




ESG Highlights

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2020 ESG Report

These are some of our noteworthy accomplishments and performance highlights.

	TOPIC	2020 PERFORMANCE	2020 HIGHLIGHTS
 <p>Environment</p>	WATER	>22,000 samples related to water quality taken	The Community Based Environmental Monitoring Program, that complements our internal environmental program, was awarded the prestigious Towards Sustainable Mining® Community Engagement Excellence Award by the Mining Association of Canada.
	GHG EMISSIONS AND THE TRANSITION TO A LOW-CARBON ECONOMY	203,448 tonnes of CO ₂ e (equity share) 484,000 GWh of carbon-free electricity can be generated with the amount of uranium we sold	Consistent with our support for climate action and our net-zero ambitions, we started responding to the recommendations of the Task Force on Climate-related Financial Disclosures. Our energy conservation practices and one of our employees at our Port Hope conversion facility were recognized by the Independent Electricity System Operator in Ontario. Since 2013, the facility has saved approximately 2,000 MWh of electricity annually, enough to power 150 homes for a year.
	TAILINGS MANAGEMENT	All dams were evaluated by completing safety reviews in accordance with Canadian Dam Association guidelines	We established an independent tailings review board to conduct annual reviews. The board completed its first review in 2020.
 <p>Social</p>	RELATIONSHIPS WITH INDIGENOUS PEOPLES AND LOCAL COMMUNITIES	83% public support in Saskatchewan	We were gold-certified under the Progressive Aboriginal Relations program of the Canadian Council for Aboriginal Business.
	DIVERSITY AND INCLUSION	51% of our employees in Northern Saskatchewan are Residents of Saskatchewan's North 25% of our management employees in Canada are women	From 2018 to 2020, 22 mentees and 37 mentors have participated in the Mine Your Potential Mentorship program that supports women in the mining industry.
	OCCUPATIONAL SAFETY AND HEALTH	1.7 Total Recordable Injury Rate for employees and contractors (OSHA) 0.59 mSv was the average radiation dose to workers in 2020 (while the annual dose limit for nuclear energy workers is 50 mSv)	We achieved our best ever safety performance as measured by Total Recordable Injury Rate (a record performance for the third year in a row). 2020 was the first calendar year in the history of the company without a lost time injury (employees and contractors) across the organization.
 <p>Governance</p>	CORPORATE GOVERNANCE / BOARD DIVERSITY	33% of board members are women (3 out of 9) 11% of board members are Indigenous (1 out of 9)	We ranked 31st out of 211 companies in the Globe and Mail's Board Games 2020 and were the only company to receive all seven points for gender and other forms of diversity.
	ETHICS	100% of new employees completed the Code of Conduct and Ethics orientation course	We have a conduct and ethics committee that shares the responsibility for oversight of ethics matters and practices. The committee includes representatives from internal audit, human resources, legal, and our executive team.
	RESPONSIBLE SUPPLY CHAIN	81% of all service spend at northern Saskatchewan mine sites is with northern local businesses	Our Supplier Code of Conduct and Ethics outlines our expectations and requires our suppliers to adhere to all human rights, labour, and employment laws in the countries where they operate.