

The Diocese of New Jersey
234th Annual Diocesan Convention
Consent Calendar

This Consent Calendar is published by the Committee on Rules of Order and Dispatch of Business pursuant to Rule IV.3 of the Rules of Order. It contains all resolutions to be voted on by the Diocesan Convention other than elections, budget matters, resolutions proposed by diocesan bodies that vote to have them voted on separately, and any resolution that is removed from this Consent Calendar.

At any time before a final vote on the Consent Calendar, any resolution may be removed from the Consent Calendar by written notice to the Secretary of Convention or by announcement on the floor of Convention by (i) the individual or diocesan body that proposed the resolution, (ii) any four voting members of the Convention, or (iii) the President of the Convention. Any resolution removed from the Consent Calendar shall be taken up for debate and consideration at a time to be determined by the President.

Note that a vote to approve the Consent Calendar is to take the action, if any, recommended by the diocesan body proposing the resolution. If the Consent Calendar is not approved, then all items on the Consent Calendar shall be taken up for debate and consideration at a time to be determined by the President of Convention.

1. Standing Commission on Clerical Compensation
Recommendation of Commission: **Adopt**

Resolved, That the 234th Convention of the Diocese of New Jersey confirm the recommendation of the Standing Commission on Clerical Compensation that for calendar year 2018, a 1.0% Cost of Living Adjustment (COLA) increase be applied to the cleric's 2017 Cash Stipend (as long as the amount is greater than or equal to the Base Cash Stipend based on years of Credited Service as recorded by the Church Pension Fund (or other alternative basis approved by the Commission)). The associated mandatory compensation item minimums (e.g. housing allowance or equity, professional expenses, and continuing education) will remain the same.

2. Standing Committee on Constitution and Canons
Implementing Resolution I
Recommendation of Committee: **Adopt**

Resolved, That Section 9 of Canon 13 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

The Trustees of Church Property of the Diocese of New Jersey

SECTION 9. The Trustees of Church Property shall have power to receive, hold, and dispose of all funds and other property that may be given, conveyed, or otherwise transferred to it in trust for any religious, charitable, or educational purpose connected with The Episcopal Church in the Diocese of New Jersey or with any congregation in the Diocese, to be held in trust for such Diocese

or for such congregation. The disbursement of income and the disposition of property held in trust by the Trustees of Church Property shall be subject to the conditions of the trust or, if not so specified, as directed by canon or as directed by resolution of the Convention. If no express trust is contained in the instrument vesting title or possession in the Trustees of Church Property, or if the Trustees of Church Property shall become the owner of property of a dissolved Parish or other church property, then they shall hold and dispose of such property as may be directed by ~~resolution of the Convention~~ Section 12 of this Canon.

and be it

Further resolved, That Section 12 of Canon 13 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

Sale and Conveyance of Title to Real Estate

SECTION 12. (a) Where the title to real estate of a duly incorporated Parish is vested in the Trustees of Church Property or the Trustees of the Episcopal Fund, such Parish may apply, in writing, to the Trustees of Church Property or the Trustees of the Episcopal Fund, as the case may be, to convey the title to such property to such corporation. Upon receipt of any such applications, and after due consideration, the Trustees of Church Property, or the Trustees of the Episcopal Fund, as the case may be, by a majority vote of such Trustees, is hereby authorized to convey the same; provided, however, that the application for such conveyance of title shall be made by the Parish corporation; and provided, further, that no conveyance shall be made without the written consent of the Bishop and a majority of the Standing Committee.

(b) Where the title to real estate of a Mission is held by the Trustees of Church Property or the Trustees of the Episcopal Fund, the Trustees of Church Property or the Trustees of the Episcopal Fund, as the case may be, by a majority vote of such Trustees, is hereby authorized to sell and convey the same upon request of the members of the Diocesan Council, and the proceeds of such sale shall be disposed of at the direction of the members of the Diocesan Council.

(c) The Trustees of Church Property shall hold the proceeds of transfers and sales of property of extinct parishes and of closed missions in a separate account to be named the Mission Renewal Fund. The Diocesan Council shall have the authority to approve grants from the Mission Renewal Fund for missional purposes of the Diocese.

- (1) Congregations, Diocesan entities, and the Bishop's office may submit grant proposals in such form as the Diocesan Council may require.
- (2) The Congregational Development Commission, the Board of Missions, and the Loan and Grant Committee shall review grant applications and make recommendations to the Diocesan Council.
- (3) Final approval of grants shall rest with the Diocesan Council.
- (4) The Trustees shall make a complete financial report of the Mission Renewal Fund to the Convention annually.

-
3. Standing Committee on Constitution and Canons
Implementing Resolution III
Recommendation of Committee: **Adopt**

Resolved, That Canon 14 of the Canons of the Diocese of New Jersey be amended to read as follows (insertions shown by double-underline):

CANON 14

Diocesan Budget

SECTION 1. There shall be a Budget for the Diocese for each calendar year. The purpose of the Budget is to enable the Diocese to carry on ministries, provide support to the Diocesan Congregations, meet its obligation to The Episcopal Church, and finance its administration. Each Diocesan Budget shall include a comparison of appropriations with actual prior year expenditures, a comparison of income items with actual income for the prior year, and a narrative explanation for each appropriation.

SECTION 2. At each annual meeting, the Convention shall adopt a Preliminary Diocesan Budget for the ensuing calendar year. In January of that ensuing year, the Diocesan Council may change the Preliminary Diocesan Budget and will adopt a Revised Preliminary Diocesan Budget. The Convention in March of that ensuing year may further modify the Revised Preliminary Diocesan Budget and shall adopt such Budget as the Affirmed Diocesan Budget for the then current calendar year.

SECTION 3. Each Diocesan Congregation's ~~Fair Share~~ Marks of Mission Minimum Giving Asking shall be shown in and be a part of the Preliminary Diocesan Budget. The actual ~~Fair Share~~ Marks of Mission Minimum Giving Pledges for each Diocesan Congregation shall be shown in and be a part of the Revised Preliminary Diocesan Budget and the Affirmed Diocesan Budget.

SECTION 4. Diocesan funds shall be expended through the Chief Financial Officer subject to the supervision of the Diocesan Council. Appropriations not spent during the calendar year, or required as of the end of any year to be spent in the future for outstanding liabilities, shall not be carried over or considered authorized to be spent in a succeeding year, without specific approval of the Diocesan Council.

See also: Canon 16 - ~~Fair Share~~ Marks of Mission Minimum Giving Pledge

and be it

Further resolved, That Sections 4 and 5 of Canon 15 of the Canons of the Diocese of New Jersey be amended to read as follows (insertions shown by double-underline, deletions by strikethrough):

SECTION 4. The Preliminary Diocesan Budget shall be established pursuant to the rules in subsections (a) through (d) below:

(a) Each January, the Finance and Budget Committee shall prepare and present to the Council a draft of the Preliminary Diocesan Budget for the ensuing year. The Preliminary Diocesan Budget shall include the ~~Fair Share~~ Marks of Mission Minimum Giving Asking established under Canon 16, Section 1(a) and (b) for each Congregation.

(b) The Diocesan Council, taking into consideration all information then available, shall adopt a proposed Preliminary Diocesan Budget for the ensuing year in which the appropriations are equal to the anticipated ~~Fair Share~~ Marks of Mission Minimum Giving Pledges and other sources of revenue which may be applied to appropriations. A copy of the proposed Preliminary Diocesan Budget for the ensuing year shall be mailed to each member of the Convention. In the materials provided to the members of Convention the Diocese shall provide a balance sheet, which shows the assets and liabilities of the Diocese as of both the beginning and the end of the most recent calendar year. The amount of cash and investment type assets and the fair market value of investments or reinvestments held by each fund, trust or account shall be disclosed.

(c) The Convention shall consider the proposed Preliminary Diocesan Budget, make whatever changes it deems appropriate, and adopt a Preliminary Diocesan Budget for the ensuing year. A copy of the Preliminary Diocesan Budget for the ensuing year adopted by the Convention shall be mailed to each Identified Representative.

(d) A copy of the audited diocesan financial statements for the calendar year ended prior to the Convention and the related management letter prepared by the independent public accountant engaged by the Diocese shall be sent to any member of the Convention when available upon that member's request.

SECTION 5. The Affirmed Diocesan Budget shall be established pursuant to the following rules and administered in accordance with Section 6 of this Canon 15:

(a) In January of each year, the Chief Financial Officer of the Diocese shall provide the Finance and Budget Committee an accounting of the ~~Fair Share~~ Marks of Mission Minimum Giving Pledges which have been paid by the Diocesan Congregations for the year just completed and the amount of ~~Fair Share~~ Marks of Mission Minimum Giving Pledges to which Diocesan Congregations have committed for the current year.

(b) The Finance and Budget Committee shall prepare and present to the Council a draft Revised Preliminary Diocesan Budget for the current year. The total amount of the appropriations in the Revised Preliminary Diocesan Budget shall be equal to the total amount of anticipated revenue from all sources.

(c) The Diocesan Council shall make whatever changes it deems appropriate and shall adopt a Revised Preliminary Diocesan Budget for the current year, a copy of which shall be mailed to each member of the Convention.

(d) The Convention shall consider the Revised Preliminary Diocesan Budget and make whatever changes it deems appropriate. The Revised Preliminary Diocesan Budget as adopted by Convention shall be the Affirmed Diocesan Budget for the current year.

(e) A copy of the Affirmed Diocesan Budget for the current year shall be mailed to each Identified Representative.

and be it

Further resolved, That Canon 16 of the Canons of the Diocese of New Jersey be amended to read as follows (insertions shown by double-underline, deletions by strikethrough):

CANON 16

Fair Share Marks of Mission Minimum Giving Pledge

SECTION 1. Each Diocesan Congregation shall be asked to support the Diocesan Budget with the payment of a Fair Share Marks of Mission Minimum Giving Pledge, which shall be determined and paid in accordance with the provisions of this Canon.

SECTION 2. By March 1 of each year, each Diocesan Congregation shall submit an annual Parochial Report for the prior year to the Diocese, as required by Canons of The Episcopal Church. Each Diocesan Congregation's Income Base at any time shall be determined from averaging the income from the Congregation's annual Parochial Reports for the three most recent years. The Income Base shall include all income received by that Congregation and used to meet the Congregation's regular operating expenses; however, the Income Base shall not include income received from the Diocese or amounts spent for principal and interest on obligations for real property held for non-investment purposes. If a Congregation has not submitted any year's Parochial Report to use in making a determination of the Fair Share Marks of Mission Minimum Giving Asking pursuant to Section 3 of this Canon, that Congregation's Income Base shall be estimated by the Finance and Budget Committee.

SECTION 3. By October 1 of each year, the Chief Financial Officer of the Diocese shall mail to Identified Representatives a report on the Income Base and Fair Share Marks of Mission Minimum Giving Askings of all Diocesan Congregations for the ensuing year, and will include in that mailing a pledge commitment form to be used by each Diocesan Congregation in submitting its Fair Share Marks of Mission Minimum Giving Pledge for the following year. For each Congregation, the amount of the Asking will be:

- 10% of its Income Base, where the Income Base is \$149,999 or less;
- 11% of its Income Base, where the Income Base is more than 149,999 but less than \$175,000;
- 12% of its Income Base, where the Income Base is \$175,000 or more but less than \$190,000;
- 13% of its Income Base, where the Income Base is \$190,000 or more but less than \$210,000;
- 14% of its Income Base, where the Income Base is \$210,000 or more but less than \$230,000;
- 15% of its Income Base, where the Income Base is \$230,000 or more but less than \$250,000;
- and
- 16% of its Income Base, where the Income Base is \$250,000 or more.

SECTION 4. No later than December 31, each Diocesan Congregation shall advise the Chief Financial Officer or the Treasurer of the whether it will pay the full amount of its Fair Share Pledge to which it will be committing for the following year Marks of Mission Minimum Giving Asking for

the following year, in which case it shall submit a Marks of Mission Minimum Giving Pledge for such following year. If it will not pledge to pay the full amount, it must by such date apply for an adjustment pursuant to the procedure set forth in Section 5 of this Canon.

SECTION 5. (a) There shall be a Board of Consultation, which shall consist of nine lay and clergy persons appointed by the Bishop Diocesan in consultation with the Standing Committee, the Deans of the Convocations, and the Diocesan Council. Members shall serve staggered three-year terms and shall be eligible for reappointment. The Bishop shall appoint a chair and shall fill any vacancy for the duration of the vacant term.

(b) On or before December 31 in each year, any Congregation not pledging payment of its full Marks of Mission Minimum Giving Asking for the following year must make written application to the Board of Consultation for a reduction in the Marks of Mission Minimum Giving amount, supplying such information and engaging in such consultation and oversight as the Board may require. The Congregation must develop and adopt a plan for financial and congregational growth as a condition for any adjustment. The Board of Consultation will have full authority to negotiate and may grant an adjustment under agreed-upon terms for an agreed-upon period of time, in order to give the Congregation the opportunity to resolve its challenges. Any such adjustment shall be incorporated in the Congregation's written Marks of Mission Minimum Giving Pledge for any such years.

(c) Following the expiration of any adjustment authorized by the Board of Consultation, the Congregation shall be required to pledge and pay its full Marks of Mission Minimum Giving Asking.

SECTION 6. Payment of the Marks of Mission Minimum Giving Pledge submitted pursuant to Section 4 or Section 5(b) of this Canon shall be mandatory for all Congregations starting January 1, 2020. Each Diocesan Congregation shall pay its ~~Fair Share~~ Marks of Mission Minimum Giving Pledge in accordance with the billing procedure established by the Chief Financial Officer and approved by the Diocesan Council.

SECTION ~~6~~ 7. ~~No part of these canons provision of this canon~~ shall be construed to require or permit the imposition of any penalties by the Board of Consultation against any ~~e~~Congregation that fails to pay all or part of its ~~Fair Share Pledge~~ Marks of Mission Minimum Giving Pledge; provides, however, that the vestry or mission committee of any such Congregation that fails after 2021 to pay its Marks of Mission Minimum Giving Pledge in full may be required to meet with the Diocesan Council to decide any further course of action.

and be it

Further resolved, That the first sentence of Section 1 (a) of Canon 60 of the Canons of the Diocese of New Jersey be amended to read as follows (insertions shown by double-underline, deletions by strikethrough):

An existing Mission that seeks reclassification as a Parish must show that it has complied with the Constitution and Canons of the Diocese for a period of three consecutive years without receiving financial support from the Diocese and must demonstrate the reasonable prospect that it will be able to continue to do so and that it does and will be able to continue to pay its full ~~Fair Share~~ Marks of

Mission Minimum Giving Asking according to the formula approved by Diocesan Convention and to continue to pay in full the salary and other required compensation of a Priest on at least a part-time basis, as provided in Subsection 1(b) of this Canon.

4. Committee on Resolutions
Resolution 2018-1
Recommendation of Committee: **Adopt**

RESOLUTION 2018-1:

Subject: The celebration of the life and work of Dorothy Day, Christian activist

Be it resolved, That the 234th Convention of the Diocese of New Jersey celebrate the life and work of Dorothy Day, Christian activist and commend the example of her life work and ministry to and among the poor and further commend the remembrance of her witness in the prayers and calendar of The Episcopal Church; and be it

Further resolved, That this Convention submit the following Resolution to the 79th General Convention of The Episcopal Church in 2018:

Resolved, the House of _____ concurring, that this 79th General Convention recognize Dorothy Day, Christian activist, and her ministry among and to the poor, and as a Servant of God by adding her to the calendar of Lesser Feast and Fasts (or such other calendar as may be adopted for the use of The Episcopal Church) with the following text and propers:

Dorothy Day, Christian activist.

Suggested date of commemoration: November 29

Collects

O Lord, whose grace raises up Thy servants among Thy people: Thou hast given us the life of Dorothy Day, who fed and sheltered the urban poor; who planted hope amidst rural people; and who steadfastly advanced the cause of social justice and peace over greed and war; stir up Thy grace amongst us; that we, too, may provide shelter, food, and hope to those in need; and that we may pursue the justice and peace proclaimed by Thy Son, our Lord Jesus Christ; who dwells with Thee and the Holy Spirit in Thy kingdom that would come amongst us. Amen

O Lord, whose grace raises up your servants among your people: you have given us the life of Dorothy Day, who fed and sheltered the urban poor; who planted hope among rural people; and who steadfastly advanced the cause of social justice and peace over greed and war; stir up your grace among us; that we, too, may provide shelter, food, and hope to those in need; and that we may pursue the justice and peace proclaimed by your Son, our Lord Jesus Christ; who dwells with you and the Holy Spirit in your eternal kingdom that would come among us. Amen.

Propers:

1 Samuel 2: 1–10 (Song of Hannah)

or Isaiah 25: 1–5
Sirach 34: 14–20
or Romans 12: 1–16
Matt: 10 9: 34–42
Psalm 107: 1–9

The Life of Dorothy Day

Dorothy Day was born in Brooklyn in 1897, to a middle-class family. She experienced an early life of social activism as a journalist, editor, novel and screenplay writer very much tossed on the seas of contemporary ideological currents. Not until her reception into the Roman Catholic faith in December 1927 did she find the disciplined focus of an ardent Christian faith to fuel her social activism. In 1933 she was the co-founder of the Catholic Worker Movement.

Attending daily local worship for prayer and the sacraments, Day launched a passionate career of radical Christian social action during the Great Depression, focusing on housing and the food needs of unemployed urban workers and their families in New York City. She used her pen to champion their needs. Criticized by some, including the leaders in her own beloved church, and often arrested for her activism, political labels never took hold as she consistently passed on government assistance for her work relying instead on the good will of donors and help from those who could find work. Propelled by the economic conditions of the 1930's, Day's program—typified by iconic soup kitchens—spread to other large cities across the U.S. and in at least 19 countries abroad. She also helped start a rural commune farm movement, emphasizing the values of community and fellowship over productivity. Today, there are over 200 "hospitality houses" world-wide. Her Catholic Worker newspaper served as a channel of information and encouragement selling always for a penny a copy.

Day's faith also expressed itself in her pacifism. She challenged U.S. participation in World War II and all subsequent conflicts up to the Vietnam War. She took up the cause of migrant workers, working with Cesar Chavez in the 60s and 70s.

The winner of numerous awards for her leadership and personal example, she chose deliberately to live in voluntary poverty among those whom she served. In 2015 Pope Francis in an address to the United States Congress cited her activist passion for justice and service to the oppressed and called her a "Servant of God". She died, beloved and admired, in a hospitality house for women in New York City at the age of 83. Her gravestone simply lists her name, the dates of her life, and her proclamation, "*Deo Gratias*".

EXPLANATION

At the heart of who we are, as that part of the Jesus Movement that we call The Episcopal Church, is reaching out to those in need. By our Baptismal Covenant we promise to "seek and serve Christ in all persons, loving [our] neighbor as [ourselves]." We promise to "strive for justice and peace among all people, and respect the dignity of every human being." Acting on her faith, Dorothy Day provides for us a contemporary example of Christian witness and life, responding to the challenges she encountered, that should resonate with our own promises and encourage us to answer the challenges that we face.