



FOR IMMEDIATE RELEASE

Santa Fe ISD Parent Information Meeting on August 16, 2018

(August 17, 2018) — Santa Fe ISD held a district-wide Parent Information Night in the Santa Fe High School Auditorium on Thursday, August 16, at 7:00 p.m. regarding school safety. Enclosed are summary notes from the presentation – Welcome Back Indians to the 2018-19 school year!

To prepare all members of the Santa Fe ISD learning community to ACHIEVE and SUCCEED through innovative strategies and collaborative relationships.

Santa Fe ISD Safety Matters

Overview

- Safety Plan and Measures in place to secure our schools.
- Mental Health and Wellness resources for students and staff
- Communications Update
- Thank you for the questions and feedback.
- Our common goal is restoring our learning environments to safe, strong schools.

Safety Measures in place for 2018-19

- Additional officers are in place for the new school year including a total of 14 full-time, nine part-time and 10 security assistants who are covering all Santa Fe ISD schools.
- Improvements and updates were made to the emergency/crisis management plan.
- SFISD added new and improved door locks to lock inside and out at all schools.
- Metal Detectors are at all schools, and they will be used at the junior high and high schools for students and adults, and at the elementary schools for just adults in the buildings.
- The Raptor checking system for adults will be used at all security entrances at all SFISD schools.
- Electronic locks and notification during school and after school was added to all schools.
- Additional fencing was installed at the elementary schools and the junior high.
- The High School has a new fire alarm system with panic buttons in the classrooms.
- There are approximately 500 cameras throughout the District and the District is adding real-time camera monitoring.
- Threat assessments are in place in both elementary and secondary schools.
- Social media monitoring by Social Sentinel Software is in place for the District and Community-wide.
- Tribal Tips, the anonymous reporting system was improved, and the police are working on an additional App.
- The campuses are using strict dress code monitoring.

District Emergency Procedures Review

- The District has a multi-hazard crisis management plan in place that includes:
 - An emergency response guide for staff members,
 - Critical incident protocols for District administrators,
 - Best practices, and
 - Lessons learned.

Building a Wall for Safe and Secure Schools

Mitigation before May 18, 2018 - Mitigation measures taken to eliminate, reduce the probability, or lessen the consequences of hazards that included:

- Situational Awareness
- Police Presence
- Relationships
- Video
- Marked vehicles
- Intruder Assessments
- Campus Safety and Security Audits
- Tribal Tips
- Entrance Vestibules
- Intel Gathering
- Limited Entry

Mitigation August 2018 - Mitigation measures taken in addition those taken prior to May 18.

- Five additional officers
- 10 Campus Safety assistants
- Threat Assessment Teams
- Social Media Monitoring
- Parents on Patrol
- Real-time video surveillance
- Metal Detectors
- Warning Signs

Preparedness Before May 18, 2018 - preparedness plans and measures taken prior to May 18.

- District Multi-hazard crisis management plan
- Administrators critical incident protocols
- Staff emergency procedure manual
- Hostile MCI Protocol
- Reunification Plan
- CRASE Course
- Maintenance Perimeter
- Police Presence on all campuses
- ICS/NIMS structure

- Campus drills
- Proactive Patrol
- Police Medical Equipment
- ALERRT Active Shooter Training
- Tactical Equipment
- Rauland TCU

Preparedness August 2018 - Preparedness actions and measures taken in addition those taken prior to May 18.

- Added Police Officers
- Security personnel
- LE Training
- Panic Buttons
- Metal Detectors
- Secure Entrance/BR glass
- Real-time camera monitoring
- Additional equipment
- Interior Door Locks
- Door Alarms
- First Net
- Swift Secure

Response Before May 18, 2018 - Response measures in place prior to May 18.

- Police Presence on all campuses
- Hostile Mass Casualty Incident (MCI) protocol
- Maintenance Perimeter Assignments
- Family Reunification Center - Alamo Gym
- Media Joint Information Center
- Dispatch Protocol
- Incident Command System (ICS) and National Incident Management System (NIMS) - NIMS is a program of the Federal Emergency Management Agency (FEMA), is a comprehensive approach to incident management that can apply to emergencies of all types and sizes. The **NIMS** approach is intended to be both: Flexible, to work in all incidents.
- Radio Interoperability
- Staging Areas
- Intergovernmental Agreements (ILA) and Memorandum of Understanding (MOU) between government entities to share services
- Tactical Equipment
- Media Equipment
- Emergency Vehicles
- Equipment Cache

Reponses August 2018 - Additional response measures in place after May 18.

- Additional Officers

- Campus Safety Assistants
- Protective Rifle Vests - thanks to the Houston Astros Foundation
- Maps to more agencies
- Communications - additional radios
- Additional vehicles

Recovery - After the Emergency

- Mental Health - Resiliency Center created and supported
- Counseling - trauma and grief counseling services in addition to academic counselors
- Financial - providing safety and security while maintaining adequate fund balance and cost efficiencies
- Police Presence on all campuses
- Media Relations
- Partnerships - i.e. the Texas A&M TEEX is coordinating an after action review - The Texas A&M Engineering Extension Service (TEEX) is an internationally recognized leader in the delivery of emergency response, homeland security, workforce training and exercises, technical assistance, and economic development.

Metal Detector Overview - Joe Vasquez with Garrett Metal Detectors provided information about the procedures used for metal detectors and how they are designed to screen weapons, not items worn by individuals.

Santa Fe ISD school hours:

2018-2019 Campus Start & End Times

Roy J. Wollam Elementary 8:25 a.m.-3:45 p.m.

Dan J. Kubacak Elementary 8:25 a.m.-3:45 p.m.

Santa Fe Junior High-7:30 a.m.-2:50 p.m. (regular days) 9:30 a.m.-2:50 p.m. (late arrival days)

Santa Fe High School-7:05 a.m.-2:35 p.m. (regular days) 9:05 a.m.-2:35 p.m. (late arrival days)

High School Dress Code and Accountability - student dress code and badges will be checked before students enter the school building and are checked at each period daily. The policies include:

- Student ID Badges must be worn at all times
- Outwear
 - Coats and jackets** should be of an appropriate size/fitted, should not be below the hip in length, and may be work over dress code attire in inclement weather.
 - Long coats** of any style (trench coats, dusters, overcoats, military type jackets and jackets with an excessive amount of inner and outer pockets are not acceptable as a form of outerwear and will not be accepted at school)
- Procedures, accountability and consequences are in place to enforce dress code

Appropriate



Not Appropriate



Counseling Response

Anti-Bullying measures

- [District Policy FFI](#) includes the definition of bullying
- Santa Fe ISD prohibits bullying, requires a timely investigation and notification, and prohibits retaliation against those who report
- Means of Reporting - Tribal Tips for anonymous reporting and Social Media Monitoring
- Investigation - there is a clear process in place
- Next steps - if you are not satisfied with the campus-level decision, Dr. Shuman is the next level of contact.

Bullying Prevention

- **Santa Fe High School**
[Safe School Ambassadors](#)® Program that provide tools to address any bullying issues that may arise and problem solve solutions
[Bobby Petrocelli](#) is coming to speak at the high school on August 28 at sessions during the school day
- **Santa Fe Junior High School**
[Positive Behavior Intervention Support](#) (PBIS) Team - campus-wide to build positive character traits (first year for campus-wide)
- **Elementary Campuses** - Campus Leadership Team and Continuing Positive Behavior Intervention Support

The Santa Fe ISD Mental Health Support Team includes:

- School Counselors - SFHS (4); SFJH (2); DJK (2); and RJW (2)
- Four SFHS At-Risk/Trauma Counselor Professionals
- Family Advocate Counselor
- Counseling Liaison
- Behavior Specialist
- Four Certified Campus Behavior Support Personnel
- Three Licensed School Psychologists

The Community Counseling Partners include:

- The Gulf Coast Center
- FBI Victims Assistance
- Texas Children's Hospital Trauma and Grief Center
- Crisis Intervention Support Management
- United Way
- Salvation Army
- Other supportive providers

Back to School Training for Employees includes:

- Ongoing Training for all schools and staff including: Mental Health First Aid; Self-care for teachers and Providing Trauma Support for Students
- New Teachers: Social, Emotional and Behavioral Support
- Crisis Response Active Shooter Event (CRASE) training
- Safe Schools Training for all Santa Fe ISD and substitutes for all federal, state, and locally mandated employee compliance training that includes: Response to Active Shooter; Bullying Recognition and Response; and Crisis Response and Recovery. It is available in both English and Spanish.

Back to School for Students - Counseling Services

Additional Support Staff will be on the campuses and includes:

- Gulf Coast Center
- Texas Children's Hospital
- Region 4 Educational Service Center Counselors
- FBI Victim's Assistance
- Crisis Intervention Support Management (CISM)
- Comfort dogs at the high school

Threat Assessment Teams at all SFISD schools

- Purpose - team of individuals who will direct, manage, and document the threat assessment process and receive reports about concerning students and situations, gather additional information, assess the risk posed to the students themselves and the school community, and develop intervention and management strategies to mitigate any risk of harm.
- Team members: teachers, counselors, coaches, police officers, mental health professionals
- Training provided through Regional 4 overview and other services
- Process - wide variety of intervention and management strategies and most could be handled by the school counselors and the reports to the team could come anonymously, through teachers, parents and students

Dr. Julie Kaplow Director, Trauma and Grief Center, Texas Children's Hospital provided information on what to expect for students and red flags. [Dr. Kaplow's bio.](#)

What to expect? Some of the traumatic stress symptoms include sleep problems and nightmares, social withdrawal; low energy and appetite; hyper or roused behavior. Some of the grief symptoms include being tearful, feeling loss and missing a person who has died, and being preoccupied with the way they

died. Signs and red flags that the child may need additional testing include: experiencing the trauma symptoms beyond six months, interference with daily function, depression or suicidal thoughts and risk-taking behaviors.

What can parents and adults do to help?

- Be aware.
- Maintain safety and security.
- Use restoring language - simple, straight forward language.
- Supervise social media activity.
- Provide social support.
- Self-care - take care of yourselves first to be able to take care of others.

Resiliency is the norm after a mass violence incident, and 78 percent of the children will be symptom free. Others will need assistance to avoid post-traumatic stress.

Santa Fe ISD Communications and Media Relations

Overall, our District Goal is to effectively demonstrate the development of communication systems that will be used to restore, build, maintain and sustain a positive culture and learning environment and effective relationships among all our stakeholders.

- Community Engagement Partnership/Collaboration and Transparency
- District Communication Tools
 - School Messenger Call Out System
 - Skyward Family Access-Email
 - Website
 - Includes Safety Tab
 - Inclement Weather/Hazardous Traffic Conditions
 - Facebook-Currently 7,497 users
 - Twitter-Currently 2,842 followers
 - Santa Fe Strong Interactive Web Portal
 - Press Center
 - Inquiry Management System
 - District Newsletters (Smoke Signals)
 - Video Coverage of All School Board Meetings
 - Local Newspapers
 - Media Partners

Communications Tools for the 2018-19 school year

- Implementing SMS Text with School Messenger - update your emergency contact information at your child's campus
- District Emergency Management Protocols Tab on SFISD Website
 - Include Parent Information
 - Campus Safety Enhancements
 - Shelter In Place
 - Lockdown
 - Emergency Response
 - Threats of Violence
- Safety & Security Awareness Communication
 - Share weekly/monthly safety reminders
 - Videos, social media, messages from District and Campus Leaders
 - Spanish translations
- Safety Matters Newsletter
 - First Release August 2018
- Communication Survey
 - Emailed directly to parents open from August 20-September 17
 - Spanish Translations

More than 130 communications were sent to parents, staff, community and the media since May 18, and the District wants to continuously improve the way it listens to and communicates with parents.

First Day of School

We are ready to begin classes on Monday for the 2018-19 school year.

Throughout the summer, our District operations staff have been working hard to prepare and improve safety and security at our schools and facilities to best serve our students, and staff. Our dedicated teachers, school counselors and all school staff are committed to providing the best education possible for our students. Our staff have participated in many professional development opportunities over the summer to help build and refine their skills in order to teach and prepare our students for the future. This week, they have been participating in additional training for mental health and wellness, for safety and security and for curriculum to be ready to help restore the positive learning environment for our students.

We realize returning to classes in many ways will be difficult. As a Santa Fe Independent School District community, we will stand strong and united as we welcome our students to this new school year. Together, we are Santa Fe Strong! -Dr. Leigh Wall, Superintendent of Schools

There are new safety and security procedures in place. Please be patient, supportive and understanding as we focus on having a great first day.