



■ Chicago: Enjoy the Windy City

■ Saving for Retirement

■ Becoming a Physician Advisor at Your Hospital

Career Guide

RADIOLOGY
CHICAGO, IL

November 2018



Cardiothoracic Imaging Section

Department of Radiology

Medical College of Wisconsin

The Department of Radiology at the Medical College of Wisconsin is seeking a board certified radiologist with fellowship experience in Cardiothoracic Imaging who is developing an academic career. Successful candidates should bring strong clinical abilities, enthusiasm, and commitment to MCW's academic missions.

Practice Highlights

- The Medical College of Wisconsin is a private medical school with a professional faculty.
- MCW radiologists provide clinical care at Froedtert Hospital, St. Joseph's Hospital West Bend, Community Memorial Hospital, the Clement J. Zablocki VA Medical Center, Center for Diagnostic Imaging (which includes multiple outpatient imaging sites), and Children's Hospital of Wisconsin.
- The Cardiothoracic Imaging Section includes five faculty radiologists.
- Cardiothoracic Imaging is actively involved with pulmonary and critical care medicine, lung cancer group and cardiology with advanced CT and MR imaging techniques.
- The Department of Radiology supports a one-year fellowship in Cardiothoracic Imaging. Fellows participate actively in the clinical and research components of the practice. **PLEASE NOTE:** there is a fellowship opening in our Cardiothoracic Imaging Program beginning July 2019, please follow this link to learn more: <https://www.mcw.edu/departments/radiology-medical-imaging/education/fellowship-programs>.
- The Medical College of Wisconsin offers an excellent benefits package.

Requirements:

- Must be Board Certified or Board Eligible with Fellowship training in Cardiothoracic imaging.
- Successful candidates will be expected to have a research interest in the technical and clinical aspects of Cardiothoracic Imaging.
- Skills in image guided interventional procedures will be valued favorably.

About MCW:

MCW is a major academic medical center; the largest research institution in the Milwaukee metro area and second largest in Wisconsin. MCW is a distinguished leader and innovator in the education and development of the next generation of physicians, scientists, pharmacists and health professionals; we discover and translate new knowledge in the biomedical and health sciences; we provide cutting-edge, collaborative, patient care of the highest quality; and we improve the health of the communities we serve.

About Milwaukee:

Located along the Lake Michigan shoreline, Milwaukee, Wisconsin, is one of America's great cities, combining a dynamic urban community with a rich cultural heritage with access to parks, rivers, and other outdoor recreation. Milwaukee was ranked in the top 3 of "Up-And-Coming" places to live in the US by US News. It is home to corporate headquarters for industry leaders including Northwestern Mutual, Johnson Controls, Manpower, Harley Davidson, and others. Milwaukee is a popular venue for sailing, windsurfing, kite-surfing, ethnic dining, and cultural festivals; the city is recognized for its museums, fine dining and hotels, professional sports, gardens and parks, and Milwaukee County Zoological Gardens.

If you will be attending the RSNA Conference, and would like to discuss these positions further, please contact Dr. Dhiraj Baruah at (414) 573-5468.

You may also send your curriculum vitae to:

Dhiraj Baruah, M.D.
Assistant Professor of Radiology & Section Chief
Cardiothoracic Imaging Section
Co-director, Cardiac MRI
Department of Radiology
Medical College of Wisconsin
9200 W. Wisconsin Avenue
Milwaukee, WI 53226
dbaruah@mcw.edu

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Chicago: Enjoy The Windy City

There's so much to see and just as much to do in Chicago

Chicago is one of the largest US cities and an international hub for finance, commerce, industry, technology, telecommunications, and transportation. The city is also famously called the “Windy City” for its frigid breezes blowing off Lake Michigan where it is situated. Despite the weather, tens of millions of tourists a year enjoy the bold architecture, sports arenas, jazz clubs and museums of this populous city that made the deep-dish pizza famous. Below is a “What to do in Chicago” guide so you can enjoy the local flavor:

What To See

Adler Planetarium

Adler Planetarium is a public museum dedicated to astronomy and astrophysics. Founded in 1930 by Chicago businessman Max Adler, the museum is America's first planetarium and is part of Chicago's Museum Campus (comprised of the Planetarium, John G. Shedd Aquarium and The Field Museum). It became a National Historic Landmark in 1987.

Adler Planetarium has three full-sized theaters with featured shows; space science exhibits including their most recent Chasing Eclipses, and the interactive workshop Community Design Lab; and the Doane Observatory, a lakeside observatory that is one of the only public, research-active observatories. The planetarium also has a collection of print materials and antique scientific instruments on display. Visit Adler's Store to make a purchase that supports research and STEM (Science, Technology, Engineering and Math) throughout the Midwest, or Galileo's Café for a freshly prepared bite to eat.

Adler Planetarium is open 9:30am-4pm daily. Visit their website

for ticket prices and show information.

1300 S Lake Shore Drive

Chicago IL 60605

adlerplanetarium.org

Chicago Riverwalk

Chicago Riverwalk is a pedestrian waterfront along the Chicago River. In 2016, it was expanded an additional 9 blocks and revamped into a series of six distinct civic spaces or “rooms” with names like Marina (food vendors and waterfront seating), the Cove (kayaking and boat rentals) and the River Theater (amphitheater seating). The Riverwalk provides an escape from the concrete, steel and glass of the city.

Enjoy floating gardens during your Riverwalk visit. Water Taxis and Boat Charters are available to enjoy viewing and learning about the city.

Visit the website for more information about all the activities, attractions and events scheduled during your stay.

chicagoriverwalk.us

Museum of Contemporary Art

Museum of Contemporary Art (MCA) is one of the world's largest contemporary art venues. It is near Water Tower Place in downtown Chicago and was established in 1967. The museum is operated gallery style, with individual exhibits curated throughout the year. Exhibits can consist of temporary loans, permanent collection pieces, or some combination of temporary and permanent exhibits.



Chicago is a popular vacation spot famous for its jazz music, sports arenas and stunning architecture.

The museum's collections include the work of Alexander Calder, Jasper Johns, Cindy Sherman, Kara Walker and Andy Warhol. Notable past exhibits include the record-breaking *David Bowie Is* exhibit, with almost 200,000 attendees. MCA, also contains historical surrealism, pop art minimalism and postmodernism along with contemporary painting sculpture, photograph, video and installation.

Visit Museum of Contemporary Art's website for event, performance and ticket information.

220 East Chicago Avenue
Chicago, IL 60611
mcachicago.org

The Second City

The Second City is the first ever improvisational theater troupe. This improvisation comedy enterprise began in 1959 and is one of the most influential and prolific comedy theaters in the world. Their name came from the title of an article in The New Yorker about Chicago. Second City counts Dan Aykroyd, Gilda Radner, John Candy, Joan Rivers, Tina Fey, Steve Carell, Stephen Colbert, Jane Lynch and Mike Meyers among the long list of alumni who have cut teeth on their stage. There are also theaters in Toronto and Los Angeles in case you can't make it to a Chicago show.

The Second City Chicago has three sketch and improv comedy shows in rotation at Chicago Mainstage: "The Best of Second

City Shows"; "The Second City New Mainstage Revue"; and, "Second City's Neighborhood Tour".

Visit the website for ticket purchases and to learn more about The Second City.

1616 North Wells Street
Chicago, IL 60614
secondcity.com

Where To Shop

The Magnificent Mile

No stay in Chicago would be complete without a trip to The Magnificent Mile on Downtown Michigan Avenue. It is currently Chicago's largest shopping district with 460 retailers featuring mid-range to high-end shopping opportunities. Magnificent Mile is also the location of some of the US's tallest buildings such as the John Hancock Center and landmarks such as Wrigley Building.

Shops range in category from apparel or cosmetics to pet boutiques or toys. You'll find names such as Chanel, Gucci, Kiehl's, Hugo Boss, and Crate & Barrel along The Mag Mile. Take a break from shopping so you can dine at one of the Magnificent Mile's 275 award-winning restaurants.

Visit the website for a complete list of retailers, restaurants and

events happening during your stay.

themagnificentmile.com

Where To Dine

Andy's Jazz Club

Andy's Jazz Club offers the full jazz club experience with tasty dining and mixed drinks. This low-key, intimate club attracts a mature crowd with nightly jazz performances and an American menu. Perfect for the after-work crowd or for tourists looking to immerse themselves in Andy's soulful jazz vibe minus the cigarette smoke. There's a two-hour table maximum, but it's not always strictly enforced. Be prepared for a crowded room as hot performances take the stage twice a night.

11 East Hubbard Street, Suite 1

Chicago, IL 60611

312-642-6805

andysjazzclub.com

Tortoise Supper Club

Tortoise Supper Club offers the full jazz club experience with tasty dining and mixes an upscale supper club with dark mahogany and leather finishes that give it a throwback vibe. American menu favorites like seafood and steaks are served by friendly wait staff and the specialty cocktails are impressive. Live jazz shows are on weekends only, but whether you want to entertain clients or impress the father-in-law, this is the place to do it.

650 North Street

Chicago, IL 60654

312-755-1700

tortoiseclub.com

Bandera Restaurant

Bandera Restaurant on Magnificent Mile does American cuisine with southwestern flair. Their specialties include barbecue ribs, rotisserie chicken and cornbread served in a skillet, but they are also a crowd favorite because they're one of the few restaurants in town that offers delicious veggie burgers. They've made "USA Today's Best 10" list for restaurants; but nightly live jazz music doesn't hurt either. Window seats with a view are in high demand at Bandera's, so don't be surprised if you don't get one.

535 N Michigan Avenue

Chicago, IL 60611

312-644-3524

Banderarestaurants.com ■

MountainView Hospital, Las Vegas NV is seeking an experienced Diagnostic Radiology Program Director to assist in the development and oversight of a new residency program in 2019.

- Start date July 2019 or earlier
- Must be Board Certified in Radiology by the American Board of Radiology
- Possess current license or eligible for license to practice medicine in Nevada. Must have at least 50% of their time in a dedicated specific subspecialty and must demonstrate a commitment to that specific subspecialty
- Have a subspecialty certification (CAQ), fellowship training or three (3) years of subspecialty training
- Membership in a subspecialty
- Annual Continuing Medical Education (CME) credits in the subspecialty
- Participation in maintenance of certification with emphasis on the subspecialty
- Minimum of 1-year current radiology academic teaching as either core faculty, Associate Program Director or Subspecialty Director, although three years of teaching experience is preferred.
- Recent scholarly activity, within the past five (5) years, such as peer reviewed funding, publication of original research or review articles in peer-reviewed journals, chapters in textbooks, publication or presentation of case reports or clinical series at scientific society meetings, or participation in national committees or education organizations

If you are an experienced GME leader, please consider joining our dedicated radiology group in a partnership position with competitive compensation and benefits package while working with our community hospital administrative and GME teams. This is an independent group of 23 fellowship-trained radiologists covering all specialties dedicated to top quality patient care.

For further information, please forward your CV and short cover letter to:

Randy Mitchell

National GME Physician Recruitment

HCA | Physician Services Group

Randy.Mitchell@hcahealthcare.com and/or call 615.943.7854



LEWIS KATZ SCHOOL OF MEDICINE AT TEMPLE UNIVERSITY | TEMPLE UNIVERSITY HEALTH SYSTEM

ACADEMIC RADIOLOGY OPPORTUNITIES

(GENERAL RADIOLOGY, ABDOMINAL IMAGING AND MSK)

Philadelphia, PA

www.temple.edu/medicine

The Department of Radiology at the **Lewis Katz School of Medicine at Temple University** is seeking **General Radiologists** as well as fellowship trained Radiologists with clinical expertise in **Abdominal Imaging** and **Musculoskeletal Radiology** to join our faculty.

There are approximately 42 FT clinical faculty members within Temple University Health System who specialize in the following areas: abdominal imaging, mammography, neuroradiology, interventional radiology, interventional neuroradiology, nuclear medicine, musculoskeletal radiology, general radiology, and chest and cardiac imaging. The Department has vibrant clinical and educational programs and the ACGME accredited Diagnostic Radiology Residency Program has been in continuous existence since 1932.

Application materials should include a current curriculum vita and a comprehensive letter of interest summarizing all relevant experience, clinical, educational, and research interests.

Please address your application to Gary Cohen, MD, Professor and Chairman, Department of Radiology, Radiologist -in-Chief, Temple University Health System, C/O Julie Brissett, Assistant Director, Physician/Faculty Recruitment & Retention, Lewis Katz School of Medicine at Temple University, 3420 N. Broad Street, MRB 101, Philadelphia, PA, 19140. Email: Julie.brissett@tuhs.temple.edu

Rank and compensation commensurate with experience.

RSNA Attendees: Please email your CV to Julie Brissett at: Julie.brissett@tuhs.temple.edu for immediate consideration.

Lewis Katz School of Medicine at Temple University is an Affirmative Action/Equal Opportunity Employer and strongly encourages applications from women, minorities, veterans, and persons with disabilities.



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Olympic Peninsula – Port Angeles Breast/General Imager

Olympia Body/General Imager

Olympia Breast Imager

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Pediatric NH Imager- 7 days on/7 days off - position can be worked from anywhere in US

Seattle Body Imager

Seattle Breast Imager

Spokane Body Imager

Vancouver, WA General/Body Imager 1-10p – 7 days on/7 days off

Vancouver, WA Body/General Imager

To learn more about Radia Inc PS and employment opportunities visit

<http://www.radiax.com/Careers/Physicians>

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ELSEVIER

Tufts Medical Center

Tufts Medical Center, Department of Radiology, is seeking a full-time Body Imager, preferably specialty-trained in Abdominal Radiology or Body Imaging. Responsibilities will include body MRI, body CT, fluoroscopy, ultrasound, and image-guided biopsies. Interest in some cross-coverage for other specialties, such as MSK radiology and nuclear medicine a plus.

The Department of Radiology has a 21-person diagnostic radiology residency so a strong interest in teaching is a must. The Department has an excellent equipment base including two 1.5- and two 3-T MRI scanners; three CT scanners, including a new Siemens Force; a PET-CT, and two recently-purchased Siemens fluoro units.

Tufts Medical Center is an exceptional, not-for-profit, 415-bed academic medical center that is home to both a full-service hospital for adults and Floating Hospital for Children. Conveniently located in downtown Boston and embedded within the Tufts University Health Sciences campus, the Medical Center is the principal teaching hospital for the Tufts University School of Medicine. Floating Hospital for Children is the full-service children's hospital of Tufts Medical Center and the principal pediatric teaching hospital of Tufts University School of Medicine. Division Faculty members are actively supported in pursuing the outstanding opportunities for collaborative academic work that span the academic spectrum across the campus.

Competitive compensation with a comprehensive benefits package to include a generous employer contribution.

Interested candidates, please send your confidential CV to:

Lin Fong
Senior Physician Recruitment and Retention Consultant
Tufts Medical Center Physicians Organization
800 Washington Street, #1013
Boston, MA 02111
Fax: 617-636-7523

Email: lfong@tuftsmedicalcenter.org
www.tuftsmedicalcenter.org

ONSITE INTERVIEWS ARE AVAILABLE AT RSNA
PLEASE EMAIL LIN FONG AT LFONG@TUFTSMEDICALCENTER.ORG

Tufts Medical Center Physicians Organization is an EEO/AA employer.

Radiologist Opportunities in Northeast Pennsylvania

Whether you enjoy the outdoors, theater, museums or a Finger Lakes wine tour, working at Guthrie allows you to indulge your passions.

Guthrie Clinic, a non-profit, physician-led, integrated health care delivery system has openings for BC/BE Radiologists. At Guthrie you can work in an environment that is supportive both professionally and personally.

- Proficiency across all modalities is preferred, with special consideration to Neuroradiology and Emergency Radiology.
- Interventional Radiology opportunity also available.
- This is a full-time, on site position. Our practice includes both general and fellowship trained diagnostic radiologists, covering all subspecialties.
- Compensation is competitive with a base salary and incentive opportunity. Incentive is based on both productivity and quality. Very competitive benefits package including retirement savings plan with employer contribution, CME funds and relocation cost reimbursement.
- Easy access to Guthrie specialists and the Mayo Clinic Care Network.
- Robust EHR (EPIC)

ichoseguthrie.org

Guthrie Clinic, founded in 1910, located in north central Pennsylvania and upstate New York, provides comprehensive, team-based care to patients from an 11-county service area. Guthrie Clinic is comprised of four hospitals, 500 physicians and advanced practice providers in a regional office network made up of 45 sub-specialty and primary care sites in 21 communities throughout our service area. In addition, we offer a wide range of services and programs including home health and home care services, graduate medical education and a research institute.

Guthrie's (main) Sayre campus is situated in a beautiful valley in north-central Pennsylvania, located just a few miles from the New York border. Guthrie's service area stretches from Corning and Ithaca, NY to Wellsboro, PA (home of the PA Grand Canyon) down to Tunkhannock, PA and is less than 30 minutes from the Finger Lakes region.

For more information please contact Shannon Anderson, FASPR at shannon.anderson@guthrie.org, 570-887-6490 (O) or 607-738-7329 (C)



Saving for Retirement



Retirement planning is an essential but much under-appreciated part of life for any profession. For physicians, planning for retirement presents its own particular challenges, including the high rates of burnout and the high debt levels upon entering the profession.

The 2016 [Survey of America's Physicians: Practice Patterns and Perspectives](#) conducted for The Physicians Foundation by Merritt Hawkins reported that 46.8% of physicians plan to accelerate their retirement plans in order to retire early. This is an increase in the number of physicians who reported that they planned to do so compared to the previous survey in 2014. At the same time, a greater number of physicians are continuing to practice beyond the traditional retirement age of 65.

This uncertainty about projected retirement age can make planning for retirement difficult. For a physician just out of medical school, thinking about possible burnout or future retirement isn't at the top of the agenda; there are many competing demands for their salary following years of accruing student debt. However, successful planning that allows for much-needed flexibility requires physicians to start saving for their retirement as early as possible.

The Importance of Savings

Medscape's 2017 Physician Compensation Report found that the average income for all physicians in the report has risen steadily since 2011. It states average income rose to \$294,000 in 2017. With compensation packages of this kind, retirement planning should be straightforward.

However, the reality isn't so simple. According to the AMA Insure, the average student loan debt a medical student graduated with in 2012 was \$166,750. The Association of American Medical Colleges (AAMC) has found that 79% of medical school graduates carry \$100,000 or more of education debt.


There are many competing demands on a physician's salary, including malpractice insurance, buying a home and the cost of raising a family. Added to this, a physician typically doesn't start achieving higher rates of income until well into mid-career. For those coming late to the profession, the limited time available for paying into a plan creates even more of a challenge.

Given the way pension saving works, a lack of investment into pension schemes and the loss of the potential compound interest during these early years of a career can create a serious hole in pension funding.

Options for Employed and Self employed

Increasing numbers of physicians are turning to employment rather than self-employment, as the options for pension planning and employer contributions are more readily available.

The Medscape Physician Compensation Report 2016 found that 66% of employed physicians had a retirement plan with employer match, compared to just 39% of self-employed physicians. Those benefitting from retirement plans without employer match was found to be 27% for employed physicians and 25% for self-employed physicians. The findings, while encouraging for the majority of employed physicians, highlight



For a physician just out of medical school, retirement planning isn't at the top of the agenda. There are many competing demands for their salary following years of student debt.

Retirement Savings

a worrying minority who are not paying into a pension plan: 7% of employed physicians and 36% of self-employed physicians.

Self-employed physicians have access to a potential pension plan of sorts, however, if they are able to successfully invest in real estate and equipment, build their private practice and sell the practice to a younger doctor when they reach retirement age. Changes to reimbursement rates and record-keeping compliance requirements are encouraging increasing numbers of physicians into self-employment.

What You Can Do

Today, it is more important than ever for all physicians to own and be contributing into a pension plan in order to sustain the lifestyle they currently enjoy post-retirement. According to a 2015 survey by Fidelity Investments featured in the Chicago Tribune, nearly 60% of female physicians and 45% of male physicians are not paying in maximum contributions to their retirement plan. Experts recommend contributions of between 15% and 20% of salary.

While it may be difficult for young physicians to see the need to put a significant proportion of their salary into savings for retirement, it is this early planning that can help secure a decent retirement income. It is important to seek expert independent financial advice as early into your career as possible in order to ensure that you choose the right plan and secure the necessary flexibility further down the line.

Self-Employed Pension Planning

The pension plans available differ for employed and self-employed physicians as well as for physicians working in government facilities and for-profit healthcare facilities.

Self-employed physicians will first need to make the decision about whether they should choose a tax-deferred retirement plan or a tax-qualified pension plan. Plans such as a 401(k) are tax-deferred plans which enable self-employed physicians to defer up to \$18,000 on a pre-tax basis. This rises to an allowance of \$24,000 over the age of 50. After the age of 59½ qualified distributions are taxed as ordinary income.

The most common form of tax-qualified pension plans for self-employed physicians are defined benefit plans, such as the cash balance plan. These provide the option of a lifetime annuity, but via an individual account for each covered employee, complete with a specified lump sum. They offer a higher maximum contribution rate than a 401(k) plan; in 2017, a maximum contribution was \$149,203 versus a 401(k)'s maximum contribution of \$60,000. Contribution limits vary by age, but this type of plan need not necessarily be an alternative to a 401(k) plan; it is possible to own both plans for additional future security.

Employed Pension Planning

If employed by a facility or an organization, the physician will need to choose whether to use the pension savings plan offered

Maimonides Breast Center is an NAPBC-accredited, ACR Breast Imaging Center of Excellence. We offer a full range of Breast Imaging services in a beautiful spa-like atmosphere, located in Brooklyn, NY, close to public transportation.

We are seeking a full &/or part-time Breast Imaging Radiologist to join our Comprehensive Breast Cancer Team. We are a referral center for all of Brooklyn, performing high volume of diagnostic and screening exams. We have 4 tomosynthesis units, 5 ultrasound units, a 3T MRI and the only prone stereotactic/tomosynthesis biopsy table in Brooklyn. Breast Imagers work closely with Breast Surgeons, Oncologists, Pathologists and Radiation Oncologists to provide a multidisciplinary patient centered approach with cases presented at weekly tumor board. We have a Radiology Residency Program and responsibilities include teaching of residents.

Qualified candidates must be team-oriented with strong technical and interpersonal skills. Fellowship in Breast Imaging or equivalent experience required.

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EOE

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- **Interventional Radiology** – cover the gamut of image-guided procedures including interventional oncology, GU, GI and thoracic interventions, vascular access, dialysis interventions, venous interventions, portal hypertension, UFE, CT-guided biopsies, aspiration, drainage and US paracentesis and thoracentesis. 1:4 interventional call.

Both positions practice exclusively at Cox Medical Center South, a Level 1 Trauma Center, in Springfield, Missouri.

Springfield, Missouri offers a low cost of living, ample airport access and highly rated school systems.

Benefits:

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Sign-on bonus

Contact Lori.Matthews@coxhealth.com #417-893-8952

by the employer or to seek an alternative. If the employer is offering to make contributions, this choice is an easy one; the physician will want to take advantage of this significant benefit and use the employer's plan.

This is likely to be:

- a 401(k) plan, a defined benefit plan that for-profit facilities offer;
- a 403(k) or 457(b) tax-deferred retirement plan offered by non-profit (government or non-governmental) organizations; or
- an Individual Retirement Account (IRA).

Each type of plan has its own characteristics, so it is important to seek expert independent advice to determine which option on the table is right for your retirement goals and whether the retirement plan your employer offers should be supplemented by additional arrangements in order to achieve those goals.

For those physicians choosing to pay into an employer's plan, this doesn't – and shouldn't – preclude the possibility of making additional arrangements beyond the employer's scheme; for example, making further savings contributions to tax-efficient investments in taxable accounts, or making further contributions into a private defined benefit plan.

It is important to seek expert and independent investment advice. However, by far the most important decision that a physician can make when planning their retirement savings is to start preparations as early as possible. ■

Sources

Survey of America's Physicians: Practice Patterns and Perspectives (September 2017) – [Merrit Hawkins](#)

2016 Physician Survey (September 2016) – [The Physicians Foundation](#)

Medical School Student Loan Debt, the Numbers (April 2014) – [AMA Insurance Blog](#)

A systematic review of physician retirement planning, Michelle Pannor Silver, Angela D. Hamilton, Aviroop Biswas, and Natalie Irene Warrick (November 2016) – [Human Resources for Health](#)

Study finds many doctors don't save enough for retirement, Janet Kidd Stewart (December 2015) – [Chicago Tribune](#)

Medscape Physician Compensation Report 2016 (April 2016) – [Medscape](#)

Types of Retirement Plans – [United States DEPARTMENT OF LABOR](#)

ABOUT THE AUTHOR

Melanie Grano is a freelance business writer and 20-year Journalism veteran who regularly contributes to career-based publications, including *ThirdCertainty* and *Computer Times*.

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- Fully funded relocation
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For more details contact:

Heidi Baka, *Physician Recruiter* • 715-221-5775 • baka.heidi@marshfieldclinic.org

Marshfield Clinic is an Equal Opportunity / Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected veteran status, age, or any other characteristic protected by law.



**Marshfield Clinic
Health System**

Tufts Medical Center

Tufts Medical Center is recruiting for a Chief of Thoraco-Abdominal Imaging. Our Thoraco-Abdominal Imaging Division encompasses the full range of basic and advanced imaging services for the chest and abdomen, including 1.5 and 3T MRI, ultrasound, and CT, including a recently acquired Siemens Force CT scanner. The Division performs biopsies but not drainages. As Division Chief, you will work closely with our Director of Chest Radiology to coordinate clinical coverage.

The Radiology Department has a competitive 22-person residency and the section chief will be expected to work closely with the Residency Director to support the Department's educational mission. The Department also supports a fellowship in MRI. The ideal candidate will have completed a fellowship in Abdominal or Body Imaging and will have established a track record of scholarship and teaching and demonstrated leadership potential.

Tufts Medical Center is an exceptional, not-for-profit, 415-bed academic medical center that is home to both a full-service hospital for adults and Floating Hospital for Children. Conveniently located in downtown Boston and embedded within the Tufts University Health Sciences campus, the Medical Center is the principal teaching hospital for the Tufts University School of Medicine. Floating Hospital for Children is the full-service children's hospital of Tufts Medical Center and the principal pediatric teaching hospital of Tufts University School of Medicine. Division Faculty members are actively supported in pursuing the outstanding opportunities for collaborative academic work that span the academic spectrum across the campus.

Competitive compensation with a comprehensive benefits package to include a generous employer contribution.

Interested candidates, please send your confidential CV to:

Lin Fong
Senior Physician Recruitment and Retention Consultant
Tufts Medical Center Physicians Organization
800 Washington Street, #1013
Boston, MA 02111
Fax: 617-636-7523
Email: lfong@tuftsmedicalcenter.org
www.tuftsmedicalcenter.org

ONSITE INTERVIEWS ARE AVAILABLE AT RSNA – PLEASE EMAIL LIN FONG AT LFONG@TUFTSMEDICALCENTER.ORG

Tufts Medical Center Physicians Organization is an EEO/AA employer

The Department of Radiology at UPMC and the University of Pittsburgh, one of the largest academic radiology programs in the country, is pleased to announce that we are recruiting for multiple subspecialty faculty and fellowship positions. UPMC, headquartered in Pittsburgh, PA, is a \$19 billion global health enterprise with 85,000 employees, including 4,800 physicians, more than 40 academic, community, and specialty hospitals, 600 doctors' offices and outpatient sites, an Insurance Services Division, an International Division, and an Enterprises Division focused on health care innovations which will impact the lives of patients in meaningful, lasting ways.

Academic faculty positions will include a mix of clinical, teaching and research responsibilities. Community faculty openings require general skills with applicable fellowship training. These positions can expect to work within their subspecialty up to 50% of the time, and private practice experience is strongly preferred. All applicants must have completed fellowship training within their specialty, be board-eligible or certified with the American Board of Radiology, and eligible for licensure in Pennsylvania.

Academic & Community Faculty Positions

- Abdominal Imaging (academic and community hospital openings)
- Breast Imaging
- Emergency & Teleradiology (fellowship training in abdominal imaging required)
- Musculoskeletal Imaging
- Neuroradiology
- Pediatric Radiology
- Women's Imaging

Fellowship opportunities:

- Breast/Women's Imaging Fellowship, starting July 2019
- Diagnostic Pediatric Radiology, starting July 2019 (ACGME)
- Pediatric Neuroradiology, starting July 2019
- PET/CT Nuclear Medicine Fellowship, starting July 2019

Interested applicants should send a CV, letter of interest, and indicate the position(s) for which they would like to be considered to: PittRadiology@upmc.edu.

For more information please visit: <http://www.radiology.pitt.edu/>.

EEO/AA/M/F/Vets/Disabled.

One of the most important decisions any physician makes is the practice they join.

Radia, THE radiology group of the Pacific Northwest, seeks colleagues to contribute to patient care in one of the many communities we serve.

Why Radia?

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Becoming a Physician Advisor at Your Hospital



As hospitals strive to remain profitable and competitive in today's health care environment, the addition of a Physician Advisor (PA) to the administrative staff is viewed as not only good for business but also as good for patients.

Once a role typically filled by physicians who were nearing retirement, the Physician Advisor has evolved into a position that is part compliance expert, part patient care coordinator, and part hospital administrator. The PA's role is to perform in an advisory capacity with:

- Utilization of Hospital Resources (Level of Care and Length of Stay)
- Documentation and Compliance
- Clinical Review of Patients
- Medical Necessity Protocol
- Care/Case Management with Physicians and Staff
- Quality of Care Provided
- Referrals to Alternative Facilities (Physical Therapy, Hospice, etc.)
- Insurance Claims (Appeals of Denials)
- Informing Physicians About Regulatory Changes
- Informing Staff About ICD Code Changes and Interpretation
- Patient Satisfaction


- Physician Peer Review

The [Affordable Care Act](#) outlines specific guidelines for the unique role of a PA as the job is complex and exists to serve both the provider (hospital) and the patient. This pivotal position serves as a bridge between the hospital's clinical staff and the administrative staff and works to improve communication on all levels. As a result of this increased interaction between physicians, staff, and patients, the patients receive better care.

With the ever-changing compliance environment, a PA must stay informed and current about every aspect of patient care from quality of care to medical necessity guidelines. The PA serves as a liaison to ensure that the patient receives appropriate care and that all medical services rendered are correctly submitted for reimbursement. When necessary, the PA coordinates the appeal process if an insurance claim is denied.

What Knowledge and Expertise Do You Need?

A medical degree and experience in utilization management is the ideal background for a PA. Degrees in Internal Medical, Family Practice, or Emergency Medicine are particularly useful due to the broad background provided by these specialty areas. Naturally, other specialty areas of medicine can also provide the appropriate background to perform well as a PA. Success as a PA is always



“The Affordable Care Act outlines specific guidelines for the unique role of a PA as the job is complex and exists to serve both the provider (hospital) and the patient.”

dependent on the unique combination of training, experience, and temperament of any given individual.

Medical knowledge is integral to the PA’s role in peer review activities as well as in the process of appealing health insurance claim denials. Because the PA coordinates and supervises a wide range of activities with the hospital’s medical and administrative staff as well as with patients, their families, and health insurance carriers, excellent communication skills are a necessity.

Temperament Is Key

Is a PA role right for you? Even if you have a stellar background in medicine and can point to years of success as a physician, a PA position may still not be a good fit for you. The successful PA brings a broad medical knowledge to the job as well as a comprehensive understanding of utilization management and necessity of care protocols, an interest in keeping current with compliance and insurance regulations, and a passion to deliver quality care to patients. But there is still one key ingredient that can’t be taught in any medical school or hospital setting – temperament. Do you have the communication skills of a seasoned diplomat to help you navigate the choppy waters when you must make a recommendation or suggestion that is contrary to what a physician has ordered or what the

staff is accustomed to providing in a similar case? Always maintaining that delicate balance between advisor and advocate is the mark of a successful and valuable PA.

In addition to the daily interactions with physicians, patients, patients’ families, and hospital staff, a PA also has to commit to a heavy load of committee work and meetings on topics such as “Quality of Care,” “Safety,” and “ICD 10 Updates.” Attending (or running) these topic-specific meetings and/or workshops is integral to the successful performance of a PA’s duties.

This is an exciting and growing area of medicine – one that has a direct effect on a hospital’s bottom line. As a PA, you can not only ensure that your hospital receives every reimbursement dollar that is appropriate from insurance, but you also assist in helping the hospital achieve increased patient satisfaction and better health outcomes for its service area.

Sources:

[American College of Physician Advisors](#)

[National Association of Physician Advisors](#)



Conemaugh

Memorial Medical Center

Outstanding and unique opportunity for a progressive Diagnostic Radiologist in a 35-year old dynamic independent practice in Western Pennsylvania. We are looking for a team player who will contribute to our significant growth. The practice currently has 14 radiologists who cover 5 hospitals and an imaging center; and is the exclusive provider of radiology services throughout the Conemaugh Health System. Our practice is committed to improving patient outcomes and embraces Imaging 3.0.

The hospital system recently merged with Duke Lifepoint which is contributing a \$550M capital investment for the health system for equipment and outpatient services. The main hospital is a 450 bed Level 1 trauma center and boasts four residency programs. A completely new outpatient medical/surgical center opened in February 2018, in which our practice has a large footprint, including two top of the line CT scanners, 2 MRI scanners, 3.0T and 1.5T respectively, and a full Women's Imaging Center.

We offer a very competitive salary and benefits package. All radiologists have a 4 1/2 -day work week with one half day off per week and receive 8 weeks vacation; partners receive 10 weeks. Also, partners receive 5 personal days. This equates to 15 weeks of vacation. This position is one year to partnership. Starting Salary is approximately \$325 K with options to increase salary with less vacation or half days. Therefore, starting package is between \$385K and \$425K. Partners salary at 450K with a total Package at approximately \$560K.

The practice is located in beautiful and affordable Johnstown, Pennsylvania nestled in the Laurel Mountains. Johnstown area is home to nearly 80,000 and is known for family-friendly neighborhoods, great schools, and superb quality of life. It also boasts first-rate health care facilities, scenic beauty, tourism, and proximity to Pittsburgh. The Johnstown airport offers daily flights to Washington, DC and Pittsburgh, PA as well as Greyhound and Amtrak train service. Johnstown is only 90 minutes from Pittsburgh, 3 hours from DC, 4 hours from Philadelphia and 5 hours from NYC.

If you want a professionally satisfying opportunity with a private practice lifestyle this is the perfect practice for you.

For more information about this opportunity please email your CV and references to Gary S. Kramer M.D., csrrad@conemaugh.org, and you can contact us at 814-534-9591.

Breast Imaging Faculty Position

The Breast Imaging Division of the Department of Radiology in the College of Medicine and the Winthrop P. Rockefeller Cancer Institute at the University of Arkansas for Medical Sciences (UAMS) in Little Rock, Arkansas is seeking a fellowship trained Breast Imaging faculty member. Our Breast Center is recognized as an American College of Radiology (ACR) Breast Imaging Center of Excellence.

Our clinical practice includes Breast Imaging in the UAMS Breast Center and a Mobile mammography program. We perform approximately 14,000 mammograms a year. Screening and diagnostic mammography, breast ultrasound, and breast MRI are all offered at our facility. A combination of four to five daily invasive breast procedures are performed including Needle localizations, MRI biopsies, Stereotactic core biopsies, and Ultrasound guided core biopsies.

We have state of the art equipment with three Hologic Full Field Digital Mammography Units with Tomosynthesis capability, the Hologic Affirm Prone Stereotactic Biopsy System with Tomosynthesis, two 16 channel Invivo Breast MRI coils used on 1.5 Tesla Magnets, and DynaCAD software for MRI image interpretation and biopsy planning. We interpret our images on large Barco Monitors.

The division affords excellent opportunities for research, deriving especially from our strong collaborative relationships with Breast Surgical Oncology, Medical Oncology, Radiation Oncology, and Pathology. We participate in a weekly interdisciplinary conference with Breast Surgical Oncology, Medical Oncology, Radiation Oncology, Pathology, Genetics, and Behavioral Medicine.

Applicants must have a Fellowship in Breast Imaging. The division currently has three fellowship trained Breast Imagers and nine multimodality trained technologists. Forty radiology residents are a part of the Radiology program, and there are numerous opportunities to teach residents at the view-box and the lectern.

As Arkansas' only medical school, the College of Medicine educates and trains the majority of the state's physicians and prepares doctors and scientists to make their mark around the world. We provide highly specialized, patient-centered care at UAMS Medical Center, Arkansas Children's Hospital, the Central Arkansas Veterans Healthcare System, UAMS regional centers and clinics throughout the state. Our scientists and clinicians are on the forefront of biomedical advances. Our radiology faculty offer expertise across key divisions including Diagnostic & Imaging (MRI/CT/US), Interventional Radiology, Nuclear Medicine, Neuroradiology, Radiology Sciences and Pediatric Radiology. Faculty candidates must hold an M.D. or equivalent degree, be either BE/BC by the ABNM or the ABR, and have medical licensure or eligibility in Arkansas. The salary is commensurate with academic rank. Please send curriculum vitae and letter of interest to:

Gwendolyn Bryant-Smith, M.D.
Chief, Breast Imaging
Department of Radiology/ Winthrop P. Rockefeller Cancer Institute
c/o Shey Anderson
UAMS Department of Radiology
4301 West Markham #556
Little Rock, AR 72205.
Or e-mail andersonsshey@uams.edu

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Neuroradiology Faculty Position

The Neuroradiology Division of the Department of Radiology in the College of Medicine at the University of Arkansas for Medical Sciences (UAMS) Little Rock, AR is seeking an ABR Certified/Eligible radiologist for a full-time neuroradiology faculty position.

We provide subspecialized expertise for a wide breadth of neuropathology with studies provided by the varied subspecialists in neurosurgery, neurology, otolaryngology and neuroophthalmology. In addition, we have an active emergency room with significant number of studies from the only Level I trauma center in state. The radiology department provides 24-hour coverage in all modalities including CT and MR. Our service is involved in an active university sponsored stroke program, in a comprehensive neuro-oncology center, and a long recognized world renowned myeloma institute.

UAMS is a 450 bed tertiary care center and is equipped with 5 CT and 7 MRI scanners (two 3T and 5 1.5T). We provide advanced neuroimaging for comprehensive evaluation of brain tumors (MR perfusion/tractography and fMRI). In addition, routine assessment with 3D volumetric studies are available and we routinely perform advanced neurography of the brachial and lumbar plexus with STIR and DWIBS. We provide comprehensive total body evaluation of myeloma patients with CT, MRI, total body PET and total body DWIBS.

We currently have four full time faculty in addition to a part time faculty with pediatric neuroradiology interest. This will be a fifth full time faculty position. The ideal candidate should be teamwork oriented with a mindset for service line delivery of health care. Our goal is to provide efficient delivery of health care in addition to our education oriented program. The candidate would be highly involved in residency and fellow training and will be involved in multidisciplinary conferences. The neuroradiology faculty is expected to be involved in clinical research and will be working with our separate interventional neuroradiology program. In addition, we also collaborate with other neuroradiology faculty at our sister institutions at the VA Hospital and Arkansas Children's Hospital.

As Arkansas' only medical school, the College of Medicine educates and trains the majority of the state's physicians and prepares doctors and scientists to make their mark around the world. We provide highly specialized, patient-centered care at UAMS Medical Center, Arkansas Children's Hospital, the Central Arkansas Veterans Healthcare System, UAMS regional centers and clinics throughout the state. Our scientists and clinicians are on the forefront of biomedical advances. Our Department of Radiology faculty offer expertise across key Divisions including Diagnostic & Imaging (MRI/CT/US), Interventional Radiology, Nuclear Medicine, Neuroradiology, Radiology Sciences and Pediatric Radiology.

Rudy Van Hemert, M.D., F.A.C.R.
Director, Division of Neuroradiology Radiology
c/o Shey Anderson
UAMS Department of Radiology
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Little Rock, AR 72205
Or e-mail andersonsshey@uams.edu

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The Penn State Health Milton S. Hershey Medical Center Department of Radiology is currently recruiting for the following academic positions:

- Abdominal Imaging Radiologist
- Neuroradiologist
- Musculoskeletal Radiologist

Our clinical faculty and residents are organized in subspecialty divisions and work closely with our technical staff and referring clinicians to provide state-of-the-art diagnostic services and image-guided procedures. We are dedicated to investing in our future, both in training the next generation of radiologists and developing new ideas and technology to advance healthcare.

Department stats

- 50 board certified, fellowship trained radiologists
- Approximately 180 certified technologists
- 10+ dedicated clinical nurses
- More than 400,000 diagnostic studies performed each year
- Multiple convenient locations
- More than 100 published research papers in the last three years
- More than 50 research grants/contracts in the past five years

Located in Hershey, PA we offer a great place to live, work, play and learn. The Hershey community has excellent schools, a safe and friendly environment and a commute time of 10-15 minutes. We are conveniently located within a short train ride to major cities such as Philadelphia, Baltimore, NYC and Washington DC.

FOR CONSIDERATION, SEND CV TO:

Debbie Pavone

dpavone@pennstatehealth.psu.edu



PennState Health
Milton S. Hershey Medical Center