

**Journal**  
of the  
**231<sup>ST</sup> Diocesan Convention**

Hyatt Regency Conference Center  
Princeton, New Jersey  
February 27 and February 28, 2015

***Episcopal Diocese of New Jersey***

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*The next Diocesan Convention will be held, God willing,*  
*at the*  
*Crowne Plaza, Cherry Hill, New Jersey*  
*on*

Friday, March 4 and Saturday, March 5, 2016



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## **Section A**

### **Organization**

- Officers of the Diocese
- Life Members of Convention
- Retired Bishops of the Diocese
- Bishop's Staff and Associates
- Committees of the Convention -  
*Appointed by the President*
- Committees of the Diocese –  
*Appointed by the Bishop*
- Committees of the Diocese –  
*Elected by Convention*
- Officers of the Diocese –  
*Elected by Convention*
- Committees of the Diocese –  
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- Other Diocesan Organizations and Committees  
of the Diocese of New Jersey
- College Chaplains
- Clergy Serving in Institutions
- Convocational Areas
- Canonical List of Clergy – See Section C
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- Lay Deputies Present at Convention
- Statistics I – Diocesan Statistics
- Statistics II – Official Acts
- Statistics III – Necrology

### ***Officers of the Diocese***

**Diocesan Bishop** - The Right Reverend William Hallock Stokes, D.D.  
XII Bishop of New Jersey  
President, Ex Officio of the Convention

**Chancellor** - Canon Paul Ambros, Esq.

**Treasurer** - James H. Bathurst

**Secretary of the Convention** – Cheryl D. Browne

**Church Attorney** – Steven J. Lewis, Esq.

**Acting Registrar/Historiographer** - The Rev. Richard C. Wrede

### ***Life Members of Convention***

Daphne Burdett

Jacquelin Tootell

Norma R. Tucker

### ***Retired Bishops of the Diocese***

The Rt. Rev. George E. Councell, D.D.

The Rt. Rev. G. P. Mellick Belshaw

The Rt. Rev. Joe Morris Doss

### ***Bishop's Staff***

The Rev. Canon John W. Sosnowski, M.Div., M.F.T., Canon to the Ordinary  
Canon Phyllis Jones, Chief Financial Officer

The Rev. Canon Debra Clarke, Dcn, Director of Youth Ministry

Canon Cecilia Alvarez, Transition Ministry and Clergy Development

The Rev. Richard C. Wrede, Acting Archivist/Historiographer

Canon Jonathan Elliott, Director of Communications

### ***Associates***

Mary Ann Rhoads, Executive Assistant to the Bishop

Ann Notte, Office/Convention Manager

Sarah Paige, Administrative Assistant

Emanuel Strauss, Business Manager

Ronald Gritz, Maintenance

Curtis Wilson, Maintenance

## ***Committees of the Convention***

*Appointed by the President*

### **2015 Convention Appointments**

Chancellor – Canon Paul Ambros, Esq.

Parliamentarian – Canon Paul Ambros, Esq.

Acting Archivist/Historiographer – The Rev. Richard C. Wrede

Assistant Secretary of Convention - Mary Ann Rhoads

Convention Coordinator - Ann Notte

### **Balloting Committee**

The Rev. Leslie G. Mazzacano, Dcn., Chair

The Rev. Louis J. De Sheplo, Dcn.

Norma R. Tucker

The Rev. John W. Hain, Sr., Dcn

Candace Donnelly

The Rev. Frederick B. May, Dcn.

The Rev. Douglas J. Reans

### **Committee on Classification of Congregations**

The Rev. John V. Zamboni, Chair

The Rev. Dr. John P. Mitchell

Carolyn Belvin

Paul Wolfgang

### **Committee on the Credentials of Lay Deputies**

The Rev. Canon John Sosnowski, M.Div., Chair

Corbin Cogswell

Patricia Keltie

Susan Mayfair

Lorraine Zitnay

### **Committee on Deceased Members**

The Rev. Canon Ronald G. Albury, Chair

The Rev. Frank B. Crumbaugh, III

Mary Ann Rhoads, Staff

The Rev. James . Tucker

### **Committee on Resolutions**

The Rev. Terry L. Martin, Chair

The Rev. Dr. John P. Mitchell

Canon Paul Ambros, Esq.

The Rev. Jane L. Rockman

Charles Lezenby

The Rev. Megan E. Thomas

Cynthia A. Miller

Mary Ann Rhoads, Staff

### **Committee on Rules of Order and Dispatch of Business**

Canon Paul Ambros, Esq., Chair

The Rev. Peter T. Manzo

Paul De Sarno, Esq.

The Rev. Ronald N. Pollock

Norma R. Tucker

### **Committee on Validation of the Minutes**

Kathleen O'Hagan, Chair

The Rev. Canon Ronald G. Albury

The Rev. Lisa A. Hoffman

### ***Committees of the Diocese***

*Appointed by the Bishop*

#### **Anti-Racism Commission**

The Rev. Theodore E. Moore, Dcn., The Rev. Mark R. Van Sant, Co-Chairs

The Rev. Theodore A. Foley, Dcn.

Barbara O. Bach

The Rev. Deborah H. Piggins

Wendy V. Blackman

The Rev. Dr. Francisco Pozo

Sharon Cypress

Canon Noreen Duncan

Susan Espenshade

Kevin Thompson

Sebastian Vazquez

#### **Benefits Committee**

The Rev. Philip W. Stowell, Chair

The Rev. Dr. Jeffrey M. Kirk

William J. Harmer

The Rev. Canon Dr. Alan K. Salmon

Canon Phyllis B. Jones, Liaison

The Rev. Canon John Sosnowski, M.Div., Staff

Cynthia A. Miller

The Rev. Dr. Gina Walsh-Minor

Dickson Munds, Consultant

#### **Bishop's Advisory Commission on Liturgy**

The Rt. Rev. William H. Stokes, Chair

The Rev. Arthur P. Powell, Co-Chair

The Rev. Valerie L. Balling

Terry Cooper

The Rev. Terence G Blackburn

Canon Deborah Ford

The Rev. Rosemarie Broderick, Dcn.

The Rev. Philip B. Carr-Jones

The Rev. Peter S. Cornell, Dcn.

The Rev. Susan R. Ironside

The Rev. Canon Martin U. N. Oguike

The Rev. Kent Walley

The Rev. Richard C. Wrede

### **Bishop's Advisory Commission on Music**

The Rt. Rev. William H. Stokes., Chair; Diane Caruso, Co-Chair

The Rev. Amy S. Cornell

Charles M. Banks

James Douglas

Canon Deborah Ford

Brian Harlow

John Sheridan

Gladstone Trott

### **Clergy Continuing Education and Formation Committee**

The Rev. Richard M.C. Morley, Chair

The Rev. Christopher Cox, Dcn.

The Rev. Canon Robert E. Droste, Staff

The Rev. Joanne Epply-Schmidt

The Rev. Arthur P. Powell

The Rev. Jeffrey Roy

The Rev. Marshall Shelly

The Rev. Canon John Sosnowski, M.Div., M.F.T., Staff

### **Commission on Church Architecture**

The Rt. Rev. William H. Stokes., Ex Officio

The Rev. Bruce Montgomery, Chair

The Rev. Dr. Francis A. Hubbard

Marcus A. Gales

John McDonald

### **Commission on Ministry**

The Rev. John C. Belmont, Co-Chair; Canon Constance White, Co-Chair

The Rev. Gregory A. Bezilla

Susan Legnani

The Ven. Peter S. Cornell, Dcn.

The Rev. Lynn H. Johnson, Dcn.

### **Commission on Ministry With Disabled**

Donna Devlin, Chair

Brother John Baptist

Linda Hampton

Charlotte Hayden

Carla Navallo

Elizabeth Papp, Secretary

Mark Willis

### **Committee on the Diaconate**

The Rev. Lynn Johnson, Dcn., The Ven. Peter S. Cornell, Dcn., Co-Chairs  
The Rev. Linda L. Moeller, Directress of School for Deacons, Ex-Officio

2016

The Rev. Valerie Tolocka Redpath  
The Rev. Richard J. Wisniewski, Dcn. Anthony Vitale

2017

The Rev. Maria B. Sanzo  
The Rev. Thomas E. Sweeny, Dcn.

2018

The Rev. Theodore A. Foley, Dcn.  
The Rev. Theodore E. Moore, Dcn.

2019

The Rev. Dr. Gina Walsh-Minor

### **Committee on Lifelong Christian Formation**

The Rev. Gregory A. Bezilla, Co-Chair; Susan Legnani, Co-Chair

The Rev. Canon Debra Clarke, Dcn., Staff  
The Rev. Canon Dr. Robert E. Droste, Staff  
The Rev. Kristen C. Foley  
The Rev. Lisa A. Hoffman

### **Committee for Ministry with Older Adults**

The Rev. Jane T. Brady, The Rev. Jayne J. Oasin, Co-Chairs  
The Rev. Carolyn A. Bradley, L.C.S.W., Dcn. Barbara Chamberlain  
The Rev. Allan B. King Robert Earl  
The Rev. Martin B. Lavengood Dennis Gerst  
The Rev. Kathleen Murray Rosa Peña  
The Rev. William C. Noble Suzann Smith  
The Rev. Joseph R. Parrish, Jr. Herbert D. Thomas  
The Rev. Clive Sang, Dcn. Canon Constance White  
The Rev. Canon John Sosnowski, M.Div., M.F.T.  
The Rev. Sharon L. Sutton, Dcn.

### **Committee on Priesthood**

The Rev. Canon John C. Belmont, Jr., Canon Constance White, Co-Chairs

2016

The Rev. Ophelia G. Laughlin Barbara Bromley  
The Rev. Karin R. Mitchell Steven Isham  
The Rev. Jayne J. Oasin

*Committee on Priesthood, continued*

2017

The Rev. Jane T. Brady

Larry G. Myers

The Rev. Edmund W. Zelle

2018

The Rev. Idalia S. Craig

James Morrison

The Rev. Frank B. Crumbaugh, III

Kenneth Seda

The Rev. Dirk C. Reinken

2019

The Rev. Peter A. French

H. Arthur Phills

The Rev. Canon Dr. Martin U.N. Oguike

Melissa Semmes-Thorne

**Committee of the Church Pension Fund**

The Rev. Philip W. Stowell, Chair

The Rev. Canon John Sosnowski, M.Div., M.F.T., Staff

The Rev. Justin A. Falciani

Jacquelin Tootell

Fred Vereen, Jr.

Canon Phyllis Jones, CFO

**Companion Diocese Committee**

The Rev. Canon Pedro S. Guzman, Paul Murphy, Co-Chairs

The Rev. Canon Debra M. Clarke, Dcn., Staff

Carol Forsythe

The Rev. Emily C. Holman, Dcn

Vincent Tortorello

The Rev. Harry Mazujian

The Rev. Dr. Francisco Pozo

The Rev. Salvador Ros

The Rev. Mark R. Van Sant

**Congregational Development Committee**

The Rev. Marshall Shelly, Chair

The Rev. Terry L. Martin

Gladys Longmuir

The Rev. Harry Mazujian

Lawrence L. Stroud

The Rev. Canon Donald J. Muller

Canon Constance White

The Rev. Ellen C. Rutherford

Paul Wolfgang

The Rev. Frank S. St. Amour, III

The Rev. Canon John Sosnowski, M.Div., M.F.T., Staff

The Rev. James M. Tucker

The Ven. Gideon A. Uzomechina

**Diocesan Millennium Development Goals Task Force**

The Rev. Lisa G. E. Caton, Chair

The Rev. Helen M. Orlando, Dcn.

Jeanette Bond

The Rev. Trisha Thorne, Dcn.

Louis Cavaliere

Janine Enos-Kleber



Donna Freidel  
Vicki Goralski  
Rick Hager  
Aline Haynes  
Christopher Hempel  
William Hoffman  
Guy Iacona  
Jan Logan  
Fran McCrory  
Sayah Richardson  
Denny Rogers  
Steve Voorhees  
Ann Zultner

### **Environmental Commission**

The Rev. Dr. Franklin E. Vilas, Chair

The Rev. Fletcher Harper	Barbara Bach
The Rev. Joseph R. Parrish, Jr.	Thomas Crane
The Rev. Richard C. Wrede	Lawrence Gustin
	Stacey Kennealy
	Lynn Schambach
	Donald Venezia

### **Hispanic Commission**

The Rev. Dr. Francisco Pozo, Chair

The Rev. Kathleen DeJohn, Dcn., Secretary	Felix Estepa
The Rev. Pedro S. Guzman	Jorge Galeano
The Rev. Joan M. P. Mason	Zulema Melo
The Rev. Joseph R. Parrish, Jr.	Rosa Peña
The Rev. Toribio Rodriguez Santos	Nelsis Ruiz
The Rev. Salvador Ros	Luz Sanchez
	Robert Taylor, Sr.
	Rosa Terminelle
	Sebastian Vasquez

### **Loan and Grant Committee**

The Rev. Francis A. Hubbard, Chair

The Rev. Robert J. Critelli	Juan Delgado
The Rev. Ellen C. Rutherford	Edward Filipski
	Carol Forsythe
	Jay R. Ham
	John Holt

Canon Phyllis B. Jones, CFO  
Paul Wolfgang

**Migrant Ministry**

The Rev. Pedro S. Guzman, Chair

The Rev. Ellen C. Rutherford

**The New Jersey Ministry to the Imprisoned**

The Rev. Gideon A. Uzomechina, Chair

The Rev. Emmanuel S. Bourjolly	John Andrews
The Rev. Johnine V. Byrer, Dcn.	Bruce Cecchini
The Rev. Frederick R. Pray, Dcn.	James Garvin
	Patricia Jackson
	Fernando Linhares
	Judith A. Miller
	Daniel E. Somers

**Planned Giving Committee**

The Rt. Rev. William H. Stokes, D.D., Ex Officio

Charles Watson, Co-Chair

The Rev. Jane T. Brady	Canon Phyllis B. Jones, Staff
The Rev. Janet Daniels, Dcn.	
The Rev. Dr. John P. Mitchell	
The Rev. Canon Donald J. Muller	
The Rev. Deborah H. Piggins	

**Recovery Ministries of the Diocese of New Jersey**

The Rev. Catherine E. Brunson, Dcn.,	The Rev. Dr. Judith Krom, Dcn., Co-Chairs
The Rev. Dorothea Hospador, Dcn.	Scott Magnacca
The Rev. Maria B. Sanzo	Harriet S. Stuart

**Stewardship Commission**

The Rev. Canon Donald J. Muller, Chair (2016)

Canon Phyllis B. Jones, Staff

2016

The Rev. Joseph R. Parrish, Jr.	Corbin Cogswell
	Gladys Longmuir

2017

The Rev. Joyce M. Scheyer	Donna Devlin
The Rev. Dr. David L. Snyder	David Waite

2018

The Rev. Paul A. Van Sant, Sr.	Mark Novalsky
	Canon Charles H. Perfater

### **Sudan Committee**

The Rev. Martin U.N. Oguike, Chair

The Rev. Jane T. Brady

Marcus A. Gales

The Rev. Dr. Hugh Brown

Alicia Graham-Hicks

The Rev. Kwabena Owusu-Afriyie

Mortimer Mills

The Rev. Deborah H. Piggins

The Rev. Sharon L. Sutton, Dcn.

### **Trustees of Jane O. P. Turner Fund**

The Rev. Canon Dr. Virginia M. Sheay, Chair

Canon Deborah Ford

Canon Phyllis B. Jones, CFO

Robert Kales

### **Board of Trustees A.W. Van Duzer Scholarship Fund**

Wendy V. Blackman Duffus, Chair

The Rev. Johnine V. Byrer, Dcn

Diane Durando

The Rev. Canon Debra M. Clarke, Dcn., Youth Director

The Rev. Joanna P. Hollis

Edith Roach

The Rev. Agostino Rivolta

Stephanie Spies

### **Women's Commission**

The Rev. Deborah H. Piggins, Chair (2018)

2016

The Rev. Rosemarie Broderick, Dcn.

Patricia Jackson

The Rev. Susan E. Osborne-Mott

Deborah Kirk

2017

The Rev. Margaret Sterchi

Carolyn Belvin

Pamela Maiolo

2018

The Rev. Barbara A.D. Jensen, Dcn.

Laurie Morgan

Carol Council – President for ECW

## ***Committees of the Diocese***

*Elected by Convention*

### **Audit Committee**

Canon Phyllis B. Jones, CFO

2016

Herbert Geiss

Paul Wolfgang

2017

Carol Forsythe

The Hon. Robert W. Scott

2018

Edmund Abramovitz

Kevin Margiatto

Diocesan Council Appointments

Canon Charles H. Perfater

Rosa Peña

Recording Secretary

Canon Constance White

### **Cathedral Chapter**

The Rt. Rev. William H. Stokes, D.D., Ex Officio

The Very Rev. René R. John, Dean

2016

The Rev. Nancy H. Speck

Dawn Burkitt

The Rev. Anne M. Wrede

2017

The Rev. Jeffrey Roy

Donna Devlin

2018

The Rev. Mark H. Chattin

Theresa Chattin

Michelle Leblanc

### **Church Attorney**

Steven J. Lewis, Esq.

### **Diocesan Council**

The Rt. Rev. William H. Stokes, D.D., Ex Officio

..

### **Elected Members**

2016

The Rev. Paul Jeanes, III

Wendy V. Blackman Duffus

The Rev. Dirk C. Reinken

Louis Cavaliere

The Rev. Maria Sanzo

Deborah Kirk

*Diocesan Council, continued*

2017

The Rev. James M. Tucker	Sharon Cypress
The Ven. Gideon A. Uzomechina	Michelle Graham-Lyons
The Rev. Dr. Kent Walley	Melinda Whiting Burrows

2018

The Rev. Kristen C. Foley	Barbara O. Bach
The Rev. Dr. Francis A. Hubbard	Kathleen O'Hagan
The Rev. Terry L. Martin	Rosa Peña

Non-Voting Members of Diocesan Council

The Rev. Canon John W. Sosnowski, M.Div., M.F.T., *Canon to the Ordinary*  
The Very Rev. René R. John, *Dean of Trinity Cathedral*  
James H. Bathurst, *Diocesan Treasurer*  
Canon Phyllis B. Jones, *CFO*  
Carol Council, *ECW President*  
Canon Constance White, *Recording Secretary*  
Mary Ann Rhoads, *Bishop's Executive Assistant*

Diocesan Council Appointments

The Rev. James M. Tucker, *Chair of the Visitation Committee*  
Canon Constance White, *Recording Secretary*  
Deborah Kirk, *Corresponding Secretary*

**Disciplinary Board**

**CANON 68** [Effective July 1, 2011]

Alternates

2016

The Rev. Frederick B. May, Dcn.	Stephan P. DeBaun
The Rev. Nancy H. Speck	Donna Devlin
The Rev. Margaret Sterchi	Deborah Schmidt
The Rev. Richard Wisniewski, Dcn.	

Alternates

2017

The Rev. J. Connor Haynes, Clerk	Michelle Leblanc
The Rev. Ophelia G. Laughlin	Dawn McDonald
The Rev. James M. Tucker	Elizabeth Papp
The Rev. Edmund W. Zelle	

Members

2018

The Ven. Peter S. Cornell, Dcn.	Grant Brown
The Rev. Justin A. Falciani	Cheryl Browne, President
The Rev. Dr. Gina Walsh-Minor	Edgar K. Byham

### **Finance and Budget Committee**

James H. Bathurst, Ex Officio, Treasurer - Chair  
Canon Phyllis Jones, CFO  
Canon Constance White – Recording Secretary

2016

The Rev. Gail L. Bennett, Dcn.  
The Rev. Paul A. Van Sant, Sr.

Stephan P. Sroka

2017

The Rev. Martha M. McKee  
The Rev. Theodore E. Moore, Dcn.  
The Rev. Kathleen Murray

2018

Cheryl Browne  
Canon Charles H. Perfater  
Charles Thorne

### **General Convention - 2017**

#### Deputies (2016)

Canon Paul Ambros, Esq.  
The Rev. Joan M. P. Mason  
The Rev. Valerie L. Balling  
Noreen L. Duncan  
Canon Charles Perfater  
The Rev. John V. Zamboni  
Dr. Karen G. Bemis  
The Rev. Gail L. Bennett, Dcn.

#### Alternates (2017)

Donna Devlin  
The Rev. Karin R. Mitchell  
Marcus A. Gales  
Thomas Szczerba  
Edgar K. Byham  
The Rev. W. Keith McCoy, Dcn.

### **Intake Officer**

The Rev. Canon Joan E. Fleming

2016

### **Provincial Synod**

#### Deputies (2016)

Canon Paul Ambros, Esq.  
The Rev. Joan M. P. Mason  
The Rev. Valerie L. Balling  
Noreen L. Duncan  
Canon Charles Perfater  
The Rev. John V. Zamboni  
Dr. Karen G. Bemis  
The Rev. Gail L. Bennett, Dcn.

#### Alternates (2017)

Donna Devlin  
The Rev. Karin R. Mitchell  
Marcus A. Gales  
Thomas Szczerba  
Edgar K. Byham  
The Rev. W. Keith McCoy, Dcn.

### **Standing Commission on Clerical Compensation**

2016

The Rev. J. Connor Haynes

Arthur W. Lobdell

The Rev. Dirk C. Reinken

Arthur G. Pedersen, II

2017

The Rev. Jacquelyn Rowe

Louise A. Hyland

The Rev. Margaret Sterchi

Robert J. McGonigle

2018

The Rev. Valerie L. Balling

Talbot Kramer

The Rev. Dr. Gina Walsh-Minor

Darrell Vigh

### **Standing Committee**

The Rt. Rev. William H. Stokes, D.D.

2016

The Rev. Dr. Gina Walsh-Minor

Cheryl D. Browne

1 year Unexpired term

2017

The Rev. Lisa G. E. Caton

Canon Charles H. Perfater  
*Secretary*

2018

The Rev. Ronald N. Pollock

Deborah Kirk

2019

The Rev. Valerie L. Balling

Karen Moore

### **Standing Committee on Constitution and Canons**

2016

The Rev. Dr. John P. Mitchell, Chair

Canon Paul Ambos, Esq.

2017

The Rev. Dr. Jeffrey M. Kirk

Donna Freidel

2018

Paul De Sarno, Esq.

### **Trustees of Diocesan Investment Trust**

The Rt. Rev. William H. Stokes, D.D., President, Ex Officio

Canon Phyllis B. Jones, CFO

#### Elected by Convention

2016 William Klun

2017 Richard Murphy

2018 Chuck Knill

2019 Oliver Okeke

Recording Secretary, Constance White

#### Appointed by Trustees

Christopher McCrudden

Chris Daggett

William McKnight, Treasurer

### **Trustees of Diocesan Trust Funds**

The Rt. Rev. William H. Stokes, President, Ex Officio

2016	The Hon. Robert W. Scott	2019	Thomas Diemar
2017	Edward H. Higgins, Jr.	2020	Morris Anderson
2018	Charles T. Parton		

Diocesan Treasurer - James H. Bathurst

CFO - The Rev. Canon Phyllis B. Jones

Recording Secretary – Constance White

### ***Officers of the Diocese***

*Elected by Convention*

**Treasurer** - James H. Bathurst - 2016

**Church Attorney** - Steven J. Lewis, Esq. - 2016

**Secretary of the Convention** – Cheryl D. Browne - 2016

### ***Committees of the Diocese***

*Elected by Convocation*

### **Board of Missions**

The Rev. Dr. Anne-Marie Jeffery, The Rev. Bruce Montgomery, Co-Chairs  
The Rev. Canon John Sosnowski; The Rev. Canon Dr. Robert E. Droste, Staff  
Canon Constance White, Clerk

Atlantic	The Rev. Lisa Hoffman	2015
	Rudolph Meyer	2015
Burlington	The Rev. Dr. Elly S. Brown	2018
	Robert McGonigle	2017
Camden	The Rev. Canon Pedro S. Guzman	2016
	Martha Lawless	2015
Monmouth	The Rev. Russell A. Griffith, SSC.	2015
	Stephan P. Sroka	2015
Northern	The Rev. Marshall Shelly	2016
	Art Lobdell	2016
Trenton	The Rev. Dr. Francisco Pozo	2017
	Lynette Darling	2017
Watchung	The Rev. Richard M.C. Morley	2017
	Wendy V. Blackman	2017
Woodbury	The Rev. Ellen C Rutherford.	2016
	Robert Broughton	2016



*Diocesan Council's Appointments*

The Rev. Dr. Francis A. Hubbard 2015

*Bishop's Appointment*

The Rev. Nancy H. Speck 2015

*Congregational Development*

The Rev. Frank S. St. Amour, III  
Paul Wolfgang

**Deans of Convocation**

Atlantic	The Rev. Dr. John P. Mitchell
Burlington	The Rev. Richard C. Wrede
Camden	The Rev. Margaret Sterchi
Monmouth	The Rev. Maria B. Sanzo
Northern	The Rev. Marshall Shelly
Trenton	The Rev. Karin R. Mitchell
Watchung	The Rev. Richard M.C. Morley
Woodbury	The Rev. Edmund W. Zelley

**Nominating Committee - Convention 2015**

The Rev. Jeffrey Roy, Chair

Atlantic	The Rev. Terry L. Martin	Joseph Leddy
Burlington	The Rev. James M. Tucker	Ezell Jackson, Jr.
Camden	The Rev. Margaret Sterchi	Paul Wolfgang
Monmouth	The Rev. Jeffrey Roy	Elizabeth Papp
Northern	The Rev. Dr. Gina Walsh-Minor	Arthur G. Pedersen, II
Trenton	The Rev. Amy S. Cornell	Michelle Leblanc
Watchung	The Rev. Philip B. Carr-Jones	Joan Seigle
Woodbury	The Rev. Frank S. St. Amour, III	Vacant

***Other Diocesan Organizations and Committees  
of the Diocese***

**Altar Guild**

The Rt. Rev. William H. Stokes, D.D., President  
Nancy J. Gorman, Secretary  
Sarah Hockings, Treasurer  
The Rev. Arthur P. Powell, Chaplain

**Corporation for the Relief of Widow, Widowers and Children  
Of Clergy of the Protestant Episcopal Church In the State of New Jersey**

**Board Members – 2015-16**

**Officers of the Corporation**

The Rt. Rev. William H. Stokes, D.D., President

The Rt. Rev. Mark M. Beckwith, Vice-President

Canon Phyllis Jones, Treasurer

Canon Constance White, Secretary

**Executive Committee**

The Rt. Rev. William H. Stokes, D.D., President

The Rt. Rev. Mark M. Beckwith, Vice-President

Canon Phyllis Jones, Treasurer

Canon Constance White, Secretary

L. Allison Garde, Esq.

Mr. J. Van Gibson, Jr.

The Rev. John Rollins

**2016**

The Rev. Dr. J. Barrington Bates

John King

The Rev. Mark H. Chattin

Lynne Davis, Esq.

The Rev. Ophelia Laughlin

The Rev. Canon Lee Powers

The Rev. Wade Renn

The Rev. Anne McRae Wrede

**2017**

The Rev. Canon Ronald G. Albury

The Rev. Pamela Bakal

L. Allison Garde, Esq.

The Rev. Edward M. Hasse, III

Canon Phyllis B. Jones

The Rev. Leslie G. Mazzacano, Dcn.

Mr. Paul Shackford

The Rev. Richard C. Wrede

**2018**

The Rev. Philip B. Carr-Jones

The Rev. Kevin P. J. Coffey

Mr. J. Van Gibson, Jr.

The Rev. Kathryn King

The Rev. Thomas Mathews, Jr.

The Rev. John Rollins

The Rev. J. Connor Haynes

### **Deacon's Council**

2015

The Rev. Rosemarie Broderick, Dcn.	The Rev. Emily C. Holman, Dcn.
The Rev. Frances Clark, Dcn.	The Rev. Dr. Judith Krom, Dcn.
The Rev. Susan E. Cushinotto, Dcn.	The Rev. Theodore E. Moore, Dcn.

### **Ecumenical Commission**

The Rev. Richard W. Townley, Jr, Chair

### **Episcopal Church Women**

Carol S. Council, President; Suzette Whiting, Vice-President

Kathy Stephenson, Treasurer	Greta Brown, UTO Coordinator
Joanne Hutchinson, Secretary	Gail Katten
Deborah Anderson	Kym Longus
Mona Andrews	Camille Quinton
Carolyn Belvin	Stefanie Rotsaert
Jill Bzezynski	Nancy Sullivan
Elizabeth Ceto	Lucille Thornton
Donna Freidel	Eugenia Wilson
	Paupla C. Windus

### **Girls' Friendly Society**

Jill Brzezynski, President

Margaret Lynch, Vice-President	Edgar I. VanDerveer, Treasurer
Lisa Auletta, Secretary	

### **UBE**

The Rev. Canon Dr. Noel Amadi, Chair  
Arnetha Jackson  
William Revels  
Linda Shomo

### **Youth Council Adults**

The Rev. Canon Debra M. Clarke, Dcn., Ex-Officio

The Rev. Deborah A. Cook	Ashley Agard
The Rev. Susan E. Cushinotto, Dcn.	Mary Aponte
The Rev. Karin R. Mitchell	Dominick Durando
	Rachel Kenney
	Jon Carl Lewis
	Julia Nemec
	Frangelin Pozo
	Ralph Richardson

Ramon Ros  
Stephanie Spies  
Joanna Tineo  
Hendrickson Tineo  
Gerry Welch

**Youth Council Youth**

Kate Evans, Gregory Marshall, Co-Chairs

Kimberlee Bongard  
Wesley Bowe  
Ian Brewer  
Kate Goodrich  
Aaron Hall  
Nalla Hunte  
Lauren Kopf  
Bobby Kramer  
Francess Bowen Metzger  
Veronica Meyer

Timothy Nartey  
Raphael Nartey  
Joshua Nicastro  
Faquir Purnell  
Morgan Razo  
Matthew Smith  
Ronny Tineo  
Sarah J. Todoroff  
Faith Uba

**William Alexander Procter Foundation**

The Rt. Rev. William H. Stokes, D.D. – President. Ex-Officio

**Officers and Ex-Officio Members:**

Vice President:

The Rev. Philip W. Stowell

Treasurer/Finance Chair:

Canon Phyllis B. Jones

Secretary:

Canon Paul Ambos, Esq.

Ex Officio Trustees:

The Rt. Rev. William H. Stokes, D.D.

XII Bishop of New Jersey

Ex Officio Non- voting Trustees

The Rev. Paul Jeanes, III

Rector-Trinity, Princeton

The Rev. Joanna P. Hollis, Rector-

Christ Church, New Brunswick

ECP Chaplain:

The Rev. Peter A. French

Rutgers Chaplain:

The Rev. Gregory A. Bezilla

Class of 2015 (terms expire on December 31, 2015):

Daryl Albury

David Casazza

The Rev. Barbara C. Crafton

Donald B. Edwards, Independent

The Rev. Joanne Epply-Schmidt , Independent

Shirley Hollie-Davis  
Richard Somerset-Ward  
H. Chris Spilker, Rutgers  
Joel Thompson, Princeton

### ***College Chaplains***

The Rev. Lisa G.E. Caton - The College of New Jersey, Ewing  
The Rev. Peter French - Episcopal Church at Princeton University, Princeton  
The Ven. Dr. John H. Hanson, Dcn. - Rowan University, Camden  
The Rev. Dirk C. Reinken - College of New Jersey, Ewing  
The Rev. Canon Timothy B. Cogan - King's College, Cambridge University, Eng.  
The Rev. Theodore E. Moore, Dcn. - Kean University

### ***Clergy Serving in Institutions***

NJVA Health Care System	The Rev. Robert W. Mikol
Princeton Medical Center	The Rev. Idalia S. Craig
Refugee Detention Center, Elizabeth	The Rev. Joseph R. Parrish, Jr.
Somerset County Jail, Somerville	The Rev. Johnine V. Byrer, Dcn.
The Evergreens, Moorestown	The Rev. Douglas C. Halvorsen
Monmouth County Police Academy	The Rev. Peter S. Cooke
Hagedorn Psychiatric Hospital	The Rev. Margaret Forsythe, Dcn.
Virtua Memorial Hospital, Burlington	The Rev. Lynn H. Johnson, Dcn.

### ***Clergy Serving in Institutions, continued***

Visiting Nurse Assn. of Central Jersey	The Rev. Frederick B. May, Dcn.
Haddonfield Fire Department	The Rev. Patrick R. Close
Southern Ocean Hospice	The Rev. Carolsue J. Cummings, Dcn.
Middlesex County Police Academy	The Rev. William J. Gerhart
Seabrook Village, Tinton Falls	The Rev. Kenneth A. Gluckow
Care Alternatives, Cranford	The Rev. Barbara A.D. Jensen, Dcn.
Princeton Medical Center	The Rev. Louise L. Kingston
Seamen's Church Institute, Newark	The Rev. James T. Kollin
Evangelism Home for the Aged, Phil., PA	The Rev. Martin B. Lavengood
Daughters of the King	The Rev. Paul A. Van Sant
Somerville Fire Department	The Rev. Ronald N. Pollock
Compassionate Care Hospice	The Rev. Petrina M. Pyatt
Moorestown Fire Department	The Rev. Philip W. Stowell
Atlantic County Fire Department and	
Cardiff Fire Co., Egg Harbor Township	The Rev. Thomas E. Sweeny, Dcn.
Seamen's Church Institute, Newark	The Rev. Canon Bruce Woodcock
So!Amor Hospice, Ocean County	The Rev. Gail Bennett, Dcn.

## **Convocational Areas**

*Designated by the Bishop under Canon 30*

### **Atlantic Convocation**

(Cape May and parts of Atlantic and Ocean Counties)

The Rev. Dr. John P. Mitchell, Dean

Atlantic City, Church of the Ascension (*closed 1/18/2015*)

Atlantic City, St. Augustine's

Avalon, St. John's

Barnegat Light, St. Peter's

Beach Haven, Holy Innocents'

Cape May, Advent

Cape May Point, St. Peter's

Galloway, St. Mark and All Saints

Longport, Redeemer

N. Wildwood, St. Simeon's

Ocean City, Holy Trinity

Pleasantville, St. Mary's

Somers Point, Christ Church

Stone Harbor, St. Mary's

Tuckerton, Holy Spirit

Ventnor, Epiphany

Villas, St. Barnabas'

Waretown, St. Stephen's

Whiting, St. Stephen's

### **Burlington Convocation**

(Burlington County)

The Rev. Richard C. Wrede, Dean

Beverly, St. Stephen's

Bordentown, Christ Church

Burlington, St. Barnabas'

*Convocational Area, continued*

Moorestown, Trinity Church

Mount Holly, St. Andrew's

Palmyra, Christ Church

Burlington, St. Mary's

Delran, Trinity Church

Florence, St. Stephen's

Lumberton, St. Martin-in-the-Fields

Medford, St. Peter's

Pemberton, Grace Church

Riverside, St. Stephen's

Riverton, Christ Church

Vincentown, Trinity Church

Willingboro, Christ the King

### **Camden Convocation**

(Camden and parts of Burlington and Atlantic Counties)

The Rev. Margaret Sterchi, Dean

Bellmawr, Holy Spirit

Berlin, Good Shepherd

Camden, St. Andrew's

Camden, St. Augustine's

Camden, St. Paul's

Camden, St. Wilfrid's

Cherry Hill, St. Bartholomew's

Chews Landing, St. John's

Gibbsboro, St. John's

Gloucester, Ascension

Haddonfield, Grace Church

Haddon Heights, St. Mary's

Hammonton, St. Mark's

Laurel Springs, Atonement

Lawnside, Annunciation

Magnolia, Christ Church

*Convocational Area, continued*

Clementon, St. Mary's  
Collingswood, Holy Trinity

Maple Shade, St. John's  
Merchantville, Grace Church

**Monmouth Convocation**

(Monmouth and part of Ocean County)

The Rev. Maria B. Sanzo, Dean

Allenhurst, St. Andrew's  
Asbury Park, St. Augustine's  
Asbury Park, Trinity Church  
Avon-by-the-Sea, St. John's  
Bay Head, All Saints'  
Bradley Beach, St. James'  
Brick, St. Raphael's  
Eatontown, St. James'  
Freehold, St. Peter's  
Keansburg, St. Mark's  
Keyport, St. Mary's  
Lakewood, All Saints'  
Little Silver, St. John's  
Long Branch, St. James'

Mantoloking, St. Simon's  
Matawan, Trinity Church  
Middletown, Christ Church  
Navesink, All Saints'  
Ortley Beach, St. Elisabeth's  
Point Pleasant Beach, St. Mary's  
Red Bank, St. Thomas'  
Red Bank, Trinity Church  
Rumson, St. George's  
Sea Girt, St. Uriel's  
Shrewsbury, Christ Church  
Spring Lake, Holy Trinity  
Toms River, Christ Church  
Wall, St. Michael's

**Northern Convocation**

(Middlesex and part of Union County)

The Rev. Marshall Shelly, Dean

Cranford, Trinity Church  
Edison, St. James'  
Elizabeth, St. John's  
Elizabeth, San Jose  
Elizabeth, St. Elizabeth's  
Linden, St. John the Baptist  
Metuchen, St. Luke's  
Monmouth Junction, St. Barnabas'  
New Brunswick, Christ Church  
New Brunswick, St. Alban's

New Brunswick, St. John's  
Perth Amboy, Holy Cross  
Perth Amboy, St. Peter's  
Rahway, Church of the Good Shepherd  
South Amboy, Christ Church  
South River, Holy Trinity  
Spotswood, St. Peter's  
Union, St. Luke and All Saints'  
Westfield, St. Paul's  
Woodbridge, St. John's  
Woodbridge, Trinity Church

### **Trenton Convocation**

(Mercer and part of Hunterdon County)

The Rev. Karin R. Mitchell, Dean

Cranbury, St. David's  
Ewing, St. Luke's  
Lambertville, St. Andrew's  
Mercerville, Grace-St. Paul's  
Pennington, St. Matthew's  
Princeton, All Saints'  
Princeton, Trinity Church

Rocky Hill, Trinity Church  
Trenton, Christ Church  
Trenton, St. Michael's  
Trenton, St. Peter's IGBO  
Trenton, Trinity Cathedral  
Yardville, St. James' (*merged with St.  
Matthias', Hamilton to create Holy Apostles,  
Yardville - 11/13/2014*)

### **Watchung Convocation**

(Somerset and parts of Hunterdon and Union Counties)

The Rev. Richard M.C. Morley, Dean

Alexandria, St. Thomas'  
Basking Ridge, St. Mark's  
Bernardsville, St. Bernard's  
Bernardsville, St. John's  
Bound Brook, St. Paul's  
Bridgewater, St. Martin's  
Dunellen, St. Francis'  
Flemington, Calvary  
Gladstone, St. Luke's

Lebanon, Holy Spirit  
New Providence, St. Andrew's  
N. Plainfield, Holy Cross  
Plainfield, Grace Church  
Plainfield, St. Mark's  
Scotch Plains, All Saints'  
Somerville, St. John's

### **Woodbury Convocation**

(Gloucester, Salem and Cumberland Counties)

The Rev. Edmund W. Zelley, Dean

Bridgeton, St. Andrew's  
(4/1/2014 – consolidate with Trinity,  
Vineland to form Church of the  
Resurrection, Bridgetown)  
Clarksboro, St. Peter's  
Glassboro, St. Thomas'  
Millville, Christ Church  
Mullica Hill, St. Stephen's  
Paulsboro, St. James'  
Penns Grove, Our Merciful Saviour

Pennsville, St. George's  
Pitman, Good Shepherd  
Salem, St. John's  
Swedesboro, Trinity Church  
Wenonah, Holy Trinity  
Williamstown, St. Mark's  
Woodbury, Christ Church  
Woodstown, St. Luke's



## **Canonical Clergy in the Diocese of New Jersey**

In the Order of Canonical Residence - Updated through December 2014

**See Section C, Document 40**

## **Licensed Clergy in the Diocese of New Jersey**

January 1, 2014 to December 31, 2014

Marilyn McCord	Adams	Connecticut
Noel	Amadi	Nigeria
Linus Chukwunyere	Amonu	Nigeria
Charles N.	Arlin	Newark
George H.	Brant	Newark
Elly	Brown	Virginia
Barbara	Crafton	New York
John-Michael	Crothers	New York
Thomas P.	Davis	Upper North Carolina
Herbert G.	Draesel, Jr.	New York
Meghan J.	Farr, Dcn.	Central Florida
John B. M.	Frederick	Connecticut
John A.	Golden	Pittsburgh
L. Gordon	Graham	Scotland
T. James	Hargrove	Pennsylvania
Terrence	Highland	Pennsylvania
Marvin H.	Hummel	Delaware
John	Inman	Pennsylvania
William Joseph	Johnson	Rochester
Allan B.	King	Massachusetts
Richard J.	Kirk	Pennsylvania
Rosemary	Lillis	Newark
Ronald W.	Lockhart, Sr.	Pennsylvania
Bernard L.	Maguire, III	Pennsylvania
Robert W.	Mikol	Texas
Servio	Moscoso	Texas
Dwight L.	Neglia	Newark
John J.	Negrotto, M.Div.	Newark
Reginald	Nuamah	Long Island
Kwabena	Owusu-Afriyie	Pennsylvania
Barbara Jean	Packer	Newark
Donald	Page	Connecticut
Ronald W.	Parker	Pennsylvania
Wectnick	Paul	Connecticut
Carol Ann	Pepe	Newark

<i>Licensed Clergy, continued</i>		
David	Perkins	Virginia
William C.	Riker	Newark
Nathan P.	Ritter	Long Island
John F.	Salmon	Newark
Lois	Schembs	Newark
Joyce M.	Scheyer	Massachusetts
Mary F.	Schjonberg	Newark
Gerald A.	Skillicorn	West Missouri
Richard D.	Straughn	S. W. Florida
Jose Ramon Ubiera	Torres	Dominican Republic
Donald L.	Turner	Central New York
Franklin E.	Vilas, D.Min.	Newark
James C.	Walworth	Long Island
Bruce	Woodcock	New York
James E.	Wynn	Pennsylvania

**Canonical List of Churches**  
**See Section C, Document 39**

## 2015 Lay Deputies at Convention

### **Alexandria, St. Thomas' Church**

John Holt  
Maria Markovich  
Greg Shutske

### **Asbury Park, St. Augustine's Church**

Annette Buchanan  
Carolann Nicholas  
Linda Shomo

### **Asbury Park, Trinity Church**

Maritza Bolano  
Margaret McGinn

### **Atlantic City, St. Augustine's Church**

Breda M. Harris  
Juanita Johnson  
Rita B. Krall

### **Barneget Light, St. Peter's-at-the-Light**

Ronald Diamond  
Joanne Kranch  
Walter Whimpenny

### **Basking Ridge, St. Mark's Church**

Kaitlynn Iantosca  
Dawn Knill  
Christian Luango

### **Bay Head, All Saints' Church**

Lois Cavico  
Richard Hager  
Len Ludovico

### **Beach Haven, Holy Innocents' Church**

Judith Hamilton  
William Kehr  
Ellen Kehr

### **Bellmawr, Holy Spirit Church**

Jane Gellien  
Dennis B. Gerst  
Jeannie Parker

### **Berlin, Church of the Good Shepherd**

Alfred King  
Patricia Schaffer  
Donna Smith

### **Bernardsville, St. Bernard's Church**

Valerie McEntee  
John P. Smith

### **Bernardsville, St. John on the Mountain**

Bob Courtemanche  
Nina Dixon  
Rich McGlynn

### **Beverly, St. Stephen's Church**

Robin Harker  
Sandra Iwanicki  
Christiana Sanders

### **Bordentown, Christ Church**

Gayle Carson  
Dave Mohr

### **Bound Brook, St. Paul's Church**

Alex McEwan  
Meg Rothberg

### **Bradley Beach, St. James' Church**

Roseann Goss  
Charles Katten

### **Brick, St. Raphael the Archangel**

Sara Nerbetski  
MaryLou Pickowicz

### **Bridgeton, Church of the Resurrection**

Paul Cooper  
Monica Mundy  
John Pearson, Jr.

### **Bridgewater, St. Martin's Church**

Jean Matzinger  
Carl Picazio  
Kathy Picazio

### **Burlington, St. Mary's Church**

Susan Harnischfeger  
Robert Maier  
Philip Page

## 2015 Lay Deputies at Convention

### **Camden, Church of St. Andrew, Apostle and Martyr**

Juan Delgado  
Rosa Peña  
Sebastian Vazquez

### **Camden, St. Paul's Church**

Elizabeth Fletcher  
Marisa Henry  
Stephen Spencer

### **Cape May, Church of the Advent**

Corbin Cogswell  
Patricia Keltie  
Brenda Williams Elliott

### **Cherry Hill, St. Bartholomew's Church**

Carol Gaskill  
Morgia Polatsek

### **Chews Landing, St. John the Evangelist**

David Ambler  
Linda Ambler  
Jason Komancheck

### **Clarksboro, St. Peter's Church**

Deborah Buchma  
Mary Duke  
Wayne Stetser

### **Clementon, St. Mary's Church**

Richard Pichini  
Diane Pichini  
Mary Salva-Reans

### **Collingswood, Holy Trinity Church**

Grace Woods  
Ronald Woods

### **Cranbury, St. David's Church**

Angela Levy  
David Miller  
Todd White

### **Cranford, Trinity Church**

Joan Cornell  
Thomas Cornell  
Linda Kurdilla

### **Dunellen, St. Francis' Church**

Nathalie Edwards  
Leslie Oliver  
Geraldine Peters

### **Eatontown, St. James' Memorial**

Bud Magathan  
John McKeever  
Laurie Spencer

### **Edison, St. James' Church**

Patricia Colletto  
Clay Ward  
Harriette Ward

### **Elizabeth, Iglesia San Jose**

Felix Estepa  
Jesus Montes

### **Elizabeth, St. Elizabeth's Church**

Shoan Davis  
Alica Sandiford

### **Elizabeth, St. John's Church**

Arthur Lobdell  
Jose Luzardo  
Nelsis Ruiz

### **Ewing, St. Luke's Church**

Mary Flamer  
Michele Leblanc  
Lytisha Williams

### **Flemington, Calvary Church**

John Bongor  
Michelleslie Maltese-Nehrbass  
Emilie Nawrock

### **Florence, St. Stephen's Church**

Joseph Hand  
Barbara Hand  
Eric "Rick" Stephens

### **Freehold, St. Peter's Church**

Carla Navallo  
Charlotte Roy Guido  
Deb Turi-Smith

## 2015 Lay Deputies at Convention

### **Galloway, Church of St. Mark and All Saints**

Gair Helfrich  
Thomas Mazetis  
Maureen Terminelle

### **Gibbsboro, St. John's-in-the-Wilderness**

Christina Botto  
Muriel Johnson  
Alfred Kearney

### **Gladstone, St. Luke's Church**

Robert E. Diemar  
Belinda Roll  
Joan Seigle

### **Glassboro, St. Thomas' Church**

Ken Carpinelli  
Donna Freidel  
James McCarthy  
**Gloucester, Ascension Church**  
Linda A. Aman  
Linda Baile  
Cole Banning

### **Haddon Heights, St. Mary's Church**

Craig Burgess  
Naomi Cressman  
Beth O'Connor

### **Haddonfield, Grace Church**

Al Schmidt  
Bethann Strom

### **Keansburg, St. Mark's Church**

Anne Campbell  
Tammy Young

### **Keyport, St. Mary the Virgin Church**

Gil Maymon

### **Lakewood, All Saints' Church**

Janet Buonagura  
Arlene Mortimer  
Kenneth Seda

### **Lambertville, St. Andrew's Church**

Cheryl Miller  
Henry M. Richards, MD  
Thom R. Watson

### **Laurel Springs, Church of the Atonement**

Sabrena Caby  
Nicole Juliano  
Geraldine Schiavo

### **Lawnside, Church of the Annunciation**

Jean Miller  
Harold Miller

### **Lebanon, Church of the Holy Spirit**

Victoria Brooks  
June Filipski  
Ed Filipski

### **Linden, St. John the Baptist**

Goldie Bronson  
Sue Shubeck  
Amanda Thorn

### **Little Silver, St. John's Church**

Pat McTighe  
Allie Voss

### **Long Branch, St. James' Church**

Kevin Bates  
Raymond Brush  
Dominic Perez

### **Lumberton, St. Martin-in-the-Fields**

Marsha Cavender

### **Magnolia, Christ Church**

Pat Keown  
Ginger Lopez  
Marian Wissman

### **Maple Shade, St. John's Church**

Kathryn Blaszczyk  
Rick Jacobus (Friday)  
Marty Lawless  
John Schade (Saturday)

## 2015 Lay Deputies at Convention

### **Matawan, Trinity Church**

Lisa Alston  
Rita Michielli

### **Medford, St. Peter's Church**

Jim Beard  
Cynthia Sosnowski  
Bob Spalding

### **Mercerville, Grace-St. Paul's Church**

Amy Davis  
Barbara Nichols  
Catherine Roe

### **Merchantville, Grace Church**

Barbara McCaully  
Fran McCrory  
Josh Seib

### **Metuchen, St. Luke's Church**

Deborah Kmetz  
Tony Wark  
Katherine Young

### **Middletown, Christ Church**

Victor Sisolak  
Theresa Tuttle

### **Millville, Christ Church**

Tom Crane  
Don Storics

### **Monmouth Junction, St. Barnabas' Church**

Bobbi Gorman  
Namita Ipe  
Gerry Welch

### **Moorestown, Trinity Church**

Bruce Lovejoy  
Jim Morley  
Bob Winzler

### **Mount Holly, St. Andrew's Church**

Lucy Adams  
Sue Espenshade  
Steve Manzer

### **Mullica Hill, St. Stephen's Church**

Helen Evans  
Karen Urie-West  
Linda Worman

### **Navesink, All Saints' Memorial Church**

Diane Gribbin  
Suzanne Johansson  
Francesca Pippin

### **New Brunswick, Christ Church**

Penelope Lattimer  
Artie Phillips  
Marie Thompson

### **New Brunswick, St. Alban's Church**

Steven Clark  
Gibson Okafor  
Joseph A. Silcott

### **New Brunswick, St. John the Evangelist Church**

Dick Engle  
Nancy Engle  
Jean Willcutt

### **New Providence, St. Andrew's Church**

Patricia Barry  
Amy Evans  
Joseph Lapara

### **North Plainfield, Church of the Holy Cross**

Harry Allen  
Sadie Crovo  
Debbie Raggi

### **North Wildwood, St. Simeon-by-the-Sea**

Charles (Bud) Johnson

### **Ocean City, Holy Trinity Church**

Robert Honer  
Jeffrey Pierson

## 2015 Lay Deputies at Convention

### **Palmyra, Christ Church**

John Miller  
Nancy Sullivan  
Jim Sullivan

### **Pemberton, Grace Church**

Mike Gephart  
Alfred (Toby) Green  
Richard Hunt

### **Pennington, St. Matthew's Church**

Paul Bell (Friday)  
Jim McGuire  
Bruce Weise (Saturday)  
Kate Westbrook

### **Penns Grove, Church of Our Merciful Saviour**

Mary Cook  
Cynthia D.B. Gunning  
B. Keith Lowe

### **Pennsville, St. George's Church**

Cathy Antonk  
Sherry Dougherty  
Marion Heath

### **Perth Amboy, St. Peter's Church**

Mary Aponte  
Brigitte Pincelli  
Ralph Richardson

### **Pitman, Church of the Good Shepherd**

Harvey Corbett  
Charles Lezenby

### **Plainfield, Grace Church**

Trevor King  
Gloria King  
David Magee

### **Plainfield, St. Mark's Church**

Elvis Belle  
Hank Foster  
Dawn McDonald  
Celeste Roberts-Sang

### **Pleasantville, Church of St. Mary the Virgin**

Charles Perkins  
Lawrence Stroud

### **Point Pleasant Beach St. Mary's-by-the-Sea**

John Drew  
Jack Greene  
Lynn Schambach

### **Princeton All Saints' Church**

Robert (Bob) Bostock  
Hilary Cox  
Arch Davis

### **Princeton The Episcopal Church at Princeton University**

Lily R. Leonard

### **Princeton Trinity Church**

Steven Isham  
John Meier  
Camille Quinton

### **Rahway Church of the Good Shepherd**

Martha Green  
Patricia Leslie  
Henry Varriano

### **Red Bank St. Thomas' Church**

Inice Hennessy  
Lucille Thornton  
Horner Williams

### **Red Bank Trinity Church**

Eleanor Barr  
Jean Berweiler  
Jim Berweiler

### **Riverside St. Stephen's Memorial**

Charleen Baker  
Robin Bullard  
Salli Gordon

## 2015 Lay Deputies at Convention

### **Riverton Christ Church**

Annamarie May

### **Rumson St. George's-Church-by-the-River**

Wendy Bonello

Christopher Vockroth

Dianne Zeigler

### **Salem St. John's Church**

Bill Clisham

Ann Stokes Neff

George Neff

### **Scotch Plains All Saints' Church**

John Brewer

Richard Johnson

Donald Kern

### **Sea Girt Church of St. Uriel the Archangel**

Jack Brishben

Pamela Gallamore

Steve Sroka

### **Shrewsbury Christ Church**

William Cuff

Robert Honecker

Kim Roberts-Honecker

### **Somers Point Christ Church**

Kristen Beckley

Jim McMenamin

### **Somerville St. John's Church**

Bob Fox

Brad Moor

Paula Windus

### **South Amboy Christ Church**

Gretchen Evigan

Inell Jemmott

### **South River Holy Trinity Church**

Paul DeSarno

Candice Donnelly

Alicia Rodriguez -Picone

### **Spotswood St. Peter's Church**

Laura Bonamici

Kathie Evans

Robin McKay

### **Stone Harbor St. Mary's Church**

Susan Mayfair

Anthony Pretti

### **Toms River Christ Church**

Carolyn Belvin

Sharon Cypress

Vincent Tortorello

### **Trenton Christ Church-Cristo Rey**

Mirta Castro

Jorge Galeano

Angelin Pozo

### **Trenton St. Michael's Church**

Robert Bullington

Lynette Darling

Fred Vereen, Jr.

### **Trenton St. Peter's IGBO Church**

Theo Ejim

Faith Ogechukwu Ibezim

Comfort Ogbonna

### **Trenton Trinity Cathedral**

Howard Ebersole

Deborah Ford

Judith Miller

### **Tuckerton Church of the Holy Spirit**

Mary Lou Malone

Lynn Robbins

Anna Tews

### **Union St. Luke and All Saints' Church**

Phyllis Ford

Antonio Succdad

Dawson Yeomans

### **Villas St. Barnabas'-by-the-Bay**

Janice Ablett

Leslie Flick

Arlene Hauptman-Lehman



## 2015 Lay Deputies at Convention

### **Vincetown Trinity Church**

John H. Bartie  
Claudia BerryAnn  
Allen Wrigley

### **Wall, Church of St. Michael the Archangel**

Donald Gies  
Philip Zollner

### **Waretown, St. Stephen's Church**

Debbie Carr  
Susan Negrotto  
Pat Terentz

### **Wenonah, Holy Trinity Church**

Bob Broughton  
Jackie Gould  
Russ Paul

### **Westfield, St. Paul's Church**

Barbara Bach  
Bing Bills  
Ed Tyjewski

### **Whiting, St. Stephen's Church**

Robert Pomykala  
Richard Smithson  
JoAnn Smithson

### **Williamstown, St. Mark's-at-the-Crossing**

Barbara Chamberlain  
Monique Lindesay  
Helena Valentine

### **Willingboro, Christ the King**

Marcus Gales  
Regina Short Lamptey  
Robyn Lockett

### **Woodbridge, St. John's Church**

Ellen Pedersen  
Arthur Pedersen, II  
Angela Stephen

### **Woodbridge, Trinity Church**

Thomas Murphy  
Carroll Thomas  
David Wilson

### **Woodbury, Christ Church**

Paul Albright  
Robin Broughton  
Melinda Burrows

### **Woodstown, St. Luke's Church**

Katie Chrysler  
Kathleen Stafford

### **Yardville, Holy Apostles Church**

Nancy Brasko  
Jane Hafer  
Bette Noble

### **Youth Council**

Lauren Kopf  
Faqr Purnell  
Morgan Razo

**DIOCESE OF NEW JERSEY**  
**Diocesan Statistics**  
January – December 2014

<b>Reported to Convention 2014</b>		<b>362</b>
<b>Received from Other Dioceses</b>		<b>+6</b>
Joanna P. Hollis	January 230, 2014	Los Angeles
Victoria Pretti	June 16, 2014	Massachusetts
Carol Ann Pepe, Deacon	July 15, 2014	New York
Robert E. Droste	August 20, 2014	California
Susan B. Taylor, Deacon	December 3, 2014	New York
José Ramon Ubiera Torres	December 11, 2014	Dominican Republic
<b>Transferred to Other Dioceses</b>		<b>-5</b>
Emily Griffin	January 15, 2014	Virginia
Peter Helman	March 17, 2014	Lexington
Carolyn H. Eklund	March 27, 2014	Maine
C. John Thompson-Quartey	August 12, 2014	Atlanta
Kuruvilla Sunil K. Chandy	October 24, 2014	Rhode Island
<b>Ordination to the Diaconate</b>		<b>+3</b>
Nancy Jane Hagner	June 04, 2014	
Benjamin Brandt Maddison	November 1, 2014	
Terrence O'Connor, Jr.	November 1, 2014	
<b>Depositions</b>		<b>-2</b>
Henry Jansma	January 02, 2014	
Barbara Jansma	January 02, 2014	
<b>Deaths</b>		<b>-6</b>
Dr. Frank Kincaid Jago	January 08, 2014	
Mary Ann Jensen	March 4, 2014	
Dudley Diggs Pendleton	April 26, 2014	
Anna Marie Stewart Powell	June 19, 2014	
Harry Nuttall Collins, Jr.	October 21, 2014	
Margaret Hall Coffey	November 2, 2014	
<b>Total Reported</b>		<b>358</b>

**Official Acts**  
1/2014 – 12/2014

THE RT. REV. WILLIAM H. STOKES	
CONFIRMATIONS	338
RECEPTIONS	83
REAFFIRMATIONS	34
THE RT. REV. GEORGE E. COUNCELL	
CONFIRMATIONS	7
RECEPTIONS	0
REAFFIRMATIONS	0
THE RT. REV. FREDERICK H. BORSCH	
CONFIRMATIONS	18
RECEPTIONS	4
REAFFIRMATIONS	0
THE RT. REV. EDWARD SALMON	
CONFIRMATIONS	8
RECEPTIONS	0
REAFFIRMATIONS	0
THE RT. REV. ANDREW SMITH	
CONFIRMATIONS	18
RECEPTIONS	2
REAFFIRMATIONS	2

## NECROLOGY

### 1/14 – 12/14

<b>The Rev. Dr. Frank Kincaid Jago</b>	<b>1937 – 2014</b>
• Vicar, St. Barnabas' Church, Monmouth Junction	1963 – 1975
• Rector, St. Barnabas' Church, Monmouth Junction	1975 – 1976
• Rector, St. Andrew's Church, Mount Holly	1976 – 1997
• Retired	1998
• Priest-in-Charge, Trinity Church, Delran	1999
• Honorary Canon, Trinity Cathedral (Posthumous)	2015
<b>The Rev. Mary Ann Jensen, Dcn.</b>	<b>1936 – 2014</b>
• Deacon, All Saints' Church, Princeton	2004 –
<b>The Rev. Dudley Diggs Pendleton</b>	<b>1914 – 2014</b>
• Vicar, St. Mark's, Hammonton	1963 – 1971
• Vicar, St. Mark's-at-the-Crossing, Sickerville	1975 – 1979
• Priest Associate, St. Bartholomew's, Cherry Hill	1984 –
<b>The Rev. Canon Anna Marie Stewart Powell</b>	<b>1945 – 2014</b>
• Vicar, St. Martin-in-the-Field Church, Lumberton	1986 – 2001
• Rector, St. Martin-in-the-Field Church, Lumberton	2001 – 2014
• Honorary Canon, Trinity Cathedral	2012
<b>The Rev. Harry Nuttall Collins, Jr.</b>	<b>1932 – 2014</b>
• Vicar, St. Stephen's, Mullica Hill	1968 – 2004
• Retired	2004
<b>The Rev. Margaret Hall Coffey</b>	<b>1934 – 2014</b>
• Assistant, Christ Church, Middletown	1983 – 1984
• Assistant, Christ Church, Sheridan, MT	1985 – 1986
• Interim, Holy Communion Church, Fair Haven	1985 – 1986
• Assistant, St. Thomas Church, Red Bank	1986 – 1990
• Vicar, St. Andrew's Church, Highlands	1990 – 2000
• Retired	2001
• Associate, St. John's Church, Little Silver	2001

**Section B**  
Convention Business

- Convention Minutes
- Bishop's Address

**Diocese of New Jersey**  
**231st Annual Diocesan Convention**  
**Friday, February 27, 2015**

**Call to Order:**

At 1:02 p.m., Mr. Gregory Marshall, Co-Chair to Youth Council and Ms. Julia Nemec, Young Adult representative, Convention Chaplains, offered opening prayer.

Bishop Stokes welcomed the Clergy, Lay Deputies, Visitors, and Press to the 231<sup>st</sup> Annual Diocesan Convention of the Diocese of New Jersey.

Bishop Stokes introduced those seated at the dais: The Secretary of Convention, Ms. Cheryl D. Browne; Canon to the Ordinary, the Rev. Canon John Sosnowski; the Chancellor, Parliamentarian, and Chair of the Committee on Rules of Order, Canon Paul Ambros, Esq.; and the Bishop's Executive Assistant, Ms. Mary Ann Rhoads. At the tables in front of the Bishop: Mrs. Susan A. Stokes; Director of Youth Ministry, the Rev. Canon Debra Clarke, Dcn.; Canon for Transition Ministry and Clergy Development, Canon Cecilia Alvarez; Director of Communications, Mr. Jonathan Elliott, Treasurer of the Diocese, Mr. James Bathurst; and Chief Financial Officer, Canon Phyllis Jones.

Bishop Stokes noted that the announcements for Convention can be found on page 4 of the Convention Program booklet. In addition, Bishop Stokes noted that members of the clergy serving in congregations in the Diocese of New Jersey but not canonically resident in the Diocese are entitled to seat and voice at this Convention.

Ms. Cheryl Browne, Secretary of Convention, reported that one-fifth of the canonically resident clergy and one-fourth of the congregations of the diocese were represented, and she declared that there was a quorum. Bishop Stokes called the 230th Annual Convention of the Diocese of New Jersey to order.

**Credentials of Lay Deputies:**

The Rev. Canon John Sosnowski, reported on behalf of the Committee on the Credentials of Lay Deputies that all parochial reports have been submitted as required by canon and all credentials of lay deputies were in order except for Good Shepherd Church, Rahway.

A motion to accept the report of the Committee on the Credentials of Lay Deputies was made, seconded, and passed.

**Classification of Congregations:**

The Rev. John V. Zamboni, Chair of the Committee on the Classification of Congregations, reported that the following churches have changed their classification status since the close of the 230<sup>th</sup> Convention.

The Church of the Ascension, Atlantic City, a Parish, no longer maintains regular church services and in accordance with New Jersey Revised Statutes, Section 16:12-16, Fr. Zamboni moved that the Convention declare the parish extinct. The motion was seconded and passed.

Bishop Stokes noted that we do this with deep regret and give thanks for the ministry of the Church of the Ascension, Atlantic City, over its long course of history in the Diocese of New Jersey.

All Saints' Church, Lakewood, was re-classified from Parish to Mission Status in accordance with the Diocese of New Jersey Canon 60, Section 2(b).

Church of the Epiphany, Ventnor, was re-classified from Parish to Mission Status in accordance with the Diocese of New Jersey Canon 60, Section 2(b).

The Incorporated Mission of Trinity Church, Vineland and the Parish of St. Andrew's Church, Bridgeton, have consolidated and will continue under a new charter as the Church of the Resurrection in the City of Bridgeton.

The Parish of St. Matthias' Church, Hamilton and the Parish of St. James' Church, Yardville, have consolidated and will continue under a new charter as Holy Apostles' Episcopal Church, Yardville.

A motion to accept the report of the Committee on the Classification of Congregations was made, seconded, and passed.

**Bishop's Appointments:**

Bishop Stokes noted that the Bishop's Appointments to committees and commissions effective at the close of this Convention were posted on the Diocesan website, Document 41, the reading of which was waived on consent.

A motion to accept the report by title was made, seconded, and passed.

**Rules of Order and Agenda:**

Canon Paul Ambros, Esq. stated that the Rules of Order for Convention 2015, Document 2 are to be utilized. A copy of the Rules of Order (in English and Spanish) has been provided to the clergy and lay deputies in their second Convention Program Book – Reports Requiring Action, beginning on page 5. There are no changes from the rules as in effect at last year's Convention.

Some changes in the Rules of Order were proposed to the Committee for this year, which the Committee declined to incorporate. The report of these proposals and the reasons for the Committee's action are set forth in Document 2-A, included in the Convention Reports Requiring Action Book, pages 14-15.

On behalf of the Committee on Rules of Order, Canon Ambros moved the adoption of the Rules of Order for the 231<sup>st</sup> Annual Convention of the Diocese of New Jersey. The motion was passed.

Canon Ambros announced that a copy of the proposed Agenda, Document 1, had been included in all clergy and lay deputies' second Convention Program Book – Reports Requiring Action, pages 1-2. On behalf of the Committee, Canon Ambros moved the adoption of the proposed Agenda of the 231<sup>st</sup> Annual Convention of the Diocese of New Jersey. The motion was passed.

Canon Ambros moved the following: Be it resolved, That this Convention set a Special Order of Business at 3:15 p.m. today to interrupt any other business to allow the Keynote Speaker to be heard at that time. The motion was seconded and passed.

**Nominations:**

The Rev. Jeffrey Roy, Chair of the Nominating Committee, instructed the deputies not to mark their ballots until they have received instructions from the Rev. John W. Hain, Dcn. Fr. Roy directed deputies to page 10 in the Program Book where the nominees are listed in order of office. He reported the following nominations on behalf of the Committee, noting that the names with an asterisk were placed in nomination by the Nominating Committee and were received by January 1, 2015. Names received after the January 13, 2015 deadline, or any additional names, must be nominated from the floor using the prescribed form to be obtained at the dais from the Secretary of Convention.



Office A. Standing Committee (Vote by Orders)

1 Clergy Member, 4-year term

1 Clergy Member, 1-year unexpired term

\*The Rev. Brian K. Burgess

\*The Rev. Dr. Gina Walsh-Minor

\*The Rev. Valerie Balling

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office B. Standing Committee (Vote by Orders)

1 Lay Member, 4-year term

\*Karen F. Moore

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office C. Diocesan Council

3 Clergy Members, 3-year terms

\*The Rev. Terry Martin

\*The Rev. Kristen Claire Foley

\*The Rev. Dr. Francis A. Hubbard

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office D. Diocesan Council

3 Lay Members, 3-year terms

1 Lay Member, 1-year unexpired term

\*Kathleen O'Hagan

\*Rosa Pena

\*Carole A. Forsythe

\*Martin F. Nelson

\*Kenneth Seda

\*Barbara Bach

\*Carolann Nicholas

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office E. Cathedral Chapter  
1 Clergy Member, 3-year term

\*The Rev. Mark H. Chattin

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office F. Cathedral Chapter  
2 Lay Members, 3-year terms

\*Michelle Leblanc

Theresa Chattin was nominated from the floor. A motion to close the nominations was made, seconded, and passed.

Office G. Standing Commission on Clerical Compensation  
2 Clergy Members, 3-year terms

\*The Rev. Dr. Gina Walsh-Minor

\*The Rev. Valerie L. Balling

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office H. Standing Commission on Clerical Compensation  
2 Lay Members, 3-year terms

\*Talbot B. Kramer, Esq.

\*Darrell Vigh

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office I. Standing Committee on Constitution and Canons  
1 Member, 3-year term – Clergy or Lay

\*Paul A. DeSarno, Esq.

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

#### Office J. Trustees of Diocesan Trust Funds

1 Lay Trustee, 5-year term

\*Morris Anderson

\*Cheryl D. Browne

Cheryl D. Browne withdrew her name from nomination. There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

#### Office K. Finance and Budget Committee

3 Members, Clergy or Lay, 3-year terms

\*The Rev. Justin A. Falciani

\*Charles Thorne

\*Canon Charles H. Perfater

\*Cheryl D. Browne

Robert Diemar was nominated from the floor. A motion to close the nominations was made, seconded, and passed.

#### Office L. Diocesan Investment Trust

1 Member, Clergy or Lay, 4-year term

There are no names to put into nomination for this office.

Oliver Okeke was nominated from the floor. A motion to close the nominations was made, seconded, and passed.

#### Office M. Audit Committee

2 Members, Clergy or Lay, 3-year terms

\*Kevin Margiatto

\*Edmund A. Abramovitz

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

#### Office N. Disciplinary Board

4 Clergy Members, 3-year terms

Serve 1 year as a member, 2 years as alternate

\*The Rev. Dr. Gina Walsh-Minor

\*The Rev. Justin A. Falciani

The Ven. Peter Cornell, Dcn. was nominated from the floor. There were no additional nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office O. Disciplinary Board

3 Lay Members, 3-year terms

Serve 1 year as a member, 2 years as alternate

\*Cheryl D. Browne

\*Grant Brown

\*Edgar Kim Byham

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office P. Intake Officer

1 Member, Clergy or Lay, 1-year term

\*The Rev. Canon Joan E. Fleming

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office Q. Church Attorney

1 Clergy or Lay, 1-year term

\*Steven J. Lewis, Esq.

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office R. Treasurer

1 Clergy or Lay, 1-year term

\*James H. Bathurst

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Fr. Roy stated that this concluded the Nominating Committee's Report. Bishop Stokes thanked Fr. Roy and the members of the Nominating Committee for their work.

**Voting Instructions:**

The Rev. John C. Hain, Dcn. gave voting directions and reminded deputies that a sheet of voting instructions was included in their Convention packet.

Dcn. Hain asked that the candidates for offices in which there are no contests be declared elected by acclamation. They are:

Office B. Standing Committee

Karen F. Moore

Office C. Diocesan Council

The Rev. Terry Martin

The Rev. Kristen Claire Foley

The Rev. Dr. Francis A. Hubbard

Office E. Cathedral Chapter

The Rev. Mark H. Chattin

Office F. Cathedral Chapter

Michelle Leblanc

Theresa Chattin

Office G. Standing Commission on Clerical Compensation

The Rev. Dr. Gina Walsh-Minor

The Rev. Valerie L. Balling

Office H. Standing Commission on Clerical Compensation

Talbot B. Kramer, Esq.

Darrell Vigh

Office I. Standing Committee on Constitution and Canons

Paul A. DeSarno, Esq.

Office J. Trustees of Diocesan Trust Funds

Morris Anderson

Office L. Diocesan Investment Trust

Oliver Okeke

Office M. Audit Committee  
Kevin Margiatto  
Edmund A. Abramovitz

Office N. Disciplinary Board  
The Rev. Dr. Gina Walsh-Minor  
The Rev. Justin A. Falciani  
The Ven. Peter Cornell, Dcn.

Office O. Disciplinary Board  
Cheryl D. Browne  
Grant Brown  
Edgar Kim Byham  
Office P. Intake Officer  
The Rev. Canon Joan E. Fleming

Office Q. Church Attorney  
Steven J. Lewis, Esq.

Office R. Treasurer  
James H. Bathurst

Bishop Stokes asked if there were any objections. Hearing none, the bishop declared these persons elected by acclamation.

**First Ballot:**

The first ballot was cast.

**Acknowledgements:**

Bishop Stokes introduced and welcomed the Right Reverend G. P. Mellick Belshaw, IX Bishop of New Jersey.

Bishop Belshaw said that it was a pleasure to be here today and see so many friends from the past and to make new friends. He expressed his appreciation to Bishop Stokes for inviting him. Bishop Belshaw noted that for the past few months the number 60 has stood out for him...60 years of marriage, 60 years of ordination....and he asks "Where does time go?" His wife, Betsy's death last June followed a struggle with dementia. She loved to play the piano, but in her last years she was unable to even touch a keyboard. However, she always found the strength to join him on a Sunday for worship. Thinking of this Diocese, he feels so fortunate to have been able to experience the Church in New Jersey for over 50 years, not the 60

but at least 50. He thanked Bishop Stokes for his leadership and pastoral care that he has personally been able to experience. His family, which now includes a priest, his oldest son, Richard, was ordained a few years ago, making a third generation of clergy in his family. He is serving in the Diocese of New Hampshire, which has 50 parishes and missions. The other day, Bishop Belshaw said to him, "Well, you know, that's OK but try 150, which is basically the Diocese of New Jersey." Bishop Belshaw concluded with stating that his family joins him in giving thanks for this Diocese, and he said, "What else can I say?" Convention deputies responded with resounding applause and a standing ovation.

Bishop Stokes thanked Bishop Belshaw for his witness of promises kept.

Bishop Stokes introduced and welcomed the Right Reverend Mark Beckwith, Bishop of Newark. Bishop Beckwith noted that it was great to come to "the other Diocese"! He admitted to some "history envy" this morning when he saw that the Diocese of New Jersey is having their 231<sup>st</sup> Diocesan Convention. Last month, the Diocese of Newark held their 141<sup>st</sup> Diocesan Convention, having begun in 1874. The Church was just too big in New Jersey so they had to divide the Diocese along the Erie Lackawanna railroad line. Seven counties in northern New Jersey became the Diocese of Newark and the fourteen counties in southern New Jersey - the Diocese of New Jersey. Over those 141 years, sometimes that demarcation has been more of a fence, but he feels that in recent years, it is less of a fence and more of an ecclesiastical demarcation. As you heard in Bishop Stokes' Address this morning, the ELCA NJ Synod, the Diocese of Newark, and the Diocese of New Jersey have entered into a partnership to share the services of Rev. Sara Lilja, Government Advocacy Officer for the Lutherans. She will be working both with Lutherans and Episcopalians across the State so that we can be more effective in our witness in Trenton and elsewhere. Bishops Stokes and Beckwith are core members of the Bishops United Against Gun Violence, a group of 61 Bishops around the Church. An outdoor event is being planned at General Convention in Utah on Sunday, June 28th at 7:30 a.m. – all in Salt Lake City at that time are urged to attend this witness outside the Convention Hall. Of special note, Bishop Stokes and Bishop Ian Douglas of Connecticut wrote a wonderful piece explaining the theology and the orientation of Bishops United Against Gun Violence. In addition, Bishops Stokes and Beckwith are part of a cohort group of 10 Bishops around the country who are committed to engaging in mission. It's a nascent group, formed to encourage all people, clergy and lay, to be involved in God's work in the world. Later, this body will be addressed by Anthony Briggs, Director of Cross Roads Camp and Retreat Center in Port

Murray, NJ. The camp is currently a project of the Diocese of Newark and ELCA NJ Synod and there is a potential partnership between both Episcopal Dioceses in New Jersey and the NJ Synod. It is good that the two Episcopal Dioceses have so many witness and mission endeavors in common – “we are the Body of Christ and we share this unique Garden State”. Bishop Beckwith then offered his thanks and blessings.

Bishop Stokes introduced and welcomed Bishop M. Blair Couch, from the Northern Province of the Moravian Church and the Eastern District.

Bishop Couch said that we are all about the work of the Holy Spirit that it is absolutely exciting for her to be a part of the Diocese of New Jersey’s Convention for the second year in a row. She noted that it is amazing to think that no one could have imagined that we would be in Full Communion together – Moravian, Episcopal, and Lutheran many years ago, but the Church has been re-imagining itself for years and years and years, and all of our Communion grew out of some kind of persecution. In July, the Moravian Church will celebrate its 600th anniversary of the martyrdom of their founding father, Roman Catholic Priest John Huss, so all of our traditions have grown up not only out of persecution but also church politics. We want to re-imagine what the change will be and how it will be. Bishop Couch has been very thrilled to hear the Good News from the Garden State and to be among us again and to see some people who she is now coming to know a little bit better. She extended greetings from the Eastern District of the Moravian Church – all 50 of them. There are about 100 congregations across the Northern part of North America, which is the Northern Province. As a Bishop, Bishop Couch was elected to be a Pastor to the Pastors, to ordain and consecrate, and serve as a consultant in matters of faith and order, but she serves a local congregation because there is no administrative responsibility as a Bishop. Bishop Couch also extended greetings from the Bishops of North America, from the Bishops of the Moravian Unity Worldwide, and on behalf of the Eastern District Board, their administrative group and the President, the Rev. David Bennett, and the churches in the Eastern District, four of whom are in New Jersey, and that’s why she is invited to be a part of our Convention. She asked that we continue on with the wonderful work of re-imagining mission and discipleship.

Bishop Stokes introduced and welcomed Bishop Tracie Bartholomew, from New Jersey Synod, ELCA. Bishop Bartholomew brought greetings from the 172 congregations throughout New Jersey. New Jersey Synod is the State, so she gets to work with both the Newark and New Jersey Dioceses, which is a wonderful partnership that is growing. One of Bishop Couch’s Moravian



Pastors is serving one of the New Jersey Synod congregations as an Intentional Interim, so they are trying to put partnership on the ground in real ways in a lot of different areas of the Synod. Bishop Bartholomew noted that she began serving as Bishop two whole months before Bishop Stokes so they are both kind of “newbies” here, so we have gotten our staffs together once for a day long planning session and we will be doing that again in April to see where in our geographic areas does it make sense to do some things more cooperatively and where can we put our efforts together. Bishop Bartholomew is excited that together we are looking at ways we can re-imagine being Church together. Another very real way we are doing that is by launching this partnership with our governmental ministry office. Bishop Bartholomew introduced the Rev. Sara Lilja, Director, Lutheran Office of Governmental Ministry. She has been instrumental in trying to give shape to the vision we have of how to do this ministry cooperatively.

Pastor Lilja noted that the Lutherans have been doing advocacy for about 25 years with several full-time directors who preceded her. As she came into this office and into this work, the sense of advocacy here in the State has taken on a different kind of dimension but building on the roots of what they have inherited. The new dimension of re-imagining of advocacy is both around public witness in Trenton, around legislative and public policy, but it’s also re-imagining our public witness in local congregations, constituencies and municipalities. In Civics classes, we learned that New Jersey is a home rule state so that all municipalities have their own decision making authorities. There are 600+ school districts in the state, so decisions around education are made locally. As we build a coalition of Lutherans and Episcopalians from around the state, we are amplifying our ability to speak a word of justice and peace and a word that speaks for all those people who may not have access to good decisions and possibilities for their lives without our support and strength. As we think about local work and we think about strengthening the congregations to be a witness in our neighborhoods and at the state level. Pastor Lilja expressed how excited she is about being a part of this venture and this opportunity to collaborate with both dioceses in New Jersey as we put together a really unique witness to the world inspired by the Spirit sending us out as well as involving us to speak for justice on behalf of all God’s children.

Bishop Stokes introduced and welcomed The Right Reverend Stacy Sauls, Domestic and Foreign Missionary Society, Chief Operating Officer of The Episcopal Church.

Bishop Sauls noted that he is here to let us know that the Domestic and Foreign Missionary Society exists to support what we do, to support mission at the local level. They do not do a lot of things independently at their level; they support what we do on the ground. The DFMS is responsible for funding, or at least partly, the advocacy effort between Lutherans and Episcopalians in New Jersey that we have been hearing about at this Convention, which makes them a partner with us. They exist to form partnerships with Dioceses across The Episcopal Church to further mission. He noted that other members of their staff are with us today - Neva Rae Fox, Public Affairs Officer and a member of the Diocese of New Jersey, and Patricia Holley, who is the Diocese of New Jersey's Partnership Program Representative. Patricia is here to get to know us and make sure that we know about the resources that are available. She is at the exhibit table where there is a postcard that refers you to "Report to the Church 2015" which tells you about the work of DFMS. Bishop Sauls asked, "How many of us are members of the Domestic and Foreign Missionary Society?" We are all members of DFMS; every baptized member of The Episcopal Church is by charter a member of DFMS.

Bishop Stokes introduced and welcomed the XI Bishop of New Jersey, the Right Reverend George E. Councill. Bishop Councill began with "I love you, but there's a light here that says I'm out of time!" Bishop Councill announced that he found a job at the Doane Academy in Burlington, New Jersey. He shared a story about a new student this year, Ava, who came to see him one afternoon and said, "Bishop, if my parents are atheists, does that mean that I'm going to be an atheist?" He thought, take your time George. So, he asked her to tell him more. She said, "Well, Bishop, I want to believe in God and my parents, who are atheists, say I can believe anything I want. But, my friends say if my parents don't believe in God, then I won't believe in God." Bishop Councill told her to listen to her parents. That's the kind of ministry and missionary endeavor that he has had the privilege of entering into every day at the Doane Academy, founded by our second Bishop, George Washington Doane in 1837. It is a treasure. Some people here today may have graduated from St. Mary's Hall or the Doane Academy.

Bishop Councill introduced John McGee, Headmaster of the Doane Academy. Mr. McGee noted the warmth and the appreciation expressed today for Bishop Councill and who he is and said that's an important part of why he invited Bishop Councill to come to the Doane Academy. They are blessed to have Bishop Councill as their Chaplain at the Doane Academy. This is Mr. McGee's 15<sup>th</sup> and final year as Headmaster at the school. If you

have followed the school's history, they hit into some hard times in and around the year 2000, and it looked unlikely that it was going to survive. Thanks to some loyal alums, some Trustees, and some facility members who said there was no way they were going to let go of the school – it's too valuable, too historic, and has too much promise. The school needed redemption and by the grace of God, the school is flourishing. Enrollment has basically doubled in the last 15 years. The campus has dramatically changed from what it was, including the current construction of a \$6.5 million new main building, and they recently received a \$17 million endowment to continue to move the school forward. The school is blessed with good people with a solid sense of they are and where they are going. Mr. McGee summarized a one-page mission of the Doane Academy distilled down to three words: strong, ethical leadership. That is their goal – to be a wonderful college prep school and to get the students off to great opportunities beyond high school, but the ultimate goal is that these young men and women are committed to being strong, ethical leaders in the world. One of our challenges in this country and around the world is that by and large we are failing to educate our children. Mr. McGee feels they have a wonderful model at the school, a model that not only delivers a program, but a structure that works. They are an independent Episcopal school. In his 15 years in Burlington, there have been six or seven parochial schools up and down the River that have closed and one just recently survived by a thread in Burlington, thanks to the help of The Doane Academy. The independent school model is what needs to be looked at. Mr. McGee asked that as we think about the mission of our work, we consider that education needs to be a part of it, not just education to church, but education to life and to the world. The Doane Academy is out to change the world and they need more people committed to that. He hopes that his words will inspire everyone to take a look at what they are doing in Burlington. You are always welcome there, come visit your roots.

Bishop Stokes acknowledged Bishops unable to be with us today: The Right Reverend Joe Morris Doss, X Bishop of New Jersey, the Right Reverend Herbert A. Donovan, Jr., the Right Reverend David B. Joslin, and the Right Reverend Sylvestre D. Romero, who served as Assisting/Assistant Bishops. Bishop Stokes read greetings to this Convention by Bishop Donovan.

A motion was made, seconded and passed for greetings be sent to retired bishops, assisting bishops who served in the Diocese of New Jersey, and members of the clergy who were unable to be present due to illness.

Bishop Stokes introduced the new Honorary Canons of Trinity Cathedral and asked them to come forward: The Rev. Canon Dr. Alan K. Salmon and Canon Annette Buchanan and acknowledged the Rev. Canon Dr. Frank K. Jago, who was nominated posthumously. Bishop Stokes also introduced the new Diocesan Canons and asked them to come forward: The Rev. Canon Dr. Robert E. Droste and Canon Jonathan L. Elliott.

### **Congregational Development and Mission:**

The Rev. Canon Dr. Robert Droste, Canon for Congregational Development and Mission.

Canon Droste thanked Bishop Stokes for the invitation to address the convention of this, his new Diocese and new spiritual home.

As a person committed to church growth, Canon Droste was really glad to be reminded of George Herbert this morning, which might seem like a strange connection – a 17<sup>th</sup> century priest and poet on one hand with, on the other, growing your church in the 21<sup>st</sup> century. It might seem strange, but it's not. When we celebrate Herbert, we celebrate what makes us Anglican: our historic roots in the British Isles, our love of beauty, and the way that we find God in words. In Herbert, we celebrate the way we see things like poets – we're people who savor rich layers of meaning in our spiritual lives.

When we celebrate George Herbert, we also illustrate the fundamental principle of church growth in this Diocese. That principle is this: to experience health, vitality and growth, we must be true to who we are – while at the same time allowing God to continually make something new of us. We're people of tradition and transformation – as Bishop Claude Payne put it, we're people of miraculous expectation and glorious transformation.

The Anglican way – the Episcopal Church way of being followers of Jesus Christ – is to be celebrated and lived into ever more deeply. In this way, its life-giving, transformative power is unlocked in us – and then moves out into the world.

We know that people outside the church look for changed lives and loving service, woven together, as evidence of the presence of God in a place; they look for it and won't stay where they don't find it. We have it. We have that evidence they're searching for. We have it in the faithful lives of our people and the treasures of Bible and Prayer Book. We have it in our intellectual

and spiritual tradition – the great pastors, poets and theologians like George Herbert.

And we have it in our willingness to find innovative yet authentic ways of being Anglican and Episcopalian in the 21<sup>st</sup> century – the same way our predecessors reimagined their way of understanding how to be disciples of Jesus in their times and carried that message literally to the ends of the earth. It's in our DNA to hold fast to what makes us Anglican while actively and courageously addressing the needs of the world in our time and place and actively seeking to make disciples of all nations that He might be with us always, to the end of the ages.

It is these ideas, of authenticity, of claiming and reclaiming the vibrant faith that is our inheritance, of maturing as disciples of Jesus and actively helping others to do so, that undergird everything we will do to help congregations in this diocese be healthy, vibrant, and strong.

Canon Droste introduced the Congregational Development Commission and asked those present to stand and be recognized. They are passionate about church growth and have committed themselves to that work here in New Jersey. This is an amazing team.

Canon Droste and the Commission will be helping congregations in three ways this year. First, they are now developing a set of consultants to help congregations access the many different kinds of expertise churches need to be healthy. This might include effective conflict resolution, how to launch a capital campaign or a major service project like a food pantry, or how to improve stewardship. The first class of consultants will be ready this summer.

Second, they are developing a program of clergy mentors, where clergy with expertise in congregational growth, health, and vitality can pair up with less-experienced clergy and provide assistance based on their own past experience and training. The first class of mentors will also be ready this summer.

Third, and perhaps most exciting, they have developed something really special just for congregations in this Diocese. It's a new program based on the idea that congregational health and growth are directly tied to how well we form disciples of Jesus. There's nothing else like it in the country. A video was shown to explain the program.

The Way of St. Paul is based on the kinds of things Canon Droste wished he had when he was a rector trying to grow a small parish into a larger one. He wanted a program that was not a one-size-fits-all approach. The Way of St. Paul trains teams in each congregation to work with their own church and their own surrounding community. They wanted a program that would provide high-level leadership training for the clergy and lay leaders. The Way of St. Paul provides that point by point. And, they wanted a program that wasn't just a "here, you've got a great start. Now go and do." They wanted a program where we were supported long term. That's part of The Way of St. Paul as well. As the design team likes to say, we want to wrap our arms around congregational teams and be with them every step of the way. Not imposing anything, but supporting through the challenges of innovating while remaining true to our deepest identity as Anglicans and Episcopalians.

The Way of St. Paul folders and application packets are on the Congregational Development exhibit table out in the atrium. Please give serious prayer and thought to being one of the first cohort of congregations beginning work this spring. Together, with God's help, we'll do something that we just can't do alone.

**Results of the First Ballot:**

Deacon Jack Hain reported the results of the first ballot:

**Office A. Standing Committee (Vote by Orders)**

**1 Clergy Member, 4-year term**

**1 Clergy Member, 1-year unexpired term**

Total Ballots Cast: 471

Clergy Ballots Cast: 149

Lay Ballots Cast: 322

Clergy majority: 75

Lay majority: 162

	Clergy	Lay
*The Rev. Brian K. Burgess	78	214
*The Rev. Dr. Gina Walsh-Minor	94	192
*The Rev. Valerie L. Balling	126	238

Bishop Stokes declared the Rev. Valerie L. Balling elected for the 4-year term and the Rev. Dr. Gina Walsh-Minor elected for the 1-year unexpired term.

There was confusion regarding the reporting of ballots and Bishop Stokes noted that this would be reviewed in the balloting room and the report would be given at a later time in the agenda.

### **Treasurer's Report:**

Canon Phyllis Jones referred deputies to the Convention Reports Requiring Action Book, Document #37 on page 16 and introduced the initiatives. Canon Jones gave credits to Gil Rendle's book, *Doing the Math of Mission*, an excellent book to help us connect the "what" and the "how" of what we are about to the "why." We heard a lot about the "why" this morning and now we are going to hear a little bit more about the "what" and the "how" that we want to try to get there. Canon Jones referred to the quote in the middle of page 16. We have been talking a lot, especially in a very intense way this morning, about a people who want to make disciples, but we have congregations where discipleship is not being practiced. We've heard a little bit about formation and the kinds of things that we are seeking to do going forward but we have to start somewhere. We expect God's peaceful kingdom to be birthed from congregations that are contentious in their own decisions. So, the important thing is if we want to make disciples of Jesus Christ for the transformation of the world, we have a lot of hard work to do.

We started some of that hard work way back when. Canon Jones drew deputies' attention to the timeline on page 16. We started with the Vitality and Viability Task Force, which made a recommendation on the Covenant of Abundant Life to the 2013 Diocesan Convention, we moved through our Diocesan Profile where we talked a lot about some of the challenges and the things we were experiencing and did a lot of self-examination as far as mission and ministry was concerned. Not too long after Bishop Stokes was elected, and actually before he was consecrated, he embarked upon a journey in our Fall Convocations in 2013 where he talked a lot about his Guiding Principles for Ministry all rooted in the Baptismal Covenant. Then leading up to that last fall, Canon Droste had his presentation on clarifying Mission at our fall Convocation meetings. You can see that this isn't just something that we are just starting on now. This has been a constant thread of communication and gradual changeover in some of the ways that we've been thinking for a long time. So, then the question becomes "How do we take those words of Gil Rendle about making disciples of Jesus Christ

and put them on the ground here in the Diocese of New Jersey?” And there we get into the “what” and the “how” that are behind the special initiatives. The “what” that we are asking for today is for your approval to invest Diocesan Funds back into congregational growth and you’ve seen some amazing examples of that already. We believe that we are asking it to be done in a very prudent and fiscally responsible way over a defined and limited period of time, at least to start with, and toward the attainment of specific goals and objectives, and outcomes that we would like to see.

Now we move on again, Gil Rendle’s wording is just so terrific in this regard, to the quote at the top of page 17, talking about the adaptive question being how denominations can redirect resources to create more vital congregations. Vital congregations can then be defined by more measurable metrics. The real standout part of that quote is where he says “In order to understand progress along this path of denominational renewal, the...work must be held in proper perspective with the greater denominational mission of making disciples and transforming the world.” That’s how we are trying to connect the “what” and the “how” with the “why.”

So, then we move on to the “how.” That’s where we really start to get in towards the detail of the special initiatives themselves. That “how” is through implementation and continuation of initiatives focused on developing vital congregations. Some of the initiatives are Diocesan-wide; others are more locally focused. All are designed to achieve self-sustainability through mission-focused congregational development and growth. You just heard about The Way of St. Paul, congregational consultants, clergy mentors, these kinds of things that are specifically geared towards congregational development and growth. All of them are rooted in the Five Marks of Mission and all are accompanied by full accountability with reflection, evaluation, and reporting on an ongoing basis. We have that framework set up.

So, with the last quote from Gil Rendle, focusing on the end of the quote: “...the health and vitality of the congregation itself is an issue of great concern because vital congregations are where formation takes place for many of us.” It’s the starting point for everything. So, that’s why we need to get the resources to where they can do the most good.

Coming back to the “why” – part of the reason specifically putting that “why” on the ground here in the Diocese of New Jersey, is that we have this “Catch-22” cycle that we have been going through of Fair Share frustration.



That is, our Fair Share cannot grow to enable us to better resource our congregations until our congregations grow and develop to better resource our Fair Share. We can't break that cycle without an initial investment outside the Fair Share, to resource, supplement and support the significant spiritual, emotional and advisory investment our diocesan staff and many of our governing bodies have already been making. We need to develop, implement and support new and different approaches – new and different ways of seeking out God's mission in the communities in which we serve.

Canon Jones referred to a slide where Albert Einstein is quoted "Still repeating the same thing over and over again and expecting different results?" At the bottom, he says, "How's that working for ya?" For us, we know it isn't. We've been there. So, what we have decided to do as far as to try to change things is to change the approach. Canon Jones drew deputies' attention to page 33, Exhibit II, Special Initiatives Request Summary for 2015-2016. The initiatives are listed by title and there is a listing of resources that are anticipated to be provided by the initiative. There is also a timeframe for the funding. Page 34 shows this information for 2017-2018, and page 35 shows 2019 and then you see a total. The other thing that you will see in some of the sections is where there is also a time frame for anticipated self-sustainability. So, if you see numbers on all of these rows going across the columns and then all of a sudden you see descriptive boxes there, that says that by that time, we are anticipating that that initiative will have become self-sustaining. So, that gives you a little bit of an idea of how those initiatives play out over a 5-year time period. This is a comprehensive list of some of the initiatives that have already been approved by Diocesan Council, together with the ones that we are asking for approval here today because we wanted this to become a comprehensive listing of the initiatives that we, as a Diocese, have undertaken together. As was mentioned before, Diocesan Council, the Trustees of Diocesan Trust Funds, and the Standing Committee have all previously looked at these and they have given their blessing and approval to what you see in front of you today. We also have a document that would not translate well to be printed in the booklet, Exhibit 11-2, if you get a chance to look at it on the website, talks about the goals and outcomes that we expect in terms of the Five Marks of Mission for all of these different initiatives, which is the way we want to get used to talking with each other about how these things happen.

Canon Jones recommended Document 36 on the website, which is the Report of the Regional Hispanic Missioner Coalition. If you want to see a great way for some of the more standard countable metrics to be

presented together with measures of how the congregations have done more intangible things like come together as integrated congregations, it is a great report to read. It is an example that Canon Jones would hold up as to what we are looking for moving forward with our initiatives as far as far as the accountability is concerned.

As for the columns themselves, Canon Jones clarified what they mean. The first column in each yearly section and also at the end with the totals, you will see that there is a shaded column that's marked "Special Initiatives." The reason it is marked that way and the reason it is shaded is because that represents what we are asking for your approval on today. The amount of funding across the 5-year period that the Diocese wants to put as its part of the support towards these Special Initiatives. This is money that will be used to seed the Initiatives themselves in the places that they are happening. It's not going to be like the Diocese is all of a sudden going to take on trying to do all this stuff. The whole idea is for us to be putting funding support behind the local congregations, local initiatives, or the Diocesan-wide ones as they get started. The next column says "Other Diocesan", which indicates other funds that do come from the Diocese that are being leveraged by the money from the Special Initiatives. The final column to the right is called the "Total From All Sources," which is pretty much what it says. They are shown by Year End in Total. Looking back at page 35 towards the bottom right in the shaded column for Special Initiatives, the \$698,472 across the 5-year period is what is being asked for today.

Moving on from there into the Funding Source Summary, on page 36, you will see a breakdown for the Other Diocesan Column of what those sources are – some of it is the Mission Renewal Fund, some is the Diocesan Budget, and some is from the St. James Fund. Under Non-Diocesan Support, you see some of the organizations mentioned earlier as far as our Joint Initiatives with ELCA and the Diocese of Newark. You can see that there is a considerable amount of funding that they are committing to our initiatives – some from ERD and then others from congregations being supported.

Moving on to page 37, the detail there shows the funds from which we are requesting support – where the money would come from. We have 68 different trust funds in the Diocese of New Jersey, but based on purpose and restrictions, these were the ones that made the most sense in order to be able to try to find the funding. The top four funds: The Missionary Fund, Episcopal Fund, VIM Endowment Fund, and the Endowment Fund are all funds that were created by Convention, and as such are restricted as to use

of principal. That is why we have to get Convention's approval to be able to unrestrict the use of anything that might be considered principal. The ones shown further down – the last four are all unrestricted. Approval has already been given by the governing bodies for those funds to be committed for these Initiatives, but again, we want to have comprehensive consensus as a Diocese that we are all together on the implementation of these funds. On page 37, the column marked "Annual Regular Dividend", these funds are invested in the DIT. Every October, the Diocesan Investment Trust Trustees meet and determine the dividend that will be paid for the following year. That amount is considered income, and it is used in the Diocesan Budget. So, that's what the amounts that you see in that column represent; right now they represent an amount just under 4% of the net asset value of the funds.

Next to that is an Average Annual Proposed Request from 2015-2019 that takes that \$698,472 and breaks it down on an average annual basis and then compares it percentage-wise to how much additional over and above the amount that is considered dividend income, we are asking for on an annual basis to help fund these Initiatives.

On page 38, the columns marked "Average Annual Proposed Request 2015-2019" that totals the previous two columns. So, in no case are we asking for any particular fund for a distribution in excess of 6.72%. There are people in the investment world who would argue that 6.72% is still an income return and I would agree with them. But our rules say that for the DIT since the income standard was set more towards 4%, this would technically be considered principal and Convention has to approve it. Over the last six years, the average annual return on the DIT every year has been 13.6%, higher in some years.

Canon Jones pointed out the flyer. We are going to be using the Five Marks of Mission language a lot. We are going to learn how to talk it with each other. Take a look at the icons, for which we have our Communications Director to thank. Canon Jones noted that she can actually look at these now and remember the Five Marks of Mission. Use this to start thinking about, talking about money in your own congregations in funding in terms of outcomes, what are you expecting rather than just focusing solely on the resources and the activities. The listing of the Special Initiatives down the left hand side, you will see that under each one is a listing of each one of the Marks of Mission that it impacts in descending order of impact. For the Regional Hispanic Missioner, we have teach, baptize, and nurture new members as the one that it impacts the most all the way down to

transforming unjust structures of society. This is the way they are all ranked down the left hand side.

Then the \$698,472 in the small pie chart was divided up monetarily between how we would allocate the resources between the Five Marks of Mission so we would be able to talk about it in that way. The same thing was done with the larger pie, which is all of the funding that all of us together are putting toward the Special Initiatives. So, that’s the way to take it and have a little bit of fun with it.

**Results of the First Ballot after clarification by the Balloting Committee:**  
Deacon Jack Hain reported the results of the first ballot:

**Office A. Standing Committee (Vote by Orders)**  
**1 Clergy Member, 4-year term**  
**1 Clergy Member, 1-year unexpired term**

Total Ballots Cast:	471				
Clergy Ballots Cast:	149	Clergy majority:	75		
Lay Ballots Cast:	322	Lay majority:	162		
		Clergy %	Lay %		
		Ballots	Ballots	Combined	
	<u>Clergy</u>	<u>Cast</u>	<u>Lay</u>	<u>Cast</u>	<u>Total %</u>
The Rev. Brian K. Burgess	78	52.349	214	66.460	118.809
The Rev. Dr. Gina Walsh-Minor	94	63.087	192	9.627	122.715
The Rev. Valerie L. Balling	126	84.564	238	73.913	158.477

Bishop Stokes declared The Rev. Valerie L. Balling was elected to the 4-year term and The Rev. Dr. Gina Walsh-Minor was elected to the one-year unexpired term.

Office D. Diocesan Council  
3 Lay Members, 3-year terms  
1 Lay Member, 1-year unexpired term

Total Ballots Cast:	477	Ballots Necessary to Elect:	239
		Votes Tallied	
Kathleen O’Hagan		260	
Rosa Pena		296	
Carole A. Forsythe		176	

Martin F. Nelson	168
Kenneth Seda	161
Barbara Bach	250
Carolann Nicholas	120

Bishop Stokes declared Kathleen O’Hagan, Rosa Pena, and Barbara Bach elected.

Office K. Finance and Budget Committee  
 3 Members, Clergy or Lay, 3-year terms

Total Ballots Cast: 471                      Ballots Necessary to Elect: 236

	Votes Tallied
The Rev. Justin A. Falciani	316
Charles Thorne	319
Canon Charles H. Perfater	363
Cheryl D. Browne	323
Robert Diemar	92

Bishop Stokes declared Canon Charles H. Perfater, Cheryl D. Browne, and Charles Thorne elected.

Bishop Stokes called for a 10-minute break asking deputies to return promptly at 3:20 p.m.

**Treasurer’s Report (continued):**

Canon Jones moved the following Resolution:  
*Be it Resolved*, that the 231<sup>st</sup> Convention of the Diocese of New Jersey approves the implementation and funding of the Special Initiatives as detailed in Financial Exhibit II (the Special Initiatives Request), and be it

*Further Resolved*, that \$698,472 be provided from the specific funds and in the amounts specified in Financial Exhibit II-1 (the Special Initiatives Funding Source Summary) to be disbursed in support of the Special Initiatives as referenced above, and be it

*Further Resolved*, that reports on the progress of each initiative shall be provided on an annual basis to the Diocesan Convention throughout the duration of the initiative, as well as to any other governing body having authority over the funds being disbursed in compliance with guidelines set by that governing body.

A discussion was held.

The Rev. Canon Dr. Francisco Pozo moved that the Canon Missioner for Historic Black Churches be moved from a part-time position to a full-time position.

The Rev. Kent Walley offered a friendly amendment, which Fr. Pozo accepted, so that the motion reads:

Moved that the Canon Missioner for Historic Black Churches be moved from a part-time position to a full-time position, and that Diocesan Council be directed to investigate the means to fund the additional cost.

A motion was made, seconded and passed to end the debate and call the question. The motion passed.

The motion with the friendly amendment was passed.

The Resolution for Special Initiatives was passed.

**Keynote Address:**

The Rev. Thomas Brackett, Staff Officer, New Church Starts & Missional Initiatives, brought greetings from the Missionary Society. He has served in his position for seven years. Fr. Brackett's Keynote Address can be found here: <http://dioceseofnj.org/media/>

**Ballot Clarification:**

Chancellor Paul Ambos noted that the rule relevant to the balloting is in the Rules of Order on page 6 (page 11 of the Spanish version) looking at Rule VI. Elections.

8. When Deputies to the General Convention, Alternate Deputies to the General Convention, and members of the Standing Committee are elected, the vote shall be by orders, with a concurrent majority required in both orders. The order of precedence in which persons are elected shall be determined according to the ballot on which they are elected. When two or more persons receive the number of votes necessary for election on the same ballot, the order of precedence shall be determined in the following way. The Chair of the Balloting Committee shall report to the President, according to each order separately, the total number of valid ballots cast, the number of votes necessary for election,

the number of votes for the respective candidates, and the percentage of votes received by each candidate as determined by dividing the number of votes received by the total number of valid ballots cast. For each candidate who receives a concurrent majority of the votes in both orders, the Chair of the Balloting Committee shall report to the President the percentage of votes received by the respective candidates in each order and the combined total of the two percentages. Candidates with a higher combined total percentage shall take precedence over those with a lower combined total percentage.

In this case, the election in question is Standing Committee where we voted for two (one for a 4-year term and one for a 1-year unexpired term) with the total number of ballots cast being 471, but the total number of votes in either the clergy or lay order need twice that even though the number necessary for majority is relatively small. All of the candidates received more than the number of votes necessary for election, so we have to look at the percentages. So, here we had a situation where the Rev. Valerie L. Balling received 126 clergy votes for a clergy percentage of 84.564% and 238 lay votes for a lay percentage of 73.913% for a combined percentage of 158.477%. The Rev. Dr. Gina Walsh-Minor received 94 clergy votes for a clergy percentage of 63.087% and 192 lay votes for a lay percentage of 59.627% for a combined total of 122.715%. The Rev. Brian K. Burgess received 78 clergy votes for a clergy percentage of 52.349% and 214 lay votes for a lay percentage of 66.460% for a combined total of 118.809%, which ended up being less than the 122.715% received by the Rev. Dr. Gina Walsh-Minor.

Therefore, the Rev. Valerie L. Balling is elected to the 4-year term and the Rev. Dr. Gina Walsh-Minor is elected to the 1-year unexpired term. It is a fairly close vote when you look at the percentages, but that's the way it works out under the rule.

#### **Treasurer's Report (continued):**

Mr. James Bathurst, Treasurer, directed deputies attention to Exhibit 1, beginning on page 26 of the Reports Requiring Action booklet that lays out the 2015 Revised Preliminary Budget.

Prior to our gathering today, we have had four pre-Convention meetings to review the 2015 and 2016 budgets. We thank all who were able to attend these meetings and had the opportunity to review this budget as a handout or by accessing it as a document for the Convention through the Diocesan website.

As you know if you have been involved in the drafting of a parish budget, every year is a challenge to put together a budget that represents who you are and who you want to be. The Finance & Budget Committee this year reviewed a Request for Budget Allocation for almost every line item. We also reviewed all line items with regard to their 2014 spending patterns in contrast to their 2015 requests. The Committee also met with Bishop Stokes to review his priorities for our Diocese that needed to be considered for inclusion into the budget.

The Committee recognized early on that the work that was presented to them at the beginning was not going to be able to fit into the Budget. Mr. Bathurst applauded the efforts of many to understand the Special Initiatives and for the affirmative vote in those areas because, obviously, that amount of money was not going to get into our Diocesan Budget.

Walking through the revenue side of the ledger on page 26, Fair Share pledged income is budgeted at 65% of the Asking. This is what makes up Line 1b under Revenues. Where would Diocesan Council be able to get the money to fund a full-time Canon Missioner for Black Historic Churches? If everyone gave openly and freely, which we need 74% of the Fair Share Asking to fully address the needs of our many ministries and not have to use available surplus to balance the budget. Just think if we had 100% of the asking. We could do great things. However, this represents 65% of the asking. A little bit down from last year.

Line 2 and Line 2a are funds that come from our Diocesan Trust Funds. Some are designated and some are undesignated, which then go to specific line items in the Budget.

Available Surplus. This is the line item that is filled in last. To balance this budget we will need use up to \$116,468 from the Diocesan Council Reserve Fund. (Line 3)

Other Income, shows a significant decrease from 2014 but it includes \$10,000 from an Episcopal Relief and Development grant, and \$16,200 from our Safety Program income. (Line 4)

Mission Renewal Fund, is the amount previously approved at last year's Convention to support our Canon for Congregational Development and Mission, Canon Droste. (Line 5)



Trustee Grants, this amount comes from a designation from the Special Initiatives just presented by Canon Jones and approved by Convention today. (Line 6)

Anglican Foundation Grant, is the sum of money that has been gifted to the Diocese through Susan Stokes' membership as a Trustee of this Foundation and will be used to support Line 111, Christian Formation. (Line 7)

Episcopal Residence Fund Dissolution, came from an action of last year's Convention. (Line 8)

To present a balanced budget the following are the more significant considerations on the Expense side that had to be addressed in the 2015 Proposed Preliminary Budget approved at Convention last year.

Support for Mission Congregations was funded at the full asking of the Board of Mission. (Line 10)

Funding of support for The Episcopal Church was maintained at 10% of Parochial income. (Line 20)

Anti-Racism was increased over \$2,500 and the increase was significant when you consider funding that was included in the Special Initiatives. (Line 32)

Trinity Cathedral continues to be funded at the same level as previous years. (Line 40)

Diocesan Communications was increased by \$16,700 to give our Communications Director, Jonathan Elliott, the tools to meet the technology needs and expectations of today's world. (Line 50)

Christian Formation was increased by over \$21,000, a large part of which will go towards the Bishop's Spring Conference that we hope all congregations will attend. (Line 111)

Prison Ministry, represents new funding for a ministry that continues to expand with much success. (Line 311)

Immigration, another new funding to meet a specific need of this underserved population. (Line 312)

Regional Hispanic Missioner Initiative, this funding was directed at last year's Convention. (Line 314)

General Convention, the Convention costs are pro-rated over three years based upon past experience. This year's Convention costs are much higher than anticipated and we must ensure funding for our participation. (Line 412)

Administrative staff received a 1.6% increase consistent COLA. (Lines 620-680)

The position of Canon for Congregational Development and Mission increase reflects full year compensation as opposed to only a partial year in 2014. (Lines 670-671a)

The funding maintains the obligations to retired clergy, widows, widowers and orphans. (Lines 730-734)

The budget, as proposed, provides for the many outstanding ministry programs of the Diocese. All programs will be maintained but some will be funded at levels more in line with demonstrated need and some at levels less than at requested amounts.

The Finance and Budget Committee, during its deliberations, had the extreme privilege to review and celebrate the many Good News stories of the Diocese. Mr. Bathurst drew attention to the listing of some of these stories in Document 37 on pages 21-22 in the Reports Requiring Action.

Mr. Bathurst acknowledged the efforts of our congregations during these still challenging times. For 2015 we want to thank the 46 congregations who have pledged 100% or better of Fair Share Asking; those congregations who have pledged at least at the 10% level of giving or higher; all congregations who have increased their pledge amount and/or percent of income pledged; and all those congregations who have expressed their commitment to the Diocese and are looking for ways to improve their financial support of the Diocese.

There are two Exhibits, 12 and 13, on the Diocesan website acknowledging our appreciation for all those who have made special efforts in pledging and paying their Fair Share for 2014 and their anticipated efforts for 2015.

On behalf of the Finance and Budget Committee, Diocesan Council and the Finance Office of the Diocese, Mr. Bathurst will move the adoption of the

Revised Preliminary Diocesan Budget for 2015 as the Affirmed Diocesan Budget for 2015. The Affirmed Diocesan Budget for 2015 was passed.

On behalf of the Finance and Budget Committee, Diocesan Council and the Finance Office of the Diocese, Mr. Bathurst will move the adoption of the Proposed Preliminary Diocesan Budget for 2016.

The Proposed Preliminary Diocesan Budget for 2016 was passed.

### **Youth and Young Adult Missioner Report:**

Canon Debi Clarke, Youth and Young Adult Missioner, introduced Ms. Kate Evans, Youth Co-Chair to Youth Council; Mr. Gregory Marshall, Youth Co-Chair to Youth Council and Bishop's Convention Chaplain; and Ms. Johanna Tineo, Adult Co-Chair to Youth Council.

Canon Clarke noted that statistics say only 15% of American's ages 17 to 30 attend church. That means that the vast majority of youth and young adults in our country are growing up apart from the influence of the church. Fewer and fewer children are growing up with knowledge of Jesus Christ; and the importance of being in a Christian Community. 80 % of young people who dropped out of church said they did not plan to do so during high school.

Four factors that were the most telling in youth staying in church are:

1. They look toward the church to help guide their decisions in everyday life.
2. Their parents attended church.
3. Sermons preached were relevant to their lives.
4. At least 1 adult from church made a significant investment in them personally and spiritually.

The Diocesan Youth Council takes these statistics very seriously and we are focusing our ministry with youth by building a solid Christian foundation as they mature to adulthood.

Hello my name is Kate Evans.

Youth Council is made up of 37 Members from across the Diocese. We meet every other month to set policy, mission, and covenants for all Youth Events in the Diocese of New Jersey. Youth Council members also take part in planning and leading most of our events. We also make church visits by appointment to assist in parish and convocation youth ministry. If you are interested in us visiting your church you can contact us at the Diocesan Youth Office.

Hello my name is Gregory Marshall.

Diocesan Youth Events are open to all 6<sup>th</sup> through 12<sup>th</sup> Graders and their friends and adult sponsors. Because we believe the youth of our diocese are full active members in the Diocese of New Jersey each event has a theme that reflects what we the diocese believes to be important issues to our Christian lives. For example: themes like Our Baptismal Covenant, Anti-Racism, Green Faith and much more. I encourage all 6<sup>th</sup> through 12<sup>th</sup> graders to join us in one or all of our events.

Check us out at [www.newjerseyyouth.org](http://www.newjerseyyouth.org)

Hello my name is Johanna Tineo.

I have been a member of Youth Council since I was in high school. Currently I am the adult co-chair. My brother, Hendrickson, and I had the wonderful experience to film, produce and direct a short video to give you all a peek into diocesan youth ministry. Youth Council has been using the motto *Change Your Life and Change the World*. This portion of the video is titled *Change Your Life*.

Video may be seen here: <http://dioceseofnj.org/media/>

Canon Clarke noted that applications for the 2015-2016 School year youth Council are now online, at [www.newjerseyyouth.org](http://www.newjerseyyouth.org) and are due by June 1, 2015.

**Introductions:**

Canon Constance White, Co-Chair of the Committee on the Priesthood, reported on the ordination process and introduced the people in the process.

<u>Postulants for Ordination to the Priesthood</u>	
Genevieve Bishop	St. Peter's-at-the-Light Church, Barnegat Light
Sharon Sutton	St. Stephen's Church, Riverside
Lorraine Harris	St. Augustine's Church, Camden
Casey Woodruff	St. Paul's Church, Westfield
Ann Urinoski	Holy Cross Church, North Plainfield

<u>Candidates for Ordination to the Priesthood</u>	
Maryel Giron	Trinity Church, Princeton
Alexandra Van Kuiken	Christ Church, New Brunswick

### Transitional Deacons to be ordained to the Priesthood

Benjamin Maddison	Grace Church, Haddonfield
Terrence O'Connor	St. Mark & All Saints Church, Galloway

Canon White noted some of the upcoming events for the Ministry Institute.

The Venerable Lynn Johnson to introduce the members of the School for Deacons:

#### Class of 2015

Magdalena Aders	Christ Church, Shrewsbury
William "Bill" Balmer	Christ Church, Shrewsbury
Carolyn Bradley	Trinity Church, Asbury Park
Paul Chalakani	St. James' Church, Eatontown
Eve Chamberlain	St. George's-by-the-River Church, Rumson
Naomi Cressman	St. Mary's Church, Haddon Heights
Dorothea "Dot" Hospador	Trinity Church, Matawan
Chizoba Nwankwo	Christ Church, New Brunswick
Jorge Martinez	St. Andrew's Church, Camden
Karen Reeman	Christ Church, Shrewsbury
Trisha Thorne	Trinity Church, Princeton

Canon Cecilia Alvarez introduced the newly ordained clergy, new clergy in the diocese, clergy in new cures, and interim clergy in new cures.

#### **Newly Ordained to the Priesthood:**

The Rev. Alice H. Courtright	Chaplain and Humanities Teacher, St. Paul's Episcopal School, Concord, NH
The Rev. Nancy Hagner	Christian Education Director, Trinity Church, Princeton
The Rev. Katlin McCallister	Assistant Rector, St. Alban's Church, Tucson, AZ
The Rev. Megan Thomas	Part-time Priest-in-Charge, St. Luke's Church, Ewing
The Rev. Anthony Puca	Assistant Rector, St. Peter's Church, Essex Fells, NJ

#### **Priests in New Cures**

The Rev. Gregory Bezilla	Rector, Holy Trinity Church, South River
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The Rev. Eric Brechner	Part-time Priest-in-Charge, St. Martin-in-the-Fields Church, Lumberton
The Rev. Deborah Cook	Rector, All Saints' Church, Navesink
The Rev. Amy Cornell	Rector, Grace-St. Paul's Church, Mercerville
The Rev. Kristen Folev	Priest-in-Charge, St. James' Church, Edison
The Rev. Servio Moscoso	Priest-in-Charge, St. John's Church, Elizabeth
The Rev. Victoria Pretti	Rector, St. Mary's Church, Stone Harbor
The Rev. Dirk Reinken	Rector, St. Peter's Church, Freehold
The Rev. Joyce Scheyer	Priest-in-Charge, St. John the Evangelist Church, New Brunswick
The Rev. Gideon Uzomechina	Priest-in-Charge, Grace Church, Plainfield
The Rev. Michael Way	Rector, Trinity Church, Asbury Park

### **Interim Clergy in New Cures**

The Rev. Victoria Duncan	Interim Rector, St. Mary's-by-the-Sea Church, Point Pleasant Beach
The Rev. Lynne Grifo	Interim Rector, All Saints' Church, Bay Head
The Rev. Daniel Gunn	Interim Rector, St. Peter's Church, Clarksboro and Interim Vicar, St. James' Church, Paulsboro
The Rev. David Snyder	Interim Rector, Church of the Good Shepherd, Pitman
The Rev. Deborah Piggins	Interim Rector, St. Andrew's Chhur, Mount Holly

### **Deacons in New Cures:**

Dcn. Carol Pepe	St. Luke's Church, Metuchen
Dcn. Catherine Esposito	St. Peter's Church, Freehold
Dcn. Carl Dunn	Grace Church, Haddonfield
Dcn. James Gowland	St Mary's Church, Haddon Heights

### **Announcements:**

After closing announcements, Bishop Stokes declared that the Convention would be in recess until 11:50 a.m. tomorrow morning, following the morning workshops.

Mr. Gregory Marshall, Co-Chair to Youth Council, Convention Chaplain, closed the session with prayer.

## **Saturday – February 28, 2015**

Bishop Stokes called Convention to order at 11:57 a.m. Mr. Gregory Marshall, Co-Chair to Youth Council and Ms. Julia Nemec, Young Adult representative, Convention Chaplains, opened the session with prayer.

### **Celebratory Greetings:**

The Rev. Richard C. Wrede offered the Special Resolutions:

*Whereas*, St. James' Church, Bradley Beach, celebrates the 125th anniversary of its organization in 1915; and

*Whereas*, the Church Our Merciful Savior, Penns Grove, celebrates the 125th anniversary of its organization in 1915; and

*Whereas*, the Church of the Advent/ St. John's Chapel, Cape May celebrates the 150th anniversary of its organization in 1865; and

*Whereas*, All Saints' Church, Lakewood, celebrates the 150th anniversary of its organization in 1865; and

*Whereas*, Christ Church, Toms River, celebrates the 150th anniversary of its organization in 1865;

*Whereas*, St. Luke's, Metuchen, celebrates the 150<sup>th</sup> anniversary of its organization in 1864;

*Be it therefore resolved*, That the 231st Annual Convention of the Diocese of New Jersey, assembled in Princeton, tender congratulations to the clergy and congregations of these churches, wishing them God's blessing in the years ahead.

Fr. Wrede moved the resolutions. They were seconded and passed.

*Whereas*, the Rev. Elmer L. Sullivan celebrates the sixtieth anniversary of his ordination and canonical residency in this diocese; and

*Whereas*, the Rev. John B. M. Frederick celebrates the sixtieth anniversary of his ordination; and

*Whereas*, the Rev. Charles A. Cesaretti celebrates the fiftieth anniversary of his ordination and canonical residency in this diocese; and

*Whereas*, the Rev. Henry L. Atkins celebrates the fiftieth anniversary of his ordination; and

*Whereas*, the Rev. Charles N. Arlin celebrates the fiftieth anniversary of his ordination; and

*Whereas*, the Rev. Peter J. Bridge celebrates the fiftieth anniversary of his ordination; and

*Whereas*, the Rev. Hewitt V. Johnston celebrates the fiftieth anniversary of his ordination; and

*Whereas*, the Rev. John W. Inman celebrates the fiftieth anniversary of his ordination; and

*Whereas*, the Rev. Christopher R. Sherill celebrates the fiftieth anniversary of his ordination; and

*Whereas*, the Rev. Canon Noel Amadi celebrates the fiftieth anniversary of his ordination;

*Whereas*, the Right Reverend William H. Stokes celebrates the twenty-fifth anniversary of his ordination;

*Be it therefore resolved*, That the 231st Annual Convention of the Diocese of New Jersey, assembled in Princeton, offer heartfelt congratulations.

Fr. Wrede moved the resolutions. They were seconded and passed. Bishop Stokes asked those clergy present who are celebrating these milestones to stand and be recognized.

**Anti-Racism Commission Report:**

The Rev. Theodore Moore, Dcn., Co-Chair of the Anti-Racism Commission, offered a special thank you to Bishop Stokes for his support of the work of the Commission. As some of the events that have been happening in our country, particularly Ferguson, New York City and others, he has been expressing his concern about how these events impact us as a Church. Dcn. Moore acknowledged Canon Jonathan Elliott for publicizing events, the Rev. Ellen Rutherford for coordinating the 2-hour sessions in various churches around the diocese, Canon Debi Clarke for coordinating the Anti-Racism training at the youth event last November. Continuing on the theme of



Good News in New Jersey, there are congregations who have continued Anti-Racism awareness after they have experienced the 2½-day event or 2-hour workshop - Christ Church, Toms River; St. Barnabas' Church, Monmouth Junction, and St. Martin's Church, Bridgewater, to name a few.

The Rev. Mark Van Sant, Co-Chair of the Anti-Racism Commission, noted that whenever the 2-hour workshop is offered for congregations in transition or the 2 ½-day session, we often ask "Why are you here?" The answer we most often receive is "Because we had to come." That should be an answer for everyone. It's a requirement to come to the training, not because of a Resolution but because of the promises of our Baptism and the vow that we took to strive for justice and peace among all people and respecting the dignity of every human being. But if we do the work that we do because of the requirement of our Baptism, we also do it for all of the Good News in the Garden State. The reality of racism is still in our midst. New Jersey ranks #6 among the most segregated states in our country when it comes to our schools. The schools in New Jersey are more segregated than the states of Mississippi, Louisiana, Texas, Alabama, and Georgia. This just fuels the fire to keep doing what we are doing here in our diocese. This year, we were blessed to receive an invitation that we accepted to go out to the Diocese of Indianapolis to provide a full-day training for over 100 clergy and laity. We are grateful for that opportunity and for what it says about the recognition of the anti-racism work in the Diocese of New Jersey. That experience has emboldened us to take the next step in our own development to become equipped as trainers ourselves so that we can begin to provide 2 ½-day trainings in-house for our diocese in the future. We are grateful to Convention for providing the funds to make this possible. Fr. Van Sant reminded all of those elected for offices at this Convention to take the 2 ½-day training session. The next session will be held at Christ Church, Toms River, on April 23-25.

#### **ERD-Millennium Development Goals:**

The Rev. Dr. Frank Hubbard shared a story of being in the Holy Land as a volunteer on an archeological trip in his college days and the experience he had from drinking from an outside water fountain there! After that experience, he was able to return home to really clean water. Over 1 billion people around the world do not have access to pure water. And, let's not say, "Oh, they are used to that water; it doesn't bother them." Every 15 seconds, a child dies because of a water related illness. It doesn't have to happen. We can be part of the solution. Two years ago, the Diocese of New Jersey responded magnificently to the Nets for Life Campaign raising \$140,000 for antibacterial nets and training for those who deploy them

each night, which has helped to drop the rate of deaths from malaria in sub-Saharan Africa dramatically. Now this year, the people of the Diocese of New Jersey are stepping up to the challenge of the broad based 75<sup>th</sup> anniversary campaign for ERD. The churches in this diocese have been challenged to raise \$150,000 by the end of 2015. That represents only \$5 per active communicant in the diocese. We are already one-third of the way there, thanks to the efforts of the early adopters who have already done campaigns and sent their money to ERD. This campaign partners with our sisters and brothers in Christ to heal a hurting world in Africa, Asia, Central America, and all over the world. Our Diocesan Lenten Program concludes with a session of what is God doing in the world. We can go and see and join in. Churches may choose one of five program areas to emphasize in their fundraising/educational campaigns.

### **Jubilee Ministries Report:**

Canon Jonathan Elliott introduced the Jubilee Ministries video. See here:

<http://dioceseofnj.org/media/>

Ms. Clara Gregory, Jubilee Ministry Officer, thanked all of those who participated in this video. Ms. Gregory reflected on what it means when she talked about it being a good day. She grew up in the rural South in a very poor area and her grandmother would always say “Can you say for me that it’s a good day.” That meant “What did you do to please God that day.” That’s the way she was raised, to do our best, not for just us, but for the world. Her grandmother wanted to see everyone shake their head that it was a good day.

There are 1 million people living in poverty in New Jersey, and that is a very conservative number. New Jersey was one of the three states that saw both a jump in the number of people living in poverty and the poverty rate in 2013. Those numbers indicate that many of our brothers and sisters are struggling to meet basic needs such as hunger, housing, and education for their children.

The Jubilee sites chosen for this video focused on hunger, housing and education – three areas of basic need, which requires immediate need and attention. So, how are we, as a Jubilee network, paying attention to those three areas? How have we responded to immediate hunger? St. Peter’s Church, Perth Amboy, has a food pantry and they are a member of the We

Care Coalition in Perth Amboy. In 2014, they distributed 18,000 bags of nutritious food in that area. They also augmented in the summer fresh fruit and vegetables from their garden. Christ Church, New Brunswick, with assistance from Rutgers University students, distributed over 4,000 bags of food in 2014. Trinity Cathedral opened a new feeding program, Loaves and Fishes. The guests that came through that door are now a part of that mission; some of the men who come have become the soup chefs for Trinity Cathedral and the community as well. St. Andrew's Church, Camden, distributed over 3,000 bags of food in 2014, and also they help to put on a food fair with local farmer distributing fruits and vegetables to guests in the summer months.

Please visit the Jubilee exhibit table for further information.

### **Disaster Relief Report:**

Good afternoon, I am Keith Adams, Coordinator; and I am Esther Valentin, Associate Coordinator, of The Episcopal Church in New Jersey's Hurricane Sandy Recovery Program. We are a joint ministry of this diocese, the Diocese of Newark, and Episcopal Relief and Development.

Twenty-eight months ago, New Jersey was dealt a devastating blow. Superstorm Sandy left destruction in its wake topping \$1.5 billion in repairs to date, with the final bill yet to come. We know that natural disasters affect everyone in their path, but we also know that all are not affected equally. Those with money in the bank, insurance, and other resources can recover on their own. But for thousands of our most vulnerable residents who were already struggling to make ends meet, self-recovery is difficult or nearly impossible.

To fully understand this recovery, we first must consider the context Sandy occurred in, just one more disaster on top of many. Even before the storm, New Jersey was experiencing the highest rates in the country for mortgage foreclosures and unemployment. One in five of our children are going to bed hungry. During this recovery, we have seen all of these problems intensify. We also were dealt blows by changing flood maps, increasing flood insurance premiums, complicated and confusing government programs, and the near collapse of the casino industry. Gentrification of our beloved Jersey Shore, already in progress before the storm, has intensified. Always a commodity in short supply, affordable housing opportunities have continued to diminish.

Our program is working diligently to assist survivors rebuild homes and lives. Through the generosity of Episcopal Relief and Development, the American Red Cross, and you the people of The Episcopal Church; this we are on track to provide over \$1,000,000 in direct assistance to the most vulnerable survivors. Our assistance is targeted towards meeting their unmet needs, which without our help stand as barriers to their recovery. Additionally, we are working in partnership with our congregations and community partners to provide over \$800,000 to support and strengthen recovery programs.

Our work is done primarily in partnership with Long Term Recovery Groups. A long term recovery group (LTRG) is a cooperative body that is made up of representatives from faith-based, non-profit, government, business and other organizations working within a community to assist individuals and families as they recover from disaster. Our program is linked with 14 LTRGs from Bergen to Cape May Counties; providing advocacy, disaster case management, construction, fiduciary services, and direct client assistance funding. As a part of the NJ State and National Voluntary Organizations Active in Disaster (VOAD) and Church World Services, we also assist these groups with expertise, training, and coordination.

We work with other faith based and non-profit groups engaged in recovery. With the United Methodist Church's, A Future With Hope Program; we have hosted over 5,000 volunteers in our Highlands and Tuckerton host sites. These volunteers completed their 100<sup>th</sup> home this past fall. Over one half million dollars of assistance for meeting survivors unmet needs was made possible by our partnership with the American Red Cross. Affordable transitional housing solutions are being addressed jointly with The Lutheran Church and the Affordable Housing Alliance. Disaster Case Management is being supported through our joint efforts with The Salvation Army and the Roman Catholic Church. In addition to our fellow Christians, we are working in concert with Buddhists, Muslims, and Jews to better serve all of God's children.

We are actively advocating for survivors of Sandy with our local, state, and federal officials. Our continued advocacy is essential to ensure justice for Sandy survivors, especially those who are poor. Recently, we have partnered with the Ocean County Long Term Recovery Group to provide specialized assistance to help survivors navigate the Reconstruction, Rehabilitation, Elevation, and Mitigation Program (RREM). Funded by federal Community Disaster Block Grant dollars and administered by the state, this program is designed to assist 15,000 households rebuild with up

to \$150,000 grants. To date, the complex and ever changing program has assisted less than 350 survivors return home. These folks desperately need our assistance to successfully use this program to recover.

Our congregations continue to open our buildings and hearts to our neighbors; providing food, shelter, clothing, and spiritual support in unprecedented ways. We are training in disaster preparedness, planning, and response to increase our capacity for future disasters. We have prepared thousands of hot meals, filled hundreds of bags in our food pantry's, and clothed many; and we are doubling our efforts to make these programs sustainable. Through this work we are rediscovering the importance of community, and the very real presence of the church at its center. We are witnessing first hand the transformative power of becoming the hands and feet of Christ.

This year we will again offer a mini-grant program for congregations in the Diocese of New Jersey. This year's program will concentrate on strengthening our Jubilee Ministry Centers. Our disaster recovery work is at its very heart, Jubilee Ministry. Everyday is a disaster for someone in New Jersey...someone losses a job, they are diagnosed with an illness, a house burns down. Jubilee ministry is disaster ministry. As we strengthen our capacity to serve individuals experiencing hunger, homelessness, and despair; we also strengthen our ability to serve the wider community in times of disaster. Please watch for details in the next few weeks. We strongly encourage eligible congregations to apply.

Through Sandy and the many everyday, smaller, and more personal disasters, we as the people of The Episcopal Church in New Jersey, are reminded of our baptismal covenant; to proclaim by word and example the Good News of God in Christ; to seek and serve Christ in all persons, loving our neighbors as ourselves; and to strive for justice and peace among all people, respecting the dignity of every human being? We will, with God's help.

As members of Christ's holy body, we are called in this time and this place, to serve as outspoken and effective advocates for the vulnerable; to comfort those suffering in body, mind and spirit; and to feed those hungry for physical and spiritual food. We will, with God's help.

**Trinity Cathedral:**

The Very Rev. René R. John, Dean of Trinity Cathedral, thanked everyone for their support of Trinity Cathedral and its ministries. This support has made

many things possible and has allowed the Cathedral to open up the doors to do wonderful things. The Cathedral is home to a vibrant and committed congregation that understands the importance of stewardship, discipleship, and Christian Formation, but they also see themselves as home for the School for Deacons, Diocesan and Parish Programs, the Youth Lock-in, the Bishop's Ball, the Acolyte Festival, and where, hopefully, that many of you will choose to come for retreat and rest. It is also home to the Cathedral Altar Guild Shop, now available online. Please mark your calendars for these upcoming events: Bishop's Spring Conference on April 18<sup>th</sup>; the second Annual Cathedral Day and Flower Festival on June 14<sup>th</sup>, and the Community Day and Golf Outing on October 12<sup>th</sup>.

### **Bishop's Cup:**

Dean John recognized Trinity Cathedral, Trenton, the winners of the Bishop's Cup. Bishop Stokes presented the Bishop's Cup to the Very Rev. René John and Canon Chuck Perfater, captain of the team. Canon Perfater acknowledged the other team members: Dick Koenig, Bill Bloor and Van Gibson.

### **Province II Report:**

Canon Perfater extended greetings from Province II. General Convention will be held in Salt Lake City in late June and early July 2015. So the pace of activity in Province II has quickened as we prepare for the Provincial Synod, which is held in advance of General Convention to prepare our bishops, deputies and alternates for what to expect in Salt Lake City. This year's Synod will be held in Albany in mid-April. Our planning team has been meeting for several months to organize the arrangements for this event. Over one hundred bishops and deputies from throughout the province will gather to hear presentations from the Presiding Bishop, the President of the House of Deputies, the Chief Operating Officer and the Executive Secretary of General Convention and other officials. The draft budget for the next triennium will be presented by the Chair of the Standing Committee for Program, Budget and Finance. Canon Perfater noted that he is a member of this body and they have just finished their preparatory work in a three day meeting in Maryland this week.

He noted that a significant feature of the draft budget calls for a reduction in the DFMS asking of each diocese over the next three years. The current asking is 19%. In 2016 that will drop to 18%; in 2017 a further drop to 16.5%; and in 2018 it falls to 15%. In addition the upfront deduction will be raised from \$120K to \$175K. For those dioceses like ours...who commit to a

much lower asking...they are being expected to raise their commitment by at least 10% per year until they reach the new threshold.

A major feature of this year's Synod will be a focus on the recently released TREC report. TREC, as you may recall, stands for the Taskforce to Re-imagine the Episcopal Church. Their report recommends many dramatic changes for the governance of our church. These recommendations are being put into a series of resolutions to be debated at General Convention. Representatives of the TREC committee will conduct a couple of workshops at Synod to explain the various elements of their report. Also, the work of the committee that has been studying the issue of same-sex marriage will be reviewed, along with several other topics of the day.

A key consideration related to General Convention is the fact that it is to be an electronic convention...no paper! Every deputy and bishop will be using an iPad tablet to conduct business. Initial exposure to this concept will occur at Synod.

Another aspect of Provincial life related to General Convention is the fact that we run a very successful Province Night social event. Everyone in Salt Lake City who hails from Province II is welcomed. This year it will be held at the Episcopal Center of the Diocese of Utah.

All of our work is being done, to the extent possible, along missional lines to embody the Five Marks of Mission that will guide the TEC work over the next few years. The Marks are:

- To proclaim the Good News of the Kingdom
- To teach, baptize and nurture new believers
- To respond to human need by loving service
- To seek to transform unjust societies of society
- To strive to safeguard the integrity of creation and sustain and renew the life of the earth

Canon Perfater thanked everyone for their support.

### **Companion Diocese Committee:**

Mr. Paul Murphy, Co-Chair of the Companion Diocese Committee reported that the Committee continues to have a relationship with the two dioceses in Ecuador: Central in the Andean highlands and Litoral in the coastal region. We have been working with Ecuador Central for six years and with Ecuador Litoral just since last year. Both are essentially "mission" dioceses

with less than twenty vicarages each, largely supported financially by The Episcopal Church in the United States. Our work with them includes funding infrastructure projects (such as building churches), donating liturgical materials, conducting workshops on ecclesiastical and administrative matters and, importantly, acting as intermediaries to resolve disputes. Less tangibly, we also believe that our mere presence is critical in demonstrating to newly converted Anglicans that they are welcomed and supported by a larger church community.

Within Ecuador Central, tensions between the bishop and clergy and between factions of the clergy continue to be troublesome, as they have been for well over a decade now. The Presiding Bishop has appointed a team of consultants to clarify and resolve the issues these entail. The Companion Diocese Committee has contacted this team and is now working in concert with them. Our major joint contribution has been the resolution by the Revs. Pedro Guzman and Servio Moscoso of an internal standoff over the sale of land owned by the diocese. With the help of the Presiding Bishop's team, the proceeds of \$4 million from the now completed sale has been invested in the Episcopal Church Fund. We expect that the income it generates will enable the diocese to become financially independent and qualified to elect its own bishops.

Also in the Diocese of Ecuador Central, the Committee has funded a large portion of the construction costs of a parish hall for Iglesia del Buen Pastor, conducted a workshop on parochial administration at their annual convention and continued financial support for a seminary student preparing for ordination.

Our major focus in the past year has been with the Diocese of Ecuador Litoral. Father Guzman gave the homily at the ordination of four transitional deacons at their cathedral in Guayaquil last summer. Two of our members also participated in their annual convention in November. We supplemented Bishop Morante's travel expenses enabling him to attend the House of Bishop's meeting in Taiwan last fall. You may have seen the beautiful handicrafts on sale at our own Cathedral Shop. These will continue to be stocked by a hardworking women's group in Litoral to provide a modest income stream for their diocese.

Parish structures in Ecuador Litoral are largely makeshift and services are frequently held in the homes of parishioners. By partially funding construction costs we are playing an important role in stimulating and developing the infrastructure required to function at the parish level. This



year we helped purchase land for the construction of a church building for Iglesia Santisma Trinidad, funded a new roof and plumbing repairs in Iglesia Transfiguracion, helped build cabins for the diocesan youth camp and funded the initial construction phase of a tilapia farm in La Trinidad, which will provide both food and income for its parish.

Much work remains to be done before Ecuador Central and Litoral become fully functioning dioceses of The Episcopal Church. As the only companion diocese presently working with them, we believe that we are playing a critical role in their progress toward this goal. We are grateful for the support of our own diocese in sustaining our efforts to establish a foothold for our Church in a country in which it represents a tiny minority.

The Rev. Canon Pedro Guzman added his thanks for the support of the Committee and noted that Bishop Stokes, Susan, and a team from the Committee will be visiting both Dioceses in Ecuador next week.

#### **Young Adults in the Diocese of New Jersey:**

Canon Debi Clarke, Youth and Young Adult Missioner noted that almost immediately when Bishop Stokes arrived at the Diocese he and I started talking about our young adults. Young adults being those people age 18 and graduated high school to 30 years old. We have chaplains at several of our colleges and universities but there are a large number of young adults who have graduated or are working and not connected to those schools. Often I hear “What does the diocese have to offer us?”

So six months ago we began to gather our young adults. Twelve of them are here helping with registration and other duties at convention. We have met for dinner, we had an Epiphany party, and one young adult, Dan Mitchell from St. Martin’s, Bridgewater, has started a meet up group. We are working together to reimagine the mission and discipleship of young adults.

Our next young adult gathering will be on Wednesday, March 25<sup>th</sup> at 7:00 p.m. for dinner and discussion with Bishop Stokes. The topic is “Who do you say that I am.” Using the Gospel of Mark 8. So if you know a young adult or if you are a young adult, I invite you to join us. Check out the young adult page at: [dioceseofnj.org](http://dioceseofnj.org).

Canon Jonathan Elliott, our Diocesan Director of Communications, offered thanks to Robert Bullington, Jason Stives, Johanna and Hendrickson Tineo. Canon Elliott introduced the video - *Young Adults in The Diocese of New*

*Jersey – Part II, Change The World*, which follows the story of Julia Nemec's personal faith story as a young adult. Video may be seen here: <http://dioceseofnj.org/media/>

### **Crossroads Camp and Conference Center:**

Mr. Anthony Briggs, Director of Crossroads, extended greetings from the Camp. The Lutheran Camp Beisler merged with Eagle's Nest 15 years ago and created this awesome camp. Shouldn't we be working together a lot in this larger Church? It is very exciting and it is why he took this call and came to New Jersey from Los Angeles to be in a progressive ministry which is all about working together and very ecumenical in nature. A video was presented depicting the activities at Crossroads. An 11-year old camper, Grace, sent a letter after camp last year talking about how much fun she always has at camp. Her pastor called and said that Grace has come back to church and wants to be a Sunday School teacher. Grace organized young people from her church to go Christmas caroling, which hadn't happened for years. Camp captures the imagination and the attention and engages young people in this Church. Mr. Briggs expressed hope for many years of partnership with the Diocese of New Jersey.

### **Regional Hispanic Missioner Report:**

The Rev. Jose Ramon Ubiera Torres reported, with translation assistance by the Rev. Canon Dr. Francisco Pozo.

Fr. Ramon expressed his excitement about how Hispanic Ministry is growing in the Diocese of New Jersey and because last year Convention voted for him to be here.

The Hispanic Coalition is three churches: Christ Church, Toms River, St. Thomas Church, Red Bank, and All Saints' Church, Lakewood. St. Mary's Church, Point Pleasant Beach, is in the process of being involved. Some people have asked about the Hispanic Regional Ministry in the Diocese of New Jersey and how one person can be in different places doing that kind of ministry. When Fr. Ramon was ordained in the Dominican Republic, the Bishop gave him three churches and he was the Director of Communications for the Diocese.

The first thing is to go out of the church to reach the Hispanic people – visiting the families, having services in different houses, so we talk about The Episcopal Church in the community where we are working. The second part is the Christian Formation for the lay person. Most of these people

come from different denominations. It is very important for people to understand that they are now in The Episcopal Church. Fr. Ramon prepares the leadership for when Fr. Ramon leaves and the Rector and leadership will be in charge.

This work is not only for the Hispanic Missioner. It is for the whole team. He would like to invite everyone to come and be able to develop a Latino congregation inside your congregation, but some of you don't know how to speak Spanish. There is no problem because today we are celebrating in two churches and the priests accompanying us are practicing with him. They are the most special celebrations. Thank you.

### **Diocesan Missioner Report:**

Mr. Charles Nakash, our Diocesan Missioner, thanked Bishop Stokes, Christ Church, Toms River, those individual parishes and everyone here for all of your prayers and financial support in my missionary work in the Dominican Republic. We, together with God's help, are making a difference for the Dominican people.

Mr. Nakash has been in the Dominican Republic for three years now. During this time, much has been accomplished. For example this past year, he has been working directly with 35 groups who come to the Dominican Republic on mission trips. They work with him on various projects. For example, in February with the financial support from Christ Church they started their first Beautician school. This will empower woman to support themselves by having their own businesses.

We have over eight water projects delivering fresh drinking water to communities that have little or no water and two more planned for this year. They are building concrete block houses for people who have houses made of wood and cardboard with roofs that leak. This summer, they are converting two old houses into preschools. Other projects have then building pews, painting churches, schools and clinics. In October, Bishop Stokes and the people from Christ Church, Toms River, will be coming on a mission trip to help repair and paint a clinic for the poor.

Mr. Nakash asked for prayers, both for the people of the Dominican Republic and for the mission work they do there. He extended an invitation for everyone to come on a mission trip to see for themselves the progresses and the challenges. He also needs donations for the work that he does, and for the programs they are implementing. The most recent programs are in

their vocational schools. The people need to be educated in skilled trades to get jobs to provide for their families. Education will make a difference.

All donations should be sent directly to Christ Church, Toms River marked for the Dominican Republic mission or you can speak with Mr, Nakash, or pick up a form in the exhibit area.

This is only part of what they are doing in the Dominican Republic, and he is very pleased to be able to be there serving our Lord and Savior. He expressed his appreciation for all of the prayers and support given to him over the past three years. He is looking forward to an exciting 2015! Thank you!

### **Standing Commission on Clerical Compensation Report:**

Mr. Arthur Pederson, Vice-Chair of the Standing Commission on Clerical Compensation, reported for the Commission, referencing Document #13 in the Convention Reports Requiring Action Book, page 39.

The Standing Commission of Clerical Compensation (SCCC) is directed by Canon 33 to ensure that clergy are adequately, equitably and correctly compensated according to the Canons of our Diocese, in particularly Canon 74.

The Commission continues to work with members of the Diocese to ensure that the Clerical Compensation Charts for full-time and part-time clergy are used as effectively and efficiently as possible. They encourage congregations and clergy to call the members of the Commission if they have any questions about the correct way to use the Chart or how to ensure all parties are meeting their compensation obligations.

PLEASE NOTE that congregations are still required to return a Clerical Compensation report to the Diocese. The form of that report has changed to the dynamic Excel spreadsheet, which can be found at <http://www.dioceseofnj.org/documents-resources-and-forms/resources-for-clergy/>. If you are not sure how to complete this report, please contact a member of the Commission.

The Commission spent some time on researching sabbatical policies from several Episcopal Dioceses. There are many exigencies to consider in this manner, especially making it possible for all full-time clergy to have the opportunity to take a sabbatical and not just those in larger parishes. While the Commission has not finalized a policy, they do want to state that a

sabbatical is not an extended vacation but an opportunity for both the cleric and the congregation to engage in rest and renewal efforts in order to engage in vital ministry.

As the Commission began deliberations for the recommendation of a COLA increase for 2015, they considered increasing the base for the Cash Stipend Minimums on the Clerical Compensation Chart. They have decided not to change those numbers this year, but plan to do a careful study of compensation in neighboring dioceses to ensure we are offering equivalent compensation packages.

The SCCC recommends a COLA increase of 1.6%. It is the same increase used by the Social Security Administration. The intention of the SCCC is that minimum cash stipends are increased by either one Credited Servicer year or the COLA. The dynamic Excel Charts use the greater value of those two metrics to calculate the other compensation components.

On behalf of the Standing Commission on Clerical Compensation, Mr. Pedersen moved the following resolution to the 231<sup>st</sup> Diocesan Convention for fiscal year 2015:

Be it resolved, that the 231<sup>st</sup> Diocesan Convention approves a 1.6% Cost of Living Adjustments (COLA) to parochial clergy current salaries.

The Resolution was passed.

#### **Standing Committee on Constitution and Canons Report:**

The Rev. Dr. John Mitchell, Chair of the Standing Committee on Constitution and Canons, reported for the Committee referencing Document #10 in the Convention Reports Requiring Action Book, page 40.

The Committee reviewed requests received in a timely manner and issues raised.

#### **Part I**

#### **Canon 27 — Board of Missions Restructure and**

#### **Canon 13, Section 12 — Disposition of Assets from Closed Churches**

As advised at last year's diocesan convention, the Board of Missions is currently in the process of being restructured. The Committee understands that this is an ongoing process and is still under review. Accordingly, the Committee is deferring both these issues to be developed over the next

year, over which time we would be able to solicit input from diocesan staff and from the interested diocesan bodies, including the Trustees of Church Property and Diocesan Council, and we hope to be able to present definitive proposals to next year's convention.

In addition, at last year's Convention a Resolution on the Disposition of Assets from Closed Churches was adopted and referred to the Committee to develop implementing language. The Committee believes that it would be premature to propose for consideration any such language until issues involving the Board of Mission restructuring have been clarified and, accordingly, the Committee is deferring further action on this issue as well for next year.

## **Part II**

Part II deals with changes required in the Constitution Article II, Canons 21 and 30 as a result of changes to classification canons two years ago. They are essentially the correction of matters of grammatical consistency and similar items. Because this involves the Constitution, the Committee is proposing two Resolutions. The Committee proposes Implementing Resolution II-A and II-B, and they are before you.

**Implementing Resolution II-A:** *Resolved*, That Article II, Section 6 of the Constitution of the Diocese of New Jersey be amended to read as follows (deletion shown by strikethrough):

SECTION 6. No Parish or ~~organized~~ Mission shall be entitled to representation in the Convention if it shall have been without a Minister and without regular church services for the two successive years prior to the meeting of the Convention; or if it shall have failed to make to the bishop any annual report required by the Canons within a period of forty-five days from the date when the report is due; or shall have failed to pay the interest on the Parish bonds for the support of the Episcopate, or any assessment levied by the Diocese and the Pension premium for its clergy for twelve months prior to the meeting of the Convention; or if it shall have failed to pay to its clergy the minimum salary required by Canon.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

The Resolution was passed.

**Implementing Resolution II-B:** *Resolved*, That the term "organized mission" be replaced by "Mission" in Canon 21, Sections 1 and 2, and Canon 30, Sections 3, 5, 7, and 8; that the term "Mission Station" be replaced by "Mission" in Canon 30, Section 1; and that the term "parish" be replaced by "Parish" and the term "mission" by "Mission" in Canons 8, 9, 10, 13, 21, 27, 30, 35, 47, 55, 59, 60, 62, 72, and 74.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

The Resolution was passed.

### **Part III**

Part III deals with clergy canonically resident in another diocese. Current provisions of Canon 2 deal with rights to seat, voice and vote of clergy in Convention. There is no provision for clergy serving here who are canonically resident elsewhere. The Episcopal Church Canons provide that they may be granted seat and voice in jurisdictions where they do not have canonical residence.

In accordance with this principle, the Committee proposes to add a provision granting such members of the clergy seat and voice, but not vote, at our Diocesan Convention. The Committee proposes Implementing Resolution III, and it is before you.

**Implementing Resolution III:** *Resolved*, That Canon 2, Section 1 of the Canons of the Diocese of New Jersey be amended by inserting a new unnumbered paragraph after the second paragraph of such section, to read as follows:

The Ecclesiastical Authority shall at the same time also certify the names of all members of the clergy ordained by The Episcopal Church or by bishops of churches in communion with it, not canonically resident in this Diocese but licensed to officiate in this Diocese, who shall also be entitled to have seat and voice but not vote at the Convention, annexing the names of their respective congregations, if any, and the date of their license to serve in the Diocese.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

The Resolution was passed.

#### **Part IV**

Canon 8 deals with the activities of the Archivist of the Diocese. It involves maintaining files when a presbyter (a priest) leaves the diocese. Practice is that similar provisions are made in practices involving deacons. To conform the Canon to current practice, the Committee proposes Implementing Resolution IV so that it covers deacons as well, and it is before you.

**Implementing Resolution IV:** *Resolved*, That Canon 8, Section 4 of the Canons of the Diocese of New Jersey be amended to read as follows (insertions shown by double-underline):

SECTION 4. When a presbyter or deacon dies or leaves this Diocese, the Bishop's file will be placed in the Archives.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

The Resolution was passed.

#### **Part V**

Canon 11 provides for voting rights of Bishops Suffragan or Bishop Coadjutor, and Bishops who are retired in Convention. Over the years, we have also had Assisting and Assistant Bishops. To allow for future categories of Bishops to be covered and given voting rights, the Committee is making a proposed change in the Canon and to also reduce the number of Canons and to provide similar provisions moving all of this to Canon 2. The Committee proposes Implementing Resolution V, and it is before you.

**Implementing Resolution V:** *Resolved*, That Canon 11 of the Canons of the Diocese of New Jersey be deleted and that Canon 2, Section 1 be amended by inserting the following unnumbered paragraph before the last unnumbered paragraph of such Section:



Any Bishops other than the Bishop Diocesan serving in the Diocese, and any retired Bishop canonically resident in the Diocese, shall be entitled to a seat, voice, and vote at the Convention.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

The Resolution was passed.

## **Part VI**

Canons 9 and 12. Last year, the Convention, based on the experience of the committees who worked toward the election of Bishop Stokes amended Canon 9 to conform diocesan canons to the requirements of Episcopal Church canons and practicalities of the process. We also have Canon 12 entitled Election of Bishops, which applies only to elections of bishops other than the Bishop Diocesan. The Committee believes it is useful for

for purpose of clarity and simplicity to combine canons on the same subject rather than maintaining them in separate places, and so we propose moving these provisions to combine them into Canon 9, with appropriate adjustments in language. The Committee proposes Implementing Resolution VI, and it is before you.

**Implementing Resolution VI:** *Resolved*, That Canon 12 of the Canons of the Diocese of New Jersey be deleted and that Canon 9 be amended (a) by deleting Section 10 thereof, (b) by inserting the following two new Sections 1 and 2, and (c) by renumbering subsequent sections of such canon:

**SECTION 1. Prior Consents for Elections of Bishops Coadjutor or Suffragan.** Before an election of a Bishop Coadjutor or Bishop Suffragan can be authorized, the election process, including a budget provision for the election and the position, must be approved by a regular or special meeting of the Diocesan Convention.

- (a) Whenever the Bishop of the Diocese wishes to call for the election of a Suffragan Bishop or a Bishop Coadjutor, the Bishop shall give written notice to all members of the Convention not later than sixty days before

the annual or special meeting of the Convention at which the request will be considered.

(b) The Diocesan Council, with the assistance of the Finance and Budget Committee, shall prepare and adopt a proposed financial plan to defray all expenses to be incurred in connection with the election, in a manner that incorporates the expenses into the Diocesan Budget over a period not to exceed three years. The plan shall include appropriations for the work of the Bishop Search and Nomination Committee and the Transition Committee provided for in this Canon, the cost of the Electing Convention, and the cost of the Consecration Service. The plan shall also set the proposed initial level of compensation for the new bishop and provide for the moving expenses of the new bishop. A copy of the proposed financial plan shall be mailed to all members of the Convention not later than thirty days before the meeting of the Convention referred to in subsection (a) of Section 1 of this canon.

(c) The Convention shall act first on the Bishop's request for the election of a Bishop Coadjutor or Suffragan, and if that is approved the Convention shall then consider the financial plan proposed by the Council. The Convention may adopt the plan as proposed, adopt a modified version of the plan, or reject the plan. Only if the Convention approves both the resolution consenting to the election and the financial plan may the Ecclesiastical Authority of the Diocese proceed to seek the consent of a majority of the Bishops exercising jurisdiction and of the Standing Committees of The Episcopal Church for such election to go forward. Upon receipt of such consents, the Ecclesiastical Authority shall promptly begin the process of electing a Bishop Search and Nomination Committee as set forth in Section 4 of this Canon.

SECTION 2. In the event of the death of the Bishop Diocesan, the dissolution of the pastoral relationship between the Diocese and the Bishop Diocesan, or upon the Bishop Diocesan's giving notice of resignation or retirement, the Ecclesiastical Authority shall promptly begin the process of electing a Bishop Search and

Nomination Committee as set forth in Section 4 of this Canon. Simultaneously, the Diocesan Council shall prepare and adopt a financial plan as described in subsection (b) of Section 1 of this Canon for the election of a successor, to be mailed to all members of the Convention not later than thirty days before the next annual or special meeting of the Convention. The Convention may adopt the plan as proposed or adopt a modified version of the plan.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

The Resolution was passed.

## Part VII

Canon 39. The Christian Knowledge Society was organized in 1810 (as "The Episcopal Society of New Jersey, for the promotion of Christian Knowledge and Piety") to furnish prayer books, religious tracts, hymnals, and bibles at nominal or no cost to missions otherwise unable to purchase them. It was reorganized in 1881 and incorporated in 1894. The Committee recommends that this provision be updated. For example, it apparently provides for membership at \$1.00 in 1810, which now translates to \$18.60 in today's currency. It needs to be looked at. There is one specific change because we now have a single budget and we do not have a Missionary Treasurer. While the Committee recommends the consideration of examination of this Canon they are also proposing and moving Implementing Resolution VII, which is before you:

**Implementing Resolution VII:** *Resolved*, That Section 3 of Canon 36 of the Canons of the Diocese of New Jersey be amended as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 3. The Bishop of the Diocese shall be the President of the Society; the members of Diocesan Council shall constitute the Board of Trustees of the Society; and the Secretary of the Diocesan Council and the ~~Missionary~~ Treasurer of the Diocese shall be, respectively, the Secretary and Treasurer of the Society. The Treasurer shall invest or reinvest the funds of the Society subject to the approval of the Finance and Budget Committee of the Diocese. All appropriations out of available income shall be made by the Board of Trustees of the Society, which shall have general

management of the affairs of the Society, making a full report thereof at the annual meeting of and to the Diocesan Convention.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

The Resolution was passed.

## **Part VIII**

Canons 49 and 50 regarding Election of Convention Deputies and Alternates and Convocation Delegates. This is essentially two sets of changes in Canons dealing with the Cathedral and others, so that we are dealing with a plurality of votes instead of with a majority of votes cast. The difference is that literally a majority of votes cast provisions that can result in extremely long elections. In fact, it is the consensus of the Committee that in most cases we deal with this sort of election by plurality in any event. Accordingly, the Committee proposes Implementing Resolution VIII, which covers both Canon 49 and 50.

**Implementing Resolution VIII:** *Resolved*, That Canon 49, section 6 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough):

SECTION 6. There shall be an annual meeting of the Congregation of the Cathedral, at which the qualified voters shall elect by ballot, ~~by a majority of the votes cast,~~ to serve for the ensuing year, from among the voters of the Cathedral congregation, three Deputies and three alternate Deputies to the Diocesan Convention, who shall all be communicants in good standing, and who shall represent the Cathedral in the Conventions of the Diocese. The meeting shall also elect the Wardens and Chapter members provided for in Section 2 of this Canon, convocation representatives, and such other officers as may be provided for by the Constitution or Bylaws of the Cathedral.

and be it further

*Resolved*, That Canon 50, section 3 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough):

SECTION 3. At said annual meeting the qualified voters shall elect by ballot, ~~by a majority of the votes cast,~~ to serve for the ensuing year, from among the voters in the Parish or Mission, three Deputies and three alternate Deputies to the Diocesan Convention, who shall represent the Parish or Mission in the Conventions of the Diocese, and a Warden or Wardens, who shall all be communicants in good standing; and also such other Vestrymembers or Mission Committee members, and such other officers as may be provided for by the Parish or Mission charter or bylaws, and six Representatives to the Convocation in which the Congregation is located, who shall all be communicants if such suitable for the office can be found.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

The Resolution was passed.

## **Part IX**

Canon 49. Conforming to Other Changes in Trinity Cathedral Organizing Documents, which is governed by a joint consolidation agreement. In 2014 the Cathedral Chapter, with the consent of the Bishop and the Standing Committee and with the unanimous approval of the Cathedral congregation, amended the Joint Consolidation Agreement. There are a variety of changes. A number of the changes are to conform to current practice are before you, which are suggested. The one exception involves financial reporting that is as described and as proposed. The first Resolution is the conforming changes, which is Implementing Resolution IX-A. That one is before you moved by the Committee for adoption.

**Implementing Resolution IX-A:** *Resolved*, That Sections 1 through 4 of Canon 49 of the Canons of the Diocese of New Jersey be amended as follows (insertions shown by double-underline, deletions by strikethrough):

SECTION 1. Trinity Cathedral of the Diocese of New Jersey, situated at Trenton in the Diocese of New Jersey, is designated as The Cathedral of the Diocese, with the rights, powers, and privileges conferred upon it by law and by the Joint Consolidation Agreement entered into on the May 4, 1949, between the corporation known as The Cathedral Church of the Diocese of

New Jersey and the parish corporation known as Trinity Cathedral in the Diocese of New Jersey, as amended to date, and by the Constitution and Bylaws of the Cathedral adopted pursuant to such Agreement.

SECTION 2. The governing body of Trinity Cathedral shall be a Chapter. The Chapter shall consist of the Bishop, who shall be the presiding officer; the Bishop Coadjutor, if there be one, the Suffragan Bishops, if there be any; ~~the Archdeacons of the Diocese, if there be any;~~ the Dean of the Cathedral; four presbyters and four lay persons elected by the Diocesan Convention for three-year terms; three members appointed in writing by the Bishop for three-year terms; the following members elected by and from the Cathedral congregation, namely, a Senior Warden and a Junior Warden each elected for two-year terms, and nine other lay persons elected for three-year terms; and a Treasurer and a Clerk elected by the Chapter.

SECTION 3. There shall be a Minor Chapter, within the Chapter, which shall have such powers and duties as provided by the Constitution and Bylaws of the Cathedral, and which shall consist of the Bishop, who shall be the presiding officer; the Dean of the Cathedral; the Junior and Senior Wardens; the nine lay persons elected by the Cathedral congregation; and the Treasurer and the Clerk.

SECTION 4. Members of the Chapter elected by the Convention may not be elected to succeed themselves, but may be reelected after the expiration of at least one year. The Treasurer shall be elected by the Chapter at its annual meeting, to hold office for one year and until a successor is elected. ~~The Clerk shall be one of the members elected by the Cathedral congregation; the Clerk shall be elected by the Chapter at its annual meeting for such period as it may prescribe.~~ The Clerk shall be elected by the Chapter at its annual meeting from among the eligible voters of the Cathedral Congregation, for the term of one year and until a successor is elected. Vacancies in the Cathedral Chapter shall be filled as provided in the Constitution and Bylaws of the Cathedral.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

The Resolution was passed.

The second portion of that involves the reporting and in this case, looking at the history of these provisions, the Committee will propose this, but is recommending against the adoption the Implementing Resolution IX-B, so that the Treasurer would continue to report to the Convention on the affairs of the Cathedral.

**Implementing Resolution IX-B:** *Resolved*, That Section 5 of Canon 49 of the Canons of the Diocese of New Jersey be amended as follows (insertions shown by double-underline, deletions by strikethrough):

SECTION 5. The Treasurer shall annually report to the ~~Convention~~ Diocese the condition of the affairs of the Cathedral committed to the Treasurer's charge.

The Standing Committee on Constitution and Canons recommends **against** the adoption of this implementing resolution.

The Resolution was **not** passed.

## **Part X**

References to "Bishop" and "Ecclesiastical Authority" in Various Canons. Essentially what the Committee is proposing is a general Canon to deal with some remaining instances in which we are not consistent in our use of the term Bishop or Ecclesiastical Authority. It is to add a new general Canon to note the canonical references to the Bishop other than those that are very specific referring to the Bishop Diocesan should be understood as including the Standing Committee where appropriate. The Committee proposes Implementing Resolution X, and it is before you.

**Implementing Resolution X:** *Resolved*, That the Canons of the Diocese of New Jersey be amended by inserting a new Part VII - General Canons, Canon 70, as follows:

### **Canon 70**

#### **Bishop and Ecclesiastical Authority**

In the event of the death, disability, or resignation of the Bishop Diocesan, unless another bishop is designated to act pursuant to Article XII of the Constitution of the Diocese, the Standing

Committee of the Diocese shall become the Ecclesiastical Authority. In these Canons, except for references to the Bishop Diocesan, references to the Bishop shall include the Ecclesiastical Authority; provided, that the Standing Committee may designate an interim or other bishop to perform such episcopal services on behalf of the Ecclesiastical Authority.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

The Resolution was passed.

## PART XI

Canon 57. Collegiate Chapels. The Canon governs Collegiate Chapels in the Diocese. It was originally specifically drafted to cover the chaplaincies at Princeton and at Rutgers, New Brunswick previously operated by the William Alexander Procter Foundation. There is also a chaplaincy program at The College of New Jersey and there have been other outreach efforts to other colleges in the area of the state served by the diocese. Based on input from the Foundation and Bishop Stokes, the Committee recommends amendments to the canon to clarify some language, to give more flexibility to local committees overseeing and assisting with the work of the chaplain, and reiterating the oversight of the Bishop. The Committee proposes Implementing Resolution XI, and it is before you.

**Implementing Resolution XI:** *Resolved*, That Sections 1, 2, 3, 4, and 6 of Canon 57 of the Canons of the Diocese of New Jersey be amended as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 1. At any institution of higher learning in this Diocese it shall be lawful for the Diocese to establish a college chaplaincy and center for ministry to college students and staff. Such establishments are to be made upon the recommendation of the Bishop and the approval of the Diocesan Council ~~and, if financially supported by the William Alexander Procter Foundation, such Foundation.~~ Chapels or other places of meeting or of worship established at such centers, and their congregations, shall have the status of "Chapels of the Diocese." Chaplains shall be members of the clergy under the supervision and authority of the Bishop.



SECTION 2. There shall be ~~an advisory committee~~ a Chaplaincy Committee for each Collegiate Chapel. ~~The~~ At least two-thirds of the members of this committee shall be communicants of this Church in good standing. It shall be the duty of the ~~advisory committee~~ Chaplaincy Committee to care for the properties of the Chapel to which they are appointed, to make recommendations to the proper authority for needed repairs and improvements, to ascertain that the use of the Chapel is in accordance with the regulations of the local institution as well as those of the Diocese, and to assist the college chaplain in the furtherance of the church's work on the campus.

SECTION 3. There shall be for each Collegiate Chapel a Register as provided in Canon 73. The Chapel communicant register shall consist only of those persons who have been baptized, confirmed, or received into The Episcopal Church at the Chapel. It shall be a special duty of the chaplain to seek to transfer such members upon their permanent departure from the institution.

SECTION 4. It shall be lawful for the college chaplain to organize from local parishes and from the faculty and student body of the institution to which the chaplain has been assigned such committees, ~~student vestries~~, choirs, auxiliaries, guilds and societies as the chaplain may think advisable for the furthering of the ministry of The Episcopal Church on the campus.

SECTION 6. The chaplain and the ~~advisory committee~~ Chaplaincy Committee shall make annual reports to the Bishop of the Diocese in such form as the Bishop may direct.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

The Resolution was passed.

## **Part XII**

Constitution Article X. Vacancy among Alternate Deputies to General Convention. It is possible that, following the constitutional election of Alternate Deputies but prior to the opening of any General Convention, vacancies among elected Alternates will arise, either from promotion to Deputy status or from an Alternate's resignation. To cover this eventuality,

Committee member, The Rev. Dr. Jeffrey Kirk has proposed to allow the vacancy in such a situation to be filled by appointment by the Bishop from among persons otherwise qualified. Since the Constitution would be amended, we recommend taking the opportunity to correct inconsistent capitalization of the offices referred to. The Committee proposes Implementing Resolution XII, and it is before you.

**Implementing Resolution XII:** *Resolved*, That Sections 1 and 2 of Article X of the Constitution of the Diocese of New Jersey be amended as follows (insertions shown by double-underline):

SECTION 1. At the annual meeting of the Convention held in the second calendar year preceding the regular meeting of the General Convention, four clerical and four lay ~~deputies~~ Deputies shall be elected to represent the Diocese at the General Convention. They shall be elected by a vote by orders and subject to Article V, Section 3, and shall hold office until their successors are elected.

At the annual meeting of the Convention held in the calendar year next preceding the regular meeting of the General Convention, four clerical and four lay ~~alternate-deputies~~ Alternate Deputies shall be elected to represent the Diocese at the General Convention. They shall be elected by a vote by orders and subject to Article V, Section 3, and shall hold office until their successors are elected. If, during the preceding year, any vacancies have occurred in the office of deputy to the General Convention, the Convention, before proceeding with the election of ~~alternate deputies~~ Alternate Deputies, shall elect from among those persons nominated for the office of ~~alternate-deputy~~ Alternate Deputy, a sufficient number of persons to fill the vacancies.

Any vacancies among Alternate Deputies occurring after such election may be filled by appointment by the Ecclesiastical Authority from among qualified persons of the same order, lay or clergy, as the vacancy.

SECTION 2. It shall be the duty of each Deputy-elect, at least three weeks before the opening of the General Convention, to notify the Bishop whether the Deputy-elect will attend the Convention.

The Bishop shall appoint an Alternate Deputy to serve as Deputy in case a Deputy-elect shall fail to notify the Bishop of the Deputy-

elect's intention, or shall be unable to attend. Alternate Deputies shall be appointed in order of precedence according to the number of votes received by them at the election. The order of precedence of appointed Alternate Deputies shall be their date of appointment.

In case of a vacancy in the Episcopate the power hereby conferred on the Bishop shall be exercised by the Standing Committee.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

The Resolution was passed.

### **Part XIII**

Canon 31, Section 2. Membership of Committee on Lifelong Christian Formation. The co-chairs of the committee, the Rev. Gregory A. Bezilla and Mrs. Susan Legnani, have at the request of Bishop Stokes asked for an amendment to Section 2 to reduce the number of members from twenty to ten and to eliminate the classes of four-year appointments, limiting terms to three years but allowing for reappointment. Reducing the authorized size of the committee will bring the canon into alignment with current practice. The Committee proposes Implementing Resolution XIII, and it is before you.

**Implementing Resolution XIII:** *Resolved*, That Section 2 of Canon 31 of the Canons of the Diocese of New Jersey be amended as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 2. The Committee on Lifelong Christian Formation shall be made up of ~~twenty~~ ten persons, consisting of a reasonable balance of lay persons, deacons, and presbyters, who shall be appointed by the Ecclesiastical Authority at the annual Convention for renewable three-year terms. ~~There shall be four classes of persons each serving a four year term, with five persons appointed in each year.~~ The Ecclesiastical Authority may appoint additional members for one-year terms for specified projects and shall in addition appoint two Co-Chairs of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

The Resolution was passed.

#### **Part XIV**

Constitution Article VII, Section 3. Filling of Vacancies by Diocesan Convention. Article VII of the Constitution of the Diocese provides for the election of members of the Standing Committee of the Diocese, its quorum requirements, and its power to fill vacancies between meetings of the Diocesan Convention. Section 3 of Article VII specifies the authority to fill vacancies:

SECTION 3. The Standing Committee shall have power to fill vacancies which may occur in their own body or in any body elected or appointed by Convention until the next annual meeting of Convention, unless otherwise provided for by articles of this Constitution, Canons adopted thereunder, or special acts taken by Convention.

The Rev. Elmer L. Sullivan has proposed that this section be amended by appending the following sentence:

At the next annual meeting of Convention, vacancies that have occurred in the Standing Committee or any body elected by Convention shall be filled by election by the Convention for the balance of the unexpired term in accordance with the provisions of the Constitution and Canons pertaining to the same.

It is the belief of the Committee that this proposal is duplicative for several of the diocesan bodies for which Canons or New Jersey Statutes already specifically provide for filling vacancies by the Convention at its next meeting (Trustees of Diocesan Trust Funds, Finance and Budget Committee, Standing Committee on Constitution and Canons, and the Commission on Clerical Compensation). In all other bodies or officers elected by the Convention any power by any other body or person to fill a vacancy is specifically only to apply until the next meeting of the Convention. By necessary implication no interim vacancy appointment can extend beyond that time, so the only way such a vacancy could then be filled would be by election by the Convention.

The Committee finds that the proposed language is unnecessary and that the proposed location for its provisions is not positioned to make it easily available for anyone looking for such rules.

Accordingly, the Committee moves Implementing Resolution XIV, and it is before you.

**Implementing Resolution XIV:** *Resolved*, That Section 3 of Article VII of the Constitution of the Diocese of New Jersey be amended as follows (insertions shown by double-underline):

SECTION 3. The Standing Committee shall have power to fill vacancies which may occur in their own body or in any body elected or appointed by Convention until the next annual meeting of Convention, unless otherwise provided for by articles of this Constitution, Canons adopted thereunder, or special acts taken by Convention. At the next annual meeting of Convention, vacancies that have occurred in the Standing Committee or any body elected by Convention shall be filled by election by the Convention for the balance of the unexpired term in accordance with the provisions of the Constitution and Canons pertaining to the same.

The Standing Committee on Constitution and Canons recommends **against** the adoption of this implementing resolution.

The Resolution was **not** passed.

## **Part XV**

Canon 60, Section 2(d)(iv). Assets of Parishes Reclassified as Missions. Section 2 of Canon 60 deals with the voluntary and involuntary reclassification of independent Parishes to Mission status.

The Rev. Elmer L. Sullivan has proposed to replace the phrase "in trust for the purposes of the Diocese" at the end of the first sentence above by the following redefinition and expansion:

in trust for the mission that has been reclassified, with any income to be applied to the budget of the mission as long as the mission remains open. If the mission is closed, all rights and interests pertaining to the property of the closed mission shall vest in the Trustees of Church

Property of the Diocese of New Jersey, in trust, for the Convention of the Diocese of New Jersey. Said property and the income therefrom and the proceeds of the sale thereof shall be applied as the Convention shall direct.

Based on questions raised and concerns expressed at the various Pre-Convention hearings in respect to the language and operations, proposals made in Part XV of the Report, the members of the SCCC have amended their recommendation as contained in the Report to request that by Order of the Chair, the subject matter of this part be referred back to such Committee for further consideration and to report to the 232<sup>nd</sup> Diocesan Convention to be held in 2016.

Bishop Stokes ordered the Proposal to be referred back to the Standing Committee on Constitution and Canons to report to the 232<sup>nd</sup> Diocesan Convention in 2016.

### **Conclusion**

The Committee has received no further timely proposals for consideration for this year. The Committee reminds members of Convention that proposals for amendments to the constitution or canons must be submitted to the Committee by December 1, 2015 for consideration at the 2016 diocesan convention.

### **Chancellor's Report:**

Canon Paul Ambos presented the Chancellor's Report, Document 27, which unfortunately is not in the booklet with Documents Requiring Action, but it is on the Diocesan website. Three years ago, the Joint Task Force on Processing, Management, and Reporting of Diocesan Trust Funds recommended consolidating titles to various properties that were not in the hands of the Trustees of the Episcopal Fund or the Trustees of Church Property. In part of the way of implementing this, they found that a lot of properties are entitled by a corporation that was formed in 1940 called Mission Advancement, Inc., a nonprofit corporation. New Jersey Corporate Law allows religious corporations to be incorporated either under the Religious Corporations Law or the Not for Profit Corporation Law. This is one of the Not for Profit ones. Two years ago, the Trustees of Church Property had authorized the filing of an Amendment to their Certificate of Incorporation that would allow it, as permitted by New Jersey Law, to be able to consolidate with nonprofit corporations and be able to do some of the things that nonprofit corporations can do. That was done on the

authority of the Trustees themselves. It has been suggested that these and other prior Amendments to the Certificate of Incorporation, which goes back over 150 years, be put into a Restated and Amended Certificate of Incorporation. The implementing resolution authorizes the filing of a Restated and Amended Certificate of Incorporation in the form of Appendix IV

Canon Ambos moved the following Resolution:

*Be it resolved, That the 231st Convention of the Diocese of New Jersey ratifies the amendment to the Certificate of Incorporation of The Trustees of Church Property of the Diocese of New Jersey filed December 20, 2013; and be it*

*Further resolved, That this Convention authorizes the execution and filing of an Amended and Restated Certificate of Incorporation of The Trustees of Church Property of the Diocese of New Jersey in the form annexed to this Report as Appendix IV (substituting for Kenneth MacRitchie the information for the trustee elected at this Convention to succeed him), effective as of the date of filing; and be it*

*Further resolved, That the appropriate officers of the Diocese be authorized and directed to take such steps as may be necessary to consolidate Mission Advancement, Inc. into The Trustees of Church Property of the Diocese of New Jersey, pursuant to statute.*

The motion was seconded and passed.

### **Board of Mission:**

The Rev. Bruce Montgomery and the Rev. Dr. Anne-Marie Jeffrey, Co-Chairs of the Board of Mission reported that the Board of Mission is entrusted with the missionary work of the 35 Diocesan mission churches and each of our Board of Mission members are assigned to visit one or more of these mission churches during the year to be with them during their time of worship, to listen to their stories, their challenges, and assessments of their own mission. Each year the Board of Mission makes a recommendation to Diocesan Council regarding financial assistance for mission churches. In 2015, ten churches received assistance for a total of

\$331,000, which included a new mission, All Saints' Church, Lakewood, where very exciting ministry is being done in the Hispanic community. After the 2014 Convention, Bishop Stokes asked them to combine the Board of Missions with the Committee for Congregational Development. The group was now to be called the Board of Mission and Congregational Development. The hope was by combining these two groups there would be a new sense of call to mission, especially inter-mission churches using the tools and practices of Congregational Development. Combining these groups was not a straight forward task, and yet as they met over the year and discussed issues of what it takes to be a healthy and vital congregation, they had many interesting and energizing conversations. Toward the end of the year, the new Canon for Congregational Development and Mission was on board and it became clear that the Congregational Development work of the diocese needed to go beyond what the Board of Mission combined with the Committee of Congregational Development could do. So, while the work of Mission and Congregational Development cannot be separated, it was decided for at least this year, 2015, that the Board of Missions would work separately from the newly formed Congregational Development Commission and the former Congregational Development Committee be given the choice of whether to remain on the Board of Mission. The Board of Missions would continue the Congregational Development focus that began in 2014. There is overlap between the members of the Board of Missions and the Congregational Development Commission, which they think is great. It is anticipated that in the future, the Board of Missions will work closely with the Congregational Development Commission, as they work to have the missions be places that invite all of us to see how God is calling us to the work of God's transformation in the world. It is truly an exciting time to be a part of this diocese to do discipleship and mission together. They gave thanks for the missions and their vicars, for the members of the Board of Missions, the members of Congregational Development, and the Diocesan Staff.

### **Retired Clergy:**

The Rev. Robert Legnani, Chaplain to our Retired Clergy, noted that this is a ministry to over 200 retired clergy, spouses, widows and widowers in the diocese. Fr. Legnani acknowledged the Convocation Chaplains assisting in this ministry: Canon Lee Powers (Atlantic), Canon Alan Salmon (Burlington), Fr. Mark Van Sant (Monmouth), Fr. Joseph Parrish (Northern), and Rev. Ann Holt (Watchung). We are still in need for Chaplains in Camden and Woodbury.



Fr. Legnani acknowledged the clergy who have retired since the last Convention: The Rev. Robert L. Counselman, The Rev. Peter K. Stimpson, The Rev. Patricia D. Pierce, The Rev. Stephen Lawrence White, The Rev. Neil C. Turton, and the Rev. W. Joseph Leigh.

Four times a year, on the Wednesday of Ember weeks, there is a luncheon and program for retired clergy in the Matthews Conference Room at Diocesan House. Retirement Reflections is a newsletter that Fr. Legnani sends out prior to these luncheons.

### **Resolutions Committee:**

The Rev. Terry Martin, Chair of the Resolutions Committee, referred deputies to Document #32 in the Convention Reports Requiring Action Book, page 59. The Committee on Resolutions received five proposed resolutions by the January 15, 2015 deadline for submissions. The proposals are reported below, having been edited as to form. Hearings were held on Saturday, February 14, 2015, at Diocesan House, following which the Committee met and decided on recommendations.

A motion was made, seconded and passed to suspend the reading of the Resolutions.

On behalf of the proposers, Fr. Martin moved Resolution 2015-1 and noted that the Resolutions Committee made no recommendation as to this proposal.

### **RESOLUTION 2015-1:**

*Subject: Fossil Fuel Divestment and Clean Energy Reinvestment*

*Be it resolved,* That, as a matter of moral and theological urgency, in obedience to God's command to "tend and keep the earth" and consistent with Jesus' injunction that we care for those who are most vulnerable, this 231st Convention of the Episcopal Diocese of New Jersey calls on the Church Pension Fund, the Investment Committee of the Executive Council, and the Episcopal Church Foundation to adopt a policy to refrain from this time forward from purchasing any new holdings of public equities and corporate bonds of the world's leading 200 fossil-fuel companies as identified by the Carbon Underground; and be it

*Further resolved,* That, in obedience to God's call to be stewards of

earth's diverse community of life, this 231st Convention of the Episcopal Diocese of New Jersey calls on the Church Pension Fund, the Investment Committee of the Executive Council, and the Episcopal Church Foundation to develop and implement a plan to divest within five years from direct ownership of public equities and corporate bonds of the world's leading 200 fossil-fuel companies as identified by the Carbon Underground; and be it

*Further resolved*, That, as an investment in the healthy future of humanity and the planet, this 231st Convention of the Episcopal Diocese of New Jersey calls on the Church Pension Fund, the Investment Committee of the Executive Council, and the Episcopal Church Foundation to develop and implement a strategy to invest 5% of their overall holdings within two years and 10% within four years in "impact investments" in the clean-energy sector, and be it

*Further resolved*, That this 231st Convention of the Episcopal Diocese of New Jersey, memorialize the 78th General Convention of the Episcopal Church to encourage all dioceses and the Consortium of Endowed Episcopal Parishes to engage within the coming year the topic of divestment from fossil fuels and clean energy reinvestment; and be it

*Further resolved*, That the Environmental Commission of the Diocese of New Jersey make information available to congregations and trusts within the diocese to inform their consideration of adopting a plan to divest from fossil fuels and invest in clean energy.

A discussion was held and a motion was made, seconded and passed to call the question.

Resolution 2015-1 was defeated.

On behalf of the proposers, Fr. Martin moved Resolution 2015-2 and noted that the Resolutions Committee made no recommendation as to this proposal.

#### RESOLUTION 2015-2:

*Subject: A Reaffirmation of the 200th Convention Resolution 2004-1 Concerning the WTC Victims in this the 15th Anniversary Year of September 11, 2001*

*Be it resolved*, That the 231st Convention of the Diocese of New Jersey reaffirm the 220th Diocesan Convention's Resolution 2004-1; and be it

*Further resolved*, That that we continually pray for all those lost on September 11, 2001, for all others lost at the hand of terrorism, for those who have made the ultimate sacrifice in the days since the attacks, for those who still suffer in body and mind as a result of terrorist attacks, and for all those we call peacemakers; and be it

*Further resolved*, That the Secretary of this Convention forward a copy of this resolution to the Executive Council Standing Committee on Advocacy and Networking for Mission of The Episcopal Church, the Executive Council of The Episcopal Church, and the House of Bishops.

Resolution 2015-2 was passed noting that this is the 14<sup>th</sup> Anniversary Year of September 11, 2001.

On behalf of the proposer, Fr. Martin moved Resolution 2015-3 and noted that the Resolutions Committee made no recommendation as to this proposal.

#### RESOLUTION 2015-3:

*Subject: 2015 General Convention to Reimagine the Denominational Health Plan*

*Be It Resolved*, That the 231st Convention of the Diocese of New Jersey submit the following Memorial for consideration at the 78th General Convention of the Episcopal Church to be held in Salt Lake City, Utah, in July 2015:

#### TITLE: Reimagine Denominational Health Plan

The Diocese of New Jersey memorializes the General Convention to adopt such resolutions as may be necessary to bring the costs of the Denominational Health Plan into line with health-insurance costs otherwise available to congregations on the open market, or in the alternative provide provisions for opting out of such Plan regardless of qualification for federal premium tax credits.

Resolution 2015-3 was passed.

On behalf of the proposers, Fr. Martin moved Resolution 2015-4 and noted that the Resolutions Committee made no recommendation as to this proposal.

RESOLUTION 2015-4:

*Subject: Including Anti-Racism Training in Diocesan Letters of Agreement*

*Be it resolved*, That the requirement of anti-racism training for all bishops, priests, deacons, and diocesan staff, regardless of title or position, be included in all future letters of agreement; and be it

*Further resolved*, That the 231st Convention of the Diocese of New Jersey reaffirms our diocesan 2½-day anti-racism trainings to be the vehicle for the fulfillment of this requirement; and be it

*Further resolved*, That fulfillment of this requirement is to take place prior to ordination for all seminarians and those in the School for Deacons and within 24 months of canonical residency, diocesan licensure, or the start of a new ministry for all others; and be it

*Further resolved*, That a copy of this resolution be forwarded to the Canon for Transition Ministry and Clergy Development for inclusion in the template from which future letters of agreement are written for all diocesan clergy, and to our Diocesan Bishop and Canon to the Ordinary for inclusion in the template from which future letters of agreement are written for all diocesan staff.

Resolution 2015-4 was passed.

On behalf of the proposer, Fr. Martin moved Resolution 2015-5 and noted that the Resolutions Committee made no recommendation as to this proposal.

RESOLUTION 2015-5:

*Subject: Economic and Racial Justice in the Selection of Venues for Diocesan Events*

*Be it resolved*, That, as soon as current contractual obligations allow, future venues for all diocesan events and activities, including but not

limited to Diocesan Conventions and Clergy Conferences, be selected in ways that will further the cause of economic and racial justice; and be it

*Further resolved*, That copies of this resolution be forwarded to diocesan committee and commission chairs and all other persons responsible for selecting and contracting with venues for diocesan events and activities; and be it

*Further resolved*, That all members of the Diocese of New Jersey be encouraged to continue educating themselves regarding the realities of economic and racial injustice and to use that knowledge in addressing racial and economic disparities in their own communities and congregations.

Resolution 2015-5 was passed.

This concludes the Report of the Resolutions Committee.

#### **Jubilee Ministries Certificates:**

Ms. Clara Gregory, Jubilee Ministry Officer, reported that we have three new Jubilee Ministry Centers that were affirmed by The Episcopal Church, The Presiding Bishop, Executive Council and Bishop Stokes: Trinity Church, Woodbridge; St. Mark's Church, Keansburg; and All Saints' Church, Lakewood. Ms. Gregory asked representatives from these three churches to come forward to receive their certificates:

- Mr. Carroll Thomas, Trinity Church, Woodbridge. They are well known for their feeding programs and they host Family Promise.
- The Rev. Kathleen Murray, St. Mark's Church, Keansburg. They are known for serving over 60,000 hot meals in a month.
- Mr. Kenneth Seda, and Ms. Arlene Mortimer, All Saints' Church, Lakewood. Samaritan House Lakewood, a subsidiary of All Saints Community Center.

Ms. Gregory thanked everyone for doing such great work for those people in your community who cannot sometimes fend for themselves.

#### **Acknowledgements:**

Bishop Stokes thanked Archdeacon Pete Cornell, who works tirelessly to do the multi-media, and Dcn. Eric Elley, who comes back to us each year from

Connecticut to assist Pete. You had some challenges this year and you made them work. Bishop Stokes also thanked Mrs. Catherine Ambos, who has been assisting them and thanked all of the others, who work behind the scenes.

Bishop Stokes expressed his gratitude for an amazing staff. The Rev. Canon John Sosnowski, The Rev. Canon Robert Droste, Canon Phyllis Jones, The Rev. Canon Debi Clarke, Canon Cecilia Alvarez, Canon Jonathan Elliott, Canon Connie White, The Rev. Canon Linda Moeller, Ms. Mary Ann Rhoads, Ms. Sarah Paige, Mr. Emanuel Strauss, Ms. Mary Ann Clisham, Mr. Keith Adams, Ms. Esther Valentin, Mr. Ronald Gritz and Mr. Curtis Wilson.

Bishop Stokes asked Ms. Ann Notte to come forward and be recognized. The deputies rose to a standing ovation in appreciation for Ann's dedication and coordination of Convention.

Bishop Stokes also thanked all of the volunteers, pages, and everyone who helped with the arrangements of Convention, and our photographer, Ms. Dot Cellini.

Bishop Stokes requested that the following Annual Reports be received by title. It is our practice to receive by title those reports that have been distributed in preconvention meetings or the convention packets that have not been presented to the Convention orally. They are posted on the Diocesan website.

Document 4	Acting Archivist
Document 5	Ministry to the Imprisoned
Document 6	Youth Council
Document 7	Jane O.P. Turner Fund
Document 8	Anti-Racism Commission
Document 11	Trinity Cathedral – Dean's Report
Document 12	Trinity Cathedral – Treasurer's Report
Document 13	Standing Commission on Clerical Compensation
Document 14	Environmental Commission
Document 16	Board of Mission
Document 17	Hispanic Commission
Document 18	Companion Diocese
Document 19	State of Deacons
Document 20	Recovery Ministries

Document 21	The Committee for Ministry with Older Adult
Document 22	Loan and Grant
Document 23	Diocesan MDG Task Force
Document 24	Girls Friendly Society
Document 25	Stewardship Commission
Document 26	Benefits Committee
Document 27	Chancellor Report
Document 28	Commission on Ministry With the Disabled
Document 29	Communications Report
Document 30	Lifelong Christian Formation
Document 31	Committee on the Diaconate
Document 32	Committee on Resolutions
Document 33	Diocesan Jubilee Office
Document 34	Diocesan Council Report
Document 35	Standing Committee Report
Document 36	Regional Hispanic Missioner Coalition Report
Document 38	Audit Committee
Document 39	Canonical Congregations
Document 40	Canonical Clergy
Document 41	Bishop's Appointments
Document 42	Planned Giving
Document 43	Celebratory Greetings
Document 44	GreenFaith
Document 45	Historiographer

## **Financial Reports**

Exhibit I	2014 BvA 2015 2016 Budgets
Exhibit I-1	2014 VIME Fund BvA 2015-2016 Budgets
Exhibit II	Special Initiatives Request Summary
Exhibit II-1	Special Initiatives Funding Source Breakdown
Exhibit II-2	Special Initiatives 5 Marks of Mission Goals and Outcomes
Exhibit II-3	Special Initiatives Flyer
Exhibit III	2015 & 2016 Fair Share – Alpha Sort
Exhibit III-1	2015 & 2016 Fair Share – Parochial Sort
Exhibit IV	2014 Fair Share Alpha Sort
Exhibit IV-1	2014 Fair Share Parochial Sort
Exhibit V	Catalog of Funds
Exhibit VI	Loan Funds
Exhibit VII	Report of Aged & Infirm Clergy
Exhibit VIII	Widows, Widowers & Orphans Fund
Exhibit IX	Report of the Corp for the Relief of Widows, Widowers and

Children of Clergy of the State of NJ

Exhibit X	St. James Fund Report
Exhibit XI	Proceeds from Disposition of Assets from Closed Churches
Exhibit XII	Fair Share Special Appreciation (Pledged and Paid in Excess of Asking)
Exhibit XIII	Fair Share Special Appreciation (Pledged or Exceeded the Asking)

### **Statistics**

Statistics I	Transfers In/Out
Statistics II	Official Acts – 2014
Statistics III	Necrology

A motion was made, seconded, and passed to receive these reports by title.

### **Necrology Report:**

The Rev. Frank B. Crumbaugh, III read the Necrology Report for the year 2014:

The Rev. Dr. Frank Kincaid Jago	1937 – 2014
The Rev. Mary Ann Jensen, Dcn.	1936 – 2014
The Rev. Dudley Diggs Pendleton	1914 – 2014
The Rev. Canon Anna Marie Stewart Powell	1945 – 2014
The Rev. Harry Nuttall Collins, Jr.	1932 – 2014
The Rev. Margaret Hall Coffey	1934 – 2014

Fr. Crumbaugh also remembered fondly The Rev. John Joseph Negrotto, a licensed priest in the Diocese of New Jersey who died in 2014.

### **Point of Personal Privilege:**

Ms. Melinda Whiting-Burrows thanked Chancellor Ambos for directing us to the specific rule that governed the election of Standing Committee for Clergy, which had a somewhat counterintuitive result in which lay and clergy votes effectively held different weight and the person with the second most votes was not elected to the second of two positions. This is not the case with most offices. Ms. Whiting-Burrows questioned the rationale for the rule and asked for an explanation of why this is the case for Standing Committee and not the other positions that we elected yesterday.



Chancellor Ambos explained that the rationale for the rule is that since there are more lay deputies than clergy at Convention, if you are having a Vote by Orders and you need to have a concurrent majority in both orders if you just counted the total number of votes, the laity would out vote the clergy every time, which would not give equal weight to the two orders. The reason that this happened on the Standing Committee vote is that the only offices that are required by Canon or by the Constitution to be on a Vote by Orders are members of the Standing Committee, Deputies to General Convention, and Alternate Deputies to General Convention. If any one wants to move to have any other offices elected by a Vote by Orders that can be in order, but people rarely do that because it is a complicated procedure and makes it harder to get an election occur.

Ms. Whiting-Burrows respectfully requested that we re-evaluate this rule and consider over the next year before the next election conducting this election the same way the other offices are elected. Bishop Stokes suggested that Ms, Whiting-Burrows contact the Standing Committee on Constitution and Canons to consider the rule so that could go before hearings and Convention for a change.

**Adjournment:**

Having no other business to come before Convention, Bishop Stokes announced that the 232<sup>nd</sup> Annual Convention of the Diocese of New Jersey is scheduled to take place on Friday-Saturday, March 4-5, 2016 at the Crowne Plaza Hotel, Cherry Hill.

A motion to adjourn was made, seconded, and passed.

**Closing Prayer:**

The Rev. Neil C. Turton, Convention Chaplain, closed with prayer, and Bishop Stokes gave a blessing.

Ms. Julia Nemec, Young Adult representative, Convention Chaplain, offered closing prayer, and Bishop Stokes gave a blessing. Dcn. Debi Clarke offered the Dismissal.

The Convention stood adjourned at 1:55 p.m.

Respectfully submitted,

Mary Ann Rhoads  
Assistant Secretary

## 231st Convention of the Diocese of New Jersey

Bishop's Address to the 231<sup>st</sup> Convention of the Diocese of New Jersey  
Friday, February 27, 2015 (Friday in Lent 1/Feast of George Herbert)

Ephesians 2:13 – 22; Luke 10:1 – 9

The Right Reverend William H. Stokes, 12<sup>th</sup> Bishop of New Jersey  
From the Dedication of George Herbert's collection of poems *The Temple*  
*Lord, my first fruits present themselves to thee;*  
*Yet not mine either; for from thee they came,*  
*And must return. Accept of them and me,*  
*And make us strive, who shall sing best thy name.*  
*Turn their eyes hither, who shall make a gain:*  
*Theirs, who shall hurt themselves or me, refrain.*<sup>[i]</sup>

*In the name of the Father, and of the Son and of the Holy Spirit.*

Greetings and welcome to all. It is a great joy and blessing to see us all gathered together for this 231st Convention of the Diocese of New Jersey. It is a particularly special blessing to have the 9<sup>th</sup> Bishop of the New Jersey, The Right Reverend Mellick Belshaw with us, as well as the 11<sup>th</sup> Bishop of New Jersey, The Right Reverend George Councill. Thank you for your presence and prayers as well as for all you have done and continue to do to support the life and witness of this diocese. I am especially grateful to Bishop Councill who is not only serving as Chaplain at The Doane Academy in Burlington, but who, after taking a year off, is now assisting me with parish visitations during the year. Thank you.

I am also grateful for the presence of my friends and colleagues, Bishop M. Blair Couch of the Northern Province of the Moravian Church and the Eastern District. Bishop Tracie Bartholomew of New Jersey Synod, ELCA and Bishop Stacy Sauls, Chief Operating Officer of The Domestic and Foreign Missionary Society – The Episcopal Church. We will hear from them later on. Bishop Mark Beckwith of the Diocese of Newark should also be joining us.

This year, our diocesan convention falls in Lent. This seems right and good to me. Lent is a season of turning and returning to God. It is a time of spiritual refreshment and renewal through the disciplines of Christian practices: "self-examination and repentance; by prayer, fasting, self-denial, reading and meditating on God's holy

Word.” (BCP p. 265). Our convention theme – Reimagining Mission and Discipleship fits well within the spirit of Lent. Lent is a time to imagine and reimagine ourselves and our lives in God, individually and corporately; to align ourselves more closely to God in Christ, and God’s call to us.

In our Eucharist today, we are also remembering the 17<sup>th</sup> Century Anglican Divine, poet and priest George Herbert author of the prose work *The Country Parson* and the collection of poems, *The Temple*. Two of the hymns we are singing at the Eucharist are poems of his set to music. Herbert was born into an aristocratic family on April 3, 1593 and died on March 1, 1633 just short of his fortieth birthday. He entered Trinity College, Cambridge to study divinity but his path toward the priesthood was nearly derailed. He was appointed the university’s Public Orator which attracted the favorable attention of King James I. After flirting with the idea of a life in politics, even spending a brief time in Parliament, Herbert determined to resume his course toward holy orders. He was ordained a deacon in 1624. In 1629 he married Jane Danvers and in 1630 he was ordained a priest at Salisbury Cathedral. He was offered the rectorship of Fuglestone St. Peter and the chapel of Bemerton St. Andrew in which country post he served until his death from consumption a short three years later in 1633.[ii]

Herbert was remarkable, his faith deep. This faith is clearly reflected in his classic work *The Country Parson* and in his collections of poems which were not published until after his death. It appears that he wrote *The Country Parson* prior to, or very early in his tenure as priest at Bemerton.[iii] His purpose, in his own words: “That I may have a mark to aim at which also I will set as high I can, since he shoots higher that threatens the Moon, than he which aims at a Tree.”[iv] Herbert’s *The Country Parson* is a treasure and still has much that commends it to parish clergy today. In the Introduction to the volume on George Herbert in *The Classics of Western Spirituality* series, John N. Wall Jr. writes, “In the midst of an age fraught with religious controversy, Herbert represented for his contemporaries a clear point of reference, a voice honest about the complexities of the Christian life yet affirming its central tasks. As such, Herbert would serve as a reminder of the essentials of Christian living, as well as an example of one who would not be swayed from his devotion to them.”[v]

His poetic masterpiece, *The Temple*, indeed the entire body of his work and ministry resonate with imagery and the theology and ecclesiology found in today’s letter to the Ephesians .... *you are citizens with the saints and also members of the household of God, built upon the foundation of the apostles and prophets, with Christ Jesus*

*himself as the cornerstone. In him the whole structure is joined together and grows into a holy temple in the Lord; in whom you also are built together spiritually into a dwelling-place for God* (Ephesians 2:19 – 22).

Herbert understood well, that it is the people of God, the body of Baptized Christians that comprise the Church. While there is no doubt that he revered and treasured the sacred space of the physical sanctuary, was nurtured in such space, and understood the value of the sanctuary for building up the body of Christ, he also recognized that the people of God, the body of baptized Christians were, and are, the real Temple of God, as today's reading from Ephesians affirms.

As Church, as the body of Christ, we have one mission – God's mission: bearing the transforming Good News of Jesus Christ and his reconciling love to a world starving for these. This must guide every decision we make, every worship service we share, every program we create and every way we use our sacred spaces. As Church, we are, too often, still insular, inward focused – an attitude that hampers the outward movement that has marked Christianity from its origins.

Today's Gospel reading is striking. Jesus expands his missionary team beyond the original twelve to a group of seventy disciples (see Luke 10:1 ff). He sends them out in pairs. Luke writes, that "he sends them to every town and place where he himself intended to go" (10:1). I find that compelling. *He sends them out to every place where he himself intends to go.* As disciples of Christ, we are always an "advance team." Like John the Baptist, we go to prepare the way (e.g. Mark 1:1 – 8). As "living reminders" of Christ, to use a powerful image from Henri Nouwen[vi], we are Christ-bearers in a world that is desperately in need of the transforming Good News of Jesus and his love. When we go faithfully, he will follow. Sometimes, we will discover, that he has arrived ahead of us.

I am excited about this diocesan convention and its theme. The Reverend Tom Brackett, The Episcopal Church's Missioner for New Church Starts and Missional Initiatives will be our keynote speaker and will offer a workshop tomorrow titled "Mission, Molting and Midwife" during which we will be invited to consider "extravagant models of resurrection and emergence around us, and encouraged – given heart – to try some 'midwifing' practices for the sake of mission out in the world" which, as Tom, observes, "God loves so fiercely." [vii]

Dr. Lisa Kimball, Director of the Center for the Ministry of Teaching and Professor of Christian Formation and Congregational Leadership at Virginia Theological Seminary is with us as well, and will lead a workshop tomorrow titled "Beyond Sunday School: Forming Faith Lifelong AND Lifewide." [viii] Lisa recognizes the challenges we all face

in our contemporary context and will encourage us to stretch ourselves to address these challenges. Both Tom Brackett and Lisa Kimball are providing us with genuine opportunities at this convention to Reimagine Mission and Discipleship. I urge you not to miss their workshops. Each will be offered twice. What an exciting opportunity for your congregations.

During this Convention, you will be asked to consider a series of what I believe are bold, innovative, initiatives that will advance our ability to reimagine discipleship and mission in this diocese. These include additional funding to “retool our ministries: by strengthening the current budget”; creation and implementation of a diocesan-wide process for congregational mission development under the leadership of our new Canon for Congregational Development, Rob Droste; (Rob had the first meeting of his new Congregational Development team last week, which was very exciting. You’ll be hearing more from him during the business session of convention).

Among our Special Initiatives is one to upgrade the technological capability of Trinity Cathedral so that we can use it as a communications center for educational/formational and missional webcasts and webinars that can reach the whole diocese. These things are all in service of the first two marks of Five Marks Anglican Mission:[ix] 1) *“To proclaim the Good News of the Kingdom”* and 2) *“To teach, baptize and nurture new believers.”*

The remaining three marks – *To respond to human need by loving service; To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation; and to strive to safeguard the integrity of creation and sustain and renew the life of the earth* — are served in additional Special Initiatives.

We propose the creation of a Joint Office of Government Relations in partnership with the Diocese of Newark, the New Jersey Synod of the ELCA, The Episcopal Church and the Evangelical Lutheran Church of America. Significant funding has already been secured or committed to from the other participating partners. This office will help us work together on issues of concern to our churches in the State of New Jersey. The Reverend Sara Lilja, who is currently on staff of the ELCA New Jersey Synod is with us and will speak to convention about how this Office will help our congregations in mission.

Among the special initiatives are proposals to address the crisis faced by our historic black churches in the diocese by creating the position of a part-time Missioner for Black Ministries as well as a Task Force that will be charged with the responsibility of

looking at the challenges confronting the Black Churches today with particular attention to the lack of growth in our African-American communities as well as the nagging reality that there are too few vocations to holy orders among African-Americans and other persons of color.

Some, including members of Diocesan Council, have expressed concern that a part-time position for a Missioner for Black Ministries is not sufficient, that this requires a full-time staff person. I agree that it should be a fulltime position. I believe we should work toward that and am open to that. Budget constrictions seemed to limit our capacity for that this year. But let's get started.

Our Special Initiatives also focus on two of our historic black churches where we believe there is a real opportunity for growth and ministry. St. Augustine's in Asbury Park and St. Augustine's in Atlantic City which is our only remaining congregation in that city.

We are continuing to strengthen the initiative begun last year when we created a regional Hispanic Missioner in the person of Fr. Ramon Ubiera. We are also supporting the development of All Saints Lakewood, where Fr. Ramon established a strong Hispanic Congregation that is now part of the wider All Saints community and ministry. This congregation started with a handful of people and now worships, on average, between 160 and 200 on a weekend in addition to the traditional Anglo Congregation that has been faithful and steady in working with this new model.

Following the plan of the Coalition – a coalition which includes Christ Church, Toms River and St. Thomas, Red Bank — the parishioners from any worship service at All Saints can, and do, equally participate in all levels of ministry, including election to Vestry. The intention is to create an integrated community whereby both Spanish and English languages and cultures are celebrated together. Similar trends are also emerging at St. Thomas, Red Bank.

Lastly, in our efforts to continue to transform the unjust structures of society, we are investing in our anti-racism work, so that we can train people within the diocese to do the same outstanding work that has heretofore been contracted to an outside group of trainers. As this past year's events in Ferguson and New York, as the unjust system of mass incarceration in our nation, makes clear, racism and racial injustice are alive and still very much a part of our cultural context. Working with God to bring

about the kingdom demands that we continue to confront this evil and work at racial reconciliation with justice.

It is my hope and my prayer that you will support all these special initiatives that go a long way in helping us to reimagine mission and discipleship in this diocese. They have all been considered and enthusiastically endorsed by Diocesan Council, the Trustees and the Standing Committee.

Reclaiming the central importance of forming Christian disciples is at the heart of much of what I am proposing for the Diocese of New Jersey. Strengthening Christian Education and Formation for people of all ages is a central goal of my episcopate. Too many people in our pews don't know their Christian story. Too many people in our congregations are the product of what Episcopal priest and educator John Westerhoff called a "broken ecology of Christian formation and a failed school instruction model."

It is hard to engage in Christian mission without a strong knowledge about, and relationship with, Jesus Christ and without fully embracing and living out baptismal identity as defined by our baptismal covenant. Dwight Zscheile, our keynote speaker at last year's Convention has written, "...recovering a deeper and more robust practice of discipleship is integral to the renewal of Episcopal identity. To be a disciple is to be a learner, and church life in twenty-first century America must focus on learning new ways of being God's people in a strange new land." [x] I agree completely with Zscheile.

Toward that end, I have initiated the first Bishop's Spring Conference on Christian Education and Formation which will take place on April 18 at Trinity Cathedral. This Conference will bring in nationally recognized leaders and address real challenges that face today's parishes. The Sunday School model is increasingly difficult to sustain. What can we do to deliver the faith to the home more effectively, to remediate parents so that they can be the primary players in forming their children and youth in the faith? What can we do to strengthen faith formation among adults, so that adults understand the depths of Christian faith and the real responsibilities that come with baptismal living? How can we use technology more effectively in reaching people and transmitting the faith to all ages?

Lisa Kimball will launch a discussion of these questions during her workshops at this Convention. We will continue this critical conversation at the Bishop's Spring

Conference on April 18<sup>th</sup>. It is my hope, and expectation that every congregation will send clergy and lay teams to this event. And note well, this is not merely about Sunday School for children and youth, it is about comprehensive Christian formation *for people of all ages*. Our primary task today is the formation of adults. If we do that well, the children and youth will follow. This is key to reimagining discipleship and mission in today's church and world.

In his book, *Cultivating the Missional Church: New Soil for Growing Vestries and Leaders* Randolph C. Ferebee observes, "We, in the Western world, live in transition from the Christendom 'captivity' of the Church to the emerging New Apostolic Era." [xi] He is right about this. Christianity can no longer assume it is a dominant force in a supportive Christian culture.

Our times are much more like those of the first apostles in the days following the Ascension. They had to proclaim the love of Jesus Christ in a world that was at best indifferent to that love, at worst hostile to it. In those days, all the baptized understood their responsibility to proclaim and live the mission. Ferebee writes of our context, "One of the most noteworthy rerooting experiences of the church in this new era is the return of mission as the responsibility of all the people of God in their daily life." [xii] This notion of the return of mission as the responsibility of all the people of God in their daily life is a part of our reimagining mission and discipleship in the Church. There is lots of Good News in the Garden State where this reimagining is already going on.

Fr. Rick Morley and the people of St. Mark's, Basking Ridge offer a Eucharist once a month for children with autism and their families. I had the privilege of celebrating one of these services last year. Afterwards, the parents of one of the children came up to me. Tears were in their eyes. "Bishop, we can't tell you how much this service means to us and how grateful we are....We have never felt comfortable taking our child to other church services." Wow! That's Good News in the Garden State!

On another front, Fr. Gideon Uzomechina and members of the Brotherhood of St. Andrews visit prisons every week in this diocese. They have created a brotherhood chapter with over 200 members. Before Christmas, I had the privilege of welcoming more than a dozen new members. That's Good News in the Garden State!

Debi Clarke is an incredible gift to this diocese, and especially to our youth and young adults, who by the way, are here in force, serving as greeters and working at the registration desks and in other capacities. Recently, during a lock-in at the Cathedral, they prepared meals for distribution overseas as part of the *Stop Hunger Now*



*Feeding Program.* Through their participation in this program over four years, they have fed more than 203,000 people in poorer parts of the world. More Good News in the Garden State!

Our partnership with Episcopal Relief and Development, especially our work in Hurricane Sandy Relief under the able watch of Keith Adams, has had an enormous impact on people in our diocese who were devastated by the effects of that Superstorm and who are suffering still. More than \$1 million has been devoted toward that work, and the work continues still. Laity and clergy across the diocese have given countless hours of service and relief. That's Good News in the Garden State. This year we celebrate the 75<sup>th</sup> Anniversary of ERD. We as a diocese have pledged to raise \$150,000 for this vital agency of our church. I urge all parishes to participate. That will be Good News in the Garden State!

I could go on and on....Christ Church, Bordentown's Blessing of the Fire Trucks, which is also done in other churches throughout the diocese....St. Elizabeth's, Elizabeth's Flea Market on the Street; The Church of Our Merciful Savior, Penns Grove which sponsors a "uniform closet" providing uniforms for public students throughout Salem County. Cristo Rey, in Trenton, which not only evangelizes the neighborhood it serves, but also is leading the way in advocacy for immigrants.

The many feeding programs across the diocese from St. Mark's, Keansburg to St. Paul's, Camden are part of the Good News; so is our diocesan choir camp, led by the incomparable Diane Caruso. Young people from across the diocese gather to make a joyful noise to the Lord. The Azarel Computer Center at St. Augustine's, Atlantic City; Ashes to Go during which clergy went to 34 locations and made contact with more than 2,000 people; The Battle Against Hunger Bike Ride started by Chuck Inman and the people of St. Matthew's, Pennington, which has become an enormous event for the diocese; The Souls for the Harvest Run sponsored by Holy Apostles, Yardville; our partnership with GreenFaith which is being given real life by churches like St. Bernards in Bernardsville; it is all Good News in the Garden State! Mission and Discipleship are being re-imagined everyday in this diocese. Yes, it is a challenging time to be church. It is also an exciting time.

I feel enormously blessed to be your bishop. We are all enormously blessed to have a dedicated, skilled and faithful diocesan staff who not only serve us all so well, but who service God's mission in Christ well. Thank you all, my beloved, for all you do as servants of Christ in this part of God's dominion....God is sending us out....Sending us all out into the harvest; sending us out to reimagine mission, to reimagine

discipleship, to reimagine the kingdom and to work with God in bringing it about. Yes, there are challenges ahead, enormous challenges, but the kingdom of God has come near to us...There is, indeed, Good News in the Garden State! And there is more Good News to make and to proclaim. Thank you and God bless you.

[i] Herbert, George *The Temple* from *The Classics of Western Spirituality: George Herbert – The Country Parson, The Temple* (New York, Ramsey, Toronto: Paulist Press, 1981) p. 118

[ii] Biographical information was obtained from the Preface and Introduction in *The Classics of Western Spirituality: George Herbert – The Country Parson, The Temple* (New York, Ramsey, Toronto: Paulist Press, 1981) as well as from Wikipedia “George Herbert” see [http://en.wikipedia.org/wiki/George\\_Herbert](http://en.wikipedia.org/wiki/George_Herbert)

[iii] *The Classics of Western Spirituality: George Herbert*, pp. 14-15

[iv] *The Classics of Western Spirituality: George Herbert*, pp. 15, 54

[v] John N. Wall, Jr. “Introduction” *The Classics of Western Spirituality – George Herbert*, pp.5-6

[vi] Nouwen, Henri *The Living Reminder: Service and Prayer in Memory of Jesus Christ* (New York: Harper One – A Division of HarperCollins Publishers Inc., 1977.

[vii] From the Program of 231<sup>st</sup> Annual Convention of the Diocese of New Jersey published by The Diocese of New Jersey, 2015. P. 7

[viii] Convention Program, p. 8

[ix] The Five Marks of Anglican Mission were developed by The Anglican Consultative Council between 1984 and 1990 and adopted by The General Convention of the Episcopal Church in 2009.

[x] Zscheile, Dwight *People of the Way: Renewing Episcopal Identity* (New York, etc: Morehouse Publishing, 2012, p. 118

[xi] Ferebee, Randolph C. *Cultivating the Missional Church: New Soil for Growing Vestries and Leaders*(New York, Harrisburg: Morehouse Publishing Inc., 2012) Kindle Book location 271

[xii] Ferebee, Kindle Book location 271

## Section C

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## 231st Annual Convention of the Episcopal Diocese of New Jersey

## Agenda

Friday, February 27, 2015

- 7:30 – 10:00 a.m. Convention Registration—Entrance Corridor  
Exhibit Set-up—Entrance Corridor, Regency Foyer
- 7:00 – 9:30 a.m. Breakfast (cash purchase at site)— Artisan Kitchen and Lounge— Ground Level
- 10:00 a.m. Holy Eucharist—Regency Ballroom  
Homily: The Rt. Rev. William H. Stokes, D.D.—Convention Address
- 12:00 – 1:00 p.m. Lunch (pick up **pre-paid** box lunch orders from Lower Level Gallery  
(**Must use pre-paid vouchers for pickup; eat in Witherspoon, Catch a Rising Star Lounge, Oppenheimer, Cleveland, Wilson, West Windsor areas**)
- 1:00 p.m. Business Session—Regency Ballroom  
Opening Prayer by Convention Chaplains—Mr. Gregory Marshall, Co-Chair to Youth Council; Ms. Julia Nemec, Young Adult representative  
Opening Business  
Nominating Committee—The Rev. Jeffrey Roy  
Voting Instructions—The Rev. John W. Hain, Sr., Dcn.

*First Ballot Cast*

- 1:50 p.m. Acknowledgements and Introductions
- 2:25 p.m. **Practices and Mission Presentation—The Rev. Canon Dr. Rob Droste**
- 2:35 p.m. Finance and Budget Report—Mr. James Bathurst

*Results of First Ballot, as available; Second Ballot Cast (may report sooner or later)*

- 3:05 p.m. Break
- 3:15 p.m. Keynote Speaker: The Rev. Thomas L. Brackett, Missioner, The Episcopal Church
- 4:15 p.m. Business Resumes

*Results of Second Ballot, as available; Third Ballot Cast (may report sooner or later)*

- 4:30 p.m. **Youth in The Diocese of New Jersey—Part I, Change Your Life**
- 4:40 p.m. Introduction to the Ordination Process and the people in the Process – Canon Constance White  
Introduction: School for Deacons—The Ven. Lynn Johnson
- 4:50 p.m. Introduction: Newly Ordained Clergy, New Clergy in the Diocese, Clergy in New Cures, and Interim Clergy in New Cures—Canon Cecilia Alvarez
- 4:55 p.m. Special Resolutions—The Rev. Richard C. Wrede
- 5:00 p.m. Anti-Racism Commission—The Rev. Mark R. Van Sant and The Rev. Theodore E. Moore, Dcn
- 5:05 p.m. ERD—Millennium Development Goals—The Rev. Dr. Francis A. Hubbard

*Results of Third Ballot, as available; Fourth Ballot Cast (may report sooner or later)*

- 5:15 p.m. **Jubilee Officer Report, Working Together For Justice—Ms. Clara Gregory**
- 5:25 p.m. Sandy Recovery Report—Mr. Keith R. Adams and Ms. Esther Valentin
- 5:30 p.m. Trinity Cathedral—The Very Rev. René R. John  
Presentation of the Bishop's Cup—The Rt. Rev. William H. Stokes, D.D.
- 5:40 p.m. Province II Report—Canon Charles Perfater
- 5:45 p.m. Companion Diocese—The Rev. Canon Pedro Guzman / Mr. Paul Murphy

*Results of Fourth Ballot, as available; Fifth Ballot Cast (may report sooner or later)*

5:50 p.m.	Closing Prayer by Convention Chaplains— Mr. Gregory Marshall, Co-Chair to Youth Council; Ms. Julia Nemec, Young Adult Representative
6:00 – 7:00 p.m.	Fellowship—Witherspoon Room
6:00 – 7:00 p.m.	Twelve-Step Program—Yale Room
7:15 p.m.	Banquet—Regency Ballroom ( <b>Please remember your tickets</b> )

**Saturday, February 28, 2015**

7:00 – 8:00 a.m.	Holy Eucharist – Regency Ballroom— The Rev. Jose Ramon Ubiera Torres
7:30 – 9:30 a.m.	Convention Registration — Entrance Corridor
7:00 – 9:30 a.m.	Breakfast (cash purchase at site)—Artisan Kitchen and Restaurant (ground level)
8:00 – 9:30 a.m.	WC/ECW Breakfast – Witherspoon Room — Ms. Abigail Nelson, Senior Vice-President for Programs at Episcopal Relief and Development
9:45—10:30 a.m.	Workshops: Ballrooms A and B (Divided Regency Ballroom)  A: Lisa Kimball, Ph.D.—Director of the Center for Ministry of Teaching, and Professor of Christian Formation and Congregational Leadership from VTS  B: The Rev. Thomas L. Brackett—Missioner , The Episcopal Church
10:45 – 11:30 a.m.	Workshops: Ballrooms A and B (Divided Regency Ballroom)  A: Lisa Kimball, Ph.D.—Director of the Center for Ministry of Teaching, and Professor of Christian Formation and Congregational Leadership from VTS  B: The Rev. Thomas L. Brackett—Missioner , The Episcopal Church
11:50 a.m.	Business Session Resumes—Regency Ballroom  Opening Prayer by Convention Chaplains: Mr. Gregory Marshall, Co-Chair to Youth Council; Ms. Julia Nemec, Young Adult Representative

*Results of Fifth Ballot, as available; Sixth Ballot Cast (may report sooner or later)*

12:05 p.m.	<b>Young Adults in The Diocese of New Jersey—Part II, Change The World</b>
12:15 p.m.	Crossroads—Mr. Anthony Briggs
12:20 p.m.	Regional Hispanic Missioner Report—The Rev. Jose Ramon Ubiera Torres
12:25 p.m.	Diocesan Missioner Report—Mr. Charles Nakash
12:30 p.m.	<b>St. Luke's, Woodstown, Church School Presentation</b>
12:40 p.m.	Standing Commission on Clerical Compensation Report—Mr. Arthur Pedersen
12:55 p.m.	Standing Committee on Constitution and Canons—The Rev. John P. Mitchell
1:15 p.m.	Board of Missions Report—The Rev. Dr. Anne-Marie Jeffrey, The Rev. Bruce Montgomery
1:20 p.m.	Acknowledge Retiring Clergy—The Rev. Robert H. Legnani
1:25 p.m.	Committee on Resolutions—The Rev. Terry Martin
1:40 p.m.	Acknowledgements—The Rt. Rev. William H. Stokes, D.D.  Annual Reports (by Title)—The Rt. Rev. William H. Stokes, D.D.
1:45 p.m.	Necrology—The Rev. Frank Crumbaugh, III
1:50 p.m.	Closing Prayer— Convention Chaplains: Mr. Gregory Marshall, Co-chair to Youth Council; Ms. Julia Nemec, Young Adult Representative
1:55 p.m.	Episcopal Blessing—The Rt. Rev. William H. Stokes, D.D.

**Diocese of New Jersey  
Rules of Order, Annual Convention 2015**

**I. Opening of Convention**

1. The Convention shall be opened and closed with prayer, and at noonday there shall be appropriate intercessions for missions.
2. At or following each session of the Convention there shall be such worship services as the Ecclesiastical Authority may direct.
3. All Members of the Clergy and all lay Deputies must register their attendance at each opening session of the Convention in such manner as the Secretary of Convention may direct.
4. The Convention shall be called to order on Friday at one o'clock p.m. (or such other time as may be directed by notice) by the Bishop or an alternate President specified in the Constitution of the Diocese, if present; otherwise, the Secretary of Convention shall call the meeting to order and, provided a quorum is present, shall supervise the election of a President pro tem.

**II. The President**

1. When the President of Convention takes the chair, all members shall be seated.
2. Members desiring to leave the Convention before it adjourns are to ask permission of the President.

**III. Order of Business**

The Order of Business shall begin as follows:

1. Report of the Secretary as to whether a quorum is present.
2. Report of the Committee on the Credentials of Lay Deputies.
3. Report of the Committee on the Classification of Congregations.
4. Report of the Committee on Rules of Order and Dispatch of Business.
5. Other business.

**IV. Agenda**

1. The Committee on Rules of Order and Dispatch of Business shall propose a form of Agenda to be adopted by the Convention. Once adopted, the Agenda may be modified or suspended upon a two-thirds vote.
2. Any request to place a matter on the agenda of the annual meeting of the Convention must be presented to the Chair of the Committee

on Rules of Order and Dispatch of Business by January 15 in each year.

## **V. Nominations**

Nominations from the floor must be presented at one of the several microphones, and each nomination so made must be accompanied by a Nominating Slip in a form supplied by the Secretary, properly filled in with the printed name and parish, or other affiliation, of the nominee and the name and affiliation of the nominator. Each Nominating Slip will be taken immediately to the desk of the Secretary of Convention. No further nomination may be made until the Secretary indicates that the previous Nominating Slip is deemed correct. 2 Nominations from the floor of the Convention shall be made without a second and without any nominating speech.

## **VI. Elections**

1. All elections shall be by ballot except for offices where nominations are unopposed, in which case a motion to elect by acclamation for such office will be in order.
2. For each office to be elected, each ballot cast must contain votes for the same number of persons as there are positions to be filled or else the ballot will be disqualified as to that office.
3. In case of a vote by orders, a concurrent majority in both orders shall be required. No action shall pass in the affirmative unless it receives the majority of all votes cast and unless the sum of all the affirmative votes shall exceed the sum of other votes by at least one whole vote in each order.
4. In all elections, a majority of the votes cast shall be necessary, except as otherwise provided by canon. In case more than the required number of persons shall have a majority of votes, a sufficient number of those having the highest number of such votes shall be declared elected.
5. In the case of a tie between two or more persons upon any ballot, there must be another ballot.
6. Balloting may begin in the first business session of the Convention once opportunity has been given for nominations from the floor.
7. For all elections, the Chair of the Balloting Committee shall report to the President for each office (a) the total number of valid ballots cast, (b) the number of votes necessary for election, and (c) the number of votes for each candidate. Upon any vote by orders, this information



shall be given separately for each order, along with the percentage information required by law. The President shall thereupon declare the result of the ballot for such office and announce the names of the persons elected.

8. When Deputies to the General Convention, Alternate Deputies to the General Convention, and members of the Standing Committee are elected, the vote shall be by orders, with a concurrent majority required in both orders. The order of precedence in which persons are elected shall be determined according to the ballot on which they are elected. When two or more persons receive the number of votes necessary for election on the same ballot, the order of precedence shall be determined in the following way. The Chair of the Balloting Committee shall report to the President, according to each order separately, the total number of valid ballots cast, the number of votes necessary for election, the number of votes for the respective candidates, and the percentage of votes received by each candidate as determined by dividing the number of votes received by the total number of valid ballots cast. For each candidate who receives a concurrent majority of the votes in both orders, the Chair of the Balloting Committee shall report to the President the percentage of votes received by the respective candidates in each order and the combined total of the two percentages. Candidates with a higher combined total percentage shall take precedence over those with a lower combined total percentage.
9. If there is a vacancy in the office of deputy to the General Convention at the time the Convention is to elect alternate deputies, there shall be a sufficient number of persons to serve as deputy elected and four alternate deputies elected. The person or persons receiving the greatest number of votes in excess of a majority shall be declared the replacement deputy or deputies; the next four persons receiving the greatest number of votes in excess of a majority shall be declared the alternate deputies. Balloting shall continue until all offices are filled.

## **VII. Committees**

1. All Committees not required by canon to be elected by the Convention shall be appointed by the Ecclesiastical Authority and announced by the President.
2. Reports of Committees shall be in writing and when made shall be the property of the Convention, without any motion for

acceptance. All reports recommending action of the Convention shall be accompanied by a separate resolution to that effect, which must be distributed with the report.

### VIII. Resolutions

1. There shall be a Committee on Resolutions made up of three clerical and three lay persons plus a chair who may be a clerical or lay person, for the purpose of screening those original main motions (other than those made through another committee) which may be considered at the annual meeting of Convention. Members of the Committee shall serve a one-year term from the close of the Convention at which they are appointed and may be reappointed. Vacancies between Conventions shall be filled by appointment of the Ecclesiastical Authority.
2. Resolutions may be proposed by any communicant of any congregation of the diocese. All proposed resolutions must be sent to the Chair of the Committee by January 15 in each year. Proposed resolutions must be legible and must contain at least two sections: the RESOLVED, naming the desired action, and a FURTHER RESOLVED, as appropriate, providing for the implementation of the resolution if adopted. Proposed resolutions must not include any whereas clause or other preamble. Each resolution must be accompanied by a short explanatory statement by its proponent. Any proposed resolutions not submitted to the Committee by this date may come before Convention for consideration only if accompanied by a statement in writing of the circumstances that led to the late request for consideration, and only upon a two-thirds vote of Convention.
3. The Committee, by any one or more of its members, shall hold one or more open hearings during the month of February in each year at which comments and explanations may be offered with respect to proposed resolutions. The Committee shall prepare a Preliminary Report to facilitate such discussions.
4. In its Final Report to Convention the Committee may put proposed resolutions into proper form, eliminate duplication, determine the order of presentation of resolutions to Convention, and make recommendations with respect to proposed resolutions. The Final Report of the Committee must contain all proposed resolutions timely submitted to it. The Committee may recommend substantive amendments to proposed resolutions and shall either recommend their adoption, recommend against their adoption, or make no recommendation. Reasons for any recommendation against

adoption must be stated in the report.

#### **IX. Motions and Amendments**

1. No motion shall be debated or voted on until it is seconded.
2. No vote shall be taken on a nonprocedural motion until a written copy of the text of the motion with the mover's name is given to the Secretary and restated by the President immediately before the vote is taken. The Secretary may furnish forms for such submissions.
3. All questions shall be decided viva voce unless otherwise provided by canon or a vote by ballot is directed by a majority vote of the convention. Any member of the Convention may call for a division of the Convention, in which case the vote shall be retaken using voting panels. Any member of the Convention may further call for a tally of votes upon a division, in which case the President shall report the tally of votes.
4. When a question is under consideration, no further motion may be made unless to lay upon the table, to postpone it to a time certain, to postpone it indefinitely, to correct it, to amend or divide it, or to offer a substitute; and motions for any of those purposes shall have precedence in the order herein named, provided that an amendment, once amended, may not be further amended before a vote. A motion to lay upon the table shall be in order only when its purpose is to lay aside the matter under consideration for more urgent business. A proper motion to lay upon the table, or a motion to postpone, shall always be in order unless some member is speaking.

#### **X. Rules for Debate**

1. Any members desiring to speak must first identify themselves and their church or other affiliation, must with due respect address their remarks to the President, and must speak directly to the point.
2. No member shall speak more than twice (except the mover, who is entitled to reply) in the same debate or for a period longer than three minutes without leave of the Convention. In the case of a motion or resolution moved by a committee, the proposer of the motion or resolution (or if there is more than one proposer, one representative of the proposers) shall have the rights of a mover under the preceding sentence.
3. If any member, in speaking or otherwise, transgresses the rules of the Convention, the President shall, or any member through the Chair may, call him to order; and if ruled out of order said person

shall immediately yield the floor unless permitted by the Convention to explain or to proceed in order.

#### **XI. Order for Special Debate**

1. The Committee on Rules of Order and Dispatch of Business may propose an order for special debate on a particular question, to include a time limit for consideration of the question, and a limit on the length of each speech.
2. The Convention may, by a two-thirds majority, call for an order for Special Debate.
3. Whenever such special order has been adopted, no motion to table, postpone, call the question, or otherwise terminate debate shall be in order until the time to terminate debate set forth in the order shall have expired, or until there are no further members who desire to speak, whichever occurs first. To the extent practicable, the President shall recognize speakers of opposite views in alternate succession.

#### **XII. Committee of the Whole**

At the direction of the President or on motion, the Convention may resolve itself into a Committee of the Whole.

#### **XIII. Referrals**

Subject matter coming before Convention may be referred at any time prior to a vote to an appropriate Board, Committee, Commission, or Agency at the discretion of the President, with a direction to report either at the same session of the Convention or a future meeting.

#### **XIV. Points of Order**

All questions of order shall be determined by the President without debate; any member may appeal from the decision, and on such appeal no member shall speak more than once without leave of the Convention.

#### **XV. Adjournment**

1. 1. A motion to adjourn is always in order unless some member is speaking.
2. 2. Any vote to adjourn, if carried, is subject to the consideration by

the Convention of closing motions by the Secretary or Assistant Secretary. Such closing motions as directing that the treasurer of the diocese be directed to pay convention expenses, sending greetings to retired bishops and members of the clergy who were unable to be present due to illness, and the like, are prior to the closing prayers.

#### **XVI. Amendments to and Suspension of Rules of Order**

These Rules of Order may be amended by a majority vote after reference to and report from the Committee on Rules of Order and Dispatch of Business, or by a two-thirds vote without such reference. They may also be suspended by a three-fourths vote.

#### **XVII. Other Matters of Parliamentary Procedure**

Except when in conflict with the Constitution or Canons or any rule hereof, the latest edition of Robert's Rules of Order shall govern the procedure of the Convention.

**Diocese of New Jersey**  
**Report of the Committee on Rules of Order and Dispatch of Business 2015**

The Committee on Rules of Order is governed by Diocese of New Jersey Canon 3, which provides (emphasis added):

A committee on Rules of Order composed of two members of the clergy and three lay persons, at least one of whom shall also be a member of the Balloting Committee, shall be appointed by the Bishop at the opening of each annual meeting of the Convention, who shall consider and report upon all proposed amendments to the Rules of Order and shall watch the dispatch of business at all sessions, and propose rules to prevent congestion. The present rules shall continue in force until amended or repealed.

This past year the Standing Committee of the Diocese proposed two amendments to the Rules of Order as in effect from last year's Convention, which our Committee considered, and which are the subject of this Report.

**Replacing all Voice Votes by Showing of Cards**

At its November 20 meeting the Standing Committee passed two resolutions requesting rule changes. The first related to the elimination of voice votes in Convention:

Action: A motion was made by Canon Perfater and seconded by Ms. Browne for Standing Committee to refer to the Committee on Rules of Order and Dispatch of Business that voice votes be replaced by the show of red or green cards on the floor of Diocesan Convention. The motion passed 8-0.

This proposal would affect current Rule IX.3. Rule IX governs Motions and Amendments generally, and paragraph 3 provides:

3. All questions shall be decided viva voce unless otherwise provided by canon or a vote by ballot is directed by a majority vote of the convention. Any member of the Convention may call for a division of the Convention, in which case the vote shall be retaken using voting panels. Any member of the Convention may further call for a tally of votes upon a division, in which case the President shall report the tally of votes.

The requirement for a "viva voce" vote as the standard goes back to the

diocesan rules of order

of 1794. The majority of the Committee believes that for routine matters (e.g., a motion to close nominations or to terminate debate) a voice vote would be quicker than getting people to get out voting panels. If there is a controversial matter or one where the voice vote is not clear, a single member of the Convention (no second is required) under the existing rule can call for a vote by panels, and a single member can under the existing rule further require that the panels be counted for the record. The resolution as received from the Standing Committee does not attempt to explain the particular problem with voice votes that the proposal is supposed to address, and the Committee is unaware of any previous complaints about this method of voting. The Committee does not see that the proposed amendment would improve the efficiency of the Convention, and so we disapprove the proposed change.

### **Identification of Speakers as Deputies**

The second proposal from the November 20 meeting also does not describe the problem to be addressed:

Action: A motion was made by Ms. Browne and seconded by Chaplain Caton that Standing Committee recommends when someone speaks at a microphone on the floor of Diocesan Convention they identify themselves as a deputy. The motion passed 8-0.

Again, this proposal appears to relate to an existing rule that already covers the point. Rule X.1, part of the general Rules for Debate, provides:

Any members desiring to speak must first identify themselves and their church or other affiliation, must with due respect address their remarks to the President, and must speak directly to the point.

Membership in the Convention is set forth in Article II of the Constitution of the Diocese. Membership is generally limited to canonically resident clergy not disqualified and to duly elected lay deputies from parishes in union with the Convention or as otherwise provided by canon. Only members and certain officers given voice by canon are entitled to speak on the floor of Convention without seeking leave of the President of Convention. Accordingly, it is appropriate that speakers identify themselves and their parish or other affiliation when addressing the Convention, as the existing rule provides.

The proposed amendment is not clear: It would be inappropriate for

members of the clergy to "identify themselves as a deputy" since they are not one. If any lay person not a deputy rises to speak without asking leave, they are out of order and can be silenced by any member's raising a point of order to this effect. The Committee finds the proposal confusing and unnecessary and that it would not contribute to the efficiency of the conduct of the Convention, and so disapproves it.

### **Conclusion**

For the reasons set forth above, the Committee proposes for adoption the same form of Rules of Order as were in effect for the 230th Convention in 2014. Should members of the Standing Committee or any other members of Convention wish to offer these or other amendments on the floor of Convention, they are free to do so.

Respectfully submitted,

Committee on Rules of Order and  
Dispatch of Business

Canon Paul Ambos, Esq., Chair  
Paul De Sarno, Esq.  
The Rev'd Peter T. Manzo  
The Rev'd Ronald N. Pollock  
Ms. Norma Tucker



## **Voting Instructions**

**Please DO NOT mark the ballots that you will receive in your registration packet at convention until you have received complete instructions from the President of Convention or his designee before the first ballot is taken.**

### **1. Nominations**

- After the Nominating Committee has placed the names previously received into nomination, nominations may be made from the floor. You must use the nominating slips that are in your packet to do this. Please fill it out, go to a microphone and place the person in nomination, and then give the nomination slip to the Secretary of Convention.
- All deputies will find a Nomination Information Sheet in their packets. You may use this for recording vote totals as they are announced and who won which office. When a nomination is made from the floor, you will find it useful to write in the additional nomination on this sheet in the space provided.

### **2. Using the correct ballot**

- All ballots are numbered according to the ballot being taken at that time (i.e. 1, 2, 3, etc.) be sure that you use the correct ballot number. The correct number is announced with the instructions given before each ballot. Ballots used out of sequence will be declared invalid and your vote will not be counted.
- Each ballot is identified with "Clergy Use Only" or "Lay Use Only." Be sure you have ballots with the correct title appropriate to you. Do not use a ballot with the wrong title.

### **3. Voting for the correct number of candidates**

- On the first ballot, you must vote for the number of candidates that heads the list of candidates in each section or "office." Voting for more or less will invalidate that section of the ballot and your vote will not be counted. This is a rule of convention.
- On later ballots, the Balloting Committee will instruct the convention on what offices remain to be filled and how many candidates still need to be elected for each. For offices that require several candidates to be elected, the number to be voted for will decrease as certain candidates meet the requirements for election. You must vote for the correct number of candidates as announced or your vote will not be counted.

**4. Marking the ballot**

- To vote for a candidate, darken the bubble to the left of his/her name. Darken the bubble completely. Do not use check marks or X's.
- You should have received a pencil to use in filling out the ballot. Do NOT use ink, ballpoint, or felt tip pens. You must use pencil.
- Note each office has a bubble next to the Office Letter, entitled "Do Not Mark." Make no marks in this area. It is reserved solely for the election judges.
- "Keep your bubbles clean." Make no stray marks. Erase unintended marks completely. Be particularly careful writing in names of floor nominations or when crossing out candidates who won on an earlier ballot or have withdrawn. Keep your writing away from all bubbles.

**5. Casting your ballot**

- Do not fold ballots. Folded ballots only slow down our counting process. Pages will collect the ballots in large manila folders.

**6. Voting Panels**

- Two small cards will be included in your registration materials. When a standing vote is called for on a question before the convention, you must hold this card up when you rise to indicate that you are a legitimate voter. The green card will be used to indicate a YES vote, the red card a NO vote.


# BALLOT INSTRUCTIONS

1. Be sure you use the correct Ballot number, this is announced with balloting instructions before a ballot is called.

If you are in doubt about anything on the ballot or with any of the instructions, we will be happy to answer your questions in the ballot room or from the floor of convention. Please ask if you have a question!

2. Be sure to vote for the correct number of candidates. The number is printed on the first ballot and is announced on each consecutive ballot.

3. When nominations are made from the floor, be sure to carefully write in the name on the correct line.


4. When marking your ballot be sure to fill in the bubble with pencil only.  DO NOT use ball point pens or felt tip markers.

5. If a candidate withdraws their name and you are told to cross out their name on the ballot, be careful not to mark on or near the bubble or tracking marks.


6. The tracking marks on the left side of the ballot are very important and they must be kept clean and free of any pencil or pens marks.

**Diocese of New Jersey**  
**2004 Convention Ballot**  
*"Nominated by the Diocesan Nominating Committee"*

Ballot Number **3** CLERGY  
BALLOT ONLY

INSTRUCTIONS: —  
1. Vote using current Ballot Number only.  
2. Do not fold. 3. Mark with pencil.  
4. Fill bubbles completely. See this: 

*"Random ordering of nominees' names performed by Nominating Committee"*

<p><b>A</b> <b>STANDING COMMITTEE-CLERGY</b> Vote For _____ VOTE BY ORDERS</p> <p><input type="radio"/> The Rev. Joseph A. Patronik*</p> <p><input type="radio"/> The Rev. Leroy A. Lyons*</p> <p><input type="radio"/> The Rev. Jean R. Smith*</p> <p><input type="radio"/> 4 _____</p> <p><input type="radio"/> 5 _____</p>	<p><b>E</b> <b>CATHEDRAL CHAPTER-CLERGY</b> Vote For _____ VOTE BY ORDERS</p> <p><input type="radio"/> The Rev. Charles Sasso-Crandall*</p> <p><input type="radio"/> The Rev. Raul H. Mattei*</p> <p><input type="radio"/> The Rev. Karl Morrison*</p> <p><input type="radio"/> 4 _____</p> <p><input type="radio"/> 5 _____</p>	<p><b>H</b> <b>DEPUTIES &amp; ALTERNATES TO PROVINCIAL SYNOD-LAY</b> Vote For _____</p> <p><input type="radio"/> Jane Savage*</p> <p><input type="radio"/> Claudia Pestridge Storicks*</p> <p><input type="radio"/> Susan P. Nelson*</p> <p><input type="radio"/> John W. Burgess*</p> <p><input type="radio"/> Warren Searles*</p> <p><input type="radio"/> Robert W. Scott*</p> <p><input type="radio"/> 7 _____</p> <p><input type="radio"/> 8 _____</p> <p><input type="radio"/> 9 _____</p> <p><input type="radio"/> 11 _____</p>
<p><b>B</b> <b>STANDING COMMITTEE-LAY</b> Vote For _____ VOTE BY ORDERS</p> <p><input type="radio"/> E. "Jim" Keller*</p> <p><input type="radio"/> Margaret W. Hughes*</p> <p><input type="radio"/> 3 _____</p> <p><input type="radio"/> 4 _____</p>	<p><b>F</b> <b>CATHEDRAL CHAPTER-LAY</b> Vote For _____ VOTE BY ORDERS</p> <p><input type="radio"/> Carole Forsythe*</p> <p><input type="radio"/> Noreen Lois Duncan*</p> <p><input type="radio"/> Susan Harnischfeger*</p> <p><input type="radio"/> 4 _____</p> <p><input type="radio"/> 5 _____</p> <p><input type="radio"/> 6 _____</p>	<p><b>I</b> <b>STANDING COMMISSION ON CLERICAL COMPENSATION - CLERGY</b> Vote For _____</p> <p><input type="radio"/> The Rev. John Charles Powell*</p> <p><input type="radio"/> The Rev. J. Connor Haynes*</p> <p><input type="radio"/> The Rev. Terence Blackburn*</p> <p><input type="radio"/> 4 _____</p> <p><input type="radio"/> 5 _____</p> <p><input type="radio"/> 6 _____</p>
<p><b>C</b> <b>DIOCESAN COUNCIL-CLERGY</b> Vote For _____ VOTE BY ORDERS</p> <p><input type="radio"/> The Rev. George L. Campbell, Ph.D.</p> <p><input type="radio"/> The Rev. Dr. Virginia M. Sheehy*</p> <p><input type="radio"/> The Rev. Francisco Pozo</p> <p><input type="radio"/> The Rev. Canon Henry L. Atkins, Jr.*</p> <p><input type="radio"/> The Rev. Douglas A. Freer*</p> <p><input type="radio"/> The Rev. Alan C. French*</p> <p><input type="radio"/> The Rev. Joseph A. Patronik*</p> <p><input type="radio"/> 8 _____</p> <p><input type="radio"/> 9 _____</p> <p><input type="radio"/> 10 _____</p>	<p><b>G</b> <b>DEPUTIES &amp; ALTERNATES TO PROVINCIAL SYNOD-CLERGY</b> Vote For _____ VOTE BY ORDERS</p> <p><input type="radio"/> The Rev. Harry B. Hayden, Th.D.*</p> <p><input type="radio"/> The Rev. Mark H. Chaitin*</p> <p><input type="radio"/> The Rev. E. Jesse Galtier*</p> <p><input type="radio"/> The Rev. John G. Bryant*</p> <p><input type="radio"/> The Rev. Arthur Pierce Powell*</p> <p><input type="radio"/> The Rev. Joe Parrish*</p> <p><input type="radio"/> The Rev. Dr. Alan K. Salmon*</p> <p><input type="radio"/> 8 _____</p> <p><input type="radio"/> 9 _____</p> <p><input type="radio"/> 10 _____</p> <p><input type="radio"/> 11 _____</p> <p><input type="radio"/> 12 _____</p>	<p><b>J</b> <b>STANDING COMMISSION ON CLERICAL COMPENSATION - LAY</b> Vote For _____</p> <p><input type="radio"/> Reginald L. Warren*</p> <p><input type="radio"/> Martin F. Nelson*</p> <p><input type="radio"/> 3 _____</p> <p><input type="radio"/> 4 _____</p> <p><input type="radio"/> 5 _____</p>
<p><b>D</b> <b>DIOCESAN COUNCIL-LAY</b> Vote For _____ VOTE BY ORDERS</p> <p><input type="radio"/> Charles H. Perlatier*</p> <p><input type="radio"/> Gordon G. Hollingsworth*</p> <p><input type="radio"/> Ardelle Zervose*</p> <p><input type="radio"/> Claudia Pestridge Storicks*</p> <p><input type="radio"/> V. Dolores Mundy*</p> <p><input type="radio"/> Charles O. Hughes*</p> <p><input type="radio"/> James E. Bourque*</p> <p><input type="radio"/> 8 _____</p> <p><input type="radio"/> 9 _____</p> <p><input type="radio"/> 10 _____</p>	<p> Copyright 2003 by Affirmation Systems 18 George Denison Road, Cranbury, NJ 08512 All rights reserved. CP20-026 (C1.F2)</p>	

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7. Be sure to turn your ballot over to vote for additional offices and questions on the other side.

8. Keep track of all of your ballots, they can not be replaced if lost or destroyed.

9. Do not fold, mutilate or punch holes in your ballots.

### Report of the Acting Archivist

*And Jesus said to them, "Therefore every scribe who has been trained for the kingdom of heaven is like the master of a household who brings out of his treasure what is new and what is old." (Mat 13:52 NRS)*

*An Archivist (with a nod to Dr. Samuel Johnson): a harmless drudge, that busies himself in tracing the original, and detailing the signification of materials present and past.*

### Background of the Archives

While there have been archives in the Diocese of New Jersey from the days of our first bishops, the beginning of a formal plan and staff for such an endeavor began with the efforts of the Revd Canon Laurence D. Fish. Larry had worked alongside Fr. King, who famously wrote and published the history of the diocese for the U.S. bicentennial in 1976.

Files and other memorabilia were collected and stored in the basement 808 West State St. in far less than ideal conditions. Eventually, part of the Matthews Conference Center was established to better store archival materials, especially those particularly susceptible to the vagaries of humidity and temperature.

Canon Fish brought to the position a strong sense of the church's and diocese's history, a vacuum cleaner like ability to acquire important new materials, and a graceful and clear writing style that gave fresh-ness to what could be conceived of as rather musty material. He also began the laborious process of developing indexes and data bases that would enable easier access to the vast quantities of materials, his final accomplishment being the file of portraits of diocesan clergy found in books and periodicals. Larry's book on how to write a parish history was valuable enough to go to a second printing, along with a Spanish language edition. As a result of having quite literally written the book on the subject, the National Episcopal Historiographers and Archivists (NEHA) established the Fish prize for outstanding parish history with the intent of it being an annual award.

After Canon Fish's death in 2010, Canon Cynthia McFarland, who was already serving as Diocesan Communications Director had Archivist, Historiographer and Register added to her portfolio, along with the \$15,000 stipend Canon Fish received. Cynthia continued updating the existing data bases (adding one listing confirmations), began the process of culling through the papers and

other correspondence of all of our Bishops, and did some valuable primary source research on the lives of the Revd John Talbot and the Rt Revd George Washington Doane. She also served as Editor of the Anglicans Online. Under her direction, many of our Diocesan journals were digitized and made available online. Cynthia, along with paid assistance from Mary Ann Jensen and Paula Morgan accomplished a great deal. Tragically, all three of them died within a year of each other. Their deaths, along with the move of Allie Graham out of state, have proven a blow from which we have yet to recover.

### **Conditions on Arrival**

I began my duties as acting archivist in March 2014. Ann Notte thoughtfully gave me a tour of all the facilities, along with the keys to the main part of the collection. It was a sobering experience. The archives office was clogged with dozens of boxes, two Mac computers were on the floor unconnected and without a password with which to boot them up. Large format digital scanners were piled on carts and the casket containing Bishop Croes' Episcopal garments took up the entire work table. There was the sadness that came from the realization that much was left that way by three people who were simultaneously terminally ill, for, with the exception of Keith Adams' workspace, much remained as it had been left. Equally distressing was the loss of the corporate memory that would have helped explain the basic who, what, when, where and how within that space. In time I acquired a telephone extension with voicemail, and an email account, got one of the Macs and printers operating, and finally, after many months, got the Mac connected to the cloud.

As I gained office functions, I began to work on the backlog of inquiries, which included working my way through Canon McFarland's unopened email (300+ messages). I have found baptismal, marriage and burial records for individuals, and done transfers of individuals and families from extinct parishes to active ones. I answered questions for the Lutheran archives in Philadelphia and the (Anglican Church) Provincial archives of Ontario, and been on site for those who wished to do research in our collection. I am assembling information for Church of the Redeemer, Longport, who lost all their records in a fire, and have found a home for Bishop Croes' vestments, pending an appraisal of their value. I have secured items that belong in the Treasury, cataloged books, and have filed most of the clergy records.

All this I have done on a volunteer basis, spending approximately 70 hours in the archives proper, and another 60-70 hours working from home and from my church office as of this time (November 2014). But nothing more can be

done by one volunteer in trying to replace three paid positions.

Diocesan and parish archives are required by the Canons of the Episcopal Church, and are organized under through the guidelines published by the Episcopal Church archives in Austin TX, along with recommendations from NEHA.

### **Materials Presently Kept in the Archives**

**Books:** There is a library of parish histories, the Episcopal Church, historic hymnals and prayer books, and biographies and collections of writings from prominent New Jersey Clergy in our collection.

**Files:**

1. Clergy personnel files. Records of active, retired and deceased clergy, along with files of those no longer in the ordination process.
2. Correspondence and official acts of our bishops. Includes letters dimissory and some personal effects and items of historical interest, such as the signatures of those attending electing conventions.
3. Bishop Banyard's church files: We have the files our VII Bishop kept of his correspondence and visitations to our congregations during his episcopate.
4. Non-published parish histories. Often a part of landmark anniversaries, many are mimeographed or photocopied sheets.
5. Bulletins from Diocesan events. Such as conventions, consecrations and landmark anniversaries.
6. Materials from Diocesan organizations (e.g. Episcopal Church women, Girls Friendly, Altar Guild, the Evergreens, St. Mary's Hall / Doane Academy, etc.). Includes newsletters, treasurer's reports, and regular publications.
7. Architectural plans: blue prints, architectural renderings and floor plans of churches and diocesan headquarters.

**Photographs:** Includes historic black and white photos of churches (exterior and interior), clergy and lay leaders, photos that appeared in Via Media and other publications, photos of diocesan events, and a large collection of historic postcards.

**Periodicals:** Includes magazines and other regular diocesan publications, along with runs of the Historical mag-azine of the Episcopal Church and the Episcopalian (bound).

**Extinct parishes:** All extant records of churches that are no longer in existence, and include parish registers, registers of church services,

### Vestry minute books and treasurer's reports.

#### Multi-media:

1. Video tapes of major diocesan events and of television programs that included diocesan churches.
2. Audio tapes and phonorecords: Includes recordings of diocesan events and oral histories.
3. Microfilm: Colonial records of Christ Church Shrewsbury.
4. CDs/DVDs: Video and still photos of diocesan and parish events.

Databases: There are both on-line and printed data bases with basic information on congregations, including dates of origin and clergy. Included in this category are a series of card files which index the contents of files and a list of books in the collection.

The Treasury: The archives are storing the ecclesiastical hardware of extinct congregations including chalices and patens, candlesticks and other brassware, missal stands, home communion sets, crosses, etc.

Miscellaneous ephemera: Includes commemorative plates and plaques. ordination certificates, vestments and linens, along with Prayer Books and other things saved from closed churches.

#### **Yet to be Done—Plans for the Future**

- ◆ Organize what's there – there are literally dozens of boxes of random items scattered throughout the archives proper, with four rooms' worth of items in the main building at 808 W. State St.
- ◆ Improve accessibility. Far too many of the materials were filed and indexed based on the idiosyncrasies of those who did the work, and relied on their remembering what they did and where they placed. The loss of that memory has made finding what is needed extremely difficult. A serious reorganization is necessary to make materials more easily available for Diocesan staff, volunteers, and the Archivist him / herself.
- ◆ Preserve – many materials are crumbling and improperly stored.
- ◆ Digitize historical materials to make available for general use
  - ◇ In archives
  - ◇ In parishes (especially those vulnerable to natural disaster)

◇ Video and audio tapes

- ◆ Inventory the treasury and photograph the items to make them available to churches, clergy or for sale.
- ◆ Prepare for the increase in records that will be coming as a result of more churches becoming extinct.
- ◆ Identifying and applying for grants to get some of these goals accomplished.
- ◆ Developing an Archives Committee to help with the administration of the archives, and identify and put to task a corps of volunteers to assist in the organization and preservation of the materials we have.

### Accessibility Issues

My training as a public librarian, as well as my personal inclination, is to provide total, complete and unencumbered access to all materials. However, there are sufficient caveats to that level of accessibility when discussing our archives.

- ◆ **Fragility.** Some of the materials in our archives are approaching 200 years of age. Others, while much newer (for example, copies of the *Via Media*, the Diocesan newspaper in the 1970s and 80s) are beginning to crumble as a result of poor paper quality. Even careful and well trained handling of such printed and handwritten documents is fraught with peril when being used. ‘Handle with extreme care’ is the motto in dealing with those materials.
- ◆ **Value.** Many documents in the archives are unique. Even minor damage would re-quire significant (and expensive) restoration or repairs, and things lost are often irreplaceable. As well, there is real monetary value to much of what is in the Treasury, along with an intrinsic or historic worth the item may have.
- ◆ **Confidentiality.** The archives contain personnel records, some dating to the 1850s, not including what may be found within the Bishops’ correspondence. Files on eve-ry member of the clergy who have served in our Diocese go back to the 1950s. I found an embarrassing personal record from a cleric’s file inserted vertically in the drawer and easily readable for anyone opening the file cabinet. While most of the in-formation is mercifully mundane, clearly access should be kept to those who are expected to maintain confidentiality.



- ◆ Organization. The present organization is idiosyncratic, as it contains various distinct collections which may or may not be crossed referenced in some fashion. It would be unrealistic to consider a complete reorganization due to the wide variety of materials, the physical configuration of the archives, and an expenditure of labor which would be greater than the benefit received. Because of this, improperly re-placing a document or item could well be equivalent to losing it. Thus, a well-meaning person who wants to 'help' by putting something away where they think it should go, could well consign that item to a kind of oblivion. So serious care must be taken to insure that only qualified individuals be involved in the placement and replacement of archival materials.

For these reasons, a significant level of security should be maintained, along with restrictions on those permitted unaccompanied within the archives precincts. That said, this also becomes an argument in favor of further digitization of those materials that are of general interest.

### **Value**

Our Diocesan Archives are, in the words of a researcher who visited us in the Spring, "an absolute treasure". However, without proper care and proper organization, this treasure will quickly become trash, and the glorious 300 history of our branch of the Church of Jesus Christ will be lost to time. We provide outreach to individuals and congregations, services for our clergy and churches, and are a resource for sharing our inspirational story of faith through these three centuries.

However, without the paid staff time and materials required the Diocese of New Jersey will be left with a moldering and disintegrating pile of random and unorganized stuff. Then the treasures, both new and old, will be reduced to trash – and we all will be much poorer for it.

My hope and desire is with a modest investment we will during 2015 begin to reverse the decline and set up a system by which we can set ourselves back on course to being faithful stewards of the records of so much of all that God has done for us.

Respectfully submitted,

The Revd Richard C. Wrede  
Acting Archivist, Diocese of New Jersey

## Committee on Ministry to the Imprisoned of the Diocese of New Jersey

December 2014

The United States has long imprisoned more individuals than any other nation both in terms of population and ratio (as of 2013 nearly 2.3 million; over 700 per 100,000). With approximately 25% of the world's prisoners and with corrections expending over \$60 billion per year, the United States cannot financially or morally sustain such regressive policies. Moreover, the disproportional number of those confined that are poor, living with mental and emotional impairments, as well as identify as a racial and ethnic minority is alarming and further marginalize disadvantaged communities. While the call for action has long since occurred, the need for action remains.

New Jersey is among the most racially and ethnically segregated states, with nearly 77% of those confined identifying as a racial or ethnic minority group although such minority groups comprise less than 30% of its population. Specifically, there are over 60% of inmates who identify as African American while the NJ African American population approximates 13% (a 12.4 to 1 ratio; only Iowa [13:6 to 1 ratio] has a worse back/white ratio among states; [www.sentencingproject.org/map/map.cfm#map](http://www.sentencingproject.org/map/map.cfm#map)). Further, 43% of inmates at the 13 major state institutions (over 22,000 total population; [www.state.nj.us/corrections/pages/index.shtml](http://www.state.nj.us/corrections/pages/index.shtml); 12 in the New Jersey Diocese) are there for non-violent offenses, as are over 50% of inmates at the 22 county jail facilities (there are two facilities in Burlington County; over 18,000 total population; [www.njcjwa.com/#/nj-county-jails/4560537766](http://www.njcjwa.com/#/nj-county-jails/4560537766)). Additionally, there are three private facilities ([www.drugpolicy.org/sites/default/files/New\\_Jersey\\_Jail\\_Population\\_Analysis\\_March\\_2013.pdf](http://www.drugpolicy.org/sites/default/files/New_Jersey_Jail_Population_Analysis_March_2013.pdf)) and multiple juvenile ([www.nj.gov/oag/jjc/site.htm](http://www.nj.gov/oag/jjc/site.htm)) as well as immigration detention facilities (six; with Elizabeth being the largest in the New Jersey Diocese) and two federal prisons (medium security FCI Fairton with nearly 1,500 residents, [www.bop.gov/locations/institutions/fai/](http://www.bop.gov/locations/institutions/fai/); and low security FCI Fort Dix with over 4,700 residents, [www.bop.gov/locations/institutions/ftd/](http://www.bop.gov/locations/institutions/ftd/)). Although most of these residential facilities are located in the New Jersey Diocese, there are approximately four churches that have some organized prison ministry effort.

The Committee on Ministry to the Imprisoned of the Diocese of New Jersey requests additional assistance to expand our invaluable "ministry of presence" to those detained. We have met six times during 2014 (every other month), with the Committee's activities including:

- Expanding the participation by the members of the parishes in the Diocese in ministry to those imprisoned in the State prisons, County jails and immigration detention centers located within the Diocese. Relationships have been founded with First Friends, the American Friends Service Committee, and Lutheran Immigrant and Refugees Services with respect to immigration detainees. In addition, the Committee is focused on exploring ways to assist inmates in the process of re-entry into society and support the children of the imprisoned. School supplies were collected by St. Bernard's (Bernardsville) for children of inmates in the Newark Diocese and writing supplies for immigrant detainees in the New York Metropolitan area.
- Father Gideon as Chair sent an email to all of the parishes in the Diocese asking what prison or jail ministries they were involved in so that the Committee could establish an inventory of which parishes have prison/jail ministries and what those ministries entail. Four parishes (Christ Church, Toms River; Church of the Holy Spirit, Lebanon; Trinity Cathedral, Trenton; and Christ Church, Shrewsbury) responded that they currently have prison/jail ministries. In addition, two parishes (St. Matthew's, Pennington and St. Bernard's, Bernardsville) indicated that they plan to commence a prison/jail ministry in 2015 and one parish (Grace Church, Merchantville) indicated that they might start such a ministry in 2015. There are also several dedicated members of Kenosis Prison Ministry that routinely meet at Garden State Prison (as well as Northern State Prison, in the Newark Diocese) and there is an emerging interest from Kairos Prison Ministry to re-commence ministry in New Jersey.
- A Diocesan-wide Prison Ministry Workshop to educate the parishes about the many ways they can be involved in prison ministry is tentatively set for October 10, 2015 from 10:00 am to 2:00 pm, at Christ Church in Toms River (415 Washington Street, Toms River, NJ 08753). A Save the Date notice for the Workshop will be distributed at the Diocesan Convention that will be held on February 27-28, 2015.
- The Committee supported the Campaign to End the New Jim Crow Moral Monday Rally that was held on October 27, 2014. The Diocese was a co-sponsor of the Rally through a contribution made by a member of the Committee on behalf of the Diocese. Bishop Stokes spoke at the Rally. Several of the members of the Committee attended and several churches in the Diocese were represented at the Rally.

Jesus says, "I was in prison and you visited me." Matthew 25:36. Ministry to the imprisoned is a ministry that had been neglected for a long period of time,

and we as a Diocese are working to make a difference and support those children of God who are incarcerated and or detained for different reasons, with the love of Christ. We all know that Jesus was incarcerated; received the death penalty and was crucified. On the same note, Peter and Paul and the other disciples were incarcerated numerous times. The Bible contains letters from prison: Paul wrote his epistles to the Philippians and the Romans from prison. Dietrich Bonhoeffer wrote letters from a Nazi prison, and those letters reshaped Christianity in the twentieth century. Rev. Dr. Martin Luther King, Jr., who was arrested and imprisoned many times, challenged the nation with his *Letter from the Birmingham Jail*, "Injustice anywhere is a threat to justice everywhere. We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly." We as members of the Committee accept that this ministry is one of the most important ministries the Lord has called us to care for, for the sake of disadvantaged communities, distressed innocent children of those detained, and millions of traumatized detained and stigmatized souls.

We are focused on exploring ways to support the children of the incarcerated and detained thereby showing them that in the absence of their guardian(s) the church is there for them vis-à-vis finding ways to assist inmates in the process of re-entry into the society with clear minds and in new spirit found in Jesus Christ. Furthermore, we encourage the opening of our hearts and homes for those asylum seekers once they are released from the Immigration Detention Centers and supporting them to begin a new life in their land of sojourn thereby fulfilling one of the ministries that is dear to Jesus' heart when He says, "... I was a stranger and you welcomed me into your home." At our Diocesan-wide prison workshop in October, 2015, we seek to educate and encourage the entire Diocesan family on how they could participate in this important ministry directly or indirectly. Let us work to deliver love, hope, and services to individuals whether pre-incarceration/detention, during incarceration/detention, or post incarceration/detention. Please join us!

Respectfully submitted on December 15, 2014.  
Gideon+

The Venerable Gideon A. Uzomechina, D.Min  
Chair, Committee on Ministry to the Imprisoned

On behalf of current members of the Committee:

John Andrews, Secretary  
Emmanuel Bourjolly  
Johnine Byrer

Fred Daugherty  
Sean Garvin  
Pat Jackson  
Fernando Linhares

Carl Marinelli  
Judith Miller  
Frederick Pray  
Daniel Somers

**Report to the 231th Diocesan Convention on Youth Council**  
*Change your life. Change the world.*  
**Mission Statement of the Diocese of New Jersey Youth Council**

*We the Youth Council of the Episcopal Diocese of New Jersey, as leaders, youth and adults, and faithful Christians change the world by spreading the love and peace of Christ through, learning from, communicating with, and helping and serving our neighbors.*

Eight youth events and three adult workshops and six youth council meetings were held in calendar year 2014.

**55th Bishop Ball - January 31, 2014**

Raised money for Van Duzer Scholarship Fund- Trinity Cathedral – Trenton, NJ

**Convention- February/March 28-1, 2014**

10 Youth Council members attended. Three youth deputies had voice and vote. Other members helped with registration and the running of the youth table. – Cherry Hill, NJ

**Happening 23 – April 4-6, 2014**

A renewal weekend for youth ran by youth –Christ Church, Toms River, NJ

**Spring Youth Event - May 16 -18, 2014**

The Baptismal Covenant. You are sealed by the Holy Spirit in Baptism and marked as Christ's own forever– Lebanon, NJ

**Baccalaureate Service- June 8, 2014**

Graduating Senior's, their Families and Friends – Trinity Cathedral, Trenton, NJ

**Episcopal Youth Event 2014 –July 9 - 14, 2014**

Seventeen Youth and four adults and Bishop Chip travelled to the 12th Episcopal Youth Event held at Villanova University, Villanova PA. We meet other youth from all over the Episcopal Church. We visited Christ Church, The Church of the Advocate and St. Thomas' Church, Philadelphia.

**Fall Youth Event – November 14 - 16, 2014**

Sixty-five youth and adult advisors gathered together with the Anti-Racism Commission for a weekend of learning of "Our wall of history", Lebanon, NJ

**Cathedral Lock-In – December 12-13, 2014**

Stop Hunger Now – Round 5 , Sloan River Project Concert-Trinity Cathedral, Trenton. We began with the Eucharist, had a concert and packed 20 thousand meals to help those who are hungry. We were 105 participants from all around the diocese.

### **Convocation Events**

Watchung Convocation youth gathered (74 total) to host their own STOP HUNGER NOW lock in.

This event was modeled after our December lock in. Watchung Convocation youth are now in discussion for another event.

### **4 Adults Who Work with Youth Workshops**

February- Media and Youth – Jonathan Elliott, Director of Communications, Trenton, NJ

April- How to have a Dynamic Youth Sunday! – St. Mark's Church, Plainfield, NJ

October– Youth Ministry Vision- Anthony Briggs, Director Cross Roads Camp, Califon, NJ

December- Youth and Music-Diane Caruso, Co- Chair, Music Commission, Asbury Park, NJ

### **Youth Council Members**

Youth Council is comprised of twenty one youth and eight young adults and eight adults from all over our diocese. Each member bringing a different gift and view as to how we are to spread the love of Christ through helping, learning, communicating, and serving our neighbors.

### **Church Visits**

The Diocesan Youth Missioner made Twenty Three visits to congregations.

Often, youth from Diocesan Youth Council joined in these visits as we

preached, shared youth ministry ideas, and presented a slide show on events.

If your church is interested in a visit please call the youth office (609) 394-5281 ext. 36 to set schedule a visit.

Respectfully Submitted,

Kate Evans – Co Chair

Gregory Marshall – Co Chair

Johanna Tineo- Adult Co-Chair

The Rev. Canon Debra Clarke, Dcn – Diocesan Youth Missioner

NewJerseyYouth.org

### **Report of the Jane O. P. Turner Fund to the 231st Diocesan Convention**

This is a special fund which is available for families who need financial assistance due to expenses which have been incurred from their child or children who have incurable or terminal illnesses. Funds are available to all children, not just Episcopalians. All requests to the Jane O. P. Turner Fund are carefully considered and grants are subject to the approval of the Trustees.

Application forms are available at the Diocesan House. Also, they can be obtained by going to the Diocesan Website and by using the following steps:

1. [www.dioceseofnj.org](http://www.dioceseofnj.org)
2. For Congregations/Clergy
3. Resources, Documents and Forms
4. Scholarship and Grant Opportunities
5. Jane O. P. Turner Fund updated for 2015 (which includes information and the form)

The form needs to be completed and signed by the Rector or Vicar of the Congregation.

For further information call the Diocesan House at 609 394-5281.

Trustees:

The Rev. Canon Dr. Virginia M. Sheay, Chair  
 Canon Phyllis Jones, CFO, Diocesan Staff  
 Canon Debora Ford  
 Robert Kales

## **Anti-Racism Commission Annual Report to the 231st Diocesan Convention for the Year 2014**

***The Diocese of New Jersey is recognized as a part of the Body of Christ because all its congregations joyfully celebrate their anti-racist, multicultural embodiment of Christ's love and justice as expressed in vibrant and prophetic music, prayers and preaching.***

***The congregations, diocesan staff and all diocesan committees provide intentional leadership in dismantling racism in the church and wider community by modeling and promoting the sharing of power and mutual respect among all people at all levels of diocesan life. Our mission, structures, policies and practices systematically perpetuate the anti-racist identity we claim in Baptism.***

***The Diocese's Anti-Racist way of living together through values of Justice and Equality is seen by all as a model for change and a sign of hope. This vision is expressed and realized through acknowledged understanding of institutional racism and intentional interaction across the Diocese as the Beloved Community.***

These words comprise our 20-year vision for The Diocese of New Jersey, revised during a one-day retreat hosted July 19 by St. Paul's, Westfield. Our retreat was led by former Commission member, George Moore and was most fruitful in helping us refine both our long-term vision and our short-term goals.

Such ambitions will only be made possible through broad, committed and consistent support. We thank Diocesan Council, the Budget and Finance Committee and Diocesan Convention for continuing to make Anti-racism a priority in our budget. We also thank our diocesan family for fulfilling Resolution 2012-1, which called for our next diocesan bishop to be a trained and proven anti-racist. We are grateful that Bishop Stokes' door is open as he takes time in his schedule to regularly meet and deliberate with our leadership. We appreciate also the opportunity to collaborate with him in action, as in our joint statement following the November 24 Grand Jury decision in Ferguson, Missouri regarding the shooting of Michael Brown.

We honor the pivotal guidance of The Rev. C. John Thompson-Quartey and The Rev. Canon Joan Fleming, who retired as Commission Co-chairs this past year. They have been succeeded by two of our long-time Commission members, Deacon Ted Moore and The Rev. Mark Van Sant. Deacon Theo



Foley has joined Canon Noreen Duncan as Team Co-chair and our Commission has been further blessed by the addition of Sebastian Vasquez. Our work is enhanced through collaboration with the Union of Black Episcopalians, Black Clergy Caucus and Hispanic Commission.

One of the most significant developments of 2014 was the invitation we received from The Episcopal Diocese of Indianapolis to provide an anti-racism workshop for clergy and lay leadership as a step toward their fulfillment of General Convention Resolution 2000-B049. Expenses were provided through their diocese, enabling The Rev. Mark Van Sant, Canon Noreen Duncan, Deacon Theo Foley, Barbie Okamoto Bach, Wendy Blackman and Kevin Thompson to take up the challenge of presenting a full-day workshop for the 110 people who participated. The invitation, itself, speaks of the high regard and recognition the greater Episcopal Church has for anti-racism work in The Diocese of New Jersey. The experience and its overwhelmingly positive feedback was an encouragement to us as we move forward in our work. We aspire toward the long-desired goal of developing a cadre of people within our diocese capable of facilitating the high level of training we currently reach outside the diocese to provide. To this end we continue to develop valuable alliances with many others doing the work of dismantling racism, within the NJ-NY-PA tri-state area and nationwide.

Over the past year we held three 2½ day events focused on the theory and practice of anti-racism. Certificates of completion were awarded to over 100 persons. We thank our host parishes of St. Mary's, Point Pleasant Beach and St. Luke's, Metuchen. Participating Diocesan Staff members included Bishop Stokes, Keith Adams and Canons Clarke, Droste, Elliott, Jones, Sosnowski and White. Many members of our Standing Committee and Diocesan Council participated as well. We have transitioned to People's Institute for Survival and Beyond as our presenters and facilitators. They not only bring strong experience in analysis and organizing around anti-racism, but the unique ability to place it upon the firm foundation of our faith.

We also provided 2-hour workshops for 7 congregations in transition. Special recognition is due to Grace Church, Plainfield, who made it an even 8 by extending us an invitation outside of any requirement. We thank The Rev. Ellen Rutherford who is now facilitating the scheduling of these workshops. Focusing more of our efforts at the congregational level was one of the emerging themes during our two Anti-racism Team meetings held last year. We look forward to having these meetings on a quarterly basis in 2015 and encouraging more congregations to develop anti-racism ministries at the local level.

Another cutting edge for us is exploring ways of addressing anti-racism with our youth in ways that truly engage them. To this end we shared a 2-hour workshop with the leadership of our Diocesan Youth Council preceding the Fall Youth Event, whose 78 participants focused on the theme of anti-racism. 6 Commission and Team members were privileged to be a part of the leadership team for this event.

A recurring theme in our work is the need to be accountable to persons of color. We seek to model such accountability in all our relationships and especially in response to the great trust our diocese has placed in us. In addition to direct meetings with Bishop Stokes, Canon Cecilia Alvarez is receiving copies of all evaluations from our 2-hour workshops. We have also resumed the practice of providing monthly updates to Diocesan Council, this responsibility currently rotating between Commission member Wendy Blackman and Team members Hank Foster and Dirk Reinken.

Since our Commission was formed well over a decade ago, those trained in the analysis and dismantling of racism in our diocese number in the thousands. Come join us in building the Beloved Community.

Respectfully Submitted,

Deacon Ted Moore  
The Rev. Mark Van Sant,  
*Anti-racism Commission co-chairs*

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**2015 Preliminary Report Of The Committee On Resolutions**

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The Committee on Resolutions received five proposed resolutions by the January 15, 2015 deadline for submissions. The proposals are reported below, having been edited as to form. The proposers may make additional revisions prior to submission to Convention.

Following hearings at the preconvention meetings and at the formal hearing of the Committee to be held beginning at 10:00 a.m. on Saturday, February 14, 2015, in the Matthews Room at Diocesan House, 808 West State Street, Trenton, the Committee will prepare its Final Report with its recommendations, if any, with respect to the proposals. It is the Final Report that will be submitted to Convention for consideration.

As provided by the Rules of Order, proposed resolutions not timely submitted to the Committee on Resolutions, and not required by canon to be submitted to some other committee, may be brought to the floor of Convention for consideration only upon a two-thirds vote of Convention.

*Respectfully submitted,*

The Rev. Terry Martin, Chair  
Committee on Resolutions

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**RESOLUTION 2015-1:**

*Subject: Fossil Fuel Divestment and Clean Energy Reinvestment*

*Be it resolved,* That, as a matter of moral and theological urgency, in obedience to God's command to "tend and keep the earth" and consistent with Jesus' injunction that we care for those who are most vulnerable, this 231st Convention of the Episcopal Diocese of New Jersey calls on the Church Pension Fund, the Investment Committee of the Executive Council, and the Episcopal Church Foundation to adopt a policy to refrain from this time forward from purchasing any new holdings of public equities and corporate bonds of the world's leading 200 fossil-fuel companies as identified by the Carbon Underground; and be it

*Further resolved,* That, in obedience to God's call to be stewards of earth's diverse community of life, this 231st Convention of the Episcopal Diocese of New Jersey calls on the Church Pension Fund, the Investment Committee of the Executive Council, and the Episcopal Church Foundation to develop and

implement a plan to divest within five years from direct ownership of public equities and corporate bonds of the world's leading 200 fossil-fuel companies as identified by the Carbon Underground; and be it

*Further resolved*, That, as an investment in the healthy future of humanity and the planet, this 231st Convention of the Episcopal Diocese of New Jersey calls on the Church Pension Fund, the Investment Committee of the Executive Council, and the Episcopal Church Foundation to develop and implement a strategy to invest 5% of their overall holdings within two years and 10% within four years in "impact investments" in the clean energy sector, and be it

*Further resolved*, That this 231st Convention of the Episcopal Diocese of New Jersey, memorialize the 78th General Convention of the Episcopal Church to encourage all dioceses and the Consortium of Endowed Episcopal Parishes to engage within the coming year the topic of divestment from fossil fuels and clean energy reinvestment.

*SUBMITTED BY: Members of the Environmental Commission of the Diocese of New Jersey: the Rev. Dr. Franklin E. Vilas, Chair, Ms. Barbara Bach, Ms. Linda Grundman, the Rev. Fletcher Harper, Ms. Jean Martucci, the Rev. Joseph Parrish, Mr. Donald Venezia, Mr. Larry Guston, and the Rev. Richard Wrede*

*Statement in Support of Resolution 2015-1 by Proposers:*

God calls us to be good stewards of God's good Creation (Gen. 1:31, 2:15). Jesus commands us to care for those who are vulnerable as if we were caring for Him (Mt. 25:40). The Fifth Mark of Mission of the Anglican Communion is "To strive to safeguard the integrity of creation and sustain and renew the life of the earth." The Episcopal Church has long been on record calling for action to address climate change and environmental justice, most recently with resolutions in 2006 and 2009.<sup>1</sup> The Episcopal Church, by its mission, is pledged to the protection and care of God's people and of God's Creation.

Climate change represents a titanic threat to all life, and especially to the poor. The biblical mandate and our church's teachings could not be clearer that we must respond with faithful, prophetic action. For over two decades, the Episcopal Church and the wider faith community has utilized shareholder and legislative advocacy on climate change, to very little effect.

The scientific consensus is overwhelmingly clear that anthropogenic

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<sup>1</sup> Resolution 2009-D031: Urge Commitment to Lower Carbon Output, Resolution 2006-B002: Acknowledge and Reduce Global Warming

greenhouse-gas emissions from the burning of fossil fuels<sup>2</sup> have already caused and will continue to cause climate change.<sup>3</sup> Without a swift, concerted, global shift away from the burning of fossil fuels, the effects of climate change will displace and impoverish hundreds of millions of people in the coming century<sup>4</sup> and condemn many species to extinction. In recent years, superstorms and droughts have plagued our planet. We witness an unprecedented melting of Greenland's ice cap, the Arctic ice pack, Antarctic glaciers and ice shelves, and mountain glaciers worldwide. Rising acidifying<sup>5</sup> seas coupled with more violent storms are threatening sea-level communities worldwide. An estimated 400,000 people a year die from the effects of climate change.<sup>6</sup> A far larger number of people lose their homes, livelihoods, and health from climate-related droughts and storms, the increased spread of infectious disease due to rising temperatures, and related stressors. Climate change is, in profound ways, a matter of justice. Jesus teaches that when we care for the poor, we care for Him (Mt. 25). As the climate crisis worsens, the church must increase the scope of its response.

Climate scientists inform us that if we are to limit global warming to just two degrees Celsius above the norm existing prior to the Industrial Revolution—a cap that is still fraught with risks<sup>7</sup> but one that even the most conservative governments in the world have agreed to meet<sup>8</sup>—then we can only emit approximately 565 more gigatons of carbon dioxide<sup>9</sup>. The fossil fuel industry

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<sup>2</sup> "Global Greenhouse Gas Emissions Data" from U.S. Environmental Protection Agency: <http://www.epa.gov/climatechange/ghgemissions/global.html>

<sup>3</sup> Naomi Oreskes, "The Scientific Consensus on Climate Change" Science, December 3, 2004: <http://www.sciencemag.org/content/306/5702/1686.full>

<sup>4</sup> "Contribution of Working Group II to the Fourth Assessment Report of the Intergovernmental Panel on Climate Change," 2007: [http://www.ipcc.ch/publications\\_and\\_data/ar4/wg2/en/contents.html](http://www.ipcc.ch/publications_and_data/ar4/wg2/en/contents.html)

<sup>5</sup> Ken Caldeira and Michael E. Wickett, "Anthropogenic Carbon and Ocean pH", Nature, 2003: [https://pangea.stanford.edu/research/Oceans/GES205\\_Caldeira\\_Science\\_Anthropogenic%20Carbon%20and%20Ocean%20pH.pdf](https://pangea.stanford.edu/research/Oceans/GES205_Caldeira_Science_Anthropogenic%20Carbon%20and%20Ocean%20pH.pdf)

<sup>6</sup> "Climate Vulnerability Monitor, Second Edition", DARA and Climate Vulnerable Forum, 2012: <http://daraint.org/climatevulnerability-monitor/climate-vulnerability-monitor-2012/report/>

<sup>7</sup> Just two examples of the effects of a warmer planet include the increased risk of hurricane disasters (see Kerry Emanuel, "Global Warming Effects on U.S. Hurricane Damage," 2011: [ftp://texmex.mit.edu/pub/emanuel/PAPERS/wcas\\_2011.pdf](ftp://texmex.mit.edu/pub/emanuel/PAPERS/wcas_2011.pdf)) and species extinction ("Contribution of Working Group II to the Fourth Assessment Report of the Intergovernmental Panel on Climate Change: Summary for Policy Makers," 2007: <http://www.ipcc.ch/pdf/assessment-report/ar4/wg2/ar4-wg2-spm.pdf>).

<sup>8</sup> The 2010 United Nations Climate Change Conference: [http://unfccc.int/key\\_steps/cancun\\_agreements/items/6132.php](http://unfccc.int/key_steps/cancun_agreements/items/6132.php)

already possesses in their reserves enough carbon to emit approximately 2,795 gigatons of carbon dioxide if burned<sup>10</sup>—five times the amount that could be 'safely' emitted into the atmosphere. At current rates of emission this 'ration' will be used up by 2040.<sup>11</sup>

The fossil fuel industry's value and future depend on burning these fuels. This industry has used its financial power to prevent legislation to reduce carbon emissions, spending over \$400,000 per day to lobby the U.S. government alone.<sup>12</sup> It secures unthinkable large government subsidies—\$1.5 billion globally per day, according to the International Energy Agency. In 2013, the industry spent over \$600 billion exploring for new fossil fuel reserves, far beyond the \$244 billion invested globally in renewable energy.<sup>13 14</sup> This level of spending dwarfs the resources that can be mobilized by advocates for a sustainable future.

Given this reality, four factors require the church to address the issue of fossil-fuel divestment and clean-energy reinvestment. Two of these are moral factors and two financial.

First, a growing number of religious and educational institutions are committing to divest from fossil-fuel holdings, having concluded that it is immoral to profit from an industry whose core business creates climate change and whose financial and political influence has prevented climate-change legislation. In the past, under circumstances of grave harm combined with intransigent resistance to change by the offending industry or regime, the church has debated and/or divested from certain industries (tobacco) or from certain companies which support repugnant regimes (apartheid South Africa). Such a time has arrived with the fossil-fuel industry. Within the past two years, the United Church of Christ and the Unitarian Universalist Association have both voted to divest. The Presbyterian Church USA is studying divestment. The Anglican Church in Aotearoa, New Zealand and Polynesia, in May 2014, became the first Anglican body in the world to divest from fossil fuels. Union Theological Seminary and the University of Dayton, a

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<sup>9</sup> <http://fossilfreeindexes.com/2014/05/06/the-allocated-carbon-budget/>

<sup>10</sup> Ibid.

<sup>11</sup> <http://www.climatecentral.org/news/ipcc-climate-change-report-contains-grave-carbon-budget-message-16569>

<sup>12</sup> <http://www.opensecrets.org/industries/indus.php?Ind=E01>

<sup>13</sup> <http://www.fastcoexist.com/3020656/are-oil-companies-wasting-billions-on-energy-theyll-never-use>

<sup>14</sup> <http://fs-unep-centre.org/publications/global-trends-renewable-energy-investment-2013>

Catholic University, voted to divest in June 2014.<sup>15</sup> The Diocese of Massachusetts has adopted a divestment resolution, and study of divestment is under way in the Dioceses of Oregon, Western Massachusetts, and in hundreds of churches nationwide. The time has arrived for The Episcopal Church to take a leading role in the preeminent moral issue of our time.

Second, analyses<sup>16</sup> have shown that eliminating fossil-fuel industries from an investment portfolio over the past twenty-five years would have resulted in no reduction in returns. This suggests that concerns about the risk to church investments posed by divestment may well be overblown.

Third, a growing number of investment professionals are now warning about the inevitability of a "carbon bubble," a term referring to the over-valuation of fossil-fuel companies that currently depend on fossil fuel reserves as a substantial part of their market value. In the view of an overwhelming majority of scientists and policymakers, approximately two-thirds of these reserves will not be able to be burned if the climate is to remain below two degrees Celsius. This creates the inevitability of the devaluation of these holdings; church investment managers and trustees are duty-bound to respond.

Fourth, the growing number of renewable energy and clean technology investment opportunities (with some of these referred to as "impact investments"), combined with the desperate need of the developing world for clean energy, establishes a moral obligation for The Episcopal Church to seek to utilize its investment resources in a manner that meets its investment objectives while supporting the emergence of clean-energy systems in the developing world. According to the Global Impact Investing Network, "Impact investments are investments made into companies, organizations, and funds with the intention to generate a measurable, beneficial social and environmental impact alongside a financial return. Impact investments can be made in both emerging and developed markets, and target a range of returns from below-market to above-market rates, depending upon the circumstances."<sup>17</sup> The time has come to bear our witness in this new, faithful, courageous manner. For the sake of life and of justice, the time has come for the church to divest, and reinvest.

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<sup>15</sup> For a current list of faith-based institutions that have divested or that are debating divestment, see <http://greenfaith.org/programs/divest-and-reinvest/listing-of-known-religious-impact-investment-efforts>

<sup>16</sup> See, for example, [http://www.aperiogroup.com/system/files/documents/building\\_a\\_carbon\\_free\\_portfolio.pdf](http://www.aperiogroup.com/system/files/documents/building_a_carbon_free_portfolio.pdf)

<sup>17</sup> <http://www.thegiin.org/cgi-bin/iowa/aboutus/index.html>

## RESOLUTION 2015-2:

*Subject: A Reaffirmation of the 200th Convention Resolution 2004-1  
Concerning the WTC Victims in this the 15th Anniversary Year of September  
11, 2001*

*Be it resolved,* That the 231st Convention of the Diocese of New Jersey reaffirm the 220th Diocesan Convention's Resolution 2004-1; and be it

*Further resolved,* That that we continually pray for all those lost on September 11, 2001, for all others lost at the hand of terrorism, for those who have made the ultimate sacrifice in the days since the attacks, for those who still suffer in body and mind as a result of terrorist attacks, and for all those we call peacemakers; and be it

*Further resolved,* That the Secretary of this Convention forward a copy of this resolution to the Executive Council Standing Committee on Advocacy and Networking for Mission of The Episcopal Church, the Executive Council of The Episcopal Church, and the House of Bishops.

*SUBMITTED BY: Mr. Thomas J. Meehan III & Mrs. JoAnn Meehan, Christ Church, Toms River (parents of Colleen Ann Meehan Barkow, Age 26 WTC Victim), the Rev. Joan M. Pettit Mason, and the Rev. Timothy Holder*

*Statement in Support of Resolution 2015-2 by Proposers:*

On the 14th Anniversary of the September 11th attacks, our Bishop, the Rt. Rev. Chip Stokes, wrote a message to the people of the Diocese of New Jersey. He told of his nephew, a New York City fireman stationed at the World Trade Center firehouse. He had just gotten home from the midnight shift, heard the news, and returned to his firehouse to join his colleagues in the effort. He is one of the many heroes of that day.

Bishop Stokes reminded us of our duty not to forget: "Sadly, many in the Diocese of New Jersey were not lucky. Family members, loved ones, and friends died. Those of us who remain behind have a duty to see that they not be forgotten."

It is with this reminder that we offer this resolution so that the victims of terrorism will not be forgotten, nor the sacrifices made by those we call peacekeepers.

*Reference*

## RESOLUTION 2004-1:



*Subject: Concerning the World Trade Center Victims*

*Whereas*, The unprovoked attack on the United States carried out by international terrorists on September 11, 2001 against targets in New York City, Washington, D.C. and Arlington, Virginia, resulted in the deaths of thousands of innocent people, injury to countless others and the destruction of innumerable lives; and

*Whereas*, Among the victims of this depraved act were civilian and government workers, military personnel, airline passengers and crew members, and police officers, firefighters, and paramedics, many of whom reside in this State; and

*Whereas*, The remains of many victims of the World Trade Center attacks were never located; and

*Whereas*, The ash from the World Trade Center site that contains the remains of victims of September 11, 2001 has been held at Fresh Kills Landfill in Staten Island, New York; and

*Whereas*, It is fitting and proper for the State and City of New York to honor the victims of September 11, 2001 by returning their ashes to the site of a memorial in their honor, or a suitable resting place other than a landfill; and

*Whereas*, The Episcopal Diocese of New Jersey understands that the right to a proper burial is fundamental to the healing process and should be accorded to the victims of the September 11, 2001 attack upon the WTC; now, therefore, be it

*Resolved*, That this 220th Convention of the Diocese of New Jersey go on record as supporting and endorsing the request of the WTC Families for Proper Burial organization to have the ashen remains of those lost on September 11, 2001 covered and placed in containers to eventually be transported to an appropriate site to become a part of a memorial that will be built at that location, and be it

*Further Resolved*, That, as we continually pray in the Diocese of New Jersey for all those lost, the Secretary of Convention forward a copy of this Resolution to George W. Bush, the President of the United States, the Hon.

Sheldon Silver, Speaker of the New York State Assembly, to the Hon. Joseph L. Bruno, Majority Leader of the New York State Senate, to the Hon. George E. Pataki, Governor of the State of New York, to the Hon. Michael R. Bloomberg, Mayor of New York City, to the Episcopal Diocese of New York, to Mr. Joseph J. Seymour, Executive Director of the Port Authority of New York and New Jersey, to the Hon. James E. McGreevey, Governor of New Jersey, and to the Standing Commission on National Concerns of The Episcopal Church.

## RESOLUTION 2015-3:

*Subject: 2015 General Convention to Reimagine the Denominational Health Plan*

*Be It Resolved*, That the 231st Convention of the Diocese of New Jersey submit the following Memorial for consideration at the 78th General Convention of the Episcopal Church to be held in Salt Lake City, Utah, in July 2015:

TITLE: Reimagine Denominational Health Plan

The Diocese of New Jersey memorializes the General Convention to adopt such resolutions as may be necessary to bring the costs of the Denominational Health Plan into line with health-insurance costs otherwise available to congregations on the open market, or in the alternative provide provisions for opting out of such Plan regardless of qualification for federal premium tax credits.

*SUBMITTED BY: Andrea Cunnell, Christ Church, New Brunswick*

*Statement in Support of Resolution 2015-3 by Proposer:*

The cost of a family health insurance plan for my parish's rector is about \$33,000 to \$40,000, while I know from running a local business that the cost on the open market should be more like \$14,000 to \$17,000.

The Denominational Health Plan Annual Report for 2014<sup>18</sup> states that employees can only opt out of the Plan if they have alternative health insurance through a partner, through Tricare, or through "individual coverage through the Health Insurance marketplace if verification of qualification for federal premium tax credits is provided." The diocesan minimum clergy-compensation requirements, however, disqualify our clergy from such tax credits.

The current system, as administered, is not OK. The costs are insupportable. I do not have enough of a health-insurance expertise to frame appropriate resolutions to fix this problem. Accordingly, I ask that the Diocese memorialize the General Convention to frame appropriate resolutions to address the problem.

<sup>18</sup> <https://www.cpg.org/linkservid/DF48D0C1-DCE1-F00B-9C8D78E4A3929A4D/showMeta/0/?label=DHP%20Annual%20Report%20%28English%29> or <http://tinyurl.com/DHP-2014> .

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RESOLUTION 2015-4:

*Subject: Including Anti-Racism Training in Diocesan Letters of Agreement*

*Be it resolved,* That the requirement of anti-racism training for all bishops, priests, deacons, and diocesan staff, regardless of title or position, be included in all future letters of agreement; and be it

*Further resolved,* That the 231st Convention of the Diocese of New Jersey reaffirms our diocesan 2½-day anti-racism trainings to be the vehicle for the fulfillment of this requirement; and be it

*Further resolved,* That fulfillment of this requirement is to take place prior to ordination for all seminarians and those in the School for Deacons and within 24 months of canonical residency, diocesan licensure, or the start of a new ministry for all others; and be it

*Further resolved,* That a copy of this resolution be forwarded to the Canon for Transition Ministry and Clergy Development for inclusion in the template from which future letters of agreement are written for all diocesan clergy, and to our Diocesan Bishop and Canon to the Ordinary for inclusion in the template from which future letters of agreement are written for all diocesan staff.

*SUBMITTED BY: Deacon Ted Moore and The Rev. Mark Van Sant, Anti-Racism Commission co-chairs; and Canon Noreen Duncan and Deacon Theo Foley, Anti-Racism Team co-chairs*

*Statement in Support of Resolution 2015-4 by Proposers:*

General Convention Resolution 2000-B049 clearly states the necessity of anti-racism training for all the appointed and elected leadership of The Episcopal Church. Since 2001 our Diocesan Council has endorsed the fulfillment of this requirement for all clergy and diocesan staff through participation in our Anti-Racism Commission's 2½-day trainings, currently facilitated by People's Institute for Survival and Beyond. From that same time, fulfillment of this obligation has received the full support of Bishops Joslin, Councell, Romero, and Stokes, including their own participation.

What has been absent, and only recently recognized, is the need to include this requirement in all future letters of agreement for our clergy and diocesan staff. This resolution seeks to remedy this oversight and clarify its fulfillment.

*Reference*

Resolution 2000-B049: Require Anti-Racism Training

*Resolved*, That beginning on September 1, 2000 the lay and ordained leadership of the Episcopal Church, including all ordained persons, professional staff, and those elected or appointed to positions of leadership on committees, commissions, agencies, and boards be required to take anti-racism training and receive certification of such training; and be it further

*Resolved*, That the Executive Council select and authorize appropriate programs that will be used at the national level; that each province select and authorize appropriate programs that will be used at the provincial level; and that each diocese select and authorize appropriate programs that will be used at the diocesan and parochial levels, each province and diocese to determine those lay and clergy leaders who are to take the training; and be it further

*Resolved*, That the Standing Commission on National Concerns continues to develop a list of such appropriate resources; and be it further

*Resolved*, That each national committee, commission, agency, and board, and each province and diocese maintain a register of those who are trainers and those who have been trained, and forward this information to the Executive Council by January 1, 2003, and every two years thereafter, and the Council report on this information to the 74th and 75th General Conventions.

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RESOLUTION 2015-5:

*Subject: Economic and Racial Justice in the Selection of Venues for Diocesan Events*

*Be it resolved*, That, as soon as current contractual obligations allow, future venues for all diocesan events and activities, including but not limited to Diocesan Conventions and Clergy Conferences, be selected in ways that will further the cause of economic and racial justice; and be it

*Further resolved*, That copies of this resolution be forwarded to diocesan committee and commission chairs and all other persons responsible for

selecting and contracting with venues for diocesan events and activities; and be it

*Further resolved*, That all members of the Diocese of New Jersey be encouraged to continue educating themselves regarding the realities of economic and racial injustice and to use that knowledge in addressing racial and economic disparities in their own communities and congregations.

*SUBMITTED BY: Deacon Ted Moore and The Rev. Mark Van Sant, Anti-Racism Commission co-chairs; and Canon Noreen Duncan and Deacon Theo Foley, Anti-Racism Team co-chairs*

*Statement in Support of Resolution 2015-5 by Proposers:*

The rate of poverty in New Jersey is at a 53-year high. By the most conservative of estimates, 11% of New Jersey residents are currently living in poverty. Persons of color experience poverty at a rate 3 to 4 times greater than that of their white counterparts.

When the Diocese of New Jersey selects venues for events and activities, our diocesan budget is either further enabling such disparities or taking a step to dismantle them. By consistently choosing venues from among more affluent communities, the myth is perpetuated that ours is a church for the wealthy and not one that truly embraces and serves all. In addition, to the extent that such choices increase the cost to those attending, such decisions discriminate against many of our own diocesan membership, who are not excluded from the statistics above.

Certainly, there are practical considerations in determining venues that can accommodate our needs, particularly where larger diocesan events and activities are concerned. However, it must also be recognized that our Baptismal Covenant requires us to "seek and serve Christ in all persons" and to "strive for justice among all people". Reconciling the former need with the latter command is a challenge worthy of our call.

**Diocese of New Jersey**  
**Report of the Standing Committee on Constitution and Canons 2015**  
**Introduction**

The Committee reviewed requests received from members of the diocese for possible changes in the constitution and canons of the diocese. As provided in Canon 75, Section 1, proposals for amendments must be sent to the Committee by December 1 of the prior year for consideration and report. The following proposals were received prior to such deadline.

**Part I**  
**Canon 27 — Board of Missions Restructure**  
**and**  
**Canon 13, Section 12 — Disposition of Assets from Closed Churches**

As advised at last year's diocesan convention, the Board of Missions is currently in the process of being transformed into a Board of Mission. The possible restructuring of the Board would presumably entail changes in Canon 27. The Standing Committee on Constitution and Canons has been advised by the Board members and by diocesan staff that the structure and functions of the Board are still under review. Accordingly, the Committee will put this matter forward to next year's convention, at which time any appropriate changes can be recommended.

In addition, last year's convention adopted with little opposition a Resolution on the Disposition of Assets from Closed Churches proposed by the Treasurer and Chief Financial Officer of the Diocese, the text of which adopts a proposed process set forth in some detail in Document 35 from that convention. Part of that process involved distributing proceeds of church sales by Diocesan Council in response to recommendations to be made by a grant advisory board intended to arise from this same reconstituted Board of Mission. The Resolution's final clause directed the Standing Committee on Constitution and Canons "to propose canonical changes to conform our canons to this process at the 231st Convention in 2015."

While the Committee has devoted some work toward drafting a canonical provision on this subject to supplement the existing provisions of Canon 13, Section 12, we feel that it would be premature to propose for consideration any such language until the nature, organization, and scope of authority of the proposed Board of Mission has been clarified. We have been advised by CFO Canon Phyllis Jones that the authority of last year's Resolution is sufficient to govern any issues that may arise in the next year in the absence

of a formal canon on the subject.

Accordingly, the Committee is deferring both these issues to be developed over the next year, over which time we would be able to solicit input from diocesan staff and from the interested diocesan bodies, including the Trustees of Church Property and Diocesan Council, and we hope to be able to present definitive proposals to next year's convention.

## **Part II**

### **"Organized Mission" references in Constitution Art. II, Section 6 and Canons 21 & 30**

#### **Uniformity of Capitalization of "Parish" and "Mission" in Various Canons**

Two years ago the convention approved revisions of the classification canons of Part IV of our diocesan canons, Canons 46 through 57. Among the changes then made was the elimination of the classifications of "unorganized missions", "organized missions", and "incorporated missions", all of which were replaced by the simple term "missions". In proofreading the diocesan Constitution and Canons for posting on the new website, Committee member Paul Ambos noted that the old terminology had been retained in the Constitution and in Canons 21 and 30. (Mr. Ambos's proofreading has led as well to the proposals in Parts III through X of this Report.) Accordingly, the Committee recommends that references in those provisions to "organized missions" be changed to "missions". At the same time, we recommend confirming the capitalization of such terms to those in use throughout the rest of the canons.

Since Article XII of the Constitution requires passage of amendments at two consecutive diocesan conventions, the recommendations have been split into two implementing resolutions:

**Implementing Resolution II-A:** *Resolved*, That Article II, Section 6 of the Constitution of the Diocese of New Jersey be amended to read as follows (deletion shown by strikethrough):

SECTION 6. No Parish or ~~organized~~-Mission shall be entitled to representation in the Convention if it shall have been without a Minister and without regular church services for the two successive years prior to the meeting of the Convention; or if it shall have failed to make to the bishop any annual report required by the Canons within a period of forty-five days from the date when the report is due; or shall have failed to pay the interest on the Parish bonds for

the support of the Episcopate, or any assessment levied by the Diocese and the Pension premium for its clergy for twelve months prior to the meeting of the Convention; or if it shall have failed to pay to its clergy the minimum salary required by Canon.

*The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.*

**Implementing Resolution II-B:** *Resolved*, That the term "organized mission" be replaced by "Mission" in Canon 21, Sections 1 and 2, and Canon 30, Sections 3, 5, 7, and 8; that the term "Mission Station" be replaced by "Mission" in Canon 30, Section 1; and that the term "parish" be replaced by "Parish" and the term "mission" by "Mission" in Canons 8, 9, 10, 13, 21, 27, 30, 35, 47, 55, 59, 60, 62, 72, and 74.

*The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.*

### **PART III**

#### **Canon 2, Section 1**

#### **Clergy Canonically Resident in Another Diocese**

Section 1 of Canon 2 deals with the credentialing and rights to seat, voice, and vote of clergy in Diocesan Convention. Current provisions govern Episcopal clergy canonically resident in the diocese and clergy of churches in communion with The Episcopal Church who serve in the diocese, but there is no provision for Episcopal clergy serving here who are canonically resident elsewhere. Typically such clergy may be serving as interims, as associate clergy, or as supply, but to do so regularly they must under Episcopal Church Canon III.9.6 be licensed by the Bishop or other Ecclesiastical Authority of this diocese.

Episcopal Church Canon I.13.1 provides that "a Member of the Clergy serving a Cure having Congregations in more than one jurisdiction shall have such rights, including vote, in the Convention of the jurisdiction in which the Member of the Clergy has canonical residence as may be provided in the Canons of that diocese and may be granted seat and voice in the jurisdiction(s) in which the Member of the Clergy does not have canonical residence." The principle behind this provision seems to be that clergy with connections to two dioceses may be given seat and voice in the conventions of both dioceses but the right to vote only in the diocese of canonical residence.



In accordance with this principle, the Committee proposes to add a provision granting such members of the clergy seat and voice, but not vote, at our Diocesan Convention. A credentialing provision covering such clergy is also appropriate. Accordingly, the Committee proposes the following implementing resolution:

**Implementing Resolution III:** *Resolved*, That Canon 2, Section 1 of the Canons of the Diocese of New Jersey be amended by inserting a new unnumbered paragraph after the second paragraph of such section, to read as follows:

The Ecclesiastical Authority shall at the same time also certify the names of all members of the clergy ordained by The Episcopal Church or by bishops of churches in communion with it, not canonically resident in this Diocese but licensed to officiate in this Diocese, who shall also be entitled to have seat and voice but not vote at the Convention, annexing the names of their respective congregations, if any, and the date of their license to serve in the Diocese.

*The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.*

#### **Part IV Canon 8, Section 4 Archiving of Clergy Files**

Diocesan Canon 8 governs activities of the Archivist of the Diocese. Section 4 of the canon provides: "SECTION 4. When a presbyter leaves this Diocese the Bishop's file will be placed in the Archives."

The Bishop's office maintains files on deacons as well as priests, and current practice is to forward files to the Archivist upon death of the member of the clergy as well as upon transfer of canonical residence. Accordingly, in order to conform the canon to current practice, the Committee proposes the following implementing resolution:

**Implementing Resolution IV:** *Resolved*, That Canon 8, Section 4 of the Canons of the Diocese of New Jersey be amended to read as follows (insertions shown by double-underline):

SECTION 4. When a presbyter or deacon dies or leaves this Diocese, the Bishop's file will be placed in the Archives.

*The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.*

Report of the Standing Committee on Constitution and Canons Page 4

## **Part V**

### **Canon 11**

#### **Voting Rights of Bishops in Convention**

Article II, Section 2 of the Constitution of the diocese provides in part: "The Bishop and all other bishops to the extent provided by canon shall each have a seat and vote." A number of years ago, Canon 11 was added to implement this voting right:

#### **CANON 11**

##### **Voting Rights of Bishops Other than Diocesan Bishops**

Any Bishops Suffragan or Bishop Coadjutor of the Diocese shall have seat, voice, and vote at the Convention. A Bishop who shall have retired as a bishop of the Diocese of New Jersey and who is canonically residing within the Diocese shall be entitled to a seat, voice, and vote at the Convention.

All other provisions for clergy voting and other rights in convention, however, are contained in Canon 2 (see, for example Part III above). Since Canon 11 was initially adopted, we have also experienced service by Assisting and Assistant Bishops in addition to the categories of Bishops Suffragan and Coadjutor who were authorized by Episcopal Church canons then in place. In order to allow for future categories of bishops than Bishops Diocesan, the Committee recommends simplifying the language of the authorization accordingly. In order to reduce the number of canons and in order to combine similar provisions, the Committee recommends moving this provision from Canon 11 to Canon 2 by the following implementing resolution:

**Implementing Resolution V:** *Resolved*, That Canon 11 of the Canons of the Diocese of New Jersey be deleted and that Canon 2, Section 1 be amended by inserting the following unnumbered paragraph before the last unnumbered paragraph of such Section:

Any Bishops other than the Bishop Diocesan serving in the Diocese, and any retired Bishop canonically resident in the Diocese, shall be entitled to a seat, voice, and vote at the Convention.

*The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.*

**Part VI**  
**Canons 9 and 12**  
**Elections of Bishops**

Last year, the Convention, based on the experience of the committees who worked toward the election of Bishop Stokes as the XII Bishop of New Jersey, amended Canon 9 to conform diocesan canons to the requirements of Episcopal Church canons and to the experienced practicalities of such a process. The amended canon is broadly written to apply to elections of Bishops Diocesan as well as Bishops Coadjutor or Bishops Suffragan. Our canons also contain, however, Canon 12, also titled "Election of Bishops", but which applies only to elections of bishops other than the Bishop Diocesan:

**CANON 12**  
**Election of Bishops**

SECTION 1. Whenever the Bishop of the Diocese wishes to call for the election of a Suffragan Bishop or a Bishop Coadjutor, the Bishop shall first obtain the consent of the Diocesan Convention. Notice of the Bishop's request for consent shall be sent to all members of the Convention not later than sixty days before the annual or special meeting of the Convention at which the request will be considered.

SECTION 2. The Diocesan Council, with the assistance of the Finance and Budget Committee, shall prepare and adopt a proposed financial plan to defray all expenses to be incurred in connection with the election, in a manner that incorporates the expenses into the Diocesan Budget over a period not to exceed three years. The plan shall include appropriations for the work of the Episcopal Election Committee, the cost of the electing Convention, and the cost of the Consecration Service. The plan shall also set the initial level of compensation for the new bishop and provide for the moving expenses of the new bishop. A copy of the proposed financial plan shall be mailed to all members of the Convention not later than thirty days before the meeting of the Convention referred to in Section 1 of this canon.

SECTION 3. The Convention shall act first on the Bishop's request for the election of a Coadjutor or Suffragan Bishop, and if that is approved the Convention shall then consider the financial plan proposed by the Council. The Convention may adopt the plan as proposed, adopt a modified version of the plan, or reject the plan. The election process shall not begin until the Convention has adopted both a financial plan and a resolution consenting to the election.

SECTION 4. Whenever there is a vacancy in the office of Diocesan Bishop, the financial plan provided for in Section 2 of this canon shall be considered at the next annual or special meeting of the Convention after the vacancy has occurred.

Under Episcopal Church Canon III.11.9, the need for a Bishop Coadjutor (who has a right of succession to a Bishop Diocesan) or a Bishop Suffragan (who serves as an assistant but without right of succession) has to be "discerned" by a diocese. The purpose of the canon was to aid the Convention of the diocese in reaching this discernment, including a consideration of the costs of such a change. If the diocese agrees to the election and approves the financial plan, then, before an election can be held, a majority of Episcopal Church Bishops and Standing Committee must give their consent. Only after such consent is given can the search and election process go forward. The current diocesan canon does not take into account these requirements.

Section 4 of Canon 12 calls for adoption of a search and election budget if "there is a vacancy in the office of Diocesan Bishop," but, as we found with Bishop Council, bishops can announce their impending retirement in advance of the date of a vacancy, so there is no reason to wait until the vacancy in order to proceed with budgeting for the change. Also, the existing language does not take into account the new Episcopal Church canon provision for the dissolution of the pastoral relationship between a bishop and a diocese (Canon III.12.10), which can also lead to the need for an election.

The Committee believes it is useful for purpose of clarity and simplicity to combine canons on the same subject rather than maintaining them in separate places, and so we propose moving these provisions to combine them into Canon 9, with appropriate adjustments in language. If this is done, current Section 10 of Canon 9, which provides that "The Convention shall make an appropriation to cover the expenses of the Bishop Search and Nomination Committee and the Transition Committee and to defray the cost of their work," can be deleted, since financing of the process will have been covered in the added sections. Accordingly, the Committee moves the following implementing resolution:

**Implementing Resolution VI:** *Resolved*, That Canon 12 of the Canons of the Diocese of New Jersey be deleted and that Canon 9 be amended (a) by deleting Section 10 thereof, (b) by inserting the following two new Sections 1 and 2, and (c) by renumbering subsequent sections of such canon:

SECTION 1. Prior Consents for Elections of Bishops Coadjutor or Suffragan. Before an election of a Bishop Coadjutor or Bishop Suffragan can be authorized, the election process, including a budget provision for the election and the position, must be approved by a regular or special meeting of the Diocesan Convention.

(a) Whenever the Bishop of the Diocese wishes to call for the election of a Suffragan Bishop or a Bishop Coadjutor, the Bishop shall give written notice to all members of the Convention not later than sixty days before the annual or special meeting of the Convention at which the request will be considered.

(b) The Diocesan Council, with the assistance of the Finance and Budget Committee, shall prepare and adopt a proposed financial plan to defray all expenses to be incurred in connection with the election, in a manner that incorporates the expenses into the Diocesan Budget over a period not to exceed three years. The plan shall include appropriations for the work of the Bishop Search and Nomination Committee and the Transition Committee provided for in this Canon, the cost of the Electing Convention, and the cost of the Consecration Service. The plan shall also set the proposed initial level of compensation for the new bishop and provide for the moving expenses of the new bishop. A copy of the proposed financial plan shall be mailed to all members of the Convention not later than thirty days before the meeting of the Convention referred to in subsection (a) of Section 1 of this canon.

(c) The Convention shall act first on the Bishop's request for the election of a Bishop Coadjutor or Suffragan, and if that is approved the Convention shall then consider the financial plan proposed by the Council. The Convention may adopt the plan as proposed, adopt a modified version of the plan, or reject the plan. Only if the Convention approves both the resolution consenting to the election and the financial plan may the Ecclesiastical Authority of the Diocese proceed to seek the consent of a majority of the Bishops exercising jurisdiction and of the Standing Committees of The Episcopal Church for such election to go forward. Upon receipt of such consents, the Ecclesiastical Authority shall promptly begin the process of electing a Bishop Search and Nomination Committee as set forth in Section 4 of this Canon.

SECTION 2. In the event of the death of the Bishop Diocesan, the dissolution of the pastoral relationship between the Diocese and the Bishop Diocesan, or upon the Bishop Diocesan's giving notice of

resignation or retirement, the Ecclesiastical Authority shall promptly begin the process of electing a Bishop Search and Nomination Committee as set forth in Section 4 of this Canon. Simultaneously, the Diocesan Council shall prepare and adopt a financial plan as described in subsection (b) of Section 1 of this Canon for the election of a successor, to be mailed to all members of the Convention not later than thirty days before the next annual or special meeting of the Convention. The Convention may adopt the plan as proposed or adopt a modified version of the plan.

*The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.*

## **Part VII**

### **Canon 39**

#### **Christian Knowledge Society**

The Christian Knowledge Society of New Jersey was organized in 1810 (as "The Episcopal Society of New Jersey, for the promotion of Christian Knowledge and Piety") to furnish prayer books, religious tracts, hymnals, and bibles at nominal or no cost to missions otherwise unable to purchase them. It was reorganized in 1881 and incorporated in 1894. It has since the inception of the Society been funded by an annual membership fee of \$1 or a lifetime membership fee of \$10. The Diocesan Convention of 1884 inserted a new canon on the Society into diocesan canons, which now appears as Canon 39:

#### **CANON 39**

##### **Christian Knowledge Society**

SECTION 1. The Christian Knowledge Society of the Diocese of New Jersey, as now incorporated, shall distribute copies of the Holy Scriptures, the Book of Common Prayer, the Hymnal, and Religious Tracts; and shall aid Candidates for Holy Orders.

SECTION 2. Any person may be constituted a life member by the payment of ten dollars at one time, or a member by the annual payment of not less than one dollar. All membership fees or donations not given for specific objects shall be added to the Endowment Fund and the income from the Endowment Fund shall be expended in furtherance of the objects of the Society.

SECTION 3. The Bishop of the Diocese shall be the President of the Society; the members of Diocesan Council shall constitute the Board of Trustees of the Society; the Secretary of the Diocesan Council and the Missionary Treasurer of the Diocese shall be, respectively, the Secretary and Treasurer of the Society. The Treasurer shall invest or reinvest the

funds of the Society subject to the approval of the Finance and Budget Committee of the Diocese. All appropriations out of available income shall be made by the Board of Trustees of the Society which shall have general management of the affairs of the Society, making a full report thereof at the annual meeting of and to the Diocesan Convention.

The Committee recommends that this provision be updated. The office of "Missionary Treasurer of the Diocese" is no longer current since the dual budgets were combined decades ago. No "full report" of the Society's affairs has been made to the Convention for years. There used to be an annual report naming the new life members every year; today, the diocese has no record of who the life members might be. The Journal used to encourage parishes to buy life memberships in the name of honored parishioners or Sunday School teachers, but there is little current activity. The income from the Society's DIT account is reported among the other funds of the diocese in the annual financial reports, but not otherwise. That income is used toward funding the purchase of Spanish bibles and prayer books for the Ministry to the Imprisoned, but is insufficient for other major purchases or to support seminarians.

The presence of the Christian Knowledge Society in the canons has not seemed to have spurred recent membership increases. Also, a dollar in 1810 is equivalent to \$18.60 in today's currency. The Committee believes that a corresponding increase in the membership fees, together with greater publicity for this venerable diocesan institution, may be appropriate, and it urges interested persons in the diocese, including the Diocesan Council, to consider such actions. For the present, however, the Committee will address only the identification of the Treasurer of the Society and will await any future diocesan proposals to bring this corporation into the twenty-first century.

Accordingly, the Committee moves the following implementing resolution:

**Implementing Resolution VII:** *Resolved*, That Section 3 of Canon 36 of the Canons of the Diocese of New Jersey be amended as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 3. The Bishop of the Diocese shall be the President of the Society; and the members of Diocesan Council shall constitute the Board of Trustees of the Society; and the Secretary of the Diocesan Council and the ~~Missionary~~ Treasurer of the Diocese shall be, respectively, the Secretary and Treasurer of the Society. The Treasurer shall invest or reinvest the funds of the Society subject to the approval of the Finance and Budget Committee of the Diocese.

All appropriations out of available income shall be made by the Board of Trustees of the Society, which shall have general management of the affairs of the Society, making a full report thereof at the annual meeting of and to the Diocesan Convention.

*The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.*

### Part VIII

#### Canons 49, Section 6 and 50, Section 3

#### Election of Convention Deputies and Alternates and Convocation Delegates

In drafting amendments to the Constitution and By-Laws of Trinity Cathedral this past year, Chapter Secretary Paul Cooper noted that the practice of the Cathedral's annual meeting has for years been to elect its three Deputies and three Alternates to Diocesan Convention and six Delegates to the Trenton Convocation by plurality voting (those candidates with the highest number of votes on the first ballot, even if not a majority), and the revised bylaws so provide. This is inconsistent with the recently-adopted provisions of Canon 49, Section 6, which provides in pertinent part:

There shall be an annual meeting of the Congregation of the Cathedral, at which the qualified voters shall elect by ballot, ***by a majority of the votes cast***, to serve for the ensuing year, from among the voters of the Cathedral congregation, three Deputies and three alternate Deputies to the Diocesan Convention, who shall all be communicants in good standing, and who shall represent the Cathedral in the Conventions of the Diocese.

(Emphasis added.) The relevant language of this provision was copied from that applying to parishes and missions in Canon 50, Section 3, which also requires a majority vote for such elections. As those who attend Diocesan Convention are aware, it often requires multiple ballots to achieve a majority of votes cast for an office when there are multiple candidates. Parish elections, however, do not normally take place over a two-day period, yet New Jersey law (Revised Statutes § 16:12-10) requires in parish elections that "the polls shall remain open for one-half hour, and for such longer time as may be required to receive the ballots of the persons present and ready to vote". As a consequence, the Committee has been informed that many congregations use plurality voting in order to avoid a multiplicity of half-hour balloting.



There is no requirement in New Jersey statute that parish elections for offices with multiple members need to be by a majority vote. (For diocesan conventions, this is required by Rule of Order VI.) Given the time constraints for conducting annual parish meetings, the Committee recommends that the majority requirement be eliminated for congregational voting in the diocese. It accordingly moves the following implementing resolutions:

**Implementing Resolution VIII:** *Resolved*, That Canon 49, section 6 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough):

SECTION 6. There shall be an annual meeting of the Congregation of the Cathedral, at which the qualified voters shall elect by ballot, ~~by a majority of the votes cast,~~ to serve for the ensuing year, from among the voters of the Cathedral congregation, three Deputies and three alternate Deputies to the Diocesan Convention, who shall all be communicants in good standing, and who shall represent the Cathedral in the Conventions of the Diocese. The meeting shall also elect the Wardens and Chapter members provided for in Section 2 of this Canon, convocation representatives, and such other officers as may be provided for by the Constitution or Bylaws of the Cathedral.

and be it further

*Resolved*, That Canon 50, section 3 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough):

SECTION 3. At said annual meeting the qualified voters shall elect by ballot, by a majority of the votes cast, to serve for the ensuing year, from among the voters in the Parish or Mission, three Deputies and three alternate Deputies to the Diocesan Convention, who shall represent the Parish or Mission in the Conventions of the Diocese, and a Warden or Wardens, who shall all be communicants in good standing; and also such other Vestrymembers or Mission Committee members, and such other officers as may be provided for by the Parish or Mission charter or bylaws, and six Representatives to the Convocation in which the Congregation is located, who shall all be communicants if such suitable for the office can be found.

*The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.*

**Part IX**  
**Canon 49**

**Conforming to Other Changes in Trinity Cathedral Organizing Documents**

Reference was made in Part VIII above to amendments made this past year to the organizing documents of Trinity Cathedral. The Cathedral is governed by a Joint Consolidation Agreement filed with the Secretary of State of New Jersey on December 5, 1949, which functions as its certificate of incorporation, as well as a Constitution and Bylaws. Since 1949, certain provisions of these governing documents have also been restated in the canons of the diocese, and now appear as Canon 49. Other than Section 6 of such canon (set forth in Part VIII), the canon provides:

**CANON 49**  
**The Cathedral**

**SECTION 1.** Trinity Cathedral of the Diocese of New Jersey, situated at Trenton in the Diocese of New Jersey, is designated as The Cathedral of the Diocese, with the rights, powers, and privileges conferred upon it by law and by the Joint Consolidation Agreement entered into on the May 4, 1949, between the corporation known as The Cathedral Church of the Diocese of New Jersey and the parish corporation known as Trinity Cathedral in the Diocese of New Jersey, and by the Constitution and Bylaws of the Cathedral adopted pursuant to such Agreement.

**SECTION 2.** The governing body of Trinity Cathedral shall be a Chapter. The Chapter shall consist of the Bishop, who shall be the presiding officer; the Bishop Coadjutor, if there be one, the Suffragan Bishops, if there be any; the Archdeacons of the Diocese, if there be any; the Dean of the Cathedral; four presbyters and four lay persons elected by the Diocesan Convention for three-year terms; three members appointed in writing by the Bishop for three-year terms; the following members elected by and from the Cathedral congregation, namely, a Senior Warden and a Junior Warden each elected for two-year terms, and nine other lay persons elected for three-year terms; and a Treasurer and a Clerk elected by the Chapter.

**SECTION 3.** There shall be a Minor Chapter, within the Chapter, which shall have such powers and duties as provided by the Constitution and Bylaws of the Cathedral, and which shall consist of the Bishop, who shall be the presiding officer if present; the Dean of

the Cathedral; the Junior and Senior Wardens; the nine lay persons elected by the Cathedral congregation; and the Treasurer and the Clerk.

SECTION 4. Members of the Chapter elected by the Convention may not be elected to succeed themselves, but may be reelected after the expiration of at least one year. The Treasurer shall be elected by the Chapter at its annual meeting, to hold office for one year and until a successor is elected. The Clerk shall be one of the members elected by the Cathedral congregation; the Clerk shall be elected by the Chapter at its annual meeting for such period as it may prescribe. Vacancies in the Cathedral Chapter shall be filled as provided in the Constitution and Bylaws of the Cathedral.

SECTION 5. The Treasurer shall annually report to the Convention the condition of the affairs of the Cathedral committed to the Treasurer's charge.

In 2014 the Cathedral Chapter, with the consent of the Bishop and the Standing Committee and with the unanimous approval of the Cathedral congregation, amended the Joint Consolidation Agreement and the Constitution to, among other things, remove Archdeacons from the list of ex officio members of the Chapter body, and clarified the methods for electing officers and representatives of the Cathedral. Chancellor Paul Ambos and Cathedral Clerk Paul Cooper, who served on the Chapter's committee to review its organizational documents, have proposed that Canon 49, section 2 be amended to reflect certain of these amendments and to conform its language to these changes.

Section 1 references the Joint Consolidation Agreement, which, although it provides for a process of amendment, had not been amended prior to 2014. Since the amended version of this Agreement will control, it is appropriate to reference it as amended.

Section 2 sets forth the members of the Chapter (also known as the Major Chapter), some of which serve by virtue of their office and some elected by either the Diocesan Convention or the Cathedral congregation. In 1949, the ex officio members included "the Archdeacons of the Diocese, if there be any." In 1949, the Archdeacon was a priest appointed to serve some of the current functions of the Canon to the Ordinary but with particular oversight of mission congregations. Archdeacons today, however, are deacons appointed for various administrative functions relating to the diaconate and

to the deacons of the diocese. Their functions have no particular relation to the operations of the Cathedral.

Section 3 sets forth the members of the Minor Chapter, which meets monthly except in the summer and in months in which the Major Chapter meets, and functions as the vestry for the Cathedral. The canon lists "the Bishop, who shall be the presiding officer," while the Joint Consolidation Agreement instead lists "The Bishop of the Diocese, who shall be Chairman ex officio." Mr. Cooper notes that while Bishops regularly chair the Major Chapter meetings, Bishop Stokes and Bishop Councill before him rarely attended Minor Chapter meetings, which were then ordinarily chaired by the Dean. Recognition of this long-standing practice should be reflected in the canon.

The third sentence of Section 4 states that "The Clerk shall be one of the members elected by the Cathedral congregation; the Clerk shall be elected by the Chapter at its annual meeting for such period as it may prescribe." This is at variance with Article 9 of the Constitution of the Cathedral as amended, which provides: "The Clerk shall be elected by the Chapter at its annual meeting from among the eligible voters of the Cathedral Congregation, for the term of one year and until a successor is elected." The language of the Constitution is clearer and should be followed.

Section 5 calls for the Cathedral Treasurer to report annually "to the Convention", while the Cathedral Constitution since 1973 has provided only for reporting "to the Diocese". At least since that time, financial reports of the Cathedral have been reported only to the diocesan offices, as with any parish financial reports and audits, and not to the Diocesan Convention directly. Chief Financial Officer Phyllis Jones as advised that she has received such reports from the Cathedral Treasurer but has never included them among the financial reports she distributes to the Convention.

The Committee has reviewed the history of this canon and notes that it is significant that the original Convention of 1949 that had approved the Joint Consolidation Agreement and Constitution of the Cathedral had also directed that it be kept apprised of the financial operations of the Cathedral it had just founded. The Cathedral is not just some other parish but is of especial interest to the Diocese. The Cathedral itself sells merchandise that promotes "Trinity Cathedral — My Second Church". While the Cathedral's 1973 change calling for reporting to the "Diocese" is not inconsistent with its reporting to the Convention directly, the Committee feels that it is the Convention's prerogative to require that it receive such reports annually. Accordingly, while we support the other amendments to conform the canon to the

changes made this past year in the Cathedral's governing documents, we disagree with the change that might remove the obligation to make financial reports to the Convention directly. Consequently, we have separated Section 5 from the other sections and present a separate implementing resolution for that Section.

Accordingly, the Committee moves the following implementing resolutions:

**Implementing Resolution IX-A:** *Resolved*, That Sections 1 through 4 of Canon 49 of the Canons of the Diocese of New Jersey be amended as follows (insertions shown by double-underline, deletions by strikethrough):

SECTION 1. Trinity Cathedral of the Diocese of New Jersey, situated at Trenton in the Diocese of New Jersey, is designated as The Cathedral of the Diocese, with the rights, powers, and privileges conferred upon it by law and by the Joint Consolidation Agreement entered into on the May 4, 1949, between the corporation known as The Cathedral Church of the Diocese of New Jersey and the parish corporation known as Trinity Cathedral in the Diocese of New Jersey, as amended to date, and by the Constitution and Bylaws of the Cathedral adopted pursuant to such Agreement.

SECTION 2. The governing body of Trinity Cathedral shall be a Chapter. The Chapter shall consist of the Bishop, who shall be the presiding officer; the Bishop Coadjutor, if there be one, the Suffragan Bishops, if there be any; ~~the Archdeacons of the Diocese~~, if there be any; the Dean of the Cathedral; four presbyters and four lay persons elected by the Diocesan Convention for three-year terms; three members appointed in writing by the Bishop for three-year terms; the following members elected by and from the Cathedral congregation, namely, a Senior Warden and a Junior Warden each elected for two-year terms, and nine other lay persons elected for three-year terms; and a Treasurer and a Clerk elected by the Chapter.

SECTION 3. There shall be a Minor Chapter, within the Chapter, which shall have such powers and duties as provided by the Constitution and Bylaws of the Cathedral, and which shall consist of the Bishop, who shall be the presiding officer; the Dean of the Cathedral; the Junior and Senior Wardens; the nine lay persons elected by the Cathedral congregation; and the Treasurer and the Clerk.

SECTION 4. Members of the Chapter elected by the Convention may not be elected to succeed themselves, but may be reelected after the expiration of at least one year. The Treasurer shall be elected by the Chapter at its annual meeting, to hold office for one year and until a successor is elected. ~~The Clerk shall be one of the members elected by the Cathedral congregation; the Clerk shall be elected by the Chapter at its annual meeting for such period as it may prescribe.~~ The Clerk shall be elected by the Chapter at its annual meeting from among the eligible voters of the Cathedral Congregation, for the term of one year and until a successor is elected. Vacancies in the Cathedral Chapter shall be filled as provided in the Constitution and Bylaws of the Cathedral.

*The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.*

**Implementing Resolution IX-B:** *Resolved*, That Section 5 of Canon 49 of the Canons of the Diocese of New Jersey be amended as follows (insertions shown by double-underline, deletions by strikethrough):

SECTION 5. The Treasurer shall annually report to the Convention Diocese the condition of the affairs of the Cathedral committed to the Treasurer's charge.

*The Standing Committee on Constitution and Canons recommends **against** the adoption of this implementing resolution.*

## Part X

### References to "Bishop" and "Ecclesiastical Authority" in Various Canons

A member of the Committee on the Validation of the Minutes noted in reviewing the 2012 minutes that Canon 50 (on calling a rector or assistant priest) uses both "Bishop" and "Ecclesiastical Authority" somewhat indiscriminately. Article IV of the Constitution of The Episcopal Church provides that "If there be no Bishop or Bishop Coadjutor or Suffragan Bishop canonically authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention." There are many provisions in the canons where the Bishop may be authorized to take action, where the Standing Committee could properly do so as Ecclesiastical Authority. On the other hand, certain acts require approval by the Bishop and the Standing Committee, where replacing "Bishop" by "Ecclesiastical Authority" would remove the Standing

Committee from its role when there is a bishop in office. Also, while the Bishop Diocesan is entitled to chair the Diocesan Convention, there are provisions for others to do so, so appointments by the President of Convention may at some times not be by the "Bishop".

Many of the canons already implement these distinctions, but many also do not.

It would be possible to amend each individual canonical provision to specify the instances where it would be appropriate for action to be by the Ecclesiastical Authority (the Bishop Diocesan, perhaps another Bishop, or else the Standing Committee when there is no bishop), or by the Bishop and Standing Committee conjointly, or by the President of Convention. However, the Committee recommends instead adding a new general canon to note that canonical references to "the Bishop" (other than specific references to the Bishop Diocesan) should be understood as including the Standing Committee (or its designee) as Ecclesiastical Authority. Accordingly, the Committee moves the following implementing resolution:

**Implementing Resolution X:** *Resolved*, That the Canons of the Diocese of New Jersey be amended by inserting a new Part VII - General Canons, Canon 70, as follows:

#### Canon 70

##### Bishop and Ecclesiastical Authority

In the event of the death, disability, or resignation of the Bishop Diocesan, unless another bishop is designated to act pursuant to Article XII of the Constitution of the Diocese, the Standing Committee of the Diocese shall become the Ecclesiastical Authority. In these Canons, except for references to the Bishop Diocesan, references to the Bishop shall include the Ecclesiastical Authority; provided, that the Standing Committee may designate an interim or other bishop to perform such episcopal services on behalf of the Ecclesiastical Authority.

*The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.*

#### PART XI

##### Canon 57

##### Collegiate Chapels

Canon 57 governs collegiate chapels in the diocese, and was specifically drafted to cover the chaplaincies at Princeton and at Rutgers, New Brunswick previously operated by the William Alexander Procter Foundation:

## CANON 57

### Collegiate Chapels

SECTION 1. At any institution of higher learning in this Diocese it shall be lawful for the Diocese to establish a college chaplaincy and center for ministry to college students and staff. Such establishments are to be made upon the recommendation of the Bishop and the approval of the Diocesan Council and, if financially supported by the William Alexander Procter Foundation, such Foundation. Chapels or other places of meeting or of worship established at such centers, and their congregations, shall have the status of "Chapels of the Diocese."

SECTION 2. There shall be an advisory committee for each Collegiate Chapel. The At least two-thirds of the members of this committee shall be communicants of this Church in good standing. It shall be the duty of the advisory committee to care for the properties of the Chapel to which they are appointed, to make recommendations to the proper authority for needed repairs and improvements, to as certain that the use of the Chapel is in accordance with the regulations of the local institution as well as those of the Diocese, and to assist the college chaplain in the furtherance of the church's work on the campus. Report of the Standing Committee on Constitution and Canons

SECTION 3. There shall be for each Collegiate Chapel a Register as provided in Canon 73. The Chapel communicant register shall consist only of those persons who have been confirmed or received into The Episcopal Church at the Chapel. It shall be a special duty of the chaplain to seek to transfer such members upon their permanent departure from the institution.

SECTION 4. It shall be lawful for the college chaplain to organize from local parishes and from the faculty and student body of the institution to which the chaplain has been assigned such committees, student vestries, choirs, auxiliaries, guilds and societies as the chaplain may think advisable for the furthering of the ministry of The Episcopal Church on the campus.

SECTION 5. Any Collegiate Chapel congregation operating under the provisions of this canon may elect from among its regular communicants a communicant in good standing of The Episcopal Church to be its deputy to the Diocesan Convention, who shall be entitled to seat, voice, and vote at Diocesan Convention. The chaplain and any member of the advisory committee shall certify the election of the deputy to the Secretary of Diocesan Convention.



SECTION 6. The chaplain and the advisory committee shall make annual reports to the Bishop of the Diocese in such form as the Bishop may direct.

Currently there is a chaplaincy program also at The College of New Jersey and there have been other outreach efforts to other colleges in the area of the state served by the diocese. In addition, the Procter Foundation has in the past year reorganized itself to reduce the amount of oversight it had previously exercised over the chaplaincy programs at Rutgers and Princeton, and is positioning itself to be more of a fundraising and grant-issuing entity, which would allow it to support other colleges' programs in the future. Based on input from the Foundation and Bishop Stokes, the Committee recommends amendments to the canon to clarify some language, give more flexibility to local committees overseeing and assisting with the work of the chaplain, and reiterating the oversight of the Bishop.

Accordingly, the Committee moves the following implementing resolution:

**Implementing Resolution XI:** *Resolved*, That Sections 1, 2, 3, 4, and 6 of Canon 57 of the Canons of the Diocese of New Jersey be amended as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 1. At any institution of higher learning in this Diocese it shall be lawful for the Diocese to establish a college chaplaincy and center for ministry to college students and staff. Such establishments are to be made upon the recommendation of the Bishop and the approval of the Diocesan Council ~~and, if financially supported by the William Alexander Procter Foundation, such Foundation.~~ Chapels or other places of meeting or of worship established at such centers, and their congregations, shall have the status of "Chapels of the Diocese." Chaplains shall be members of the clergy under the supervision and authority of the Bishop.

SECTION 2. There shall be ~~an advisory committee~~ a Chaplaincy Committee for each Collegiate Chapel. ~~The~~ At least two-thirds of the members of this committee shall be communicants of this Church in good standing. It shall be the duty of the ~~advisory committee~~ Chaplaincy Committee to care for the properties of the Chapel to which they are appointed, to make recommendations to the proper authority for needed repairs and improvements, to ascertain that the use of the Chapel is in accordance with the regulations of the

local institution as well as those of the Diocese, and to assist the college chaplain in the furtherance of the church's work on the campus.

SECTION 3. There shall be for each Collegiate Chapel a Register as provided in Canon 73. The Chapel communicant register shall consist only of those persons who have been baptized, confirmed, or received into The Episcopal Church at the Chapel. It shall be a special duty of the chaplain to seek to transfer such members upon their permanent departure from the institution.

SECTION 4. It shall be lawful for the college chaplain to organize from local parishes and from the faculty and student body of the institution to which the chaplain has been assigned such committees, ~~student vestries~~, choirs, auxiliaries, guilds and societies as the chaplain may think advisable for the furthering of the ministry of The Episcopal Church on the campus.

SECTION 6. The chaplain and the ~~advisory committee~~ Chaplaincy Committee shall make annual reports to the Bishop of the Diocese in such form as the Bishop may direct.

*The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.*

## **Part XII**

### **Constitution Article X**

#### **Vacancy among Alternate Deputies to General Convention**

Article X of the Constitution of the Diocese governs election of Deputies and Alternate Deputies to the General Convention. The General Convention regularly meets every three years, and the diocese elects four clerical and four lay Deputies at the diocesan convention two calendar years prior to the next General Convention, and four clerical and four lay Alternate Deputies in the calendar year before the General Convention. At the same diocesan convention, if any vacancies have appeared among the Deputies elected the year before, those are filled prior to the election of Alternates. Thereafter, if any Deputy becomes unable to attend General Convention, the Bishop is authorized to appoint the Alternate next in order of precedence to fill the vacancy. There is, however, no constitutional provision for filling vacancies that arise among Alternate Deputies following their initial election.

In September 2014, clerical Alternate Deputy Sunil Chandy, who had been elected earlier that year, transferred to the Diocese of Rhode Island, and thus resigned from the deputation. In the absence of any constitutional provision for the election of a replacement, and since the Report of the Nominating Committee on Offices to Be Filled had already been sent out, it was decided to leave the position vacant. A similar resignation and continued vacancy of an Alternate Deputy occurred in 2003.

It is possible that, following the constitutional election of Alternate Deputies but prior to the opening of any General Convention, vacancies among elected Alternates will arise, either from promotion to Deputy status or from an Alternate's resignation. To cover this eventuality, Committee member Jeffrey Kirk has proposed to allow the vacancy in such a situation to be filled by appointment by the Bishop from among persons otherwise qualified. Episcopal Church Canon I.1.3, which deals with special meetings of the General Convention, provides also that:

(c) Any vacancy in the representation of any Diocese caused by the death, absence, or inability of any Deputy, shall be supplied either temporarily or permanently in such manner as shall be prescribed by the Diocese, or, in the absence of any such provision, by appointment by the Ecclesiastical Authority of the Diocese. During such periods as shall be stated in the certificate issued to such person by the appointing power, the Provisional Deputy so appointed shall possess and shall be entitled to exercise the power and authority of the Deputy in place of whom he or she shall have been designated.

It is not clear that this provision should be applied to Alternate Deputies generally. In any event, a diocesan provision that provides for filling of vacancies by the Ecclesiastical Authority would be consonant with this Episcopal Church canon.

While the Committee would prefer that all Deputies and Alternates be elected, we recognize that circumstances may not permit a further election to be held, and thus an alternate means of choosing Deputies should be allowed. Since the Constitution would be amended, we recommend taking the opportunity to correct inconsistent capitalization of the offices referred to. Accordingly, the Committee moves the following implementing resolution:

**Implementing Resolution XII:** *Resolved*, That Sections 1 and 2 of Article X of the Constitution of the Diocese of New Jersey be amended as follows (insertions shown by doubleunderline):

SECTION 1. At the annual meeting of the Convention held in the second calendar year preceding the regular meeting of the General Convention, four clerical and four lay ~~deputies~~ Deputies shall be elected to represent the Diocese at the General Convention. They shall be elected by a vote by orders and subject to Article V, Section 3, and shall hold office until their successors are elected.

At the annual meeting of the Convention held in the calendar year next preceding the regular meeting of the General Convention, four clerical and four lay ~~alternate-deputies~~ Alternate Deputies shall be elected to represent the Diocese at the General Convention. They shall be elected by a vote by orders and subject to Article V, Section 3, and shall hold office until their successors are elected. If, during the preceding year, any vacancies have occurred in the office of deputy to the General Convention, the Convention, before proceeding with the election of ~~alternate-deputies~~ Alternate Deputies, shall elect from among those persons nominated for the office of ~~alternate-deputies~~ Alternate Deputies, a sufficient number of persons to fill the vacancies.

Any vacancies among Alternate Deputies occurring after such election may be filled by appointment by the Ecclesiastical Authority from among qualified persons of the same order, lay or clergy, as the vacancy.

SECTION 2. It shall be the duty of each Deputy-elect, at least three weeks before the opening of the General Convention, to notify the Bishop whether the Deputy-elect will attend the Convention.

The Bishop shall appoint an Alternate Deputy to serve as Deputy in case a Deputy-elect shall fail to notify the Bishop of the Deputy-elect's intention, or shall be unable to attend. Alternate Deputies shall be appointed in order of precedence according to the number of votes received by them at the election. The order of precedence of appointed Alternate Deputies shall be their date of appointment.

In case of a vacancy in the Episcopate the power hereby conferred on the Bishop shall be exercised by the Standing Committee.

*The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.*

**Part XIII**  
**Canon 31, Section 2**  
**Membership of Committee on Lifelong Christian Formation**

Diocesan Canon 31 establishes the Commission on Ministry required by Episcopal Church Canon III.2.1, to be made up of the two co-chairs from each of the Committee on Lifelong Christian Formation, the Committee on the Diaconate, and the Committee on the Priesthood. Section 2 of Canon 31 provides for the appointment by the Ecclesiastical Authority of a Committee on Lifelong Christian Formation of twenty members in four classes in addition to the two co-chairs. In recent years, however, it has not been possible to fully populate this committee with members of sufficient qualifications and interest. It was reported to last year's convention (Document 43) that this committee was in the process of reorganization.

The co-chairs of the committee, the Rev'd Gregory A. Bezilla and Susan Legnani, have at the request of Bishop Stokes asked for an amendment to Section 2 to reduce the number of members from twenty to ten and to eliminate the classes of four-year appointments, limiting terms to three years but allowing for reappointment. Reducing the authorized size of the committee will bring the canon into alignment with current practice. Accordingly, the Committee moves the following implementing resolution:

**Implementing Resolution XIII:** *Resolved*, That Section 2 of Canon 31 of the Canons of the Diocese of New Jersey be amended as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 2. The Committee on Lifelong Christian Formation shall be made up of ~~twenty~~ ten persons, consisting of a reasonable balance of lay persons, deacons, and presbyters, who shall be appointed by the Ecclesiastical Authority at the annual Convention for renewable three-year terms. ~~There shall be four classes of persons each serving a four-year term, with five persons appointed in each year.~~ The Ecclesiastical Authority may appoint additional members for one-year terms for specified projects and shall in addition appoint two Co-Chairs of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

*The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.*

**Part XIV**  
**Constitution Article VII, Section 3**

### **Filling of Vacancies by Diocesan Convention**

Article VII of the Constitution of the Diocese provides for the election of members of the Standing Committee of the Diocese, its quorum requirements, and its power to fill vacancies between meetings of the Diocesan Convention. Standing Committees are required for every diocese under Article IV of the Constitution of The Episcopal Church and the Canons of The Episcopal Church assigns them specific duties; other "rights and duties" may be assigned by diocesan canon.

Section 3 of Article VII specifies the authority to fill vacancies:

SECTION 3. The Standing Committee shall have power to fill vacancies which may occur in their own body or in any body elected or appointed by Convention until the next annual meeting of Convention, unless otherwise provided for by articles of this Constitution, Canons adopted thereunder, or special acts taken by Convention.

The Rev'd Elmer L. Sullivan has proposed that this section be amended by appending the following sentence:

At the next annual meeting of Convention, vacancies that have occurred in the Standing Committee or any body elected by Convention shall be filled by election by the Convention for the balance of the unexpired term in accordance with the provisions of the Constitution and Canons pertaining to the same.

He has supplied the following statement in support of his proposal:

Although it has been common practice for Convention to fill such vacancies, the present text of the article does not specifically provide for that. The purpose of the amendment is to make a specific provision for Convention to fill vacancies that have occurred in unexpired terms.

The proposal is duplicative for several of the diocesan bodies for which canons or New Jersey Statutes already specifically provide for filling vacancies by the Convention at its next meeting (Trustees of Diocesan Trust Funds, Finance and Budget Committee, Standing Committee on Constitution and Canons, and the Commission on Clerical Compensation). In all other bodies or officers elected by the Convention any power by any other body or person to fill a vacancy is specifically only to apply until the next meeting of the Convention. By necessary implication no interim vacancy appointment can

extend beyond that time, so the only way such a vacancy could then be filled would be by election by the Convention.

The Committee finds that the proposed language is unnecessary and that the proposed location for its provisions is not positioned to make it easily available for anyone looking for such rules.

Accordingly, the Committee moves the following implementing resolution:

**Implementing Resolution XIV:** *Resolved*, That Section 3 of Article VII of the Constitution of the Diocese of New Jersey be amended as follows (insertions shown by double-underline):

SECTION 3. The Standing Committee shall have power to fill vacancies which may occur in their own body or in any body elected or appointed by Convention until the next annual meeting of Convention, unless otherwise provided for by articles of this Constitution, Canons adopted thereunder, or special acts taken by Convention. At the next annual meeting of Convention, vacancies that have occurred in the Standing Committee or any body elected by Convention shall be filled by election by the Convention for the balance of the unexpired term in accordance with the provisions of the Constitution and Canons pertaining to the same.

*The Standing Committee on Constitution and Canons recommends **against** the adoption of this implementing resolution.*

**Part XV**  
**Canon 60, Section 2(d)(iv)**  
**Assets of Parishes Reclassified as Missions**

Section 2 of Canon 60 deals with the voluntary and involuntary reclassification of independent Parishes to Mission status. Since such a congregation is no longer an independent entity, it loses the right to independent corporate status and reverts to the usual mission congregation status where title to its real estate and other property is held by the Trustees of Church Property. Subsection 2(d)(iv) thus provides:

(iv) The appropriate corporate officers shall take such steps as required by law to consolidate the Parish corporation into the Trustees of Church Property, so that title to all real and personal property and endowment funds of the former Parish shall be transferred by operation of law to the

Trustees of Church Property of the Diocese of New Jersey, to be held by them in trust for the purposes of the Diocese. The Trustees of Church Property have the discretion not to consent to any such consolidation; if they do not consent, the Parish officers must otherwise transfer such title to the Trustees of Church Property.

Fr. Elmer L. Sullivan has proposed to replace the phrase "in trust for the purposes of the Diocese" at the end of the first sentence above by the following redefinition and expansion:

in trust for the mission that has been reclassified, with any income to be applied to the budget of the mission as long as the mission remains open. If the mission is closed, all rights and interests pertaining to the property of the closed mission shall vest in the Trustees of Church Property of the Diocese of New Jersey, in trust, for the Convention of the Diocese of New Jersey. Said property and the income therefrom and the proceeds of the sale thereof shall be applied as the Convention shall direct.

He presents the following explanation:

The present language of this section of Canon 60 — "for the purposes of the Diocese" — is vague. The amendment is intended to clarify the point that the property of a reclassified mission shall be held in trust by the Trustees of Church Property and shall be used for the ministry of the mission as long as it continues to function. If the mission is closed, title to property would revert to the Trustees of Church Property to be held by them in trust for the Convention and to be used for such purposes as the Convention directs.

The Committee has reviewed this proposal and notes that the rights and obligations of the Trustees of Church Property generally with regard to property it holds are already set forth in Sections 9 and 12 of Canon 13, and inserting different language in an unrelated canon is undesirable, but we recognize Fr. Sullivan's concern that income from an endowment fund of a congregation reclassified to mission status should continue to be available for that congregation as long as the mission continues. However, the language of the last sentence in the proposal requiring specific direction of the diocesan convention to apply the proceeds of sale is inconsistent with last year's adoption of the Resolution on the Disposition of Assets from Closed Churches (referred to in Part I above), which delegated to the Diocesan Council the Convention's power to direct proceeds of such sales. It is quite possible that when a canonical implementation of that Resolution is adopted, it would then



be the time to harmonize this and other canonical provisions to avoid conflicts and to have the subject-matter covered by a single canon. In the meantime, the Committee will approve the proposed amendment.

Accordingly, the Committee moves the following implementing resolution:

Report of the Standing Committee on Constitution and Canons Page 20

**Implementing Resolution XV:** *Resolved*, That Section 6 of Canon 49 of the Canons of the Diocese of New Jersey be amended as follows (deletions shown by strikethrough, insertions by double-underline):

(iv) The appropriate corporate officers shall take such steps as required by law to consolidate the Parish corporation into the Trustees of Church Property, so that title to all real and personal property and endowment funds of the former Parish shall be transferred by operation of law to the Trustees of Church Property of the Diocese of New Jersey, to be held by them in trust for the ~~purposes of the Diocese~~ mission that has been reclassified, with any income to be applied to the budget of the mission as long as the mission remains open. If the mission is closed, all rights and interests pertaining to the property of the closed mission shall vest in the Trustees of Church Property of the Diocese of New Jersey, in trust, for the Convention of the Diocese of New Jersey. Said property and the income therefrom and the proceeds of the sale thereof shall be applied as the Convention shall direct. The Trustees of Church Property have the discretion not to consent to any such consolidation; if they do not consent, the Parish officers must otherwise transfer such title to the Trustees of Church Property.

*The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.*

### Conclusion

The Committee has received no further timely proposals for consideration for this year. The Committee reminds members of Convention that proposals for amendments to the constitution or canons must be submitted to the Committee by December 1, 2015 for consideration at the 2016 diocesan convention.

The Committee appreciates the input it receives from other diocesan bodies within the areas of their expertise. The Committee also notes that and Paul De Sarno, Esq., is completing his current term on the Committee, although he

has been nominated for a further term. We thank him for his service to the Committee.

Respectfully submitted,

The Reverend Dr. John P. Mitchell, Chair

Paul De Sarno, Esq., Vice Chair

Donna Freidel, Esq.

The Reverend Dr. Jeffrey M. Kirk

Canon Paul Ambos, Esq., Secretary

## **Dean's Report to Trinity Cathedral Annual Meeting: January 2015**

Please permit me to share some accomplishments and blessings for 2014. In 2014 we have received some generous financial gifts which have helped us deal with some challenging property issues. Ruth Palmer's gift of stocks, as well as an anonymous gift for roof repairs and additional bequest funds from Florine Hunt's Estate all provided the funding for much needed capital improvements needed to take place at the Cathedral.

Items addressed include: Major restoration of the Cathedral roof, and the roof of the educational wing embarked upon, under the direction of Leland Slate Roofing; complete resurfacing of the Cathedral parking lot; restoration of several All Saints' Chapel stained glass windows; improved lighting in the Cathedral nave and Cathedral grounds, and addition of a new Cathedral sign on West State.

We completed the revision of our constitution and canons, under the able guidance of Diocesan Chancellor, Canon Paul Ambros and a committee from the Cathedral. Thanks to Clara Gregory, Bill Harmer, Canon Paul Cooper and Tom Aiken, who made up the remainder of this committee.

A Discernment committee journeyed with two members from our congregation considering ordained ministry: Jon Carl Lewis and Ricardo Sheppard. Whilst only Ricardo was commended to go forward for ordination to the priesthood, the committee recognized Jon's many gifts and encouraged him to continue to serve the church. We are most proud of his service on so many levels at the Cathedral (choir & vestry) and with the Diocesan youth Ministry.

Our participation in the Battle Against Hunger Bike Ride was significant. Our fundraising efforts to support various outreach ministries at the Cathedral realized close to ten thousand dollars. We also provided four Cathedral members who rode representing St. Augustine's Asbury Park, San Jose in Elizabeth, and Cristo Rey Trenton and raised close to five thousand dollars for these church outreach ministries. Thanks Clara Gregory, who provided major leadership on this front.

We added a new outreach ministry - community luncheons and culinary teaching on Fridays - and we took leadership in a community Gun Sabbath observance with several churches. Many churches joined together to remember those killed in our communities by gun violence. We co-sponsored and participated in the recent Moral Monday observance in Trenton with

many other organizations, denominations and community groups. Thanks Judith Miller, for your leadership on this front.

We give thanks to Gordon Graham and his dear wife, Alison Horsburgh of Princeton Internet Design for redesigning our website. Gordon then coordinated our first Trinity Cathedral Sunday celebration, providing an opportunity to showcase Cathedral ministries and recognize cathedral supporters. In 2015, Cathedral Sunday will be celebrated on June 14th. Please mark your calendars and plan to participate. Bishop William & Susan Stokes will be present all day.

In 2014 we celebrated the 10th. Anniversary of our Cathedral Community Day and Golf Outing. On this occasion the Cathedral team was victorious! (Team Chuck Perfater, Dick Koenig, Van Gibson and Bill Bloor.) Our illustrious leader, Canon Chuck Perfater was celebrated as he steps down as chair of this event that he has coordinated for the past ten years.

We've also completed an updated Cathedral photo directory. The last one was completed in 2009. This one includes our new Bishop, William Stokes and his dear wife, Susan. Working on this new directory we discovered that whilst we lost approximately thirty members (through their relocation or death) we have added about forty new members.

In 2014 we were extremely grateful to Melissa Semmes-Thorne for conducting an important educational offering: Reading Aloud Effectively. This offering was well attended and most appreciated by Cathedral membership. Thanks Deacon Chris Cox for coordinating this offering.

Many thanks to our Associate Clergy: Noel Amadi, Peter Bridge, Marilyn Adams, Shawn Armington, Carol Gilbert and Chris Cox. We are greatly indebted to them for their generous support and service to the Cathedral and its community

My sincere thanks to the wardens and vestry for their generous support and service to our Cathedral and its community: Clara Gregory, Debbie Raab, Ron Zilinski (Treasurer), Canon Paul Cooper (Clerk), Tom Aiken, Shawn Fay, Georgia Koenig, Jon Carl Lewis, Larry Gustin, Dennie Higgins, Bill Harmer, Eileen Schueller and Edlyn Miller.

My sincere thanks to the Cathedral staff: Patrice D'Angelo, Canon Deborah Ford, Dr. Kerry Heimann, Al Shaw and Michael "PJ" Pettyjohn for their faithful service in the exercise of their labor & ministry.

Thanks to the various Cathedral organizations: Finance and Budget, Outreach, (Food Pantry & Soup Kitchen), Liturgy and Music, Evangelism, Choir, Altar Guild, Flower Guild, Hamilton Grove Care and Rehab Team, Prison Fellowship Committee, Sustainability Committee, Sunday School, Youth Group, Adult Education Committee, Episcopal Church Women, African Festival Committee, Parish Life & Hospitality Committee and Trinity Cathedral Altar Guild Shop. Their members are owed a great debt of gratitude for constant energies expended in fulfilling the mission and ministry of our Cathedral.

Thanks to the organizations with whom we are affiliated, and so appreciative of what we are able to accomplish for our community and God: Trenton Health Team, Trinity Academy, Urban Promise, Interfaith Caregivers of Greater Mercer, St. Francis Hospital, Hyacinth Foundation, United Mercer Interfaith Organization and Trenton Ecumenical Area Ministry.

My sincere thanks to Dot Cellini, for her tireless efforts to capture Cathedral memories through her photography throughout the year and for many years. We owe you a great debt of gratitude for this important ministry. Dot Cellini, along with Gwendolyn Pearson was recognized for contributions to the Cathedral and the Diocese at the Diocesan Celebration of Older Adults.

Stewardship giving in the last three years has been trending upwards significantly; in part because of the New Consecration program, which has been well received, but also because over many years we've schooled our members on the importance of being good stewards. Lessons learned from instruction from Jim Murphy, Jerry Keucher and the Episcopal Church Foundation have helped us to emphasize relying less on our endowment.

At the request of some Cathedral members, Andrea John recently convened a meeting of Cathedral women to restart the ECW. I'm pleased to report it has been well received and officers are elected and were installed on December 14th: Maureen Perry (President), Rachel Mathis (Vice-President), Edlyn Miller (Secretary) and Karlene Blasse (Treasurer). They want to focus their ministry on prayer and service to the Cathedral members and community.

At our participation in the Trenton Convocation fall meeting, the Cathedral was categorized by the Diocese as sustainable in all areas. Whilst this does not mean we can rest on our laurels, let us thank God for all our blessings and press on to the work of building up the Kingdom (mission and disciple-making, as recommended by Canon Rob Droste, our Canon for Congregational Development).

I want to once again thank the wardens, Clara Gregory and Deb Raab, Deacon Chris Cox, Jon Carl Lewis (vestry member) and all our convocation delegates except one, (whose husband was celebrating his birthday) for attending the fall Trenton Convocation meeting: Gwendolyn Pearson, Margaret Nartey, Shawn Fay, Howard Ebersole, and Jocelyn Francis-White. This was a very important meeting and I was most appreciative of our representatives' response.

The Altar Guild Shop has implemented a Clover point of sales system, for greater accountability and is scheduled to go online soon. The old credit card system, which was in operation for many years, was about to become obsolete in 2015.

On a recent inspection by city fire inspectors we've been required to build a fire wall in the Cathedral Undercroft. We are speaking with the city and architects as to how best to address this new city fire code request. In the spring and fall of 2014 the Dean was honored by Trenton Ecumenical Area Foundation and Interfaith Caregivers of Greater Mercer County for leadership and community involvement.

We have by the grace of God managed to accomplish much. We are grateful to countless individuals, too many to mention. We are also grateful to so many churches throughout the Diocese whose support - monetary and otherwise - enabled us to achieve much by way of God's mission. To God be the Glory.

Respectfully submitted,

The Very Rev. René R. John, Dean

**Financial Status of Trinity Cathedral**  
**Report to Convention**

The Vestry at Trinity Cathedral was able to adopt a balanced budget for 2014. We finished the year 2014 with a deficit for the year of \$15,763. This was due in part by a shortfall of fund raising revenues and the harsh winter of 2014. The vestry utilized a bequest to cover the short fall. For 2015 we are projecting a short fall that will be resolved with the remainder of the bequest that was utilized to make 2014 whole. It is our hope that the projected use of the bequest in 2015 will be not be necessary due to lower than anticipated utility costs. The Cathedral will also look at some new ideas for fund raising.

On the expense side of the ledger the harsh winter utility bills caused the utility line items budget to be over expended by \$10,000. All other expenses are tightly controlled to maintain the programs that parishioners expect from their worship at the Cathedral. We employ only one paid priest, the Dean, one administrative assistant, two maintenance people and two part time musical staff. As a small but aging inner-city congregation, we face new and exciting challenges and our parish embraces them with vigor and enthusiasm. Our stewardship for 2015 is our best ever with an average pledge of \$50.86 per week and reaching our goal of \$270,000. We also need to continue special fundraising efforts that are critical to support outreach programs that we are now maintaining and implementing. We are eternally grateful for the widespread support for Trinity Cathedral Community Day – our golf event. It is hoped that the upgraded kitchen will provide additional income for building use, community events and additional outreach programs.

Our outreach services to our community, a farmers market in the summer, a soup kitchen every Thursday evening with the help of the Trenton area soup kitchen, Friday lunches for people of the community and an Urban Promise program where we have an after school program for children. We are also continuing our food pantry to an increasing number of recipients on the second and fourth Saturdays of every month for our neighbors who are in need.

It is our hope that everyone in the diocese continues to view the cathedral as its second church and can find the means to support the Cathedral in some manner in 2015. We thank you all for your continued support.

		2014	2014	2015
		2014	Results	2015
		Budget	Unaudited	Budget
Ron Zilinski, Treasurer Trinity Cathedral	Income	660,925	664,991	684,550
	Expense	660,925	664,991	684,550
	Bequest Utilized	-	15,763	13,275

**The Standing Commission on Clerical Compensation  
Report to the 230th Convention of the Diocese of New Jersey**

The Rev. Valerie L. Balling, Chairperson  
Mr. Arthur Pedersen II, Vice Chairperson  
The Rev. J. Connor Haynes, Secretary

**Members:** (1 open lay position)

Mrs. Louise Hyland, Mr. Robert McGonigle, Mr. Arthur Lobdell, The Rev. Dirk C. Reinken, The Rev. Margaret Sterchi, The Rev. Cathy Brunson, Dcn., Mr. Robert Diemar, The Rev. Jackie Rowe

The Standing Commission of Clerical Compensation (SCCC) is directed by Canon 33 to ensure that clergy are adequately, equitably and correctly compensated according to the Canons of our Diocese, in particularly Canon 74.

The Commission continues to work with members of the Diocese to ensure that the Clerical Compensation Charts for full-time and part-time clergy are used as effectively and efficiently as possible. We encourage congregations and clergy to call the members of the Commission if they have any questions about the correct way to use the Chart or how to ensure all parties are meeting their compensation obligations.

PLEASE NOTE that congregations are still required to return a Clerical Compensation report to the Diocese. The form of that report has changed to the dynamic Excel spreadsheet, which can be found at <http://www.dioceseofnj.org/documents-resources-and-forms/resources-for-clergy/>. If you are not sure how to complete this report, please contact a member of the Commission.

In order to comply with Resolution 2011-3, the SCCC made every effort to distribute the recommendation letter to Congregations by the beginning of November. The SCCC materials were sent with several other documents from the Diocese in order to be cost efficient and it was reported by some that the materials were not received until the second week in November. We apologize for the delay and will continue to work with the Diocesan Staff to get these documents to the congregations in a timely manner. In the meantime, the documents will be posted on the Diocesan website by November 1st as required.

The Commission spent some time on researching sabbatical policies from



several Episcopal Dioceses. There are many exigencies to consider in this manner, especially making it possible for all full-time clergy to have the opportunity to take a sabbatical and not just those in larger parishes. While the Commission has not finalized a policy, we do want to state that a sabbatical is not an extended vacation but an opportunity for both the cleric and the congregation to engage in rest and renewal efforts in order to engage in vital ministry.

As the Commission began deliberations for the recommendation of a COLA increase for 2015, we considered increasing the base for the Cash Stipend Minimums on the Clerical Compensation Chart. We have decided not to change those numbers this year, but plan to do a careful study of compensation in neighboring diocese to ensure we are offering equivalent compensation packages.

The SCCC recommends a COLA increase of 1.6%. It is the same increase used by the Social Security Administration. The intention of the SCCC is that minimum cash stipends are increased by either one Credited Servicer year or the COLA. The dynamic Excel Charts use the greater value of those two metrics to calculate the other compensation components.

In conclusion, the Standing Commission on Clerical Compensation recommends the following resolution to the 231st Diocesan Convention for fiscal year 2015:

**Be it resolved, that the 231st Diocesan Convention approves a 1.6% Cost of Living Adjustments (COLA) to parochial clergy current salaries.**

We thank the members of this Commission for their continued diligence, dedication and humor.

Respectfully Submitted,

The Rev. Valerie L. Balling, Chairperson  
 Mr. Arthur Pedersen II, Vice Chairperson  
 The Rev. J. Connor Haynes, Secretary

### **Environmental Commission of the Diocese of New Jersey**

After several years without meetings, the Environmental Commission met four times in 2014, to address the issues of environmental stewardship and spirituality in the Diocese of New Jersey, as well as the implications for eco justice. Meeting first at the time of the Diocesan Convention, the Commission added new active members and retired several who were no longer active.

An agreement was reached with GreenFaith, Inc., whereby churches seeking to improve their energy use were included in the organization's energy program. Ten congregations have responded to this offer. In the Fall, the Commission supported the call for marchers at the Climate Change rally in New York City, where the religious segment was organized by the Rev. Fletcher Harper of GreenFaith.

In response to a call from religious leaders, the Commission has sponsored a resolution on divestment in the carbon industries, which has been proposed and accepted in several other dioceses. The resolution has as its purpose the raising of the consciousness of Episcopalians of the danger to future generations in failing to address the issue of global warming and climate change.

We are aware of the many grassroots efforts of parishes in the Diocese of New Jersey to address issues of environmental stewardship from a spiritual and moral perspective, and we ask that these parishes contact the commission with information about their dedicated efforts.

Rev. Franklin E. Vilas, D.Min.  
Chair, Environmental Commission

**Nominating Committee Report**

January 2015

Dear Fellow Members:

Enclosed is the Nominating Committee Report for the 2014 Diocesan Convention. The nominees for each office in each category have been listed in random order and will appear in the same order on the convention ballot. Many thanks to the following individuals who served on the Nominating Committee this year:

<u>NAME</u>	<u>CONVOCATION</u>
The Rev. Terry L. Martin	Atlantic
Mr. Joseph Leddy	Atlantic
The Rev. J. Matthew Tucker	Burlington
Mr. Ezell Jackson, Jr.	Burlington
The Rev. Margaret Sterchi	Camden
Mr. Paul Wolfgang	Camden
The Rev. Jeffrey Roy	Monmouth
Ms. Elizabeth Papp	Monmouth
The Rev. Gina Walsh-Minor	Northern
Mr. Arthur G. Pedersen, II	Northern
The Rev. Amy S. Cornell	Trenton
Ms. Michelle Leblanc	Trenton
The Rev. Philip B. Carr-Jones	Watchung
Ms. Joan Seigle	Watchung
The Rev. Frank S. St. Armour III	Woodbury
Vacant	Woodbury

Special thanks to the many candidates who indicated their willingness to serve and to those who placed them in nomination.

Canon 5 provides for independently submitted nominations to be submitted to the Secretary of the Convention. Deadline for such nominations is 45 days prior to the convention. Since all nominations may also be submitted from the floor at convention, I encourage those nominations be made in that fashion. Nominations from the floor must be presented at a microphone and a properly filled-out Nominating Slip (provided by the Secretary of Convention) immediately submitted to the Secretary before further nominations are made (see Rules of Order V).

Respectfully,  
The Rev. Jeffrey Roy, Chair

## **Nominating Committee Report to the 230<sup>th</sup> Convention of the Diocese of New Jersey**

### **PLEASE NOTE:**

1. Names with asterisks were put in nomination by the Nominating Committee and received by January 1.
2. Names without an asterisk were received between January 2 and 14, 2014.
3. Names received after January 14 must be nominated from the convention floor on the prescribed form provided by the Secretary of Convention at convention.

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### **A. Standing Committee (Vote by Orders)**

**1 Clergy Member, 4-year term**

**1 Clergy Member, 1 yr. unexpired term**

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#### **\*The Rev. Brian K. Burgess – Christ Church, Woodbury**

Fr. Burgess, now in his tenth year as rector of Christ Church, Woodbury, has been called serve on Standing Committee twice in response to resignations. He served as dean of his three-county convocation; was elected to the Standing Commission on Clerical Compensation; and has served on Diocesan Council. Fr. Burgess was elected to the Board of Trustees at Sewanee and holds the clerical seat on the Bioethics Committee for Inspira Medical Center in Woodbury.

#### **\*The Rev. Dr. Gina Walsh-Minor – Trinity Church, Cranford**

With a solid corporate background and education in Human Resources and Organizational Development, Mother Minor is Rector Trinity Cranford. She serves as consultant with the Diocese for Transitions Ministry, Mutual Ministry Review, Conflict Resolution and Strategic Planning. She has been a member of Diocesan Council, Finance and Budgeting, Board of Missions, Nominating Community, Clergy Compensation (Chair), and Trial Court .

#### **\*The Rev. Valerie Balling – St. Barnabas' Church, Monmouth Junction**

Valerie grew up in the Diocese and was ordained in 2005. Since 2011, she has served as Rector of St. Barnabas, Monmouth Junction. During her ministry, she has been elected to Diocesan Council, Standing Commission on Clerical Compensation and as Deputy to General Convention in 2010 and 2015. She has also served on the Liturgical Commission and Youth Council. She would like the opportunity to share her perspective and ideas on Standing Committee.

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**B. Standing Committee (Vote by Orders)**  
**1 Lay Member, 4-year term**

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**\*Karen F. Moore – Grace Church, Plainfield**

Karen Oliver Moore is a vice president, Global Communications, at Prudential. She and her husband, Deacon Theodore Moore, attend Grace Church in Plainfield, where she is senior warden, president of the Women of Grace, chair of the Fundraising and the Communications committees, a chalice bearer and lector. Moore teaches African American literature Rutgers University-Newark. She has a BA from Howard University and an MA from Rutgers University. She is vice board chair for Women's eNews.

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**C. Diocesan Council**  
**3 Clergy Members, 3-year Terms**

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**\*The Rev. Terry Martin – St. Stephen's Church, Waretown**

Terry has previously served the Diocese of New Jersey as a member of Diocesan Council and Standing Committee. He is currently chair of the Resolutions Committee. He served as Interim Rector for St. Mary's, Point Pleasant Beach and Vicar of Holy Spirit, Tuckerton before becoming rector of St. Stephen's, Waretown in 2010.

**\*The Rev. Kristen Claire Foley – St. James Church, Edison**

Reverend Foley is Vicar-in-Charge serving the faithful people of St. James, Edison. Kristen is a new priest ordained in 2013, but she is a frequent participant in Diocesan activities, especially Ministry Institute events, even before her reception in the Episcopal Church in 2008. By serving on the Diocesan Council, she hopes to facilitate ever-deeper connections between the Diocese of New Jersey and individual congregations.

**\*The Rev. Dr. Francis A. Hubbard –St. Mark's Church, Plainfield**

Fr. Hubbard has 30 years of parish experience in our diocese as a Vicar, a Rector and an Interim. He serves as Chair of Episcopal Relief and Development's 75th anniversary in our diocese, as Chair of the Loan and Grant Committee and is a member of the Anti- Racism Team and of the Order of St. Luke (healing ministry). He has served on Diocesan Council, Finance and Budget, and Clergy Compensation, as an alternate deputy to the 2012 General Convention.

**D. Diocesan Council**  
**3 Lay Members, 3-year terms**

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**\*Kathleen O'Hagan – St. Mark and All Saints Church, Galloway**

Kathleen is presently filling an unexpired term on Council. Previous Council membership included Fair Share Campaigns and the MDG sub-committee. Kathleen also co-chaired the Task Force on the Diocesan Restructure. She co-chairs the MDG Grants Program and serves on the MDG Taskforce. A CPG/CREDO Faculty member, Kathleen retired from the telecom industry. She holds an M.A. from Fairleigh Dickinson and a B.S. from Montclair State.

**\*Rosa Pena – St. Andrew's Church, Camden**

Rosa was born in the Dominican Republic, has two children and five grandchildren. Her career started in the garment industry then as a food market owner and worked in healthcare caring for hospice patients. Rosa is a member of Saint Andrew's, Camden, and served on the vestry, as treasurer, Eucharist Minister, Election Committee, and head of the food pantry. Currently, member of the ECW, Hispanic Commission, Ministry for Older Adults, and Deputy to the Convention.

**\*Carole A. Forsythe – Christ Church, New Brunswick**

I am a member of Christ Church, New Brunswick and currently serve on the Vestry and am the Finance Chair. I have held other positions at the church, including Property Chair, Treasurer and Rector's Warden. At the Diocesan level, I served on the Episcopal Election Committee and am currently a member of the Audit Committee. I am also a member of the Loans and Grants Committee and the Companion Diocese Committee. I have recently retired.

**\*Martin F. Nelson – St. Matthew's Church, Pennington**

Marty is a lifelong Episcopalian. He served on the vestry and was warden at St. Luke's, Ewing; served on the vestry of St. Matthew's, Pennington where he currently is in the choir, a lay read, chalice bearer, treasurer of the Parish Life Guild and a member of the finance committee. He served on the Diocesan Clergy Compensation Commission for 12 years and was chair for several years and a past member of the Trial Court.

**\*Kenneth Seda – All Saints' Church, Lakewood**

As Senior Warden, I've had the great opportunity to work with our Priest in Charge, Father Bert Draesel and our diversified Vestry, in growing and establishing existing and new ministries. We currently have a Soup Kitchen, Food Pantry, Shelter for the Homeless, Thrift Store and a vibrant Hispanic Ministry. Being fully bilingual and bicultural English/Spanish, I will be able to be a

bridge between the Senior and Hispanic members of our Diocese.

**\*Barbara Bach – St. Paul’s Church, Westfield**

Barbie has served on Standing Committee and Diocesan Council in the past; has supported the Anti-Racism Commission as member, treasurer, secretary, advisor, and is a trained workshop facilitator for the Anti-Racism Team. Retired from working as a geologist/environmental scientist, she serves on the diocesan Environmental Commission. At St. Paul’s, Barbie has been Lay Eucharist Minister, vestry member, convention delegate, convocation delegate, Sunday School teacher, Outreach chairperson, musician, gardener, bookgroup leader, soup kitchen volunteer, more.

**\*Carolann Nicholas – St. Augustine’s Church, Asbury Park**

Carolann Nicholas and her family are lifelong members of St. Augustine's Asbury Park and are dedicated to its long-term ministry. She serves as Vestry Member and Co-chair of the New Vision Committee - a church revitalization program. She spearheads the Welcoming program and served on Capital Campaign and Search Committees. She does outreach through civic organization memberships. Professionally she is a Realtor and Financial Consultant.

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**E. Cathedral Chapter**  
**1 Clergy Member, 3-year term**

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**\*The Rev. Mark H. Chattin – Holy Trinity Church, Collingswood**

A lifelong member of the diocese, this candidate has served in many different areas of diocesan life, including the Standing Committee, Diocesan Council, Dean of the Camden and Watchung Convocations, Deputy to Provincial Synod, Alternate Deputy to General Convention, and on the Acolyte Festival and Van Duzer Scholarship Committees. He has a special interest in the continuing ministry of the Cathedral as it was his family church for many years.

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**F. Cathedral Chapter**  
**2 Lay Members, 3-year terms**

*Additional names can be nominated from the convention floor on the prescribed form provided by the Secretary of Convention at convention.*

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**\*Michelle Leblanc – St. Luke’s Church, Ewing**

I am involved in Church Choir, Food and Fellowship, and Alter Guild ministries. My years as a member of St. Luke's Vestry and an employee of New Jersey's

Office of Legislative Services, I feel, makes me qualified to become a member of Cathedral Chapter. I would be honored to serve in this capacity.

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**G. Standing Commission on Clerical Compensation  
2 Clergy Members, 3-year terms**

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**\*The Rev. Dr. Gina Walsh-Minor – Trinity Church, Cranford**

With a solid corporate background and education in Human Resources and Organizational Development, Mother Minor is Rector Trinity Cranford. She serves as consultant with the Diocese for Transitions Ministry, Mutual Ministry Review, Conflict Resolution and Strategic Planning. She has been a member of Diocesan Council, Finance and Budgeting, Board of Missions, Nominating Community, Clergy Compensation (Chair), and Trial Court .

**\*The Rev. Valerie Balling – St. Barnabas' Church, Monmouth Junction**

Valerie grew up in the Diocese and was ordained in 2005. Since 2011, she has served as Rector of St. Barnabas, Monmouth Junction. During her ministry, she has been elected to Diocesan Council, Standing Commission on Clerical Compensation and as Deputy to General Convention in 2010 and 2015. She has also served on the Liturgical Commission and Youth Council. She would like the opportunity to share her perspective and ideas on Standing Committee.

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**H. Standing Commission on Clerical Compensation  
2 Lay Members, 3-year terms**

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**\*Talbot B. Kramer, Esq. – St. Thomas' Church, Glassboro**

Tal Kramer is a devout and dedicated Episcopalian, who devotes many hours to the church as vestry member, Sunday School teacher, and singer. He has been a senior member at a prior parish, and currently serves as junior warden. He has an interest in clergy compensation and how it impacts congregations and clergy. As a small business owner and attorney, he would bring a valuable viewpoint and experience to the committee.

**\*Darrell Vigh – Christ Church, Bordentown**

Darrell Vigh, a member of Christ Church, Bordentown, has been a vestry member for six years, the Financial and Stewardship chair, the vestry liaison to the Administrative Office and Treasurer, and has championed an online giving process. As Stewardship Chair, Darrell instituted a pledge program via email to keep down paper and administrative costs. Recently retired from a 40 year banking career, she is devoting her time to her family and her church.



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## **I. Standing Committee on Constitution and Canons**

### **1 Member, 3-year term**

#### **Clergy or Lay**

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#### **\*Paul A. De Sarno, Esq. – Holy Trinity Church, South River**

Currently a member of the committee, my term is expiring and I desire to continue my service to the Diocese if the convention will allow. I am an attorney in private practice in New Jersey for 30 years.

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## **J. Trustees of Diocesan Trust Funds**

### **1 Lay Trustee, 5-year term**

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#### **\*Morris Anderson – Christ the King Church, Willingboro**

I have been active in our parish since 1991 and have served numerous terms on the vestry, as president of our men's organization, and am currently senior warden. I was part of the leadership team that oversaw our reinstatement from mission to full parish status in 2009. I've served on Diocesan Council and Audit Committee. I am retired from corporate life where I was a manager/director in several fortune 500 companies and have an MBA from Syracuse University.

#### **\*Cheryl D. Browne – St. Augustine's Church, Atlantic City**

Cheryl D. Browne is a member of St Augustine's Episcopal Church she is the first female Junior Warden. Ms. Browne is presently Secretary to Convention, Standing Committee, Diocesan Finance and Budget, Interfaith Community Member and the Instructor of an 8 year community Outreach program teaching computer literacy. She has received the 2013 Humanitarian Award for her work in the community and recipient of the Meritorious Award from NJCUL.

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## **K. Finance and Budget Committee**

### **3 Members, Clergy or Lay, 3-year terms**

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#### **\*The Rev. Justin A. Falciani – Christ Church, Somers Point**

The Rev. Justin Falciani is the rector of Christ Church, Somers Point. He has served on Diocesan Council from 2011 to 2014 and currently is a member of the Ethics Board at Bacharach Rehabilitation Center in Galloway, Twp.

#### **\*Charles Thorne – Holy Trinity Church, Wenonah**

Charles has been a member of Holy Trinity Church in Wenonah for fifteen

years, and he has been the Assistant Treasurer for over ten of those years. He has served on the Finance Committee of four different churches. He is currently employed as the Chief Financial Officer (CFO) of a not-for-profit nursing home system in Philadelphia, and has served as the interim or permanent CFO of five other not-for-profit organizations as well.

**\*Canon Charles H. Perfater – Trinity Cathedral, Trenton**

Chuck currently serves on the Standing Committee, Finance and Budget Committee, and the Audit Committee. He recently rotated off as Chair, Stewardship Commission. Chuck will serve for the sixth time as Deputy to General Convention in 2015 where he serves on the Standing Committee on Program, Budget and Finance. He has a lengthy record of leadership as a lifelong member of Trinity Cathedral. Chuck is the Executive Coordinator of Province II of the Episcopal Church.

**\*Cheryl D. Browne – St. Augustine’s Church, Atlantic City**

Cheryl D. Browne is a member of St Augustine's Episcopal Church she is the first female Junior Warden. Ms. Browne is presently Secretary to Convention, Standing Committee, Diocesan Finance and Budget, Interfaith Community Member and the Instructor of an 8 year community Outreach program teaching computer literacy. She has received the 2013 Humanitarian Award for her work in the community and recipient of the Meritorious Award from NJCUL.

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**L. Diocesan Investment Trust**  
**1 Member, Clergy or Lay, 4-year term**

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*Names can be nominated from the convention floor on the prescribed form provided by the Secretary of Convention at convention.*

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**M. Audit Committee**  
**2 Members, Clergy or Lay, 3-year terms**

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**\*Kevin Margiatto – St. Matthew’s Church, Pennington**

The Nominee is a CPA and has over 20 years experience in auditing and advising non profit organizations.

**\*Edmund A. Abramovitz – St. David’s Church, Cranbury**

I am completing one full 3-year term on the Audit Committee, where I have recently been taking the lead on behalf of the Committee on using the

Diocese website to provide support on congregational audits. At my home parish of Cranbury St. David's, I have previously served as member of Vestry, and also served two terms as Senior Warden, as Chair of the Memorial Garden Committee, and member of the Endowment Committee.

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### **N. Disciplinary Board**

#### **4 Clergy Members, 3-year terms**

#### **1 year as a member, 2 years as alternate**

*Names can be nominated from the convention floor on the prescribed form provided by the Secretary of Convention at convention.*

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#### **\*The Rev. Dr. Gina Walsh-Minor – Trinity Church, Cranford**

With a solid corporate background and education in Human Resources and Organizational Development, Mother Minor is Rector of Trinity Cranford. She serves as a consultant with the Diocese for Transitions Ministry, Mutual Ministry Review, Conflict Resolution and Strategic Planning. She has been a member of Diocesan Council, Finance and Budgeting, Board of Missions, Nominating Committee, Clergy Compensation (Chair), and Trial Court (Presiding Judge).

#### **\*The Rev. Justin A. Falciani – Christ Church, Somers Point**

Fr. Justin Falciani, Rector of Christ Church Somers Point, can lend his steady and fair outlook to the Disciplinary Board. His background in law, academia, and his years as a rector make him a perfect fit.

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### **O. Disciplinary Board**

#### **3 Lay Members, 3-year terms**

#### **1 year as a member, 2 years as alternate**

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#### **\*Cheryl D. Browne – St. Augustine's Church, Atlantic City**

Cheryl D. Browne is a member of St Augustine's Episcopal Church she is the first female Junior Warden. Ms. Browne is presently Secretary to Convention, Standing Committee, Diocesan Finance and Budget, Interfaith Community Member and the Instructor of an 8 year community Outreach program teaching computer literacy. She has received the 2013 Humanitarian Award for her work in the community and recipient of the Meritorious Award from NJCUL.

#### **\*Grant Brown – St. Peter's Church, Perth Amboy**

As a former Special Agent/Criminal Investigator with the US Treasury

Department, and an Investigator in the private sector, I have had 29 years experience in conducting investigations. In addition to conducting investigations, I was required to determine if in fact a crime had been committed, and participating in trial preparation for the US Attorney's Office. Trial preparation involved testifying in court, as well as organizing the evidence and the witnesses.

**\* Edgar Kim Byham – Trinity Church, Asbury Park**

Kim is a retired lawyer who has been active in the Church at all levels, having served as a warden, Standing Committee president, member of the TEC's Executive Council, and currently chair of TEC's Committee on Corporate Social Responsibility. He chaired Trinity, Asbury Park's recent Self-Study Team. Kim has represented clergy on a pro-bono basis in disciplinary proceedings in several dioceses (not New Jersey) and is familiar with the canonical requirements.

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**P. Intake Officer**

**1 Member, Clergy or Lay, 1-year term**

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**\*The Rev. Canon Joan E. Fleming – St. Luke's Church, Ewing**

Rector Emerita of Christ Church, New Brunswick, Joan has been retired for ten years but remains active in the Diocese as co-chair of the Anti-Racism Commission and supply priest. Ordained in 1986, she was a Deputy to General Convention in 2006 and 2009, and during her 20 years in parish ministry served on Diocesan Council, Standing Committee, and Advisory Board of the Episcopal Chaplaincy to Princeton and Rutgers.

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**Q. Church Attorney**

**1 Lay Member, 1-year term**

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**\*Steven J. Lewis, Esq. – Christ Church, Woodbury**

Mr. Lewis is currently the incumbent Church Attorney having served in this capacity for the past seven years. He is a life-long member of Christ Church, where he serves as acolyte master and Chair of the Budget Planning Committee. Steve has been admitted to the bars of New Jersey and Pennsylvania and has been a practicing trial attorney since 1985.

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**R. Treasurer**

**1 Clergy or Lay, 1 year term**

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**\*James H. Bathurst — Christ Church, Woodbury**

I have served as Diocesan Treasurer for four years, and previously on Diocesan Council. I served as Warden, Vestryman, Chalice Bearer, lay reader, usher, and chair of the 150th Anniversary Committee. I am a former Superintendent of Schools and an educator in NJ for 37 years. I have been privileged to work with some very dedicated people in this diocese and look forward to providing the best possible assistance to our Bishop and our Diocese.

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***Additional names can be nominated from the  
convention floor on the prescribed form  
provided by the Secretary of Convention at convention.***

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## Board of Missions Annual Report 2014

As we began 2014 with a new leadership team, Co-Chairs The Rev. Anne-Marie Jeffery and The Rev. Bruce Montgomery, the Board of Missions began envisioning itself (with the blessing of Bishop Stokes) as the Board of Mission and Congregational Development. At our meeting in May the Board filled in a timeline as to when our different missions began along with significant Diocesan events from the beginning of the Diocese of New Jersey to the present moment. It was a good exercise to see where God has been at work in the midst of challenge, change, growth, and decline. In June, The Rev. Marshall Shelly gave a presentation on mission vitality using storytelling in trying to find the anthropology of a congregation, their dominant narrative, and where they are being called and have enthusiasm to do mission in their present circumstance. The hope is that in our liaison visits to mission churches we will find these dominant narratives, ongoing stories, and mission energy behind the statistics of attendance, financial reports, and stewardship giving. In September, the Board was excited to meet Canon Rob Droste for the first time and hear his passion and enthusiasm for congregational development. He shared that mission and discipleship will be his focus as he begins his work in the Diocese. As we prepared for the upcoming grant requests at our October meeting, the Finance and Budget Committee requested the need for additional information from missions requesting grants, in order for them to do the task of reviewing applications recommended by the Board of Mission. At the October Board of Mission meeting, it was recommended that the 2015 Diocesan Budget of \$331,000 be distributed to ten missions as tabulated below.

The supplemental information requested by the Finance and Budget Committee was very helpful to the Board of Mission in making a recommendation.

Church	Amount
St. Andrew's, Camden	\$50,000
St. James', Edison	\$25,000
San Jose, Elizabeth	\$45,000
St. John's, Gibbsboro	\$5,000
St. Mark's, Keansburg	\$25,000
All Saints', Lakewood	\$31,000
St. Alban's, New Brunswick	\$45,000
Christo Rey, Trenton	\$45,000
Holy Spirit, Tuckerton	\$25,000
St. Barnabas, Villas	\$35,000
<b>Total</b>	<b>\$331,000</b>

The review considered strategic factors, viability and vitality, and whether the Church was missional or not. A 2016 budget allocation of \$366,000 for missions was passed at the November Board of Mission meeting.

Respectively Submitted,  
The Rev. Anne-Marie Jeffery and The Rev. Bruce Montgomery  
January 28, 2015

## **Hispanic Commission**

The Latino/Hispanic population is growing in a way that is transforming this society and the Episcopal church too. "From the Burg to the Barrio" is a documentary that shows on the basis of historical research and moving interviews with residents of Chambersburg, the iconic Trenton neighborhood, This remarkable film tells a story of transition and continuity. It is a celebration of the American Dream to which immigrants have contributed for many generations. "From Christ Episcopal Church to Cristo Rey" and "From the Roman Catholic Church to the Episcopal Church" - it is exactly what has been happening at the religious level in this neighborhood. This neighborhood is a macrocosm of what is happening in every major city in this country. In our diocese is happening in Camden (Saint Andrew), in Elizabeth (San Jose and Saint John), in Plainfield, Red Bank, Lakewood, Rahway and in Toms River, just to mention some of them.

The Hispanic/Latino Diocesan Commission is committed to lead and be a resource of evangelization, transformation and liberation for the Diocese of New Jersey rooted in our Anglican Heritage, especially for Hispanic/Latino people, and everyone who wants to be involved in doing Hispanic/Latino Ministry. The Whole diocese is so excited about the Hispanic Regional Missionary, who is integrating the Spanish speaking people with the English speaking congregation, already we have three growing English speaking congregations, All Saints' in Lakewood, Saint Thomas Red Bank, and Christ Church in Toms River. This is a pilot plan, because the idea is that in three years the Regional Missionary will move to another region.

In 2014 we had a three-days retreat about the Spirit of Anglicanism-Episcopalism for the vestries of the Hispanic/Latino congregations and for everyone who is in a leadership position. For the Youth Hispanic/Latino group, we had a three-days retreat at the Baptist Camp and Conference Center at Lebanon. To celebrate our Hispanic/Latino heritage, we had a Diocesan Festival at All Saints, Lakewood with more 400 people, and in December we had a visioning retreat and celebration to talk about the future of the Hispanic/Latino ministry in our diocese.

According to our diocesan vision, we want to have more Hispanic/Latino ministry, so we are encouraging all congregation to be in touch with the commission, because we are here to support any kind of Hispanic initiative in our Diocese. We really want all congregation to invite the Latinos/Hispanics people to feel welcome, and eventually become part of your congregation; by the way, you don't need to speak Spanish because there is a lot of Latinos/

Hispanics who speak English, and are looking for a church that include everybody.

This year (2015) we are going to offer Spanish classes free of charge for those who are interesting or thinking about Hispanic/Latino ministry. Finally, we want to thank all of you for your ongoing support .

Hispanic/Latino Commission



### **Companion Diocese Committee**

The CDC has established a companion relationship with two dioceses in Ecuador: Central in the Andean highlands and Litoral in the coastal region. We have been working with Ecuador Central for six years and with Ecuador Litoral just since last year. Both are essentially “mission” dioceses with less than twenty vicarages each, largely supported financially by The Episcopal Church in the U.S.A. Our work with them includes funding infrastructure projects (such as building churches), donating liturgical materials, conducting workshops on ecclesiastical and administrative matters and, importantly, acting as intermediaries to resolve disputes. Less tangibly, we also believe that our mere presence is critical in demonstrating to newly converted Anglicans that they are welcomed and supported by a larger church community.

Within Ecuador Central, tensions between the bishop and clergy and between factions of the clergy continue to be troublesome. The Presiding Bishop has appointed a team of consultants to clarify and resolve the issues these entail. The CDC has contacted this team and is now working in concert with them. Our major joint contribution has been the resolution by the Revs. Pedro Guzman and Servio Moscoso of an internal standoff over the sale of land owned by the diocese. With the help of the Presiding Bishop’s team, the proceeds of \$4 million from the now completed sale have been invested in the Episcopal Church Fund. We expect that the income it generates will enable the diocese to become financially independent and qualified to elect its own bishops.

Also in the Diocese of Ecuador Central, the CDC has funded a large portion of the construction costs of a parish hall for Iglesia del Buen Pastor, conducted a workshop on parochial administration at their annual convention and continued financial support for a seminary student preparing for ordination.

Our major focus in the past year has been with the Diocese of Ecuador Litoral. Father Guzman gave the homily at the ordination of four transitional deacons at their cathedral in Guayaquil last summer. Two of our members also participated in their annual convention in November. We supplemented Bishop Morante’s travel expenses enabling him to attend the House of Bishop’s meeting in Taiwan this fall. You may have seen the beautiful handicrafts on sale at our own Cathedral Shop. These will continue to be stocked by a hardworking women’s group in Litoral to provide a modest income stream for their diocese.

Parish structures in Ecuador Litoral are largely makeshift and services are frequently held in the homes of parishioners. By partially funding construction costs we are playing an important role in stimulating and developing the infrastructure required to function at the parish level. This year we helped purchase land for the construction of a church building for Iglesia Santísima Trinidad, funded a new roof and plumbing repairs in Iglesia Transfiguración, helped build cabins for the diocesan youth camp and funded the initial construction phase of a tilapia farm in La Trinidad, which will provide both food and income for its parish.

Much work remains to be done before Ecuador Central and Litoral become fully functioning dioceses of The Episcopal Church. As the only companion diocese presently working with them, we believe that the CDC is playing a critical role in their progress toward this goal. We are grateful for the support of our own diocese in sustaining our efforts to establish a foothold for our Church in a country in which it represents a tiny minority.

Respectfully submitted,

Rev. Canon Pedro Guzman  
Mr. Paul Murphy  
Co-chairs, CDC

## **Report on the State of the Diaconate**

The Diaconate is thriving and well in the Diocese of New Jersey, with over 50 active deacons and about 25 inactive deacons canonically resident in the Diocese. In diverse ministries such as Hospice, Chaplaincy, Food Pantries, and Christian Formation, we serve in our communities as the face of the Church to all of God's children in need. We act as the bridge between the resources of the church and the needs of the community, through personal engagement, leadership and organizing among the members of our local congregations, convocations, and other sponsored bodies. Many of the Deacons bring experience and skills from our careers in the secular world, and we all build on the excellent foundation of discernment and training afforded us through the School for Deacons (under the Ministry Institute). There are currently eleven candidates in the School due to graduate this year, and the selection process for the next class is actively underway.

Whether we are placed in the local parish (under guidance of the Rector) or are assigned to other institutions (such as hospitals, prisons, visiting healthcare professionals), we strive to find the face of Christ on all we support. We are a separate order within the larger Episcopal Church, with a specific mission to serve as called upon by our Bishop, and we do so with the support and encouragement from our local communities. As deacon's we count on that support to nourish our spirits and empower our ministries, and we are grateful to all members of the Diocese for such support.

The Archdeacon's are assigned specific areas of focus, one for discernment and the School for Deacons, one for placement of deacons within the Diocese, one for pastoral care of the deacons, and one for the vitality of the order of deacons itself. This is the first year that Lynn, Carmen, Denise and Peter have served in these ministries, and with the support and encouragement from the Bishop and our sisters and brothers in the Diaconate, we are committed to ensuring the long heritage of diaconal service to the Diocese of New Jersey continues.

We would like to especially call out that the role of the Archdeacon for Pastoral Care of Deacons is to support and encourage the deacons as they seek to be faithful: to their respective ministries; to their family and home responsibilities; to their work responsibilities; and to their personal needs. Since we cannot meet with all of the Deacons regularly, we do want to use this report to convey our support for deacons (and the communities that support them) to all in the Diocese of New Jersey. The Archdeacons are committed to reach each deacon personally at least once per year. All four of

the archdeacons are aware of the multifaceted lives deacons find themselves in. We thank you for the ways in which the deacons of the Diocese of New Jersey are living into their ordination vows. Please let us know how we can minister to you. If your congregation is thinking about requesting a deacon at any time we encourage you to fill out the formal request form found on the Diocesan website.

Respectfully submitted,

The Ven. Lynn H. Johnson, Deacon  
The Ven. Denise B. Cavaliere, Deacon  
The Ven. Carmen Viola, Deacon  
The Ven. Peter S. Cornell, Deacon

## **Recovery Ministries of the Diocese of New Jersey**

Over the past year a number of significant goals have been achieved. The sixth annual Diocesan Recovery Sunday service was held at Trinity Cathedral. We appreciate the support and encouragement provided by Bishop Stokes and look forward to his continued participation as our celebrant in this annual event. The Recovery Sunday service on April 6, 2014 was well received and we had the honor of having The Reverend Allan King as our preacher. Our 2015 Recovery Service will be held on April 19, 2015 and we are honored to have Sister Brunilda Ramos as our guest preacher and Bishop Stokes as our celebrant. We are looking forward to our guest preacher The Reverend Catherine Brunson, Deacon for the 2016 service. In addition to the diocesan recovery service, we have more churches doing a Recovery Sunday Service and reaching out to us as guest preachers. The co-chairperson has been invited and preached at 4 or 5 different churches over the past several years bringing the message of God's healing grace to members of the congregation. There are a couple of churches that provide this service on a regular schedule and others that do one a year. Our goal would be to have every church do an annual recovery service. We hope these events open the doors of communication as we continue to seek to nurture a healthier environment for all while addressing, in a spirit of love and pastoral response, the very real vulnerabilities of those affected by the disease of alcoholism and/or other drug dependency.

The Commission has been working on developing a training program for clergy and other interested persons in the Diocese. Using a variety of instructional methods, media, information sources, and learning styles, the program will educate clergy and lay persons in recognizing denial and learning how to help people face the truth in their lives. Because alcoholism and drug addiction are two of the most common problems that clergy face in working with their congregations, this educational program will provide the opportunity to learn about a variety of community resources that are available and how to access them. Defining recovery and involving the congregation in helping with recovery will be presented for information and discussion.

We once again benefited from one retreat designed to give us the chance to examine our work as a committee more deeply. We used this retreat to focus on improving our membership. We also discussed how we can better provide information on recovery to clergy, the school for deacons, and to the youth. At the 2015 convention we are grateful for the opportunity to once again offer an open 12-step meeting for any and all in recovery during the

hospitality hour preceding our convention banquet.

We continue to look for individuals who are knowledgeable about the disease of addiction. The work of this Commission has proved valuable to the Diocese during its lifetime and will continue to function to benefit all of us. We need a strong membership and if you have interest and would like to add your expertise, we would joyfully welcome you!

As always, we are pleased to provide information, assistance in a recovery Sunday service, prayer and referral for any congregation or individual within our diocese seeking to address issues of dependency and recovery. In addition to providing these services, we will be developing a resource guide for use by all churches to help those who need recovery assistance. Feel free to call on us at any time for additional information or to request someone to preach at a recovery service in your church.

In Christ's Healing Love,

Cathy  
The Rev. Catherine Brunson, Dcn  
Co-Chairperson  
732-778-7685  
c.brunson01@comcast.net

Judith  
The Rev. Dr. Judith Krom, Dcn  
Co-Chairperson  
732-330-4949  
Jsk13@comcast.net

## **The Committee for Ministry with Older Adults**

We are pleased to submit this report to Diocesan Convention on the history and activities of the Committee for Ministry with Older Adults. This committee was begun in 2013 with the support of Bishop George Councell. Bishop Stokes has enthusiastically embraced this committee and its mission to recognize, honor, and utilize the experience, wisdom, and gifts of older adults. In addition we wish to raise awareness of the tremendous gift that our older adult members are to the vitality of our Church's life.

Our inaugural event was an Evensong in Celebration of Older Adults on September 28, 2013. Ninety-five individuals were nominated by parishes and diocesan organizations and most were able to attend along with their families and friends -- some of them participating in worship at Trinity Cathedral for the first time. The 2014 Evensong Celebration at the Cathedral drew an even larger group with more than 125 honorees and their families, clergy and friends. Bishop Stokes was the preacher and a choir of including young people contributed to the spirit of intergenerational fellowship. Half of the offering was given to two Diocesan programs which serve older adults -- the School for Deacons and Superstorm Sandy Relief. Following both services, a sumptuous repast was provided and Certificates of Recognition were awarded. In September 2015, a third Service of Celebration is planned.

In November, 2014, we were honored to present a workshop featuring The Rev. Barbara Cawthorne Crafton to speak about her latest book, *The Courage to Grow Old*. Those who attended expressed their deep enjoyment of the day, their appreciation to the committee for sponsoring the event, and their thanks to The Evergreens for hosting us.

In December we appeared before the Budget and Finance Committee to request the continuation of funding and to present our committee's future planned activities: In addition to the cathedral service, another workshop about a topic that especially impacts older adults, a workshop about the particular concerns of LGBT seniors, a workshop about oral histories, and a possible panel presentation about advocacy issues related to Aging Adults are planned.

We look forward to continuing this important ministry of our Diocese. We envision our work to include providing resources for our congregations about aging and training for pastoral care teams to support families and other caregivers of older adults. In our work, we remain mindful of the advice of Bishop Councell, the Eleventh Bishop of New Jersey, who said that in addition

to celebrating older adults, we must also advocate on their behalf with regards to health care, long-term care, and other services, and assistance to our churches in developing intentional intergenerational programs. To that end we are also planning collaborative programming with the Youth Commission headed by The Rev. Canon Debra Clarke.

We thank all parishes who responded to last year's survey and invite all parishes in the diocese who have not participated in any of our activities to join with us in celebrating the faithfulness and wisdom of Older Adults. May God continue to support and bless our work.

Faithfully Submitted,

The Rev. Jayne J. Oasin  
The Rev. Jane T. Brady  
Co-Chairpersons

Members of our committee: Dr. Carolyn Bradley, Dr. Barbara Chamberlain, Mr. Robert R. Earl, The Rev. Martin Lavengood, The Rev. Kathleen Murray, The Rev. Dr. William C. Noble, The Rev. Joe Parrish, Ms. Rosa Pena, The Rev. Clive Sang, Dcn., The Rev. Canon John Sosnowski (Diocesan liaison), The Rev. Sharon Sutton, Dcn., Mr. Herbert D. Thomas, Canon Connie



## **Loan and Grant Committee**

In 2014 the Loan and Grant Committee endorsed, and Diocesan Council approved: five capital grants to Mission churches for major building repairs or improvements, one refinancing of a current loan (taken for capital improvements) to an Independent Parish, and one loan to an Independent Parish for major capital improvements. Application forms and detailed information for any churches interested in applying for a loan or a grant are available on the Diocesan website or from the Finance Office of our Diocese.

The Loan and Grant Committee is governed by Canons 20 and 21 of the Diocese of New Jersey. We have responsibility, under the Council (which serves as the Board of Trustees of the Loan Funds), for the Capital & Revolving Fund, the R. Bowden Shepherd Fund and the Venture in Mission Fund, each of which has its own criteria, loan rates and (in two cases) availability for capital grants. Grants are considered for Mission churches.

As approved at the Committee's April 14, 2004 meeting, "The mission of the Loan and Grant Committee is to provide congregations with financial support through loans and grants to help them carry out their missions as servants of Christ as part of the Diocese of New Jersey." Loans and grants are for capital projects such as major building repairs or upgrades or the purchase of buildings, not for programmatic purposes or operating budgets. Members of the Committee serve by one year appointments by our bishop and represent a variety of very dedicated people with diverse skills and background from around our diocese.

The Committee meets on demand whenever it has a completed application for a loan or a grant to consider. It usually meets on site (at the applicant church) so that more members of the congregation can attend and so that the Committee can see the building(s) and learn on site about the mission and ministry of the congregation and how the proposed loan or grant would enhance them. Existing policy (set by Diocesan Council upon the recommendation of the Committee) is to consider grant applications only for congregations which are officially "Mission churches" (to which the Trustees of Church Properties of our Diocese hold title). Such capital grants for mission churches must be endorsed by the Board of Mission/Congregational Development Committee and usually come from the Capital and Revolving Fund, much of which was raised over 60 years ago explicitly to repair and improve Mission churches.

I encourage churches which are considering major capital projects to consult

with me early in their processes, even before filing an application, both because other diocesan bodies (like the Stewardship Committee and the Audit Committee) may be very helpful in their preparation and because the Loan & Grant Committee itself has a variety of skilled people who can consult with a church as it develops its plans.

At the urging of this Committee, Diocesan Council approved a special grant program which funded full, professional inspections of every Mission church in our diocese in 2006-2010. Many problems were revealed by those inspections which have since been addressed either by the congregations themselves or by them with financial help from this Committee. Of the list I developed from those inspections of the "10 worst Mission church buildings (not congregations) in our diocese," two sets of buildings (San Jose, Elizabeth and St. James, Edison) have received transformative repairs and improvements with the help of grants, one (St. Luke and All Saints', Union) has received one repair of a number of repairs indicated as needed, one (St. Luke's, Woodstown) will have its application for a grant considered in 2015, two (Christ Church, South Vineland and Grace Church, Elizabeth) have been closed, and the rest (St. James, Paulsboro, Christ Church, Millville, St. Mark's, Hammonton and St. John's, Maple Shade) have not yet applied for capital grants.

This Committee believes that, as part of our baptismal vows to "respect the dignity of every human being" and "strive for justice and peace among all people," all people should be able to worship and serve in buildings which are safe, sound and sustainable, and all clergy who live in church-owned houses (for which the Church is therefore responsible) should live in houses which are also safe, sound and sustainable. We know that there have been great strides made in this area in recent years but we are still short of this goal. This goal applies to all churches, regardless of their size, attendance or financial resources. Some buildings are, frankly, not worth repairing, but some are and need to be. Other buildings can be made substantially more efficient consumers of energy; we are delighted by our diocese's partnership with Greenfaith, which is part of the commitment to "sustainability" in that three-fold goal.

All applicant churches must have up-to-date audits and adequate bonding for their financial officers. Loans are available without points or closing costs. No loans have been endorsed for longer than 20 years or more than \$300,000 in at least the last decade. The maximum capital grant to a Mission church from the Capital & Revolving Fund is \$25,000. The full financial report of this Committee is contained in the reports of the Capital & Revolving Fund,

the R. Bowden Shepherd Fund and the Venture in Mission Fund, which are included in the financial reports submitted to this Convention. There are adequate monies available in those Funds so that new applications for loans or grants are continuing to be considered in 2015. This Committee also considers applications for ref-financing bank loans which churches may have. (Of course, any mortgage from a bank should have been approved by the Standing Committee of this Diocese originally.) The loan rates available from this Committee are extremely competitive even in this low-rate environment.

On February 18, the Committee met at St. Barnabas, Monmouth Junction and endorsed its application to re-finance its existing loan from the Venture in Mission Loan Fund. (As I was Rector of St. Barnabas when the current loan was approved, I recused myself from the vote.) The re-financing was approved by Diocesan Council at its meeting of March 18.

The Committee met at Christ Rey, Trenton on April 24 and endorsed a grant of \$25,000 for air conditioning of the sanctuary, at San Andres, Camden on May 3 and endorsed a grant of \$25,000 for a lift (and its enclosure) to make the sanctuary handicap-accessible, and at San Jose, Elizabeth on May 14 and endorsed a grant of \$25,000 for repairs to the rectory. All three grants were approved by Diocesan Council at its May 20 meeting.

The Committee met at Christ Church, Magnolia on June 5 and endorsed a \$10,000 grant for handicap-accessibility improvements. (This is a “Good News” story of the merger of two very small mission churches which studied their inspection reports, sold or demolished some buildings, built a new sanctuary and is stronger and more viable in the years since.) The Committee also conferred by e-mail and endorsed a unique proposal to extend a personal loan for the purchase of a home to the Rev. Canon Robert Droste (Canon for Congregational Development) under the authority of Canon 21 which permits loans from the R. Bowden Shepherd Fund “to further extension efforts in the Diocese approved by the Board of Missions and accepted by Diocesan Council...” The grant for Christ Church, Magnolia was approved by Diocesan Council at its meeting of June 17. The personal loan was approved but as of this date it has not been drawn down as it has not been necessary. This was a unique situation, unprecedented in my years on the Committee, that I doubt will be repeated. It is heartening to be capable of such flexibility in furtherance of the mission of this diocese.

The Committee met twice at St. James, Edison to consider a number of major repairs and upgrades to the long-neglected rectory prior to the arrival of the new priest. Finally, a grant of \$25,000 was endorsed by the Committee for a

new boiler and major electrical work in the house, which was approved by Diocesan Council at its October 21 meeting.

Finally, the Committee conferred by e-mail in early December and endorsed a \$150,000 loan to St. Mary's, Stone Harbor for major rectory repairs. This church had in hand an approval for a loan from a bank, so it had already been vetted by the bank as well as by this Committee, and in the light of the busyness of the holiday period we conferred with the church over the phone and by e-mail and waived our usual procedure of seeing the project in person. This project also was in the wake of the call of the church's new priest. Our Diocese's Transition Process with Interim Rectors also calls for comprehensive inspections of church buildings during times of transition. We encourage churches which are considering applications for loans for major projects to have such comprehensive professional inspections prior to finalizing their projects, as some important building issues are not always the most obvious ones. Diocesan Council approved the loan at its meeting of December 9.

I give thanks to God for the splendid members of this Committee, who bring wide varieties of experience and expertise to our ministry and hail from a wide cross-section of our Diocese, both geographically and otherwise. Ms. Linda Hampton served for part of the year and had to resign due to a change in work schedule; her service is appreciated. The Rev. Gina Walsh-Minor also served and had to resign due to the press of other responsibilities; her service is appreciated. Mr. Frank Marchese completes three years of services with this convention and has asked not to be re-appointed due to increased work travel; his service is appreciated. The Rev. Bob Critelli, CPA, joined the Committee during the year and we welcome and appreciate him. Our other members are Mr. Juan Delgado (whose expertise as a contractor and a municipal building inspector is invaluable), Mr. Ed Filipiski (Secretary), Ms. Carole Forsythe (sometimes Secretary Pro-Tem), Mr. Jay Ham, Mr. Jack Holt, the Rev. Ellen Rutherford, Mr. Paul Wolfgang and myself. It is also a delight to work in coordination with the Board of Mission, notably the Rev. Anne-Marie Jeffrey and the Rev. Bruce Montgomery, Co-Chairs. I give thanks for our marvelous diocesan staff, especially as it relates to this Committee's ministry for Canon Phyllis Jones and Emmanuel Strauss of the Finance Office.

Respectfully submitted,

The Rev. Dr. Francis A. Hubbard, D.Min.  
Chair

### **Diocesan MDG Task Force**

The Diocesan MDG Task Force's primary mission is to promote awareness of the Millennium Development Goals (MDGs) and to work with congregations to develop plans to support their achievement. The overall purpose of the MDGs is to ultimately eliminate extreme global poverty. The Diocesan MDG Task Force works through parish representatives in order to fulfill our mission.

A review of our accomplishments in 2014 is as follows:

- Prepared for the Episcopal Relief & Development's 75th Anniversary Celebration and Campaign.
  - ◊ Created candleholders for prayers in churches thanks to Phil Carr-Jones.
  - ◊ Held two workshops to educate parishes about the Campaign.
  - ◊ Made Presentations at Clergy Retreat and all Convocation meetings.
  - ◊ Attended annual Episcopal Relief Network meeting.
  - ◊ Established 75th Anniversary website.
- Ran Diocesan MDG Matching Grant Program.
  - ◊ Approved 29 grants to 9 churches totaling \$13,888.
  - ◊ Balance of roughly \$6,000 to Episcopal Relief & Development.
- Educated congregations about human trafficking in the US and abroad.
- Kept members informed and promoted the human rights work done by Cristosal in El Salvador.
- Supported the annual Soles for the Harvest Fun Run.

The Task Force members who were responsible for these accomplishments include the Rev. Lisa Caton, Captain Lou Cavaliere, Donna Freidel, Vicki Goralski, Rick Hager, Aline Haines, Chris Hemple, Bill Hoffman, the Rev. Dr. Francis Hubbard, Ed & Phyllis Kata, Janine Kleber, Jan Logan, Fran McCrory, Diane Paulsell, Kathy O'Hagan, the Rev. Helen Orlando, Denny Rogers, Sayah Richardson, Pat Sayles, Trisha Thorne, Steve Voorhees and Ann Zultner.

All of our work is dependent upon the many parish representatives who are on the front lines in inspiring parish engagement on these important issues. We thank each of you and your congregations for all you do to "heal a hurting world."

Anyone who is interested in becoming a parish representative should contact us at [mdgtaskforcenj@gmail.com](mailto:mdgtaskforcenj@gmail.com).

## The Girls' Friendly Society of New Jersey

*"Bear ye one another's burdens and fulfill the law of Christ"*  
Galatians 6:2

The Girls' Friendly Society is an international, non-profit organization originally founded in 1875 in England by Mary Elizabeth Townsend. It was the first organization for women in the Church of England. Its purpose was to provide a place for girls, who were not married and who had been sent to the city to work in mills and as domestic help, to experience friendship, recreation and support in a fellowship of Christian love and service. As this new organization was a haven for finding comfort and friendship, the name "Girls' Friendly Society" was decided upon. In 1877, Elizabeth Mason in Lowell, Massachusetts organized the first GFS branch in the United States. In the late 1800's, GFS members assisted young women entering this country by providing housing and help in finding jobs and additionally, played a role in establishing the Traveler's Aid Society. Currently, GFS has 46 chapters in the United States and 610 worldwide.

Today, the purpose of GFS is to provide girls with a support system aimed at developing the whole person. Through a program of worship, outreach, study and recreation, we strive to empower girls, allowing them to develop their talents and skills and gain the self-esteem and confidence for coping in a complex adult world.

New Jersey has 4 active chapters: Grace-St. Paul's, Mercerville, NJ, St. Mary's, Clementon, NJ, and St. George's by the River, Rumson, NJ and Christ Church, Shrewsbury, NJ.

If you are interested in starting a branch at your church, would like to join together with an already existing branch, or would just like more information, please contact:

Jill Brzezynski, President, GFS-NJ  
gfsgrasp@gmail.com

**Stewardship Commission Report**  
Diocese of New Jersey Convention – 2015

New Consecration Sunday (NCS) has been the focal point of much of the work of the Stewardship Commission during 2014. Over the past four years, the Commission has successfully introduced the NCS concept to over fifteen churches, with surprisingly good results. We are hopeful more churches will be interested in joining the club. Decreasing revenues, vis-à-vis increasing costs, continue to beset many parishes. Why not give NCS a chance to reverse that trend?

Another big initiative in 2014 was the attendance of 73 persons, representing numerous Diocesan churches, at five locations in the Diocese to participate in the Province II webinar, “Stewardship is about Discipleship, not Membership”. This event was extremely well received.

Canon Chuck Perfater and the Rev. Canon Don Muller attended The Episcopal Network for Stewardship (TENS) conference held at Emory University in Atlanta. It featured a new concept, called “Walking the Way”, which was utilized successfully in several congregations.

The Commission met seven times during the year to focus on spiritual reflections with stewardship overtones, to review highlights of stewardship activities throughout the diocese and to plan events. The central theme of our work has dealt with transformational stewardship, with the key focus being our need to thank God through cheerful and proportional giving, rather than focusing on the church’s need for money to support its budget.

Canon Perfater, who has chaired this Commission for the last six years, stepped down from the chairmanship. The new chair is Canon Muller, with the Rev. David Snyder serving as Vice-chair.

Our membership, which includes folks listed at the end of this report, is most willing to support individual congregational stewardship teams with speaking engagements, conferences and/or planning. Please call upon us...we want to be of help!

Addendum: The Commission wishes to express our heartfelt thanks to Chuck Perfater for his leadership of this Commission since its restoration. He has been inviable in his dedication to this important ministry.

The Rev. Canon Don Muller, Chair  
 David Waite, St. Andrew’s, New Providence  
 The Rev. David Snyder,  
     Good Shepherd, Pitman  
 Donna Devlin, St. Peter’s, Freehold  
 Mark Novalsky, Christ Church, Woodbury  
 Clara Gregory, Trinity Cathedral

The Rev. Paul Van Sant,  
     St. Stephen’s, Whiting  
 Gladys Longmuir,  
     Grace-St. Paul’s, Mercerville  
 Corbin Cogswell, Advent, Cape May  
 Canon Phyllis Jones, CFO  
 Canon Chuck Perfater, Trinity Cathedral  
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## Benefits Committee Annual Report for 2014

The Benefits Committee met four times in 2014 and approved the 2015 rates associated with the six Health Benefit Plans offered by the Church Medical Trust. Five of those plans remain the same as those offered in 2014 (Aetna HMO, United Health Care Choice and Choice Plus, Cigna Open Access and Open Access Plus). The Blue Cross/Blue Shield HDHP was replaced by an equivalent Anthem High Opt MS PPO. Rate increases ranged from 7.30% to 10.00%. Premiums for the Dental and Life Insurance (\$50,000 benefit) plans, offered by Delta Dental and Church Life Insurance Company, respectively, remain the same for 2015 as they were for 2014. There are 148 enrolled units in 2015 compared to 139 in 2014. The highest number of enrolled units is in the United Health Choice Plus plan (40) while the lowest number of enrolled units (0) is in the Anthem High Opt MS PPO plan. There was no premium increase in 2015 for United Health Care Choice Plus plan tiers (single, two adults, parent/children, and family), still making them slightly more expensive than United Health Care Choice. The Cigna Open Access Plus premiums remained the same in 2015, in this case making them **less** expensive, oddly enough, than the Cigna Open Access premiums. Premiums for the Aetna HMO four tiers were identical to the premiums for the Cigna Open Access tiers.

During the year the Committee discussed such subjects as the taxation treatment of parsonage/housing allowances, pay in lieu of certain benefits for clergy, the integration of Medicare with a medical plan for actively employed clergy age 65 and over, a general education program for parishes on health care issues, the benefits of a high deductible health plan with a health savings account, and the value of network plans vs. plans with out-of-network benefits in order to reduce premiums. The broader issues of parish budgetary problems in light of health insurance costs were also discussed, as well as the health insurance premium cost sharing policies of other dioceses. The Committee voted not to change the minimum employer premium contribution of 100% for church employees and dependents that had previously been approved to comply with the parity requirements of the Denominational Health Plan.

In July the DFS&A Insurance Agency of which our diocesan consultant Bill Bloor was Vice President was sold, and with that sale Bill officially retired and informed us that he would no longer serve as the Administrator (his official title) for the Diocese of New Jersey. Bill's place on the Committee was taken by the new owner of the DFS&A Insurance Agency, Dickson Munds. Bill continued to serve in an advisory capacity through December. The Committee wishes to express its heartfelt thanks to Bill for his years of exemplary service,



competent advice, and easy accessibility to members of the Committee and the Diocese. The Committee embraces its new consultant Dickson Munds and looks forward to a rewarding relationship with him in the future.

Active members of the Benefits Committee included Bill Harmer, Cynthia Miller, and the Reverends Alan Salmon, Jeffrey Kirk, and Philip Stowell. The Committee noted with regret the resignation of the Reverend Sunil Chandy, who accepted a call to a parish in Rhode Island. The committee deeply appreciated the contributions of Bishop Chip Stokes, Chief Financial Officer Phyllis Jones, Canon John Sosnowski, Clerical Compensation Committee Chair and representative the Reverend Valerie Balling, and our diocesan consultants Bill Bloor and Dickson Munds.

Respectively submitted,

The Reverend Philip W. Stowell, Chair

**Diocese of New Jersey 231st Convention  
Report of the Chancellor  
Concerning  
The Trustees of Church Property of the Diocese of New Jersey  
and  
Mission Advancement, Inc.**

In the 228th Convention of the Diocese of New Jersey held in 2012, the Convention enacted Implementing Resolution 8 of the Joint Task Force on Processing, Management, and Reporting of Diocesan Trust Funds:

*Resolved*, That the Bishop of the Diocese of New Jersey be authorized and requested to appoint, following consultation with The Trustees of Church Property of the Diocese of New Jersey, a new task force to review the status of all real property held in the name of the Diocese of New Jersey, The Trustees of Church Property, The Trustees of the Episcopal Fund, and such other entities as the Trustees of Diocesan Trust Funds may identify, and to make recommendations based upon such research with respect to retitling real property as may in their opinion be desirable; and be it

*Further resolved*, That the Bishop of New Jersey, the Diocesan Council, the Trustees of Diocesan Trust Funds, and such other entities as may be found to be in title to such real property, be authorized and directed to effect transfers of title pursuant to such recommendations of the task force, and to report such transfers to the Diocesan Convention.  
(Recommendation 13)

That investigation showed that a number of parcels of real estate were held in the name of Mission Advancement, Inc., a nonprofit corporation formed in the diocese in 1940 for the purpose of assisting churches in the diocese by of purchasing and improving real estate for them, including by holding title to the property and obtaining mortgages for their purchase. The board of directors of this corporation is named by the Bishop, rather than being elected by Convention, and it has been inactive for some years. It was determined that the best way to regularize the ownership of these properties would be through a corporate merger of Mission Advancement, Inc. into The Trustees of Church Property of the Diocese of New Jersey (which I'll refer to as "the Trustees of Church Property"), which already performs these tasks through its elected trustees. This would have the desired effect of retitling the Mission Advancement properties into the name of the Trustees of Church Property as the successor corporation.

The Trustees of Church Property was incorporated in 1886 as a religious corporation under then New Jersey law pursuant to a resolution of the 114th Diocesan Convention that year (Appendix I to this Report). In 1932 its charter was amended to increase the number of trustees from three to five (Appendix II). Thereafter, Canon 13 governing the Trustees of Diocesan Trust Funds was amended to add the Bishop Diocesan as a Trustee, but no corresponding corporate amendment confirming this was filed.

In order to enable the consolidation with Mission Advancement, Inc., the incorporation papers of the Trustees needed to be amended to allow for a consolidation with a nonprofit corporation. On December 20, 2013, the Trustees filed an appropriate amendment to allow this, and at the same time to take advantage of certain other provisions allowable for nonprofit corporations, including the filing of a restated certificate of incorporation (Appendix III).

The provisions of New Jersey Statutes governing Episcopal religious corporations have been largely unchanged since 1901, and the sections relating to diocesan trusts such as the Trustees of Church Property date back to 1880. An examination of Appendices I and II will show that very little of how the Trustees of Church Property should operate is contained in its incorporation papers. The statutory provisions governing nonprofit corporations, however, were modernized in 1983 and provide for far more specificity, including the duration of the corporation and whether or not it is to have members. As Chancellor, I recommend that the Convention authorize an Amended and Restated Certificate of Incorporation for the Trustees of Church Property that would more clearly set forth its charter of operations, as well as allowing for the consolidation into it of other corporations, including not only nonprofit corporations such as Mission Advancement, Inc., but also the corporations of incorporated missions, as called for by the amendment to Canon 60, Section 2(d)(iv) as approved by the 229th Convention two years ago.

I therefore move the following implementing resolutions:

*Be it resolved*, That the 231st Convention of the Diocese of New Jersey ratifies the amendment to the Certificate of Incorporation of The Trustees of Church Property of the Diocese of New Jersey filed December 20, 2013; and be it

*Further resolved*, That this Convention authorizes the execution and filing of an Amended and Restated Certificate of Incorporation of The Trustees of Church Property of the Diocese of New Jersey in the

form annexed to this Report as Appendix IV (substituting for Kenneth MacRitchie the information for the trustee elected at this Convention to succeed him), effective as of the date of filing; and be it

*Further resolved*, That the appropriate officers of the Diocese be authorized and directed to take such steps as may be necessary to consolidate Mission Advancement, Inc. into The Trustees of Church Property of the Diocese of New Jersey, pursuant to statute.

Respectfully submitted,

Canon Paul Ambos, Esq., Chancellor

## Commission on Ministry With the Disabled

The Commission on Ministry With the Disabled works toward making life easier for people dealing with many different types of disabilities. We make grants to churches, and in some instances individuals, with that goal in mind. We sponsored ***Come to the Table***, a service of recognition and support of those in our diocese parishes and congregations who deal with disabilities. ***Come to the Table*** was held on Saturday, June 7, 2014 at Trinity Cathedral at 11:00. Bishop Stokes was our preacher and celebrant.

The ***Come to the Table*** service paid tribute to 39 people who, in the eyes of their parishes, give outstanding service to God, because of, or in spite of, all manner of differing abilities — autism, Down Syndrome, blindness, deafness, mobility issues, developmental disorders, mental, physical, and emotional conditions, CP, MS, those who “keep on truckin” in the face of serious pain, etc. The list included the lives and influences of those who directly minister to differently-abled people through support, transportation, enablement, and ennoblement.

In 2014 the Commission on Ministry With the Disabled voted grants to the following for:

\$1000.00 for St. Raphael's, Brick, for repair of their ramp  
 \$1000.00 to Christ Church, New Brunswick, for repairs to their chair lift  
 \$1000.00 to Trinity Church, Matawan, to help them make their rest rooms accessible  
 \$1000.00 to St. Augustine's, Asbury Park, for their chair lift project.  
 \$1000.00 to St. John the Evangelist, New Brunswick, to help repair and upgrade their ramp which was damaged in Sandy.  
 \$750 to St. Marys-by-the-Sea, Pt. Pleasant, to help with Sandy damage repair.

Serving on the Commission are:

Brother John Baptist, St. David's, Cranbury  
 Charlotte Hayden, St. John the Evangelist, New Brunswick  
 Carla Navallo, secretary, St. Peter's, Freehold  
 Betty Paap, Christ Church, Toms River  
 Mark Willis, St. Peter's, Freehold

Submitted by Donna Devlin  
 Chairperson for the Commission.

## 2014 Communications Review/2015 Communications Strategy

**Introduction** With a full year of new and formalized communications in place, the following contains a review of 2014 actions and strategic recommendations for 2015. This document was prepared with input from communications professionals in the not-for-profit sector throughout New Jersey, clergy and laity from within the Diocese of New Jersey, diocesan staff, clergy and laity from the national offices of The Episcopal Church and Episcopal Relief & Development, and clergy with communications backgrounds from other dioceses with the United States.

**2014 Year in Review** The overall strategy for 2014 was “listen, learn, assess and respond;” with a new bishop and a new communications director in place, the bulk of the current year was spent learning the ropes of this position, discerning needs, and building infrastructure. In 2014, with one full-time staff member and one part-time (20 hrs/month) staff member, this office accomplished the following:

- Scratch-built a new website in Wordpress in-line with current universal web standards, with an eye towards adaptive capabilities, collaborative authorship, ease of use, and aesthetic value. Implemented mobile design, find-a-church feature and newcomer resources.
- Implemented new branding and graphic identity standards for the diocese.
- Designed and implemented weekly newsletter, featuring a message from the bishop, two to three news stories of authored content, and listings of events from churches throughout the diocese.
- Assessed and addressed a several-years gap in diocesan communications.
- Implemented metrics for tracking communications effectiveness in both email and site traffic.
- Implemented social media presence and diocesan-wide standards document for distribution to churches throughout the diocese, in both an abbreviated bullet-points format and in-depth citation format.
- Coordinated major communications throughout our 150 churches and with episcopal media services and secular media services within New Jersey and nationwide.
- Guided a dozen congregations through web development processes, including training and from-scratch builds in Wordpress and Squarespace platforms.

- Trained clergy and laypersons in communications best practices.
- Seeded multiple articles in local and statewide press.
- Organized clergy throughout the diocese for several functions, including Ashes-to-Go.
- Produced a 15-minute documentary on churches in transition.
- Produced weekly Good News Story features about items of interest at churches throughout the diocese.
- Implemented new practices for internal/staff communications.

### **2015 Strategy**

With the previous year's milestones used as a baseline for 2015, the following are the five communications priorities for 2015:

1. Provide congregations with communications education and resources that allow for evangelism and contact with the outside world;
2. Further develop diocesan communications consistency, in tone, frequency, look, branding, correctness and clarity;
3. Provide new vehicles for diocesan departments to tell effective stories, including podcasts, videos, education in captivating presentations, print materials, and stronger use of the written word;
4. Identify, develop and communicate strong resources for current members, newcomers, and inquirers using methods in keeping with competitive trends found in other faith-based organizations;
5. Hand-in-hand with a diocesan strategy, further establish the Diocese of New Jersey as a press and media presence within state and possibly national media.

The following are areas of priority and emphasis for 2015:

**TECHNOLOGY NEEDS** In 2014, funds were spent purchasing photography equipment and software and hardware to build out the diocesan communications infrastructure. In 2015, these funds would be spent on additional and permanent video equipment for the bishop's office, additional wi-fi hotspots for use at events like the bishop's conference, implementation of presentation technologies, and memberships and training modules as education resources throughout the diocese, to bring clergy and lay leadership into current communications technological training standards.

**STAFF DEVELOPMENT** There are three conferences I would like to attend out of the communications budget, including Forma (winter 2015), eFormation (Summer 2015) and the Episcopal Communicators

Conference (Spring 2015). Additionally, I would like a resource available for online training in communications and developing trends for both myself and other members of the staff.

It is also becoming clear that we have language deficits here in the diocese, particularly in the area of Spanish. I have witnessed several events where a working knowledge of Spanish would have been a strong resource in generating positive outcomes; I would like to request a copy of the level 1 Rosetta Stone software in Spanish for this office, for use by all staff members on request.

**WEB DEVELOPMENT** This includes a retainer for our web firm, Elle\*Eye Design in the event that there are changes or a need for backup/systems failure that I can't handle on my own; additionally, it provides a fund by which we can implement a second phase of website development for new features, including further social media integration and video on the website, and more robust calendar and password-protected user features.

**ADDITIONAL STAFFING** Ms. Alicia Graham has been an invaluable resource, both in terms of institutional and technical knowledge.

**VIDEOGRAPHY** We are producing two five-minute pieces and one 10-minute piece (split in two) for convention.

**PRINT PIECES** I'd like to include a line in communications for these, and for the development of printed materials that need to be sent out when the resources in the back are unavailable or unable to generate the exact requirements of a print piece. These include items such as the cards for Ashes to Go, the Mission brochure, and other small pieces, yet to be developed.

**ADVERTISING** When I was hired, and citing my background in arts marketing, Bishop Stokes said to me: "What you call marketing, we call evangelism." That statement had a profound effect on me; I think it's one we should embrace at the experimental level. This allocation includes a weekly Facebook advertising allowance which will allow our posts and messaging through social media to reach a larger audience, and an allocation for use in radio advertising, with events to be decided later. This is a valuable means of reaching the world beyond our walls, and I want to build a carefully-tracked trial strategy around a radio campaign and one event, tentatively assessed as our plans for Lent and Holy Week.

**By Canon Jonathan Elliott, Director of Communications  
January 2015**



### **Committee on Lifelong Christian Formation**

On Saturday, February 15, 2014, the committee sponsored “Not Your Grandmother’s Sunday School: New Ways of Learning in the Church” a presentation by the Rev. Dr. Gordon Mikoski, Associate Professor of Christian Education, and Director of the Masters Studies Program, Princeton Theological Seminary. Dr. Mikoski addressed the newest theories about how we learn and applied their insights to the challenge of lifelong Christian formation. With him we explored cutting-edge models for forming faith and invited attendees to discern which ones might be most appropriate in their congregational contexts. The conference was located at the PTS Erdman Center, and made full use of the facility’s “smart conference room” for integrating digital technology with the speaker’s presentation.

In April 2014 Bishop Chip Stokes met with the committee to share a vision of the priority for his episcopate of strengthening ministries of lifelong Christian formation for all ages in the local church. Bishop Stokes challenged the committee members to collaborate with diocesan staff and other partners to provide more resources, and he urged the committee to seek higher levels of funding in future diocesan budget years for this purpose. Bishop Stokes has regularly attended committee meetings.

In the late summer the committee created an online survey instrument to capture a snapshot of the state of lifelong Christian formation in the diocese. The survey disclosed that many churches are struggling to offer Christian formations ministries for children, youth and adults. The challenge of sustaining effective ministries of age-appropriate Christian formation is especially difficult for smaller churches, which are the majority in the diocese.

With a donation provided by Susan Stokes from her share of the assets of a dissolved foundation, the Bishop’s Spring Conference is being planned on a large scale for April 18, 2015 at Trinity Cathedral and will feature a panel of leading specialists on Christian formation.

The committee welcomes the interest and participation of laity and clergy. Meetings are scheduled on Saturday mornings. Please check the diocesan calendar for the time and location of the meetings or contact the co-chairs.

Respectfully submitted by,  
The Reverend Gregory Bezilla  
Ms. Susan Legnani  
Co-chairs

## **Report of the Committee on the Diaconate to the 231st Diocesan Convention**

The **School for Deacons** continues to grow and evolve as a viable asset to continuing education in the Diocese under the leadership of the Rev. Linda Moeller, Director. The Venerable Lynn H. Johnson, Archdeacon for Discernment, is the liaison between the School for Deacons and the COD.

**The Committee on the Diaconate** is responsible for interviewing, identifying and recommending applicants to the School for Deacons. The Committee also continues to shepherd students in the school through the ordination process. The Committee works closely with the Archdeacons to assure that the discernment, selection process and preparation of those who have expressed a call to the diaconate is thoughtful, intentional, and fair.

**The Archdeacons** have oversight for deacons in the Diocese in four special areas. The Venerable Carmen Viola is Archdeacon for Deployment in the diocese. The Venerable Denise B. Cavaliere is Archdeacon for Pastoral Care. The Venerable Peter S. Cornell is Archdeacon for Diakonia and Co-Chairs the Committee on the Diaconate. The Venerable Lynn H. Johnson is Archdeacon for Discernment and Co-Chairs the Committee on the Diaconate. The Archdeacons report directly to the Bishop.

Currently there are 11 members in the **Class of 2015**: Magdalena Aders, William "Bill": Balmer, Carolyn Bradley, Paul Chalakani, Eve Chamberlin, Naomi Cressman, Dorothea "Dot" Hospador, Chizoba Nwankwo, Jorge Martinez, Karen Reeman, and Trisha Thorne. They will complete their studies this spring and, "God willing and the people consenting", will be ordained to the Diaconate May 9, 2015. The next class of students will begin their studies in the School for Deacons in September 2015.

The COD is involved in the Association of Episcopal Deacons (formerly the North American Association for the Diaconate), which, through publications and conferences, works within the Episcopal Church and the Anglican Church of Canada to promote the Diaconate, to educate the church about the diaconate, and to support deacons in ministry.

The **Committee on the Diaconate** is co-chaired by the Ven. Lynn H. Johnson, Dcn, and the Ven. Peter S. Cornell, Dcn. The following persons serve on the committee; Presbyters: Rev. Valerie Redpath, Rev. Maria Sanzo, Rev. Gina Walsh-Minor; Deacons: Rev. Richard Wisniewski, Rev. Tom Sweeny, Rev. Emily Holman, Rev. Ted Moore, Rev. Ted Foley; Lay person: Mr. Anthony

Vitale. Additional lay members are needed for this special committee! Please contact Bishop Stokes if you know of anyone that would be blessedly willing to fill this need.

Respectfully submitted,

The Venerable Lynn H. Johnson, Deacon, Co-chair

The Venerable Peter S. Cornell, Deacon, Co-Chair

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## 2015 Final Report of the Committee on Resolutions

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The Committee on Resolutions received five proposed resolutions by the January 15, 2015 deadline for submissions. The proposals are reported below, having been edited as to form. Hearings were held on Saturday, February 14, 2015, at Diocesan House, following which the Committee met and decided on recommendations. This Final Report thus supersedes the Preliminary Report.

As provided by the Rules of Order, any proposed resolutions not timely submitted to the Committee on Resolutions, and not required by canon to be submitted to some other committee, may be brought to the floor of Convention for consideration only upon a two-thirds vote of Convention.

*Respectfully submitted,*

The Rev'd Dirk C. Reinken  
 The Rev'd Dr. John P. Mitchell  
 The Rev'd Jane L. Rockman  
 Canon Paul Ambos, Esq.  
 Mr. Charles Lezenby  
 Mrs. Cynthia A. Miller  
 Ms. Mary Anne Rhoads, Diocesan Liaison  
 The Rev. Terry Martin, Chair,  
 Committee on Resolutions

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### RESOLUTION 2015-1:

*Subject: Fossil Fuel Divestment and Clean Energy Reinvestment*

*Be it resolved,* That, as a matter of moral and theological urgency, in obedience to God's command to "tend and keep the earth" and consistent with Jesus' injunction that we care for those who are most vulnerable, this 231st Convention of the Episcopal Diocese of New Jersey calls on the Church Pension Fund, the Investment Committee of the Executive Council, and the Episcopal Church Foundation to adopt a policy to refrain from this time forward from purchasing any new holdings of public equities and corporate bonds of the world's leading 200 fossil-fuel companies as identified by the Carbon Underground; and be it

*Further resolved,* That, in obedience to God's call to be stewards of earth's diverse community of life, this 231st Convention of the Episcopal Diocese of New Jersey calls on the Church Pension Fund, the Investment Committee of

the Executive Council, and the Episcopal Church Foundation to develop and implement a plan to divest within five years from direct ownership of public equities and corporate bonds of the world's leading 200 fossil-fuel companies as identified by the Carbon Underground; and be it

*Further resolved*, That, as an investment in the healthy future of humanity and the planet, this 231st Convention of the Episcopal Diocese of New Jersey calls on the Church Pension Fund, the Investment Committee of the Executive Council, and the Episcopal Church Foundation to develop and implement a strategy to invest 5% of their overall holdings within two years and 10% within four years in "impact investments" in the clean energy sector, and be it

*Further resolved*, That this 231st Convention of the Episcopal Diocese of New Jersey, memorialize the 78th General Convention of the Episcopal Church to encourage all dioceses and the Consortium of Endowed Episcopal Parishes to engage within the coming year the topic of divestment from fossil fuels and clean energy reinvestment.

*Further resolved*, That the Environmental Commission of the Diocese of New Jersey make information available to congregations and trusts within the diocese to inform their consideration of adopting a plan to divest from fossil fuels and invest in clean energy.

*SUBMITTED BY: Members of the Environmental Commission of the Diocese of New Jersey: the Rev. Dr. Franklin E. Vilas, Chair, Ms. Barbara Bach, Ms. Linda Grundman, the Rev. Fletcher Harper, Ms. Jean Martucci, the Rev. Joseph Parrish, Mr. Donald Venezia, Mr. Larry Guston, and the Rev. Richard Wrede*

*Statement in Support of Resolution 2015-1 by Proposers:*

God calls us to be good stewards of God's good Creation (Gen. 1:31, 2:15). Jesus commands us to care for those who are vulnerable as if we were caring for Him (Mt. 25:40). The Fifth Mark of Mission of the Anglican Communion is "To strive to safeguard the integrity of creation and sustain and renew the life of the earth." The Episcopal Church has long been on record calling for action to address climate change and environmental justice, most recently with resolutions in 2006 and 2009.<sup>1</sup> The Episcopal Church, by its mission, is pledged to the protection and care of God's people

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<sup>1</sup> Resolution 2009-D031: Urge Commitment to Lower Carbon Output, Resolution 2006-B002: Acknowledge and Reduce Global Warming

and of God's Creation.

Climate change represents a titanic threat to all life, and especially to the poor. The biblical mandate and our church's teachings could not be clearer that we must respond with faithful, prophetic action. For over two decades, the Episcopal Church and the wider faith community has utilized shareholder and legislative advocacy on climate change, to very little effect.

The scientific consensus is overwhelmingly clear that anthropogenic greenhouse-gas emissions from the burning of fossil fuels<sup>2</sup> have already caused and will continue to cause climate change.<sup>3</sup> Without a swift, concerted, global shift away from the burning of fossil fuels, the effects of climate change will displace and impoverish hundreds of millions of people in the coming century<sup>4</sup> and condemn many species to extinction. In recent years, superstorms and droughts have plagued our planet. We witness an unprecedented melting of Greenland's ice cap, the Arctic ice pack, Antarctic glaciers and ice shelves, and mountain glaciers worldwide. Rising acidifying<sup>5</sup> seas coupled with more violent storms are threatening sea-level communities worldwide. An estimated 400,000 people a year die from the effects of climate change.<sup>6</sup> A far larger number of people lose their homes, livelihoods, and health from climate-related droughts and storms, the increased spread of infectious disease due to rising temperatures, and related stressors. Climate change is, in profound ways, a matter of justice. Jesus teaches that when we care for the poor, we care for Him (Mt. 25). As the climate crisis worsens, the church must increase the scope of its response.

Climate scientists inform us that if we are to limit global warming to just two degrees Celsius above the norm existing prior to the Industrial Revolution—a

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<sup>2</sup> "Global Greenhouse Gas Emissions Data" from U.S. Environmental Protection Agency: <http://www.epa.gov/climatechange/ghgemissions/global.html>

<sup>3</sup> Naomi Oreskes, "The Scientific Consensus on Climate Change" Science, December 3, 2004: <http://www.sciencemag.org/content/306/5702/1686.full>

<sup>4</sup> "Contribution of Working Group II to the Fourth Assessment Report of the Intergovernmental Panel on Climate Change," 2007: [http://www.ipcc.ch/publications\\_and\\_data/ar4/wg2/en/contents.html](http://www.ipcc.ch/publications_and_data/ar4/wg2/en/contents.html)

<sup>5</sup> Ken Caldeira and Michael E. Wickett, "Anthropogenic Carbon and Ocean pH", Nature, 2003: [https://pangea.stanford.edu/research/Oceans/GES205\\_Caldeira\\_Science\\_Anthropogenic%20Carbon%20and%20ocean%20pH.pdf](https://pangea.stanford.edu/research/Oceans/GES205_Caldeira_Science_Anthropogenic%20Carbon%20and%20ocean%20pH.pdf)

<sup>6</sup> "Climate Vulnerability Monitor, Second Edition", DARA and Climate Vulnerable Forum, 2012: <http://daraint.org/climatevulnerability-monitor/climate-vulnerability-monitor-2012/report/>

cap that is still fraught with risks<sup>7</sup> but one that even the most conservative governments in the world have agreed to meet<sup>8</sup>—then we can only emit approximately 565 more gigatons of carbon dioxide<sup>9</sup>. The fossil fuel industry already possesses in their reserves enough carbon to emit approximately 2,795 gigatons of carbon dioxide if burned<sup>10</sup>—five times the amount that could be 'safely' emitted into the atmosphere. At current rates of emission this 'ration' will be used up by 2040.<sup>11</sup>

The fossil fuel industry's value and future depend on burning these fuels. This industry has used its financial power to prevent legislation to reduce carbon emissions, spending over \$400,000 per day to lobby the U.S. government alone.<sup>12</sup> It secures unthinkable large government subsidies—\$1.5 billion globally per day, according to the International Energy Agency. In 2013, the industry spent over \$600 billion exploring for new fossil fuel reserves, far beyond the \$244 billion invested globally in renewable energy.<sup>13 14</sup> This level of spending dwarfs the resources that can be mobilized by advocates for a sustainable future.

Given this reality, four factors require the church to address the issue of fossil-fuel divestment and clean-energy reinvestment. Two of these are moral factors and two financial.

First, a growing number of religious and educational institutions are committing to divest from fossil-fuel holdings, having concluded that it is

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<sup>7</sup> Just two examples of the effects of a warmer planet include the increased risk of hurricane disasters (see Kerry Emanuel, "Global Warming Effects on U.S. Hurricane Damage," 2011: [ftp://texmex.mit.edu/pub/emanuel/PAPERS/wcas\\_2011.pdf](ftp://texmex.mit.edu/pub/emanuel/PAPERS/wcas_2011.pdf)) and species extinction ("Contribution of Working Group II to the Fourth Assessment Report of the Intergovernmental Panel on Climate Change: Summary for Policy Makers," 2007: <http://www.ipcc.ch/pdf/assessment-report/ar4/wg2/ar4-wg2-spm.pdf>).

<sup>8</sup> The 2010 United Nations Climate Change Conference: [http://unfccc.int/key\\_steps/cancun\\_agreements/items/6132.php](http://unfccc.int/key_steps/cancun_agreements/items/6132.php)

<sup>9</sup> <http://fossilfreeindexes.com/2014/05/06/the-allocated-carbon-budget/>

<sup>10</sup> Ibid.

<sup>11</sup> <http://www.climatecentral.org/news/ipcc-climate-change-report-contains-grave-carbon-budget-message-16569>

<sup>12</sup> <http://www.opensecrets.org/industries/indus.php?Ind=E01>

<sup>13</sup> <http://www.fastcoexist.com/3020656/are-oil-companies-wasting-billions-on-energy-theyll-never-use>

<sup>14</sup> <http://fs-unep-centre.org/publications/global-trends-renewable-energy-investment-2013>

immoral to profit from an industry whose core business creates climate change and whose financial and political influence has prevented climate-change legislation. In the past, under circumstances of grave harm combined with intransigent resistance to change by the offending industry or regime, the church has debated and/or divested from certain industries (tobacco) or from certain companies which support repugnant regimes (apartheid South Africa). Such a time has arrived with the fossil-fuel industry. Within the past two years, the United Church of Christ and the Unitarian Universalist Association have both voted to divest. The Presbyterian Church USA is studying divestment. The Anglican Church in Aotearoa, New Zealand and Polynesia, in May 2014, became the first Anglican body in the world to divest from fossil fuels. Union Theological Seminary and the University of Dayton, a Catholic University, voted to divest in June 2014.<sup>15</sup> The Diocese of Massachusetts has adopted a divestment resolution, and study of divestment is under way in the Dioceses of Oregon, Western Massachusetts, and in hundreds of churches nationwide. The time has arrived for The Episcopal Church to take a leading role in the preeminent moral issue of our time.

Second, analyses<sup>16</sup> have shown that eliminating fossil-fuel industries from an investment portfolio over the past twenty-five years would have resulted in no reduction in returns. This suggests that concerns about the risk to church investments posed by divestment may well be overblown.

Third, a growing number of investment professionals are now warning about the inevitability of a "carbon bubble," a term referring to the over-valuation of fossil-fuel companies that currently depend on fossil fuel reserves as a substantial part of their market value. In the view of an overwhelming majority of scientists and policymakers, approximately two-thirds of these reserves will not be able to be burned if the climate is to remain below two degrees Celsius. This creates the inevitability of the devaluation of these holdings; church investment managers and trustees are duty-bound to respond.

Fourth, the growing number of renewable energy and clean technology investment opportunities (with some of these referred to as "impact

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<sup>15</sup> For a current list of faith-based institutions that have divested or that are debating divestment, see <http://greenfaith.org/programs/divest-and-reinvest/listing-of-known-religious-divestment-efforts>

<sup>16</sup> See, for example, [http://www.aperiogroup.com/system/files/documents/building\\_a\\_carbon\\_free\\_portfolio.pdf](http://www.aperiogroup.com/system/files/documents/building_a_carbon_free_portfolio.pdf)



investments"), combined with the desperate need of the developing world for clean energy, establishes a moral obligation for The Episcopal Church to seek to utilize its investment resources in a manner that meets its investment objectives while supporting the emergence of clean-energy systems in the developing world. According to the Global Impact Investing Network, "Impact investments are investments made into companies, organizations, and funds with the intention to generate a measurable, beneficial social and environmental impact alongside a financial return. Impact investments can be made in both emerging and developed markets, and target a range of returns from below-market to above-market rates, depending upon the circumstances."<sup>17</sup> The time has come to bear our witness in this new, faithful, courageous manner. For the sake of life and of justice, the time has come for the church to divest, and reinvest.

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#### RESOLUTION 2015-2:

*Subject: A Reaffirmation of the 200th Convention Resolution 2004-1  
Concerning the WTC Victims in this the 15th Anniversary Year of September 11, 2001*

*Be it resolved*, That the 231st Convention of the Diocese of New Jersey reaffirm the 220th Diocesan Convention's Resolution 2004-1; and be it

*Further resolved*, That that we continually pray for all those lost on September 11, 2001, for all others lost at the hand of terrorism, for those who have made the ultimate sacrifice in the days since the attacks, for those who still suffer in body and mind as a result of terrorist attacks, and for all those we call peacemakers; and be it

*Further resolved*, That the Secretary of this Convention forward a copy of this resolution to the Executive Council Standing Committee on Advocacy and Networking for Mission of The Episcopal Church, the Executive Council of The Episcopal Church, and the House of Bishops.

*SUBMITTED BY: Mr. Thomas J. Meehan III & Mrs. JoAnn Meehan, Christ Church, Toms River (parents of Colleen Ann Meehan Barkow, Age 26 WTC Victim), the Rev. Joan M. Pettit Mason, and the Rev. Timothy Holder*

*Statement in Support of Resolution 2015-2 by Proposers:*

On the 14th Anniversary of the September 11th attacks, our Bishop, the Rt.

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<sup>17</sup> <http://www.thegiin.org/cgi-bin/iowa/aboutus/index.html>

Rev. Chip Stokes, wrote a message to the people of the Diocese of New Jersey. He told of his nephew, a New York City fireman stationed at the World Trade Center firehouse. He had just gotten home from the midnight shift, heard the news, and returned to his firehouse to join his colleagues in the effort. He is one of the many heroes of that day.

Bishop Stokes reminded us of our duty not to forget: "Sadly, many in the Diocese of New Jersey were not lucky. Family members, loved ones, and friends died. Those of us who remain behind have a duty to see that they not be forgotten."

It is with this reminder that we offer this resolution so that the victims of terrorism will not be forgotten, nor the sacrifices made by those we call peacekeepers.

### *Reference*

#### RESOLUTION 2004-1:

##### *Subject: Concerning the World Trade Center Victims*

*Whereas*, The unprovoked attack on the United States carried out by international terrorists on September 11, 2001 against targets in New York City, Washington, D.C. and Arlington, Virginia, resulted in the deaths of thousands of innocent people, injury to countless others and the destruction of innumerable lives; and

*Whereas*, Among the victims of this depraved act were civilian and government workers, military personnel, airline passengers and crew members, and police officers, firefighters, and paramedics, many of whom reside in this State; and

*Whereas*, The remains of many victims of the World Trade Center attacks were never located; and

*Whereas*, The ash from the World Trade Center site that contains the remains of victims of September 11, 2001 has been held at Fresh Kills Landfill in Staten Island, New York; and

*Whereas*, It is fitting and proper for the State and City of New York to honor the victims of September 11, 2001 by returning their ashes to the site of a memorial in their honor, or a suitable resting place other than a landfill; and

*Whereas*, The Episcopal Diocese of New Jersey understands that the right to a proper burial is fundamental to the healing process and should be accorded to the victims of the September 11, 2001 attack upon the WTC; now, therefore, be it

*Resolved*, That this 220th Convention of the Diocese of New Jersey go on record as supporting and endorsing the request of the WTC Families for Proper Burial organization to have the ashen remains of those lost on September 11, 2001 covered and placed in containers to eventually be transported to an appropriate site to become a part of a memorial that will be built at that location, and be it

*Further Resolved*, That, as we continually pray in the Diocese of New Jersey for all those lost, the Secretary of Convention forward a copy of this Resolution to George W. Bush, the President of the United States, the Hon.

Sheldon Silver, Speaker of the New York State Assembly, to the Hon. Joseph L. Bruno, Majority Leader of the New York State Senate, to the Hon. George E. Pataki, Governor of the State of New York, to the Hon. Michael R. Bloomberg, Mayor of New York City, to the Episcopal Diocese of New York, to Mr. Joseph J. Seymour, Executive Director of the Port Authority of New York and New Jersey, to the Hon. James E. McGreevey, Governor of New Jersey, and to the Standing Commission on National Concerns of The Episcopal Church.

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#### RESOLUTION 2015-3:

*Subject: 2015 General Convention to Reimagine the Denominational Health Plan*

*Be It Resolved*, That the 231st Convention of the Diocese of New Jersey submit the following Memorial for consideration at the 78th General Convention of the Episcopal Church to be held in Salt Lake City, Utah, in July 2015:

##### TITLE: Reimagine Denominational Health Plan

The Diocese of New Jersey memorializes the General Convention to adopt such resolutions as may be necessary to bring the costs of the Denominational Health Plan into line with health-insurance costs otherwise available to congregations on the open market, or in the alternative provide provisions for opting out of such Plan regardless of qualification for federal premium tax credits.

*SUBMITTED BY: Andrea Cunnell, Christ Church, New Brunswick*

#### *Statement in Support of Resolution 2015-3 by Proposer:*

The cost of a family health insurance plan for my parish's rector is about \$33,000 to \$40,000, while I know from running a local business that the cost

on the open market should be more like \$14,000 to \$17,000.

The Denominational Health Plan Annual Report for 2014<sup>18</sup> states that employees can only opt out of the Plan if they have alternative health insurance through a partner, through Tricare, or through "individual coverage through the Health Insurance marketplace if verification of qualification for federal premium tax credits is provided." The diocesan minimum clergy-compensation requirements, however, disqualify our clergy from such tax credits.

The current system, as administered, is not OK. The costs are insupportable. I do not have enough of a health-insurance expertise to frame appropriate resolutions to fix this problem. Accordingly, I ask that the Diocese memorialize the General Convention to frame appropriate resolutions to address the problem.

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#### RESOLUTION 2015-4:

*Subject: Including Anti-Racism Training in Diocesan Letters of Agreement*

*Be it resolved*, That the requirement of anti-racism training for all bishops, priests, deacons, and diocesan staff, regardless of title or position, be included in all future letters of agreement; and be it

*Further resolved*, That the 231st Convention of the Diocese of New Jersey reaffirms our diocesan 2½-day anti-racism trainings to be the vehicle for the fulfillment of this requirement; and be it

*Further resolved*, That fulfillment of this requirement is to take place prior to ordination for all seminarians and those in the School for Deacons and within 24 months of canonical residency, diocesan licensure, or the start of a new ministry for all others; and be it

*Further resolved*, That a copy of this resolution be forwarded to the Canon for Transition Ministry and Clergy Development for inclusion in the template from which future letters of agreement are written for all diocesan clergy, and to our Diocesan Bishop and Canon to the Ordinary for inclusion in the template from which future letters of agreement are written for all diocesan staff.

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<sup>18</sup> <https://www.cpg.org/linkservid/DF48D0C1-DCE1-F00B-9C8D78E4A3929A4D/showMeta/0/?label=DHP%20Annual%20Report%2028English%29> or <http://tinyurl.com/DHP-2014> .

*SUBMITTED BY: Deacon Ted Moore and The Rev. Mark Van Sant, Anti-Racism Commission co-chairs; and Canon Noreen Duncan and Deacon Theo Foley, Anti-Racism Team co-chairs*

*Statement in Support of Resolution 2015-4 by Proposers:*

General Convention Resolution 2000-B049 clearly states the necessity of anti-racism training for all the appointed and elected leadership of The Episcopal Church. Since 2001 our Diocesan Council has endorsed the fulfillment of this requirement for all clergy and diocesan staff through participation in our Anti-Racism Commission's 2½-day trainings, currently facilitated by People's Institute for Survival and Beyond. From that same time, fulfillment of this obligation has received the full support of Bishops Joslin, Councill, Romero, and Stokes, including their own participation.

What has been absent, and only recently recognized, is the need to include this requirement in all future letters of agreement for our clergy and diocesan staff. This resolution seeks to remedy this oversight and clarify its fulfillment.

*Reference*

Resolution 2000-B049: Require Anti-Racism Training

*Resolved*, That beginning on September 1, 2000 the lay and ordained leadership of the Episcopal Church, including all ordained persons, professional staff, and those elected or appointed to positions of leadership on committees, commissions, agencies, and boards be required to take anti-racism training and receive certification of such training; and be it further

*Resolved*, That the Executive Council select and authorize appropriate programs that will be used at the national level; that each province select and authorize appropriate programs that will be used at the provincial level; and that each diocese select and authorize appropriate programs that will be used at the diocesan and parochial levels, each province and diocese to determine those lay and clergy leaders who are to take the training; and be it further

*Resolved*, That the Standing Commission on National Concerns continues to develop a list of such appropriate resources; and be it further

*Resolved*, That each national committee, commission, agency, and board, and each province and diocese maintain a register of those who are trainers and those who have been trained, and forward this information to the Executive Council by January 1, 2003, and every two years thereafter, and the Council report on this information to the 74th and 75th General Conventions.

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#### RESOLUTION 2015-5:

*Subject: Economic and Racial Justice in the Selection of Venues for Diocesan Events*

*Be it resolved*, That, as soon as current contractual obligations allow, future venues for all diocesan events and activities, including but not limited to Diocesan Conventions and Clergy Conferences, be selected in ways that will further the cause of economic and racial justice; and be it

*Further resolved*, That copies of this resolution be forwarded to diocesan committee and commission chairs and all other persons responsible for selecting and contracting with venues for diocesan events and activities; and be it

*Further resolved*, That all members of the Diocese of New Jersey be encouraged to continue educating themselves regarding the realities of economic and racial injustice and to use that knowledge in addressing racial and economic disparities in their own communities and congregations.

*SUBMITTED BY: Deacon Ted Moore and the Rev. Mark Van Sant, Anti-Racism Commission co-chairs; and Canon Noreen Duncan and Deacon Theo Foley, Anti-Racism Team co-chairs; the Rev. Lisa Caton, Chair of the Diocesan Millennium Development Goals Task Force; and Ms. Barbara Okamoto Bach, Ms. Wendy Blackman, the Rev. Amy Cornell, Ms. Sharon Cypress, Ms. Sue Espenshade, the Rev. Deborah Piggins, the Rev. Canon Dr. Francisco Pozo, Mr. Kevin Thompson, Mr. Sebastian Vasquez; and the Clergy, Wardens & Vestry of Christ Church, Toms River*

*Statement in Support of Resolution 2015-5 by Proposers:*

The rate of poverty in New Jersey is at a 53-year high. By the most conservative of estimates, 11% of New Jersey residents are currently living in

poverty. Persons of color experience poverty at a rate 3 to 4 times greater than that of their white counterparts.

When the Diocese of New Jersey selects venues for events and activities, our diocesan budget is either further enabling such disparities or taking a step to dismantle them. By consistently choosing venues from among more affluent communities, the myth is perpetuated that ours is a church for the wealthy and not one that truly embraces and serves all. In addition, to the extent that such choices increase the cost to those attending, such decisions discriminate against many of our own diocesan membership, who are not excluded from the statistics above.

Certainly, there are practical considerations in determining venues that can accommodate our needs, particularly where larger diocesan events and activities are concerned. However, it must also be recognized that our Baptismal Covenant requires us to "seek and serve Christ in all persons" and to "strive for justice among all people". Reconciling the former need with the latter command is a challenge worthy of our call.

## Diocesan Jubilee Office

Jubilee Ministries was created by the 1982 General Convention of the Episcopal Church, resolution A082, to be “a ministry of joint discipleship in Christ with poor and oppressed people, wherever they are found, to meet basic human needs and to build a just society.” In order to facilitate this ministry, the 1985 General Convention resolution A106 charged each diocese to appoint a Jubilee Officer who will “become informed on all facets of Jubilee Ministry, serve as a liaison to the Jubilee Ministry Commission, be available as a resource to bishops and congregations and otherwise bring support to further Jubilee Ministries.”

### 2014 Highlights

#### **“....to meet basic human needs”**

In 2014 we celebrated a significant milestone with our exciting new partnership between The Battle Against Hunger Bike Tour and the Episcopal Diocese of New Jersey Jubilee Office. The goals of this new partnership, The Battle for Justice Campaign, are to: raise funds, raise awareness, and build relationships to help fight hunger and its causes in our communities. The following Jubilee Sites and two additional parishes participated in this campaign which raised more than \$25,000.00 to fight hunger in their communities.

- |                                       |                                       |
|---------------------------------------|---------------------------------------|
| •All Saint’s – Lakewood               | •St. Peter’s – Perth Amboy            |
| •Christ Church (Cristo Rey) – Trenton | •St. Steven’s – Whiting               |
| •Grace St. Paul’s – Hamilton          | •San Jose – Elizabeth                 |
| •St. Andrew’s – Camden                | •The Crisis Ministry of Mercer County |
| •St. Augustine’s – Asbury Park        | •Trinity Cathedral – Trenton          |
| •St. Mark’s – Keansburg               | •Trinity Church – Asbury Park         |

### **Grant Awards:**

#### **Funding from The Episcopal Church Center:**

- Trinity Church – Asbury Park, NJ – \$1,500.00 – To support and promote free music lessons for Asbury Park youth as an alternate to the rising drug and gang related violence among adolescents.

#### **Funding from the Diocesan Jubilee Office:**

- St. Augustine’s, Asbury Park – \$600.00\* – Summer programming for youth
- Christ Church, Toms River – \$600.00\* – Food for their emergency pantry
- St. George’s by the River, Rumson – \$600.00\* – Emergency supplies for



transitional families

- All Saint's – Lakewood - \$600.00\* – Emergency food for their transitional shelter
- St. Paul's – Camden – \$435.00\* – Facility lighting for their feeding program (1st payment of \$2,000 was given in 2013)
- St. Andrew's – Camden – \$250.00 – Summer programming for youth

\*Anonymous Donor

### **“....to build a just society”**

During the summer of 2014, the DJO, in collaboration with The Anti-Poverty Network of NJ, co-sponsored a workshop entitled, “Visiting Your Legislators: Balancing the Scales of Justice.” The focus of the workshop was to call congregations to put their faith into action, to fight poverty and inequality through works of charity AND justice. The trainer, Joyce Campbell, MSW, LCSW, Communications chairperson of the Anti-Poverty Network of NJ (APN) and Associate Executive Director of External Affairs of the Catholic Diocese of NJ lead the workshop and facilitated reflection and response on the point, that though most of us are familiar with charity, how familiar are we with justice?

### **Designation of three new Jubilee Ministry Centers**

- All Saint's Church – Lakewood
- St. Mark's Church – Keansburg
- Trinity Church – Woodbridge

### **Moving Forward 2015**

- Continue to shepherd, when needed, charity and justice ministries through the application, designation and affirmation process.
- Continue to communicate grant and fundraising opportunities to Jubilee Ministries when available.
- Convene regularly scheduled meetings for the purposes of networking, training and sharing best practices with Jubilee Ministries.
- Convene regularly scheduled telephone conversations regarding legislation that impacts the poor and oppressed with Jubilee Ministries.

Respectfully Submitted,  
Clara Gregory  
Diocesan Jubilee Officer

Diocesan Jubilee Office Advisory Team: Keith Adams, Paul Bell, The Revd Cathy Brunson, Deacon, Shawn Fay, The Revd Canon Linda Moeller, The Revd Sharon Sutton, Deacon, Sebastian Vasquez

## DIOCESAN COUNCIL REPORT

Regular meetings of Diocesan Council were held during the past year. Minutes of these meetings are on file in the Archives at Diocesan House and are available for reference.

All financial actions of the Diocesan Council are included in the reports of the Treasurer of the Diocese and written reports of the committees and departments, represented by members of Diocesan Council, are attached to the minutes.

Highlights from the Diocesan Council meetings held January – December, 2014 are as follows:

- Approved the funds designated in the Diocesan budget for the MDG Matching Grant Program.
- Approved increase in the MDG Matching Grant Program grants from \$500 to \$750 for 2014.
- The following Resolution was passed:
 

Whereas, the Church of the Holy Communion, Fair Haven, an Incorporated Mission, was declared extinct by the 226th Annual Convention of the Diocese on March 5, 2010; and  
 Whereas, title to the real property of such extinct congregation is held by the Trustees of The Episcopal Fund; and  
 Whereas, Canon 13, section 12 provides that where the Trustees of The Episcopal Fund hold title to property of a mission, the Trustees may sell it upon the request of the Diocesan Council; now, therefore, be it

Resolved, that the Diocesan Council hereby requests and authorizes the Trustees of The Episcopal Fund to sell the real property formerly used by the Church of the Holy Communion, Fair Haven, and to hold the proceeds of sale pending further instruction of the Diocesan Council or the Diocesan Convention.
- Approved the accruals as cited in the report of the budget as of the end of 2013.
- Approved a balanced budget for 2014 (revised preliminary) with total revenue and expenses of \$3,526,413, anticipating usage of available surplus of \$95,188 in 2014, contingent upon finalization of 2014 pledging.
- Approved a balanced budget for 2015 (proposed preliminary budget) with total revenue and expenses of \$3,560,675, anticipating usage of available surplus of \$117,387.
- Approved a twenty year loan at 4% from the Venture in Mission (VIM)

Fund to St. Barnabas, Monmouth Junction to pay off its existing twenty year VIM loan, the purpose being to lower its monthly loan costs and free up more money for mission and ministry.

- Passed the following resolution:

*Resolved*, That the Diocese of New Jersey enter into a lease agreement with Carolyn Daniels as landlord for the house at 215 Renfrew Avenue, Trenton, for housing for Bishop Stokes and his family, substantially in the form presented to this meeting, and that the Chief Financial Officer of the Diocese be authorized to sign such agreement on behalf of the Diocese and be it further

*Resolved*, That Bishop Stokes be responsible for the cost of monthly rent and utilities assumed by the Diocese under such agreement; and be it further

*Resolved*, That Bishop Stokes' obligations to pay the rent and utilities be memorialized in an addendum to his Letter of Understanding, to be negotiated between Bishop Stokes and the Standing Committee.

- Made the following appointments:

*Visitation Committee Chair* – Rev. Deborah Piggins

*Recording Secretary* – Canon Constance White

*Corresponding Secretary* – Ms. Deborah Kirk

*Board of Missions* (two appointees, both Diocesan Council members) – Ms. Wendy Blackman and Rev. Gina Walsh-Minor

*Audit Committee* (two appointees, only one must be a Diocesan Council member) – Canon Charles Perfater and Rev. Gina Walsh-Minor

*Finance & Budget Committee* (two appointees. only one must be a Diocesan Council member) – Mr. Louis Cavaliere and Rev. John Thompson-Quartey

- Approved, on recommendation of the Loan & Grant Committee, to grant \$25,000 from the Capital & Revolving Fund to Cristo Rey/Christ Church, Trenton for the installation of air conditioning units in the sanctuary with the contingency that Cristo Rey secure a licensed electrician to provide a load calculation of existing service to support the additional load from 5 or 6 units.
- Approved, on recommendation of the Loan & Grant Committee, to grant \$25,000 from the Capital & Revolving Fund to San Andres/Church of St. Andrew, Apostle and Martyr, Camden for its handicap accessibility project for the sanctuary and emergency lighting and exit lights.
- Approved, on recommendation of the Loan & Grant Committee, to grant \$25,000 from the Capital & Revolving Fund to Iglesia San Jose, Elizabeth for repairs to the rectory for the second floor and third floor/attic

bathroom renovations and expansion with venting to the outside, the addition of two closets, plus framing, insulating and sheet-rocking the entire basement. Before any work is done, there must be an electrical inspection of the entire rectory and garage and adjacent covered space.

- Approved, on recommendation of the Loan & Grant Committee, to grant \$10,000 from the Capital & Revolving Fund to Christ Church, Magnolia to install a handicapped accessible bathroom, contingent on the church obtaining a quote for installing a set of automatic handicapped accessible doors.
- Ratified an email vote to extend a short-term loan to the Drostes [the new Canon for Congregational Development and Mission, The Reverend Dr. Robert Droste and his wife] in an amount not to exceed \$300,000 from the R. Bowden Shepherd loan fund, with appropriate security interest in their New Jersey home, at 5% interest for a period of time not expected to exceed 6 months, in order to facilitate their purchase of the property and their move from California to New Jersey. Said loan shall be partially repaid immediately upon the sale of their California property in the amount of the net proceeds from such sale, and then repaid in full by bank refinancing as soon after the sale of the California property as practicable. The proposal for this loan was reviewed by and has the concurrence of the Loan & Grant Committee.
- Approved, on recommendation by the Chief Financial Officer, to provide a grant of \$5,000 from the dividends of the Elise A. Bruker Fund to the Union of Black Episcopalians (UBE) to help support their 2014 Convention in Atlantic City.
- Approved granting the following funding to St. Augustine's, Atlantic City to provide the ability to call a full-time priest:

Year	From St. James Fund	From the DCA Fund
2014	\$ 50,000	\$ --
2015	\$ 50,000	\$ 50,000
2016	\$ 37,500	\$ 37,500
2017	\$ 25,000	\$ 25,000
Totals	\$ 162,500	\$ 112,500

- Approved allocation of the \$3,000 accrued to date for Lambeth and to allocate \$1,000 from the current budget line for travel to Lambeth (line 410) – to offset the current year's expenses for travel to the House of Bishops meetings (line 411) since travel to the fall meeting of the House

of Bishops in Taiwan will be more costly and the meeting at Lambeth will be postponed and not occur on the normal ten year cycle.

- Approved the appointment of Robert Diemar as the non-Diocesan Council representative to the Finance & Budget Committee
- Approved a grant to St. Augustine's Church, Asbury Park of \$40K in 2015, \$30K in 2016, \$20K in 2017, and \$10K in 2018 from the funds being held in the Disposition of Closed Churches Assets Fund.
- Approved, on the recommendation of the Loan & Grant Committee, to grant \$25,000 from the Capital & Revolving Fund to St. James Church, Edison to 1) bring the electrical wiring in the rectory up to code, 2) purchase and install a high efficiency direct vent gas boiler, 3) empty, inspect and fill the existing oil tank with sand, and 4) if there is any money left over, buy a new water heater, either electric or direct vent gas which would eliminate the need to use the existing chimney.
- Approved allowing the Committee for the Disabled to grant \$1,000 to St. Raphael the Archangel in Brick to enhance their ministry to the disabled and, thereby, overrun the Committee's budget for 2014 by approximately \$680.
- Approved dissolution of the Atlantic City Mission Board (ACMB) effective immediately to enable the Bishop, the Bishop's staff, and Diocesan Council to continue to work individually with those churches that remain on the Board at the time of dissolution.
- Appointed Rev. Piggins to the Board of Missions as the Diocesan Council representative.
- Approved a grant from the Elizabeth Fund to the churches in Elizabeth of \$10K to support Operation Warm Heart.
- Approved, on the recommendation of the Loan & Grant Committee, to make a 15 year loan to St. Mary's Church, Stone Harbor in the amount of \$150,000 from the Venture in Mission Loan Fund at 4% interest with monthly payments, for major repairs and renovation of its rectory.
- Accepted the recommendations of the Finance and Budget Committee to allocate \$351,000 to Mission Congregations (budget line 10) for 2015 with \$20,000 for the Hispanic Missioner and the balance to the missions to be distributed as recommended by the Board of Missions.
- Approved the disbursement of \$40,000 to St. Augustine's Church, Atlantic City, from the \$50,000 approved in June.
- Approved that any congregation receiving diocesan funding must report on the use of the funds on a quarterly basis.
- Accepted written reports throughout the year as presented.

Respectfully submitted,  
 Canon Constance White  
 Recording Secretary

## **STANDING COMMITTEE REPORT**

This report reflects the actions of the Standing Committee for the year 2014. The Standing Committee of the Diocese of New Jersey held regular meetings during the past year. At the March 1, 2014 meeting, The Rev. C. John Thompson-Quartey was elected President and Ms. Deborah Kirk was elected Secretary. Canon Charles H. Perfater agreed to coordinate the real estate business for the Standing Committee.

The following actions were taken in 2014:

### **Episcopal Elections, Ordinations and/or Consecrations of Bishops and Diocesan Consents**

- Consented to the Election of a Bishop Coadjutor for the Diocese of West Texas.
- Consented to the Election of a Bishop Coadjutor for the Diocese of the Dominican Republic.
- Consented to the Election of Alan M. Gates as Bishop Diocesan of the Diocese of Massachusetts.
- Consented to the election of Heather Cook as Bishop Suffragan of the Diocese of Maryland.
- Consented to the Election of Robert Stuart Skirving as Bishop Diocesan of the Diocese of East Carolina.
- Consented to the Election of Brian Richard Seage as Bishop Coadjutor of the Diocese of Mississippi.

### **Priesthood/Diaconate**

- Recommended Donnamarie Donohue for Ordination to the Transitional Diaconate.
- Recommended Nancy Jane Hagner for Ordination to the Transitional Diaconate and Priesthood.
- Recommended Alice Hodgkins Courtright, Katlin Elise McCallister, Anthony Joseph Puca, Jr. and Megan E. Thomas for Ordination to the Priesthood.
- Approved the 2014 Financial Aid Awards.
- Recommended Magdalena Aders, William Balmer, Carolyn Bradley, Paul Chalakani, Eve Chamberlain, Naomi Cressman, Dorothea Hospador, Jorge Antonely Liriano Martinez, Chizoba Nwankwo, Karen Reeman, and Trisha Thorme for Candidacy.
- Recommended Benjamin B. Maddison and Terrence O'Connor, Jr. for Candidacy and Ordination to the Transitional Diaconate.

### **Property Matters**

- Approved the Easement for Church of the Epiphany, Ventnor.
- Approved the endorsement of the application to the Episcopal Church Building Fund (ECBF) for St. David's, Cranbury, to consolidate their current ECBF and commercial (1st Constitution Bank) mortgages into a single non-recourse loan with the ECBF.
- Consented to the conveyance of the real property known as District 0614, Block 7101, Lot 96, and known as 2875 SE Boulevard, South Vineland, New Jersey 08360, owned in the name of the former parish of Christ Church, South Vineland, in accordance with the provisions of New Jersey Revised Statutes section 16:12-4.
- Consented to the conveyance of the real property known as Block 28, Lot 17, as set forth on the Tax Map of the Borough of Fair Haven, and known as 7 - 15 Church Street, in the Borough of Fair Haven, New Jersey, owned in the name of The Trustees of The Episcopal Fund, for the benefit of the former mission congregation of the Church of the Holy Communion, Fair Haven, in accordance with the provisions of New Jersey Revised Statutes section 16:12-4.
- Gave approval in principal, but require that St. Peter's, Perth Amboy provide a contract for the Boyd House in order for Standing Committee to take action.
- Gave consent to Holy Apostles' Church, Yardville, to proceed with the sale of St. Matthias' Church property.
- Gave consent to St. John-in-the-Wilderness Church, Gibbsboro, to proceed with the sale of the vicarage.

### **Church Classifications and Consolidations**

- Offered support of the vestries of St. Matthias' Church, Hamilton, and St. James' Church, Yardville, and approved them to go forward toward consolidation.
- Consented to the re-classification of All Saints' Church, Lakewood from Parish to Mission Status In accordance with the Diocese of New Jersey Canon 60, Section 2(b).
- Consented to the re-classification of Church of the Epiphany, Ventnor from Parish to Mission Status In accordance with the Diocese of New Jersey Canon 60, Section 2(b).

### **Other Matters**

- Endorsed appointment of Canon Paul Ambos, Esq. as Chancellor for a one-year term.
- Approved the Resolution for the 2014 housing allowance for clergy employed at Diocesan House who are not provided housing.

- Received and approved the Aged & Infirm Clergy Fund Report for 2013.
- Received and approved the Report of the Relief of Widows, Widowers and Orphans Fund for 2013.
- Consented to the Bishop's appointments to the Benefits Committee effective at the end of Convention 2014.
- Resolved to extend sincere gratitude to the members of Standing Committee finishing terms:
  - o The Rev. Kuruvilla K. "Sunil" Chandy – Class of 2014
  - o Ms. Angela Levy – Class of 2014
  - o The Rev. Terry L. Martin – filling the vacancy in the Class of 2015
- Welcomed the newly elected members
  - o Class of 2018: The Rev. Ronald N. Pollock
  - o Class of 2018: Ms. Deborah Kirk
  - o Class of 2015: The Rev. Frank B. Crumbaugh, III
- The Rev. C. John Thompson-Quartey was elected President and Ms. Deborah Kirk was elected Secretary of the Standing Committee for the coming year. Canon Charles H. Perfater will coordinate the real estate business for the Standing Committee for the coming year.
- Elected the Rev. Lisa G. E. Caton to serve as Interim President of the Standing Committee until Convention 2015.
- Voted by e-mail to ask the Rev. Brian K. Burgess to fill the unexpired member term due to the resignation of the Rev. C. John Thompson-Quartey until Convention 2015 at which time Convention will elect a member of the clergy to fill the unexpired term in the Class of 2016. Fr. Burgess agreed to serve in this capacity. Standing Committee members welcomed Fr. Burgess to the June meeting.
- A mutual ministry review was held with Bishop Stokes and the members of the Standing Committee.
- Approved Trinity Cathedral Major Chapter's resolution authorizing amendment of the Joint Consolidation Agreement to remove Archdeacons from the list of persons who are members of the Major Chapter of the Cathedral by virtue of their diocesan office.
- Consented to the amendments to the Constitution and By-Laws of Trinity Cathedral, Trenton, duly approved by the Major Chapter at its meetings of May 27, 2014 and September 9, 2014.
- Recommended the development of guidelines to be used in determining the election of President, Secretary and Property Manager regarding longevity, special skills, and shared responsibilities.
- Standing Committee established a policy that replacements for unexpired terms be chosen from the previous year's election in the order of the most votes received.
- Refer to the Committee on Rules of Order and Dispatch of Business that



voice votes be replaced by the show of red or green cards on the floor of Diocesan Convention.

- Recommends when someone speaks at a microphone on the floor of Diocesan Convention they identify themselves as a deputy.
- Approved the 2015 housing allowance for clergy employed at Diocesan House who are not provided housing.
- Approved the Aged & Infirm Clergy Fund Report for 2014.
- Approved the Report of the Relief of Widows, Widowers and Orphans Fund for 2014.

Respectfully submitted,  
The Rev. Lisa G. E. Caton, President

## **LaFamilia de Jesucristo “The Family of Jesus Christ”**

### **History**

Three churches\* working together on spiritual support to Superstorm Sandy disaster families observed a language barrier in their outreach efforts. Spanish-speaking families ranged from 13% to 35% of the various communities, were on the edges of the community, attending worship occasionally yet not returning, participating in youth activities (youth spoke English; parents did not), and continuing to drop-in for pastoral counseling. Language was a major barrier for both pastoral and lay communication. A fourth church\*\* had a part time priest who was fluent in Spanish, a growing ministry and additional time for outreach ministry.

\* Christ Church Toms River, St Thomas Red Bank, St Mary’s Point Pleasant Beach

\*\* All Saints Lakewood

### **Coalition Established**

With the guidance and financial support of the Diocese, a Coalition was established between these 4 churches that included the hiring of a Hispanic Missioner, the Rev. Ramon Ubiera. The Coalition developed a new model for ministry with those who speak different languages and come from different cultures. It was the common experience of Episcopal churches in the past to “rent” out space to the group that did not speak English. Instead, the Coalition set a new model of shared ministry. The services in Spanish were considered another worship service of the parish – equal in all ways. In addition, the parishioners from any worship service of the parish can equally participate in all levels of ministry, including election to Vestry. The intention is to create an integrated community whereby we rejoice and celebrate together both the Spanish and English languages and cultures.

### **2014 Results at a Glance**

The plan of the Coalition included the Hispanic Missioner starting with one parish and then gradually developing the others.

All Saints, Lakewood is Parish #1. The ministry in this parish had been well developed over a period of 3 years under the ministry of the Rev. Ramon Ubiera. They became a part of the Coalition in March 2014. The Spanish-speaking congregation:

- now accounts for approximately 160-200 of the average Sunday attendance (Eucharist and Christian Education)
- recently had to expand to the second floor of the Montgomery House for additional room to accommodate their growing Christian Education

program (25-30 attending) which they conduct jointly with the English-speaking congregation.

- now accounts for approximately 60-85 of the people in attendance at the Tuesday Healing service.
- now have Vestry representation.
- had 20 confirmed and 20 baptized when Bishop Stokes visited in May, 2014.

Additionally, in September, All Saints hosted the Diocesan Latino Festival with Bishop Stokes in attendance. In December, 500 people (both Spanish and English speaking) attended the two-day Maria Guadalupe Celebration. The Missioner will soon be completing his work at Lakewood with the arrival of the new Priest-in-Charge.

St. Thomas, Red Bank is Parish #2. The Missioner began ministry at St. Thomas on March 2, 2014. This ministry is thriving, although is still very new.

- Sunday attendance is now approximately 35-40
- Wednesday Home Eucharists are approximately 10-15 people. The Wednesday services are now alternating one Wednesday in the home and one in the Church to include instruction on the Episcopal Church and leadership skills.
- December 21st was St Thomas' Feast Day and also Confirmation with Bishop Stokes. 6 were confirmed, 17 Received, and 6 children celebrated their First Communion.
- At the most recent Annual Meeting, 3 Hispanic parishioners were elected to the Vestry (seat, voice and vote).

Christ Church, Toms River is Parish #3. With the completion of the ministry at Lakewood, the Hispanic Missioner will move to the development of ministry at Christ Church. Fr. Ramon has been leading a regular weekend service at Christ Church since March 2014, but has not started development in the community. We anticipate this development to begin in 2015. Some highlights:

- • Average attendance at the Saturday evening service is approximately 15-20.
- • A parishioner at Christ Church has developed a newsletter for the Coalition (in both Spanish and English) and a Facebook site for the Hispanic Missioner.
- • Ash Wednesday 2015 attendance was 73. The Chapel has seats for 60 people. If attendance continues to grow like this, we will need to move to the Church for services.

St Mary's Point Pleasant Beach is Parish #4. St Mary's has requested to be released from the Coalition agreement. They are in a search process for a new rector and wish to delay the development of this ministry for the input of the new rector. The Coalition is currently considering other nearby congregations to be the next in line until St. Mary's can rejoin.

**Financial Support**

The total annual budget for the Coalition Ministry is \$128,700. This includes the full time salary and benefits of the Missioner, a part time Spanish-speaking secretary, musicians, and administrative expenses. The Diocese is funding the majority of this ministry. Each participating parish is expected to contribute \$15,000 in 2015. We also submit applications for grants throughout the year, i.e., UTO and Jubilee Grants. Stewardship programs have been initiated in each of the mission congregations that will also offset costs.

**Long Term Expectations**

This is a pilot project. We anticipate within five years from the start of development, these four mission communities can be self-supporting and the Missioner could begin to plant additional mission communities throughout the diocese. We anticipate this could be a model for the wider church.

**Finance and Budget**  
**For the Mission and Ministry of**  
**The Convention of the Protestant Episcopal Church**

*To: Clergy, Lay Deputies and Alternates to the 231st Convention of the Diocese of New Jersey*

*From: James H. Bathurst, Treasurer and Phyllis B. Jones, CFO*

*The Budget and Finances for the Mission and Ministry of the Convention of the Protestant Episcopal Church in the Diocese of New Jersey - Report to the 231st Diocesan Convention*



**Special Initiatives Funding Request**

“We are now a people who want to make disciples, but we have congregations where discipleship is not being practiced. We expect God’s peaceful kingdom to be birthed from congregations that are contentious about their own decisions. We want to include others in denominational purpose as long as they worship in our preferred ways, serve on committees and remain loyal to our institution. If we want to make disciples of Jesus Christ for the transformation of the world, there is a lot of hard work to do.”

**Gil Rendle – *Doing the Math of Mission***

Reflecting on the timeline above, we can see stirrings of our recognition of the hard work we have to do in Bishop Cuncell’s appointment of a Vitality & Viability Task force just before Convention three years ago. Under Rev. Canon John Sosnowski’s leadership and guidance, the work of that group led to the Covenant of Abundant Life we adopted, along with certain vitality and viability characteristics, at the 2013 Diocesan Convention.

We clearly articulated our growing sense of urgency in our diocesan profile and in our call to Bishop Stokes, who first outlined his commitment to the hard work in his Guiding Principles for Ministry. Last year we took one step further in providing funding to call Rev. Canon Dr. Rob Droste as our Canon for Congregational Development & Mission and by hiring Canon Jonathan

Elliott as our full-time Canon for Communications. They began helping us define and communicate that work last fall, most notably at our 2014 Fall Convocations, and have continued to shape exciting new congregational development approaches and resources.

All of which brings us to where we sit today, and what our decisions today can mean to our tomorrows. We've laid a strong foundation; building on it now requires allocation of resources beyond that which our regular operating budget can support. Therefore, on behalf of the Finance & Budget Committee, Diocesan Council, Trustees of Diocesan Trust Funds and Standing Committee, all of whom have considered and approved what you are about to read, we bring before you this Special Initiatives Funding Request.

### ***Overview***

"The adaptive question...is how the denomination can redirect resources to create more vital congregations. Vital congregations are then defined by measurable metrics. In order to understand progress along this path of denominational renewal, the...work must be held in proper perspective with the greater denominational mission of making disciples and transforming the world"

### ***Gil Rendle – Doing the Math of Mission***

We are respectfully requesting that you approve a prudent, fiscally responsible investment of diocesan funds over a defined, limited period of time towards the attainment of specific goals and outcomes through implementation and continuation of certain initiatives focused on developing more vital congregations. Some have a diocesan-wide scope, others are more local. All are designed to achieve self-sustainability through mission-focused congregational development and growth rooted in the 5 Marks of Mission with full accountability, reflection, evaluation and reporting on an ongoing basis.

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### ***Purpose***

"Disciples are made in congregations where the body of Christ invites, challenges, models, mentors, supports and provides accountability. While much that happens in the discipling ministry of the local church is not easily countable, the health and vitality of the congregation itself (for which there are more accessible metrics) is an issue of great concern because vital congregations are where formation takes place for many of us."

### ***Gil Rendle – Doing the Math of Mission***

For the Diocese of New Jersey in this time, this means we must break the “Catch-22” cycle of Fair Share frustration in which we have been trapped for decades. That is; our Fair Share cannot grow to enable us to better resource our congregations unless our congregations grow and develop to better resource our Fair Share. We cannot break that cycle without an initial financial investment outside the Fair Share, to resource, supplement and support the significant spiritual, emotional and advisory investment our diocesan staff and many of our governing bodies have already been making.

As you will soon hear, nowhere is evidence of this need shown more clearly than in our current Fair Share results, which highlight the need to commit diocesan resources – financial and human – to assist our congregations who are willing to commit in return to mission and discipleship, both directly and through diocesan-level support initiatives.

For all of us, at the congregational level as well as the diocesan level, re-tooling our ministries is essential to long-term sustainability. We need to develop, implement and support new and different approaches – new and different ways of seeking out God’s mission in our communities and joining in – if we expect to progress towards new and different results. This is, indeed, hard work. It will take time, and all the grace, patience, humor, love, prayer and faithfulness we can muster.

It will also take sustenance. In the Old Testament time of Joseph, that meant grain for people and feed for livestock. Today, it means funding. Like Joseph, we have been and will continue to be good stewards of our resources. What we haven’t shared with Joseph is his gift of prophecy. He was close enough to God to understand the signs he was given about the years of plenty followed by the years of famine. We, on the other hand, have been in famine for years (decades?) and have only recently begun to recognize that. It’s time now to use some of the “grain” we’ve stored so the nation doesn’t starve, in just the same way Joseph did – judiciously and with full accountability.

### ***The Special Initiatives***

Financial Exhibit II provides the full Special Initiatives listing, including a description of resources to be provided through the requested funding, timing of the funding and information as to when each initiative is expected to become self-supporting within the anticipated 5-year overall time frame. For the sake of completeness and transparency, and to help ensure we are being comprehensive in our planning, reporting and accountability, we have included special initiatives already funded by last year’s Convention and by

Diocesan Council as well as initiatives for which we are requesting funding this year.

Toward that end, it is important to remember that accountability through reporting to Diocesan Council, the Trustees of Diocesan Trust Funds and Diocesan Convention will happen throughout this time period. An example of that reporting may be found in the Report of the Hispanic Missioner Coalition (Document 36), the only initiative that has been underway since last year. That Coalition has been presenting reports to Council as well. In such ways, through true partnership and good communication with all parties concerned, we will be able to evaluate progress and respond and adjust on an ongoing basis.

The columns in Financial Exhibit II, which are broken down by year and then shown in total, are separated to show three separate sources of funding as well as the totals from all sources:

- The first column, which is shaded and entitled “Special Initiatives”, is the column that reflects the amounts totaling \$698,472 over the 5-year period which you are being asked to approve today. The proposed sources for this funding are broken down in Financial Exhibit II-1.
- The second column, entitled “Other Diocesan”, includes the funding mentioned above for projects previously approved. These sources include the Mission Renewal Fund (formerly known as the Disposition of Church Assets Fund), the St. James Fund and the budget itself. The breakdown of these funds showing how much comes from each one is on page two of the exhibit.
- The third column, entitled “Non-Diocesan” reflects funding from outside of diocesan sources being leveraged by the Special Initiatives support. These sources include the congregations being supported, Episcopal Relief and Development (ERD), and a coalition comprised of the Evangelical Lutheran Church in America (ELCA), the New Jersey Synod of the ELCA, The Episcopal Church (TEC), and the Diocese of Newark. The breakdown of these funds showing how much comes from each source is also shown on page two of the exhibit.

As noted above, Financial Exhibit II-1 shows a breakdown of the proposed sources of funding for the Special Initiatives being funded through this request, including principal restrictions where they exist, purpose for which each fund was established where applicable, details about the fund itself, who holds and has disbursement authority over each fund, and the amount being requested from each fund. Out of our Diocese’s 68 separate funds, these 8



were selected as those most appropriate in purpose to support the Special Initiatives being funded, as well as having accessibility to what we would under Diocesan guidelines consider to be the principal of the fund.

This leads us to focus on the three particular sets of columns.

- The first set, entitled “Annual Dividend” on page 1 of the report, shows the amount and percentage of that annual dividend for each fund, as determined last October by the Trustees of the Diocesan Investment Trust using a guideline of 4.5% of the net asset value (NAV) per share over the last 12 quarters. This is considered to be the income from the fund, and is already in each case appropriated towards funding the regular operating budget.
- The second set, entitled “Avg. Add’l Proposed Request 2015-2019” on page 1 of the report, shows the breakdown by fund of the \$698,472 request, averaged on an annual basis over the 5-year duration of the plan. It is intended to highlight the average annual distribution we are requesting from each fund, over and above the dividends already being used in the budget, expressed both as an amount and as a percentage of the 12/31/2014 NAV.
- The third set, entitled “Average Annual Proposed Request 2015-2019” on page 2 of the report, totals the first two and is intended to make clear the total annual amount of the requested distribution from each fund (on an average basis), expressed both as an amount and as a percentage of the 12/31/2014 NAV. In no case does that percentage exceed 6.72%.

As a point of reference, the average annual total return these funds have earned in the Diocesan Investment Trust for the past 6 years has been approx. 13.6%.

While this serves to clearly demonstrate that the amounts we are requesting are well within the bounds of total return and come nowhere near touching the original corpus of the funds, the fact that they are over and above the amounts that the DIT Trustees have designated as income (i.e. dividends), means they are considered to be principal. In the case of the first 4 funds listed, use of principal was restricted by Diocesan Convention when they were first established, and so must be unrestricted by Diocesan Convention in order to be made available. It’s important that you understand that this is what you will be doing to the extent noted on the breakdown (\$548,472) by giving your approval to this funding request. Although the last 4 funds are unrestricted and have already been approved by the governing bodies which hold and have authority over them, we include them here and ask your approval also for purposes of consensus, completeness and transparency.

Financial Exhibit II-2, which could not be reproduced in this booklet and still be readable but is available on the website or by request, expresses the goals and planned outcomes for each initiative in terms of the Five Marks of Mission. This is an approach that will become the basis for our accountability reports and will continue to grow in usage even around our operating budget.

Finally, Financial Exhibit II-3 lists the Five Marks of Mission in a clear and memorable way on the first page, and shows in graphical format on the second page which Marks are impacted by each initiative (in descending order of impact) and how both the requested funding (\$698,472) and the total of funding from all sources (\$3,980,659) break down in terms of the Marks of Mission being resourced.

### ***The Resolution***

*Be it Resolved*, that the 231st Convention of the Diocese of New Jersey approves the implementation and funding of the Special Initiatives as detailed in Financial Exhibit II (the Special Initiatives Request), and be it

*Further Resolved*, that \$698,472 be provided from the specific funds and in the amounts specified in Financial Exhibit II-1 (the Special Initiatives Funding Source Summary) to be disbursed in support of the Special Initiatives as referenced above, and be it

*Further Resolved*, that reports on the progress of each initiative shall be provided on an annual basis to the Diocesan Convention throughout the duration of the initiative, as well as to any other governing body having authority over the funds being disbursed in compliance with guidelines set by that governing body.

### **The Regular Operating Budget**

Dear Friends,

This memorandum accompanies the Revised Preliminary Diocesan Budget for fiscal year 2015 and the Proposed Preliminary Diocesan Budget for fiscal year 2016, supporting the mission and ministry of the Diocese of New Jersey for the next two years, which we are submitting for your consideration on behalf of Bishop Stokes, the Diocesan Council, the Finance and Budget Committee and the financial office of the Diocese.

### **The 2015 Budget**

Each year the Finance and Budget Committee has to deal with circumstances that are truly challenging. This year was no exception as they met to draft the Revised Preliminary Budget. Fair Share pledged income continues to lag behind the amount that is needed to support the programs of the Diocese. Just like the realities of limited income and needed expenditures that face many of our parishes and missions, the Finance and Budget Committee struggled to find new ways to finance programs to support the overall needs of our Diocese. The Committee also took a great deal of time to examine those needs to ensure that funding would be extended to worthy programs to help us “spread the good news of Jesus Christ.” The Finance and Budget Committee has accepted the many challenges it faces as an **opportunity** to support the mission and ministry that will define the Diocese over the coming years. The alternative funding sources outlined in the Special Initiative concept present a viable and thoughtful way to address new programs and offerings while maintaining the many wonderful programs that already form the core support for the mission of the Diocese.

Fair Share pledged income continues to be a concern for the financial process of the Diocese. The budget is built primarily from the amounts pledged by our congregations. We were encouraged with the results of the pledging for 2015. We are seeing **progress** in a number of areas that bode well for the Diocese going into the future.

- As of the end of January, over 85% of our congregations had submitted pledges. This is significant as the budget is built upon the actual pledges and not with better than 40% of “estimates” as had been necessitated in past years.
- 41 churches have pledged the full Diocesan asking and 5 churches have pledged an amount in excess of the asking! Both of these numbers exceed last year this time.
- 80 churches have increased their commitments when compared to last year. This is 54% of our churches! We acknowledge and appreciate their leadership in this area.

There still are areas that can be improved upon. If we can make improvements in these areas we would be able to fund most, if not all, of the vital programs and activities of the Diocese. The **challenges** that remain often have to do with the spiritual and/or financial health at the congregational level. The efforts in support of congregational development anticipate that they will have a positive effect on financial stability. To illustrate some of these **challenges**:

- Of the 32 churches with an asking that exceeded \$40,000, only 10 committed to the full asking. Of the 22 who did not meet the asking, only 4 met the tithe.

- Another 68 congregations pledged less than a tithe.
- About 58% of our churches are not tithing!
- This represents a significant amount of unrealized income, in fact, about \$1 million.
- To operate the Diocese at minimal, breakeven levels we need at least 75% of the Asking. Our current realization rate is just over 65% down slightly from 2014.

The Finance and Budget Committee began its 2015 and 2016 budget work with a detailed review of every line item in the 2015 Revised Preliminary budget and the 2016 Proposed Preliminary budget. This process took three full days in order to hear personal testimonies from the leaders of the various ministries; to review the Funding Requests submitted to the Committee without a request for a personal presentation; and to consider the spending patterns of each line item over the last year. The work in this area was accomplished because of the organizational ability and the conscientious work of Canon Connie White, for whom we are very grateful. Once the anticipated revenue was known the Committee went back over its work and made some additional changes to the preliminary work that had been previously done. Some highlights on the expense side of the budget that the 2015 budget provides:

- for our mission churches, the full asking of the Board of Mission (line 10)
- funding of The Episcopal Church at same level as 2014 – 10% of parochial income (line 20)
- 10% increase in funding for Anti-Racism (line 32)
- funding of Trinity Cathedral at the same level as 2014 (line 40)
- increased funding for Diocesan Communications (line 50) to provide the tools necessary to communicate within and without the Diocese
- reinstated funding for Archival Expenses (line 55) a much needed expense to support our largely volunteer archivist with a small stipend to preserve historical documents of the Diocese
- increased funding for the Jubilee Ministry (line 70)
- increased funding for Christian Formation (line 111) to support a major initiative of the Bishop with a much more robust Spring Conference
- new funding for Commission on Music (line 113) as an initial level of support to supplement Diocesan activities
- increased funding for Youth Activities (line 300) and Young Adult Ministry (line 301) to provide for attendance at General Convention and an expanded ministry for persons up to 30 years of age
- new funding for Prison Ministry (line 311) as this ministry started

without any financial support

- new funding for Immigration (line 312) to meet an emerging need in our Diocese
- new funding for Regional Hispanic Missioner Initiative (line 314) as directed by the 230th Convention
- increased funding for General Convention (line 412) to meet the increased cost associated with a longer convention, an increase in air fare and registration fees
- 1.6% increases in staff compensation (lines 600-680)
- funding for the full year for the Canon for Congregational Development and Mission (lines 670-673)
- increase in funding for Diocesan Obligations – Finance: Insurance & Bonding and Audit & Legal (lines 700 & 701)
- increase in funding for Equipment to cover the increases in cost of leased equipment (line 713)
- maintain obligations to retired clergy, widows, widowers and orphans (Lines 730 to 734)

On the revenue side of the budget, after consideration of the expenditure adjustments, a further review of the 2015 Proposed Preliminary Budget expectations of the various funding sources was made.

- Lines 1b (Fair Share Pledge Income), 2 (Trust Income), and 2a (Designated Funds) were adjusted to account for present realities.
- Line 4, Other Income, was decreased to reflect reimbursements from our Safety Program and a grant from Episcopal Relief and Development.
- Line 5, Mission Renewal Fund, was added to account for funding which was approved by Convention last year.
- Line 6, Trustee Grants, was added to account for the funding from the Special Initiatives to go towards Re-Tooling our Ministries through congregational development, communications and lifelong Christian formation.
- Line 7, Anglican Foundation Grant, is the special one-time grant from the dissolution of that foundation, of which Mrs. Susan Stokes was a trustee, designated for use towards Lifelong Christian Formation.
- Line 8, Episcopal Residence Fund Dissolution, is another one-time inclusion of funds that came as a result of an action at last year's Convention.
- Lines 3, Available Surplus, are funds that come from prior years' accumulated surplus in order to balance the budget. This will only be used if needed.

We are pleased to report that while there are not enough funds to fully support all of the programs and ministries and needs of the Diocese, this budget has been presented with a careful review to ensure that funds were available to meet the basic requirements of each program that was funded. We need to continue to celebrate who we are as we continue to envision who we can be to spread the Good News of Jesus Christ and the Good News of our Diocese. Some of the Good News of our Diocese includes but is not limited to:

- continuing development of innovative, groundbreaking initiatives in Congregational Development and Lifelong Christian Formation.
- our Cathedral Church and its growth as a community center whose service to the Trenton community includes its pre-school program, feeding program and Urban Promise summer camp, after school programs and a soon-to-be-opened center for technology based programming.
- our nationally recognized Anti-Racism program.
- our Companion Diocese relationships with Ecuador Central and Ecuador Litoral.
- the vital Youth Ministry programs that continue to positively impact those who take advantage of them, and the Young Adult programs already initiated and under development.
- the Urban, Prison and Immigration ministries that are experiencing renewed emphasis and energy.
- our focus on Episcopal Relief and Development and the Millennium Development Goals.
- the funding of a missionary (Charlie Nakash, Christ Church, Toms River) for the remote areas of the Dominican Republic.
- an incredible variety of quality enrichment and development programs offered to both clergy and laity through the Ministry Institute.
- our tremendously talented Communications Director, Jonathan Elliott, and the resources he makes available to the Diocese
- our outstanding Diocesan staff who are committed to this Diocese and the work of Congregational Development for the greater glory of God!

We would indeed be remiss if we did not acknowledge the support from our parishes and missions. This is especially true given the positive signs we have seen in the Fair Share support of the Diocese. We particularly wish to express our deep appreciation for:

- the 46 congregations, so far, who have pledged 100% or better of Fair Share asking

- the additional congregations who increased their pledge amount and/or percent of asking pledged
- all those congregations who, regardless of pledge outcome for 2015, continue to consider Diocesan support as a budget priority and have expressed to us a goal of continued improvement in their pledge amount and/or percent of asking pledged

### ***The Preliminary 2016 Budget***

Fair Share Pledged Income for 2016 (Line 1a) has been optimistically increased to support a view that the work of the Diocese around Congregational Development will result in a better response to the Fair Share campaign. Lines 2 and 2a are estimates of future Trust performance. Line 3, Available Surplus, has been included to provide for a balanced budget. Line 4, Other Income, reflects an expectation similar to 2015. Line 5, Mission Renewal Fund, is the amount of funds approved by the 230th Convention to support the Canon for Congregational Development and Mission and Line 6, Trustee Grants, are funds that, hopefully, have been approved at this 231st Convention. The expenditures for 2016 are only projections and all line items will be reviewed for need and the spending history from 2015.

### ***In Conclusion***

We continue to offer our heartfelt gratitude to those congregations noted above that continue to express their faith in our life together as the Body of Christ by pledging their financial and human resources in support of our Diocese. The responses that we have received at the pre-convention meetings are appreciated and indicate that as a Diocese we have much to look forward to. We look forward to the multitude of disciples who will be trained to the greater glory of our God. As a Diocese we should be eager to embrace the **opportunity** that awaits us and give daily prayer for God to transform us into people of promise.

Additionally, we thank Bishop Stokes for his leadership, understanding and support of the many recommendations that went into the formulation of the 2015 and 2016 budgets and we acknowledge the untiring efforts of Canon Phyllis Jones in providing not only the financial detail to put together the budget, but also the spiritual support that has allowed us to go forward in faith to provide the resources for those who do ministry throughout our Diocese.

Finally, we encourage all of you to turn to Appendix A for a preview of Mission

Based Budgeting. You'll be seeing and hearing a lot more about that in the coming year! We ask that you review it and consider all that we do to reach out into the wider world to spread the "Good News" and we ask that you also consider how much more still has to be done.

We respectfully request that the 231st Convention of the Protestant Episcopal Church in the Diocese of New Jersey, adopt the Revised Preliminary Diocesan Budget for fiscal year 2015 and the Proposed Preliminary Diocesan Budget for fiscal year 2016, in support of the mission and ministry of our diocese for the next two years, as recommended by the Finance and Budget Committee, and approved by Diocesan Council.

Respectfully submitted,

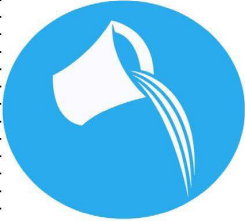
James Bathurst, Diocesan Treasurer  
Phyllis B. Jones, Chief Financial Officer

**APPENDIX A**  
**MISSION-BASED BUDGETING**  
**What if our budget looked more like this???**

2/19/2015

Diocese of New Jersey  
Mission-Based Budget  
2015

Description	Budget		Actual		Variance	
	Amount	%	Amount	%	Amount	%
Mark #1 - To Proclaim the Good News of the Kingdom						
Administrative	\$ 213,518					
Conventions, Conferences & Workshops	93,770					
Congregational Development & Christian Formation	68,161					
Clergy Development & Support	26,017					
Communications	42,876					
Direct Assistance to Congregations	145,850					
Facilities	45,080					
Program Staff	204,883					
Support for Retired Clergy, Spouses & Children	93,750					
Social Justice Outreach Programs	18,500					
Stewardship	5,000					
The Episcopal Church	67,298					
Youth & Young Adults	68,223					
Subtotals - Mark #1 - To Proclaim the Good News of the Kingdom	\$ 1,092,926	28.2%	\$ -	#DIV/0!	\$ -	#DIV/0!
Mark #2 - To Teach, Baptize and Nurture New Believers						
Administrative	\$ 190,640					
Conventions, Conferences & Workshops	8,351					
Congregational Development & Christian Formation	68,161					
Clergy Development & Support	18,017					
Communications	24,501					
Direct Assistance to Congregations	145,850					
Facilities	40,250					
Program Staff	182,925					
Support for Retired Clergy, Spouses & Children	93,750					
Social Justice Outreach Programs	14,250					
Stewardship	-					
The Episcopal Church	67,298					
Youth & Young Adults	68,223					
Subtotals - Mark #2 - To Teach, Baptize and Nurture New Believers	\$ 922,216	23.8%	\$ -	#DIV/0!	\$ -	#DIV/0!





**APPENDIX A - continued**  
**MISSION-BASED BUDGETING**  
**What if our budget looked more like this???**

2/19/2015

Diocese of New Jersey  
Mission-Based Budget  
2015

Description	Budget		Actual		Variance	
	Amount	%	Amount	%	Amount	%
<b>Mark #3 - To Respond to Human Need by Loving Service</b>						
Administrative	\$ 106,759					
Conventions, Conferences & Workshops	-					
Congregational Development & Christian Formation	15,618					
Clergy Development & Support	13,892					
Communications	18,377					
Direct Assistance to Congregations	63,100					
Facilities	22,540					
Program Staff	112,181					
Support for Retired Clergy, Spouses & Children	76,500					
Social Justice Outreach Programs	45,175					
Stewardship	-					
The Episcopal Church	67,298					
Youth & Young Adults	23,596					
<b>Subtotals - Mark #3 - To Respond to Human Need by Loving Service</b>	<b>\$ 565,016</b>	<b>14.6%</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>
<b>Mark #4 - To Seek to Transform Unjust Structures of Society</b>						
Administrative	\$ 129,635					
Conventions, Conferences & Workshops	-					
Congregational Development & Christian Formation	15,617					
Clergy Development & Support	5,392					
Communications	24,501					
Direct Assistance to Congregations	63,100					
Facilities	27,370					
Program Staff	143,264					
Support for Retired Clergy, Spouses & Children	37,500					
Social Justice Outreach Programs	63,650					
Stewardship	-					
The Episcopal Church	67,298					
Youth & Young Adults	23,596					
<b>Subtotals - Mark #4 - To Seek to Transform Unjust Structures of Society</b>	<b>\$ 600,923</b>	<b>15.5%</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>



2/19/2015

Diocese of New Jersey  
Mission-Based Budget  
2015

Description	Budget		Actual		Variance	
	Amount	%	Amount	%	Amount	%
<b>Mark #5 - To Strive to Safeguard the Integrity of Creation and to Sustain and Renew the Life of the Earth</b>						
Administrative	\$ 160,009					
Conventions, Conferences & Workshops	875					
Congregational Development & Christian Formation	15,617					
Clergy Development & Support	5,392					
Communications	12,250					
Direct Assistance to Congregations	63,100					
Facilities	108,760					
Program Staff	150,947					
Support for Retired Clergy, Spouses & Children	75,000					
Social Justice Outreach Programs	5,500					
Stewardship	18,900					
The Episcopal Church	67,298					
Youth & Young Adults	15,729					
<b>Subtotals - Mark #5 - To Strive to Safeguard the Integrity of Creation and to Sustain and Renew the Life of the Earth</b>	<b>\$ 699,375</b>	<b>18.0%</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>
<b>Total 2015 Budget</b>	<b>3,880,456</b>	<b>100.0%</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>



**STAY TUNED!!!!**

## **Audit Committee**

### **Report to the 231st Annual Diocesan Convention**

The Audit Committee has continued its efforts to address all of the audit requirements of the Diocese, and has again this year made significant progress, especially with the Diocesan Investment Trust (DIT) Audits.

The 2013 audit for the Diocesan Administrative Office (DAO) is awaiting the completion of the actuarial report from Milliman on the supplemental insurance for retired clergy, after which it will go for final internal review by Mercadien, final follow-up on any issues or questions that might arise, and issuance of that final report. At this time, Mercadien is holding the issuance of the final reports for 2011 and 2012 until the 2013 report can be issued concurrently. Progress on the audits for those same years for the Bishop's Discretionary Fund (BDF) is tied to the DAO audits, as there are interfund transactions impacting both sets of funds.

The inclusion of mission properties and their associated valuations in the Diocesan audit will be undertaken with the fieldwork for the 2014 DAO audit.

We are pleased to report that the Diocesan Investment Trust (DIT) Audits for 2009 to 2013 have been completed. On July 16, 2014 the auditors, WithumSmith+Brown, formally presented the results of the Diocesan Investment Trust audits to the two Trustees groups – the Trustees of Diocesan Investment Trust and the Trustees of Diocesan Trust Funds. The Diocese is now up-to-date on all of the DIT audits and there are procedures established to handle all the work papers so future audits will proceed more efficiently. The DIT audit for 2014 is going smoothly and much of the work has already been completed.

Corporation for the Relief of Widows, Widowers, and Children of the State of New Jersey (CWWC) has been shared between the two Dioceses in New Jersey with respect to assets and administration. The last audit was in 2010 and was undertaken by an auditor (Lambrides, Arnold, Moulthrop, LLP) selected by the Diocese of Newark, which had administrative responsibilities at the time. It was delayed first by challenges in obtaining third party confirmation from TIAA-CREF on the value of the Diocese of Newark's investment portfolio for that fiscal year (The fiscal year ends April 30), then further by the change in administrative responsibilities between the two dioceses. During the past year, Canon Jones has worked with representatives from Lambrides, et al on finalizing this audit, and we are able to report that

the 2010 final audit report has now been received. The firm Mercadien has been engaged to perform all the audits from 2011 to 2014. These will begin as soon as the DAO and BDF 2013 audits have been finalized.

The Audit Committee continues to gather congregational audits (or other financial information if audits are not yet complete) and to provide assistance through the Finance Office to those seeking help in meeting their auditing responsibilities. We look forward to continuing to work together with Lisa Keenan, who has provided invaluable assistance on assisted committee audits, on a series of regional committee audit workshops in late March and early May of 2015.

Respectfully,

Herbert C. Geiss, Chair  
Phyllis Jones, CFO

**Canonical List of Churches  
1/2014 through 12/2014**

**Independent Parishes**

Alexandria, St. Thomas'	Glassboro, St. Thomas'
Asbury Park, St. Augustine's	Gloucester, Ascension Church
Asbury Park, Trinity Church	Haddon Heights, St. Mary's
Atlantic City, Church of the Ascension	Haddonfield, Grace Church
Atlantic City, St. Augustine's	Lambertville, St. Andrew's
Basking Ridge, St. Mark's	Laurel Springs, Church of the
Bay Head, All Saints'	Atonement
Beach Haven, Holy Innocents'	Lebanon, Holy Spirit
Berlin, Good Shepherd	Linden, St. John the Baptist
Bernardsville, St. Bernard's	Little Silver, St. John's
Bernardsville, St. John's	Long Branch, St. James'
Beverly, St. Stephen's	Lumberton, St. Martin-in-the-Fields
Bordentown, Christ Church	Matawan, Trinity Church
Bound Brook, St. Paul's	Medford, St. Peter's
Bradley Beach, St. James'	Mercerville, Grace-St. Paul's
Brick, St. Raphael's	Merchantville, Grace Church
Bridgeton, Church of the Resurrection	Metuchen, St. Luke's
Bridgewater, St. Martin's	Middletown, Christ Church
Burlington, St. Barnabas'	Monmouth Junction, St. Barnabas'
Burlington, St. Mary's	Moorestown, Trinity Church
Camden, St. Augustine's	Mount Holly, St. Andrew's
Camden, St. Paul's	Navesink, All Saints'
Cape May, Church of the Advent	New Brunswick, Christ Church
Cherry Hill, St. Bartholomew's	New Brunswick, St. John's
Chews Landing, St. John's	New Providence, St. Andrew's
Clarksboro, St. Peter's	North Plainfield, Holy Cross
Collingswood, Holy Trinity	North Wildwood, St. Simeon's
Cranbury, St. David's	Ocean City, Holy Trinity
Cranford, Trinity Church	Pemberton, Grace Church
Dunellen, St. Francis'	Pennington, St. Matthew's
Eatontown, St. James'	Penns Grove, Our Merciful Saviour
Elizabeth, St. Elizabeth's	Pennsville, St. George's
Elizabeth, St. John's	Perth Amboy, St. Peter's
Ewing, St. Luke's	Pitman, Good Shepherd
Flemington, Calvary Church	Plainfield, Grace Church
Freehold, St. Peter's	Plainfield, St. Mark's
Galloway, St. Mark & All Saints'	Point Pleasant Beach, St. Mary's
Gladstone, St. Luke's	Princeton, All Saints'

Princeton, Trinity Church  
 Rahway, Good Shepherd  
 Red Bank, St. Thomas'  
 Red Bank, Trinity Church  
 Riverside, St. Stephen's  
 Riverton, Christ Church  
 Rumson, St. George's  
 Salem, St. John's  
 Scotch Plains, All Saints'  
 Sea Girt, St. Uriel's  
 Shrewsbury, Christ Church  
 Somers Point, Christ Church  
 Somerville, St. John's  
 South Amboy, Christ Church

South River, Holy Trinity  
 Spotswood, St. Peter's  
 Stone Harbor, St. Mary's  
 Toms River, Christ Church  
 Trenton, Trinity Cathedral  
 Wall, St. Michael's  
 Waretown, St. Stephen's  
 Wenonah, Holy Trinity  
 Westfield, St. Paul's  
 Whiting, St. Stephen's  
 Willingboro, Christ the King  
 Woodbridge, St. John's  
 Woodbridge, Trinity Church  
 Woodbury, Christ Church

### **Missions**

Barnegat Light, St. Peter's  
 Bellmawr, Holy Spirit  
 Camden, St. Andrew's  
 Camden, St. Wilfrid's  
 Clementon, St. Mary's  
 Delran, Trinity Church  
 Edison, St. James'  
 Elizabeth, San Jose  
 Florence, St. Stephen's  
 Gibbsboro, St. John's  
 Hammonton, St. Mark's  
 Keansburg, St. Mark's  
 Keyport, St. Mary's  
 Lakewood, All Saints'  
 Lawnside, Annunciation  
 Magnolia, Christ Church  
 Maple Shade, St. John's  
 Millville, Christ Church

Mullica Hill, St. Stephen's  
 New Brunswick, St. Alban's  
 Palmyra, Christ Church  
 Paulsboro, St. James'  
 Perth Amboy, Holy Cross  
 Pleasantville, St. Mary's  
 Rocky Hill, Trinity Church  
 Swedesboro, Trinity Church  
 Trenton, Christ Church  
 Trenton, St. Michael's  
 Trenton, St. Peter's IGBO  
 Tuckerton, Holy Spirit  
 Union, St. Luke and All Saints'  
 Ventnor, Church of the Epiphany  
 Villas, St. Barnabas'  
 Vincentown, Trinity Church  
 Williamstown, St. Mark's  
 Woodstown, St. Luke's

### **Seasonal Chapels**

Allenhurst, St. Andrew's  
 Longport, Church of the Redeemer  
 Avalon, St. John's  
 Mantoloking, St. Simon's

Avon, St. John's  
 Ortley Beach, St. Elisabeth's  
 Cape May Point, St. Peter's  
 Spring Lake, Holy Trinity

### **Collegiate Chapels**

Ewing, The College of New Jersey  
New Brunswick, The Episcopal Campus Ministries at Rutgers  
Princeton, The Episcopal Church at Princeton University

### **Institutional Chapels**

Burlington, Chapel of the Holy Innocents at St. Mary's Hall  
Moorestown, Emilie Williams Chapel at The Evergreens

Name	Assignment	Church/Town	CRDate	Retired	Diocese From
Sullivan, Jr., Robert E.			06/14/1952	Retired	
Albury, Ronald G.	Associate	St. Peter's Church, Medford	05/08/1954	Retired	
Sullivan, Elmer L.			04/30/1955	Retired	
Buntaline, Raymond E.			08/18/1956	Retired	
Griesmann, Donald A.			04/27/1957	Retired	
Rauscher, William V.			04/27/1957	Retired	
Sumner, Jr., Edwin R.	Associate	Christ Church, Woodbury	04/27/1957	Retired	
Hardman, Richard J.			05/01/1957	Retired	Pittsburgh
Moreau, Walter J.			01/18/1959	Retired	Minnesota
Morrow, John Thomas			04/30/1960	Retired	
Cook, Edward R.	Supply Priest	St. Luke's Church, Woodstown	04/29/1961	Retired	
Nelson, John R.	Associate	St. Paul's Church, Westfield	04/23/1961	Retired	
Thomas, Dcn., Warren G.			10/27/1962	Retired	
Elliott, Jr., Nathaniel R.			04/25/1964	Retired	
Salmon, Alan K.	Assistant	Grace Church, Haddonfield	04/25/1964	Retired	
Reiss, Gerald A.			09/14/1964	Retired	Bethlehem
Cesarotti, Charles A.			05/01/1965	Retired	
Hulbert, James Edward			07/01/1965	Retired	Newark
Stove, David A.			08/01/1965	Retired	Albany
Belshaw, G. P. Mellick			09/10/1965	Retired	Delaware
Aldrich, Jr., Kenneth D.			04/23/1966	Retired	
Conway, Thomas B.			06/15/1966	Retired	
Gauvin, Joseph H.	IX Bishop of New Jersey	Diocese of New Jersey, Trenton	12/11/1967	Retired	
DuBois, Charles H.	Assistant	Trinity Church, Asbury Park	01/08/1968	Retired	Indianapolis
Englund, Henry C.			04/20/1968	Retired	Moosonee
Sakin, Charles R.	Associate	Trinity Church, Moorestown	04/20/1968	Retired	Erie
Sink, Thomas L.			04/20/1968	Retired	
Svartzentruber, A. Orley			03/28/1969	Retired	Albany
Cooke, Peter S.			04/19/1969	Retired	
Gluckow, Kenneth A.			04/19/1969	Retired	
Gorman, W. Kenneth			04/19/1969	Retired	
Zelley, Jr., E. Walton			02/01/1970	Retired	Kansas
Adams, Frank G.			04/11/1970	Retired	
Manola, John E.			04/11/1970	Retired	
Wildsmith, Joseph N.			08/01/1970	Retired	Harrisburg
Lyons, Leroy A.			02/24/1971	Retired	Trinidad Tobago
Belmont, John C.			04/24/1971	Retired	
Wisner, Stephen	Rector	Church of St. Michael the Archangel, Wall	04/22/1971	Retired	
Innnell, Otto W.			10/27/1972	Retired	
Gutwein, Martin	Rector	St. Paul's Church, Camden	04/27/1974	Retired	Rochester
Croes, J. Rodney			04/27/1974	Retired	
Legnani, Robert H.			04/27/1974	Retired	
West, Geoffrey G.			10/01/1974	Retired	West Virginia
Druce, Glenn Edward			10/23/1974	Retired	Oklahoma
Kahl, Robert M.			01/08/1975	Retired	Easton
Hart, Walter F.	Associate	St. James' Church, Long Branch	04/01/1975	Retired	Maryland
Speer, William R.	Associate	Church of the Resurrection, Bridgeton	04/10/1975	Retired	Newark
Patterson, John W.			04/26/1975	Retired	
Hawkes, Daphne W. P.					





Name	Assignment	Church/Town	CRDate	Retired	Diocese From
Gressman, Dcn., Louise			04/13/1985		
Dill, Dcn., John R.			04/13/1985		
Hall, Dcn., Daniel C.	Deacon	Church of the Advent, Cape May	04/13/1985	Retired	
McCoy, Dcn., W. Keith	Deacon	St. John's Church, Somerville	04/13/1985		
Pray, Dcn., Frederick R.	Deacon	St. Stephen's Church, Beverly	04/13/1985		
Read, Dcn., Kenneth C.			04/13/1985	Retired	
Roman, Dcn., James M.			04/13/1985		
Smith, Dcn., Mary Jo			04/13/1985	Retired	
Spencer, Dcn., Warren D.			04/13/1985	Retired	
Stoy, Dcn., Carol B.			04/13/1985	Retired	
Crittell, Robert J.	Supply Priest	Christ Church, Magnolia	06/26/1985	Retired	
Cho, Francis S.	Vicar	Holy Cross Church, Perth Amboy	09/20/1985	Retired	
Powell, John C.	Priest in Charge	St. John's Church, Maple Shade	10/30/1985	Retired	
Nelson, Ph D., J.R. Peter			01/15/1986	Retired	Seoul
Halvorsen, Douglas C.	President/CEO/Associate	The Evergreens CORC/ Trinity Church, Moorestown	04/05/1986		Rio Grande
Fleming, Joan E.	Associate/Assistant	St. Luke's Church at Princeton, Ewing/Princeton	06/14/1986	Retired	Connecticut
Norris, Susan B.P.			06/14/1986	Retired	
Strasburger, Frank C.			09/15/1986	Retired	Europe
Eddy, J. Elizabeth			04/08/1987	Retired	Newark
Wight-Holby, Patricia P.			06/08/1987	Retired	
Armington, Shawn Aaron			10/14/1987		Albany
Harris, Suzanne Love			04/12/1988	Retired	Newark
Adams, David R.			06/11/1988		
Van Sant, Sr., Paul A.	Rector	St. Stephen's Church, Whiting	06/11/1988		Florida
Bird, Jr., John E.	Associate	Christ Church, Woodbury	09/06/1988	Retired	Pennsylvania
Gammans, Jr., Edward B.			01/03/1989	Retired	San Diego
Hebert, Francis N.			03/15/1989		
Eppl-Schmidt, Joanne			06/10/1989		
Henry, Dean			09/11/1989		
Parrish, Jr., Joseph R.			01/29/1990	Retired	Los Angeles
Cohen, Georgia S.			05/16/1990	Retired	New York
Auer, Dorothy Kogler Widow			06/09/1990	Retired	Michigan
Cummings, Dcn., Carolsue J.			06/09/1990	Retired	
Jaenke, Dcn., Karen Ann			06/09/1990	Retired	
McCrumb, Dcn., Lewis			06/09/1990		
Kirk, Jeffrey M.	Rector	Grace Church, Merchantville	06/15/1990		Maine
Mazuljan, Harry	Rector	Calvary Church, Flemington	11/05/1990		Easton
Stimpson, Peter K.			01/11/1991	Retired	Albany
Fisher, James A.			01/14/1991	Retired	Easton
Smith, Leslie			01/14/1991	Retired	Newark
Breadlove II, TSSF, William O.	Associate	St. Barnabas' Church, Monmouth Junction	06/08/1991	Retired	
Downs, Alice L.			09/30/1991	Retired	Maine
Blackburn, Terence G.			05/20/1992		New York
Ottaway, Richard N.	Rector	St. John the Baptist, Linden	06/08/1992	Retired	North Carolina
Geitz, Elizabeth R.			06/12/1993		
Koenig, John T.			06/12/1993	Retired	
Zelley, Edmund W.			06/12/1993		
Brown, Barton	Rector	Holy Trinity Church, Wenonah	09/01/1993	Retired	Newark
Doss, Joe Morris			09/01/1993	Retired	
Hermanson, David H.	X Bishop of New Jersey		11/01/1993		Pennsylvania

Name	Assignment	Church/Town	CRDate	Retired	Diocese From
Sherrill, Christopher R.			12/08/1993	Retired	Washington
Hubert deBussy, Muriel S.			06/11/1994	Retired	
Pollock, Ronald N.	Rector	St. John's Church, Somerville	06/11/1994		
Pozo, Francisco	Vicar	Cristo Rey-Christ Church, Trenton	06/16/1994		Dominican Republic
Eberly, G. Douglas			01/21/1995	Retired	Newark
Stone, Mary Ruth			01/23/1995	Retired	Newark
Cromwell, Richard			02/27/1995	Retired	Newark
Stone, John C.			03/01/1995	Retired	Newark
Martin, Jr., Edward E.			03/17/1995	Retired	Newark
Anderson, Jr., Theodore L.			03/30/1995	Retired	South East Florida
Wedderburn, Derrick H.			5/01/1995	Retired	Arizona
Reans, Douglas J.	Supply Priest	St. Mark's-at-the-Crossing, Williamstown	10/05/1995	Retired	Newark
Haynes, Douglas J.	Vicar	St. Mary's Church, Clementon	01/01/1996	Retired	Springfield
Pitts, J. Connor	Rector	St. Mary's Church, Burlington	01/03/1996	Retired	Maryland
Deacon, PH.D., Jonathan	Priest in Charge	Church of the Good Shepherd, Berlin	02/01/1996	Retired	New Zealand
Hunt, J. Patrick			02/01/1996		Long Island
Brechner, Eric	Priest-in-Charge	St. John's/St. Martin's Church, Gibbsboro/Lumberton	02/15/1996		Los Angeles
Stowell, Philip W.	Rector	Trinity Church, Moorestown	02/27/1996		New York
Sosnowski, M.Div., M.F.T., John	Canon to the Ordinary	Diocese of New Jersey, Trenton	08/10/1997		Connecticut
Mitchell, Lisa S.	Rector	Christ Church, Shrewsbury	08/11/1997		Oklahoma
Close, Patrick R.	Rector	Grace Church, Haddonfield	08/25/1997		Newark
Crumbaugh, III, Frank B.	Rector	Holy Innocents' Church, Beach Haven	10/07/1997	Retired	Missouri
Zimmerman, Gretchen	Interim Rector	Holy Trinity Church, Ocean City	11/11/1997	Retired	Missouri
Dover, Ronny W.			02/25/1998		Southwestern Virginia
Guzman, Pedro S.	Vicar	Church of St. Andrew, Apostle and Martyr, Camden	04/01/1998	Retired	
Morrison, Karl F.	Associate	All Saints' Church, Princeton	05/03/1998	Retired	
Curf, Don., Victoria			10/31/1998		
De Sheplo, Dcn., Louis J.	Deacon	St. Thomas' Church, Glassboro	10/31/1998		
DeJohn, Dcn., Kathleen	Deacon	St. Peter's Church, Perth Amboy	10/31/1998		
Forsythe, Dcn., Margaret A.K.	Deacon	St. Francis' Church, Dunellen	10/31/1998	Retired	
Funk, Dcn., Peter V.K.			10/31/1998		
Hain, Sr. Dcn., John W.	Deacon	Calvary Church, Flemington	10/31/1998		
Mazzacano, Dcn., Leslie G.	Deacon	Trinity Church, Moorestown	10/31/1998		
Smyth, Dcn., Margaret F.	Deacon	St. Martin-in-the-Fields, Lumberton	10/31/1998		
Spaeth, Dcn., Colleen G.			10/31/1998	Retired	
Nancekivell, Diane			11/07/1998		New York
Manzo, Peter T.	Rector	St. Bartholomew's Church, Cherry Hill	11/10/1998		Albany
Campbell, George L.			02/22/1999		
Mason, Joan M. Pettit	Rector	Christ Church, Toms River	02/22/1999		Bethlehem
Murphy, Edward J.			05/22/1999	Retired	West Virginia
Laquintano, David L.			05/27/1999		North Carolina
Raven, Margaret H.			07/13/1999	Retired	Southwest Florida
Steed, John G.	Parish Chaplain	Christ Church, Toms River	07/28/1999	Retired	New York
Johnston, Hewitt V.			08/31/1999	Retired	East Carolina
Blacklock, Martha			09/10/1999	Retired	Washington
Pierce, Patricia D.			09/10/1999		
Engleby, Matthew S.			09/22/1999		
Wible, Dcn., Christina			10/23/1999		
Craig, Idalia S.	Rector	St. Thomas' Church, Glassboro	05/20/2000	Retired	
Oasin, Jayne J.			05/20/2000		

Name	Assignment	Church/Town	CRDate	Retired	Diocese From
White, Stephen L.	Rector	St. Paul's Church, Westfield	05/20/2000	Retired	Albany
Hammersley, Andrew C.	Rector	Christ Church, Riverton	06/19/2000		Newark
Wrede, Richard C.	Priest in Charge	Church of the Resurrection, Bridgeton	06/19/2000		New York
Rutherford, Ellen C.	Archdeacon/Deacon	Diocese of NJ/St. James' Church, Trenton/Yardville	09/14/2000		
Cavalliere, Dcn., Denise B.	Deacon	Christ Church, Toms River	10/21/2000		
Holman, Dcn., Emily C.	Archdeacon/Deacon	Diocese of NJ/St. Bartholomew's, Trenton/Cherry Hill	10/21/2000		
Johnson, Dcn., Lynn H.	Deacon	St. Bartholomew's Church, Cherry Hill	10/21/2000		
Knight, Dcn., Arthur J.	Deacon	St. Luke's Church, Gladstone	10/21/2000		
Lemay, Dcn., Anne	Deacon	St. Thomas' Church, Red Bank	10/21/2000	Retired	
Lillard, Sr., Dcn., Eddie L.	Deacon	Church of St. Uriel the Archangel, Sea Girt	10/21/2000		
May, Dcn., Frederick B.	Deacon	St. Peter's Church, Medford	10/21/2000		
Orlando, Dcn., Helen M.	Deacon	Trinity Church, Matawan	10/21/2000		
Sanzo, Maria B.	Rector		10/21/2000		
Suruda, Dcn., Teresa A.	Rector	Church of St. Mark and All Saints, Galloway	11/22/2000		Southern Virginia
Bradley, M. Mantelle	Rector	All Saints' Church, Scotch Plains	11/29/2000		New York
Rockman, Jane L.	Rector	St. George's-Church-by-the-River, Rumson	03/15/2001	Retired	Connecticut
Laughlin, Ophelia G.	Supply Priest	St. Luke and All Saints' Church, Union	03/15/2001		Central Florida
Powers, Lee	Rector	Holy Trinity Church, South River	05/01/2001		Philippines
Kollin, James T.			06/02/2001		
Bezilla, Gregory A.			06/02/2001		
Scholer, Linda Carlison			06/02/2001		
Moore, Joseph I.			06/25/2001	Retired	Pennsylvania
Lochner, Charles Nugent			11/19/2001	Retired	Newark
Smith, Molly Dale			02/25/2002	Retired	West Missouri
Percival, Jonathan B.			03/05/2002	Retired	Newark
Turon, Neil C.			03/14/2002	Retired	England
Bridge, Peter J.			06/21/2002	Retired	
Code, David			06/22/2002	Retired	
Johnson, Janet H.			06/22/2002	Retired	
Mitchell, Kann R.	Rector	St. David's Church, Cranbury	06/22/2002		
Brunson, Dcn., Catherine E.	Deacon	St. Barnabas' Church, Monmouth Junction	09/21/2002		
Byrer, Dcn., Joanne V.	Deacon	Church of the Holy Spirit, Lebanon	09/21/2002		
Clark, Dcn., Frances	Director of Youth Ministry		09/21/2002		
Clarke, Dcn., Debra Mattem	Deacon	Diocese of New Jersey, Trenton	09/21/2002		
Hanson, Dcn., John H.		St. Thomas' Church, Glassboro	09/21/2002		
Jensen, Dcn., Barbara A. D.			09/21/2002	Retired	
Krieger, Dcn., Kristin S.			09/21/2002		
Spoor, Dcn., Cornelia P.			09/21/2002		
Sweeney, Dcn., Thomas E.			09/21/2002		
Hodgkins, Margaret R.	Deacon	Church of St. Mark and All Saints, Galloway	10/04/2002		Newark
Moeller, Linda L.	Vicar	St. Stephen's Church, Florence	11/26/2002		New York
Oguke, Martin U. N.	Rector	St. John's Church, Woodbridge	01/01/2003		Nigeria
Reinken, Dirk C.	Rector	St. Peter's Church, Freehold	01/03/2003		Pennsylvania
Olson, Dcn., Elizabeth A.	Deacon	Holy Trinity Church, Ocean City	01/21/2003		Chicago
McKee, Martha M.	Vicar	Church of the Holy Spirit, Tuckerton	06/07/2003		
Council, D.D., George E.	Eleventh Bishop, Diocese of NJ		10/18/2003	Retired	Chicago
Moore, Andy J.	Rector	St. Elizabeth's Church, Elizabeth	11/03/2003		Trinidad & Tobago
Muller, Donald J.	Rector	St. Peter's Church, Medford	05/14/2004		Bethlehem
Plyatt, Petrina M.	Rector	Church of Our Merciful Saviour, Penns Grove	06/12/2004		
Redpath, Valerie Tolocka	Rector	St. James' Church, Long Branch	06/12/2004		

Name	Assignment	Church/Town	CRDate	Retired	Diocese From
Speck, Nancy H.	Priest In Charge	St. Raphael the Archangel, Brick	06/12/2004	Retired	Newark
Goss, Frank M.	Rector	St. James' Church, Bradley Beach	09/01/2004		Chicago
Kasey, Philip H.			09/14/2004	Retired	Chicago
McWilliams Kasey, Polly			09/14/2004	Retired	Central Florida
Griffin, SSC, Russell A.	Rector	Church of St. Uriel the Archangel, Sea Girt	12/13/2004		Louisiana
Burgess, Brian K.	Rector	Christ Church, Woodbury	01/18/2005		Southeast Florida
Waleh-Minor, Gina	Rector	Trinity Church, Cranford	03/21/2005		Chicago
Deatrick, George E.			04/12/2005	Retired	El Camino Real
Martin, Terry L.	Rector	St. Stephen's Church, Waretown	06/06/2005		
Balling, Valerie L.	Rector	St. Barnabas Church, Monmouth Junction	06/11/2005		
Deavours, Dcn., CIPHER			06/11/2005		
Dooley, Dcn., Martha M.	Deacon	St. John's-in-the-Wilderness, Gibbsboro	06/11/2005		
Esposito, Dcn., Catherine P.	Deacon	St. Peter's Church, Freehold	06/11/2005		
Gilbert, Dcn., Carol B.	Deacon	Trinity Cathedral, Trenton	06/11/2005		
Moore, Dcn., Theodore E.	Deacon/Assistant	Grace Church/St. Elizabeth's, Plainfield/Elizabeth	06/11/2005	Retired	
Piggins, Deborah Hanwell	Interim Rector	St. Andrew's Church, Mount Holly	06/11/2005		
Noble, William C.	Priest In Charge	St. Mary's Church, Haddon Heights	09/27/2005	Retired	North California
Hayden, Andrea Rose-Marie			10/27/2005		Washington
Rimassa, Paul S.	Vicar	Trinity Church, Rocky Hill	11/22/2005		
Brady, Jane T.	Rector	Grace Church, Pemberton	12/13/2005		
Hulet, Jefferson			12/13/2005		
Horton, Carol J.	Rector	St. Thomas' Church, Alexandria	06/03/2006		Bethlehem
Clemens, Earlie Roland	Priest In Charge	St. Augustine's Church, Camden	09/05/2006		New York
Wrede, Anne McRae	Priest In Charge	St. Stephen's Church, Beverly/Riverside	11/22/2006		Newark
John, René	Dean	Trinity Cathedral, Trenton	12/15/2006		Long Island
Sterni, Margaret	Rector	St. John the Evangelist Church, Chews Landing	01/18/2007		Delaware
Ros, Salvador	Rector	Church of the Good Shepherd, Rahway	01/18/2007		Dominican Republic
Castellon, Dcn., P. Frank			03/01/2007	Retired	
Caton, Lisa G. E.	Assistant Rector	All Saints' Church, Princeton	06/09/2007		
Cook, Deborah A.	Rector	All Saints' Memorial Church, Navesink	06/09/2007		
Cornell, Dcn., Peter S.	Archdeacon/Deacon	Diocese of NJ/Christ Church, Trenton/New Brunswick	06/09/2007		
Gowland, Dcn., James D.	Deacon	Holy Trinity Church, Wenonah	06/09/2007		
Sutton, Dcn., Sharon L.	Deacon	Holy Trinity Church, Wenonah	06/09/2007		
Wisniewski, Dcn., Richard J.	Deacon	St. Stephen's Memorial, Riverside/Beverly	06/09/2007		
Romero, Sylvestre D.		Church of the Holy Spirit, Tuckerton	06/09/2007		
Brown, Hugh	Rector	All Saints' Church, Princeton	11/19/2007	Retired	El Camino Real
Holder, Timothy S.	Associate	Christ Church, Toms River	12/11/2007		Washington
Parker, William C.			12/11/2007		New York
Walley, Kent	Rector	St. Luke's Church, Gladstone	12/11/2007		Long Island
Saunders, James L.	Interim Rector	Church of the Good Shepherd, Pitman	01/31/2008		South Carolina
Snyder, David L.	Rector	Christ Church, Somers Point	02/24/2008	Retired	Pennsylvania
Falciani, Justin A.	Rector	Christ Church, Bordentown	06/07/2008		ELCA
Tucker, James M.	Rector	Trinity Church, Princeton	09/15/2008		
Jeanes, III, Paul	Chaplain	Church at Princeton University, Princeton	12/24/2008		Kentucky
French, Peter A.	Rector	Church of the Advent, Cape May	01/05/2009		Australia
Mitchell, John P.	Rector		01/16/2009		Newark
Feus, William F.	Rector	St. John's Church, Salem	04/28/2009		Southern Ohio
Carroll, Steven E.	Deacon	St. Mark's Church, Keansburg	05/16/2009		
Broderick, Dcn., Rosemarie	Deacon	Trinity Cathedral, Trenton	05/16/2009		
Cox, Dcn., Christopher					



Name	Assignment	Church/Town	CRDate	Retired	Diocese From
Cushinotto, Dcn., Susan E.	Deacon	St. Barnabas-by-the-Bay, Villas	05/16/2009		
Krom, Dcn., Judith	Deacon	Holy Innocent's Church, Beach Haven	05/16/2009		
Lawson-Beck, Dcn., David	Deacon	St. John the Baptist, Linden	05/16/2009		
Shockley, Stephanie E.	Deacon	St. Andrew's Church, Mount Holly	05/16/2009		
Sweeney, Dcn., Joseph	Archdeacon/Deacon	Diocese of NJ/Grace Church, Trenton/Haddonfield	05/16/2009		
Viola, Dcn., Carmen	Rector	St. Mark's Church, Basking Ridge	07/23/2009		Maryland
Morley, Richard M.C.	Priest-in-Charge	St. Simon-by-the-Sea, North Wildwood	10/23/2009		Quincy
Myer's, Thomas	Chaplain	The Evergreens CCRC, Moorestown	11/12/2009		Northern Indiana
Lavengood, Martin B.			11/14/2009		
Chinery, Edwin T.	Rector	St. John on the Mountain, Bernardsville	11/14/2009		
Ironsides, Susan R.	Associate	Trinity Church, Moorestown	12/04/2009		Northern Indiana
Lavengood, Henrietta L.	Priest in Charge	Iglesia San Jose, Elizabeth	04/24/2010		
Rodriguez Santos, Tonbio	Supply Priest	St. Andrew's Church, New Providence	06/01/2010		
May, Thomas R.	Associate	St. James' Church, Eatontown	06/01/2010		
Rivolta, Agostino	Rector	St. Peter's Church, Spotswood	10/19/2010		Pennsylvania
Shelly, Marshall	Vicar/Outreach Minister	St. Barnabas, Villas/Stone Harbor	12/04/2010		
Hoffman, Lisa A.			06/18/2011		
Bishop, Kathleen Gayle			06/18/2011		
Bollinger, Matthew David			06/18/2011		
Repligle, Jennifer L.			06/18/2011		
Thomas, Jonathan Ryan			06/18/2011		
Uzomechina, Gideon A.			10/13/2011		Nigeria
Cornell, Amy Susan	Priest in Charge	Grace Church, Plainfield	12/07/2011		
Jeffery, Anne-Marie	Rector	Grace-St. Paul's Church, Mercerville	12/13/2011		Washington
Osborne-Mott, Susan E.	Rector	St. Peter's Church, Perth Amboy	04/16/2012		Chicago
Bristol, II, Dcn., Henry P.	Deacon	St. David's Church, Cranbury	05/05/2012		
Daniels, Dcn., Janet	Deacon	St. Mary's-by-the-Sea, Point Pleasant Beach	05/05/2012		
Dunn, Dcn., Carlton			05/05/2012		
Foley, Dcn., Theodore A.	Deacon	Christ Church, Toms River	05/05/2012		
Maurer, Dcn., Sally B.	Deacon	St. John's Church, Salem	05/05/2012		
Sang, Dcn., Clive	Deacon	Trinity Church, Cranford	05/05/2012		
Haller, Robert B.			06/23/2012		
Murray, Kathleen	Priest in Charge	St. Mark's Church, Keansburg	11/02/2012		
Roy, Jeffrey	Curate	St. George's-Church-by-the-River, Rumson	01/04/2013		Minnesota
Haverly, Thomas	Priest in Charge	St. Andrew's Church, New Providence	04/30/2013		Western, NY
Rowe, Jacquelyn	Rector	St. Thomas' Church, Red Bank	04/30/2013		Central Gulf Coast
Adler, Paul E.			06/08/2013		
Foley, Kristen C.	Priest in Charge	St. James' Church, Edison	06/08/2013		
Thomas, Megan E.	Priest in Charge	St. Luke's Church, Ewing	06/08/2013		
Caron, Donald R.			06/26/2013		Atlanta
St. Anour, III, Frank S.	Priest in Charge	St. Stephen's/Trinity Church, Mullica Hill/Swedesboro	08/29/2013		Bethlehem
Lock, John M.	Priest in Charge	Trinity Church, Red Bank	10/16/2013		Rio Grande
Boatwright, William	Priest in Charge	St. George's Church, Pennsville	10/22/2013		New York
McCallister, Katlin Elise			10/22/2013		
Puca, Jr., Anthony J.			11/22/2013		
Stokes, D.D., William H.	Twelfth, Bishop of New Jersey	Diocese of New Jersey, Trenton	11/22/2013		Los Angeles
Hollis, Joanna P.	Rector	Christ Church, New Brunswick	01/30/2014		
Hagner, Nancy J.	Associate	Trinity Church, Princeton	06/04/2014		Massachusetts
Pretti, Victoria	Rector	St. Mary's Church, Stone Harbor	06/16/2014		
Pepe, L.C.S.W., Dcn., Carol Ann	Deacon	St. Luke's Church, Metuchen	07/15/2014		New York

Name	Assignment	Church/Town	CRDate	Retired	Diocese From
Droste, Robert E.	Canon for Congregational Development and Mission		08/20/2014		California
Maddison, Dcn., Benjamin			11/01/2014		
O'Connor, Dcn., Terrence			11/01/2014		New York
Taylor, Dcn., Susan B.			12/03/2014		

**BISHOP'S APPOINTMENTS**  
**Report to the 231st Annual Convention**

**2015 CONVENTION APPOINTMENTS**  
**Appointed by the Bishop**

Chancellor	Canon Paul Ambos, Esq.
Archivist/Historiographer	The Rev. Richard C. Wrede
Parliamentarian	Canon Paul Ambos, Esq.
Assistant Secretary	Mary Ann Rhoads
Convention Coordinator	Ann M. Notte

**Balloting Committee**

The Rev. Louis J. De Sheplo, Dcn.	Candice Donnelly
The Rev. John W. Hain, Sr., Dcn.	Norma R. Tucker
The Rev. Frederick B. May, Dcn.	
The Rev. Leslie G. Mazzacano, Dcn. Chair	
The Rev. Douglas J. Reans	

**Committee on Classification of Congregations**

The Rev. John V. Zamboni, Chair	Carolyn Belvin
The Rev. Dr. John P. Mitchell	Paul Wolfgang

**Committee on Credentials of Lay Deputies**

The Rev. Canon John W. Sosnowski, Chair	Susan Mayfair
	Lorraine Zitnay
	Patricia Keltie
	Corbin Cogswell

**Committee on Deceased Members**

The Rev. Canon Ronald G. Albury, Chair	Mary Ann Rhoads, Staff Liaison
The Rev. Frank Crumbaugh, III	
The Rev. J. Matthew Tucker	

**Committee on Resolutions**

The Rev. Terry Martin, Chair	Canon Paul Ambos, Esq.
The Rev. Dr. John P. Mitchell	Charles Lezenby
The Rev. Megan E. Thomas	Cynthia A. Miller
The Rev. Jane L. Rockman	Mary Ann Rhoads, Staff Liaison

**Committee on Rules of Order and Dispatch of Business**

The Rev. Ronald N. Pollock

Canon Paul Ambros, Esq., Chair

The Rev. Peter T. Manzo

Paul De Sarno, Esq.

Norma R. Tucker

**Committee on Validation of the Minutes**

The Rev. Canon Ronald G. Albury

Kathleen O'Hagan, Chair

The Rev. Lisa A. Hoffman

**COMMITTEES OF THE DIOCESE****Appointed by the Bishop****Anti-Racism Commission**

The Rev. Canon Joan E. Fleming

Barbara O. Bach, Advisor

The Rev. Theodore A. Foley, Dcn., Co-Chair

Wendy Blackman

The Rev. Theodore Moore, Dcn., Co-Chair

Sharon Cypress

The Rev. Deborah H. Piggins

Canon Noreen Duncan, Co-Chair

The Rev. Canon Dr. Francisco Pozo

Susan Espenshade, Secretary

The Rev. Mark R. Van Sant, Co-Chair

Kevin Thompson

Sebastian Vasquez

**Benefits Committee**

The Rev. Dr. Jeffrey M. Kirk

William Harmer

The Rev. Dr. Alan K. Salmon

Cynthia A. Miller

The Rev. Philip W. Stowell, Chair

The Rev. Dr. Gina Walsh-Minor

Canon Phyllis Jones, Staff Liaison

The Rev. Canon John Sosnowski, Staff Liaison

Dickson Munds, Consultant

**Bishop's Advisory Commission on Liturgy**

The Rev. Valerie L. Balling

Terry Cooper

The Rev. Terence Blackburn

Deborah Ford

The Rev. Rosemarie Broderick, Dcn.

The Rev. Philip B. Carr-Jones

The Rev. Peter S. Cornell, Dcn.

The Rt. Rev. William H. Stokes, D.D., Chair

The Rev. Susan Ironside

The Rev. Canon Martin U. N. Oguike

The Rev. Arthur P. Powell, Co-Chair

The Rev. Kent Walley

The Rev. Richard C. Wrede



**Bishop's Advisory Commission on Music**

The Rt. Rev. William H. Stokes, D.D., Chair	Charles M. Banks
The Rev. Amy S. Cornell	Diane Caruso, Co-Chair
	James Douglas
	Deborah Ford
	Brian Harlow
	John Sheridan
	Gladstone Trott

**Commission on Church Architecture**

The Rev. Dr. Francis A. Hubbard	Marcus Gales
The Rt. Rev. William H. Stokes, D.D., Ex Officio	John McDonald
The Rev. Bruce Montgomery, Chair	

**Clergy Continuing Education and Formation Committee**

The Rev. Christopher E. Cox, Dcn.  
The Rev. Arthur P. Powell  
The Rev. Joanne Epply-Schmidt  
The Rev. Jeffrey Roy  
The Rev. Richard M. C. Morley, Chair  
The Rev. Marshall Shelly  
The Rev. Canon John Sosnowski, Staff Liaison  
The Rev. Canon Dr. Robert E. Droste, Staff Liaison

**Commission on Ministry with Disabled**

Brother John Baptist, OSF	Donna Devlin, Chair
	Linda Hampton
	Charlotte Hayden
	Carla Navallo, Secretary
	Elizabeth Papp
	Mark Willis

**Commission on Ministry**

The Rev. Canon John C. Belmont, Jr., Chair

**Committee on the Priesthood**

The Rev. Canon John C. Belmont, Jr., Co-Chair  
Canon Constance White, Co-Chair

**Committee on the Diaconate**

The Rev. Lynn H. Johnson, Dcn., Co-Chair  
The Rev. Peter Cornell, Dcn., Co-Chair

**Committee on Lifelong Christian Formation**

The Rev. Gregory A. Bezilla, Co-Chair

Susan Legnani, Co-Chair

**Committee on the Priesthood**

The Rev. Canon John C. Belmont, Jr., Co-Chair

Canon Constance White, Co-Chair

2016

The Rev. Jayne J. Oasin

Steven Isham

The Rev. Ophelia G. Laughlin

Barbara Bromley

The Rev. Karin R. Mitchell

2017

The Rev. Jane T. Brady

Larry Myers

The Rev. Edmund W. Zelle

2018

The Rev. Idalia S. Craig

James Morrison

The Rev. Dirk C. Reinken

Kenneth Seda

The Rev. Frank Crumbaugh, III

2019

The Rev. Peter A. French

H. Arthur Phillips

The Rev. Canon Martin U. N. Oguike

Melissa Semmes-Thorne

**Committee on the Diaconate**

The Rev. Lynn H. Johnson, Dcn., Co-Chair

The Rev. Peter Cornell, Dcn., Co-Chair

2016

The Rev. Valerie T. Redpath

Anthony Vitale

The Rev. Richard J. Wisniewski, Dcn.

2017

The Rev. Maria Sanzo

The Rev. Thomas E. Sweeny, Dcn.

2018

The Rev. Theodore Foley, Dcn.

The Rev. Theodore Moore, Dcn.

2019

The Rev. Dr. Gina Walsh-Minor

**Committee on Lifelong Christian Formation**

The Rev. Gregory A. Bezilla, Co-Chair

Susan Legnani, Co-Chair

The Rev. Philip B. Carr-Jones

Donna Devlin

The Rev. Deborah A. Cook	Lorraine Harris
The Rev. Kristen C. Foley	Brandon Jones
The Rev. Nancy J. Hagner	Gerry Welch
The Rev. Lisa A. Hoffman	
The Rev. Deborah H. Piggins	
The Rev. Canon Debra M. Clarke, Staff Liaison	

### **Companion Diocese Committee**

The Rev. Canon Pedro S. Guzman, Co-Chair	Carol Forsythe
The Rev. Emily C. Holman, Dcn.	Paul Murphy, Co-Chair
The Rev. Harry Mazujian	Vincent Tortorello
The Rev. Canon Dr. Francisco Pozo	
The Rev. Salvador Ros	
The Rev. Mark R. Van Sant	
The Rev. Canon Debra Clarke, Staff Liaison	

### **Congregational Development Commission**

The Rev. Philip B. Carr-Jones	John Carl Lewis
The Rev. Amy S. Cornell	Dr. Philip Lewis, MD
The Rev. Victoria Duncan	Arden Olson
The Rev. Daniel C. Gunn	Michael Redpath
The Rev. Joanna P. Hollis	Paul Wolfgang
The Rev. Dr. Anne-Marie Jeffery	
The Rev. Harry Mazujian	
The Rev. Canon Andy J. Moore	
The Rev. Richard M.C. Morley	
The Rev. Jayne J. Oasin	
The Rev. Victoria Pretti	
The Rev. Ellen C. Rutherford	
The Rev. Marshall Shelly	
The Rev. Dr. David L. Snyder	
The Rev. James M. Tucker	
The Rev. José Ramon Ubiera Torres	
The Rev. Canon Dr. Robert E. Droste, Staff Liaison	

### **Diocesan Millennium Development Goals Task Force**

The Rev. Lisa Caton, Chair	Jeannette Bond
The Rev. Helen Orlando, Dcn.	Louis Cavaliere
	Janine Enos-Kleber
	Donna L. Freidel
	Vicki Goralski
	Rick Hager
	Aline Haynes

Christopher Hempel  
 William Hoffman  
 Guy Iacona  
 Jan Logan  
 Fran McCrory  
 Sayah Richardson  
 Denny Rogers  
 Trisha Thorme  
 Steve Voorhees  
 Ann Zultner

### **Environmental Commission**

The Rev. Fletcher Harper	Barbara Bach
The Rev. Joseph R. Parrish, Jr.	Thomas Crane
The Rev. Franklin E. Vilas	Lawrence Gustin
The Rev. Richard C. Wrede	Stacey Kennealy
	Lynn Schambach
	Donald Venezia

### **Hispanic Commission**

The Rev. Kathleen De John, Dcn., Secretary	Felix Estepa
The Rev. Canon Pedro S. Guzman	Jorge Galeano
The Rev. Joan Pettit Mason	Zulema Melo
The Rev. Joseph R. Parrish, Jr.	Rosa Peña
The Rev. Canon Dr. Francisco Pozo, Chair	Nelsi Ruiz
The Rev. Salvador Ros	Luz Sanchez
The Rev. Toribio Rodriguez Santos	Robert Taylor, Sr.
	Rosa Terminelle
	Sebastian Vasquez

### **Ministry to the Imprisoned**

The Rev. Johnine Byrer, Dcn.	John Andrews
The Rev. Frederick R. Pray, Dcn.	Bruce Cecchini
The Ven. Dr. Gideon Uzomechina, Chair	Patricia Jackson
Chaplain Emmanuel Bourjolly	Judith Miller

### **LGBT Concerns Committee**

The Rev. Kristen Claire Foley, Chair	Paul Chalifour
The Rev. Theodore A. Foley, Dcn.	Shawn Fay
The Rev. Joanna P. Hollis, Chair	Kathryn Megroz-Foley
The Rev. Anne Lemay, Dcn.	

**Loan and Grant Committee**

The Rev. Robert J. Critelli	Juan Delgado
The Rev. Dr. Francis A. Hubbard, Chair	Edward Filipski
The Rev. Ellen Rutherford	Carol Forsythe
	Jay R. Ham
	John Holt
	Paul Wolfgang
	Canon Phyllis Jones, Staff Liaison

**Migrant Ministry**

The Rev. Canon Pedro S. Guzman, Chair  
 The Rev. Ellen Rutherford

**The Committee of the Church Pension Fund**

The Rev. Philip W. Stowell, Chair	Jacquelin Tootell
The Rev. Justin A. Falciani	Fred Vereen, Jr.
The Rev. Canon John Sosnowski, Staff Liaison	Canon Phyllis Jones, Staff Liaison

**Ministry with Older Adults**

The Rev. Jane T. Brady, Co-Chair

The Rev. Jayne J. Oasin, Co-Chair

The Rev. Martin B. Lavengood	Dr. Carolyn A. Bradley
The Rev. Alan King	Dr. Barbara Chamberlain
The Rev. Kathleen Murray	Robert R. Earl
The Rev. Dr. William C. Noble	Dennis Gerst
The Rev. Joseph R. Parrish, Jr.	Rosa E. Pena
The Rev. Clive Sang, Dcn.	Sue Smith
The Rev. Sharon L. Sutton, Dcn.	Herbert D. Thomas
The Rev. Canon John Sosnowski, Staff Liaison	Canon Constance White

**Planned Giving Committee**

The Rev. Jane T. Brady	Charles Watson, Co-Chair
The Rev. Janet Daniels, Dcn.	
The Rev. Dr. John P. Mitchell	Canon Phyllis Jones, Staff Liaison
The Rev. Canon Donald J. Muller	
The Rev. Deborah H. Piggins	

**Recovery Ministries Diocese of New Jersey**

The Rev. Catherine E. Brunson, Dcn., Co-Chair	Dorothea Hospador
The Rev. Dr. Judith Krom, Dcn., Co-Chair	Scott Magnacca
The Rev. Maria B. Sanzo	Harriet S. Stuart

**Stewardship Commission**

2015

The Rev. Paul A. Van Sant, Sr	Canon Charles H. Perfater
Mark Novalsky	

2016

The Rev. Joseph R. Parrish, Jr.	Corbin Cogswell
The Rev. Canon Donald J. Muller, Chair	Gladys Longmuir

2017

The Rev. David L. Snyder, Vice-Chair	Donna Devlin
The Rev. Joyce Scheyer	David Waite

**The Sudan Committee**

The Rev. Jane T. Brady	Marcus Gales
The Rev. Dr. Hugh Brown, III	Alicia Graham-Hicks
The Rev. Canon Martin U.N. Oguike, Chair	Mortimer Mills
The Rev. Kwabena Owusu-Afriyie	
The Rev. Deborah H. Piggins	
The Rev. Sharon Sutton, Dcn.	

**Jane O. P. Turner Fund**

The Rev. Canon Dr. Virginia M. Sheay, Chair	Canon Deborah Ford
	Robert Kales
	Canon Phyllis Jones, Staff Liaison

**Board of Trustees****Albert W. Van Duzer Scholarship Fund**

2016

The Rev. Johnine V. Byrer, Dcn.	Diane Durando
---------------------------------	---------------

2017

The Rev. Agostina Rivolta	Edith Roach
---------------------------	-------------

2018

The Rev. Joannna Hollis	Wendy Blackman, Chair
-------------------------	-----------------------

Director of Youth Ministry: The Rev. Canon Debra M. Clarke  
 Diocesan Youth Council: Stephanie Spies

**Women's Commission**

2016

The Rev. Susan E. Osborne-Mott	Deborah Kirk
The Rev. Rosemarie Broderick, Dcn.	Patricia Jackson

2017

The Rev. Margaret Sterchi	Pamela Maiolo
	Carolyn Belvin

2018

The Rev. Deborah Piggins, Chair

Laurie Morgan

The Rev. Barbara Jensen, Dcn.

Carol Council – Liaison between the ECW and the Women's Commission

**The Bishop's Appointments will be updated before being published in the Diocesan Journal, as all responses have not been received or entered to date.**

**The Episcopal Diocese of New Jersey**  
*Planned Giving Committee*  
**Report to the 231st Diocesan Convention**

100

\*\*\$1,000,000.00\*\*

PAY TO THE ORDER OF *The Endowment Fund of YOUR PARISH*

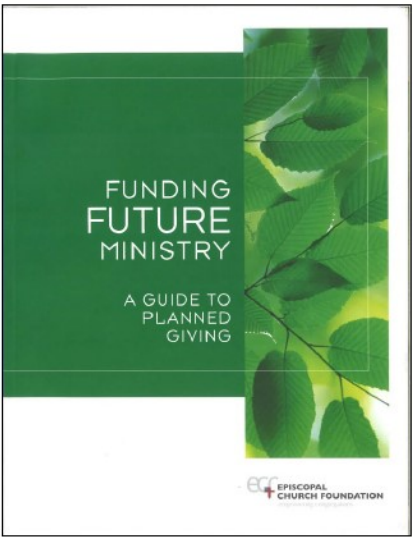
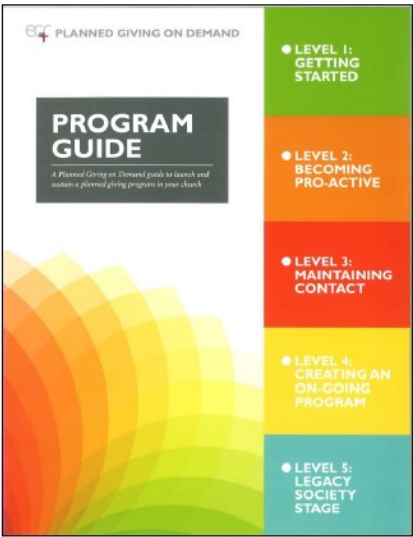
*Jane Q. Parishioner*  
AUTHORIZED SIGNATURE(S)

**BEST BANK**  
For *the ministry of the church*

**What would you do if your church received a  
million-dollar bequest  
to be put into an endowment?  
...And your parish doesn't have one?**

+++

“Planned Giving on Demand” ... Don’t let it pass YOU by!





## What is Planned Giving?

- Endowments - Planned Giving offers every church in our Diocese the opportunity to form a legacy for the future of the church. A church must decide that it wants to establish a permanent fund that generates income to support the ongoing mission, outreach, programs, and facilities of the church outside of the annual operating budget. The fund is organized and protected by vestry resolutions and the parish planned giving committee. The endowment is designed to be a lasting legacy for its donors and the parish. It gives every donor the comfort of knowing that their generosity benefits our churches for many years into the future.
- Capital Campaigns – “*Discern, Study, Ask*” (aka ready, set, go!) – learn how we leverage ECF’s 25 years of expertise in successful capital campaign consultancy and bring it home to your campaign!
- Creative Giving Options – programs that involve life-income gifts, bequests and trusts as options that benefit the donors as well as your congregation

We work in close partnership with the Episcopal Church Foundation, which offers tremendous resources and frequent webinars in all areas of Planned Giving as well as conducting on-site training and workshops.

## ***How can the Episcopal Diocese of New Jersey Planned Giving Committee help YOU?***

The purpose of the Planned Giving Committee is to offer support to vestries and congregations desiring to organize planned giving programs. The committee will:

- Identify vestries and congregations that desire to establish a program.
- Provide basic on-site consultation with vestries and congregations to walk through the sequential steps of setting up a program using the “Planned Giving on Demand” resources.
- Assist in partnering with the Episcopal Church Foundation to provide additional support to your custom-tailored program.
- 

***Learn more about how the Planned Giving Committee can help your congregation.***

***Please contact***

***Phyllis Jones; [pjones@dioceseofnj.org](mailto:pjones@dioceseofnj.org); 609-394-5281 x31***

***Or***

***Chuck Watson; [Charles.Watson@morganstanley.com](mailto:Charles.Watson@morganstanley.com)***

The Planned Giving Committee offered presentations to the following congregations in 2014:

- 1) April 2, 2014 - The Evergreens, Moorestown – Event with Bishop Stokes and multiple congregations, presented by Jim Murphy of the Episcopal Church Foundation
- 2) October 25, 2014 – St. Matthew’s Pennington - Event for multiple congregations, presented by Jim Murphy of the Episcopal Church Foundation. Featuring “Planned Giving On Demand.”
- 3) November 10, 2014 - Holy Spirit, Lebanon – For Finance Committee and Vestry
- 4) December 14, 2014 - St. Matthew's, Pennington – For Finance Committee and Vestry

**We give thanks for our dedicated Planned Giving Committee Members**

The Rev. Margaret Hodgkins, Co-Chair

Mr. Chuck Watson, Co-Chair

The Rev. Jane Brady

The Rev. Janet Daniel, Dcn.

Canon Phyllis Jones, CFO

The Rev. Canon Don Muller

The Rev. John Mitchell

The Rev. Deborah Piggins

Mr. Joseph Tinley

**And wish the Rev. Hodgkins Godspeed and all blessings in her new ministry in Connecticut!**

***Celebratory Greetings***

*Whereas*, St. James' Church, Bradley Beach, celebrates the 125th anniversary of its organization in 1915; and

*Whereas*, the Church Our Merciful Savior, Penns Grove, celebrates the 125th anniversary of its organization in 1915; and

*Whereas*, the Church of the Advent/ St. John's Chapel, Cape May celebrates the 150th anniversary of its organization in 1865; and

*Whereas*, All Saints' Church, Lakewood, celebrates the 150th anniversary of its organization in 1865; and

*Whereas*, Christ Church, Toms River, celebrates the 150th anniversary of its organization in 1865;

*Be it therefore resolved*, That the 231st Annual Convention of the Diocese of New Jersey, assembled in Princeton, tender congratulations to the clergy and congregations of these churches, wishing them God's blessing in the years ahead.

+ + +

*Whereas*, the Rev. Elmer L. Sullivan celebrates the sixtieth anniversary of his ordination and canonical residency in this diocese; and

*Whereas*, the Rev. John B. M. Frederick celebrates the sixtieth anniversary of his ordination; and

*Whereas*, the Rev. Charles A. Cesaretti celebrates the fiftieth anniversary of his ordination and canonical residency in this diocese; and

*Whereas*, the Rev. Henry L. Atkins celebrates the fiftieth anniversary of his ordination; and

*Whereas*, the Rev. Charles N. Arlin celebrates the fiftieth anniversary of his ordination; and

*Whereas*, the Rev. Peter J. Bridge celebrates the fiftieth anniversary of his ordination; and

*Whereas*, the Rev. Hewitt V. Johnston celebrates the fiftieth anniversary of his ordination; and

*Whereas*, the Rev. John W. Innman celebrates the fiftieth anniversary of his ordination; and

*Whereas*, the Rev. Christopher R. Sherill celebrates the fiftieth anniversary of his ordination; and

*Whereas*, the Rev. Canon Noel Amadi celebrates the fiftieth anniversary of his ordination; and

*Whereas*, the Rt. Revd William Hallock Stokes, D.D. celebrates the twenty-fifth anniversary of his ordination, for which this Diocese is especially grateful,

*Be it therefore resolved*, That the 231st Annual Convention of the Diocese of New Jersey, assembled in Princeton, offer heartfelt congratulations and warmest thanks for their dedicated ministry to the church, this Diocese and its people.

## **GreenFaith Energy Services**

### **Report to the 231st Convention of the Diocese of New Jersey**

#### **Church Green Team Members Learn How to Reduce Energy Use, Costs and Carbon Footprint at GreenFaith Workshop in Trenton**

Twenty-nine enthusiastic attendees took time out of their busy weekends to attend an energy conservation workshop at Diocesan House in Trenton in early January of 2015, as part of a diocesan partnership with GreenFaith begun in mid-2014. GreenFaith, an interfaith environmental non-profit organization that specializes in working with faith-based organizations led the event, which was hosted by the diocese.

There are many good reasons why energy conservation should be a priority for faith communities. Yet, it often isn't. Energy is the second largest fixed cost for most houses of worship, right after personnel costs. By applying simple energy conservation strategies that were outlined at the workshop, congregations could lower their energy costs by 10-20%. And energy conservation does not require large capital outlays, so it's accessible to everyone. In addition, as the issue of climate change becomes increasingly urgent, it's important that faith communities learn to use energy efficiently, and model responsible energy use to their members and community.

More of these workshops will be offered throughout 2015, as part of a special Energy Services Program that GreenFaith is running for the diocese this year. Ten congregations already signed up for the program in the fall 2014, and another twenty can access the service this year. The program is designed to help congregations lower their energy use and costs, while reducing their carbon footprint. Energy Services Program provides workshops, energy audits, energy efficiency upgrades, solar installations, and competitively priced energy and gas procurement. Participating congregations learn how to finance these types of projects, taking advantage of options ranging from self-financing to utilizing state grants that cover up to 70% of the project cost.

The January workshop featured two speakers from GreenFaith who provided hands-on ideas to congregations how to be better energy stewards at their facilities and to get big results quickly by focusing on "major energy hogs" within their buildings. A representative from Hutchinson Mechanical Services, an energy efficiency contractor, explained that New Jersey has some of the most generous energy efficiency programs in the nation. Congregations can get funding to upgrade to more efficient lighting and heating and cooling

systems, and the state energy efficiency grants pay majority of the costs for eligible equipment. “Each utility customer in New Jersey pays a societal charge on their electric and gas bills every month, and these funds are used to fund these programs. Your church and parishioners have paid for it already, so you should take advantage of this financing,” said Pete Hatton from Hutchinson. Elvin Frost, from Geoscape Solar also spoke and showed that there are many ways to finance a solar installation. “Solar is an effective way to shield yourself from increasing electricity prices that have tended to raise by 3-6% annually, and the state and federal incentives help to pay for the cost,” he explained.

The content of the workshop was full of practical ideas that can be easily put into effect. Tom Haverly, Priest-in-Charge of St Andrew's Episcopal Church in New Providence said enthusiastically that “The program was excellent. I was glad for the information about conservation and the impetus that it will provide us to attend to improvements. We are already talking about things we can do at our church. We are hoping we can become one of the thirty parishes with which GreenFaith will be partnering over the coming months.”

To learn more about the Energy Services Program, contact Anne Rahikainen at [arahikainen@greenfaith.org](mailto:arahikainen@greenfaith.org)

Respectfully submitted,

Rev. Fletcher Harper  
Executive Director

Anne Rahikainen  
Energy Services Program Director

### **A Note from Your Diocesan Office**

**In 2014, we adopted a resolution calling on the congregations of the diocese to work with GreenFaith**, the interfaith environmental organization, **to reduce their energy use and costs and their carbon footprint**. This is a response to a dual reality – that congregations can realize real energy savings at a time when church budgets are tight, and that we should model responsible energy use in response to climate change.

**GreenFaith** is eager to work with congregations on this, and **is offering an Energy Services Program** for congregations of the diocese. **We are seeking to identify 10 congregations to take part in this program in spring 2015. The simple, 1-page on-line application form is due by March 16th.**

This user- friendly program offers congregations valuable opportunities for energy savings. **The average facility can reduce their energy use between 15-25% percent through these services.** For every \$20,000 in energy costs, that's savings of \$3,000-\$5,000 - every year!

Participating congregations would identify an Energy Team of 3-5 people and would, with the support of their vestry/Executive Committee,

- Receive energy management training, helping your staff to operate your facilities as efficiently as possible.
- Connect with state-approved service providers who would audit your HVAC and lighting equipment.
- Learn about state and utility rebates that would cover 70% of the cost of the efficiency retrofits.
- Be evaluated for a solar array that would generate thousands of dollars in savings annually.
- Receive a bid for electricity supply from standard or renewably generated, fixed cost electricity, allowing you to lock in savings.

GreenFaith has extensive experience in this area of activity, and would provide support and materials enabling congregations to be successful. The cost of the program is \$100.

**GreenFaith is offering a free 30-minute webinar on Monday March 2nd – at 8:00 pm and on Thursday March 5th at 12:00 noon – to provide further information.** If you would like to take part in the webinar, e-mail GreenFaith's Energy Services Program Director, Anne Rahikainen, at arahikainen@greenfaith.org or call her for further information at 732-565-7740 ext. 304.

## Energy

### A Challenge for Nonprofit & Faith Sites

For many nonprofit and faith facilities, energy costs are a high fixed cost.

But staff and volunteers at most of these sites have no energy management experience and miss out on substantial savings. As a result, these organizations lose thousands of dollars annually – funds that could support staffing and programs.

## Energy Services

### Savings, Stewardship, Action

In 2014-15, GreenFaith's Energy Services will work with up to 100 NJ non-profit and faith-based organizations, helping them save energy and money and protect the environment. Participating sites receive a comprehensive range of energy services through a well-designed process. GreenFaith helps you navigate utility and state programs to secure thousands in incentive funds and to connect with professionals who will make your facility a model of energy efficiency.

"With guidance from GreenFaith, our congregation achieved a 30% reduction in electricity usage and 19% reduction in natural gas consumption. Over three years, that's over \$50,000 returned to our operating budget."

Mark Neiderman  
Temple Beth Rishon, Wyckoff

## Three Ways To Save

By enrolling in the Energy Services Program, nonprofit and faith institutions participate in three powerful energy services that will reduce their energy use and costs, showcase leadership in their communities, and protect the environment.



### SHINE

Access a zero-capital-cost solar array for eligible sites



### CONSERVE

Assess your lighting, heating and cooling systems; gain access to rebates covering 70% of the cost of upgrades



### RENEW

Power your facility with renewable, pollution-free electricity at a competitive rate

GreenFaith offers extensive support for participating institutions, and provides publicity materials so that you can share your leadership with your community.

"We have been discussing putting solar panels on our building at the shore in Southern New Jersey for over ten years. GreenFaith made it possible for us to complete the project while providing confidence to our partners at West Jersey Presbytery as well as the trust of our members and community. We have already begun to experience the savings that are promised through this capital improvement."

Pastor John Scotland  
Community Presbyterian Church of Brigantine





## Your Trusted Energy Partner

GreenFaith has 20 years of experience working with religious and nonprofit organizations on energy initiatives. When it comes to nonprofit and faith-based facilities, we know about:

- **Financing**  
We've facilitated millions in financing for renewable energy and energy efficiency projects at nonprofit and religious sites.
- **Efficiency and Conservation Priorities**  
Our staff has conducted or overseen energy audits at over 200 faith and nonprofit facilities.
- **Incentives and Rebates**  
Governments and utilities offer an array of programs to support energy efficiency and renewable energy projects. We can identify the program that's right for your facility.
- **Reliable Energy Professionals**  
We can connect you with skilled professionals who are well-suited to work with nonprofit facilities.
- **Community Connections**  
We can link you to facilities that have completed projects similar to yours, and help you raise awareness in your community.

Learn more and enroll today at [www.greenfaith.org](http://www.greenfaith.org).

Questions? Contact us at  
[energyservices@greenfaith.org](mailto:energyservices@greenfaith.org) or call  
732-565-7740, ext. 304.

 [facebook.com/greenfaith](https://facebook.com/greenfaith)  [@greenfaithworld](https://twitter.com/greenfaithworld)



# Energy Services

Powered by GreenFaith



Helping faith and nonprofit institutions save money,  
access financial incentives, and be good stewards since 1992.

## Acting Historiographer's Report

With the challenges of getting the archives up and functioning again, the historiographer portion of my portfolio has had to take a back seat during 2014.

Nevertheless, we cannot let this year of our Lord 2015 to go without some mention of two significant diocesan anniversaries this year. For it is the centennial of the consecration of our V Bishop, the Rt. Revd Paul Matthews and the bicentennial of our very first Bishop, the Rt. Revd John Croes.

John Croes was born in Elizabeth, NJ in 1762. He was a veteran of the American Revolution, and read for orders, and was ordained deacon and priest by the sainted Bishop William White of Penn-sylvania. Croes begin his ministry at Trinity Church in Swedesboro, the first Episcopal cleric to serve there, the congregation having been founded under the aegis of the Church of Sweden. Croes was subsequently called to Christ Church New Brunswick in 1801, and also served as principal of the Rutgers Preparatory School. He was elected bishop in 1815 while serving as Rector there, and was consecrated on November 19.

Bishop Croes began his episcopal tenure at a difficult time for the church and the country. The U.S. was just extricating itself from the devastation of the War of 1812. The Episcopal Church, while now a completely American institution, was still burdened by the connection to England, with which our nation had been twice at war in 40 years. The economy was slow to recover. New Jersey was still mostly agricultural, with a scattered population which was growing much slower than most of the rest of the country. The state was burdened by difficult transportation, which hampered getting from place to place (the Diocese consisted of the entire state until 1875). The Diocese had struggled along for over 20 years without a bishop, and was in very sad shape. Along with these challenges, Bishop Croes remained the Rector of Christ Church New Brunswick, so he continued to have parochial responsibilities. By the time of his death in 1832, while the number of clergy had doubled, there were only 900 communicants in the Diocese and only two new congregations founded. Yet, as the first Bishop, he began the organization of a diocese brought out from scattered congregations, and his foundational efforts provided the platform upon which his successors could build. For the year Bishop Croes died, the first railroad in the country began operation right here in the Garden State. This innovation would usher in the transportation and industrial revolution that within a few decades would transform New Jersey from an economic backwater to one of the most populous and prosperous states in the union. This situation his successors would successfully exploit to the glory of God, and in thanksgiving for the episcopate of John Croes.

Bishop Paul Matthews, our fifth Bishop was an Ohio native who first came to New Jersey via Princeton University (where he was the valedictorian). After ordination, he was a missionary in Nebraska and served churches and was Dean of two cathedrals in the Midwest before being elect-ed Bishop of New Jersey. He was consecrated at St. Mary's Church in Burlington on the Feast of St. Paul, January 25, 1915.

The new Bishop came to us with a great number of gifts: pastoral, academic, missional, and financial (his wife was an heiress of the Proctor and Gamble fortune). He would need them all. He followed the almost 40 year episcopate of the Rt. Revd John Scarborough, under whose tenure over 70 churches were founded and the number of communicants quadrupled. It is not easy to follow a legend! As well, Bishop Matthews steered the Diocese through the twin challenges of the First World War and its aftermath, and the Great Depression (not to mention the corrosive effects the roaring twenties and national Prohibition had on American society). But with a firm hand, his ministry was as notable as his predecessor's. He started the first diocesan magazine and created the structure of boards and commissions by which our diocese remains organized. The Evergreens was founded for the elderly, the Proctor Foundation for funding college chaplainries. There was outreach to the people of the Pines, to Hungarian immigrants and the hearing impaired. He successfully implemented the use of the brand new 1928 Book of Common Prayer. And he laid the groundwork for the heart of our Diocese, engineering the merger of Trinity and All Saints churches in Trenton to form Trinity Cathedral. He was also the first bishop of New Jersey to have episcopal assistance. However, as a man of remarkable vigor, he outlasted and outlived both his first Bishop Coadjutor (the Rt Revd Albion Knight) and his Suffragan (the Rt Revd Ralph E. Urban). He also was instrumental in bringing the General Convention to Atlantic City in 1934 (at which the Forward Movement was authorized). Bishop Matthews retired in 1937, having seen our diocese through the worst of the Depression -- Diocesan income had doubled to almost \$1,000,000 during his episcopate. Matthews would survive until 1954, seeing to completion one of his enduring projects, Trinity Cathedral.

Both these Bishops faced remarkable challenges, with national conflicts and economic downturns. Both brought to their ministries a powerful sense of commitment to the Gospel as understood within our Anglican / Episcopal tradition. Their examples serve as an inspiration over the first two centuries of our diocesan life, and thanks be to God for their legacy of which we are both successors and the beneficiaries.

Respectfully submitted,  
The Rev. Richard W. Wrede  
Acting Historiographer

## **Section D**

### ***Financial Reports***

Exhibit I	2014 BvA 2015 2016 Budgets
Exhibit I-1	2014 VIME Fund BvA 2015-2016 Budgets
Exhibit II	Special Initiatives Request Summary
Exhibit II-1	Special Initiatives Funding Source Breakdown
Exhibit II-2	Special Initiatives 5 Marks of Mission Goals and Outcomes
Exhibit II-3	Special Initiatives Flyer
Exhibit III	2015 & 2016 Fair Share – Alpha Sort
Exhibit III-1	2015 & 2016 Fair Share – Parochial Sort
Exhibit IV	2014 Fair Share Alpha Sort
Exhibit IV-1	2014 Fair Share Parochial Sort
Exhibit V	Catalog of Funds
Exhibit VI	Loan Funds
Exhibit VII	Report of Aged & Infirm Clergy
Exhibit VIII	Widows, Widowers & Orphans Fund
Exhibit IX	Report of the Corp for the Relief of Widows, Widowers and Children of Clergy of the State of NJ
Exhibit X	St. James Fund Report
Exhibit XI	Proceeds from Disposition of Assets from Closed Churches
Exhibit XII	Fair Share Special Appreciation (Pledged and Paid in Excess of Asking)
Exhibit XIII	Fair Share Special Appreciation (Pledged or Exceeded the Asking)

### ***Congregations - Vital Statistics***

Vital Statistics 2014

The 2014 Budget vs. Actual Report, Revised Budget for 2015, and Proposed Preliminary Budget for 2016  
For the Mission of The Episcopal Church in the Diocese of New Jersey

EXHIBIT I

Category/Line Item	2014 Approved Budget	Actual To Date 2014	2014 Budget Variance	2015 Revised Budget	2016 Proposed Preliminary Budget
<b>REVENUES</b>					
1 Fair Share	\$ 4,129,247			\$4,132,634	\$ 4,132,634
1a <i>Minus: Anticipated Shortfall in FS Pledges</i>					
1b Fair Share Pledge Income	1,388,276			1,432,634	1,230,134
2 Trust Income	\$ 2,740,971	\$ 2,709,792	1 \$ 31,179	\$2,700,000	\$ 2,902,500
2a Designated Funds	528,727	529,004	(277)	535,255	524,550
2b Available Surplus	112,734	111,110	1,624	114,921	112,623
3 Other Income	95,188	95,188	-	117,468	88,391
4 Mission Renewal Fund - Canon for CD&M Support	70,435	66,340	4,095	26,200	26,200
5 Trustee Grants - Congregational Response Support	-	-	-	54,686	27,343
6 Anglican Foundation Grant	-	-	-	196,287	153,466
7 Episcopal Residence Fund Dissolution	-	-	-	20,000	-
8	-	-	-	115,639	-
<b>Total Revenues</b>	<b>\$ 3,548,055</b>	<b>\$ 3,511,434</b>	<b>\$ 36,621</b>	<b>\$3,880,456</b>	<b>\$ 3,835,073</b>
				<b>100.0%</b>	<b>100.0%</b>
<b>OUTLAYS</b>					
<b>Diocesan Priorities</b>					
10 Mission Congregations	\$ 331,000	\$ 331,000	\$ -	\$ 331,000	\$ 331,000
20 The Episcopal Church	299,421	299,421	-	336,488	336,488
<i>Social &amp; Ethnic Ministry</i>					
30 Environmental Committee	200	-	200	200	200
31 Migrant Ministry	1,200	828	373	1,000	1,000
32 Anti-Racism	31,875	30,455	1,420	34,400	32,000
33 Hispanic Commission	10,000	8,752	1,248	10,000	10,000

Date Issued: 02/16/2015

The 2014 Budget vs. Actual Report, Revised Budget for 2015, and Proposed Preliminary Budget for 2016  
For the Mission of The Episcopal Church in the Diocese of New Jersey

EXHIBIT I

Category/Line Item	2014 Approved Budget	Actual To Date 2014	2014 Budget Variance	2015 Revised Budget	2016 Proposed Preliminary Budget
35 Millennium Development Goals	20,000	20,000	-	20,000	20,000
40 Trinity Cathedral	150,000	150,000	-	150,000	150,000
50 Diocesan Communications	11,300	12,624	(1,324)	28,000	28,000
55 Archival Expenses	-	-	2	5,000	5,000
65 Ministry with Older Adults	2,500	2,261	239	3,408	4,600
70 Jubilee Ministries	2,000	2,000	2	2,500	2,500
<b>Subtotals - Diocesan Priorities</b>	<b>\$ 859,496</b>	<b>\$ 857,342</b>	<b>\$ 2,154</b>	<b>\$ 921,996</b>	<b>\$ 920,788</b>
	<b>24.2%</b>			<b>23.8%</b>	<b>24.0%</b>
<b>Congregational Development</b>					
100 Congregational Development Committee	\$ 4,000	\$ 585	\$ 3,415	\$ 1,000	\$ 1,000
101 Board of Missions	2,000	80	1,920	1,000	1,000
102a Risk Management Inspections	16,200	8,500	7,700	16,200	16,200
103 Parish Crisis Response	1,500	1,500	-	-	-
<b>Congregational Ministries</b>					
110 Stewardship	2,540	2,189	351	2,500	2,500
111 Christian Formation	2,714	3,893	(1,179)	25,000	21,625
112 Commission on Liturgy	3,500	1,372	2,128	3,000	3,000
113 Commission on Music	-	-	-	5,000	5,000
114 Ministry with the Disabled	5,000	5,680	(680)	6,000	6,000
116 Episcopal Church Visual Arts (ECVA)	1,000	1,000	-	-	-
117 Recovery Ministries	2,500	2,121	379	2,850	2,850

Date Issued: 02/16/2015

The 2014 Budget vs. Actual Report, Revised Budget for 2015, and Proposed Preliminary Budget for 2016  
For the Mission of The Episcopal Church in the Diocese of New Jersey

EXHIBIT I

Category/Line Item	2014 Approved Budget	Actual To Date 2014	2014 Budget Variance	2015 Revised Budget	2016 Proposed Preliminary Budget
<i>Local Program</i>					
120 Congregational Ministry Grants					
121 Regional Ministry Grants	-	-	-	-	-
<b>Subtotals - Congregational Development</b>	<b>\$ 40,954</b>	<b>\$ 26,920</b>	<b>\$ 14,034</b>	<b>\$ 62,550</b>	<b>\$ 59,175</b>
<b>1.6%</b>					<b>1.6%</b>
<b>1.5%</b>					<b>1.5%</b>
<i>Ministry Development</i>					
<i>Priests</i>					
200 Commission on the Priesthood	\$ 12,900	\$ 7,537	\$ 5,363	\$ 13,000	\$ 13,000
202 COP Internship Program	8,000	3,000	5,000	6,000	6,000
203 Trinity Counseling Service	7,500	7,500	-	7,500	7,500
204 Clergy Development/Clergy Days	5,130	4,006	1,124	5,000	5,000
204a Fresh Start	1,000	1,183	(183)	1,250	1,250
<i>Deacons</i>					
210 School for Deacons/Committee on the Diaconate	13,460	19,465	(6,005)	26,960	26,960
<i>Lality</i>					
220 Ministry Institute	3,160	3,320	(160)	3,160	3,160
<b>Subtotals - Ministry Development</b>	<b>\$ 51,150</b>	<b>\$ 46,011</b>	<b>\$ 5,139</b>	<b>\$ 62,870</b>	<b>\$ 62,870</b>
<b>1.4%</b>					<b>1.6%</b>
<b>1.6%</b>					<b>1.6%</b>
<i>Diocesan Ministries</i>					
<i>Youth &amp; Young Adults</i>					
300 Youth Activities	\$ 32,000	\$ 31,426	\$ 574	34,500	\$ 32,000
301 Young Adult Ministry	400	348	52	1,000	1,000
302a The Chaplaincy at College of NJ	34,462	33,740	722	34,462	34,462
302b Chaplaincy at Rowan University	8,000	4,576	3,424	6,600	6,600
303 Local Chaplaincies	500	-	500	-	-

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Category/Line Item	2014 Approved Budget	Actual To Date 2014	2014 Budget Variance	2015 Revised Budget	2016 Proposed Preliminary Budget
<i>Community Initiatives</i>					
311 Prison Ministry					
311a Detention Center	-	175	(175)	3,000	3,000
312 Immigration	3,300	3,000	300	3,500	3,500
313 Urban Ministry	-	-	-	2,000	2,000
313 Urban Ministry	3,000	1,538	1,462	3,000	3,200
314 Regional Hispanic Missioner Initiative	-	-	-	20,000	20,000
<b>Subtotals - Diocesan Ministries</b>	<b>\$ 81,662</b>	<b>\$ 74,803</b>	<b>\$ 6,859</b>	<b>\$ 108,062</b>	<b>\$ 105,762</b>
					<b>2.8%</b>
<i>Diocesan Gatherings</i>					
<i>Within the Diocese</i>					
400 Diocesan Convention					
401 Clergy Conference	\$ 29,464	\$ 29,053	\$ 411	\$ 32,000	\$ 32,000
402 Lay Leader Conferences	6,700	9,172	(2,472)	8,000	3,000
<i>Within the Larger Church</i>	2,900	3,242	(342)	3,500	3,500
410 Lambeth	1,000	1,000	-	1,000	1,000
411 House of Bishops	3,000	3,255	(255)	3,000	3,000
412 General Convention & ECW Triennium	15,000	15,414	(414)	37,000	23,500
<b>Subtotals - Diocesan Gatherings</b>	<b>\$ 58,064</b>	<b>\$ 61,136</b>	<b>\$ (3,072)</b>	<b>\$ 84,500</b>	<b>\$ 66,000</b>
					<b>1.7%</b>
<i>Programs &amp; Covenants</i>					
500 Province II Covenant	\$ 10,428	\$ 10,428	\$ -	\$ 10,428	\$ 10,428
501 Ecumenism	1,500	1,242	258	1,500	1,500
502 Companion Diocese	30,000	30,000	-	25,000	20,000
503 DR Missionary	13,825	13,825	-	13,825	13,825
<b>Subtotals - Programs &amp; Covenants</b>	<b>\$ 55,753</b>	<b>\$ 55,495</b>	<b>\$ 258</b>	<b>\$ 50,753</b>	<b>\$ 45,753</b>
					<b>1.3%</b>
					<b>1.2%</b>

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<b>Diocesan Staff</b>					
<i>The Bishop of New Jersey</i>					
600 Salary & Housing	\$ 192,850			\$ 195,936	\$ 195,936
601 SECA	14,753			14,989	14,989
601a Subtotal Compensation - Bishop of NJ	207,603	218,718	(11,115)	210,925	210,925
602 Continuing Education	2,500	2,100	400	2,500	2,500
603 Professional Allowance	7,000	8,656	(1,656)	7,000	7,000
604 Transportation	10,000	8,150	1,850	10,000	10,000
<b>Subtotals - Bishop of New Jersey</b>	<b>\$ 227,103</b>	<b>\$ 237,624</b>	<b>\$ (10,521)</b>	<b>\$ 230,425</b>	<b>\$ 230,425</b>
<b>Visiting Bishops</b>	<b>\$ 2,500</b>	<b>\$ -</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>
<i>The Canon to the Ordinary</i>					
620 Salary & Housing	\$ 113,473			\$ 115,289	\$ 115,289
621 SECA	8,681			8,820	8,820
621a Subtotal Compensation - Canon to the Ordinary	122,154	122,084	70	124,108	124,108
622 Continuing Education	2,500	925	1,575	2,500	2,500
623 Professional Allowance	2,500	2,976	(476)	2,500	2,500
624 Transportation	5,000	3,647	1,353	5,000	5,000
<b>Subtotals - Canon to the Ordinary</b>	<b>\$ 132,154</b>	<b>\$ 129,631</b>	<b>\$ 2,523</b>	<b>\$ 134,108</b>	<b>\$ 134,108</b>

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<i>The Chief Financial Officer</i>					
630 Salary	\$ 113,473	\$ 113,057	\$ 416	\$ 115,289	\$ 115,289
631 Social Security	8,681	8,649	32	8,820	8,820
632 Continuing Education	2,500	50	2,450	2,500	2,500
633 Professional Allowance	2,500	4,511	(2,011)	2,500	2,500
634 Transportation	5,000	2,215	2,785	5,000	5,000
<b>Subtotals - Chief Financial Officer</b>	<b>\$ 132,154</b>	<b>\$ 128,482</b>	<b>\$ 3,672</b>	<b>\$ 134,108</b>	<b>\$ 134,108</b>
<i>Canon for Transition Ministry &amp; Clergy Dev.</i>					
640 Salary	\$ 74,542	\$ 74,499	\$ 43	\$ 75,735	\$ 75,735
641 Social Security	5,702	5,699	3	5,794	5,794
642 Professional Allowance	5,000	2,682	2,318	5,000	5,000
643 Transportation	5,000	5,503	(503)	5,000	5,000
<b>Subtotals - Canon for Transition Min/Clergy Dev</b>	<b>\$ 90,244</b>	<b>\$ 88,384</b>	<b>\$ 1,860</b>	<b>\$ 91,528</b>	<b>\$ 91,528</b>
<i>Canon Missioner for Youth &amp; Young Adults</i>					
650 Salary & Housing	\$ 81,849	\$ 81,756	\$ 93	\$ 83,159	\$ 83,159
652 Professional Allowance	3,800	3,871	(71)	3,800	3,800
653 Transportation	3,500	3,054	446	3,500	3,500
654 Continuing Education	-	-	-	1,000	1,000
<b>Subtotals - Canon Missioner for Youth &amp; Young Adults</b>	<b>\$ 89,149</b>	<b>\$ 88,681</b>	<b>\$ 468</b>	<b>\$ 91,459</b>	<b>\$ 91,459</b>

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<i>Canon for Communications</i>					
660 Compensation Package	\$ 60,450	\$ 60,433	\$ 17	\$ 61,417	\$ 61,417
661 Social Security	4,624	4,671	(47)	4,698	4,698
662 Travel Allowance	4,000	4,348	(348)	5,000	5,000
663 Professional Allowance	1,000	635	365	1,000	1,000
<b>Subtotals - Canon for Communications</b>	<b>\$ 70,074</b>	<b>\$ 70,086</b>	<b>\$ (12)</b>	<b>\$ 72,116</b>	<b>\$ 72,116</b>
<i>Canon for Congregational Development &amp; Mission</i>					
670 Salary & Housing					
671 SECA	\$ 48,750	\$ 48,969	\$ (219)	\$ 101,600	\$ 101,600
671a Subtotal Compensation - Canon for CD&M	3,729	2,825	904	7,772	7,772
672 Travel Allowance	52,479	51,794	685	109,372	109,372
673 Professional Allowance	4,000	4,435	(435)	4,000	4,000
<b>Subtotals - Canon for Cong. Dev. &amp; Mission</b>	<b>\$ 58,979</b>	<b>\$ 57,704</b>	<b>\$ 1,275</b>	<b>\$ 115,872</b>	<b>\$ 115,872</b>
<i>Administrative Staff</i>					
680 Administrative Staff	\$ 443,307	\$ 440,775	\$ 2,532	\$ 460,584	\$ 460,584
680a Employment Taxes	53,419	37,608	15,811	61,725	61,725
682 Retired Clergy Chaplain	1,500	-	1,500	1,500	1,500
683 Clergy Chaplain	1,000	-	1,000	1,000	1,000
690 Health Insurance	230,000	225,594	4,406	243,800	243,800
691 Dental Insurance	18,200	16,152	2,048	18,200	18,200
692 Life Insurance	3,500	2,590	910	3,500	3,500
693 Long/Short Term Disability	2,300	4,350	(2,050)	2,300	2,300
694 Pensions	166,000	161,300	4,700	180,000	180,000
<b>Subtotals - Administrative Staff</b>	<b>\$ 919,226</b>	<b>\$ 888,370</b>	<b>\$ 30,856</b>	<b>\$ 972,609</b>	<b>\$ 972,609</b>
<b>Subtotals - Diocesan Staff</b>	<b>\$ 1,721,583</b>	<b>\$ 1,688,963</b>	<b>\$ 32,620</b>	<b>\$ 1,844,725</b>	<b>\$ 1,844,725</b>
				<b>47.5%</b>	<b>48.1%</b>

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<b><i>Diocesan Obligations</i></b>					
<i>Finance</i>					
700 Insurance & Bonding	\$ 54,000	\$ 47,195	\$ 6,805	\$ 60,000	\$ 60,000
701 Audit & Legal	30,000	40,642	(10,642)	38,000	38,000
<b><i>Facilities</i></b>					
710 Property Maintenance	25,000	29,553	(4,553)	23,000	23,000
711 Utilities	28,000	30,629	(2,629)	28,000	25,000
712 Capital Improvements	10,000	-	10,000	10,000	10,000
713 Equipment	90,893	97,001	(6,108)	121,000	111,000
714 Furniture	0	949	(949)	2,000	2,000
715 Telephone	10,000	11,616	(1,616)	12,000	12,000
716 Office Supplies	10,500	13,231	(2,731)	12,000	12,000
717 Printing & Postage	13,000	8,818	4,182	13,000	13,000
718 Meeting Expenses	2,000	2,850	(850)	2,000	2,000
719 General Management	32,000	32,585	(585)	32,000	30,000
720 Hospitality	19,000	16,713	2,287	17,000	17,000

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<i>General Obligations</i>						
730 Retired Clergy Health Ins.	210,000			250,000	250,000	
731 Widows/Orphans Health Ins.	100,000			80,000	80,000	
Combined	310,000	343,304	(33,304)	330,000	330,000	
732 Retired Clergy Fund	23,000	12,650	10,350	23,000	23,000	
734 Widows/Orphans Fund	22,000	12,406	9,594	22,000	22,000	
<b>Subtotals - Diocesan Obligations</b>	<b>\$ 679,393</b>	<b>\$ 700,142</b>	<b>\$ (20,749)</b>	<b>\$ 745,000</b>	<b>\$ 730,000</b>	<b>19.0%</b>
<b>Total Outlays</b>	<b>\$ 3,548,055</b>	<b>\$ 3,510,812</b>	<b>\$ 37,243</b>	<b>\$ 3,880,456</b>	<b>\$ 3,835,072</b>	<b>100.0%</b>
<b>Net Revenue Less Outlays</b>	<b>\$ -</b>	<b>\$ 622</b>	<b>\$ (622)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>100.0%</b>

Footnotes:

1 Total Fair Share Pledges \$ 2,712,576  
Less: Allowance for Uncollectible Pledges (33,907)  
Net Fair Share Pledges 2,678,669  
Less: Received to Date (2,618,204)  
Plus: Payments in Excess of Pledges 31,123  
Projected Receipts 91,588

2 Accruals Requested - Projects in Progress:

Archival Expenses 558  
Jubilee Ministries 274  
ECVA 2,000

3 General convention Accrual

15,000

4 Companion Diocese Committee Accrual towards 2015

3,044

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Category/Line Item	2014 Approved Budget	Actual To Date 2014	2014 Budget Variance	2015 Revised Budget	2016 Proposed Preliminary Budget	
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costs of Bishop's Visit to Ecuador Central & Littoral

Category/Line Item	2014				2015				2016			
	Total Diocesan Budget	VIME Budget	VIME Actual	% Funded - VIME Fund	Total Diocesan Budget	Revised VIME Budget	% Funded - VIME Fund	Total Diocesan Budget	Proposed Prelim. VIME Budget	% Funded - VIME Fund	Total Diocesan Budget	Proposed Prelim. VIME Budget
<b>REVENUES</b>												
1 Trust Income	528,727	134,461	134,461	25.4%	535,255	138,663	25.9%	535,255	138,663	25.9%	535,255	138,663
Total Revenues	\$ 528,727	\$ 134,461	\$ 134,461	25.4%	\$ 535,255	\$ 138,663	25.9%	\$ 535,255	\$ 138,663	25.9%	\$ 535,255	\$ 138,663
<b>OUTLAYS</b>												
<b>Diocesan Priorities</b>												
20 The Episcopal Church	299,421	85,452	85,452	28.5%	336,488	88,887	26.4%	336,488	88,887	26.4%	336,488	88,887
40 Trinity Cathedral	150,000	42,808	42,808	28.5%	150,000	39,624	26.4%	150,000	39,624	26.4%	150,000	39,624
50 Diocesan Communications	11,300	3,225	3,225	28.5%	28,000	7,397	26.4%	28,000	7,397	26.4%	28,000	7,397
Subtotals - Diocesan Priorities	\$ 460,721	\$ 131,485	\$ 131,485	28.5%	\$ 514,488	\$ 135,908	26.4%	\$ 514,488	\$ 135,908	26.4%	\$ 514,488	\$ 135,908
<b>Programs &amp; Covenants</b>												
500 Province II Covenant	10,428	2,976	2,976	28.5%	10,428	2,755	26.4%	10,428	2,755	26.4%	10,428	2,755
Subtotals - Programs & Covenants	\$ 10,428	\$ 2,976	\$ 2,976	28.5%	\$ 10,428	\$ 2,755	26.4%	\$ 10,428	\$ 2,755	26.4%	\$ 10,428	\$ 2,755
Total Outlays	\$ 471,149	\$ 134,461	\$ 134,461	28.5%	\$ 524,916	\$ 138,663	26.4%	\$ 524,916	\$ 138,663	26.4%	\$ 524,916	\$ 138,663
Net Revenue Less Outlays	N/A	\$ -	\$ -	N/A	N/A	\$ -	N/A	N/A	\$ -	N/A	N/A	\$ -

Initiative	Resource(s) Provided	2015 Support				2016 Support				2017 Support				2018 Support			
		Special Initiatives	** Other Diocesan	## Non-Diocesan	Total All Sources	Special Initiatives	** Other Diocesan	## Non-Diocesan	Total All Sources	Special Initiatives	** Other Diocesan	## Non-Diocesan	Total All Sources	Special Initiatives	** Other Diocesan	## Non-Diocesan	Total All Sources
Budget Support - Re-Tooling our Ministries	Limited-term funding of expanded budget line items focused in the areas of Communications, Congregational Development and Lifelong Christian Formation to support implementation of expanded and special initiatives.	196,287	-	-	196,287	153,466	-	-	153,466	98,399	-	-	98,399	42,820	-	-	42,820
Congregational Development Process	Provide program and workshop resources (materials, speaker fees, etc) for The Way of St. Paul process	12,500	-	-	12,500	12,500	-	-	12,500	12,500	-	-	12,500	Self-sustaining through Diocesan Budget			
Trinity Cathedral Technology Upgrade	Provide upgraded and new equipment to enable Trinity Cathedral to function more fully as a diocesan conference center	25,000	-	-	25,000	One-time initiative to upgrade internet, webinar and video streaming capacity for diocesan events and workshops				One-time initiative to upgrade internet, webinar and video streaming capacity for diocesan events and workshops				One-time initiative to upgrade internet, webinar and video streaming capacity for diocesan events and workshops			
Anti-Racism Special Training	Funding for members of diocesan Anti-Racism Team to become certified trainers for our nationally-recognized Anti-Racism program.	20,000	-	-	20,000	One-time training to reduce budgeted conference leadership costs in subsequent years				One-time training to reduce budgeted conference leadership costs in subsequent years				One-time training to reduce budgeted conference leadership costs in subsequent years			
Joint ELCA Government Affairs Initiative	Share in support for Gov't Affairs Officer (full-time position) to monitor issues of concern at the federal, state and local levels and assist us in responding, at both diocesan and congregational levels.	10,000	-	105,000	115,000	10,000	-	85,000	95,000	DNJ portion self-sustaining through Diocesan Budget for as long as joint initiative continues with support from other funding partners				DNJ portion self-sustaining through Diocesan Budget for as long as joint initiative continues with support from other funding partners			
Canon Missioner for Historic Black Churches	Part-time Canon Missioner at Diocesan level to assist in addressing special needs of our historic black churches and black clergy.	20,000	-	-	20,000	30,000	-	-	30,000	30,000	-	-	30,000	Self-sustaining through Diocesan Budget			
Commission on Historic Black Churches	Provide resources for diocesan-level volunteer commission to support Canon Missioner for Historic Black Churches	5,000	-	-	5,000	10,000	-	-	10,000	10,000	-	-	10,000	Self-sustaining through Diocesan Budget			
Regional Hispanic Missioner	Support of full-time Hispanic Missioner to serve multiple existing churches concurrently, planting new Latino ministries and helping merge the Hispanic and English-speaking congregations in each location into one.	-	40,000	50,000	90,000	-	35,000	80,000	115,000	-	30,000	90,000	120,000	-	30,000	100,000	130,000
Support of St. Augustine's, Atlantic City	Limited-term support to enable hiring of full-time clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	-	100,000	162,530	262,530	-	75,000	189,900	264,900	-	50,000	217,300	267,300	Self-sustaining through congregational growth and development, with continued access to St. James Fund dividends			
Support of St. Augustine's, Asbury Park	Limited-term support to enable hiring of full-time clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	-	40,000	158,238	198,238	-	30,000	166,150	196,150	-	20,000	177,780	197,780	-	20,000	193,780	213,780
Support of All Saints' Lakewood	Limited support to enable hiring of full-time, bilingual clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	-	59,000	214,117	273,117	-	61,000	214,117	275,117	-	51,000	214,117	265,117	Self-sustaining through congregational growth and development			
Totals		288,787	239,000	689,885	1,217,672	215,966	201,000	735,167	1,152,133	150,899	151,000	699,197	1,001,096	42,820	50,000	293,780	386,600



Initiative	Resource(s) Provided	2019 Support				Total Support 2015-19			
		Special Initiatives	** Other Diocesan	## Non-Diocesan	Total All Sources	Special Initiatives	** Other Diocesan	## Non-Diocesan	Total All Sources
Budget Support - Re-Tooling our Ministries	Limited-term funding of expanded budget line items focused in the areas of Communications, Congregational Development and Lifelong Christian Formation to support implementation of expanded and special initiatives.	Self-sustaining through Diocesan Budget	-	-	490,972	490,972	-	-	490,972
Congregational Development Process	Provide program and workshop resources (materials, speaker fees, etc) for The Way of St. Paul process	Self-sustaining through Diocesan Budget	-	-	37,500	37,500	-	-	37,500
Trinity Cathedral Technology Upgrade	Provide upgraded and new equipment to enable Trinity Cathedral to function more fully as a diocesan conference center	One-time initiative to upgrade internet, webinar and video streaming capacity for diocesan events and workshops	-	-	25,000	25,000	-	-	25,000
Anti-Racism Special Training	Funding for members of diocesan Anti-Racism Team to become certified trainers for our nationally-recognized Anti-Racism program.	One-time training to reduce budgeted conference leadership costs in subsequent years	-	-	20,000	20,000	-	-	20,000
Joint ELCA Government Affairs Initiative	Share in support for Gov't Affairs Officer (full-time position) to monitor issues of concern at the federal, state and local levels and assist us in responding, at both diocesan and congregational levels.	DNJ portion self-sustaining through Diocesan Budget for as long as joint initiative continues with support from other funding partners	-	190,000	20,000	20,000	-	190,000	210,000
Canon Missioner for Historic Black Churches	Part-time Canon Missioner at Diocesan level to assist in addressing special needs of our historic black churches and black clergy.	Self-sustaining through Diocesan Budget	-	-	80,000	80,000	-	-	80,000
Commission on Historic Black Churches	Provide resources for diocesan-level volunteer commission to support Canon Missioner for Historic Black Churches	Self-sustaining through Diocesan Budget	-	-	25,000	25,000	-	-	25,000
Regional Hispanic Missioner	Support of full-time Hispanic Missioner to serve multiple existing churches concurrently, planting new Latino ministries and helping merge the Hispanic and English-speaking congregations in each location into one.	Self-sustaining through congregational growth and development	135,000	320,000	-	-	135,000	320,000	455,000
Support of St. Augustine's, Atlantic City	Limited-term support to enable hiring of full-time clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	Self-sustaining through congregational growth and development, with continued access to St. James Fund dividends	225,000	569,730	-	-	225,000	569,730	794,730
Support of St. Augustine's, Asbury Park	Limited-term support to enable hiring of full-time clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	-	10,000	213,158	223,158	-	120,000	909,106	1,029,106
Support of All Saints' Lakewood	Limited support to enable hiring of full-time, bilingual clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	Self-sustaining through congregational growth and development	-	642,351	-	-	171,000	642,351	813,351
Totals		-	10,000	213,158	223,158	698,472	651,000	2,631,187	3,980,659

** Other Diocesan Support						
Source	2015	2016	2017	2018	2019	Totals
Mission Renewal Fund	138,000	112,500	75,000	25,000	10,000	360,500
Budget	51,000	51,000	51,000	25,000	-	178,000
St. James Fund	50,000	37,500	25,000	-	-	112,500
Totals - Other Diocesan Support	239,000	201,000	151,000	50,000	10,000	651,000

## Non-Diocesan Support						
Source	2015	2016	2017	2018	2019	Totals
Evangelical Lutheran Church (ELCA), NJ Synod, The Episcopal Church (TEC), Dio. Of Newark	105,000	85,000	-	-	-	190,000
Episcopal Relief & Development (ERD)	20,000	-	-	-	-	20,000
Congregations	564,885	650,167	699,197	293,780	213,158	2,421,187
Totals - Non-Diocesan Support	689,885	735,167	699,197	293,780	213,158	2,631,187

Fund Name	Principal Restrictions	Purpose	Year Established	Original Corpus	Value at 12/31/14	Annual Regular Dividend		Avg Add'l Proposed Request 2015-2019		Avg Annual Proposed Request 2015-2019		Held By	Authority to Disburse	Total Proposed Request 2015-2019
						Amount	%	Amount	%	Amount	%			
Missionary Fund	Board Restricted (Convention)	Missionary	1886	Unknown	110,314	4,363	3.96%	2,949	2.67%	7,312	6.63%	Trustees	Trustees	14,747
Episcopal Fund	Board Restricted (Convention)	Ecclesiastical, Charitable & Educational Uses	1860	Unknown	276,425	10,933	3.96%	7,390	2.67%	18,323	6.63%	Trustees	Trustees	36,952
VIM Endowment Fund	Board Restricted (Convention)	Programs in support of the mission of the Diocese	1982	1,500,000	3,505,782	138,663	3.96%	93,731	2.67%	232,394	6.63%	Trustees	Council via budget approval	468,653
Endowment Fund	Board Restricted (Convention)	Not Specified	1929	Unknown	210,357	8,320	3.96%	5,624	2.67%	13,944	6.63%	Diocesan Council	Diocesan Council	28,120
Malcolm Stoney Estate	Unrestricted	Small & Struggling Churches	1979	Unknown	333,734	13,200	3.96%	6,871	2.06%	20,071	6.01%	Trustees	Bishop & Board of Missions	34,355
Georgina Bevan Estate	Unrestricted	Not Specified	2002	427,047	564,299	22,319	3.96%	15,618	2.77%	37,937	6.72%	Trustees	Trustees	78,088
S. Robinson Knight Bequest	Unrestricted	Missionary work in the Diocese	1972	50 shs IBM	121,979	4,825	3.96%	2,511	2.06%	7,336	6.01%	Trustees	Bishop	12,557
Elsie Bruker Fund	Unrestricted	Diocesan Conference Center	1973	127,852	398,512	15,762	3.96%	5,000	1.25%	20,762	5.21%	Diocesan Council	Diocesan Council	25,000
					5,521,402	218,385	3.96%	139,694	2.53%	358,079	6.49%			698,472

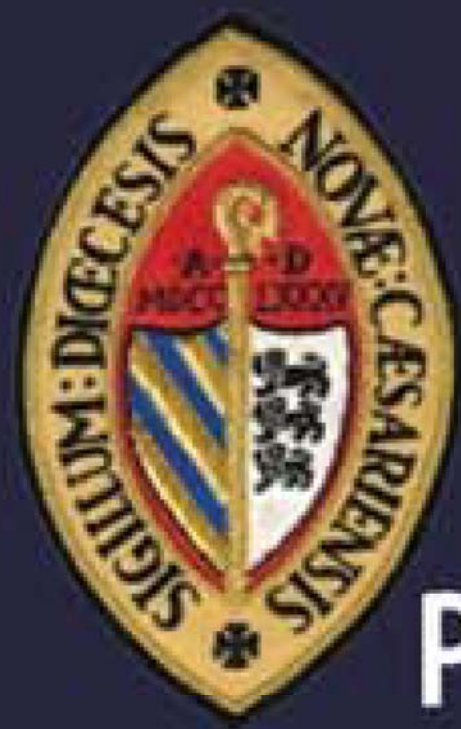
Diocese of New Jersey  
Special Initiatives Funding Source Breakdown

Fund Name	Principal Restrictions	Purpose	Year Established	Original Corpus	Value at 12/31/14	Annual Regular Dividend		Avg Add'l Proposed Request 2015-2019		Avg Annual Proposed Request 2015-2019		Held By	Authority to Disburse	Total Proposed Request 2015-2019
						Amount	%	Amount	%	Amount	%			
Missionary Fund	Board Restricted (Convention)	Missionary	1886	Unknown	110,314	4,363	3.96%	2,949	2.67%	7,312	6.63%	Trustees	Trustees	14,747
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					5,521,402	218,385	3.96%	139,694	2.53%	358,079	6.49%			698,472

Initiative	Resource(s) Provided	To Proclaim the Good News of the Kingdom	To Teach, Nurture and Baptize New Members	To Respond to Human Need by Loving Service	To Seek to Transform Unjust Structures of Society	To Strive to Safeguard the Integrity of Creation and to Sustain and Renew the Life of the Earth
Budget Support - Re-Tooling our Ministries	Limited-term funding of expanded budget line items focused in the areas of Communications, Congregational Development and Lifelong Christian Formation to support implementation of expanded and special initiatives.	All of the below	All of the below	All of the below	All of the below	All of the below
Congregational Development Process	Provide program and workshop resources (materials, speaker fees, etc) for The Way of St. Paul process	Support and expand the witness of our congregations through growth and development efforts	Support development of lifelong Christian formation efforts as basic to sustainable congregational development and growth	Increase capacity of our congregations to respond to human need through growth; promote external rather than internal focus on mission - "what's God up to in our community and how can we join in?"	Increase capacity of our congregations to respond to injustice and inequality through growth; promote external rather than internal focus on mission - "what's God up to in our community and how can we join in?"	Promote awareness among congregations of our responsibilities as stewards of creation and the threats to that creation; promote sustainability through understanding that all we have and are has been given to us by God
Trinity Cathedral Technology Upgrade	Provide upgraded and new equipment to enable Trinity Cathedral to function more fully as a diocesan conference center	Broadcast workshops, conferences, events, worship services via livestream, webinar, webcast, etc; enable video recordings for dissemination via website, eblast, newsletters	Broadcast workshops, conferences, events, worship services via livestream, webinar, webcast, etc; enable video recordings for dissemination via website, eblast, newsletters			Enable virtual participation in workshops, conferences, events, worship services, reducing travel/transportation
Anti-Racism Special Training	Funding for members of diocesan Anti-Racism Team to become certified trainers for our nationally-recognized Anti-Racism program.	Witness to Jesus' presence in the world today through awareness, advocacy and action around issues of racism and reconciliation; empower congregations to do likewise	Promote awareness among congregations of racism as an insidious, fundamental, pervasive injustice in our world against which we are called as Christians to stand.		Increase capacity to enable congregations to recognize racist structures in their communities and empower them to respond.	
Joint ELCA Government Affairs Initiative	Share in support for Gov't Affairs Officer (full-time position) to monitor issues of concern at the federal, state and local levels and assist us in responding, at both diocesan and congregational levels.	Witness to Jesus' presence in the world today through advocacy around issues including poverty relief, justice, peace and reconciliation, etc; empower congregations to do likewise	Promote awareness among congregations of advocacy as part of our Christian commission; MLK "In the end it will not be so much the words of my enemies that have hurt me the most, but rather the silence of those who have called themselves my friends."	Promote awareness of legislation impacting institutional structures that continue to marginalize racial and ethnic groups and result in unequal access to institutional resources; advocate and empower congregations to advocate on social justice issues	Promote awareness of legislation impacting institutional structures that continue to marginalize racial and ethnic groups and result in unequal access to institutional resources; advocate and empower congregations to advocate on social justice issues	Promote awareness among congregations of our responsibilities as stewards of creation and the threats to that creation; advocate and empower congregations to advocate on environmental issues
Canon Missioner for Historic Black Churches	Part-time Canon Missioner at Diocesan level to assist in addressing special needs of our historic black churches and black clergy.	Empower congregations to reach out in culturally and ethnically meaningful ways to black communities historically marginalized by the church.	Identify, evaluate and recommend responses to systemic issues impeding: 1) growth and development of our historic black churches, and 2) involvement of African Americans in our ordination processes		Identify, evaluate and recommend responses to systemic issues impeding: 1) growth and development of our historic black churches, and 2) involvement of African Americans in our ordination processes	
Commission on Historic Black Churches	Provide resources for diocesan-level volunteer commission to support Canon Missioner for Historic Black Churches	Empower congregations to reach out in culturally and ethnically meaningful ways to black communities historically marginalized by the church.	Identify, evaluate and recommend responses to systemic issues impeding: 1) growth and development of our historic black churches, and 2) involvement of African Americans in our ordination processes		Identify, evaluate and recommend responses to systemic issues impeding: 1) growth and development of our historic black churches, and 2) involvement of African Americans in our ordination processes	

Initiative	Resource(s) Provided	To Proclaim the Good News of the Kingdom	To Teach, Nurture and Baptize New Members	To Respond to Human Need by Loving Service	To Seek to Transform Unjust Structures of Society	To Strive to Safeguard the Integrity of Creation and to Sustain and Renew the Life of the Earth
Regional Hispanic Missioner	Support of full-time Hispanic Missioner to serve multiple existing churches concurrently, planting new Latino ministries and helping merge the Hispanic and English-speaking congregations in each location into one.	To continuously plant new Latino ministries throughout the region		The local clergy in charge of the partnering church shares in this ministry, celebrating, preaching, providing pastoral services, and planning fellowship festivities.		
				The parish priest and members of the parish become familiar with the language and culture of the local Latino community, as the Latino community becomes familiar with the language and culture of the parish.		
Support of St. Augustine's, Atlantic City	Limited-term support to enable hiring of full-time clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	Sustain and revitalize existing worship, bible study, youth activities, and Christian formation; expand reach into surrounding community		Strive to create an integrated community whereby we will rejoice and celebrate together both the Spanish and English languages and cultures. Culturally diverse Spanish-speaking and English-speaking communities now meeting independently will grow to share other programs such as Sunday School, fellowship, outreach, stewardship, membership on vestry and parish commissions, and other talents and resources. As a part of the whole, we will maintain our own cultural identities as we take on the identity of the Body of Christ.		
				Sustain and revitalize ongoing mission and outreach programs including vital community partnerships with Comcast (Azarel Computer Institute) and the John Brooks Recovery Center, an initiative started by St. Augustine's in 1969 which has since expanded as a full-service community treatment center. Partner to help combat the structures that perpetuate racism in the surrounding community		
Support of St. Augustine's, Asbury Park	Limited-term support to enable hiring of full-time clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	Sustain and revitalize existing worship in traditional and contemporary African American styles, bible study, youth activities, and Christian formation; expand reach into surrounding community, continue New Visions Planning Program in partnership with St. Augustine's, Brooklyn		Sustain weekly feeding program, emergency food pantry, summer enrichment program for local urban youth, donations of clothing, Easter baskets and Christmas presents for the children who come to the feeding program.	Continue and expand Jubilee Program activities of advocacy; UBE participation, summer enrichment and college support programs for local urban youth	
				Partner to help combat the structures that perpetuate racism in the surrounding community		
Support of All Saints', Lakewood	Limited support to enable hiring of full-time, bilingual clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	Sustain and revitalize existing worship, bible study, youth activities, and Christian formation; expand reach into surrounding community; continue integration of Latino and English congregations into one unified congregational community		Sustain and revitalize ongoing mission and outreach programs including Fellowship House men's recovery center, immigration advocacy services, community organizing in the Hispanic community, and feeding programs. Partner to help combat the structures that perpetuate racism in the surrounding community.		Continue efforts towards energy efficiency - boiler replacement, energy audits, etc.





# The Diocese of New Jersey

PROCLAIMING CHRIST IN THE GARDEN STATE

## The Five Marks of Mission

The Five Marks of Mission, developed by the Anglican Consultative Council between 1984 and 1990, have won wide acceptance among Anglicans, and have given parishes and dioceses around the world a practical and memorable way of considering missional activities. They were adopted by General Convention in 2009.



**Proclaim the Good News of the Kingdom**



**Teach, nurture and baptize new members**



**Respond to human need by loving service**



**Seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation**



**Strive to safeguard the integrity of creation and sustain and renew the life of the earth**

On the reverse side of this sheet, we'll now apply these Marks of Mission, using the above icons, to our 2015-2019 proposed Special Initiatives funding.





# Missional Budgeting: Special Initiatives



## 2015-2019 Special Initiatives

(Icon order indicates greatest Mark of Mission percentage to least)

Regional Hispanic Missioner  
Special Diocesan Funding Request: \$0 Total Funding All Sources: \$455,000  
Support of full-time Hispanic Missioner to serve multiple churches concurrently; part-time administrator; assistance with support for musicians where necessary



Support of St. Augustine's, Atlantic City  
Special Diocesan Funding Request: \$0 Total Funding All Sources: \$794,730  
Limited-term support to enable hiring of full-time clergy



Support of St. Augustine's, Asbury Park  
Special Diocesan Funding Request: \$0 Total Funding All Sources: \$1,029,106  
Limited-term support to enable hiring of full-time clergy



Support of All Saints, Lakewood  
Special Diocesan Funding Request: \$0 Total Funding All Sources: \$813,351  
Limited support to enable hiring of full-time, bilingual clergy



Canon Missioner for Historic Black Churches  
Special Diocesan Funding Request: \$80,000 Total Funding All Sources: \$80,000  
Part-time Canon Missioner at Diocesan level



Commission on Historic Black Churches  
Special Diocesan Funding Request: \$25,000 Total Funding All Sources: \$25,000  
Provide resources for diocesan-level volunteer commission



Trinity Cathedral Technology Upgrade  
Special Diocesan Funding Request: \$25,000 Total Funding All Sources: \$25,000  
Upgrades and new equipment towards becoming a diocesan conference center



Joint ELCA Government Affairs Initiative  
Special Diocesan Funding Request: \$20,000 Total Funding All Sources: \$210,000  
Share in support for Gov't Affairs Officer (full-time position)



Congregational Development Process  
Special Diocesan Funding Request: \$37,500 Total Funding All Sources: \$37,500  
Provide program and workshop resources for The Way of St. Paul process



Anti-Racism Special Training  
Special Diocesan Funding Request: \$20,000 Total Funding All Sources: \$20,000  
Funding for members of Anti-Racism Team to become certified trainers for our Anti-Racism program.



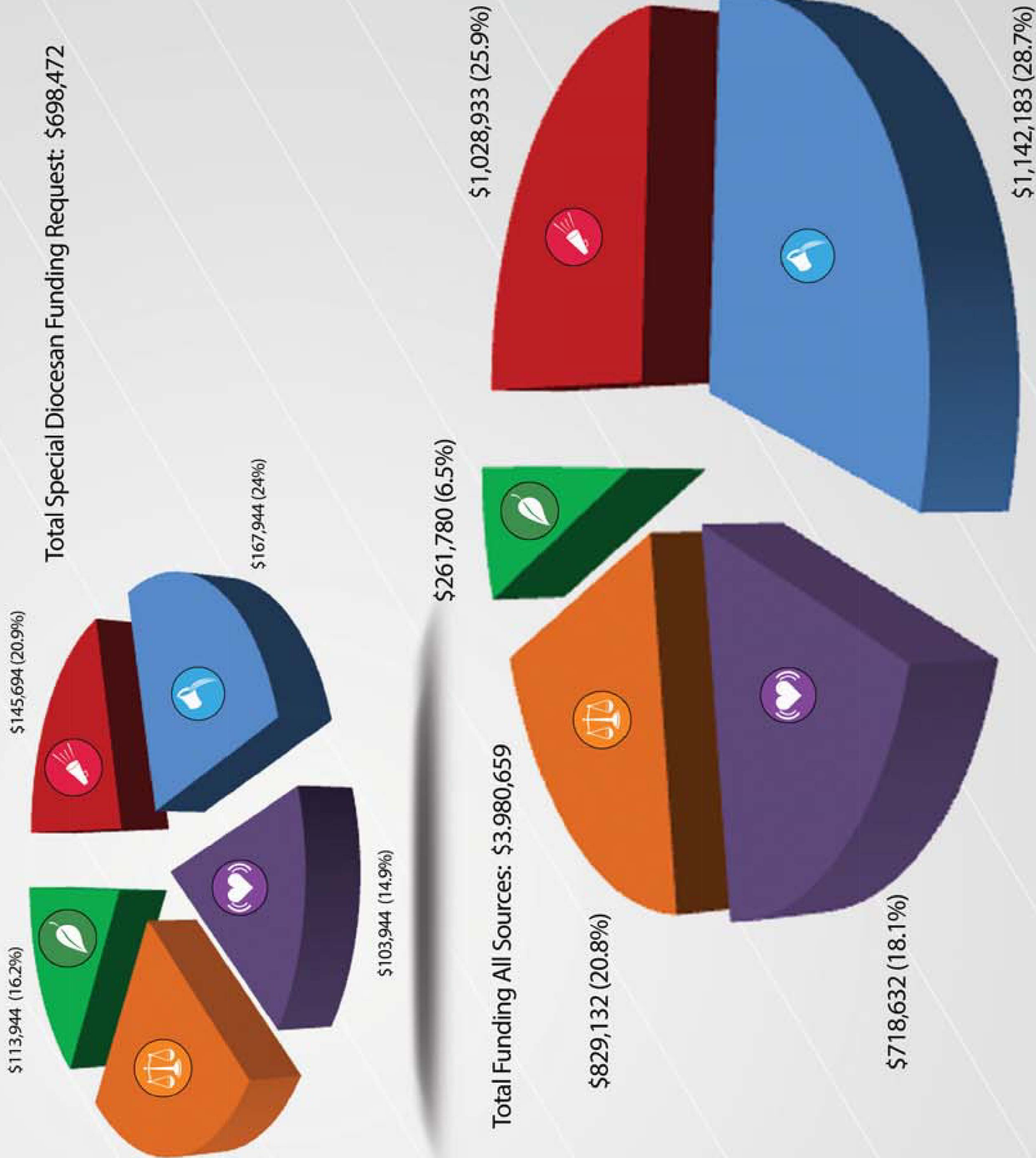
Budget Support - Re-Tooling Our Ministries  
Special Diocesan Funding Request: \$490,972 Total Funding All Sources: \$490,972  
Limited-term funding of budget line items focused in the areas of Communications, Congregational Development and Lifelong Christian Formation to support implementation of expanded and special initiatives.



There is an urgent need in the Diocese of New Jersey for new and creative efforts that reconnect us to one another and to God, in intentional, measurable and meaningful ways.

Special Initiatives Funding is a set-term, carefully monitored approach built around the Five Marks of Mission. It is focused on congregational development and growth via missional programming and discipleship, and is oriented towards long-term self-sufficiency and sustainability.

## How It Breaks Down:



Special Diocesan Funding Requests: Total Funding All Sources Leverage: 1:5.67



Diocese of New Jersey  
2015 Fair Share Comparative Summary & 2016 Fair Share Projection - Alpha Sort

CONGREGATION		2011-2013 3 YEAR AVERAGE	2015 FAIR SHARE ASKING	2015 FS RATE	2015			2016 Projected			
					Fair Share Pledge	Difference Ask vs Pledge	Percent of Asking	Percent of Avg. Income	2012-2014 3-YR AVG PI	FAIR SHARE ASKING	Fair Share Pledge
NOTE: 2014 data represents status per 2/20/2015 update; pledges not received as of that date were estimated based primarily on 2014 results											
1	Alexandria (Pittstown)	161,703	17,787	11%	8,400	(9,387)	47.22%	5.19%	161,703	17,787	9,618
2	Asbury Park	119,552	11,955	10%	12,000	45	100.37%	10.04%	119,552	11,955	12,000
3	Asbury Park	493,716	78,995	16%	40,000	(38,995)	50.64%	8.10%	493,716	78,995	45,800
4	Atlantic City	138,336	13,834	10%	10,000	(3,834)	72.29%	7.23%	138,336	13,834	11,450
5	Avalon	-	-	N/A	-	-	0.00%	0.00%	-	-	-
6	Avon-by-the-Sea	5,587	559	10%	559	0	100.10%	10.01%	5,587	559	559
7	Barneget Light	145,052	14,505	10%	20,000	5,495	137.88%	13.79%	145,052	14,505	20,000
8	Basking Ridge	323,411	51,746	16%	21,000	(30,746)	40.58%	6.49%	323,411	51,746	24,045
9	Bay Head	321,930	51,509	16%	26,000	(25,509)	50.48%	8.08%	321,930	51,509	29,770
10	Beach Haven	236,417	35,463	15%	35,463	-	100.00%	15.00%	236,417	35,463	35,463
11	Bellmawr	64,975	6,498	10%	4,200	(2,298)	64.64%	6.46%	64,975	6,498	4,809
12	Berlin	52,861	5,286	10%	5,286	-	100.00%	10.00%	52,861	5,286	5,286
13	Bernardsville	202,472	41,990	10%	10,000	(31,990)	23.01%	3.01%	202,472	41,990	11,450
14	Bernardsville	431,010	68,962	16%	34,000	(34,962)	49.30%	7.89%	431,010	68,962	38,930
15	Beverly	149,740	14,974	10%	2,500	(12,474)	16.70%	1.67%	149,740	14,974	2,863
16	Bordentown	240,085	36,013	15%	5,000	(31,013)	13.88%	2.08%	240,085	36,013	5,725
17	Bound Brook	135,890	13,589	10%	8,000	(5,589)	58.87%	5.89%	135,890	13,589	9,160
18	Bradley Beach	193,613	25,170	13%	7,500	(17,670)	29.80%	3.87%	193,613	25,170	8,588
19	Brick	93,275	9,328	10%	3,000	(6,328)	32.16%	3.22%	93,275	9,328	3,435
20	Bridgeton ***	140,012	-	0%	-	-	0.00%	0.00%	-	-	-
21	Bridgewater	273,771	43,803	16%	17,000	(26,803)	38.81%	6.21%	273,771	43,803	19,465
22	Burlington	31,557	3,156	10%	200	(2,956)	6.34%	0.63%	31,557	3,156	229
23	Burlington	380,410	60,866	16%	25,000	(35,866)	41.07%	6.57%	380,410	60,866	28,625
24	Camden	118,144	11,814	10%	2,500	(9,314)	21.16%	2.12%	118,144	11,814	2,863
25	Camden	103,943	10,394	10%	9,300	(1,094)	89.47%	8.95%	103,943	10,394	10,649
26	Camden	142,842	14,284	10%	-	(14,284)	0.00%	0.00%	142,842	14,284	-
27	Camden	23,296	2,330	10%	250	(2,080)	10.73%	1.07%	23,296	2,330	286
28	Cape May	221,146	30,960	14%	30,960	(0)	100.00%	14.00%	221,146	30,960	30,960
29	Cape May Point	28,808	2,881	10%	2,881	-	100.01%	10.00%	28,808	2,881	2,881
30	Cherry Hill	293,446	46,951	16%	8,000	(38,951)	17.04%	2.73%	293,446	46,951	9,160
31	Chews Landing	163,173	17,949	11%	17,500	(449)	97.50%	10.72%	163,173	17,949	20,038
32	Clarksboro	259,162	41,466	16%	6,000	(35,466)	14.27%	2.32%	259,162	41,466	6,870
33	Clementon	48,863	4,886	10%	4,886	-	99.99%	10.00%	48,863	4,886	5,594
34	Collingswood	208,872	27,153	13%	27,153	-	100.00%	13.00%	208,872	27,153	27,153
35	Cranbury	261,891	41,903	16%	41,903	-	100.00%	16.00%	261,891	41,903	41,903
36	Crantford	239,450	35,918	15%	24,000	(11,918)	66.82%	10.02%	239,450	35,918	27,480
37	Delran	19,575	1,958	10%	1,958	-	100.03%	10.00%	19,575	1,958	1,958
38	Dunellen	149,293	14,929	10%	15,000	71	100.47%	10.05%	149,293	14,929	15,000



Diocese of New Jersey  
2015 Fair Share Comparative Summary & 2016 Fair Share Projection - Alpha Sort

	CONGREGATION	2011-2013		2015		2015			2016 Projected		
		3 YEAR AVERAGE	FAIR SHARE ASKING	FS RATE	Fair Share Pledge	Difference Ask vs Pledge	Percent of Asking	Percent of Avg. Income	2012-2014 3-YR AVG PI	FAIR SHARE ASKING	Fair Share Pledge
39	Eatontown	82,666	8,267	10%	7,800	(467)	94.36%	9.44%	82,666	8,267	8,931
40	Edison	111,940	11,194	10%	2,200	(8,994)	19.65%	1.97%	111,940	11,194	2,519
41	Elizabeth	130,890	13,089	10%	4,000	(9,089)	30.56%	3.06%	130,890	13,089	4,580
42	Elizabeth	247,547	24,754	15%	10,000	(27,132)	26.93%	4.04%	247,547	24,754	11,450
43	Elizabeth	106,175	10,618	10%	4,860	(5,758)	45.77%	4.58%	106,175	10,618	5,565
44	Ewing	129,472	12,947	10%	4,800	(8,147)	37.07%	3.71%	129,472	12,947	5,496
45	Flemington	213,864	21,386	14%	8,200	(21,741)	27.39%	3.83%	213,864	21,386	9,389
46	Florence	50,404	5,040	10%	5,040	-	99.99%	10.00%	50,404	5,040	5,771
47	Freehold	441,265	44,126	16%	26,250	(44,352)	37.18%	5.95%	441,265	44,126	30,056
48	Galloway	193,075	19,307	13%	18,000	(7,100)	71.11%	9.32%	193,075	19,307	20,610
49	Gibbstown	123,839	12,384	10%	10,200	(2,184)	82.37%	8.24%	123,839	12,384	11,679
50	Gladstone	645,171	64,517	16%	88,000	(15,227)	85.25%	13.64%	645,171	64,517	100,760
51	Glassboro	193,375	19,337	13%	25,139	-	100.00%	13.00%	193,375	25,139	25,139
52	Gloucester	64,730	6,473	10%	3,000	(3,473)	46.35%	4.63%	64,730	6,473	3,435
53	Haddonfield	508,019	50,801	16%	62,000	(19,283)	76.28%	12.20%	508,019	81,283	70,990
54	Haddon Heights	176,976	17,697	12%	7,700	(13,537)	36.26%	4.35%	176,976	21,237	8,817
55	Hammonton	24,417	2,442	10%	2,442	-	100.01%	10.00%	24,417	2,442	2,442
56	Keansburg	33,732	3,373	10%	3,373	-	99.99%	10.00%	33,732	3,373	3,862
57	Keyport	35,543	3,554	10%	3,554	-	99.99%	10.00%	35,543	3,554	4,069
58	Lakewood	183,793	18,379	12%	5,000	(17,055)	22.67%	2.72%	183,793	22,055	5,725
59	Lambertville	138,537	13,854	10%	6,000	(7,854)	43.31%	4.33%	138,537	13,854	6,870
60	Laurel Springs	55,502	5,550	10%	-	(5,550)	0.00%	0.00%	55,502	5,550	-
61	Lawnside	25,221	2,522	10%	-	(2,522)	0.00%	0.00%	25,221	2,522	-
62	Lebanon	299,098	29,909	16%	37,000	(10,856)	77.32%	12.37%	299,098	47,856	42,365
63	Linden	191,631	19,163	13%	19,000	(5,912)	76.27%	9.91%	191,631	24,912	21,755
64	Little Silver	194,063	19,406	13%	25,228	-	100.00%	13.00%	194,063	25,228	25,228
65	Long Branch	210,902	21,090	14%	15,000	(14,526)	50.80%	7.11%	210,902	29,526	17,175
66	Longport	-	-	N/A	-	-	0.00%	0.00%	-	-	-
67	Lumberton	143,972	14,397	10%	12,000	(2,397)	83.35%	8.33%	143,972	14,397	13,740
68	Magnolia	39,082	3,908	10%	4,000	92	102.35%	10.23%	39,082	3,908	4,000
69	Manaloking	34,464	3,446	10%	3,622	176	105.10%	10.51%	34,464	3,446	3,622
70	Maple Shade	59,268	5,927	10%	5,927	-	100.00%	10.00%	59,268	5,927	5,927
71	Matawan	141,375	14,138	10%	14,138	-	100.00%	10.00%	141,375	14,138	14,138
72	Medford	345,358	34,535	16%	22,000	(33,257)	39.81%	6.37%	345,358	55,257	25,190
73	Merchantville	179,995	17,999	12%	10,500	(11,099)	48.61%	5.83%	179,995	21,599	12,023
74	Mercerville	199,097	19,909	13%	12,000	(13,883)	46.36%	6.03%	199,097	25,883	13,740
75	Metuchen	318,261	31,826	16%	32,842	(18,080)	64.50%	10.32%	318,261	50,922	37,604
76	Middletown	351,256	35,125	16%	-	(35,125)	0.00%	0.00%	351,256	56,201	14,369
77	Millville	19,653	1,965	10%	989	(976)	50.32%	5.03%	19,653	1,965	1,132

Diocese of New Jersey  
2015 Fair Share Comparative Summary & 2016 Fair Share Projection - Alpha Sort

	CONGREGATION	2011-2013 3 YEAR AVERAGE	2015		2015 FS RATE	2015			2016 Projected		
			FAIR SHARE ASKING	Fair Share Pledge		Difference Ask vs Pledge	Percent of Asking	Percent of Avg. Income	2012-2014 3-YR AVG PI	FAIR SHARE ASKING	Fair Share Pledge
78	Monmouth Junction	194,393	25,271	13%	10,000	(15,271)	39.57%	5.14%	194,393	25,271	11,450
79	Moorestown	642,422	102,788	16%	55,000	(47,788)	53.51%	8.56%	642,422	102,788	62,975
80	Mount Holly	269,394	43,103	16%	18,000	(25,103)	41.76%	6.68%	269,394	43,103	20,610
81	Mullica Hill	91,868	9,187	10%	9,187	-	100.00%	10.00%	91,868	9,187	9,187
82	Navasink	213,398	29,876	14%	16,000	(13,876)	53.56%	7.50%	213,398	29,876	18,320
83	New Brunswick	165,332	18,187	11%	6,000	(12,187)	32.99%	3.63%	165,332	18,187	6,870
84	New Brunswick	451,702	72,272	16%	42,500	(29,772)	58.81%	9.41%	451,702	72,272	48,663
85	New Brunswick	157,708	17,348	11%	17,348	-	100.00%	11.00%	157,708	17,348	17,348
86	New Providence	293,464	46,954	16%	46,954	-	100.00%	16.00%	293,464	46,954	46,954
87	North Plainfield	185,788	22,295	12%	10,000	(12,295)	44.85%	5.38%	185,788	22,295	11,450
88	North Wildwood	238,187	35,728	15%	5,170	(30,558)	14.47%	2.17%	238,187	35,728	5,920
89	Ocean City	267,665	42,826	16%	42,826	-	100.00%	16.00%	267,665	42,826	42,826
90	Orlery Beach	49,165	4,917	10%	4,917	-	100.01%	10.00%	49,165	4,917	4,917
91	Palmyra	55,790	5,579	10%	5,600	21	100.36%	10.04%	55,790	5,579	5,600
92	Paulsboro	19,879	1,988	10%	1,988	-	100.01%	10.00%	19,879	1,988	1,988
93	Pemberton	164,798	18,128	11%	10,000	(8,128)	55.16%	6.07%	164,798	18,128	11,450
94	Pennington	475,212	76,034	16%	76,034	-	100.00%	16.00%	475,212	76,034	76,034
95	Penns Grove	157,252	17,298	11%	3,400	(13,898)	19.66%	2.16%	157,252	17,298	3,893
96	Pennsville	61,935	6,194	10%	6,194	-	100.01%	10.00%	61,935	6,194	6,194
97	Perth Amboy	12,119	1,212	10%	1,212	-	100.01%	10.00%	12,119	1,212	1,212
98	Perth Amboy	320,716	51,315	16%	32,000	(19,315)	62.36%	9.98%	320,716	51,315	36,640
99	Plimian	212,163	29,703	14%	21,748	(7,955)	73.22%	10.25%	212,163	29,703	24,901
100	Plainfield	232,387	34,858	15%	27,860	(6,998)	79.92%	11.99%	232,387	34,858	31,900
101	Plainfield	256,451	41,032	16%	15,000	(26,032)	36.56%	5.85%	256,451	41,032	17,175
102	Pleasantville	40,245	4,025	10%	2,400	(1,625)	59.63%	5.96%	40,245	4,025	2,748
103	Point Pleasant Beach	280,982	44,957	16%	28,098	(16,859)	62.50%	10.00%	280,982	44,957	32,172
104	Princeton	537,446	85,991	16%	85,991	-	100.00%	16.00%	537,446	85,991	85,991
105	Princeton	1,359,601	217,536	16%	217,536	-	100.00%	16.00%	1,359,601	217,536	217,536
106	Rahway	171,113	20,534	12%	-	(20,534)	0.00%	0.00%	171,113	20,534	-
107	Red Bank	152,977	16,827	11%	11,327	(5,500)	67.31%	7.40%	152,977	16,827	12,969
108	Red Bank	358,497	57,360	16%	31,000	(26,360)	54.05%	8.65%	358,497	57,360	35,495
109	Riverside	81,408	8,141	10%	6,000	(2,141)	73.70%	7.37%	81,408	8,141	6,870
110	Riverton	194,778	25,321	13%	5,005	(20,316)	19.77%	2.57%	194,778	25,321	5,731
111	Rocky Hill	154,787	17,027	11%	5,500	(11,527)	32.30%	3.55%	154,787	17,027	6,298
112	Rumson	851,166	136,187	16%	136,187	-	100.00%	16.00%	851,166	136,187	136,187
113	Salem	381,368	61,019	16%	61,019	-	100.00%	16.00%	381,368	61,019	61,019
114	Scotch Plains	171,907	20,629	12%	14,000	(6,629)	67.87%	8.14%	171,907	20,629	16,030
115	Sea Girl	156,326	17,196	11%	18,000	804	104.68%	11.51%	156,326	17,196	18,000
116	Shrewsbury	219,441	30,722	14%	17,000	(13,722)	55.34%	7.75%	219,441	30,722	19,465

CONGREGATION	2011-2013 3 YEAR AVERAGE	2015 FAIR SHARE ASKING	2015 FS RATE	2015				2016 Projected			
				Fair Share Pledge	Difference Ask vs Pledge	Percent of Asking	Percent of Avg. Income	2012-2014 3-YR AVG PI	FAIR SHARE ASKING	Fair Share Pledge	
117 Somers Point	Christ Church	175,186	12%	3,000	(18,022)	14.27%	1.71%	175,186	21,022	3,435	
118 Somerville	St. John's Church	286,008	16%	45,761	-	100.00%	16.00%	286,008	45,761	45,761	
119 South Amboy	Christ Church	132,695	10%	7,000	(6,270)	52.75%	5.28%	132,695	13,270	8,015	
120 South River	Holy Trinity Church	34,908	15%	20,448	(14,460)	58.58%	8.79%	232,718	34,908	23,413	
121 Spotswood	St. Peter's Church	242,022	15%	13,400	(22,903)	36.91%	5.54%	242,022	36,303	15,343	
122 Spring Lake	Holy Trinity Church	2,171	10%	1,000	(1,171)	46.06%	4.61%	21,711	2,171	1,145	
123 Stone Harbor	St. Mary's Church	290,334	16%	18,000	(28,453)	38.75%	6.20%	290,334	46,453	20,610	
124 Swedesboro	Trinity Church	114,434	10%	7,200	(4,243)	62.92%	6.29%	114,434	11,443	8,244	
125 Toms River	Christ Church	511,081	16%	64,601	(17,172)	79.00%	12.64%	511,081	81,773	73,968	
126 Trenton	Christ Church-Oristo Rey	117,127	10%	11,713	-	100.00%	10.00%	117,127	11,713	11,713	
127 Trenton ***	St. Matthias' Church	115,506	0%	-	-	0.00%	0.00%	-	-	-	
128 Trenton	St. Michael's	74,282	10%	7,500	72	100.97%	10.10%	74,282	7,428	7,500	
129 Trenton	St. Peter's IGBO Church	35,719	10%	3,572	-	100.00%	10.00%	35,719	3,572	3,572	
130 Trenton	Trinity Cathedral	466,531	16%	74,645	-	100.00%	16.00%	466,531	74,645	74,645	
131 Tuckerton	Church of the Holy Spirit	161,320	11%	17,745	-	100.00%	11.00%	161,320	17,745	17,745	
132 Union	St. Luke and All Saints' Church	5,025	10%	4,400	(625)	87.57%	8.76%	50,248	5,025	5,038	
133 Ventnor	Church of the Epiphany	62,076	10%	6,208	(6,208)	0.00%	0.00%	62,076	6,208	6,208	
134 Villas	St. Barnabas'-by-the-Bay	71,232	10%	7,123	-	100.00%	10.00%	71,232	7,123	7,123	
135 Vincentown	Trinity Church	79,534	10%	8,454	501	106.29%	10.63%	79,534	7,953	8,454	
136 Vineland ***	Trinity Church	88,004	0%	-	-	0.00%	0.00%	-	-	-	
137 Wall	St. Michael the Archangel	124,614	10%	3,000	(9,461)	24.07%	2.41%	124,614	12,461	3,435	
138 Waretown	St. Stephen's Church	232,660	15%	23,533	(11,366)	67.43%	10.11%	232,660	34,899	26,945	
139 Wenonah	Holy Trinity Church	164,817	11%	16,000	(2,130)	88.25%	9.71%	164,817	18,130	18,320	
140 Westfield	St. Paul's Church	677,131	13%	68,923	(39,418)	63.62%	10.18%	677,131	108,341	78,917	
141 Whiting	St. Stephen's Church	197,476	16%	18,000	(7,612)	70.12%	9.12%	197,476	25,672	20,610	
142 Williamstown	St. Mark's-at-the-Crossing	28,782	10%	1,439	(1,439)	50.00%	5.00%	28,782	2,878	1,648	
143 Willingboro	Christ the King	150,054	11%	8,400	(8,106)	50.89%	5.60%	150,054	16,506	9,618	
144 Woodbridge	St. John's Church	9,110	10%	9,110	-	100.00%	10.00%	91,100	9,110	9,110	
145 Woodbridge	Trinity Church	18,537	11%	10,000	(8,537)	53.95%	5.93%	168,516	18,537	11,450	
146 Woodbury	Christ Church	347,606	16%	35,873	(19,744)	64.50%	10.32%	347,606	55,617	41,075	
147 Woodstown	St. Luke's Church	35,166	10%	3,517	-	100.01%	10.00%	35,166	3,517	3,517	
148 Yardville ***	St. James' Church	171,513	0%	-	-	0.00%	0.00%	-	-	-	
Yardville ***	Church of the Holy Apostles	287,019	11%	7,000	(25,132)	21.79%	2.44%	287,019	32,132	8,015	
Bridgeton ***	Church of the Resurrection	228,016	10%	20,000	(2,802)	87.71%	8.77%	228,016	22,802	22,900	
148	TOTALS	29,339,340		\$ 2,673,561	\$ (1,459,075)	64.69%	9.11%	29,339,340	4,132,634	2,902,500	



Diocese of New Jersey  
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CONGREGATION		2011-2013 3 YEAR AVERAGE	2015 FAIR SHARE ASKING	2015 FS RATE	2015			2016 Projected		
					Fair Share Pledge	Difference Ask vs Pledge	Percent of Asking	Percent of Avg. Income	2012-2014 3-YR AVG PI	FAIR SHARE ASKING
NOTE: 2014 data represents status per 2/20/2015 update; pledges not received as of that date were estimated based primarily on 2014 results										
1	Princeton	Trinity Church	217,536	16%	217,536	-	100.00%	1,359,601	217,536	217,536
2	Rumson	St. George's-Church-by-the-River	136,187	16%	136,187	-	100.00%	851,166	136,187	136,187
3	Westfield	St. Paul's Church	108,341	16%	68,923	(39,418)	63.62%	677,131	108,341	78,917
4	Gladstone	St. Luke's Church	103,227	16%	88,000	(15,227)	85.25%	645,171	103,227	100,760
5	Moorestown	Trinity Church	102,788	16%	55,000	(47,788)	53.51%	642,422	102,788	62,975
6	Princeton	All Saints' Church	85,991	16%	85,991	-	100.00%	537,446	85,991	85,991
7	Toms River	Christ Church	81,773	16%	64,601	(17,172)	79.00%	511,081	81,773	73,968
8	Haddonfield	Grace Church	81,283	16%	62,000	(19,283)	76.28%	508,019	81,283	70,990
9	Asbury Park	Trinity Church	78,995	16%	40,000	(38,995)	50.64%	493,716	78,995	45,800
10	Pennington	St. Matthew's Church	76,034	16%	76,034	-	100.00%	475,212	76,034	76,034
11	Trenton	Trinity Cathedral	74,645	16%	74,645	-	100.00%	466,531	74,645	74,645
12	New Brunswick	Christ Church	72,272	16%	42,500	(29,772)	58.81%	451,702	72,272	48,663
13	Freehold	St. Peter's Church	70,602	16%	26,250	(44,352)	37.18%	441,265	70,602	30,056
14	Bernardsville	St. John-on-the-Mountain	68,962	16%	34,000	(34,962)	49.30%	431,010	68,962	38,930
15	Salem	St. John's Church	61,019	16%	61,019	-	100.00%	381,368	61,019	61,019
16	Burlington	St. Mary's Church	60,866	16%	25,000	(35,866)	41.07%	380,410	60,866	28,625
	Bridgeton ***	Church of the Resurrection	228,016	10%	20,000	(2,802)	87.71%	228,016	22,802	22,900
17	Red Bank	Trinity Church	57,360	16%	31,000	(26,360)	54.05%	358,497	57,360	35,495
18	Middletown	Christ Church	56,201	16%	-	(56,201)	0.00%	351,256	56,201	14,369
19	Woodbury	Christ Church	55,617	16%	35,873	(19,744)	64.50%	347,606	55,617	41,075
20	Medford	St. Peter's Church	55,257	16%	22,000	(33,257)	39.81%	345,358	55,257	25,190
21	Basking Ridge	St. Mark's Church	51,746	16%	21,000	(30,746)	40.58%	323,411	51,746	24,045
22	Bay Head	All Saints' Church	51,509	16%	26,000	(25,509)	50.48%	321,930	51,509	29,770
23	Perth Amboy	St. Peter's Church	51,315	16%	32,000	(19,315)	62.36%	320,716	51,315	36,640
24	Metuchen	St. Luke's Church	50,922	16%	32,842	(18,080)	64.50%	318,261	50,922	37,604
25	Lebanon	Church of the Holy Spirit	47,856	16%	37,000	(10,856)	77.32%	299,098	47,856	42,365
26	New Providence	St. Andrew's Church	46,954	16%	46,954	-	100.00%	293,464	46,954	46,954
27	Cherry Hill	St. Bartholomew's	46,951	16%	8,000	(38,951)	17.04%	293,446	46,951	9,160
28	Stone Harbor	St. Mary's Church	46,453	16%	18,000	(28,453)	38.75%	290,334	46,453	20,610
29	Somerville	St. John's Church	45,761	16%	45,761	-	100.00%	286,008	45,761	45,761
30	Point Pleasant Beach	St. Mary's-by-the-Sea	44,957	16%	28,098	(16,859)	62.50%	280,982	44,957	32,172
31	Bridgewater	St. Martin's Church	43,803	16%	17,000	(26,803)	38.81%	273,771	43,803	19,465
32	Mount Holly	St. Andrew's Church	43,103	16%	18,000	(25,103)	41.76%	269,394	43,103	20,610
33	Ocean City	Holy Trinity Church	42,826	16%	42,826	-	100.00%	267,665	42,826	42,826
34	Bernardsville	St. Bernard's Church	41,996	16%	10,000	(31,996)	23.81%	262,472	41,996	11,450
35	Cranbury	St. David's Church	41,903	16%	41,903	-	100.00%	261,891	41,903	41,903
36	Clarksboro	St. Peter's Church	41,466	16%	6,000	(35,466)	14.47%	259,162	41,466	6,870
37	Plainfield	Grace Church	41,032	16%	15,000	(26,032)	36.56%	256,451	41,032	17,175

Diocese of New Jersey  
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CONGREGATION		2011-2013 3 YEAR AVERAGE	2015 FAIR SHARE ASKING	2015 FS RATE	2015			2016 Projected			
					Fair Share Pledge	Difference Ask vs Pledge	Percent of Asking	Percent of Avg. Income	2012-2014 3-YR AVG PI	FAIR SHARE ASKING	Fair Share Pledge
38	Elizabeth	247,547	37,132	15%	10,000	(27,132)	26.93%	4.04%	247,547	37,132	11,450
39	Spotswood	242,022	36,303	15%	13,400	(22,903)	36.91%	5.54%	242,022	36,303	15,343
40	Bordentown	240,085	36,013	15%	5,000	(31,013)	13.88%	2.08%	240,085	36,013	5,725
41	Cranford	239,450	35,918	15%	24,000	(11,918)	66.82%	10.02%	239,450	35,918	27,480
42	North Wildwood	238,187	35,728	15%	5,170	(30,558)	14.47%	2.17%	238,187	35,728	5,920
43	Beach Haven	236,417	35,463	15%	35,463	-	100.00%	15.00%	236,417	35,463	35,463
44	South River	232,718	34,908	15%	20,448	(14,460)	58.58%	8.79%	232,718	34,908	23,413
45	Waretown	232,660	34,899	15%	23,533	(11,366)	67.43%	10.11%	232,660	34,899	26,945
46	Plainfield	232,387	34,858	15%	27,860	(6,998)	79.92%	11.99%	232,387	34,858	31,900
47	Cape May	221,146	30,960	14%	30,960	(0)	100.00%	14.00%	221,146	30,960	30,960
48	Shrewsbury	219,441	30,722	14%	17,000	(13,722)	55.34%	7.75%	219,441	30,722	19,465
49	Flemington	213,864	29,941	14%	8,200	(21,741)	27.39%	3.83%	213,864	29,941	9,389
50	Navesink	213,398	29,876	14%	16,000	(13,876)	53.56%	7.50%	213,398	29,876	18,320
51	Pitman	212,163	29,703	14%	21,748	(7,955)	73.22%	10.25%	212,163	29,703	24,901
52	Long Branch	210,902	29,526	14%	15,000	(14,526)	50.80%	7.11%	210,902	29,526	17,175
53	Collingswood	208,872	27,153	13%	27,153	-	100.00%	13.00%	208,872	27,153	27,153
54	Mercerville	199,097	25,883	13%	12,000	(13,883)	46.36%	6.03%	199,097	25,883	13,740
55	Whiting	197,476	25,672	13%	18,000	(7,672)	70.12%	9.12%	197,476	25,672	20,610
56	Riverton	194,778	25,321	13%	5,005	(20,316)	19.77%	2.57%	194,778	25,321	5,731
57	Monmouth Junction	194,393	25,271	13%	10,000	(15,271)	39.57%	5.14%	194,393	25,271	11,450
58	Little Silver	194,063	25,228	13%	25,228	-	100.00%	13.00%	194,063	25,228	25,228
59	Bradley Beach	193,613	25,170	13%	7,500	(17,670)	29.80%	3.87%	193,613	25,170	8,588
60	Glassboro	193,375	25,139	13%	25,139	-	100.00%	13.00%	193,375	25,139	25,139
61	Galloway	193,075	25,100	13%	18,000	(7,100)	71.71%	9.32%	193,075	25,100	20,610
62	Linden	191,631	24,912	13%	19,000	(5,912)	76.27%	9.91%	191,631	24,912	21,755
63	North Plainfield	185,788	22,295	12%	10,000	(12,295)	44.85%	5.38%	185,788	22,295	11,450
64	Lakewood	183,793	22,055	12%	5,000	(17,055)	22.67%	2.72%	183,793	22,055	5,725
65	Merchantville	179,995	21,599	12%	10,500	(11,099)	48.61%	5.83%	179,995	21,599	12,023
66	Haddon Heights	176,976	21,237	12%	7,700	(13,537)	36.26%	4.35%	176,976	21,237	8,817
67	Somers Point	175,186	21,022	12%	3,000	(18,022)	14.27%	1.71%	175,186	21,022	3,435
68	Scotch Plains	171,907	20,629	12%	14,000	(6,629)	67.87%	8.14%	171,907	20,629	16,030
69	Yardville ***	171,513	0	0%	-	-	0.00%	0.00%	-	-	-
70	Rahway	171,113	20,534	12%	-	(20,534)	0.00%	0.00%	171,113	20,534	-
71	Woodbridge	168,516	18,537	11%	10,000	(8,537)	53.95%	5.93%	168,516	18,537	11,450
72	New Brunswick	165,332	18,187	11%	6,000	(12,187)	32.99%	3.63%	165,332	18,187	6,870
73	Wenonah	164,817	18,130	11%	16,000	(2,130)	88.25%	9.71%	164,817	18,130	18,320
74	Pemberton	164,798	18,128	11%	10,000	(8,128)	55.16%	6.07%	164,798	18,128	11,450
75	Chews Landing	163,173	17,949	11%	17,500	(449)	97.50%	10.72%	163,173	17,949	20,038
76	Alexandria (Pittstown)	161,703	17,787	11%	8,400	(9,387)	47.22%	5.19%	161,703	17,787	9,618

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CONGREGATION		2011-2013 3 YEAR AVERAGE	2015 FAIR SHARE ASKING	2015 FS RATE	2015			2016 Projected				
					Fair Share Pledge	Difference Ask vs Pledge	Percent of Asking	Percent of Avg. Income	2012-2014 3-YR AVG PI	FAIR SHARE ASKING	Fair Share Pledge	
77	Tuckerton	Church of the Holy Spirit	161,320	17,745	11%	17,745	-	100.00%	11.00%	161,320	17,745	17,745
78	New Brunswick	St. John the Evangelist Church	157,708	17,348	11%	17,348	-	100.00%	11.00%	157,708	17,348	17,348
79	Penns Grove	Church of Our Merciful Saviour	157,252	17,298	11%	17,298	(13,898)	19.66%	2.16%	157,252	17,298	3,893
80	Sea Girt	Church of St. Uriel the Archangel	156,326	17,196	11%	18,000	804	104.68%	11.51%	156,326	17,196	18,000
81	Rocky Hill	Trinity Church	154,787	17,027	11%	5,500	(11,527)	32.30%	3.55%	154,787	17,027	6,298
82	Red Bank	St. Thomas' Church	152,977	16,827	11%	11,327	(5,500)	67.31%	7.40%	152,977	16,827	12,969
83	Willingboro	Christ the King	150,054	16,506	11%	8,400	(8,106)	50.89%	5.60%	150,054	16,506	9,618
84	Beverly	St. Stephen's Church	149,740	14,974	10%	2,500	(12,474)	16.70%	1.67%	149,740	14,974	2,863
85	Dunellen	St. Francis' Church	149,293	14,929	10%	15,000	71	100.47%	10.05%	149,293	14,929	15,000
86	Barnegat Light	St. Peter's-at-the-Light	145,052	14,505	10%	20,000	5,495	137.88%	13.79%	145,052	14,505	20,000
87	Lumberton	St. Martin-in-the-Fields	143,972	14,397	10%	12,000	(2,397)	83.35%	8.33%	143,972	14,397	13,740
88	Camden	St. Paul's Church	142,842	14,284	10%	-	(14,284)	0.00%	0.00%	142,842	14,284	-
89	Matawan	Trinity Church	141,375	14,138	10%	14,138	-	100.00%	10.00%	141,375	14,138	14,138
90	Bridgeton ***	St. Andrew's Church	140,012	-	0%	-	-	0.00%	0.00%	-	-	-
91	Lambertville	St. Andrew's Church	138,537	13,854	10%	6,000	(7,854)	43.31%	4.33%	138,537	13,854	6,870
92	Atlantic City	St. Augustine's Church	138,336	13,834	10%	10,000	(3,834)	72.29%	7.23%	138,336	13,834	11,450
93	Bound Brook	St. Paul's Church	135,890	13,589	10%	8,000	(5,589)	58.87%	5.89%	135,890	13,589	9,160
94	South Amboy	Christ Church	132,695	13,270	10%	7,000	(6,270)	52.75%	5.28%	132,695	13,270	8,015
95	Elizabeth	Iglesia San Jose	130,890	13,089	10%	4,000	(9,089)	30.56%	3.06%	130,890	13,089	4,580
96	Ewing	St. Luke's Church	129,472	12,947	10%	4,800	(8,147)	37.07%	3.71%	129,472	12,947	5,496
97	Wall	St. Michael the Archangel	124,614	12,461	10%	3,000	(9,461)	24.07%	2.41%	124,614	12,461	3,435
98	Gibbsboro	St. John's-in-the-Wilderness	123,839	12,384	10%	10,200	(2,184)	82.37%	8.24%	123,839	12,384	11,679
99	Asbury Park	St. Augustine's Church	119,552	11,955	10%	12,000	45	100.37%	10.04%	119,552	11,955	12,000
100	Camden	St. Augustine's Church	118,144	11,814	10%	2,500	(9,314)	21.16%	2.12%	118,144	11,814	2,863
101	Trenton	Christ Church-Cristo Rey	117,127	11,713	10%	11,713	-	100.00%	10.00%	117,127	11,713	11,713
102	Trenton ^^^	St. Matthias' Church	115,506	-	0%	-	-	0.00%	0.00%	-	-	-
103	Swedesboro	Trinity Church	114,434	11,443	10%	7,200	(4,243)	62.92%	6.29%	114,434	11,443	8,244
104	Edison	St. James' Church	111,940	11,194	10%	2,200	(8,994)	19.65%	1.97%	111,940	11,194	2,519
105	Elizabeth	St. John's Church	106,175	10,618	10%	4,860	(5,758)	45.77%	4.58%	106,175	10,618	5,565
106	Camden	Church of St. Andrew	103,943	10,394	10%	9,300	(1,094)	89.47%	8.95%	103,943	10,394	10,649
107	Brick	St. Raphael the Archangel	93,275	9,328	10%	3,000	(6,328)	32.16%	3.22%	93,275	9,328	3,435
108	Mullica Hill	St. Stephen's Church	91,868	9,187	10%	9,187	-	100.00%	10.00%	91,868	9,187	9,187
109	Woodbridge	St. John's Church	91,100	9,110	10%	9,110	-	100.00%	10.00%	91,100	9,110	9,110
110	Vineland ***	Trinity Church	88,004	0	0%	-	-	0.00%	0.00%	-	-	-
111	Eatontown	St. James' Memorial	82,666	8,267	10%	7,800	(467)	94.36%	9.44%	82,666	8,267	8,931
112	Riverside	St. Stephen's Memorial	81,408	8,141	10%	6,000	(2,141)	73.70%	7.37%	81,408	8,141	6,870
113	Vincetown	Trinity Church	79,534	7,953	10%	8,454	501	106.29%	10.63%	79,534	7,953	8,454
114	Trenton	St. Michael's	74,282	7,428	10%	7,500	72	100.97%	10.10%	74,282	7,428	7,500
115	Villas	St. Barnabas'-by-the-Bay	71,232	7,123	10%	7,123	-	100.00%	10.00%	71,232	7,123	7,123

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Date Issued: 02/24/2015

Diocese of New Jersey  
2015 Fair Share Comparative Summary & 2016 Fair Share Projection - Parochial Sort

CONGREGATION		2011-2013 3 YEAR AVERAGE	2015 FAIR SHARE ASKING	2015 FS RATE	2015			2016 Projected			
					Fair Share Pledge	Difference Ask vs Pledge	Percent of Asking	Percent of Avg. Income	2012-2014 3-YR AVG PI	FAIR SHARE ASKING	Fair Share Pledge
116	Bellmawr	64,975	6,498	10%	4,200	(2,298)	64.64%	6.46%	64,975	6,498	4,809
117	Gloucester	64,730	6,473	10%	3,000	(3,473)	46.35%	4.63%	64,730	6,473	3,435
118	Ventnor	62,076	6,208	10%		(6,208)	0.00%	0.00%	62,076	6,208	-
119	Pennsville	61,935	6,194	10%	6,194	-	100.01%	10.00%	61,935	6,194	6,194
120	Maple Shade	59,268	5,927	10%	5,927	-	100.00%	10.00%	59,268	5,927	5,927
121	Palmyra	55,790	5,579	10%	5,600	21	100.38%	10.04%	55,790	5,579	5,600
122	Laurel Springs	55,502	5,550	10%	-	(5,550)	0.00%	0.00%	55,502	5,550	
123	Berlin	52,861	5,286	10%	5,286	-	100.00%	10.00%	52,861	5,286	5,286
124	Florence	50,404	5,040	10%	5,040	-	99.99%	10.00%	50,404	5,040	5,771
125	Union	50,248	5,025	10%	4,400	(625)	87.57%	8.76%	50,248	5,025	5,038
126	Ortleigh Beach	49,165	4,917	10%	4,917	-	100.01%	10.00%	49,165	4,917	4,917
127	Clementon	48,863	4,886	10%	4,886	-	99.99%	10.00%	48,863	4,886	5,594
128	Yardville ^^^	287,019	32,132	11%	7,000	(25,132)	21.79%	2.44%	287,019	32,132	8,015
128	Pleasantville	40,245	4,025	10%	2,400	(1,625)	59.63%	5.96%	40,245	4,025	2,748
129	Magnolia	39,082	3,908	10%	4,000	92	102.35%	10.23%	39,082	3,908	4,000
130	Trenton	35,719	3,572	10%	3,572	-	100.00%	10.00%	35,719	3,572	3,572
131	Keyport	35,543	3,554	10%	3,554	-	99.99%	10.00%	35,543	3,554	4,069
132	Woodstown	35,166	3,517	10%	3,517	-	100.01%	10.00%	35,166	3,517	3,517
133	Mantoloking	34,464	3,446	10%	3,622	176	105.10%	10.51%	34,464	3,446	3,622
134	Keansburg	33,732	3,373	10%	3,373	-	99.99%	10.00%	33,732	3,373	3,862
135	Burlington	31,557	3,156	10%	200	(2,956)	6.34%	0.63%	31,557	3,156	229
136	Cape May Point	28,808	2,881	10%	2,881	-	100.01%	10.00%	28,808	2,881	2,881
137	Williamstown	28,782	2,878	10%	1,439	(1,439)	50.00%	5.00%	28,782	2,878	1,648
138	Lawnside	25,221	2,522	10%	-	(2,522)	0.00%	0.00%	25,221	2,522	-
139	Hammononton	24,417	2,442	10%	2,442	-	100.01%	10.00%	24,417	2,442	2,442
140	Camden	23,296	2,330	10%	250	(2,080)	10.73%	1.07%	23,296	2,330	286
141	Spring Lake	21,711	2,171	10%	1,000	(1,171)	46.06%	4.61%	21,711	2,171	1,145
142	Paulsboro	19,879	1,988	10%	1,988	-	100.01%	10.00%	19,879	1,988	1,988
143	Millville	19,653	1,965	10%	989	(976)	50.32%	5.03%	19,653	1,965	1,132
144	Delran	19,575	1,958	10%	1,958	-	100.03%	10.00%	19,575	1,958	1,958
145	Perth Amboy	12,119	1,212	10%	1,212	-	100.01%	10.00%	12,119	1,212	1,212
146	Avon-by-the-Sea	5,587	559	10%	559	0	100.10%	10.01%	5,587	559	559
147	Avalon	-	-	N/A	-	-	0.00%	0.00%	-	-	-
148	Longport	-	-	N/A	-	-	0.00%	0.00%	-	-	-
148	TOTALS	29,339,340	4,132,634		\$ 2,673,561	\$ (1,459,075)	64.69%	9.11%	29,339,340	4,132,634	2,902,500

**DIOCESE OF NEW JERSEY**  
**2014 FAIR SHARE REPORT**  
 Alphabetical Sort

	CONGREGATION	2010-2012 AVG PAROCHIAL INCOME	2014 FAIR SHARE ASKING	2014 FAIR SHARE PLEDGE	FAIR SHARE PAID THRU 2/13/2015	FAIR SHARE (OVERPMT)/BAL. DUE THRU 2/13/2015
1	Alexandria (Pittstown)	\$ 152,505	\$ 16,776	\$ 8,040	\$ 9,240	\$ (1,200)
2	Asbury Park	137,415	13,742	12,000	12,167	(167)
3	Asbury Park	504,413	80,706	30,000	30,000	-
4	Atlantic City	37,127	3,713	3,713	3,000	713
5	Atlantic City	138,089	13,809	8,400	8,400	-
6	Avaton	-	-	-	-	-
7	Avon-by-the-Sea	5,161	516	516	387	129
8	Barnegat Light	144,157	14,416	20,000	18,333	1,667
9	Basking Ridge	325,348	52,056	20,000	20,000	-
10	Bay Head	327,652	52,424	26,000	26,000	-
11	Beach Haven	235,828	35,374	35,374	32,426	2,948
12	Bellmawr	61,911	6,191	4,100	4,100	-
13	Berlin	60,942	6,094	6,094	6,094	-
14	Bernardsville	269,492	43,119	10,000	9,167	833
15	Bernardsville	434,581	69,533	32,000	32,000	-
16	Beverly	169,791	18,677	2,500	2,500	-
17	Bordentown	200,858	26,112	5,000	5,000	-
18	Bound Brook	129,729	12,973	8,000	8,000	-
19	Bradley Beach	193,069	25,099	5,000	5,000	-
20	Brick	100,393	10,039	3,000	3,000	-
21	Bridgeton	135,222	13,522	13,522	13,522	-
22	Bridgewater	275,293	44,047	29,042	29,041	-
23	Burlington	29,080	2,908	200	167	33
24	Burlington	377,005	60,321	25,000	25,000	-
25	Camden	98,572	9,857	1,500	1,250	250
26	Camden	125,730	12,573	9,100	9,117	(17)
27	Camden	144,303	14,430	-	-	-
28	Camden	23,296	2,330	500	750	(250)
29	Cape May	220,729	30,902	30,902	30,902	-
30	Cape May Point	27,079	2,708	2,708	2,708	-
31	Cherry Hill	308,635	49,062	4,000	4,000	-
32	Chews Landing	159,048	17,495	17,495	17,495	-
33	Clarksboro	316,100	50,576	12,000	7,000	5,000
34	Clementon	49,522	4,952	4,952	4,952	-
35	Collingswood	205,001	26,650	26,650	26,649	-



DIOCESE OF NEW JERSEY 2014 FAIR SHARE REPORT Alphabetical Sort							
CONGREGATION		2010-2012 AVG PAROCHIAL INCOME	2014 FAIR SHARE ASKING	2014 FAIR SHARE PLEDGE	FAIR SHARE PAID THRU 2/13/2015	FAIR SHARE (OVERPMT)/BAL. DUE THRU 2/13/2015	
36	Cranbury	St. David's Church	251,989	40,318	36,328	40,328	(4,000)
37	Cranford	Trinity Church	217,822	30,495	21,600	21,550	50
38	Delran	Trinity Church	21,118	2,112	2,112	2,112	-
39	Dunellen	St. Francis' Church	144,006	14,401	15,000	15,000	-
40	Eatontown	St. James' Memorial	85,438	8,544	7,800	7,800	-
41	ECW	ECW	-	-	-	409	(409)
42	Edison	St. James' Church	121,350	12,135	500	500	-
43	Elizabeth	Iglesia San Jose	94,188	9,419	4,000	1,667	2,333
44	Elizabeth	St. Elizabeth's Church	267,774	42,844	10,000	-	10,000
45	Elizabeth	St. John's Church	54,788	5,478	4,860	4,050	810
46	Ewing	St. Luke's Church	127,283	12,728	2,400	2,400	-
47	Flemington	Calvary Church	213,885	29,944	6,525	5,953	572
48	Florence	St. Stephen's Church	51,757	5,176	5,176	4,749	427
49	Freehold	St. Peter's Church	460,279	73,645	25,000	27,000	(2,000)
50	Galloway	Church of St. Mark and All Saints	190,484	24,763	18,000	16,500	1,500
51	Gibbstown	St. John's-in-the-Wilderness	124,338	12,434	7,000	1,875	5,125
52	Gladstone	St. Luke's Church	626,499	100,240	88,000	88,000	-
53	Glassboro	St. Thomas' Church	189,513	22,742	22,742	22,742	-
54	Gloucester	Ascension Church	71,154	7,115	3,000	3,000	-
55	Haddonfield	Grace Church	505,393	80,863	55,000	63,000	(8,000)
56	Haddon Heights	St. Mary's Church	191,870	24,943	5,850	5,850	-
57	Hammononton	St. Mark's Church	27,331	2,733	2,759	2,759	-
58	Keansburg	St. Mark's Church	40,911	4,091	4,091	4,091	-
59	Keyport	St. Mary's	36,053	3,605	3,605	3,605	-
60	Lakewood	All Saints' Church	169,435	18,638	-	5,000	(5,000)
61	Lambertville	St. Andrew's Church	130,715	13,072	5,000	5,000	-
62	Laurel Springs	Church of the Atonement	59,118	5,912	5,912	1,478	4,434
63	Lawnside	Church of the Annunciation	27,777	2,778	-	-	-
64	Lebanon	Church of the Holy Spirit	290,563	46,490	37,000	37,000	-
65	Linden	St. John the Baptist	194,540	25,290	19,454	17,833	1,621
66	Little Silver	St. John's Church	193,172	25,112	25,112	25,112	-
67	Long Branch	St. James' Church	214,532	30,034	30,034	30,034	-
68	Longport	Church of the Redeemer	-	-	-	8,000	(8,000)
69	Lumberton	St. Martin-in-the-Fields	170,833	20,500	12,000	12,000	-
70	Magnolia	Christ Church	38,363	3,836	3,836	3,836	-

**DIOCESE OF NEW JERSEY  
2014 FAIR SHARE REPORT**  
Alphabetical Sort

CONGREGATION		2010-2012 AVG PAROCHIAL INCOME	2014 FAIR SHARE ASKING	2014 FAIR SHARE PLEDGE	FAIR SHARE PAID THRU 2/13/2015	FAIR SHARE (OVERPMT)/BAL DUE THRU 2/13/2015
71	Mantoloking	St. Simon-by-the Sea	36,220	3,622	3,622	-
72	Maple Shade	St. John's Church	60,887	6,089	6,089	-
73	Matawan	Trinity Church	147,731	14,773	14,773	-
74	Medford	St. Peter's Church	347,053	55,528	20,000	-
75	Merchantville	Grace Church	182,699	21,924	10,500	25
76	Mercerville	Grace-St. Paul's Church	190,024	24,703	12,000	-
77	Metuchen	St. Luke's Church	307,789	49,246	32,842	16,421
78	Middletown	Christ Church	376,216	60,195	28,000	-
79	Millville	Christ Church	21,023	2,102	905	-
80	Monmouth Junction	St. Barnabas' Church	190,531	24,769	7,500	-
81	Moorestown	Trinity Church	639,704	102,353	55,000	-
82	Mount Holly	St. Andrew's Church	254,291	40,687	18,000	-
83	Mullica Hill	St. Stephen's Church	105,102	10,510	10,510	-
84	Navesink	All Saints' Memorial Church	207,273	26,945	16,000	-
85	New Brunswick	St. Alban's Church	119,329	11,933	6,000	-
86	New Brunswick	Christ Church	437,948	70,072	49,050	4,088
87	New Brunswick	St. John the Evangelist Church	169,041	18,595	17,044	1,551
88	New Providence	St. Andrew's Church	289,741	46,359	46,359	-
89	North Plainfield	Church of the Holy Cross	191,675	24,918	11,000	11,000
90	North Wildwood	St. Simeon-by-the-Sea	230,495	34,574	4,620	(80)
91	Ocean City	Holy Trinity Church	268,696	42,991	42,991	3,563
92	Orlery Beach	St. Elizabeth's Chapel-by-the-Sea	43,609	4,361	4,361	-
93	Palmyra	Christ Church	52,274	5,227	5,300	47
94	Paulsboro	St. James' Church	19,551	1,955	1,955	-
95	Pemberton	Grace Church	157,134	17,285	10,000	-
96	Pennington	St. Matthew's Church	489,808	78,369	78,369	6,531
97	Penns Grove	Church of Our Merciful Saviour	124,601	12,460	3,400	3,400
98	Pennsville	St. George's Church	61,363	6,136	5,625	511
99	Perth Amboy	Holy Cross Church	12,759	1,276	1,276	-
100	Perth Amboy	St. Peter's Church	325,823	52,132	30,000	-
101	Pitman	Church of the Good Shepherd	208,665	27,126	21,540	-
102	Plainfield	St. Mark's Church	285,651	40,904	27,860	-
103	Plainfield	Grace Church	258,488	41,358	20,000	-
104	Pleasantville	Church of St. Mary the Virgin	43,684	4,368	2,450	613
105	Point Pleasant Beach	St. Mary's-by-the-Sea	289,057	46,249	28,905	-

## DIOCESE OF NEW JERSEY

## 2014 FAIR SHARE REPORT

Alphabetical Sort

	CONGREGATION	2010-2012 AVG PAROCHIAL INCOME	2014 FAIR SHARE ASKING	2014 FAIR SHARE PLEDGE	FAIR SHARE PAID THRU 2/13/2015	FAIR SHARE (OVERPMT)/BAL. DUE THRU 2/13/2015
106	Princeton	523,250	83,720	83,720	83,720	-
107	Princeton	1,365,860	218,538	218,538	218,538	-
108	Rahway	187,559	22,507	-	-	-
109	Red Bank	151,324	16,646	16,646	5,549	11,097
110	Red Bank	363,489	58,158	37,000	36,996	4
111	Riverside	86,918	8,692	6,000	6,500	(500)
112	Riverton	199,100	25,883	5,000	5,000	-
113	Rocky Hill	163,081	17,939	5,500	5,500	-
114	Rumson	833,917	133,427	133,427	133,427	-
115	Salem	363,295	58,127	58,127	53,283	4,844
116	Scotch Plains	169,346	18,628	12,000	12,000	-
117	Sea Girt	158,683	17,455	18,000	18,000	-
118	Shrewsbury	213,176	29,845	16,000	16,000	-
119	Somers Point	163,617	17,998	1,000	917	83
120	Somerville	279,203	44,672	44,672	44,672	-
121	South Amboy	137,362	13,736	7,000	7,000	-
122	South River	248,271	37,241	18,500	18,500	-
123	Spotswood	235,176	35,276	13,200	13,200	-
124	Spring Lake	22,225	2,223	900	900	-
125	Stone Harbor	296,416	47,427	21,000	21,000	-
126	Swedesboro	112,364	11,236	7,200	7,200	-
127	Toms River	544,507	87,121	67,954	67,954	-
128	Trenton	118,240	11,824	11,824	11,824	-
129	Trenton	128,343	12,834	2,000	2,000	-
130	Trenton	71,078	7,108	7,500	8,000	(500)
131	Trenton	33,921	3,392	3,392	3,392	-
132	Trenton	468,912	75,026	75,026	75,026	-
133	Tuckerton	162,059	17,826	17,000	15,583	1,417
134	Union	48,595	4,860	4,000	4,000	-
135	Venitor	75,136	7,514	-	1,000	[1,000]
136	Villas	66,158	6,616	6,616	6,616	-
137	Vincetown	84,539	8,454	7,045	7,045	1,409
138	Vineland	84,964	8,496	8,496	8,496	-
139	Wall	127,048	12,705	3,000	3,000	-
140	Waretown	221,399	30,996	23,223	23,223	-

## EXHIBIT IV

DIOCESE OF NEW JERSEY 2014 FAIR SHARE REPORT Alphabetical Sort							
	CONGREGATION	2010-2012 AVG PAROCHIAL INCOME	2014 FAIR SHARE ASKING	2014 FAIR SHARE PLEDGE	FAIR SHARE PAID THRU 2/13/2015	FAIR SHARE (OVERPMT)/BAL. DUE THRU 2/13/2015	
141	Wenonah						
142	Westfield						
143	Whiting						
144	Williamstown						
145	Willingboro						
146	Woodbridge						
147	Woodbridge						
148	Woodbury						
149	Woodstown						
150	Yardville						
150	TOTAL	\$ 29,377,761	\$ 4,129,247	\$ 2,712,576	\$ 2,618,204	\$ 94,369	
						Total Pledges Receivable	\$ 125,492
						Less: Payments in Excess of Pledges	\$ (31,123)
						Net Pledges vs. Receipts	\$ 94,369

**DIOCESE OF NEW JERSEY  
2014 FAIR SHARE REPORT  
Parochial Sort**

Exhibit IV-1

CONGREGATION		2010-2012 AVG PAROCHIAL INCOME	2014 FAIR SHARE ASKING	2014 FAIR SHARE PLEDGE	FAIR SHARE PAID THRU 2/13/2015	FAIR SHARE (OVERPMT)/BAL. DUE THRU 2/13/2015
1	Princeton	\$ 1,365,860	\$ 218,538	\$ 218,538	\$ 218,538	\$ -
2	Rumson	833,917	133,427	133,427	133,427	-
3	Westfield	689,230	110,277	68,923	68,923	-
4	Moorestown	639,704	102,353	55,000	55,000	-
5	Gladstone	626,499	100,240	88,000	88,000	-
6	Toms River	544,507	87,121	67,954	67,954	-
7	Princeton	523,250	83,720	83,720	83,720	-
8	Haddonfield	505,393	80,863	55,000	63,000	(8,000)
9	Asbury Park	504,413	80,706	30,000	30,000	-
10	Pennington	489,808	78,369	78,369	71,838	6,531
11	Trenton	468,912	75,026	75,026	75,026	-
12	Freehold	460,279	73,645	25,000	27,000	(2,000)
13	New Brunswick	437,948	70,072	49,050	44,963	4,088
14	Bernardsville	434,581	69,533	32,000	32,000	-
15	Burlington	377,005	60,321	25,000	25,000	-
16	Middletown	376,216	60,195	28,000	28,000	-
17	Red Bank	363,489	58,158	37,000	36,996	4
18	Salem	363,295	58,127	58,127	53,283	4,844
19	Medford	347,053	55,528	20,000	20,000	-
20	Woodbury	339,943	54,391	34,876	34,875	-
21	Bay Head	327,652	52,424	26,000	26,000	-
22	Perth Amboy	325,823	52,132	30,000	30,000	-
23	Basking Ridge	325,348	52,056	20,000	20,000	-
24	Clarksboro	316,100	50,576	12,000	7,000	5,000
25	Metuchen	307,789	49,246	32,842	16,421	16,421
26	Cherry Hill	306,635	49,062	4,000	4,000	-
27	Stone Harbor	296,416	47,427	21,000	21,000	-
28	Lebanon	290,563	46,490	37,000	37,000	-
29	New Providence	289,741	46,359	46,359	46,359	-
30	Point Pleasant Beach	289,057	46,249	28,905	28,905	-
31	Somerville	279,203	44,672	44,672	44,672	-
32	Bridgewater	275,293	44,047	29,042	29,041	-
33	Bernardsville	269,492	43,119	10,000	9,167	833
34	Ocean City	268,696	42,991	42,991	39,408	3,583
35	Elizabeth	267,774	42,844	10,000	-	10,000

**DIOCESE OF NEW JERSEY  
2014 FAIR SHARE REPORT  
Parochial Sort**

Exhibit IV-1

CONGREGATION		2010-2012 AVG PAROCHIAL INCOME	2014 FAIR SHARE ASKING	2014 FAIR SHARE PLEDGE	FAIR SHARE PAID THRU 2/13/2015	FAIR SHARE (OVERPMT)/BAL. DUE THRU 2/13/2015
36	Plainfield	Grace Church	258,488	41,358	20,000	19,999
37	Plainfield	St. Mark's Church	255,651	40,904	27,860	27,860
38	Mount Holly	St. Andrew's Church	254,291	40,687	18,000	18,000
39	Cranbury	St. David's Church	251,989	40,318	36,328	40,328
40	South River	Holy Trinity Church	248,271	37,241	18,500	18,500
41	Beach Haven	Holy Innocents' Church	235,828	35,374	32,426	32,426
42	Spotswood	St. Peter's Church	235,176	35,276	13,200	13,200
43	North Wildwood	St. Simeon-by-the-Sea	230,495	34,574	4,620	4,700
44	Waretown	St. Stephen's Church	221,399	30,996	23,223	23,223
45	Cape May	Church of the Advent	220,729	30,902	30,902	30,902
46	Cranford	Trinity Church	217,822	30,495	21,600	21,550
47	Long Branch	St. James' Church	214,532	30,034	30,034	30,034
48	Flemington	Calvary Church	213,885	29,944	6,525	5,953
49	Shrewsbury	Christ Church	213,176	29,845	16,000	16,000
50	Pitman	Church of the Good Shepherd	208,665	27,126	21,540	21,540
51	Navesink	All Saints' Memorial Church	207,273	26,945	16,000	16,000
52	Collingswood	Holy Trinity Church	205,001	26,650	26,650	26,649
53	Bordentown	Christ Church	200,858	26,112	5,000	5,000
54	Riverton	Christ Church	199,100	25,883	5,000	5,000
55	Linden	St. John the Baptist	194,540	25,290	19,454	17,833
56	Little Silver	St. John's Church	193,172	25,112	25,112	25,112
57	Bradley Beach	St. James' Church	193,069	25,099	5,000	5,000
58	Haddon Heights	St. Mary's Church	191,870	24,943	5,850	5,850
59	North Plainfield	Church of the Holy Cross	191,675	24,918	11,000	-
60	Monmouth Junction	St. Barnabas' Church	190,531	24,769	7,500	7,500
61	Galloway	Church of St. Mark and All Saints	190,484	24,763	18,000	16,500
62	Mercerville	Grace-St. Paul's Church	190,024	24,703	12,000	12,000
63	Glassboro	St. Thomas' Church	189,513	22,742	22,742	22,742
64	Rahway	Church of the Good Shepherd	187,559	22,507	-	-
65	Merchantville	Grace Church	182,699	21,924	10,500	10,475
66	Whiting	St. Stephen's Church	182,574	21,909	18,257	-
67	Yardville	St. James' Church	175,672	21,081	7,000	7,000
68	Woodbridge	Trinity Church	175,113	21,014	21,014	21,014
69	Lumberton	St. Martin-in-the-Fields	170,833	20,500	12,000	12,000
70	Beverly	St. Stephen's Church	169,791	18,677	2,500	2,500

DIOCESE OF NEW JERSEY 2014 FAIR SHARE REPORT Parochial Sort								Exhibit IV-1
CONGREGATION		2010-2012 AVG PAROCHIAL INCOME	2014 FAIR SHARE ASKING	2014 FAIR SHARE PLEDGE	FAIR SHARE PAID THRU 2/13/2015	FAIR SHARE (OVERPMT)/BAL. DUE THRU 2/13/2015		
71	Lakewood	All Saints' Church	169,435	18,638	-	5,000 (5,000)		
72	Scotch Plains	All Saints' Church	169,346	18,628	12,000	12,000		
73	New Brunswick	St. John the Evangelist Church	169,041	18,595	18,595	17,044 1,551		
74	Wenonah	Holy Trinity Church	166,433	18,308	17,000	17,000		
75	Somers Point	Christ Church	163,617	17,998	1,000	917 83		
76	Rocky Hill	Trinity Church	163,081	17,939	5,500	5,500		
77	Tuckerton	Church of the Holy Spirit	162,059	17,826	17,000	15,583 1,417		
78	Chews Landing	St. John the Evangelist Church	159,048	17,495	17,495	17,495		
79	Sea Girt	Church of St. Uriel the Archangel	158,683	17,455	18,000	18,000		
80	Pemberton	Grace Church	157,134	17,285	10,000	10,000		
81	Alexandria (Pittstown)	St. Thomas' Church	152,505	16,776	8,040	9,240 (1,200)		
82	Red Bank	St. Thomas' Church	151,324	16,646	16,646	5,549 11,097		
83	Willingboro	Christ the King	148,843	14,884	8,000	8,000		
84	Matawan	Trinity Church	147,731	14,773	14,773	14,773		
85	Camden	St. Paul's Church	144,303	14,430	-	-		
86	Barnegat Light	St. Peter's-at-the-Light	144,157	14,416	20,000	18,333 1,667		
87	Dunellen	St. Francis' Church	144,006	14,401	15,000	15,000		
88	Atlantic City	St. Augustine's Church	138,089	13,809	8,400	8,400		
89	Asbury Park	St. Augustine's Church	137,415	13,742	12,000	12,167 (167)		
90	South Amboy	Christ Church	137,362	13,736	7,000	7,000		
91	Bridgeton	St. Andrew's Church	135,222	13,522	13,522	13,522		
92	Lambertville	St. Andrew's Church	130,715	13,072	5,000	5,000		
93	Bound Brook	St. Paul's Church	129,729	12,973	8,000	8,000		
94	Trenton	St. Matthias' Church	128,343	12,834	2,000	2,000		
95	Ewing	St. Luke's Church	127,283	12,728	2,400	2,400		
96	Wall	St. Michael the Archangel	127,048	12,705	3,000	3,000		
97	Camden	San Andres	125,730	12,573	9,100	9,117 (17)		
98	Penns Grove	Church of Our Merciful Saviour	124,601	12,460	3,400	- 3,400		
99	Gibbsboro	St. John's-in-the-Wilderness	124,338	12,434	7,000	1,875 5,125		
100	Edison	St. James' Church	121,350	12,135	500	500		
101	New Brunswick	St. Alban's Church	119,329	11,933	6,000	6,000		
102	Trenton	Christ Church-Cristo Rey	118,240	11,824	11,824	11,824		
103	Swedesboro	Trinity Church	112,364	11,236	7,200	7,200		
104	Mullica Hill	St. Stephen's Church	105,102	10,510	10,510	10,510		
105	Brick	St. Raphael the Archangel	100,393	10,039	3,000	3,000		

DIOCESE OF NEW JERSEY 2014 FAIR SHARE REPORT Parochial Sort							Exhibit IV-1	
CONGREGATION		2010-2012 AVG PAROCHIAL INCOME	2014 FAIR SHARE ASKING	2014 FAIR SHARE PLEDGE	FAIR SHARE PAID THRU 2/13/2015	FAIR SHARE (OVERPMT)/BAL. DUE THRU 2/13/2015		
106	Camden	St. Augustine's Church	98,572	9,857	1,500	250		
107	Elizabeth	Iglesia San Jose	94,188	9,419	4,000	2,333		
108	Riverside	St. Stephen's Memorial	86,918	8,692	6,000	(500)		
109	Eatontown	St. James' Memorial	85,438	8,544	7,800	-		
110	Woodbridge	St. John's Church	85,067	8,507	6,000	-		
111	Vineland	Trinity Church	84,964	8,496	8,496	-		
112	Vincetown	Trinity Church	84,539	8,454	8,454	1,409		
113	Ventnor	Church of the Epiphany	75,136	7,514	-	(1,000)		
114	Gloucester	Ascension Church	71,154	7,115	3,000	-		
115	Trenton	St. Michael's	71,078	7,108	7,500	(500)		
116	Villas	St. Barnabas'-by-the-Bay	66,158	6,616	6,616	-		
117	Bellmawr	Holy Spirit Church	61,911	6,191	4,100	-		
118	Pennsville	St. George's Church	61,363	6,136	6,136	511		
119	Berlin	Church of the Good Shepherd	60,942	6,094	6,094	-		
120	Maple Shade	St. John's Church	60,887	6,089	6,089	-		
121	Laurel Springs	Church of the Atonement	59,118	5,912	1,478	4,434		
122	Elizabeth	St. John's Church	54,788	5,479	4,860	810		
123	Palmyra	Christ Church	52,274	5,227	5,300	47		
124	Florence	St. Stephen's Church	51,757	5,176	5,176	427		
125	Clementon	St. Mary's Church	49,522	4,952	4,952	-		
126	Union	St. Luke and All Saints' Church	48,595	4,860	4,000	-		
127	Pleasantville	Church of St. Mary the Virgin	43,684	4,368	2,450	613		
128	Ortley Beach	St. Elisabeth's Chapel-by-the-Sea	43,609	4,361	4,361	-		
129	Keansburg	St. Mark's Church	40,911	4,091	4,091	-		
130	Magnolia	Christ Church	38,363	3,836	3,836	-		
131	Atlantic City	Church of the Ascension	37,127	3,713	3,713	713		
132	Mantoloking	St. Simon-by-the Sea	36,220	3,622	3,622	-		
133	Keyport	St. Mary's	36,053	3,605	3,605	-		
134	Woodstown	St. Luke's Church	34,284	3,428	3,600	-		
135	Trenton	St. Peter's IGBO Church	33,921	3,392	3,392	-		
136	Williamstown	St. Mark's-at-the-Crossing	30,789	3,079	3,079	2,166		
137	Burlington	St. Barnabas	29,080	2,908	200	33		
138	Lawnside	Church of the Annunciation	27,777	2,778	-	-		
139	Hammonton	St. Mark's Church	27,331	2,733	2,759	-		
140	Cape May Point	St. Peter's-by-the-Sea	27,079	2,708	2,708	-		



DIOCESE OF NEW JERSEY 2014 FAIR SHARE REPORT Parochial Sort							Exhibit IV-1
CONGREGATION		2010-2012 AVG PAROCHIAL INCOME	2014 FAIR SHARE ASKING	2014 FAIR SHARE PLEDGE	FAIR SHARE PAID THRU 2/13/2015	FAIR SHARE (OVERPMT)/BAL. DUE THRU 2/13/2015	
141	Camden	23,296	2,330	500	750	(250)	
142	Spring Lake	22,225	2,223	900	900	-	
143	Delran	21,118	2,112	2,112	2,112	-	
144	Millville	21,023	2,102	905	905	-	
145	Paulsboro	19,551	1,955	1,955	1,955	-	
146	Perth Amboy	12,759	1,276	1,276	1,276	-	
147	Avon-by-the-Sea	5,161	516	516	387	129	
148	Avalon	-	-	-	-	-	
149	ECW	-	-	-	409	(409)	
150	Longport	-	-	-	8,000	(8,000)	
150	TOTAL	29,377,761	4,129,247	2,712,576	2,618,204	94,369	
Total Pledges Receivable					\$	125,492	
Less: Payments in Excess of Pledges						(31,123)	
Net Pledges vs. Receipts					\$	94,369	

Diocese of New Jersey Fund Balance Summary December 31, 2014						
Fund Name	12/31/13 Shares	12/31/13 Value	Value Per Share	12/31/14 Shares	12/31/14 Value	Value Per Share
Trustees of Church Property Funds						
Total DIT Funds	155,981	7,625,919	48.89	154,662	7,756,290	50.15
Non DIT Investments		103,000			104,030	
<b>Total Trustees of Church Property Funds</b>		<b>7,728,919</b>			<b>7,860,320</b>	
Episcopal Funds (All DIT)	18,356	897,432	48.89	21,769	1,091,691	50.15
Aged and Infirm Clergy Funds						
Total DIT Funds	12,049	589,081	48.89	12,049	604,263	50.15
Non DIT Investments		321,673			327,079	
<b>Total Aged and Infirm Clergy Funds</b>		<b>910,754</b>			<b>931,342</b>	
Mission Funds (All DIT)	31,346	1,532,484	48.89	31,315	1,570,441	50.15
Widows, Widowers and Orphans Funds						
Total DIT Funds	16,359	799,815	48.89	16,359	820,428	50.15
Non DIT Investments		321,673			327,079	
<b>Total Widows, Widowers and Orphans Funds</b>		<b>1,121,488</b>			<b>1,147,507</b>	
Venture in Mission (All DIT)	70,032	3,423,845	48.89	70,032	3,512,085	50.15
Total Trustees of Diocesan Trust Funds		15,614,921			16,113,385	
Diocesan Council						
Total DIT Funds	116,960	5,718,192	48.89	114,333	5,733,800	50.15
Non DIT Investments		1,671,392			1,617,064	
<b>Total Diocesan Council</b>		<b>7,389,584</b>			<b>7,350,864</b>	
<b>GRAND TOTAL DIOCESE OF NEW JERSEY</b>		<b>23,004,505</b>			<b>23,464,249</b>	

Summary of Changes in Fund Balance	YTD 12/31/2014
Beginning Balance 12/31/2103	23,004,505
Purchases	171,462
Redemptions	(372,228)
Interest	51,933
Loan Principal Repayments	164,750
Cash Dividends - Unrestricted	627,695
Reinvested Dividends	177,577
Cash Dividends - BDF	7,486
Cash Dividends - Parishes	7,452
Transfers to Operating Budget	(627,695)
Transfers to Bishop's Discretionary Fund	(7,486)
Transfers to Parishes	(7,452)
New Congregational Loans	(150,000)
New Congregational Grants	(110,000)
Bank Fees	(3,840)
Change in Market Values	530,090
Ending Fund Balance	23,464,248

**Diocese of New Jersey  
Trustees of Church Property Funds  
Fund Balances  
December 31, 2014**

Fund No.	Fund Name	Shares 12/31/2013	Value 12/31/13	Value Per Share	Shares 12/31/2014	Value 12/31/14	Value Per Share
<b>Funds in DIT</b>							
200	Louisa S. Vought Fund	868,540	42,463	48.89	868,540	43,557	50.15
201	Bishop Knight Memorial Fund	222,000	10,854	48.89	222,000	11,133	50.15
202	Endowment Fund - TCP	489,780	23,945	48.89	489,780	24,562	50.15
203	Edward Baker Fund	408,240	19,959	48.89	408,240	20,473	50.15
204	Katherine W. Kean Legacy	12,956,000	633,419	48.89	12,956,000	649,743	50.15
205	Talcott Fund	60,800	2,973	48.89	60,800	3,049	50.15
206	Elizabeth R. H. Douglas Estate	772,780	37,781	48.89	772,780	38,755	50.15
207	Theodore Caele Estate	42,030	2,055	48.89	42,030	2,100	50.15
208	Eisenhart Fund	54,159,723	2,647,869	48.89	54,159,723	2,716,110	50.15
209	H. L. Chaffin Gift	151,800	7,422	48.89	151,800	7,613	50.15
210	Josiah Robbins Fund	40,020	1,957	48.89	40,020	2,007	50.15
211	Edgar Cummings Sanborn Fund	118,000	5,769	48.89	118,000	5,918	50.15
212	Mary E. H. Pullan Fund	2,279,598	111,450	48.89	2,399,619	118,836	50.15
213	Malcolm Stoney Estate	6,666,672	325,934	48.89	6,666,672	334,334	50.15
214	Elizabeth Ink Fund	568,750	27,806	48.89	568,750	28,523	50.15
215	Episcopal Residence Fund	2,310,008	112,936	48.89	2,310,008	115,847	50.15
216	Harold E. Pancoast Estate	4,202,000	205,436	48.89	4,202,000	210,730	50.15
217	Berkeley Twp. Property Fund	304,000	14,863	48.89	300,403	15,065	50.15
218	Plainfield Fund	7,841,199	383,356	48.89	7,857,434	394,050	50.15
219	Elizabeth Fund	8,280,733	404,845	48.89	8,284,714	415,478	50.15
220	Walter P. Wilson Fund	717,044	35,056	48.89	745,360	37,380	50.15
221	Anna W. Stott Charitable Trust	3,901,674	190,753	48.89	3,901,674	195,669	50.15
222	Emma T. Theurer Fund	15,909,878	777,834	48.89	16,350,749	819,990	50.15
224	Alfred Jones Bequest	11,132,175	544,252	48.89	11,132,175	558,279	50.15
225	Diadema Perce Legacy	485,734	23,748	48.89	504,917	25,322	50.15
226	Walter C. Scott Fund	1,137,353	55,605	48.89	1,182,268	59,291	50.15
227	R. B. & R. W. Shepherd Fund	8,872,649	433,784	48.89	9,223,031	462,535	50.15
228	Carl J. Hollinger Fund	19,030	930	48.89	19,030	954	50.15
229	Asset Dispositions - Closed Churches	10,096,251	493,606	48.89	7,748,438	388,584	50.15
232	St. Andrew's, Highland	966,692	47,262	48.89	1,004,867	50,394	50.15
<b>Total Funds In DIT</b>		<b>155,981,153</b>	<b>7,625,919</b>	<b>48.89</b>	<b>154,661,822</b>	<b>7,756,290</b>	<b>50.15</b>
<b>Non DIT Investments</b>							
222	Eisenhart NJ Community Capital Funds		103,000			104,030	
<b>Total Non DIT Investments</b>			<b>103,000</b>			<b>104,030</b>	
<b>Total Trustees of Church Property Funds</b>			<b>7,728,919</b>			<b>7,860,320</b>	

Summary of Changes in Fund Balance			YTD 12/31/2014
<b>Fund Balance 12/31/2013</b>			<b>7,728,919</b>
Purchases	(Asset Dispositions - Closed Churches)		1,291
Redemptions	Emma T Theurer Fund		(176,191)
Reinvested Dividends			108,805
Cash Dividends - BDF			5,601
Cash Dividends - Parishes			7,452
Cash Dividends - Unrestricted			176,790
Transfers to Operating Budget			(176,790)
Transfers to Bishop's Discretionary Fund			(5,601)
Transfers to Parishes			(7,452)
Interest			1,030
Change in Market Values			196,467
<b>Ending Fund Balance</b>			<b>7,860,320</b>

**Diocese of New Jersey  
Episcopal Funds  
Fund Balances  
December 31, 2014**

Fund No.	Fund Name	Shares 12/31/2013	Value 12/31/2013	Value Per Share	Shares 12/31/2014	Value 12/31/2014	Value Per Share
<b>Funds in DIT</b>							
300	Episcopal Fund	5,521.870	269,964	48.89	5,521.870	276,922	50.15
301	Juliana Conover Legacy	530.930	25,957	48.89	530.930	26,626	50.15
302	Stevens & Conover Fund	37.000	1,809	48.89	37.000	1,856	50.15
303	Merritt Memorial Fund	250.230	12,234	48.89	250.230	12,549	50.15
304	McRee Swift Memorial Fund	8.500	416	48.89	8.500	426	50.15
305	Eleanor Merritt Estate	649.000	31,730	48.89	649.000	32,547	50.15
306	Georgina M. E. Bevan Estate	11,272.457	551,110	48.89	11,272.457	565,314	50.15
308	Jay B. Tomlinson Estate	86.150	4,212	48.89	86.150	4,320	50.15
310	Richard Ellwood Endowment Fund	0.000	0.000	N/A	2,979.756	149,435	50.15
311	V. & V. Pettit Trust for Youth Mission Work	0.000	0.000	N/A	432.623	21,696	50.15
	<b>Total Funds in DIT</b>	<b>18,356.137</b>	<b>897,432</b>	<b>48.89</b>	<b>21,768.516</b>	<b>1,091,691</b>	<b>50.15</b>
<b>Total Episcopal Funds</b>			<b>897,432</b>		<b>21,768.516</b>	<b>1,091,691</b>	<b>50.15</b>

Summary of Changes in Fund Balance		YTD 12/31/2014
Fund Balance 12/31/2013		897,432
Funds Distributions		-
Total Professional and Bank Fees		-
Total DIT Investment (Richard Ellwood Endowment Fund, V&V Pettit Trust)		170,171
Reinvested Dividends		1,427
Cash Dividends - BDF		1,673
Cash Dividends - Unrestricted		33,389
Transfers to Operating Budget		(33,389)
Transfers to Bishop's Discretionary Fund		(1,673)
Change in Market Values		22,662
Ending Fund Balance		1,091,691

**Diocese of New Jersey  
Aged and Infirm Clergy Funds  
Fund Balances  
December 31, 2014**

Fund No.	Fund Name	Shares 12/31/2013	Value 12/31/2013	Value Per Share	Shares 12/31/2014	Value 12/31/2014	Value Per Share
<b>Funds In DIT</b>							
400	Aged & Infirm Clergy Fund	12,049,103	589,081	48.89	12,049,103	604,263	50.15
	<b>Total Funds In DIT</b>	<b>12,049,103</b>	<b>589,081</b>	<b>48.89</b>	<b>12,049,103</b>	<b>604,263</b>	<b>50.15</b>
<b>Non DIT Investments</b>							
401	Wells Fargo - 25% of C English Trust (shared w/ 604)		321,673			327,079	*
	<b>Total Non DIT Investments</b>		<b>321,673</b>			<b>327,079</b>	
	<b>Total Aged and Infirm Clergy Funds</b>		<b>910,754</b>			<b>931,342</b>	

Summary of Changes in Fund Balance	YTD 12/31/2014
Fund Balance 12/31/2013	910,754
Wells Fargo Reinvested Dividends	5,406 *
Cash Dividends - Unrestricted	23,012
Transfers To Operating Budget	(23,012)
Wells Fargo Bank Fees	0 *
Change in Market Value	15,182
Ending Fund Balance	931,342

**Diocese of New Jersey  
Missionary Funds  
Fund Balances  
December 31, 2014**

Fund No.	Fund Name	Shares 12/31/2013	Value 12/31/2013	Value Per Share	Shares 12/31/2014	Value 12/31/2014	Value Per Share
<b>Funds in DIT</b>							
500	Missionary Fund	2,203,632	107,736	48.89	2,203,632	110,512	50.15
501	E. Montgomery Legacy for Missions	138,282	6,761	48.89	143,743	7,209	50.15
502	Hanford Smith Legacy	111,010	5,427	48.89	111,010	5,567	50.15
503	T. A. Conover Memorial Fund	747,000	36,521	48.89	747,000	37,462	50.15
504	H. A. Parkhill Fund	1,706,981	83,454	48.89	1,706,981	85,605	50.15
505	St. James Fund	26,151,656	1,278,554	48.89	26,115,501	1,309,692	50.15
506	Mary C. Bishop Fund	287,000	14,031	48.89	287,000	14,103	50.15
<b>Total Funds in DIT</b>		<b>31,345,561</b>	<b>1,532,484</b>	<b>48.89</b>	<b>31,314,867</b>	<b>1,570,441</b>	<b>50.15</b>

Summary of Changes in Fund Balance		YTD 12/31/2014
Fund Balance 12/31/2013		1,532,484
Reinvested Dividends		50,826
Redemptions		(51,562)
Cash Dividends - BDF		212
Cash Dividends - Unrestricted		9,445
Transfers To Operating Budget		(9,445)
Transfer To Bishop's Discretionary Fund		(212)
Change in Market Value		38,692
Ending Fund Balance		1,570,441

**Diocese of New Jersey  
Widows, Widowers and Orphans Funds  
Fund Balances  
December 31, 2014**

Fund No.	Fund Name	Shares 12/31/2013	Value 12/31/2013	Value Per Share	Shares 12/31/2014	Value 12/31/2014	Value Per Share
<b>Funds in DIT</b>							
600	Widows & Orphans Fund	15,847.818	774,800	48.89	15,847.818	794,768	50.15
601	Rebecca Wain Shepherd Fund	345.660	16,899	48.89	345.660	17,335	50.15
602	H. Martin Estate	76.000	3,716	48.89	76.000	3,811	50.15
603	Eleanor B. Trend Estate	90.000	4,400	48.89	90.000	4,514	50.15
	<b>Total Funds in DIT</b>	<b>16,359.478</b>	<b>799,815</b>	<b>48.89</b>	<b>16,359.478</b>	<b>820,428</b>	<b>50.15</b>
<b>Non DIT Investments</b>							
604	Wells Fargo - 25% of C English Trust (shared w/ 401)		321,673			327,079	*
	<b>Total Non DIT Investments</b>		<b>321,673</b>			<b>327,079</b>	
	<b>Total Widows, Widowers and Orphans Funds</b>		<b>1,121,488</b>			<b>1,147,507</b>	

Summary of Changes in Fund Balance		YTD 12/31/2014
Fund Balance 12/31/2013		1,121,488
Wells Fargo Reinvested Dividends		9,006 *
Cash Dividends - Unrestricted		31,252
Transfers To Operating Budget		(31,252)
Wells Fargo Bank Fees		(3,600) *
Change in Market Value		20,613
Ending Fund Balance		1,147,507

**Diocese of New Jersey  
Venture in Mission  
Fund Balances  
December 31, 2014**

Fund No.	Fund Name	Shares 12/31/2013	Value 12/31/2013	Value Per Share	Shares 12/31/2014	Value 12/31/2014	Value Per Share
<b>Funds In DIT</b>							
700	VIM Endowment Fund	70,031.605	3,423,845	48.89	70,031.605	3,512,085	50.15
	<b>Total Funds In DIT</b>	<b>70,031.605</b>	<b>3,423,845</b>	<b>48.89</b>	<b>70,031.605</b>	<b>3,512,085</b>	<b>50.15</b>

Summary of Changes in Fund Balance	YTD 12/31/2014
Fund Balance 12/31/2013	3,423,845
Cash Dividends	133,760
Transfer To Operating Budget	(133,760)
Change In Market Value	88,240
Ending Fund Balance	3,512,085



Diocese of New Jersey  
Diocesan Council  
Fund Balances and DIT Dividend Receipts  
December 31, 2014

	12/31/2013 Shares	12/31/2013 Values	Value Per Share	12/31/2014 Shares	12/31/2014 Values	Value Per Share
<b>Funds in DIT</b>						
100 Christian Knowledge Society	799,000	39,003	40.09	799,000	40,070	50.15
101 Harriett Proctor Matthews Fund	89,010,690	4,351,733	48.89	89,010,701	4,463,887	50.15
103 Endowment Fund	4,202,088	205,440	48.89	4,202,089	210,735	50.15
104 Herbert Stanley Smith Fund	1,508,000	73,726	48.89	1,508,000	75,626	50.15
106 Mary N Pierce Bequest	26,000	1,271	48.89	26,000	1,304	50.15
107 S. Robinson Knight Fund	2,436,647	119,128	48.89	2,436,647	122,198	50.15
108 Elise Bruker Fund	8,056,000	393,858	48.89	7,960,685	399,228	50.15
110 Mary C O'Neill Fund	953,981	46,640	48.89	991,654	49,731	50.15
112 DeVoe Fund	1,831,000	89,518	48.89	1,831,000	91,825	50.15
113 Our Savior, Camden Fund	123,535	6,040	48.89	128,413	6,440	50.15
114 Diocesan Council Reserve	8,013,397	391,775	48.89	5,438,806	272,756	50.15
<b>Total Funds in DIT</b>	<b>116,960,338</b>	<b>5,718,192</b>	<b>48.89</b>	<b>114,332,995</b>	<b>5,733,800</b>	<b>50.15</b>
<b>Non-DIT Investments</b>						
102 R.B. Shepherd Loan Fund (Merrill Lynch)		318,962			326,456	
105 C&R Loan Fund (Merrill Lynch)		744,573			635,308	
109 VM Loan Fund (Merrill Lynch)		607,857			655,300	
<b>Total Non DIT Investments</b>		<b>1,671,392</b>			<b>1,617,064</b>	
<b>Total Diocesan Council Funds</b>		<b>7,389,584</b>			<b>7,350,864</b>	

SUMMARY OF CHANGES IN FUND BALANCE		YTD 12/31/2014
Fund Balance 12/31/2013		7,389,584
Interest:		50,903
Loan Principal Payments		164,750
Cash Dividends		220,046
Reinvested Dividends		2,106
Transfers To Operating Budget:		(220,046)
New Congregational Loans		(150,000.00)
New Congregational Grants		(110,000.00)
Bank Fees		(240.00)
Fund Purchases		-
Fund Distributions		(144,474)
Change in Market Value		148,235
Ending Fund Balance		7,350,864

## EXHIBIT VI

**Diocese of New Jersey**  
**Venture in Mission Loan Fund - Merrill Lynch, Custodian**  
**January 1, 2014 - December 31st, 2014**

**Fund Assets:****Investment Account - Merrill Lynch Money Market Fund**

Beginning balance - December 31, 2013	\$	607,857
Investment Income: Dividends & Interest		489
Transfer in from C&R - Deposit Correction		
Payments on Loans Receivable:		
Principal	\$	149,644
Interest		47,390
Less: Fees		(80)
Less: Disbursements: New Loans		(150,000)
Stone Harbor, St. Mary's		

**Investment Account - Ending Balance - December 31st, 2014:****\$ 655,300**

	Origination Date	Original Balance	Original Term (years)	Rate	Payment Status	Current Balance
<b>Loans Receivable:</b>						
Beverly	12/01/11	\$ 62,050	10	4.00%	Last 12/23/14	\$45,368.72
Bridgewater	01/03/13	\$ 140,000	15	4.00%	Last 12/05/14	\$126,381.14
1 Fair Haven	09/01/04	\$ 36,900	8	5.00%	Delinquent	\$8,483.07
Goucester City	05/17/11	\$ 15,000	5	4.00%	Last 12/05/14	\$4,818.36
Lebanon	08/01/13	\$ 134,000	10	4.00%	Last 12/05/14	\$119,068.92
4 Monmouth Junction	05/01/14	\$ 204,787	20	4.00%	Last 12/19/14	\$200,268.02
2 North Wildwood	07/01/12	\$ 100,000	15	5.00%	Last 12/31/14	\$65,702.02
Pitman	12/01/09	\$ 81,000	10	4.00%	Last 12/23/14	\$41,266.06
Pt. Pleasant Beach	06/01/13	\$ 106,000	5	4.00%	Last 12/05/14	\$55,726.82
Red Bank	07/01/09	\$ 69,036	10	4.00%	Last 12/05/14	\$34,996.15
Rumson	06/30/13	\$ 45,000	10	4.00%	Last 12/19/14	\$39,340.72
Rumson	10/14/13	\$ 125,000	20	4.00%	Last 12/19/14	\$120,123.83
Scotch Plains	11/09/05	\$ 130,000	10	4.00%	Last 11/14/14	\$16,717.34
South Amboy	11/01/99	\$ 120,000	4	6.00%	Last 12/31/14	\$95,892.65
3 Spring Lake	10/31/11	\$ 65,000	5	4.00%	Last 12/31/14	\$24,158.28
5 Stone Harbor	12/05/15	\$ 150,000	15	4.00%	Last N/A	\$150,000.00
Trenton	10/31/11	\$ 103,000	10	4.00%	Last 12/12/14	\$75,502.03
<b>Loan Receivable Balance</b>						<b>1,223,834</b>
<b>Total Fund Assets - December 31st, 2014:</b>						<b>\$ 1,879,134</b>

**Delinquent Loans Status:**

- 1 Fair Haven, Holy Communion - awaiting sale of building to repay in full.
- 2 North Wildwood, St. Simeon's - Canon Jones visited with Rector & Sr. Warden; bank loan has been refinanced and agreement reached to increase payments on Diocesan loan to \$1,500/qtr. Approval requested to adjust interest rate to 2.5%, which would allow for 15-year amortization and would be accomplished by transferring half of the outstanding balance to the C&R Loan Fund. Additional principal payments to continue whenever possible to decrease term, and would be applied equally to each loan balance. Agreement contingent upon proof or audit, sufficient bonding, and signed vestry approval.
- 3 South Amboy, Christ Church - per letter from Fr. Riker and vestry, monthly payments of \$1,000 expected to resume in 2014; amortization schedule being re-worked accordingly. 2nd pmnt rcvd OCT 2014 (3 months)
- 4 Monmouth Junction, St. Barnabas - Existing balance refinanced @ 4% for 20 years commencing May 1st, 2014
- 5 Stone Harbor, St. Mary's - Loan check issued 12/05/2014

**Loans Receivable, January 1, 2014****1,223,705****Less Principal Payments:**

Beverly, St. Stephen's	7,029
Bridgewater, St. Martin's	7,214
Fair Haven, Holy Communion	
Goucester, Ascension	3,305
Lebanon, Church of the Holy Spirit	11,273
Monmouth Junction, St. Barnabas	10,202
North Wildwood, St. Simeon's	4,296
Pitman, Church of the Good Shepherd	8,015
Pt. Pleasant Beach, St. Mary's **	40,468
Red Bank, St. Thomas	6,851
Rumson, St. George's by the River	3,812
Rumson, St. George's by the River	4,193
Scotch Plains, All Saints	14,803
South Amboy, Christ Church	6,048
Spring Lake, Holy Trinity	13,068
Stone Harbor, St. Mary's	(\$150,000.00)
Trenton, Trinity Cathedral	9,294
<b>Total Principal Payments</b>	<b>\$ (129)</b>

**Loans Receivable, December 31st, 2014:****1,223,834**

\*\* Please note that the VIM Loan in the amount of \$200,000 approved at the January 2013 Meeting to St. Mary's-by-the-Sea, Point Pleasant has processed installments of \$80,000 and \$26,000; additional payments pending.

Diocese of New Jersey  
R. Bowden Shepherd Loan Fund - Merrill Lynch, Custodian  
January 1, 2014 - December 31st, 2014

**Fund Assets:****Investment Account - Merrill Lynch Money Market Fund**

Beginning balance - December 31, 2013	\$ 318,962
Investment Income, Dividends & Interest	229
Payments on Loans Receivable	
Principal	5,038
Interest	2,310
Fees	(80)
Disbursements: New Loans	

**Investment Account - Ending Balance - December 31st, 2014:****\$ 326,456****Loans Receivable:**

	Origination Date	Original Balance	Term	Rate	Payment Status	Current Balance
Mullica Hill, St. Stephen's	06/01/13	\$ 7,500	5 Yrs.	5.00%	Last 12/30/14	\$5,204.85
Tuckerton, Church of the Holy Spirit	08/01/11	\$ 12,500	15 Yrs.	5.00%	Last 12/05/14	\$3,356.13
Tuckerton, Church of the Holy Spirit	08/01/12	\$ 6,000	10 Yrs.	5.00%	Last 12/05/14	\$4,854.96
Villas, St. Barnabas	10/01/10	\$ 37,500	15 Yrs.	5.00%	Last 11/26/14	\$29,546.00
Loans Receivable Balance						<b>42,962</b>

**Total Assets - December 31st, 2014:****\$ 369,418****Loan Account Activity:**

**Loans Receivable, January 1, 2014** 48,000

## Less Principal Payments:

Mullica Hill, St. Stephen's	1,513
Tuckerton, Church of the Holy Spirit	1,029
Tuckerton, Church of the Holy Spirit	469
Villas, St. Barnabas	2,026
Total Principal Payments	<b>\$ 5,038</b>

**Loans Receivable: December 31st, 2014:****42,962**

Diocese of New Jersey  
Capital & Revolving Loan Fund - Merrill Lynch, Custodian  
January 1, 2014 - December 31st, 2014

## Fund Assets:

## Merrill Lynch Money Market Fund Investment Account

Beginning balance - December 31, 2013	\$ 744,573
Investment Income: Dividends & Interest	488
Funds Transferred DIT - Shannon Trust	-
** Funds Transferred to DNJ Operating Account re: BNY/Mellon Shannon Trust Correction	(9,741)
Principal Payments	10,068
Fees	(80)
Disbursements - new loans	-
- Budget Grants: Christ Church/Trenton - St. Andrew's/Camden - San Jose/Elizabeth	(110,000)
Christ Church/Magnolia - St. James/Edison	-

Investment Account - Ending Balance - December 31st, 2014:

\$ 635,308

Loans Receivable:	Origination Date	Original Balance	Term	Rate	Payment Status	Current Balance
Mullica Hill, St. Stephen's	06/01/13	\$7,500	5 Yrs.	0.0% Last	12/30/14	\$5,000.00
Rumson, St. George's	06/30/13	\$15,000	10 Yrs	0.0% Last	12/19/14	\$12,750.00
Tuckerton, Holy Spirit	08/01/11	\$12,500	15 Yrs.	0.0% Last	12/05/14	\$3,597.40
Tuckerton, Holy Spirit	08/01/12	\$6,000	10 Yrs	0.0% Last	12/05/14	\$4,600.00
Villas, St. Barnabas	10/01/10	\$37,500	15 Yrs.	0.0% Last	11/26/14	\$26,875.17
Wenonah, Holy Trinity	12/31/79	\$115,069	15 Yrs.	0.0% Last	12/30/14	\$47,649.35
Loan Receivable Balance - December 31st, 2014:						100,472

Total Fund Assets - December 31st, 2014:

\$ 735,780

## Loan Account Activity:

Loans Receivable: Balance January 1, 2014

\$ 110,540

Less: Principal Payments

Mullica Hill, St. Stephen's	1,625
Rumson, St. George's by the River	1,500
Tuckerton, Holy Spirit	853
Tuckerton, Holy Spirit	581
Villas, St. Barnabas	2,500
Wenonah, Holy Trinity	3,010
Total Principal Payments	<u>\$ 10,068</u>

Loans Receivable: December 31st, 2014:

100,472

\*\* Reimbursed DNJ for DEC 2013 payment disbursed to BNY/Mellon re: Shannon Trust balance transfer (BNY/Mellon Error)

**EXHIBIT VII**

Diocese of New Jersey  
Report of the Aged & Infirm Clergy Fund  
For the Year Ending December 31st, 2014

## Revenues on the Funds are as follows:

Dividends on Diocesan Investment Trust Fund:	
Actual Dividends received as of 12/31/2014	23,068
Donations from Clergy	4,965
Donations from Congregations	1,259
Total Projected Revenue:	<u>29,292</u>

## Expenditures:

Health Insurance Subsidies Paid:	4,698	**
Dental Insurance Subsidies Paid:	2,480	
Christmas Gifts:		
108 Recipients @ \$100.00 Each:	10,800	
Total Expenditures:	<u>17,978</u>	

Projected Excess of Revenue over Expenses:	<u><u>11,314</u></u>	***
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\*\*\* Excess funds are allocated to operating budget to cover health insurances provided to Aged & Infirm Clergy

**EXHIBIT VIII**

Diocese of New Jersey  
Report of the Widows, Widowers, & Orphans Fund  
For the Year Ending December 31st, 2014

## Revenues:

Dividends on Diocesan Investment Trust Fund:

Actual Dividends Received as of 12/31/2014 27,660

Donations from Congregations as of 1,809

Total Projected Revenue: 29,469

## Expenditures:

Mid-Year Summer Grants to Widows:

44 Recipients @ \$75.00 Each: 3,300

Widows/Widowers Death Benefits Paid: 3,000

Christmas Gifts:

44 Recipients @ \$200.00 Each: 8,800

Total Expenditures: 15,100

Projected Excess of Revenue over Expenses: 14,369 \*\*\*

\*\*\* Excess funds are allocated to operating budget to cover health insurances provided to Widows, Widowers, & Orphans

**Corporation for the Relief of Widows, Widowers and Children of Clergy of the State of NJ  
Report to the 230th Convention of the Episcopal Diocese of New Jersey**

<b>Statement of Investment Assets</b>			
	<b>NAV</b>	<b># of Shares</b>	<b>Amount</b>
<b>Diocese of New Jersey Investment Account:</b>			
Beginning Balance 05/01/2013	46.52	18,331.984	\$ 852,803.90
Dividends Earned			33,786.58
Income Reinvested	44.81	208.246	9,331.50
Share Adjustment	-	10.249	-
Dividends Distributed			(33,786.58)
Unrealized Gain/(Loss)			45,168.53
Ending Balance 04/30/2014	48.91	18,550.479	\$ 907,303.93
<b>Diocese of Newark Investment Account</b>			
Beginning Balance 05/01/2013			\$ 823,227.00
Dividends Earned			16,552.72
Income Reinvested			9,331.50
Dividends Distributed			(16,552.72)
Unrealized Gain/(Loss) (est)			53,709.36
Ending Balance 03/31/2014			\$ 886,267.86
<b>Statement of Cash and Activities</b>			
<b>Beginning Cash Balance - 05/01/2013:</b>			
			\$ 54,775.03
<b>Revenues:</b>			
DIT Income received			53,191.50
Other Income - tithe of annuity checks			174.00
Annual Premiums received - 2013/2014			1,731.00
<b>Expenditures:</b>			
Annuity Checks Paid	(Paid 04/30/2014)		(4,440.00)
Surplus Paid Year Ending April 30th, 2013	(Paid 07/22/2013)		(26,028.00)
Expenses Paid - Year Ending April 30th, 2014			(434.24)
Income Reinvested (2012 - 2013)			(18,663.00)
Ending Cash Balance - 04/30/2014:			\$ 60,306.29
<b>ENDING FUND VALUE - ALL ACCOUNTS</b>			<b>\$ 1,853,878.08</b>

**St. James' Fund for Mission and Ministry in Atlantic City  
and Financial Operations of the Atlantic City Mission Board ("ACMB")**

<b>Transactions:</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2007 - 2014 Totals</b>
Value of DIT shares 01/01	47.69	52.47	35.05	39.23	42.57	41.38	44.26	48.89	N/A
Value of DIT shares 12/31	52.47	35.05	39.23	42.57	41.38	44.26	48.89	50.15	N/A
Shares of DIT on 01/01	38,041,959	35,773,644	30,112,288	26,937,588	27,648,117	24,653,804	25,114,256	26,151,656	234,433,312
Shares reinvested	1,458,652	1,502,539	1,696,857	1,453,820	1,216,821	1,021,593	1,037,400	1,021,403	10,409,085
Shares redeemed	(3,726,967)	(7,163,895)	(4,871,557)	(743,291)	(4,211,134)	(561,141)	-	(1,057,558)	(22,335,543)
Shares of DIT on 12/31	35,773,644	30,112,288	26,937,588	27,648,117	24,653,804	25,114,256	26,151,656	26,115,501	222,506,854
Value of St. James' Fund 01/01	1,814,221.02	1,877,043.10	1,055,435.69	1,056,761.58	1,176,980.34	1,020,174.41	1,111,556.97	1,278,554.46	10,390,727.58
Value of shares reinvested	73,699.28	67,326.95	59,001.82	56,909.62	51,865.03	44,716.40	46,067.40	50,556.10	450,142.60
Value of shares redeemed	(191,834.00)	(357,407.00)	(166,461.00)	(30,000.00)	(182,300.00)	(24,000.00)	-	(51,516.83)	(1,003,519.31)
Unrealized Gain/(Loss)	180,956.80	(531,526.88)	108,785.06	93,309.14	(26,370.96)	70,666.16	120,930.09	32,098.64	48,848.06
Value of St. James' Fund 12/31	1,877,043.10	1,055,435.69	1,056,761.58	1,176,980.34	1,020,174.41	1,111,556.97	1,278,554.46	1,309,692.38	9,886,198.93
<b>Income of Atlantic City Mission Board</b>									
Received from St. James' Fund	191,834.00	357,407.00	163,461.00	30,000.00	182,300.00	24,000.00	-	51,516.83	1,000,518.83
Other income	-	-	-	-	-	-	-	-	-
<b>Total funds received</b>	191,834.00	357,407.00	163,461.00	30,000.00	182,300.00	24,000.00	-	51,516.83	1,000,518.83
<b>Expenses of Atlantic City Mission Board</b>									
Administrative Expenses of ACMB	6,306.00	4,688.00	1,488.00	320.00	-	-	-	-	12,802.00
Audits of four charter member churches	-	-	-	30,000.00	-	-	-	-	30,000.00
Missioner's Compensation and Expenses	-	-	-	-	-	-	-	-	-
<b>Program Support of Churches</b>									
Church of the Ascension, Atlantic City	87,076.00	90,100.00	34,011.00	-	-	-	-	-	211,187.00
St. Augustine's, Atlantic City **	87,423.00	89,325.00	40,865.00	-	72,300.00	24,000.00	11,516.83	40,000.00	365,429.83
St. Mary's, Pleasantville	10,150.00	84,384.00	40,865.00	-	50,000.00	-	-	-	185,399.00
Church of the Epiphany, Ventnor	-	88,372.00	40,865.00	-	60,000.00	-	-	-	189,237.00
ACMB Program expenses	999.00	700.00	-	-	-	-	-	-	1,699.00
<b>Total Expenses</b>	191,954.00	357,569.00	158,094.00	30,320.00	182,300.00	24,000.00	11,516.83	40,000.00	995,753.83
<b>Total receipts less total expenses</b>	(120.00)	(162.00)	5,367.00	(320.00)	-	-	(11,516.83)	11,516.83	4,765.00

\*\* Note: 2013 grant was disbursed in 2014



Diocese of New Jersey  
Disposition of Assets from Closed Churches - Updated through December 31, 2014

Code	Description	"Subtotals - Prior Closed Sales	Grace Elizabeth	Holy Comm Fair Haven	St. Luke's Westville	St. Clement's Belford	Christ S. Vineland	St. George's Helmets	Ascension Atlantic City	Epiphany Ventnor	DIT Account Transactions	GRAND TOTALS
<b>Sources of Funds</b>												
	Mortgages Receivable		782,957.09					579,044.68				1,362,001.77
PS	Proceeds from Building Sales <sup>1</sup>	2,424,505.90										2,424,505.90
	Dividends from DIT Account	64,900.44									43,277.27	108,177.71
	Unrealized Gain/(Loss) on DIT Account	0.00									61,361.34	61,361.34
PAL	Transfers in <sup>2</sup>	664,771.40							50,320.44			715,091.84
CPR	Congregational Fundraising	115,000.00							15,563.25			115,000.00
ID	Investment Funds <sup>3</sup>	57,383.04				154,969.47						240,931.92
R	Rental Income	36,913.00			20,350.00			4,500.00				72,763.00
IO	Other Income	46,071.77	170,627.89	50.00				5,463.34	104,107.82			326,320.82
	<b>Total Sources of Funds</b>	<b>3,409,545.55</b>	<b>953,584.98</b>	<b>24,066.16</b>	<b>20,350.00</b>	<b>154,969.47</b>	<b>9,963.34</b>	<b>683,152.50</b>	<b>65,883.69</b>	<b>0.00</b>	<b>104,638.61</b>	<b>5,426,154.30</b>
<b>Uses of Funds</b>												
PP	Property Purchases	-1,269,480.56										-1,269,480.56
	Carrying Costs	0.00										0.00
II	Insurance	-63,937.34	-2,092.46	-34,549.85	-10,720.27	-11,079.50	-5,002.67					-127,382.09
P	Pension Fund Payments	1,208.22										1,208.22
U	Utilities	-49,430.81	-9,782.49	-33,493.68	-10,743.55	-11,723.29	-682.37					-115,856.19
T	Taxes	-41,817.53	-19,886.01		-78,713.77	-40,757.08	-4,549.92					-185,424.31
	Construction/Renovation/Repair	-780,109.30			-10,000.00							-790,109.30
M	Maintenance & Minor Repair (grass cutting)	-20,241.58	-2,005.00	-12,662.98	-1,745.00	-4,099.90			-55,723.13			-90,454.46
	Major Repairs	0.00										0.00
L	Legal Services	-4,602.00		-3,154.00	-3,382.00							-11,138.00
S	Sales Related Expenses	-6,747.58	-16,933.17	-2,325.91	-3,200.00		-3,000.00					-32,206.66
C	Other	-20,147.37		-7,122.20		-3,500.00				0.00		-30,769.57
LPO	Loan Payoff	-70,799.92	-1,347.75									-72,147.67
	Total Carrying Costs	-1,056,625.21	-50,399.13	-94,656.37	-118,504.59	-71,159.77	-13,234.96	0.00	-55,723.13	0.00	0.00	-1,460,303.16
	Transfers out <sup>4</sup>										-136,054.44	-800,825.84
	<b>Total Uses of Funds</b>	<b>-2,990,877.17</b>	<b>-50,399.13</b>	<b>-94,656.37</b>	<b>-118,504.59</b>	<b>-71,159.77</b>	<b>-13,234.96</b>	<b>0.00</b>	<b>-55,723.13</b>	<b>0.00</b>	<b>-136,054.44</b>	<b>-3,530,609.56</b>
	<b>Excess/(Deficit) of Sources over Uses</b>	<b>418,668.38</b>	<b>903,185.85</b>	<b>-70,590.21</b>	<b>-98,154.59</b>	<b>83,809.70</b>	<b>-3,271.62</b>	<b>683,152.50</b>	<b>10,160.56</b>	<b>0.00</b>	<b>-31,415.83</b>	<b>1,895,544.74</b>
	Camden Church Repair Reallocations	0.00										0.00
	<b>Net Excess/(Deficit) of Sources over Uses</b>	<b>418,668.38</b>	<b>903,185.85</b>	<b>-70,590.21</b>	<b>-98,154.59</b>	<b>83,809.70</b>	<b>-3,271.62</b>	<b>683,152.50</b>	<b>10,160.56</b>	<b>0.00</b>	<b>-31,415.83</b>	<b>1,895,544.74</b>
	Less: Mortgages Receivable	0.00	-782,957.09					-579,044.68				-1,362,001.77
	<b>Cash Excess/(Deficit) of Sources over Uses</b>	<b>418,668.38</b>	<b>120,228.76</b>	<b>-70,590.21</b>	<b>-98,154.59</b>	<b>83,809.70</b>	<b>-3,271.62</b>	<b>104,107.82</b>	<b>10,160.56</b>	<b>0.00</b>	<b>-31,415.83</b>	<b>533,542.97</b>

<sup>1</sup> Note - Full Detail on Prior Years' Sales can be found in reports to the 23rd Convention (2014) and prior

Diocese of New Jersey		
2014 Fair Share		
SPECIAL APPRECIATION		
PLEDGED & PAID IN EXCESS OF ASKING		
	TOWN	CONGREGATION
1	Barneget Light	St. Peter's-at-the-Light
2	Dunellen	St. Francis' Church
3	Hammonton	St. Mark's Church
4	Palmyra	Christ Church
5	Trenton	St. Michael's
6	Woodstown	St. Luke's Church
PLEDGED & PAID THE ASKING		
	TOWN	CONGREGATION
1	Beach Haven	Holy Innocents' Church
2	Berlin	Church of the Good Shepherd
3	Bridgeton	St. Andrew's Church
4	Cape May	Church of the Advent
5	Cape May Point	St. Peter's-by-the-Sea
6	Chews Landing	St. John the Evangelist Church
7	Clementon	St. Mary's Church
8	Collingswood	Holy Trinity Church
9	Delran	Trinity Church
10	Florence	St. Stephen's Church
11	Glassboro	St. Thomas' Church
12	Keansburg	St. Mark's Church
13	Keyport	St. Mary's
14	Little Silver	St. John's Church
15	Long Branch	St. James' Church
16	Magnolia	Christ Church
17	Mantoloking	St. Simon-by-the Sea
18	Maple Shade	St. John's Church
19	Matawan	Trinity Church
20	Mullica Hill	St. Stephen's Church
21	New Brunswick	St. John the Evangelist Church
22	New Providence	St. Andrew's Church
23	Ocean City	Holy Trinity Church
24	Ortley Beach	St. Elisabeth's Chapel-by-the-Sea
25	Paulsboro	St. James' Church
26	Pennington	St. Matthew's Church
27	Pennsville	St. George's Church
28	Perth Amboy	Holy Cross Church
29	Princeton	All Saints' Church
30	Princeton	Trinity Church
31	Rumson	St. George's-Church-by-the-River
32	Salem	St. John's Church
33	Somerville	St. John's Church
34	Trenton	Christ Church-Cristo Rey
35	Trenton	St. Peter's IGBO Church
36	Trenton	Trinity Cathedral
37	Villas	St. Barnabas'-by-the-Bay
38	Vincentown	Trinity Church
39	Vineland	Trinity Church
40	Woodbridge	Trinity Church

Diocese of New Jersey 2014 Fair Share SPECIAL APPRECIATION	
PAID IN EXCESS OF PLEDGE	
TOWN	CONGREGATION
1 Alexandria (Pittstown)	St. Thomas' Church
2 Asbury Park	St. Augustine's Church
3 Camden	St. Wilfrid's Church
4 Cranbury	St. David's Church
5 Freehold	St. Peter's Church
6 Haddonfield	Grace Church
7 Riverside	St. Stephen's Memorial

**Diocese of New Jersey  
2015 Fair Share  
Special Appreciation**

EXHIBIT XIII

<b>PLEGGED OR EXCEEDED THE ASKING</b>		
	<b>TOWN</b>	<b>CONGREGATION</b>
1	Asbury Park	St. Augustine's Church
2	Avon-by-the-Sea	St. John's Church
3	Barnegat Light	St. Peter's-at-the-Light
4	Beach Haven	Holy Innocents' Church
5	Berlin	Church of the Good Shepherd
6	Cape May	Church of the Advent
7	Cape May Point	St. Peter's-by-the-Sea
8	Clementon	St. Mary's Church
9	Collingswood	Holy Trinity Church
10	Cranbury	St. David's Church
11	Delran	Trinity Church
12	Dunellen	St. Francis' Church
13	Florence	St. Stephen's Church
14	Glassboro	St. Thomas' Church
15	Hammonton	St. Mark's Church
16	Keansburg	St. Mark's Church
17	Keyport	St. Mary's
18	Little Silver	St. John's Church
19	Magnolia	Christ Church
20	Mantoloking	St. Simon-by-the-Sea
21	Maple Shade	St. John's Church
22	Matawan	Trinity Church
23	Mullica Hill	St. Stephen's Church
24	New Brunswick	St. John the Evangelist Church
25	New Providence	St. Andrew's Church
26	Ocean City	Holy Trinity Church
27	Ortley Beach	St. Elisabeth's Chapel-by-the-Sea
28	Palmyra	Christ Church
29	Paulsboro	St. James' Church
30	Pennington	St. Matthew's Church
31	Pennsville	St. George's Church
32	Perth Amboy	Holy Cross Church
33	Princeton	All Saints' Church
34	Princeton	Trinity Church
35	Rumson	St. George's-Church-by-the-River
36	Salem	St. John's Church
37	Sea Girt	Church of St. Uriel the Archangel
38	Somerville	St. John's Church
39	Trenton	Christ Church-Cristo Rey
40	Trenton	St. Michael's
41	Trenton	St. Peter's IGBO Church
42	Trenton	Trinity Cathedral
43	Tuckerton	Church of the Holy Spirit
44	Villas	St. Barnabas'-by-the-Bay
45	Vincentown	Trinity Church
46	Woodbridge	St. John's Church
47	Woodstown	St. Luke's Church

# Vital Statistics of Congregations and Missions for the Year 2014

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms 16_Up	Baptisms Under_16	Confirmed Received
Alexandria	St Thomas Episcopal Church	324	275	35	64	89	0	3	4
Allenhurst	Church of St Andrews by the Sea	14	9	0	16	9	0	0	0
Asbury Park	St Augustine Episcopal Church	134	134	0	46	72	1	0	1
Asbury Park	Trinity Church	419	397	62	207	158	0	13	0
Atlantic City	St Augustines Church	133	120	13	52	40	0	2	6
Avon by the Sea	St Johns Episcopal Church	0	0	0	21	0	0	0	0
Barnegat Light	St Peters at the Light Church	98	98	35	60	65	0	2	6
Basking Ridge	St Marks Church	292	292	0	125	113	0	4	0
Bay Head	All Saints Episcopal Church	352	120	15	99	75	1	16	11
Beach Haven	Holy Innocents Church	372	98	0	87	68	0	10	0
Bellmawr	Church of the Holy Spirit	87	67	0	26	52	0	1	0
Berlin	Church of the Good Shepherd	139	139	0	69	104	0	5	0
Bernardsville	St Bernards Episcopal Church	77	77	0	39	52	0	0	6
Bernardsville	St John on the Mountain Church	360	226	47	101	98	0	6	11
Beverly	St Stephens Episcopal Church	164	160	11	61	48	0	3	1
Bordentown	Christ Church	193	129	6	113	157	0	7	0
Bound Brook	St Pauls Episcopal Church	164	138	0	78	6	0	2	0
Bradley Beach	St James Episcopal Church	290	135	0	100	110	0	4	9
Brick	St Raphael the Archangel	78	78	3	43	97	0	1	0
Bridgeton	Church of the Resurrection	146	146	44	79	45	0	2	3
Bridgewater	St Martins Episcopal Church	315	252	32	146	98	0	3	13

# Vital Statistics of Congregations and Missions for the Year 2014

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms 16_Up	Baptisms Under_16	Confirmed Received
Burlington	St Barnabas Church	123	35	2	25	52	1	2	0
Burlington	St Marys Episcopal Church	282	239	45	123	158	1	7	0
Camden	Church of St Andrew the Apostle	465	204	109	148	62	1	3	59
Camden	St Augustine Episcopal Church	152	85	0	36	55	0	0	0
Camden	St Pauls Episcopal Church	192	125	45	117	104	0	8	0
Camden	St Wilfreds Church	35	10	0	10	15	0	0	0
Cape May	Church of the Advent	335	225	2	123	107	0	3	6
Cape May Point	St Peters by the Sea	0	0	0	72	38	0	0	0
Cherry Hill	St Bartholomews Episcopal Church	672	400	10	140	79	0	5	5
Chews Landing	St John Episcopal Church	423	285	15	91	142	0	6	0
Clarksboro	St Peters Episcopal Church	62	62	9	35	70	0	1	0
Clementon	St Mary Episcopal Church	89	89	12	50	48	0	1	0
Collingswood	Holy Trinity Church	227	125	10	62	105	0	4	12
Cranbury	St Davids Episcopal Church	409	310	90	136	111	0	5	4
Cranford	Trinity Church	274	274	21	111	91	0	6	0
Delran	Trinity Church	47	18	2	15	19	0	0	0
Dunellen	St Francis Episcopal Church	180	110	20	69	93	1	6	0
Eatontown	St James Memorial Episcopal Church	167	102	12	46	89	2	6	0
Edison	St James Episcopal Church	66	43	7	33	89	0	1	0
Elizabeth	San Jose Episcopal Church	997	193	36	102	82	1	16	0

# Vital Statistics of Congregations and Missions for the Year 2014

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms 16 Up	Baptisms Under_16	Confirmed Received
Elizabeth	St Elizabeths Church	193	142	12	96	104	9	0	0
Elizabeth	St Johns Episcopal Church	391	135	80	91	104	0	1	0
Ewing	St Lukes Church	152	113	3	49	90	0	1	0
Flemington	Calvary Episcopal Church	352	277	13	117	181	0	9	7
Florence	St Stephens Church	63	63	5	22	50	0	1	0
Freehold	St Peters Episcopal Church	269	191	15	135	101	0	5	12
Galloway	St Marks & All Saints Church	307	259	5	83	106	1	7	0
Gibbsboro	St Johns in the Wilderness Church	215	157	0	39	82	0	4	0
Gladstone	St Lukes Episcopal Church	651	651	0	173	104	0	4	8
Glassboro	St Thomas Episcopal Church	296	292	0	106	170	0	5	1
Gloucester City	Church of the Ascension	142	80	0	34	52	0	0	0
Haddon Heights	St Marys Episcopal Church	242	119	0	40	0	0	5	0
Haddonfield	Grace Episcopal Church	1071	722	249	325	199	0	26	11
Hamilton	St Matthias Episcopal Church	85	72	74	37	76	0	2	0
Keansburg	St Marks Episcopal Church	71	43	6	33	62	1	3	0
Keyport	St Mary the Virgin	20	18	3	14	56	0	0	0
Lakewood	All Saints Church	288	148	8	200	155	2	27	23
Lambertville	St Andrews Episcopal Church	235							0
Laurel Springs	Church of the Atonement	121	121	0	25	55	0	1	1
Lawnside	Church of the Annunciation	18	11	3	11	21	0	0	0

Vital Statistics of Congregations and Missions for the Year 2014

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms 16 Up	Baptisms Under 16	Confirmed Received
Lebanon	Church of the Holy Spirit	530	445	0	124	104	0	6	7
Linden	St John the Baptist Episcopal Church	94	47	7	28	52	0	0	0
Little Silver	St Johns Church Episcopal	270	252	15	60	156	3	3	0
Long Branch	St James Church	200	0	0	54	90	1	3	2
Lumberton	St Martin in the Fields	180	129	12	40	48	0	3	0
Magnolia	Christ Church	78	78	0	36	52	0	1	0
Mantoloking	St Simons by the Sea Church	0	0	0	90	16	0	2	0
Maple Shade	St Johns Episcopal Church	90	90	4	23	72	0	0	0
Matawan	Trinity Episcopal Church	231	185	0	40	103	2	1	15
Medford	St Peters Episcopal Church	647	647	0	159	155	1	11	0
Mercerville	Grace St Pauls Church	213	210	0	92	141	1	10	10
Merchantville	Grace Episcopal Church	297	230	0	74	106	0	11	0
Metuchen	St Lukes Episcopal Church	287	287	30	134	156	0	7	11
Middletown	Christ Church	247	247	0	98	139	0	5	4
Millville	Christ Episcopal Church	20	12	1	11	15	0	2	0
Monmouth Junction	St Barnabas Episcopal Church	253	150	10	99	105	0	4	6
Moorestown	Evergreens Chapel	0							0
Moorestown	Trinity Church Episcopal	649	612	10	232	122	2	26	20
Mount Holly	St Andrews Church Episcopal	469	469	0	138	155	0	4	0
Mullica Hill	St Stephen Episcopal Church	95	90	26	60	104	0	1	0



# Vital Statistics of Congregations and Missions for the Year 2014

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms 16_Up	Baptisms Under_16	Confirmed Received
Navesink	All Saints Memorial Church	199	160	5	55	103	0	3	0
New Brunswick	Christ Church	452	360	0	145	123	0	4	0
New Brunswick	Church of St John the Evangelist	143	80	10	49	55	0	2	0
New Brunswick	St Albans Episcopal Church	199	199	0	53	0	0	11	0
New Providence	St Andrews Episcopal Church	306	201	0	93	96	0	7	3
North Plainfield	Church of the Holy Cross	176	176	0	57	95	0	1	0
North Wildwood	St Simeons by the Sea Church	85	85	0	50	62	0	1	0
Ocean City	Holy Trinity Episcopal Church	391	300	4	145	154	2	8	0
Ortley Beach	St Elisabeths Chapel by-the-Sea	0	0	0	34	52	2	0	0
Palmyra	Christ Episcopal Church	62	62	0	25	50	0	0	0
Paulsboro	St James Episcopal Church	80							0
Pemberton	Grace Episcopal Church	131	99	33	71	97	1	4	0
Pennington	St Matthews Episcopal Church	1329	718	342	168	109	1	5	12
Penns Grove	Church of Our Merciful Saviour	171	62	1	30	0	0	1	0
Pennsville	St Georges Church	69	69	4	29	51	0	1	2
Perth Amboy	Church of the Holy Cross	50	34	0	16	0	0	0	0
Perth Amboy	St Peters Episcopal Church	484	267	27	143	126	0	7	0
Pitman	Church of the Good Shepherd	723	623	41	136	104	0	3	0
Plainfield	Grace Episcopal Church	326	139	0	79	149	0	3	3
Plainfield	St Marks Episcopal Church	451	389	24	158	106	0	6	0
Pleasantville	St Marys Episcopal Church	94	73	0	37	52	0	0	0

# Vital Statistics of Congregations and Missions for the Year 2014

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms 16_Up	Baptisms Under_16	Confirmed Received
Point Pleasant Beach	St Marys by the Sea	358	291	3	131	104	0	7	10
Princeton	All Saints Church	452	248	5	125	102	1	3	0
Princeton	Episcopal Church at Princeton	302	173	0	51	31	1	0	4
Princeton	Trinity Episcopal Church	2043	1312	0	420	178	1	14	43
Rahway	Church of the Good Shepherd	169	38	2	47	129	0	0	0
Red Bank	St Thomas Episcopal Church	172	135	0	47	105	4	3	32
Red Bank	Trinity Episcopal Church	206	150	2	92	90	0	7	7
Riverside	St Stephens Episcopal Church	83	78	3	27	50	0	0	0
Riverton	Christ Church	484	277	5	107	148	5	0	0
Rocky Hill	Trinity Episcopal Church	172	172	0	33	2	0	2	0
Rumson	St George by the River Church	1119	809	647	234	113	2	13	19
Salem	St Johns Episcopal Church	106	104	3	56	101	0	2	5
Scotch Plains	All Saints Episcopal Church	413	199	9	75	92	0	1	3
Sea Girt	The Ch of St Uriel the Archangel	398	394	1	104	113	0	1	0
Sewaren	St Johns Church	158	98	0	72	0	0	4	5
Shrewsbury	Christ Episcopal Church	371	173	17	80	112	0	2	6
Somers Point	Christ Church Episcopal	244	244	27	109	156	0	3	15
Somerville	St Johns Episcopal Church	733	473	45	155	104	0	11	16
South Amboy	Christ Church	131	105	3	57	146	0	0	5
South River	Holy Trinity Episcopal Church	225	214	0	82	104	0	3	0

# Vital Statistics of Congregations and Missions for the Year 2014

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms 16 Up	Baptisms Under 16	Confirmed Received
Spotswood	St Peters Church	471	469	43	110	98	0	13	11
Spring Lake	Holy Trinity Episcopal Church	0	0	0	38	12	0	2	0
Stone Harbor	St Marys Episcopal Church	202	202	0	80	114	0	4	0
Swedesboro	Trinity Old Swedes Episcopal Church	92	68	0	37	53	0	2	0
Toms River	Christ Episcopal Church	799	799	43	231	207	0	14	18
Trenton	Christ Episcopal Church	1143	550	0	220	52	2	10	52
Trenton	St Michaels Episcopal Church	93							0
Trenton	St Peters IGBO Church	130	92	42	166	15	0	7	13
Trenton	Trinity Cathedral	503	209	3	114	97	0	3	8
Tuckerton	Church of the Holy Spirit	199	125	20	70	98	1	6	0
Union	St Luke & All Saints Epis Church	70	57	13	22	55	0	2	0
Ventnor City	Church of the Epiphany	117	4	0	7	5	0	0	0
Villas	St Barnabas by the Bay Church	146	127	17	76	106	2	5	0
Vincentown	Trinity Episcopal Church	58	58	0	32	36	0	0	0
Wall	St Michaels Episcopal Church	500	275	6	50	83	0	4	0
Waretown	St Stephens Episcopal Church	376	354	16	131	105	1	7	5
Wenonah	Holy Trinity Episcopal Church	403	153	45	104	128	0	8	3
Westfield	St Pauls Episcopal Church	1473	1453	180	208	107	0	19	15
Whiting	St Stephens Episcopal Church	265	265	2	98	110	2	3	2
Williamstown	St Marks at the Crossing Church	91	91	0	30	102	0	2	0

Vital Statistics of Congregations and Missions for the Year 2014

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms 16_ Up	Baptisms Under_16	Confirmed Received
Willingboro	Church of Christ the King	293	201	8	90	52	0	1	1
Woodbridge	Trinity Episcopal Church	671	344	0	64	151	0	0	0
Woodbury	Christ Episcopal Church	810	729	30	212	105	0	7	6
Woodstown	St Lukes Episcopal Church	70	70	3	35	51	0	0	9
Yardville	Holy Apostles Episcopal Church	236	236	22	102	104	0	3	0

# Vital Statistics of Congregations and Missions for the Year 2014

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms 16_ Up	Baptisms Under_16	Confirmed Received
Alexandria	St Thomas Episcopal Church	324	275	35	64	89	0	3	4
Allenhurst	Church of St Andrews by the Sea	14	9	0	16	9	0	0	0
Asbury Park	St Augustine Episcopal Church	134	134	0	46	72	1	0	1
Asbury Park	Trinity Church	419	397	62	207	158	0	13	0
Atlantic City	St Augustines Church	133	120	13	52	40	0	2	6
Avon by the Sea	St Johns Episcopal Church	0	0	0	21	0	0	0	0
Barnegat Light	St Peters at the Light Church	98	98	35	60	65	0	2	6
Basking Ridge	St Marks Church	292	292	0	125	113	0	4	0
Bay Head	All Saints Episcopal Church	352	120	15	99	75	1	16	11
Beach Haven	Holy Innocents Church	372	98	0	87	68	0	10	0
Bellmawr	Church of the Holy Spirit	87	67	0	26	52	0	1	0
Berlin	Church of the Good Shepherd	139	139	0	69	104	0	5	0
Bernardsville	St Bernards Episcopal Church	77	77	0	39	52	0	0	6
Bernardsville	St John on the Mountain Church	360	226	47	101	98	0	6	11
Beverly	St Stephens Episcopal Church	164	160	11	61	48	0	3	1
Bordentown	Christ Church	193	129	6	113	157	0	7	0
Bound Brook	St Pauls Episcopal Church	164	138	0	78	6	0	2	0
Bradley Beach	St James Episcopal Church	290	135	0	100	110	0	4	9
Brick	St Raphael the Archangel	78	78	3	43	97	0	1	0
Bridgeton	Church of the Resurrection	146	146	44	79	45	0	2	3
Bridgewater	St Martins Episcopal Church	315	252	32	146	98	0	3	13

Vital Statistics of Congregations and Missions for the Year 2014

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms 16_Up	Baptisms Under_16	Confirmed Received
Burlington	St Barnabas Church	123	35	2	25	52	1	2	0
Burlington	St Marys Episcopal Church	282	239	45	123	158	1	7	0
Camden	Church of St Andrew the Apostle	465	204	109	148	62	1	3	59
Camden	St Augustine Episcopal Church	152	85	0	36	55	0	0	0
Camden	St Pauls Episcopal Church	192	125	45	117	104	0	8	0
Camden	St Wilfreds Church	35	10	0	10	15	0	0	0
Cape May	Church of the Advent	335	225	2	123	107	0	3	6
Cape May Point	St Peters by the Sea	0	0	0	72	38	0	0	0
Cherry Hill	St Bartholomews Episcopal Church	672	400	10	140	79	0	5	5
Chews Landing	St John Episcopal Church	423	285	15	91	142	0	6	0
Clarksboro	St Peters Episcopal Church	62	62	9	35	70	0	1	0
Clementon	St Mary Episcopal Church	89	89	12	50	48	0	1	0
Collingswood	Holy Trinity Church	227	125	10	62	105	0	4	12
Cranbury	St Davids Episcopal Church	409	310	90	136	111	0	5	4
Cranford	Trinity Church	274	274	21	111	91	0	6	0
Delran	Trinity Church	47	18	2	15	19	0	0	0
Dunellen	St Francis Episcopal Church	180	110	20	69	93	1	6	0
Eatontown	St James Memorial Episcopal Church	167	102	12	46	89	2	6	0
Edison	St James Episcopal Church	66	43	7	33	89	0	1	0
Elizabeth	San Jose Episcopal Church	997	193	36	102	82	1	16	0

Vital Statistics of Congregations and Missions for the Year 2014

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms 16_Up	Baptisms Under_16	Confirmed Received
Elizabeth	St Elizabeths Church	193	142	12	96	104	9	0	0
Elizabeth	St Johns Episcopal Church	391	135	80	91	104	0	1	0
Ewing	St Lukes Church	152	113	3	49	90	0	1	0
Flemington	Calvary Episcopal Church	352	277	13	117	181	0	9	7
Florence	St Stephens Church	63	63	5	22	50	0	1	0
Freehold	St Peters Episcopal Church	269	191	15	135	101	0	5	12
Galloway	St Marks & All Saints Church	307	259	5	83	106	1	7	0
Gibbsboro	St Johns in the Wilderness Church	215	157	0	39	82	0	4	0
Gladstone	St Lukes Episcopal Church	651	651	0	173	104	0	4	8
Glassboro	St Thomas Episcopal Church	296	292	0	106	170	0	5	1
Gloucester City	Church of the Ascension	142	80	0	34	52	0	0	0
Haddon Heights	St Marys Episcopal Church	242	119	0	40	0	0	5	0
Haddonfield	Grace Episcopal Church	1071	722	249	325	199	0	26	11
Hamilton	St Matthias Episcopal Church	85	72	74	37	76	0	2	0
Keansburg	St Marks Episcopal Church	71	43	6	33	62	1	3	0
Keyport	St Mary the Virgin	20	18	3	14	56	0	0	0
Lakewood	All Saints Church	288	148	8	200	155	2	27	23
Lambertville	St Andrews Episcopal Church	235							0
Laurel Springs	Church of the Atonement	121	121	0	25	55	0	1	1
Lawnside	Church of the Annunciation	18	11	3	11	21	0	0	0

# Vital Statistics of Congregations and Missions for the Year 2014

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms 16 Up	Baptisms Under_16	Confirmed Received
Lebanon	Church of the Holy Spirit	530	445	0	124	104	0	6	7
Linden	St John the Baptist Episcopal Church	94	47	7	28	52	0	0	0
Little Silver	St Johns Church Episcopal	270	252	15	60	156	3	3	0
Long Branch	St James Church	200	0	0	54	90	1	3	2
Lumberton	St Martin in the Fields	180	129	12	40	48	0	3	0
Magnolia	Christ Church	78	78	0	36	52	0	1	0
Mantoloking	St Simons by the Sea Church	0	0	0	90	16	0	2	0
Maple Shade	St Johns Episcopal Church	90	90	4	23	72	0	0	0
Matawan	Trinity Episcopal Church	231	185	0	40	103	2	1	15
Medford	St Peters Episcopal Church	647	647	0	159	155	1	11	0
Mercerville	Grace St Pauls Church	213	210	0	92	141	1	10	10
Merchantville	Grace Episcopal Church	297	230	0	74	106	0	11	0
Metuchen	St Lukes Episcopal Church	287	287	30	134	156	0	7	11
Middletown	Christ Church	247	247	0	98	139	0	5	4
Millville	Christ Episcopal Church	20	12	1	11	15	0	2	0
Monmouth Junction	St Barnabas Episcopal Church	253	150	10	99	105	0	4	6
Moorestown	Evergreens Chapel	0							0
Moorestown	Trinity Church Episcopal	649	612	10	232	122	2	26	20
Mount Holly	St Andrews Church Episcopal	469	469	0	138	155	0	4	0
Mullica Hill	St Stephen Episcopal Church	95	90	26	60	104	0	1	0



# Vital Statistics of Congregations and Missions for the Year 2014

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms 16_Up	Baptisms Under_16	Confirmed Received
Navesink	All Saints Memorial Church	199	160	5	55	103	0	3	0
New Brunswick	Christ Church	452	360	0	145	123	0	4	0
New Brunswick	Church of St John the Evangelist	143	80	10	49	55	0	2	0
New Brunswick	St Albans Episcopal Church	199	199	0	53	0	0	11	0
New Providence	St Andrews Episcopal Church	306	201	0	93	96	0	7	3
North Plainfield	Church of the Holy Cross	176	176	0	57	95	0	1	0
North Wildwood	St Simeons by the Sea Church	85	85	0	50	62	0	1	0
Ocean City	Holy Trinity Episcopal Church	391	300	4	145	154	2	8	0
Ortley Beach	St Elisabeths Chapel by-the-Sea	0	0	0	34	52	2	0	0
Palmyra	Christ Episcopal Church	62	62	0	25	50	0	0	0
Paulsboro	St James Episcopal Church	80							0
Pemberton	Grace Episcopal Church	131	99	33	71	97	1	4	0
Pennington	St Matthews Episcopal Church	1329	718	342	168	109	1	5	12
Penns Grove	Church of Our Merciful Saviour	171	62	1	30	0	0	1	0
Pennsville	St Georges Church	69	69	4	29	51	0	1	2
Perth Amboy	Church of the Holy Cross	50	34	0	16	0	0	0	0
Perth Amboy	St Peters Episcopal Church	484	267	27	143	126	0	7	0
Pitman	Church of the Good Shepherd	723	623	41	136	104	0	3	0
Plainfield	Grace Episcopal Church	326	139	0	79	149	0	3	3
Plainfield	St Marks Episcopal Church	451	389	24	158	106	0	6	0
Pleasantville	St Marys Episcopal Church	94	73	0	37	52	0	0	0

# Vital Statistics of Congregations and Missions for the Year 2014

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms 16_Up	Baptisms Under_16	Confirmed Received
Point Pleasant Beach	St Marys by the Sea	358	291	3	131	104	0	7	10
Princeton	All Saints Church	452	248	5	125	102	1	3	0
Princeton	Episcopal Church at Princeton	302	173	0	51	31	1	0	4
Princeton	Trinity Episcopal Church	2043	1312	0	420	178	1	14	43
Rahway	Church of the Good Shepherd	169	38	2	47	129	0	0	0
Red Bank	St Thomas Episcopal Church	172	135	0	47	105	4	3	32
Red Bank	Trinity Episcopal Church	206	150	2	92	90	0	7	7
Riverside	St Stephens Episcopal Church	83	78	3	27	50	0	0	0
Riverton	Christ Church	484	277	5	107	148	5	0	0
Rocky Hill	Trinity Episcopal Church	172	172	0	33	2	0	2	0
Rumson	St George by the River Church	1119	809	647	234	113	2	13	19
Salem	St Johns Episcopal Church	106	104	3	56	101	0	2	5
Scotch Plains	All Saints Episcopal Church	413	199	9	75	92	0	1	3
Sea Girt	The Ch of St Uriel the Archangel	398	394	1	104	113	0	1	0
Sewaren	St Johns Church	158	98	0	72	0	0	4	5
Shrewsbury	Christ Episcopal Church	371	173	17	80	112	0	2	6
Somers Point	Christ Church Episcopal	244	244	27	109	156	0	3	15
Somerville	St Johns Episcopal Church	733	473	45	155	104	0	11	16
South Amboy	Christ Church	131	105	3	57	146	0	0	5
South River	Holy Trinity Episcopal Church	225	214	0	82	104	0	3	0

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City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms 16 Up	Baptisms Under_16	Confirmed Received
Spotswood	St Peters Church	471	469	43	110	98	0	13	11
Spring Lake	Holy Trinity Episcopal Church	0	0	0	38	12	0	2	0
Stone Harbor	St Marys Episcopal Church	202	202	0	80	114	0	4	0
Swedesboro	Trinity Old Swedes Episcopal Church	92	68	0	37	53	0	2	0
Toms River	Christ Episcopal Church	799	799	43	231	207	0	14	18
Trenton	Christ Episcopal Church	1143	550	0	220	52	2	10	52
Trenton	St Michaels Episcopal Church	93							0
Trenton	St Peters IGBO Church	130	92	42	166	15	0	7	13
Trenton	Trinity Cathedral	503	209	3	114	97	0	3	8
Tuckerton	Church of the Holy Spirit	199	125	20	70	98	1	6	0
Union	St Luke & All Saints Epis Church	70	57	13	22	55	0	2	0
Ventnor City	Church of the Epiphany	117	4	0	7	5	0	0	0
Villas	St Barnabas by the Bay Church	146	127	17	76	106	2	5	0
Vincentown	Trinity Episcopal Church	58	58	0	32	36	0	0	0
Wall	St Michaels Episcopal Church	500	275	6	50	83	0	4	0
Waretown	St Stephens Episcopal Church	376	354	16	131	105	1	7	5
Wenonah	Holy Trinity Episcopal Church	403	153	45	104	128	0	8	3
Westfield	St Pauls Episcopal Church	1473	1453	180	208	107	0	19	15
Whiting	St Stephens Episcopal Church	265	265	2	98	110	2	3	2
Williamstown	St Marks at the Crossing Church	91	91	0	30	102	0	2	0

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City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms 16_ Up	Baptisms Under_16	Confirmed Received
Willingboro	Church of Christ the King	293	201	8	90	52	0	1	1
Woodbridge	Trinity Episcopal Church	671	344	0	64	151	0	0	0
Woodbury	Christ Episcopal Church	810	729	30	212	105	0	7	6
Woodstown	St Lukes Episcopal Church	70	70	3	35	51	0	0	9
Yardville	Holy Apostles Episcopal Church	236	236	22	102	104	0	3	0

