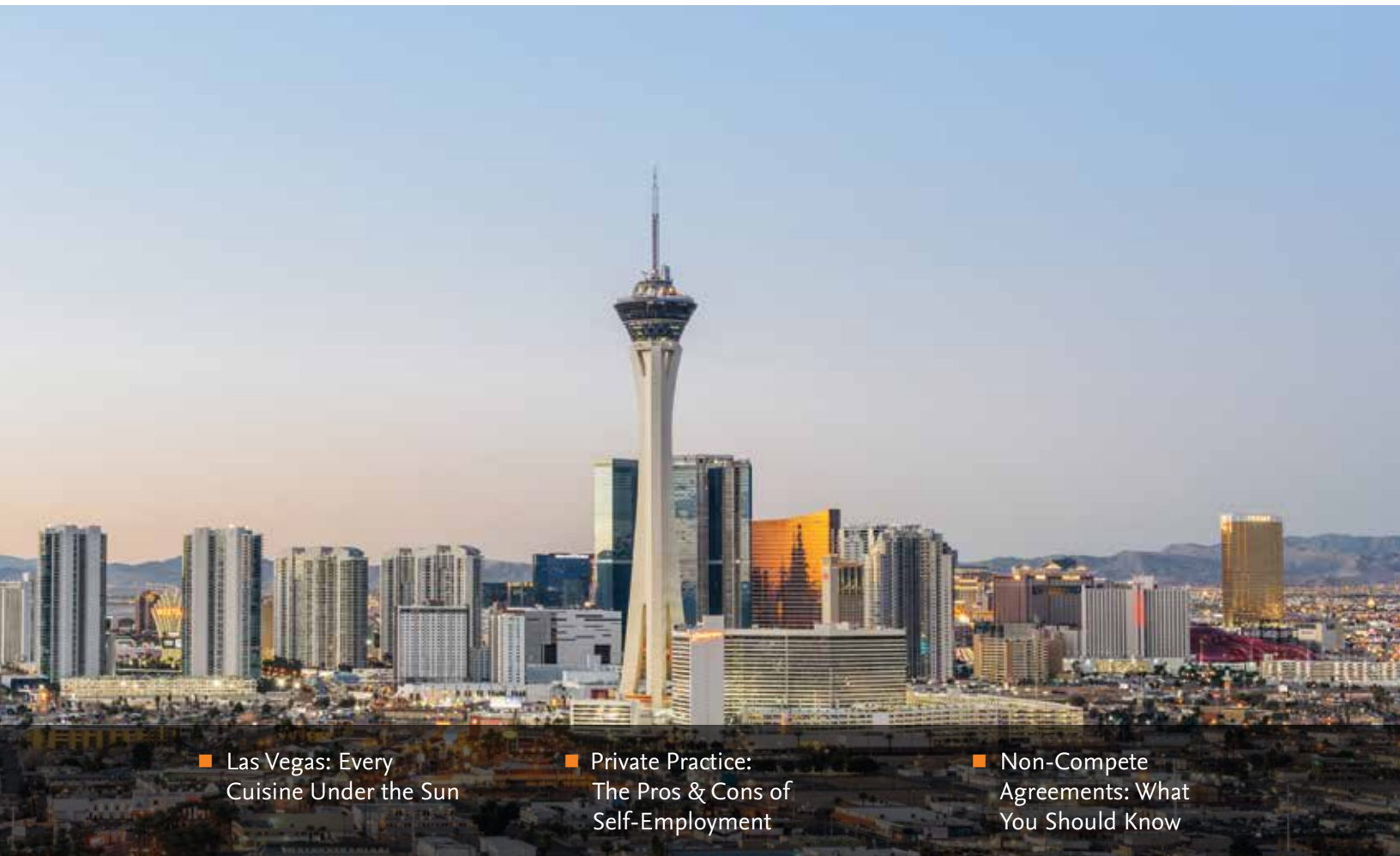


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■ Las Vegas: Every
Cuisine Under the Sun

■ Private Practice:
The Pros & Cons of
Self-Employment

■ Non-Compete
Agreements: What
You Should Know

Career Guide

NEUROLOGY
LAS VEGAS, NV

October 2018

Clinical Neurologist Opportunities

The Pennsylvania State University College of Medicine and the Penn State Health Milton S. Hershey Medical Center are seeking clinical neurologists to join our team as part of a major institutional commitment to expansion of the neurosciences. You will join the collegial faculty of Penn State Neurology, which is poised for an exciting period of growth under the leadership of the new Chair, Krish Sathian, MBBS, PhD, FANA.

WHAT WE'RE SEEKING

Neurologists with expertise in the following areas:

- Cognitive/Behavioral Neurologist - with interest in the dementias
- Epilepsy - with interest in developing a focus area (surgical epilepsy program, continuous EEG monitoring, outpatient epilepsy, etc.)
- Movement Disorders
- Multiple Sclerosis/Neuroimmunology
- Neuromuscular - with a strong background and training in EMG
- Vascular Neurology

IN ADDITION TO EXCELLENT PATIENT CARE ABILITIES AND AN INTEREST IN TEACHING, WE REQUIRE:

- Medical degree – MD, DO, or foreign equivalent
- BC/BE in Neurology and fellowship training, or foreign equivalent
- Interest in participation in education of medical students, residents and fellows
- Interest in participation in clinical research

WHAT WE'RE OFFERING

A competitive salary and generous benefits, as well as:

- Outstanding program with a national reputation
- Highly collaborative culture
- Cutting-edge basic and clinical neuroscience research and topnotch facilities at both the Hershey and the University Park campuses
- Interaction with dynamic clinicians across all neuroscience-related departments and participation in innovative educational approaches
- Faculty rank commensurate with experience



PennState Health
Milton S. Hershey Medical Center

FOR ADDITIONAL INFORMATION, PLEASE CONTACT:

Patty Shipton, FASPR, Physician Recruiter, at
pshipton@pennstatehealth.psu.edu or 717-531-4703.

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What do you need to know about **Non-Compete Agreements**? Get answers here.

Las Vegas: Every Cuisine Under the Sun

Eat to your heart's content in Sin City

Las Vegas is widely known for its 24-hour nightlife, countless casinos, entertainment, and a 4-mile long stretch called The Strip. Of equal fame however are the restaurants serving cuisine to tempt every taste bud. With so many mouth-watering food choices from around the world to whet your appetite, we hope you will enjoy checking out this sampling of Las Vegas restaurants when you are in town.

90 Ninety Bar & Grill

The restaurant is set in a large space with industrial décor and an outdoor patio facing east toward the Strip. The décor, repurposed from the old Stardust Casino, is wonderfully nostalgic. The menu is diverse enough to keep everyone in the family happy. For example, try the popular chicken nachos or the giant soft pretzel. On tap are 24 choices of beer and a house brew from Triple 7. 90 Ninety Bar & Grill also features two happy hours (food and drink \$3-\$8, 5-7pm and 9pm-close), a great place for a quick break.

9090 Alta Drive | Las Vegas, NV 89145 | 702-636-7111
suncoastcasino.com/dine/casual-dining/90-Ninety

Guy Fieri's Vegas Kitchen & Bar

Located in the The LINQ Hotel & Casino and Owned by celebrity chef, Guy Fieri, this 6,500-square-foot space features a large outdoor patio and dining area with panoramic views of the Las Vegas Strip. The kitchen closely resembles Fieri's cooking space at home. The restaurant highlights memorabilia from Fieri's alma mater, University of Las Vegas, and his distinctive tattoos are also incorporated into the décor of the restaurant and bar, including the coasters, napkins and dishware. The restaurant is adjacent to the Carnaval Court and The LINQ's main entrance. The inventive drink menu features

16 craft beers, a Sonoma County wine selection and a frozen tap system shot bar that creates a one-of-a kind experience for guests. Instead of having shots strained or mixed with ice, the frozen tap system bar dispenses eight different shots straight out of an iced dispenser.

3535 S Las Vegas Blvd. | Las Vegas, NV 89109 | 702-794-3139
ceasars.com/linq/hotel/dining

Delmonico

Delmonico in The Venetian is the crown jewel of celebrity chef's Emeril Lagasse's four restaurants on the Strip. The steaks are inspired with a New Orleans Cajun kick. Try the wilted spinach and frisée salad along with the signature bacon & eggs with a fried poached egg and caramelized pecan bacon. If you enjoy fine dining, try Delmonico.

3355 S Las Vegas Blvd. | Las Vegas, NV 89109 | 702-414-3737
emerilsrestaurants.com/delmonico-steakhouse

Sparrow + Wolf

Sparrow + Wolf has a menu that offers a melting pot of different cultures and cuisines. The restaurant is an evolution of American Cuisine, a fusion of the old world meeting the new. The highly inventive menu changes every three weeks. From meats to vegetables, most of the food – from cheek bone marrow dumplings to lamb neck and lasagna – is cooked in a wood-fired oven. The dishes are perfect for sharing.

4480 Spring Mountain Rd. suite 100 | Las Vegas, NV 89102 | 702-790-2147
sparrowandwolfv.com



Las Vegas restaurants have so many mouth-watering food choices from around the world to whet your appetite.

The Stove

With dedicated coffee and tea areas, The Stove offers a plant-filled space for breakfast, brunch and lunch. If you want a view of the Strip, you can go to the second level. If you prefer food that is light and without fuss, try the cereal milk yogurt or kale and berries. For those who are up late the night before, the PB & J Fried Egg Biscuit or the Hangover Corndog offer a delectable remedy to what ails you.

11261 S Eastern Ave #200 | Henderson, NV 89052 | 702-625-5216
thestovelv.com

Go Greek Yogurt

Craving yogurt? Go Greek Yogurt in the Venetian Hotel near the Atrium Waterfall offers a grab-and-go concept with minimally processed frozen Greek yogurt made from high-fat milk and ingredients flown in from the Mediterranean and other parts of Europe. The menu is neatly divided into sweet and savory options – the sweet has a variety of fresh fruits, while the savory includes what you'd typically find in a salad: pine nuts, tomatoes, spices, hemp seeds, and the like. There's no other yogurt quite like this in Las Vegas.

3355 S Las Vegas Blvd. | Las Vegas, NV 89109 | 701-607-4496
gogreekyogurt.com

Esther's Kitchen

In the Downtown Arts District, Esther's Kitchen offers farm-to-table Italian food and is quickly becoming a favorite restaurant for locals and visitors alike. The fresh and dynamic menu changes with the season and features house-made breads and pastas. Prices are affordable and the food is delicious, which may be why this outlet draws such large crowds. For gourmands, the ricotta-filled agnolotti with pea pesto or the smoked pork and porcini pappardelle are definitely worth sampling. The restaurant is open for dinner seven days a week.

1130 S. Casino Center Blvd. | Las Vegas, NV 89104 | 702-570-7864
estherslv.com

Carson Kitchen

Recently retrofitted and expanded, Carson Kitchen (housed in the John E. Carson Hotel) has a unique menu featuring such unusual dishes as crispy chicken skins, bacon jam, and butter burgers. New menu additions include the "Everything Bagel" salmon flatbread, and Buffalo "wings" that are actually made of pork a mouth-watering creation from the kitchen.

124 S. 6th St, Suite 100 | Las Vegas, NV 89101 | 7702-473-9523
carsonkitchen.com

Kabuto

For Japanese food, Kabuto offers sushi flown in fresh from Japan

in an understated dining room. Each piece of sushi is individually prepared with special care. The menu does not feature the usual rolls or box sushi meals. Instead, the team prepares food according to each customer's pace, appetite and mood, and will even carefully pair a sake (rice wine) with your food.

5040 W. Spring Mountain Rd. #4 | Las Vegas, Nevada 89146 | 702-676-1044
kabutolv.com

Lakeside Seafood Restaurant

The Lakeside Seafood Restaurant in the Wynn is a delightful spot for dining featuring a jazz brunch on Sundays. The outdoor patio overlooks the scenic Lake of Dreams, an open-air body of water that includes periodic music and light shows throughout the evening. Executive Chef David Walzog's specialties include "ocean-to-table" fresh fish caught in Hawaiian waters, an exotic variety of oven roasted lobster and crab, and prime aged steaks. This Forbes Travel Guide Four-Star Award-winning restaurant offers a unique energy that sets the stage for a menu that focuses on fresh, seasonally available main courses and a variety of expertly paired sides. The weekly city publication, Vegas Seven, regards Lakeside as, "one of the best places in the world for enjoying the bounty of the world's oceans."

3131 Las Vegas Blvd. South | Las Vegas, NV 89109 | 7702-770-7000
wynnlasvegas.com/Dining/FineDining/Lakeside

Echo & Rig

Touting itself as the best steakhouse off the Strip, Echo & Rig keeps prices low and the quality high. Located in Tivoli Village it features an in-house butcher shop, and a large open glass meat locker, near the front door of the restaurant so you can choose your own steak. With steaks ranging from \$25 to \$35, Echo & Rig is usually busy, so it may be best to reserve a table. If you want a view of the Tivoli Village shopping and dining plaza, request a seat on the second floor.

440 S. Rampart Blvd. | Las Vegas, NV 89145 | 702-489-3525
echoandrig.com/location/las-vegas

Block 16 Urban Dining Hall

Located in the Cosmopolitan Hotel, Block 16 Urban Dining Hall boasts multiple cuisines under one roof. Offering five dining concepts (with a sixth on the way), this large restaurant is named after the original Red Light district in Las Vegas and inspired by New York City's Urbanspace in Grand Central Terminal. What makes Block 16 a must-try is that it offers a wide variety of authentic regional favorites without trying to water down their other offerings. Check out the porchetta, cut to order at Lardo; the papaya salad mixed in a Thai clay pot at Pok Pok Wing; the hand-torched brûlée cinnamon roll at New Orleans' District; or the Nashville hot chicken dunked in melted spices from Hattie B's. There is also the hand-rolled sushi to order and sake by the can at Tekka.

3131 Las Vegas Blvd. South | Las Vegas, NV 89109 | 7702-770-7000
wynnlasvegas.com/Dining/FineDining/Lakeside ■



Academic/Faculty Vascular (Stroke) Neurologist Galveston, TX



Why join The University of Texas Medical Branch (UTMB) Neurology Department?

UTMB is certified as a Comprehensive Stroke Center from DNV GL Healthcare. According to DNV GL, accredited stroke centers are typically the largest and best-equipped hospitals in a given geographical area that can treat any kind of stroke or stroke complication. UTMB also offers a new minimally invasive procedure to remove blood clots that has been shown to help patients better recover from a stroke. This procedure is currently only available in about half of the advanced stroke centers in the U.S. and UTMB is the only stroke facility in Galveston County that offers this procedure.

Vascular (Stroke) Neurologist - About the position

The Department of Neurology at the University of Texas Medical Branch (UTMB) is seeking a Vascular (Stroke) Neurologist at the Assistant or Associate Professor level to join our exciting and growing program that was established in 1973. This department has a long-standing history and tradition in the practice and advancement of Clinical Neurosciences by providing the most comprehensive care to patients with neurologic illnesses. Additionally, we have a highly regarded fully-accredited neurology residency training program and a robust laboratory research program that is focused on advancing our knowledge of neurodegenerative illnesses.

The successful candidate will conduct 26 weeks (M-F) of inpatient stroke services and up to 6 weeks of inpatient general neurology call. We offer an exceptional base salary, bonus incentive and a superior benefits/retirement program. Base salary is determined by Academic rank and experience.

The Greater Houston area and Galveston Island

- Many new and beautiful communities to choose from, just south of Houston.
- You can live on historic Galveston Island or on the Mainland in such areas as; Friendswood, League City, Clear Lake, Webster, Texas City or any other nearby community.
- Downtown Houston is less than an hour drive and has two major airports to choose from.
- The Galveston area is modern, safe and comfortable with an average home cost of less than \$225,000. Well below the National average for a home.
- Great schools, excellent shopping, outdoor activities, sports and theme parks.
- The Gulf of Mexico offers; cruises, swimming, scuba diving, snorkeling, boating, sailing, beautiful beaches and so much more!

For more information about this position please submit a current and updated CV to, Skott Harrington at: saharrin@utmb.edu or call 214-392-3575

UTMB Health strives to provide equal opportunity employment without regard to race, color, religion, age, national origin, sex, gender, sexual orientation, gender identity/ expression, genetic information, disability, veteran status, or any other basis protected by institutional policy or by federal, state or local laws unless such distinction is required by law.

VCVREC is expanding!!

Valley Central Veterinary Referral and Emergency Center (VCVREC), a 24/7 AAHA accredited practice, in Whitehall PA, is seeking a board-certified neurologist or one who has completed residency training to join our growing team. The right candidate should be team-oriented, energetic, and personable, with strong communication and interpersonal skills.

Our 11,000 square foot modern hospital is the leader in specialty and emergency care located in Whitehall, Pennsylvania. Our mission is to provide our patients with exceptional specialty and emergency care and superior client experience. We are a compassionate and enthusiastic group of professionals dedicated to a team approach to client and patient care.

Our board certified and residency trained team includes 19 doctors in 9 specialties, with a highly trained support staff of 90 employees. VCVREC specialized disciplines include: Acupuncture, Behavior, Cardiology, Emergency Medicine, Internal Medicine, Nuclear Medicine, Oncology, Ophthalmology, Anesthesia, and Surgery. All of our departments work together in a professional team-based approach to veterinary medical care.

Our modern facility is also equipped with digital radiography, full anesthesia and patient monitoring systems, echocardiography, arthroscopy, laparoscopy, ultrasound, endoscopy, Hyperbaric Oxygen, CT, and fluoroscopy.

We are located 45 miles from the Poconos, 90 miles from New York, and 60 miles from Philadelphia. The Lehigh Valley area offers a wide variety of cultural, sporting, and outdoor activities. These include hiking, road and mountain bicycling, running clubs, skiing, rafting, kayaking, hunting, fishing, and camping. A diverse international and local music, art, theater, and food scene are available. The area is also known for its most diverse and cutting edge school districts and colleges.

We offer a competitive compensation and a comprehensive benefit's package including: a four day work week, health insurance, disability insurance, life insurance, professional dues, continuing education, paid vacation, sick days, and a 401K plan.



If you are interested in becoming a member of our team please email your CV to Allyson Tolliver, Hospital Administrator at allyson@vcvrec.com or fax to 610.435.2690

Vermont

Neurologist – Outpatient

Central Vermont Medical Center (CVMC), a partner in The University of Vermont Health Network is recruiting for a Neurologist to join our practice. CVMC has a reputation for clinical excellence with a staff deeply rooted in our community.

Our Neurology practice specializes in epilepsy/seizure disorders, stroke, chronic headaches/ migraines, multiple sclerosis, Parkinson's and Alzheimer disease, as well as movement and neuromuscular disorders. Candidates interested in reading EEG's and conducting/interpreting EMG's welcomed. Ideal candidate will also have an interest in teaching 3rd year medical students.

Full benefit package includes moving expenses and assistance with student loans.

Contact Sarah Child, Manager of Physician Services
(802) 225-1739 | sarah.child@cvmc.org

THE
University of Vermont
HEALTH NETWORK
Central Vermont Medical Center



Allegheny Health Network

The **Neuroscience Institute of Allegheny Health Network (AHN)** is seeking a highly motivated Neurologist to join the current Neurology and Neurosurgery team and meet the expanding needs in Pittsburgh, PA and surrounding suburbs.

AHN's Neuroscience Institute integrates leading medical experts in the specialties of neurology, neuro-otology, neuro-ophthalmology, neuroradiology, neuro-critical care, and neurosurgery to offer highly advanced care for patients with the most complex neurological disorders. Recognized for Service of Excellence in many subspecialties, the program serves as a national and international referral center for treatment of all types of neurological and neurosurgical conditions.

Ashley Fusco, Physician Recruiter
Ashley.fusco@ahn.org
AHN.org

YOU ARE

A **BC/BE neurologist** who sees yourself thriving in a comprehensive neurosciences department within a **physician-owned** multispecialty group. You see your **family flourishing** in a beautiful natural environment, just an hour north of Atlanta.

WE ARE

The largest physician-owned **multispecialty group in Georgia**, with 3 neurologists seeking a 4th team member to join us on a **two-year partnership** track.

Our collaborative neurosciences department is known throughout the region for excellence. We enjoy amazing **quality of life** encouraged by a strong medical and academic community here in Georgia's Rome.



Ali Freeman
PHYSICIAN RECRUITER

(762) 235-1026 fax: (706) 235-3104
ali.freeman@harbinclinic.com | harbinclinic.com/joinus

An Excellent Opportunity for Neurology in the Land of Enchantment

San Juan Regional Medical Center in Farmington, New Mexico, is recruiting a BE/BC Neurologist. This opportunity not only brings with it a great place to live, but offers a caring community and hospital environment with a team committed to personalized, compassionate care.

You can look forward to:

- Compensation up to \$275,000 base salary
- Local Neurosurgery support available
- Productivity bonus incentive with no cap
- Lucrative benefit package, including retirement
- Sign on and relocation
- Student loan repayment
- Quality work/life balance

San Juan Regional Medical Center is a non-profit and community governed facility. Farmington offers a temperate four-season climate near the Rocky Mountains with world-class snow skiing, fly fishing, golf, hiking and water sports. Easy access to world renowned Santa Fe Opera, cultural sites, National Parks and monuments. Farmington's strong sense of community and vibrant Southwest culture make it a great place to pursue a work-life balance.



**SAN JUAN REGIONAL
MEDICAL CENTER**

Interested candidates should address their C.V. to:

Terri Smith | tsmith@sjrmc.net

888.282.6591 or 505.609.6011

sanjuanregional.com | sjrmcdocs.com

Beautiful RENO/LAKE TAHOE seeking Neurology Headache Specialists, \$290,000 base salary

Renown Health, Northern Nevada's largest and only not-for-profit locally governed healthcare network is seeking a **Neurology Headache Specialists** to join our physician lead medical group in an established and growing practice. Providers will see general Neurology patients as well as expand the Headache program to reach the needs of our growing patient base. Physician will have the opportunity to conduct clinical trials as well as teach Residents and Medical Students from University of Nevada Reno Medical School as part of their practice. The Institute of Neurosciences at Renown Health is a Joint Commission accredited Primary Stroke Center and Level III accredited Epilepsy laboratory.

Position Details

- Outpatient schedule Monday – Friday, 8a to 5p
- Build Headache Clinical Program
- Teach Residents and Medical Students; Teaching facility for University of Nevada Reno School of Medicine
- Epic EMR
- Competitive compensation: 1 year salary guarantee plus Quality Incentive Bonuses
- 7 Weeks Accrued Time off
- Full Medical Benefits including Health, Dental, Vision, paid Board Certification and Licensure reimbursement
- CME Stipend \$3,000 to \$5,000
- Paid Malpractice with 100% Tail Coverage
- \$20,000 Start-to-Work Bonus with up to \$15,000 Relocation Reimbursement

Reno/Tahoe Community

- NO STATE INCOME TAX
- 3 hour drive to San Francisco and Napa Valley, 2 hour drive to Sacramento
- Listed in Top 100 cities in the US
- 18 world class ski resorts
- Incredible weather - Enjoy four seasons and over 300 days of annual sunshine
- Family friendly community, culinary scene, affordable living, outdoor recreational activities and other Perks

For more information please contact Monica Sorensen In-House Physician Recruiter at 775-982-4534 or email msorensen@renown.org

careers.renown.org

Renown
HEALTH



**The GW Medical
Faculty Associates**

Faculty Positions in Neurology Stroke

The George Washington University Medical Faculty Associates, an independent non-profit clinical practice group affiliated with The George Washington University, is seeking neurologists with training in **vascular neurology**.

Basic Qualifications: Applicants must have Board certification or eligibility in neurology, have successfully completed a fellowship and have evidence of excellence in teaching as demonstrated by course evaluations or teaching assessments or scholarship as demonstrated by publications and works in progress. Applicants must be eligible for licensure in the District of Columbia and Virginia.

Salary and faculty rank commensurate with experience. Review of applications is ongoing and will continue until the position is filled.

Application Procedure: To be considered, applicants should provide a letter of interest and a CV. Please arrange to have three letters of recommendation sent to:

Henry Kaminski, M.D.

Professor and Chairman

Department of Neurology

The George Washington University Medical Center

Medical Faculty Associates

2150 Pennsylvania Ave. N.W., Suite 9-406

Washington, DC 20037

hkaminski@mfa.gwu.edu

Chiezda Washington

Executive Coordinator

Department of Neurology

The George Washington University

Medical Faculty Associates

2150 Pennsylvania Ave. N.W., Suite 9-400

Washington, DC 20037

cwashington@mfa.gwu.edu

Private Practice: The Pros & Cons of Self-Employment

Working in a hospital can be very attractive to many physicians: the regular guaranteed salary, the pension contributions, the holiday and sick pay all add up to a compelling package. However, a recent Medscape report found that self-employed physicians are more satisfied than employed physicians (63 percent vs 55 percent). It suggests that employed physicians dislike the lack of autonomy, the limited income potential and limited influence in decision-making. By contrast, their self-employed counterparts in private practice, enjoy the flexibility and greater autonomy in decision-making, particularly concerning income potential. “Being a solo practitioner and trying to run an efficient practice allows me to not have to see the large numbers of patients on a daily basis that my employed colleagues are faced with,” says J. Scott Litton Jr, MD, a private practitioner. “Patients are scheduled for 15- and 20-minute slots and gaps are purposely left in my schedule to accommodate the same-day call-ins. While this can be a very stressful day-to-day workflow, it is nonetheless very rewarding at the end of the day.”

Greater satisfaction in private practice

Physicians working in private practice will typically draw a salary on a monthly or quarterly basis based on the practice income after all expenses – such as rent, staff and administrative costs – are paid. This gives a self-employed physician greater control over their income; they can choose to work longer hours to provide an evening or weekend service to their patients, for example. Writing for the American Academy of Family Physicians (AAFP), Peter Rippey, MD, makes the case that, “In private practice, I also get to decide what hours I work, what procedural services I provide, what my scope of practice is, when I take vacation and who I have assist me.” He also points

out that private practice can help to plug holes in medical provision and provide an important service for patients. “Private practices are a vital means for health care access, especially in rural areas (where) the next closest option may be more than an hour away,” he says.

However, Rippey also recognizes that “the uncertainty of the health care landscape as the Patient Protection and Affordable Care Act continues to be implemented – along with the challenges related to payment, electronic health records (EHRs), meaningful use and ICD-10 looming on the horizon – seems to have spurred a mass exodus from private practice to employed positions.” In fact, the AAFP states that more than 85 percent of new physicians are employed.

The significant capital required to set up in private practice and the lack of financial certainty, especially in the first few years, do act as considerable barriers to new physicians who would like the autonomy and flexibility private practice can deliver. Some experts estimate that set-up costs alone can total somewhere in the region of \$70,000 to \$100,000. The American Small Business Administration estimates that 50 percent of new businesses fold within the first five years, this represents a serious financial risk for the would-be self-employed physician.

The costs of private practice

Any physician that is considering investing in a private practice would be well advised to seek expert financial and legal advice at an early stage. The costs associated with setting up a private practice must include:

- Malpractice insurance
- Rent or mortgage for premises, as well as any redecorating costs
- Computer, records and accounting systems



Self-employed physicians in private practice enjoy the flexibility and greater autonomy in decision-making, particularly concerning income.

- Basic office equipment and furnishings
- Sales and marketing costs, including signage and advertising
- Medical equipment and supplies, although the cost of this can be reduced by opting for “gently used” equipment until the practice is clearing a profit
- Staffing costs
- External consultancy costs, e.g. tax and legal advisors
- Tax liabilities
- Professional development and other professional and medical credentialing costs

By assessing and planning for these complex costs a physician running their own private practice needs to be well versed in finance, human resources and business administration – as well as their own medical specialty.

Being your own boss

If HR, marketing, finance, facility management, and revenue cycle management don't hold much appeal to you as a physician, then private practice is probably not for you – unless you find yourself to be an experienced office manager.

However, Mark A Rosen, MD, argues that, “if you are entrepreneurial and enjoy the business of medicine, including being a team player, taking risks, having a vision of the future and the marketplace, and negotiating with others, you will enjoy private practice. It isn't easy, but some of us find it rewarding.”

Not only do self-employed physicians have greater decision-making freedom, they can swiftly respond to events, office dynamics, medical treatments and trends because they are less hampered by bureaucracy than large healthcare groups. This freedom might be realized in many ways: from sponsoring local

sports teams, through to offering a sliding fee scale based on a patient's ability to pay. Building up a strong relationship with the local community in this way then enables the physician to enjoy a high patient retention rate, boosting profits and morale. You are free to decide which direction you want to take your practice because you are the boss. ■

Sources

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ABOUT THE AUTHOR

Melanie Grano is a freelance business writer and 20-year Journalism veteran who regularly contributes to career-based publications, including *ThirdCertainty* and *Computer Times*.



Pediatric Neurologist Queen's University, Department of Pediatrics

The Department of Pediatrics in the Faculty of Health Sciences at Queen's University invites applications for a full time academic pediatric neurologist. The successful applicant must be Royal College certified in pediatric neurology and have additional training and/or experience in pediatric epilepsy and EEG interpretation. The applicant must also be eligible for licensure in Ontario.

As a full-time member of the Department of Pediatrics, the successful applicant must demonstrate a strong aptitude for teaching in undergraduate, postgraduate levels and continuing education programs. Preference will be given to applicants with demonstrated evidence of a history of high quality research or with a strong emerging research focus and the potential for developing an independent research program. Applicants should also provide evidence of an ability to work in an interdisciplinary, collaborative environment.

Nestled on the shores of Lake Ontario, Kingston is a beautiful historic city offering a wealth of recreational activities. Queen's University is one of Canada's premier universities and medical schools. The successful candidate will enjoy exceptional academic, professional, and lifestyle opportunities.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, racialized/visible minorities, Indigenous/Aboriginal peoples, persons with disabilities, and LGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin; however, all applications must include one of the following statements: "I am a Canadian citizen/permanent resident of Canada"; OR, "I am not a Canadian citizen/permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact the Department of Pediatrics through the contact information listed below.

Review of applications will commence immediately and continue until the position is filled. Letters of application accompanied by a curriculum vitae, an educational dossier and the names and contact information (including email contact) for three referees should be directed to:

Dr. Robert Connelly, Head
Department of Pediatrics, Queen's University
Rm. 4-3-402, Watkins 3D Kingston General Hospital
Kingston, Ontario K7L 2V7, Canada
Phone: (613) 548-6046 Fax: (613) 548-1369
Email: admin@qpeds.ca



The GW Medical Faculty Associates

THE GEORGE WASHINGTON UNIVERSITY MEDICAL FACULTY ASSOCIATES DEPARTMENT OF NEUROLOGY NEUROLOGIST ~ POSTING ANNOUNCEMENT

The Department of Neurology at The George Washington University Medical Faculty Associates, an independent non-profit clinical practice group affiliated with The George Washington University, is seeking neurologists with training in stroke, multiple sclerosis, headache, and general neurology.

Basic Qualifications: Applicants must have Board certification or eligibility in neurology, have successfully completed a fellowship and have evidence of excellence in teaching as demonstrated by course evaluations or teaching assessments and scholarship as demonstrated by publications and works in progress. Applicants must be eligible for licensure in the District of Columbia and Virginia.

Salary and faculty rank commensurate with experience. Review of applications is ongoing and will continue until the position is filled.

Application Procedure: To be considered, applicants should provide a letter of interest and a CV. Please send three letters of recommendation to:

Henry Kaminski, M.D.
Professor and Chairman
Department of Neurology
The George Washington University Medical Center
Medical Faculty Associates
2150 Pennsylvania Ave. N.W., Suite 9-406
Washington, DC 20037
hkaminski@mfa.gwu.edu

Chiezda Washington
Executive Coordinator
Department of Neurology
The George Washington University
Medical Faculty Associates
2150 Pennsylvania Ave. N.W., Suite 9-400
Washington, DC 20037
cwashington@mfa.gwu.edu



**Memorial
Healthcare System**



NEUROLOGY PHYSICIAN CAREER OPPORTUNITIES

Memorial Healthcare System is expanding and looking for physicians to fill the following positions:

- Adult Epilepsy
- Adult Neurology - Neuromuscular
- Pediatric Epilepsy with Intraoperative Monitoring
- Pediatric Neurology - Palm Beach County

These are full-time employed positions with the multispecialty Memorial Physician Group. The positions offer competitive benefits and compensation packages that are commensurate with training and experience. Professional malpractice and medical liability are covered under sovereign immunity.

About Memorial Healthcare System

Memorial Healthcare System is one of the largest public healthcare systems in the United States. A national leader in quality care and patient satisfaction, Memorial has ranked 11 times since 2008 on nationally recognized lists of great places to work. Located in South Florida, residents enjoy a high quality of life – including year-round summer weather and no state income tax.

To see the full job descriptions and/or to submit your CV for consideration, please visit memorialphysician.com. Additional information about Memorial Healthcare System can be found at mhs.net. Additional information about Joe DiMaggio Children's Hospital can be found at jdch.com.

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Pediatric Neurologist

Driscoll Children's Hospital in Corpus Christi, Texas is seeking a BC/BE Pediatric Neurologist to join a thriving practice with a growing patient base. The joining physician will be busy from day one. This is a well-established program with three Neurologists, five dedicated Neurology nurses, two medical office specialists a medical assistant and three EEG technicians. Our patient population is diverse with rare disorders and common conditions to keep every day interesting and challenging. The practice is based at Driscoll Children's Hospital, a nonprofit freestanding, 189-bed tertiary care Children's Hospital serving the lower 31 counties of South Texas. The hospital also has five satellite clinics throughout the catchment area with air transportation provided to those clinics. The population served is over 2 million and is one of the youngest and fastest growing in the USA. The hospital provides comprehensive pediatric services including NICU, PICU, and more than 40 pediatric subspecialists. The hospital maintains a teaching affiliation with Texas A&M University Health Science Center and has a pediatric residency (45 plus residents) and pediatric anesthesia fellowship programs. The subspecialty practices at Driscoll Children's Hospital are a true hybrid of academic and private practice models with challenging clinics, teaching responsibilities for Pediatrics residents as well as medical students from three different schools and excellent clinical research opportunities.

Texas is a wonderful place to work, live and play. Tort reform has made Texas an attractive practice location because of the low number of lawsuits and reduced cost of malpractice insurance. Texas is the second largest state in size and population and the second fastest-growing state in the Union. Corpus Christi is a dynamic coastal city with miles of beautiful beaches and world-class sailing and windsurfing. The mild climate allows for year-round outdoor family activities such as golf, cycling, and tennis. The cost of living is low, and there is no state income tax. In short, this opportunity allows for a great combination of rewarding work along with a quality lifestyle.

Lori Smith
Director, Physician Relations and Recruitment
Office (361) 694-5906
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Excellent opportunity to join a well-established employed group of three neurologists based in Mansfield, TX. This reputable group provides a full scope of outpatient and inpatient neurology services including hospital call coverage. Successful candidate will see a variety of patients for general neurology including epilepsy, movement disorders, degenerative dementia, migraines, neuromuscular diseases, sleep medicine, etc. There is also an opportunity to perform clinical trials. Primary office location will be on the campus of Methodist Mansfield Medical Center. Compensation will be RVU based with bonus potential based upon production and quality metrics. Fellowship training in vascular neurology would be a plus but not required. Training in EEG and EMG is preferred. Candidate must be BC or BE in neurology and able to obtain a Tx license.

Mansfield is a safe, family-friendly, thriving community located between Dallas and Ft Worth with an abundance of new housing and an excellent public school system.

Contact:
Susan Hellman, Director, Physician Recruitment
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Phone: 214-947-7139
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Non-Compete Agreements: What You Should Know



Physicians in the midst of a job search should be aware that signing a non-compete employment contract with their prospective employer could become expected in contract negotiations.

A physician restrictive covenant, also referred to as a “non-compete agreement,” is a clause in a physician’s contract whereby the physician (employee) agrees to disengage in competition with the employer for a prescribed period of time after he or she leaves that company’s employ.

Although it may seem insignificant, those lines in a contract can change your future. Healthcare attorney and a member of the law firm McDonald Hopkins LLC in Chicago, Steven M. Harris, Esq. advises physicians to consult with a lawyer who is well-versed in the laws of your state before signing a contract containing a non-compete clause. In addition, he says that when considering your next career move, getting a lawyer may help to shed some light on an impenetrable clause.

“I strongly recommend that no employee sign a non-compete without consulting with an attorney first,” concurs David Schein, an attorney who consults with medical practices on employment issues and serves as Director of Graduate Programs at the University of St. Thomas in Texas. Schein adds that an attorney experienced in this area can negotiate items such as a smaller geographic area or a shorter time restriction. Occasionally, people sign agreements without fully understanding the implications. Specialists in certain areas of medicine are in demand, so it makes sense for them to use any leverage upfront.


Non-compete contracts are a way for employers to guard their protectable interests (an employer’s advantage that once the employee-employment relationship ends would make it unfair to allow the employee to compete with it). In this area

of employment law, certain states do enforce non-compete agreements, though there is no national standard. What makes the non-compete clause so confounding is that they vary greatly in what they view as a reasonable non-compete. For example, non-competes in Texas often have geographic restrictions of “50-100 miles of the city where the employee practiced” according to Schein.

Some states bar its use in certain industries, such as medicine and law. In other states such as Connecticut and Rhode Island, laws passed in 2016 prohibit non-competes between employers and physicians.

Thomas Wassel, a partner with Cullen and Dykman in New York, asserts that without federal laws, time restrictions can vary by state. “Connecticut passed legislation that limits non-competes for physicians to one year and limits the geographic scope to 15 miles from the primary practice area,” he says. Two years is common in other states. If the non-compete has to do with a buy-out or merger, it can result in additional restrictions. “Practice buy-out or merger restrictions are enforceable in Texas and often run up to 5 years,” Schein points out. According to Wassel, medical practices in New York want “...to recoup their training and any other costs, such as professional memberships associated with their employee.” Meanwhile, Illinois courts look at “... the investment they (medical practices) have made in forming near-permanent relationships with their patients,” so courts may need to examine whether the practice markets regionally and other efforts to recruit and retain patients.

Robert W. Horton, Esquire of Bass Berry & Sims states, “For a non-compete to be enforceable, it must be considered “reasonable” and “reasonable” non-competes address issues related to geography (i.e. where someone can practice), scope (the work an employee performs in his/her new position),



Physicians should consult with a lawyer who is well-versed in the laws of their state before signing a contract containing a non-compete clause.

NON-COMPETE AGREEMENT

and time restrictions. Limitations are necessary for the non-compete to be enforceable.”

Protectable interest differs from state to state. States try to balance an employer’s protectable interest without appearing to support a restraint of trade (any action that interferes with free competition in a market). The non-compete is a bonding part of a contract, and a physician should fully understand his contract before he enters into it. Signing an agreement without understanding all of the ramifications can cause a person to lose money or professional opportunities.

In New York and Texas, a non-compete needs to offer something called “consideration” in order to be valid; this is when something of value is offered that can be objectively measured, such as a signing bonus. Wassel says, “Employers have to offer value for it. Doctors can fight if there is a no consideration. The mere fact of hiring the doctor can be adequate consideration, if properly documented.” Physicians can also challenge if the non-compete contains anything beyond “reasonable restrictions” to geography, scope and time. Courts may narrow non-competes though it does not mean that a judge will throw it out. Even if a judge agrees to narrow the time frame from two years to one year, a physician is still hampered by a one-year restriction.

For example, in April 2018, 92 doctors of Mecklenburg Medical Group (MMG) sued Atrium Health seeking release from restrictive work covenants and the right to form a standalone practice. Filed in Mecklenburg County Superior Court, the complaint, alleges the health system engaged in anti-competitive practices including non-compete agreements and compelling doctors to refer patients to Atrium facilities if they needed additional care.

At the time of writing, Atrium has agreed to release the physicians from the non-compete agreement and had informed them that their last day would be Aug. 31st. MMG attorneys are reviewing the agreement and how it affects the pending lawsuit.

Even if a physician does prevail in court, there are often substantial costs. Lawsuits are “very expensive initially because (your former employer) can get an injunction,” says Adi Amit, a partner with the law firm Lubell Rosen in Florida. An injunction is a judicial order that restrains a person from beginning or continuing an action that threatens or invades the legal right of another (in this case, a physician working for a new employer). “Legal fees, even for a brief round of injunction hearings, can run at least \$10,000 for each side,” cautions Schein.

Attorneys from a variety of states agree that the judge that hears the case influences the outcome. Amit says that in Florida, some judges are “pro-employee and some are pro-employer.” As there are no bright line rules, these agreements are so dangerous to sign.” In Texas, for example, non-compete agreements for physicians must contain a buy-out provision. This means the physician can buy-out his/her non-compete agreement for an agreed upon price.

Non-compete agreements are enforceable in every state but California. Also, the Colorado legislature amended its law on non-compete clauses to allow doctors to continue treating patients with rare diseases after they part with an employer. The bill became law in April 2018.

A physician’s specialty is an important fact of the case in some states. Amit says, “There is the issue of public safety.” Specializing in Zika research and treatment may influence the perception of a contract’s “reasonableness” in South Florida.

The American Medical Association's (AMA) guidance states doctors "should not enter into covenants that: (a) Unreasonably restrict the right of a physician to practice medicine for a specified period of time or in a specified geographic area on termination of a contractual relationship; and, (b) Do not make reasonable accommodation for patients' choice of physician." In fact, the AMA Code of Medical Ethics recommends that physicians avoid restrictive covenants whenever possible. Among its concerns are that they can limit access to care and disrupt care continuity.

Without a clear agreement and strong legal counsel, doctors could suffer significant financial losses as the result of a successful lawsuit. ■

Sources

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UCSF FRESNO NEUROLOGY FACULTY OPPORTUNITIES

The UCSF Fresno Medical Education Program and Central California Faculty Medical Group (CCFMG) are recruiting for Neurologists, with subspecialty interest in Alzheimer's Disease, Epilepsy, Multiple Sclerosis, Neuromuscular Disease, Parkinson's Disease, at the Assistant, Associate, or Clinical Professor rank. The Division of Neurology, UCSF Fresno campus is rapidly expanding! The position includes participation in programmatic development of a new Neuroscience initiative on campus along with teaching both internal medicine and psychiatry residents and medical students. Applicants must be board eligible or board certified in Neurology with significant experience or fellowship training in the appropriate subspecialty. Academic appointment at UCSF and compensation are commensurate with applicant's credentials.

The program is based in Fresno, California, where residents enjoy a high standard of living combined with a low cost of living. The result is a quality of life uniquely Californian, yet surprisingly affordable. Limitless recreational opportunities and spectacular scenery is all accessible in a community with abundant affordable housing. While there is much to see and do in Fresno, the city is ideally located for fast, convenient getaways to the majestic Sierra (just 90 minutes away) as well as the scenic Central Coast, just two and one-half hours away. Fresno is the only major city in the country with close proximity to three national parks, including renowned Yosemite National Park.

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The Baptist Neurological Institute, Northeast Florida's premier center for treatment of neurological conditions of the brain and spine, is actively seeking **NEUROHOSPITALISTS** with training and/or experience in **VASCULAR NEUROLOGY** or **NEUROPHYSIOLOGY** to join the rapidly-growing and highly-distinguished clinical team. Successful candidates will have strong interest in supporting system-wide stroke program initiatives including teleneurology, the development of a thrombectomy-ready center and continued expansion of services across the regional landscape.

RENOWNED PROGRAM

The award-winning Baptist Health Stroke & Cerebrovascular Center at Baptist Medical Center Jacksonville is led by internationally-renowned endovascular neurosurgeons Ricardo Hanel, MD, PhD and Eric Sauvageau, MD and is the regional epicenter for advanced diagnostics and treatments for all cerebrovascular conditions in adults and children.

- The Baptist Health system-wide stroke program features three primary stroke centers in addition to the comprehensive center. An exciting initiative is underway to develop a thrombectomy-ready center at Baptist Medical Center South, the region's most rapidly growing facility located in the center of Northeast Florida's most explosive economic and population growth. Care of Acute Stroke patients at the 4 Baptist Medical Centers, 3 Free-standing ERs and 2 affiliated hospitals under Coastal Health are coordinated by credentialed Baptist Tele-stroke providers.

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UCSF FRESNO NEUROLOGY STROKE FACULTY OPPORTUNITIES

The UCSF Fresno Medical Education Program and Central California Faculty Medical Group (CCFMG) are recruiting for Stroke Neurologists, to participate in a Joint Commissions-accredited Stroke Center at Community Regional Medical Center, at the Assistant, Associate, or Clinical Professor rank. The Division of Neurology, UCSF Fresno campus is rapidly expanding! The position includes participation in programmatic development of a new Neuroscience initiative on campus along with teaching both Internal Medicine and Psychiatry Residents, and medical students. Applicants must be Board Certified in Neurology, with significant experience or Fellowship training in Stroke. Academic appointment at UCSF and compensation are commensurate with applicant's credentials.

The program is based in Fresno, California, where residents enjoy a high standard of living combined with a low cost of living. The result is a quality of life uniquely Californian, yet surprisingly affordable. Limitless recreational opportunities and spectacular scenery is all accessible in a community with abundant affordable housing. While there is much to see and do in Fresno, the city is ideally located for fast, convenient getaways to the majestic Sierra (just 90 minutes away) as well as the scenic Central Coast, just two and one-half hours away. Fresno is the only major city in the country with close proximity to three national parks, including renowned Yosemite National Park.

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- Movement Disorders
- Multiple Sclerosis/Neuroimmunology
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Lewis Katz School of Medicine

Philadelphia, Pennsylvania
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The Department of Neurology at the Lewis Katz School of Medicine at Temple University is seeking General Neurologists as well as fellowship trained Neurologists with clinical expertise in Epilepsy, Dementia, Movement Disorders, MS/Neuroimmunology, ICU/Stroke and or Critical Care to satisfy its increased demand for clinical services. Successful candidates will have a strong interest in developing a vibrant clinical practice and contributing to the educational and research missions of the Department. Leadership opportunities are available for qualified candidates. Opportunities exist on Temple's Health Science Campus as well its suburban partner sites. The Department of Neurology offers potential candidates a uniquely supportive practice environment with an emphasis on quality patient care, research, teaching, individual career development, and collegiality among faculty members.

Applicants must possess an MD or MD/PhD with active board certification or eligibility in Neurology; board certification or eligibility in subspecialty area is strongly preferred. Rank and compensation commensurate with experience.

The Neurosciences Center at Temple University Hospital is one of the Philadelphia region's best facilities for the treatment of neurological disorders. A highly skilled and compassionate neurology and neurosurgery staff plus a state-of-the-art diagnostic center means access to advanced treatment options for patients with neurological disorders. Several of our physicians have been consistently selected by their peers as "Top Doctors," both locally and nationally. Working together, our neurologists and neurosurgeons use the latest protocols and state-of-the-art equipment, including the Leksell Gamma Knife® 4C and the Elekta Synergy® S, to diagnose and develop individualized treatment plans for the full range of neurological problems.

Temple Health, one of Philadelphia's leading academic medical centers, is home to more than 1,000 physicians and scientists who share the mission of bringing innovative treatments to patients. Temple Health refers to the health, education and research activities carried out by the affiliates of Temple University Health System and by the Lewis Katz School of Medicine at Temple University (LKSOM). Temple University Health System (TUHS) is a \$1.8 billion academic health system dedicated to providing access to quality patient care and supporting excellence in medical education and research.

Procedure for Candidacy

Interested candidates should submit a current curriculum vita and complete contact information to the address below. Personal statements summarizing teaching experience, clinical and research interests, and contributions to diversity are encouraged.

S. Ausim Azizi, MD, PhD, Chairman Department of Neurology, C/O Michael Lester, Senior Director, Physician/Faculty Recruitment & Retention, Lewis Katz School of Medicine, Email: michael.lester@tuhs.temple.edu.

For more information about diversity at the Lewis Katz School of Medicine, please visit the [Office of Health Equity, Diversity and Inclusion](#).

The University is especially interested in qualified candidates who can contribute through their research, teaching, and/or service to the diversity and excellence of the academic community. Lewis Katz School of Medicine at Temple University is an Affirmative Action/Equal Opportunity Employer and strongly encourages applications from women, minorities, veterans, and persons with disabilities.

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General Neurology and Neuro Hospitalist Opportunities Available Now



Experience it all when you join our nationally recognized team.

Singing River Health System was founded in 1931 as the state's first community-owned hospital and is located on the beautiful Gulf Coast of Mississippi between New Orleans and Mobile. Today it is comprised of an extensive network of hospitals, medical clinics and medical parks operated by the area's most dedicated board-certified health care team members and is recognized as a Stroke Center of Excellence.

- Practice with the group ranked #1 on the MS Gulf Coast for Medical Excellence in Overall Medical Care three years in a row by Carechex®.
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- Enjoy a competitive incentive package with a guaranteed base plus performance and production bonuses, relocation assistance or sign on bonus and student loan assistance.
- Receive an annual CME allowance and annual pledge towards licensure and fees.
- Malpractice Coverage is provided by Singing River Health System.
- Receive a benefit package including medical, dental, vision, short-term and long-term disability, life insurance etc.

To apply, please contact:

Christy Myers, Physician Relations Manager
christy.myers@mysrhs.com | 228-818-4023

Krisann Dikes, Physician Relations & Industry Liaison
krisann.dikes@mysrhs.com | 228-818-4024



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Neurology Opportunity in Harrisonburg, Virginia



Sentara RMH Medical Center in Harrisonburg, Virginia is seeking a board certified or eligible Neurologist to enjoy excellent colleagues, a strong system practice support, existing patient demand with referrals from a loyal group of 150+ employed physicians and Advanced Care Providers, in a warm and welcoming community located in the heart of Virginia's Shenandoah Valley.

WHO WE ARE LOOKING FOR:

The ideal candidate is BC/BE in Neurology with interests in joining a team of five other neurologists to treat a wide variety of general neurology disorders in a growing outpatient practice. Sub-specialization to accommodate specific interests available. Sentara RMH is a Certified Stroke Center and offers telestroke technology.

WHAT WE NEED:

We have an urgent need to replace a seasoned neurologist winding down to retirement. The incoming physician will inherit a very busy patient panel. We are looking for a team player who is confident in their skills to share our work ethic and common goal of providing exceptional care to all patients. The qualified physician will work collaboratively with all physicians and staff members, including Advanced Care Providers.

WHAT YOU CAN EXPECT:

- Established and growing outpatient practice
- 5 day work week
- Light call 1:8 weekly with inpatient responsibilities during call week.
- Clinic supported by experienced office and clinical staff
- Hospital and Clinic equipped with EPIC, Dragon, Up to Date and more

WHO WE ARE:

Sentara RMH Medical Center opened its new, state-of-the-art, LEED-Gold certified hospital in 2010, located on a 254-acre site overlooking the Massanutten Mountain Range in the Shenandoah Valley. RMH is a 238-bed, all private room, not-for-profit hospital that has served its community for over 100 years in the beautiful university town of Harrisonburg. The area provides outstanding educational opportunities, affordable cost of living, and is nationally known for its cultural activities and abundance of outdoor recreation. Residents enjoy easy access via interstate to international airports and a wide range of amenities in nearby Charlottesville, Washington D.C., Richmond and Roanoke. Harrisonburg is an excellent place to live, practice medicine and raise a family.

WHAT WE OFFER:

This is an employed position with Sentara RMH Medical Group. Highlights of this opportunity include:

- Competitive guaranteed compensation
- Commencement bonus and relocation allowance
- Retirement package with matching contribution and pension plan
- Comprehensive benefits, including health, disability, and more
- Malpractice and Tail coverage
- Paid Annual Leave and Sick Leave
- CME time off and allowance, renewed annually

**To apply contact Stephanie Hutchens,
Physician Recruiter at sxhutch@sentrara.com
or call 540-564-7126.**



Academic Neurologist Opportunities

The Pennsylvania State University College of Medicine and the Penn State Health Milton S. Hershey Medical Center are seeking research neurologists to join our team as part of a major institutional commitment to expansion of the neurosciences. You will join the collegial faculty of Penn State Neurology, which is poised for an exciting period of growth under the leadership of the new Chair, Krish Sathian, MBBS, PhD, FANA.

WHAT WE'RE SEEKING

Neurologists with expertise in the following areas:

- Movement Disorders
- Neuromuscular
- Epilepsy
- Multiple Sclerosis and Neuro-immunology
- Stroke

IN ADDITION TO EXCELLENT PATIENT CARE ABILITIES AND AN INTEREST IN TEACHING, WE REQUIRE:

- Medical degree – MD, DO, or foreign equivalent
- BC/BE in Neurology and fellowship training, or foreign equivalent
- Participation in clinical research
- Relevant clinical and/or laboratory research interest required



WHAT WE'RE OFFERING

A competitive salary and generous benefits, as well as:

- Outstanding program with a national reputation
- Highly collaborative culture
- Cutting-edge basic and clinical neuroscience research and topnotch facilities at both the Hershey and the University Park campuses
- Interaction with dynamic clinicians across all neuroscience-related departments and participation in innovative educational approaches
- Faculty rank commensurate with experience



PennState Health
Milton S. Hershey Medical Center

FOR ADDITIONAL INFORMATION, PLEASE CONTACT:
Patty Shipton, FASPR, Physician Recruiter, at
pshipton@pennstatehealth.psu.edu or 717-531-4703.