



To: All Skyline Furniture Suppliers
Date: 10/01/2018
Re: Conflict Minerals Policy

Upholstered furniture products manufactured by Skyline Furniture do not require the use of any Conflict Minerals, including columbite-tantalite, cassiterite, wolframite, and gold ore, which are refined into tantalum, tin, tungsten, and gold. Conflict Minerals are known to come from questionable countries and processes, including those from the Democratic Republic of Congo, Angola, Burundi, Rwanda, South Sudan, Tanzania, Central African Republic, Uganda, and Zambia. As a matter of policy, we will not ever source these minerals in the production of our furniture, as they are not needed for the products we manufacture.

Further, in support of the Dodd-Frank Wall Street Reform and Consumer Protection Act, we require that all suppliers:

- Ensure that no Conflict Minerals are used in the production of components supplied to Skyline Furniture.
- Engage their suppliers to ensure no smelters, refiners, or associated financial institutions are engaged in the use of Conflict Minerals.
- Be prepared to provide documentation identifying the country of origin for all components supplied to Skyline Furniture.

For further information, please visit <https://www.sec.gov/rules/final/2012/34-67716.pdf>.