Career Guide

NURSE ANESTHETIST
SAN DIEGO, CA

March 2019
When it comes to CRNA excellence there’s strength in numbers

Certified Registered Nurse Anesthetists (CRNAs)

At Yale New Haven Hospital, Certified Registered Nurse Anesthetists (CRNAs) enjoy a unique opportunity to practice as employees of a major academic medical center. Our educational, clinical and research missions complement each other and, in the process, set a remarkable standard of both practice and expectation.

Our CRNAs enjoy working in a patient-focused practice, where CRNAs choose the best anesthesia care for each individual patient. CRNAs at Yale New Haven Hospital receive the opportunity to participate in state-of-the-art anesthesia research through our partnership with Yale University’s School of Medicine / Department of Anesthesiology.

Check out our numbers and see for yourself
- 1 of only 6% of all American hospitals – and the largest in Connecticut – to receive Magnet recognition
- 2 acute care campuses
- 9th largest hospital in the country
- 100 specialty areas
- 185 years of innovation
- 1,500+ beds
- 4,000+ nurses
- 12,000+ employees

In addition to a comprehensive benefits package, CRNAs at Yale New Haven Hospital enjoy
- Work-life balance
- CRNA leadership structure
- Competitive salaries
- Yearly merit increases
- Clinical ladder
- Performance Incentive Program
- Sign-on bonuses
- Relocation assistance
- Educational stipend and CME

Full-time and part-time opportunities available

Call or apply online
1-866-811-7797
www.ynhh.org/careers
San Diego offers sun, surf & more for the whole family. Explore what sparks your interest.

Find out Why Your Should Take That Interview.

Read about Common Interview Errors to Avoid.
San Diego: Explore the Pacific Coast

Explore the natural beauty and history of San Diego

When you think of California’s beaches and warm climate, the Pacific Coast city of San Diego comes to mind. This eighth-largest US city has been called “the birthplace of California” and is fast becoming a healthcare development and biotechnology research center, thanks in part to the presence of the University of California, San Diego Medical Center.

Visitors, for their part, adore San Diego’s mild year-round climate, world-famous attractions and friendly, easy-going downtown vibe. The following top five attractions will make your visit to San Diego feel like you’ve officially spent time in California.

La Jolla Shores & Sea Caves
La Jolla shores is a mile-long beach with soft sand, clean water and gentle waves, making it ideal for sun bathers and nascent surfers. It is consistently ranked one of the best family-friendly beaches in the United States with its grassy picnic areas, a cheerful playground and the nearby Kellogg Park. La Jolla shores also boasts fire pits and volleyball courts and offers a limited number of beach wheelchairs. Dogs are permitted before 9am and after 6pm (4pm winter months) daily.

La Jolla Sea Caves is an underwater marine preserve consisting of 7 sister caves formed from a 75-million-year-old sandstone cliff. This seaside cavern is replete with sightings of seals, sea lions, dolphins, pelicans, (gentle) leopard sharks and other wildlife. The caves are situated in one of the most beautiful settings, with picturesque Torrey Pines State Park’s cliffs and La Jolla as its backdrops. Kayaking tours for cave exploration are available year-round for all skill levels, given optimal ocean conditions. La Jolla Coast Walk trail offers hiking from La Jolla Shores beach to La Jolla Cove.

As if the abundant outdoor activities weren’t enough, La Jolla also has a beautiful seaside village with opportunities for shopping and dining for every budget. You can easily make a day of the “Jewel City” and experience everything it has to offer.

lajollabythesea.com

Balboa Park
Named for the Spanish maritime explorer Vasco Nuñez de Balboa, Balboa Park is a 1,200-acre urban cultural park managed and maintained by the Parks and Recreation Department of San Diego. In addition to open space areas, gardens, walking paths and natural vegetation, there is also the world-famous San Diego Zoo. The Park also offers multiple attractions like art studios, carousel ride and a mini railroad. It is home to fifteen major museums such as Marston House, Centro Cultural de la Raza and Fleet Science Center. The Botanical Garden, California Native Plant Garden and Alcazar Garden are a few of the cultural attractions among Balboa Park's lush gardens. Performing Arts in the Park offer family fun with Marie Hitchcock Puppet Theater and dancing at Bon Temps Social Club.

balboapark.org

Mission Beach/Coronado Beach
The classic boardwalk beach with almost two miles of oceanfront boardwalk, Mission Beach offers rental shops, miniature golf, bumper cars, rock climbing and an arcade. Belmont Park, an amusement park on the boardwalk featuring the Giant Dipper Roller Coaster is a main attraction for the millennial crowd with plenty of bars and a hot nightlife scene. Walking, jogging and biking are permitted on the boardwalk. Surfing, boogie boarding and kite-boarding are also popular activities.
For a more romantic or family-friendly beach setting, Coronado’s long sandy beaches are just the ticket. Consistently voted one of America’s finest beaches, the sand literally sparkles thanks to mineral mica. Take a stroll along Orange Avenue’s shops and restaurants with a backdrop of homes and mansions and the Hotel del Coronado (featured in Marilyn Monroe’s 1958 film “Some Like It Hot”). Drive across the 200-foot tall Coronado Bridge and treat yourself to one of the best views in San Diego. Enjoy the tranquil waters of the San Diego Bay while enjoying views of San Diego.

sandiego.org/explore/things-to-do/beaches-bays.aspx

Gaslamp Quarter

The Gaslamp Quarter is a historic 16½ block district in Downtown San Diego near the Convention Center. The Gaslamps became a symbol of the district during its redevelopment in the 1980s despite their not being the main source of lighting. Formerly known as New Town, it is the site of numerous entertainment and nightlife venues, festivals and other events, including Mardi Gras, Taste of Gaslamp and Street Scene Music Festival. Much of the architecture of the district date back to the Victorian Era and are still used today by tenants who operate restaurants, shops and nightclubs.

In the heart of Gaslamp is Michael J. Wolfe Fine Arts. It has been the premiere location for original works and fine arts exhibits from international, national and up-and-coming local artists for almost 20 years. Gaslamp District also has theatres offering entertainment from movies to musical acts and dining at restaurants ranging from hip to high end.

gaslamp.org

Torrey Pines State Reserve

Hiking trails, plants and animals abound in this geological wonder located in La Jolla. This Natural Preserve is 2,000 acres of the wildest land on the California Coast, with 1,500 acres remaining as it was before San Diego was even developed! It gives you an idea of how the Kumeyaay people, California’s original inhabitants, lived on the unspoiled lands and how it must have looked to early settlers. Visitors the world over go to Torrey Pines to enjoy the breathtaking overlooks, to walk the trail or to generally be at one with nature.

Because Torrey Pines is a natural reserve, there are restrictions in place to protect the beaches, the lands, the plants and the animals that inhabit them. No food or drinks are permitted (no trash cans are provided to drive home this rule). No pets are allowed anywhere in the reserve. Groups of 25 or more visitors must obtain a permit to be on the land.

Visit the website for details on free public walking tours.
torreypine.org
Hospital-employed CRNA opportunity at Level I Trauma Center

Carle Health System is seeking CRNAs to join our expanding anesthesia team in Urbana, IL.

Position Details:
• Join an autonomous and team-centered department of 55 CRNAs that perform over 19,500 cases annually at an established research and teaching hospital
• Option to pick up call shifts. Rotation 1:20
• Positions available without call duties
• Three subgroups of 10 CRNAs cover OB, Pediatric and Heart cases
• Perform a wide variety of cases and procedures to include: General, Spinal, Epidurals, IV Regionals, Axillary Blocks, CVP, PA Invasive Monitors and A-lines

Education Requirements:
• Master’s or Doctorate degree in Nurse Anesthesia

Licensure/Certification Requirements:
• Current Illinois CRNA license

Carle is a vertically-integrated health system serving more than 1.4 million people in 14 communities across east central Illinois. Named one of America’s 50 Best Hospitals in 2018 by Healthgrades, the 413-bed regional hospital is home to the area’s only Level I Trauma Center and Level III Perinatal Services. Carle Physician Group is physician-led and includes more than 500 doctors in 80 specialties and subspecialties providing patient-focused, world-class care. Carle secured Great Place to Work® in Healthcare honors in 2018 and 2019. Equal Opportunity Employer. This position does not qualify for J-1 Visa waivers.

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New Healthcare Career Resource from Elsevier!
As salaries continue to rise, how can you be sure you are getting what you are worth in today’s market? Is your current position offering everything that you want? Or should you take that interview and explore other options?

There are plenty of reasons to update your CV and schedule a few interviews. Primarily, casting your net can act as a negotiating tool in pursuing a salary increase at your current position. There are other real advantages to dipping your toe back into the job market on a regular basis:

- You can sharpen your interview skills.
- You can stay abreast of changing expectations.
- You might find an organization or practice where you would really like to work.
- You might open up new avenues for career progression that hadn’t previously been on your radar.
- You can determine if you are happy where you are.

Of course, with as many opportunities as there are and institutions available to explore new employment, there is still a limit to what an individual healthcare professional can define as an ideal situation. However, there is no reason why any of these benefits should not be worth considering.

The Interview Dilemma

It is likely you have been contacted by recruiters on more than one occasion. But next time a recruiter contacts you about a position, strongly consider at least taking a look.

Although the recruiter – or their client – won’t want you wasting their time, that is not the point here; it is always worth exploring the other avenues open to you. And it is worth noting that you can’t judge a job opportunity unless you fully explore it.

A job description says very little about the organizational culture, the people you’d be working alongside and the other little day-to-day realities that make a position worthwhile and enjoyable. The only way to really understand those factors is to witness or, ideally, experience them for yourself.

Of course, this is what a job interview is designed to do – to offer you a glimpse into whether this role, the organization and its culture fits with what you want – as much as for the interviewer to determine whether they think you would be a good fit.

Depending on your specialty, unless you live in a big metropolitan area, there may not be that large a pool of possible employers – or, indeed, healthcare recruitment companies – local to you. This means that you’ll need to adhere to some ground rules if you are going to see what else is available to you.

- Communicate honestly with your recruiter and your potential employer, so everyone knows where they stand.
- Find a reputable recruiter to work with you; one with specialist medical expertise and experience, so they understand you, your desires and your expertise and have established links into employer organizations.
- Ensure you communicate in a timely manner with everyone...
involved; don’t leave people waiting for a response, especially for a job you’re not interested in.

• If you’re going to interview, you should know in the back of your mind that you’d be prepared to make that move – even if you don’t think you’re looking “seriously”; if an opportunity takes you by surprise and really excites you, are you in a position to make the big move?

Following these guidelines is vitally important, because – even if you aren’t interested in the job on the table – you can’t be sure when you may cross professional paths again with your interviewer. Acting unprofessionally now could cost you a job – or another opportunity – that you are really interested in later.

How To Deal With The Counter Offer

So, you’ve got an offer on the table. It’s exciting. The team is great. The pay is a substantial increase. But, your current institution doesn’t want to lose you. They make a counter-offer. It’s what you wanted when you embarked on your initial job search, but now you’re not so sure... the new role has so many exciting elements.

Trying to make sense of this type of decision can be overwhelming, because there are no right or wrong answers, you can only do what you think is the best decision for you at that point. But don’t let that dilemma hold you back. Changing roles is a good way to keep your salary on track. Annual inflation compensation increases usually hover around the 3% - 5% mark. But when you get recruited into a new position, these are generally lateral moves. You can negotiate significant raises with organizations that want to recruit you if they think you are the right person for the role. Equally, your organization is likely to offer you an increase in salary if they don’t want to lose you to another organization.

As we’ve already noted, using a job offer as a negotiating tactic with your current employer can be a risky strategy. If you aren’t sure you want to leave and then don’t receive a counter-offer from your current employer, what do you do?

Do you stay and reinforce the idea you aren’t worth the raise? Or go to a job you’re not certain you want? For this reason, it’s vital you only employ this strategy with a job you’d be prepared to accept. Whatever you decide, you can’t know whether you’d be prepared to jump ship unless you actually go to that interview. And, if you do, you might find yourself getting something a lot more valuable than the opportunity to negotiate a pay raise: a new understanding of the possibilities available to you in the job market.

Sources

Why You Should Go To That Interview (Even if You Don’t Want To)
The Muse for Forbes.com

TED Talk: Our Unhealthy Obsession with Choice
Renata Saleci

Should You Use A Counter Offer To Land A Raise?
LearnVest for Forbes.com

Long Term US Inflation: Average Annual Inflation by Decade
InflationData.com
Career Guide

A powerful and effective recruitment solution that reaches top healthcare talent through the industry’s key society conferences and myHealthTalent.com.

Reach both active and passive job seekers to fill your position quickly and effectively.

Contact
Philip Prigal
p.prigal@elsevier.com
347-556-0473
to reserve your space!

Hospital-employed CRNA opportunity at Level I Trauma Center

Carle Health System is seeking CRNAs to join our expanding anesthesia team in Urbana, IL.

Position Details:
• Join an autonomous and team-centered department of 55 CRNAs that perform over 19,500 cases annually at an established research and teaching hospital
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Visit carleconnect.com/careers
CRNA’s

UR Medicine is seeking additional Certified Registered Nurse Anesthetists (CRNAs) to help staff our growing list of clinical sites. The Department of Anesthesiology and Perioperative Medicine provides services for over 70,000 cases per year, serving a referral population of 2.2 million, at Strong Memorial Hospital (43 anesthetizing locations), Highland Hospital (16 ORs + OB), Ambulatory Surgical Center at Sawgrass (10 ORs and 2 procedure rooms), Strong West (3 ORs) and FF Thompson Hospital (6 ORs), and continues to experience substantial growth in surgical volume reflecting both ambulatory and complex inpatient cases. CRNAs participate in all clinical activities of the Department, including anesthesia care for ENT, Plastics, Ophthalmology, Urology, Orthopedics, GU, OB/GYN, Transplant, Pediatric, Dental, Thoracic, Vascular, Trauma and Burns, and General Surgery patients.

The area offers affordable housing, excellent schools and is renowned for its wineries, water sports in the spring and summer, beautiful fall foliage, and snow sports in the winter. In addition, the Rochester metropolitan area offers a host of cultural activities with internationally recognized classical and jazz music, dance and theater. Please visit web site at www.urag.net. Send inquiries & CV with 3 references to: Michael P. Eaton, MD, Chair; 601 Elmwood Ave., Rochester, NY 14642; email: michael_eaton@urmc.rochester.edu

St. Vincent Medical Group
CRNA Opportunities in Central Indiana

St. Vincent Medical Group has CRNA opportunities at our hospitals in Kokomo and Anderson, IN.

- 5 day work week
- No weekends, holidays
- Average 6 hour work day
- Breast & butter cases
  - No cardiac
  - No neonatal
  - Includes OB
  - Includes Ortho
- Need back skill set - digital, spinal, peripheral
- Medical direction model, currently ensuring the physicians are involved in all cases and present when the patient is put to sleep and when they wake up; this model could change in the future to a supervisory/independent model depending on the candidate’s skill set.

Candidates will enjoy our competitive compensation package including:

- Competitive salary
- Generous paid time off program (varies by position)
- Health, dental, vision, and wellness packages
- Annual CME Allocation—based on FTE status
- 401K retirement savings plan with employer match

St. Vincent Medical Group is a multi-specialty group of primary care and specialty health providers. The medical group is physician led and operated, and includes an array of integration options for providers such as clinical affiliations, joint ventures and employment. The Medical Group is part of St. Vincent, one of Indiana’s largest healthcare employers, with over 150 health facilities serving in central and southern Indiana. St. Vincent is a member of Ascension, the nation’s largest not-for-profit and Catholic health care system.

Interested candidates should contact:
Melanie Bell, Advanced Practice Provider Recruiter
MBell033@ascension.org
(317) 338-9512
Common Interview Errors to Avoid

Good communication is not only an important component of the provider-patient relationship, it also demonstrates your professionalism and the working relationship your colleagues can expect to have with you. You can state on your resume that you have excellent communication skills, but you will actually have to prove it during your interview, so avoiding these common pitfalls is important.

**Error #1: Creating a poor pre-interview impression**

Getting your communication right pre-interview ensures that you make it to the interview stage.

At this stage, you’re relying on your resume to speak for you – so make sure that this is as polished as it can be. You may want to tweak it slightly for each of the roles you are applying for, to call out different aspects of your experience and training. Take the time to at least consider this.

Label your resume and other supporting documentation in a way that makes it easy for your interviewer. Your name and the position you are applying for are a good place to start (Resume from Jane Doe for position of Physician at X Hospital).

Your resume isn’t the only communication by which you will be judged. Make sure your voicemail message sounds professional and you return calls promptly. Use a professional sounding email address (John.Brown@email.com, rather than JohnnyBeGood@email.com) and ensure your profile pictures are equally professional (use a headshot).

**Error #2: Passing up valuable interview experience**

Even if you aren’t sure whether a role is right for you, if you are offered the opportunity to interview it is worth accepting. Things can look very different on paper than they do in practice and the job you most fancied on paper might not be your top-runner after you’ve toured the facilities and met the team.

There is a huge benefit to having several irons in the fire. If you have more than one offer come in, you’ll be in a better position to negotiate terms and salary – especially if your potential employer knows they aren’t the only facility making you an offer.

There’s no harm in keeping your options open: you can always say no; but make sure you turn down an offer in a professional and timely manner.

Even if you decide a position is not for you, you now have more interview experience under your belt. You’ve had the chance to perfect your answers and get a grip on your nerves – helping to prepare you for when you do get that interview for the job of your dreams.

**Error #3: Going in unprepared**

You can’t control how your interviewers will conduct the interview, so try not to worry about that. You can control your preparation, however – so don’t skimp on it.

Think about what you want from the role; create a list of your priorities and be prepared to be asked and to ask about them during the interview.

- Review the position and the list of candidate requirements. Consider how well your skills and experience match what the interviewer will be looking for and prepare how to present this information to demonstrate that you are a good fit for the job.
- Research the employer’s reputation, significant recent news, achievements, investments, background, the local area and demographics, and other relevant information you can find. Not only will this help you come across as well informed and interested, it will help you to consider whether the position is right for you. You’ll also identify some of the questions you will want to have answered during the interview. Your preparation will pay off during your interview.
Error #4: Making the employer do all the work in the interview

Don’t forget the interview is for you to decide whether the role, people, and facility are a fit for you as much as it is for the interviewer to find out more about you.

Hopefully, you’ve already prepared and thought carefully about what is important to you and what it is about the role or facility that you want to know more about – so you should find it easy to ask questions throughout the interview.

In addition to helping you remain calm because you know you are well prepared, you will impress your interviewer by being able to ask informed and pertinent questions about the facility and the role for which you are interviewing. You don’t need to wait until the end to raise pertinent questions; this is a dialogue between you and a future potential colleague – and treating it as such should help you to represent yourself professionally and confidently. The ease with which you conduct yourself during the interview will speak volumes about your professional conduct and your interest in the position.

Error #5: Not taking notes – or taking poor notes

Don’t be afraid to take notes during the interview process; it’s perfectly acceptable to jot down names, information about the role, reporting structures, or salary. You are going to make a major life decision based upon what is said during the interview, so it is important that you know exactly what was discussed or promised.

However, make sure your notetaking doesn’t take place at the expense of making eye contact with your interviewer. National locum tenens agency Locum Leaders advises that maintaining a connection with your interviewer throughout the interview is important. And never refer to your notes when answering a question. Don’t jeopardize the impression that you are a subject matter expert and are good at your job.

Error #6: Not following up post interview

Follow up with your interviewer after the interview to thank them for their time and consideration. As well as being common courtesy, this small act of appreciation adroitly demonstrates your communication skills – and offers a positive glimpse of what it might be like to work alongside you.

This step is also your opportunity to reiterate your interest and your qualification for the role, as well as to highlight something unique about your candidacy that might give you an edge.

Make your thank you message personal and thoughtful. If you find yourself in a highly competitive situation with another candidate, this small courtesy could be the action that tips the balance in your favor.

Error #7: Failing to play the long game

If you are offered the role, but decide it’s not for you, it’s important to let the interviewer know as soon as possible. Don’t drag things out to “keep your options open” or because you don’t like delivering bad news. Remain professional and wish the interviewer the best of luck with their search.

Who knows when you might come into contact with them in a future professional capacity or whether you might like to reapply to that facility – you don’t want to burn bridges through a simple deficiency in communication.

Candidates who adopt a professional manner and communicate clearly throughout the process should find this step a breeze. When it comes to job searches, applications, and interviews, a little research goes a long way. And first among all else must be clarity about what you want from a position. We hope alerting you to these seven common communication mistakes will help you to be more confident about the choices you are making and more successful during the interviewing process.

Last but not least it is important to note that it can be nerves getting the better of you that lead to making the communication errors we’ve identified here. The recruitment process can be stressful for candidates, so make sure you schedule some downtime and take the time to relax. And, every now and then, force yourself to take a step back and look at the big picture.

Sources

Medical Job Interview Tips for Physicians and Clinicians, LocumLeaders.com
Join University of Missouri’s CRNA Team

University of Missouri Department of Anesthesiology is seeking additional CRNAs to join their dynamic academic health center in mid-Missouri, home to the only children’s hospital and Level I Trauma Center between St. Louis and Kansas City.

Highlights include:

- Enjoy a variety of cases and shift scheduling via MU's main hospital, Women's & Children's Hospital, Orthopedic Institute and surgical/endoscopy centers
- Only 1-2 weekend call shifts per year (no nights)
- Impressive collaboration and medical direction between CRNA and MD staff
- Opportunity for research, clinical trials and operational improvement projects
- Competitive salary with paid options for additional shifts or extra call if desired - plus valuable benefits package

Home to the University of Missouri (MU), and two other colleges, Columbia is an educational center with an eclectic feel. It serves as a medical, technological and cultural base for central Missouri. Columbia's non-student population is around 120,000. Columbia is well known for its cultural events and venues and is consistently recognized as one of the top places to live in the U.S. (gocolumbiamo.com).

For additional details and to arrange an on-site interview, please contact:
Dave Duncan | 800-467-3737 | ddclients@enterprisedmed.com

Anesthesia Associates Professional Association is a private Physician led Anesthesia Group in Concord, New Hampshire. Established in 1979 and incorporated in New Hampshire, AAPA employs a professional and clinical staff of approximately 50 employees. Our Anesthesiologists and CRNAs provide a wide range of State-of-the-art anesthetic services in Orthopedic, Urological, General, Cardiac, Pediatric, Obstetrical, and Neurosurgical specialties. AAPA expects all its Anesthesiologists to obtain Board Certification in Anesthesiology and all CRNAs must be licensed by the Council on Certification of Nurse Anesthetists (CRNA). AAPA is the exclusive Anesthesia provider to Concord Hospital and affiliated Surgical Centers.

What we are looking for:
CRNAs who are interested in working in a dynamic environment, providing excellent patient care, committed to a team approach with an interest in working in a group of smart and compassionate Anesthetists.

Why Concord New Hampshire?
- Small, metropolitan area with easy access to Boston, New York City, Maine, Vermont, Cape Cod and Rhode Island
- Great quality of life
- Family friendly area
- No State Income Tax

Local attractions include:
- White Mountains
- Hiking
- Boating
- Lake Life
- Skiing and winter activities

We offer:
- Competitive salary
- Ongoing benefits
- Flexible shifts
- Sign-on Bonus
- Relocation Assistance

For more information contact:
Lisa Billingsley, Clinical Recruitment Manager
Phone: (713) 460-0077
Email: lbillingsley@piexsmg.com

Thomas Pedersen, President
1 Pillsbury Street, Suite 202
Concord, NH 03301
Email: AnesthesiaAssociatesNH@gmail.com

Join us and discover a work experience where diverse ideas are met with enthusiasm, and where you can learn and grow to your full potential.

Anesthesia Associates Professional Association
1 Pillsbury Street, Suite 202, Concord, NH 03301 (603) 224-4476
AnesthesiaAssociatesNH@gmail.com

Anesthesia Solutions, LLC is a Maryland based, CRNA owned and operated staffing agency of experienced and professional nurse anesthetists serving the anesthesiology staffing needs of regional facilities and surgery centers. CRNAs who join our group of Independent Contractors enjoy the many benefits of being their own boss.

We are currently staffing facilities in the Maryland, and D.C. area, and we are looking for experienced CRNAs to join our group!

Excellent Pay | FT or PT | 3-mo Contracts available | Direct Deposit | Flexible hours and scheduling | Choice of regional locations

Please visit our website for more information: www.Anesthesia-Solutions.com

If you’re interested, please complete the “CRNA Get Started” form and call Danielle Boggio, CRNA: 410-703-8858
The Leighton School of Nursing at Marian University in Indianapolis seeks dynamic and innovative leaders to serve as:

- **The Program Director for the Certified Nurse Anesthesia Program** - responsible for providing leadership in the areas of curriculum and program development, implementation, and evaluation of the Nurse Anesthesia Program. This person is responsible for community outreach to clinical agencies in the negotiation of contracts for student clinical placement and the recruitment of potential candidates to participate in the Nurse Anesthesia program.

- **The Assistant Director for the Certified Nurse Anesthesia Program** - assists the Program Director in the daily operations of the Doctoral of Nursing Practice in Nurse Anesthesia Program and assists in assuring compliance with the Council on Accreditation of Nurse Anesthesia Educational Program’s Standards and Guidelines. This position is for a doctoral-prepared Certified Registered Nurse Anesthetist (CRNA) who is experientially qualified to assist the program administrator and if required, assume leadership responsibility for the program. The Assistant Program Director serves as designee for the Program Director, is the coordinator of clinical requirements, and teaches classes as assigned.

Located within 10 minutes of downtown Indianapolis, Marian University is one of the nation’s preeminent Catholic institutions of higher learning, and ranks as one of US News & World Report’s top universities in the Midwest Region. Marian University was founded in 1937 by the Sisters of St. Francis, Oldenburg, Indiana, and the Franciscan Values that the Sisters ingrained into the university’s culture are still prevalent today. The university has experienced tremendous growth in the past 15 years under the leadership of President Daniel J. Elsener, including the opening of the Marian University College of Osteopathic Medicine in 2013 – the state’s first new medical school in 110 years. Marian University’s football team has captured the NAIA national championship in 2012 and 2015. In 2016 and 2017, the women’s basketball team won back-to-back NAIA national championships. Marian University is also home to the most successful collegiate cycling program in the nation, which currently holds 42 national titles.

Full job descriptions are available at the CRNA Careers site (https://crnacareers.com/) or contact us at hr@marian.edu
A WellSpan CRNA Career: 
What’s your goal?

WellSpan Health, a sophisticated medical community in south central Pennsylvania, has multiple opportunities for CRNAs to join an established ambulatory surgical center in York, PA.

• Exciting opportunity to join established surgical center with a high volume of diverse cases
• CRNAs with ambulatory experience are encouraged to apply
• Full and part-time positions available; must be board certified as a Nurse Anesthetist
• Enjoy a well-balanced lifestyle and no call
• Competitive compensation and excellent benefits including relocation

Join an innovative and well-respected medical group of over 1,500 physicians and advanced practice clinicians, eight respected hospitals, and over 170 patient care locations. South Central PA is a growing, family friendly community with abundant recreation and cultural activities. Just a short drive from the Baltimore, D.C. and Philadelphia metro areas.

Join us, and achieve your career goals. To learn more, visit JoinWellSpan.org. Or contact, Terri McCardell, Physician Recruiter, at 717-812-3099 or at tmccardell2@wellspan.org.