



HR Technology & Outsourcing

SITUATIONAL ANALYSIS

Sometimes knowing where to begin is half the battle.

Lockton stands ready to assist your organization in any business transformation exploration.

We provide support for a range of activities, whether you want to investigate potential ROI from business process outsourcing or evaluate your company's compliance with health reform regulations.

Lockton Can Help.

At Lockton, we know that HR, payroll, and benefits administration make up a complex and ever-changing core function for employers. Crucial knowledge can end up fragmented in silos across the organization, without a single source of documentation. We can assist you in defining and documenting your procedures and identifying your best practices.

Lockton can assist with analysis of your current technology and processes, including:

- ❖ Current contract review
- ❖ Current state assessment
- ❖ Strategic project impact
- ❖ Business case development

We offer expertise on industry best practices, areas of innovation consultation, and the ever-changing compliance requirements of health reform. We can assist with:

- ❖ Effective employee communication through technology.
- ❖ Decision-support resources for online benefits enrollment.
- ❖ Preparation for the impact of health reform (W-2, 1095, 1094 reporting, plan summaries, autoenrollment, and more).



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