert Taylor, Sr.
Rosa Terminelle
Sebastian Vasquez

Hunger Task Force

The Rev. Frank M. Goss
The Rev. Stephen M. Rozzelle
The Rev. Paul A. Van Sant, Sr.
Laura Burke
Carolyn Cain
Peter Hausman, **Chair**
Marolyn Rutherford
Cynthia Shoyer

Insurance Committee

The Rev. Dr. Andrea P. Baldyga	Jules Herbert
The Rev. Carolyn H. Eklund	David Knowlton, Chair
The Rev. Dr. Frank K. Jago	Cynthia A. Miller
The Rev. Dr. Alan K. Salmon	Ardelle Zervos
The Rev. Philip W. Stowell	
The Rev. Canon Lee Powers, Staff Liaison	

Loan and Grant Committee

The Rev. John G. Bryant	Ted Bromley
*The Rev. Frank B. Crumbaugh, III	John Holt
The Rev. Matthew S. Engleby	David Hoyt
The Rev. Francis A. Hubbard, Chair	Janet Katz
The Rev. Philip H. Kasey	Patricia Smith
	Roy T. Fithen, Staff Liaison

Migrant Ministry

The Rev. Andy Moore	Sr. Suzanne Allyn
The Rev. Charles D. Sasso-Crandall, Chair	Wilfredo Cortez
	Jose Cruz
	W. Robert Smith
	Robert Taylor, Sr.
	Roy T. Fithen, Staff Liaison

Pension Fund

The Very Rev. Lloyd G. Chattin	Jacquelin Tootell
The Rev. Philip W. Stowell, Chair	Fred Vereen
	Wanda V. Greene, Staff Liaison

Planned Giving Committee

The Rev. Russell A. Griffin	Virginia Devery
The Rev. David Laquintano	Richard Ellwood
The Rev. Timothy Mulder, Chair	Henry Foster
The Rev. Canon Martin U. N. Oguike	John Wood Goldsack, Esq.
The Rev. William C. Thiele	Peter Hausman
The Rev. Neil C. Turton	Joseph M. Self
The Rev. Canon Lee Powers, Staff Liaison	Ann Tarlton

Stewardship Commission

The Rev. William C. Thiele, **Chair**

2006

The Rev. William Feus	Robert Fox
The Rev. Robert Turner, Dcn.	John Marval

*resigned

2007

The Rev. Stephen M. Rozzelle
The Rev. Derrick Wedderburn

Michael Chin
Susan E. Cushinotto

2008

The Rev. David A. Stout
The Rev. Polly McWilliams Kasey
The Rev. Canon Servio R. Moscoso - Liaison between National Church and Diocese

Michael Redpath
Richard Ellwood

Trustees of Jane O. P. Turner Fund

The Rev. Dr. Virginia M. Sheay, **Chair**

Janet W. Byard
Harold Hill
Roy T. Fithen, Staff Liaison

Women's Commission

2006

The Rev. Janet H. Johnson, **Chair**

Susan Legnani
Mary Salva Reans

2007

The Rev. Ophelia G. Laughlin
The Rev. Patricia D. Pierce

Emma A. Warren

2008

The Rev. Joanna D. Graham
The Rev. Karin R. Mitchell
Nancy J. Gorman - Liaison between the ECW and Women's Commission

Denise Higgins
Charlotte Gudorp

Committees of the Diocese

Elected by Convention

Audit Committee

2006

The Rev. John W. Hain, Sr., Dcn.

Burton G. Hollenbeck

2007

The Rev. Lynn Johnson, Dcn.

Phyllis Jones

2008

Richard S. Ellwood
Hilton M. Jervey

Diocesan Council's Appointments

The Hon. Robert W. Scott
Wanda V. Greene, Staff Liaison

Cathedral Chapter

The Rt. Rev. George E. Councill, Ex-Officio
The Very Rev. Diane Nancekivell, Dean

2006

The Rev. Dr. Alan K. Salmon

Daryl Albury
Nancy H. Miller

2007

The Rev. Dorothy K. Auer
The Rev. Joan E. Fleming

John J. Ward

2008

The Rev. Dr. Georgia S. Cohen

Geoffrey Dunham

Bishop's Appointments

Noreen L. Duncan 2006

Vacant 2007
James Thompson 2008

Diocesan Council

The Rt. Rev. George E. Councill, Ex-Officio

Elected Members

2006

The Rev. Canon Servio R. Moscoso
The Very Rev. Diane Nancekivell
The Rev. Edmund W. Zelle

Jay Ham
Kathy O'Hagan
Reginald Whitman

2007

The Rev. Joanna Graham
The Rev. Ronald N. Pollock
The Rev. Mark R. Van Sant

The Hon. Robert W. Scott
Ronald J. Sheay
John J. Ward

2008

The Rev. Philip B. Carr-Jones
The Rev. Robert H. Legnani
The Rev. Robert Turner, Dcn.

Annette Buchanan
Donna Devlin
Amy E. Thompson

Appointments

Jay Ham, Chair of the Visitation Committee
Kathy O'Hagan, Corresponding Secretary
Mary Ann Rhoads, Recording Secretary

Non-Voting Members of Diocesan Council

The Rev. Canon Lee Powers, Canon to the Ordinary
Nancy J. Gorman, ECW President
Wanda V. Greene, Chief Financial Officer
Peter Hausman, Treasurer
Mary Ann Rhoads, Recording Secretary

Finance and Budget Committee

The Rt. Rev. George E. Council, Ex-Officio

Peter Hausman, Ex-Officio, **Chair**

2006

The Rev. Paul A. Van Sant, Sr.

*John W. Burgess
Charles Perfater

2007

The Rev. Canon Servio R. Moscoso

Felix Estepa
Carole Forsythe

2008

The Rev. Gail L. Bennett, Dcn.

The Rev. Francis A. Hubbard

The Rev. Derrick Wedderburn

Diocesan Council's Appointments

Annette Buchanan

Ronald J. Sheay

General Convention - 2006

Deputies

The Rev. Joan M. P. Anders

The Rev. Joan E. Fleming

The Rev. Lisa S. Mitchell

The Rev. John V. Zamboni

Betsy Allen

Linda L. Gaither

John Wood Goldsack, Esq.

Peter Hausman

Alternates

The Rev. Gail L. Bennett, Dcn.

The Rev. Philip B. Carr-Jones

The Rev. W. Keith McCoy, Dcn.

The Rev. Canon Servio R. Moscoso

Alicia Graham

Robert Fox

Jean McFarland

Jeff Unger

Provincial Synod

Deputies

**The Rev. John V. Zamboni

The Rev. Mark H. Chattin

The Rev. W. Keith McCoy, Dcn.

The Rev. Arthur P. Powell

**John Wood Goldsack, Esq.

John W. Burgess

The Hon. Robert W. Scott

Alternates

The Rev. Joanna D. Graham

The Rev. Joseph R. Parrish, Jr.

The Rev. Dr. Raewynne J. Whiteley

Janice Parrish

Elizabeth Wagner

Robert Broughton

*Resigned

**The Deputy to General Convention in each order receiving the highest number of votes is also a Deputy to Provincial Synod.

Standing Committee

	2006	
The Rev. Canon Leroy A. Lyons, President		Neva Rae Fox
	2007	
The Rev. Bruce Montgomery		John Wood Goldsack, Esq.
	2008	
The Rev. Terrence W. Rosheuvel		Charles Perfater
	2009	
The Rev. Douglas A. Freer		Noreen L. Duncan

Standing Commission on Clerical Compensation

	2006	
The Rev. Terence Blackburn		Martin F. Nelson, Chair
The Rev. Canon Servio R. Moscoso		Reginald L. Warren
	2007	
The Rev. J. Connor Haynes		Richard F. Frost
The Rev. John C. Powell		Arthur G. Pedersen, II
	2008	
The Rev. Denise B. Cavaliere, Dcn.		David E. Magee
The Rev. Thomas B. Conway		Edith A. Rohrman

Standing Commission on Constitution and Canons

	2006	
Vacant		John Wood Goldsack, Esq.
	2007	
The Rev. Frank B. Crumbaugh, III		Paul Ambos, Esq.
	2008	
The Rev. Terence Blackburn		
The Rev. Dr. Henry P. Jansma		

Trial Court

Members		
The Rev. Frank B. Crumbaugh, III		John F. Brenner, Esq.,
The Rev. J. Connor Haynes		Presiding Judge
The Rev. James C. McReynolds		Robert Fox
The Rev. Richard W. Townley, Jr.		John Mastronardi, Esq.
	2006	
	Alternates	
The Rev. John C. Belmont		Virgil Johnson, Ed. D.
The Rev. Harry N. Collins		Bradford S. Smith, Esq.
The Rev. Ann C. Holt		Sarah Tarpine-Smith, Esq.
The Rev. Dr. Wayne L. Smith		

2007

Alternates

The Rev. John R. Neilson	Martin F. Nelson
The Rev. Terence Blackburn	Ardelle B. Zervos
The Rev. Martin Gutwein	Steven J. Lewis
The Rev. Geoffrey Collis	

Trustees of Diocesan Investment Trust

The Rt. Rev. George E. Councill, **President**, Ex-Officio

Elected by Convention	Appointed by Trustees
2006 Hilton M. Jervy	Christopher McCrudden
2007 Reid Murray	John B. Burke
2008 George J. Mullen, Jr.	
2009 Bruce Brand	Wanda V. Greene, Staff Liaison

Trustees of Diocesan Trust Funds

The Rt. Rev. George E. Councill, **President**, Ex-Officio

2006 Edward H. Higgins, Jr.	2009 Timothy Turner
2007 Mark Crivaro	2010 Bruce Brand
2008 Charles O. Hughes	

Staff Liaisons

The Rev. Canon Lee Powers	Roy T. Fithen
	Wanda V. Greene

Committees of the Diocese

Elected by Convocation

Board of Missions

The Rev. Canon Lee Powers, **Chair**

Atlantic	The Rev. Thomas E. Sweeny, Dcn.	2008
Burlington	The Rev. James L. Saunders	2007
	Richard Baitzel	2006
Camden	The Rev. Derrick Wedderburn	2006
	Mona Andrews	2006
Monmouth	The Rev. Gretchen Zimmerman	2006
	Dennis P. Bellars	2008
Northern	The Rev. Canon Servio R. Moscoso	2007
	Glenda D. Simmons	2006
Trenton	Lynette Darling	2008
Watchung	The Rev. Dr. John A. Cerrato, III	2007
	Leslie Oliver	2007
Woodbury	The Rev. Dr. Raewynne J. Whiteley	2006
	Rebecca Purchase	2006

Diocesan Council's Appointments

The Rev. Mark Van Sant 2008

Charles Perfater 2006

Staff Liaisons

*The Rev. Eric M. Elley, Dcn.

* The Rev. Janet H. Johnson

Deans of Convocations

Atlantic	The Rev. Austin B. Murray
Burlington	The Rev. Canon Donald J. Muller
Camden	The Rev. Dr. Patrick R. Close
Monmouth	The Rev. Douglas A. Freer
Northern	The Rev. Andrew C. Hamersley
Trenton	The Rev. Arthur P. Powell
Watchung	The Rev. Dr. Edward J. Murphy
Woodbury	The Rev. Kuruvilla K. Chandy

Nominating Committee Convention 2006

Atlantic	The Rev. John G. Bryant	Jeffrey L. MacNeill
Burlington	The Rev. J. Connor Haynes	Nancy J. Gorman
Camden	The Rev. Paul A. Van Sant, Sr.	Diane Pichini
Monmouth	The Rev. James C. McReynolds, Chair	John Gross
Northern	The Rev. Dr. Harry B. Hayden	Arthur G. Pedersen, II
Trenton	The Rev. Richard W. Townley, Jr.	Cheryl L. Miller
Watchung	The Rev. Louane V. Frey, Dcn.	Emma A. Warren
Woodbury	The Rev. Dr. Raewynne J. Whiteley	The Hon. Robert W. Scott

Other Diocesan Organizations

Atlantic City Mission Board

Church of the Ascension	Holy Trinity Church
The Rev. Dr. Wayne L. Smith	The Rev. David Laquintano
The Rev. Eugene Rabe, Dcn.	Thomas Gill
Kristine M. Brady	
**Mima Rabe	St. Augustine's Church
	Brenda M. Harris, Secretary
Church of the Epiphany	Winfield Sargent
The Rev. G. Douglas Eberly	Atherley Simpson
Theodore Finkenauer	Robert Lewis
Robert Matey	
	St. Mary's Church
Christ Church	The Rev. John G. Bryant, Chair
Harold Hill, Jr.	Patricia A. Smith
The Rev. Stephan P. Beatty	
Jeffrey L. MacNeill	Church of St. Mark and All Saints
	Nancy Erkman
	Judy Gibson

*resigned **deceased

The Episcopal Evergreens Fellowship Fund, Inc.

The Rt. Rev. George E. Councill, **President**, Ex-Officio
The Rev. Robert H. Legnani, Vice-President
The Rev. Joan R. Watson, Secretary
Roy T. Fithen, Treasurer

Trustees

The Rev. Canon Ronald G. Albury	Morris Anderson
The Very Rev. Lloyd G. Chattin	Charlotte Baker
The Rev. Francis N. Hebert	Arlene Fricke
The Rt. Rev. Vincent K. Pettit	Nancy J. Gorman
	Wickliffe Hollingshead
	Betty Phillips

Ex-Officio

Nancy Gorman, President ECW

The William Alexander Procter Foundation

The Rt. Rev. George E. Councill, **President**, Ex-Officio
The Rev. Philip W. Stowell, Vice-President
Catherine Newcombe, Treasurer
Katherine Rohrer, Secretary

Ex-Officio

The Rev. Leslie C. Smith, Rector, Trinity Church, Princeton
The Rev. Robert Shearer, Interim Vicar, Christ Church, New Brunswick

Procter Foundation Chaplains

The Rev. Dr. Stephen L. White, Princeton University, Chaplain
The Rev. Gregory A. Bezilla, Rutgers University, Chaplain

2005

John V. Fleming
David Ribnick
Katherine Rohrer

2006

Caroline Groff
Ben Hammond
Catherine Newcombe
The Rev. Philip W. Stowell
Clinton Crocker

2007

Paul Ambos, Esq.
Donald B. Edwards
Sophie Glover
Owen Hehmeyer
Donald J. Taylor

College Chaplains

The Rev. John G. Bryant
Atlantic Cape Community
College, Mays Landing

The Rev. Dr. Stephen L. White
The Rev. Margaret R. Hodgkins, Associate
Princeton University, Princeton

The Rev. Dirk C. Reinken
College of New Jersey, Ewing

The Rev. Gregory A. Bezilla
Rutgers University, New Brunswick

The Rev. Dr. John Hanson, Dcn.
Rutgers University, Camden

Clergy Serving in Institutions

Daughters of the King	The Rev. Paul A. Van Sant, Sr.
NJVA Health Care System	The Rev. Robert W. Mikol
Princeton Medical Center	The Rev. Louise L. Kingston
Refugee Detention Center, Elizabeth	The Rev. Joseph R. Parrish, Jr.
Seamen's Church Institute, New York	The Rev. Dr. Jean R. Smith
Seamen's Church Institute, Newark	The Rev. Andy Moore
	*The Rev. Francis S. Cho
Somerset County Jail, Somerville	The Rev. Richard Cromwell
	The Rev. Johnine V. Byrer, Dcn.
The Evergreens, Moorestown	The Rev. Douglas C. Halvorsen
	The Rev. Martha McKee
Trinity Counseling, Princeton	The Rev. Peter K. Stimpson
Monmouth County Police Academy	The Rev. Peter S. Cooke
Hagedorn Psychiatric Hospital	The Rev. Margaret A. Forsythe, Dcn.
Virtua Memorial Hospital	The Rev. Lynn H. Johnson, Dcn.
Community Medical Center	The Rev. Frederick B. May, Dcn.

Convocational Areas

Designated by the Bishop Under Canon 30

Atlantic Convocation

(Cape May and parts of Atlantic and Ocean Counties)

The Rev. Austin B. Murray, Dean

Atlantic City, Ascension	Ocean City, Holy Trinity
Atlantic City, St. Augustine's	Pleasantville, St. Mary's
Avalon, St. John's	Somers Point, Christ Church
Barnegat Light, St. Peter's	Stone Harbor, St. Mary's
Beach Haven, Holy Innocents'	Tuckerton, Holy Spirit
Cape May, Advent	Ventnor, Epiphany
Cape May Point, St. Peter's	Villas, St. Barnabas'
Galloway, St. Mark and All Saints	Waretown, St. Stephen's
Longport, Redeemer	Whiting, St. Stephen's
N. Wildwood, St. Simeon's	

Burlington Convocation

(Burlington County)

The Rev. Canon Donald J. Muller, Dean

Beverly, St. Stephen's	Moorestown, Trinity Church
Bordentown, Christ Church	Mount Holly, St. Andrew's
Burlington, St. Barnabas'	Palmyra, Christ Church
Burlington, St. Mary's	Pemberton, Grace Church

*retired

Delran, Trinity Church
Florence, St. Stephen's
Lumberton, St. Martin-in-the-Fields
Medford, St. Peter's

Riverside, St. Stephen's
Riverton, Christ Church
Vincentown, Trinity Church
Willingboro, Christ the King

Camden Convocation

(Camden and parts of Burlington and Atlantic Counties)

The Rev. Dr. Patrick R. Close, Dean

Bellmawr, Holy Spirit
Berlin, Good Shepherd
Camden, St. Andrew's
Camden, St. Augustine's
Camden, St. Paul's
Camden, St. Wilfrid's
Cherry Hill, St. Bartholomew's
Chews Landing, St. John's
Clementon, St. Mary's
Collingswood, Christ Church
Collingswood, Holy Trinity

Gibbsboro, St. John's
Gloucester, Ascension
Haddonfield, Grace Church
Haddon Heights, St. Mary's
Hammonton, St. Mark's
Laurel Springs, Atonement
Lawnside, Annunciation
Magnolia, Christ Church
Maple Shade, St. John's
Merchantville, Grace Church

Monmouth Convocation

(Monmouth and part of Ocean County)

The Rev. Mark Van Sant, Dean

Allenhurst, St. Andrew's
Asbury Park, St. Augustine's
Asbury Park, Trinity Church
Avon-by-the-Sea, St. John's
Bay Head, All Saints'
Belford, St. Clement's
Bradley Beach, St. James'
Brick, St. Raphael's
Eatontown, St. James'
Fair Haven, Holy Communion
Freehold, St. Peter's
Keansburg, St. Mark's
Keyport, St. Mary's
Lakewood, All Saints'
Little Silver, St. John's

Long Branch, St. James'
Mantoloking, St. Simon's
Matawan, Trinity Church
Middletown, Christ Church
Navesink, All Saints'
Ortley Beach, St. Elisabeth's
Point Pleasant Beach, St. Mary's
Red Bank, St. Thomas'
Red Bank, Trinity Church
Rumson, St. George's
Sea Girt, St. Uriel's
Shrewsbury, Christ Church
Spring Lake, Holy Trinity
Toms River, Christ Church
Wall, St. Michael's

Northern Convocation

(Middlesex and part of Union County)

The Rev. Andrew C. Hamersley, Dean

Cranford, Trinity Church
Edison, St. James'
Elizabeth, Grace Church
Elizabeth, St. John's
Elizabeth, San Jose
Elizabeth, St. Elizabeth's
Fords, St. John's
Helmetta, St. George's
Highland Park, All Saints'
Linden, Grace Church
Metuchen, St. Luke's
Monmouth Junction, St. Barnabas'
New Brunswick, Christ Church
New Brunswick, St. Alban's

New Brunswick, St. John's
Perth Amboy, Holy Cross
Perth Amboy, St. Peter's
Rahway, Holy Comforter
Rahway, St. Paul's
Roselle, St. Luke's
Sewaren, St. John's
South Amboy, Christ Church
South River, Holy Trinity
Spotswood, St. Peter's
Union, St. Luke and All Saints'
Westfield, St. Paul's
Woodbridge, Trinity Church

Trenton Convocation

(Mercer and part of Hunterdon County)

The Rev. Arthur P. Powell, Dean

Cranbury, St. David's
Ewing, St. Luke's
Hamilton, St. Matthias'
Lambertville, St. Andrew's
Mercerville, Grace-St. Paul's
Pennington, St. Matthew's
Princeton, All Saints'

Princeton, Trinity Church
Rocky Hill, Trinity Church
Trenton, Christ Church
Trenton, St. Michael's
Trenton, St. Peter's IGBO
Trenton, Trinity Cathedral
Yardville, St. James'

Watchung Convocation

(Somerset and parts of Hunterdon and Union Counties)

The Rev. Dr. Edward J. Murphy, Dean

Alexandria, St. Thomas'
Basking Ridge, St. Mark's
Bernardsville, St. Bernard's
Bernardsville, St. John's
Bound Brook, St. Paul's
Bridgewater, St. Martin's
Dunellen, St. Francis'
Flemington, Calvary
Gladstone, St. Luke's

Lebanon, Holy Spirit
New Providence, St. Andrew's
N. Plainfield, Holy Cross
Plainfield, Grace Church
Plainfield, St. Mark's
Scotch Plains, All Saints'
Somerville, St. John's

Woodbury Convocation

(Gloucester, Salem and Cumberland Counties)

The Rev. Kuruvilla K. Chandy, Dean

Bridgeton, St. Andrew's
Clarksboro, St. Peter's
Glassboro, St. Thomas'
Millville, Christ Church
Mullica Hill, St. Stephen's
Pauisboro, St. James'
Penns Grove, Our Merciful Saviour
Pennsville, St. George's
Pitman, Good Shepherd

Salem, St. John's
S. Vineland, Christ Church
Swedesboro, Trinity Church
Vineland, Trinity Church
Wenonah, Holy Trinity
Westville, St. Luke's
Williamstown, St. Mark's
Woodbury, Christ Church
Woodstown, St. Luke's

Canonical List of Churches

Independent Parishes

Alexandria, St. Thomas'
Asbury Park, St. Augustine's
Asbury Park, Trinity Church
Atlantic City, Ascension
Atlantic City, St. Augustine's
Basking Ridge, St. Mark's
Bay Head, All Saints'
Beach Haven, Holy Innocents'
Berlin, Good Shepherd
Bernardsville, St. Bernard's
Bernardsville, St. John's
Beverly, St. Stephen's
Bordentown, Christ Church
Bound Brook, St. Paul's
Bradley Beach, St. James'
Brick, St. Raphael's
Bridgeton, St. Andrew's
Bridgewater, St. Martin's
Burlington, St. Barnabas'
Burlington, St. Mary's
Camden, St. Augustine's
Camden, St. Paul's
Cape May, Advent
Cherry Hill, St. Bartholomew's
Chews Landing, St. John's
Clarksboro, St. Peter's
Collingswood, Holy Trinity
Cranbury, St. David's
Cranford, Trinity Church
Eatontown, St. James'
Edison, St. James'
Elizabeth, St. Elizabeth's
Elizabeth, St. John's
Ewing, St. Luke's

Flemington, Calvary
Freehold, St. Peter's
Galloway, St. Mark and All Saints
Gladstone, St. Luke's
Glassboro, St. Thomas'
Gloucester, Ascension
Haddonfield, Grace Church
Haddon Heights, St. Mary's
Hamilton, St. Matthias'
Helmetta, St. George's
Lakewood, All Saints'
Lambertville, St. Andrew's
Laurel Springs, Atonement
Lebanon, Holy Spirit
Linden, Grace Church
Little Silver, St. John's
Long Branch, St. James'
Lumberton, St. Martin-in-the-Fields
Matawan, Trinity Church
Medford, St. Peter's
Mercerville, Grace-St. Paul's
Merchantville, Grace Church
Metuchen, St. Luke's
Middletown, Christ Church
Moorestown, Trinity Church
Mount Holly, St. Andrew's
Monmouth Jct., St. Barnabas'
Navesink, All Saints'
New Brunswick, Christ Church
New Brunswick, St. John's
New Providence, St. Andrew's
North Plainfield, Holy Cross
North Wildwood, St. Simeon's
Ocean City, Holy Trinity

Independent Parishes (continued)

Pemberton, Grace Church
Pennington, St. Matthew's
Penns Grove, Our Merciful Saviour
Pennsville, St. George's
Perth Amboy, St. Peter's
Pitman, Good Shepherd
Plainfield, Grace Church
Plainfield, St. Mark's
Point Pleasant Beach, St. Mary's
Princeton, All Saints'
Princeton, Trinity Church
Rahway, Holy Comforter
Rahway, St. Paul's
Red Bank, St. Thomas'
Red Bank, Trinity Church
Riverside, St. Stephen's
Riverton, Christ Church
Roselle, St. Luke's
Rumson, St. George's
Salem, St. John's

Scotch Plains, All Saints'
Sea Girt, St. Uriel's
Shrewsbury, Christ Church
Somers Point, Christ Church
Somerville, St. John's
South Amboy, Christ Church
South River, Holy Trinity
Spotswood, St. Peter's
Stone Harbor, St. Mary's
Toms River, Christ Church
Trenton, Trinity Cathedral
Ventnor, Epiphany
Wall, St. Michael's
Waretown, St. Stephen's
Westfield, St. Paul's
Wenonah, Holy Trinity
Whiting, St. Stephen's
Woodbridge, Trinity Church
Woodbury, Christ Church
Yardville, St. James'

Organized Missions

Full Ministry

Elizabeth, San Jose
New Brunswick, St. Alban's
Pleasantville, St. Mary's
Swedesboro, Trinity Church

Partial Ministry

Barnegat Light, St. Peter's
Belford, St. Clement's
Clementon, St. Mary's
Lawnside, Annunciation
Magnolia, Christ Church
Mullica Hill, St. Stephen's
South Vineland, Christ Church
Tuckerton, Holy Spirit
Villas, St. Barnabas'
Williamstown, St. Mark's

Incorporated Missions

Full Ministry

Camden, St. Andrew's
Elizabeth, Grace Church
Gibbsboro, St. John's
Hammonton, St. Mark's
Trenton, Christ Church
Vineland, Trinity Church
Willingboro, Christ the King

Partial Ministry

Bellmawr, Holy Spirit
Camden, St. Wilfrid's
Collingswood, Christ Church
Delran, Trinity Church
Dunellen, St. Francis'
Fair Haven, Holy Communion
Florence, St. Stephen's
Fords, St. John's
Highland Park, All Saints'
Keansburg, St. Mark's

Incorporated Missions, Partial Ministry (continued)

Keyport, St. Mary's
Maple Shade, St. John's
Millville, Christ Church
Palmyra, Christ Church
Paulsboro, St. James'
Perth Amboy, Holy Cross
Rocky Hill, Trinity Church
Sewaren, St. John's
Trenton, St. Michael's
Union, St. Luke and All Saints'
Vincentown, Trinity Church
Westville, St. Luke's
Woodstown, St. Luke's

Unorganized Mission, Partial Ministry

Trenton, St. Peter's IGBO

Raritan Bay Ministry

Fords, St. John's

Sewaren, St. John's

Riverfront Team Ministry

Riverside, St. Stephen's

Palmyra, Christ Church

Timber Creek Ministry

Bellmawr, Holy Spirit
Gloucester, Ascension

Westville, St. Luke's

Seasonal Chapels

Allenhurst, St. Andrew's
Avalon, St. John's
Avon, St. John's
Cape May Point, St. Peter's

Longport, Redeemer
Mantoloking, St. Simon's
Ortley Beach, St. Elisabeth's
Spring Lake, Holy Trinity

Collegiate Chapels

Piscataway, St. Michael's
Princeton, The Episcopal Church at Princeton University
Ewing, The College of New Jersey

Institutional Chapels

Burlington, Chapel of the Holy Innocents at St. Mary's Hall
Moorestown, Emilie Williams Chapel at The Evergreens

**Clergy in the Diocese of New Jersey
In the Order of Canonical Residence**

Name	Retired	Date	Received From
*Purdy, James E.	Retired	06/09/39	Bethlehem
Lockwood, William I.	Retired	09/28/43	Wyoming
Henstock, Ronald C.	Retired	10/04/50	Canada
Daley, Edward	Retired	05/10/51	Pennsylvania
Sullivan, Robert E.	Retired	06/14/52	
*Chattin, Lloyd G.	Retired	04/25/53	
*Albury, Ronald G.	Retired	05/08/54	
*Van Sant, John A.	Retired	05/08/54	
*Higgons, E. Thomas	Retired	04/30/55	
Sullivan, Elmer L.	Retired	04/30/55	
Buntaine, Raymond E.	Retired	08/18/56	
Trask, Richard E.	Retired	11/01/56	
Griesmann, Donald A.		04/27/57	
*Rauscher, William V.	Retired	04/27/57	
Sumner, Jr., Edwin R.	Retired	04/27/57	
Hardman, Richard J.	Retired	05/01/57	Pittsburgh
Pendergraft, Allen	Retired	05/18/57	W. New York
Shreve, Charles	Retired	12/01/57	Europe
*Pettit, Vincent K.	Retired	04/26/58	
Moreau, Walter J.	Retired	01/18/59	Minnesota
*Weatherly, Bruce A.	Retired	07/01/59	
*Morrow, John Thomas	Retired	04/30/60	
Paul, William H.	Retired	04/15/61	Dallas
*Cook, Edward R.	Retired	04/29/61	
*Neilson, John R.	Retired	04/29/61	
Bowie, Harry J.	Retired	06/29/61	
Sorensen, Harry R.	Retired	05/10/62	North California
Gill, Myles J.	Retired	10/27/62	
Thomas, Dcn., Warren G.	Retired	10/27/62	
Chenoweth, Russell M.		04/27/63	
*Fish, Laurence D.	Retired	04/27/63	
*Jago, Frank K.	Retired	04/27/63	
*Moore, James L.	Retired	04/27/63	
Pendleton, Dudley D.	Retired	12/21/63	
*Vanaman, J. Wesley	Retired	12/21/63	
*Elliott, Jr., Nathaniel R.	Retired	04/25/64	
*Salmon, Alan K.	Retired	04/25/64	
Reiss, Gerald A.	Retired	09/14/64	Bethlehem
Cesaretti, Charles A.	Retired	05/01/65	
Hulbert, James Edward	Retired	07/01/65	Newark

Diocese is not listed if ordained in N.J.

*Present at Convention.

Name	Retired	Date	Received From
Stowe, David A.	Retired	08/01/65	Albany
*Belshaw, G. P. Mellick	Retired	09/10/65	Delaware
*Aldrich, Jr., Kenneth D.		04/23/66	
*Conway, Thomas B.		06/15/66	Indianapolis
Hart, Harry	Retired	09/12/67	Harrisburg
Gauvin, Joseph H.	Retired	12/11/67	Moosonee
Dubois, Charles H.	Retired	01/08/68	Erie
Berlenbach, Thomas L.		04/01/68	Long Island
*Collins, Harry N.	Retired	04/20/68	
Englund, Henry C.	Retired	04/20/68	
Sakin, Charles R.		04/20/68	
Sink, Thomas L.		04/20/68	
*Molnar, D.D., Peter A.		06/01/68	New York
*Swartzentruber, A. Orley	Retired	03/28/69	Albany
Cooke, Peter S.	Retired	04/19/69	
*Gluckow, Kenneth A.	Retired	04/19/69	
*Gorman, W. Kenneth		04/19/69	
Holford, Gareth	Retired	05/31/69	Oklahoma
Baker, Robert Stone	Retired	08/19/69	Long Island
*Zelley, Jr., E. Walton	Retired	02/01/70	
Adams, Frank G.	Retired	04/11/70	
Manola, John E.	Retired	04/11/70	
Matthews, Arthur W.	Retired	07/28/70	
Wildsmith, Joseph N.		08/01/70	Harrisburg
*Lyons, Leroy A.		02/24/71	Trinidad & Tobago
*Belmont, John C.		04/24/71	
*Wisner, Stephen		04/24/71	
*Doblisky, CSSS, Jerry	Retired	04/22/72	
Immel, Otto W.	Retired	04/22/72	
*Gutwein, Martin		10/27/72	Rochester
Reynolds, Wayne L.		04/28/73	
*Rozzelle, Stephen M.		04/28/73	
Outerbridge, Samuel M.	Retired	10/04/73	Long Island
*Croes, J. Rodney		04/27/74	
*Legnani, Robert H.		04/27/74	
West, Geoffrey V.		04/27/74	
Druce, Glenn Edward	Retired	10/01/74	W. Virginia
Kahl, Robert M.		10/23/74	Oklahoma
*Hartt, Walter F.	Retired	01/08/75	Easton
Speer, William R.	Retired	04/01/75	
Patterson, John W.	Retired	04/10/75	Newark
Hawkes, Daphne W. P.	Retired	04/26/75	

Diocese is not listed if ordained in NJ. *Present at Convention.

Name	Retired	Date	Received From
McHugh, J. Michael		04/26/75	
*Sheay, Virginia M.	Retired	04/26/75	
Jones, III, James W.		06/26/75	Michigan
*Willis, Jr., George J.	Retired	10/30/75	Rochester
*Townley, Jr., Richard W.		03/11/76	Newark
*Collis, Geoffrey		06/05/76	
Zeifelder, Eugene W.		06/05/76	
McLeester, John	Retired	11/30/76	
Cogan, Timothy B.	Retired	12/13/76	New York
*Gerhart, William J.		02/01/77	Lexington
Christiansen, Jr., Carl E.	Retired	06/04/77	
Kingston, Louise L.	Retired	06/04/77	
Neuer, Paul Edward	Retired	06/04/77	
Tibbett, William K.	Retired	07/14/77	Missouri
*Mattei, Raul H.	Retired	10/14/77	Mississippi
Crocker, Jr., John	Retired	10/31/77	Massachusetts
*Chattin, Mark H.		06/03/78	
Turner, Peter		06/03/78	
Webber, Bruce		06/03/78	
Parodi, Louis M.	Retired	10/13/78	Puerto Rico
*Counselman, Robert L.		11/20/78	Rio Grande
McAfoos, Jr., M.D., Louis	Retired	06/02/79	
*Sasso-Crandall, Charles	Retired	06/02/79	
*Trull, C. Scott		08/01/79	Newark
Niese, Jr., Alfred M.	Retired	02/01/80	Newark
Lloyd, James E.	Retired	05/01/80	Pennsylvania
Carney, Susan R.		06/07/80	
Fuller, Lynnette		06/07/80	
*Civalier, G. Richard		09/01/80	Newfoundland
Mzimela, Sipo E.	Retired	09/01/80	
Kerbel, Dcn., Carol		09/13/80	
*French, Alan C.		11/14/80	Long Island
*Westman, Paul A.	Retired	11/24/80	
*Holt, Ann C.	Retired	06/06/81	
*Rosheuvel, Terrence W.		12/01/81	
*Smith, Jean R.		02/16/82	California
*Montgomery, Bruce		02/23/82	Pennsylvania
*Turner, Dcn., Robert		02/26/82	Newark
Wiesner, Donald A.	Retired	05/01/82	Newark
Edwards, Roberta L.		06/05/82	
Morrison, Larry	Retired	06/05/82	
Deppen, G. David	Retired	08/24/82	Missouri

Diocese is not listed if ordained in N.J. *Present at Convention.

Name	Retired	Date	Received From
Leigh, W. Joseph		03/28/83	Colorado
Coffey, Margaret H.	Retired	06/04/83	
Duffy, Christopher G.	Retired	06/04/83	
*Powell, Arthur P.		06/04/83	
Sasso-Crandall, Rose M.	Retired	06/04/83	
Troncale, John E.	Retired	06/04/83	
*Van Sant, Mark R.		06/04/83	
*Zamboni, John V.		06/04/83	
*Smith, Wayne L.	Retired	11/01/83	Milwaukee
Atkins, Jr., Henry L.		01/24/84	N. Carolina
*Carr-Jones, Philip B.		06/02/84	
Marshall, Howard		06/02/84	
*Hubbard, Francis A.		09/01/84	Massachusetts
*Benedict, Richard A. D.		12/28/84	Maryland
*Baldwin, Frederick S.		12/31/84	New York
Bickerton, Frances "Cathy" B.		01/15/85	Pennsylvania
*Watson, Joan R.		03/30/85	
*Bennett, Dcn., Gail M.		04/13/85	
Cressman, Dcn., Louise		04/13/85	
Dill, Dcn., John R.		04/13/85	
*Hall, Dcn., Daniel C.		04/13/85	
*McCoy, Dcn., W. Keith		04/13/85	
*Pray, Dcn., Frederick R.		04/13/85	
Rabe, Dcn., Eugene C.		04/13/85	
Reed, Dcn., Kenneth C.		04/13/85	
Roman, Dcn., James M.		04/13/85	
Smith, Dcn., Mary Jo		04/13/85	
Spencer, Dcn., Warren D.		04/13/85	
Steele, Dcn., Dolores A.	Retired	04/13/85	
Stoy, Dcn., Carol B.		04/13/85	
*Bryant, John G.		06/01/85	
Critelli, Robert J.		06/26/85	
*Cho, Francis S.		09/20/85	Seoul
*Powell, John C.		10/30/85	Rio Grande
Nelson, Ph.D, J.R. Peter		01/15/86	Connecticut
*Halvorsen, Douglas C.		04/05/86	
*Powell, Anna S.		04/24/86	Rio Grande
*Fleming, Joan E.	Retired	06/14/86	
*Norris, Susan B.P.		06/14/86	
*Strasburger, Frank C.		09/15/86	Europe
Eddy, J. Elizabeth		04/08/87	Newark
Wight-Holby, Patricia P.	Retired	06/08/87	

Diocese is not listed if ordained in NJ. *Present at Convention.

Name	Retired	Date	Received From
*Murray, Austin B.		09/12/87	
Armington, Shawn Aaron		10/14/87	Albany
*Ashton, Harroldean		11/21/87	
Harris, Suzanne Love		04/12/88	Newark
Adams, David R.		06/11/88	
*Van Sant, Sr., Paul A.		06/11/88	
*Mantell, Denise Pariseau		06/24/88	Newark
Walton, Albert C.	Retired	07/11/88	California
*Bird, Jr., John E.	Retired	09/06/88	Florida
Mejia, Marco	Retired	10/12/88	New York
Williams, F. Bryan	Retired	12/01/88	Pennsylvania
Gammons, Jr., Edward B.	Retired	01/03/89	Pennsylvania
*Hebert, Francis N.		03/15/89	San Diego
Griner, Robert T.		05/17/89	Connecticut
*Epply-Schmidt, Joanne		06/19/89	
*Henry, Dean		09/11/89	Los Angeles
*Moscoso, Servio R.		09/13/89	Dominican Republic
*Parrish, Jr., Joseph R.		01/29/90	New York
*Cohen, Georgia S.		05/16/90	Michigan
Auer, Dorothy Kogler		06/09/90	
*Cummings, Dcn., Carolsue J.		06/09/90	
Jaenke, Dcn., Karen Ann		06/09/90	
*Langston, Dcn., John L.		06/09/90	
McCrum, Dcn., Lewis		06/09/90	
*Kirk, Jeffrey M.		06/15/90	Maine
*Mazujian, Harry		11/05/90	Easton
*Stimpson, Peter K.		01/11/91	Albany
*Fisher, James A.		01/14/91	Easton
*Smith, Leslie C.		01/14/91	Newark
*Atkins, Jarrette C.	Retired	01/29/91	Central Florida
Hardy, Daniel W.	Retired	04/01/91	Connecticut
*Breedlove, II, William O.		06/08/91	
*DuVall, Walter	Retired	08/01/91	Mississippi
*Downs, Alice L.		09/30/91	Maine
*Blackburn, Terence		05/20/92	New York
Ottaway, Richard N.	Retired	06/08/92	N. Carolina
Moroney, Kevin		06/13/92	
*Guerard, William R.		01/01/93	Central PA
*Nichols, Dennis Witt		01/22/93	S. W. Virginia
*Freer, Douglas A.		06/12/93	
*Geitz, Elizabeth Rankin		06/12/93	
Koenig, John T.		06/12/93	

Diocese is not listed if ordained in NJ. *Present at Convention.

Name	Retired	Date	Received From
*Zelley, Edmund W.		06/12/93	
*Brown, Barton		09/01/93	Newark
Doss, Joe Morris	Retired	09/01/93	California
Hermanson, David H.		11/01/93	Pennsylvania
Kunz, Richard A.		11/01/93	Pittsburgh
Sherrill, Christopher R.	Retired	12/08/93	Washington
*Hubert, Muriel S.		06/11/94	
*Pollock, Ronald N.		06/11/94	
*Poza, Francisco		06/16/94	Dominican Republic
Frampton, III, C. William	Retired	10/03/94	Delaware
*Eberly, G. Douglas		01/21/95	Los Angeles
Stone, Mary R.	Retired	01/23/95	Newark
Cromwell, Richard		02/27/95	Newark
Stone, John C.	Retired	03/01/95	Newark
Martin, Jr., Edward E.	Retired	03/17/95	Newark
*Anderson, Jr., Theodore L.		03/30/95	S.E. Florida
*McReynolds, James C.		04/17/95	New York
Harris, Barbara	Retired	04/29/95	
*Wedderburn, Derrick		05/01/95	Arizona
*Reans, Douglas J.		10/05/95	Newark
Ripson, H. Robert	Retired	12/27/95	Newark
*Haynes, J. Connor		01/01/96	Springfield
*Pritts, C. Edward		01/03/96	Maryland
Deacon, Jonathan	Retired	02/01/96	New Zealand
Hunt, J. Patrick		02/01/96	Long Island
*Brechner, Eric		02/15/96	Los Angeles
*Stowell, Philip W.		02/27/96	New York
Willing, Robert N.	Retired	04/30/96	New York
*Carlson, Cynthia		05/03/97	
*Mitchell, Lisa S.		08/11/97	Oklahoma
*Sosnowski, John		08/10/97	Connecticut
*Close, Patrick R.		08/25/97	Newark
Crumbaugh III, Frank B.		10/07/97	Missouri
Zimmerman, Gretchen		11/11/97	Missouri
*Mulder, Timothy		02/11/98	
*Dower, Ronny W.		02/25/98	S.W. Virginia
Griffiths, Robert	Retired	03/17/98	Connecticut
*Guzman, Pedro S.		04/01/98	Puerto Rico
*Metzger, Mary Jean B.		05/09/98	
Morrison, Karl F.		05/09/98	
*Cuff, Dcn., Victoria		10/31/98	
*De John, Dcn., Kathleen		10/31/98	

Diocese is not listed if ordained in NJ. *Present at Convention.

Name	Retired	Date	Received From
*De Sheplo, Dcn., Louis J.		10/31/98	
*Forsythe, Dcn., Margaret A.K.		10/31/98	
Funk, Dcn., Peter V.K.		10/31/98	
*Hain, Sr., Dcn., John W.		10/31/98	
*Hoston, Dcn., Veretta L.		10/31/98	
*Mazzacano, Dcn., Leslie G.		10/31/98	
*Smyth, Dcn., Margaret F.		10/31/98	
*Spaeth, Dcn., Colleen G.		10/31/98	
*Thomas, Dcn., Robert W.		10/31/98	
*Nancekivell, Diane		11/07/98	
*Manzo, Peter T.		01/10/98	
Winterrowd, W. Perry	Retired	12/17/98	Ohio
*Anders, Joan M. P.		02/22/99	Albany
*Campbell, George L.		02/22/99	New York
*Whiteley, Raewynne		03/24/99	Australia
*Murphy, Edward J.		05/22/99	
*Laquintano, David L.		05/27/99	Bethlehem
Raven, Margaret H.	Retired	07/13/99	West Virginia
*Steed, John G.	Retired	07/28/99	N. Carolina
Johnston, Hewitt V.		08/31/99	S. W. Florida
Blacklock, Martha	Retired	09/10/99	New York
*Pierce, Patricia D.		09/10/99	E. Carolina
*Engleby, Matthew S.		09/22/99	Washington
Wible, Christina		10/23/99	
*Hayden, Harry B.		11/12/99	Chicago
Joslin, David B.		02/01/00	Central New York
*Beatty, Stephan P.		04/27/00	W. Missouri
*Graham, Joanna D.		05/20/00	
*White, Stephen L.		05/20/00	
*Craig, Idalia S.		05/20/00	
Oasin, E. Jayne		05/20/00	
*Wrede, Richard C.		06/19/00	Newark
*Hamersley, Andrew C.		06/19/00	Albany
*Krause, Frederick		06/27/00	
*Rutherford, Ellen C.		09/14/00	New York
*Elley, Dcn., Eric M.		10/21/00	
*Frey, Dcn., Louane		10/21/00	
*Holman, Dcn., Emily C.		10/21/00	
*Lemay, Dcn., Anne		10/21/00	
*Cavaliere, Dcn., Denise B.		10/21/00	
*May, Dcn., Frederick B.		10/21/00	
*Suruda, Dcn., Teresa A.		10/21/00	

Diocese is not listed if ordained in NJ.

*Present at Convention.

Name	Retired	Date	Received From
Sanzo, Dcn., Maria B.		10/21/00	
*Lillard, Sr., Dcn., Eddie L.		10/21/00	
*Orlando, Dcn., Helen G.		10/21/00	
*Johnson, Dcn., Lynn H.		10/21/00	
*Knight, Dcn., Arthur J.		10/21/00	
*Bradley, M. Mantelle		11/22/00	Southern VA
*Rockman, Jane L.		11/29/00	New York
*Laughlin, Ophelia G.		03/15/01	Connecticut
*Powers, Lee		03/15/01	Central Florida
*Kollin, James T.		05/01/01	Philippines
*Jensen, Dcn., Mary Ann		05/08/01	
*Carlson-Scholer, Linda M.		06/02/01	
*Bezilla, Gregory A.		06/02/01	
*Moore, Joseph I.		06/25/01	Pennsylvania
*Chandy, Kuruvilla K.		07/23/01	Newark
Allen, Diógenes		07/29/01	
*Jansma, Henry P.		10/01/01	United Kingdom
*Lochner, Charles Nugent		11/19/01	Newark
Baldyga, Andrea P.		11/19/01	Ohio
Smith, Molly D.		02/25/02	W. Missouri
*Percival, Jonathan B.		03/05/02	Newark
*Turton, Neil C.		03/14/02	United Kingdom
*Eklund, Carolyn H.		03/18/02	North Carolina
*Bridge, Peter J.		06/21/02	
*Johnson, Janet H.		06/22/02	
*Mitchell, Karin		06/22/02	
*Brunson, Dcn., Catherine E.		09/21/02	
*Byrer, Dcn., Johnine V.		09/21/02	
*Clark, Dcn., Frances		09/21/02	
*Clarke, Dcn., Debra Mattern		09/21/02	
*Hanson, Dcn., John H.		09/21/02	
*Heinrich, Dcn., Barbara T.		09/21/02	
*Jensen, Dcn., Barbara A. D.		09/21/02	
Krieger, Dcn., Kristin S.		09/21/02	
*Spoor, Dcn., Cornelia P.		09/21/02	
*Sweeny, Dcn., Thomas E.		09/21/02	
*Hodgkins, Margaret R.		10/04/02	Newark
*Moeller, Linda L.		11/26/02	New York
*Oguike, Martin U. N.		01/01/03	Nigeria
Reinken, Dirk C.		01/03/03	Pennsylvania
Ohlson, Dcn., Elizabeth A.		01/21/03	Chicago
*McKee, Martha M.		06/07/03	

Diocese is not listed if ordained in NJ. *Present at Convention.

Name	Retired	Date	Received From
*Lee, Judith M.		06/07/03	
*Griffin, Emily A.		06/07/03	
Amerman, Lucy S. L.		06/28/03	
*Councell, George E.		10/18/03	Chicago
*Moore, Andy J.		11/03/03	Trinidad & Tobago
*Muller, Donald		05/14/04	Bethlehem
*Hite Speck, Dcn., Nancy		06/12/04	
*Thiele, Dcn., William C.		06/12/04	
*Pyatt, Dcn., Petrina		06/12/04	
*Redpath, Dcn., Valerie		06/12/04	
*Goss, Frank M.		09/01/04	Newark
*Kasey, Philip H.		09/14/04	Chicago
*McWilliams Kasey, Polly M.		09/14/04	Chicago
*Liz Lopez, Ramon A.		10/20/04	Puerto Rico
*Stout, David A.		12/03/04	New York
*Griffin, Russell A.		12/13/04	Central Florida
*Eustis, Patricia A.		01/04/05	Maryland
*Burgess, Brian K.		01/18/05	Louisiana
*Walsh-Minor, Gina		03/21/05	Southeast Florida
*Deatrick, George E.		04/12/05	Chicago
*Martin, Terry L.		06/06/05	El Camino Real
*Balling, Dcn., Valerie L.		06/11/05	
*Sheelagh, Dcn., Clarke A.		06/11/05	
*Deavours, Dcn., Cipher A.		06/11/05	
*Dooley, Dcn., Martha M.		06/11/05	
*Esposito, Dcn., Catherine P.		06/11/05	
*Gilbert, Dcn., Carol B.		06/11/05	
Hutson, Dcn., Blake R.		06/11/05	
Krautter, Dcn., Donald H.		06/11/05	
*Moore, Dcn., Theodore E.		06/11/05	
*Piggins, Dcn., Deborah A.		06/11/05	

Diocese is not listed if ordained in NJ. *Present at Convention.

Updated since convention.

Licensed Clergy

1/04 – 12/04

Name	Canonically Resident
* The Rev. Canon Dr. Noel Amadi	Nigeria
* The Rev. Linus Amonu	Nigeria
The Rev. George H. Brant	Newark
* The Rev. Dr. John A. Cerrato, III	Delaware
* The Rev. Earlie Roland Clemons	New York
* The Rev. Amos B. Collins	Gambia
* The Rev. John H. Conners	East Carolina
The Rev. John-Michael Crothers	New York
The Rev. Thomas P. Davis	Upper N. Carolina
The Rev. Hugh Dickinson	Pennsylvania
The Rev. Herbert G. Draesel, Jr.	New York
The Rev. Robert E. Eggenschiller	Newark
* The Rev. William Feus	Newark
The Rev. Dr. John B. M. Frederick	Connecticut
The Rev. John A. Golden	Pittsburgh
The Rev. Russell A. Griffin	Central Florida
* The Rev. Daniel W. Hinkle	Bethlehem
The Rev. Marvin H. Hummel	Delaware
* The Rev. M. Joan Jackson	New York
The Rev. William J. Johnson	Rochester
* The Rev. Canon Thomas A. Kerr, Jr.	Delaware
The Rev. Richard J. Kirk	Pennsylvania
The Rev. Driss R. Knickerbocker	New Hampshire
* The Rev. Anne Koehler	Newark
* The Rev. Henrietta L. Lavengood	Northern Indiana
The Rev. Ronald W. Lockhart, Sr.	Pennsylvania
The Rev. Robert B. MacDonald, Th.D.	Pennsylvania
The Rev. Terry L. Martin	El Camino Real
The Rev. Donald C. McEwan, Dcn.	Newark
The Rev. Robert W. Mikol	W. Texas
The Rev. John J. Negrotto	Newark
The Rev. Frederick Nestrock	Chicago
* The Rev. Dr. William C. Noble	North Carolina
The Rev. Sister Barbara Jean Packer	Newark
The Rev. Donna M. Quigley	N. Ireland
The Rev. John F. Salmon	Newark
The Rev. Baskaran John Sargunam	India
* The Rev. James L. Saunders	Pennsylvania
* The Rev. Robert L. Shearer	Rhode Island
The Rev. Marshall Shelly	Newark
The Rev. Kenneth R. Terry	Nebraska
* The Rev. Hugh Tudor-Foley	Vermont
The Rev. Augustine A. Unuigbo	Nigeria
The Rev. Dr. Franklin E. Vilas	Newark
The Rev. Gina Walsh-Minor	Florida
* The Rev. Anne McRae Wrede	Newark
* The Rev. Kenneth B. Yerkes	Missouri

*Present at Convention.

Lay Deputies Present at Convention

Alexandria, St. Thomas'

John Holt
Roger Prince
Ed Filipski

Asbury Park, St. Augustine's

Larry Farris
Judy Brown

Asbury Park, Trinity Church

Kay Worrell
Mary Ann Baxter

Atlantic City, Ascension

Kristine Brady
Jackie O'Neal

Barnegat Light, St. Peter's

Randolph Waterfield
Susan Blauvelt

Basking Ridge, St. Mark's

George Helmke
Doug Post

Bay Head, All Saints'

Robert B. O'Brien
Lynne Adkins

Beach Haven, Holy Innocents'

Eugenia Muller
Philip Flagler
Gene Hammond

Belford, St. Clement's

Carl Laursen
Patricia Laursen
Anne Campbell

Bellmawr, Holy Spirit

Phil Miller
Lois Shelton
Ada DeSantis

Berlin, Good Shepherd

Donna Gregory
Priscilla Van Sant
Muriel Johnson

Bernardsville, St. John's

Susan Catlett
Anne Terrill
William McKnight

Beverly, St. Stephen's

Jean Wetherill
John Tieman
Joseph Dattilo

Bordentown, Christ Church

Joseph Jukes
Keith P. Jones
Jacquelin Tootell

Bound Brook, St. Paul's

Meg Rothberg
Gus Knight
Muriel Rand

Bradley Beach, St. James'

Roseann Goss
Peach Cowdrick
Joyce Cornelius

Brick, St. Raphael's

Anna Thomson
Mary Lou Pickowicz
Sara Nerbetski

Bridgeton, St. Andrew's

Courtenay Reece
W. Robert Smith
Maryalice Robinson

Bridgewater, St. Martin's

Bunny Wilmore
Rosemary Holingsworth
Grace Westling

Burlington, St. Mary's

Susan Harnischfeger
Robert T. Mead
Gerald Gares

Camden, St. Andrew's

Sebastian Vazquez
Jasmin Andeliz

Camden, St. Augustine's

Cora Gaines
Dorothy Gilbert
Stella Horton

Camden, St. Paul's

Judy Hunsberger

Cape May, Advent

Patricia E. Keltie
Brenda Williams Elliott
Wade Cooper

Cherry Hill, St. Bartholomew's

Robert Alexander
Earle Hicks
Gwynneth Hicks

Chews Landing, St. John's

Paul Ivins
Mary Ann Jordan
Christine Goodman

Clarksboro, St. Peter's

Wayne Stetser
Raymond Sperber
Linda Nichols

Clementon, St. Mary's

Sharon Boone
Roberta M. Taylor
Robert J. Taylor, Sr.

Collingswood, Holy Trinity

Richard Indiveri
Donna Ray
Heidi Rivel

Cranbury, St. David's

Edmund Abramovitz
Marilyn Fischer
Jean McFarland

Cranford, Trinity Church

James Lenney
Nancy Miller
Robert Vogel

Dunellen, St. Francis'

Leslie Oliver
Barbara Dalto
Cordell Trotman

Eatontown, St. James'

Mildred Magathan
Carolyn Grimmer

Edison, St. James'

Elena Burrows
Harriette Ward
Clay Ward

Elizabeth, Grace Church

Zulema Melo
Gregorio Melo
Jacqueline Liz

Elizabeth, San Jose

Felix Estepa
Jose Paradela
Angela Moscoso

Elizabeth, St. Elizabeth's

Constance Holmes
Dorothy Vanderzee
Thomas Lamarr

Elizabeth, St. John's

Elyse Bochicchio-Medved
Lex Medved
Melvin Mason

Ewing, St. Luke's

Allison Lazarus
 Susan Nelson
 Phillip Nevius

Fair Haven, Holy Communion

John Brenner
 Fred Horney

Flemington, Calvary

Emilie Nawrock
 Pamela Bye-Erts
 John Banger

Florence, St. Stephen's

Tom Freck
 Dana Freck

Fords, St. John's

Ellen Pedersen
 Arthur Pedersen
 Chris Hutcher

Freehold, St. Peter's

Charlotte Roy-Guido
 Lisa Hoffman
 Donna Devlin

Galloway, St. Mark and All Saints'

Kathy O'Hagan
 Dee Claeys
 Cynthia Miller

Gibbsboro, St. John's

Patricia Hayden
 Gloria Evans
 Virgil Johnson

Gladstone, St. Luke's

Janet Katz
 Kate Schwab

Glassboro, St. Thomas'

Lillian Stevens
 Raymond Stevens
 Robert Shaw

Gloucester, Ascension

Melvin Albright
 Fred Wagner
 Wanda Albright

Haddon Heights, St. Mary's

Naomi Cressman
 Linda Meinel
 Frank Johnson

Haddonfield, Grace Church

Al Schmidt
 Jessica Richards
 William Lubenow

Hamilton, St. Matthias'

Bette Noble
 Lynda Dickson

Hammonton, St. Mark's

Cynthia Shoyer
 Electra Burdick

Helmetta, St. George's

Linda Smith
 John Marvel

Highland Park, All Saints'

Marie Thompson
 Karen Bemis

Keansburg, St. Mark's

David Chandler
 Kris Slethaug
 Rose Broderick

Keyport, St. Mary the Virgin

Muriel Eyskens

Lakewood, All Saints'

Lynne Salisbury
 Marie McGill
 Robert Boltner

Lambertville, St. Andrew's

Laura M. Reilly
Patricia Barnett

Laurel Springs, Atonement

DeSha Viener
Steve Chapman
Kathy Spilker

Lawnside, Annunciation

Mona Andrews
Laura Geyer

Lebanon, Holy Spirit

Barbara Burton
Robin Opel
Jim Keller

Linden, Grace Church

Paul Sefranka
Linda Sefranka
Craig Armishaw

Little Silver, St. John's

Steven Lima
Milton Hall
Nancy Hall

Long Branch, St. James'

Karen McKeivitt
Thomas Simmons
Caroly Pigage

Lumberton, St. Martin-in-the-Fields

Patricia Rowe
Helen Potter
Whitney McKnight

Maple Shade, St. John's

Damien Damiano
Gary Riecke
Kathy Riecke

Matawan, Trinity Church

Debbie Richeimer
Jolynn Kawoczka

Medford, St. Peter's

Paul Truscott
Daryl Albury
Kenneth Albrecht

Mercerville, Grace-St. Paul's

Alicia Graham
Patricia Hines
Amy Davis

Merchantville, Grace Church

Irene Keen
Dorothy Forrest

Metuchen, St. Luke's

Anna Young
Edwin Chinery
Katherine Young

Middletown, Christ Church

William Cuff
Veronica Warren

Millville, Christ Church

Dan Huston
Helen C. Vanaman
Karen Forte

Monmouth Jct., St. Barnabas'

Elda Hubbard
Pauline Devonish
Carolyn Hales

Moorestown, Trinity Church

Lorraine Ryan
James Morley
Robert Wenzler

Mount Holly, St. Andrew's

Lewis Jackson
Judith Perinchief

Mullica Hill, St. Stephen's

Betty Gormley
Patricia Saunders
Robert Mack

Navesink, All Saints'

Sharon Rounds
Judith Stanton

New Brunswick, Christ Church

Helen Greven
Paul Ambos
Beverly Stott

New Brunswick, St. Alban's

Ann Brown
Glenda Simmons
James Simmons, Jr.

New Brunswick, St. John's

Richard Engle
Margaret Koleser
Martha Godfrey

New Providence, St. Andrew's

Joseph La Para
David Morris
Cynthia MacDonald

North Plainfield, Holy Cross

Harry L. Allen
Cheryl Gorman
Janice Allen

North Wildwood, St. Simeon's

Gertrude Jennings
Nancy Allison

Ocean City, Holy Trinity

Herbert Scheufele
Susan Beakley
Sally Lutton

Ortley Beach, St. Elisabeth's

Louis Bradley
Eileen Baitzel
Wayne Collins

Paulsboro, St. James'

Muriel Sprock
April Zieger

Pemberton, Grace Church

David Herbert
Jean Cook
Alfred Green

Pennington, St. Matthew's

Amy Wight Eckel
Doritha Palmer
Martin Nelson

Penns Grove, Our Merciful Saviour

Clifford Jones

Pennsville, St. George's

Sherry Dougherty
Barbara Shimp
Katherine Heverin

Perth Amboy, St. Peter's

Barbara Jankowski
Bruce Stephenson

Pitman, Good Shepherd

Nancy Johnson
Kara Anderson
Mark Nicolle

Plainfield, Grace Church

Geoff Dunham

Plainfield, St. Mark's

Wendy Blackman
Ivan Johnson
Dawn McDonald

Point Pleasant Beach, St. Mary's

Joan Biondo
Elsa Fuentes
John Drew

Princeton, All Saints'

Elizabeth Young
Robert Bostock
Madeleine Patterson

Princeton, Trinity Church

Alex Waugh
Sylvia Temmer

Rahway, Holy Comforter

Steven Thompson
Laurie Thompson

Rahway, St. Paul's

Laura Esannason
LaToya Esannason
Lynda Volker

Red Bank, St. Thomas'

Ronald Kearns
Deborah Hammond-Hall
Inice Hennessy

Red Bank, Trinity Church

Theodore Sizer
Abraham Daudelin

Riverside, St. Stephen's

Carol Bishop
Charlotte Baker
Michael Bennett

Riverton, Christ Church

Richard Frost
Nancy J. Gorman
Gordon G. Hollingsworth

Rocky Hill, Trinity Church

Matt Palmer
Tom Kelly
Barbara Kelly

Roselle, St. Luke's

Jean Herbert
Millie Stotzer
Ken Fuda

Rumson, St. George's

David Hicks
Wayne Johnson
Matthew Smith

Salem, St. John's

Carla Buck
Sue Harker
Betty Wismer

Scotch Plains, All Saints'

Tom Loop
Toki Dada
Rose Cubbon

Sea Girt, St. Uriel's

Karen Cavagnaro
Stephan Sroka
Pamela Gallamore

Sewaren, St. John's

William Pluta
Donald Forsythe
Ngozi Martin-Oguike

Shrewsbury, Christ Church

Christine Meislohn
Georgette King
Steve Clarke

Somers Point, Christ Church

Roger Offenbauer
William Caffyn
Barbara Caffyn

Somerville, St. John's

Robert Fox
Deanna Jameson
Neva Rae Fox

South Amboy, Christ Church

Inell Springer
Reginald Springer

South River, Holy Trinity

Jennifer Brandt
Paul DeSarno
Chester Brandt, Jr.

Spotswood, St. Peter's

Peter Zinchuk
Lynda Bronzellino
Sarah R. Wisniewski

Stone Harbor, St. Mary's

Janice Dantuono
William Waldron, III
Beverly Waldron

Swedesboro, Trinity Church

Elisabeth Casey
Robert Fredd

Toms River, Christ Church

Charles Kalwinsky
Vincent Tortorello
Charles Jacob

Trenton, Christ-Christo Rey

Luis Ramirez
Martha Ramirez
Mirtala Castro

Trenton, St. Michael's

Frances Burns
Marie Grier
Lynette Darling

Trenton, Trinity Cathedral

Bernard McMullan
Chuck Perfater
Ellen Wry

Tuckerton, Holy Spirit

Eileen Minett
William Chapman
Evie Brown

Union, St. Luke & All Saints'

Jim Schafer
Dawson Yeomans
Esther Aligmayo

Ventnor, Epiphany

Edward Higgins, Jr.
Robert Matey
Robert McLaughlin

Villas St. Barnabas'

David Eakin
Dawn Donahue
Michael Sullivan

Vincentown, Trinity Church

Charles McDill
Chris Miller
Claudia Storicks

Vineland, Trinity Church

Dorothy Torchio
Polly Gannotta

Wall, St. Michael's

Kerry Cottrell
Charles Cottrell

Waretown, St. Stephen's

Nancy Sullivan
Pattie Meyer
Marie Carr

Wenonah, Holy Trinity

Marla Broughton
Robert Broughton

Westfield, St. Paul's

Barbara Bach
John Burke
Pam Elmenderf

Westville, St. Luke's

Maureen McHugh
Barbara West
Jeanne Webb

Whiting, St. Stephen's

Barbara Lyons
Karen Holmes
Stefanie Rotsaert

Williamstown, St. Mark's

Kathy Barbagallo
Brad Kent
Beverly Warming

Willingboro, Christ The King

Arnetha Jackson

Woodbridge, Trinity Church

Jane Strauss
Mary Ellinger
Kathleen Belko

Woodbury, Christ Church

Audrey Daugherty
George Mitchell
Cheryl Rheiner

Woodstown, St. Luke's

Paul Oshipp
Judy Oshipp

Yardville, St. James'

Jane Miller
Nancy Miller
Arlene Manning

Youth Commission

Gordon Thompson
Jeff Murphy
Dnika Joseph

2004 BISHOP JOURNAL

This is not comprehensive and does not represent all of the Bishop's activities in 2004. It may also show meetings that were scheduled but the Bishop was unable to attend due to a conflict not listed. The Bishop's visitations are shown in Parochial Visitations.

The Rt. Rev. George E. Cuncell

Monday – Sabbath

Friday – Study Day

January	5-9	New Bishops and Spouses Retreat - Solomon Conference Center, LA
	12-13	Province II Bishops meeting - Garden City, NY
	14	Staff meeting, Office Appointments
	15	Office Appointments, DIT meeting
	16	Finance & Budget meeting
	17	Belshaw Theological Fund meeting - Princeton, NJ Ordination to the Priesthood: The Rev. Dr. Judith M. Lee - Christ Church, New Brunswick Ordination to the Priesthood: The Rev. Gina Walsh-Minor - Christ Church, Middletown
	18	UBE Dinner/Meeting - Trinity Cathedral
	20	Diocesan Council, Office Appointments, Christ Church, New Brunswick - vestry meeting
	21	Trustees meeting, Anti-Racism Commission meeting, Office Appointments
	22	Office Appointments, Holy Comforter/St. Paul's, Rahway - vestry meeting
	24	Financial Officers Day - Trinity Cathedral Deacons Liturgy Day - Trinity Cathedral
	27	Office Appointments, Rescue Mission - Trenton
	28	Office Appointments
	29	Day in Camden visiting churches and community
	30	Bishop's Ball - Trinity Cathedral
	31	Christian Educators Day - Trinity Cathedral
February	2	Pre-Convention Hearing - Christ Church, Somers Point
	3	Woodbury Clericus - Trinity Church Swedesboro, Deployment meeting

February	3	Office Appointments	
	4	Office Appointments, Commission on Ministry Chairs, St. Luke's, Metuchen - vestry meeting	
	5	Clergy Epiphany Day - Trinity Cathedral, Office Appointments, Christ Church, Woodbury - vestry meeting	
	7	Acolyte Festival - Trinity Cathedral, Anti-Racism training - Diocesan House	
	10	Atlantic Clericus - Holy Innocents', Beach Haven, Procter Foundation Executive Committee conference call, Cathedral Chapter meeting -Trinity Cathedral	
	11	Staff meeting, Office Appointments, Executive Committee	
	12-14	Seabury Western Theological Seminary - Board Meeting	
	17	Diocesan Council, Office Appointments, Deployment meeting, Ascension, Atlantic City - vestry meeting	
	18	Office Appointments, Deans Meeting	
	19	Watchung Clericus - St. John's, Somerville, Office Appointments, Standing Committee	
	20-21	Deacons' Retreat - St. John Baptist, Mendham	
	24	Insurance Committee meeting, 20+ Club luncheon, Deployment meeting, Office Appointments, Shrove Tuesday Pancake Supper - Trinity Church, Rocky Hill	
	25	Ash Wednesday Service -Trinity Cathedral	
	26	Northern Clericus - Trinity Church, Woodbridge, Convention Agenda meeting	
	28	Wardens Day - Trinity Cathedral, Clergy Dinner - Trinity Cathedral	
	March	2	Lenten Day - Trinity Cathedral, Office Appointments, St. Uriel's, Sea Girt - vestry meeting
		3	Office Appointments, Commission on Ministry Chairs, Lenten Program - St. Stephen's, Beverly
4		Deployment meeting, Cathedral Wardens - Trinity Cathedral	
9		Office Appointments, Procter Foundation meeting, Convention preparation	

March	10-11	Convention preparation
	11	Travel to Wildwood
	12-13	Diocesan Convention - Wildwoods Convention Center, Wildwood, NJ
	16	Retired Clergy luncheon, Office Appointments
	17	Office Appointments, Trinity Cathedral Academy Day
	18-25	House of Bishops meeting - Camp Allen, Texas
	27	St. Augustine's, Atlantic City - vestry meeting
	30	Staff meeting, Executive Committee, Office Appointments, Van Duzer Scholarship Fund Committee meeting
	31	Quiet Days preparation
	April	1
3		Monmouth Clericus Quiet Day - Holy Communion, Fair Haven
4		Celebration of New Ministry: The Rev. Ramon A. Liz Lopez - Vicar, Grace Church, Elizabeth
6		Staff meeting, Office Appointments
7		Day with Seminarians - General Theological Seminary, New York City
8		Office Appointments, Easter services preparation, Maundy Thursday service - Trinity Cathedral
9		Good Friday service - Trinity Cathedral
10		Easter Vigil - Trinity Cathedral
11		Easter service - Trinity Cathedral
13		Insurance Committee meeting, Convention Arrangements Committee meeting, Christ Church, Three Bridges - congregational meeting at Calvary Church, Flemington
14		Trinity Altar Guild Eucharist/Meeting- Trinity Church, Princeton, Commission on Ministry Chairs, Office Appointments, Jane O. P. Turner Fund meeting
15		Fresh Start meeting, DIT meeting, Standing Committee
16		Travel to Ohio

April	17	Consecration of The Rt. Rev. Mark Hollingsworth, Bishop of Ohio
	18	Service of Black Witness - Trinity Cathedral
	20	Deans Meeting, Diocesan Council, Office Appointments
	21	Office Appointments, Volunteer Appreciation Luncheon, Acolyte meeting - Holy Trinity, Collingswood
	22	Episcopal Evergreens Fellowship Fund meeting, Office Appointments, Anti-Racism Training - Marriott Hotel, Trenton
	23	Anti-Racism Training - Marriott Hotel, Trenton
	24	Vestry Day - Trinity Cathedral
	25-30	College for Bishops - General Theological Seminary, New York City
May	1	Baptism: Emma Margaret Bradley Krieger-Holy Trinity, Wenonah
	4	Day at Seamen's Church Institute - Port Newark, Bible Bowl - Christ Church, Shrewsbury
	5	Office Appointments, Commission on Ministry Chairs
	6	Office Appointments, Cathedral Wardens - Trinity Cathedral, St. Michael's Chapel, Piscataway - vestry meeting
	8	St. Thomas', Alexandria - vestry meeting, Dedication - St. John's, New Brunswick
	11	ECW Eucharist/Annual Meeting - Trinity Cathedral, Office Appointments, Procter Foundation Executive Committee conference call, Cathedral Chapter meeting- Trinity Cathedral
	12	Office Appointments
	13	Office Appointments, Standing Committee
	14	EFM Graduation - St. Peter's, Freehold
	18	Staff meeting, Congregational Development Committee meeting, Diocesan Council, Office Appointments, Procter Foundation meeting - Procter House, Princeton
	19	Executive Committee
	20	Office Appointments, Eucharist and congregational meeting - St. Stephen's, Waretown

May	22	Stewardship Festival - Trinity Cathedral
	25	Office Appointments, Grace Church, Linden/ St. Luke's, Roselle - vestry meeting
	26	Deans meeting, Office Appointments
	27	Trenton Crisis Ministry - Trenton, Somerset County Jail
	28	Memorial Dedication - Trenton State House
June	2-7	Diocese of El Salvador
	9	Office Appointments, Celebration of New Ministry: The Rev. Dr. Henry P. Jansma-Rector St. Mary's, Haddon Heights
	10	Office Appointments, St. Mark & All Saints', Galloway - vestry meeting
	11	Retreat with ordinands
	12	Transitional Diaconate Ordination: Petrina Pyatt, Valerie Redpath, Nancy Hite Speck, and William Thiele - Trinity Cathedral
	13	Anglican Caucus meeting - St. George's, Helmetta
	15	Deans meeting, Diocesan Council, Office Appointments, St. Raphael's, Brick - vestry meeting
	16	Bishops' Colleague Group - Baltimore, MD
	17	Music Commission, Cathedral Wardens - Trinity Cathedral, Office Appointments
	18	Service of Celebration: Alan Blanchard - St. Bartholomew's, New York City
	19	9-11 Labyrinth Dedication - Trinity Church, Woodbridge
	22	Retired Clergy Luncheon, Office Appointments, St. Bartholomew's, Cherry Hill - meeting with congregation
	23	Office Appointments, Executive Committee, Dedication - Grace Church, Pemberton
	24	Office Appointments
	26	Commemoration Day Celebration - St. John Baptist, Mendham
28-30	Continuing Education	
July	1-2	Continuing Education
	6	Office paperwork
	7	Strategic Planning - Trinity Cathedral, Office Appointments

July	8	Office Appointments, meeting with Governor McGreevey, Cathedral Wardens - Trinity
	11	Wedding: The Rev. & Mrs. Vincent Eckholm - Antioch, IL
	13	Luncheon celebration - The Rev. Canon Thomas A.Kerr, Jr., Canon to the Ordinary
	14	Office Appointments
	15	Office Appointments, DIT meeting
	18	Celebration of New Ministry: The Rev. Neil C. Turton - Rector, All Saints', Bay Head
	20-21	Office Appointments
	22	Episcopal Evergreens Fellowship Fund sub-committee, Office Appointments Vincentown at Vincentown United Methodist Church (support following flood) Celebrate Eucharist - St. Martin-in-the-Fields, Lumberton (support following flood) 150 th Anniversary - St. James', Long Branch
	27	Senior Staff meeting, Office Appointments
	28	Office Appointments
	29	Trustees meeting, Office Appointments
	31	Retirement Eucharist: The Rev. Canon Noel Amadi - Trinity Cathedral

August Bishop's Vacation

September	1	Office paperwork
	2	Cathedral Wardens - Trinity Cathedral
	4	School for Deacons - Trinity Cathedral
	7	Senior Staff meeting, Office Appointments
	8	Preacher at Celebration of New Ministry - The Very Rev. Terry White, Dean, Grace & Holy Trinity Cathedral, Kansas City, Missouri
	9	Standing Committee
	10	Committee on the Diaconate meeting
	11	125 th Anniversary - Church of the Ascension, Atlantic City
	14	Retired Clergy Luncheon, Office Appointments, Senior Staff meeting, Cathedral Chapter meeting Trinity Cathedral
	15	Office Appointments, Executive Committee, Convention Arrangements Committee meeting

September	16	Clergy Day - Trinity Cathedral, Office Appointments, ECVA Dinner/Exhibit - Trinity Cathedral
	18	Hispanic Festival - Trinity Cathedral, Commission on Ministry Interviews St. Matthew's, Pennington
	19	Celebration of New Ministry: The Rev. Canon Donald J. Muller- Rector, St. Peter's, Medford
	21	Diocesan Council/Deans meeting, Senior Staff meeting
	22	Travel to House of Bishops meeting
	23-28	House of Bishops meeting - Spokane, Washington
	29	Travel to New Jersey
	30	Senior Staff meeting, Office Appointments, Watchung Convocation meeting – St. John's, Somerville
October	1	Finance & Budget meeting
	2	Celebration of New Ministry: The Rev. Philip H. Kasey - Priest-in-Charge, Holy Trinity, South River
	5	Deans meeting, Office Appointments
	6	Senior Staff meeting, Commission on Ministry Chairs, Office Appointments, Northern Convocation meeting - San Jose, Elizabeth
	8	Preacher at Celebration of New Ministry - The Rev. Alan Gates, Rector, St. Paul's, Cleveland Heights, Ohio
	9	Wedding - Teghan Haynes and Tyler Noyes St. Mary's, Burlington
	11	Celebrated Eucharist - Trinity Cathedral, Archbishop Desmond Tutu, preacher
	10-12	Clergy Conference - St. Joseph-in-the-Hills, Malvern, PA
	13	Funeral: Nicki Stimpson - St. Matthew's, Pennington, Office Appointments, Celebrated Eucharist - Princeton University students
	14	Office Appointments, Episcopal Evergreens Fellowship Fund meeting, Standing Committee

October	16	Camden Convocation meeting - Holy Trinity Church, Collingswood
	17	Trenton Convocation meeting - Trinity Cathedral, Trenton
	19	Senior Staff meeting, Diocesan Council, Atlantic Convocation meeting - Holy Trinity Church, Ocean City
	20	Trustees meeting, Office Appointments, Procter Foundation Executive Committee conference call
	21-22	Seabury Western Theological Seminary - Board Meeting
	26	Insurance Committee meeting, Friends of the Cathedral meeting, Office Appointments, St. Michael's, Trenton - vestry meeting, Procter Foundation meeting - Procter House, Princeton
	27	Bishops' Colleague Group - North East, MD
	28	Office Appointments, Burlington Convocation meeting - Grace Church, Pemberton
	30	Celebration of New Ministry: The Rev. Russell A. Griffin - Rector, St. Uriel the Archangel, Sea Girt; Celebration of New Ministry: The Rev. David A. Stout - Rector, Trinity Church, Asbury Park
	31	Dedication - Holy Innocents', Beach Haven
	November	2
3		Commission on Ministry Chairs, Office Appointments, Monmouth Convocation meeting - St. Thomas', Red Bank
4		Office Appointments, DIT meeting, Cathedral Wardens - Trinity Cathedral
7		Retirement Eucharist: The Rev. Harry Collins - St. Stephen's, Mullica Hill
9		Monmouth Clericus - Christ Church, Toms River, Office Appointments, Woodbury Convocation meeting - St. Peter's, Clarksboro
10		Advent Clergy Day - Trinity Cathedral
11		Day with Seminarians - General Theological Seminary, New York City
12		Anti-Racism Commission meeting
16		Diocesan Council, St. John's, Chews Landing - vestry meeting

- November**
- 17 Deans meeting, Office Appointments
 - 18 Fresh Start meeting, Office Appointments, Standing Committee
 - 20 Financial Officers Day - Trinity Cathedral
 - 23 Diocesan Altar Guild Eucharist/Annual Meeting
 - 30 Retreat SSJE, Cambridge, MA
- December**
- 1-3 Retreat SSJE, Cambridge, MA
 - 5 300th Anniversary - St. James', Edison
 - 7 Burlington/Trenton Clericus - Trinity Cathedral, Retired Clergy Luncheon, Office Appointments, All Saints, Navesink-vestry meeting
 - 8 Commission on Ministry Chairs, Office Appointments, Jubilee Ministry Presentation - St. Peter's, Freehold
 - 9 Office Appointments, General Convention Deputies meeting - Grace-St. Paul's, Mercerville
 - 11 Deacons Day - Trinity Cathedral
 - 12 Celebration of New Ministry: The Rev. Frank M. Goss - Rector, St. James', Bradley Beach
 - 14 Meeting with Congressman Rush Holt, Diocesan Council, Office Appointments, Cathedral Chapter meeting - Trinity Cathedral
 - 15 Evergreens Board meeting and Christmas Party, Office Appointments
 - 16 Office Appointments, Visioning meeting with Ben Helmer, Standing Committee
 - 19 Ordination to the Priesthood: The Rev. William C. Thiele - St. Paul's, Westfield
 - 21 Constitution & Canons meeting, Bishop's Appointments meeting
 - 22 Bishop's Colleague Group - Baltimore, MD, Office Appointments
 - 23 Staff Christmas Party
 - 24 Christmas Eve Vigil - Trinity Cathedral

PAROCHIAL VISITATIONS
The Rt. Rev. George E. Council

January	11	St. John on the Mountain, Bernardsville
		Trinity Church, Rocky Hill
	18	Trinity Church, Vineland
	25	St. John's, Little Silver Holy Communion, Fair Haven
February	1	St. Matthias', Hamilton
	8	St. Mary's, Stone Harbor St. Mary's, Pleasantville
	15	Trinity Church, Cranford
	22	St. Francis', Dunellen
	29	St. Augustine's, Camden St. Paul's, Camden
March	7	St. John's, New Brunswick St. Alban's, New Brunswick
	28	Christ Church, New Brunswick St. Peter's, Spotswood
	31	Trinity Church, Vincentown
April	4	St. John's, Elizabeth
	18	Trinity Church, Moorestown
	21	St. John's, Maple Shade
	25	Christ the King, Willingboro
May	2	St. George's, Rumson St. Peter's, Freehold
	5	All Saints', Scotch Plains
	9	Good Shepherd, Berlin
	12	St. Andrew's, Bridgeton
	16	Christ Church, Middletown St. Mark's, Keansburg
	23	St. Mark's, Basking Ridge St. Andrew's, New Providence
	26	St. Bernard's, Bernardsville (Watchung Convocation)
	30	St. Peter's, Medford
June	13	Trinity Church, Princeton
	16	St. Mary's, Clementon
	20	Christ Church, Somers Point
	24	St. John's, Gibbsboro
	27	Trinity Church, Red Bank

July	18	St. Stephen's, Whiting
September	12	Trinity Church, Swedesboro
		St. George's, Pennsville
	19	Grace Church, Pemberton
October	3	St. John's, Somerville
		Holy Comforter, Rahway
	17	St. Luke's, Ewing
	24	Grace Church, Merchantville
		TEAM Ministry – Ascension, Gloucester
	27	St. Luke's, Woodstown
	31	All Saints', Lakewood
November	7	St. Stephen's, Beverly
	10	St. Stephen's, Florence
	14	Trinity Church, Matawan
		St. John's, Fords
	21	Grace-St. Paul's, Mercerville
		St. Andrew's, Mount Holly
December	12	Christ Church, Toms River
	19	St. Bernard's, Bernardsville

Official Acts

1/04 – 12/04

The Rt. Rev. George E. Council

CONFIRMATIONS	416
RECEPTIONS	116
REAFFIRMATIONS	2

The Rt. Rev. G. P. Mellick Belshaw

CONFIRMATIONS	33
RECEPTIONS	11
REAFFIRMATIONS	3

The Rt. Rev. Vincent K. Pettit

CONFIRMATIONS	56
RECEPTIONS	14
REAFFIRMATIONS	0

The Rt. Rev. Harry W. Shipp

CONFIRMATIONS	9
RECEPTIONS	7
REAFFIRMATIONS	0

Diocesan Statistics

1/04 – 12/04

Reported to Convention 2004 **354**

Andy J. Moore Trinidad & Tobago November 3, 2003

+1

Adjusted 355

Received from Other Dioceses

Donald J. Muller	Bethlehem	May 14, 2004
Frank M. Goss	Newark	September 1, 2004
Philip H. Kasey	Chicago	September 14, 2004
Polly M. Kasey	Chicago	September 14, 2004
Ramon A. Liz Lopez	Puerto Rico	October 20, 2004
David A. Stout	New York	December 3, 2004
Russell A. Griffin	Central Florida	December 13, 2004

+7

Transferred to Other Dioceses

Douglas E. Anderson	Dallas	March 18, 2004
Alan G. Gibson	Vermont	June 9, 2004
Michael A. Bird	New York	June 21, 2004
Judith Marquess	Vermont	December 20, 2004

-4

Ordination to the Diaconate

William C. Thiele	June 12, 2004
Petrina M. Pyatt	June 12, 2004
Valerie T. Redpath	June 12, 2004
Nancy Hite Speck	June 12, 2004

+4

Deaths

3/04 to 3/05

The Rev. Richard Schupeltz, Dcn.	May 2, 2004
The Rev. S. H. Lewin Shaw	May 18, 2004
The Rev. Howard W. Powell	June 12, 2004
The Rev. Myles J. Gill	September 15, 2004
The Rev. Robert M. Collins	October 30, 2004
The Rev. Randall J. Conklin	February 20, 2005

- 6

Total Reported 356

Necrology

3/04 - 3/05

The Rev. Herman Richard Schupeltz, Dcn. 1919 – 2004

- Assistant – Church of the Redemption, Southampton, PA 1961 – 1974
- Assistant – Holy Innocents, Beach Haven 1974 – 1988
- Retired 1987
- Deacon – St. John's, Hamlin, PA 1987

The Rev. S. H. Lewin Shaw 1913 – 2004

- Church of Canada 1942 – 1949
- Rector – St. John's, Catharine, NY 1949 – 1951
- Rector – St. Paul's, Montour Falls, NY 1949 – 1951
- Rector – Grace Church, Lyons, NY 1951 – 1953
- Rector – St. John's, Cornwall, NY 1953 – 1958
- Rector – St. John's, Iron River, MI 1958 – 1960
- Vicar – St. Mary's, Snow Eagle River, WI 1960 – 1964
- Associate – San Juan Mission, Farmington, NM 1964 – 1965
- Rector – St. Simeon's by the Sea, N. Wildwood 1966 – 1969
- Retired 1969
- Associate – Grace Church, Port Orange, FL 1994

The Rev. Howard W. Powell 1939 – 2004

- Associate Rector – St. Peter', Medford 1979 – 1993
- Rector – Trinity Church, Delran 1993 – 1998
- Member – Grace Church, Merchantville

The Rev. Myles J. Gill 1925 – 2004

- Assistant – St. George's, Pennsville 1962 – 1967
- Vicar – St. Clement's, Belford 1968 – 1974
- Rector – Ascension, Gloucester City 1974 – 1979
- Retired 1990
- Associate – St. Bartholomew's, Cherry Hill 1995

The Rev. Robert M. Collins **1920 – 2004**

- Priest – St. Aidan’s, Olathe, KS 1947 – 1948
- Priest – St. Luke’s, Stephenville, TX 1948 – 1951
- Priest – Trinity Church, Dublin, TX 1948 – 1951
- Priest – St. Matthew’s, Comanche, TX 1948 – 1951
- Rector – Church of Our Saviour, Camden 1951 – 1954
- Rector – Christ Church, Elizabeth 1954 – 1959
- Rector – St. Thomas’, Morris, IL 1959 – 1961
- Pastoral Director – St. Leonard House, Chicago, IL 1961 – 1966
- Rector – St. George’s/St. Matthias’, Chicago, IL 1966 – 1967
- Rector – Ascension, Atlantic City 1967 – 1986
- Retired 1986
- Chaplain – St. Jude Ranch for Children, Boulder City, NV 1986 – 1987
- Priest – Emmanuel Church, Olathe, KS 1986 –

The Rev. Canon Randall J. Conklin **1921 – 2005**

- Rector – St. John’s, Maple Shade 1950 – 1956
- Priest – Holy Trinity, Delair 1955 – 1956
- Chaplain – St. Mary’s School, Burlington 1956 – 1974
- Rector – St. Stephen’s, Beverly 1956 – 1987
- Retired 1987

Section B

Convention Business

Rules of Order
Convention Minutes
Bishop's Address

Diocese of New Jersey

Rules of Order Convention 2005

I. Opening of Convention

1. The Convention shall be opened and closed with prayer, and at noonday there shall be appropriate intercessions for missions.
2. At or following each session of the Convention there shall be such worship services as the Ecclesiastical Authority may direct.
3. All Members of the Clergy and all lay Deputies must register their attendance at each opening session of the Convention in such manner as the Secretary of Convention may direct.
4. The Convention shall be called to order on Friday at one o'clock p.m. (or such other time as may be directed by notice) by the Bishop or an alternate President specified in the Constitution of the Diocese, if present; otherwise, the Secretary of Convention shall call the meeting to order and, provided a quorum is present, shall supervise the election of a President pro tem.

II. The President

1. When the President of Convention takes the chair, all members shall be seated.
2. Members desiring to leave the Convention before it adjourns are to ask permission of the President.

III. Order of Business

The Order of Business shall begin as follows:

1. Report of the Secretary as to whether a quorum is present.
2. Report of the Committee on the Credentials of Lay Deputies.
3. Report of the Committee on the Classification of Congregations.
4. Report of the Committee on Rules of Order and Dispatch of Business.
5. Other business.

IV. Agenda

1. The Committee on Rules of Order and Dispatch of Business shall propose a form of Agenda to be adopted by the Convention. Once adopted, the Agenda may be modified or suspended upon a two-thirds vote.
2. Any request to place a matter on the agenda of the annual meeting of the Convention must be presented to the Chair of the Committee on Rules of Order and Dispatch of Business by January 15 in each year.

V. Nominations

Nominations from the floor must be presented at one of the several microphones, and each nomination so made must be accompanied by a Nominating Slip in a form supplied by the Secretary, properly filled in with the printed name and parish, or other affiliation, of the nominee and the name and affiliation of the nominator. Each Nomination slip will be taken immediately to the desk of the Secretary of Convention. No further nomination may be made until the Secretary indicates that the previous Nominating Slip is deemed correct. Nominations from the floor of the Convention shall be made without a second and without any nominating speech.

VI. Elections

1. All elections shall be by ballot except for offices where nominations are unopposed, in which case a motion to elect by acclamation for such office will be in order.
2. For each office to be elected, each ballot cast must contain votes for the same number of persons as there are positions to be filled or else the ballot will be disqualified as to that office.
3. In case of a vote by orders, a concurrent majority in both orders shall be required. No action shall pass in the affirmative unless it receives the majority of all votes cast and unless the sum of all the affirmative votes shall exceed the sum of other votes by at least one whole vote in each order.
4. In all elections, a majority of the votes cast shall be necessary, except as otherwise provided by canon. In case more than the required number of persons shall have a majority of votes, a sufficient number of those having the highest number of such votes shall be declared elected.

5. In the case of a tie between two or more persons upon any ballot, there must be another ballot.

6. Balloting may begin in the first business session of the Convention once opportunity has been given for nominations from the floor.

7. For all elections, the Chair of the Balloting Committee shall report to the President for each office (a) the total number of valid ballots cast, (b) the number of votes necessary for election, and (c) the number of votes for each candidate. Upon any vote by orders, this information shall be given separately for each order, along with the percentage information required by law. The President shall thereupon declare the result of the ballot for such office and announce the names of the persons elected.

8. When Deputies to the General Convention, Alternate Deputies to the General Convention, and members of the Standing Committee are elected, the vote shall be by orders, with a concurrent majority required in both orders. The order of precedence in which persons are elected shall be determined according to the ballot on which they are elected. When two or more persons receive the number of votes necessary for election on the same ballot, the order of precedence shall be determined in the following way. The Chair of the Balloting Committee shall report to the President, according to each order separately, the total number of valid ballots cast, the number of votes necessary for election, the number of votes for the respective candidates, and the percentage of votes received by each candidate as determined by dividing the number of votes received by the total number of valid ballots cast. For each candidate who receives a concurrent majority of the votes in both orders, the Chair of the Balloting Committee shall report to the President the percentage of votes received by the respective candidates in each order and the combined total of the two percentages. Candidates with a higher combined total percentage shall take precedence over those with a lower combined total percentage.

9. If there is a vacancy in the office of deputy to the General Convention at the time the Convention is to elect alternate deputies, there shall be a sufficient number of persons to serve as deputy elected and four alternate deputies elected. The person or persons receiving the greatest number of votes in excess of a majority shall be declared the replacement deputy or deputies; the next four persons receiving the greatest number of

votes in excess of a majority shall be declared the alternate deputies. Balloting shall continue until all offices are filled.

VII. Committees

1. All Committees not required by canon to be elected by the Convention shall be appointed by the Ecclesiastical Authority and announced by the President.
2. Reports of Committees shall be in writing and when made shall be the property of the Convention, without any motion for acceptance. All reports recommending action of the Convention shall be accompanied by a separate resolution to that effect, which must be distributed with the report.

VIII. Resolutions

1. There shall be a Committee on Resolutions made up of three clerical and three lay persons plus a chair who may be a clerical or lay person, for the purpose of screening those original main motions (other than those required by canon to be submitted to some other committee) which may be considered at the annual meeting of Convention. Members of the Committee shall serve a one-year term from the close of the Convention at which they are appointed and may be reappointed. Vacancies between Conventions shall be filled by appointment of the Ecclesiastical Authority.
2. Resolutions may be proposed by any communicant of any congregation of the diocese. All proposed resolutions must be sent to the Chair of the Committee by January 15 in each year. Proposed resolutions must be legible and must contain at least two sections: the RESOLVED, naming the desired action, and a FURTHER RESOLVED, as appropriate, providing for the implementation of the resolution if adopted. Each resolution must be accompanied by a short explanatory statement by its proponent. Any proposed resolutions not submitted to the Committee by this date may come before Convention for consideration only if accompanied by a statement in writing of the circumstances that led to the late request for consideration, and only upon a two-thirds vote of Convention.
3. The Committee, by any one or more of its members, shall hold one or more open hearings during the month of February in each year at which comments and explanations may be

offered with respect to proposed resolutions. The Committee shall prepare a Preliminary Report to facilitate such discussions.

4. In its Final Report to Convention the Committee may put proposed resolutions into proper form, eliminate duplication, determine the order of presentation of resolutions to Convention, and make recommendations with respect to proposed solutions. The Final Report of the Committee must contain all proposed resolutions timely submitted to it. The Committee may recommend substantive amendments to proposed resolutions and shall either recommend their adoption, recommend against their adoption, or make no recommendation. Reasons for any recommendation against adoption must be stated in the report.

IX. Motions and Amendments

1. No motion shall be debated or voted on until it is seconded.

2. No vote shall be taken on a nonprocedural motion until a written copy of the text of the motion with the mover's name is given to the Secretary and restated by the President immediately before the vote is taken. The Secretary may furnish forms for such submissions.

3. All questions shall be decided viva voce unless otherwise provided by canon or a vote by ballot is directed by a majority vote of the convention. Any member of the Convention may call for a division of the Convention, in which case the vote shall be retaken using voting panels. Any member of the Convention may further call for a tally of votes upon a division, in which case the President shall report the tally of votes.

4. When a question is under consideration, no further motion may be made unless to lay upon the table, to postpone it to a time certain, to postpone it indefinitely, to correct it, to amend or divide it, or to offer a substitute; and motions for any of those purposes shall have precedence in the order herein named, provided that an amendment, once amended, may not be further amended before a vote. A motion to lay upon the table shall be in order only when its purpose is to lay aside the matter under consideration for more urgent business. A proper motion to lay upon the table, or a motion to postpone, shall always be in order unless some member is speaking.

X. Rules for Debate

1. Any members desiring to speak must first identify themselves and their church or other affiliation, must with due respect address their remarks to the President, and must speak directly to the point.
2. No member shall speak more than twice (except the mover, who is entitled to reply) in the same debate or for a period longer than three minutes without leave of the Convention.
3. If any member, in speaking or otherwise, transgresses the rules of the Convention, the President shall, or any member through the Chair may, call him to order; and if ruled out of order said person shall immediately yield the floor unless permitted by the Convention to explain or to proceed in order.

XI. Order for Special Debate

1. The Committee on Rules of Order and Dispatch of Business may propose an order for special debate on a particular question, to include a time limit for consideration of the question, and a limit on the length of each speech.
2. The Convention may, by a two-thirds majority, call for an order for Special Debate.
3. Whenever such special order has been adopted, no motion to table, postpone, call the question, or otherwise terminate debate shall be in order until the time to terminate debate set forth in the order shall have expired, or until there are no further members who desire to speak, whichever occurs first. To the extent practicable, the President shall recognize speakers of opposite views in alternate succession.

XII. Committee of the Whole

At the direction of the President or on motion, the Convention may resolve itself into a Committee of the Whole.

XIII. Referrals

Subject matter coming before Convention may be referred at any time prior to a vote to an appropriate Board, Committee, Commission, or Agency at the discretion of the President,

with a direction to report either at the same session of the Convention or a future meeting.

XIV. Points of Order

All questions of order shall be determined by the President without debate; any member may appeal from the decision, and on such appeal no member shall speak more than once without leave of the Convention.

XV. Adjournment

1. A motion to adjourn is always in order unless some member is speaking.

2. Any vote to adjourn, if carried, is subject to the consideration by the Convention of closing motions by the Secretary or Assistant Secretary. Such closing motions as directing that the treasurer of the diocese be directed to pay convention expenses, sending greetings to retired bishops and members of the clergy who were unable to be present due to illness, and the like, are prior to the closing prayers.

XVI. Amendments to and Suspension of Rules of Order

These Rules of Order may be amended by a majority vote after reference to and report from the Committee on Rules of Order and Dispatch of Business, or by a two-thirds vote without such reference. They may also be suspended by a three-fourths vote.

XVII. Other Matters of Parliamentary Procedure

Except when in conflict with the Constitution or Canons or any rule hereof, the latest edition of Robert's Rules of Order shall govern the procedure of the Convention.

Minutes of the 221st Diocesan Convention

March 4 - 5, 2005

Call to Order:

The business session began at 10:00 AM with an opening prayer by the Reverend John Sosnowski, Convention Chaplain. The Right Reverend George E. Councill welcomed the deputies, clergy, visitors, and exhibitors. Bishop Councill introduced those on the dais and the tables in front of the dais. They included the Secretary of Convention Mrs. Emma Warren, Canon to the Ordinary the Reverend Canon Lee Powers, the Chancellor and Parliamentarian the Honorable Canon Eugene M. Haring, Esq., the Bishop's Executive Assistant Mrs. Mary Ann Rhoads, the Chair of the Committee on Rules of Order the Reverend Peter T. Manzo, Esq., the Canon for Ministry Development and Deployment the Reverend Canon Elizabeth R. Geitz, Historiographer the Reverend Canon Laurence D. Fish, the Chief Financial Officer Ms. Wanda Greene, the Treasurer of the Diocese Mr. Peter Hausman, and the Director of Youth Ministry Mr. Kep Short. The Reverend Canon Thomas A. Kerr, Jr. was absent due to the death of his father-in law. Also introduced were the Records of Information, Ms. Gair Helfrich and Mr. Paul Ambros, Esq.

Bishop Councill called on Canon Powers to make announcements. Canon Powers reminded everyone that all clergy, lay deputies, visitors, and press must register in the Terrace Room and wear a nametag to be admitted to the convention floor. All resolutions to be submitted from the floor must be written on a blue resolution form available from the Secretary of Convention or the information table. Resolutions submitted from the floor must receive a two thirds vote in order to be considered at this Convention. All nominations submitted from the floor must be written on the green nomination form available from the Secretary of Convention or the information table. Problems with ballots should be reported to Bill or Katherine from VoteScan in Crystal Room I. All statements from the floor should be addressed to the Chair and Presiding Officer, Bishop Councill. All persons using the microphone during the plenary session must clearly state their names, spelling their last name, state their parish affiliation, and wait to be recognized by the Chair. Those scheduled to give oral reports are reminded to stay within the allotted time and were not to include additional speakers during their presentation unless permission were received from the Chair in advance. The Convention Rules of Order state that all clergy and lay delegates must obtain the permission of the Chair before they leave the Convention while it is in session.

Canon Powers also thanked the members of the Camden Convocation, especially The Reverend Dr. Patrick R. Close, Convocation Dean, and the local churches for supplying assistance with the Convention Eucharist as well as the Reverend Douglas A. Freer and the Reverend Linda L. Moeller, and the members of the Music and Liturgy Commissions, for the preparation of the liturgies. The Diocesan Youth Council and its members under the direction of Mr. Kep Short also provided assistance with the Convention. The Reverend Philip B. Carr-Jones was thanked for providing the use of his sound equipment. Canon Powers also thanked all the dedicated volunteers and the convention coordinator, Ms. Ann Notte, for their assistance with convention preparations.

Bishop Councill called on Mrs. Emma Warren, Secretary of Convention, who announced that with one-fifth of the canonically resident clergy and one-fourth of the congregations of this diocese represented, a quorum was present. Bishop Councill then called the 221st Annual Convention of the Diocese of New Jersey to order.

Bishop Councill next called on the Reverend Charles Sasso-Crandall, Chair of the Committee on the Credentials of Lay Deputies, for a report. Father Sasso-Crandall stated that the Committee certified that all parochial reports had been submitted as required by canon and all credentials of lay deputies were in order except for St. Barnabas' Church, Burlington, and Trinity Church, Delran. A motion was made to accept the report, seconded, and passed.

Bishop Councill called on the Reverend John V. Zamboni, Chair of the Committee on the Classification of Congregations, for a report. Father Zamboni reported that no churches had changed their classification status since the close of the 220th Convention. A motion was made and seconded to accept the report. The motion passed.

Bishop Councill called on the Reverend Peter T. Manzo, Esq., Chair of the Committee on Rules of Order, for a report. Father Manzo reported that the Rules of Order for Convention 2005 would be utilized. Copies of the Rules of Order, Document 27, were provided to clergy and lay deputies in their convention packets. Father Manzo moved the adoption of the Rules of Order for the 221st Annual Convention of the Diocese of New Jersey. There was no discussion. The motion passed.

Father Manzo reported that all deputies had received a copy of the Agenda in their convention packets. He moved the adoption of the Agenda of the 221st Annual Convention of the Diocese of New Jersey. The motion passed.

Appointments:

Bishop Councill submitted his list of the bishop's appointments to committees and commissions, to be effective at the close of Convention, noting that the list was included in the convention packets. Reading of the list was waived on consent. [The list is printed elsewhere in the Journal.]

Nominations:

Bishop Councill called on the Reverend Edmund W. Zelle, Chair of the Nominating Committee, to give the Nominating Committee Report. Father Zelle thanked his committee members and those willing to stand for office, and moved the persons stated in the Report, as follows:

Office A. Standing Committee (Vote by Orders)

1 Clergy Member, 4-year term

The Rev. Arthur P. Powell

The Rev. Dr. Patrick R. Close

The Rev. Douglas A. Freer

There were no nominations from the floor. A motion to close nominations for this office was made, seconded, and passed.

Office B. Standing Committee (Vote by Orders)

1 Lay Member, 4-year term

Noreen L. Duncan

There were no nominations from the floor. A motion to close nominations for this office was made, seconded, and passed.

Office C. Alternates to General Convention (Vote by Orders)

4 Clergy Alternates, 3-year terms

The Rev. Canon Servio R. Moscoso

The Rev. W. Keith McCoy, Dcn.

The Rev. Philip B. Carr-Jones

The Rev. Paul A. Van Sant

The Rev. Joseph R. Parrish, Jr.

The Rev. Dr. Patrick R. Close

The Rev. Gail L. Bennett, Dcn.

The Rev. Dr. Raewynne J. Whiteley

The Rev. Mark H. Chattin

The Rev. Peter A. Molnar, D.D.

The Rev. John L. Langston, Dcn.

There were no nominations from the floor. A motion to close nominations for this office was made, seconded, and passed.

**Office D. Alternates to General Convention (Vote by Orders)
4 Lay Alternates, 3-year terms**

Jeff Unger
Claudia P. Storicks
Jean McFarland
Douglas Miles
Robert Fox
Alicia Graham
The Hon. Robert W. Scott

There were no nominations from the floor. Claudia Storicks asked that her name be withdrawn. A motion to close nominations for this office was made, seconded, and passed.

Office E. Diocesan Council - 3 Clergy Members, 3-year terms

The Rev. Philip B. Carr-Jones
The Rev. Robert H. Legnani
The Rev. Robert Turner, Dcn.
The Rev. Douglas J. Reans
The Rev. James C. McReynolds
The Rev. Derrick Wedderburn

There were no nominations from the floor. A motion to close nominations for this office was made, seconded, and passed.

**Office F. Diocesan Council - 3 Lay Members, 3-year terms;
1 Lay Member, 2-year term; 2 Lay Members, 1 year terms**

Amy Elizabeth Thompson
Ronald J. Sheay
Reginald Whitman
Donna Devlin
Annette Buchanan
Bruce Richardson
Kathleen O'Hagan

Father Zelley informed the convention that Ms. O'Hagan and Mr. Richardson were nominated through the Secretary of Convention. There were no nominations from the floor. A motion to close nominations for this office was made, seconded, and passed.

Office G. Cathedral Chapter - 1 Clergy Member, 3-year term

The Rev. Dr. Georgia S. Cohen

There were no nominations from the floor. A motion to close nominations for this office was made, seconded, and passed.

Office H. Cathedral Chapter - 1 Lay Member, 3-year term

Bill Pearson

Geoffrey Dunham, Esq.

There were no nominations from the floor. A motion to close nominations for this office was made, seconded, and passed.

**Office I. Standing Commission on Clerical Compensation
2 Clergy Members, 3-year terms**

The Rev. Denise Cavaliere, Dcn.

The Rev. Thomas B. Conway

There were no nominations from the floor. A motion to close nominations for this office was made, seconded, and passed.

**Office J. Standing Commission on Clerical Compensation
2 Lay Members, 3-year terms**

Edith Rohrman

David E. Magee

There were no nominations from the floor. A motion to close nominations for this office was made, seconded, and passed.

**Office K. Standing Committee on Constitution and Canons
2 Members, at least one of whom must be clergy, 3-year terms**

The Rev. Terence Blackburn

The Rev. Dr. Henry P. Jansma

There were no nominations from the floor. A motion to close nominations for this office was made, seconded, and passed.

**Office L. Trustees of Diocesan Trust Funds - 1 Lay Trustee,
5-year term**

Bruce Brand

There were no nominations from the floor. A motion to close nominations for this office was made, seconded, and passed.

**Office M. Finance and Budget Committee - 3 Members,
Clergy or Lay, 3-year terms**

Richard Engle

The Rev. Francis A. Hubbard

The Rev. Derrick Wedderburn
The Rev. Gail L. Bennett, Dcn.

There were no nominations from the floor. A motion to close nominations for this office was made, seconded, and passed.

Office N. Diocesan Investment Trust - 1 Member, Clergy or Lay, 4-year term

Thomas S. Loop
Bruce Brand

There were no nominations from the floor. A motion to close nominations for this office was made, seconded, and passed.

Office O. Audit Committee - 2 Members, Clergy or Lay, 3-year terms

Hilton M. Jervey
Richard S. Ellwood

There were no nominations from the floor. A motion to close nominations for this office was made, seconded, and passed.

Office P. Trial Court - 4 Clergy Members, 3-year terms (1 year as a member, 2 years as alternate)

The Rev. Connor Haynes
The Rev. Frank B. Crumbaugh
The Rev. James C. McReynolds
The Rev. Richard W. Townley

There were no nominations from the floor. A motion to close nominations for this office was made, seconded, and passed.

Office Q. Trial Court - 3 Lay Members, 3-year terms (1 year as a member, 2 years as alternate)

Robert Fox
John F. Brenner, Esq.
John Mastronardi, Esq.

There were no nominations from the floor. A motion to close nominations for this office was made, seconded, and passed.

Office R. Church Attorney - 1-year term

The Hon. Robert W. Scott

There were no nominations from the floor. A motion to close nominations for this office was made, seconded, and passed.

Office S. Secretary of Convention - Clergy or Lay, 3-year term

Emma A. Warren

There were no nominations from the floor. A motion to close nominations for this office was made, seconded, and passed.

Bishop Councill thanked Father Zelley, the Nominating Committee, and all those who agreed to run for office.

Bishop Councill called on the Reverend John L. Langston, Dcn., to provide voting instructions. Deacon Langston moved that the Secretary cast a unanimous ballot for Offices B (Standing Committee, Lay), G (Cathedral Chapter, Clergy), I (Standing Commission on Clerical Compensation, Clergy), J (Standing Commission on Clerical Compensation, Lay), K (Standing Committee on Constitutions and Canons), L (Trustees of Diocesan Trust Funds, Lay), O (Audit Committee), P (Trial Court, Clergy), Q (Trial Court, Lay), R (Church Attorney), and S (Secretary of Convention). The motion was seconded and passed by acclamation. Deacon Langston provided voting instructions for the remaining offices, and ballots were cast for the first ballot. Bishop Councill thanked the pages for all they do for Convention and then welcomed the keynote speaker.

Keynote Speaker:

Bishop Councill introduced Dr. Horace Clarence Boyer, the keynote speaker who was present courtesy of the Rt. Rev. G.P. Mellick Belshaw Theological Education Fund. Bishop Councill explained that the Fund is a charitable trust that is invested in the Diocesan Investment Trust. Its purpose is to provide lecturers in the diocese and for scholarship aid for study at General Theological Seminary. The Fund made it possible for Dr. Boyer to be present at the Convention. Past speakers included Rowan Williams, before he became Archbishop of Canterbury, Presiding Bishop Frank Griswold, and Bishop Tom Shaw of Massachusetts. A recently ordained priest of the Diocese received scholarship aid through the Fund. Contributions are always appreciated and may be made through the Diocesan Finance Office. Dr. Boyer is the editor of *Lift Every Voice and Sing II: An African American Hymnal* and the author of *How Sweet the Sound: The Golden Age of Gospel*. Dr. Boyer led us in song - he taught us "how to sing."

After Dr. Boyer’s presentation, Bishop Council announced that Bishop Belshaw had arrived. Bishop Council acknowledged the 30th anniversary of Bishop Belshaw’s consecration and the 21st anniversary of Bishop Pettit’s consecration. Closing prayers were said by Chaplain Sosnowski, and the Convention recessed for lunch.

Results of First Ballot:

The results of the first ballot were reported by Deacon Langston just after the closing prayer.

Office A. Standing Committee, Clergy (vote by orders) (one to be elected)

Total votes cast: 492
 Clergy votes cast: 152 Clergy majority: 77
 Lay votes cast: 340 Lay majority: 171

	Clergy	Lay	Total Votes
The Rev. Arthur P. Powell	51	106	157
The Rev. Dr. Patrick R. Close	43	82	125
The Rev. Douglas A. Freer	58	152	210

Bishop Council declared there was no election.

Office C. Alternates to General Convention, Clergy (vote by orders) (four to be elected)

Total votes cast: 474
 Clergy votes cast: 148 Clergy majority: 75
 Lay votes cast: 326 Lay majority: 164

	Clergy	Lay	Clergy %	Lay %	Total%
The Rev. Canon Servio R. Moscoso	69	185	11.655	14.187	25.843
The Rev. W. Keith McCoy, Dcn.	76	98	12.838	7.515	20.353
The Rev. Philip B. Carr-Jones	82	123	13.851	9.433	23.284
The Rev. Paul A. Van Sant	43	168	7.264	12.883	20.147
The Rev. Joseph R. Parrish, Jr.	36	100	6.081	7.669	13.750
The Rev. Dr. Patrick R. Close	51	78	8.615	5.982	14.596
The Rev. Gail L. Bennett, Dcn.	65	118	10.980	9.049	20.029
The Rev. Dr. Raewynne J. Whiteley	49	128	8.277	9.816	18.093
The Rev. Mark H. Chattin	48	132	8.108	10.123	18.231
The Rev. Peter A. Molnar, D.D.	28	94	4.730	7.209	11.938
The Rev. John L. Langston, Dcn.	45	80	7.601	6.135	13.736

Bishop Councill declared there was no election.

Office D. Alternates to General Convention, Lay (vote by orders)(four to be elected)

Total votes cast: 466
Clergy votes cast: 144 Clergy majority: 73
Lay votes cast: 322 Lay majority: 162

	Clergy	Lay	Clergy %	Lay %	Total%
Dr. Jeff Unger	102	237	17.708	18.401	36.109
Jean McFarland	113	251	19.618	19.488	39.106
Douglas Miles	52	135	9.028	10.481	19.509
Robert Fox	118	239	20.486	18.556	39.042
Alicia Graham	100	234	17.361	18.168	35.529
The Hon. Robert W. Scott	91	192	15.799	14.907	30.705

Bishop Councill declared Jean McFarland, Robert Fox, Dr. Jeff Unger, and Alicia Graham elected.

Office E. Diocesan Council, Clergy (three to be elected)

Total votes cast: 1,440
Votes necessary to elect: 241

The Rev. Philip B. Carr-Jones	305
The Rev. Robert H. Legnani	291
The Rev. Robert Turner, Dcn.	252
The Rev. Douglas J. Reans	148
The Rev. James C. McReynolds	199
The Rev. Derrick Wedderburn	245

Bishop Councill declared the Reverend Philip B. Carr-Jones, the Reverend Robert H. Legnani, and the Reverend Robert Turner, Dcn., elected.

Office F. Diocesan Council, Lay (six to be elected)

Total votes cast: 2,802
Votes necessary to elect: 234

Amy Elizabeth Thompson	418
Ronald J. Sheay	408
Reginald Whitman	398
Donna Devlin	427

Annette Buchanan	434
Bruce Richardson	357
Kathy O'Hagan	360

Bishop Council declared Annette Buchanan, Donna Devlin, and Amy Elizabeth Thomson elected to three-year terms; Ronald J. Sheay is elected to complete a two-year unexpired term; and Reginald Whitman and Kathleen O'Hagan are elected to serve one-year unexpired terms.

Office H. Cathedral Chapter, Lay (one to be elected)

Total votes cast: 455
 Votes necessary to elect: 228

Bill Pearson	225
Geoffrey Dunham, Esq.	230

Bishop Council declared Geoffrey Dunham, Esq. elected.

Office M. Finance and Budget Committee (three to be elected)

Total votes cast: 1,425
 Votes necessary to elect: 238

Richard Engle	323
The Rev. Francis A. Hubbard	376
The Rev. Derrick Wedderburn	335
The Rev. Gail L. Bennett, Dcn.	391

Bishop Council declared the Reverend Gail L. Bennett, Dcn., the Reverend Francis A. Hubbard, and the Reverend Derrick Wedderburn elected.

Office N. Diocesan Investment Trust (one to be elected)

Total votes cast: 462
 Votes necessary to elect: 232

Thomas S. Loop	208
Bruce Brand	254

Bishop Council declared Bruce Brand elected.

Instructions were provided for the second ballot. Offices A and C still being open, voters were instructed to vote for one candidate in Office A and for four in Office C. Father Close withdrew from Offices A and C. Deacon Langston withdrew from Office C. The second ballot was cast. Bishop Councill announced that Convention would recess and reconvene at 1:15.

Afternoon Session:

The convention reconvened at 1:28 p.m. Bishop Councill called upon Chaplain Sosnowski to lead the convention in prayer.

Reports:

After prayer, Bishop Councill called upon Mr. Kep Short, Director of Youth Ministry, to report on the Youth Ministry program. Mr. Short introduced Gordon Thompson of Holy Comforter, Rahway, and Deacon Debra Clarke, Co-Chairs of the Youth Council, and Dnika Joseph of Good Sheperd, Berlin, and Jeff Murphy of St. Luke's, Westville, Youth Council Members. Mr. Short spoke about the rebirth of the youth ministry over the last few years. Approximately half the congregations in the diocese now participate in youth events. Events are affordable for youth and their families. Gains have been made in racial, geographical, and denominational diversity in youth events. Some of the success is due to budgetary increases granted by convention. "We are succeeding together in this diocese because we have decided that young people matter in the Church. We have decided that their lives are worth the time, money, and the effort. We are succeeding because we are giving our young people the resources and the space to grow in the midst of our Church and not just in the periphery."

Each of the youth members discussed the effect the diocesan youth ministry has had in their lives. Deacon Debra Clarke, the adult co-chair of the Diocesan Youth Council, introduced a video which portrayed youth ministering to each other, the diocese, and the world. This ministry has been made possible by the support of Bishop Councill, the diocese, parishes, and the gift of time by many adults. The success of the ministry is due to the dedication of the youth and their enthusiasm for spreading God's word. Mr. Short presented Bishop Councill with a Diocese of New Jersey baseball jersey.

Results of Second Ballot:

Deacon Langston reported the results of Ballot 2:

**Office A. Standing Committee, Clergy (vote by orders)
(one to be elected)**

Total votes cast: 505
 Clergy votes cast: 154 Clergy majority: 78
 Lay votes cast: 351 Lay majority: 176

	Clergy	Lay	Total Votes
The Rev. Arthur P. Powell	69	134	203
The Rev. Douglas A. Freer	85	217	302

Bishop Councill declared the Reverend Douglas A. Freer elected.

Office C. Alternates to General Convention, Clergy (vote by orders) (four to be elected)

Total votes cast: 491
 Clergy votes cast: 149 Clergy majority: 75
 Lay votes cast: 342 Lay majority: 172

	Clergy	Lay	Clergy %	Lay %	Total %
The Rev. Canon Servio R. Moscoso	112	247	18.792	18.056	36.848
The Rev. W. Keith McCoy, Dcn.	94	144	15.772	10.526	26.298
The Rev. Philip B. Carr-Jones	103	213	17.282	15.570	32.852
The Rev. Paul A. Van Sant	43	190	7.215	13.889	21.104
The Rev. Joseph R. Parrish, Jr.	32	69	5.369	5.044	10.413
The Rev. Gail L. Bennett, Dcn.	81	159	13.591	11.623	25.213
The Rev. Dr. Raewynne J. Whiteley	56	134	9.396	9.795	19.191
The Rev. Mark H. Chattin	56	157	9.396	11.477	20.873
The Rev. Peter A. Molnar, D.D.	19	55	3.188	4.020	7.208

Bishop Councill declared the Reverend Canon Servio R. Moscoso and the Reverend Philip B. Carr-Jones elected.

Balloting instructions for the third ballot were given: Voting was required for two candidates for Office C only. The third ballot was then cast.

Reports continued:

Bishop Councill welcomed Mr. Charles Perfater, Province II Executive Coordinator. Mr. Perfater gave a report of his last 18 months as executive coordinator of Province II. The Province is filled with the spirit of welcome and cooperation. The Province and its relevance in national ethos are being revitalized. Annual meetings which had been discontinued are being held once more. This year a province-wide convocation will be held in Latham, New York, with a theme of Celebrate, Discover and Connect Using Province II as a Resource. The meeting is open to everyone. Two meetings of the Province are scheduled and open to all,

but with special requests for elected general convention deputies and alternates to attend. The meetings will be held in Newark, New Jersey, and Rochester, New York.

Bishop Councill called upon the Reverend Terrence Rosheuvel for the report of the Anti-Racism Commission. Father Rosheuvel thanked the members of the Anti-Racism Commission and the Anti-Racism Team. The Commission is a body appointed by Convention and responsible to Convention; the Team does the work. Most members of the Commission are also members of the Team. Father Rosheuvel thanked Bishop Councill for his passionate support in fighting racism. The Commission has recently been contacted by a newly formed anti-racism committee in the Diocese of Pennsylvania. The Anti-Racism Commission will be providing assistance to the Pennsylvania group. The Anti-Racism Team is constantly expanding, though members are frequently lost due to retirement, illness, etc. Yet this is not a loss because the more people who are out there with raised consciousness, the better. Congregations and Diocesan House staff are also being trained. Kep Short and Bishop Councill have been trained in the last year. There was an anti-racism youth event in the fall. Many youth have returned to their homes and parishes, encouraging them to get involved. More than 50 people were involved in the training at St. George's, Rumson; usually only 15-20 people attend. A diocesan-wide anti-racism conference is being planned for the fall. The plan is to have an excellent keynote speaker—we won't forget the work of anti-racism after that. The Commission will announce and emphasize a two-and-a-half-day training session and encourages all those who have been exposed to initial training, and even those who haven't, to sign up. This is being run by trainers from Crossroads Ministry; it will be a life-changing experience for everyone who attends.

There are several subcommittees of the Commission, including a Historical Committee. During training, the history of racism is presented; there is also a history of resistance to racism. The Anti-Racism Commission is trying to develop that history within this diocese. When conducting parish surveys, no one mentions racism as a part of their history. The committee will be approaching clergy and parishes and asking, "What do you know about racism and resistance to racism in this diocese? Have you been involved in resisting racism?" The committee wants to develop an accurate history of the diocese in this area. The objective is to give reality to the baptismal vow "to strive for justice and peace among all people, and respect the dignity of every human being." The Commission hopes that everyone will join them in making that a reality.

Bishop Councill thanked Father Rosheuvell and all who give leadership in the diocese.

Bishop Councill called on the Reverend Richard Townley, Ecumenical Officer of the Diocese, to introduce an ecumenical guest, the Reverend Dr. Sudarshana Devahdar, Resident Bishop of the Greater New Jersey Conference of the United Methodist Church. Bishop Devahdar brought greetings from fellow Christians representing more than 600 churches in the Greater New Jersey United Methodist Church. He noted it was important for Christians of all denominations to be united in bringing a message of hope and new life not only to the United States, but across the globe. Many youth today are not involved in churches, yet nearly 40% of the world population is under 19, so there is a great mission and hopeful ministry before us. Many youth in inner cities are reaching out for that kind of hope and looking toward churches. He hopes and prays that we—no matter what our denomination—will reach out to the youth who are the leaders of today. He expressed his appreciation for being invited to speak at the convention and thanked Bishop Councill for his ecumenical spirit.

Bishop Councill called on the Reverend Canon Servio Moscoso for the Companion Diocese Committee report. Canon Moscoso offered greetings in the name of the Companion Diocese of El Salvador and Bishop Martín Barahona. The past year has been a busy one for our Companion Diocese in El Salvador. They have been busy building houses, clinics, and schools. They have developed “a wonderful relationship with compassion, respect, and love in our diversity.” Canon Moscoso thanked Bishop Councill for his support and all the members of the Companion Diocese Committee for their support, companionship, and collaboration. Last year, with the collaboration of St. Mary’s-by-the-Sea, Point Pleasant Beach, and their donation of \$45,000, a house and a kindergarten school was built in St. Andrew’s Church in El Salvador. Father Alvarado is the rector. With the collaboration of St. Paul’s Episcopal Church in Mobile, Alabama, they have started to build a school in the Lourdes Colón village that will house 300 students. The Diocese of New Jersey is committed to raising \$10,000 in the rest of the year to fulfill its commitment to this project.

Before Canon Moscoso introduced committee members, the Reverend Mark R. Van Sant and the Reverend Helen Orlando, Dcn., who is the treasurer of the Committee, he informed the convention that Bishop Councill had visited El Salvador last June. It was the official visitation; the entire ceremony was conducted in Spanish. In August 2004, Kep Short and members of the youth of the diocese also visited the companion diocese.

Father Van Sant informed the convention that Padre David Alvarado is responsible for five congregations spread out over many miles. There are just five people who are responsible for the pastoral care of the people of the Anglican Communion throughout all of El Salvador. The conditions they work and minister under would give us pause, yet they serve with such grace and dignity—nothing short of joy for the work that God has given them to do in that place. He described the lack of basic amenities at a school in one of Padre David’s parishes. One hundred children share a single makeshift bathroom in a closet. In order to provide them with something better, something we consider a basic need, the Committee requests that everyone in the diocese give \$10 for every bathroom in their house. They will gladly receive more than that, of course.

Deacon Orlando serves at St. Peter’s in Medford. She is a member and the treasurer of the Companion Diocese Committee. She reported on the Dimes for Pencils project, which began a year ago in Lent. It was originally perceived to be a children’s Lenten project. Although the Diocese of New Jersey’s primary responsibility in our companion diocese is theological education, the aim of Dimes for Pencils was to work at a more basic level, for the schoolchildren of El Salvador. In El Salvador children need to purchase uniforms to attend school. A class of 50 children may be sharing two pencils. Children use notebook paper over and over; they write a paper and then erase it in order to use the paper again because they don’t have basic school supplies. Many children in El Salvador are unable to go to school simply because their parents cannot afford pencils, crayons, the school uniforms that are required, paper, books—all of the things that our children take for granted. The Dimes for Pencils project raised several thousand dollars; one church in the diocese sent several boxes of materials—paper, books, pens, pencils—and we thank them. Deacon Orlando thanked everyone for their support and reminded everyone how very lucky we all are; she also asked that we continue to support the work of the Committee.

Canon Moscoso introduced Father David Alvarado, from the Diocese of El Salvador. Father Alvarado brought greetings in the name of Bishop Barahona, who was unable to attend due to a tight schedule. Father Alvarado reported that the Diocese of El Salvador is thankful for the support of the Diocese of New Jersey, for our prayers, visits, and assistance. They feel a part of our diocese. He hopes that we continue to work in this companion relationship.

Canon Moscoso presented Bishop Council with a stole made by women in El Salvador. Canon Moscoso also thanked Bishop Council for his support.

Results of Third Ballot:

Deacon Langston reported the results of the third ballot:

Office C. Alternates to General Convention, Clergy (vote by Orders) (two to be elected)

Total votes cast: 488
Clergy votes cast: 141 Clergy majority: 71
Lay votes cast: 347 Lay majority: 174

	Clergy	Lay	Clergy %	Lay %	Total %
The Rev. W. Keith McCoy, Dcn.	85	150	30.142	21.614	51.756
The Rev. Paul A. Van Sant	34	132	12.057	19.020	31.077
The Rev. Joseph R. Parrish, Jr.	13	36	4.610	5.187	9.797
The Rev. Gail L. Bennett, Dcn.	87	194	30.851	27.954	58.805
The Rev. Dr. Raewynne J. Whiteley	30	85	10.638	12.248	22.886
The Rev. Mark H. Chattin	28	77	9.929	11.095	21.024
The Rev. Peter A. Molnar, D.D.	5	20	1.773	2.882	4.655

Bishop Councill declared the Reverend Gail L. Bennett, Dcn., elected. Bishop Councill asked if anyone wished to withdraw. The Reverend Dr. Raewynne J. Whiteley withdrew, as did the Reverend Peter A. Molnar, D.D. Deacon Langston then provided instructions for the fourth ballot: to vote for one candidate in Office C. The fourth ballot was then cast.

Reports continued:

Bishop Councill called on Mr. Martin Nelson, Chair of the Standing Commission on Clerical Compensation, for his report. The Commission's work is to see that clergy are properly compensated. It audits the compensation forms from each parish and may help arbitrate issues, as needed. The median compensation for the clergy in our Diocese is \$65,502, which puts us in the top percentile of The Episcopal Church. When the cost of living in New Jersey is factored in, we fall to 125th in ranking among all the dioceses. The median income of all clergy in New Jersey, including the Diocese of Newark, is slightly above all professionals with Master's degrees. The median compensation of our clergy is 67.3 percent of what the Church Pension Fund calls "advisable total homeowner income." These statistics indicate that our clergy are not overpaid.

Clergy compensation forms are due at Diocesan House by March 1. It is important that all churches return the forms; it is mandatory under Canon 33, Section 4. The compensation forms are an instrument to

ensure that clergy are paid according to the minimums established by convention. In 2004, 38 churches with full-time ministry failed to send in their forms. Of the 38, eleven were not classified. Nine were level one, ten were level two, seven were level three, and one was a level five; this indicates that the problem is not in any particular area of churches. Call a member of the Commission for assistance in filling out the forms or if you have questions.

The only significant change in our compensation proposal for 2006 is an increase in the clergy professional expense allowance. As long as any current member can remember, the expense allowance has been \$4,000. Since the price of gasoline along with everything else has sharply increased since last year, the Commission proposes to increase the allowance to \$4,500.

The Standing Commission on Clerical Compensation proposes the following resolutions:

Resolved, that the Cost of Living Adjustment, COLA, for the schedule of mandatory minimum cash salaries beginning January 1, 2006, shall be based on the Northeast Urban Consumer Price Index for the 12-month period ending May 2005.

Mr. Nelson moved the resolution on behalf of the Commission; it was seconded and passed.

Resolved, that all clergy receive an increase in cash salary for 2006 in an amount not less than the COLA, which is applied to the schedule of mandatory minimum cash salaries.

Mr. Nelson moved the resolution; it was seconded and passed.

Resolved, that the professional expense allowance be increased to \$4,500 for 2006.

Mr. Nelson moved the resolution; it was seconded and passed.

Resolved, that all other compensation components for 2006 remain at the 2005 level with the exception of the continuing education allowance and housing equity allowance, which are automatically increased according to the COLA rate, and the clergy housing allowance, which the convention voted last year to increase to \$16,000.

Mr. Nelson moved the resolution; it was seconded and passed. Bishop Councill thanked Mr. Nelson for his efforts.

Bishop Councill called upon Ms. Catherine Esposito, Diocesan Coordinator for Episcopal Relief and Development. She reported that the past year has been study in contrasts for those concerned with global outreach. The worst of Mother Nature has been countered by best in human nature. Earthquakes, mud slides, and hurricanes ravaged communities, but the generosity of Episcopalians prevailed. As 2004 closed, nature added a tsunami. Human response has been astounding. Episcopal Relief and Development received so many donations in the first 72 hours they were able to offer \$250,000 as an initial response—ten times the usual amount of an initial grant. So far Episcopalians have offered \$5.5 million for this relief. Even as donations for tsunami relief continue to come in, more and more parishes become interested in global outreach. In the last six months she has visited 13 congregations to talk about global outreach. Ms. Esposito reminded us that it is important to focus on global outreach in addition to natural disasters. Kofi Annan, Secretary-General of the United Nations, expressed concern about what would happen to “orphan causes” in the wake of the tsunami—hunger, poverty, and deaths that afflict the developing world. We need to respond not only when there is an emergency; even if we don’t see it on TV. Every day, people die by the thousands because of the preventable causes of poverty and hunger. General Convention resolved to adopt the guidelines for the U.N. Millennium Development Goals, and it is on target for funding and supporting global outreach. With the support of Bishop Councill and the Convention last year the Diocese of New Jersey voted to work towards allocating 0.7 percent of its annual budget for global outreach.

In 2004, the Diocese, under the auspices of Bishop Councill, donated over \$10,000 to Episcopal Relief and Development. The people in the churches of the Diocese of New Jersey donated \$182,000. We must remain aware that people are dying by the thousands every day in Africa. In the Democratic Republic of Congo some one thousand people die every day of preventable diseases like malaria and diarrhea. That’s the equivalent of a tsunami every five months in that one country alone. Throughout the continent of Africa, thousands of people died needlessly every day from diseases like AIDS, tuberculosis, and malaria.

Ms. Esposito thanked the parish representatives who have worked with her to bring the issue of global outreach to their parishes and churches. She also thanked everyone for their generosity and noted that Episcopal Relief and Development had to hire extra personnel to count the donations for the tsunami. She further noted that Episcopal Relief and Development

will stay and help the countries in which it distributes aid. She asked us to continue to donate, to continue to talk about global outreach, and to pray for our less fortunate brothers and sisters. She thanked everyone for their generosity and kindness of spirit. Bishop Councill reported that the Eucharist offering would be given to the Episcopal Relief and Development Fund.

Recognition of New Clergy:

Bishop Councill called upon Canon Elizabeth Geitz to recognize newly ordained clergy, new clergy in the Diocese, and clergy in new cures. Those introduced were:

Newly Ordained Clergy:

The Rev. Nancy Hite Speck	Curate - St. Mark's, Basking Ridge
The Rev. Petrina Pyatt	Hospice Chaplain - Compassionate Care and St. Augustine's, Brooklyn
The Rev. Valerie Redpath	Hospice Chaplain - Meridian Homecare and St. James', Long Branch
The Rev. William Thiele	Curate - St. Paul's, Westfield

Diocesan Staff:

The Rev. Canon Lee Powers	Canon to the Ordinary
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Clergy in New Cures:

	From Diocese
The Rev. Gregory Bezilla - Chaplain - Rutgers, Piscataway	New Jersey
The Rev. Brian Burgess - Rector - Christ, Woodbury	Louisiana
The Rev. E. Roland Clemons - Vicar - All Saints', Highland Park	New York
The Rev. George Deatrick - Priest-in-Charge - St. Mark's and All Saints, Galloway	Chicago
The Rev. Patricia Eustis - Rector - Trinity, Cranford	Maryland
The Rev. William Feus - Curate - St. George's, Rumson	Newark
The Rev. Frank Goss - Rector - St. James', Bradley Beach	Newark
The Rev. Russell Griffin - Rector - St. Uriel's, Sea Girt	C. Florida
The Rev. Philip Kasey - Priest-in-Charge, Holy Trinity, S. River	Chicago
The Rev. Ramon A. Liz - Vicar - Grace Church, Elizabeth	Puerto Rico
The Rev. Dr. Gina Walsh-Minor - Vicar - St. Clement's, Belford and St. Mary's, Keyport	SE Florida
The Rev. Canon Donald Muller - Rector - St. Peter's, Medford	Bethlehem
The Rev. David Stout - Rector - Trinity, Asbury Park	New York
The Rev. Donald Turner - Vicar - St. Peter's, Barnegat Light	Newark

Interim Clergy in New Cures:

The Rev. Dr. John Cerrato	St. Thomas', Alexandria
The Rev. Geoffrey Collis	St. David's, Cranbury

Interim Clergy in New Cures: continued

The Rev. Alan French	All Saints', Princeton
The Rev. Joanna Graham	Holy Comforter, Rahway
The Rev. Daniel Hinkle	St. John's, Chews Landing
The Rev. Douglas Reans	St. Andrew's, Bridgeton
The Rev. Robert Shearer	Christ Church, New Brunswick
The Rev. Scott Trull	Christ Church, Riverton
The Rev. Hugh Tudor-Foley	All Saints', Navesink
The Rev. Anne Wrede	St. Stephen's, Whiting

Reports continued:

Bishop Councell called on the Reverend Cynthia Carlson, Co-Chair of the Commission on Ministry with the Disabled. Mother Carlson said that the fifth chapter of Luke is one of her favorite stories—when the crowd prevents the friends of a paralyzed man from getting into the house where Jesus is teaching, they lower him on his cot through the roof: the first case of handicap accessibility. Last year the Commission sent accessibility questionnaires to all parishes. Sixty-seven churches responded—a 40% response rate, which is excellent. She thanked those who include the disabled in their worship. Only a small number of churches have provided training on accessibility to their members. The responses will be used to help the Commission determine where to focus their efforts. The Commission will send a mailing containing results of the survey and a copy of *Making Our Church A Welcoming Place For All People*. She urged rectors to read it and to take steps to make our churches more welcoming, loving, and accessible to all of God's people.

Results of Fourth Ballot:

Deacon Langston reported the results of the Fourth Ballot:

**Office C. Alternates to General Convention, Clergy
(one to be elected)**

Total votes cast:	501		
Clergy votes cast:	147	Clergy majority:	74
Lay votes cast:	354	Lay majority:	178

	Clergy	Lay	Clergy %	Lay %	Total %
The Rev. W. Keith McCoy, Dcn.	101	222	68.707	62.712	131.419
The Rev. Paul A. Van Sant	24	83	16.327	23.446	39.773
The Rev. Joseph R. Parrish, Jr.	5	14	3.401	3.955	7.356
The Rev. Mark H. Chattin	17	35	11.565	9.887	21.452

Bishop Councill declared the Reverend W. Keith McCoy, Dcn. elected. This concluded the balloting. Bishop Councill thanked Deacon Langston and his committee for their efforts.

Recognition of Retired Clergy:

Bishop Councill called on the Reverend Canon Ronald G. Albury to acknowledge clergy who retired. Canon Albury noted that he would also acknowledge those who had retired in January and February 2004, as they were not officially recognized last year. Those recognized were:

The Rev. Henry C. Englund	January 1, 2004
The Rev. Louise L. Kingston	January 1, 2004
The Rev. Charles Sasso-Crandall	January 1, 2004
The Rev. Larry C. Morrison	February 2, 2004
The Rev. Joan E. Fleming	May 30, 2004
The Rev. Samuel M. Outerbridge	May 31, 2004
The Rev. Martha Blacklock	July 1, 2004
The Rev. Rose Sasso-Crandall	July 1, 2004
The Rev. John G. Steed	August 1, 2004
The Rev. Harry N. Collins	August 1, 2004
The Rev. Joseph I. Moore	March 1, 2005
The Rev. Wayne L. Reynolds	March 1, 2005

Bishop Councill thanked Canon Albury.

Treasurer's Report:

Bishop Councill called on Peter Hausman, Treasurer, to make his presentation. Mr. Hausman moved the Proposed 2005 Budget as distributed. The motion was seconded. A deputy questioned how the budget is adjusted if the projected income isn't received. Mr. Hausman replied that the Diocesan Council adjusts the budget. Father Sosnowski asked if Mr. Hausman could say how the Council adjusts the budget. Mr. Hausman replied that not many adjustments have been necessary in the last seven years. The Rev. Dr. James A. Fisher asked if the choir camp was included in the budget; Mr. Hausman replied it was part of the Mission line. A motion to call the question was made, seconded, and passed.

The budget was presented for a vote; the budget passed.

Mr. Hausman moved the Preliminary 2006 Budget. The motion was seconded. During the discussion The Rev. Jack Zamboni asked whether

the ECUSA Mission Covenant and the ECUSA Tithe, together, come to our required total giving for the national church. Mr. Hausman stated that that was true for both 2005 and 2006. The vote on the budget passed.

Special Resolutions:

Bishop Councill called on the Reverend Canon Laurence D. Fish for special resolutions. Canon Fish moved the following:

Whereas, the Church of the Atonement, Laurel Springs, celebrates the centennial of its organization in 1905; be it therefore

Resolved, that the 221st Convention of the Diocese of New Jersey tenders its congratulations to the Reverend Dr. Jeffrey M. Kirk, rector, and the congregation, wishing them the continued blessings of God in the years to come.

Motion was seconded and passed. Canon Fish moved the following:

Whereas, Christ Church, Riverton, celebrates the sesquicentennial anniversary of its organization in 1855; be it therefore

Resolved, that the 221st Convention of the Diocese of New Jersey tenders its congratulations to the interim rector and the congregation, wishing them the continued blessings of God in the years to come.

Motion was seconded and passed. Canon Fish moved the following:

Whereas, Holy Innocents Church, Beach Haven, celebrates the 125th anniversary of its organization in 1880; be it therefore

Resolved, that the 221st Convention of the Diocese of New Jersey tenders its congratulations to the Rev. Frank B. Crumbaugh III, rector, and the congregation, wishing them the continued blessings of God in the years to come.

Motion was seconded and passed. Canon Fish moved the following:

Whereas, the Reverend Canon E. Thomas Higgons, retired, this year celebrates the fiftieth anniversary of his canonical residency in the Diocese; be it therefore

Resolved, that the 221st Convention of the Diocese of New Jersey, now assembled, offers heartfelt congratulations and warm thanks for his dedicated ministry.

Motion was seconded and passed. Canon Fish moved the following:

Whereas, the Reverend Elmer L. Sullivan, retired, this year celebrates the fiftieth anniversary of his canonical residency in the Diocese; be it therefore

Resolved, that the 221st Convention of the Diocese of New Jersey, now assembled, offers heartfelt congratulations and warm thanks for his dedicated ministry.

Motion was seconded and passed.

Recognition of Retired Bishops:

Bishop Councill recognized the retired bishops who were present: the Right Reverend G.P. Mellick Belshaw and the Right Reverend Vincent King Pettit. He sends best wishes to those who were unable to be present, the Right Reverend Joe Morris Doss, the Right Reverend Herbert A. Donovan, Jr., and the Right Reverend David B. Joslin. Mrs. Emma Warren moved that greetings be sent to the Retired Bishops and Assisting Bishops who had served in the Diocese of New Jersey and members of the clergy who were unable to be present due to illness. The motion was seconded and passed.

Reports continued:

Bishop Councill called on the Very Reverend Diane Nancekivell, Dean of Trinity Cathedral, to give a report on the Cathedral. She stated that, as advised last year, the cathedral hired a financial consultant to tease out the financial realities of the cathedral. His report made ten recommendations, including: increasing revenue, decreasing expenses, increasing payments from Trinity Cathedral Academy, selling real estate, increasing rental income, and using of funds from the Dean Adams Trust. The cathedral has begun to implement these recommendations.

Bishop Councill thanked Dean Nancekivell for her support and called on The Reverend Joanna Graham for a report on the United Nations' Commission on the Status of Women. Mother Graham was joined by Dean Nancekivell. They reported that the 49th Session of the Commission on the Status of Women marked the 10th anniversary of the Beijing Declaration and Platform for Action, the historic meeting

that laid out a plan to achieve full human rights for women. It calls for the elimination of all forms of discrimination against women, the achievement of gender equality, and the empowerment of women globally. Its implementation is essential to achieving the internationally agreed development goals by 191 world leaders to reduce human suffering contained in the Millennium Declaration, which is to be reviewed by the United Nations in September 2005. Six thousand diverse women from nongovernmental agencies and faith groups gathered together, learning about God's reconciling work from many different perspectives. They engaged in advocacy and lobbying activities and listened to the courageous ministry and mission of their sisters around the world. Out of the 800 decisionmakers in our worldwide communion, only 30 are women. The team believes it is important to build a team of Anglican women committed to the principles of Beijing to work toward claiming women's voices in our churches and in the political arenas of the United States, where only 14 percent of officeholders are women. It is a peace and justice issue central to the mission of the Anglican Communion.

Dean Nancekivell reported that a draft amendment and declaration of the 49th Session on the Commission on the Status of Women was presented and expected to be accepted by all delegations throughout the world. However, the American delegation filibustered the agenda by attempting to add an amendment about abortion. The text of the declaration and the proposed amendment follow: "We affirm the Beijing Declaration and Platform for Action adopted at the Fourth World Conference on Women and the outcome of the 23rd Special Session of the General Assembly [inserted amendment in italics], *while affirming that they do not create any new international human rights and that they do not include the right to abortion.*" Abortion had purposely been left out of the Beijing Platform because it is a regional governmental issue. By attempting to place the amendment, the American government stalled much of the other conversation that was hoped for. Several caucuses met to see if they could find a way to make a statement against the amendment. However, there were no Americans present except for the Episcopal Church of the USA (ECUSA) delegates. The ECUSA delegates together with the Europeans wrote a recommendation that was presented to the American ambassador on March 3, 2005. Dean Nancekivell asked us to prayerfully consider how we might be able to support the adoption of the draft and to do what God calls us to do to help the United States in our relationship with the rest of the world.

Bishop Councill called on the Reverend Arthur Powell, who offered thanks for the ministry of Mrs. Susan Harnischfeger, who has completed 20 years of service to the Diocesan Altar Guild. She has been directress

for many years and has served courteously, gently, and with a firm hand when needed. On behalf of the Diocesan Altar Guild and the diocesan family Father Powell presented Mrs. Harnischfeger with an icon of the Annunciation.

Bishop Councill called on Dr. John Ward to discuss the Trinity Cathedral Community Day. Dr. Ward described the activities planned for October 6th and asked for volunteers to assist with the day.

Bishop Councill introduced Mrs. Cynthia McFarland. One of her ancestors was George Washington Doane, the second bishop of New Jersey; she recently moved back to the diocese from New York State. Cynthia has her own design firm in the area of communications. She designed the website for the Archbishop of Canterbury, and she has designed and maintained the website for the Diocese of New Jersey for the past several months. She is the author and designer of a sample quarterly magazine for the Diocese of New Jersey, and she had designed the Profile booklet of the Diocese of New Jersey, which was used during the search process. Effective April 1, 2005, she will be the Director of Communications for the Diocese of New Jersey.

Bishop Councill called on Chaplain Sosnowski for a closing prayer. Bishop Councill declared that the convention was in recess from 4:08 p.m. until 11:15 a.m. Saturday.

Saturday, March 5, 2005

Convention resumes, morning session:

Bishop Councill welcomed deputies to convention at 11:32 a.m. and called on Chaplain Sosnowski for an opening prayer.

Reports continued:

Bishop Councill called upon the Reverend Philip B. Carr-Jones for a report. Father Carr-Jones introduced a slide presentation. The presentation included the ideas that we the church is what we do, not our buildings. We need to consider merging parishes to make something new emerge, in a new place or location. We won't leave the city and won't compete with each other, but we do need to take risks, share resources, and sacrifice in support of new life. We must plant new churches, give tangible aid, and support those in need. Change is costly and may mean pain; however, delay only leads to more pain. We must loosen our grip, pick up the cross, walk the walk, and with commitment, creativity, and action, follow through.

Bishop Councill asked The Reverend Frances Clark, Dcn., for a report on Health Ministry. Deacon Clark is the liaison for health ministry to the national church. She discussed problems with the health-care system. Health ministry can bring new life and new mission to New Jersey. The church can become a center for health and wholeness. Deacon Clark showed a video on health ministry, which presented stories demonstrating the link between spiritual and physical health. Health ministry can deepen the spiritual life of a congregation. We teach and preach well, but healing is not done as well. There should be an intentional effort to focus on health in congregations. There are two areas of focus: helping people stay well, and helping both those who are ill and their loved ones deal with the illness, spiritually and physically. Healing services can be included; it sends the message that healing is spiritual and physical. Blood-pressure screenings, support groups, assistance for new parents, and communication services among parishioners, clergy, physicians, and hospitals can all be part of a health ministry. Health-care training is not necessary to be part of the team: Members can transport parishioners to the doctor; Eucharistic ministers can take the sacraments to shut-ins; many modes of assistance can be tried. We should remember that God yearns for us to be healthy. Bishop Councill thanked Deacon Clark and expressed the hope that parishes will take on this challenge.

Bishop Councill called on Peter Hausman to speak about congregational development workshops. Mr. Hausman announced that \$4,014 was collected at yesterday's Eucharist for the benefit of Episcopal Relief and Development. The Congregational Development Committee is sponsoring the third in a series of workshops, scheduled for April 23, 2005. This is an opportunity to bring new life and new mission to congregations. Mr. Hausman encouraged attendance at the workshops.

Bishop Councill called on the Reverend Canon Leroy A. Lyons. Canon Lyons invited clergy and lay convention deputies to attend the Witness to Black Ministry. This event, which enhances the vision of what the church should be, will be held at Trinity Cathedral in Trenton on April 3, 2005 at 3:00 p.m.

Bishop Councill called on the Reverend John C. Belmont and Mrs. Connie White, Co-Chairs of the Commission on Ministry, for a report. The Commission on Ministry is responsible for shepherding, guiding, assisting, and holding close to their hearts those who are called to the priesthood. They work hard to establish a humane process for what is an arduous journey to the priesthood. It is not an easy task; most often the Commission says yes, but sometimes it is necessary to say no, or not yet, or perhaps. Fairness and evenhandedness is important. They are always asking for

guidance in this task. When an individual becomes a postulant, a liaison is assigned to provide a hand and a shoulder for the journey. Bishop Councill, Canon Geitz, Father Belmont, and Mrs. White make trips to General Theological Seminary and other seminaries to visit the postulants. There is a group within the Commission called the Discernment Shepherds. The Discernment Shepherds answer questions from parish committees on ministry. They are present from the beginning to the end of the process. Due to revisions in the national canons, the Commission on Ministry has been meeting with several diocesan Commissions on Ministry throughout the area—Newark, New York, and Connecticut. These meetings have been with the guidance of staff at the General Theological Seminary. They have discussed changes in canons, practices in dioceses, and organizational changes in our diocese. They will be looking at all facets of ministry, including lay ministry, in a more focused way. Mrs. White offered her thanks for the privilege and honor of serving on the Commission on Ministry.

Father Belmont thanked Bishop Councill for the opportunity to serve on the Commission and thanked Canon Geitz for her assistance. The current group involved in the ordination process is remarkable, talented and diverse. They represent the future of church. They are:

Postulants:

Debra Brewin-Wilson	Christ Church, Toms River
Lisa Caton	St. Matthew's, Pennington
Deborah Cook	St. Peter's, Freehold
John Hartman	Grace Church, Plainfield
Jefferson Hulet	St. Martin's, Bridgewater
Susan Richardson	Trinity Church, Princeton
Matthew Tucker	Trinity Church, Red Bank
Charlotte Wells	St. Mark's, Basking Ridge
Chris Wendell	Princeton University Chapel, Princeton

Candidates:

Valerie Balling	St. Peter's, Medford
Sheelagh Clarke	St. Paul's, Westfield
Deborah Piggins	Christ Church, New Brunswick
Blake Hutson	St. Matthew's, Pennington

Father Belmont noted that minorities are missing from this list and that the Commission on Ministry is concerned about this. They have created a subcommittee with the Reverend Harrolddean Ashton to explore this issue. Another challenge is one of finding younger candidates. Father Belmont introduced the Reverend Ronald Pollock, who is the leader of the recruitment subcommittee. The recruitment committee has a special summer internship program. The program provides six to eight weeks'

work with a stipend of \$3,000. The committee thought this program would make significant contributions in the lives of the participants, but it has enriched the life of the diocese as well. Participants last year were Amanda Picarski, Allie Graham, Ed Donnel, and Frasier Bewer. Father Pollock commended them for their love and dedication to the diocese. Ms. Graham and Mr. Bewer described their experiences with the program; they felt the program was enriching and hope that other candidates can have the same experiences.

Bishop Councill called on the Reverend Arthur J. Knight, Dcn., for a report on the Committee on the Diaconate. Deacon Knight reported that as co-chair of the Committee on the Diaconate with Mrs. Lynette Darling and, earlier, with the Reverend David Laquintano, he worked with dedicated laity and clergy. Thanks to the support of the bishop, the deacon community is thriving. As of this Convention, Deacons Victoria Cuff and Lynn Johnson will serve as co-chairs of the Committee. The Committee is responsible for the selection of persons for this order in our church and their recommendation to the bishop, and afterwards for their discernment during the process toward ordination. They work closely with the director of the School for Deacons to develop and implement programs designed to educate our diocese about the diaconate. The Committee meets regularly with those in the formation process, to encourage and support them during the three-year program, which includes a parish internship. The Committee interviews nominees for the School for Deacons. In addition, interviews for postulancy, candidacy, and ordination are also its responsibility. It prepares the budget for the School for Deacons. The Committee has also sponsored individuals who attend the biennial North American Association of the Diaconate. Deacon Knight thanked the convention and Bishop Councill for their support, encouragement, and guidance. He then introduced the Reverend Linda Moeller, Director of the School for Deacons. Mother Moeller introduced the members of the School for Deacons, Class of 2005. They are:

Martha Dooley	Grace Church, Pemberton
Cy Deavours	St. Paul's, Westfield
Catherine Esposito	Trinity Church, Matawan
Carol Gilbert	St. Peter's, Freehold
Donald Krautter	St. Andrew's, New Providence
Ted Moore	St. Mark's, Plainfield
Greg Ventura	St. James', Edison

Graduation is May 21st, and everyone is invited to attend. The Class of 2007 are:

Frank Castellon
Pete Cornell
Joanna George
Jim Gowland
Rita Lanorith
Sharon Sutton
Richard Wisniewski

Trinity Cathedral, Trenton
St. Luke's, Metuchen
St. Martin's, Bridgewater
Good Shepherd, Pitman
Holy Spirit, Tuckerton
Annunciation, Lawnside
St. Peter's, Spotswood

The Reverend Gail Bennett, Dcn., a member of the Anniversary Committee for the Diaconate, noted that we are celebrating 20 years of ministry of the diaconate in New Jersey. They are celebrating the first class of deacons, who are still going strong. Five classes of deacons have been ordained in that time. There are 60 deacons in the diocese, 45 of them active in all kinds of ministries as diverse as the people who do them. The job of a deacon is to bring the parish to the world. The Convention was invited to attend the anniversary celebration at Trinity Church, Princeton, on April 16, 2005 at 12:30 p.m.

Bishop Cancell called on the Reverend Canon Lee Powers for a Report for the Board of Missions. Canon Powers indicated that the report is Document 13. He noted that we have dedicated priests working in the diocese in remote places, with scarce resources. They are those in charge of the 45 mission churches in the diocese. Canon Powers began his life in the diocese as a vicar and knows the challenges they face. In July he started as the Chairman of the Board of Missions. He recently found their mission statement that describes their commitment to provide support and encouragement to those congregations that are designated as missions in their growth and witness to the Gospel. He will use that as the benchmark of the committee's work and evaluate everything they do. A mission newsletter has begun, with the Reverend Dr. Raewynne Whiteley serving as editor. The committee is trying to tighten up the process of financial reporting. Board members make visitations to the missions and are looking for more ways to encourage the mission congregations. There will be two dinners for vicars this year. They will also be looking at differing models of working together. They are examining how ministries can be combined outside the boundaries of local congregations. Canon Powers invited parishes to consider companion relationships with a mission church and to help create linkages to support them. Canon Powers thanked The Reverend Eric Elley, Dcn. and the Reverend Janet Johnson for their help. He closed by saying that other Mission Board members are selected by the convocations and asked them to choose someone who has a passion for the work.

Bishop Councill called on Paul Ambos, Esq., Chair of the Committee of Resolutions, for its report. Resolution 2005-1, proposed by the Reverend W. Keith McCoy, Dcn., was moved:

Whereas, In the aftermath of the American Revolution, the parishes of the Church of England in this country were abandoned by many clergy and lay people, and by the leadership of the Church in London, leaving a dispirited remnant behind to pick up the pieces; and

Whereas, Priests such as Abraham Beach of New Brunswick and lay leaders of the remaining parishes in this state and others, organized local and regional meetings, which led to the establishment of the Protestant Episcopal Church, the first independent part of what would become the Anglican Communion; and

Whereas, More than two centuries later, the Episcopal Church has grown and continues to witness to the grace of our Lord and Savior Jesus Christ; and

Whereas, We should honor those whose foresight and vision created what we have today; now, therefore, be it

Resolved, That the Bishop appoint a committee, to include the Registrar-Historiographer, representatives of the Music and Liturgy Commissions, and any necessary others which will develop and propose the necessary prayers and readings to celebrate the Founders of the Church; and be it

Further resolved, That, when the committee's work is complete, it be forwarded to General Convention for possible inclusion in the calendar of the church.

Mr. Ambos moved the resolution on behalf of the committee; the motion was passed.

Mr. Ambos presented Resolution 2005-2, proposed by the Reverend Robert L. Shearer and the Reverend Stephen M. Rozzelle:

Whereas, The Government of the United States has condoned the torturous abuse of prisoners taken in the war in Iraq and other detainees; and

Whereas, U.S. troops and other persons acting in our name, as admitted in government reports, used beatings, rapes, assaults with toxic chemicals, hooding, electrical shock, exposure, sexual humiliation, mutilation, chaining and other unreasonable restraints, religious humiliation, and other abuses as intentional tools of interrogation and for retribution against detainees, with at least five prisoners having been tortured to death; and

Whereas, U.S. government officials have further proposed to terrorize civilian supporters of insurgent forces through the use of death squads; now, therefore, be it

Resolved, That this 221st Annual Convention of the Episcopal Diocese of New Jersey go on record as opposing absolutely and condemning any form of government torture or other abuse of detainees either directly or through agents anywhere in the world, no matter what degree of government justification may be claimed for such conduct, and be it

Further resolved, That this convention likewise condemn the use of death squads by the U.S. government or its agents; and be it

Further resolved, That the Secretary of Convention transmit copies of these resolutions to the President of the United States, the Secretary of State, the Attorney General, and New Jersey Senators and Members of the House of Representatives, and to the Presiding Bishop of the Episcopal Church with a request that he forward copies to appropriate bodies of the Episcopal Church; and be it

Further resolved, That individuals in this Diocese be encouraged to write to their own elected representatives urging support of the principles of this resolution.

Mr. Ambos moved the resolution on behalf of the committee. Debate on the resolution followed. A motion was made and seconded to delete the first and third “whereas” clauses. There was no debate on the amendment. Bishop Councill called for a voice vote on the proposed amendment; the result of the voice vote was unclear. Bishop Councill called for a division of the voting cards; the proposed amendment failed. Debate, by alternating viewpoint, on the main motion resumed. Speakers against the resolution included the points that the statement was too broad and too generalized; there is a need to be able to apply

pressure to prisoners; the U.S. hasn't officially condoned torturous abuse of prisoners; the belief that the resolution was a political statement against the U.S. government rather than a statement against torture and death squads. Other points against the resolution included the thought that approval would say the Diocese of New Jersey approves of what is included in this document and the speaker did not agree with that idea. Another objection was voiced that the resolution did not define "terror". Speakers for the resolution included the points that war dehumanizes the enemy; all humans, whether friend, foe or neutral, are created in the image of God, thus torture defaces the image of God and we must strenuously object to torture.

During the debate, a motion was made by the Reverend Dr. Harry B. Hayden to amend the first "Further resolved" clause in the resolution to replace its text by: "Further resolved, that this Convention likewise condemn the use of extra-governmental military forces by the United States government or the government of Iraq to quell insurgency". The motion failed for lack of a second.

The question was called; the motion to call the question passed and Resolution 2005-2 was voted on. The resolution failed.

Mr. Ambos announced that an additional special resolution had been submitted by the Reverend Canon Laurence Fish. The Chair stated that a two-thirds vote of Convention is needed in order to consider the resolution since it had not been submitted to the Committee on Resolutions. The resolution was read so the Convention could decide whether to hear the resolution:

Whereas, Grace-St. Paul's, Mercerville, celebrates its 50th anniversary of the consolidation of two ancient and distinguished parishes; be it, therefore

Resolved, That the 221st Convention of the Diocese of New Jersey tenders its congratulations to the Reverend Jack Zamboni and the congregation, wishing them the continued blessings of God in the years to come.

The vote to consider the resolution passed as did the resolution.

A request was made that resolutions in future years conform to format used in General Convention. This involves putting the resolveds in the beginning of the resolution, followed by the whereas clauses or other explanations. This allows the focus of the vote to be on the resolutions and not the whereas clauses.

Father Zamboni asked for a division on the vote on Resolution 2005-2. Bishop Councill noted that this request is in keeping with the Rules of Order and asked the delegates in favor of the resolution to raise their cards. He then asked those opposed to the resolution to raise their cards. Bishop Councill declared the motion failed.

Father Carr-Jones announced that the Power Point slide show shown earlier will be available on the diocesan website. He is also available by phone to answer any questions.

Canon Powers presented a resolution concerning the mission of Holy Trinity, Delair, as well as an explanation for the late submission of the resolution. In late November, the Warden of Holy Trinity informed Canon Powers that the congregation consisted of four members and they were unable to pay the bills. The Warden informed Canon Powers that they were ceasing worship. In late February, Canon Powers met with the parishioners to discuss a final service of celebration of the 116 years of ministry. Canon Powers indicated that reading deeds, documents, and letters led him to conclude that the parish land had been deeded to the Trustees of the Diocese in 1910; however, a search of records at Diocesan House and at Holy Trinity had failed to produce the deed. Therefore, after discussion with Bishop Councill, senior diocesan staff, and Chancellor Haring, it was suggested to pass the proposed resolution in case the church had not been deeded to the Trustees of the Diocese, so that the property would revert to the diocese. The resolution reads:

Whereas, Holy Trinity Church, Delair, Pennsauken, held its final service on November 28, 2004; and

Whereas, The 221st Convention of the Diocese of New Jersey has determined that regular services are no longer maintained by such parish; now therefore, be it

Resolved, That, pursuant to New Jersey Revised Statutes § 16:12–16, this Convention declares such parish extinct.

A two-thirds affirmative vote needed to consider the resolution was received. Canon Powers then moved the resolution; it was seconded and passed. Bishop Councill gave thanks for the lives of those who served in Holy Trinity, Delair. A moment of silence was observed.

Bishop Councill asked for other resolutions from the floor; there were none.

Constitutional amendments from General Convention:

Bishop Councill called on Mrs. Emma Warren to read the following Resolutions Referred to Dioceses from the 74th General Convention:

A039: Amend Constitution Article II.2

Resolved, That the second sentence of Article II, Section 2 of the Constitution be amended to read as follows:

Section 2. . . . But if the election shall have taken place within ~~three months next~~ 120 days before the meeting of General Convention, the consent of the House of Deputies shall be required in place of that of a majority of the Standing Committees; and be it further

Resolved, That this resolution be sent within six months to the Secretary of the Convention of every Diocese to be made known to the Diocesan Convention at its next meeting.

A143: Amend Constitution Article I.7

Resolved, That Article I.7 of the Constitution is amended to read:

Section 7, The General Convention shall meet not less than once in each three years at a time and place determined in accordance with the Canons. ~~appointed by a preceding Convention; but if there shall appear to the Presiding Bishop, acting with the advice and consent of the Executive Council of the Church or of a successor canonical body having substantially the powers now vested in the Executive Council, sufficient cause for changing the place or date so appointed, the Presiding Bishop, with the advice and consent of such body, shall appoint another place or date, or both, for such meeting. the Joint Standing Committee on Planning and Arrangements.~~ Special meetings may be held as provided by Canon; and be it further

Resolved, That this resolution be sent within six months to the Secretary of the Convention of every Diocese to be made known to the Diocesan Convention at its next meeting.

B005: Amend Constitution Article I.2

Resolved, That Article I, Section 2 of the Constitution be amended to read as follows:

All Bishops of this Church shall have seat and voice in the House of Bishops. Each Bishop of this church having jurisdiction, Bishop Coadjutor, Bishop Suffragan, Assistant Bishop, and every Bishop holding an office created by General Convention shall have a vote in the House of Bishops. A majority of all Bishops entitled to vote shall be necessary to constitute a quorum for transaction of business.

Bishop Councill clarified that the Convention did not need to take any action on these amendments. He called on Paul Ambros, Esq., Vice-Chair of the Standing Committee on Constitution and Canons, for a report. Mr. Ambros presented the Report of the Committee, previously distributed as Document 23.

Part I of the Report deals with Canon 31. Mr. Ambros noted that last year's Convention had amended Canon 75 to add a requirement that the Committee review changes in national canons and propose conforming changes to diocesan canons. General Convention 2003 had made changes that affected diocesan Commissions on Ministry, governed by our Canon 31, that would lead to minor changes; however, due to a pending reorganization in the Commission on Ministry by Bishop Councill, action on Canon 31 will be deferred until that reorganization is complete so that any changes in Canon 31 will reflect the reality of what the Commission on Ministry does. He moved the implementing resolution, which passed:

Resolved, That the Standing Committee on Constitution and Canons defer action on revisions to Canon 31 until the 2006 Diocesan Convention.

Mr. Ambros reported that Parts II and III of the Report dealt with proposals by Treasurer Peter Hausman, but that such proposals had since been withdrawn by Mr. Hausman. Part IV deals with the office of the diocesan treasurer. Due to an anomaly in the interplay between the Diocesan Constitution and the Diocesan Canons there are provisions for election of a diocesan treasurer and for removal from office of a treasurer, but no specification as to how long a treasurer is to hold office. The Committee had discussed several proposals, but Bishop Councill has requested action be deferred on this issue at this time, pending further discussion with the Treasurer and other diocesan officials. The following implementing resolution was moved and passed:

Resolved, That the Standing Committee on Constitution and Canons defer until 2006 further consideration on setting a length of term for the Treasurer.

Mr. Ambros reported that Committee had spent the majority of its time working on implementing changes in financial canons as required by the report of the Task Force on Finances, which was approved at the 2003 Diocesan Convention. Bishop Councill has expressed reservations about portions of the Task Force's proposals, including portions that deal with his pastoral responsibilities as bishop. He has asked that action be deferred at this time. The following resolution was moved by

Mr. Ambos:

Resolved, That the Standing Committee on Constitution and Canons defer until 2006 further consideration on revisions to Canons 14, 15 & 16.

An amendment was proposed by Mr. Hausman to add at the end: “. . . and that this Convention instruct the Financial Officers of the Diocese to continue to abide by the recommendations of the Task Force on Finances until that time.” Mr. Ambos accepted this as a friendly amendment. The motion as so amended passed.

Mr. Ambos reported that Part VI of the report contains a proposal from the Reverend Elmer L. Sullivan. Last year’s Convention had added the provision to Canon 75 that the Constitution and Canons Committee should review actions of General Convention. Essentially, Father Sullivan’s proposal is to undo that change. The committee’s written report contains Father Sullivan’s statement in support of his proposal. The majority of the committee disapproved of the deletion of this provision, although this decision was not unanimous. The reasons for the decision are set forth in the Report. Mr. Ambos moved:

Resolved, That the proposal to delete Canon 75, Section 4 be disapproved.

The motion passed. Mr. Ambos thanked the members of the Committee, particularly the Reverend Alan French and the Honorable Robert Scott, who were rotating off the Committee. He also thanked the other members - John Wood Goldsack, Esq., and the Reverend Frank B. Crumbaugh, III.

Bishop Cancell thanked all the volunteers and pages who served so well. He acknowledged those he relies on day by day, who are the leaders and servants of the diocese. They include the Reverend Canon Lee Powers, the Reverend Canon Elizabeth Geitz, the Reverend Eric Elley, Dcn., Ms. Wanda Greene, the Reverend Canon Thomas A. Kerr, Mr. Kep Short, the Reverend Janet Johnson, the Reverend Laurence D. Fish, Mr. Roy T. Fithen, Mr. Ron Gritz, Ms. Ann Notte, Ms. Sarah Paige, Mrs. Mary Ann Rhoads, and Mr. Michael Wilkes.

Reports filed by title:

Bishop Cancell requested consent to file the following annual reports by title:

Document 1 - Companion Diocese

Document 2 - Stewardship Commission
 Document 3 - Communications Task Force
 Document 5 - Standing Commission on Clerical
 Compensation
 Document 6 - Advisory Committee on Liturgy
 Document 7 - Advisory Committee on Music
 Document 8 - Environmental Commission
 Document 9 - Jane O.P. Turner Fund
 Document 10 - Committee on Congregational Development
 Document 11 - Christian Formation Commission
 Document 12 - Women's Commission
 Document 13 - Board of Missions
 Document 14 - Audit Committee
 Document 15 - Committee on the Diaconate
 Document 17 - Standing Committee
 Document 18 - Youth Council
 Document 19 - Commission on Ministry
 Document 20 - Architecture Commission
 Document 21 - Anti-Racism Commission
 Document 22 - Loan and Grant Committee
 Document 24 - Registrar's Report
 Document 26 - Report of the Historiographer
 Document 29 - Girls Friendly Society
 Document 30 - Canonical List of Clergy
 Document 31 - Canonical List of Congregations
 Financials I - Diocesan Investment Trust,
 Fourth Quarter 2004 Update
 Financials II - Treasurer's Report
 Financials Exhibit II - Preliminary Results as of December 31, 2004
 Financials Exhibit III - Fair Share
 Financials Exhibit IV - Trust Funds
 Financials Exhibit V - Support for Assisted Congregations
 Statistics I - Bishop's Journal
 Statistics II - Parochial Visitations
 Statistics III - Necrology
 Statistics IV - Diocesan Statistics
 Statistics V - Official Acts

A motion to accept these reports by title was seconded and passed.

Bishop Councill called on Canon Ronald G. Albury, who presented the necrology:

The Reverend Richard Schupeltz, Dcn.

The Reverend S. H. Lewin Shaw

The Reverend Howard W. ("Skip") Powell

The Reverend Myles J. Gill
The Reverend Robert M. Collins
The Reverend Canon Randall J. Conklin

Adjournment:

Bishop Councill announced that the 222nd Convention of the Diocese would be held March 3-4, 2006, at the Hilton Conference Hotel, in Cherry Hill. A motion to adjourn was made, seconded, and passed. Bishop Councill thanked the Reverend John Sosnowski for serving as chaplain. Chaplain Sosnowski led the convention in a closing prayer and Bishop Councill provided a blessing. Convention adjourned at 1:29 p.m.

Respectfully submitted,

Gair Helfrich, Assistant Secretary of Convention
Paul Ambos, Recorder of Information

The Bishop's Address
The 221st Annual Convention
The Episcopal Church in the Diocese of New Jersey
March 4, 2005

Lord, in your mercy, make New Jersey new.

I am a baseball fan, but I must confess that I am not a fan of the New York Yankees. So, the American League Championship Series last fall was sweet, indeed. In an almost mythical triumph, the Boston Red Sox, who had not won a World Series in 86 years, came back from the brink of elimination to defeat their rivals and go on to become world champions. My favorite feature of the entire spectacle was the sign seen in Fenway Park in Boston that read, "Why Not Us?"

"Why not us?" This is not just about lovable but perennial losers in a game of sport. It's a cry of the human heart. "Why not us?" arises in the lives of all sorts and conditions of people. Those who know loss and defeat. The down-and-out. The least and the lowest. The marginalized and the poor and the exploited. Those cast down and those kept out.

"Lord, why not us?"

"Lord, why not New Jersey?" Again and again this past year I have returned to the Collect for Ordinations (The Book of Common Prayer, page 515), which calls the Church "that wonderful and sacred mystery." It goes on to ask that God "let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new."

Dear friends, our gracious God is raising us up and making us new. Jesus told us that the greatest commandment is to love God with all our heart and soul and mind, and our neighbor as our self. (Matthew 22: 37-40) We were made for relationships and mutual service in love. But the biggest obstacle to God's work in our lives, in our Church, and in the world, is fear. No wonder, then, the most frequent commandment in the entire Bible, is, "Don't be afraid."

Listen to a portion of the lesson from the fourth chapter of the First Letter of John, in the Contemporary Translation known as **The Message**: *There is no room in love for fear. Well-formed love banishes fear. Since fear is crippling, a fearful life – fear of death, fear of judgment – is the one not yet fully formed in love. We, though, are going to love – love and be loved. First, we were loved, now we love. He loved us first.* (1 John 4: 18-19)

Fear cripples. Love heals. Fear paralyzes. Love energizes. Fear leads to grasping. Love leads to giving. Fear enslaves us to survival. Love liberates us to thrive and flourish. Fear makes us stingy and sour and cruel. Love makes us extravagant and joyous and kind. Fear locks us up. Love sets us free. Fear freezes. Love warms. In the midst of change, fear narrows our vision until we focus only on what we have to lose. Love, however, shows us how much we have to gain. Fear holds us back. Love leads us on.

The love of God is leading us on, but to where? My vision for our Diocese is that we are to develop congregations that develop disciples who celebrate and share the abundant life of Jesus Christ with joy, generosity and justice for New Jersey and the world.

The Lord said to Moses, “Let my people go.” Tonight I want to present three development challenges. Let my people know. Let my people grow. Let my people go.

Let my people know: our care of souls.

We are challenged to develop disciples of Jesus Christ in all of our congregations.

Why not us? The Good News is that God has answered the question, and the answer is a person: Jesus the Christ. Someone (John R. Gray, moderator of the Church of Scotland) once said that, at the heart of our faith is not a law to be obeyed, nor a teaching to be learned, but a person to be loved and followed. Let my people know that person, Jesus. Let my people know that God loved them first. Let my people know that they are beloved. If we develop the most amazing institutional structures and have money and programs and outreach and our people don't know the love of Jesus, we have failed.

Our congregations should be centers of spiritual practices that help our people to know the Lord who loves each of us as though there were only one of us. Let us develop passionate disciples whose life is well grounded in the one foundation, Jesus Christ our Lord. We need powerful preaching. Creative worship. Glorious music. Inspired teaching. Courageous outreach. Warmth and welcome to all, with joyful and generous hearts.

Tonight we celebrate the ministry of Kep Short and the Youth Council of the Diocese, helping our young people to know the Lord Jesus. We can be heartened by the work of Elizabeth Geitz, Canon for Ministry Development and the Commission on Ministry to establish a Diocesan School for Ministry that will support and equip lay people for ministry in the Church and in the

world. Still in the planning stages, this School will be the outward and visible expression of my and the Commission on Ministry's desire to foster the ministry of all the baptized, and not only the ordained. We also welcome the New Jersey chapter of the Episcopal Church in the Visual Arts, led by Ruth Councill. And we affirm the newly appointed Committee on Drug and Alcohol Addiction and Recovery Ministries to help addicted persons to receive God's healing love.

So far, so good. But what about justice? David Tracy, Professor at the Divinity School of the University of Chicago has pointed out "justice without love can become merely self-righteousness. It is also true that love without justice can become merely sentimental" ("God is Love: The Central Christian Metaphor")

Developing passionate disciples of Christ includes the challenge to develop justice for those whose view of Jesus is obscured by sinful practices and attitudes in the Church. People of color cry out, "Why Not Us?" when they experience the sin of racism in this Church and in our society. During the civil rights era in the 1960's, I recall seeing a photograph of a protest at which black men carried signs that read, "I am a man." We want to be a Church in which the dignity of every man, woman and child is respected. That is why we will commission our Anti-Racism Team and Commission at this Convention Eucharist. And that is why we will strengthen our training and vigilance to prevent the sexual abuse of children and the harassment or exploitation of any one.

Here I must tell you of my concern for gay and lesbian members of this Church. In the much-discussed Communiqué from the Primates Meeting last week on the Windsor Report on Communion, it is vitally important to note the following passage.

We also wish to make it quite clear that in our discussion and assessment of the moral appropriateness of specific human behaviors, we continue unreservedly to be committed to the pastoral support and care of homosexual people. The victimization or diminishment of human beings whose affections happen to be ordered towards people of the same sex is anathema to us. We assure homosexual people that they are children of God, loved and valued by him, and deserving of the best we can give of pastoral care and friendship. (Paragraph six of the Communiqué of 24 February 2005)

I respectfully acknowledge the Primates' request that the Episcopal Church and the Anglican Church of Canada voluntarily withdraw their representatives from the Anglican Consultative Council for the next three years as a mark of the damage done to our bonds of affection by actions taken at our

General Convention and by my own participation in the consecration of the Bishop of New Hampshire. I share the regret that our House of Bishops expressed in January over the pain and anger that those events have caused many in the Anglican Communion. I hope that these years will be a season of restraint, during which the thinking behind those actions may be clearly articulated and our partners in the Communion will initiate the study and listening process called for in Resolution 1.10 of the 1998 Lambeth Conference and earlier conferences as well.

I have labored to maintain relationships with those within our Diocese who disagree with my actions and, in the case of two congregations, I have given permission for visiting bishops to administer Confirmation. I will not authorize any public liturgies for the blessing of same sex unions. I do, however, trust that our clergy will offer loving, wise and prayerful pastoral care to gays and lesbians living in permanent, faithful and stable partnerships. Further, I strongly endorse the establishment in this diocese of Oasis, a program that assists congregations to become more welcoming, safe and accepting communities for our gay and lesbian brothers and sisters to know Jesus and his love.

Let my people grow: our care for the churches.

We are challenged to develop congregations that thrive and flourish.

“Why not us?” could well be the cry of many, if not most, of our churches in New Jersey. Like most of the congregations in the Episcopal Church, most of our churches are small. Rising costs to maintain and insure aging physical plants and the cost of fair and equitable compensation for our clergy are proving to be too much for too many churches. Many churches are burdened with feelings of inadequacy and under-appreciation. Some have reduced the horizon of their mission and simply become chapels of ease for those who already belong.

Everything not busy being born is busy dying, sang Bob Dylan. Is your congregation busy being born into new patterns of discipleship and mission, or are you doing the same things in the same ways, but hoping for different results? Our brothers and sisters in 12 step recovery programs will tell us that doing the same thing, over and over again, while expecting different results, is the definition of insanity. It is also a way of dying.

My sisters and brothers, we must renew our passion for mission and not just sit on our assets. I am concerned for those churches that are declining, but that don't want to change, take risks or try something new. The worst failure in baseball is when a batter looks at a called third strike. We need to swing more often. We may strike out, but you never get a hit with the bat on your shoulder.

I am excited by much of what I see in our Diocese, but nothing thrills me as much as those churches that are seeking to rekindle and to redevelop their mission for the 21st century. Here I thank God for the ministry of Lee Powers, Canon to the Ordinary. In addition to his invaluable assistance in the administration of the diocese, Lee is giving strong and faithful leadership to the Board of Missions and helping clergy and churches to face the challenges of congregational development.

Tonight I want to lift up new cooperative ministries and new configurations for mission. St. Clement's in Belford and St. Mary's in Keyport have recently formed a cooperative ministry, adding to our three other regional ministries. St. Andrew's, Trenton, recently closed, but is about to reopen as St. Peter's Church, an Igbo congregation. And Christ Church, Trenton, opened their facility last fall to a cooperative venture with public schools. These are my heroes: risking something new; stretching; leaning forward.

If your church is struggling with these issues, may I invite you to engage in some Bible Study at your next Vestry meeting? Read the parable of the talents (Matthew 25:14-30) and reflect on our Lord's warning to those who, in fear, bury his resources. There is no room in love for fear. In order to face the development challenge to grow congregations that flourish and thrive, we need more creative partnerships, new configurations, some consolidations, and realignment of resources for mission in the early 21st, and not the late 19th, century.

I thank God for the renewal and redevelopment of Trinity Cathedral and I congratulate them and their new Dean, the Very Rev. Diane Nancekivell for their faithfulness. Here it can be said that things which had been cast down are being raised up and things which had grown old are being made new. Our Cathedral is a diocesan treasure and worthy of our increased support. They hosted over 60 diocesan gatherings last year. They are small, but fearlessly committed to upholding their place in and service to our Diocese.

I am convinced that all our people and churches will be supported through better communications within our Diocese. I am grateful that, in the proposed budget, provision is made for a full-time Director of Communications. We can learn so much about doing mission and developing churches and sharing resources, helping bear one another's burdens and celebrate one another's joys. "Why not us?"

In our care for congregations, I call upon this Diocese to give our very best prayers and energies to the recruitment of younger people for ordained ministry. Forty-nine percent of our parish clergy in the Episcopal Church are somewhere between the ages of 50-60. Nine percent of parish clergy are under age 40. Do the math. And let us pray.

Let my people go: our care for the world.

We are challenged to go forth in mission and to care, passionately, for the world.

Listen. Can you hear the voices of the world, saying, "What about us?"

When we pray, "Lord, in your mercy, make New Jersey new," don't be surprised if God answers that prayer by giving us someone to care for. Someone, probably, who is crying out, "Why not us?" Someone who needs to see Jesus' compassion and justice in action.

Here, again, I draw attention the Communiqué from the Primates (paragraph 20). They spent one-half of their meeting last week addressing the suffering of the world. The Primates noted that three million people will die of AIDS, two million of tuberculosis, and one million of malaria this year. In addition, there is the ongoing fear and trauma of those living amidst the violence in Iraq, in other parts of the world, and the ongoing misery of those affected by the tsunami disaster. The Primates call upon us to support the achieving of the Millennium Development Goals of the United Nations, beginning with a commitment to reduce absolute poverty and hunger by one-half, by 2015.

I am proud of New Jersey, that, in our proposed budget, we have kept faith with our last Convention's resolution to commit 0.7 % of our income to those organizations working in the developing world to achieve the MDGs. Let us, who promise to respect the dignity of every human being, provide the basic elements that human beings need for a life of dignity: food, clean water, shelter, clothing and medical care. I urge each person in this hall and every church here represented to support global mission by giving 0.7 % of your income to these efforts.

Speaking of 2015, we are now within ten years now of the 200th anniversary of the consecration of the first bishop of New Jersey, John Croes, Rector of Christ Church, New Brunswick. It is now time to pray and plan for what we believe our Lord wants us to accomplish in these next ten years together. We have some funds designated in the proposed budget for a visioning process, to take place in the coming year. I hope that we will engage in a process that is guided by the Holy Spirit, soaked in prayer, with the broadest possible participation, leading to the strongest possible consensus on our future. Why are we here? Where are we going? How are we going to get there? Let's say our prayers, develop our mission, our vision and our goals. As Yogi Berra once said, "If you don't know where you're going, you'll end up someplace else."

Whatever we decide about mission, we must not walk away from our cities. We are a diocese of many cities, many of whose people live in poverty and violence. Here we are, right next door to Camden, one of the poorest and most dangerous cities in America. I affirm all our churches in Camden. I want to give special recognition to St. Paul's Church, who will celebrate their 175th anniversary in June and to the Rev. Martin Gutwein, who has served as their rector for 25 years. What would it look like to make New Jersey new in Camden, Trenton, Elizabeth, New Brunswick, and Atlantic City and in all of those cities and towns that are facing urban challenges? How shall we walk with our brothers and sisters who are doing mission in such difficult and demanding circumstances, where so many people are so cast down? Why not the cities?

Why not El Salvador? I hope you will go to El Salvador, as I did last June. One can get on a flight out of Newark and, in the space of five hours, be among our companions in El Salvador, in the developing world. I welcome Padre David Alvarado to this Convention. I thank God for Bishop Barahona and I look forward to deepening our cooperation, with the help and direction of our Companion Relationship Committee.

Why not New Jersey? I thank God for the privilege of serving as your bishop in New Jersey. You are a wonderful and sacred mystery. Even on the hard days, when everything seems to be a mess, you are a mystery to be honored, not a problem to be treated. This a great diocese. I am so thankful for my partners in leadership and service. In addition to those already mentioned, I thank God for Wanda Greene, our CFO, Canon Tom Kerr, Ann Notte, Mary Ann Rhoads, and all of our associates. These are committed and faithful servants. Please thank them for all the ways that they support our Diocese.

This is not the easiest of times for our beloved Church. But God is good. All the time. Thomas A. Dorsey, the author and composer of the song, "Precious Lord, take my hand," knew that. His greatest song emerged out of his greatest trial, when he lost both his wife and newborn son. In the midst of despair, he sat down at a piano and composed this song: "Precious Lord, take my hand, lead me on, let me stand." "Hear my cry, hear my call, Hold my hand, lest I fall. Take my hand, precious Lord, lead me on." May that powerful hand of our precious Lord, raise us up, lead us on, and make us new. Why not us?

The Rt. Rev. George E. Councill
XI Bishop of New Jersey

Section C

Committee Reports for the year 2004

Advisory Commission on Liturgy
Advisory Commission on Music
Anti-Racism Commission
Audit Committee
Bishop's Appointments
Board of Missions
Christian Formation Commission
Commission on Church Architecture
Commission on Ministry
Committee on the Diaconate
Committee on Resolutions
Communications Task Force
Companion Diocese Committee
Congregational Development
Environmental Commission
Girls' Friendly Society
Historiographer
Jane O.P. Turner Fund
Loan and Grant Committee
Nominating Committee
Registrar's Report
Special Resolutions
Standing Commission on Clerical Compensation
Standing Committee
Standing Committee on Constitution and Canons
Stewardship Commission
Women's Commission
Youth Council

Advisory Commission on Liturgy

In addition to the regular programs of the Commission, including organizing the Renewal of ordination Vows and Blessing of Oils for Lent and the Convention Mass, we have been involved in planning several other Diocesan liturgies in 2004.

We have assisted the Commission on Ministry with Diocesan Ordinations, and will be involved with both the COM and the Deacon Formation Program in the upcoming ordinations in June.

The Committee has discussed on several occasions our deep appreciation for the Ministry of our Cathedral and its staff. Dean Nancekivell, the Altar Guild, the ushers, and the staff of our Cathedral make our work much easier. The Committee has also discussed our hope that Convention Eucharists may once again, at least in alternate years, be held at our Cathedral.

We have begun some joint efforts with the Music Commission, and most notable is the newsletter prepared by the Music Co-Chair, Brent Miller. We have distributed several issues, and each has been well received.

Currently we are working on gathering information from our parishes and missions about the issues of Open Communion as being discussed by the wider church. Emerging from a discussion at the September Clergy day, a survey has been sent to all parishes and missions soliciting information regarding their practice with Eucharistic sharing.

We are also working with our Bishop on developing some broad guidelines for parish clergy in preparing for Bishop's Visitations, and guidelines have been developed for planning ordinations in our Diocese.

Submitted by The Rev. Douglas A. Freer, Co-Chair

Advisory Commission on Music

The Music Commission has been active this past year in several areas. We work jointly with the Liturgy Commission on planning the music for various diocesan services: Ordination of Deacons and the annual Diocese Convention.

In addition to these activities, our members have been active in providing parishes with a newsletter which contains articles for both clergy and church musicians. The newsletter is published three times a year:

Advent to Epiphany; Lent to Easter; and Pentecost to Advent. Articles have dealt with planning a service of lessons and carols to suggestions for anthems and books for both clergy and musicians. Articles have been written by members of both commissions. This is a joint effort by both the Liturgy and Music Commissions as a resource for all the parishes of our diocese. The newsletter has been well received by our parishes.

We will present a session for church musicians and clergy, under the leadership of Dr. Jeffrey Unger, using resources which can be used by both the large parish choirs and those with limited membership. This workshop will be presented at Trinity Cathedral on Saturday, April 23, 2005 as part of the workshop "Equipping NJ for New Life & New Mission."

Our diocesan youth choir is the choir for this year's convention. The group is composed of youth who attend a wonderful summer music workshop at the Church of the Advent in Cape May. This group is under the partial sponsorship of the diocese. Judith Kotok has conducted this summer workshop since its inception and does a wonderful job of working with these youth. The choir works for one week on choral music which is presented for the public on the last day of camp. The week is filled with terrific activities for the participants. We were most pleased that they were able to provide us with the choral music for the convention.

Submitted by Brent F. Miller, Co-Chair

Anti-Racism Commission

During 2004, the Anti-Racism Team changed leadership with George Moore's departure to teach at Purdue University in Lafayette, Indiana. Linda Gaither also stepped down as co-chair of the team. The Anti-Racism Commission has appointed Noreen Duncan and Reginald Whitman as new co-chairs of the Team.

Awareness and training have been at the forefront of the work of the Diocesan Anti-Racism Commission (ARC) and the Team (ART) since early 2002. This particular focus is critical to effectively transitioning the diocese from its current state to that of the 20 Year Vision for the Diocese of New Jersey, below:

Our Twenty-Year Vision for the Diocese of New Jersey
The Diocese of New Jersey is recognized as a part of the Body of Christ because its congregations joyfully celebrate their anti-racist, multicultural, embodiment of Christ's love.

The Diocese provides intentional leadership in dismantling racism in the wider community by modeling the sharing of power and mutual respect, among all people, at all levels of diocesan life. Its mission, structures, policies and practices are used to perpetuate an anti-racist identity.

The Diocese's anti-racist way of living together through its values of justice and equality is seen as a model for change and a sign of hope.

Over the years, the Team's training activities have become the principal source of rich talent for the team and Commission. Since late 2001, approximately 490 parishioners and clergy have participated in our 90-minute workshop, **Ending Racism in the 21st Century**. These workshops have been presented at the Diocesan Clergy Retreat, to the Episcopal Search Committee, the Order of St. Helena, Diocesan Council and Standing Committee, UBE Workshop, Fresh Start, the 2004 Diocesan Youth Event and at Trinity Cathedral Academy Day of Workshops. Additionally, parishioners in 14 parishes along with several parish level search committees have attended the workshops.

Of the 490 people who attended the 90-minute workshop, 35 have completed the 10-day advanced training, conducted by CrossRoads Ministries and became members of the Team. Currently there are 24 active members who have completed all phases of training and a number of them serve as workshop presenters.

An event to be highlighted among last year's training activity is involvement of the ART in planning and carrying-out of an anti-racism program theme at the 2004 Fall Youth Event, held at Camp Lebanon on September 24 - 26. The program made use of a video and workshop design entitled **We C U 4 U**, developed and produced by Plainfield Community Outreach, Inc., in conjunction with Grace Episcopal Church. Three teaching teams presented plenary sessions to 66 young people on "**Difference**", "**White Privilege**" and "**Systemic Racism**," interspersed with small group discussion. At an outdoor bonfire Eucharist, participants cast into the fire, slips of paper bearing the prejudices that burdened us.

At the Trinity Cathedral's Day of Workshops, ART presented a workshop entitled "**What is White Privilege?**" Planned for this year's Day of Workshops is a workshop entitled "**What is Systemic Racism?**" We have been able to draw from our workshop presentation experience, on Cross-roads Ministry training and other resources to put together focused workshops for different audiences.

Other areas of work the Commission and Team have engaged in relates

to non-training goals and objectives that are a part of initiatives to move the diocese closer to realizing the 20 Year Vision.

Three years ago our Analysis Sub Team launched a diocese-wide census of congregations. The census questionnaire is a part of the annual Parochial Report process. Initially in 2001, only 11 parishes responded to the request for data. 42 parishes responded to the 2003 census request. A telephone survey of parishes has been on going.

The census questionnaire was improved for the 2004-year (due in 2005) and will allow for identifying additional groups. Data collected since 2001 accounts for 74% or 114 of the congregations. Of the 40,900 Baptized Members reported to date, 86% or 35,000 are Caucasian, 9% or 3,800 are African American, 4% or 1,500 are Latino/Hispanic and 1% or 600 are Other groups including Native American, Asian American, Pacific Islanders and Arab American.

Seven congregations reported having between 91% and 100% African American members. Four congregations reported having between 91% and 100% Latino/Hispanic members and 30 congregations reported having 100% Caucasian members.

Although the data is incomplete and much of it estimated, it is hoped that eventually all congregations will respond to the annual survey. At that point more valid census trends in congregations, convocations and the Diocese can be measured. This analysis would then be available to advance the goal of widening the circle of understanding and ownership of the systemic analysis of racism within the Diocese.

Additional analysis of this type has been done each year, but this will be of little value until census data is completed for all congregations, convocations and the Diocese.

In the area of Christian Education and Congregational Development, we met with the chairperson of the Christian Formation Commission. The chair of the commission felt it would be very useful to have a member of the Team help the Commission evaluate anti-racist materials in proposed curricula. The Christian Formation Commission has not been looking specifically at this aspect of the materials.

We had set two major objectives for 2004:

1. Increase the number of people of color who complete the 90-minute workshop and the 2 1/2 day training. We did not make the progress we had intended as regards conducting workshops in parishes that are predominately attended by people of color.

Early scheduling thus far in 2005 will enable us to reach this objective.

2. Work toward the development of a contingent of core anti-racism trainers so the diocese can reduce its reliance on outside resources to advance its ministry of anti-racism. Due to a greater than anticipated loss of members in 2004, we have not advanced much on this objective. We have, however, established a process wherein people who have completed the 2 1/2 day training can begin to work with the Team. We hope this approach will ease the burden on the present teaching team so that we can enter a couple of team members into advanced training.

Looking to 2005, and as a result of a meeting between Bishop Council and the Anti-Racism Commission in November, we have established a Committee to plan an Anti-Racism Conference which will lift up Anti-Racism work diocesan-wide. The committee is vigorously working on setting a theme and selecting a keynote speaker. Early fall is the targeted time frame for the conference.

Another initiative coming out of the meeting with the Bishop is a proposal for an Ombudsman function within the diocese. A committee has been set up to research such a function by looking to other dioceses, corporations and universities to understand how this role functions in other institutions. While the diocese has a mechanism for reporting sexual harassment and abuse there is no similar process for handling complaints of racial bias, harassment or abuse. The Commission will seek to determine if a parallel role/structure would help us address the sin of racism. Another possible role would be one of advocacy in the wider community, to assist the Bishop in addressing public acts of racism, in systems and institutions. The location of our diocesan headquarters in the state's capital provides many opportunities for prophetic leadership in anti-racism.

The Anti-Racism Commission and Team will continue to work with leadership throughout our diocese to address an anti-racism ministry. As we work to transform our diocese into an anti-racist institution, we strive to recall our congregations and parishioners to our theological commitment to live the Baptismal Covenant.

We pray for your commitment to ending the sin of racism in our diocese. We appreciate and value your ongoing support as we work toward fulfillment of the 20 Year Vision for the Diocese of New Jersey.

Submitted by The Anti-Racism Commission of the Diocese of New Jersey

Audit Committee

The principal responsibilities of the Audit Committee are to ensure that the financial management of all diocesan functions is performed in accordance with generally accepted accounting practices. In accordance with Diocesan Canon 18, the Audit Committee is pleased to submit this report of the results of the external audits conducted on behalf of the Diocese and other matters of interest.

In this regard the Audit Committee has provided direction and oversight of the procedures employed in the accounting for all Diocesan funds. The accounting firm of Mercadien, P.C., Certified Public Accountants (formerly known as Druker, Rahl & Fein) was reappointed as independent, external auditor of the 2003 financial statements of the Boards, Trusts, Committees, Treasurers and Financial Officers of the Diocese, including the Episcopal Evergreens Fellowship Fund and the Bishop's Discretionary Fund.

The Audit Committee has reviewed and approved the audited statements of the administrative offices of the Diocese of New Jersey, the Episcopal Evergreens Fellowship Fund and the Bishop's Discretionary Fund for the calendar year 2003.

The Committee extends its appreciation to Eugene J. Elias, CPA, a Principal in the accounting firm, and to Margarita Stanislavskaya, CPA, Supervisor for their diligence and observations during the audit process. We also extend our thanks to Wanda Greene, our Chief Financial Officer, for her perseverance in continually striving to improve our accounting process.

Diocesan Canon 18 also charges the Committee with the responsibility "to gather and review audits from all diocesan churches annually to ensure that fiscal management procedures are acceptable." The Audit Committee views this as a critical task.

Assuring integrity of parish financial affairs is critical for the protection of parish treasurers, vestrypersons and other office holders with financial responsibilities, and affords confidence to parishioners in the stewardship of parish finances. The Committee's agenda includes the development of a self-directed, internal parish audit program to be developed in full compliance with the "*Manual of Business Methods in Church Affairs.*"

The expertise and the stewardship of time and talent offered by the members of the Audit Committee, all of whom are well versed in matters of finance, accounting and audit protocol, is a gift available to individual parishes as the need may arise. Please direct any inquiries for service through Wanda Greene.

Submitted by the Audit Committee

Bishop's Appointments

Officers of Convention

President/Presiding Officer	The Rt. Rev. George E. Councill, Bishop
Secretary	Emma Warren (elected by Convention)
Treasurer	Peter Hausman (elected by Convention)

2005 Convention Appointments

Chancellor	The Hon. Canon Eugene M. Haring, Esq.
Archivist/Historiographer	The Rev. Canon Laurence D. Fish
Parliamentarian	The Hon. Canon Eugene M. Haring, Esq.
Church Attorney	The Hon. Robert W. Scott (elected by Convention)
Assistant Secretary	Gair Helfrich
Convention Coordinator	Ann Notte

Balloting Committee

The Rev. Philip B. Carr-Jones	Jerry Allen
The Rev. John L. Langston, Chair	Daphne Burdett
The Rev. Elmer L. Sullivan	Norma Tucker
The Rev. Louis J. De Sheplo, Dcn.	
The Rev. John W. Hain, Sr., Dcn.	
The Rev. Eddie L. Lillard, Sr., Dcn.	
The Rev. Robert W. Thomas, Dcn.	

Committee on Classification of Congregations

The Rev. John V. Zamboni, Chair	Carolyn Belvin
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Committee on Credentials of Lay Deputies and Clerical Members

The Rev. Charles D. Sasso-Crandall, Chair	Electra Burdick Dorothea Sewter Muriel Sprock April Zieger
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Committee on Deceased Members

The Rev. Canon Ronald G. Albury, Chair	Ann Notte, Staff Liaison
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Committee on Resolutions

The Rev. Terence Blackburn	Paul Ambos, Esq., Chair
The Rev. Dr. Judith M. Lee	Margaret Hughes
The Rev. Dirk C. Reinken	Cynthia A. Miller John A. Sully Mary Ann Rhoads, Staff Liaison

Committee on Rules of Order and Dispatch of Business

The Rev. Dean Henry Paul Ambos, Esq.
The Rev. Peter T. Manzo, Chair Daphne Burdett
The Hon. Canon Eugene M. Haring, Esq.

Committee on Validation of Minutes

The Rev. Canon Ronald G. Albury Kathleen O'Hagan
The Rev. Robert H. Legnani, Chair

Committees of the Diocese

Appointed by the Bishop

Anti-Racism Commission

The Rev. John G. Bryant Barbara Bach
The Rev. Joan E. Fleming Annette Buchanan
The Rev. Canon Leroy A. Lyons Linda Gaither
The Rev. Francisco Pozo Margaret Hughes
The Rev. Terrence W. Rosheuvel, Chair Pedro Rodriguez
The Rev. Dr. Stephen L. White

Bishop's Advisory Commission on Music

The Rev. Philip B. Carr-Jones Charles M. Banks
The Rt. Rev. George E. Councill, Chair Stephen Bearse
The Rev. Francis N. Hebert Michael Diorio
The Rev. Canon Donald J. Muller Deborah Ford
The Rev. Dennis Witt Nichols Brent Miller, Co-Chair
Allan Robinson
Mark Trautman
Jeff Unger

Bishop's Advisory Commission on Liturgy

The Rev. Philip B. Carr-Jones Terry Cooper
The Rev. Terence Blackburn Susan Hamischfeger
The Rt. Rev. George E. Councill, Chair Nancy Miller
The Rev. Douglas Freer, Co-Chair Norma Tucker
The Rev. Francis N. Hebert
The Rev. Linda L. Moeller
The Very Rev. Diane Nancekivell
The Rev. Canon Martin U. N. Oguike
The Rev. Petrina M. Pyatt

Christian Formation Commission

The Rev. Gregory A. Bezilla Amy Burns
The Rev. Victoria Cuff, Dcn. Donna Devlin
The Rev. Louane V. Frey, Dcn. Charlotte Hayden

The Rev. Emily A. Griffin
The Rev. Margaret R. Hodgkins
The Rev. Mary Jean B. Metzger
The Rev. Gina Walsh-Minor

Lisa Hoffman
Susan Legnani, Chair
Micki Merritt
Nancy H. Miller
Michael Redpath
Linda Twining
Mary Wenzler

Commission on Church Architecture

The Rev. William Otis Breedlove, II	Stephen Buzbee
The Rev. Philip B. Carr-Jones	Peter Morgan
The Rt. Rev. George E. Councell, Ex Officio	Charles Nakash
The Rev. Patricia A. Eustis	John A. Sully, Chair
The Rev. Andrew C. Hamersley	Rod Webster
The Rev. Francis A. Hubbard	
The Rev. Bruce Montgomery	

Commission on Ministry With Disabled

The Rev. Gail M. Bennett, Dcn.	Patricia Allen
The Rev. Cynthia Carlson, Co-Chair	Donna Devlin
The Rev. Dr. Patrick R. Close	Charlotte Hayden
The Rev. Canon Christopher G. Duffy	Elizabeth Papp, Secretary
The Rev. Janet H. Johnson	Robin Stephenson
The Rev. William Johnson, Co-Chair	Mary Van Sant
The Rev. Canon John A. Van Sant	Linda Volker

Associate Members: Robert Carlson
Thomas Devlin

Commission on Ministry

The Rev. John C. Belmont, Jr., Co-Chair	Constance White, Co-Chair
2006	
The Rev. Dr. Stephen L. White	John Noecker
	Carroll Wilson
2007	
The Rev. Leslie C. Smith	Jay Ham
The Rev. Ophelia G. Laughlin	Herbert Thomas
2008	
The Rev. Dr. Patrick R. Close	Marilyn O'Regan
The Rev. Carolyn H. Eklund	
The Rev. Edmund W. Zelle	
2009	
The Rev. Harroldean Ashton	Robert Lewis
The Rev. Ronald N. Pollock	Anna Young
2010	
The Rev. Pedro S. Guzman	Phoebe Edwards

The Rev. Philip H. Kasey
The Rev. Dr. Raewynne J. Whiteley

Virginia Lopez

Committee on the Diaconate
The Ven. Carol B. Stoy, Archdeacon

2006

The Rev. Anna S. Powell
The Rev. Lynn H. Johnson, Dcn., Co-Chair

2007

The Rev. Victoria Cuff, Dcn., Co-Chair

Carroll Wilson

2008

The Rev. David L. Laquintano
The Rev. Carolsue Cummings, Dcn.

2009

The Rev. Thomas E. Sweeny, Dcn.

Sally Runyon

Companion Diocese Committee

The Rev. John C. Belmont, Jr. Felix Estepa
The Rev. Pedro S. Guzman Armetha Jackson
The Rev. Lisa S. Mitchell
The Rev. Canon Servio R. Moscoso, Chair
The Rev. Helen G. Orlando, Dcn.
The Rev. Dr. Francisco Pozo
The Rev. John G. Steed
The Rev. C. Scott Trull
The Rev. Mark R. Van Sant

Congregational Development

The Rev. Emily A. Griffin Peter Hausman
The Rev. Francis N. Hebert Lawrence L. Stroud
The Rev. Dr. Henry P. Jansma
The Rev. Charles N. Lochner
The Rev. Harry Mazujian
The Rev. Karin R. Mitchell
The Rev. Jonathan B. Percival
The Rev. Arthur P. Powell
The Rev. Dirk C. Reinken
The Rev. Dr. Virginia M. Sheay, Chair
The Rev. Robert Turner, Dcn.
The Rev. Dr. Augustine Unuigbe
The Rev. Canon Lee Powers, Staff Liaison

Convention Arrangements Committee

The Rt. Rev. George E. Councill, Ex Officio Daphne Burdett

The Rev. Frederick S. Baldwin
The Rev. Mark H. Chattin
The Rev. Dr. Patrick R. Close
The Rev. Canon Laurence D. Fish
The Rev. Douglas Freer
The Rev. Pedro S. Guzman
The Rev. John L. Langston, Dcn.
The Rev. Peter T. Manzo
The Rev. Linda L. Moeller
The Rev. Dr. Edward J. Murphy
The Rev. Dr. Virginia M. Sheay

Peter Hausman
Edward H. Higgins, Jr.
Brent F. Miller
Ann M. Notte, Chair
Charles Perfater
Dr. James Sullivan
Norma Tucker
Mary Ann Rhoads, Staff Liaison

Ecumenical Commission

The Rev. George H. Brant
The Rev. Dr. Harry B. Hayden
The Rev. Muriel S. Hubert
The Rev. Anna S. Powell
The Rev. Bruce Montgomery
The Rev. Richard W. Townley, Jr., Chair

Episcopal Church Women

Nancy J. Gorman, President
Deborah Anderson, Vice President

Girls Friendly Society

Jill Brzezynski, President
Margaret Lynch, Vice-President
Edgar I. VanDerveer, Treasurer
Lisa Auletta, Secretary

Hispanic Commission

The Rev. J. Rodney Croes
The Rev. Kathleen DeJohn, Dcn., Secretary
The Rev. Pedro S. Guzman
The Rev. Canon E. Thomas Higgons
The Rev. Ramon A. Liz
The Rev. Canon Servio R. Moscoso
The Rev. Joseph R. Parrish, Jr.
The Rev. Dr. Francisco Pozo, Chair
Francisca Ascue
Luisa Carcamo
Mirtala Castro
Felix Estepa
Maritza Garcia
Jose Izquierdo
Zulema Melo
Luz Sanchez
Rosa Terminelle
Robert Taylor, Sr.
Sebastian Vasquez

Hunger Task Force

The Rev. Frank M. Goss
The Rev. Stephen M. Rozzelle
The Rev. Paul A. Van Sant, Sr.
Laura Burke
Carolyn Cain
Peter Hausman, Chair
Marolyn Rutherford
Cynthia Shoyer

Loan and Grant Committee

The Rev. John G. Bryant	Ted Bromley
The Rev. Frank B. Crumbaugh, III	John Holt
The Rev. Matthew S. Engleby	David Hoyt
The Rev. Francis A. Hubbard, Chair	Janet Katz
The Rev. Philip H. Kasey	Patricia Smith
	Roy T. Fithen, Staff Liaison

Insurance Committee

The Rev. Dr. Andrea P. Baldyga	Jules Herbert
The Rev. Carolyn H. Eklund	David Knowlton, Chair
The Rev. Dr. Frank K. Jago	Cynthia A. Miller
The Rev. Dr. Alan K. Salmon	Ardelle Zervos
The Rev. Philip W. Stowell	
The Rev. Canon Lee Powers, Staff Liaison	

Migrant Ministry

The Rev. Andy Moore	Sr. Suzanne Allyn
The Rev. Charles D. Sasso-Crandall, Chair	Wilfredo Cortez
	José Cruz
	W. Robert Smith
	Robert Taylor, Sr.
	Roy T. Fithen, Staff Liaison

Pension Fund

The Very Rev. Lloyd G. Chattin	Jacquelin Tootell
The Rev. Philip Stowell, Chair	Fred Vereen
	Wanda V. Greene, Staff Liaison

Planned Giving Committee

The Rev. Russell A. Griffin	Virginia Devery
The Rev. David Laquintano	Richard Ellwood
The Rev. Timothy Mulder, Chair	Henry Foster
The Rev. Canon Martin U. N. Oguike	John Wood Goldsack, Esq.
The Rev. William C. Thiele	Peter Hausman
The Rev. Neil C. Turton	Joseph M. Self
The Rev. Canon Lee Powers, Staff Liaison	Ann Tarlton

Stewardship Commission

The Rev. William C. Thiele, Chair
2006

The Rev. William Feus	Robert Fox
The Rev. Robert Turner, Dcn.	John Marval

2007

The Rev. Stephen M. Rozzelle	Michael Chin
The Rev. Derrick Wedderburn	Susan Cushinotto

2008

The Rev. David A. Stout	Michael Redpath
The Rev. Polly McWilliams Kasey	Richard Ellwood
The Rev. Canon Servio R. Moscoso, Liaison - National Church and Diocese	

Jane O. P. Turner Fund

The Rev. Dr. Virginia M. Sheay, Chair	Janet W. Byard
	Harold Hill
	Roy T. Fithen, Staff Liaison

Women's Commission

2006

The Rev. Janet H. Johnson, Chair	Susan Legnani
	Mary Salva Reans

2007

The Rev. Ophelia G. Laughlin	Emma A. Warren
The Rev. Patricia D. Pierce	

2008

The Rev. Joanna D. Graham	Denise Higgins
The Rev. Karin R. Mitchell	Charlotte Gudorp
Nancy J. Gorman – Liaison between the ECW and the Women's Commission	

Board of Missions

The Board of Missions was reorganized in 1999 and its functions and plan of operation are outlined in Canon 27. Each Convocation elects one clergy and one lay representative for a three year term, and the Bishop and Diocesan Council can each appoint one clergy and one lay representative.

In 2003 the Board adopted a Mission statement that describes its commitment to provide “support and encouragement to those congregations designated as missions in their growth and witness to the Gospel.” Working under Canon 27 and in cooperation with the Bishop and Diocesan Council, the Board seeks to provide strategies for development of mission congregations, support for their clergy, to make visitations to the mission congregations, and to manage the process of recommending financial assistance to mission congregations from the Diocesan budget.

Since the last Convention of the Diocese of New Jersey, the following events have occurred with the Board and the mission congregations:

- We have started a Missions newsletter and issued two editions.

- We have further developed the process of auditing and financial reporting.
- Board members made ten visitations to mission congregations.
- We began looking at ways to increase our role of supporting and encouraging mission congregations.
- We evaluated requests and made recommendations for financial assistance for six urban, and ten non-urban congregations, totaling \$410,600 in 2005, which is significantly below the figure of \$480,600 approved for 2004.

During the year 2004, Christ Church, Three Bridges, ceased to meet for worship. Christ Church began in 1995, but was unable to acquire its own property for the building of a sanctuary. Holy Trinity Church, Delair also reported that they had ceased having Sunday worship services. Holy Trinity Church began meeting in 1889, and consecrated its present church building one hundred years ago in 1904. Two churches that ceased ministry in recent years are St. Andrew's, Trenton, and Church of Our Savior in Camden. Bishop Councill is exploring a restart of ministry at St. Andrew's, and the Church of Our Savior is under the supervision of the Trustees of Church Property, and will be sold in the near future.

The Board of Missions will be working hard in exploring ways of strengthening the ministries of our mission congregations. In February and March of 2005 we will have two Vicar's Dinners, one in the northern part of the Diocese, and one in the south. The Board members will invite the local Vicar's to come together for an evening of sharing so that we can learn more about the ministries that their congregations are doing, and hear from them about how we can be of greater assistance to them.

Looking toward the future, we will be exploring models of churches working together under a common pastor, or cluster ministries to enable mission congregations and parishes to define their mission and work together in meeting regional needs. We presently have five such "team/sharing" ministries operating in our Diocese:

- Riverfront Ministry: Christ Church, Palmyra and St. Stephen's, Riverside are served by the Rev. Ellen Rutherford.
- Raritan Bay Ministry: St. John's Church, Fords and St. John's Church, Sewaren are served by the Rev. Martin Oguike.
- St. Luke's, Roselle and Grace Church, Linden are served by the Rev. Terry Blackburn.
- St. Clement's, Belford and St. Mary's, Keyport have just begun a joint ministry, sharing the Rev. Gina Walsh-Minor as their pastor.

- Timber Creek Ministry: a cooperative ministry in which the Revs. Richard Civalier and Mantelle Bradley are serving the churches of Holy Spirit, Bellmawr, St. Luke's, Westville, and the Church of the Ascension in Gloucester.

In January, 2005, six churches in lower Gloucester County and Salem County had a meeting to explore ways of strengthening their ties to each other and development of regional ministry. Presently there are forty-five mission congregations in our Diocese.

We especially need to develop stronger ties between churches in the Camden Convocation and Woodbury Convocation, where the ratio of parishes to missions is nearly 1-1.

Region	Convocation	Parishes	Missions
Northern Suburban	Monmouth	22	4
	Northern	20	8
	Watchung	15	1
Western Suburban	Trenton	10	4
	Burlington	11	5
	Camden	11	10
Rural and Shore	Woodbury	9	9
	Atlantic	11	4

I wish to express my deep appreciation to the Rev. Dcn. Eric Elley and the Rev. Janet Johnson, Diocesan staff, and the members of the Board of Missions listed below who devote a great deal of love and time in helping our mission congregations:

Bishop's appointments: The Rev. Kenneth Aldrich	
Council's appointments: The Rev. Douglas Freer	Charles Perfater
Atlantic Convocation: The Rev. Dcn. Jack Langston	Marie Reynolds
Burlington Convocation: The Rev. Leroy Saunders	Richard Baitzel
Camden Convocation: The Rev. Derrick Wedderburn	Mona Andrews
Monmouth Convocation: The Rev. Gretchen Zimmerman	David Chandler
Northern Convocation: The Rev. Cn. Servio Moscoso	Glenda Simmons
Trenton Convocation: The Rev. Dr. Francisco Pozo	Lynette Darling
Watchung Convocation: The Rev. Dr. John Cerrato	Leslie Oliver
Woodbury Convocation: The Rev. Dr. Raewynne Whiteley	Rebecca Purchase

Submitted by The Rev. Canon Lee Powers, Chair
 Canon to the Ordinary
 March, 2005

Christian Formation Commission

The Christian Formation Commission of our diocese continues to serve our parishes in several ways. January 28, 2004 was the first Christian Educator's Day with our Bishop. Bishop Councill opened the day by leading us in Morning Prayer and speaking to the group of almost 100 educators about our ministry in Christian formation. We watched the video "Will Our Faith Have Children", produced by the Episcopal Church for the national Christian education gathering in Chicago the previous February. Small group discussions were interspersed through the day for the opportunity to reflect on the content of the video. The day ended with a service of commissioning for catechists lead by Bishop Councill.

The third annual workshop day for Christian educators was held on April 24 at St. Bartholmew's, Cherry Hill. Although the turnout was small, the group of educator's who attended, as well as the workshop leaders had a good chance to talk about mutual concerns and learn from one another.

The Diocese of New Jersey now has the opportunity to utilize the resources available at the Audio Visual Resource Library (AVRL) in the Diocese of Pennsylvania. Videos, DVD's, and audio tapes can be ordered by phone (215-940-9986), fax (215-940-9987) or [email\(AVRL@diopa.org\)](mailto:AVRL@diopa.org). The AVRL catalog can now be accessed online at www.mrc-avrl.org. This service is free to all parishes in our diocese. There is a wealth of material available for children, youth and adults in the areas of art, Bible, church, education, family and parenting, history, sacrament, social values, spirituality and prayer, worship and liturgy.

Materials for our own resource center are being purchased through a generous grant of money from the Girls' Friendly Society. Our thanks goes to The Rev. Bill Breedlove who has given generously of his own time to set up the computer program, sort material and guide this project to its conclusion. We expect to have the materials available for use by spring of 2005.

Mrs. Donna Devlin, a member of the commission has faithfully produced several issue of our LINKS newsletter for the past three years. This is an invaluable resource of material for the parishes of our diocese. We encourage you to read it and make sure that you pass it on to other members of your church who are part of the Christian education ministry of your parish.

The members of the Christian Formation Commission are happy to

assist any parish who is looking for help for their own Christian formation program. Those members are: Sue Legnani, chair, Mary Wenzler, Nancy Miller, Donna Devlin, The Rev. Mary Jean Metzger, The Rev. Vicky Cuff, Kep Short, Monica Mundy, The Rev. Emily Griffin, Charlotte Hayden, and Micki Merritt.

Submitted by Susan Legnani, Chair

Commission on Church Architecture

In 2004, the Diocesan Architecture Commission responded to several requests for referrals to architects or engineers for potential projects or current problems.

However, during 2004, we were not contacted by any parish or mission asking for review and assistance in planning for major building projects. The Commission stands ready to provide such assistance if needed.

Submitted by John Sully, Chair

Commission on Ministry

Current Status of Individuals in the Process

- Transitional Deacons
 - From the group ordained as transitional deacons in June 2003, one transitional deacon was ordained to the priesthood in January 2004.
 - Of the four transitional deacons ordained to the diaconate in June 2004:
 - One was ordained to the priesthood in December 2004.
 - The remaining three transitional deacons were ordained to the priesthood in January 2005.
- Postulants
 - There are eight postulants: seven postulants are in seminary and one postulant is returning to seminary after a sabbatical.
 - Four postulants have been approved for candidacy. These individuals are taking their GOEs in January.
- Nominees for Postulancy

- Interviews for ministry discernment to the priesthood were held in September 2004. Five individuals were accepted as nominees into the process and placed in parishes, other than their home parish, for further discernment. These five nominees will be interviewed for postulancy in January 2005.
- Nominees in Process
 - There are thirteen nominees in various stages of completing work with their Parish Committees on Ministry.

Visits to Seminararians

In 2003, a decision was made that visits to seminararians should occur twice a year – one in the fall and again in the late winter or spring. Visits of the Bishop, Canon for Ministry Development and Deployment, and COM co-chairs to General Theological Seminary occurred in February and November 2004. These visits included meetings with the Dean of the Seminary, Academic Dean, the Executive Director of Enrollment Management, and the seminararians and nominees from the diocese.

Workshop for Leaders of Commissions on Ministry

The Canon for Ministry Development and one COM co-chair attended a workshop in September at the General Theological Seminary to learn about issues of racism and diversity. This workshop included representatives not only from the Diocese of New Jersey, but also from the Dioceses of Newark, Long Island, and New York City.

Recruitment

The COM Recruitment Committee placed four college students in its summer internship to encourage college students to consider the priesthood. Funding to support this effort was obtained from members of the COM, the Girls' Friendly Society, churches, rectors, and individual donors. Interns received \$3,000 each for their participation in the program.

Applications for the 2005 experience have begun to be received and the committee hopes to place more students than in 2004.

Discernment Shepherds

The committee formed to provide guidance and training to Parish Committees on Ministry has continued to shepherd discerners and PCOMs. All PCOMs with nominees in the process have been trained. This committee also monitors the progress of each nominee at the

very early stages.

Financial Aid

The COM awarded \$42,000 in financial aid to five postulants attending seminary in the 2004-05 academic year. All postulants who applied for financial aid received assistance.

The COM continues to be concerned about the increasing debt with which nominees are entering the process. The additional questions, added to the application to identify any potential financial challenges from the onset, have assisted the COM in its oversight.

Other

The COM has been reviewing practices of other dioceses to enhance its own practices.

To address the continuing education of clergy, a series of clergy days with outside speakers have been held.

Submitted by The Rev. John Belmont and Ms. Constance White, Co-Chairs

Committee on the Diaconate

The canons relative to ministry in the church have changed to emphasize the ministry of all the baptized. The diaconate in our diocese has and continues to be an agent for ministry in every aspect of our community in New Jersey and the wider community of the church.

The School for Deacons emphasizes formation as the foundation of diaconal study. The school provides the diaconal student an opportunity for sound academic courses taught by well respected professors in their field of study. Together with the Director of the School for Deacons, The Rev. Linda L. Moeller, and the members of the Advisory Board, The Rev. Eric Brechner, The Rev. Frank B. Crumbaugh III, The Rev. Victoria S. Cuff, Dcn., The Rev. John Hanson, Dcn., and The Rev. Helen G. Orlando, Dcn., the School for Deacons is an integral part of the educational process. Plans are underway to make the school available as a venue for continued study for all ministers of our church.

Deployment of deacons in the diocese is the responsibility of The Ven. Carol B. Stoy who meets annually with the fifty-six deacons in our diocese. The Rev. Eric Brechner continues as chaplain for the deacon

formation program and The Rev. Joanna D. Graham is in charge of Pastoral Education.

The following members of the Class of 2005 have completed their study and are presently serving an internship in a parish other than their sponsoring parish. Ordination for the Sacred Order of Deacons is scheduled for June 11, 2005. Those persons recommended for ordination are Cipher Deavours, Martha Dooley, Catherine Esposito, Carol Gilbert, Donald Krautter and Theodore Moore.

A new class has been formed and continues to meet at Trinity Cathedral. The members of this class are Frank Castellon, Peter Cornell, Joanna George, James Gowland, Rita Lanorith, Sharon Sutton and Richard Wisniewski.

The deadline for applications to the next deacon's class is March 15, 2006 for class beginning in September, 2006. Information about the application process for the next class is available on the diocesan website. Consult the link to the School for Deacons and Deacon to Deacon.

In December our bishop, The Rt. Rev. George E. Cuncell, met with the deacons of our diocese at their annual Bishop's Day with Deacons which is one of the four annual events coordinated by the Deacon Council. Our bishop welcomed and encouraged diaconal ministry in our diocese. His support of deacons was underscored by his recent participation in one of their retreats in which deacons reported on their ministries.

The COD will again sponsor a deacon from the diocese to attend the North American Association for the Diaconate (NAAD) Biennial Conference to be held in Atlanta, Georgia in June 2005.

The Committee on the Diaconate includes the following members: The Rev. Victoria Cuff, Dcn., The Rev. Carolsue Cummings, Dcn., Ms. Lynette Darling, The Rev. Lynn H. Johnson, Dcn., The Rev. Arthur J. Knight, Dcn., The Rev. David L. Laquintano, The Rev. Anna S. Powell, and Mr. Carroll Wilson. Diocesan staff who regularly attend meetings are The Rev. Canon Elizabeth R. Geitz and The Ven. Carol B. Stoy, Archdeacon.

Submitted by The Rev. Arthur J. Knight, Dcn. and Ms. Lynette Darling,
Co-Chairs

Committee on Resolutions

The Committee on Resolutions received two proposed resolutions prior to the January 15, 2005 deadline for submissions. Hearings were held on Saturday, February 19, 2004, in the Matthews Room at Diocesan House. In the course of the hearings, the proposers made certain changes from the proposals as contained in the Preliminary Report of the Committee. This Final Report also includes the recommendations of the Committee on Resolutions.

As provided by the Rules of Order, proposed resolutions not timely submitted to the Committee on Resolutions, and not required by canon to be submitted to some other committee, may be brought to the floor of Convention for consideration only upon a two-thirds vote of Convention.

RESOLUTION 2005-1:

Subject: Concerning Celebration of Church Founders

Whereas, In the aftermath of the American Revolution, the parishes of the Church of England in this country were abandoned by many clergy and lay people, and by the leadership of the Church in London, leaving a dispirited remnant behind to pick up the pieces; and

Whereas, Priests such as Abraham Beach of New Brunswick and lay leaders of the remaining parishes in this state and others, organized local and regional meetings which led to the establishment of the Protestant Episcopal Church, the first independent part of what would become the Anglican Communion; and

Whereas, More than two centuries later, the Episcopal Church has grown and continues to witness to the grace of our Lord and Savior, Jesus Christ; and

Whereas, We should honor those whose foresight and vision created what we have today; now, therefore, be it

Resolved, That the Bishop appoint a committee, to include the Registrar-Historiographer, representatives of the Music and Liturgy

Commissions, and any necessary others, which will develop and propose the necessary prayers and readings to celebrate the Founders of the American Church; and be it

Further resolved, That, when the committee's work is complete, it be forwarded to General Convention for possible inclusion in the calendar of the church.

Submitted by: The Rev'd W. Keith McCoy, Dcn., St. John's Church, Somerville

Statement in Support of Resolution 2005-1 by Proposer:

Since I was at Christ Church, New Brunswick, in the 1980s, I've been aware that the Diocese of New Jersey played a significant role in the regeneration of the Church of England after the American Revolution, in creating the Episcopal Church, and, in essence, the Anglican Communion. Yet, the only recognition of the early leaders of our denomination is of two bishops, who came somewhat later in the process. We don't recognize the Rev. Abraham Beach or the laymen who talked and organized and advocated for what we have today.

I offer this resolution to our convention asking that something be done about this lack of recognition of our founders. I have had positive responses to this idea from Brent Miller, co-chair of the Music Commission, Fr. Douglas Freer, co-chair of the Liturgy Commission, and Fr. Laurence Fish, Registrar-Historiographer.

Recommendation by Committee on Resolutions:

he Committee makes no recommendation as to this proposal.

RESOLUTION 2005-2:

Subject: Condemnation of Prisoner Abuse and of Death Squads

Whereas, The Government of the United States has condoned the torturous abuse of prisoners taken in the war in Iraq and other detainees; and

Whereas, U.S. troops and other persons acting in our name have, as admitted in government reports, used beatings, rapes, assaults with toxic chemicals, hooding, electrical shock, chilling and burning

of naked prisoners, exposure, sexual humiliation, mutilation, chaining and other unreasonable restraints, religious humiliation, and other abuses as intentional tools of interrogation and for retribution against detainees, with at least five prisoners having been tortured to death; and

Whereas, U.S. government officials have further proposed to terrorize civilian supporters of insurgent forces through the use of death squads; now, therefore, be it

Resolved, That this 221st Annual Convention of the Episcopal Diocese of New Jersey go on record as opposing absolutely and condemning any form of government torture or other abuse of detainees either directly or through agents anywhere in the world, no matter what degree of government justification may be claimed for such conduct; and be it

Further resolved, That this Convention likewise condemn the use of death squads by the U.S. government or its agents; and be it

Further resolved, That the Secretary of Convention transmit copies of these resolutions to the President of the United States, the Secretary of State, the Attorney General, and New Jersey Senators and Members of the House of Representatives, and to the Presiding Bishop of The Episcopal Church with a request that he forward copies to appropriate bodies of The Episcopal Church; and be it

Further resolved, That individuals in this Diocese be encouraged to write to their own elected representatives urging support of the principles of this Resolution.

Submitted by: The Rev'd Robert L. Shearer, Interim Vicar, Christ Church, New Brunswick, and the Rev'd Stephen M. Rozzelle, Rector, St. Mark's Church, Basking Ridge

Statement in Support of Resolution 2005-2 by Proposers:

Ever since President George W. Bush's February 7, 2002 statement: "I . . . determine that none of the provisions of Geneva apply to our conflict with Al Qaeda in Afghanistan or elsewhere throughout the world," reports have surfaced of widespread use of "coercive interrogation" programs by our government.¹ Systematic abuse of detainees claimed to be "terrorists" has taken place in prisons in Guantánamo, Iraq, Egypt, Syria, and elsewhere.

More recently, the Department of Defense has developed “manhunt” programs to assassinate or capture suspected terrorist leaders regardless of law-enforcement strictures: An instance of this was the November 2, 2002 missile attack on a Yemeni car full of suspects, all of whom were killed.² Earlier this year, it was reported that the Pentagon is “intensively debating” using government-funded “so-called death squads directed to hunt down and kill rebel leaders and sympathizers”—a policy termed “The Salvador Option” after its secret use by the Reagan administration against insurgents in El Salvador.³

American values are a bit hard to describe definitively, given our diverse ethnic, religious, and family backgrounds. But some are so generally held that they might be considered bedrock.

One of those is the inviolability of one’s home (“A man’s house is his castle”) and another is the inviolability of one’s person (“cruel and unusual punishment” is forbidden in our Constitution). As an immigrant nation, from the very first, we or our forebears came to these shores to escape tyranny, including oppressive abuse by governments of our persons and property. The Constitution was written with two notions in mind: establishing a government that could ensure domestic peace and prosperity, and protecting individuals and associations from the natural tendency of governments to oppress those whom they govern.

Our current federal government has drifted toward such oppression. It is now clear that the federal detention systems cannot be trusted to treat detainees humanely and in accord with American core values, whether the agency involved is the Immigration and Naturalization Service using attack dogs to coerce illegal immigrants, or the Department of Defense using torture or abuse (a distinction that is itself fatuous) to obtain information from combatants or non-combatants in actions in Afghanistan and Iraq. Similarly, in the case of officially sponsored rogue bands of assassins (the so-called “death squads”), our government proposes to violate our own laws and those of other sovereign entities in an attempt to eradicate terrorism by engaging in it. Government officials sworn to uphold the laws that promote the peace and safety of individuals are engaged in violating those laws.

We cease to be “America, the land of the free” when the federal government for which we are responsible engages in such actions against the persons

and property of individuals and associations, here or abroad. We become, instead, oppressors and tyrants.

Aside from being American citizens outraged by torture and death squads, as Christians we are committed to generating and encountering the kingdom of heaven for ourselves and for those around us. This is the mandate of Jesus, whom we are pledged to follow, and the mission of we who have been called to be *alter Christi*, other Messiahs at work in the world. Torture and abuse of detainees, it seems to us, cannot ever be a sign of the kingdom, or an expression of God's will.

We strongly urge support of the Resolution.

Recommendation by Committee on Resolutions:

The Committee makes no recommendation as to this proposal.

Submitted by Mr. Paul Ambos, Esq., Chair

Communications Task Force

The following report details the recommendations and reflections from the Communications Task Force.

The Task Force was appointed by Bishop Cancell to review the current state of communications in the Diocese of New Jersey and to present recommendations as we move forward. The Task Force believes that the ministry of communications is vital and critical in all aspects of our communal life in Christ—in congregational development, in member retention, in evangelism. Additionally, communications is of paramount importance while the diocese gets to know our new bishop as he begins his episcopacy

Task Force Members

The members of the Communications Task Force are:

Bob Bostock
The Rev. Fran Clark, deacon
Sandra Cummings
The Rev. Larry Fish
Neva Rae Fox, chairperson
The Rev. John Hanson, deacon
Anne Hodgens
The Rev. Bob Legnani

Gatherings

As a group, the Task Force met three times: at the Diocesan Convention on March 13; April 17; and July 17 for a lengthy, intensive workshop. In the interim, the Task Force communicated via e*mail.

Methodology

Task Force members identified major areas of concern, and divided into subcommittees in order to focus on comprehensive research and investigation.

The subcommittees were:

- Print Publication: *Via Media, Episcopal Life*
- Diocesan Web Site
- Other publications produced and issued by groups/organizations within the Diocese of New Jersey
- Researching the work of other dioceses

Findings

The findings of the subcommittees' work was extensive. In the course of the discussions of the Task Force, findings were classified in main areas:

- *Awareness Issues*
- *"What works?" and "What's not working"*
- *Informational points*

Awareness issues

- Budget budget budget. Without a strong, long-term commitment to Communications in the budget, all efforts will be useless.
- Image is critical and the Diocese of New Jersey is in need of a higher visibility throughout its 14 counties. Visibility is needed not just in the churches but also in the secular press. On one hand, the effort for a higher visibility for the diocese benefited from the consecration of Bishop Cancell. Unfortunately, the lack of a repeated, constant effort has proven to be detrimental.
- Both print publication and the web site are part of today's world. Both are needed in an effective communications project. At the moment, more people of all ages remain dependent upon print for news, but there needs to be attention devoted to both for a comprehensive, effective program.
- Communications education is important. There is a need for the churches to understand communications and how to use it for their own benefits. Education is the key for accomplishing this diocesan wide effort.

- The channeling, flow, management and gathering of info for communications – whether for print, web, or e*mail — needs a system that is easy and known to all.

What works?

- Printed materials in the form of newsletters, letters, and flyers are utilized in the diocese. This is a key method for information distribution and sharing.
- E*mail works for small groups (*please note that this is also listed on the “What’s Not Working” list*).
- There is widespread interest in the web at large. Efforts need to be made to transfer this interest into the diocesan web site.
- A separate youth web site for the Diocese exists. This is good as it is targeted directly to the youth, speaking their language and talking to them at their level.

What’s not working?

- Budget is not working.
- The limited size of the current *Via Media* at four or eight pages prevents the inclusion of much news and information, especially in areas where parishes can share their news.
- The Diocese of New Jersey operates with many committees, all of which are doing the good work of the diocese. However, these committees appear not to be communicating with each other. Concurrently there isn’t a system to allow easy communications with each other.
- Emails work for small groups (*please note that this is also listed on the “What’s Working” list*).
- Key info is not making its way to the diocesan web site or to a print publication.
- The address of the current web site is an issue as it is long, not easily remembered and does not use the word Episcopal (www.newjersey.anglican.org)

- TV/ads as they are now being used in the diocese are piecemeal and are not effective.
- The clergy and parishes are not aware of who, if anyone, is in charge of or responsible for communications.

Information Points

- All diocesan committees and commissions were polled to determine what is utilized for their communications. Also the survey was sent to parishes concerning their newsletters. A review of the responses determined that the consolidation of newsletters of commissions and committees into a larger form is not a viable option.
- The people of the diocese are dependent on a print publication in order to receive their news. Although the web site is an emerging technology and communications tool, most still prefer to receive their information through print. Without a regularly distribution publication, the people of the diocese are missing important news and activities.
- The diocesan web site was recently designed and is in great working order. E*mail lists have been established for quick communications. The web site, however, requires daily care in order to keep it up to date, fresh and interesting. It is difficult to maintain up to date info on the web when the appropriate info is not forwarded to the webmaster.
- Other dioceses are facing the same issues as the Diocese of New Jersey in respect to budget and the ability of communications to expand. Some are doing their communications work creatively, and many are moving to the web in order to save costs on print. However, print is still a necessary component of a comprehensive plan.

Recommendations

The Task Force devoted the majority of the time looking to the future, with an eye on using the tools currently available. The Task Force has developed a listing of recommendations, which have been categorized into two areas:

- Urgencies – recommendations that the Task Force identified as the most critical.

- Priorities – recommendations, which were deemed by the Task Force to be of paramount importance.

URGENCIES

1. A qualified Director of Communications is required in order to implement, oversee and develop a comprehensive communications place. A full time director is needed; however, this position could start as part time as long as there is a director.

2. A print publication in some form is critical. Research has shown that this is the most effective means of communications at the moment.

There is ample budget for two more issues in 2004, and the Task Force recommends the production of two more issues of *Via Media* (the current publication) while concurrently preparing a new diocesan publication.

The Task Force recommends:

- New name for the publication
- Rejuvenation of the editorial committee
- Design a new look for the print publication
- Expand the pages so as to allow more room for news
- Maintain the wrap-around relationship with *Episcopal Life* (it's a good deal, and *Episcopal Life* provides a national voice to the people of the Diocese of New Jersey)
- Maintain the frequency of 11 times a year
- Don't ask for subscriptions
- Establish two new revenue sources: advertising and an annual appeal
- Establish guidelines for advertising

3. Establish a Communications Committee, which annually would report to Convention both verbally and in writing. Other committees should be established (such as a web committee and an editorial advisory board) and would be subcommittees of the communication committee.

4. The Diocese must make a long-term financial commitment to communications. Communications is important for evangelism, for congregational development, for church growth, and for all areas.

PRIORITIES

1. The web site should be expanded and enhanced. The web is an emerging field and it is important for the diocese to be on the forefront.

Recommendations for web

- New web address
- Establish a committee
- Enhance the info on web and allow for an easier flow of info to the web

2. A strategic communications plan, encompassing a unified message and with the support of bishop, must be created for short goals and long term objectives. However, a strategic plan in the absence of a director of communications will result in ineffectiveness.

The strategic plan would include the public relations/media relations' aspects of the communication program that are urgently needed and are unfortunately currently missing from the diocese

3. Any image advertising must be coordinated and comprehensive in order to be effective. The advertising program needs to be coordinated by the director of communications. Without an organized approach, an advertising campaign would not be effective, no matter how it is funded or executed. And while advertising is an important aspect of a communications program, the monies expended on the purchase and placement of ads would be better spend at this point in the establishment of other communications vehicles.

4. Educational efforts must be made in order to assist the parishes in their communications efforts as well as to implement the work of the diocese.

Conclusion

The Task Force was honored to serve Bishop Cuncell and the Diocese in this effort. The members will be pleased to discuss this report further.

Submitted by Neva Rae Fox, Chair

Companion Diocese Committee

For the past five years, our Diocese has maintained a strong partnership with the Diocese of El Salvador. When we first began our relationship with their Diocese, our only goal was to help El Salvador develop their theological education. However, when the devastating earthquake of 2001 destroyed large portions of the country, our goals were extended to cover all social aspects that affect their local ministries and communities. Since then, with our donations, 34 houses were built in the community of Izalco for low-income families, along with a school, church, community center and health clinic. With the gracious gift from Saint Mary-by-the-Sea Church, a house was bought for a kindergarten class in San

Andres Church, and today, with the help of Saint Paul's Episcopal Church in Mobile, Alabama, and part of the donation from Saint Mary's Church, we are in the process of constructing a school in the Lourdes Colon village at a cost of \$100,000. Our presence has become significant within their ministries and we have made them a promise to collaborate with love, respect and compassion under the great unity of diversity.

Yearly Overview: El Salvador 2004

- a) February - 12 adults went to El Salvador to acknowledge our ministry's partnership with the Diocese of El Salvador.
- b) March - two workshops were led by The Rev. Canon Servio Moscoso, continuing our commitment to provide theological tools to the Church leaders in El Salvador.
- c) June - Bishop Councill visited El Salvador to participate in the Salvadorian Diocesan Convention and preach in the opening service.
- d) August - A youth trip took place, led by The Rev. Mark Van Sant and our Diocesan Youth Director, Mr. Kep Short.
- e) September - The Rev. Canon Servio Moscoso participated in the planning and creation of the new theological program "Cosecha" under the leadership of The Rev. James Haggan.

Our goal is:

1. To collaborate with the Diocese of El Salvador by sending a seminarian to study in a seminary in either México or the Dominican Republic.
2. Raise \$25,000 during the year 2005 to finish the school project in Lourdes Colon village under San Mateo Church's care in partnership with Saint Paul's Episcopal Church of Mobile, Alabama.

Submitted by The Rev. Canon Servio R. Moscoso, Chair

Congregational Development

"Equipping New Jersey for New Life and New Mission"

In our continued commitment to provide resources for congregations and workshops designed to enrich one's personal spiritual life, explore new congregational ministries, and provide new ideas for current ministries, the committee offered two workshops in the Fall of 2004. The first workshop, held on Saturday, October 9 at Trinity Cathedral, hosted The Rev. Charles N. Fulton, III, Director of Congregational Development, Episcopal Church Center, NYC. This workshop was primarily for mid-sized churches, focusing particularly on parishes in transition from pastoral to program orientation. The second workshop, held on Saturday, November 6, also at Trinity

Cathedral, hosted The Rev. Canon Ben Helmer, Missioner for Congregational Development for Small Communities, Episcopal Church Center, NYC. This workshop was geared for small congregations seeking to develop vital ministry. These outstanding workshops were well-attended by congregational members from two dioceses. Many thanks were expressed to presenters, the Diocesan and Cathedral staff, and volunteers who offered their assistance for making these workshops an overwhelming success.

Three members of the committee have attended meetings of the newly-formed Province II Congregational Development Committee. The meetings have been held at the Episcopal Church Center, NYC, and facilitated by The Rev. Charles N. Fulton, III. This committee, comprising Diocesan Congregational Development leaders, encompasses the Southern tier of Province II. It is our purpose to seek opportunities for provincial networking and collaboration in program and resources.

Once again, the committee will offer a Day of Workshops, entitled “Equipping New Jersey for New Life and New Mission: A Day of Workshops”, to be held at Trinity Cathedral and the Diocesan House on Saturday, April 23, 2005. Drawing from the 2005 March Diocesan Convention theme, “New Life, New Mission, New Jersey”, the committee has invited talented presenters from across our Diocese to offer new and exciting workshops in such areas as Christian Formation, Stewardship, Music, Administration and Finance, Communications, Church Growth, Spiritual Development, Mission, and Ministries.

The goals of the committee for 2005 are as follows:

- Continue to provide resources, workshops, and training in congregational development
- Enhance Diocesan Web Site for Congregational Resource
- Offer a *stellar* Day of Workshops on April 23, at Trinity Cathedral for the Diocese
- Continue to meet with Province II Congregational Development Committee
- The long term goal of the committee is to establish a permanent leadership institute.

Recognizing that the above goals are all encompassing and ongoing, it is our hope that we will continue to be a resource committee to serve the congregations of the diocese.

Submitted by The Rev. Dr. Virginia M. Sheay, Chair

Environmental Commission

We of the Diocesan Environmental Commission, have worked on getting energy audits for various churches and for Diocesan House this past year. Our plan is to initiate an energy audit of Diocesan House in 2005, God willing, if our budget request is approved.

In 2004 an energy audit was completed for All Saints Episcopal Church in Lakewood, and we are following up on those recommendations now. We are also investigating wind power initiatives in New Jersey as energy alternatives. And we still are concerned about the poor air quality that exists in and around our Diocese and are exploring ways we can help on that issue.

Submitted by The Rev. Joseph Parrish

Girls' Friendly Society

Junior Chapter of Grace-St. Paul's Church, Mercerville

We have had a great first half of the year. Our membership is holding strong at 20-24 girls ranging in ages from 7 to 16. Our parents have been very helpful. This many girls in the kitchen at one time can be very confusing.

During the year, we can usually be found every other Friday night in Craft Hall working on a craft or project for the girls to take home. The crafts can be used at church, for our shut-ins, or taken to a nearby shelter. This past fall, we made cards for the shut-ins, baked for coffee hour, sponsored Bunco, sponsored two families for the holidays, made centerpieces for the Church Supper, and had a great time caroling and celebrating the Christmas holiday at the Brzezynski home. It has been a busy fall. We look forward to an active winter and spring too. We end the year with our annual picnic which follows initiation of the newest members either at the church or at the picnic.

Our funds come from annual dues from the girls, a donation from the GFS Council, and generous donations from our own sponsors whose help we can not do without.

This summer is the World Council meeting to be held in Pennsylvania. We are planning to attend with several New Jersey girls to help represent the United States Girls' Friendly Society. At this time, we are organizing several fund raisers for this worldwide event to occur.

In the summer, eligible girls may attend Holiday House in Cape May, NJ for one week in July. The girls and chaperones have a great time on the beach and at the house. Many of our girls have gone for several years now and always come home happy and full of wonderful times and new friendships made with other GFS girls. Once again, I attended Holiday House and came home with only happy thoughts and great memories of our week spent in Cape May. This year we have some new events planned for the girls.

The Girls' Friendly Society has two other active chapters who are having a wonderful time with their girls also.

We are always looking for girls to join at any time.

Submitted by Jill Brzezynski, President and Lisa Auletta, Secretary

Historiographer

One of the earliest bishops with deep ties to New Jersey and influence with bishops Croes and Doane was John Henry Hobart.

Hobart was born in Philadelphia on September 14, 1775, the son of a well-to-do businessman. He was educated at the newly formed Episcopal Academy, followed by two years at the University of Pennsylvania and two years at Princeton. He graduated with high honors from the latter school in 1793 at the age of 18. Family pressure sent him to work in the office of his brother-in-law, but after a year he fled to Princeton where he was offered a tutorship. His personal magnetism and executive ability made him highly popular with his students. During the four years he remained there he found himself growing devoted to the Church and decided to enter the ministry. He left Princeton in 1798 and was ordained deacon by Bishop William White of Philadelphia, long a friend and adviser.

He was in charge of a group of small churches in and about Philadelphia for less than a year, when he became rector of Christ Church, New Brunswick in 1799. Here he met and married Mary Chandler, daughter of the Rev. Dr. Thomas Bradbury Chandler, an outspoken advocate for the episcopate. Chandler was rector of St. John's, Elizabeth, before and after the Revolution. Hobart moved to Hempstead, Long Island, in May of 1800 and, six months later, to Trinity Church, Wall Street. Four assignments in two years was surely a dizzying pace but it was at Trinity that he found a home for the rest of his life. It is safe to say that Hobart would be classified a TYPE A personality today for he was never content with less than the maximum of

varied activity. The work load at Trinity was staggering yet he found time to become secretary of the House of Bishops while he was still a deacon, secretary of the diocesan convention of New York, a deputy to General Convention in Trenton, New Jersey, in 1801, and secretary of the House of deputies for the next two General Conventions. In 1801, at twenty-six years of age, he joined Alexander Hamilton on the Board of Trustees of Columbia College.

Hobart deserves to be listed as a missionary bishop because it was he that taught the American Church how to run a diocese and personally influenced newly ordained priests and newly consecrated bishops to commit to westward expansion into the wilderness. His power of initiative and organizing skill propelled him out of works already in operation to the founding of something new, something the Church badly needed.

The neglect of missionary expansion and Christian education were two interests that would absorb his indefatigable energy and fertile imagination. In 1802 he was chief promoter of the Protestant Episcopal Society for Promoting Religion and Learning in the State of New York. This was followed, in 1806, by the formation of the Protestant Episcopal Theological Society, the purpose of which was the continuing education of the clergy. The only religious newspaper of the time, the Churchman's Magazine, located in New Haven, Connecticut, was failing, so Hobart moved it to New York City and edited it for three years. In 1809 he led the establishment of the Bible and Common Prayer Book Society of New York, a society that remains active today.

As if these were not enough he was also author of educational works. The backbone that supported all his writing was this: "Evangelical Truth **and** Apostolic Order," long the rallying cry of this diocese. It means this: the Evangelical Truth is that the Gospel of salvation was based on the divine merits of a crucified Redeemer; the Apostolic Order is the conviction that the grace of Christ was mediated and "applied to the soul of the believer" through the sacraments of the Church as administered by a priesthood episcopally ordained. Hobart found support only from a small but growing minority in the Church and met opposition everywhere else but, characteristically, he never wavered. Since his opposition came from the evangelical, protestant camp, he was labeled a High Churchman and was the target of newspaper attacks from all quarters. Much of his support came from the Church in New Jersey.

The first two bishops of New York, Provoost and Moore, were rather inadequate for the job. Provoost suffered from an ailment that provoked his hellish and hair-trigger temper and he generally disliked other bishops, particularly Seabury. Moore was rather the opposite – a saintly man – but

both were inept leaders. On May 29, 1811, Hobart was consecrated as the Assistant Bishop of New York and, on Moore's death in 1816, became both rector of Trinity Church and the Diocesan of a diocese of 46,000 square miles. In the second full year of his episcopate he traveled 2,000 miles, visited 33 parishes, and confirmed 1,100 people. Many Episcopalians had never even seen a bishop but that changed with Hobart.

When he took office Hobart could count only two missionaries, yet at his death nineteen years later there were fifty. He had a Canon passed that made it obligatory to contribute to diocesan missions. He covered the entire diocese and included the Oneida Indians in his active ministry. It was this tremendous emphasis on mission work, combined with his outspoken statements of what the Church stood for, that brought about a whole new feeling in the American Church. His emphasis on education led to the establishment of a small seminary in Geneva, New York, now known as Hobart College. He profoundly influenced a new generation of clergy through the General Theological Seminary that he helped establish and where George Washington Doane fell under his spell.

Hobart would defy categorization today because he espoused policies from both the evangelical and catholic wings. He condemned private confession, the invocation of saints, the "horrible doctrine of Transubstantiation," and refused to use the word 'sacrifice' concerning the Holy Eucharist. He placed great stress on the sacraments, ordinances, and ministrations of the Church. This all made it difficult for either the evangelical or the catholic wing to attack anything or everything he said since he held firm to tenets from **both** parties.

Hobart could be stiff-necked, too. He hated the newly formed American Bible Society and did all in his power to keep his clergy and laity from joining. He condemned extra-liturgical services such as prayer meetings and evangelistic meetings (as did many bishops in their fear of the Methodists), and he forced the disbanding of the "Clerical Association" that he feared was primarily evangelical. In short, he was opposed to any organization that he could not control for, like most powerful characters with intense convictions, he identified himself with the cause. However, in his best moments, what he really meant was that he could not endorse movements or groups whose actions violated his principles.

The demands Hobart made on his body and mind took their toll. In 1823, when only forty-eight, his health became seriously impaired. As was the habit then, he spent two years in European travel and returned refreshed, although never again the same man. For five years he worked almost as hard as before but in 1803, on a visitation to the western part of the

diocese, he died suddenly in Auburn, New York, just two days short of his fifty-fifth birthday.

Hobart was short in stature by modern standards being about 5'5" tall but very muscular. He was near-sighted and wore powerful spectacles and this lack of clear sight forced him to memorize much of what he preached and taught. Although he suffered from intervals of depression most people saw a lively and warm human being. He was intense and self-forgetful in his pursuit of realizing his ideal for the Church. He was fearless and aggressive, resenting any opposition; quick-tempered, impatient, and restlessly active. He was saved by his sense of humor and his willingness to apologize when his impulsiveness led him into any injustice. His death was mourned by the Church.

Submitted by The Rev. Canon Laurence D. Fish, Historiographer

Jane O. P. Turner Fund

The Trustees of the Jane O. P. Turner Fund are appointed by the Bishop annually at the Diocesan Convention. Current members are: Virginia M. Sheay, chair, Roy T. Fithen, staff person, Janet W. Byard, and Harold W. Hill, Jr.

The financial Report of the Fund is included in the Diocesan Journal and is available through the Diocesan Treasurer and/or Roy Fithen.

This special trust fund is available for families who need financial assistance due to expenses which have been incurred from their child or children who have incurable or terminal illnesses. The funds are available to all children, not just Episcopalians. All requests to the Jane O. P. Turner Fund are carefully considered and grants are subject to the approval of the Trustees. The forms need to be signed by the Rector or Vicar of the congregation.

Application forms are available at the Diocesan House.

Submitted by The Rev. Dr. Virginia M. Sheay, Chair

Loan and Grant Committee

The Loan and Grant Committee is appointed annually by our Bishop and is charged with considering grants or loans to congregations of our Diocese in accordance with Canon 20 and Canon 21. Any grants or loans which the Committee endorses must subsequently be approved by our Bishop and Diocesan Council. The three funds overseen by the

Committee are the Capital and Revolving Loan Fund, the R. Bowden Shepherd Trust Fund, and the Venture in Mission Loan Fund. Loans from the Capital and Revolving Loan Fund are interest-free by Canon, loans from the R. Bowden Shepherd Loan Fund are set at 5% by Canon, and loans from the Venture in Mission Loan Fund are set by Diocesan Council upon the recommendation of the Loan and Grant Committee within a range which is specified by Canon 21. V.I.M. loans are for independent parishes. New loans for mission churches are, as a matter of current Committee policy, drawn from both of the other funds to create a loan at a “blended” rate of 2 ½ %. Only grants are made from the Capital and Revolving Fund. As of year-end, all three Funds has monies available for loans and/or grants.

All three funds operate completely separately from the Budget of the Diocese, having been funded by gifts or bequests or the V.I.M. campaign of the early 1980’s. Loan payments and interest go back into the Funds from which they were drawn; those monies not currently invested in loans to churches are invested and produce income for the Funds. These funds make possible capital projects beyond the scope of the operating budgets of the churches which apply, including major repairs, expansion, and/or purchases of buildings or land. Capital Fund drives are often used by churches to repay their loans; the Committee encourages churches considering such drives to consult with the Stewardship Committee.

As approved by the Committee at its April 14 meeting, *“the mission of the Loan and Grant Committee is to provide congregations with financial support through loans and grants to help them carry out their missions as servants in Christ as part of the Diocese of New Jersey.”*

The 2004 Diocesan Convention, in response to the request of the Committee (endorsed by the Constitution and Canon Committee and by Diocesan Council), approved a change to Canon 21 which permitted interest rates from the Venture in Mission Fund to be in the range of 4% to 12% instead of from 5% to 12% (as previously specified by Canon). This change was proposed and adopted because interest rates nationally were at the lowest levels in over 40 years in early 2004.

According to Canon 21, grants can be made only from the Capital and Revolving Fund and may not exceed \$10,000 without the approval of Convention. The Committee has established criteria (subsequently approved by Council) for grants which are as follows:

- The applying congregation must be a Mission church.
- The application must be endorsed by the Board of Missions, after its review of the mission’s stewardship

and evangelism activities and plans (copies of which should also be sent to the Loan and Grant Committee).

- The Loan and Grant Committee must make a satisfactory review of the mission's audited financial statements.
- There must be a demonstrable tangible capital (not programmatic or operating budget) need, at least 50% of which can be paid for by a grant of not more than \$10,000. (In other words, the total project would not exceed \$20,000 in cost, so the grant would provide the majority of the funding.) The mission must show how the rest of the money needed, if any, would be raised.
- The regular Loan and Grant application and pertinent information must be provided in a satisfactory manner.

Diocesan Council has also approved the Committee's request to invite churches which have Venture in Mission loans at higher rates to re-finance them at the current, lower rate. (Several churches obtained V.I.M. loans at 6% and were invited to re-finance at 5% in late 2003 – none did – and they, and churches with 5% loans, received invitations to re-finance at 4% after that interest rate change was allowed by Convention, recommended by the Committee and then approved by Council at its April meeting.) To be eligible to be considered for re-financing, a church has to have a satisfactory payment record on its current loan and satisfactorily complete the usual loan application process.

The Committee recommended and Diocesan Council approved **grants** from the Capital and Revolving Fund of \$10,000 each to St. Mark's Church, Williamstown (for roof repair) and Iglesia San Jose, Elizabeth (for its new Heating, Ventilating and Air Conditioning system). The Committee recommended and Diocesan Council approved a 10 year, \$120,000 **loan** at 4% from the Venture in Mission Fund to Church of the Good Shepherd, Pitman for roof and stained glass window repairs. The Committee recommended and Diocesan Council approved a \$68,000, 15 year **loan** at 4% from the Venture in Mission Fund for St. Barnabas, Monmouth Junction for Township-mandated sprinklers and other repairs and improvements. (I recused myself from both votes.)

The Committee recommended and Diocesan Council approved **re-financing** of existing Venture in Mission loans at 4% for Church of the Holy Communion, Fair Haven, Church of the Holy Spirit, Lebanon, St. Barnabas, Monmouth Junction (I recused myself from both Committee and Council votes) and Grace Church, Plainfield. The Committee also recommended and Diocesan Council approved a one year extension

on the loan to Trinity Cathedral, due to the delay in the sale of the St. Andrew's, Trenton property.

The Committee recommended, and Diocesan Council approved, a new policy that the Committee would not consider applications from churches wishing to re-finance existing bank mortgages with diocesan loan funds. The Committee believes that diocesan loan funds should be available for new requests and not be used merely to lower the interest costs of churches which have already been able to obtain mortgages in the open market. There were two requests from churches to re-finance bank mortgages with V.I.M. funds; both were turned down.

The Committee also recommended, and Diocesan Council approved, two loans which were tendered on an "as needed" basis. One was to Church of the Holy Spirit, Tuckerton so that a piece of property abutting the church could be purchased without waiting for the vicarage (located elsewhere) to be sold first. As it has happened, the vicarage has been sold and the proceeds received before title was cleared on the new purchase, so the loan was not needed. The Committee also recommended and Diocesan Council approved a \$22,000, five year **loan** at 5% from the Venture in Mission Fund to Trinity Church, Matawan for a new furnace in case it needs to replace its furnace before funds become available from a pending bequest. As of year-end, the loan had not been drawn down.

Early in the year, the Committee honored the Rev. Canon Leroy Lyons upon his retirement from the Committee, which he had served since its inception.

In December, 2003, the Committee recommended and Diocesan Council approved a new diocesan policy that *churches going through search processes for new Rectors or Vicars (not interim clergy) should have a full, **professional inspection** of their properties.* The intent is to have this take place before the churches receive names from the Diocesan Deployment Office, so that the church knows what shape its properties are in before considering candidates, as the findings from an inspection may have a serious impact on the church's plans in the next several years. The intent of the policy is for the church to learn what it would want to know about its properties if it were considering buying them, just as a prospective homeowner would want to know about a house before closing on its sale.

Very few of our churches have been built or purchased recently, so many churches could have significant repair or replacement issues which they need to plan to address before something happens. I personally once lived in a vicarage which an inspection revealed to

have faulty and inadequate wiring, creating a truly hazardous condition. As the inspector told me at the time, "There must have been a lot of prayers said in this house, because I don't know why you're still here." (Repairs were made immediately.) Last year's fire at St. Augustine's, Atlantic City, is also a warning to all of us to have our churches, parish halls and church-owned houses professionally examined for risks.

The Committee stands ready to consider giving grants to mission churches to pay for professional inspections, and has recommended to the Finance and Budget Committee of our Diocese that some subsidy be offered to the smaller independent parishes to help them cope with the expense of professional inspections. By the time you read this, you will be able to look at the new diocesan budget to see if pledges from congregations have been enough to make this aid program possible. Of course, the Committee stands ready to receive loan or grant applications from churches which need to make repairs or improvements in response to whatever an inspection reveals.

Our Committee meets on an as-needed basis throughout the year in response to applications, and ideally we like to meet at the applicant church so that we can become as familiar as possible with its mission, ministry and property. I personally also did several informal, telephone or e-mail "consultations" in 2004 with churches considering projects, and I am happy to continue to do that. If your church is considering a major project and you have questions about the process, or just want to talk about things on a very preliminary basis, please call me at St. Barnabas, Monmouth Junction. Loan or Grant application forms are available from me or from Roy Fithen at Diocesan House.

I thank all the members of the Committee for their thoughtful and dedicated work during a busy and productive year, and especially the Rev. Frank B. Crumbaugh, III, who served as Acting Chair of the Committee while I was on sabbatical and vacation this summer. I would also like to especially thank Mr. Frank Castellon, who concludes his service on the Committee with the 2005 Diocesan Convention due to the press of other church business.

We are in an exciting time in congregational development in our diocese. Our Committee deals with "hardware" while the Congregational Development Committee deals with "software", to use a computer analogy; both are important to churches as we carry out our shared mission as servants of Christ.

Submitted by The Rev. Francis A. Hubbard, Chair

Nominating Committee

A. Standing Committee (Vote by Orders)

1 Clergy Member, 4-year term

The Rev. Arthur P. Powell – St. James' Church, Yardville

Arthur Powell, rector of St. James' in Yardville, worked in establishing this congregation's ministry in Yardville. He has served as a priest of the diocese for 20 years. He serves on the Congregational Development Committee of the diocese, is chaplain to the Diocesan Altar Guild, and is the Dean of the Trenton Convocation. Among areas of service to the diocese, Fr. Powell has served on the Diocesan Council and the Episcopal Election Committee.

The Rev. Dr. Patrick R. Close – Grace Church, Haddonfield

Patrick Close considers it a privilege to serve the diocese and work with the Bishop. He brings experience from serving on the Commission of Ministry and other committees in the diocese.

The Rev. Douglas A. Freer – St. James' Church, Long Branch

Douglas Freer has served on Diocesan Council, several committees, and as rector of two parishes, in the north and at the shore. He sees great opportunities for ministry in New Jersey with tremendous progress made in recent years; and now serving on the Board of Missions he sees potential for congregational development. He is eager to build on the experience he has gained and would be honored to serve on the Standing Committee.

B. Standing Committee (Vote by Orders)

1 Lay Member, 4-year term

Emma A. Warren – St. Mark's Church, Plainfield

Emma Warren, member of St. Mark's, Plainfield, serves as vestry person and chorister. Currently, Secretary of Convention and member of Nominating Committee. Formerly, member of Diocesan Council, Nominating Committee Chairperson. Retired Director, Kilmer Library, Rutgers University served on various committees including Planning & Policy and Faculty Search Committees. Graduate of Douglass College and Graduate School of Library and Information Science, Rutgers University. Community activities include Visiting Nurse Association. Girls Scouts, AAUW, and NACW.

Noreen L. Duncan – Trinity Church, Princeton

Christened and confirmed in Port-of-Spain, Trinidad, Noreen Duncan is a vestry member at Trinity, Princeton and serves as a lay chalice bearer, reader and usher. She is co-chair and teaching member of the Anti-Racism Team. Other service to the diocese includes the Major Chapter of Trinity Cathedral, Clerical Compensation Commission, member on the Board of Trinity Cathedral Academy and Friend of the Cathedral.

C. Alternates to General Convention (Vote by Orders)
4 Clergy Alternates, 3-year terms

The Rev. Canon Servio R. Moscoso – San José Church, Elizabeth

Servio Moscoso has been a member of our diocese for 19 years serving as vicar of San José Church and St. Andrew's, Camden. He is a member of the Hispanic Commission, Board of Missions, the Standing Commission on Clerical Compensation and Diocesan Council. He participated in five General Conventions as a volunteer, working closely with the House of Bishops and Deputies. Canon Moscoso would represent the diversity of our diocese at the General Convention.

The Rev. W. Keith McCoy, Dcn. – St. John's Church, Somerville

General Convention is a unique opportunity to meet other Episcopalians and to help build up the Church. Keith McCoy hopes that his experience in servant ministry and his service to the diocese on various committees will be helpful to our delegation.

The Rev. Philip B. Carr-Jones – Church of the Holy Spirit, Lebanon

Philip Carr-Jones serves on the Standing Committee, Insurance Committee, ECVA, Companion Diocese, and Liturgy and Music Commissions. He has served on the Clerical Compensation Committee and several task forces over the years. He claims that the memory grows dim, but not the commitment nor the enthusiasm for the mission.

The Rev. Paul A. Van Sant – Church of the Good Shepherd, Berlin

Paul Van Sant, a lifetime member of the diocese, ordained 17 years, has served on Diocesan Council and Finance and Budget Committees. He chaired the Hunger Task Force and many other committees. He would welcome the opportunity to bring conflicting parties into constructive dialogue.

The Rev. Joseph R. Parrish, Jr. – St. John's Church, Elizabeth

Joseph Parrish is a perennial volunteer for General Convention, serving numerous times in security, information, and House of Bishops. He has testified several times at a variety of convention committees. He is a peacemaker at heart and would be a valuable asset for the New Jersey delegation. He was a member of the most recent Episcopal Election Committee and has the ability to build bridges between conservative and liberal points of view.

The Rev. Dr. Patrick R. Close – Grace Church, Haddonfield

Patrick Close has not had the opportunity to attend a General Convention but would welcome the chance to be a part of the delegation representing New Jersey.

The Rev. Gail L. Bennett, Dcn. – Trinity Church, Asbury Park

Gail Bennett was ordained in 1985 and currently serves as a member of the Finance and Budget Committee as well as the Committee with the Disabled. She is a past member of the Episcopal Election, Audit, and Evangelism Committees. She was also the co-chairperson of the Deacon's Council. Before secular retirement, she was a bank manager in charge of a \$15 Million dollar budget and treasurer of the local Chamber of Commerce and Bankers Association.

The Rev. Dr. Raewynne J. Whiteley – Trinity Church, Swedesboro

Raewynne Whiteley currently serves on the Board of Missions and as a Provincial Synod alternate. She has served on the Diocesan Youth Council. She attended the past two General Conventions as a volunteer and gained practical knowledge of its processes as a Legislative Aide. She looks forward to bringing her experience as vicar of a small church and of the wider church to serve the diocese as a General Convention Alternate.

The Rev. Mark H. Chattin – Holy Trinity Church, Collingswood

A lifelong member of the diocese, this candidate is well qualified having served in many and varied ministries, commissions and committees over the last 26 years. Presently, he serves on Diocesan Council, is Dean of Camden Convocation, is a Deputy to the Synod of Province II and a Trustee of the Van Duzer Scholarship Fund. His desire is to encourage a spirit of generosity and grace in the deliberations at the General Convention.

The Rev. Peter A. Molnar, D.D. – Trinity Church, Vincentown

Peter Molnar has been a good and faithful priest for 41 years, 39 years in this diocese. He is a retired Army chaplain with the rank of Colonel. His additional expertise is in government, social work and psychology. He has served the diocese in many capacities during these many years.

The Rev. John L. Langston, Dcn. – St. Simeon's by-the-Sea, North Wildwood

Ordained in 1990, Jack Langston has worked with the Ballot Committee at Diocesan Convention for 15 years. As chair of this committee for over 10 years, he has acquired knowledge of the Rules of Order and canons dealing with convention. Other committees include: Convention Arrangements, Board of Missions and committees dealing with the diaconate. His desire to serve the diocese and his experience with Diocesan Conventions make Jack an excellent choice for this office.

D. Alternates to General Convention (Vote by Orders)

4 Lay Alternates, 3-year terms

Jeff Unger – Trinity Church, Asbury Park

Jeff has served as a music representative on committees for the consecrations of Bishops Cancell and Pettit. A member of the Music Commission, he has been a cantor or accompanist at diocesan conventions. Currently he is the music director at Trinity Church, Asbury Park. He continually updates the style and language of our music in order to attract more youth and new members to our worship, while maintaining the reverence of our respect tradition.

Claudia P. Storicks – Trinity Church, Vincentown

As a cradle Episcopalian in our diocese it would be Claudia's honor and privilege to represent the diocese at General Convention. She served on the diocesan Nominating Committee, Youth Commission, Mission Board and currently serves as corresponding secretary of Diocesan Council and various parish positions including Deputy to Diocesan Convention, vestry, treasurer and Lay Eucharistic Minister. She stays informed on local, diocesan and national issues and priorities.

Jean McFarland – St. David's Church, Cranbury

Service, experience, commitment: parish Communications Director, UTO custodian, Senior Warden, Deputy to Diocesan Convention, and lector. Served as a member of the Diocesan Council, Church Pension Fund, Widows and Orphans, Insurance Committee, Standing Committee, Episcopal Women's Caucus, and has been privileged to serve as our Alternate or Lay Deputy for the last four out of five General Conventions.

Douglas Miles – All Saints Church, Princeton

Douglas is an exemplary lay person. A life-long Episcopalian, he is active in his home parish in a number of ways. He assists in the Sunday school program, and is a co-leader in a men's ministry. He is deeply spiritual and passionately committed to the renewal of the Episcopal Church.

Robert Fox – St. John's Church, Somerville

Robert Fox's ministry to our Church and this Diocese is life-long. As a Stewardship Commission member, he works with parishes on plans and issues. He served on the Transition Team and on Diocesan Council. At St. John's, he is a convention delegate, reader/LEM and was warden and treasurer, among other posts. He will utilize his church knowledge and experiences along with his professional abilities to do the work in the name of Our Lord.

Alicia Graham – Grace-St. Paul's Church, Mercerville

In the summer of 2004, Allie Graham was an intern with the Diocesan Commission on Ministry's Intern Program for college students considering ordained ministry. She has been a delegate to Diocesan Convention and

has served on the leadership team for the diocesan youth event *Happening*. She attended General Conventions, Triennial 2003 as the Girls Friendly Society's Junior Delegate and is currently a sophomore at York College of Pennsylvania.

The Hon. Robert W. Scott – Christ Church, Woodbury

Judge Scott has served our diocese in several positions. He has been very active in the parishes he has belonged to. He brings 65 years of active membership and experience in the Episcopal Church. He will make an excellent delegate to the General Convention if called to do so.

E. Diocesan Council

3 Clergy Members, 3-year terms

The Rev. Philip B. Carr-Jones – Church of the Holy Spirit, Lebanon

Philip Carr-Jones serves on the Standing Committee, Insurance Committee, ECVA, Companion Diocese, and Liturgy and Music Commissions. He has served on the Clerical Compensation Committee and several task forces over the years. He claims that the memory grows dim, but not the commitment nor the enthusiasm for the mission.

The Rev. Robert H. Legnani – St. Stephen's Church, Beverly

With 30 years of ministry in New Jersey, Robert has taken the pulse of the diocese through its Clergy Compensation Commission, its *Via Media*, and its Episcopal Election Committee. He has served churches in the northern and southern parts of our diocese and will be glad to bring his experiences to the work of the Diocesan Council.

The Rev. Robert Turner, Dcn. – St. Mark's Church, Plainfield

Robert Turner, ordained in 1975, serves at St. Mark's with the youth, acolytes and adult education groups. Member of Stewardship Commission and Congregational Development Committee. Served on Nominating Committee and Committee of the Diaconate in our diocese, former Director of the After School Program at Church of Holy Trinity, NY, member of Newark Diocesan Board of Christian Social Relations, board member of CALLA Charter School, Plainfield. Welcomes the opportunity to contribute to building the future.

The Rev. Douglas J. Reans – St. Andrew's Church, Bridgeton

Douglas Reans is a priest involved in active ministry in this diocese for the past nine years. He has been the chaplain at The Evergreens, Moorestown and is currently doing interim ministry in Bridgeton. Doug is a conscientious pastor, a good preacher, and an effective group leader. He has held leadership positions and has been an active participant in

clergy groups and ecumenical associations. He would be an important contribution on Diocesan Council.

The Rev. James C. McReynolds – Church of the Holy Communion, Fair Haven

Jim McReynolds has been a priest of our diocese for almost ten years as vicar of Holy Communion, Fair Haven. He is also the founder of the Teleios Foundation, an international non-profit charitable foundation. For the past two years, he has served on the Nominating Committee of the diocese. As a member of Diocesan Council he would look forward to helping support and administer diocesan programs arising from our new bishop's vision for the diocese.

The Rev. Derrick Wedderburn – St. Augustine's Church, Camden

Rector of St. Augustine's in Camden, Derrick Wedderburn serves on the Board of Missions, Finance and Budget Committee and the Stewardship Commission. He has served as a Diocesan Council appointee to this committee and wishes to continue. He brings an urban parish point of view to the committee.

F. Diocesan Council

3 Lay Members, 3-year terms

Amy Elizabeth Thompson – Christ Church, Shrewsbury

A life-long Episcopalian, Amy served on the vestry at Christ Church, Shrewsbury, as Peace and Social Justice Commissioner, and is a Delegate to Convention. She holds a B.S. and M.S. in Speech Pathology and worked in various medical and educational facilities with individuals with communication disabilities. Amy is an attorney who has worked at the United Nations. She is currently spearheading an effort to open a Jubilee Center for Hispanic Ministry in Red Bank.

Ronald J. Sheay – St. Matthew's Church, Pennington

Ronald Sheay has served on the Cathedral Chapter, the Clerical Compensation Commission serving as chair in his last year, on the Companion Diocese Committee with Costa Rica and founding trustee, and is the past chair of the Van Duzer Scholarship Committee. He is a past member of the vestry and current member of St. Matthew's, Pennington. During his eighteen years at St. Luke's, Ewing, he served on the Finance Committee and on various other committees.

Reginald Whitman – St. George's by-the-River, Rumson

Elected recently to fill an unexpired term on the Diocesan Council. Past member of the Episcopal Election Committee and currently co-chairs the Diocesan Anti-Racism Team and St. George's Building

and Grounds Committee. Retired insurance vice president with a master's degree in business administration and leading a lively family life. Served as vestry person, member of Parish Search Committee, lay reader, Eucharistic minister, delegate to Monmouth Convocation and Diocesan Convention.

Donna Devlin – St. Peter's Church, Freehold

Donna Devlin currently serves on the Diocesan Christian Formation Commission, the Christian Education Board of St. Peter's, Freehold, and holds the staff position of Director of Religious Education at Christ Church, Shrewsbury. She edits and writes for several Church newsletters, and is published in *The Living Church*, *The Living Pulpit*, and *Sacred Journey*. An accomplished storyteller and leader in drama and workshops, Donna is also concerned in discrimination issues with the disabled.

Annette Buchanan – St. Augustine's Church, Asbury Park

Annette Buchanan, junior warden, is involved in the current Search Committee, and on the Youth and Finance Committees at St. Augustine's. Currently a Board member for the Anti-Racism Commission, is completing an unexpired term on Diocesan Council, and serves as National Secretary of the UBE. Various positions include President of Earl B. Scott Chapter, NJ and UBE Mid-Atlantic Regional Director. She is a director of Systems Engineering for a telecommunications company.

G. Cathedral Chapter

1 Clergy Member, 3-year term

The Rev. Dr. Georgia Cohen – Church of the Annunciation, Lawnside

Formerly active in Cathedral parish (Detroit), including its social service unit, Assistant to Bishop for Ministry Development (Michigan). Five years each: 1) parish ministry in Medford and Metuchen; 2) supply for Lawnside; 3) parish priest/seminary chaplain/seminary instructor (Alexandria, VA). PhD in Practical Theology, confirmed in small town church. Work in urban Cathedral, small town/suburban parishes and diocesan staff provides a breadth of vision experience and knowledge that could benefit Cathedral Chapter.

H. Cathedral Chapter

1 Lay Member, 3-year term

Bill Pearson – St. John's Church, Little Silver

Bill Pearson is a dedicated Episcopalian with rich experience. He has held parish and diocesan leadership positions in the dioceses of Newark

and New Jersey. His abilities reflect a genuine spiritual depth. Bill has a strong sense of identification with our diocese, Cathedral and the larger Church. He currently serves as junior warden of St. John's, coordinating our stewardship efforts and co-chairing initiatives in evangelism. Bill would be a valuable addition to our Cathedral Chapter.

Geoffrey Dunham, Esq. – Grace Church, Plainfield

Geoffrey Dunham, labor lawyer, currently the president of Plainfield Community Outreach, Inc., a non-profit outreach ministry. Past warden and vestry person, chaired the Grace Church restoration project, securing among parishioners, matching grants from the New Jersey Historic Trust. He has given workshops on the topic and currently serves as lector, thurifer, supports PCO Ministries, Grace's Soup Kitchen, Plainfield Girl Choir, Family Literacy program, President of Lake Delaware Boys Camp for children from disadvantaged families.

**I. Standing Commission on Clerical Compensation
2 Clergy Members, 3-year terms**

The Rev. Denise Cavaliere, Dcn. – St. James' Church, Yardville

Denise Cavaliere has served as the parish deacon at St. James', Yardville, since her ordination four years ago. In the summer of 2004, she was appointed to fill an unexpired term on the Standing Commission on Clerical Compensation. She is willing to serve a full term if elected.

The Rev. Thomas B. Conway – Non-Parochial

Over the past 38 years, as both a parochial and non-parochial priest of our diocese, Tom Conway has had a wide variety of experiences that would help him serve as a member of this commission. He has worked as a manager in public social services where he evaluated and implemented salary changes. He has also served on committees that studied performance expectations and responsibilities as related to standard compensation levels.

**J. Standing Commission on Clerical Compensation
2 Lay Members, 3-year terms**

Edith Rohrman – Trinity Church, Swedesboro

Edith Rohrman brings the perspective of a clergy child and a lifelong member of a small congregation. As the volunteer secretary/administrator and organist, she has a detailed knowledge of both the needs of clergy and their families, and of the realities of congregational budgets.

David E. Magee – Grace Church, Plainfield

David Magee has had five years experience as assistant treasurer at Grace Church and has a full and complete understanding of the budgeting process including clergy compensation at the parish level. He is interested in working on clergy compensation at the diocesan level to continue the process of insuring that compensation is fair to clergy and parish.

**K. Standing Committee on Constitution and Canons
2 Members, at least one of whom must be clergy, 3-year terms**

The Rev. Terence Blackburn – St. Luke’s Church, Roselle

Terence Blackburn has been in the Diocese of New Jersey for 12 years and he is the rector of both St. Luke’s, Roselle and Grace Church, Linden. He has served on the Board of Missions and on the Budget and Finance Committee. Currently he serves the diocese on the Clergy Compensation Committee, the Bishop’s Advisory Commission on Liturgy, the Trial Court and on the Committee on Resolutions.

The Rev. Dr. Henry P. Jansma – St. Mary’s Church, Haddon Heights

Henry Jansma is a scholar and a pastor with experience beyond our diocesan and national borders. He will add his calm judgment and educational background to this committee’s work.

**L. Trustees of Diocesan Trust Funds
1 Lay Trustee, 5-year term**

Bruce Brand – Christ Church, Shrewsbury

Bruce Brand spent over 30 years in the securities industry and is currently retired from Morgan Stanley. He has extensive knowledge in the equity and debt markets as well as real estate limited partnerships. In the past, he was a vestry member at St. Paul’s Cathedral where he was one of three making investment decisions for approximately \$4,000,000 in endowment funds. In the recent past, he served as a trustee of the Diocesan Trust Funds.

**M. Finance and Budget Committee
3 Members, Clergy or Lay, 3-year terms**

Richard Engle – St. John the Evangelist, New Brunswick

Dick Engle has been an active communicant of the Diocese of New Jersey having served as Treasurer of St. John the Evangelist, New Brunswick for 25 years. He also has had budgeting responsibilities as the head of property management at Rutgers and in a previous military career.

**The Rev. Francis A. Hubbard – St. Barnabas’ Church,
Monmouth Junction**

Francis Hubbard is serving on Diocesan Council as liaison to the Finance and Budget Committee. Currently, he is the Rector of St. Barnabas in Monmouth Junction, Chair of the Loan and Grant Committee, and is pursuing a Doctor of Ministry Degree in Congregational Development. He is excited about how our diocese’s budget can enhance the ministries of our congregations. He has served as Chair of the Stewardship Commission, on Board of Missions and diocesan newspaper.

The Rev. Derrick Wedderburn – St. Augustine’s Church, Camden

Rector of St. Augustine’s in Camden, Derrick Wedderburn serves on the Board of Missions, Finance and Budget Committee and the Stewardship Commission. He has served as a Diocesan Council appointee to this committee and wishes to continue. He brings an urban parish point of view to the committee.

The Rev. Gail L. Bennett, Dcn. – Trinity Church, Asbury Park

Gail Bennett was ordained in 1985 and currently serves as a member of the Finance and Budget Committee as well as the Committee with the Disabled. She is a past member of the Episcopal Election, Audit, and Evangelism Committees. She was also the co-chairperson of the Deacon’s Council. Before secular retirement, she was a bank manager in charge of a \$15 Million dollar budget and treasurer of the local Chamber of Commerce and Bankers Association.

N. Diocesan Investment Trust

1 Member, Clergy or Lay, 4-year term

Thomas S. Loop – All Saints’ Church, Scotch Plains

Thomas Loop brings 20 years of experience from the finance industry specializing in investment strategy. He has spent over 10 years at Prudential Securities in their Financial Strategies Group in support of the firm’s research trading and investment banking strategies in the institutional fixed income and equity divisions. He has been Capital Treasurer for the last eight years and currently chairs the parish’s Finance Committee. A former warden, he is currently serving on the Vestry.

Bruce Brand – Christ Church, Shrewsbury

Bruce Brand spent over 30 years in the securities industry, and is currently retired from Morgan Stanley. He has extensive knowledge in the equity and debt markets as well as real estate limited partnerships. In the past, he was a vestry man at St. Paul’s Cathedral where he was one of three making investment decisions for approximately \$4,000 in endowment funds. In the recent past, he served as a Trustee of the Diocesan Trust Funds.

O. Audit Committee

2 Members, Clergy or Lay, 3-year terms

Hilton M. Jervey – St. Andrew’s Church, New Providence

Hilton has served the Diocese most recently as chairman of the Task Force on Finances. He has been a prior trustee and a member of the Audit Committee and the Finance and Budget Committee. He is the Chief Financial Officer of Kemmerer Resources Corporation in Chatham.

Richard S. Ellwood – Christ Church, Middletown

With this Convention, Richard Ellwood completes his second term on Diocesan Council. He retires as its president pro tem. He continues as a trustee of the DIT and a member of the Diocesan Planned Giving Committee and of The Evergreens Finance and Investment Committee. He currently serves on five other audit committees. Ellwood is a retired investment banker.

P. Trial Court

4 Clergy Members, 3-year terms

1 year as a member, 2 years as alternate

The Rev. Connor Haynes – St. Mary’s Church, Burlington

Connor Haynes has been the Rector of St. Mary’s Church in Burlington for nine years. He has served on the Standing Commission on Clerical Compensation and the Diocesan Nominating Committee.

The Rev. Frank B. Crumbaugh – Church of the Holy Innocents, Beach Haven

Frank Crumbaugh has been a priest in this Diocese for seven years. He currently serves on the Constitutions and Canons Committee. This knowledge coupled with his fairness and common sense make him a good candidate for Trial Court.

The Rev. James C. McReynolds – Church of the Holy Communion, Fair Haven

Jim McReynolds has been a priest of our Diocese for almost ten years as vicar of Holy Communion, Fair Haven. He is the founder of the Teteros Foundation, and international non-profit charitable foundation, and has served on the Nominating Committee of the Diocese for the past two years.

The Rev. Richard W. Townley – St. Andrew’s Church, Lambertville

Richard Townley has been a priest of the Diocese of New Jersey for 31 years. He currently serves as the Rector of St. Andrew’s in Lambertville, as Ecumenical Officer of the Diocese, and has served on the Trial Court previously.

Q. Trial Court

3 Lay Members, 3-year terms

1 year as a member, 2 years as alternate

Robert Fox – St. John’s Church, Somerville

Robert Fox’s ministry to the Episcopal Church and this Diocese has been lifelong. Currently, he is active with the Stewardship Commission. Recently, he served on the Transition Team and Diocesan Council. At St. John’s, Somerville, he is a convention delegate and LEM, served as finance warden, treasurer and other positions. This work, along with 28 + years working in insurance litigation, discovery, negotiations and settlements are among the contributions he offers to the Diocese.

John F. Brenner, Esq. – Church of the Holy Communion, Fair Haven

John Brenner is a partner with the law firm of McCarter & English, where he has worked for 24 years. He and his family have attended Holy Communion in Fair Haven for 20 years, where John has served as a Member of Vestry, Warden, Assistant Treasurer, Acolyte Master and in other positions supporting the life of the parish. He would be honored to serve the diocese as a Member of its Trial Court.

John Mastronardi, Esq. – Christ Church, Woodbury

John Mastronardi is an attorney and very active at Christ Church. He is involved with the Sunday school and with the ushers. He was a delegate to our last convention. Not only does he have the training and experience to serve on our Trial Court, but he has the demeanor to do so well.

R. Church Attorney

1-year term

The Hon. Robert W. Scott – Christ Church, Woodbury

Judge Scott is a lifelong member of this Diocese and has served in this position for several years. He served two different parishes as a vestry member and a warden. He served on Diocesan Council, Standing Committee on Constitution and Canons and the Episcopal Election Committee. As a lawyer in this state and a retired judge and military officer, he brings much experience to this position.

S. Secretary of Convention

3 year term – Clergy or Lay

Emma A. Warren – St. Mark’s Church, Plainfield

Emma Warren, member of St. Mark’s, Plainfield, serves as vestry person and chorister. Currently, Secretary of Convention and member of Nominating Committee. Formerly, member of Diocesan Council, Nominating Committee

Chairperson. Retired Director, Kilmer Library, Rutgers University served on various committees including Planning & Policy and Faculty Search Committees. Graduate of Douglass College and Graduate School of Library and Information Science, Rutgers University. Community activities include Visiting Nurse Association. Girls Scouts, AAUW, and NACW.

Report of the Registrar

Article IX of the Constitution of the Diocese of New Jersey requires that the Registrar make a report to each Convention. I am pleased to report that progress is being made in our Diocesan Archives. The use of our holdings by the Diocese and other outside institutions continues to grow. As always, genealogical and historical queries take most of our time and energies. At present three of us work part-time in the archives. Assisting me are the Rev. Ellen Rutherford and the Rev. Deacon Mary Ann Jensen and I am grateful for the background and expertise they bring to your archives.

I attended the 2004 Conference of the National Episcopal Historians and Archivists hosted jointly by the Diocese of Chicago and the Lutheran Church. We were joined by the Episcopal Women's History Project and the Historical Society of the Episcopal Church. It was a well-attended conference with delegates from all over America and Canada.

Under the capable leadership of Ellen Rutherford, we are working on a complete listing of all Confirmations and Receptions from the late 19th century to the present. We hope to have this done shortly and it will be available on DVD. Also available on microfilm is the complete run of the Minutes of the Diocesan Conventions from 1785 to 1985 and the issues of our Diocesan Newspaper from its inception in 1912 to 1985. Anyone wishing to do research in the Archives should call the Archives Office at 609.394.5281, X 15, and an appointment will be arranged.

I would like to thank the Revs. Ellen Rutherford and Mary Ann Jensen for the support and extensive effort put forth on behalf of the Archives. Also, a "Thank You" goes to Bp. Cuncell and the Diocesan House staff for their marvelous cooperation in the support of our Diocesan Archives.

The Archives/History table at the 2005 Convention will have the Registrar Books that give each clergy person's basic information and bio. Please check with us to see if yours is up-to-date.

The Rev. Canon Laurence D. Fish, Registrar

Special Resolutions

WHEREAS, the Church of the Atonement, Laurel Springs, celebrates the centennial of its organization in 1905,

BE IT THEREFORE RESOLVED, that the 221st Convention of the Diocese of New Jersey tenders its congratulations to the Rev. Dr. Jeffrey M. Kirk, rector, and the congregation, wishing them the continued blessings of God in the years to come.

WHEREAS, Christ Church, Riverton, celebrates the sesquicentennial anniversary of its organization in 1855,

BE IT THEREFORE RESOLVED, that the 221st Convention of the Diocese of New Jersey tenders its congratulations to the interim rector and the congregation, wishing them the continued blessings of God in the years to come.

Whereas, Holy Innocents Church, Beach Haven, celebrates the 125th anniversary of its organization in 1880,

BE IT THEREFORE RESOLVED, that the 221st Convention of the Diocese of New Jersey tenders its congratulations to the Rev. Frank B. Crumbaugh III, rector, and the congregation wishing them the continued blessings of God in the years to come.

WHEREAS, the Rev. Canon E. Thomas Higgons, retired, this year celebrates the fiftieth anniversary of his canonical residency in the Diocese,

BE IT THEREFORE RESOLVED, that the 221st Convention of the Diocese of New Jersey, now assembled, offers heartfelt congratulations and warm thanks for his dedicated ministry.

WHEREAS, the Rev. Elmer L. Sullivan, retired, this year celebrates the fiftieth anniversary of his canonical residency in the Diocese,

BE IT THEREFORE RESOLVED, that the 221st Convention of the Diocese of New Jersey, now assembled, offers heartfelt congratulations and warm thanks for his dedicated ministry.

Submitted by The Rev. Canon Laurence D. Fish

Standing Commission on Clerical Compensation

The commission consists of 12 members; 6 clergy and 6 lay members elected by the Diocesan Convention.

Our objective is to assure that all clergy are adequately and correctly compensated.

The commission monitors compliance of salary, social security offset, continuing education, professional expenses allowance, health and life insurance and housing allowance including housing equity contributions. The Commission makes recommendations to the Convention on compensation matters, but the Convention has the ultimate approval.

The Canons of the Diocese direct the Commission to submit a report to the Convention each year on compliance with all compensation guidelines.

The report on clerical compensation is due in the Diocese by March 1 of each year. We sincerely thank the majority of parishes who send their reports on time, but there are a number of parishes that are consistently late. It is a time consuming and unnecessary process for Commission members to contact delinquent parishes. Any church, which is having trouble completing the forms, should contact a Commission member.

The Commission regretfully accepted the resignation of the Rev. Joseph Leigh. Father Leigh was a dedicated member of the Commission and his presence will be missed.

This year the Commission recommends the Convention raise the minimum professional expense allowance from \$4,000 to \$4,500. The allowance has remained at \$4,000 for over 10 years, and with the sharp increase in the cost of gasoline, we felt it was an appropriate time to raise it.

The Standing Commission on Clerical Compensation determines the salary cost of living adjustment (COLA) from the May Northeast Urban Consumer Price Index as published by the U.S. Department of Labor. The May Index is the last one before the Commission compiles and sends out the salary grid. The COLA for 2005 is 3.7%.

The Standing Commission on Clerical Compensation recommends:

1. That the Cost of Living Adjustment for stipends beginning January 1, 2006 shall be based on the Northeast Urban Consumer Price Index for the twelve month period ending in May 2005.

2. That the schedule of Mandated Minimum Cash Stipends for 2006 (commonly referred to as the salary grid) be adjusted to reflect the COLA
3. That January 1, 2005, the minimum annual Housing Equity Allowance be changed to:
 - \$1,682 for Level 1 churches
 - \$1,962 for Level 2 churches
 - \$2,242 for Level 3 churches
 - \$2,803 for Level 4 & 5 churchesand that these amounts be adjusted each year thereafter using the same COLA applied to minimum cash stipends.
4. That the Commission shall communicate this information to all congregations and appropriate Diocesan bodies no later than October 1, 2005.
5. The clergy housing allowance is \$15,500 for 2005 and \$16,000 for 2006.
6. The professional expense allowance for 2006 be increased to \$4,500.
7. That all other Annual Compensation Components for 2006 remain at the 2005 levels except for continuing education allowance which is automatically increased according to the COLA rate.
 - All congregations shall pay a Social Security Offset equal to not less than 50% of the self-employment tax on all covered compensation.
 - That all clergy shall receive an increase in cash salary for 2005 in an amount not less than the Cost of Living Adjustment which is applied to the schedule of mandated minimum cash stipends (Salary Grid) and
8. That the necessary enabling resolutions and Canonical Changes be made to implement these recommendations.

I wish to thank all churches which returned their compensation forms on a timely basis. The job of the Commission is easier when we have the cooperation from every church. If you feel your church has a compensation issue, feel free to discuss it with a member of the Commission or send us a letter describing the possible problem. We are here to help both the clergy and the members who pay them in any way we can.

Finally, I wish to thank the members of the Commission for their diligent service. I would especially want to thank Noreen Duncan for keeping track of the status of all compensation forms during the course of the year, and Richard Frost for the collection and calculation of the numbers to determine levels.

Submitted by Martin F. Nelson, Chair

Schedule of Mandatory Minimum Cash Salaries Effective January 1, 2005

Level	Beginning Minimum	After 1 Year	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 6 Years	After 7 Years	After 8 Years	After 9 Years	After 10 Years
Newly Ordained	\$28,167	\$29,294	\$30,466	\$31,686							
Level I	\$31,686	\$32,585	\$33,508	\$34,458	\$35,436	\$36,440	\$37,474	\$38,536	\$39,628	\$40,751	\$41,907
Level II	\$34,853	\$35,841	\$36,857	\$37,901	\$38,976	\$40,081	\$41,218	\$42,387	\$43,588	\$44,823	\$46,094
Level III	\$38,972	\$40,076	\$41,213	\$42,382	\$43,583	\$44,818	\$46,089	\$47,396	\$48,740	\$50,121	\$51,539
Level IV	\$43,565	\$44,800	\$46,071	\$47,378	\$48,721	\$50,102	\$51,522	\$52,983	\$54,485	\$56,029	\$57,616
Level V	\$51,645	\$53,110	\$54,615	\$56,163	\$57,755	\$59,394	\$61,078	\$62,810	\$64,589	\$66,420	\$68,302

The first row of the table marked Newly ordained applies to those clergy who were ordained to the diaconate and began in a position on or after July 1, 2001. The yearly steps in this row refer to years of credited service since ordination to the diaconate.

The years (After 1 Year...) refer to years of service in a particular position rather than years of service from ordination.

This Mandatory Minimum Cash Salary Table reflects a 3.7% Cost of Living adjustment. All cash salaries for clergy must reflect a cost of living adjustment of at least 3.7%.

The mandatory minimum housing allowance for 2005 for clergy residing in their own homes is \$15,500.

The mandatory minimums housing equity contribution by congregations for clergy in provided housing for 2005 is.

Level 1	\$1,682
Level 2	\$1,962
Level 3	\$2,242
Level 4 & 5	\$2,803

The mandatory minimum professional expense reimbursement is \$4,000.

The mandatory minimum continuing education allowance for 2005 is \$951.

The mandatory Social Security (FICA) Offset for 2005 will not be less than 50% of the Self-Employment Tax on all covered compensation.

**Congregation Level Classification
Effective January 1, 2005**

		Convocation 2004		Full	Part
			Level		
Alexandria	St. Thomas'	Watchung	II	1	
Allenhurst	St. Andrew's	Monmouth			
Asbury Park	St. Augustine's	Monmouth	II		
Asbury Park	Trinity	Monmouth	II**		
Atlantic City	Ascension	Atlantic	I		1
Atlantic City	St. Augustine's	Atlantic			
Avalon	St. John's	Atlantic			
Avon	St. John's	Monmouth	I		
Barnegat Light	St. Peter's	Atlantic	I		1
Basking Ridge	St. Mark's	Watchung	III	1	
Bay Head	All Saints'	Monmouth	III		
Beach Haven	Holy Innocents'	Atlantic	III		
Belford	St. Clement's	Monmouth	I		
Bellmawr	Holy Spirit	Camden	I	0.5	
Berlin	Good Shepherd	Camden		1	
Bernardsville	St. Bernard's	Watchung	III	1	
Bernardsville	St. John's	Watchung			
Beverly	St. Stephen's	Burlington	II	1	
Bordentown	Christ Church	Burlington	II		
Bound Brook	St. Paul's	Watchung	II	1	
Bradley Beach	St. James'	Monmouth	III		
Brick	St. Raphael's	Monmouth	I**		
Bridgeton	St. Andrew's	Woodbury	II		
Bridgewater	St. Martin's	Watchung	III	1	
Burlington	St. Barnabas'	Burlington	I		
Burlington	St. Mary's	Burlington	III	1	
Camden	St. Andrew's	Camden	I	1	
Camden	St. Augustine's	Camden	II		
Camden	St. Paul's	Camden	I		
Camden	St. Wilfrid's	Camden	I		
Cape May	Advent	Atlantic	II	1	
Cape May Point	St. Peter's	Atlantic	I		
Cherry Hill	St. Bartolomew's	Camden	III		
Chews Landing	St. John's	Camden		1	
Clarksboro	St. Peter's	Woodbury	II	1	
Clementon	St. Mary's	Camden	II		
Collingswood	Christ Church	Camden	I		1
Collingswood	Holy Trinity	Camden	II	1	
Cranbury	St. David's	Trenton	II	1	
Cranford	Trinity Church	Northern	II		1
Delair	Holy Trinity	Camden			
Delran	Trinity Church	Burlington	I		
Dunellen	St. Francis'	Watchung	I		1
Eatontown	St. James'	Monmouth	I		1
Edison	St. James'	Northern	I	1	

Convocation 2004

			Level	Full	Part
Elizabeth	Grace	Northern	I		
Elizabeth	St. Elizabeth's	Northern	II	1	
Elizabeth	St. John's	Northern	III	1	1
Elizabeth	San Jose	Northern	II	1	
Ewing	St. Luke's	Trenton	I		
Fair Haven	Holy Communion	Monmouth	I		1
Flemington	Calvary	Watchung	II		
Florence	St. Stephen's	Burlington	I		1
Fords	St. John's	Northern	I		
Freehold	St. Peter's	Monmouth	IV	1	
Galloway	St. Mark's /All Saints	Atlantic	II**	1	
Gibbsboro	St. John's	Camden	I	1	
Gladstone	St. Luke's	Watchung	IV	2	1
Glassboro	St. Thomas'	Woodbury			
Gloucester	Ascension	Camden	I	1	
Haddonfield	Grace	Camden	IV	1	
Haddon Heights	St. Mary's	Camden	II**	1	
Hamilton	St. Matthias'	Trenton		1	
Hammonton	St. Mark's	Camden	I		1
Helmetta	St. George's	Northern	II	1	
Highland Park	All Saints'	Northern	I		
Highlands	St. Andrew's	Monmouth			
Keansburg	St. Mark's	Monmouth	I		1
Keyport	St. Mary's	Monmouth	I		1
Lakewood	All Saints'	Monmouth	II		
Lambertville	St. Andrew's	Trenton	I	1	
Laurel Springs	Atonement	Camden	I		1
Lawnside	Annunciation	Camden	I		
Lebanon	Holy Spirit	Watchung	III	1	
Linden	Grace	Northern		0.5	
Little Silver	St. John's	Monmouth	II	1	
Long Branch	St. James'	Monmouth	III**	1	
Longport	Redeemer	Atlantic			
Lumberton	St. Martin's	Burlington	II**		
Magnolia	Christ Church	Camden	I		
Mantoloking	St. Simeon's	Monmouth	I		
Maple Shade	St. John's	Camden	I		1
Matawan	Trinity	Monmouth	II	1	
Medford	St. Peter's	Burlington	IV	1	
Mercerville	Grace-St. Paul's	Trenton	II	1	1
Merchantville	Grace	Camden	III	1	
Metuchen	St. Luke's	Northern	IV	1	
Middletown	Christ Church	Monmouth	IV	2	1
Millville	Christ Church	Woodbury	I	1	
Monmouth Junct.	St. Barnabas'	Northern	II	1	
Moorestown	Trinity	Camden	V	1	
Mount Holly	St. Andrew's	Burlington	III		
Mullica Hill	St. Stephen's	Woodbury	I		1

		Convocation	2004		
			Level	Full	Part
Navesink	All Saints'	Monmouth	III	1	
New Brunswick	Christ Church	Northern	III	1	1
New Brunswick	St. Alban's	Northern	I	1	
New Brunswick	St. John's	Northern	I		
New Providence	St. Andrew's	Watchung	II		
North Plainfield	Holy Cross	Watchung	II	1	
North Wildwood	St. Simeon's	Atlantic			
Ocean City	Holy Trinity	Atlantic	III	1	
Ortley Beach	St. Elisabeth's	Monmouth	I		
Palmyra	Christ Church	Burlington	I	0.5	
Paulsboro	St. James'	Woodbury	I		1
Pemberton	Grace	Burlington			
Pennington	St. Matthew's	Trenton	IV	2	
Penns Grove	Our Merciful Savior	Woodbury			
Pennsville	St. George's	Woodbury	I		
Perth Amboy	Holy Cross	Northern	I		1
Perth Amboy	St. Peter's	Northern	III	1	1
Pitman	Good Shepherd	Woodbury	II	1	
Plainfield	Grace	Watchung	II	1	
Plainfield	St. Mark's	Watchung	III	1	2
Pleasantville	St. Mary's	Atlantic			
Point Pleasant	St. Mary's	Monmouth	III		1
Princeton	All Saints'	Trenton	IV	1	
Princeton	Trinity	Trenton	V	3	2
Rahway	Holy Comforter	Northern	I		
Rahway	St. Paul's	Northern	I		1
Red Bank	St. Thomas'	Monmouth	I	1	
Red Bank	Trinity	Monmouth	III	1	
Riverside	St. Stephen's	Burlington	I	0.5	
Riverton	Christ Church	Burlington	III	1	
Rocky Hill	Trinity	Watchung	I		
Roselle	St. Luke's	Northern	I	0.5	
Rumson	St. George's	Monmouth	IV	1	1
Salem	St. John's	Woodbury	III		
Scotch Plains	All Saints'	Watchung	II	1	
Sea Girt	St. Uriel's	Monmouth	III	2	
Sewaren	St. John's	Northern	I		
Shrewsbury	Christ Church	Monmouth	III	1	
Somers Point	Christ Church	Atlantic	III		
Somerville	St. John's	Watchung	II	1	
South Amboy	Christ Church	Northern	II		
South River	Holy Trinity	Northern	II	0	0
South Vineland	Christ Church	Woodbury	I	1	
Spotswood	St. Peter's	Northern	III	1	
Spring Lake	Holy Trinity	Monmouth	I		
Stone Harbor	St. Mary's	Atlantic	II	1	
Swedesboro	Trinity	Woodbury	I		
Toms River	Christ Church	Monmouth	IV	1	

		Convocation	2004		
			Level	Full	Part
Trenton	Christ Church	Trenton	II	1	
Trenton	St. Michael's	Trenton			1
Trenton	Trinity Cathedral	Trenton	IV	1	3
Tuckerton	Holy Spirit	Atlantic	I	1	
Union	St. Luke/All Saints	Northern	I		1
Ventor	Epiphany	Atlantic	I	1	
Vilas	St. Barnabas'	Atlantic	I		1
Vincentown	Trinity	Burlington	I		1
Vineland	Trinity	Woodbury	I	1	
Wall	St. Michael's	Monmouth	II	1	
Waretown	St. Stephen's	Atlantic	III	1	
Wenonah	Holy Trinity	Woodbury	II	1	
Westfield	St. Paul's	Northern	V		
Westville	St. Luke's	Woodbury	I	0.5	
Whiting	St. Stephen's	Atlantic	II	1	
Williamstown	St. Mark's	Camden	I		
Willingboro	Christ the King	Burlington	I		
Woodbridge	Trinity	Northern	II	1	
Woodbury	Christ Church	Woodbury	III	1	
Woodstown	St. Luke's	Woodbury			1
Yardville	St. James'	Trenton	II	1	

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Standing Committee

The first full year of our Bishop's tenure among us has been a gracious one. The depths of commitment and dedication by previous Standing Committees, as well as numerous other leaders in this Diocese, have laid the foundation upon which this quiet year of meetings, interviews, business and prayer have taken place. Less quiet, the larger actions and reports and statements concerning the controversy now visited upon the Communion have been of conversation amongst us as a counsel of advice to Bishop Councill. We have unanimously supported the fine, deliberate, and meaningful pastoral care which marks this Episcopacy. We have encouraged the openness and respectful approach to the challenges of remaining a community of faith amidst central and definitional moments of identity and mission. Our time together with Christ as our companion has been none less grace filled for it. We rejoice in the promise of a leadership and a Church with a deeper, more profound comprehension of its essential nature as agents of God's reconciling peace and justice.

Cooperating with the Diocesan Commission on Ministry on the process by which ordained leadership occurs has offered us great confidence for future ministries in the Church. Appraisal and consideration of pastoral leadership in our parishes has been steadily offered by the Deployment

Office. Clearly, the Diocese of New Jersey has become a positive destination among the pool of available clergy.

John Burgess has chaired matters of church property coming before Standing Committee with great discipline and attention, providing parishes with courteous access and prompt response. The manifold requests comprising this responsibility are daunting and we are indebted to him for the time he has given over to this responsibility. Of important note, parishes are reminded that all tenancy contracts regarding the rental of church property must be reviewed and approved by the SC as well as refinancing mortgages, even if no additional indebtedness occurs.

During the course of the year, it became apparent that Mary Ann Rhoads, executive Assistant to the Bishop, could more efficiently use her gifts outside committee meetings. Her years of faithful support to the Standing Committee are greatly appreciated.

The level of trust and confidence among the members of this Standing Committee in combination with the presence of Bishop Councill has been outstanding. It has been a pleasure to serve with them.

The Committee took the following actions relative to clergy:

Approved for: ordination to the priesthood- William Feus, William Thiele, Petrina Pyatt, Valerie Redpath, and Nancy Hite Speck; candidacy to the vocational diaconate- Martha Dooley ; candidacy for priesthood- Blake Hutson, Deborah Piggins, Sheelagh Clarke and Valerie Balling.

The Committee took the following actions relative to property matters:

Consented to sales of property at Trinity Cathedral; St. Michael's, Trenton; St. Peter's, Barnegat Light; St. Martin-in-the-Field, Lumberton; Church of the Holy Spirit, Tuckerton; Trinity Church, Woodbridge; St. Simeon's-by-the-Sea, North Wildwood; St. John's, New Brunswick;

Consented to deconsecrate Church of Our Savior, Camden and sell property;

Consented to loans/refinancing for Christ the King, Willingboro; St. Matthew's, Pennington; St. Barnabas, Monmouth Junction; and

Consented to the designation as historic landmark status for St. Bernard's, Bernardsville; Trinity Church, Woodbridge; St. George's, Rumson.

Submitted by The Rev. Philip B. Carr-Jones, President

Standing Committee on Constitution and Canons

Introduction

The Committee took up the issue of revisions to the Financial Canons that was referred back to this Committee last year, and reviewed other requests for changes in the constitution and canons of the diocese. In addition, the Committee reviewed the changes in National Canons enacted by General Convention 2003 for their impact on our diocesan canons.

Part I Canon 31

Diocesan Canon 31 defines the structure and functions of the Commission on Ministry. Resolution A111 of the 2003 General Convention extensively revised National Canons III. 1-9, which deal with ordination and ministry of presbyters and deacons. One of the significant changes from prior canon was to require that deacons be part of the membership of the required diocesan Commissions on Ministry. Our diocesan Canon 31 already pro-vides for such membership through the Committee on the Diaconate, but it was further examined for consistency with the changes made by General Convention and with National Canons generally. Several minor errors were noted, and a draft revision was forwarded to the Commission on Ministry and Bishop Councill. Our Committee was advised, however, that Bishop Councill is in the process of reorganizing the structure of our Commission on Ministry, such that the current canon would not accurately describe its structure. Accordingly, we have been requested to defer action on this canon until after the restructuring by the bishop is better defined. The Committee sees no difficulty in agreeing to this request. Accordingly, no action is proposed with respect to this canon at this year's convention.

Implementing Resolution: *Resolved*, That the Standing Committee on Constitution and Canons defer action on revisions to Canon 31 until the 2006 Diocesan Convention.

Part II Canon 7

Canon 7 provides for the election of Deputies to the Province II Provincial Synod. Mr. Peter Hausman, Treasurer of the Diocese, had proposed that since the Synod meets only in the years of General Convention and that meeting largely concerns only General Convention matters, we should follow the lead of other dioceses in the province and appoint our General Convention Deputies to act as Deputies to the province as well, saving expense and the necessity of voting for a further office. Further investigation

may be needed since the Ordinances of Province II provide for representation by four clerical and four lay deputies from each diocese, but our canon only provides for the election of three deputies and three alternates in each order. Moreover, it appears that there may be justifications in having provincial deputies who represent the diocese separately from its deputies to General Convention. The Committee concluded that no action is necessary at present absent a felt need on the part of Convention to make a change; if the Convention feels change is desirable, this can be addressed at the beginning of next year's Convention.

Implementing Resolution: *Resolved*, That it is the mind of the Diocese of New Jersey to maintain a system of electing Deputies and Alternates to Province II Synod separate from its election of Deputies and Alternates to General Convention.

Part III Canon 5

Canon 5 regulates elections in diocesan conventions. Mr. Hausman had proposed to amend this canon by adding a section 5 designed to limit the number of ballots required for contested elections by requiring the removal of low vote-getters:

SECTION 5. If, upon completion of the second or subsequent ballots, an election for a particular office is inconclusive, any candidate who received fewer than one quarter of the number of votes necessary for election to that office, or, in the case of an office for which a vote by Orders is required, fewer than one quarter of the number of votes required for a majority in either Order, shall be withdrawn from future ballots.

The current practice is that candidates may choose to withdraw their names from later ballots or authorize agents to do so on their behalf. The Committee is concerned about the propriety of a rule that removes duly nominated candidates from the ballot without their consent. There is also a question as to whether such a procedural matter should be incorporated in the Rules of Order rather than adding it to the canons. Accordingly, it disapproves of this proposal.

Implementing Resolution: *Resolved*, That the proposed amendment to Canon 5 be disapproved.

PART IV

Canon 22

In the course of reviewing financial canons, John Goldsack, Esq., noted that our diocese has no set term for the office of treasurer. Article IV, Section 3 of the diocesan Constitution provides: "A Treasurer shall be elected by the Convention, who shall perform the duties of the office as provided by Canon until a successor is elected." Canon 22, Section 2 provides: "The tenure of office of the Treasurer or of the Chief Financial Officer may be ended by action of the Convention. In the interim between meetings of the Convention the tenure of office of the Treasurer or of the Chief Financial Officer may be terminated, by a two-thirds vote of the Standing Committee, the Bishop recommending or concurring." Thus once a treasurer is elected, there is no provision for replacing him or her except for a resignation or a removal. Mr. Goldsack proposed that a standard length of term be set forth in Canon 22 at the beginning of Section 2. The Committee initially proposed three years, the same length of term as for the Secretary of Convention. Mr. Hausman, based on his experience, felt this would be too short and proposed a term of seven years, with the incumbent to be ineligible for reelection. Bishop Councill advised the Committee that he thought further investigation of this issue should take place before Convention acts, and the Committee concurs.

Implementing Resolution: *Resolved*, That the Standing Committee on Constitution and Canons defer until 2006 further consideration on setting a length of term for the Treasurer.

Part V

Canons 14, 15 & 16

Last year the Committee proposed revisions to the financial canons of the diocese to conform to the proposals of the report of the Task Force on Finances approved at the 2003 Convention, only to be met with a counterproposal from Mr. Hausman (a third proposal by Paul Ambos, Esq. was withdrawn). Both proposals were referred to the Committee for reconsideration and proposal this year. Mr. Ambos of the Committee further revised these proposals in an effort to reorganize and simplify them, and the Committee discussed this draft extensively with Bishop Councill. The bishop has expressed reservations about certain aspects of the Report's recommendations and has asked the Committee to defer further action pending his formulation of changes that would better comport with his pastoral responsibilities in the diocese.

Implementing Resolution: *Resolved*, That the Standing Committee on Constitution and Canons defer until 2006 further consideration on revisions to Canons 14, 15 & 16.

Part VI Canon 75

Last year the Convention added a new Section 4 to Canon 75, which governs amendments of canons and the work of the Standing Committee on Constitution and Canons:

“SECTION 4. Following each meeting of the General Convention, the Standing Committee on Constitution and Canons must (a) review any changes to National Canons approved by such meeting and (b) propose to the next Diocesan Convention amendments to Diocesan Canons so as to conform them to such changes In National Canons.”

This year, the Rev'd Elmer L. Sullivan has proposed that this be deleted, offering the following explanatory statement (quoted in full):

This provision was added to Canon 75 at the Convention In 2004. At the time, the proposer alleged that there were numerous inconsistencies between our Diocesan Canons and the Canons of the National Church that required immediate correction. It was implied that the Standing Committee on Constitution and Canons had been negligent and needed a direct order from the Convention to attend to their duties. Now a year has passed and no discrepancies have been uncovered.

The proposer further asserted that the 2003 General Convention had adopted legislation that required changes in our Diocesan Canons. Now, a year later, it is clear that no such changes were mandated by General Convention.

Thus, the supposed errors and mandated amendments have not materialized. Instead, the new provision of Canon 75, Section 4 has been used by some members of the Committee as a pretext for going on a fishing expedition and interfering in matters that are really none of their business. The Standing Committee on Constitution and Canons has not, historically, been a policy-making body, nor is it appropriate that it should be. Unfortunately, the door was opened for that by last year's amendment, and it is time to close that door firmly by repealing Section 4.

The record shows that our Diocesan Canons have a long history of being consistent with those of the National Church, and that when new initiatives are legislated by General Convention they have been responded to by an appropriate policy-making body of the Diocese. That is the way it should be. The Standing Committee on Constitution and Canons should have a secondary, not a primary function in such matters. Their proper job is to review, not initiate.

Moreover, the time frame set forth in Section 4 is unrealistic. The official book of the Canons that reflected the changes made by the 2003 General Convention was not available until March of 2004. It is not possible for anyone to propose action at “the next Diocesan Convention” after a General Convention. There simply is not enough time for proper deliberation on authoritative information.

Upon consideration, a majority of the Standing Committee on Constitution and Canons disapproves of the deletion of this provision. Fr. Sullivan’s statement that the Committee should not make policy is accurate, and this year’s Report of the Committee illustrates that philosophy by seeking guidance of the Bishop and of Convention in its ongoing work through implementing resolutions. The balance of the assertions in Fr. Sullivan’s Statement, however, are not: (a) Inconsistencies remain in diocesan canons that will be addressed hopefully in the next year; (b) as noted in Part I of this Report, diocesan Canon 31 needs some changes to comply with the National Canons revised at the last General Convention but is awaiting further changes resulting from Bishop Cuncell’s pending reorganization of the Commission on Ministry; (c) in any event, no “fishing expedition” has arisen from last year’s amendment; (d) this Committee has consulted with policy-making bodies in the diocese at all steps in its work this past year and is seeking further guidance from Convention itself, as demonstrated in this Report; and finally (e) through the medium of the Internet, the actions of General Convention are known at the close of its meetings, and final texts of resolutions are available within a month or two thereafter; waiting for publication of the printed restatement of National Canons is unnecessary. The Committee recommends that the amendment passed last year remain in force until more cogent reasons appear for changing it. Committeemember Alan C. French dissents from the recommendation of this Part VI of the Report.

Implementing Resolution: *Resolved*, That the proposal to delete Canon 75 Section 4 be disapproved.

Submitted by John Wood Goldsack, Esq., Chair
Paul Ambos, Esq., Vice-Chair

Stewardship Commission

This year we assisted many parishes. Sometimes we refer parishes to other resources. Sometimes we are able to provide at-parish consultations and homilies. You may request introductory diocesan stewardship brochures titled “Stewardship Assistance for Your Parish or Mission” and “Rewarding Stewardship”. We teach year round stewardship as part of the spiritual fabric of a parish. It isn't ‘fund raising’. People need to give of their time and treasure resources for many of the same reasons that they should pray and attend Eucharist. Of course, the funds raised byproduct is undeniably important!

We also facilitate conferences. This year we facilitated a magnificent one, a daylong stewardship festival themed, “Stewardship for New Generation”. It costarred the legendary and captivating Hugh Magers and the entertaining Chief Kubicek. About 160 attended. This is regarded as a fantastic response for a diocesan affair, but it should have been more. Rejoice! Another chance is coming, but not until May of 2006. (Interest in annual events tends to wear out without a break.) Then, in 2006, we will bring retired Bishop Bill Burrill, who is as spellbinding as Hugh himself, plus another acclaimed stewardship celebrity. Keep posted.

We're easy to find. I am at Saint Paul's, Westfield - (wthiele@stpaulswestfield.org). Bob Fox (bobfox926@msn.com) handles inquiries from the northern half of the Diocese. Mike Redpath (mredpath@acreativeworld.com) handles inquiries from the southern half of the Diocese. They and other very qualified members of the Stewardship Commission welcome assisting you. It is an all-volunteer effort.

The Diocese of New Jersey is a member of TENS, The Episcopal Network for Stewardship. Try logging onto <http://www.TENS.org>, which will gateway a massive amount of useful stewardship resources.

Submitted by The Rev. William Thiele, Chair

Women's Commission

The Women's Commission has as its primary project the Saturday of Convention Breakfast. For that event the commission works with recommendations from members and others on selecting a speaker for that event. For the 2005 Convention we invited The Reverend Canon Elizabeth R. Geitz to be the speaker.

Youth Council

2004 was the second year of the Diocesan Youth Council. Forty teens and adults from twenty-seven parishes make up the council, under the guidance of Kep Short, Diocesan Director of Youth Ministry. In August we met to plan the 2004-2005 event year. Each Youth Council member serves on at least one design team, where they plan and put into action an event.

Our plan for 2004 was continued growth in numbers and diversity at youth events. The young people and adults on Youth Council worked diligently on reaching these goals. Sixty-Five Diocesan congregations were represented at youth events (as well as a dozen churches from outside the Episcopal Church). We have strived to offer a variety of music, liturgy, and program experiences to enrich our events and make them multi-dimensional. The cost of these youth events, to the participants, is kept very low (our most expensive weekend event is only \$60.00) and scholarship is always available to those youth and adults who need it. The location for these events rotates through different areas of the diocese. As a result of these efforts (and the increased diversity represented through the Youth Council) we have tripled the number of churches represented at our events and doubled the actual size of many of these events since 2002.

In 2004, there were ten Diocesan Youth Events. The Bishop's Ball, Youth at Convention, two Happening weekends, Spring Youth Event, National Happening Retreat, the El Salvador Trip, Fall Youth Event, Adults Who Work With Youth, and Winterlight XXIX at Kanuga Conference Center. In 2005 we will add three new events, T.L.C. day (Teaching, Learning, and Caring - a day long mission event at The Evergreens), The Senior Retreat (for graduating 12th graders), and E.Y.E. (the national Episcopal Youth Event).

2004 was an exciting and busy year. Youth Council surpassed our goals of growth and diversity while continuing to provide substantial opportunities for young people in the areas of worship, program, fellowship, discipleship, and music. We are eager and enthusiastic to continue the ministry to all young persons in the Diocese, offering a safe and caring atmosphere to worship God and engage in Christian community.

Information and registration forms are mailed to all parochial clergypersons, each congregational youth ministry contact, and each past event participant. All forms and descriptions of each event can be found on the Diocesan Youth Website at www.newjerseyyouth.org. Also, pictures of each event are posted.

Submitted by Kep Short, Director of Youth Ministry

Section D

Financials

Treasurer's Report on Budget and Finances

Exhibit I: The 2005 and 2006 Budgets

Exhibit II: Preliminary Results as of December 31, 2004

Exhibit III: Congregational Fair Share Pledges

Exhibit IV: Trust Funds of the Diocese

Exhibit V: Support for Assisted Congregations

Diocesan Investment Trust - Fourth Quarter 2004 Update

Audits

Administrative Offices of the Diocese of New Jersey -
Year Ended December 31, 2003

Bishop's Discretionary Fund -
Year Ended December 31, 2003

The Episcopal Evergreens Fellowship Fund, Inc.
Year Ended December 31, 2003

Vital Statistics

Vital Statistics for the year 2003

**Budget and Finances
For the Mission of the Church
In the Diocese of New Jersey**

To: Clergy, Lay Deputies and Alternates to the 221st Convention
of the Diocese of New Jersey
From: Peter Hausman, Treasurer

Dear Friends,

This memorandum accompanies the Revised Preliminary Diocesan Budget for Fiscal Year (FY) 2005 and the Proposed Preliminary Diocesan Budget for FY 2006, supporting the mission and ministry of the Diocese of New Jersey for the next two years, which you received in your last Pre-Convention mailing and which I am submitting for your consideration on behalf of the Diocesan Council, the Finance and Budget Committee and the financial offices of the Diocese. You also received documents detailing preliminary results in the Diocesan Budget for Fiscal Year 2004 and payments to mission congregations in that mailing. Two other documents that follow this memorandum detail congregational pledge commitments for 2004 and 2005 and the position of diocesan trust funds as of January 1, 2005.

General and Preliminary Comments.

As we plan our new life together under Bishop Cuncell's episcopacy in the Diocese of New Jersey, we are continuing to focus our finances more explicitly on our mission, and the budget documents are designed to reflect that. The budget documents that are presented with this report also reflect the recommendations of the Task Force on Finances that was approved at the 2003 Convention. That report recommended a new funding formula, under which the basic expenses of the Diocese were funded through a tithe on congregational income, and the cost of the mission and ministry that we do together was funded through an offering of 3% of congregational income above \$50,000 and an additional 3% of income above \$100,000. Accordingly, the FY 2005 and FY 2006 budgets are presented in two sections: the first allocates income that has been pledged or will be requested for the tithe to the basic operating expenses of the Diocese; the second allocates income that has been pledged or will be requested as the offering for the church's mission to the ministry that we expect to do together. Each section also includes the portion of other revenue that is dedicated to that section's expenses.

The Fiscal Year 2005 Budget.

Pledge forms for FY 2005 requested pledges that were calculated under the new funding formula. As of January, we had received pledges request

from approximately 80% of our congregations. For the congregations that had not yet submitted a pledge, the Diocesan Council and the Finance and Budget Committee have estimated pledges equal to the amounts that were paid for FY 2004.

The total amount of tithes that were received or estimated for FY 2005 equals \$2,239,006; the total amount that was pledged or estimated for the offering for the church's mission equals \$483,561. Including trust and other income, the FY 2005 budget anticipates total tithed revenue of \$2,660,093, and total revenue for the church's mission of \$812,432. Following is a detailed explanation of the proposed expenses for FY 2005:

Allocation of the Tithe

The first part of our budget for the tithe provides \$410,600 in direct support payments to mission congregations – which is the amount that was recommended by the Board of Missions and allocated by the Diocesan Council – and we have increased our support for our Cathedral from 1% to 2% of total parish pledges. The next part of that budget supports our Social and Ethnic ministry. The diocesan entities that are responsible for that ministry requested funding to support their programs; support was provided at between 75% and 100% of the requested amounts.

The next section of that budget supports the diocesan staff, and includes funding to hire a full time Communications Director in 2005. Other senior staff received compensation increases equal to the amounts that apply to our diocesan clergy. The next two sections of the tithed budget support the regular administrative expenses of the ongoing operation of our Diocese, based on our best estimates of these costs.

Our obligations for health insurance for retired clergy, their widows and orphans and the gatherings of the church within our Diocese, and in the larger church are funded in the final two sections. (Note that the Lambeth Conference, General Convention and the ECW Triennium do not occur annually; these allocations are intended to spread the cost for those gatherings evenly over the intervening years.)

The last item in this section is our tithe to the national church. We are asking each of our congregations to commit to a tithe as the minimum standard of giving to the Diocese, and we believe that a basic standard of equity requires that we commit ourselves to the standard that we are recommending to others. For this reason, a tithe of the total amount of congregational pledges is included as part of the basic expenses of the Diocese. (An additional amount is pledged under our offering for mission, and will be discussed later in this memorandum.)

Allocation of our Offering for the Church's Mission

This section includes our support for the mission and ministry that we do

together, beyond the basic obligations of the Diocese, and our support for new ministry.

Support for Congregations

Local Program Ministry Grants – new programs that will provide support for ministries that local congregations wish to undertake, but do not have the resources to support them – have been funded for the first time in 2005. Support for the Congregational Development Committee's work (the diocesan workshop days), for the program and administrative expenses of the Board of Missions and for two new ministries have been supported.

Congregational ministries have been supported at or near 100% of the amounts that were requested by the diocesan entities that are responsible for them. The Planned Giving program is sponsoring a new effort that will provide resources for congregations to begin their own planned giving programs. Funding continues to be provided to support and develop new and current clergy, including the Commission on Ministry's program that provides internships for college students who aspire to a vocation in the priesthood, the School for Deacons and the Fresh Start program for new clergy and clergy who move to new congregations.

Our Ministry Together

Our communications program will be reestablished under the direction of the new Communications Director in FY 2005. Funding has also been provided for Bishop Cancell's plans to engage the Diocese in a visioning process that will create a vision for the Diocese, and a program of mission and ministry under that vision, that can be adopted by the Convention in 2006.

Funding for youth activities – the work of our Youth Director, Kep Short – is increased in FY 2005. A task force has also begun to consider how the Diocese might support ministry to young adults, but that work has not yet reached the point that any programming can be created or funding can be requested. Our ministry at St. Michael's Chapel at Rutgers University continues to be supported in FY 2005, and we have begun to support for educational chaplaincies in our smaller colleges and universities. We also continue to support our community initiatives at 75% to 100% of their requested level in FY 2005.

Our covenants and agreements are supported in the final section of our budget. The ECUSA Mission Covenant is the second part of our pledge to the national church. Added to the ECUSA tithe, it equals 100% of the amount of our fair share asking from the national church – for the first time since 1995. We also support our covenant with Province II, the work of our ecumenical officer, and our Companion Diocese arrangement with

the Diocese of El Salvador.

The final line in this budget supports the United Nations' Millennium Development Goals – goals that were endorsed by the 2003 General Convention and by a resolution from last year's Diocesan Convention, challenging every diocese and congregation to commit 0.7% of their income to support projects in underdeveloped areas of the world.

The Fiscal Year 2006 Budget.

As created by the Finance and Budget Committee and approved by the Diocesan Council, the FY 2006 budget includes the total amount of revenue that would be available if every congregation is able to commit to the full amount of their Fair Share. This approach allows us to hold this budget up as a vision of the kind of ministry that we can accomplish together if the resources are available to support it.

The FY 2006 budget proposes to spend \$3,213,631 on basic diocesan obligations, \$2,650,871 of which would come from congregational tithes, and an additional \$1,020,221 on the church's mission, of which \$998,667 would be funded from the congregational offering for mission.

In the interest of achieving some brevity in this memorandum, I will not repeat explanations for expenses in the FY 2006 budget that have already been explained in the previous section. Following is an explanation of the changes in expenses for FY 2006 from FY 2005:

Allocation of the Tithe

Direct support for mission congregations is allocated at \$398,500, which is the amount requested by the Board of Missions; the Cathedral is again supported at 2% of congregational pledges. Allocations for Social and Ethnic ministry have been provided at 100% of the requested amounts.

An additional new senior position has been introduced for FY 2006. (Note that this position is currently defined as a Stewardship Officer; however, if different priorities should emerge from the visioning process, that position could change.) Support has also been provided to increase the administrative staff.

Allocation of our Offering for the Church's Mission

Support for Congregations

Local and Regional Program Ministry Grants have been increased in the FY 2006 budget. Support for other congregational ministries has been provided at 100% of the amount that was requested.

Our Ministry Together

A substantial increase has been provided to support communications, including funding for the National Ad Campaign; another substantial increase in the visioning line item will support the results of that process. Youth ministry is supported at 100% of the requested amount, and support for college chaplaincies and Community Initiatives has been increased. The ECUSA Mission Covenant for FY 2006, combined with the ECUSA tithe, will again support our full fair share to the national church.

The Budget for the Mission of the Church In the Diocese of New Jersey

Exhibit I: The 2005 and 2006 Budgets

	Preliminary 2005 Budget	Proposed 2005 Budget	Preliminary 2006 Budget
I. Revenue			
<i>Our Tithes</i>			
1 Parish Tithes	2,568,459	2,239,006	2,650,871
2 Trust Income	456,882	421,087	542,760
3 Other Income	18,000	-	20,000
Tithed Revenue	\$ 3,043,341	\$ 2,660,093	\$ 3,213,631
 <i>Offerings for Our Mission</i>			
21 Parish Offerings	937,987	483,561	998,667
22 Trust Income	93,668	129,912	21,554
23 Available Surplus	-	179,959	-
24 Other Income	-	19,000	-
Offering Revenue	\$ 1,031,655	\$ 812,432	\$ 1,020,221
 Total Revenue	 \$ 4,074,996	 \$ 3,472,525	 \$ 4,233,852
 II. Outlays			
<i>Provisions from Our Tithes</i>			
<i>Direct Support for Congregations</i>			
50 Mission Congregations	430,000	410,600	398,500
51 Trinity Cathedral	34,906	55,378	72,991
	464,906	465,978	471,491
 <i>Social & Ethnic Ministry</i>			
60 Environmental Committee	500	1,000	1,500
61 Migrant Ministry	8,300	6,000	8,300
62 Anti-Racism	50,000	40,000	56,000
63 Hispanic Commission	15,000	12,000	15,000
	73,800	59,000	80,800
 <i>The Bishop of New Jersey</i>			
100 Salary & Housing	171,217	171,217	177,552
101 Social Security	14,153	14,152	14,152
102 Continuing Education	2,500	2,500	2,500
103 Professional Allowance	7,000	9,000	9,000
104 Transportation	10,000	11,000	11,000
	204,869	207,869	214,204

**The Budget for the Mission of the Church
In the Diocese of New Jersey**
Exhibit I: The 2005 and 2006 Budgets

	Preliminary 2005 Budget	Proposed 2005 Budget	Preliminary 2006 Budget
108 Visiting Bishops	6,000	7,500	7,500

The Staff

The Canon to the Ordinary

110 Salary & Housing	92,700	93,585	97,048
111 Social Security	7,092	7,140	7,424
112 Continuing Education	1,250	1,250	1,250
113 Professional Allowance	8,000	8,000	8,000
114 Transportation	8,000	8,000	8,000
	117,042	117,975	121,722

The Budget for the Mission of the Church In the Diocese of New Jersey

Exhibit I: The 2005 and 2006 Budgets

	<u>Preliminary 2005 Budget</u>	<u>Proposed 2005 Budget</u>	<u>Preliminary 2006 Budget</u>
<i>The Chief Financial Officer</i>			
120 Salary	74,047	74,550	80,253
121 Social Security	5,665	5,703	6,139
122 Professional Allowance	2,000	2,000	2,000
	81,711	82,253	88,392
<i>The Canon for Ministry Development</i>			
130 Salary & Housing	54,069	54,465	58,632
131 Social Security	4,110	4,110	4,485
132 Professional Allowance	2,000	2,000	2,200
	60,180	60,575	65,317
<i>The Youth Director</i>			
140 Salary & Housing	71,164	71,647	74,298
141 Social Security	5,444	5,481	5,684
142 Professional Allowance	4,000	4,000	4,000
143 Transportation	4,200	4,200	6,200
	84,808	85,328	90,182
<i>The Communications Officer</i>			
150 Amount of Compensation Package	67,000	50,250	69,479
160 Stewardship Officer	67,000	-	50,250
170 Administrative Staff	410,000	395,000	475,000
<i>Benefits</i>			
171 Health Insurance	133,000	114,400	155,750
172 Dental Insurance	11,425	14,125	18,750
173 Life Insurance	4,000	3,500	4,900
174 Long Term Disability	3,255	1,600	2,300
175 Pensions	142,000	141,289	181,650
	293,680	274,914	363,350
<i>Finance</i>			
200 Insurance & Bonding	75,000	88,500	95,580
201 Audit	24,000	24,500	25,000
	99,000	113,000	120,580
<i>Facilities</i>			

**The Budget for the Mission of the Church
In the Diocese of New Jersey**
Exhibit I: The 2005 and 2006 Budgets

	Preliminary 2005 Budget	Proposed 2005 Budget	Preliminary 2006 Budget
210 Property Maintenance	50,000	30,000	50,000
211 Utilities	27,500	25,000	27,500
212 Capital Improvements	-	-	75,000
213 Equipment	60,000	50,000	55,000
214 Telephone	16,500	7,000	11,000
215 Office Supplies	19,800	15,000	18,000
216 Printing & Postage	35,000	30,000	32,000
217 Meeting Expenses	6,000	6,100	7,000
218 General Management	23,912	18,812	19,458
219 Hospitality	11,000	10,000	15,000
	249,712	191,912	309,958

**The Budget for the Mission of the Church
In the Diocese of New Jersey**
Exhibit I: The 2005 and 2006 Budgets

	Preliminary 2005 Budget	Proposed 2005 Budget	Preliminary 2006 Budget
<i>General Obligations</i>			
220 Production of the Journal	4,000	500	500
221 Retired Clergy Health Ins.	205,000	135,000	155,000
222 Widows/Orphans Health Ins.	105,000	80,000	84,000
223 Title IV Costs	-	-	-
	314,000	215,500	239,500
<i>Gatherings of the Church</i>			
<i>Within the Diocese</i>			
231 Diocesan Convention	35,000	25,000	35,000
232 Clergy Conference	5,000	5,000	5,500
233 Lay Leader Conferences	10,000	2,000	6,000
<i>In the Larger Church</i>			
234 Lambeth	1,000	1,000	1,000
235 House of Bishops	6,000	4,000	4,500
236 General Convention	13,333	13,333	13,333
237 ECW Triennium	3,255	3,000	3,000
238 Province II Meetings	2,500	-	2,500
	76,088	53,333	70,833
250 ECUSA Tithes	343,531	279,706	375,073
Outlays from Our Tithes	\$ 3,043,341	\$ 2,660,093	\$ 3,213,631

The Budget for the Mission of the Church In the Diocese of New Jersey

Exhibit I: The 2005 and 2006 Budgets

	Preliminary 2005 Budget	Proposed 2005 Budget	Preliminary 2006 Budget
<i>Provisions from the Offerings for Our Mission</i>			
Support for Congregations			
<i>Local Program</i>			
300 Congregational Ministry Grants	80,000	25,000	50,000
301 Regional Ministry Grants	10,000	15,000	50,000
302 Convocational Ministry Grants	10,000	-	-
	100,000	40,000	100,000
<i>Congregational Development</i>			
310 Congregational Development	15,500	7,500	10,000
311 Regional Ministry Studies	30,000	-	-
312 Church Reports	12,300	-	-
313 Parish Crisis Response	15,000	5,000	10,000
314 Board of Missions	15,000	10,000	10,000
315 20/20 Program	10,000	-	-
316 Ministry with the Disabled	-	5,000	20,000
317 Building Inspection Program	-	5,000	10,000
	97,800	32,500	60,000
<i>Congregational Ministries</i>			
320 Stewardship	7,500	7,500	7,500
321 Christian Formation	7,500	5,000	7,000
322 Commission on Liturgy	2,000	1,000	1,000
323 Commission on Music	-	1,000	1,000
324 Pastoring & Faith Development	1,500	-	-
325 Planned Giving	25,000	26,000	26,000
	43,500	40,500	42,500
<i>Support for New Clergy</i>			
330 Commission on Ministry	35,000	26,000	26,000
331 Seminary Scholarships	41,600	42,000	42,000
332 COM Internship Program	9,000	9,000	9,000
333 School for Deacons	41,248	41,373	39,907
	126,848	118,373	116,907
<i>Support for Active Clergy</i>			
334 Clergy Support & Development	12,000	12,000	17,000
335 Trinity Counseling Service	11,000	11,000	11,000

**The Budget for the Mission of the Church
In the Diocese of New Jersey**
Exhibit I: The 2005 and 2006 Budgets

	Preliminary 2005 Budget	Proposed 2005 Budget	Preliminary 2006 Budget
	<i>23,000</i>	<i>23,000</i>	<i>28,000</i>
<i>Support for Retired Clergy</i>			
336 Retired Clergy Chaplain	1,000	1,000	1,000
337 Retired Clergy Fund	20,000	18,000	20,000
338 Widows/Orphans Fund	20,000	9,000	11,000
	<i>41,000</i>	<i>28,000</i>	<i>32,000</i>

The Budget for the Mission of the Church In the Diocese of New Jersey

Exhibit I: The 2005 and 2006 Budgets

	Preliminary 2005 Budget	Proposed 2005 Budget	Preliminary 2006 Budget
Our Ministry Together			
<i>Communications</i>			
400 Diocesan Communications	100,000	67,500	110,000
401 National Ad Campaign	5,000	-	20,000
402 Historian/Archivist	12,650	10,000	15,000
403 Visioning Process	-	15,000	85,000
	<i>117,650</i>	<i>92,500</i>	<i>230,000</i>
<i>Youth & Young Adults</i>			
420 Youth Activities	50,000	49,000	55,000
421 Young Adult Ministry	-	-	2,500
<i>Educational Institutions</i>			
422 St. Michael's Chapel, Rutgers	20,000	12,500	15,000
423 Princeton University	10,000	-	-
424 Local Chaplaincies	15,000	2,500	5,000
	<i>95,000</i>	<i>64,000</i>	<i>77,500</i>
<i>Community Initiatives</i>			
430 Hunger Ministry	5,000	1,500	2,500
431 Housing Ministry	10,000	-	-
432 Prison Ministry	500	700	700
433 Urban Ministry	10,000	2,500	15,000
	<i>25,500</i>	<i>4,700</i>	<i>18,200</i>
<i>Programs & Covenants</i>			
500 ECUSA Mission Covenant	296,123	307,677	246,259
501 Province II Covenant	8,800	8,800	8,800
502 Ecumenism	5,000	3,000	3,800
503 Companion Diocese	27,000	30,000	30,000
504 Millenium Development Goals	24,434	19,382	26,255
	<i>361,357</i>	<i>368,859</i>	<i>315,114</i>
Outlays from Our Offerings	\$ 1,031,655	\$ 812,432	\$ 1,020,221
Total Outlays	\$ 4,074,996	\$ 3,472,525	\$ 4,233,852
<i>Balance</i>	<i>-</i>	<i>-</i>	<i>-</i>

The Budget for the Mission of the Church In the Diocese of New Jersey

Exhibit II: Preliminary Results as of December 31, 2004

	2004 Budget	Preliminary Results
I. Revenue		
<i>Our Tithes</i>		
1 Parish Tithes	2,162,009	2,199,970
2 Trust Income	456,882	417,074
3 Other Income	12,000	6,543
Tithed Revenue	\$ 2,630,891	\$ 2,623,587
 <i>Offerings for Our Mission</i>		
21 Parish Offerings	496,068	272,060
22 Trust Income	93,668	85,425
Offering Revenue	\$ 589,736	\$ 357,484
 Total Revenue	 \$ 3,220,627	 \$ 2,981,071
 II. Outlays		
<i>Provisions from Our Tithes</i>		
<i>Direct Support for Congregations</i>		
50 Mission Congregations	417,000	413,175
51 Trinity Cathedral	26,581	26,581
	443,581	439,756
 <i>Social & Ethnic Ministry</i>		
60 Environmental Committee	500	-
61 Migrant Ministry	8,300	5,151
62 Anti-Racism	40,000	36,989
63 Hispanic Commission	12,000	7,439
	60,800	49,579
 <i>The Bishop of New Jersey</i>		
100 Salary & Housing	166,230	166,230
101 Social Security	13,770	13,770
102 Continuing Education	2,000	2,000
103 Professional Allowance	7,000	9,151
104 Transportation	10,000	6,369
	199,000	197,520
 108 Visiting Bishops	6,000	4,541
109 Episcopal Search Process	100,186	100,186
	106,186	104,727

The Staff

The Budget for the Mission of the Church In the Diocese of New Jersey

Exhibit II: Preliminary Results as of December 31, 2004

	2004 Budget	Preliminary Results
<i>The Canon to the Ordinary</i>		
110 Salary & Housing	90,000	66,873
111 Social Security	6,885	5,583
112 Continuing Education	1,000	375
113 Professional Allowance	7,000	2,299
114 Transportation	7,500	6,774
	112,385	81,904

The Budget for the Mission of the Church In the Diocese of New Jersey

Exhibit II: Preliminary Results as of December 31, 2004

	2004 Budget	Preliminary Results
<i>The Chief Financial Officer</i>		
120 Salary	71,890	71,890
121 Social Security	5,500	5,500
122 Professional Allowance	2,000	468
	79,390	77,858
 <i>The Canon for Ministry Development</i>		
130 Salary & Housing	52,164	52,164
131 Social Security	4,321	4,321
132 Professional Allowance	2,000	1,805
	58,485	58,290
 <i>The Youth Director</i>		
140 Salary & Housing	69,091	69,091
141 Social Security	5,285	5,285
142 Professional Allowance	4,000	4,505
143 Transportation	4,200	4,422
	82,576	83,303
170 Administrative Staff	340,200	311,728
171 Health Insurance	83,750	76,397
172 Dental Insurance	8,400	8,150
173 Life Insurance	3,500	3,393
174 Long Term Disability	3,000	825
175 Pensions	109,000	116,401
	207,650	205,166
 <i>Finance</i>		
200 Insurance & Bonding	70,000	69,166
201 Audit	22,000	22,950
	92,000	92,116
 <i>Facilities</i>		
210 Property Maintenance	40,000	18,670
211 Utilities	25,000	21,257
212 Capital Improvements	-	-
213 Equipment	50,000	53,404
214 Telephone	15,000	5,860
215 Office Supplies	18,000	13,877
216 Printing & Postage	30,000	25,658

The Budget for the Mission of the Church In the Diocese of New Jersey

Exhibit II: Preliminary Results as of December 31, 2004

	2004 Budget	Preliminary Results
217 Meeting Expenses	5,000	5,366
218 General Management	21,742	18,282
219 Hospitality	10,000	9,628
	214,742	172,002

The Budget for the Mission of the Church In the Diocese of New Jersey

Exhibit II: Preliminary Results as of December 31, 2004

	2004 Budget	Preliminary Results
<i>General Obligations</i>		
220 Production of the Journal	3,000	-
221 Retired Clergy Health Ins.	185,000	131,300
222 Widows/Orphans Health Ins.	95,000	76,357
223 Title IV Costs	-	-
	283,000	207,675
<i>Gatherings of the Church</i>		
<i>Within the Diocese</i>		
231 Diocesan Convention	34,000	23,643
232 Clergy Conference	5,000	6,417
233 Lay Leader Conferences	10,000	-
<i>In the Larger Church</i>		
234 Lambeth	1,000	1,000
235 House of Bishops	6,000	2,658
236 General Convention	13,333	13,333
237 ECW Triennium	3,255	3,255
238 Province II Meetings	2,500	-
	75,088	50,306
250 <i>ECUSA Tithe</i>	265,808	265,808
 Outlays from Our Tithes	 \$ 2,630,891	 \$ 2,397,738

The Budget for the Mission of the Church In the Diocese of New Jersey

Exhibit II: Preliminary Results as of December 31, 2004

	2004 Budget	Preliminary Results
<i>Provisions from the Offerings for Our Mission</i>		
Support for Congregations		
<i>Local Program</i>		
300 Congregational Ministry Grants	-	-
301 Regional Ministry Grants	-	-
302 Convocational Ministry Grants	-	-
	-	-
<i>Congregational Development</i>		
310 Congregational Development	10,000	2,608
311 Regional Ministry Studies	-	-
312 Church Reports	12,300	12,150
313 Parish Crisis Response	-	-
314 Board of Missions	10,000	-
315 20/20 Program	-	-
	32,300	14,758
<i>Congregational Ministries</i>		
320 Stewardship	7,500	2,952
321 Christian Formation	7,000	3,748
322 Liturgy, Music & Worship	1,500	86
323 Pastoring & Faith Development	1,364	-
324 Planned Giving	-	-
	17,364	6,786
<i>Support for New Clergy</i>		
330 Commission on Ministry	16,000	10,620
331 Seminary Scholarships	41,600	24,625
332 COM Internship Program	6,000	5,586
333 Deacon Formation Program	30,126	18,149
	93,726	58,980
<i>Support for Active Clergy</i>		
334 Clergy Support & Development	10,500	10,105
335 Trinity Counseling Service	11,000	11,000
	21,500	21,105
<i>Support for Retired Clergy</i>		
336 Retired Clergy Chaplain	1,000	516
337 Retired Clergy Fund	20,000	6,956

The Budget for the Mission of the Church In the Diocese of New Jersey

Exhibit II: Preliminary Results as of December 31, 2004

	2004 Budget	Preliminary Results
338 Widows/Orphans Fund	20,000	2,665
	41,000	10,137

The Budget for the Mission of the Church In the Diocese of New Jersey

Exhibit II: Preliminary Results as of December 31, 2004

	2004 Budget	Preliminary Results
Our Ministry Together		
<i>Communications</i>		
400 Diocesan Communications	55,000	46,030
401 National Ad Campaign	-	-
402 Historian/Archivist	10,000	7,935
	65,000	53,965
<i>Youth & Young Adults</i>		
420 Youth Activities	35,000	40,311
421 Young Adult Ministry	-	-
<i>Educational Institutions</i>		
422 St. Michael's Chapel, Rutgers	10,000	10,000
423 Princeton University	-	-
424 Local Chaplaincies	-	-
	45,000	50,311
<i>Community Initiatives</i>		
430 Hunger Ministry	2,000	-
431 Housing Ministry	-	-
432 Prison Ministry	500	667
433 Urban Ministry	-	-
	2,500	667
<i>Programs & Covenants</i>		
500 ECUSA Mission Covenant	234,546	234,546
501 Province II Covenant	8,800	8,800
502 Ecumenism	3,000	2,700
503 Companion Diocese	25,000	22,917
504 Millenium Development Goals	-	-
	271,346	268,963
Outlays from Our Offerings	\$ 589,736	\$ 485,672
Total Outlays	\$ 3,220,627	\$ 2,883,410
<i>Balance</i>	-	97,661

**The Budget for the Mission of the Church
In the Diocese of New Jersey**

Exhibit III: Congregational Fair Share Pledges

		2003	2004	Paid for	2005 Fair	2005
	Location	Income	Pledge	2004 *	Share	Pledge **
Alexandria	St. Thomas'	133,264	15,000	15,000	17,155	17,155
Allenhurst	St. Andrew-by-the-Sea	-	-	-	-	400
Asbury Park	St. Augustine's	122,746	8,000	8,000	15,367	8,000
Asbury Park	Trinity	136,651	6,000	6,000	17,731	9,000
Atlantic City	Ascension	84,679	3,000	3,000	9,508	3,000
Atlantic City	St. Augustine's	-	-	-	-	-
Avalon	St. John's-by-the-Sea	-	-	-	-	-
Avon	St. John's	3,477	400	400	348	348
Barnegat Light	St. Peter's-at-the-Light	61,976	5,200	5,200	6,557	6,000
Basking Ridge	St. Mark's	398,737	36,872	36,872	62,285	39,874
Bay Head	All Saints	211,522	19,500	19,500	30,459	21,500
Beach Haven	Holy Innocents	245,038	33,772	33,772	36,156	35,280
Belford	St. Clement's	29,403	3,166	3,166	2,940	2,940
Bellmawr	Holy Spirit	76,353	2,000	2,000	8,426	2,500
Berlin	Good Shepherd	85,873	6,570	2,738	9,663	2,750
Bernardsville	St. Bernard's	324,613	47,712	39,760	49,684	49,684
Bernardsville	St. John on the Mountain	552,702	66,250	66,250	88,459	70,000
Beverly	St. Stephen's	168,670	9,000	9,000	23,174	9,000
Bordentown	Christ	-	14,500	14,500	-	14,500
Bound Brook	St. Paul's	145,732	10,100	10,100	19,274	10,200
Bradley Beach	St. James'	155,199	6,000	6,000	20,884	10,000
Brick	St. Raphael the Archangel	112,137	7,500	7,500	13,563	8,500
Bridgeton	St. Andrew's	143,736	3,000	3,000	18,935	3,000
Bridgewater	St. Martin's	259,897	30,000	22,500	38,682	15,000
Burlington	St. Barnabas'	-	-	-	-	-
Burlington	St. Mary's	289,101	35,100	35,100	43,647	35,100
Camden	St. Andrew's	43,760	5,696	5,696	4,376	4,376
Camden	St. Augustine's	-	-	-	-	4,800
Camden	St. Paul's	-	2,000	2,000	-	2,000
Camden	St. Wilfrid's	-	-	-	-	-
Cape May	Advent	210,361	20,000	20,000	30,261	21,500
Cape May	St. Peter's-by-the-Sea	24,269	2,385	2,385	2,427	2,427
Cherry Hill	St. Bartholomew's	313,891	25,000	25,000	47,861	25,000
Chews Landing	St. John's	133,374	10,877	3,626	17,174	3,625
Clarksboro	St. Peter's	251,746	36,584	36,584	37,297	37,297
Clementon	St. Mary's	41,928	3,000	3,000	4,193	3,000
Collingswood	Christ	48,014	2,000	1,000	4,801	1,000
Collingswood	Holy Trinity	223,772	28,569	28,569	32,541	32,541
Cranbury	St. David's	168,845	24,800	24,800	23,204	23,204
Cranford	Trinity	195,805	17,000	17,000	27,787	18,500
Delair	Holy Trinity	-	550	550	-	-
Delran	Trinity	-	1,817	1,817	-	1,817
Dunellen	St. Francis'	102,674	12,674	12,674	11,955	10,267
Eatontown	St. James'	88,191	7,000	7,000	9,965	7,000
Edison	St. James'	100,251	2,500	2,500	11,543	2,500
Elizabeth	Grace	35,088	2,000	2,000	3,509	3,509
Elizabeth	San Jose	52,203	8,000	8,000	5,286	9,000
Elizabeth	St. Elizabeth's	270,359	34,500	34,500	40,461	40,461

**The Budget for the Mission of the Church
In the Diocese of New Jersey**

Exhibit III: Congregational Fair Share Pledges

		2003	2004	Paid for	2005 Fair	2005
	Location	Income	Pledge	2004 *	Share	Pledge **
Elizabeth	St. John's	88,161	12,000	12,000	9,961	9,972
Ewing	St. Luke's	122,285	5,000	5,000	15,288	5,660
Fair Haven	Holy Communion	97,769	9,000	9,000	11,210	10,500
Flemington	Calvary	188,521	20,000	18,000	26,549	18,552
Florence	St. Stephen's	33,765	1,750	1,750	3,376	1,800
Fords	St. John's	-	-	-	-	-
Freehold	St. Peter's	405,507	20,000	15,000	63,436	40,551
Galloway	St. Mark & All Saints	179,559	15,055	15,055	25,025	25,025
Gibbsboro	St. John's-in-the-Wildernes	101,309	3,600	2,100	11,723	2,100
Gladstone	St. Luke's	615,383	90,461	90,461	99,115	99,115
Glassboro	St. Thomas'	98,846	10,752	10,752	11,350	11,350
Gloucester	Ascension	95,438	5,500	5,500	10,907	5,000
Haddon Heights	St. Mary's	229,799	10,000	7,500	33,566	12,000
Haddonfield	Grace	373,699	16,676	16,676	58,029	25,000
Hamilton	St. Matthias'	125,002	2,500	2,500	15,750	3,500
Hammonton	St. Mark's	66,947	7,625	7,625	7,203	4,203
Helmetta	St. George's	219,967	27,867	27,867	31,894	28,705
Highland Park	All Saints	27,212	2,688	2,688	2,721	2,721
Keansburg	St. Mark's	47,419	1,800	1,800	4,742	3,000
Keyport	St. Mary's	37,951	3,000	3,000	3,795	3,795
Lakewood	All Saints	147,398	14,710	14,710	19,558	14,760
Lambertville	St. Andrew's	94,999	2,000	2,000	10,850	6,000
Laurel Springs	Atonement	56,816	5,859	5,859	5,886	5,886
Lawnside	Annunciation	28,025	1,500	1,500	2,803	1,500
Lebanon	Holy Spirit	240,420	30,347	22,738	35,371	24,042
Linden	Grace	78,941	9,434	2,359	8,762	5,000
Little Silver	St. John's	161,922	22,738	22,738	22,027	22,027
Long Branch	St. James'	356,691	52,310	52,310	55,137	55,137
Longport	Redeemer	-	6,000	6,000	-	6,000
Lumberton	St. Martin-in-the-Fields	145,665	7,000	-	19,263	7,000
Magnolia	Christ	22,901	-	-	2,290	2,290
Mantoloking	St. Simon-by-the-Sea	33,531	3,000	3,000	3,353	3,000
Maple Shade	St. John's	48,451	4,500	3,375	4,845	3,000
Matawan	Trinity	129,300	6,000	4,000	16,481	6,000
Medford	St. Peter's	335,840	34,664	34,825	51,593	34,700
Mercerville	Grace-St. Paul's	204,292	23,700	23,700	29,230	23,700
Merchantville	Grace	151,408	-	-	20,239	-
Metuchen	St. Luke's	270,313	38,286	26,373	40,453	27,000
Middletown	Christ	401,055	60,641	60,641	62,679	62,679
Millville	Christ	69,845	7,372	7,372	7,580	7,580
Monmouth	St. Barnabas'	176,029	10,000	10,000	24,425	11,500
Moorestown	Trinity	577,091	92,634	92,634	92,605	92,605
Mount Holly	St. Andrew's	182,556	30,102	30,102	25,535	25,535
Mullica Hill	St. Stephen's	46,688	4,358	4,358	4,669	4,669
Navesink	All Saints	224,970	23,874	23,874	32,745	23,874
New Brunswick	Christ	358,399	40,000	40,000	55,428	35,840
New Brunswick	St. Alban's	109,866	5,500	5,500	13,177	5,500
New Brunswick	St. John the Evangelist	120,504	11,458	11,458	14,986	14,986

**The Budget for the Mission of the Church
In the Diocese of New Jersey**

Exhibit III: Congregational Fair Share Pledges

		2003	2004	Paid for	2005 Fair	2005
	Location	Income	Pledge	2004 *	Share	Pledge **
New Providence	St. Andrew's	331,290	30,480	-	50,819	20,000
North Plainfield	Holy Cross	222,375	20,244	15,183	32,304	11,427
North Wildwood	St. Simeon's-by-the-Sea	98,461	6,000	500	11,300	500
Ocean City	Holy Trinity	270,448	40,142	40,142	40,476	40,476
Ortley Beach	St. Elisabeth's	34,060	3,219	3,219	3,406	3,406
Palmyra	Christ	41,313	3,639	3,639	4,131	4,131
Paulsboro	St. James'	24,302	2,124	2,124	2,430	2,430
Pemberton	Grace	180,540	20,000	20,000	25,192	25,192
Pennington	St. Matthew's	384,161	57,966	57,966	59,807	59,807
Penns Grove	Our Merciful Saviour	103,156	-	-	12,037	-
Pennsville	St. George's	96,849	4,000	4,000	11,090	4,000
Perth Amboy	Holy Cross	11,242	1,273	1,273	1,124	1,124
Perth Amboy	St. Peter's	349,123	38,000	38,000	53,851	38,000
Pitman	Good Shepherd	162,444	15,000	15,000	22,115	16,244
Plainfield	Grace	263,047	8,000	6,000	39,218	10,000
Plainfield	St. Mark's	241,968	24,000	18,000	35,635	24,000
Pleasantville	St. Mary's	72,618	2,000	2,000	7,940	2,000
Point Pleasant	St. Mary's-by-the-Sea	253,401	38,555	38,555	37,578	37,578
Princeton	All Saints	417,092	60,000	60,000	65,406	65,500
Princeton	Trinity	1,292,467	188,680	188,680	214,219	202,295
Rahway	Holy Comforter	102,574	5,000	500	11,938	5,000
Rahway	St. Paul's	93,168	5,000	5,000	10,612	4,000
Red Bank	St. Thomas'	124,291	15,391	11,543	15,629	15,629
Red Bank	Trinity	230,387	23,658	23,658	33,666	23,039
Riverside	St. Stephen's	153,604	10,809	10,809	20,613	8,068
Riverton	Christ	177,664	23,651	23,651	24,703	24,703
Rocky Hill	Trinity	52,789	6,500	6,500	5,363	5,363
Roselle	St. Luke the Evangelist	122,440	6,000	6,000	15,315	6,000
Rumson	St. George's-by-the-River	612,000	89,448	89,448	98,540	93,420
Salem	St. John's	357,560	61,698	61,698	55,285	55,285
Scotch Plains	All Saints	148,439	10,000	10,000	19,735	10,500
Sea Girt	St. Uriel the Archangel	180,501	25,751	25,751	25,185	25,185
Sewaren	St. John's	-	4,059	2,030	-	2,029
Shrewsbury	Christ	220,612	20,776	20,776	32,004	22,061
Somers Point	Christ	166,987	6,000	6,000	22,888	6,000
Somerville	St. John's	226,809	27,469	21,867	33,058	33,058
South Amboy	Christ	197,071	6,000	6,000	28,002	20,000
South River	Holy Trinity	113,126	14,277	14,277	13,731	13,731
South Vineland	Christ	6,882	709	-	688	-
Spotswood	St. Peter's	210,993	22,000	22,000	30,369	24,000
Spring Lake	Holy Trinity	46,779	-	-	4,678	-
Stone Harbor	St. Mary's	242,021	32,592	32,592	35,644	35,644
Swedesboro	Trinity	77,621	5,995	5,995	8,591	8,591
Toms River	Christ	437,752	54,045	49,534	68,918	38,518
Trenton	Christo Rey	69,617	7,205	7,205	7,550	5,000
Trenton	St. Michael's	73,038	7,374	7,374	7,995	8,000
Trenton	Trinity Cathedral	360,465	43,052	32,289	55,779	55,779
Tuckerton	Holy Spirit	85,131	5,000	-	9,567	-

**The Budget for the Mission of the Church
In the Diocese of New Jersey**

Exhibit III: Congregational Fair Share Pledges

		2003	2004	Paid for	2005 Fair	2005
	Location	Income	Pledge	2004 *	Share	Pledge **
Union	St. Luke & All Saints	55,772	600	600	5,750	600
Ventnor	Epiphany	129,588	5,000	5,000	16,530	5,200
Villas	St. Barnabas-by-the-Bay	61,023	5,402	4,952	6,433	6,433
Vincentown	Trinity	93,709	8,008	8,008	10,682	9,371
Vineland	Trinity	84,690	9,056	9,056	9,510	9,510
Wall	St. Michael the Archangel	110,936	5,000	5,000	13,359	3,500
Waretown	St. Stephen's	179,838	16,612	16,612	25,072	18,000
Wenonah	Holy Trinity	141,047	5,500	5,500	18,478	2,000
Westfield	St. Paul's	660,292	60,000	60,000	106,750	60,000
Westville	St. Luke's	51,359	4,217	4,217	5,177	5,177
Whiting	St. Stephen's	157,816	15,371	7,500	21,329	7,500
Williamstown	St. Mark's-at-the-Crossing	52,883	5,000	5,000	5,375	5,375
Willingboro	Christ the King	125,244	4,000	4,000	15,791	4,000
Woodbridge	Trinity	167,969	6,000	5,500	23,055	19,000
Woodbury	Christ	301,770	22,242	22,242	45,801	25,100
Woodstown	St. Luke's	31,247	1,000	1,000	3,125	1,000
Yardville	St. James'	133,790	1,000	1,000	17,244	1,500

* Pledges Paid for 2004 include all amounts received through January 15, 2005.

** Pledges for congregations that did not return a pledge form were estimated equal to 2004's actual giving.

**The Budget for the Mission of the Church
In the Diocese of New Jersey**
Exhibit IV: Trust Funds of the Diocese

Name of Fund	DIT Shares, Dec. 31, 2004	Market Value, Dec. 31, 2004	2005 Income
<i>General Funds</i>			
Eisenhart Fund	53,828.88	2,323,254	103,351
VIM Endowment Fund	70,031.61	3,022,564	134,461
Harriet Procter Matthews Fund	86,118.64	3,716,881	160,511
<i>Loan Funds</i>			
Emergency Loan Fund	n.a.	25,000	n.a.
Shannon Trust	7,743.03	334,189	14,867
Capital & Revolving Fund	n.a.	303,962	2,277
R. Bowden Shepherd Fund	n.a.	224,163	1,730
VIM Loan Fund	n.a.	471,360	3,738
<i>Endowment Funds</i>			
DeVoe Fund	1,831.00	79,026	3,516
Mary N. Perce Fund	26.00	1,122	50
Miscellaneous Funds	4,202.09	181,362	8,068
<i>Operating Funds</i>			
Katherine W. Kean Legacy	12,956.00	559,181	24,876
Bishop Knight Memorial Fund	222.00	9,582	426
Harold E. Pancoast Estate	4,202.00	181,358	8,068
Stevens & Conover Fund	37.00	1,597	71
Eleanor Merritt Estate	649.00	28,011	1,246
Episcopal Fund	5,521.87	238,324	10,602
Endowment Fund TCP	489.78	21,139	940
<i>Property Funds</i>			
Episcopal Residence Fund	2,310.01	99,700	4,435
RB & RW Shepherd Fund	5,846.96	252,355	11,226
<i>Mission Funds</i>			
Missionary Fund	2,218.28	95,741	4,259
T.A. Conover Memorial Fund	747.00	32,241	1,434

The Budget for the Mission of the Church
In the Diocese of New Jersey
Exhibit IV: Trust Funds of the Diocese

Name of Fund	DIT Shares, Dec. 31, 2004	Market Value, Dec. 31, 2004	2005 Income
Mary C. Bishop Fund	287.00	12,387	551
Edgar Cummings Sanborn Fund	118.00	5,093	227
Malcolm Stoney Estate	5,292.38	228,419	10,161
S. Robinson Knight Estate	1,934.37	83,487	3,714
Helen Parkhill Fund	1,355.10	58,486	2,602
<i>Conference Funds</i>			
Bruker Fund	8,056.00	347,697	15,468
Berkeley Twp. Prop. Fund	304.00	13,121	584
<i>Education Funds</i>			
Mary E.H. Pullan Fund	1,502.22	64,836	2,884
Walter P. Wilson Fund	472.54	20,395	907
Walter C. Scott Fund	749.49	32,348	1,439
Walters Scholarship Fund	1,751.95	75,614	3,364
Walters Scholarship Fund	n.a.	n.a.	47,702
Etta V. Shur Estate	n.a.	n.a.	3,676
Emma T. Theurer Fund	10,484.40	452,507	20,130
Van Duzer Scholarship Fund	1,917.50	82,759	3,682
<i>Clergy, Widows & Orphans Funds</i>			
Aged & Infirm Clergy Fund	4,166.67	179,833	8,000
Aged & Infirm Clergy Fund	6,744.33	291,085	12,949
Widows & Orphans Fund	8,333.33	359,667	16,000
Widows & Orphans Fund	5,767.67	248,933	11,074
Eleanor B. Trend Estate	90.00	3,884	173
Rebecca W. Shepherd Fund	345.66	14,919	664
H. Martin Estate	76.00	3,280	146
<i>New Church Funds</i>			
St Mark's Carteret	995.00	42,944	1,910
St. Andrews Highlands	6,115.81	263,958	11,454
Georgina M.E. Bevan Estate	n.a.	427,047	12,384

**The Budget for the Mission of the Church
In the Diocese of New Jersey**
Exhibit IV: Trust Funds of the Diocese

Name of Fund	DIT Shares, Dec. 31, 2004	Market Value, Dec. 31, 2004	2005 Income
<i>City Ministry Funds</i>			
St. James Fund (Atlantic City)	35,983.60	1,553,052	67,657
Elizabeth Fund	8,069.57	348,283	15,494
Plainfield Fund	7,817.75	337,414	14,949
<i>Campus Ministry Funds</i>			
Wm. A. Proctor Foundation	61,044.70	2,634,689	117,206
<i>St. Andrew's, Lambertville Funds</i>			
Herbert Stanley Smith Fund	1,508.00	65,085	2,895
<i>Evergreens Funds</i>			
Fenton Memorial Fund	10,289.00	444,073	19,755
Leona Truax Scott Fund	326.00	14,070	626
Evergreens Fellowship Fund	33,496.86	1,445,724	64,793
<i>Special Funds</i>			
Jane O. P. Turner Fund	20,499.28	884,749	38,736
Mary C. O'Neil Fund	628.66	27,133	1,177
Christian Knowledge Society	799.00	34,485	1,534
Hunger Task Force	131.45	5,673	246
<i>Bishop's Trust Funds</i>			
Elizabeth Ink Fund	568.75	24,547	1,092
Louisa S. Vought Fund	868.54	37,486	1,668
Edward Baker Fund	408.24	17,620	784
Juliana Conover Legacy	530.93	22,915	1,019
Merritt Memorial Fund	250.23	10,800	480
Hanford Smith Legacy	111.01	4,791	213
Josiah Robbins Fund	40.02	1,727	77
Theodore Eisele Estate	42.03	1,814	81
H.L. Chattin Gift	151.80	6,552	291
Carl J. Holinger Fund	19.03	821	37
Talcott Fund	60.80	2,624	117
Elizabeth R. H. Douglas Estate	772.78	33,353	1,484

The Budget for the Mission of the Church
In the Diocese of New Jersey
Exhibit IV: Trust Funds of the Diocese

Name of Fund	DIT Shares, Dec. 31, 2004	Market Value, Dec. 31, 2004	2005 Income
McKee Swift Memorial Fund	8.50	367	16
Jay B. Thomlinson Estate	86.15	3,718	165
 <i>Archdeacon's Trust Funds</i>			
Montgomery Legacy	90.86	3,922	174
Diademia Perce Legacy	319.09	13,772	587
Christ Church, Waterford	137.38	5,929	264
 <u>Trust Fund Totals</u>			
Total DIT Investment	510,900.58	22,050,469	980,929
All Funds: Value & Income		23,502,001	#####

**The Budget for the Mission of the Church
In the Diocese of New Jersey**

Exhibit V: Support for Assisted Congregations

Location	Congregation	Assistance Payments		
		2003	2004	2005
I. Inner-City Missions				
Camden	St. Andrew's	59,500	59,500	57,500
Camden	St. Wilfrid's	7,000	0	12,000
Elizabeth	Grace	7,500	55,000	55,000
Elizabeth	San Jose	50,000	50,000	48,000
New Brunswick	St. Alban's	25,000	22,000	22,000
Trenton	Christo Rey	55,000	60,000	40,000
II. Suburban Congregations				
Belford	St. Clement's	0	0	10,800
Bellmawr	Holy Spirit (<i>TEAM</i>	10,000	6,000	7,000
Westville	St. Luke's <i>Ministry</i>)	21,500	21,500	22,500
Hammonton	St. Mark's	15,000	15,000	13,500
Keansburg	St. Mark's	3,500	0	0
Keyport	St. Mary's	0	0	10,800
Palmyra	Christ	19,000	15,000	13,500
Rocky Hill	Trinity	0	0	15,000
Swedesboro	Trinity	20,000	20,000	18,000
Three Bridges	Christ	30,000	20,000	0
Tuckerton	Holy Spirit	1,000	0	0
Vineland	Trinity	57,000	52,000	45,000
Williamstown	St. Mark's	7,000	7,000	10,000
Willingboro	Christ the King	14,000	14,000	10,000

Diocesan Investment Trust

Fourth Quarter 2004 Update

Size (000's):	\$31,689
No. of Participant Accounts:	151
Current Share Value:	\$43.16
Total Return - 2004	9.34%

Performance:

	<u>Equities</u>	<u>S&P500</u>
Last Three Months	7.78%	9.23%
Year To Date	12.55%	10.63%
Since Inception* (Annualized)	4.20%	-0.94%

	<u>Fixed Income</u>	<u>Lehman Index**</u>
Last Three Months	0.80%	0.43%
Year To Date	4.02%	3.04%
Since Inception* (Annualized)	7.88%	7.36%

*March 1,2001, when both current investment managers were hired

**Lehman Intermediate Govt./Credit Index

Asset Mix:

	<u>Amount</u> (000's)	<u>Percent</u>
Cash	\$937	2.90%
Equities	21,120	66.7
Fixed Income	5,034	15.9
Hedge Fund*	<u>4,598</u>	<u>14.5</u>
Total	\$31,689	100.00%

*A hedge fund of funds designed as a bond substitute

Trustees of the Diocesan Investment Trust
Feb-05

**ADMINISTRATIVE OFFICES OF THE
DIOCESE OF NEW JERSEY**

Financial Statements and
Supplementary Information

Year Ended December 31, 2003

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

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INDEPENDENT AUDITORS' REPORT

To the Audit Committee

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

We have audited the accompanying statement of financial position of **ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY** ("the Diocese") as of December 31, 2003, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Diocese's 2002 financial statements, and in our report dated August 15, 2003, we expressed a qualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As explained in note K to the financial statements, the Diocese has not implemented Statement of Financial Accounting Standards (SFAS) No. 106, Employers Accounting for Postretirement Benefits Other Than Pensions. Accounting principles generally accepted in the United States of America require SFAS No. 106 be followed when applicable. It was not practicable to determine the effects of the unrecorded liability and disclosure requirements of postretirement benefits on the financial statements.

In our opinion, except for the effects of not recording the liability for postretirement benefits, the financial statements referred to above present fairly, in all material respects, the financial position of **ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY** as of December 31, 2003, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the basic financial statements of **ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY** taken as a whole. The accompanying information on pages 14 through 19 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "unaudited" on which we express no opinion, has been subjected to the auditing procedures applied in the audit of the basic financial statements; and, in our opinion, is fairly stated in all material respects, in relation to the basic financial statements taken as a whole.

Mucadick, P.C.
February 13, 2004

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

STATEMENT OF FINANCIAL POSITION

December 31, 2003
(With Comparative Totals for 2002)

	<u>2003</u>	<u>2002</u>
ASSETS		
Cash and cash equivalents (Note A)	\$ 2,507,583	\$ 2,701,407
Investments in shares of Diocesan Investment Trust (Notes A and C) (341,668 and 338,485 shares @ \$41.43 and \$38.37 per share, respectively)	14,155,286	12,987,610
Diocesan fair share contributions receivable, net of allowance for doubtful accounts of \$101,743 (2003) (Note D)	502,594	547,774
Loans receivable, net of allowance for doubtful accounts of \$33,534 (2003) (Note E)	1,306,003	1,379,596
Dental, health, and life insurance premiums receivable, net of allowance for doubtful accounts of \$13,000 (2003) and \$9,500 (2002)	513,159	306,750
Other receivables and prepaid expenses	132,475	5,137
Other assets	221,732	165,063
Equity interest in Real Estate	72,000	-
Property and equipment (Note F)	254,469	233,428
Total Assets	<u>\$ 19,665,303</u>	<u>\$ 18,326,765</u>
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued expenses	\$ 140,294	\$ 106,254
Accrued payroll	15,950	18,122
Accrued settlement (Note M)	113,508	174,346
Notes payable	56,532	35,097
Other liabilities	221,732	165,063
Total Liabilities	<u>548,016</u>	<u>498,882</u>
Net Assets		
Unrestricted net assets	2,584,736	3,056,576
Temporarily restricted (Note H)	9,088,046	7,896,370
Permanently restricted (Note H)	7,444,505	6,874,937
Total Net Assets	<u>19,117,287</u>	<u>17,827,883</u>
Total Liabilities and Net Assets	<u>\$ 19,665,303</u>	<u>\$ 18,326,765</u>

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

STATEMENT OF ACTIVITIES

Year Ended December 31, 2003
(With Comparative Totals for the Year Ended December 31, 2002)

	2003			2002		
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Total	Total
Support and Revenues						
Fair share contributions	\$ 2,716,676	\$ -	\$ -	\$ 2,716,676	\$ 2,673,217	\$ 2,673,217
Bequests (Note L)	113,303	-	-	113,303	457,398	457,398
Investment return - Diocesan Investment Trust						
Dividends	25,716	668,966	-	694,682	724,320	724,320
Unrealized gain (loss)	17,600	455,609	569,568	1,042,777	(2,429,212)	(2,429,212)
Interest income	6,731	9,566	-	16,297	38,045	38,045
Interest income - Parish loans	-	57,535	-	57,535	50,179	50,179
Other revenues	17,037	-	-	17,037	40,506	40,506
Total Support and Revenues	2,897,063	1,191,676	569,568	4,658,307	1,554,453	1,554,453
Expenses						
Program services (Schedule of Expenses Compared to Budget)						
Support for congregations	990,891	-	-	990,891	1,081,741	1,081,741
Our ministry together	95,463	-	-	95,463	87,418	87,418
Reaching beyond our borders	98,751	-	-	98,751	34,099	34,099
Building the foundation	1,358,430	-	-	1,358,430	1,101,804	1,101,804
General obligations	149,038	-	-	149,038	-	-
Depreciation	36,476	-	-	36,476	42,231	42,231
Bad debts	239,854	-	-	239,854	-	-
Total program services	2,968,903	-	-	2,968,903	2,347,293	2,347,293
National Church Covenant	400,000	-	-	400,000	225,000	225,000
Total Expenses	3,368,903	-	-	3,368,903	2,572,293	2,572,293
Change in net assets	(471,840)	1,191,676	569,568	1,289,404	(1,017,840)	(1,017,840)
Net assets, beginning of year	3,056,576	7,896,370	6,874,937	17,827,883	18,845,723	18,845,723
Net assets, end of year	\$ 2,584,736	\$ 9,088,046	\$ 7,444,505	\$ 19,117,287	\$ 17,827,883	\$ 17,827,883

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

STATEMENT OF CASH FLOWS

Year Ended December 31, 2003

(With Comparative Totals for the Year Ended December 31, 2002)

	<u>2003</u>	<u>2002*</u>
Cash Flows from Operating Activities		
Change in net assets	\$ 1,289,404	\$ (1,017,840)
Adjustments		
Unrealized (gain) loss on investments in Diocesan Investment Trust	(1,042,777)	2,429,212
Depreciation	36,476	42,231
Allowance for doubtful accounts	239,854	6,070
Changes in assets and liabilities		
Diocesan fair share contributions receivable	(129,412)	(343,002)
Loans receivable	40,059	(98,953)
Dental, health, and life insurance premiums receivable	(209,909)	(249,244)
Other receivables and prepaid expenses	(155,566)	21,538
Other assets	(56,669)	(165,063)
Accounts payable and accrued expenses	34,040	(31,546)
Accrued payroll	(2,172)	(18,122)
Accrued settlement	(60,838)	(67,451)
Other liabilities	56,669	11,826
Net cash provided by operating activities	<u>39,159</u>	<u>519,656</u>
Cash Flows from Investing Activities		
Purchases of equipment, net	(57,517)	(104,492)
Equity interest in Real Estate	(72,000)	-
Diocesan investment trust purchases, net	-	(36,970)
Diocesan investment trust dividends reinvested	(124,901)	(128,550)
Net cash used in investing activities	<u>(254,418)</u>	<u>(270,012)</u>
Cash Flows from Financing Activities		
Proceeds from borrowings	43,536	40,226
Repayment of borrowings	(22,101)	(5,129)
Net cash provided by financing activities	<u>21,435</u>	<u>35,097</u>
Net (decrease) increase in cash and cash equivalents	(193,824)	284,741
Cash and cash equivalents, beginning of year	<u>2,701,407</u>	<u>2,416,666</u>
Cash and cash equivalents, end of year	<u>\$ 2,507,583</u>	<u>\$ 2,701,407</u>

*Restated

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

NOTES TO FINANCIAL STATEMENTS

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Organization

The ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY (the "Diocese") are an administrative division of the Episcopal Church covering parishes and missions in central and southern New Jersey.

Basis of Accounting

The financial statements of the Diocese have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions.

Basis of Presentation

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, *Financial Statements of Not-for-Profit Organizations*. Under SFAS No. 117, the Diocese is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Investments in Shares of Diocesan Investment Trust

The Diocese carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the Statement of Financial Position. Unrealized gains and losses are included in the change in net assets in the accompanying Statement of Activities.

Cash and Cash Equivalents

For the purpose of the statement of cash flows, cash includes unrestricted highly liquid investments with an initial maturity of three months or less. In addition, the statement of cash flows excludes permanently restricted cash.

Public Support and Revenue Recognition

Contributions are recognized when the donor makes a promise to give to the Diocese that is, in substance, unconditional. Conditional promises to give are recognized when the conditions on which they are dependent are substantially satisfied.

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.

Endowment contributions and investments are permanently restricted by the donor. Investment earnings available for distribution are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

NOTES TO FINANCIAL STATEMENTS

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Accounts Receivable

The change in net assets is charged with an allowance for estimated uncollectible accounts for fair share contributions receivable, loans receivable, and dental, health, and life insurance premiums receivable based on past experience and an analysis of current accounts receivable collectibility. Accounts deemed uncollectible are charged to the allowance in the year they are deemed uncollectible.

Income Taxes

The Diocese and its related parishes and missions are exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code.

Property and Equipment

The accounting principles of the Episcopal Church require that real property be carried at cost or, where historical cost records are not available, at appraised value. If no appraisal is available real property is carried at a nominal value of \$1.

Furniture and equipment are recorded at cost. Depreciation of building improvements and for furniture and equipment acquired after December 31, 1999 is provided over the estimated useful lives of the assets using the straight-line method. The estimated useful lives are as follows:

Building improvements	15 years
Furniture and fixtures	10 years
Equipment	5 years
Vehicles	5 years

Repairs and maintenance which do not extend the useful lives of the related assets are expensed as incurred.

Comparative Financial Information

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Diocese's financial statements for the year ended December 31, 2002, from which the summarized information was derived. In addition, certain 2002 amounts have been reclassified to conform with the current year's presentation.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

NOTES TO FINANCIAL STATEMENTS

B. CONCENTRATION OF RISK AND UNCERTAINTIES

The Diocese maintains cash balances which may exceed federally insured limits. It historically has not experienced any related cash in bank losses.

The major source of non-investment revenues is Fair Share Contributions. A significant reduction in this level of support, if this were to occur, could have a significant negative effect on the Diocese's programs and activities.

C. INVESTMENTS IN SHARES OF DIOCESAN INVESTMENT TRUST

Investments in shares of Diocesan Investment Trust (DIT) are summarized as follows:

	December 31,	
	2003	2002
	Fair Value	Fair Value
Unrestricted	\$ 492,967	\$ 445,194
Temporarily restricted	6,217,814	5,667,479
Permanently restricted	7,444,505	6,874,937
Total DIT	<u>\$ 14,155,286</u>	<u>\$ 12,987,610</u>

Investment in DIT consists of the following:

	December 31,	
	2003	2002
	Fair Value	Fair Value
<u>Unrestricted</u>		
Church Planting Fund	\$ 241,939	\$ 212,706
De Voe Fund	75,858	70,255
Mary N. Perce Fund	1,077	998
Endowment Fund (Misc.)	174,093	161,235
Total Unrestricted DIT Funds	<u>492,967</u>	<u>445,194</u>

Temporarily restricted

C&R loan fund - Shannon Trust	306,312	269,300
Eisenhart Fund	2,248,890	2,074,715
Missionary Fund	91,903	85,115
T.A. Conover Memorial Fund	30,948	28,662
Mary C. Bishop Fund	11,890	11,012
Edgar Cummings Sanborn Fund	4,889	4,528
Malcolm Stoney Estate	209,362	184,066
S. Robinson Knight Estate	76,525	67,277
Helen Parkhill Fund	53,607	47,130

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

NOTES TO FINANCIAL STATEMENTS

C. INVESTMENTS IN SHARES OF DIOCESAN INVESTMENT TRUST (CONTINUED)

	December 31,	
	2003	2002
	<u>Fair Value</u>	<u>Fair Value</u>
St. Mark's Carteret	41,223	38,178
Archdeacon Fund	21,652	19,036
Episcopal Residence Fund	95,704	88,635
RB & RW Shepherd Fund	231,303	203,355
Van Duzer Scholarship Fund	75,856	73,019
Mary E.H. Pullan Fund	59,427	52,247
Walter P. Wilson Fund	18,694	16,435
Walter C. Scott Fund	29,650	26,067
Walters Fund Com. Scholarship	69,306	60,932
Bruker Fund	346,355	320,773
Widows and Orphans Fund	584,204	541,055
Eleanor P. Trend Estate	3,729	3,453
Rebecca Wain Shepherd Fund	14,321	13,263
H. Martin Estate	3,149	2,916
Aged & Infirm Clergy Fund	452,043	418,655
Jane O. Turner Fund	824,637	729,893
Mary O'Neil Fund	24,869	21,865
Christian Knowledge Society Fund	33,103	30,658
Hunger Task Force	5,200	4,572
Episcopal Fund	228,771	211,874
Endowment Fund TCP	20,292	18,793
Total Temporarily Restricted DIT Funds	<u>6,217,814</u>	<u>5,667,479</u>
<u>Permanently restricted</u>		
VIM Endowment Fund	2,901,409	2,687,113
Harriet Procter Matthews Fund	3,317,387	3,072,167
Herbert Stanley Smith Fund	62,476	57,862
Katherine W. Kean Legacy	536,767	497,080
Emma T. Theurer Fund	414,759	364,644
Bishop Knight Memorial Fund	9,197	8,518
Harold E. Pancoast Estate	174,089	161,231
Stevens & Conover Fund	1,533	1,420
Eleanor Merritt Estate	26,888	24,902
Total Permanently Restricted DIT Funds	<u>7,444,505</u>	<u>6,874,937</u>
 Total Investment in Diocesan Investment Trust	 <u>\$ 14,155,286</u>	 <u>\$ 12,987,610</u>

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

NOTES TO FINANCIAL STATEMENTS

D. DIOCESAN FAIR SHARE CONTRIBUTIONS RECEIVABLE

As of December 31, 2003 and 2002, Fair Share Contributions receivable consisted of support from parishes and missions enabling the Diocese to fulfill its mission.

E. LOANS RECEIVABLE

Loans receivable are from parishes and missions. Interest charged on the loans varies from 0% to 6%. The loans are due from 2004 through 2007 (see schedule on page 17).

Summary of loans receivable:

	December 31,	
	2003	2002
Current portion	\$ 340,854	\$ 455,133
Long-term portion	998,683	924,463
Subtotal	1,339,537	1,379,596
Less allowance for doubtful accounts	33,534	-
Total	\$ 1,306,003	\$ 1,379,596

F. PROPERTY AND EQUIPMENT

Property and equipment consists of the following:

	December 31,	
	2003	2002
Equipment and furniture and fixtures	\$ 164,183	\$ 134,092
Building improvements	74,300	74,300
Vehicles	105,020	77,594
Diocesan (Cathedral) House	1	1
Subtotal	343,504	285,987
Less accumulated depreciation	89,035	52,559
Total	\$ 254,469	\$ 233,428

Depreciation expense for 2003 and 2002 amounted to \$36,476 and \$42,231, respectively.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

NOTES TO FINANCIAL STATEMENTS

G. NOTES PAYABLE

Notes payable consist of the following:

	<u>December 31,</u>	
	<u>2003</u>	<u>2002</u>
Note payable Volkswagen Credit Corp, due monthly at \$1,026, which includes interest at 0.9% collateralized by an automobile, due July 1, 2004.	\$ -	\$ 19,301
Note payable Volkswagen Credit Corp, due monthly at \$464, which includes interest at 9.9% collateralized by an automobile, due April 1, 2006.	12,996	14,507
Note payable Subaru American Credit, due monthly at \$684, which includes interest at 3.9% collateralized by an automobile, paid in full February 1, 2003.	-	1,289
Note payable Honda Financial, due monthly at \$545, which includes interest at 2.99% collateralized by an automobile, due February 16, 2007	19,814	-
Note payable Honda Financial, due monthly at \$539, which includes interest at 2.90% collateralized by an automobile, due August 14, 2007	<u>23,722</u>	<u>-</u>
Total notes payable	<u>\$ 56,532</u>	<u>\$ 35,097</u>

Total maturities of notes payable are as follows:

Year Ending December 31,	
2004	\$ 18,576
2005	18,576
2006	14,868
2007	4,512
Total	<u>\$ 56,532</u>

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

NOTES TO FINANCIAL STATEMENTS

H. RESTRICTIONS ON NET ASSETS

Temporarily Restricted Net Assets

Temporarily restricted net assets are available for the following purposes and periods:

	December 31,	
	2003	2002
For the support of Diocesan programs for subsequent periods	<u>\$ 9,088,046</u>	<u>\$ 7,896,370</u>

Permanently Restricted Net Assets

Permanently restricted net assets are endowment funds restricted in perpetuity to continue the purpose of the Diocese. Income generated by these assets can be used for support of Diocesan programs.

I. LITIGATION

The Diocese was involved in an action with a former priest of a Diocesan parish in which the Diocese was obligated to cover legal and related costs of both the priest and itself. Such costs were not covered by insurance. The cumulative amount spent as of December 31, 2003 is \$604,971. The matter was subjected to an appeal process; the Appeals Court resolved the matter. The Diocese anticipates no further liability in this matter.

J. PENSION PLAN

During the years ended December 31, 2003 and 2002, the Diocese maintained two defined contribution plans covering clergy and lay employees. Clergy were covered under the multi-employer Church Pension Plan Fund (Title 1 Canon 8 of the Episcopal Church). Contributions to the plan were calculated at 18% of each cleric's annual compensation package. Lay employees were covered under a target benefit plan with contributions calculated at 14% of eligible salaries. For the years ended December 31, 2003 and 2002, pension expense amounted to \$91,729 and \$98,067, respectively.

K. RETIRED CLERGY HEALTH INSURANCE

The Diocese also provides certain health benefits for retired clergy for which a significant future unfunded obligation has not been recorded under SFAS No. 106. SFAS No. 106 has not been implemented because information needed for its proper recording and disclosure is not available and no estimation of such obligation can reasonably be made. For the years ended December 31, 2003 and 2002, retired clergy health insurance expense amounted to \$167,002 and \$185,705, respectively.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

NOTES TO FINANCIAL STATEMENTS

L. BEQUESTS

Bequests consist of the following:

	Year Ended December 31,	
	2003	2002
Georgina M. E. Bevan Estate	\$ -	\$ 427,047
Ruth B. Bowman Estate	113,303	30,351
Total	\$ 113,303	\$ 457,398

M. SETTLEMENT

Pursuant to the Agreement made on March 11, 1999 between the Diocese of New Jersey and Bishop Doss upon his resignation effective September 30, 2001, the following was the initially accrued obligation of the Diocese to be paid from January 1, 2001 to September 30, 2006:

Salary and benefits - January 1, 1999 to September 30, 2001	\$ 412,500
Retroactive and present increases in compensation packages	100,000
Supplemental to the Bishop's retirement income	200,000
Educational expenses of Bishop's children	200,000
Mortgage repayment	150,000
Bishop residential repairs in connection with its sale	15,000
Relocation and miscellaneous expenses	30,000
Motor vehicle replacement costs	20,000
	1,127,500
Less: Paid during the years ended December 31, 2002, 2001, 2000 and 1999	914,631
Adjustment to reconcile accrued obligation to actual payments and to reflect proper December 31, 2002 liability	38,523
Paid during the year ended December 31, 2003	60,838
Accrued settlement balance	\$ 113,508

The agreement consists of fixed and variable portions. The variable portion with a balance amounting to \$13,509 will be paid upon satisfaction of the appropriate conditions.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

NOTES TO FINANCIAL STATEMENTS

M. SETTLEMENT (CONTINUED)

The fixed amount as stated above is scheduled to be paid as follows:

Year Ending December 31,	
2004	\$ 33,333
2005	33,333
2006	33,333
	<u>\$ 99,999</u>

The funding of the agreement as of December 31, 2003 is comprised of budgeted operating funds and funds borrowed from and to be repaid to the Harriett Procter Matthews Fund in subsequent years.

N. RELATED PARTY

The Diocese and the Diocesan Investment Trust (DIT) are related through a common board (committee) member.

The Diocese is a member of the Episcopalian National Church. Support to the Episcopalian National Church during the years ended December 31, 2003 and 2002 amounted to \$400,000 and \$225,000, respectively.

SUPPLEMENTARY INFORMATION

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

SCHEDULE OF EXPENSES COMPARED TO BUDGET

Year Ended December 31, 2003

	Budget <u>(Unaudited)</u>	<u>Actual</u>	<u>(Over) Under</u>
I. Support for Congregations			
Trinity Cathedral	\$ 26,717	\$ 26,717	\$ -
Assisted Parishes	450,000	402,000	48,000
Board of Missions	-	535	(535)
Parish Program Grants	30,000	3,540	26,460
Congregational Development	10,000	(1,765)	11,765
Parish Crisis Response	10,000	-	10,000
Regional Ministry Grants	27,700	-	27,700
Church Reports	12,300	12,226	74
2020 Initiative	16,779	-	16,779
Stewardship	7,500	3,737	3,763
Liturgy, Music & Worship	-	70	(70)
Christian Formation	10,000	5,146	4,854
Communications	100,000	111,331	(11,331)
Historian/Archivist	10,000	8,941	1,059
Production of the Journal	13,000	-	13,000
Commission on Ministry	23,000	15,136	7,864
COM Internship Program	3,000	-	3,000
Seminary Scholarships	41,600	45,000	(3,400)
Committee on the Diaconate	42,600	27,580	15,020
Clergy Support & Development	9,000	7,448	1,552
Trinity Counseling Service	11,000	11,000	-
Retired Clergy Chaplain	600	804	(204)
Retired Clergy Health Ins.	200,000	167,002	32,998
Widows/Orphans Health Ins.	100,000	86,517	13,483
Retired Clergy Fund	20,000	16,757	3,243
Widows/Orphans Fund	20,000	5,023	14,977
Diocesan Convention	28,000	33,203	(5,203)
Clergy Conference	2,000	2,942	(942)
Lay Leader Conferences	6,500	-	6,500
Total Support for Congregations	<u>1,231,296</u>	<u>990,891</u>	<u>240,405</u>
II. Our Ministry Together			
Environmental Committee	500	334	166
Hunger Task Force	2,500	1,900	600
Migrant Ministry	6,960	6,758	202
Detention Center	-	2,000	(2,000)
Institutional Ministries	500	705	(205)
Anti-Racism	40,000	34,173	5,827
Hispanic Commission	12,000	5,328	6,672
Youth Activities	27,000	29,265	(2,265)
St. Michael's Chapel, Rutgers	15,000	15,000	-
Total Our Ministry Together	<u>104,460</u>	<u>95,463</u>	<u>8,997</u>

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY
SCHEDULE OF EXPENSES COMPARED TO BUDGET (CONTINUED)

Year Ended December 31, 2003

	Budget (Unaudited)	Actual	(Over) Under
III. Reaching Beyond Our Borders			
National Church Covenant	400,000	400,000	-
Province II Covenant	9,612	8,800	812
Ecumenism	2,500	1,900	600
Companion Diocese	23,000	23,000	0
Lambeth	1,000	1,000	-
House of Bishops -	6,000	3,207	2,793
General Convention	13,333	51,684	(38,351)
ECW Triennium	3,255	7,917	(4,662)
Province II Meetings	4,500	1,242	3,258
Total Reaching Beyond our Borders	<u>63,200</u>	<u>98,751</u>	<u>(35,551)</u>
IV. Building the Foundation			
Visiting Bishops	6,000	5,624	376
Episcopal Search Process	47,792	159,721	(111,929)
11th Bishop of New Jersey	40,000	72,022	(32,022)
	<u>93,792</u>	<u>237,367</u>	<u>(143,575)</u>
<i>Salaries & Housing Allowances</i>			
Assisting Bishop	127,350	105,381	21,969
Canon to the Ordinary	41,802	54,754	(12,952)
Canon for Ministry Development	50,486	51,766	(1,280)
Chief Financial Officer	66,546	70,206	(3,660)
Youth Director	67,275	60,013	7,263
Administrative Staff	274,642	291,910	(17,268)
Total Salaries and Housing Allowance	<u>628,101</u>	<u>634,030</u>	<u>(5,929)</u>
<i>Professional Allowances</i>			
Assisting Bishop	16,000	11,373	4,627
Canon to the Ordinary	12,800	3,448	9,352
Canon for Ministry Development	-	2,226	(2,226)
Chief Financial Officer	2,000	32	1,968
Youth Director	8,200	2,967	5,233
Total professional allowances	<u>39,000</u>	<u>20,047</u>	<u>18,953</u>
<i>Employee Benefits</i>			
Health Insurance	72,000	67,885	4,115
Dental Insurance	9,300	6,855	2,445
Life Insurance	3,800	2,579	1,221
Long Term Disability	3,000	1,230	1,770
Pensions	120,000	91,729	28,271
Total employee benefits	<u>208,100</u>	<u>170,277</u>	<u>37,823</u>

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

SCHEDULE OF EXPENSES COMPARED TO BUDGET (CONTINUED)

Year Ended December 31, 2003

IV. Building the Foundation (Continued)

	<u>Budget (Unaudited)</u>	<u>Actual</u>	<u>(Over) Under</u>
<i>Social Security Offset</i>			
Assisting Bishop	8,650	8,650	-
Canon to the Ordinary	3,198	3,198	-
Canon for Ministry Development	3,862	3,862	-
Chief Financial Officer	5,090	5,340	(250)
Youth Director	5,147	4,629	518
Payroll Taxes	21,010	19,630	1,380
Total social security offset	<u>46,957</u>	<u>45,310</u>	<u>1,647</u>
<i>General & Administrative</i>			
Insurance & Bonding	46,000	65,480	(19,480)
Audit	24,000	12,854	11,146
Property Maintenance	33,000	25,489	7,511
Utilities	18,000	23,042	(5,042)
Capital Improvements	35,000	-	35,000
Equipment	50,000	29,322	20,678
Telephone	10,000	10,068	(68)
Office Supplies	20,000	14,915	5,085
Printing & Postage	46,000	33,376	12,624
Meeting Expenses	10,000	2,010	7,990
General Management	11,626	26,414	(14,788)
Hospitality	6,500	8,429	(1,929)
Total General and Administrative	<u>310,126</u>	<u>251,399</u>	<u>58,727</u>
Total Building the Foundation	<u>1,326,076</u>	<u>1,358,430</u>	<u>(32,354)</u>
V. General Obligations			
Title IV	<u>-</u>	<u>25,756</u>	<u>(25,756)</u>
<i>The Doss Agreement</i>			
Loan Repayment to Permanent Fund	123,282	123,282	-
Retirement Supplement	33,333	-	33,333
Total Doss Agreement	<u>156,615</u>	<u>123,282</u>	<u>33,333</u>
Total General Obligations	<u>156,615</u>	<u>149,038</u>	<u>7,577</u>
Total: Budget	3,281,647	3,092,573	189,075
Depreciation	-	36,476	(36,476)
Bad Debts	-	239,854	(239,854)
Total	<u>\$ 3,281,647</u>	<u>\$ 3,368,903</u>	<u>\$ (87,255)</u>

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

SCHEDULE OF LOANS RECEIVABLE

December 31, 2003

	<u>Current</u>	<u>Long-Term</u>	<u>Total</u>
Capital and Revolving Loan Fund			
Barnegat Light, St. Peter's	\$ 5,000	\$ 58,333	\$ 63,333
Berlin, Good Shepherd	4,139	-	4,139
Clementon, St. Mary's	2,500	16,875	19,375
Hammonton, St. Mark's	1,300	3,467	4,767
Lumberton, St. Martin's	4,000	12,334	16,334
New Brunswick, St. Albans	972	-	972
Red Bank, St. Thomas	6,000	33,636	39,636
Wenonah, Holy Trinity	87,459	-	87,459
Williamstown, St. Mark's	23,340	-	23,340
Total Capital and Revolving Loan Fund	<u>134,710</u>	<u>124,645</u>	<u>259,355</u>
R. Bowden Shepherd Loan Fund			
Barnegat Light, St. Peter's	3,191	63,670	66,861
Clementon, St. Mary's	1,850	18,556	20,406
Hammonton, St. Mark's	1,060	3,463	4,523
Total R. Bowden Shepherd Loan Fund	<u>6,101</u>	<u>85,689</u>	<u>91,790</u>
Venture in Mission Loan Fund			
Fair Haven, Holy Communion	3,085	33,484	36,569
Lebanon, Church of the Holy Spirit	19,824	147,650	167,474
Lumberton, St. Martin's	3,557	15,699	19,256
Matawan, Trinity	1,804	-	1,804
Monmouth Junction, St. Barnabas	21,000	234,495	255,495
North Wildwood, St. Simeon's	7,187	81,918	89,105
Pennington, St. Matthew's	9,089	14,975	24,064
Plainfield, Grace Church	10,049	135,080	145,129
Plainfield, St. Mark's	4,001	23,028	27,029
South Amboy, Christ Church	69,196	32,745	101,941
Trenton, Trinity Cathedral	45,000	-	45,000
Yardville	6,251	69,275	75,526
Total Venture in Mission Loan Fund	<u>200,043</u>	<u>788,349</u>	<u>988,392</u>
Total loans receivable	<u>\$ 340,854</u>	<u>\$ 998,683</u>	<u>\$ 1,339,537</u>

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

SCHEDULE OF TEMPORARILY RESTRICTED NET ASSETS

December 31, 2003

Investments in Diocesan Investment Trust	\$ 6,217,814
Capital and Revolving Fund	572,417
R. Bowden Shepherd Fund	303,860
Venture in Mission Loan Fund	1,451,639
Equity interest in Real Estate	72,000
Other Funds	<u>470,316</u>
Total Temporarily Restricted Net Assets	<u>\$ 9,088,046</u>

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

SCHEDULE OF PERMANENTLY RESTRICTED NET ASSETS

December 31, 2003

Investments in Diocesan Investment Trust	<u>\$ 7,444,505</u>
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DIOCESE OF NEW JERSEY
BISHOP'S DISCRETIONARY FUND

Financial Statements and
Supplementary Information

Ten Months Ended October 31, 2003

DIOCESE OF NEW JERSEY
BISHOP'S DISCRETIONARY FUND

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Ten Months Ended October 31, 2003

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INDEPENDENT AUDITORS' REPORT

To the Audit Committee of

DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

We have audited the accompanying statement of financial position of **DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND** as of October 31, 2003, and the related statements of activities and cash flows for the ten months then ended. These financial statements are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of **DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND** as of October 31, 2003, and the changes in its net assets and its cash flows for the ten months then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary schedule on page nine is presented for the purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Mucadion, P.C.

February 9, 2004

DIOCESE OF NEW JERSEY
BISHOP'S DISCRETIONARY FUND
STATEMENT OF FINANCIAL POSITION

October 31, 2003

ASSETS

Cash	\$ 44,695
Diocesan Investment Trust (3,918.81 shares at \$40.50 per share)	158,712
Dividends due from Diocese of New Jersey	<u>4,546</u>
Total Assets	<u>\$ 207,953</u>

NET ASSETS

Unrestricted	44,695
Temporarily restricted	<u>163,258</u>
Total Net Assets	<u>\$ 207,953</u>

DIOCESE OF NEW JERSEY
BISHOP'S DISCRETIONARY FUND

STATEMENT OF ACTIVITIES

Ten Months Ended October 31, 2003

	Unrestricted	Temporarily Restricted	Total
Revenues and support			
Visitations and offerings	\$ 8,816	\$ -	\$ 8,816
Investment return	-	15,009	15,009
Net assets released from restrictions	4,232	(4,232)	-
Total revenues and support	13,048	10,777	23,825
Expenses			
Contributions and gifts	10,010	-	10,010
Donations	7,613	-	7,613
Other expenses	3,211	-	3,211
Total expenses	20,834	-	20,834
Change in net assets	(7,786)	10,777	2,991
Net assets, beginning of year	52,481	152,481	204,962
Net assets, end of period	\$ 44,695	\$ 163,258	\$ 207,953

DIOCESE OF NEW JERSEY
BISHOP'S DISCRETIONARY FUND

STATEMENT OF CASH FLOWS

Ten Months Ended October 31, 2003

Cash Flows from Operating Activities	
Change in net assets	\$ 2,991
Adjustment	
Unrealized gains on investment in Diocesan Investment Trust	(8,347)
Due from Diocese of New Jersey	(2,430)
Decrease in cash from accounts payable	<u>(2,500)</u>
Net cash used in operating activities and decrease in cash	(10,286)
Cash, beginning of year	<u>54,981</u>
Cash, end of period	<u>\$ 44,695</u>

DIOCESE OF NEW JERSEY

BISHOP'S DISCRETIONARY FUND

NOTES TO FINANCIAL STATEMENTS

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Organization

Revenues of the **BISHOP'S DISCRETIONARY FUND** (the "Fund") are derived primarily from the following sources:

Visitations and Offerings - receipts from plate offerings and contributions from parishes and missions in connection with visitations and services by the Bishop.

Contributions - receipts from organizations and individuals, including the Bishop, other than visitations and offerings.

Temporarily Restricted investment return which is subject to donor restrictions.

Neither the National Episcopal Church nor the **DIOCESE OF NEW JERSEY** has issued canons or guidelines regarding the administration of the Fund. However, the Episcopal Church's guidelines for parish churches' administration of discretionary funds included in the *Manual of Business Methods in Church Affairs* issued in 1995 are referenced for guidance in administering expenditures from the Fund and state:

"The traditional uses of clergy discretionary funds are to relieve the poor of the parish church and the larger parish community. Payments for food, rent, utilities, medical bills, and the like for persons in need are always appropriate uses of the fund.

Clergy may also use the fund for expenses related to the exercise of ministry not otherwise provided in the church budget, *provided such an understanding is agreed to in general by the vestry*. Attendance at conferences, purchase of books and journals, entertainment of individuals directly related to the church's ministry, and membership in groups that are related to the exercise of ministry are examples of appropriate discretionary use in these circumstances. However, discretionary funds should not be used to sustain the ongoing operations of the church."

Basis of Accounting

The financial statements of the Fund have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions.

DIOCESE OF NEW JERSEY

BISHOP'S DISCRETIONARY FUND

NOTES TO FINANCIAL STATEMENTS

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Basis of Presentation

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, *Financial Statements of Not-for-Profit Organizations*. Under SFAS No. 117, the Fund is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. The Fund has no permanently restricted net assets.

Cash

For the purpose of the statement of cash flows, cash includes unrestricted time deposits, certificates of deposit and highly liquid debt instruments with original maturities of three months or less.

The audit has been performed due to Bishop Joslin's retirement as of October 31, 2003 and the installation of the new Bishop effective November 1, 2003. Bishop's Discretionary Fund's checking account administered by Bishop Joslin was closed on November 8, 2003. New Bishop's Discretionary Fund's checking account was opened on the same date. The original check book, cancelled checks, and supporting documentation related to disbursements from the checking account administered by Bishop Joslin remains in Bishop Joslin's possession.

Public Support and Revenue Recognition

Contributions, visitations, and offerings are recognized when the donor makes a promise to give to the Fund that is, in substance, unconditional.

Conditional promises to give are recognized when the conditions on which they are dependent are substantially satisfied.

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily restricted net assets. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

DIOCESE OF NEW JERSEY

BISHOP'S DISCRETIONARY FUND

NOTES TO FINANCIAL STATEMENTS

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments

Investments are comprised of Diocesan Investment Trust shares, which consist of equity securities and mutual funds. The Fund carries investments in marketable securities and all investments in debt securities at their fair values in the Statement of Financial Position. Unrealized gains and losses are included in the change in net assets in the accompanying Statement of Activities.

Income Taxes

The Fund has received a determination letter from the Internal Revenue Service that it is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code.

B. DIOCESAN INVESTMENT TRUST

Investments in Diocesan Investment Trust are stated at fair value. Fair values and unrealized gains for the ten months ended October 31, 2003 are summarized as follows:

	Fair Value 10/31/2003	Fair Value 12/31/2002	Unrealized Gains
Edward Baker Fund	\$ 16,534	\$ 15,664	\$ 870
Mrs. J. Conover Fund	21,503	20,371	1,132
Estate of Elizabeth Ink	23,034	21,823	1,211
Merrit Memorial Fund	10,134	9,601	533
Hanford Smith Fund	4,496	4,259	237
Louisa Vought Fund	35,176	33,327	1,849
Bishop Discretionary Fund	47,835	45,320	2,515
	<u>\$ 158,712</u>	<u>\$ 150,365</u>	<u>\$ 8,347</u>

The following schedule summarizes the investment return for the ten months ended October 31, 2003 and its classification in the Statement of Activities:

	Temporarily Restricted
Dividend income	\$ 6,662
Unrealized gains	8,347
Total investment return	<u>\$ 15,009</u>

C. DUE FROM DIOCESE OF NEW JERSEY

A portion of dividend income, amounting to \$4,546, which belongs to the Fund, was included in the amounts paid to the Diocese of New Jersey by Diocesan Investment Trust during the second and the third quarters of 2003. The funds were transferred from the Diocese of New Jersey to the Fund in November 2003.

DIOCESE OF NEW JERSEY
BISHOP'S DISCRETIONARY FUND
NOTES TO FINANCIAL STATEMENTS

D. RESTRICTIONS ON NET ASSETS

Temporarily restricted net assets are available for the purpose of the Fund as described in the Nature of Organization disclosure in Note A.

Temporarily restricted net assets are comprised of the following:

Fair value of shares in Diocesan Investment Trust	\$ 158,712
Dividend income receivable	4,546
Total	<u>\$ 163,258</u>

Net assets were released from donor restrictions as follows:

Purpose restriction accomplished:	
Expenses incurred to satisfy donor restrictions	<u>\$ 4,232</u>

SUPPLEMENTARY INFORMATION

DIOCESE OF NEW JERSEY
BISHOP'S DISCRETIONARY FUND
SCHEDULE OF VISITATIONS AND OFFERINGS

Ten Months Ended October 31, 2003

All Saints Church	Princeton	\$ 512
Christ Church	Woodbury	152
Church of Archangel	Sea Girt	455
Church of Atonement	Laurel Springs	250
Donation Judith Friedes	-	200
Holy Trinity	Collingswood	165
St. Barnabas by the Bay	Villas	100
St. Barnabas Episcopal Church	Monmouth Junction	314
St. Bartholomew's Church	Cherry Hill	244
St. James' Church	Paulsboro	50
St. John's	Chews Landing	250
St. John's by the Seas	Avalon	2,000
St. John's Church	Little Silver	160
St. John's Church	Salem	170
St. Mary's Church	Stone Harbor	440
St. Mary's Episcopal Church	Burlington	309
St. Matthew's Church	Pennington	753
St. Michael's Chapel	Piscataway	80
St. Michaels's Church	Wall	193
St. Peter's Church	Spotswood	142
St. Peter's Church	Perth Amboy	250
St. Peter's Episcopal Church	Medford	250
St. Raphael's Church	Brick	100
St. Stephen's Church	Waretown	553
St. Thomas' Church	Glassboro	150
Trinity Church	Rocky Hill	96
Trinity Church	Swedesboro	248
Vincent and Virginia Pettit	Watchung Convocation	230
		<u>\$ 8,816</u>

**THE EPISCOPAL EVERGREENS
FELLOWSHIP FUND, INC.**

Financial Statements

Year Ended December 31, 2003

THE EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC.

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INDEPENDENT AUDITORS' REPORT

To the Officers and Trustees of
THE EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC.

We have audited the accompanying statement of financial position of **THE EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC.** as of December 31, 2003, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of **THE EPISCOPAL EVERGREENS FELLOWSHIP FUND'S** management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of **THE EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC.** as of December 31, 2003, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Mucadick, P.C.

April 21, 2004

THE EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC.

STATEMENT OF FINANCIAL POSITION

December 31, 2003

ASSETS

Cash	\$ 14,254
Diocesan Investment Trust (33,390.978 shares at \$41.43/share)	<u>1,383,388</u>
Total Assets	<u>\$ 1,397,642</u>

NET ASSETS

Temporarily restricted net assets	<u>\$ 1,397,642</u>
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THE EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC.

STATEMENT OF ACTIVITIES

Year Ended December 31, 2003

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
Support and revenues			
Pledges and contributions	\$ -	\$ 6,040	\$ 6,040
Investment return	-	168,956	168,956
Net assets released from restrictions	<u>63,091</u>	<u>(63,091)</u>	<u>-</u>
Total support and revenues	<u>63,091</u>	<u>111,905</u>	<u>174,996</u>
Expenses			
Support to The Evergreens	60,000	-	60,000
Office expenses	<u>3,091</u>	<u>-</u>	<u>3,091</u>
Total expenses	<u>63,091</u>	<u>-</u>	<u>63,091</u>
Change in net assets	-	111,905	111,905
Net assets, beginning of year	<u>-</u>	<u>1,285,737</u>	<u>1,285,737</u>
Net assets, end of year	<u>\$ -</u>	<u>\$ 1,397,642</u>	<u>\$ 1,397,642</u>

THE EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC.

STATEMENT OF CASH FLOWS

Year Ended December 31, 2003

Cash Flows from Operating Activities	
Change in net assets	\$ 111,905
Adjustments	
Unrealized gains incurred by Diocesan Investment Trust shares	(95,135)
Realized gain from sale of Diocesan Investment Trust shares	<u>(6,353)</u>
Net cash provided by operating activities	<u>10,417</u>
Cash Flows from Investing Activities	
Purchases of Diocesan Investment Trust shares	(67,414)
Redemptions of Diocesan Investment Trust shares	<u>46,500</u>
Net cash used in investing activities	<u>(20,914)</u>
Net decrease in cash	(10,497)
Cash, beginning of year	<u>24,751</u>
Cash, end of year	<u>\$ 14,254</u>

THE EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC.

NOTES TO FINANCIAL STATEMENTS

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Organization

THE EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC. (the "Fund"), located in Trenton, New Jersey, is a private, non-profit organization established in 1990 whose charitable purpose is obtaining funds and property by gift, bequest or devise, to invest and reinvest the same and to apply the income and principal thereof, as the Board of Trustees may determine, either by payment directly to or for the benefit of The Evergreens, a retirement facility, for the purpose of providing support to The Evergreens so that it is able to provide its services and facilities to Episcopalians who may not be financially able to pay for their care in full.

Basis of Accounting

The financial statements of the Fund have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions.

Basis of Presentation

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, *Financial Statements of Not-for-Profit Organizations*. Under SFAS No. 117, the Fund is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. The fund has only temporarily restricted net assets.

Cash

For the purpose of the statement of cash flows, cash includes unrestricted time deposits, certificates of deposit and highly liquid debt instruments with original maturities of three months or less.

Public Support and Revenue Recognition

Contributions are recognized when the donor makes a promise to give to the Fund that is, in substance, unconditional.

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily restricted net assets. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

THE EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC.

NOTES TO FINANCIAL STATEMENTS

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Diocesan Investment Trust

Diocesan Investment Trust shares consist of equity securities and mutual funds. The Fund carries these investments at their fair market values in the Statement of Financial Position. Unrealized gains and losses are included in the change in net assets in the accompanying Statement of Activities.

Income Taxes

The Fund has received a determination letter from the Internal Revenue Service concluding that it is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code. It has been classified as an organization that is not a private foundation under Section 509(a)(2) of the Internal Revenue Code and qualifies for deductible contributions as provided in Section 170 (b)(1)(A).

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

B. RESTRICTIONS ON NET ASSETS

Temporarily Restricted Net Assets

Temporarily restricted net assets totaling \$1,397,642 at December 31, 2003 are available for the purpose of providing support to The Evergreens so that it is able to provide its services and facilities to Episcopalians who may not be financially able to pay for their care in full.

Net assets were released from donor restrictions as follows for the year ended December 31, 2003:

Purpose restriction accomplished:

Expenses incurred to satisfy donor restrictions	<u>\$ 63,091</u>
-------------------------------------------------	------------------

C. INVESTMENTS

Investments are stated at fair value and consist of Diocesan Investment Trust shares. Fair value and unrealized appreciation at December 31, 2003 are summarized as follows:

	<u>Cost</u>	<u>Fair Value</u>	<u>Unrealized Appreciation</u>
Temporarily restricted	<u>\$ 1,126,008</u>	<u>\$ 1,383,388</u>	<u>\$ 257,380</u>

THE EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC.

NOTES TO FINANCIAL STATEMENTS

C. INVESTMENTS (CONTINUED)

The following schedule summarizes the investment return and its classification in the Statement of Activities for the year ended December 31, 2003:

	Temporarily Restricted
Interest income	\$ 54
Dividend income	67,414
Net realized and unrealized gains	101,488
Total investment return	<u>\$ 168,956</u>

D. CONCENTRATION OF RISK

The Fund maintains all of its investments in the Diocesan Investment Trust. It historically has not experienced any credit related losses.

Vital Statistics of Congregations and Missions for the year 2004

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance		Sunday Eucharist	Baptisms 16 yrs & older	Baptisms Under 16 yrs	Confirmed Received
					17	97				
Alexandria	St Thomas Episcopal Church	294	100	17	97	94	1	4	11	0
Allenhurst	St Andrews by the Sea	0								0
Asbury Park	St Augustine Episcopal Church	229	190	5	82	85	5	6	0	0
Asbury Park	Trinity Church	137	0	0	0	139	0	1	0	0
Atlantic City	Historic Church of Ascension	98	91	10	150	105	1	2	6	6
Atlantic City	St Augustines Church	203								0
Avon by the Sea	St Johns Epis Church	0	0	0	18	11	0	0	0	0
Barnegat Light	St Peters at the Light Church	49	34	5	40	66	0	1	2	2
Basking Ridge	St Marks Church	506	454	0	185	103	0	14	13	13
Bay Head	All Saints Episcopal Church	274	170	12	150	123	1	25	12	12
Beach Haven	Holy Innocents Church	522								0
Beauford	St Clements Episcopal Church	75	75	63	50	49	0	1	0	0
Bellmawr	Church of the Holy Spirit	177	134	0	52	50	1	9	7	7
Berlin	Good Shepherd Episcopal Church	254	214	4	91	166	5	22	4	4
Bernardsville	St Bernards Episcopal Church	629	457	153	140	100	0	13	18	18
Bernardsville	St John on the Mountain Church	642	439	0	183	95	0	4	22	22
Beverly	St Stephens Episcopal Church	254	168	8	95	88	0	6	3	3
Bordentown	Christ Church	220	138	28	105	105	0	10	0	0
Bound Brook	St Pauls Episcopal Church	287	180	7	114	4	0	8	0	0
Bradley Beach	St James Episcopal Church	556	40	0	140	110	0	6	0	0
Brick	St Raphael the Archangel	132	75	3	63	92	1	1	0	0
Bridgeton	St Andrews Episcopal Church	387	264	10	96	105	0	6	6	6
Bridgewater	St Martins Episcopal Church	477	455	90	200	103	0	11	20	20
Burlington	St Barnabas Church	170								0
Burlington	St Marys Episcopal Church	313	256	30	169	105	0	11	7	7
Camden	St Andrew Apostle	317	140	124	135	58	0	4	0	0
Camden	St Augustine Episcopal Church	148								0
Camden	St Pauls Episcopal Church	146								0
Camden	St Wilfrids	55								0
Cape May	Church of the Advent	311	276	0	132	104	10	0	0	0
Cape May Point	St Peters by the Sea	0	0	0	78	36	0	0	0	0
Cherry Hill	St Bartholomews Epis Church	683	683	0	241	109	1	11	17	17
Chews Landing	St John Episcopal Church	418	175	0	96	152	3	9	0	0
Clarksboro	St Peters Episcopal Church	404	388	18	97	102	0	4	0	0
Clementon	St Mary Episcopal Church	156	126	6	51	104	1	2	12	12

Vital Statistics of Congregations and Missions for the year 2004

City	Congregation	Active			Communicants in		Average		Sunday Eucharist	Baptisms 16 yrs & older	Baptisms Under 16 yrs	Confirmed Received
		Members	Good Standing	Others	Attendance	Others	Sunday					
Collingswood	Christ Episcopal Church	89	86	2	43	104	0	2	0	0	0	
	Holy Trinity Church	296	162	12	96	144	1	2	0	0	0	
Cranbury	St Davids Episcopal Church	243	238	17	115	125	0	3	5	5	5	
Cranford	Trinity Church	266	266	0	105	89	0	8	8	8	8	
Delair	Holy Trinity Episcopal Church	20										
Delran	Trinity	93										
Dunellen	St Francis Episcopal Church	189	122	25	91	91	0	6	6	6	6	
Eatontown	St James Memorial Episcopal Church	149	140	15	60	89	2	4	4	4	4	
Edison	St James Episcopal Church	63	60	15	46	84	0	1	0	1	0	
Elizabeth	Grace Episcopal Church	314	200	0	78	52	0	4	0	4	0	
Elizabeth	San Jose Episcopal Church	818	475	305	301	56	2	18	0	18	0	
Elizabeth	St Elizabeths Church	299	174	17	109	104	1	8	0	8	0	
Elizabeth	St Johns Episcopal Church	317	258	50	90	129	1	1	3	1	3	
Ewing	St Lukes Church	238	200	22	75	101	1	4	3	4	3	
Fair Haven	Church of the Holy Communion	106	106	8	51	104	0	2	2	2	2	
Flemington	Calvary Episcopal Church	357	238	27	151	156	0	6	0	6	0	
Florence	St Stephens	72	72	1	79	52	1	0	2	0	2	
Fords	St Johns Episcopal Church	44										
Freehold	St Peters Episcopal Church	753	531	21	232	145	1	11	11	11	11	
Galloway	St Mark All Saints Epis Church	259	245	0	110	100	0	10	0	10	0	
Gibbsboro	St Johns in the Wilderness	378	24	7	70	97	3	1	9	1	9	
Gladstone	St Lukes Episcopal Church	760	760	0	232	156	0	14	29	14	29	
Glassboro	St Thomas Episcopal Church	353	259	0	120	195	1	6	0	6	0	
Gloucester City	Church of the Ascension	177	118	4	57	91	0	3	7	3	7	
Haddon Heights	St Marys Episcopal Church	484	466	0	195	100	0	12	8	12	8	
Haddonfield	Grace Episcopal Church	1062	456	606	230	212	1	19	14	19	14	
Hamilton	St Matthias Episcopal Church	254	257	0	110	104	0	2	3	2	3	
Hammonton	St Marks Episcopal Church	130	130	0	40	102	0	2	0	2	0	
Hamletta	St Georges Episcopal Church	163	133	4	94	97	0	6	11	6	11	
Highland Park	All Saints Episcopal Church	35	35	3	24	44	0	2	0	2	0	
Keansburg	St Marks Episcopal Church	52	63	7	33	49	2	3	8	3	8	
Keyport	St Mary the Virgin	62	62	57	43	52	0	3	0	3	0	
Lakewood	All Saints Church	350	278	5	122	144	0	7	10	7	10	
Lambertville	St Andrews Episcopal Church	260										
Laurel Springs	Church of the Atonement	157	134	0	62	105	0	7	0	7	14	

Vital Statistics of Congregations and Missions for the year 2004

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance		Sunday Eucharist	Baptisms 16 yrs & older	Baptisms Under 16 yrs	Confirmed Received
					Sunday	Attendance				
Lawnside	Church of the Annunciation	20	20	19	16	27	0	0	0	0
Lebanon	Church of the Holy Spirit	709	645	0	178	104	0	0	12	12
Linden	Grace Episcopal Church	123	101	0	41	52	2	0	0	0
Little Silver	St Johns Church Episcopal	341	324	1	80	135	0	6	6	7
Long Branch	St James Church	307	243	4	105	154	0	12	12	0
Lumberton	St Martin in the Fields	359	246	5	114	37	1	4	4	0
Magnolia	Christ Church	53	54	0	21	36	0	2	2	0
Mantoloking	St Simon by the Sea	0	0	0	121	19	1	0	0	0
Maple Shade	St Johns Episcopal Church	83	82	11	45	134	2	2	2	16
Matawan	Trinity Episcopal Church	468	324	3	131	113	1	4	4	8
Medford	St Peters Episcopal Church	797	669	5	220	196	1	30	4	4
Mercerville	Grace St Pauls Church	401	261	7	147	106	0	5	5	13
Mercantville	Grace Episcopal Church	494	235	24	121	103	0	13	14	14
Melutchen	St Lukes Episcopal Church	350	300	0	171	160	0	6	6	0
Middletown	Christ Church	557	547	36	215	154	1	16	19	19
Millville	Christ Episcopal Church	51	51	9	33	44	0	2	0	0
Monmouth Junction	St Barnabas Episcopal Church	320	251	36	146	106	0	11	2	2
Moorestown	Trinity Church Episcopal	1186	1048	10	286	120	4	24	20	20
Mount Holly	St Andrews Church Episcopal	590	278	0	116	86	2	15	20	20
Mullica Hill	St Stephen Episcopal Church	81								0
Navesink	All Saints Memorial Church	492	350	60	141	157	1	15	7	7
New Brunswick	Christ Church	556	556	0	183	108	1	12	18	18
New Brunswick	St Albans Episcopal Church	167	135	3	54	51	0	5	5	5
New Brunswick	St John the Evangelist Episcopal Church	125	56	25	41	97	0	2	6	6
New Providence	St Andrews Episcopal Church	341	190	32	139	104	1	10	11	11
North Plainfield	Church of the Holy Cross	354	286	0	99	104	0	4	3	3
North Wildwood	St Simeons by the Sea Church	90								0
Ocean City	Holy Trinity Episcopal Church	469								0
Ortley Beach	St Elisabeths Chapel By-The-Sea	0	0	0	42	62	0	6	0	0
Palmyra	Christ Episcopal Church	49	49	7	23	52	0	0	0	0
Paulsboro	St James Episcopal Church	48	56	10	39	50	0	1	0	0
Pemberton	Grace Episcopal Church	463								0
Pennington	St Matthews Episcopal Church	1467	808	489	268	154	0	20	24	24
Penns Grove	Our Merciful Saviour Church	156								0
Pennsville	St Georges Church	172	124	4	53	105	0	3	10	10

Vital Statistics of Congregations and Missions for the year 2004

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharist	Baptisms 16 yrs & older	Baptisms Under 16 yrs	Confirmed Received
Perth Amboy	Church of Holy Cross	63	41	0	18	51	0	2	0
Perth Amboy	St Peters Episcopal Church	970	518	20	176	140	0	12	14
Pitman	Church of the Good Shepherd	631	631	89	172	149	0	19	16
Plainfield	Grace Episcopal Church	321	163	16	93	105	1	7	0
Plainfield	St Marks Episcopal Church	460	345	20	202	105	0	14	0
Pleasantville	St Marys Episcopal Church	145							
Point Pleasant Beach	St Marys by the Sea	554	471	15	162	102	0	10	12
Princeton	All Saints Church	384	370	20	157	104	0	5	6
Princeton	Trinity Episcopal Church	2494	2126	53	457	140	3	60	33
Rahway	Holy Comforter Epis Church	199	199	5	76	106	0	4	2
Rahway	St Pauls Episcopal Church	168	155	3	44	103	0	2	0
Red Bank	St Thomas Episcopal Church	351	165	6	75	63	0	6	2
Red Bank	Trinity Episcopal Church	364	135	10	122	94	2	5	8
Riverside	St Stephens Episcopal Church	154	154	23	57	154	0	8	0
Riverton	Christ Church	576	450	43	140	97	0	6	0
Rocky Hill	Trinity Episcopal Church	111	107	1	51	76	0	1	0
Roselle	St Lukes Episcopal Church	110	83	10	61	52	0	0	0
Rumson	St George by the River Church	942	627	240	221	108	0	22	20
Salem	St Johns Episcopal Church	98	65	7	61	101	0	3	0
Scott Plains	All Saints Episcopal Church	357	271	7	85	96	0	4	10
Sea Girt	St Uriel the Archangel Church	795	593	3	139	106	0	9	0
Sewaren	St Johns Church	73	52	2	35	52	0	3	5
Shrewsbury	Christ Episcopal Church	322	269	30	127	96	0	3	0
Somers Point	Christ Church Episcopal	598							
Somerville	St Johns Episcopal Church	526	526	17	129	104	2	14	12
South Amboy	Christ Church	231	189	14	72	143	0	3	0
South River	Holy Trinity Episcopal Church	197	197	0	87	102	1	5	0
South Vineland	Christ Church	15	15	0	12	12	0	0	0
Spotswood	St Peters Church	494	328	32	132	104	1	17	12
Spring Lake	Holy Trinity Episcopal Church	0	0	0	45	13	0	1	0
Stone Harbor	St Marys Episcopal Church	326	280	14	148	111	0	8	8
Swedesboro	Trinity Old Swedes Episcopal Church	207	130	6	69	101	0	10	6
Toms River	Christ Episcopal Church	668	584	8	242	155	3	12	12
Trenton	Christ Episcopal Church	764	420	0	247	62	10	30	5
Trenton	St Michaels Episcopal Church	93							0

Vital Statistics of Congregations and Missions for the year 2004

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance		Sunday Eucharist	Baptisms 16 yrs & older	Baptisms Under 16 yrs	Confirmed Received
					Attendance	Received				
Trenton	Trinity Cathedral	504	388	25	141	220	1	2	13	
Tuckerton	Church of the Holy Spirit	164	137	20	67	93	0	2	0	
Union	St Lukes & All Saints Church	68	109	21	68	101	0	4	1	
Ventnor City	Church of Epiphany	128	109	21	68	101	0	4	1	
Villas	St Barnabas by the Bay Church	121	114	11	79	95	0	9	0	
Vincetown	Trinity Episcopal Church	169	132	0	74	79	0	5	11	
Vineland	Trinity Episcopal Church	187	175	6	87	120	0	12	2	
Wall Township	St Michaels Episcopal Church	557	298	0	109	103	0	8	0	
Waretown	St Stephens Episcopal Church	902	495	25	199	101	0	25	11	
Wenonah	Holy Trinity Episcopal Church	324	168	41	109	127	1	8	0	
Westfield	St Pauls Episcopal Church	1290	1203	33	277	107	0	17	26	
Westville	St Luke Episcopal Church	157	132	0	55	52	0	9	5	
Whiting	St Stephens Episcopal Church	364	343	20	90	109	0	2	3	
Williamstown	St Marks at the Crossing Episcopal Church	217	175	18	50	98	0	3	0	
Willingboro	Church of Christ the King	236	185	8	89	54	0	2	8	
Woodbridge	Trinity Episcopal Church	560	398	60	139	156	1	20	0	
Woodbury	Christ Episcopal Church	564	487	18	221	105	0	12	0	
Woodstown	St Lukes Episcopal Church	52	52	5	45	52	0	0	7	
Yardville	St James Episcopal Church	312	278	43	125	142	0	11	8	

Section E

Directories

Listing of Congregations

Listing of Clergy

Listing of Lay Convention Officers

Note: Section E of the Journal has been updated to reflect information received after the 220th Convention through September 2004.

Diocese of New Jersey

Listing of Congregations

Updated through 02/04/2006

Directory produced from a central database which was custom designed by Mr. Michael Wilkes and The Rev. Eric Elley, Dcn. for the Diocese of New Jersey.

Trinity Cathedral

Trenton Convocation

Email: trinitycathedral@aol.com

801 West State St., Trenton, NJ 08618-

Phone: (609) 392-3805

Fax: (609) 392-2305

Dean: The Very Rev. Diane Nancekivell

Deacon: The Rev. Carol B. Gilbert, Dcn.

Associate: The Rev. Canon Amos B. Collins

Associate: The Rev. Dr. Peter J. Bridge

Associate: The Rev. Canon Noel Amadi

Dean Emeritus: The Very Rev. Lloyd G. Chattin

Parish: 1856 (Trinity)

Mission: 1884 (All Saints')

Parish: 1901 (Trinity Cathedral)

Honorary Canons:

Eugene M. Haring, Esq., The Rev. Canons: Ronald G. Albury, Charles A. Cesaretti, Edward Daley, Christopher G. Duffy, Laurence D. Fish, Donald A. Griesmann, Martin Gutwein, Richard J. Hardman, Harry Hart, Ronald C. Henstock, James Edward Hulbert, E. Thomas Higgons, Leroy A. Lyons, James L. Moore, John Thomas Morrow, William H. Paul, James E. Purdy, William V. Rauscher, John Van Sant, Bruce A. Weatherly

Alexandria - St. Thomas' Church (Parish)

Watchung Convocation

Web: www.stthomasepc.org Email: stthomasec@blast.net

PO Box 348, Pittstown, NJ 08867-0348

Phone: (908) 996-4091

Location: 98 Sky Manor Rd, Alexandria

Fax: (908) 996-4515

Interim Rector: The Rev. Anne Koehler

Organized: 1723

Parish: 1996

Allenhurst - St. Andrew's by-the-Sea (Seasonal Chapel)

Monmouth Convocation

PO Box 401, Allenhurst, NJ 07711-0401

Phone: (732) 842-3065

Location: Norwood Ave, Allenhurst

Organized: 1899

Incorporated: 1921

Asbury Park - St. Augustine's Church (Parish)

Monmouth Convocation

Email: vestry@juno.com

PO Box 245, Asbury Park, NJ 07712-0245

Phone: (732) 774-3069

Location: Prospect & Atlantic Aves, Asbury Park

Fax: (732) 774-6476

Rector: The Rev. Andrea Rose-Marie Hayden

Organized: 1891

Incorporated: 1906

Asbury Park - Trinity Church (Parish)

Monmouth Convocation

Web: www.trinitynj.com Email: office@trinitynj.com

503 Asbury Ave, Asbury Park, NJ 07712-6104

Phone: (732) 775-5084

Location: Asbury & Grand Aves, Asbury Park

Fax: (732) 775-3865

Rector: The Rev. David A. Stout

Organized: 1875

Deacon: The Rev. Gail L. Bennett, Dcn.

Incorporated: 1876

Atlantic City - Church of the Ascension (Parish)

Atlantic Convocation

Email: dennisecook@att.net

30 S Kentucky Ave, Atlantic City, NJ 08401-

Phone: (609) 344-0615

Fax: (609) 641-2330

Interim Vicar: The Rev. Dr. Wayne L. Smith

Organized: 1879

Deacon: The Rev. Eugene C. Rabe, Dcn.

Incorporated: 1881

Atlantic City - St. Augustine's Church (Parish)

Atlantic Convocation

PO Box 1657, Atlantic City, NJ 08404-1657

Phone: (609) 345-0718

Location: 1709 Arctic Ave, Atlantic City

Fax: (609) 965-7315

Priest-In Charge: The Rev. Dr. Augustine Unuigbo

Organized: 1900

Incorporated: 1904

Avalon - St. John's-by-the-Sea (Seasonal Chapel)

Atlantic Convocation

PO Box 256, Avalon, NJ 08202-0256

Phone: (609) 967-7158

Location: 25th & Avalon Aves, Avalon

Organized: 1908

Avon-by-the Sea - St. John's Church (Seasonal Chapel)

Monmouth Convocation

PO Box 375, Avon-by-the-Sea, NJ 07717-0375

Phone: (732) 988-9577

Location: 100 Woodland Ave, Avon-by-the-Sea

Organized: 1883

Incorporated: 1912

Barnegat Light - St. Peter's-at-the-Light (Organized Mission)

Atlantic Convocation

Email: stpeterlight@juno.com

PO Box 428, Barnegat Light, NJ 08006-0428

Phone: (609) 494-2398

Location: 7th & Central Aves, Barnegat Light

Vicar: The Rev. Donald L. Turner

Organized: 1992

Basking Ridge - St. Mark's Church (Parish)

Watchung Convocation

Email: stmarks.br@verizon.net

PO Box 238, Basking Ridge, NJ 07920-0238

Phone: (908) 766-9058

Location: 140 S Finley Ave, Basking Ridge

Fax: (908) 766-9059

Rector: The Rev. Stephen M. Rozzelle

Mission: 1850

Curate: The Rev. Nancy Hite Speck

Incorporated: 1950

Bay Head - All Saints' Church (Parish)

Monmouth Convocation

Web: www.allsaintsbayhead.org Email: directory@allsaintsbayhead.org

500 Lake Ave, Bay Head, NJ 08742-0053

Phone: (732) 892-7478

Fax: (732) 892-7488

Rector: The Rev. Neil C. Turton

Unorganized Mission:
1889

Parish: 1979

Beach Haven - Holy Innocents' Church (Parish)

Atlantic Convocation

410 S Atlantic Ave, Beach Haven, NJ 08008-

Phone: (609) 492-7571

Location: Marine St, Beach Haven

Fax: (609) 492-8824

Rector: The Rev. Frank B. Crumbaugh, III

Organized: 1880

Parish: 1954

Belford - St. Clement's Church (Organized Mission)

Monmouth Convocation

Web: stclementsbelfordnj.org Email: gwalshminor@verizon.net

300 Church St, Belford, NJ 07718-

Phone: (732) 787-2374

Location: 304 Church St, Belford

Vicar: The Rev. Dr. Gina Walsh-Minor

Organized: 1926

Bellmawr - Holy Spirit Church (Incorporated Mission)

Camden Convocation

Email: revmmb@iglide.net

PO Box 62, Bellmawr, NJ 08099-0062

Phone: (856) 931-0990

Location: 20 E Browning Rd, Bellmawr

Vicar: The Rev. M. Mantelle Bradley

Organized: 1920

Parish: 1974

Assisted Parish: 1980

Berlin - Church of the Good Shepherd (Parish)

Camden Convocation

Web: www.churchofthegoodshepard.net Email: cgs@net-gate.com

108 W Broad St, Berlin, NJ 08009-1438

Phone: (856) 767-0160

Fax: (856) 767-0160

Rector: The Rev. Paul A. Van Sant, Sr.

Unorganized Mission:
1904

Associate: The Rev. Canon John A. Van Sant

Organized: 1918

Parish: 1999

Bernardsville - St. Bernard's Church (Parish)

Watchung Convocation

Email: saintbernards@verizon.net

88 Claremont Rd, Bernardsville, NJ 07924-2210

Phone: (908) 766-0602

Fax: (908) 766-0696

Interim Rector: The Rev. Dr. John A. Cerrato, III

Organized: 1897

Incorporated: 1897

Bernardsville - St. John-on-the-Mountain (Parish)

Watchung Convocation

Web: stjohnonthemountain.org Email: office@stjohnonthemountain.org

379 Mt Harmony Rd, Bernardsville, NJ 07924-1414

Phone: (908) 766-2282

Fax: (908) 766-7804

Rector: The Rev. Matthew S. Engleby

Organized: 1907

Assistant: The Rev. Jane T. Brady, Dcn.

Parish: 1949

Beverly - St. Stephen's Church (Parish)

Burlington Convocation

Web: www.ststephensbeverly.com Email: churchoffice@ststephensbeverly.com

158 Warren St, Beverly, NJ 08010-1342

Phone: (609) 387-0169

Fax: (609) 387-0169

Rector: The Rev. Robert H. Legnani

Organized: 1837

Incorporated: 1837

Bordentown - Christ Church (Parish)

Burlington Convocation

Email: christchurch1835@comcast.net

130 Prince St, Bordentown, NJ 08505-1318

Phone: (609) 298-2348

Fax: (609) 298-0882

Rector: The Rev. Richard A. D. Benedict

Organized: 1835

Incorporated: 1835

Bound Brook - St. Paul's Church (Parish)

Watchung Convocation

Web: www.stpaulsboundbrook.homestead.com Email: stpaulsbbnj@verizon.net

214 Church St, Bound Brook, NJ 08805-1934

Phone: (732) 356-0247

Fax: (732) 356-0247

Rector: The Rev. Dr. Edward J. Murphy

Organized: 1859

Parish: 1892

Incorporated: 1920

Bradley Beach - St. James' Church (Parish)

Monmouth Convocation

Web: www.saintjamesbb.org Email: saintjamesbb@aol.com

PO Box 1, Bradley Beach, NJ 07720-0001

Phone: (732) 775-5414

Location: 605 4th Ave, Bradley Beach

Fax: (732) 775-0104

Rector: The Rev. Frank M. Goss

Organized: 1915

Parish: 1946

Brick - St. Raphael the Archangel (Parish)

Monmouth Convocation

Email: straphaelschurch@verizon.net

1520 Route 88, Brick, NJ 08724-2320

Phone: (732) 458-5711

Fax: (732) 458-5743

Priest-In Charge: The Rev. Gretchen Zimmerman

Mission: 1974

Deacon: The Rev. Maria B. Sanzo, Dcn.

Parish: 1979

Bridgeton - St. Andrew's Church (Parish)

Woodbury Convocation

Web: bridgetonepiscopal.com Email: standrewsbridgeton@verizon.net

186 E Commerce St, Bridgeton, NJ 08302-2606 Phone: (856) 451-3233

Fax: (856) 451-5608

Interim Rector: The Rev. Douglas J. Reans

Organized: 1851

Assistant: The Rev. Albert C. Walton, Sr.

Incorporated: 1861

Bridgewater - St. Martin's Church (Parish)

Watchung Convocation

Web: www.stmartinsnj.org Email: stmartinsnj@worldnet.att.net1350 Washington Valley Rd, Bridgewater, NJ
08807-1418

Phone: (908) 526-1350

Fax: (908) 526-1429

Rector: The Rev. Bruce Montgomery

Organized: 1969

Burlington - St. Mary's Church (Parish)

Burlington Convocation

Web: www.stmarysburlington.org Email: parishoffice@stmarysburlington.org

145 W Broad St, Burlington, NJ 08016-1341

Phone: (609) 386-0902

Fax: (609) 386-8663

Rector: The Rev. J. Connor Haynes

Organized: 1702

Chartered: 1709

Incorporated: 1835

Burlington - The Chapel of the Holy Innocents, St. Mary's (School Chapel)

Burlington Convocation

Email: thehall.org

350 Riverbank, Burlington, NJ 08016-

Phone: (609) 386-3500

Fax: (609) 386-5878

Organized: 1837

Burlington - The Free Church of St. Barnabas (Parish)

Burlington Convocation

309 E Broad St, Burlington, NJ 08016-1794

Phone: (609) 386-9119

Supply Priest: The Rev. Canon Laurence D. Fish

Organized: 1856

Incorporated: 1866

Camden - Church of St. Andrew, Apostle and Martyr (Incorporated Mission)

Camden Convocation

PO Box 1333, Camden, NJ 08105-1333

Phone: (856) 365-0111

Location: 3050 River Ave, Camden

Fax: (856) 365-0111

Vicar: The Rev. Pedro S. Guzman

Organized: 1906

Parish: 1956

Assisted Parish: 1979

Camden - St. Augustine's Church (Parish)

Camden Convocation

PO Box 1925, Camden, NJ 08101-1925

Phone: (856) 365-3243

Location: Broadway & Royden Sts, Camden

Fax: (856) 365-3243

Deacon: The Ven. Dr. John H. Hanson, Dcn.

Organized: 1888

Parish: 1945

Organized: 1851 (St. John's)

Incorporated: 1852 (St. John's)

Camden - St. Paul's Church (Parish)

Camden Convocation

Email: revgutwein@yahoo.com

PO Box 1551, Camden, NJ 08104-1551

Phone: (856) 365-5880

Location: 422 Market St, Camden

Rector: The Rev. Canon Martin Gutwein

Organized: 1830

Incorporated: 1830

Camden - St. Wilfrid's Church (Incorporated Mission)

Camden Convocation

83 N Dudley St, Camden, NJ 08105-2425

Phone: (856) 365-4924

Location: Dudley St & Westfield Ave, Camden

Supply Priest: The Rev. Dr. Edward E. Martin, Jr.

Organized: 1884

Incorporated: 1891

Cape May - Church of the Advent (Parish)

Atlantic Convocation

Web: www.forministry.com/08204cota Email: adventsecretary@verizon.net

PO Box 261, Cape May, NJ 08204-0261

Phone: (609) 884-3065

Location: Washington & Franklin Sts, Cape May

Fax: (609) 884-7080

Rector: The Rev. Dr. James A. Fisher

Organized: 1899

Associate: The Rev. M. Joan Jackson

Parish: 1917

Cape May Point - St. Peter's-by-the-Sea (Seasonal Chapel)

Atlantic Convocation

Web: www.forministry.com/08212spb Email: mather3170@aol.com

PO Box 261, Cape May Point, NJ 08212-0261

Phone: (609) 898-4318

Location: 102 Lake Dr, Cape May Point

Organized: 1880

Cherry Hill - St. Bartholomew's Church (Parish)

Camden Convocation

Web: www.stbartscherryhill.org Email: stbarts1@verizon.net

1989 Route 70 E, Cherry Hill, NJ 08003-1830

Phone: (856) 424-2229

Fax: (856) 489-1369

Rector: The Rev. Peter T. Manzo

Organized: 1961

Deacon: The Rev. Lynn H. Johnson, Dcn.

Parish: 1972

Associate: The Rev. Dudley D. Pendleton

Chews Landing - St. John the Evangelist Church (Parish)

Camden Convocation

Web: www.geocities.com/stjohnsecusa Email: saintjohns1789@aol.com

1704 Old Black Horse Pike, Chews Landing, NJ 08012-5218 Phone: (856) 227-1051
Fax: (856) 228-5748

Interim Rector: The Rev. Daniel W. Hinkle

Organized: 1789

Incorporated: 1789

Clarksboro - St. Peter's Church (Parish)

Woodbury Convocation

Web: stpetersclarksboro.org Email: stpetes9@verizon.net

304 King's Highway, Clarksboro, NJ 08020-1404 Phone: (856) 423-4116
Fax: (856) 423-4938

Rector: The Rev. Dennis Witt Nichols

Organized: 1770

Incorporated: 1825

Clementon - St. Mary's Church (Organized Mission)

Camden Convocation

Web: <http://stmarysclementonnj.org> Email: hlavengood@aol.com

PO Box 219, Clementon, NJ 08021-0219 Phone: (856) 435-2009
Location: Berlin Rd, Clementon

Vicar: The Rev. Dr. Henrietta L. Lavengood

Organized: 1889

Collingswood - Christ Church (Incorporated Mission)

Camden Convocation

501 Comly Ave, Collingswood, NJ 08107-1739 Phone: (856) 854-5251
Location: Grant & Comly Aves, Collingswood

Vicar: The Rev. Canon James L. Moore

Organized: 1907

Parish: 1912

Incorporated Mission:
1989

Collingswood - Holy Trinity Church (Parish)

Camden Convocation

Web: www.holytrinity.us Email: holytrinity1@verizon.net

839 Haddon Ave, Collingswood, NJ 08108-1993

Phone: (856) 858-0491

Location: Haddon & Fern Aves, Collingswood

Fax: (856) 858-0421

Rector: The Rev. Mark H. Chattin

Organized: 1886

Associate: The Very Rev. Lloyd G. Chattin

Incorporated: 1909

Cranbury - St. David's Church (Parish)

Trenton Convocation

Web: www.stdavidscrabury.com Email: office@stdavidscrabury.com

90 S Main St, Cranbury, NJ 08512-9344

Phone: (609) 655-4731

Fax: (609) 655-4732

Rector: The Rev. Karin R. Mitchell

Organized: 1967

Deacon: The Rev. Robert W. Thomas, Dcn.

Incorporated: 1987

Associate: The Rev. Richard Cromwell

Cranford - Trinity Church (Parish)

Northern Convocation

Web: trinitychurchcranford.com Email: peustiscranford@aol.com

North & Forest Aves, Cranford, NJ 07016-2440

Phone: (908) 276-4047

Fax: (908) 931-0063

Rector: The Rev. Patricia A. Eustis

Organized: 1872

Incorporated: 1875

Delran - Trinity Church (Incorporated Mission)

Burlington Convocation

Email: abi662001@yahoo.com

PO Box 98, Riverside, NJ 08075-0098

Phone: (856) 461-9124

Location: 6023 US Route 130, Delran

Priest-In Charge: The Rev. Dr. Frank K. Jago

Organized: 1845

Incorporated: 1845

Dunellen - St. Francis' Church (Incorporated Mission)

Watchung Convocation

Web: www.stfrancisdunellen.org Email: contactus@stfrancisdunellen.org

400 New Market Rd, Dunellen, NJ 08812-1505

Phone: (732) 968-6781

Fax: (732) 968-7794

Priest-In Charge: The Rev. John C. Powell

Organized: 1872 (Holy Innocents')

Assisted Parish: 1958 (Holy Innocents')

Organized: 1879 (St. Andrew's, Plainfield)

Incorporated: 1920 (St. Andrew's, Plainfield)

Incorporated: 1980 (St. Francis')

Eatontown - St. James' Memorial (Parish)

Monmouth Convocation

Web: www.stjamesmemorial.org Email: stjamesetwn@aol.com

69 Broad St, Eatontown, NJ 07724-1528

Phone: (732) 542-0818

Priest-In Charge: The Rev. Dr. William C. Noble

Organized: 1863

Incorporated Mission: 1866

Parish: 1986

Edison - St. James' Church (Parish)

Northern Convocation

Web: netministries.org/see/churches/ch03794

PO Box 1286, Edison, NJ 08818-1286

Phone: (732) 985-2023

Location: 2136 Woodbridge Ave, Edison

Rector: The Rev. William J. Gerhart

Organized: 1704

Incorporated: 1837

Elizabeth - Grace Church (Incorporated Mission)

Northern Convocation

PO Box 6814, Elizabeth, NJ 07206-0814

Phone: (908) 354-4694

Location: 225 E Jersey St, Elizabeth

Vicar: The Rev. Ramon A. Liz

Organized: 1845

Incorporated: 1849

Elizabeth - Iglesia San Jose (Organized Mission)

Northern Convocation

Email: smoscoso@msn.com

38 W End Pl, Elizabeth, NJ 07202-1724

Phone: (908) 289-7070

Fax: (908) 820-4787

Vicar: The Rev. Canon Servio R. Moscoso

Organized: 1975

Elizabeth - St. Elizabeth's Church (Parish)

Northern Convocation

PO Box 510, Elizabeth, NJ 07207-0510

Phone: (908) 289-0681

Location: N Broad & Chestnut Sts, Elizabeth

Rector: The Rev. Barton Brown

Incorporated: 1988

Elizabeth - St. John's Church (Parish)

Northern Convocation

Web: snj.com Email: stjohnschurcheliznjandnfh@copuserve.com

PO Box 278, Elizabeth, NJ 07207-0278

Phone: (908) 352-1218

Location: 61 Broad St, Elizabeth

Rector: The Rev. Joseph R. Parrish, Jr.

Organized: 1706

Deacon: The Rev. Dr. Cipher Deavours, Dcn.

Incorporated: 1762

Associate: The Rev. Dr. J. Elizabeth Eddy

Ewing - St. Luke's Church (Parish)

Trenton Convocation

Web: www.stlukesewing.org Email: parish@stlukesewing.org

1628 Prospect St, Trenton, NJ 08638-3031

Phone: (609) 882-7614

Location: 1620 Prospect St, Trenton

Fax: (609) 882-2243

Rector: The Rev. Dirk C. Reinken

Organized: 1913

Associate: The Rev. Joan E. Fleming

Incorporated: 1937

Fair Haven - Church of the Holy Communion (Incorporated Mission)

Monmouth Convocation

Web: www.holy-communion.org/ Email: holycommunionFH@aol.com

7 Church St, Fair Haven, NJ 07704-3320

Phone: (732) 747-4671

Fax: (732) 845-1981

Vicar: The Rev. James C. McReynolds

Organized: 1883

Parish: 1958

Incorporated Mission:
1990

Flemington - Calvary Church (Parish)

Watchung Convocation

Web: www.calvary-episcopal.net Email: calvary-episcopal@earthlink.net

44 Broad St, Flemington, NJ 08822-1458

Phone: (908) 782-7227

Fax: (908) 782-8741

Rector: The Rev. Harry Mazujian

Organized: 1841

Incorporated: 1841

Florence - St. Stephen's Church (Incorporated Mission)

Burlington Convocation

Email: stephenflo@juno.com

PO Box 365, Florence, NJ 08518-0365

Phone: (609) 499-0998

Location: Second & Spring Sts, Florence

Vicar: The Rev. Linda L. Moeller

Organized: 1859

Incorporated: 1859

Mission: 1977

Fords - St. John's Church (Incorporated Mission)

Northern Convocation

Web: www.netministries.org/see/churches.exe/ch02011 Email: moguike@aol.com

Hoy & Hamilton Aves, Fords, NJ 08863-1914

Phone: (732) 738-7027

Fax: (732) 634-4293

Vicar: The Rev. Canon Martin U.N. Oguike

Organized: 1923

Freehold - St. Peter's Church (Parish)

Monmouth Convocation

Web: www.stpetersfreehold.org Email: speterfree@aol.com

33 Throckmorton St, Freehold, NJ 07728-1990

Phone: (732) 431-8383

Fax: (732) 780-4027

Rector: The Rev. Francis N. Hebert

Organized: 1702

Deacon: The Rev. Catherine P. Esposito, Dcn.

Chartered: 1736

Associate: The Rev. Idalia S. Craig

Galloway - Church of St. Mark and All Saints (Parish)

Atlantic Convocation

Web: www.smasnj.org Email: rectorydoor@aol.com

429 S Pitney Rd, Galloway, NJ 08205-

Phone: (609) 652-6222

Fax: (609) 652-7126

Priest-In Charge: The Rev. George E. Deatrick

Organized: 1904 (St.

Deacon: The Rev. Thomas E. Sweeny, Dcn.

Mark's, Pleasantville)

Incorporated: 1927 (All
Saints', Atlantic City)Organized: 1902 (St.
Mark's and All Saints')

Incorporated: 1910

(St. Mark's and All
Saints')

Gibbsboro - St. John's-in-the-Wilderness (Incorporated Mission)

Camden Convocation

Email: stjohn77@juno.com

PO Box 126, Gibbsboro, NJ 08026-0126

Phone: (856) 783-8480

Location: 77 Hilliards Rd, Gibbsboro

Priest-In Charge: The Rev. Eric Brechner

Organized: 1883

Deacon: The Rev. Martha M. Dooley, Dcn.

Incorporated: 1903

Gladstone - St. Luke's Church (Parish)

Watchung Convocation

Web: www.stlukesgladstone.org Email: parish@stlukesgladstone.org

PO Box 605, Gladstone, NJ 07934-0605

Phone: (908) 234-0002

Location: 182 Main St, Gladstone

Fax: (908) 234-1446

Deacon: The Rev. Anne Lemay, Dcn.

Organized: 1900

Curate: The Rev. Sheelagh Clarke

Incorporated: 1920

Associate: The Rev. Ann C. Holt

Glassboro - St. Thomas' Church (Parish)

Woodbury Convocation

212 N Main St, Glassboro, NJ 08028-1919

Phone: (856) 881-9144

Organized: 1791

Incorporated: 1850

Gloucester - Ascension Church (Parish)

Camden Convocation

110 S Sussex St, Gloucester City, NJ 08030-1942

Phone: (856) 456-4394

Location: Sussex & Ridgeway Sts, Gloucester

Rector: The Rev. G. Richard Civalier

Organized: 1847

Associate: The Rev. Barbara Harris

Incorporated: 1847

Haddon Heights - St. Mary's Church (Parish)

Camden Convocation

Web: www.stmaryshh.org Email: office@stmaryshh.org

501 Green St, Haddon Heights, NJ 08035-1987

Phone: (856) 547-3240

Location: White Horse Pike & Green St, Haddon

Fax: (856) 310-0565

Heights

Rector: The Rev. Dr. Henry P. Jansma

Organized: 1903

Incorporated: 1909

Haddonfield - Grace Church (Parish)

Camden Convocation

Web: www.gracehaddon.org Email: office@gracehaddon.org

19 King's Highway E, Haddonfield, NJ 08033-2001

Phone: (856) 429-0007

Fax: (856) 429-3291

Rector: The Rev. Dr. Patrick R. Close

Deacon: The Rev. Colleen G. Spaeth, Dcn.

Assistant: The Rev. Nathaniel R. Elliott, Jr.

Assistant: The Rev. Raymond E. Buntaine

Organized: 1842

Incorporated: 1843

Hamilton - St. Matthias' Church (Parish)

Trenton Convocation

Email: saintmatthias@juno.net

2200 Genesee St, Hamilton Township, NJ 08610-5035

Phone: (609) 888-3039

Rector: The Rev. Theodore L. Anderson, Jr.

Organized: 1925

Parish: 1945

Hammonton - St. Mark's Church (Incorporated Mission)

Camden Convocation

PO Box 443, Hammonton, NJ 08037-0443

Location: Peach, Central & 3rd Aves,

Hammonton

Vicar: The Rev. Charles D. Sasso-Crandall

Phone: (609) 561-2310

Fax: (609) 704-0543

Organized: 1870

Incorporated: 1870

Incorporated Mission:
1980

Helmetta - St. George's Church (Parish)

Northern Convocation

Web: www.stgeorghelmetta.org Email: stgeorgechurch@aol.com

56 Main St, Helmetta, NJ 08828-1126

Phone: (732) 521-0169

Fax: (732) 521-0893

Rector: The Rev. William R. Guerard

Organized: 1893

Incorporated: 1893

Highland Park - All Saints' Church (Incorporated Mission)

Northern Convocation

PO Box 1555, Highland Park, NJ 08904-1555

Phone: (732) 937-5673

Location: Third & Magnolia Aves, Highland Park

Vicar: The Rev. Earlie Roland Clemons

Parish: 1926

Deacon: The Rev. John R. Dill, Dcn.

Incorporated Mission:
1976

Keansburg - St. Mark's Church (Incorporated Mission)

Monmouth Convocation

Web: www.stmarkskeansburg.com Email: stmarkskeansburg@yahoo.com

247 Carr Ave, Keansburg, NJ 07734-1452

Phone: (732) 787-1075

Priest-In Charge: The Rev. Alice L. Downs

Organized: 1924

Incorporated Mission:
1961

Keyport - St. Mary's Church (Incorporated Mission)

Monmouth Convocation

Web: stmaryskeyportnj.org Email: gwalshminor@verizon.net

PO Box 2, Keyport, NJ 07735-0002

Phone: (732) 264-5288

Location: 10 E Front St, Keyport

Vicar: The Rev. Dr. Gina Walsh-Minor

Organized: 1862

Incorporated: 1865

Lakewood - All Saints' Church (Parish)

Monmouth Convocation

Web: www.allsaintsepiscopallakewoodnj.org Email: asec@cybercomm.net

213 Madison Ave, Lakewood, NJ 08701-3316

Phone: (732) 367-0933

Fax: (732) 367-5705

Interim Rector: The Rev. Joanna D. Graham

Organized: 1865

Deacon: The Rev. Frederick B. May, Dcn.

Incorporated: 1893

Lambertville - St. Andrew's Church (Parish)

Trenton Convocation

Email: standrews@snip.net

50 York St, Lambertville, NJ 08530-2024

Phone: (609) 397-2425

Fax: (609) 397-7486

Rector: The Rev. Richard W. Townley, Jr.

Organized: 1716

Incorporated: 1799

Parish: 1995

Laurel Springs - Church of the Atonement (Parish)

Camden Convocation

Web: www.cotalsnj.org Email: jm125kirk@comcast.net

233 Fairmount Ave, Laurel Springs, NJ 08021-2115

Phone: (856) 784-8666

Fax: (856) 427-4212

Rector: The Rev. Dr. Jeffrey M. Kirk

Organized: 1905

Incorporated: 1909

Parish: 1984

Lawnside - Church of the Annunciation (Organized Mission)

Camden Convocation

Email: satinjazz@aol.com

12 Warwick Rd, Lawnside, NJ 08045-1539

Phone: (856) 547-9016

Location: 18 Warwick Rd, Lawnside

Organized: 1942

Lebanon - Church of the Holy Spirit (Parish)

Watchung Convocation

Web: www.churchholyspirit.org Email: admin@churchholyspirit.org

3 Haytown Rd, Lebanon, NJ 08833-9508

Phone: (908) 236-6301

Fax: (908) 236-8871

Rector: The Rev. Philip B. Carr-Jones

Organized: 1966

Deacon: The Rev. Johnine V. Byrer, Dcn.

Parish: 1974

Linden - Grace Church (Parish)

Northern Convocation

2018 DeWitt Terr, Linden, NJ 07036-3700

Phone: (908) 925-1535

Fax: (908) 925-1736

Rector: The Rev. Terence Blackburn

Organized: 1869

Incorporated: 1874

Little Silver - St. John's Church (Parish)

Monmouth Convocation

Web: www.stjohnslittlesilver.com Email: saintjohnschurch@earthlink.net

325 Little Silver Point Rd, Little Silver, NJ 07739-0216

Phone: (732) 741-7826

Fax: (732) 741-9129

Rector: The Rev. Mark R. Van Sant

Organized: 1876

Associate: The Rev. Margaret H. Coffey

Long Branch - St. James' Church (Parish)

Monmouth Convocation

Web: www.stjames-longbranch.org Email: administrator@stjames-longbranch.org

300 Broadway, Long Branch, NJ 07740-6930

Phone: (732) 222-1411

Fax: (732) 222-1472

Associate: The Rev. Robert Stone Baker

Organized: 1854

Incorporated: 1854

Longport - Church of the Redeemer (Seasonal Chapel)

Atlantic Convocation

108 S 20th St, Longport, NJ 08403-1135

Phone: (609) 822-7222

Location: 108 S 20th St & Atlantic, Longport

Organized: 1886

Mission: 1918

Lumberton - St. Martin-in-the-Fields (Parish)

Burlington Convocation

489 Main St, Lumberton, NJ 08048-1101

Phone: (609) 261-4882

Fax: (609) 702-9323

Rector: The Rev. Anna S. Powell

Organized: 1892

Deacon: The Rev. Margaret F. Smyth, Dcn.

Parish: 2001

Magnolia - Christ Church (Organized Mission)

Camden Convocation

411 W Evesham Ave, Magnolia, NJ 08049-1726

Phone: (856) 783-4270

Location: 413 W Evesham Ave, Magnolia

Organized: 1902

Mantoloking - St. Simon-by-the Sea (Seasonal Chapel)

Monmouth Convocation

PO Box 532, Mantoloking, NJ 08738-

Location: 1332 Ocean Ave, Mantoloking

Mission: 1888

Maple Shade - St. John's Church (Incorporated Mission)

Camden Convocation

41 E Linwood Ave, Maple Shade, NJ 08052-2535

Phone: (856) 779-0389

Priest-In Charge: The Rev. Dr. Ronny W. Dower

Organized: 1888

Incorporated Mission:
1978

Matawan - Trinity Church (Parish)

Monmouth Convocation

Web: www.trinitymatawan.com Email: trinitychurch@optonline.net

18 Ryers Ln, Matawan, NJ 07747-3497

Phone: (732) 591-9210

Location: 18 Ryers Ln at West Court, Matawan

Fax: (732) 591-0670

Rector: The Rev. Denise Pariseau Mantell

Organized: 1850

Deacon: The Rev. Teresa A. Suruda, Dcn.

Incorporated: 1850

Medford - St. Peter's Church (Parish)

Burlington Convocation

Web: www.stpetersmedford.org Email: office@stpetersmedford.org

1 Hartford Rd, Medford, NJ 08055-8940

Phone: (609) 654-2963

Fax: (609) 654-0401

Rector: The Rev. Canon Donald J. Muller

Organized: 1874

Deacon: The Rev. Helen G. Orlando, Dcn.

Parish: 1959

Deacon: The Rev. Frances Clark, Dcn.

Mercerville - Grace-St. Paul's Church (Parish)

Trenton Convocation

Web: www.gracestpaul.org Email: jzamboni@juno.com

3715 E State St Ext, Mercerville, NJ 08619-2447

Phone: (609) 586-6004

Fax: (609) 586-6024

Rector: The Rev. John V. Zamboni

Organized: 1955

Deacon: The Rev. Veretta L. Hoston, Dcn.

Incorporated: 1955

Deacon: The Rev. Cornelia P. Spoor, Dcn.

Assistant: The Rev. Susan B.P. Norris

Merchantville - Grace Church (Parish)

Camden Convocation

Email: gracechurchmerchnj@yahoo.com

7 E Maple Ave, Merchantville, NJ 08109-5096

Phone: (856) 665-4117

Fax: (856) 665-0140

Rector: The Rev. C. Edward Pritts

Organized: 1873

Incorporated: 1873

Metuchen - St. Luke's Church (Parish)

Northern Convocation

Email: saintlukes17@aol.com

17 Oak Ave, Metuchen, NJ 08840-1595

Phone: (732) 548-4308

Fax: (732) 548-5369

Rector: The Rev. Jonathan B. Percival

Organized: 1866

Incorporated: 1869

Middletown - Christ Church (Parish)

Monmouth Convocation

Web: www.christchurchmiddletown.org Email: christchurchmiddletown@earthlink.net

90 King's Highway, Middletown, NJ 07748-2025 Phone: (732) 671-2524

Fax: (732) 671-2796

Rector: The Rev. Dean Henry

Organized: 1702

Deacon: The Ven. Victoria Cuff, Dcn.

Incorporated: 1854

Associate: The Rev. Frances "Cathy" B. Bickerton

Millville - Christ Church (Incorporated Mission)

Woodbury Convocation

Email: stomlin7773@yahoo.com

PO Box 357, Millville, NJ 08332-0357

Phone: (856) 825-1163

Location: 225 Sassafras St, Millville

Interim Rector: The Rev. J. Wesley Vanaman

Organized: 1852

Incorporated: 1863

Monmouth Junction - St. Barnabas' Church (Parish)

Northern Convocation

Web: www.stbarnabas-sbnj.org Email: office@stbarnabas-sbnj.org142 Sand Hill Rd, Monmouth Junction, NJ
08852-3103

Phone: (732) 297-4607

Fax: (732) 821-9144

Rector: The Rev. Francis A. Hubbard

Mission: 1872

Deacon: The Rev. Barbara A. D. Jensen, Dcn.

Parish: 1975

Associate: The Rev. William O. Breedlove II, TSSF Incorporated Mission:
1984

Parish: 1999

Moorestown - The Evergreens CCRC (Continuing Care Center)

Burlington Convocation

Web: www.evergreens.org Email: dhalvorsen@evergreens.org

309 Bridgeboro Rd, Moorestown, NJ 08057-1499 Phone: (856) 439-2000

Fax: (856) 439-2106

Chaplain: The Rev. Martha M. McKee

CEO: The Rev. Douglas C. Halvorsen

Moorestown - Trinity Church (Parish)

Burlington Convocation

Web: www.forministry.com/usnjecusatec2/ Email: trinity@trinitymoorestown.org

207 W Main St, Moorestown, NJ 08057-2381

Phone: (856) 235-0811

Fax: (856) 235-2187

Rector: The Rev. Philip W. Stowell

Organized: 1837

Deacon: The Rev. Blake R. Hutson

Incorporated: 1837

Deacon: The Rev. Leslie G. Mazzacano, Dcn.

Associate: The Rev. Douglas C. Halvorsen

Associate: The Rev. Henry C. Englund

Associate: The Rev. John F. Salmon

Mount Holly - St. Andrew's Church (Parish)

Burlington Convocation

Email: standrewschurch.mh@verizon.net

121 High St, Mount Holly, NJ 08060-1401

Phone: (609) 267-0225

Fax: (609) 267-0250

Interim Rector: The Rev. Frederick Krause

Organized: 1742

Chartered: 1765

Incorporated: 1853

Mullica Hill - St. Stephen's Church (Mission)

Woodbury Convocation

51 N Main St, Mullica Hill, NJ 08062-9414

Phone: (856) 478-6931

Fax: (856) 478-2843

Vicar: The Rev. Valerie Balling

Organized: 1800

Incorporated: 1841

Navesink - All Saints' Memorial Church (Parish)

Monmouth Convocation

Web: www.allsaintsnavesink.org Email: stonechurch@earthlink.net

PO Box 326, Navesink, NJ 07752-0326

Phone: (732) 291-0214

Location: 202 Navesink Ave, Navesink

Fax: (732) 291-1605

Interim Rector: The Rev. William Chandler Riker

Organized: 1863

Incorporated: 1864

New Brunswick - St. John the Evangelist Church (Parish)

Northern Convocation

Web: www.forministry.com/08901sjtee2 Email: revdrhayden@aol.com

189 George St, New Brunswick, NJ 08901-1319 Phone: (732) 545-5619

Fax: (732) 545-3330

Rector: The Rev. Dr. Harry B. Hayden

Organized: 1860

Incorporated: 1866

New Brunswick - Christ Church (Parish)

Northern Convocation

Web: www.christchurchnewbrunswick.org Email: dawna6262@aol.com

5 Paterson St, New Brunswick, NJ 08901-1204 Phone: (732) 545-6262

Fax: (732) 545-6264

Interim Rector: The Rev. Robert L. Shearer

Organized: 1742

Incorporated: 1761

New Brunswick - St. Alban's Church (Mission)

Northern Convocation

Email: stalbans3@aol.com

148 Lee Ave, New Brunswick, NJ 08901-2919 Phone: (732) 247-0808

Fax: (732) 249-5818

Vicar: The Rev. Harroldean Ashton

Organized: 1921

New Providence - St. Andrew's Church (Parish)

Watchung Convocation

Web: www.standrewschurch.org

419 South Street, New Providence, NJ 07974-2131 Phone: (908) 464-4875

Fax: (908) 464-2439

Rector: The Rev. Margaret R. Hodgkins

Organized: 1960

Parish: 1965 (Murray Hill)

North Plainfield - Church of the Holy Cross (Parish)

Watchung Convocation

103 Grove St, North Plainfield, NJ 07060-4737 Phone: (908) 756-2438

Location: 40 Mercer Ave, North Plainfield Fax: (908) 561-1970

Rector: The Rev. Dr. W. Kenneth Gorman Organized: 1868

Incorporated: 1869

North Wildwood - St. Simeon-by-the-Sea (Parish)

Atlantic Convocation

Email: stsimeonsoffice@snip.net

119 E 26th Ave, North Wildwood, NJ 08260- Phone: (609) 522-8389

Location: 25th & Central Aves, North Wildwood Fax: (609) 522-0398

Supply Priest: The Rev. J. Patrick Hunt Organized: 1898

Deacon: The Rev. John L. Langston, Dcn. Incorporated: 1906

Ocean City - Holy Trinity Church (Parish)

Atlantic Convocation

Web: www.holytrinityoc.org Email: rector@holytrinityoc.org

2998 Bay Ave, Ocean City, NJ 08226-2263 Phone: (609) 399-1019

Fax: (609) 391-8453

Rector: The Rev. David L. Laquintano Organized: 1894

Deacon: The Rev. Elizabeth A. Ohlson, Dcn. Incorporated: 1907

Ortley Beach - St. Elisabeth's Chapel-by-the-Sea (Seasonal Chapel)

Monmouth Convocation

Email: stelischapel@aol.com

31 Ocean Bay Blvd, Lavallette, NJ 08735-1922 Phone: (732) 830-0450

Location: 5 Third Ave, Ortley Beach

Mission: 1916

Palmyra - Christ Church (Incorporated Mission)

Burlington Convocation

Email: ecrutherford@juno.com

638 Parry Ave, Palmyra, NJ 08065-2599

Phone: (856) 829-1764

Location: Parry Ave & Spring St, Palmyra

Vicar: The Rev. Ellen C. Rutherford

Organized: 1884

Incorporated: 1887

Incorporated Mission:
1986

Paulsboro - St. James' Church (Incorporated Mission)

Woodbury Convocation

Email: endicott163@aol.com

PO Box 374, Paulsboro, NJ 08066-0324

Phone: (609) 561-1776

Location: Commerce & Jefferson Sts, Paulsboro

Fax: (609) 704-0543

Vicar: The Rev. Rose M. Sasso-Crandall

Organized: 1872

Incorporated: 1872

Pemberton - Grace Church (Parish)

Burlington Convocation

Web: www.graceepiscopalchurchnj.org Email: graceepiscopalnj@netscape.net

43 Elizabeth St, Pemberton, NJ 08068-1215

Phone: (609) 894-8001

Fax: (609) 894-4105

Interim Rector: The Rev. Christine Ritter

Organized: 1847

Incorporated: 1854

Pennington - St. Matthew's Church (Parish)

Trenton Convocation

Web: www.stmatthews-nj.org Email: saintmat@verizon.net

300 S Main St, Pennington, NJ 08534-2804

Phone: (609) 737-0985

Fax: (609) 737-9019

Rector: The Rev. John C. Belmont

Organized: 1927

Curate: The Rev. Emily A. Griffin

Parish: 1957

Associate: The Rev. Peter K. Stimpson

Associate: The Rev. Dr. Virginia M. Sheay

Penns Grove - Church of Our Merciful Saviour (Parish)

Woodbury Convocation

Email: gunningc_oms@verizon.net

PO Box 72, Penns Grove, NJ 08069-2097

Phone: (856) 299-6038

Location: 100 E Maple Ave, Penns Grove

Fax: (856) 299-4502

Rector: The Rev. Petrina Margarette Pyatt

Organized: 1915

Incorporated: 1921

Pennsville - St. George's Church (Parish)

Woodbury Convocation

305 N Broadway Ave, Pennsville, NJ 08070-1216

Phone: (856) 678-7979

Supply Priest: The Rev. Paul A. Westman

Organized: 1714

Incorporated: 1794

Perth Amboy - Holy Cross Church (Incorporated Mission)

Northern Convocation

Email: fathercho@aol.com

351-355 Lawrie St, Perth Amboy, NJ 08861-3342

Phone: (732) 324-1464

Vicar: The Rev. Francis S. Cho

Organized: 1878

Incorporated: 1879

Perth Amboy - St. Peter's Church (Parish)

Northern Convocation

Email: info@stpetersepiscopal.com

183 Rector St, Perth Amboy, NJ 08861-4739

Phone: (732) 826-1594

Fax: (732) 826-5168

Rector: The Rev. J. Rodney Croes

Organized: 1698

Deacon: The Rev. Kathleen DeJohn, Dcn.

Chartered: 1718

Piscataway - St. Michael's Chapel (University Chapel)

Northern Convocation

Web: <http://stmichaels.rutgers.edu> Email: bezilla@rci.rutgers.edu

40 Davidson Rd, Piscataway, NJ 08854-5604

Phone: (732) 445-3218

Fax: (732) 445-3218

Chaplain: The Rev. Gregory A. Bezilla

Bishop Croes House:
1967

Episcopal Chapel and
Student Center: 1967
(Rutgers, The State
University)

Pitman - Church of the Good Shepherd (Parish)

Woodbury Convocation

Web: www.goodshepherdpitman.org Email: cogs@snip.net

315 Highland Terr, Pitman, NJ 08071-1550

Phone: (856) 589-8209

Fax: (856) 589-6791

Rector: The Rev. Patricia D. Pierce

Organized: 1907

Parish: 1948

Plainfield - Grace Church (Parish)

Watchung Convocation

Email: gracepfd@verizon.net

600 Cleveland Ave, Plainfield, NJ 07060-1727

Phone: (908) 756-1520

Fax: (908) 756-0175

Rector: The Rev. Carolyn H. Eklund

Organized: 1852

Deacon: The Rev. Theodore E. Moore, Dcn.

Incorporated: 1853

Assistant: The Rev. Cynthia Carlson

Plainfield - St. Mark's Church (Parish)

Watchung Convocation

1430 Park Ave, Plainfield, NJ 07060-2911

Phone: (908) 754-9483

Fax: (908) 754-3723

Rector: The Rev. Canon Leroy A. Lyons

Organized: 1903

Deacon: The Rev. Robert Turner, Dcn.

Parish: 1947

Assistant: The Rev. Jarrette C. Atkins

Pleasantville - Church of St. Mary the Virgin (Organized Mission)

Atlantic Convocation

118 W Bayview Ave, Pleasantville, NJ 08232-3106

Phone: (609) 646-1604

Fax: (609) 646-2676

Vicar: The Rev. John G. Bryant

Organized: 1927

Associate: The Rev. Walter F. Hartt

Point Pleasant Beach - St. Mary's-by-the-Sea (Parish)

Monmouth Convocation

Web: www.saintmarysbythesea.org Email: stmsrector@verizon.net

804 Bay Ave, Point Pleasant Beach, NJ 08742-3006

Phone: (732) 892-9254

Fax: (732) 892-9239

Rector: The Rev. C. John Thompson-Quartey

Organized: 1873

Incorporated: 1903

Princeton - All Saints' Church (Parish)

Trenton Convocation

Web: www.allsaint.org Email: ascprin@aol.com

16 All Saints' Rd, Princeton, NJ 08540-3634

Phone: (609) 921-2420

Fax: (609) 921-6276

Interim Rector: The Rev. Alan C. French

Established: 1960

Deacon: The Rev. Mary Ann Jensen, Dcn.

Parish: 1971

Associate: The Rev. Dr. Karl F. Morrison

Associate: The Rev. Dr. John B. M. Frederick

Associate: The Rev. Dr. Diogenes Allen

Princeton - The Episcopal Church at Princeton University (University Chapel)

Trenton Convocation

Web: www.princeton.edu/~ecp Email: swhite@princeton.edu

53 University Pl, Princeton, NJ 08540-5123

Phone: (609) 252-9469

Chaplain: The Rev. Dr. Stephen L. White

Assistant: The Rev. Joan E. Fleming

Princeton - Trinity Church (Parish)

Trenton Convocation

Web: www.trinityprinceton.org Email: trinityprinceton@trinityprinceton.org

33 Mercer St, Princeton, NJ 08540-6807

Phone: (609) 924-2277

Fax: (609) 924-9140

Rector: The Rev. Dr. Leslie Smith

Organized: 1833

Deacon: The Rev. Peter V. K. Funk, Dcn.

Incorporated: 1833

Deacon: The Rev. Catherine E. Brunson, Dcn.

Associate Rector: The Rev. Frank C. Strasburger

Associate: The Rev. Daphne W. P. Hawkes

Associate: The Rev. Joanne Epply-Schmidt

Associate: The Ven. Carol B. Stoy, Dcn.

Assistant: The Rev. Anne Marie Richards, Dcn.

Assistant: The Rev. Mary Jean B. Metzger

Assistant: The Rev. Louise L. Kingston

Rahway - Church of the Holy Comforter (Parish)

Northern Convocation

739 Seminary Ave, Rahway, NJ 07065-3499

Phone: (732) 382-3665

Fax: (732) 382-9676

Interim Rector: The Rev. Polly McWilliams Kasey

Organized: 1867

Incorporated: 1909

Rahway - St. Paul's Church (Parish)

Northern Convocation

80 Elm Ave, Rahway, NJ 07065-3217

Phone: (732) 388-3460

Fax: (732) 574-0268

Interim Rector: The Rev. Driss R. Knickerbocker

Organized: 1836

Incorporated: 1836

Red Bank - St. Thomas' Church (Parish)

Monmouth Convocation

Web: www.iop.com/~charity/churches/sthomas Email: fatherterry@netzero.net

PO Box 502, Red Bank, NJ 07701-0502

Phone: (732) 747-1039

Location: Bridge & Sunset Aves, Red Bank

Fax: (732) 747-0284

Rector: The Rev. Terrence W. Rosheuvel

Organized: 1890

Deacon: The Rev. Eddie L. Lillard, Sr., Dcn.

Parish: 1965

Red Bank - Trinity Church (Parish)

Monmouth Convocation

Web: www.trinityredbank.org Email: trinity@monmouth.com

PO Box 742, Red Bank, NJ 07701-0742

Phone: (732) 741-4581

Location: 65 W Front St, Red Bank

Fax: (732) 933-1670

Interim Rector: The Rev. Kenneth A. Gluckow

Organized: 1834

Incorporated: 1859

Riverside - St. Stephen's Memorial (Parish)

Burlington Convocation

Web: www.saintstephens.com Email: ecrutherford@juno.com

324 Bridgeboro St, Riverside, NJ 08075-9710

Phone: (856) 461-1037

Location: Bridgeboro & Webster Sts, Riverside

Vicar: The Rev. Ellen C. Rutherford

Organized: 1881

Incorporated: 1905

Riverton - Christ Church (Parish)

Burlington Convocation

Web: www.ccrnj.com Email: chrstriverton@juno.com

305 Main St, Riverton, NJ 08077-1240

Phone: (856) 829-1634

Fax: (856) 829-2663

Rector: The Rev. Richard C. Wrede

Organized: 1855

Incorporated: 1860

Rocky Hill - Trinity Church (Incorporated Mission)

Trenton Convocation

Email: trinityrh@earthlink.net

PO Box 265, Rocky Hill, NJ 08553-0265

Phone: (609) 921-8971

Location: Crescent Ave, Rocky Hill

Incorporated Mission:
1864

Roselle - St. Luke the Evangelist (Parish)

Northern Convocation

Email: ter2413@msn.com

210 E Fourth Ave, Roselle, NJ 07023-1336

Phone: (908) 245-0815

Fax: (908) 245-0889

Rector: The Rev. Terence Blackburn

Organized: 1868

Incorporated: 1868

Rumson - St. George's-Church-by-the-River (Parish)

Monmouth Convocation

Web: www.stgeorgesrumson.org Email: info@stgeorgesrumson.org

7 Lincoln Ave, Rumson, NJ 07760-2051

Phone: (732) 842-0596

Location: Waterman Ave, Rumson

Fax: (732) 842-1229

Rector: The Rev. Ophelia G. Laughlin

Organized: 1874

Curate: The Rev. William Feus

Incorporated: 1874

Salem - St. John's Church (Parish)

Woodbury Convocation

Web: <http://st.johnsalemnj.home.comcast.net> Email: stjohnssalemnj@comcast.net

76 Market St, Salem, NJ 08079-1911

Phone: (856) 935-1798

Location: Grant & Market Sts, Salem

Fax: (856) 935-5366

Rector: The Rev. Frederic Francis Guyott, III

Parish: 1722

Incorporated: 1847

Scotch Plains - All Saints' Church (Parish)

Watchung Convocation

Web: www.allsaints-spnj.org Email: allsaints-spnj@att.net

559 Park Ave, Scotch Plains, NJ 07076-1777

Phone: (908) 322-8047

Fax: (908) 322-8006

Rector: The Rev. Jane L. Rockman

Organized: 1873

Incorporated: 1892

Sea Girt - Church of St. Uriel the Archangel (Parish)

Monmouth Convocation

Web: www.urielsg.org Email: rag53@optonline.net

PO Box 237, Sea Girt, NJ 08750-0237

Phone: (732) 449-6173

Location: Philadelphia Blvd & 3rd Ave, Sea Girt

Fax: (732) 449-6370

Rector: The Rev. Russell A. Griffin

Organized: 1900

Associate: The Rev. John-Michael Crothers

Incorporated: 1920

Sewaren - St. John's Church (Incorporated Mission)

Northern Convocation

Email: moguike@aol.com

17 Woodbridge Ave, Sewaren, NJ 07077-1423

Phone: (732) 634-2397

Fax: (732) 634-4293

Vicar: The Rev. Canon Martin U.N. Oguike

Incorporated Mission:
1892

Shrewsbury - Christ Church (Parish)

Monmouth Convocation

Web: www.christchurchshrewsbury.org Email: christchurchshrewsbury@worldnet.att.net

380 Sycamore Ave, Shrewsbury, NJ 07702-4527

Phone: (732) 741-2220

Fax: (732) 219-8991

Rector: The Rev. Lisa S. Mitchell

Incorporated: 1702

Deacon: The Rev. Debra Mattern Clarke, Dcn.

Somers Point - Christ Church (Parish)

Atlantic Convocation

Web: www.christchurchsomerspoint.org Email: christchurchsomerspoint@verizon.net

PO Box 97, Somers Point, NJ 08244-0097

Phone: (609) 927-6262

Location: 157 Shore Rd, Somers Point

Fax: (609) 927-0713

Rector: The Rev. Stephan P. Beatty

Established: 1961

Parish: 1971

Somerville - St. John's Church (Parish)

Watchung Convocation

Email: stjohnsomerville@verizon.net

158 W High St, Somerville, NJ 08876-1881

Phone: (908) 722-1250

Fax: (908) 541-0705

Rector: The Rev. Ronald N. Pollock

Organized: 1850

Deacon: The Ven. W. Keith McCoy, Dcn.

Incorporated: 1851

South Amboy - Christ Church (Parish)

Northern Convocation

Web: www.christchurchsa.org Email: christchurch.southamboy@verizon.net

257 Fourth St, South Amboy, NJ 08879-1304

Phone: (732) 721-6262

Fax: (732) 727-3975

Rector: The Rev. George L. Campbell

Organized: 1830

Incorporated: 1862

South River - Holy Trinity Church (Parish)

Northern Convocation

Web: www.holytrinitysr.org

90 Leonardine Ave, South River, NJ 08882-2507

Phone: (732) 254-1734

Fax: (732) 254-4301

Priest-In Charge: The Rev. Philip H. Kasey

Organized: 1867

Incorporated: 1928

South Vineland - Christ Church (Organized Mission)

Woodbury Convocation

Web: www.churches.net/churches/vineland/welcome.html

2655 Leaming's Mill Rd, Millville, NJ 08332-2243 Phone: (856) 453-1105

Location: S East Blvd, South Vineland

Organized: 1868

Incorporated: 1871

Spotswood - St. Peter's Church (Parish)

Northern Convocation

Web: www.stpetersspotwood.org Email: stpeterspotwood@netzero.net

505 Main St, Spotswood, NJ 08884-1797

Phone: (732) 251-2449

Fax: (732) 251-4019

Rector: The Rev. Charles Nugent Lochner

Organized: 1756

Chartered: 1773

Incorporated: 1859

Spring Lake - Holy Trinity Chapel (Seasonal Chapel)

Monmouth Convocation

Email: petercookesr@aol.com

46 Summerwinds Dr, Lakewood, NJ 08701-

Phone: (734) 477-4363

Location: 301 Monmouth Ave, Spring Lake

Fax: (732) 223-0905

Priest-In Charge: The Rev. Peter S. Cooke

Organized: 1880

Assistant: The Rev. Peter K. Stimpson

Stone Harbor - St. Mary's Church (Parish)

Atlantic Convocation

Web: www.stmarysstoneharbor.org Email: frjohnstmsh@verizon.net

9425 Third Ave, Stone Harbor, NJ 08247-1926

Phone: (609) 368-5922

Location: Third Ave & 95th St, Stone Harbor

Fax: (609) 967-1616

Rector: The Rev. John Sosnowski

Organized: 1910

Assistant: The Rev. Ronald W. Lockhart, Sr.

Incorporated: 1911

Swedesboro - Trinity Church (Incorporated Mission)

Woodbury Convocation

Web: www.trinityswedesboro.org Email: office@trinityswedesboro.org

PO Box 31, Swedesboro, NJ 08085-0031

Phone: (856) 467-1227

Location: 1208 Kings Highway, Swedesboro

Fax: (856) 241-1529

Vicar: The Rev. Dr. Raewynne J. Whiteley

Founded: 1703 (Old Swedes)

Built: 1784 (Trinity)

Toms River - Christ Church (Parish)

Monmouth Convocation

Web: www.christchurchtomsriver.org Email: christec@verizon.net

415 Washington St, Toms River, NJ 08753-6742

Phone: (732) 349-5506

Fax: (732) 349-5634

Rector: The Rev. Joan M. P. Anders

Organized: 1860

Deacon: The Rev. Lewis McCrum, Dcn.

Incorporated: 1871

Deacon: The Rev. Emily C. Holman, Dcn.

Associate: The Rev. John G. Steed

Associate: The Rt. Rev. Vincent K. Pettit

Trenton - Christ Church-Cristo Rey (Incorporated Mission)

Trenton Convocation

Email: fatherpozo@aol.com

331 Hamilton Ave, Trenton, NJ 08609-2716

Phone: (609) 394-8926

Fax: (609) 394-8926

Vicar: The Rev. Dr. Francisco Pozo

Organized: 1885

Incorporated: 1890

Pro-Cathedral: 1916-1930

Incorporated Mission: 1980

Trenton - St. Michael's Church (Incorporated Mission)

Trenton Convocation

Email: st.michaels.trenton@verizon.net

140 N Warren St, Trenton, NJ 08608-1308

Phone: (609) 392-8086

Fax: (609) 392-3705

Supply Priest: The Very Rev. Lloyd G. Chattin

Parish: 1703

Incorporated Mission:
1973

Trenton - St. Peter's IGBO Church (Unorganized Mission)

Trenton Convocation

Email: stpetersigbochurch@hotmail.com

1300 Brunswick Ave, Trenton, NJ 08638-

Phone: (609) 599-2880

Location: 165 Louisiana Ave, Ewing

Fax: (609) 599-2880

Vicar: The Rev. Linus Amonu

Unorganized Mission:
2003

Tuckerton - Church of the Holy Spirit (Organized Mission)

Atlantic Convocation

Web: <http://www.holyspirittuckerton.org>

PO Box 174, Tuckerton, NJ 08087-0174

Phone: (609) 296-9618

Location: North Green St, Tuckerton

Fax: (609) 296-9618

Vicar: The Rev. Terry L. Martin

Organized: 1961

Union - St. Luke and All Saints' Church (Incorporated Mission)

Northern Convocation

Web: www.geocities.com/stlukeallsaints Email: dawson@yeomans.com

398 Chestnut St, Union, NJ 07083-9413

Phone: (908) 688-7253

Supply Priest: The Rev. James T. Kollin

Organized: 1873

Parish: 1972

Incorporated Mission:
1980

Ventnor City - Church of the Epiphany (Parish)

Atlantic Convocation

Web: www.forministry.com/0840ecote Email: epiphanyvent@verizon.net

21 S Troy Ave, Ventnor, NJ 08406-

Phone: (609) 822-0285

Location: 6605 Atlantic Ave, Ventnor

Fax: (609) 822-0536

Interim Rector: The Rev. Geoffrey Collis

Organized: 1926

Incorporated: 1927

Villas - St. Barnabas'-by-the-Bay (Organized Mission)

Atlantic Convocation

Web: www.saintbarnabasvillas.org Email: stbarnabas@avaloninternet.net

PO Box 77, Villas, NJ 08251-0077

Phone: (609) 886-5960

Location: 13 W Bates Ave, Villas

Fax: (609) 889-8282

Vicar: The Rev. D. Richard Garrison

Mission: 1949

Deacon: The Rev. Daniel C. Hall, Dcn.

Vincentown - Trinity Church (Incorporated Mission)

Burlington Convocation

Web: www.tecnj.com Email: trinity1868@yahoo.com

505 N Atlantic Ave, Stratford, NJ 08084-1604

Phone: (609) 859-2299

Location: 18 Mill Street, Vincentown

Fax: (609) 859-2299

Vicar: The Rev. Peter A. Molnar, D.D.

Organized: 1867

Incorporated: 1871

Vineland - Trinity Church (Incorporated Mission)

Woodbury Convocation

Web: www.trinitychurchvineland.org Email: trinityvld1863@aol.com

800 Wood St, Vineland, NJ 08360-3830

Phone: (856) 691-1589

Location: Eighth & Wood Sts, Vineland

Fax: (856) 691-7243

Vicar: The Rev. Kuruvilla K. Chandy

Parish: 1863

Deacon: The Rev. Arthur J. Knight, Dcn.

Incorporated Mission:

Associate: The Rev. William R. Speer

1999

Wall - Church of St. Michael the Archangel (Parish)

Monmouth Convocation

3402 Woodfield Ave, Wall, NJ 07719-4722

Phone: (732) 681-1863

Fax: (732) 681-5950

Rector: The Rev. Stephen Wisner

Mission: 1956

Parish: 1974

Waretown - St. Stephen's Church (Parish)

Atlantic Convocation

Web: www.users.shorenetworks.com/ststephensocean Email: ststephensocean@shorenetworks.com

367 Route 9, Waretown, NJ 08758-1702

Phone: (609) 698-8561

Fax: (609) 698-0167

Rector: The Rev. Austin B. Murray

Organized: 1934

Deacon: The Rev. Carolsue J. Cummings, Dcn.

Parish: 1965

Associate: The Rev. John J. Negrotto

Wenonah - Holy Trinity Church (Parish)

Woodbury Convocation

Web: www.holytrinitywenonah.org Email: holytrinity_wenonah@yahoo.com

11 N. Monroe Ave, Wenonah, NJ 08090-1735

Phone: (856) 468-0295

Fax: (856) 468-1513

Rector: The Rev. Edmund W. Zellej

Mission: 1977

Parish: 1998

Westfield - St. Paul's Church (Parish)

Northern Convocation

Web: www.stpaulswestfield.org Email: parishoffice@stpaulswestfield.org

414 E Broad St, Westfield, NJ 07090-2124

Phone: (908) 232-8506

Fax: (908) 232-9723

Rector: The Rev. Andrew C. Hamersley

Organized: 1867

Curate: The Rev. William Charles Thiele

Incorporated: 1895

Westville - St. Luke's Church (Incorporated Mission)

Woodbury Convocation

Email: revmmb@iglide.net

Third & Highland Aves, Westville, NJ 08093-

Phone: (856) 456-5969

Vicar: The Rev. M. Mantelle Bradley

Organized: 1902

Incorporated: 1907

Whiting - St. Stephen's Church (Parish)

Atlantic Convocation

Email: ststephenswhiting@juno.com

180 Route 539, Whiting, NJ 08759-0051

Phone: (732) 350-2121

Fax: (732) 350-6000

Interim Rector: The Rev. Anne McRae Wrede

Organized Parish:

Deacon: The Rev. Donald H. Krautter, Dcn.

1972

Deacon: The Rev. Donald C. McEwan, Dcn.

:

Williamstown - St. Mark's-at-the-Crossing (Organized Mission)

Woodbury Convocation

Web: www.saintmarksepiscopalchurch.com

131 W Malaga Rd, Williamstown, NJ 08094-9220

Phone: (856) 629-8762

Priest-In Charge: The Rev. Jerry M. Doublisky, CS \bar{C} Organized: 1974

Deacon: The Rev. Louis J. De Sheplo, Dcn.

Willingboro - Christ the King (Incorporated Mission)

Burlington Convocation

Web: www.christthekingnj.org Email: ctking1@verizon.net

40 Charleston Rd, Willingboro, NJ 08046-2066

Phone: (609) 877-2987

Vicar: The Rev. James Leroy Saunders

Organized: 1959

Parish: 1965

Incorporated Mission:
1988

Woodbridge - Trinity Church (Parish)

Northern Convocation

Web: www.trinitywoodbridge.org Email: parishoffice@trinitywoodbridge.org

650 Rahway Ave, Woodbridge, NJ 07095-3530 Phone: (732) 634-7422

Fax: (732) 634-7085

Rector: The Rev. Robert L. Counselman

Organized: 1702

Chartered: 1769

Woodbury - Christ Church (Parish)

Woodbury Convocation

Web: www.christchurch.woodburynj.org Email: office@christchurch.woodburynj.org

62 Delaware St, Woodbury, NJ 08096-5989

Phone: (856) 845-0190

Fax: (856) 384-6082

Rector: The Rev. Brian K. Burgess

Organized: 1854

Associate: The Rev. Dr. John E. Bird, Jr.

Incorporated: 1874

Woodstown - St. Luke's Church (Incorporated Mission)

Woodbury Convocation

130 Stoneham Dr, Glassboro, NJ 08028-3002

Phone: (856) 769-0760

Location: 37 E Grant St, Woodstown

Supply Priest: The Rev. Edward R. Cook

Organized: 1952

Parish: 1963

Incorporated Mission:
1992

Yardville - St. James' Church (Parish)

Trenton Convocation

Web: <http://hometown.aol.com/saintjamesec/index.htm> Email: jem0264@aol.com1040 Yardville-Allentown Rd, Yardville, NJ
08620-9711

Phone: (609) 208-0228

Rector: The Rev. Arthur P. Powell

Organized: 1894

Deacon: The Rev. Denise B. Cavaliere, Dcn.

Incorporated: 1910

Rededicated: 1995

Diocese of New Jersey

Listing of Clergy

Updated through 02/04/2006

Directory produced from a central database which was custom designed by Mr. Michael Wilkes and The Rev. Eric Elley, Dcn. for the Diocese of New Jersey.

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Work Phone: (908) 754-9483

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Home Email: hleeatkins@aol.com

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Non-Parochial

3306 Sterling Rd
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Baker, Robert Stone (The Rev.)

Retired

Associate, St. James' Church, Long Branch

PO Box 342
Adelphia, NJ 07710-0342
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Non-Parochial

45 Mountain Ave
Mendham, NJ 07945-
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Home Phone: (973) 543-3376

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Non-Parochial

693 Metz St
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Home Email: revdocapb@prodigy.net

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Vicar, St. Stephen's Church, Mullica Hill

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Work Phone: (856) 478-6693

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Rector, Christ Church, Somers Point

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Work Phone: (609) 927-6262

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Retired

IX Bishop, Diocese of New Jersey, Trenton

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164 Buttonwood Dr

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Woodbury, NJ 08096-5760

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Blackburn, Terence (The Rev.)

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Rector, St. Luke the Evangelist, Roselle

210 E Fourth Ave

Home Phone: (908) 241-3670

Roselle, NJ 07203-1336

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USA

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Bradley, M. Mantelle (The Rev.)

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Vicar, St. Luke's Church, Westville

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Deacon, St. James' Church, Yardville

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Interim Rector, St. Bernard's Church, Bernardsville

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Supply Priest, St. Michael's Church, Trenton

Dean Emeritus, Trinity Cathedral, Trenton

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