

RULES OF ORDER

I. Opening of Convention

1. The Convention shall be opened and closed with prayer, and at noonday there shall be appropriate intercessions for missions.
2. At or following each session of the Convention there shall be such worship services as the Ecclesiastical Authority may direct.
3. All Members of the Clergy and all lay Deputies must register their attendance at each opening session of the Convention in such manner as the Secretary of Convention may direct.
4. The Convention shall be called to order on Friday at one o'clock p.m. (or such other time as may be directed by notice) by the Bishop or an alternate President specified in the Constitution of the Diocese, if present; otherwise, the Secretary of Convention shall call the meeting to order and, provided a quorum is present, shall supervise the election of a President pro tem.

II. The President

1. When the President of Convention takes the chair, all members shall be seated.
2. Members desiring to leave the Convention before it adjourns are to ask permission of the President.

III. Order of Business

The Order of Business shall begin as follows:

1. Report of the Secretary as to whether a quorum is present.
2. Report of the Committee on the Credentials of Lay Deputies.
3. Report of the Committee on the Classification of Congregations.
4. Report of the Committee on Rules of Order and Dispatch of Business.
5. Other business.

IV. Agenda

1. The Committee on Rules of Order and Dispatch of Business shall propose a form of Agenda to be adopted by the Convention. Once adopted, the Agenda may be modified or suspended upon a two-thirds vote.

Any request to place a matter on the agenda of the annual meeting of the Convention must be presented to the Chair of the Committee on Rules of Order and Dispatch of Business by January 15 in each year.

V. Nominations

Nominations from the floor must be presented at one of the several microphones, and each nomination so made must be accompanied by a Nominating Slip in a form supplied by the Secretary, properly filled in with the printed name and parish, or other affiliation, of the nominee and the name and affiliation of the nominator. Each Nomination slip will be taken immediately to the desk of the Secretary of Convention. No further nomination may be made until the Secretary indicates that the previous Nominating Slip is deemed correct. Nominations from the floor of the Convention shall be made without a second and without any nominating speech.

VI. Elections

1. All elections shall be by ballot except for offices where nominations are unopposed, in which case a motion to elect by acclamation for such office will be in order.
2. For each office to be elected, each ballot cast must contain votes for the same number of persons as there are positions to be filled or else the ballot will be disqualified as to that office.
3. In case of a vote by orders, a concurrent majority in both orders shall be required. No action shall pass in the affirmative unless it receives the majority of all votes cast and unless the sum of all the affirmative votes shall exceed the sum of other votes by at least one whole vote in each order.
4. In all elections, a majority of the votes cast shall be necessary, except as otherwise provided by canon. In case more than the required number of persons shall have a majority of votes, a

sufficient number of those having the highest number of such votes shall be declared elected.

5. In the case of a tie between two or more persons upon any ballot, there must be another ballot.
6. Balloting may begin in the first business session of the Convention once opportunity has been given for nominations from the floor.
7. For all elections, the Chair of the Balloting Committee shall report to the President for each office (a) the total number of valid ballots cast, (b) the number of votes necessary for election, and (c) the number of votes for each candidate. Upon any vote by orders, this information shall be given separately for each order, along with the percentage information required by law. The President shall thereupon declare the result of the ballot for such office and announce the names of the persons elected.
8. When Deputies to the General Convention, Alternate Deputies to the General Convention, and members of the Standing Committee are elected, the vote shall be by orders, with a concurrent majority required in both orders. The order of precedence in which persons are elected shall be determined according to the ballot on which they are elected. When two or more persons receive the number of votes necessary for election on the same ballot, the order of precedence shall be determined in the following way. The Chair of the Balloting Committee shall report to the President, according to each order separately, the total number of valid ballots cast, the number of votes necessary for election, the number of votes for the respective candidates, and the percentage of votes received by each candidate as determined by dividing the number of votes received by the total number of valid ballots cast. For each candidate who receives a concurrent majority of the votes in both orders, the Chair of the Balloting Committee shall report to the President the percentage of votes received by the respective candidates in each order and the combined total of the two percentages. Candidates with a higher combined total percentage shall take precedence over those with a lower combined total percentage.
9. If there is a vacancy in the office of deputy to the General Convention at the time the Convention is to elect alternate deputies, there shall be a sufficient number of persons to serve

as deputy elected and four alternate deputies elected. The person or persons receiving the greatest number of votes in excess of a majority shall be declared the replacement deputy or deputies; the next four persons receiving the greatest number of votes in excess of a majority shall be declared the alternate deputies. Balloting shall *continue until all offices are filled*.

VII. Committees

1. All Committees not required by canon to be elected by the Convention shall be appointed by the Ecclesiastical Authority and announced by the President.
2. Reports of Committees shall be in writing and when made shall be the property of the Convention, without any motion for acceptance. All reports recommending action of the Convention shall be accompanied by a separate resolution to that effect, which must be distributed with the report.

VIII. Resolutions

1. There shall be a Committee on Resolutions made up of three clerical and three lay persons plus a chair who may be a clerical or lay person, for the purpose of screening those original main motions (other than those required by canon to be submitted to some other committee) which may be considered at the annual meeting of Convention. Members of the Committee shall serve a one-year term from the close of the Convention at which they are appointed and may be reappointed. Vacancies between Conventions shall be filled by appointment of the Ecclesiastical Authority.
2. Resolutions may be proposed by any communicant of any congregation of the Diocese. All proposed resolutions must be sent to the Chair of the Committee by January 15 in each year. Proposed resolutions must be legible and must contain at least two sections: the RESOLVED, naming the desired action, and a FURTHER RESOLVED, as appropriate, providing for the implementation of the resolution if adopted. Each resolution must be accompanied by a short explanatory statement by its proponent. Any proposed resolutions not submitted to the Committee by this date may come before Convention for consideration only if accompanied by a statement in writing of the circumstances that led to the late request for consideration, and only upon a two-thirds vote of Convention.

3. The Committee, by any one or more of its members, shall hold one or more open hearings during the month of February in each year at which comments and explanations may be offered with respect to proposed resolutions. The Committee shall prepare a Preliminary Report to facilitate such discussions.
4. In its Final Report to Convention the Committee may put proposed resolutions into proper form, eliminate duplication, determine the order of presentation of resolutions to Convention, and make recommendations with respect to proposed resolutions. The Final Report of the Committee must contain all proposed resolutions timely submitted to it. The Committee may recommend substantive amendments to proposed resolutions and shall either recommend their adoption, recommend against their adoption, or make no recommendation. Reasons for any recommendation against adoption must be stated in the report.

IX. Motions and Amendments

1. No motion shall be debated or voted on until it is seconded.
2. No vote shall be taken on a nonprocedural motion until a written copy of the text of the motion with the mover's name is given to the Secretary and restated by the President immediately before the vote is taken. The Secretary may furnish forms for such submissions.
3. All questions shall be decided viva voce unless otherwise provided by canon or a vote by ballot is directed by a majority vote of the Convention. Any member of the Convention may call for a division of the Convention, in which case the vote shall be retaken using voting panels. Any member of the Convention may further call for a tally of votes upon a division, in which case the President shall report the tally of votes.
4. When a question is under consideration, no further motion may be made unless to lay upon the table, to postpone it to a time certain, to postpone it indefinitely, to correct it, to amend or divide it, or to offer a substitute; and motions for any of those purposes shall have precedence in the order herein named, provided that an amendment, once amended, may not be further amended before a vote. A motion to lay upon the table shall be in order only when its purpose is to lay aside the matter under consideration for more urgent business. A proper

motion to lay upon the table, or a motion to postpone, shall always be in order unless some member is speaking.

X. Rules for Debate

1. Any members desiring to speak must first identify themselves and their church or other affiliation, must with due respect address their remarks to the President, and must speak directly to the point.
2. No member shall speak more than twice (except the mover, who is entitled to reply) in the same debate or for a period longer than three minutes without leave of the Convention.
3. If any member, in speaking or otherwise, transgresses the rules of the Convention, the President shall, or any member through the Chair may, call him to order; and if ruled out of order said person shall immediately yield the floor unless permitted by the Convention to explain or to proceed in order.

XI. Order for Special Debate

1. The Committee on Rules of Order and Dispatch of Business may propose an order for special debate on a particular question, to include a time limit for consideration of the question, and a limit on the length of each speech.
2. The Convention may, by a two-thirds majority, call for an order for Special Debate.
3. Whenever such special order has been adopted, no motion to table, postpone, call the question, or otherwise terminate debate shall be in order until the time to terminate debate set forth in the order shall have expired, or until there are no further members who desire to speak, whichever occurs first. To the extent practicable, the President shall recognize speakers of opposite views in alternate succession.

XII. Committee of the Whole

At the direction of the President or on motion, the Convention may resolve itself into a Committee of the Whole.

XIII. Referrals

Subject matter coming before Convention may be referred at any time prior to a vote to an appropriate Board, Committee, Commission, or Agency at the discretion of the President, with a direction to report either at the same session of the Convention or a future meeting.

XIV. Points of Order

All questions of order shall be determined by the President without debate; any member may appeal from the decision, and on such appeal no member shall speak more than once without leave of the Convention.

XV. Adjournment

1. A motion to adjourn is always in order unless some member is speaking.
2. Any vote to adjourn, if carried, is subject to the consideration by the Convention of closing motions by the Secretary or Assistant Secretary. Such closing motions as directing that the treasurer of the Diocese be directed to pay Convention expenses, sending greetings to retired bishops and members of the clergy who were unable to be present due to illness, and the like, are prior to the closing prayers.

XVI. Amendments to and Suspension of Rules of Order

These Rules of Order may be amended by a majority vote after reference to and report from the Committee on Rules of Order and Dispatch of Business, or by a two-thirds vote without such reference. They may also be suspended by a three-fourths vote.

XVII. Other Matters of Parliamentary Procedure

Except when in conflict with the Constitution or Canons or any rule hereof, the latest edition of Robert's Rules of Order shall govern the procedure of the Convention.

CONVENTION MINUTES
Friday, February 28, 2003

The Rt. Rev. David B. Joslin, Assisting Bishop of the Diocese, opened the Convention as President with prayer at 10:06 a.m., and welcomed the clergy, lay delegates, visitors, and the press.

Bishop Joslin introduced those sitting on the Dais: Mrs. Emma Warren, Secretary of Convention; The Rev. Canon Thomas A. Kerr, Jr., Canon to the Ordinary; The Honorable Canon Eugene M. Haring, Chancellor of the Diocese; Mrs. Mary Ann Rhoads, Bishop's Executive Assistant; and the Rev. Peter T. Manzo, Chair of the Committee on Rules of Order. At the table to his right: The Rev. Canon Laurence D. Fish, Historiographer; Ms. Gair Helfrich and Paul Ambos, Esq., Convention reporters. At the table to his left: Ms. Wanda Greene, Chief Financial Officer of the Diocese; Mr. Peter Hausman, Treasurer of the Diocese; and the Rev. Canon Elizabeth R. Geitz, Canon for Ministry Development.

Canon Kerr reminded delegates and attendees that all clergy, lay delegates, visitors, and press must register and wear a nametag to be admitted to the Convention floor. He further noted that all resolutions to be submitted from the floor must be written on the blue resolution form available from the Secretary or the reporters, and that nonprocedural resolutions submitted from the floor must receive a two-thirds vote in order to be considered at this Convention. Nominations from the floor must be written on the green nomination form available from the Secretary of Convention. All statements from the floor must be addressed to the Chair, and persons using the microphone must first state their name, spelling their last name, state their parish affiliation, and wait to be recognized by the Chair. Those wishing to speak in favor of a pending motion should line up at the microphone in the right aisle, and those opposed at the one on the left, so that the chair can recognize alternate positions. Those scheduled to give oral reports were reminded to stay within the allotted time.

He noted that the Rules of Order state that all clergy and lay delegates must obtain permission of the Chair before they leave the Convention while it is in session. Cash lunch and breakfast would be available in the Main Lobby. A hospitality suite would be available in Room 723 for delegates and other attendees to

gather, share ideas and information, and meet other leaders in the Diocese. Exhibits were on display in the hallways outside the Convention sessions. Clergy should sign up for photos to be taken in Crystal Ballroom II today and tomorrow.

He noted that at the banquet this evening, Mr. Frank Runyeon will be performing "The Sermon on the Mount" and discussing "Hollywood vs. Faith." Tomorrow, before lunch, he will be performing "Afraid! The Gospel of Mark." The Women's Commission/ECW Breakfast tomorrow morning will begin at 7:30 a.m. in the Riverside Room, with Dr. Mary Donovan as the guest speaker. Holy Trinity, Collingswood is hosting youth overnight tonight.

He expressed thanks to the members of the Camden Convocation, especially the Rev. Mark Chattin, Convocation Dean, and the local churches for supplying assistance with the Convention Eucharist; the Revs. Doug Freer and Linda Moeller for the preparation of the liturgies; the Diocesan Youth Commission and its members; the volunteers and pages under the direction of Dr. James Sullivan; the Rev. Philip Carr-Jones for the sound equipment; and finally the Convention Coordinator, Ms. Ann Notte.

Mrs. Emma Warren, Secretary of Convention, declared that at least one-fifth of the canonically resident clergy and one-fourth of the congregations of the Diocese were present, and thus that there was a quorum.

Bishop Joslin called the Convention to order at 10:16 a.m.

The Rev. Charles Sasso-Crandall, Chair of the Committee on the Credentials of Lay Deputies, reported that the Committee certified that all Parochial Reports had been submitted as required by canon and that all credentials of lay deputies were in order, except for Holy Trinity Church, Delair. A motion was made, seconded, and passed to accept the report of the Committee on the Credentials of Lay Deputies.

The Rev. Jack Zamboni, Chair of the Committee on the Classification of Congregations, reported that no churches had changed their classification status since the close of the 218th Convention. A motion was made, seconded, and passed to accept the report of the Committee on the Classification of Congregations.

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The Rev. Peter Manzo, Chair of the Committee on Rules of Order and Dispatch of Business, stated that the Rules of Order for Convention 2003, Document Number 28, were provided to the clergy and lay delegates in their Convention packet. Additional copies, if required, were available at the information table. Father Manzo moved the adoption of the Rules of Order for the 219th Annual Convention of the Diocese of New Jersey. The motion was seconded and passed.

Father Manzo stated that a copy of the Agenda was included in all clergy and lay delegates' Convention packets. Father Manzo moved the adoption of the Agenda for the 219th Annual Convention of the Diocese of New Jersey. The motion was seconded and passed.

Bishop Joslin announced that the Bishop's Appointments to Committees and Commissions effective at the close of this Convention were included in the Convention packet as Document Number 27.

The Rev. Edmund W. Zelley, Chair of the Nominating Committee, gave the Nominating Committee Report:

For Office A, Standing Committee, Clergy (one to be elected), the Committee nominated the Rev. Frank B. Crumbaugh, III, the Rev. Peter T. Manzo, the Rev. Terence Blackburn, the Rev. Joseph R. Parrish, Jr., the Rev. Bruce Montgomery, the Rev. Terrence W. Rosheuvel, and the Rev. Dr. Francisco Pozo. No nominations were made from the floor.

For Office B, Standing Committee, Lay (one to be elected), the Committee nominated L. E. "Jim" Keller and John Wood Goldsack, Esq. No nominations were made from the floor.

For Office C, Deputies to Provincial Synod, Clergy (three deputies and three alternates to be elected), the Committee nominated the Rev. Arthur P. Powell, the Rev. Mark H. Chattin, the Rev. W. Keith McCoy, Deacon, the Rev. Joanna D. Graham, the Rev. Raewynne J. Whiteley, and the Rev. Joseph R. Parrish, Jr. No nominations were made from the floor.

For Office D, Deputies to Provincial Synod, Lay (three deputies and three alternates to be elected), the Committee nominated John W. Burgess, Janice Parrish, the Hon. Robert W. Scott, Elizabeth Wagner, John Wood Goldsack, Esq., and Robert Broughton. No nominations were made from the floor.

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For Office E, Diocesan Council, Clergy (three to be elected), the Committee nominated the Rev. John G. Steed, the Rev. Edmund W. Zelley, the Rev. John G. Bryant, the Rev. Canon Diane Nancekivell, the Rev. Raewynne J. Whiteley, the Rev. Canon Servio R. Moscoso, the Rev. J. Connor Haynes, and the Rev. Dr. Stephen L. White. No nominations were made from the floor.

For Office F, Diocesan Council, Lay (three to be elected), the Committee nominated Dr. George E. Moore, L. E. "Jim" Keller, Winton H. Manning, and Jay R. Ham, Sr. No nominations were made from the floor.

For Office G, Cathedral Chapter, Clergy (one to be elected), the Committee nominated the Rev. Dr. Alan K. Salmon and the Rev. Frank B. Crumbaugh III. No nominations were made from the floor.

For Office H, Cathedral Chapter, Lay (two to be elected), the Committee nominated Anna S. Young, Nancy Miller, and Daryl Van Duzer Albury, no nominations were made from the floor.

For Office I, Standing Commission on Clerical Compensation, Clergy (two to be elected for a three-year term, and one for an unexpired one-year term), the Committee nominated the Rev. Canon Servio R. Moscoso, the Rev. J. Connor Haynes, and the Rev. Terence Blackburn. No nominations were made from the floor.

For Office J, Standing Commission on Clerical Compensation, Lay (two to be elected), the Committee nominated Martin F. Nelson, Reginald L. Warren, and Timothy W. Doult. No nominations were made from the floor.

For Office K, Standing Committee on Constitution and Canons (one lay person to be elected), the Committee nominated Paul Ambos, Esq. and John Wood Goldsack, Esq. No nominations were made from the floor.

For Office L, Trustees of Diocesan Trust Funds (one lay person to be elected for a five-year term, one for a two-year unexpired term, and one for a one-year unexpired term), the Committee nominated Charles O. Hughes, Hilton Jervey, and Bruce Brand. No nominations were made from the floor.

For Office M, Finance and Budget Committee (three to be elected), the Committee nominated the Rev. Paul A. Van Sant,

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John W. Burgess, and Charles Perfater. No nominations were made from the floor.

For Office N, Diocesan Investment Trust (one to be elected), the Committee nominated Reid Murray. No nominations were made from the floor.

For Office O, Audit Committee (two to be elected for a three-year term, one to be elected to a two-year unexpired term), the Committee nominated the Rev. John W. Hain, Deacon, Howard D. Zumbrun, and Burton G. Hollenbeck. No nominations were made from the floor.

For Office P, Trial Court, Clergy (four to be elected for a one-year term, to be followed by a two-year term as alternate), the Committee nominated the Rev. John C. Belmont, Jr., the Rev. Dr. Wayne L. Smith, the Rev. Patricia Daniels-Pierce, the Rev. Ann C. Holt, and the Rev. Harry N. Collins. No nominations were made from the floor.

For Office Q, Trial Court, Lay (three to be elected for a one-year term, to be followed by a two-year term as alternate), the Committee nominated Virgil Johnson, Bradford S. Smith, Sarah Tarpine-Smith (Aikens), Esq., and Susan S. Harnischfeger. No nominations were made from the floor.

For Office R, Church Attorney (one to be elected), the Committee nominated the Hon. Robert W. Scott. No nominations were made from the floor.

The Rev. Jack Langston, Deacon, gave balloting instructions. Deacon Langston asked that the following offices be declared elected by acclamation, and the chair so ruled:

M - Finance and Budget Committee: The Rev. Paul A. Van Sant,
John W. Burgess and Charles Perfater
N - Diocesan Investment Trust: Reid Murray
R - Church Attorney: The Honorable Robert W. Scott.

The first ballot was cast.

Bishop Joslin asked the Rev. Linus Amonu and members of St. Peter's Igbo Congregation, Trenton, to step forward and be recognized and welcomed.

Mr. Kepner Short, the new Director of Youth Ministry, gave a report on his vision of Youth Ministry in the Diocese of New Jersey

with emphasis on work with congregations to develop youth leadership.

Mr. Gregory Moore, Vice-Chair of the Episcopal Election Committee, reported that the committee of 22 clergy and lay members, following the timeframe set forth in Canon 9, had placed five names in nomination for election as the Eleventh Bishop of New Jersey. There were also three additional independent nominees by petition. The committee has screened all nominees and is required to treat both its nominees and independent nominees in the same manner. The Diocese will have an opportunity to meet all nominees during the Walkabout, which will take place April 2-5. The Electing Convention will take place on May 3, 2003 beginning at 9:00 a.m., registration to open at 7:30. As a result of requests that politicking not take place during this election process, a document titled "Election Process Guidelines", was shared with all nominees, in which this is addressed. Mr. Moore asked the committee members to stand and be recognized. He asked for continued prayers for the nominees and for the guidance of the Holy Spirit in electing a Bishop.

The Rev. Frank Hebert reported on behalf of the Bishop's Advisory Commission on Liturgy, that a Day of Prayer will be held on Saturday, April 26, 2003, at Trinity Cathedral, in preparation for the episcopal election the following week. The day is tentatively scheduled to begin with Morning Prayer at 9:00 a.m., Noonday Prayers at 12:00 noon, and Evening Prayer at 4:00 or 4:30 p.m.

Bishop Joslin introduced the Rev. Dr. Daniel P. Matthews, Rector of Trinity Wall Street, New York City. Dr. Matthews addressed Convention.

11:30 a.m. Noonday Prayers

The Rev. Terrence Rosheuvel, Chair of the Anti-Racism Commission, gave a brief update on the work of the commission and teams. Their goal is to provide transformational rather than informational training, in order to create a critical mass of antiracists within the church.

The Rev. Canon Elizabeth Geitz introduced the Vocational Deacons ordained at Trinity Cathedral on September 21, 2002: Catherine E. Brunson, Johnine V. Byrer, Frances M. Clark, Debra M. Clarke, John H. Hanson, Barbara T. Heinrich, Barbara A. Jensen, Kristen S. Krieger, Judith L. Marquess, Cornelia P. Spoor and Thomas E. Sweeny. Canon Geitz also introduced those

ordained to the priesthood: David A. Code, Janet H. Johnson, and Karin R. Mitchell.

Ms. Susan Harnischfeger reported for the Diocesan Altar Guild. The Diocesan Altar Guild, as a thank offering for Bishop Joslin's ministry, donated the flowers at Diocesan Convention.

The Rev. Ronald Pollock and Bruce Montgomery, members of the Commission on Ministry, reported on the internship project encouraging young persons to consider a clerical vocation.

Bishop Joslin introduced the Rt. Rev. G. P. Mellick Belshaw, Retired Ninth Bishop of New Jersey, and the Rt. Rev. Vincent King Pettit, Retired Suffragan Bishop of New Jersey.

The Rev. Bruce Montgomery introduced the postulants and candidates toward ordination to the priesthood.

Postulants:

Valerie Balling - St. Peter's, Medford
Sheelagh Clarke - St. Paul's, Westfield
Nancy Hite-Speck - All Saints', Bay Head
Deborah Piggins - Christ Church, New Brunswick
Valerie Redpath - Christ Church, Toms River
Susan Richardson - Trinity, Princeton
William Thiele - St. Martin's, Bridgewater
Debra Brewin Wilson - Christ Church, Toms River

Candidates:

Lucy Amerman - Grace, Haddonfield
Emily Griffin - Trinity, Asbury Park
Judith Lee - Trinity, Princeton
Martha McKee - Holy Spirit, Lebanon
Petrina Pyatt - All Saints', Lakewood

The Rev. Canon Ronald Albury gave the Necrology Report, which included two clergy who have died since the 218th Annual Convention: the Rev. James B. Simpson and the Rev. Gibson Winter. Fr. Simpson had served as rector of Christ Church, Middletown, from 1970 to 1980 and as Associate at Christ Church, Shrewsbury, from 1986 to 1988, but was perhaps better known as an author, notably *The Long Shadows of Lambeth X*, *Stars in His Crown*, and *Treasury of Anglican Art*. Fr. Winter had been a Professor at Princeton Theological Seminary, Princeton, from 1975 to 1984; his *The Suburban Captivity of the Churches* was years ahead of its time.

Mrs. Susan Legnani, Chair of the Christian Formation Commission, gave the report of the commission, noting that the next workshop would take place at All Saints', Princeton on April 5, 2003.

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Deacon Langston reported on the results of the first ballot:

For Office A, Standing Committee, Clergy (one to be elected), the votes were as follows:

	Clergy	Lay
Total ballots cast:	151	344
Votes necessary to elect:	77	173
The Rev. Frank B. Crumbaugh, III	14	38
The Rev. Peter T. Manzo	23	54
The Rev. Terence Blackburn	8	31
The Rev. Joseph R. Parrish, Jr.	5	22
The Rev. Bruce Montgomery	44	53
The Rev. Terrence W. Rosheuvel	37	76
The Rev. Dr. Francisco Pozo	20	70
The President declared no election.		

For Office B, Standing Committee, Lay (one to be elected), the votes were as follows:

	Clergy	Lay
Total ballots cast:	151	348
Votes necessary to elect:	77	175
L. E. "Jim" Keller	68	143
John Wood Goldsack, Esq.	83	205
The President declared John Wood Goldsack, Esq. elected.		

For Office C, Deputies to Provincial Synod, Clergy (three deputies and three alternates to be elected), the votes were as follows:

Total ballots cast:	484
Votes necessary to elect:	Plurality
The Rev. Arthur P. Powell	270
The Rev. Mark H. Chattin	321
The Rev. W. Keith McCoy, Deacon	273
The Rev. Joanna D. Graham	225
The Rev. Raewynne J. Whiteley	163
The Rev. Joseph R. Parrish, Jr.	200
The President declared the Rev. Mark H. Chattin, the Rev. W. Keith McCoy, Deacon, and the Rev. Arthur P. Powell, elected as deputies, and the Rev. Joanna D. Graham, the Rev. Joseph R. Parrish, Jr., and the Rev. Raewynne J. Whiteley, elected as alternates.	

For Office D, Deputies to Provincial Synod, Lay (three deputies and three alternates to be elected), the votes were as follows:

Total ballots cast:	463
Votes necessary to elect:	Plurality
John W. Burgess	303

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Janice Parrish	229
The Hon. Robert W. Scott	290
Elizabeth Wagner	184
John Wood Goldsack, Esq.	283
Robert Broughton	100

The President declared John W. Burgess, John Wood Goldsack, Esq., and the Hon. Robert W. Scott, elected as deputies, and Janice Parrish, Elizabeth Wagner, and Robert Broughton, elected as alternates.

For Office E, Diocesan Council, Clergy (three to be elected), the votes were as follows:

Total ballots cast:	485
Votes necessary to elect:	244
The Rev. John G. Steed	145
The Rev. Edmund W. Zelle	204
The Rev. John G. Bryant	188
The Rev. Canon Diane Nancekivell	212
The Rev. Raewynne J. Whiteley	113
The Rev. Canon Servio R. Moscoso	245
The Rev. J. Connor Haynes	149
The Rev. Dr. Stephen L. White	199

The President declared the Rev. Canon Servio R. Moscoso elected.

For Office F, Diocesan Council, Lay (three to be elected), the votes were as follows:

Total ballots cast:	482
Votes necessary to elect:	242
Dr. George E. Moore	416
L. E. "Jim" Keller	315
Winton H. Manning	365
Jay R. Ham, Sr.	350

The President declared Dr. George E. Moore, Winton H. Manning, and Jay R. Ham, Sr., elected.

For Office G, Cathedral Chapter, Clergy (one to be elected), the votes were as follows:

Total ballots cast:	496
Votes necessary to elect:	249
The Rev. Dr. Alan K. Salmon	301
The Rev. Frank B. Crumbaugh, III	195

The President declared the Rev. Dr. Alan K. Salmon elected.

For Office H, Cathedral Chapter, Lay (two to be elected), the votes were as follows:

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Total ballots cast:	460
Votes necessary to elect:	231
Anna S. Young	231
Nancy Miller	352
Daryl Van Duzer Albury	337

The President declared Nancy Miller and Daryl Van Duzer Albury elected.

For Office I, Standing Commission on Clerical Compensation, Clergy (two to be elected for a three-year term, and one for an unexpired one-year term), the votes were as follows:

Total ballots cast:	469
Votes necessary to elect:	236
The Rev. Canon Servio R. Moscoso	312
The Rev. J. Connor Haynes	262
The Rev. Terence Blackburn	364

The President declared the Rev. Terence Blackburn and the Rev. Canon Servio R. Moscoso elected to a three-year term and the Rev. J. Connor Haynes elected to a one-year unexpired term.

For Office J, Standing Commission on Clerical Compensation, Lay (two to be elected), the votes were as follows:

Total ballots cast:	475
Votes necessary to elect:	239
Martin F. Nelson	351
Reginald L. Warren	346
Timothy W. Douth	253

The President declared Martin F. Nelson and Reginald L. Warren elected.

For Office K, Standing Committee on Constitution and Canons (one lay person to be elected), the votes were as follows:

Total ballots cast:	495
Votes necessary to elect:	249
Paul Ambos, Esq.	206
John Wood Goldsack, Esq.	289

The President declared John Wood Goldsack, Esq. elected.

For Office L, Trustees of Diocesan Trust Funds (one lay person to be elected for a five-year term, one for a two-year unexpired term, and one for a one-year unexpired term), the votes were as follows:

Total ballots cast:	463
Votes necessary to elect:	233
Charles O. Hughes	382
Hilton Jervey	340
Bruce Brand	204

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The President declared Charles O. Hughes elected to a five-year term, Hilton Jervy elected to a two-year term, and Bruce Brand elected to a one-year term.

For Office O, Audit Committee (two to be elected for a three-year term, one to be elected to a two-year unexpired term), the votes were as follows:

Total ballots cast:	458
Votes necessary to elect:	230
The Rev. John W. Hain, Deacon	317
Howard D. Zumbrun	299
Burton G. Hollenbeck	300

The President declared the Rev. John W. Hain, Deacon, and Burton G. Hollenbeck elected to three-year terms and Howard D. Zumbrun elected to a two-year term.

For Office P, Trial Court, Clergy (four to be elected for a one-year term, to be followed by a two-year term as alternate), the votes were as follows:

Total ballots cast:	456
Votes necessary to elect:	229
The Rev. John C. Belmont, Jr.	375
The Rev. Dr. Wayne L. Smith	389
The Rev. Patricia Daniels-Pierce	294
The Rev. Ann C. Holt	429
The Rev. Harry N. Collins	337

The President declared the Rev. John C. Belmont, Jr., the Rev. Harry N. Collins, the Rev. Ann C. Holt, and the Rev. Dr. Wayne L. Smith, elected.

For Office Q, Trial Court, Lay (three to be elected for a one-year term, to be followed by a two-year term as alternate), the votes were as follows:

Total ballots cast:	462
Votes necessary to elect:	232
Virgil Johnson	367
Bradford S. Smith	380
Sarah Tarpine-Smith (Aikens), Esq.	333
Susan S. Harnischfeger	306

The President declared Virgil Johnson, Bradford S. Smith, and Sarah Tarpine-Smith (Aikens), Esq., elected.

Deacon Langston gave instructions for the second ballot. Prior to taking a second ballot, the Rev. Joseph R. Parrish, Jr. withdrew as candidate for Office A, and the Rev. Raewynne J. Whiteley and the Rev. J. Connor Haynes withdrew as candidates for Office E.

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Deacon Langston completed his instructions, and the second ballot was cast.

The President declared a recess at 12:25 p.m. for lunch, to reconvene at 1:25 p.m.

The President called the session back to order at 1:34 p.m.

Deacon Langston reported on the results of the second ballot:

For Office A, Standing Committee, Clergy (one to be elected), the votes were as follows:

	Clergy	Lay
Total ballots cast:	161	375
Votes necessary to elect:	82	189
The Rev. Frank B. Crumbaugh, III	9	19
The Rev. Peter T. Manzo	12	39
The Rev. Terence Blackburn	1	21
The Rev. Bruce Montgomery	69	106
The Rev. Terrence W. Rosheuvel	52	131
The Rev. Dr. Francisco Pozo	18	59
The President declared no election.		

For Office E, Diocesan Council, Clergy (two to be elected), the votes were as follows:

Total ballots cast:	497
Votes necessary to elect:	250
The Rev. John G. Steed	107
The Rev. Edmund W. Zelley	272
The Rev. John G. Bryant	161
The Rev. Canon Diane Nancekivell	271
The Rev. Dr. Stephen L. White	183
The President declared the Rev. Canon Diane Nancekivell and the Rev. Edmund W. Zelley elected.	

Deacon Langston gave instructions for the third ballot. Prior to taking this ballot, the Rev. Frank B. Crumbaugh, III, the Rev. Peter T. Manzo, and the Rev. Terence Blackburn, withdrew as candidates for Office A. Deacon Langston completed his instructions, and the third ballot was cast.

Mr. Hilton Jervey, Chair of the Task Force on Finances, presented the Report of the Task Force, which had been discussed at preconvention meetings. Mr. Chuck Perfater, a member of the Task Force, then moved the following resolution:

Be it resolved:

That this 219th Convention of the Diocese of New Jersey accepts the Report of the Bishop's Task Force on Finances with gratitude for their work; and

That this Convention authorizes implementation of the recommendations on pages 10 through 12 of that Report [pages 266 through 269 of this Journal], and

That this Convention directs that such canonical changes as are necessary to be consistent with the recommendations presented on pages 10 through 12 of that Report [pages 266 through 269 of this Journal] be prepared and presented to the 220th Convention of the Diocese of New Jersey.

The implementing resolution was not circulated with the Report; therefore, stated Mr. Perfater, it would require a two-thirds consent of Convention to permit its coming to the floor for discussion. Mr. Perfater moved to bring the resolution to the floor. The motion was seconded and passed by the necessary majority. Discussion was held both for and against the Resolution. In response to a question from the Rev. Elmer L. Sullivan, Chair of the Standing Committee on Constitution and Canons, Mr. Jervey clarified that the intent of the resolution was that the committee would draft the canonical changes necessary. The Rev. Joseph R. Parrish, Jr., Rector of St. John's, Elizabeth, stated that if the proposed budget was part of the resolution he wanted to present an amendment. After further discussion the question was on motion called and Fr. Parrish was allowed to be heard on the amendment.

Fr. Parrish moved to amend the Task Force Report referred to in the resolution as follows: (a) There be added at the end of the paragraph headed "Mandatory Tithed Income" after the words "national church" the following phrase: ", and the full budgets of all Missions of the Diocese as approved by the Board of Missions, and social and ethnic ministries."; (b) the first paragraph headed "Diocesan Use of the Voluntary Income" be amended to read: "The amounts that are paid as part of the voluntary askings will be used to support the ministries portion of the budget. Included are the expenses for all programmatic activities, support for the development of priests and deacons, and the balance of the national church asking"; and (c) the form of budget in Attachment A to the Report be deemed amended to conform to such changes.

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Chancellor Eugene M. Haring, Esq., ruled the amendment out of order, on the grounds that a report that is presented to the Convention cannot be amended by the Convention. Mr. Hausman conferred with Mr. Jervey, then asked Fr. Parrish to clarify whether it was the intent of his amendment to include assistance to missions and support for social and ethnic ministries as part of the Congregational Obligations section of the budget. Fr. Parrish confirmed that this was his intent. Mr. Hausman announced to the Convention that he and Mr. Jervey were willing to accept Fr. Parrish's proposal as a modification to the recommendations of the Task Force Report, and to include it in the implementation of those recommendations. On the basis of that assurance, vote proceeded on the question, which was passed.

Deacon Langston reported on the results of the third ballot:

For Office A, Standing Committee, Clergy (one to be elected), the votes were as follows:

	Clergy	Lay
Total ballots cast:	131	340
Votes necessary to elect:	67	171
The Rev. Bruce Montgomery	71	137
The Rev. Terrence W. Rosheuvel	48	146
The Rev. Dr. Francisco Pozo	12	57
The President declared no election.		

Deacon Langston gave instructions for the fourth ballot. The fourth ballot was cast.

The Rev. C. Scott Trull, Chair of the Companion Diocese Committee, gave a report. Father Trull introduced Abigail Nelson, from Episcopal Relief and Development. Abigail spoke about the relief given to El Salvador and gave a slide show about such efforts. She then presented a plaque to Bishop Joslin for the contributions made by the Diocese of New Jersey for El Salvador.

The Rev. Dr. Virginia M. Sheay, Chair of the Committee on Congregational Development, gave a Report. The Equipping the Servants day of workshops held on October 19, 2002, was a complete success. Equipping the Servants II will be held on Saturday, November 15, 2003, at Trinity Cathedral and Diocesan House.

Dr. Sheay announced that there will be a meeting on Saturday, May 31, 2003, at Trinity Cathedral for members of the Diocese to meet with the clergy and lay Deputies to General Convention to

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discuss issues coming before the General Convention to be held in Minneapolis July 30 through August 8, 2003.

Deacon Langston reported on the results of the Fourth Ballot:

For Office A, Standing Committee, Clergy (one to be elected), the votes were as follows:

	Clergy	Lay
Total ballots cast:	158	372
Votes necessary to elect:	80	187
The Rev. Bruce Montgomery	100	221
The Rev. Terrence W. Rosheuvel	51	115
The Rev. Dr. Francisco Pozo	7	36

The President declared the Rev. Bruce Montgomery elected.

Deacon Langston offered thanks to VoteScan and to the members of the Balloting Committee.

Mr. Martin Nelson, Chair of the Standing Committee on Clerical Compensation, gave a presentation of its Report and moved the following enabling resolutions:

Resolved, that the Cost of Living Adjustment, the COLA, for stipends beginning January 1, 2004 shall be paid based on the Northeast Urban Consumer Price Index for the twelve-month period ending in May 2003.

The motion was seconded and passed.

Resolved, that all clergy receive an increase in cash salary for 2004 in an amount not less than the Cost of Living Adjustment which is applied to the schedule of mandated minimum cash stipends.

The motion was seconded and passed.

Resolved, that all other Annual Compensation Components for 2004 remain at the 2003 levels except for continuing education allowance and housing equity allowance, which are automatically increased according to the COLA rate.

The motion was seconded and passed.

Mr. Bob Bostock, Chair of the Transition Committee, gave a Report. He asked that members of Convention complete the survey sheet contained in their Convention packet.

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The Rev. Canon Larry Fish presented the Historiographer's Report, noting that on this date in 1703 the first baptism was made in St. Michael's, Trenton. He noted the omission from the list of lengthy cures in his written report that of the Rev. Harry Sorenson, now retired, for his 31 years of service in All Saints', Navesink. He then moved the year's commemorative resolutions as follows:

Whereas, Trinity Church, Swedesboro, celebrates the tercentenary of its organization in 1703; and

Whereas, St. Michael's Church, Trenton, celebrates the tercentenary of its organization in 1703; and

Whereas, Grace Church, Plainfield, celebrates the sesquicentennial of its organization in 1853; and

Whereas, St. Mark's Church, Plainfield, celebrates the centennial of its organization in 1903; and

Whereas, St. Mary's Church, Haddon Heights, celebrates the centennial of its organization in 1903; and

Whereas, St. Uriel Church, Sea Girt, celebrates the centennial of the placing of its present cornerstone in 1903;

Be it therefore resolved that the 219th Annual Convention of the Diocese of New Jersey, assembled in Cherry Hill, tenders congratulations to the clergy and congregation of all such churches, wishing them God's strong foundation for the years ahead.

Canon Fish then offered the following resolution:

Whereas, the Very Rev. Lloyd Gage Chattin, retired, celebrates the fiftieth anniversary of his ordination and canonical residency in this diocese;

Be it therefore resolved that the 219th Annual Convention of the Diocese of New Jersey, assembled in Cherry Hill, offers heartfelt congratulations and warmest thanks for his dedicated ministry.

Canon Fish then offered the following resolution:

Whereas, The Rt. Rev. David B. Joslin chairs this 219th Annual Convention of the Diocese of New Jersey for the final time as Assisting Bishop of this great and venerable Diocese; and

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Whereas, Bishop Joslin has come among us at a difficult time in our diocesan life and brought us great stability and pastoral care; and

Whereas, Bishop Joslin has enabled the Diocese to rediscover itself and to seek the road that leads to recovery; and

Whereas, David and Kathrine Joslin have brought the great gifts of faith, hope, and love to their ministry in this diocese;

Therefore, be it resolved that the 219th Annual Convention of the Diocese of New Jersey, here assembled in Cherry Hill, New Jersey, February 28, 2003, demonstrate its gratitude and love to David and Kathrine Joslin by a standing ovation.

All members and guests of Convention rose and offered a standing ovation.

Youth Delegates Betsy Allen, the President of the Youth Commission, and Doug Thomas and Georgeanne Dorney, both members of the Commission, each gave a brief report.

Mr. Charles Perfater, President pro tem of Diocesan Council, gave a report on the activities of Diocesan Council, including the continuing program of parish visitation by members, since the 218th Diocesan Convention.

Paul Ambos, Esq., Chair of the Committee on Resolutions, presented the Final Report of the committee, Document number 29, which included changes by the proposer from the text contained in the Preliminary Report, as well as a consent amendment not contained in the report. He moved the resolutions as follows:

RESOLUTION 2003-1:

Subject: Restraint in the Conduct of Hostilities

Whereas, The 219th Convention of the Diocese of New Jersey affirms that all humanity is, however disfigured by sin, created in the image of God; and

Whereas, The taking of human life, for whatever reason, is a sad and lamentable action manifesting the context of sin that is the world of humanity; and

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Whereas, We take seriously the command to love our enemies, to feed the hungry, heal the sick, and clothe the naked; and

Whereas, Our nation and its allies appear to be poised for armed conflict with the nation of Iraq; now, therefore, be it

Resolved, That this 219th Convention of the Diocese of New Jersey call upon the leaders of this nation and its allies to use restraint in the conduct of hostilities, to the end that the taking of life will be as limited as humanly possible, and that they, once hostilities have concluded, assume the obligation of reconstruction of the nation of the former enemy, and that those who as a result of armed conflict have become homeless, sick, hungry, or without proper clothing be attended to, recognizing their common humanity; and be it

Further resolved, That the Secretary of this Convention transmit a copy of this Resolution to the President of the United States and to the two United States Senators from New Jersey.

He noted that this proposal had been submitted by The Rev. Dr. Harry B. Hayden, Rector of the Church of St. John the Evangelist, New Brunswick, and that the Committee on Resolutions had made no recommendation as to it.

A motion was made and seconded to postpone the resolution indefinitely, but this motion was defeated. Thereafter, the resolution was passed.

RESOLUTION 2003-2:

Subject: Support for the Province of Jerusalem and the Middle East

Whereas, The 219th Convention of the Diocese of New Jersey recognizes its essential unity with all baptized Christians; and

Whereas, There are special bonds of kinship and affection between ourselves and others who belong to the Anglican Communion; now, therefore, be it

Resolved, That this 219th Convention of the Diocese of New Jersey by the Secretary of Convention send its greetings to the Archbishop of Jerusalem, pledging him our prayers for the well-being of Christians within his Diocese and that our sisters and brothers of the Diocese of Jerusalem continue the struggle to be a

light in the darkness of the mutual hatred and recrimination in the land surrounding them; and be it

Further resolved, That the Diocese of New Jersey encourage its members to become informed of the life and ministry of the Church in the Holy Land and to give their material support to the Good Friday offering, which is used for amelioration of the hardships caused by the ongoing disruptions in Palestine.

He noted that this proposal had also been submitted by The Rev. Dr. Harry B. Hayden, and that the Committee on Resolutions had made no recommendation as to it.

A correction was made by Bishop Joslin that it should be "Bishop of Jerusalem" rather than "Archbishop". The resolution as so corrected was passed.

RESOLUTION 2003-3:

Subject: Diocesan Sexual Misconduct Policy

Whereas, The members of the 219th Convention of the Diocese of New Jersey have been saddened and shocked by the continuing reports of past sexual misconduct and the lack of adequate response from the various faith communities; and

Whereas, Such actions and lack of appropriate response have not been unknown in the Episcopal Church; and

Whereas, The Convention of the Diocese of New Jersey takes seriously its obligation to provide a safe and secure environment for all people of whatever age, gender, or sexual orientation; now, therefore, be it

Resolved, That the Diocese of New Jersey take a position that sexual misconduct will not be tolerated, and that this policy be transmitted to every parish by post and through the *Via Media*; and be it

Further resolved, That any accusation of sexual misconduct with a minor be reported to the appropriate civil law-enforcement agencies, as required by law; and be it

Further resolved, That the Convention commend the Bishop, Standing Committee, and Diocesan Council for their efforts in

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having produced a set of policies and procedures for addressing cases of sexual misconduct; and be it

Further resolved, That the Bishop, Standing Committee, and Diocesan Council be directed to remain vigilant in seeing that such procedures are fully and faithfully implemented, to the end that in such pain-causing situations the actions of the Diocese and its representatives might lead to openness, truthfulness, and, ultimately, healing.

He noted that this proposal also had been submitted by The Rev. Dr. Harry B. Hayden, and that the Committee on Resolutions had made no recommendation as to it. The resolution was passed.

The Rev. Ellen C. Rutherford, Vicar of Christ Church, Palmyra, offered the closing prayers. The President declared the session adjourned for the evening at 4:20 p.m.

Workshops were held from 5:00 to 5:45 p.m. and from 5:45 to 6:30 p.m. The Convention Banquet was held in the Riverside Room at 7:30 p.m.

Saturday Morning and Afternoon - March 1, 2003

The Women's Commission / ECW Breakfast was held in the Riverside Room at 7:30 a.m.

Holy Eucharist was celebrated in the Grand Ballroom at 9:30 a.m.

Bishop Joslin convened the Saturday morning session of Convention at 11:33 a.m.

John Wood Goldsack, Esq. as Chair of the Bishop's Special Task Force gave a report. This was the Task Force to which Bishop Joslin had referred matters contained in the Report of the Standing Committee on Constitution and Canons to last year's Diocesan Convention. He stated that the committee of himself, the Rev. Peter T. Manzo, and the Hon. Alexander P. Waugh had met with Mr. Paul Ambros, Esq. as to his two canonical proposals contained in last year's report. The Task Force determined that these proposals were not without merit but were highly detailed and would make significant changes in the canons. The Task Force believed that they should be considered by a more broadly-based committee with an opportunity given for public hearings. Accordingly, he moved the following resolution:

Be it resolved, That

1. The Assisting Bishop, with the advice and consent of the Standing Committee, appoint a broadly based Special Committee to review the proposed canonical amendments.
2. The Special Committee appointed shall include as members individuals currently serving this diocese as
 - (a) Warden
 - (b) Vestry
 - (c) Rector
 - (d) Member of Standing Committee on Constitution and Canons
 - (e) Attorney-at-Law with trial experience
 - (f) Member of the Judiciary
 - (g) Member (or former member) of Diocesan Council
 - (h) Member (or former member) of the Standing Committee.
3. The Special Committee will report its recommendations to the 220th Convention of the Diocese of New Jersey.

The resolution was allowed consideration upon the required two-thirds vote and was subsequently passed.

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The Rev. Canon Diane Nancekivell, Vicar of Trinity Cathedral, gave a report on Trinity Academy and on the fundraising for Trinity Cathedral. Major Chapter has completed structural work and now is trying to complete cosmetic repairs in time for the two major upcoming events at the Cathedral: the May 3 Electing Convention and the October 18 consecration of our new bishop. She asked for prayerful consideration of the final refurbishment of the cathedral, which is an outward and visible sign of the people we are becoming.

The Rev. Harry Collins, Vicar of St. Stephen's Church, Mullica Hill, and a retiring member of Major Chapter, thanked those who have responded so generously to the appeal for Trinity Cathedral.

Bishop Joslin acknowledged the staff of Trinity Cathedral: The Rev. Canon Diane Nancekivell, Canon Vicar, The Rev. Will Wauters, The Rev. Peter Bridge, and The Rev. Thomas Conway, Associates, The Rev. Eric Elley, Deacon, Beverly Woodruff (the cathedral's secretary who will be retiring after 21 years of service), Deborah Ford Bigger, Al Shaw, and William Yon.

Bishop Joslin thanked the Convention Pages under the direction of Dr. Jim Sullivan: John Marshall, Cassandra Myers, Marlena Strom, Jennifer Entwistle, Ashley Hutchinson, Brandon Jones, John Gerhart, Anthony Richardson, Shean McDill, Johnni Hinnant, Jill Storicks, Amanda Uniache, C.J. Carlamere, Brian Hubbs, and Amy Penney.

Rodney Kidd, Larry Scott, Gerald White, and Katelynn Reilly assisted Mr. Frank Runyeon with his performances.

The adults supervising the pages were Theresa Hoyt and Sue Cushinotto.

Bishop Joslin acknowledged and thanked the Diocesan House Staff: The Rev. Canon Thomas A. Kerr, Jr., The Rev. Canon Elizabeth R. Geitz, The Rev. Eric Elley, Deacon, Wanda V. Greene, Kep Short, Roy Fithen, Ann Notte, Mary Ann Rhoads, Angelin Pozo, Ron Gritz, and Michael Wilkes.

Bishop Joslin congratulated those elected to offices at this year's Convention and offered thanks to those who placed their names in nomination for the various offices.

Mr. Peter Hausman, Diocesan Treasurer, presented the Revised 2003 Budget and moved the adoption of the Revised 2003 Budget

as appearing in the document headed Financials - Exhibit I with the following friendly amendments: (a) that line 102 be increased from 400,000 to 450,000, and (b) that the Finance and Budget Committee be directed to adjust other budget lines not affecting missions, as necessary to balance the budget.

The Rev. Mark Van Sant, St. John's, Little Silver, moved to further amend the budget by deleting line 2 ("expected shortfall") and adding \$50,000 of such amount to the existing amount in line 102 ("assisted parishes") and the balance of \$16,779 to be placed in new line entitled "Alleluia Fund" for new work in the congregations of our Diocese.

Mr. Hausman accepted the amendment. The amendment was seconded and passed. The Revised 2003 Budget with the amendments was passed, none opposed.

Mr. Hausman presented the Proposed 2004 Budget and moved that the 2004 Budget as appearing in Financials - Exhibit II be adopted with the following friendly amendments: (a) that the budget be reconfigured to move items to the Congregational Obligations section from the Shared Mission and Ministry section, consistent with the modification of the recommendations of the Task Force on Finances, including a line item of \$450,000 for mission support in the Diocese, and (b) that other balancing adjustments be made by the Finance and Budget Committee.

The motion was seconded and passed, none opposed.

Bishop Joslin called for motion to accept the following reports by title:

Bishop's Appointments
Committee on the Diaconate
Episcopal Church Women
Hispanic Commission
Migrant Commission Report
Commission on Ministry
Companion Diocese Committee
Stewardship Commission
Registrar's Report
Standing Committee
Committee on Congregational Development
Commission on the Ministry to the Disabled
Planned Giving Committee
Standing Committee on Constitution and Canons
Christian Formation Commission

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Audit Committee
Report of the Via Media Editor
Insurance Committee
Administrative Offices of the Diocese of New Jersey
Diocese of New Jersey Bishop's Discretionary Fund
The Episcopal Evergreens Fellowship Fund, Inc.
Statistics
I: 2002 Bishop's Journal
II: Parochial Visitations - 2002
III: Necrology 3/02 - 2/03
IV: Diocesan Statistics 01/02 - 12/02
V: Official Acts 1/02 - 12/02
The motion was seconded and passed.

The Rev. Canon Ron Albury acknowledged clergy retiring in 2002:
The Rev. Canon James L. Moore May 31, 2002
The Rev. Timothy B. Cogan June 30, 2002
The Rev. Earl S. Pierce October 31, 2002
The Rev. Paul E. Neuer December 15, 2002

Bishop Joslin announced that the 220th Annual Convention of the Diocese of New Jersey is scheduled to take place on March 12-13, 2004. The new Wildwoods Convention Center is being explored as a possible site.

Mrs. Emma Warren, the Secretary of Convention, moved that greetings be sent to retired bishops and members of the clergy who were unable to be present due to illness. The motion was seconded and passed.

At 12:15 p.m., a motion was made, seconded and passed to adjourn.

Mr. Frank Runyeon performed "AFRAID! The Gospel of Mark."

Bishop Joslin closed the Convention with a blessing at 1:56 p.m.

BISHOP'S ADDRESS AND HOMILY
The Rt. Rev. David B. Joslin

I am greatly relieved.

Over the past week as we prepared for Convention, the weather forecasts were predicting another major snowstorm and sometimes even a blizzard. And over the last days before Convention all I could think was: "Here it is my last Convention in this diocese. It is going to be overwhelmed by snow and all of the clergy and lay delegates are going to go home to their parishes and say, 'Bishop Joslin's last Convention here was just one big snow job!'" "

Well, the snow didn't turn out to be very much and the Diocesan Convention has happened as planned!

While I will preside at the Electing Convention in May, this is my last regular Convention with you and I want to thank you for all your kindness and cooperation over these three plus years. You have tolerated my eccentricities with good humor. You have been very kind to Kathrine and me. And, you have demonstrated a wonderful spirit among the people of this diocese. These have been very happy years for us, and we are very grateful to you for them.

I am very optimistic about this diocese. In these last years, the agenda has included healing, preparation for electing a new bishop, and preparation for assuming the kind of leadership in the National Church that befits one of its oldest and largest dioceses. The buoyant energy of this diocese has gone into these three projects.

Out of the life of this diocese during this time has come the phrase "Servant Church". It is not my phrase. Instead it evolved out of the life of this diocese as it began to think about renewing our congregations and getting about the business of being the church that Jesus wants us to be. It is more of a philosophy than a program. It focuses us on being the servant that Jesus wills instead of focusing on our own will. The Servant Church philosophy encourages us to ask, "What does Christ want?" Not, "How much does it cost?" "What is God calling us to do today?" Not, "We never did it that way before." Above all, it is setting that divine will before our own wills. And the philosophy of the Servant Church is meant to inform the way we think about all of our decisions – those made by parish vestries and those made by diocesan committees, the Standing Committee and the Council.

I see signs that this philosophy is gaining throughout the Diocese. I hear it on the lips of people more and more, and I hear vestry members beginning to talk more about their mission than about how to pacify this group or that group. In the Diocese it is beginning to inform our thinking about mission strategy and people are beginning to ask how we can further the work of Christ rather than which group in this diverse Diocese has a "bigger piece of the pie."

Our new initiative with youth ministry is another sign of the Servant Church philosophy. We are delighted with our new Director of Youth Ministry, Kep Short. His arrival is a pledge of the Diocese to make youth ministry one of its more important ministries. There are still other ministries to address – we need to do much more with children, much more with campus ministry, and much more with young adults. But, the new youth ministry that is evolving is a start in that direction.

Yesterday you adopted the report by the Special Task Force on Finance. This is a major step toward becoming the Servant Church. Yesterday, you said, in effect, "We are moving forward and we really mean it." In generosity and imagination we can do so much more for others. I regard this as a most important step in preparing for the ministry that will accompany the next episcopate in this diocese. We don't know what new visions will develop in the Diocese or in the leadership of that next bishop. But we do know that whatever those visions are money will be necessary in order to make dreams come true. In adopting this report at this Convention you have made that possible. In this act you thought not about "How much can the parishes get from the Diocese but what can we do together for others?" And I am convinced that as the Diocese becomes more and more clothed in Christ's humanity and addresses the needs of people, it will become a bright leader in the Episcopal Church and among all people of good will in the community about us.

The Servant Church gives focus to our agenda. But now there is something else facing us - the challenge of being the Church of Jesus in a time of war. It appears highly possible if not probable that our nation will soon be at war in Iraq. But even if by some miracle that should not happen, we are engaged in a War on Terror, which is a long struggle – a struggle which is sometimes invisible and at other times breaks into fierce battle.

Episcopalians have different convictions regarding a war in Iraq. But whatever your position on the war - in the name of Jesus

Christ, I call on all of you to support the efforts and sacrifices necessary to rebuild wholesome societies in the wake of war. We know much more about how to make war than we do about rebuilding healthy and just societies and nations after war. But the need for rebuilding will surely be a consequence of the war on terror in all its various forms. Among the nations of the world, the United States has a special responsibility in that regard.

Jesus said, "From them to whom much has been given, much will be required." We did much to rebuild Europe and Japan after World War II. In part that act was a matter of charity. It was also a matter of self-interest because all of us gain when there is political and economic well-being among the nations of the world. Now, increasingly we will be asked to do that kind of rebuilding thing in the future. Unfortunately, democracies easily tire of such responsibilities. Public opinion in a democracy has an attention span of about 15 minutes. But the needs of humanity go on and I believe helping to sustain the national commitment to rebuild is a direct expression of servanthood in Jesus.

As Christian folk - and especially with our heritage as Episcopalians - we can give witness to the importance of rebuilding and help a nation persevere in that effort. We can lead by giving witness to the importance of generosity, fortitude, and the willingness to sacrifice as much to build Shalom as to make war.

We can also lead in practicing and teaching humility. In 1650, Oliver Cromwell writing to the Church of Scotland said, "I beseech you in the bowels of Christ to consider the possibility that you may be wrong." Now I have to tell you, I'm not altogether comfortable with that metaphor. I'm not sure of its source, but I suspect that it is in a 16th century translation of one of the phrases of St. Paul. But beyond the question of the felicity of the metaphor is the profound truth that you and I and our neighbors can be wrong. Somehow in combination with perseverance we need also to remember humility and the virtue of being willing to consider another possibility. Whether it is a discussion about war or a vestry discussion about a budget we need to remember humility.

Wars are always horrible, and this war on terror is no exception. But we need to focus on the building of social structures that are just, wholesome, and peace giving. And even in those situations when war is the lesser of evils, we must remember the even more important, ultimate work of reconciliation.

All of these concerns – preparing to elect a new bishop, becoming the Servant Church, and being the Church in a time of war are addressed by the Gospel read a few moments ago. It is the prayer of Jesus for the unity of the Christian community – the prayer he offered on the night before he died. He prayed that we might be one.

Unity in Christian doctrine, however, is not the same as uniformity. We learn about Christian unity from the Holy Trinity, God the Father, God the Son, and God the Holy Spirit. The one God is a pluralism of persons dwelling in the community of love. The Father and the Son and the Holy Spirit are all distinct and different – and yet one. Community is diversity in unity. The most fundamental thing about all existence is community in love.

The Diocese of New Jersey is very diverse. That diversity in part is rooted in history going back to Colonial times. Ben Franklin said, “New Jersey is a valley of tranquility in between two mountains of pretension.” Right from the beginning, Philadelphia and New York have represented two different cultures in this nation. And ever since, the people of New Jersey have been of those two different cultures. That diversity today is expressed also in many other ways. We see it in the many ethnic and racial communities in our state and in our Diocese. We see it in the diversity of our people's convictions. We see it in the diverse social groupings from which we all come.

When you have that much diversity, it is easy to have sibling rivalries come to the front of the stage. People can become consumed in what might be called tribal conflicts. And when that happens a spirit of cynicism develops eroding common purpose and confidence in community.

I believe Jesus Christ is calling the Diocese of New Jersey (and every other diocese) to live in rich, loving, and cooperative community. I believe He is calling us to realize that each diocese is one church with many congregations. I believe He is calling us to realize the wonder of diversity and unity.

The persons of the Holy Trinity differ enormously but in mission they work together - their diversities complimenting one another. At its best, Christian unity is that way. In humility we come to learn how to compliment each other. In loving humility we discover that we not only need each other but that we live in each other. Jesus prayed that we would be one as He and the Father are one. Jesus

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in the Father and the Father in Jesus. So we might be one with another.

The ancient word for this kind of unity is coinherence. When things adhere they stick together. When they inhere they depend on something else. When we coinhere we depend on each other and we live in each other. The Father, Son, and Holy Spirit are in each other and live in community.

At its best Christian unity is that way. In humility we come to learn how to compliment one another. The prophet and pastor must coinhere one another. The idealist and the pragmatist need each other. Alone the idealist has no earthly affect. Alone the pragmatist has no vision. But when they work together great good can be accomplished.

Our diversity can be a source of endless bickering and sibling rivalries. But it can also be a source of divine strength if we can learn how to know and celebrate how we coinhere one another and use that love to praise God and bless the people God gives us to serve.

Being the Servant Church in a time of world crisis and in a time of an Episcopal election can be a marvelous thing. By it we can transform others and through it we can by God's grace be transformed ourselves. And such a transformed church can be "a light unto the nations and a benediction to the world."

Amen.