



The issues

Make it easier for employers to manage risk and provide benefits

The Government Relations practice exists to leverage Lockton's worldwide influence and industry expertise to educate policymakers and promote public policies that benefit employer-sponsored health and retirement plans. The practice works to ensure public policies are adopted that make it easier for employers to manage risk and offer quality and affordable benefits to their employees.



Protecting employers from state-by-state mandates

States and localities are overwhelming employers with paid leave, cyber, health insurance and retirement contribution mandates. This lack of uniformity makes it more difficult and costly to do business in multiple states. We're supporting policies to increase uniformity while preserving employer choice.



Reducing reporting and disclosure burdens

Employers face increasing compliance challenges, including reporting and disclosure requirements under the Foreign Account Tax Compliance Act (FATCA), Affordable Care Act (ACA) and the Employee Retirement Income Security Act (ERISA). We are working with policymakers to develop practical solutions that serve the public interest and employees while reducing the burdens on employers.



Enhancing health savings accounts

Health savings accounts continue to increase in popularity, but federal rules governing HSAs can be complicated and limit an employer's ability to offer cost-saving programs like chronic condition management, on-site clinics and telemedicine. We're working with Congress to adopt legislation that simplifies HSAs and increases access to cost-saving care.



Clarifying wellness program regulation and data use

Employers are making strides to increase wellness and deploy data to improve health outcomes, but confusing and sometimes contradictory policies are creating roadblocks. We're pressing for regulatory clarity and legislative actions, such as new wellness program regulations and new data-sharing rules that will allow employer health plans to reduce costs, combat substance abuse and improve mental health outcomes.

Lockton's political insiders cut through the constant political noise, address policy concerns and advocate for clients in Washington, DC.

For questions or more information, contact Scott Behrens at sbehrens@lockton.com or Sam Henson at shenson@lockton.com.