Career Guide
GASTROENTEROLOGY
PHILADELPHIA, PA
October 2018
Advanced Endoscopy- Roanoke, Virginia

Carilion Clinic, in conjunction with the Virginia Tech Carilion School of Medicine, is searching for a third interventional faculty member to join our expanding Gastroenterology division at Carilion Roanoke Memorial Hospital. Qualified candidates must have an academic interest and have completed a fourth year Interventional GI fellowship.

- Active GI Fellowship program including interventional GI Fellowship
- State-of-the-Art Olympus Advanced Endoscopy Suite
- HitachiAloka ProSound F75 EUS processor
- Robust Interventional Radiology, Pathology, and Surgical Support
- Academic appointment to Virginia Tech Carilion School of Medicine

General Gastroenterology- Christiansburg, Virginia

Join a collegial team of four physicians and two advanced care practitioners at Carilion New River Valley Medical Center, a state-of-the-art 110-bed regional medical center offering modern medical ORs, state of the art technology (advanced imaging and robotic surgery) and multiple surgical and medical specialties. Our program focuses on quality patient care in a community hospital setting. Home to Virginia Tech and Radford University, the region is affordable, safe, progressive and just minutes away from the Blue Ridge Parkway and the Appalachian Trail.

Enjoy a rich quality of life in an area known for stunning seasons.

Carilion Clinic is headquartered in Virginia’s Roanoke Valley and is consistently listed as one of the most desirable places to live in the US. The area offers a low cost of living with a variety of arts, humanities, and cultural amenities. The climate is mild, but the area enjoys all four seasons. Outdoor activities are plentiful and include camping, biking, and hiking on the trails of the scenic Blue Ridge Parkway. Smith Mountain Lake, with 500 miles of shoreline, offers fishing, boating and water skiing just thirty minutes away. Education is a priority here. We have award-winning schools and high-tech magnet centers. There are several nationally ranked colleges and universities in the area. EEO/AA

For more information contact Karyn Farrell, Recruiter at kbfarrell@carilionclinic.org; visit our website at www.carilionclinic.org
Philadelphia is well known for its history and museums. Take a tour to explore the City of Brotherly Love.

Discover the challenges of Returning to Work After a Career Break.

Learn more about Being a Mentor.
Tour Philadelphia
Enjoy the city of brotherly love’s natural beauty and museums

Philadelphia, the City of brotherly love, located in Pennsylvania, is well known for its historical significance in America’s founding, its museums and “Philly” Cheese steak sandwiches. It is also home to the reigning Super Bowl champions, the Philadelphia Eagles. There is plenty for visitors to do here. Visitors to Philadelphia can walk to most attractions, especially those in Center City. An extensive subway network, trolleys, and a regional rail system (subway tickets start at $2.25 per ride) connects the city. Both the high-speed rail station and international airport are close to Center City and are accessible via public transportation.

Independence National Historical Park (INHP)
The site of many historic events that shaped the course of history for this nation, the Independence National Historical Park is a delightful place to visit for both adults and children. One of the park’s most famous attractions is the Liberty Bell. Recognizable for its crack, the Liberty Bell remains significant today for its message of liberty (freedom). The glass windows that overlook the park provide views of Independence Hall.

Independence Hall is a must-see attraction in the INHP. It is home to the creation and signing of the Declaration of Independence and the Constitution. Independence Hall is one of only 23 World Heritage sites in the U.S. Over 750,000 people visited the hall in 2017. There is also the Independence Visitor Center, the go-to place for visitors to the attraction. A great place to learn more about America’s history.

41 N. 6th Street | Philadelphia, PA 19106 | 215-965-2305
nps.gov/inde/index.htm

Longwood Gardens
Spend a day at this horticultural attraction, with 1077 acres of gardens, woodlands, and meadows. There are 20 outdoor gardens, 11,000 specimens of plants as well as meadows and woodlands.

Longwood Gardens debuted the Main Fountain Garden in 2017 with 1,700 jets and spectacular 175 feet high air streams. Prior to its reopening, it was closed for two years of restoration works.

1001 Longwood Road | Kennett Square, PA 19348 | 610-388-1000
longwoodgardens.org

Philadelphia Zoo
The Philadelphia Zoo is an animal lover’s delight for both the young and old. Zoo360 features the world’s first system of see-through mesh trails that cross over pathways. Here, you can connect habitats and encourage animals to travel and explore the entire campus. Other highlights of the zoo include: Key Bank Big Cat Falls, PECO Primate Reserve and KidZooU, a wildlife academy of dynamic displays, rare breeds and hands-on experiences for children. Last year, the Philadelphia Zoo received about 1.1 million visitors.

philadelphiazoo.org

The Franklin Institute
The Franklin Institute showcases the science involved in every aspect of life - from sports to space and beyond. The facility is one of the leading science centers in the country and a well-known educational and cultural resource for Philadelphia. In addition to the Institute’s 11 hands-on permanent exhibits, there is also a roster of special exhibitions. The Giant Heart is a walk-through human corpuscle that would fit a person
220 feet tall! Other exhibits include Your Brain and the newly reimagined SportsZone.

The science center is also home to the Fels Planetarium, the Tuttleman IMAX® Theater and the Joel N. Bloom Observatory.

Philadelphia Museum of Art
The Philadelphia Museum of Art has a body of work that is a must-see for art lovers and an important destination for art enthusiasts all around the world. Forever immortalized in the classic Rocky film franchise, this attraction showcases an impressive art collection -- Renaissance, American, Asian, impressionist and contemporary masterpieces - from all around the globe.

The “Rocky Steps” are a popular draw for visitors who want to reenact Sylvester Stallone’s famous on-screen training regimen.

Reading Terminal Market
The Reading Terminal Market is one of America’s largest and oldest public markets. A gastronomic delight, the market is housed in a National Historic Landmark building and has been since 1893. This indoor gourmet paradise offers a wide selection of locally grown fruits and vegetables, locally sourced meats and poultry and delicacies from Asia and the Middle East. There are also Amish specialties, plus the finest seafood, cheeses, baked goods, and confections.

Those who love to eat and create food will find everything they need to make a memorable meal: from cookbooks, to kitchenware and then some. For those who just love a great meal prepared for them, Reading Terminal houses a wide variety of restaurants.

National Constitution Center
Dedicated to the U.S. Constitution, visitors to the National Constitution Center can begin their journey with Freedom Rising, a 17-minute, live theatrical production about the American quest for freedom. Visitors can then explore the museum’s interactive main exhibit, The Story of We the People. There is also an opportunity to get your picture taken with the Founding Fathers in Signers’ Hall, featuring 42 life-sized statues of the men who were present for the historic signing of the Constitution.

Please Touch Museum
For families with children, the Please Touch Museum in Fairmount Park’s National Historic Landmark Memorial Hall,
offers play-based learning experiences across more than 60,000 square feet of interactive exhibits. General entrance fees include admission to special temporary exhibits, hands-on daily programming, original theatrical performances, and art-making creative spaces.

4231 Avenue of the Republic | Philadelphia, PA 19131 | 215-581-3181 please touchmuseum.org

Barnes Foundation
Located on Philadelphia’s Benjamin Franklin Parkway, the Barnes Foundation houses one of the finest collections of impressionist, post-impressionist and early modern paintings in the world. The foundation owns more than 4,000 objects, including 900 paintings worth about $25 billion. Its collections include 181 Renoirs, 69 Cézannes, 59 Matisses and 46 Picassos. It also boasts works by Van Gogh, Monet, Manet, Degas, Seurat and Modigliani. The impressive collection includes not only American paintings but African sculpture and Native American textiles, jewelry and ceramics. All exhibits are presented in distinctive arrangements in 26 intimate rooms fashioned in the style of Dr. Albert C. Barnes, an artist, art collector and inventor. 2025 Benjamin Franklin Pkwy | Philadelphia, PA 19130 | 215-278-5277 barnesfoundation.org

Gastroenterology in Washington’s Wine Country
Astria Health, a newly formed, non-profit, community health system is looking for an excellent Gastroenterologist for our clinic in Yakima, Washington. Join our team of 3 providers who enjoy, above market compensation, built in referral base, great benefit package, sign on bonus, commencement bonus, relocation allowance, minimal call and a collegial work environment.

Our offices are located next to Astria Regional Medical Center, a 214-bed facility located in Central Washington, providing a full complement of medical services including the valley’s only open-heart surgery, advanced imaging, comprehensive robotics, state-of-the-art neurosurgery, and CARF accredited inpatient rehabilitation ranked in the Top 10 percent of the nation. Staffed by approximately 750 full and part-time employees, the hospital offers a wide array of inpatient and outpatient services. The hospital provides one of only two single stay cardiac units in the State of Washington. Astria Heart Institute is a Level I Cardiac and Level II Stroke center, with a Level III trauma designation, and a commitment to continuous reinvestment in state-of-the-art technology.

Our ideal candidate would be Board Certified/Eligible in GI, a Washington State License or ability to obtain a Washington License and is able to do ERCP, a desire to split time between procedures and outpatient clinic and some inpatient consultations.

It’s an exciting time to join Astria as we become the area’s premiere provider of health care services with continuous improvement and commitment to our community. Our mission includes;

- Access to Care
- New Service Lines
- New Technologies
- Attracting and Retaining engaged professionals who share our vision

The Yakima Valley offers a lifestyle of 300 days of sunshine with four seasons, endless outdoor activities, low cost of living, cultural diversity, great schools, theatre, symphony, surrounded by mountains, orchards, vineyards and rivers. Only 2 hours from Seattle, Yakima is a wonderful place to enjoy your family, and Astria is a great choice for your career.

If you share our dedication to providing our patients with the best Health Care with a new financially stable organization, please contact Lori Stephenson
Director of Physician Opportunities,
lori.stephenson@astria.health
509-575-5183 or cell 509-388-5124

Independent practice opportunity in the beautiful Capital District of Central Vermont.

- Green Mountain Gastroenterology is a private Gastroenterology group which has been providing high quality consultative services to the local community for over 20 years. One of our physicians will be retiring in the next year.
- Practice medicine the way you want. ERCP optional.
- Walk into an existing well organized practice. Partner retiring in late summer 2019.
- Control your own schedule and pace. No need to use an inefficient, time killing EHR.
- No administrators counting your RVU’s.
- Single hospital with no weekend call.
- Safe community, great schools, region with 4 season outdoor activities. Close to several ski areas, parks and lakes.
- To apply: send CV and cover letter to Eric Asnis, M.D. : eric@gmgivt.com or mail to 195 Hospital Loop, suite#7, Berlin VT 05602

Gastroenterology position in Vermont
Gastroenterology Opportunity
Join the team at Berkshire Health Systems!

Berkshire Health Systems is currently seeking an exceptional BC/BE Gastroenterologist

This is a unique opportunity to join an established hospital based practice

- Participation in clinic hours for outpatient visits
- Follow up with in-patients at Berkshire Medical Center, BHS’s 302 bed community teaching hospital
- Collaboration with 4 Board Certified Fellowship Trained physicians and 2 advanced practice providers
- An environment where you will be respected, supported and challenged

Located in Western Massachusetts Berkshire Medical Center is the region’s leading provider of comprehensive health care services

- 302-bed community teaching hospital with residency programs
- A major teaching affiliate of the University of Massachusetts Medical School and UNECOM
- Award-winning programs, nationally-recognized physicians and world-class technology
- New state of the art Endoscopy Center opened in Spring 2018

We understand the importance of balancing work with a healthy personal lifestyle

- Located just 2½ hours from Boston and New York City
- Small town New England charm
- Excellent public and private schools
- World renowned music, art, theater, and museums
- Year round recreational activities from skiing to kayaking, this is an ideal family location.

Berkshire Health Systems offers a competitive salary and benefits package, including relocation.

Interested candidates are invited to contact:
Liz Mahan
Physician Recruitment Specialist
Berkshire Health Systems
emahan@bhs1.org
(413) 395-7866.
Applications accepted online at www.berkshirehealthsystems.org

An Exciting Opportunity for Gastroenterologists in the Land of Enchantment

San Juan Regional Medical Center in Farmington, New Mexico is recruiting Gastroenterologists to provide both outpatient and inpatient services.

You can look forward to:

- Compensation of $575,000 – $600,000 base salary
- Productivity bonus incentive with no cap
- Bread & Butter GI, w/ ERCP and EUS skills
- 1:3 call
- Lucrative benefit package, including retirement
- Sign on and relocation
- Student loan repayment
- Quality work/life balance

San Juan Regional Medical Center is a non-profit and community governed facility. Farmington offers a temperate four-season climate near the Rocky Mountains with world-class snow skiing, fly fishing, golf, hiking and water sports. Easy access to world renowned Santa Fe Opera, cultural sites, National Parks and monuments. Farmington’s strong sense of community and vibrant Southwest culture make it a great place to pursue a work-life balance.

Interested candidates should address their C.V. to:
Terri Smith | tsmith@sjrmc.net
888.282.6591 or 505.609.6011
sanjuanregional.com | sjmcdocs.com
There are many reasons why physicians take career breaks. Those reasons can include, as they do for other professionals, home life circumstances such as family leave, personal health or caring for a family member full-time.

Physicians may also take a break from practice for reasons unique to the medical profession; for example, to pursue a research post, undertake charitable work overseas or take an approved leave of absence in support of a national or international activity or organization.

The problem of burn-out, while not unique to physicians, does create another reason for physicians to step away from medicine. A 2016 survey for The Physicians Foundation’s Survey of America’s Physicians found 49 percent of respondents said they often or always experience feelings of burnout.

Whatever the circumstances that led to the career break, physicians can face tough challenges re-entering the profession.

Part of the reason physicians face such challenges when re-entering the profession is because of the lack of national standards or guidance for returning physicians. The AMA has worked with the Federation of State Medical Boards and the American Academy of Pediatrics to promote consensus and drive national standards and processes around physicians returning to work after a career break.

However, the picture remains very patchy. The AMA has found that only 49% of state medical boards have a policy on physician re-entry. Of those that do, different states have different definitions of what constitutes a “career break”. And reentry requirements differ widely from state to state.

Be prepared for a lot of paperwork

At a minimum, it is likely you will need to provide letters of recommendation and complete numerous forms. Further, be prepared to pay various registration fees. Depending on where you live, you may also need to take assessment tests and/or undergo a retraining program or proctorship.

If you can, plan ahead

If possible, physicians contemplating a career break should make themselves aware of reentry regulations in their state (or state of likely reentry to the profession) before taking a break. This means forethought when initially making the break, so that during your break you can continue with activities that will help you reenter the profession when you are ready to do so. This can involve several hundred dollars per year and time spent taking Continuing Medical Education (CME) courses to keep your license current. While this might not be possible for physicians taking unexpected breaks or working abroad, for those taking a career break to care for relatives or raise children, it may be possible to maintain licensure and keep up to date with continuing professional education. However, even then, the path isn’t always as straight-forward as, perhaps, it ought to be.

Consider paying for a return to work program

Not only do you need to demonstrate your competence to the medical board and any potential employers, you need to satisfy
Continuing to work in some form of part-time practice is the best way to avoid many of the headaches associated with reentry. A part-time position is also a great way to ease yourself back into work gradually. Working part-time has many advantages, giving you the time to combine part-time work with study and other programs required to refresh your skills and update knowledge. Even if part-time work isn’t your long-term goal, consider applying for part-time positions as a way to reenter practice. It opens up more opportunities for you and it’s worth remembering that part-time positions can often become full-time positions.

Your CV: Focus on the positives
When it comes to applying for a suitable role, keep your time out of the profession to a single line on your CV. You need to be honest about time spent out of practice, but your CV isn’t the place for protracted explanations. One line with the dates and a concise description is enough.

Use your cover letter – or your interview – to expand on your reasons for the break and, most importantly, your desire to return to practice.

The interview: prepare to deal with objections
In an article in the New York Times, Pauline W. Chen, M.D. talks about a deep-seated reluctance in the profession to admit to

Finding the right role
While taking a career break doesn’t have to mean the end of your medical career, it is, nonetheless, important to recognize that things aren’t going to pick up where they left off.

Be realistic when looking at positions. While there is no harm applying for positions at the same seniority as you had at the beginning of your break, you should also consider – and be prepared to accept – a more junior role. What’s more, you should be prepared that any roles you are offered may be contingent upon you undertaking a retraining program, perhaps at your own cost.
taking career breaks. Chen suggests that, despite record numbers of doctors choosing to take time off, there is still a stigma in medicine around taking career breaks. It is therefore important to prepare how you are going to talk about and answer questions about the time you have spent out of the profession.

The best way to challenge and overcome any possible stigma is to be open about your reasons for choosing to take the career break and the particular challenges you were facing. You don’t need to give excessive detail about time spent outside the profession, unless it is pertinent to your professional skills, so if you find the conversation veering in this direction, refocus the discussion onto your reasons for wishing to re-enter the profession and your qualifications for doing so.

The best way to counter objections is to demonstrate your professional skills and experience and to genuinely express your drive and desire to reenter medicine.

It can be difficult to reestablish your career after a significant break. A lot will depend upon your personal circumstances and where you live, but resources are available to help you. For further information, check out the AMA Physician Reentry to the Workplace Project resources as a starting point.

Whatever your personal circumstances, however, one thing is clear: patience and determination are going to be your two greatest assets as a physician seeking to return to practice.

Sources
Fat Sheet on Physician Reentry, American Medical Association
Physician Reentry Regulations, American Medical Association
When the Doctor Returns to Doctoring, Pauline W. Chen. (Jan. 10, 2013) - The New York Times
Issue Briefs: Schema for a Reentry Educational System, (Jan 23, 2013) - Physician Reentry
A Physician Reentry into the Workforce Inventory, The Physician Reentry into the Workforce Project (June 4, 2015) - Physician Reentry
For Doctors Who Take A Break From Practice, Coming Back Can Be Tough, Anna Gorman. (June 15, 2015) - Kaiser Health News
How to: Explain a gap in your CV, Michael Cheary. - Reed.co.uk

Medical school affiliated
Academic Medical Center
Gastroenterology Opportunities

Staff Position
- Opportunity to join group of GI Physicians
- Coverage of One Hospital Located across the street from clinics & office
- New GI lab with new Olympus equipment
- Dedicated MAC Anesthesia team/CRNAs to GI lab
- 2 Mid-Level Providers help existing Physicians with call
- Call 1 : 4, Quiet nights
- Excellent starting salary, full benefits and sign-on bonus
- Student loan repayment
- New GI fellowship program in development
- H1b candidates and 2019 J1 candidates accepted
- Educational stipend available

Program Director
- Growing teaching hospital looking to develop a Gastroenterology fellowship
- Medical School currently has multiple fellowship and resident programs
- Current facilities include state-of-the-art endoscopy unit with new Olympus equipment, dedicated MAC Anesthesia team/CRNAs to GI lab
- Digestive Disease Center includes Endoscopic Ultrasound, CT Enterography and Stretta Therapy
- Dedicated time for clinical work and development of Gastroenterology fellowship program
- Excellent base salary with competitive benefits package plus bonus

An outdoor enthusiast’s haven
- Enjoy the scenic shores of a historic river
- Take in the four season views while mountain hiking
- Enjoy a sunset cruise under the stars
- The region’s best skiing at your doorstep
- Year-round family fun
- A down-to-earth place to live combined with amazing cultural sensations
- NCAA Division One Intercollegiate Sports Teams
- Excellent Public and Private Schools
- Short Distance to 4 Major Metro Areas
- Grand prize winner America’s Best Communities Competition!

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Mention Code 170901- GE
Cincinnati named by realtor.com as one of the trendiest cities in the country

Cincinnati is a vibrant city with a dynamic culture, rich history, and a strong economic base.

Physician led organization with physicians directly involved in decision-making

Physicians have a direct say in the strategic direction of the organization, ensuring that patient needs are always at the forefront.

Mission and values driven organization serving everyone in the community

The organization is dedicated to serving the entire community, ensuring everyone has access to the care they need.

Medical school joint venture with the University of Kentucky to open in 2019 with 115 APP provider network serving northern Kentucky

The joint venture with the University of Kentucky will bring new medical education opportunities to the region.

Part of St. Elizabeth Physicians, a multi-specialty group practice of 370+ physician

The organization is part of a large multi-specialty group, providing a robust network of care.

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The ambulatory surgery center meets rigorous JCAHO standards and has a high level of patient satisfaction.

Wide array of services available including EUS, ERCP, Motility, Capsule endoscopy, Fibroscan and Halo ablation

The organization offers a comprehensive range of services, including advanced endoscopic procedures.

State of the art facilities with the full support of St. Elizabeth Healthcare,

The facilities are equipped with state-of-the-art technology and supported by the resources of St. Elizabeth Healthcare.

GREATER CINCINNATI/NORTHERN KENTUCKY

GASTROENTEROLOGY PRACTICE SPECIFICS

Visit http://www.stelizabethphysicians.com/Gastroenterology

This Opportunity Offers:

- Combined Academic and Clinical settings. CUSOM Gastroenterology Fellows
- ERCP and EUS: Advanced Procedures. Collaboration with our Bariatric program
- Flexible Practice With the Ability to Pursue Both Clinical and Procedural Interests in a Growing Division
- Experienced, Well-Respected Gastroenterology providers; with Advanced Practice Clinicians on the team
- Referral Center for Gastroenterological Surgery; with ASC and Endoscopy Center
- Three Established IBD Specialists
- On-site, Gastroenterology Specific, Surgical, Interventional Radiology, and Pathology Services
- Access to an Extensive, Established Primary Care Network of Over 200 Physicians

CHI Health Good Samaritan Hospital - Kearney, Nebraska

This Opportunity Offers:

- ERCP with spyglass capabilities, Hi Definition EGD, colonoscopy, EUS with linear and radial scopes, dedicated fluoro, CO2, and Manometry/pH impedance equipment, Pill cam. Well-resourced endoscopy suites
- Provation reporting/imaging system
- Hi-Definition Scopes and equipment
- Exceptional Anesthesia support, MAC
- Pre and post procedural areas for patient care. All recovery done in GI lab
- Only ERCP service in 200 mile radius
- Hospitalist/Intensivists; full breadth of specialty
- Beautiful clinic located in professional suite on hospital grounds
- Academic affiliation with Creighton University School of Medicine. Adjunct faculty potential
- University town - home to University of Nebraska at Kearney (UNK)
- Visa sponsorship available

Terri Bangert, MAA, FASPR
Physician Recruiter
The Physician Network
p. 402.328.3384
www.tpndocs.com  TBangert@steliz.org  CHIHealth.com/Careers

CHI Health has exceptional Gastroenterology services in Nebraska. CHI Health is seeking quality driven, patient-centered Board Certified or Eligible Gastroenterologists to join our rapidly expanding multi-specialty groups in Omaha, Nebraska, and Kearney, Nebraska locations. Both communities offer high quality living, amazing work life balance and multitudes of activities. Both opportunities provide Two Year Income Guarantee + Relocation Allowance + Benefits.

CHI Health Creighton University Campus Bergan Mercy – Omaha, Nebraska

This Opportunity Offers:

- Combined Academic and Clinical settings. CUSOM Gastroenterology Fellows
- ERCP and EUS: Advanced Procedures. Collaboration with our Bariatric program
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Seeking a BE/BC Gastroenterologist to join our busy, collegial group. Provide a full spectrum of gastroenterology care to patients both in the hospital and through outpatient procedures.

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- Research opportunities
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- “America’s Best Town of 2016”

Billings Clinic is nationally recognized for clinical excellence and is a proud member of the Mayo Clinic Care Network. Located in Billings, Montana – this friendly college community is a great place to raise a family near the majestic Rocky Mountains. Exciting outdoor recreation close to home. 300 days of sunshine!

Contact: Rochelle Woods • 1-888-554-5922
physicianrecruiter@billingsclinic.org
billingsclinic.com

Gastroenterologist/Advanced Endoscopy
Assistant Professor or Higher

Texas Tech University Health Sciences Center El Paso: The expanding Division of Gastroenterology is recruiting for board-eligible or board-certified gastroenterologists with interests in either Hepatology, Advanced Endoscopy or General G.I. Excellent clinical opportunities available in conjunction with our new large endoscopy unit at University Medical Center. Responsibilities include inpatient and outpatient clinical work, teaching residents and medical students in the clinic and hospital setting, and playing a key role in our Fellowship Program in Gastroenterology and Hepatology. Excellent opportunities for clinical research. The department is part of a growing and dynamic campus in a bicultural community along the US-Mexico border.

Job Highlights: Develop a thriving and robust GI practice, Collaborate with faculty nationally recognized for innovative medical education, cutting-edge research and quality healthcare, working/mentoring medical students and internal medicine residents, a competitive salary, excellent benefits package and University-funded malpractice plan.

Job Requirements: M.D. or D.O. degree plus fellowship-trained and BC/BE in gastroenterology. Ability to obtain unrestricted Texas State Medical License and DEA. Applicants can apply at https://sjobs.brassring.com/TGnewUI/Search/Home/Home?partnerid=25898&siteid=5625#home; send under Req 8888 and 130188R. Interested candidates can also contact Debabrata Mukherjee, MD, Debabrata.Mukherjee@ttuhsc.edu, Chairman of Medicine or Marc Zucker, MD, Marc.Zuckerman@ttuhsc.edu, Chief, Division of Gastroenterology. As an EEO/AA employer, the Texas Tech University System and its components will not discriminate in its employment practices based on an applicant’s race, ethnicity, color, religion, sex, national origin, age, disability, genetic information or status as a protected veteran.

The Division of Gastroenterology and Hepatology at The University of New Mexico is seeking a board certified/board eligible Gastroenterologist with an interest in Clinical Service, Education and Research. Review will continue until the position is filled. This position is for an Assistant or Associate Professor and an open track. Salary will be commensurate with experience and education. Minimum Requirements: 1) Must be BC/BE in Gastroenterology; and 2) must be eligible to work in US. Desirable Qualifications: Experience in: a) clinical service; b) education; and c) research. This position may be subject to a criminal records screening in accordance with New Mexico law.

For complete description and application requirements for posting #Req6388. Please see the UNM jobs application system at: https://unmjobs.unm.edu

Inquiries may be directed to Gulshan Parasher, MD, Interim Chief, Gastroenterology and Hepatology, Department of Internal Medicine, University of New Mexico (gparasher@salud.unm.edu).

UNM’s confidential policy ("Disclosure of Information about Candidates for Employment," UNM Board of Regents’ Policy Manual 6.7), which includes information about public disclosure of documents submitted by applicants, is located at http://policy.unm.edu/regents-policies/section-6/6-7.html

The University of New Mexico is an Equal Employment Opportunity/Affirmative Action Employer and Educator.
Mid Coast Maine Gastroenterology Opportunity

Located on the picturesque Maine coastline in Rockport and Belfast Maine, Pen Bay Medical Center & Waldo County General Hospital are seeking a BC/BE Gastroenterologist as well as a Physician Assistant to join its expanding medical staff. These two award-winning hospitals employ nearly 150 physicians representing over 30 specialties. Work within a regional healthcare system benefiting from a large primary care referral network to address the community need for GI Services in Mid-Coast Maine.

Benefits of this position: Four-day work schedule, Paid time off, Loan repayment program, Relocation allowance, Competitive salary with productivity bonus, CME Allowance, Comprehensive benefits.

The Mid Coast region is a haven for outdoor recreation. Whether you are a casual hiker, or a seasoned rock-climber, our landscape offers the right fit. You can sail and kayak the world-class waters of Penobscot Bay, swim, paddle, and fish in our pristine lakes and streams and bike our country lanes. Here you will find beautiful natural resources, excellent schools, unique shops, and rich cultural opportunities. Join us to live, work, and play in a truly magnificent area.

Please contact Celeste Kichefski, Regional Director Physician Recruitment at ckichefski@pbmc.org to learn more about this position.

Partnership Opportunity

Build Your Niche Practice

Several GI retirements in the service area have led to unlimited potential and the opportunity to build your niche. Practice offers a lot of flexibility. Starting salary of $300K+ with a very competitive benefits package. Two years to partnership. Opportunity to buy into a group-owned Endo Center. Earning potential well over $500,000. Light call schedule of 1:8. Opportunity to teach. The area is filled with lifestyle options ranging from upscale urban to farm-like communities. Enjoy a wonderful quality of life!

- General Gastroenterology
- Interest in teaching
- Short partnership, Top earning potential

Contact in confidence:
Scott Powell
Alpha Medical Group
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Being a Mentor

A nyone who has enjoyed the experience of being coached by a sympathetic and knowledgeable mentor knows how special, and beneficial the mentor-mentee relationship can be. There are many powerful reasons to become a mentor.

The main attraction is, of course, helping others just starting out in their careers to excel. Sharing the knowledge you have picked up during your own path can give meaning to your own career trajectory, your self-worth and the value you derive from your job. The mentoring relationship also has an important role to play in mitigating the causes and effects of physician burnout for both parties.

Mentoring holds a special attraction for women and minorities who have advanced in their own careers because they can help promote greater diversity in the medical field by helping young people overcome the challenges they themselves faced.

A good mentor-mentee relationship also provides a valuable opportunity for reverse mentoring; helping the more experienced physician to stay in touch with current thinking and language, discuss new trends in technologies and processes, as well as to build and maintain relationships with the younger generations entering the profession.

The Qualities of a Good Mentor

Physicians who have risen to the top of their institution or area of clinical expertise will undoubtedly attract a fair number of younger interns and physicians who would like to be mentored by them. This is no guarantee, however, that the physician will make a good mentor.

While reputation is certainly important, the personal and behavioral characteristics of a physician can play an even more significant role in determining the success of a mentor-mentee relationship. Having an open mind and a willingness to help others succeed are essential characteristics for any mentor. The ability to build a good rapport with students and junior members of staff is also important.

Time management can also be critical - mentors need to be available to their mentee. It can work well if both parties are able to schedule a regular time to meet, listen and talk through their concerns away from the workplace. It is ideal if you can make this a regular occasion; for example, lunch on the first Friday of every month. While making the time might seem like a challenge in an already over-stretched schedule, the benefits that mentoring offers makes finding time well worth the effort.

Mentoring and Diversity

The mentor relationship offers more than straight-forward technical, clinical and career guidance. Mentors have an important role to play in offering emotional support and guidance. This is certainly true when race and gender come into play. As we’ve already noted, mentoring has an important role to play in promoting diversity in medicine.

Physicians have to cope with many stressors. Learning to face down racism and/or sexism on top of the other challenges of the job can exacerbate feelings of physician burnout. The support and guidance of a senior staff member who understands these additional challenges can be critical for young medical students.

Writing in STAT, Jennifer Adaeze Okwerekwu relates the story of the racism she experienced during her medical practice. She cites Dr. Sue Taylor, a former medical director of palliative care for Tucson Medical Center in Arizona, who made the
point, “if students targeted by racial aggression don’t see their mentors actively moving to curb racism, that sends a powerful message.” Corporate civility coach, Sue Jacques, suggests that mentors should prepare themselves by creating a guiding set of principles that summarize how you will treat others and how you expect to be treated yourself. She says pre-determining these standards will help you deal with awkward experiences with grace.

**Tips for Mentoring Success**

Being a mentor requires you to exemplify model behavior and make good choices, Jacques states. Showing leadership and acting as a role model at all times is part of a senior physician’s responsibility. Emotional capacity is also important to the success of the mentoring relationship. A study by Dunn and colleagues identifies self-disclosure as an important attribute within the relationship.

Perhaps the most important tip for a successful mentoring relationship is to talk about both parties’ expectations of the mentoring relationship from the start. Don’t overpromise or set unrealistic expectations; be open about what you both are able to commit to.

A mentor’s role is to encourage self-empowerment. Depending on which stage a mentee is in their career, the mentor may have a huge potential impact on the development and trajectory of the mentee’s career plans. The mentor’s job is never to direct - but instead, to listen, share their experiences, talk through the options and suggest possibilities, never forgetting that ultimately the mentee has to be responsible for his or her own career.

**Finding a Mentee**

Senior physicians at the top of their fields may find themselves approached to be a mentor quite regularly. In these instances, the key to determine who to mentor are those students with whom you have a natural rapport and will be able to create value through your relationship. Some teaching facilities have a program to match interns with senior physicians, so the decision is removed from the physicians’ hands.

If neither of these circumstances apply to you, there are database matching services which can put would-be mentors and mentees in touch with each other. The American College of Physicians (ACP)’s Mentoring Database is a good place to start. The American Medical Women’s Association (AMWA) also operates a mentoring database.

If you don’t have time to commit for an extended period, you may wish to consider reaching out to younger generations before they make the educational choices that will help them pursue a career in Medicine. The Doctors Back to School and Mentoring in Medicine programs reach out, particularly to under-represented black and ethnic minority school age kids, to help open their eyes to the possibility of a career in medicine and encourage much-needed diversity in the profession.

To learn more about becoming a mentor, please visit:

- acponline.org
- amwa-doc.org/doctors/become-a-mentor
- ama-assn.org/content/doctors-back-school-program
- medicalmentor.org/about-us

Mentoring holds a special attraction for women and minorities who have advanced in their own careers because they can help promote greater diversity in the medical field.
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How Mentors Can Help Young Doctors Prevent Burnout, Rosalyn E. Plotzker, MD; Medscape (March 9, 2017) - medscape.com
Becoming a Physician Mentor, Sue Jacques; Physicians Practice (Feb 20, 2013) - physicianspractice.com
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What happened when I talked about what others ignore - racism in medicine, Jennifer Adaeze Okwerekwu; STAT (April 27, 2016) - statnews.com

ABOUT THE AUTHOR
Melanie Grano is a freelance business writer and 20-year Journalism veteran who regularly contributes to career-based publications, including ThirdCertainty and Computer Times.

Successful Southern California Private Practice Seeks Gastroenterologist

Corona Regional Medical Center, in partnership with a well-established, private practice in a growing region, is searching for an additional gastroenterologist.

Qualified Candidates Must Be:
- Board Certified or Eligible
- Trained in endoscopic retrograde cholangiopancreatography (ERCP)
- Committed to a long-term partnership with both the practice and the hospital
- Dedicated to providing excellent patient care

For more information, please contact Hollie Garcia, Regional In-house Physician Recruiter. at hollie.garcia@uhsinc.com or 951-200-7386.

Gastroenterology of the Rockies, a rapidly expanding and leading GI practice in Colorado for more than 30 years, is seeking to hire for four physician openings to provide services in the greater Denver area.

These opportunities include the following physician openings:
- EUS/ERCP- Advanced Therapeutic Endoscopy
- General GI
- Hepatology
- Hospitalist (ERCP qualified)

The successful candidates for all of these opportunities will be fully trained in any subspecialty applicable and provide comprehensive general GI care as a part of a practice of 17 board-certified Gastroenterologists and seven Physician Assistants. The practice currently consists of ten clinical sites in the Denver and Boulder areas, which include five physician owned endoscopy centers, anesthesia services, and a GI pathology lab.

Requirements:
- General GI (board eligible or board certified) who enjoys working in a fast paced, private practice environment.
- Therapeutic Endoscopy, advanced training in EUS/ERCP
- Hepatology, advanced training in liver disease +/- transplant
- Hospitalist, General GI and ERCP qualified to work out of our partnering hospitals

These unique opportunities include:
- Partnership track, including opportunities for ownership in endoscopy centers and pathology lab.
- Favorable call rotation.
- Well established GI practice, strategically aligned with major healthcare systems.
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Bryan Fischer
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Seeking BC/BE Gastroenterologists:

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• General

For more details:
Marci Jackson, M.S., FASPR, Physician Recruitment Manager  
715-221-5776 • jackson.marci@marshfieldclinic.org

Marshfield Clinic is an Equal Opportunity / Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected veteran status, age, or any other characteristic protected by law.

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Hendricks Regional Health

JOIN A GROWING GASTROENTEROLOGY PRACTICE IN INDIANA!

Hendricks Regional Health is a 141 bed, non-profit hospital in Danville, Indiana, serving western suburban Indianapolis.

Located in the heart of Hendricks County, Danville is a unique blend of small community values with all of the conveniences associated with being located just outside Indianapolis. Hendricks is fortunate to have several towns that have a strong sense of community. Families enjoy excellent 4 and 5 star schools, recreation centers, shopping and numerous restaurants. Enjoy the suburban lifestyle from still being less than 30 minutes to Downtown Indy’s professional sports, theatre and cuisine. In addition, Indianapolis Airport borders Hendricks county.

- Immediate need due to growing population
- Flexible work schedule
- Option to work 4 or 5 days per week
- Competitive salary and benefits package
- Call to start is 1:4-5

- Must be Board Eligible or Board Certified
- Employed opportunity
- Teaching opportunity available with Marian University Medical students if desired
- Epic EMR system in place

Contact: Lauren Carrell, Physician Recruiter  
E-mail: docs@suburbanhealth.com  
Phone: (317) 295 - 5279  
Website: www.shodocs.com
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BAPTIST HEALTH MEDICAL GROUP IS SEEKING HIGHLY QUALIFIED AND MOTIVATED BC/BE GASTROENTEROLOGISTS to join well-established, growing practices in Kentucky. Opportunities are available in Corbin, Madisonville, Paducah and Richmond. With hospitals in metro and rural areas throughout Kentucky, you’ll find a location where you’ll feel at home.

Practice may include ERCP or EUS, as desired. Endoscopy suites offer high-definition equipment with in-room capabilities at most locations. The focus of the practice includes general gastroenterology in an ambulatory setting, as well as some inpatient and Emergency Department consultations.

Learn more about joining Baptist Health in our mission to be the most trusted healthcare partner in the communities we serve. For more information or to submit your CV, contact a recruiter at FindYourFuture@BHSI.com.
Penn State Health is seeking several BE/BC Gastroenterologists as we proudly expand GI services in the scenic Dauphin, Lancaster and Berks County areas. This is an excellent opportunity to start your practice in an area with a pre-existing large system owned referral base.

**What We’re Offering:**
- Competitive salary and benefits
- Work with highly qualified, friendly colleagues in a supportive health network
- Attractive area to live and work
- Interaction with dynamic clinicians in a collaborative environment
- Located in a safe family-friendly setting, Central Pennsylvania offers an abundant range of outdoor activities, arts, history and cultural experiences

**What We’re Seeking:**
- Must be BC/BE in Gastroenterology
- Outstanding patient care qualities, highly motivated with an interest to grow their practice
- Candidates with an interest in Motility, IBD and/or Pancreas and Liver Disease encouraged to apply
- Ability to obtain a medical license to practice in the Commonwealth of Pennsylvania

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**FOR MORE INFORMATION PLEASE CONTACT:**

Heather Peffley, PHR FASPR  
Physician Recruiter  
Penn State Health

Email: hpeffley@pennstatehealth.psu.edu  
Website: careers.pennstatehealth.org

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What the Area Offers:
Central PA is rich in history and offers a diverse culture. Our local neighborhoods boast a reasonable cost of living whether you prefer a more suburban setting or thriving city rich in theater, arts, and culture. Nearby mountains host various ski slopes and the Appalachian Trail and rambling rivers are in our backyard, offering many outdoor activities for all seasons. Conveniently located within a short distance to major cities such as Philadelphia, Pittsburgh, NYC, Baltimore, and Washington DC, the area is rich with activity and is waiting for you to explore.

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The Penn State Health is committed to affirmative action, equal opportunity and the diversity of its workforce. Equal Opportunity Employer – Minorities/Women/Protected Veterans/Disabled.