

## Career Guide

SURGERY BOSTON, MA

October 2018

# 24th Annual Multidisciplinary Symposium on Breast Disease

Thursday, February 14th - Sunday, February 17th, 2019 Ritz Carlton, Amelia Island, Florida

An invitation from **Shahla Masood, M.D.**Course Director

&

Armando E. Giuliano, M.D. Chair, Program Development Committee



#### **Featured Speakers and Moderators**

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This activity has been planned and implemented in accordance with the accreditation requirements and policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint providership of the University of Florida College of Medicine and Cedars-Sinai. The University of Florida College of Medicine is accredited by the ACCME to provide continuing medical education for physicians.



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**Boston** is well known for having the freshest seafood on the Eastern seaboard.

Discover the challenges of Returning to Work After a Career Break.



Learn more about **Being a Mentor.** 



Publisher Elsevier Art Director Tamara Thomas Ad Sales Ariel Medina

## **Boston: A Seafood Mecca**

## Taste the fresh and delicious seafood of the city.

oston is one of the oldest cities in the United States and steeped in history of our nation's founding. It is famous for its nearby premiere higher education institutions - Harvard University and Massachusetts Institute of Technology (MIT) - and is well known for its notable historic sites and tours including the celebrated Freedom Trail. With proximity to the Atlantic Ocean, this populous is also known for its fantastic seafood. Read on for a list of Boston's 10 most notable places to satisfy your craving for fresh and delicious seafood.

#### **Neptune Oyster**

Specializing in New England seafood classics, this small restaurant is famous for their warm buttered lobster rolls (served cold with mayo or hot with butter) and their wide-variety raw bar. Neptune's kitchen is also known to turn out other seafood delights like Basque-peppered Spanish octopus and cioppino.

Tip: Neptune Oyster does not take reservations; try to go as early as possible or you could be waiting in line for as long as an hour. You could also be asked to share a table with another party.

63 Salem Street, #1 | Boston, MA 02113 | 617-742-3474 neptuneoyster.com

#### Island Creek Oyster Bar

This bar is the epitome of "farm fresh" - they grow their own oysters at their Duxbury Bay farm. Located inside the Hotel Commonwealth, the restaurant boasts a 25-seat bar that is divided by a raw bar display featuring an impressive list of

oysters. Also on the menu are lobsters, clams, shrimp and other seafood specialties. In addition to their extensive seafood offerings, the menu also features selections "from the land" for those non-seafood eating guests.

Tip: Oyster bar changes daily due to market availability. 500 Commonwealth Avenue | Boston, MA 02215 | 617-532-5300 Islandcreekoysters.com

#### **B&G** Oysters

A modern take on the classic oyster bar - combining friendly service with delicious fresh oysters and fresh, crispy fish by renowned Chef Barbara Lynch. Offerings include mussels da fra diavolo, Faroe Island salmon with ratatouille, and lobster BLT.

Tip: Enjoy your meal on the outdoor patio space if the indoor space is too snug for you.

550 Tremont Street | Boston, MA 02116 | 617-423-0550 bandgoysters.com

#### The Daily Catch Restaurant

Specializing in Sicilian-style cuisine, the restaurant offers three locations to choose from (North End, Brookline and Seaport. This family-owned and operated restaurant is a local favorite for its monkfish marsala, black pasta and just about anything fried.

Tip: Cash only. For amazing outdoor waterfront dining, visit the Seaport location.

323 Hanover Street | Boston, MA 02213 | 617-523-8567 thedailycatch.com



#### The Oceanaire Seafood Room

This upscale national chain located in downtown Boston is our choice if you're looking for classic seafood and a great wine list. Guests can enjoy the impeccable service, mood-lighting and the decor. Dishes like spicy tuna poke, dover sole and crab and shrimp stuffed lobster, along with lively atmosphere are why Oceanaire is a favorite for out-of-towners and locals alike.

Tip: The menu is based on market availability and changes daily. Desserts are large and sharable.

40 court street | Boston, MA 02108 | 617-742-2277 theoceanaire.com/locations/boston/locations.aspx

#### Ostra

Mediterranean flavor with minimal preparation and the freshest ingredients are the hallmark of Chef Jamie Mammano's seafood dishes at this upscale Charles Street restaurant. The stylish, spacious and sophisticated décor make Ostra the perfect place for special occasions.

Tip: Enjoy an exquisite meal, then take your cocktail over to the lounge to enjoy live piano music.

1 Charles Street | Boston, MA 02116 \ 617-421-1200 ostraboston.com

#### **Row 34**

Hip, Brooklyn-like space with crisp bivalve dishes on offer, a generous wine list and 24 craft beers on tap. Striped bass, panroasted cod and Jonah crab cake are specialties - all brought to you by the same people that created Island Creek Oysters Bar.

Tip: Friday nights are a long wait; make reservations. 383 Congress Street | BBoston, MA 02210 | 617-553-5900 row34.com

#### **PABU Boston**

The collaboration of Michael Mina and Chef Ken Tominaga (of San Francisco's Izayaka) brings you this chic, new sister restaurant located in the Millennium Tower serving Japanese-style seafood. Their menu offers small plates and entrées of sashimi, grilled roatayaki skewers and nigri, and boasts a whopping selection of 75 sakes and 22 different whiskeys.

Tip: Happy hour is available weekdays 3-6pm. 3 Franklin Street | Boston, MA 02110 | 857-327-7228 michaelmina.net

#### Ocean Prime

Ocean Prime is a modern, sophisticated space with plush booths and soft lighting that overlooks the Boston Harbor.

This restaurant offers high-end surf & turf and serves only the highest quality steak and seafood. Handcrafted cocktails and a top-notch wine list round out their offerings.

Tip: On Mondays, enjoy a Prime Cheeseburger (made with their signature Prime Manhattan beef) and a side of fresh cut fries for \$25 in their jewel box-inspired lounge. Enjoy live music Thursdays through Saturdays in The Lounge.

140 Seaport Boulevard | Boston, MA 02210 | 617-670-1345 ocean-prime.com/locations-menus/boston

#### **Empire**

The owners of Red Lantern and GEM bring you old-world China in a sleek and massive space located in the Seaport District. Empire's open kitchen serves traditional Pan-Asian cuisine and has a respectable gluten free menu that includes Tuna Tartare, Salt & Pepper Calamari, and a selection of Sushi. The ambiance is more of a trendy club than a lounge so plan accordingly.

Tip: There is a large group minimum of \$75 per person.

1 Marina Park Drive | Boston, MA 02210 | 617-295-0001 empireboston.com ■



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Tammy Lindsay
National Physician Recruiter | HCA
P: 423.290.0719

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### Vascular Surgeon

The Surgical Clinic - Nashville, TN

The Surgical Clinic is seeking a board certified or eligible vascular surgeon to join its fast growing private practice group in Nashville, TN. This group of general/vascular surgeons is in search of an applicant to join one of the region's busiest and most progressive vascular practices. This candidate should be able to perform a full range of open and endovascular surgical procedures (arterial and venous), dialysis access, able to interpret non-invasive vascular labs (preferably RVPI), and is willing to participate in the hospital based Wound Clinic.

- · Sign on bonus available
- 3 year tiered salary guarantee (option for bonus years 2 and 3)
- Private practice with rapid track to partnership
- Highly competitive compensation
- Relocation allowance
- 5 days CME
- · Retirement with matching contribution after 1st year
- Comprehensive Benefits including Health, Disability, PTO and Sick Leave

The Surgical Clinic (TSC) is the premier multi-specialty surgical practice in Middle Tennessee utilizing the latest medical technology with an emphasis on patient care, convenience and satisfaction. With over 35 surgeons, our clinics are patient-focused and conveniently located offering patients access to needed surgical procedures close to home.

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- \* Bariatric Surgery \* Surgical Oncology \* Vein Centre \* Accredited CT Center
  - \* Ultrasound Labs \* Vascular Procedure Center \* Prosthetic Services

To learn more about The Surgical Clinic visit the following website: TSClinic.com

Job Type: Full-time

Education:

• Doctorate

Apply here: https://www.indeed.com/cmp/The-Surgical-Clinic-1/jobs



## General Surgery Opportunity Charlotte Metro Area

Outstanding opportunity for Board Certified General Surgeon to join established general / trauma surgery practice in Gastonia, NC, located just minutes from Charlotte, one of the fastest growing cities in the country. Practice consists of a total of seven Trauma / Surgical Critical Care and/or Acute Care General Surgeons who are recruiting a partner to join them at a Level III Trauma Center. The surgeons expect call being 3 days per month and no more than on week-end per month. Elective cases are a high priority also. Candidates should have at least 3-5 years experience and an interest in surgical oncology as well as a willingness to support trauma surgery call.

This is an employed opportunity and will offer a competitive compensation package including generous benefits, productivity based bonus potential, paid time off and relocation allowance. Physicians practice at CaroMont Regional Medical Center, a progressive and comprehensive 435 bed hospital with very large OR suites and state of the art equipment. Active medical staff of over 350 physicians representing all major medical sub specialties serves a patient base of over 350,000. Located just minutes from an international airport and uptown Charlotte, the area offers the amenities of any large metropolitan city while providing residents of Gaston County the benefits of living in a small, family oriented community with lovely neighborhoods and good choice of public and private schools. If interested in being considered for this opportunity, you may apply online at <a href="https://www.caromonthealth.org">www.caromonthealth.org</a> or you may contact directly:

Tiffany Roper
CaroMont Medical Group
2315 Court Drive
Gastonia, North Carolina 28054
Telephone: 704-834-2153
Fax: 704-834-4615
Email: tiffany.roper@caromonthealth.org

The Stanford Division of Thoracic Surgery, Department of Cardiothoracic Surgery, is offering a 1-2 year fellowship in clinical research in thoracic surgery, for general surgery residents after their PGY 2 or 3 years, who plan a career in academic thoracic surgery. Our division consists of 5 active surgeons, all of whom have serious clinical research interests and productivity. We also have one of the most highly sought after Thoracic Track Residency training programs. The research fellow would serve as the primary mover of several of the wide variety of clinical research endeavors that are always ongoing in the division. He or she would have the opportunity to apply to obtain a Masters in Science in Health Policy/Health Services research or in Epidemiology and Clinical Research, if desired. A competitive salary (if not provided by the home institution), as well as discounted masters tuition, will be offered. Stanford University is an affirmative action and equal opportunity employer, committed to increasing the diversity of its workforce. It welcomes applications from women, members of minority groups, veterans, persons with disabilities, and others who would bring additional dimensions to the university's research and teaching mission.

Send inquires along with your CV to
Dr. Joseph Shrager
Professor and Chief, Division of Thoracic Surgery
Shrager@stanford.edu
650-721-2086

## Frank Ittleman Endowed Professorship and Chief of Cardiothoracic Surgery

### University of Vermont MEDICAL CENTER

The Department of Surgery at the Robert Larner, M.D. College of Medicine at The University of Vermont and the University of Vermont Medical Center is excited to announce a search for a Chief of Cardiothoracic Surgery to fill the endowed Frank Ittleman Professorship in Cardiovascular Surgery. Successful candidates will have a track record of clinical excellence and have an interest in clinical leadership. He or she will be expected to participate in the care of adult cardiovascular patients and have significant experience in thoracic aortic disease. Some experience in clinical leadership is preferred. Only candidates at the Associate Professor or Professor level will be considered for this prestigious position. Opportunities for clinical leadership exist at the Service Line level as well.

All applicants must be board certified/board eligible in their own sub-specialty. He or she must be eligible for licensure in the State of Vermont, eligible to work in the United States, and have experience in the administrative, teaching, clinical, and research activities of an academic division. This is a full-time, 12-month, salaried position with attending staff privileges at the University of Vermont Medical Center.

Located in Burlington, the University of Vermont and the University of Vermont Medical Center serve as Vermont's only academic medical center. It is the only ACS verified Level 1 trauma center in the state and provides tertiary care to patients from Vermont and Northern NY. Burlington is a vibrant community located on the shores of Lake Champlain, between the Adirondack and Green Mountains. With year-round recreational opportunities, safe communities and excellent schools, this progressive community has been frequently cited as one of the most livable cities in the U.S.

The University is especially interested in candidates who can contribute to the diversity and excellence of the academic community through their research, teaching, and/or service. Applicants are requested to include in their cover letter information about how they will further this goal. The University of Vermont is an Affirmative Action/Equal Opportunity Employer. Applications from women, veterans, individuals with disabilities and people of diverse racial, ethnic and cultural backgrounds are encouraged. Applications will be accepted until the positions are filled.

Interested individuals should apply online at <a href="https://www.uvmjobs.com/postings/28542">https://www.uvmjobs.com/postings/28542</a> (position number 012422). Inquiries may be directed to Dr. Mitchell Norotsky via Kathryn Raymond at <a href="mailto:Kathryn.Raymond@uvmhealth.org">Kathryn.Raymond@uvmhealth.org</a>.



n increasing number of physicians are taking time out to care for family members, raise their kids and otherwise pursue a better work-life balance. Returning to work after such a hiatus poses a particular problem in the medical sphere; even if you have planned ahead, retained your medical license and continued with professional development courses, it can be difficult. So, what can you do to ease the transition back to work?

There are many reasons why physicians take career breaks. Those reasons can include, as they do for other professionals, home life circumstances such as family leave, personal health or caring for a family member full-time.

Physicians may also take a break from practice for reasons unique to the medical profession; for example, to pursue a research post, undertake charitable work overseas or take an approved leave of absence in support of a national or international activity or organization.

The problem of burn-out, while not unique to physicians, does create another reason for physicians to step away from medicine. A 2016 survey for The Physicians Foundation's Survey of America's Physicians found 49 percent of respondents said they often or always experience feelings of burnout.

Whatever the circumstances that led to the career break, physicians can face tough challenges re-entering the profession.

Part of the reason physicians face such challenges when re-entering the profession is because of the lack of national standards or guidance for returning physicians. The AMA has worked with the Federation of State Medical Boards and the American Academy of Pediatrics to promote consensus and

drive national standards and processes around physicians returning to work after a career break.

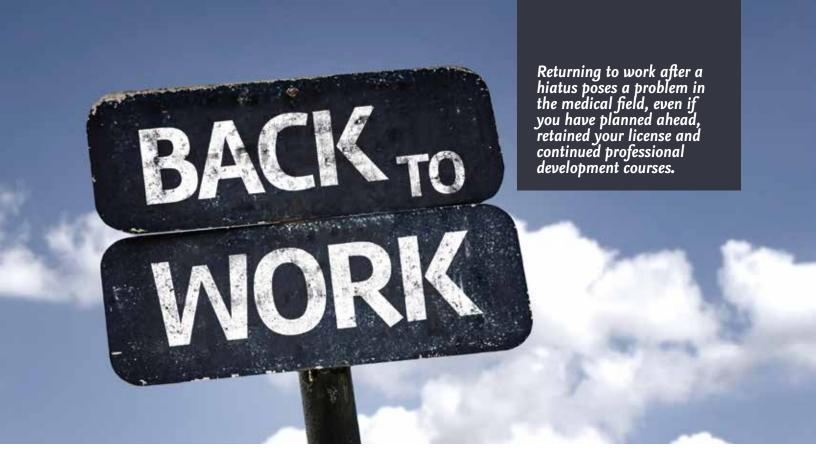
However, the picture remains very patchy. The AMA has found that only 51% of state medical boards have a policy on physician re-entry. Of those that do, different states have different definitions of what constitutes a "career break". And reentry requirements differ widely from state to state.

#### Be prepared for a lot of paperwork

At a minimum, it is likely you will need to provide letters of recommendation and complete numerous forms. Further, be prepared to pay various registration fees. Depending on where you live, you may also need to take assessment tests and/or undergo a retraining program or proctorship.

#### If you can, plan ahead

If possible, physicians contemplating a career break should make themselves aware of reentry regulations in their state (or state of likely reentry to the profession) before taking a break. This means forethought when initially making the break, so that during your break you can continue with activities that will help you reenter the profession when you are ready to do so. This can involve several hundred dollars per year and time spent taking Continuing Medical Education (CME) courses to keep your license current. While this might not be possible for physicians taking unexpected breaks or working abroad, for those taking a career break to care for relatives or raise children, it may be possible to maintain licensure and keep up to date



with continuing professional education. However, even then, the path isn't always as straight-forward as, perhaps, it ought to be.

#### Consider paying for a return to work program

Not only do you need to demonstrate your competence to the medical board and any potential employers, you need to satisfy yourself that you are ready to return. Taking advantage of formal reentry programs can make the transition back to practice much smoother – both practically and emotionally. However, these programs also require significant forward planning. Programs typically last 6 months or more and can cost upwards of \$5k - \$1ok.

There are a growing number of opportunities available around the country to help physicians make the transition. The AMA-backed Physician Reentry to the Workplace Project offers useful guidance if you want to take this route back to practice.

As well as giving you much-needed confidence, and potentially satisfying your local medical board, adding such a program to your CV can help to alleviate any concerns potential employers might have – especially those focused on patient safety – when considering interviewing a physician who is returning to work after a significant break.

#### Finding the right role

While taking a career break doesn't have to mean the end of your medical career, it is, nonetheless, important to recognize that things aren't going to pick up where they left off.

Be realistic when looking at positions. While there is no harm applying for positions at the same seniority as you had at the beginning of your break, you should also consider – and be prepared to accept – a more junior role. What's more, you should be prepared that any roles you are offered may be contingent upon you undertaking a retraining program, perhaps at your own cost.

#### Work part-time

Continuing to work in some form of part-time practice is the best way to avoid many of the headaches associated with reentry. A part-time position is also a great way to ease yourself back into work gradually. Working part-time has many advantages, giving you the time to combine part-time work with study and other programs required to refresh your skills and update knowledge.

Even if part-time work isn't your long-term goal, consider applying for part-time positions as a way to reenter practice. It opens up more opportunities for you and it's worth remembering that part-time positions can often become full-time positions.

#### Your CV: Focus on the positives

When it comes to applying for a suitable role, keep your time out of the profession to a single line on your CV. You need to be honest about time spent out of practice, but your CV isn't the place for protracted explanations. One line with the dates and a concise description is enough.

Use your cover letter – or your interview – to expand on your reasons for the break and, most importantly, your desire to return to practice.

#### The interview: prepare to deal with objections

In an article in the New York Times, Pauline W. Chen, M.D. talks about a deep-seated reluctance in the profession to admit to taking career breaks. Chen suggests that, despite record numbers of doctors choosing to take time off, there is still a stigma in medicine around taking career breaks. It is therefore important to prepare how you are going to talk about and answer questions about the time you have spent out of the profession.

The best way to challenge and overcome any possible stigma is to be open about your reasons for choosing to take the career break and the particular challenges you were facing. You don't need to give excessive detail about time spent outside the profession, unless it is pertinent to your professional skills, so if you find the conversation veering in this direction, refocus the discussion onto your reasons for wishing to re-enter the profession and your qualifications for doing so.

The best way to counter objections is to demonstrate your professional skills and experience and to genuinely express your drive and desire to reenter medicine.

It can be difficult to reestablish your career after a significant break. A lot will depend upon your personal circumstances and where you live, but resources are available to help you. For further information, check out the AMA and the Physician Reentry to the Workplace Project resources as a starting point.

Whatever your personal circumstances, however, one thing is clear: patience and determination are going to be your two greatest assets as a physician seeking to return to practice.

#### Sources

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A Physician Reentry into the Workforce Inventory, The Physician Reentry into the Workforce Project (June 4, 2015) - Physician Reentry

For Doctors Who Take A Break From Practice, Coming Back Can Be Tough, Anna Gorman. (June 15, 2015) - Kaiser Health News

How to: Explain a gap in your CV, Michael Cheary. - Reed.co.uk



#### CARDIO-THORACIC VASCULAR SURGERY OPPORTUNITY AVAILABLE AT SANFORD CLINIC SIOUX FALLS, SD

The Sanford Cardio-Thoracic Vascular Surgery Program is seeking an experienced Board Certified Cardio-Thoracic Surgeon with training in minimally invasive cardiac surgery, robotics and LVAD implants.

#### PRACTICE DETAILS:

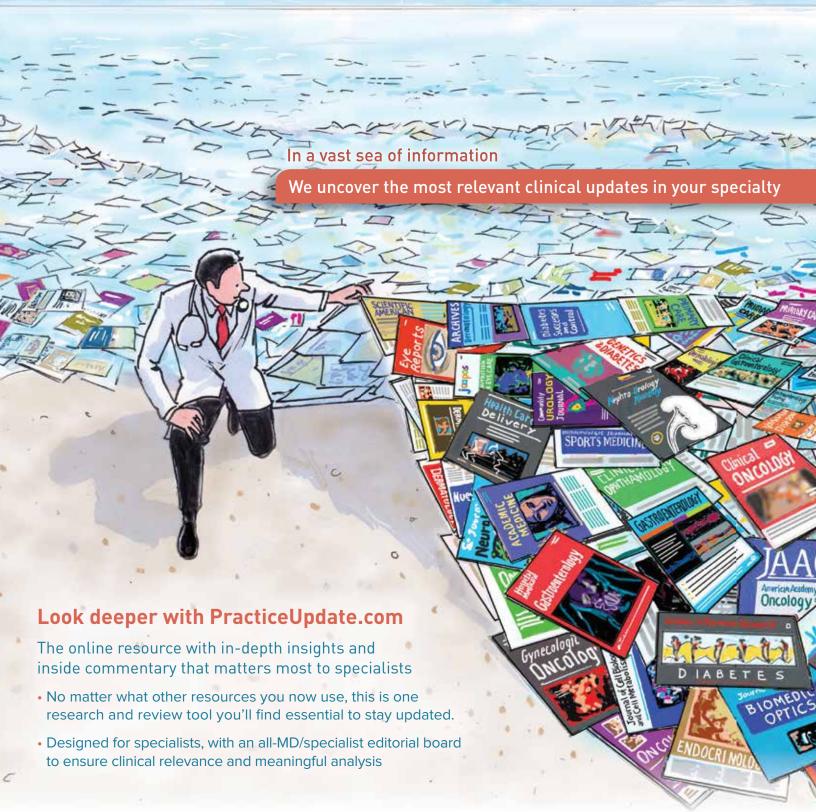
- The Cardio-Thoracic Surgeon will join two cardio-thoracic surgeons in the new state-of-the-art Sanford Heart Hospital, which opened in March 2012
- Call is determined by the physician group
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For more information, contact Jessilyn Healy (866) 312-3907 or jessilyn.healy@sanfordhealth.org





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nyone who has enjoyed the experience of being coached by a sympathetic and knowledgeable mentor knows how special, and beneficial the mentor-mentee relationship can be. There are many powerful reasons to become a mentor.

The main attraction is, of course, helping others just starting out in their careers to excel. Sharing the knowledge you have picked up during your own path can give meaning to your own career trajectory, your self-worth and the value you derive from your job. The mentoring relationship also has an important role to play in mitigating the causes and effects of physician burnout for both parties.

Mentoring holds a special attraction for women and minorities who have advanced in their own careers because they can help promote greater diversity in the medical field by helping young people overcome the challenges they themselves faced.

A good mentor-mentee relationship also provides a valuable opportunity for reverse mentoring; helping the more experienced physician to stay in touch with current thinking and language, discuss new trends in technologies and processes, as well as to build and maintain relationships with the younger generations entering the profession.

#### The Qualities of a Good Mentor

Physicians who have risen to the top of their institution or area of clinical expertise will undoubtedly attract a fair number of younger interns and physicians who would like to be mentored by them. This is no guarantee, however, that the physician will make a good mentor.

While reputation is certainly important, the personal and behavioral characteristics of a physician can play an even more significant role in determining the success of a mentor-mentee relationship.

Having an open mind and a willingness to help others succeed are essential characteristics for any mentor. The ability to build a good rapport with students and junior members of staff is also important.

Time management can also be critical - mentors need to be available to their mentee. It can work well if both parties are able to schedule a regular time to meet, listen and talk through their concerns away from the workplace. It is ideal if you can make this a regular occasion; for example, lunch on the first Friday of every month. While making the time might seem like a challenge in an already over-stretched schedule, the benefits that mentoring offers makes finding time well worth the effort.

#### Mentoring and Diversity

The mentor relationship offers more than straight-forward technical, clinical and career guidance. Mentors have an important role to play in offering emotional support and guidance. This is certainly true when race and gender come into play. As we've already noted, mentoring has an important role to play in promoting diversity in medicine.

Physicians have to cope with many stressors. Learning to face down racism and/or sexism on top of the other challenges of the job can exacerbate feelings of physician burnout. The support and guidance of a senior staff member who understands these additional challenges can be critical for young medical students.

Writing in STAT, Jennifer Adaeze Okwerekwu relates the story of the racism she experienced during her medical practice. She cites Dr. Sue Taylor, a former medical director of palliative care for Tucson Medical Center in Arizona, who made the



point, "if students targeted by racial aggression don't see their mentors actively moving to curb racism, that sends a powerful message." Corporate civility coach, Sue Jacques, suggests that mentors should prepare themselves by creating a guiding set of principles that summarize how you will treat others and how you expect to be treated yourself. She says pre-determining these standards will help you deal with awkward experiences with grace.

#### Tips for Mentoring Success

Being a mentor requires you to exemplify model behavior and make good choices, Jacques states. Showing leadership and acting as a role model at all times is part and part of a senior physician's lot. Emotional capacity is also important to the success of the mentoring relationship. A study by Dunn and colleagues identifies self-disclosure as an important attribute within the relationship.

Perhaps the most important tip for a successful mentoring relationship is to talk about both parties' expectations of the mentoring relationship from the start. Don't overcommit or set unrealistic expectations; be open about what you both are able to commit to.

A mentor's role is to encourage self-empowerment. Depending on which stage a mentee is in their career, the mentor may have a huge potential impact on the development and trajectory of the mentee's career plans. The mentor's job is never to direct - but instead, to listen, share their experiences, talk through the options and suggest possibilities, never forgetting that ultimately the mentee has to be responsible for his or her

own career.

#### Finding a Mentee

Senior physicians at the top of their fields may find themselves approached to be a mentor quite regularly. In these instances, the key to determine who to mentor are those students with whom you have a natural rapport and will be able to create value through your relationship. Some teaching facilities have a program to match interns with senior physicians, so the decision is removed from the physicians' hands.

If neither of these circumstances apply to you, there are database matching services which can put would-be mentors and mentees in touch with each other. The American College of Physicians (ACP)'s Mentoring Database is a good place to start. The American Medical Women's Association (AMWA) also operates a mentoring database.

If you don't have time to commit for an extended period, you may wish to consider reaching out to younger generations before they make the educational choices that will help them pursue a career in Medicine. The Doctors Back to School and Mentoring in Medicine programs reach out, particularly to under-represented black and ethnic minority school age kids, to help open their eyes to the possibility of a career in medicine and encourage much-needed diversity in the profession.

To learn more about becoming a mentor, please visit:

#### acponline.org

amwa-doc.org/doctors/become-a-mentor

## ama-assn.org/content/doctors-back-school-program medicalmentor.org/about-us ■

Sources:

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How Mentors Can Help Young Doctors Prevent Burnout, Rosalyn E. Plotzker, MD; Medscape (March 9, 2017) - medscape.com

Becoming a Physician Mentor, Sue Jacques; Physicians Practice (Feb 20, 2013) - physicianspractice.com

Finding a Mentor in Medicine, American Academy of Family Physicians; aafp.org

What happened when I talked about what others ignore - racism in medicine, Jennifer Adaeze Okwerekwu; STAT (April 27, 2016) - statnews.com

#### **ABOUT THE AUTHOR**

**Melanie Grano** is a freelance business writer and 20-year Journalism veteran who regularly contributes to career-based publications, including *ThirdCertainty* and *Computer Times*.

The Section of Surgical Sciences at Vanderbilt University Medical Center (VUMC) seeks a candidate to serve as Director of the Division of Surgical Research. The Division of Surgical Research is supported by the Section of Surgical Sciences. Its primary mission is to provide infrastructure that supports the basic and clinical research initiatives of Section faculty. The Division maintains surgical suites for both large and small animals (2,700 sq. ft.), maintains section core equipment resources which include basic microscopy equipment, tissue culture facilities and centrifugation equipment and the Division provides administrative support pre- and post-grant and contract management. The successful applicant must have a Ph.D., D.V.M. and/or M.D. degree and have research interests in surgical studies with laboratory management expertise and administrative experience in a basic science environment. The successful candidate should have a working knowledge of regulatory compliance, experience in grant preparation and submission processes, surgical experience in the animal research environment, and demonstrate willingness to provide supportive infrastructure for research programs throughout the medical center.

The appointment will be in the School of Medicine at Vanderbilt University within the Section of Surgical Sciences. Rank and salary will be commensurate with experience and qualifications. Review of applications will begin on August 20, 2018 and will continue until the position is filled.

The Vanderbilt University School of Medicine biomedical research program currently ranks 8th among US medical schools in terms of National Institutes of Health peer-reviewed funding, and VUMC received nearly \$400 million in public and private funding in 2016. Managing more than 2 million patient visits per year, VUMC is one of the largest academic medical centers in the Southeast. It is situated in Nashville, a city that currently ranks among the top 10 growth centers in the country. Vanderbilt University Medical Center is an equal opportunity/affirmative action employer and minorities and women are strongly encouraged to apply. Interested applicants should submit a CV and letter stating research accomplishments and future goals to James R. Goldenring, MD, PhD, Vice Chair of Surgery for Research, jim.goldenring@vumc.org.

#### MORRISTOWN, NJ



Pediatric Surgeon - Morristown Medical Center

Atlantic Health System, headquartered in Morristown, New Jersey is a leading non – profit healthcare delivery system in New Jersey. The New Jersey network includes: Morristown Medical Center in Morristown, Overlook Medical Center in Summit, Newton Medical Center in Newton, Chilton Medical center in Pompton Plains, Hackettstown Medical Center in Hackettstown, Goryeb Children's Hospital in Morristown and Atlantic Rehabilitation and Atlantic Home Care and Hospice.

Atlantic Health System aims to deliver a Trusted Network of Caring, and our promise to our communities is that anyone who enters our system will receive the right care, at the right quality, at the right time, at the right place and at the right cost. We are confident that you will find success within Atlantic Health System, which has been named for the 10th year in a row to Fortune's "Top 100 Best U.S. Companies to Work For" list. Here, you will find a collaborative culture and quality care that exemplifies the value we place on our patients, their families and our employees.

Morristown Medical Center is seeking a Pediatric Surgeon for delivery of pediatric surgical services. The position will involve research and resident teaching. Contribute to quality patient outcome or assurance compliance as set forth by Atlantic Health System, the Departments of Surgery and Pediatrics or other designated group or agency. Maintain relationships with peers at educational institutions and academic medical centers in order to maintain quality in resident and student education. Facilitate, when possible and appropriate, clinical research in the field of pediatric surgery. Facilitate the verification of Morristown Medical Center as a pediatric trauma center.

#### Requirements:

- Board certified in surgery.
- 2. Board certified or board eligible (fellowship trained) in pediatric surgery.

Contact Amber Almeida at amber.almeida@atlantichealth.org or 973-971-5752

## **BRONSON**

Bronson Digestive, Endocrine and General Surgery Specialists has an opening for a dynamic general surgeon to join a well-established group of 5 board certified surgeons and two PAC's. Participation in a rotating acute care surgery schedule buffers the disruption of call while ensuring an interesting case mix of emergent and elective patients. A full roster of 5 general surgeons in the group will help maintain reasonable call expectations of 1:5 to 1:6, with no trauma obligation.

Qualified candidates will be board certified or board eligible and possess excellent laparoscopic skills. Participation in education of imbedded surgical residents required. Prefer surgeons with at least three years' experience, but exceptional new graduates considered. Bronson offers a competitive salary, signing bonus and/or residency stipend, productivity bonus, full comprehensive benefits, relocation allowance, malpractice coverage with tail, generous CME and PTO.

Bronson, a national leader in healthcare quality, is a 434-bed tertiary and teaching hospital serving a ten county population of one million in southwest Michigan and northern Indiana. Over 20 operating rooms and broad medical and surgical specialists presence support surgeons. Bronson has been a verified Level I Trauma Center since 1989. Thanks to the efforts of >8000 employees and a 1000+ member medical staff, Bronson is ranked among the best healthcare organizations in the nation for quality, safety & service as well as patient, provider & staff engagement.

Located midway between Chicago and Detroit, the area offers year round family attractions & events for children of all ages. Abundant natural resources, with easy Lake Michigan access, make it the perfect choice for biking, boating and skiing. With a variety of entertainment, quality dining, unique shops and galleries, you will find something to please the entire family. Visit <a href="https://www.kalamazoomi.com">www.kalamazoomi.com</a> to learn more.

Please send a CV and letter of interest to: Cadace Lee, Bronson Provider Recruitment at <a href="leeca@bronsonhg.org">leeca@bronsonhg.org</a> or call (269) 341-8631.

### **CVICU MEDICAL DIRECTOR**

The University of Michigan Medical School seeks to recruit an experienced, highly motivated, collaborative, visionary leader to further advance the clinical, educational and research missions as the Medical Director of the University of Michigan Frankel Cardiovascular Center - Cardiovascular Intensive Care Unit (CVICU).

- The unit provides perioperative care to approximately 1,700 patients/year, 85% of whom are adult cardiac surgical patients.
- The Medical Director partners with faculty from Cardiac Surgery, General Thoracic Surgery, Vascular Surgery, and Anesthesiology as well as the Clinical Nursing Director to provide leadership for the operations of the 32 bed CVICU creating a culture that engenders delivery of superb and efficient patient care in an educational environment enhancing the communication and team culture for all caregivers.
- The Medical Director of the CVICU serves in a unique partnership with the unit's Clinical Nursing Director in a role referred to as an "MPLAN" leader (Medical Directors Partnering Along with Nurse Managers) within the Michigan Medicine hospital operating system.
- The Medical Director of the Cardiovascular ICU will have a joint appointment within the Department of Anesthesiology and the Department of Cardiac Surgery.
- The successful applicant is appointed by the University Hospital/Frankel Cardiovascular Center (UH/CVC) Associate Chief Clinical Officer (ACCO) with the approval of the Department Chairs of Anesthesiology and Cardiac Surgery.

Interested candidates with experience in a Cardiac and Thoracic Surgical Critical Care Unit should send a cover letter and curriculum vitae to Hitinder Gurm, M.D., UH/CVC Associate Chief Clinical Officer (ACCO) at email address hgurm@umich.edu or to his assistant, Tina Longenbarger at Michigan Medicine UH/CVC Administration, 1505 Simpson Road, SPC 5535, Ann Arbor, Michigan 48109-5535. Requests for more information may be directed to any of us as noted below.

Hitinder S. Gurm, M.D. Associate Chief Clinical Officer, UH/CVC (734) 232-5573 (Asst. Tina Longenbarger) Richard L. Prager, M.D. Chair, Department of Cardiac Surgery (734) 936-4974 (Asst. Sandra Marshall) Kevin K. Tremper, M.D. Chair, Department of Anesthesiology (734) 936-4235 (Asst. Jenny Mace)

## TRAUMA SURGEON FULL TIME ACADEMIC OPPORTUNITY

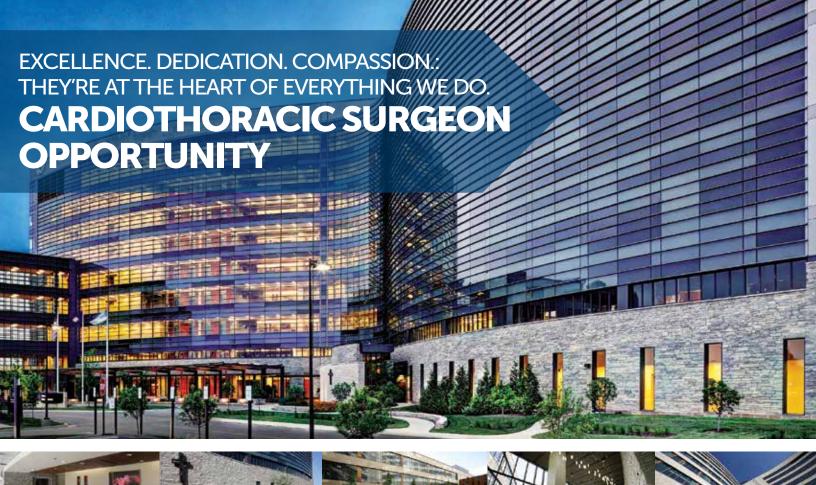


The Department of Surgery at Louisiana State University Health Sciences Center at Shreveport seeks applicants for a trauma surgery position. Must be BC/BE in General Surgery and Surgical Critical Care/Trauma, and eligible for active Louisiana Medical Licensure. Graduating Critical Care Fellows are welcomed to apply. This position is for an Assistant or Associate Professor of Surgery.

The successful candidate will need to have a strong commitment to an active teaching program, participation in research and scholarly activities, and clinical experience. Resources for basic and clinical research in trauma/critical care are available, with opportunities for collaborative clinical and basic science projects.

The LSU Health Sciences Center at Shreveport admits more than 2,600 patients to the Trauma Service each year, 25% of which are penetrating trauma. The trauma service also participates in the care of non-trauma acute surgical emergencies.

Please email *curriculum vitae* and credentials to Dr. Jane M. Eggerstedt, Professor and Acting Chairman at <a href="mailto:ssimps1@lsuhsc.edu">ssimps1@lsuhsc.edu</a> or mail to Trauma Surgeon Recruitment, LSU Health Sciences Center, Surgery Department Business Manager, 1501 Kings Highway, Shreveport, LA 71103. LSUHSC — Shreveport is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.



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- Call covered by PA's currently/Call 1/2 (average 8 calls per day)
- Medical office building attached to hospital
- Full-service employed cardiology group (4 Cath labs)
- Specialized nurses in ICU, CCU, Progressive care, and OR

FOR MORE INFO – CALL, TEXT OR EMAIL MITCHELL SIMS, MANAGER/ PHYSICIAN RECRUITMENT 270-485-2725, OR MITCHELL SIMS@OWENSBOROHEALTH.ORG

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**TriHealth Heart Institute** (THI) is seeking a fifth **Cardio-Thoracic (CT) Surgeon** to add to our existing team of four active surgeons. The ideal candidate will fill a **leadership role** and have:

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- Ability to utilize minimally-invasive approaches including robotic platforms.
- A minimum of five years of successful active practice in this clinical area.
- Excellent communication skills and the desire to promote a collegial approach to patient care.
- ABTS Board certification.

CT Surgery, Cardiology, and Vascular Surgery work collaboratively under the umbrella of THI. Our CT Surgeons lead the region in performing minimally-invasive cardiac and thoracic surgical procedures. We are seeking additional surgical expertise to maintain and build upon our region-leading practice that offers:

- a long history of providing top quartile, evidencebased, process-oriented, and outcome-driven care.
- Post-surgical Universal Bed Units where patients stay postoperatively until discharge (includes in-unit Care Coordination, Social Work, and Pharmacy support).
- experienced, attentive and dedicated NP/APRNs and support staff.

**TriHealth** is a large innovative, physician-led system of care anchored by our two acute care hospitals and linked to more than 130 additional sites of care. Our **excellence in cardiovascular care** has been recognized by Truven Health Analytics, US News and World Report, Healthgrades and Consumer Reports.



**Cincinnati** is ranked #9 on Forbes' list of "The Best Cities for Raising a Family" and fifth on the publication's list of most affordable metro areas. It was recently named one of the trendiest cities in the country by **realtor.com**. **Attractive relocation packages are available**.

## Join a team that makes a difference every day.

Opportunities for leadership and professional development make TriHealth the place to bring your expertise and passion for patient-focused care. Interested candidates contact or send your CV to:

Melissa Jansing
TriHealth Physician Recruiter
melissa\_jansing@trihealth.com
859 653 1392 • TriHealth.com





#### Apply at HMS.Harvard.edu/SurgicalLeadership

This course provides intensive education for surgeons to build the non-technical, executive skills necessary to successfully lead departments, divisions, programs, and ultimately, organizations.

Drawing from best practices across Harvard Medical School, its major teaching hospitals, as well as the Harvard Business School, Harvard T.H. Chan School of Public Health and the Harvard Kennedy School of Government, this program offers you the opportunity to:

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- Build and manage highly productive teams
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\*OPTN/SRTR, July 2018

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