Career Guide

NEUROLOGY

PHILADELPHIA, PA

May 2019
Inpatient/Outpatient Neurologist in Scenic Coastal Delaware

Inpatient/Outpatient Neurologist BE/BC
- Beebe is committed to attracting and retaining top clinical talent
- Evaluate and treat a full range of neurological conditions, including movement disorders, elderly care, Parkinson’s and dementia
- Strong commitment to patients and collaboration with colleagues to ensure patient-focused service
- Competitive offer in private practice with hospital support
- Board Certified or Board Eligible
- Two Neuro Hospitalists and two Outpatient/Inpatient Neurologists on medical staff

About Beebe Healthcare
- Not-for-profit community health system
- Numerous satellite campuses and facilities
- $240,000,000 expansion underway
- Progressive, high quality care, and patient satisfaction
- Cardiac surgery, interventional cardiology, cancer center with radiation, da Vinci Xi robot 256-slice CT, 3.0T MRI, PET Scan, 3D mammography, 20-bed ICU, hyperbaric chambers
- 400+ providers on staff; 48,000+ Emergency visits
- Margaret H. Rollins School of Nursing on site

Email introductory cover letter and CV to:
Marilyn Hill, Director of Physician Services
mhill@beebehealthcare.org

Beebe Medical Group Administration
1515 Savannah Rd., Suite 102
Lewes, DE 19958

Beebe Healthcare is a non-smoking and fragrance free system.

Learn more about us!
Beebe Healthcare Physician Opportunities
www.beebehealthcare.org/physician-opportunities

LOW COST OF LIVING
SAFE, FAMILY-FRIENDLY BEACH RESORTS
PRIVATE, CHARTER AND PUBLIC SCHOOLS

A SHORT DRIVE FROM MAJOR EAST COAST DESTINATIONS

Baltimore, MD
Philadelphia, PA
New York, NY
Cape May, NJ
Atlantic Ocean
Salisbury, MD
Washington, D.C.
Philadelphia is well known for its history and museums. Take a tour to explore the City of Brotherly Love.

Discover the challenges of Returning to Work After a Career Break.

Learn more about Being a Mentor.
Tour Philadelphia

Enjoy the city of brotherly love’s natural beauty and museums

Philadelphia, the City of brotherly love, located in Pennsylvania, is well known for its historical significance in America’s founding, its museums and “Philly” Cheese steak sandwiches. It is also home to the reigning Super Bowl champions, the Philadelphia Eagles. There is plenty for visitors to do here. Visitors to Philadelphia can walk to most attractions, especially those in Center City. An extensive subway network, trolleys, and a regional rail system (subway tickets start at $2.25 per ride) connects the city. Both the high-speed rail station and international airport are close to Center City and are accessible via public transportation.

Independence National Historical Park (INHP)
The site of many historic events that shaped the course of history for this nation, the Independence National Historical Park is a delightful place to visit for both adults and children. One of the park’s most famous attractions is the Liberty Bell. Recognizable for its crack, the Liberty Bell remains significant today for its message of liberty (freedom). The glass windows that overlook the park provide views of Independence Hall.

Independence Hall is a must-see attraction in the INHP. It is home to the creation and signing of the Declaration of Independence and the Constitution. Independence Hall is one of only 23 World Heritage sites in the U.S. Over 750,000 people visited the hall in 2017. There is also the Independence Visitor Center, the go-to place for visitors to the attraction. A great place to learn more about America’s history.

Longwood Gardens
Spend a day at this horticultural attraction, with 1077 acres of gardens, woodlands, and meadows. There are 20 outdoor gardens, 11,000 specimens of plants as well as meadows and woodlands.

Longwood Gardens debuted the Main Fountain Garden in 2017 with 1,700 jets and spectacular 175 feet high air streams. Prior to its reopening, it was closed for two years of restoration works.

Philadelphia Zoo
The Philadelphia Zoo is an animal lover’s delight for both the young and old. Zoo360 features the world’s first system of see-through mesh trails that cross over pathways. Here, you can connect habitats and encourage animals to travel and explore the entire campus. Other highlights of the zoo include: Key Bank Big Cat Falls, PECO Primate Reserve and KidZooU, a wildlife academy of dynamic displays, rare breeds and hands-on experiences for children. Last year, the Philadelphia Zoo received about 1.1 million visitors.

The Franklin Institute
The Franklin Institute showcases the science involved in every aspect of life - from sports to space and beyond. The facility is one of the leading science centers in the country and a well-known educational and cultural resource for Philadelphia. In addition to the Institute’s 11 hands-on permanent exhibits, there is also a roster of special exhibitions. The Giant Heart is a walk-through human corpuscle that would fit a person...
220 feet tall! Other exhibits include Your Brain and the newly reimagined SportsZone.

The science center is also home to the Fels Planetarium, the Tuttleman IMAX® Theater and the Joel N. Bloom Observatory.

Philadelphia Museum of Art
The Philadelphia Museum of Art has a body of work that is a must-see for art lovers and an important destination for art enthusiasts all around the world. Forever immortalized in the classic Rocky film franchise, this attraction showcases an impressive art collection -- Renaissance, American, Asian, impressionist and contemporary masterpieces - from all around the globe.

The “Rocky Steps” are a popular draw for visitors who want to reenact Sylvester Stallone’s famous on-screen training regimen.

Reading Terminal Market
The Reading Terminal Market is one of America’s largest and oldest public markets. A gastronomic delight, the market is housed in a National Historic Landmark building and has been since 1893. This indoor gourmet paradise offers a wide selection of locally grown fruits and vegetables, locally sourced meats and poultry and delicacies from Asia and the Middle East. There are also Amish specialties, plus the finest seafood, cheeses, baked goods, and confections.

Those who love to eat and create food will find everything they need to make a memorable meal: from cookbooks, to kitchenware and then some. For those who just love a great meal prepared for them, Reading Terminal houses a wide variety of restaurants.

National Constitution Center
Dedicated to the U.S. Constitution, visitors to the National Constitution Center can begin their journey with Freedom Rising, a 17-minute, live theatrical production about the American quest for freedom. Visitors can then explore the museum’s interactive main exhibit, The Story of We the People. There is also an opportunity to get your picture taken with the Founding Fathers in Signers’ Hall, featuring 42 life-sized statues of the men who were present for the historic signing of the Constitution.

Please Touch Museum
For families with children, the Please Touch Museum in Fairmount Park’s National Historic Landmark Memorial Hall,
Barnes Foundation
Located on Philadelphia’s Benjamin Franklin Parkway, the Barnes Foundation houses one of the finest collections of impressionist, post-impressionist and early modern paintings in the world. The foundation owns more than 4,000 objects, including 900 paintings worth about $25 billion. Its collections include 181 Renoirs, 69 Cézannes, 59 Matisses and 46 Picassos. It also boasts works by Van Gogh, Monet, Manet, Degas, Seurat and Modigliani. The impressive collection includes not only American paintings but African sculpture and Native American textiles, jewelry and ceramics. All exhibits are presented in distinctive arrangements in 26 intimate rooms fashioned in the style of Dr. Albert C. Barnes, an artist, art collector and inventor. 2025 Benjamin Franklin Pkwy | Philadelphia, PA 19130 | 215-278-5277 barnesfoundation.org

Neurology Opportunity in the Beautiful Berkshires—Western Massachusetts
Berkshire Medical Center, BHS’s 302-bed community teaching hospital and Trauma Center, is a major teaching affiliate of the University of Massachusetts Medical School. With the latest technology and a system-wide electronic health record, BHS is the region’s leading provider of comprehensive healthcare services.

Interested candidates are invited to contact: Shelly Sweet, Physician Recruitment Specialist msweet@bhs1.org or Apply online at: www.berkshirehealthsystems.org

Neurology Opportunity in the Beautiful Berkshires—Western Massachusetts

We understand the importance of balancing work with a healthy personal lifestyle.

- Berkshires, a 4-season resort community
- Endless cultural opportunities,
- World renowned music, art, theater, and museums
- Year round recreational activities from skiing to kayaking.
- Excellent public and private schools make this an ideal family location,
- Just 2 ½ hours from both Boston and New York City.

Berkshire Health Systems Opportunity

- Full and Part Time opportunities.
- Subspecialty or General Neurology interests welcome.
- 1 in 7 call arrangement gives you the ‘perfect’ position to balance both your professional interests and personal commitments.
- Flexible balance of inpatient/outpatient coverage
- Competitive compensation and benefits package, including sign on, productivity option and relocation.

Baptist Health
Baptist Health Medical Center - Little Rock (BHMC-LR) is seeking three BC/BE Neurologists interested in joining an existing neurology hospitalist practice. The recruitment need is based on growth as well as replacing physicians who recently left the program to pursue other interests and opportunities.

The program is designated as an Advanced Primary Stroke Center. Resources and support available to the Neurohospitalists include a full time stroke APRN to assist in the hospital, an RN stroke coordinator, a Neurophysiologist to interpret tests, and RAPID radiology software. There is 24/7 Interventional Neurology support as well as 24/7 Neurosurgical coverage provided by a group of five surgeons.

The ideal candidate will be a physician who is enthusiastic about stepping into an already robust program and continuing to grow the practice. The plan is for the physicians to practice in a 7 on/7 off model. There is additional opportunity to practice in the outpatient clinic, located on campus, for candidates who are interested.

BHMC-LR is an 827-bed facility and is the flagship of the eleven hospital Baptist Health system. This is an employed opportunity and the base salary is $350K. There is additional bonus potential based on wRVUs which can also be enhanced by clinic work.

Interested candidates please contact:
Claire Pittman, Physician Recruiter, 501-202-4345, Claire.Pittman@baptist-health.org
Phillip Wallace, Physician Recruiter, 501-202-4377, Phillip.Wallace@baptist-health.org

offers play-based learning experiences across more than 60,000 square feet of interactive exhibits. General entrance fees include admission to special temporary exhibits, hands-on daily programming, original theatrical performances, and art-making creative spaces.

4231 Avenue of the Republic | Philadelphia, PA 19131 | 215-581-3181 pleasetouchmuseum.org
Neuroscience Opportunities
MINNESOTA/WISCONSIN

HealthPartners Medical Group is one of the largest multi-specialty physician practices in the Upper Midwest, and is based in metropolitan Minneapolis/St. Paul, Minnesota, central Minnesota and western Wisconsin. HealthPartners Neuroscience Division includes specialists in Neurology, Neurosurgery, Spine, PM&R, Pain Medicine, Neurocritical Care and Neuropsychology, who provide care across our specialized centers for Stroke, Parkinson’s and Memory & Aging.

Neurohospitalist/Stroke Neurologist

We are recruiting another full-time BC/BE Vascular Neurology fellowship-trained Neurohospitalist/Stroke Neurologist to join our dedicated team based at Regions Hospital, our Comprehensive Stroke Certified Level 1 trauma center in St. Paul. There you will provide specialized neurologic care to stroke patients and those with other acute neurological conditions.

Neurologist

We have a full-time opportunity available that is ideal for a BC/BE General Neurologist wanting to step into a well-established practice. Based in the beautiful St. Croix Valley, you’ll care for patients at our Stillwater Medical Group Clinic in Stillwater, MN and at Westfields Hospital & Clinic in neighboring New Richmond, WI. Here you’ll find ample opportunity to develop areas of interest, including EMG, EMG reading and EMG-guided botox injections. In addition to a robust patient base, excellent facilities/equipment and in-house neurology-trained PTs, there is room to grow the practice with the support and stability of the larger medical group. Experienced and new grad Neurologists are welcome to apply.

HealthPartners offers a patient-centered practice within a respected healthcare organization, competitive compensation, generous benefits, and great colleagues – all within a desirable, family-friendly metropolitan community. Apply online at healthpartners.com/careers or email your CV and cover letter to sandy.j.lachman@healthpartners.com. EOE
There are many reasons why physicians take career breaks. Those reasons can include, as they do for other professionals, home life circumstances such as family leave, personal health or caring for a family member full-time. Physicians may also take a break from practice for reasons unique to the medical profession; for example, to pursue a research post, undertake charitable work overseas or take an approved leave of absence in support of a national or international activity or organization.

The problem of burn-out, while not unique to physicians, does create another reason for physicians to step away from medicine. A 2016 survey for The Physicians Foundation’s Survey of America’s Physicians found 49 percent of respondents said they often or always experience feelings of burnout.

Whatever the circumstances that led to the career break, physicians can face tough challenges re-entering the profession. Part of the reason physicians face such challenges when re-entering the profession is because of the lack of national standards or guidance for returning physicians. The AMA has worked with the Federation of State Medical Boards and the American Academy of Pediatrics to promote consensus and drive national standards and processes around physicians returning to work after a career break.

However, the picture remains very patchy. The AMA has found that only 41% of state medical boards have a policy on physician re-entry. Of those that do, different states have different definitions of what constitutes a “career break”. And reentry requirements differ widely from state to state.

Be prepared for a lot of paperwork
At a minimum, it is likely you will need to provide letters of recommendation and complete numerous forms. Further, be prepared to pay various registration fees. Depending on where you live, you may also need to take assessment tests and/or undergo a retraining program or proctorship.

If you can, plan ahead
If possible, physicians contemplating a career break should make themselves aware of reentry regulations in their state (or state of likely reentry to the profession) before taking a break. This means forethought when initially making the break, so that during your break you can continue with activities that will help you reenter the profession when you are ready to do so. This can involve several hundred dollars per year and time spent taking Continuing Medical Education (CME) courses to keep your license current. While this might not be possible for physicians taking unexpected breaks or working abroad, for those taking a career break to care for relatives or raise children, it may be possible to maintain licensure and keep up to date with continuing professional education. However, even then, the path isn’t always as straight-forward as, perhaps, it ought to be.

Consider paying for a return to work program
Not only do you need to demonstrate your competence to the medical board and any potential employers, you need to satisfy
yourself that you are ready to return. Taking advantage of formal reentry programs can make the transition back to practice much smoother – both practically and emotionally. However, these programs also require significant forward planning. Programs typically last 6 months or more and can cost upwards of $5k - $10k.

There are a growing number of opportunities available around the country to help physicians make the transition. The AMA-backed Physician Reentry to the Workplace Project offers useful guidance if you want to take this route back to practice.

As well as giving you much-needed confidence, and potentially satisfying your local medical board, adding such a program to your CV can help to alleviate any concerns potential employers might have – especially those focused on patient safety – when considering interviewing a physician who is returning to work after a significant break.

Finding the right role

While taking a career break doesn’t have to mean the end of your medical career, it is, nonetheless, important to recognize that things aren’t going to pick up where they left off.

Be realistic when looking at positions. While there is no harm applying for positions at the same seniority as you had at the beginning of your break, you should also consider – and be prepared to accept – a more junior role. What’s more, you should be prepared that any roles you are offered may be contingent upon you undertaking a retraining program, perhaps at your own cost.

Work part-time

Continuing to work in some form of part-time practice is the best way to avoid many of the headaches associated with reentry. A part-time position is also a great way to ease yourself back into work gradually. Working part-time has many advantages, giving you the time to combine part-time work with study and other programs required to refresh your skills and update knowledge.

Even if part-time work isn’t your long-term goal, consider applying for part-time positions as a way to reenter practice. It opens up more opportunities for you and it’s worth remembering that part-time positions can often become full-time positions.

Your CV: Focus on the positives

When it comes to applying for a suitable role, keep your time out of the profession to a single line on your CV. You need to be honest about time spent out of practice, but your CV isn’t the place for protracted explanations. One line with the dates and a concise description is enough.

Use your cover letter – or your interview – to expand on your reasons for the break and, most importantly, your desire to return to practice.

The interview: prepare to deal with objections

In an article in the *New York Times*, Pauline W. Chen, M.D. talks about a deep-seated reluctance in the profession to admit to
taking career breaks. Chen suggests that, despite record numbers of doctors choosing to take time off, there is still a stigma in medicine around taking career breaks. It is therefore important to prepare how you are going to talk about and answer questions about the time you have spent out of the profession.

The best way to challenge and overcome any possible stigma is to be open about your reasons for choosing to take the career break and the particular challenges you were facing. You don’t need to give excessive detail about time spent outside the profession, unless it is pertinent to your professional skills, so if you find the conversation veering in this direction, refocus the discussion onto your reasons for wishing to re-enter the profession and your qualifications for doing so.

The best way to counter objections is to demonstrate your professional skills and experience and to genuinely express your drive and desire to reenter medicine.

It can be difficult to reestablish your career after a significant break. A lot will depend upon your personal circumstances and where you live, but resources are available to help you. For further information, check out the AMA Physician Reentry to the Workplace Project resources as a starting point.

Whatever your personal circumstances, however, one thing is clear: patience and determination are going to be your two greatest assets as a physician seeking to return to practice.

Sources
Fat Sheet on Physician Reentry, American Medical Association
Physician Reentry Regulations, American Medical Association
When the Doctor Returns to Doctoring, Pauline W. Chen. (Jan. 10, 2013) - The New York Times
Issue Briefs: Schema for a Reentry Educational System, (Jan 23, 2013) - Physician Reentry
A Physician Reentry into the Workforce Inventory, The Physician Reentry into the Workforce Project (June 4, 2015) - Physician Reentry
For Doctors Who Take A Break From Practice, Coming Back Can Be Tough, Anna Gorman. (June 15, 2015) - Kaiser Health News
How to: Explain a gap in your CV, Michael Cheary. - Reed.co.uk

Neurologist
Saint Joseph Physician Network
Saint Joseph Health System
Mishawaka, Indiana

Three neurologists desire to add a fourth BE/BC neurologist to their growing practice. The practice is general neurology though candidates with sub-specialty interests are welcome. Each physician sees about 10-15 patients per day. Ability to read EEG’s and perform EMG’s is a plus but not mandatory. Call is every 4th week when you work as the neuro-hospitalist covering the inpatient service and the ED. The other weeks are in the clinic. We are also willing to consider a hospitalist only role. Sub-specialty interests of Sleep, Headache, Neurophysiology, Neuromuscular, Vascular, or others, are welcome.

The new and modern office setting is conveniently located in our Medical Office Building which connects to the hospital. The neurologists are employed within the Saint Joseph Physician Network which is part of Saint Joseph Health System. Our Mishawaka hospital campus is a 254-bed (all private rooms) hospital. A competitive compensation and benefit package is being offered.

For further information, contact Paul Charkowski, Manager of Physician Recruitment for SJHS, at paul.charkowski@sjrmc.com, or phone at 574-335-8750.

Neurologist Inpatient and Outpatient Opportunities in Delaware

We are recruiting for Outpatient and Inpatient Neurologists to work in Delaware’s largest ambulatory neurology practice or as part of our neurohospitalist team based out of our 904 bed Christiana Campus.

Key benefits:
• Recognized as a Comprehensive Stroke Center by Joint Commission
• The region’s leading stroke program and largest outpatient neurology practice
• Flexible work schedule and excellent work life balance
• New state-of-the-art office space for outpatient neurologists

For more information or to apply please contact:
Amy Bird, Physician Recruitment
abird@christianacare.org
302-823-0502
EEO/AA/M/F/Vet/Disability Employer

10 NEUROLOGY Career Guide
Palmetto Health-USC Medical Group, Department of Neurology is currently recruiting a fellowship trained Neurologist in Movement Disorders or one who has documented experience in the sub-specialty.

Deep Brain Stimulation (DBS) and botulinum toxin injections knowledge preferred.

The department has a multi-disciplinary movement disorders team.

### 80% Clinical/Patient Care
- Provide patient care for inpatient, outpatient clinic and telemedicine settings.
- Take assigned Neurology calls, including general, stroke and telemedicine.
- Participate in committees and community outreach within the organization.

### 20% Clinical Teaching/Research
- Supervise and provide bedside teaching to Neurology residents and fellows, as well as interdisciplinary medical students, residents, fellows and advanced practitioners.
- Present 2-4 lectures per year to residents.
- Contribute to clinical research.

This is an employed opportunity with a Competitive Package that may include:
- Sign-on Bonus
- Base Salary + Productivity Bonus Potential
- Paid Medical Malpractice
- Retirement Plan
- Relocation Expenses
- CME Allowance

An academic appointment is available based on qualifications and experience.

Please submit CVs to Ayanna.Harris@palmettohealth.org

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**NEUROLOGISTS**

**Summit Medical Group**, recognized as one of New Jersey’s premier multispecialty medical groups, is building an outpatient Clinical Neuroscience Center to provide integrated care by Neurology, Neurosurgery, Orthopedic Spine Surgery, Rehabilitation Medicine/Pain Management and Chiropractic providers.

As a result of our continued growth, we are seeking board certified/board eligible Neurologists with subspecialty fellowship training in Movement Disorders, Epilepsy, Neuro-Immunology/Multiple Sclerosis, Cognitive Disorders, Stroke/Vascular and Neuro-Oncology to join our well-established practice with a mixture of hospital and office-based responsibilities.

We offer competitive compensation, partnership opportunity, comprehensive benefits package, and a dynamic working environment. For immediate consideration, please email your CV to providerrecruitment@shm.net or apply online at:

[https://jobs.summitmedicalgroup.com/](https://jobs.summitmedicalgroup.com/)

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*We are a smoke and drug-free environment. EOE M/F/D/V*
An Excellent Opportunity for Neurology in the Land of Enchantment

San Juan Regional Medical Center in Farmington, New Mexico, is recruiting a BE/BC Neurologist. This opportunity not only brings with it a great place to live, but offers a caring community and hospital environment with a team committed to personalized, compassionate care.

You can look forward to:

- Compensation up to $275,000 base salary
- Local Neurosurgery support available
- Productivity bonus incentive with no cap
- Lucrative benefit package, including retirement
- Sign on and relocation
- Student loan repayment
- Quality work/life balance

San Juan Regional Medical Center is a non-profit and community governed facility. Farmington offers a temperate four-season climate near the Rocky Mountains with world-class snow skiing, fly fishing, golf, hiking and water sports. Easy access to world renowned Santa Fe Opera, cultural sites, National Parks and monuments. Farmington’s strong sense of community and vibrant Southwest culture make it a great place to pursue a work-life balance.

Contact Terri Smith | tsmith@sjrmc.net | 888.282.6591 or 505.609.6011
sanjuanregional.com | sjmcdocs.com

MedStar Georgetown University Hospital (MGUH) seeks neurologists with expertise in vascular neurology to join the Comprehensive Stroke Center at Washington Hospital Center based in a multidisciplinary clinical, academic, and research environment. The individual selected will participate in the clinical activities and various clinical research and teaching activities of our stroke program – a teaching site for the Georgetown Neurology Residency Program and the NIH ACGME-certified vascular neurology fellowship program, a clinical research site for the NIH intramural stroke program and the NIH StrokeNet Clinical Trials Network.

Position includes faculty appointment at Georgetown University School of Medicine commensurate with experience. Opportunity for position includes teaching and research along with competitive compensation and a generous benefits package.

Qualified candidates must hold an MD/DO degree and be Board Certified/Board Eligible in Vascular Neurology. Candidate must be able to obtain medical licensure in Washington, D.C. and Maryland and possess demonstrated clinical expertise in vascular neurology. Strong interpersonal skills and the ability to work collaboratively with other professionals to advance clinical programs is essential. Greater than two years post-fellowship experience preferred.

As the largest healthcare provider in Maryland and the Washington, D.C., region, MedStar Health’s programs and services are recognized regionally and nationally for excellence in medical care. With 10 hospitals, the MedStar Health Research Institute, MedStar Institute for Innovations, and MedStar Medical group and urgent care centers, our 30,000 associates and 6,000 affiliated physicians proudly care for more than half-million patients each year across the region.

Visit us at: https://www.medstarwashington.org/our-services/mwhc-comprehensive-stroke-center/why-choose-us/our-team/

MedStar Health is an Equal Opportunity Employer.

Applicants should send a letter of interest and CV to: Amie Hsia, MD Medical Director, Comprehensive Stroke Center at MWHC Associate Professor, Georgetown University Department of Neurology amie.hsia@medstar.net
Interested candidates, please contact Christina Jones, Provider Recruitment Manager at 360.848.4211 | CJones23@skagitregionalhealth.org

Skagit Regional Health, a two hospital integrated health system in Western Washington with a medical staff of over 500, has an immediate opening for an additional BE/BC General Neurologist to join our well established and busy practice.

- Full time, employed position, with a 4 day a week schedule
- 1:4 call – NO STROKE CALL! Call is primarily consultative
- Newly implemented Epic EMR system
- Benefits include medical/dental insurance, CME, retirement plan, and relocation reimbursement

Mount Vernon, Washington has a family friendly environment with safe communities and good schools. We are conveniently located between Seattle and Vancouver, B.C., where you can have access to an international airport and world class entertainment, without the cost of living or traffic!

Interested candidates, please contact Christina Jones, Provider Recruitment Manager at 360.848.4211 | CJones23@skagitregionalhealth.org

Skagit Regional Health

About our Opportunity:
- Guaranteed Salary of $300,000 + wRVU Production Bonus
- $100,000 Student Loan Repayment Assistance
- $75,000 Signing Bonus
- Relocation Assistance
- 6 weeks Paid Time Off per year
- Paid CME ($7500/year)
- Full Benefits, including: Health, Dental, Vision, FSA & Retirement
- Southeast Hospital is licensed for 266 beds, TJC Accredited

About SoutheastHEALTH:
- Part of the largest medical market between St. Louis, MO and Memphis, TN
- Hospital is licensed for 266 beds
- Over 2,500 employees

About our Community:
- Population of about 40,000
- Home to Southeast Missouri State University
- Sits along the Mississippi River
- Hub for shopping and dining

Email your resume to Rinda at rwiseman@sehealth.org or visit www.SEhealth.org for more information.

Outstanding Partnership Track

Premier Neurology Group in Central New Jersey is looking to hire a BC/BE Adult Neurologist. Compensation for the right candidate will be competitive with productivity based incentives and partnership track. Partnership compensation ranks in the top 20-percent in the country and is also productivity based.

Rapid growth and patient demand motivates this opportunity. Consulting privileges with a single hospital. Night call is light, covered by teleneurology from tertiary care facility. Live in a prestigious educational environment and bucolic country atmosphere. Neurophysiology fellowship preferred, but other subspecialties welcome. New graduates will be considered.

Please send CV to: princetondocs@gmail.com
Being a Mentor

Anyone who has enjoyed the experience of being coached by a sympathetic and knowledgeable mentor knows how special, and beneficial the mentor-mentee relationship can be. There are many powerful reasons to become a mentor.

The main attraction is, of course, helping others just starting out in their careers to excel. Sharing the knowledge you have picked up during your own path can give meaning to your own career trajectory, your self-worth and the value you derive from your job. The mentoring relationship also has an important role to play in mitigating the causes and effects of physician burnout for both parties.

Mentoring holds a special attraction for women and minorities who have advanced in their own careers because they can help promote greater diversity in the medical field by helping young people overcome the challenges they themselves faced. A good mentor-mentee relationship also provides a valuable opportunity for reverse mentoring; helping the more experienced physician to stay in touch with current thinking and language, discuss new trends in technologies and processes, as well as to build and maintain relationships with the younger generations entering the profession.

The Qualities of a Good Mentor
Physicians who have risen to the top of their institution or area of clinical expertise will undoubtedly attract a fair number of younger interns and physicians who would like to be mentored by them. This is no guarantee, however, that the physician will make a good mentor.

While reputation is certainly important, the personal and behavioral characteristics of a physician can play an even more significant role in determining the success of a mentor-mentee relationship.

Having an open mind and a willingness to help others succeed are essential characteristics for any mentor. The ability to build a good rapport with students and junior members of staff is also important. Time management can also be critical - mentors need to be available to their mentee. It can work well if both parties are able to schedule a regular time to meet, listen and talk through their concerns away from the workplace. It is ideal if you can make this a regular occasion; for example, lunch on the first Friday of every month. While making the time might seem like a challenge in an already over-stretched schedule, the benefits that mentoring offers makes finding time well worth the effort.

Mentoring and Diversity
The mentor relationship offers more than straight-forward technical, clinical and career guidance. Mentors have an important role to play in offering emotional support and guidance. This is certainly true when race and gender come into play. As we’ve already noted, mentoring has an important role to play in promoting diversity in medicine.

Physicians have to cope with many stressors. Learning to face down racism and/or sexism on top of the other challenges of the job can exacerbate feelings of physician burnout. The support and guidance of a senior staff member who understands these additional challenges can be critical for young medical students.

Writing in STAT, Jennifer Adaeze Okwerekwu relates the story of the racism she experienced during her medical practice. She cites Dr. Sue Taylor, a former medical director of palliative care for Tucson Medical Center in Arizona, who made the
point, “if students targeted by racial aggression don’t see their mentors actively moving to curb racism, that sends a powerful message.” Corporate civility coach, Sue Jacques, suggests that mentors should prepare themselves by creating a guiding set of principles that summarize how you will treat others and how you expect to be treated yourself. She says pre-determining these standards will help you deal with awkward experiences with grace.

**Tips for Mentoring Success**
Being a mentor requires you to exemplify model behavior and make good choices, Jacques states. Showing leadership and acting as a role model at all times is part of a senior physician’s responsibility. Emotional capacity is also important to the success of the mentoring relationship. A study by Dunn and colleagues identifies self-disclosure as an important attribute within the relationship.

Perhaps the most important tip for a successful mentoring relationship is to talk about both parties’ expectations of the mentoring relationship from the start. Don’t overpromise or set unrealistic expectations; be open about what you both are able to commit to.

A mentor’s role is to encourage self-empowerment. Depending on which stage a mentee is in their career, the mentor may have a huge potential impact on the development and trajectory of the mentee’s career plans. The mentor’s job is never to direct - but instead, to listen, share their experiences, talk through the options and suggest possibilities, never forgetting that ultimately the mentee has to be responsible for his or her own career.

**Finding a Mentee**
Senior physicians at the top of their fields may find themselves approached to be a mentor quite regularly. In these instances, the key to determine who to mentor is those students with whom you have a natural rapport and will be able to create value through your relationship. Some teaching facilities have a program to match interns with senior physicians, so the decision is removed from the physicians’ hands.

If neither of these circumstances apply to you, there are database matching services which can put would-be mentors and mentees in touch with each other. The American College of Physicians (ACP)’s Mentoring Database is a good place to start. The American Medical Women’s Association (AMWA) also operates a mentoring database.

If you don’t have time to commit for an extended period, you may wish to consider reaching out to younger generations before they make the educational choices that will help them pursue a career in Medicine. The Doctors Back to School and Mentoring in Medicine programs reach out, particularly to under-represented black and ethnic minority school age kids, to help open their eyes to the possibility of a career in medicine and encourage much-needed diversity in the profession.

To learn more about becoming a mentor, please visit:
- acponline.org
- amwa-doc.org/doctors/become-a-mentor
- ama-assn.org/content/doctors-back-school-program
- medicalmentor.org/about-us
Central Vermont Medical Center (CVMC), a partner in The University of Vermont Health Network, is recruiting for a Neurologist to join our practice. Located in the heart of Vermont, CVMC has a reputation for clinical excellence with a staff deeply rooted in our community.

We have attracted and retained a very talented staff due to our focus on lifestyle and professional growth.

Our Neurology practice specializes in epilepsy/seizure disorders, stroke, chronic headaches/migraines, multiple sclerosis, Parkinson’s and Alzheimer disease, as well as movement and neuromuscular disorders. Candidates interested in reading EEG’s and/or conducting/interpreting EMG’s welcomed.

We are looking for a physician who wants to work in an area where you can have a long, sustainable career and enjoy the special lifestyle that comes with living in Vermont. The financial package includes a market based, competitive salary plus quality and productivity bonuses. Full benefit package includes relocation assistance and student loan repayment.

Contact Sarah Child, Manager of Physician Services (802) 225-1739 | sarah.child@cvmc.org

Sources:

Become a Physician Mentor for Residents, American Medical Women’s Association - amwa-doc.org

How Mentors Can Help Young Doctors Prevent Burnout, Rosalyn E. Plotzer, MD; Medscape (March 9, 2017) - medscape.com

Becoming a Physician Mentor, Sue Jacques; Physicians Practice (Feb 20, 2013) - physicianspractice.com

Finding a Mentor in Medicine, American Academy of Family Physicians; aafp.org

What happened when I talked about what others ignore - racism in medicine, Jennifer Adaeze Okwerekwu; STAT (April 27, 2016) - statnews.com

ABOUT THE AUTHOR

Melanie Grano is a freelance business writer and 20-year Journalism veteran who regularly contributes to career-based publications, including ThirdCertainty and Computer Times.

NEUROLOGIST JOB POSTING

UT Regional One Physicians, a partnership between Regional One Health and The University of Tennessee Health Science Center and the largest academic physician group in the Mid-South, is seeking a faculty Neurologist. An enthusiastic clinician who enjoys EMG/NCV, complex patients, including trauma patients and the opportunity to teach residents and students is being sought for our expanding Neurology Department. On-call duties are shared with at least four other neurologists. The position includes an academic title appropriate for the candidate’s qualifications.

Interested and qualified candidates can submit CV’s to jobs@ut-rop.org or call 901-545-7835 for further details.

The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution in its provision of education, employment programs and services.
Neurosurgeon
MINNESOTA/WISCONSIN

HealthPartners Medical Group is one of the largest multi-specialty physician practices in the Upper Midwest, and is based in metropolitan Minneapolis/St. Paul, Minnesota, central Minnesota and western Wisconsin. HealthPartners Neuroscience Division includes specialists in Neurology, Neurosurgery, Spine, PM&R, Pain Medicine, Neurocritical Care and Neuropsychology, who provide care across our specialized centers for Stroke, Parkinson’s and Memory & Aging.

HealthPartners recognizes the unique skillset and daily demands of a neurosurgeon, and has created and maintained a practice that supports your success. Our Neuroscience group has an exciting full-time practice opportunity available for a BC/BE Neurosurgeon to join our talented metro-area team based at Regions Hospital, our nationally recognized Level 1 Adult/Peds Trauma and Burn Center in St. Paul. While fellowship training is preferred, it is not required for application to this position.

Teamwork within our high cultural standards of neurosurgical care delivery is HealthPartners strength – and our expectation. Our level of collaboration allows you to develop the practice you prefer with the ability to defer some subspecialty work. Our attractive neurosurgical on-call schedule (currently 1:5 to 1:6), advanced practitioner/nursing support, and evening/weekend non-surgeon first call structure promotes long-term practice success and job satisfaction, and minimizes burnout. Dedicated OR/clinic block, modern technology and beautiful state-of-the-art facilities add even more practice appeal.

The Twin Cities of Minneapolis/St. Paul offer vibrant, diverse communities with outstanding schools/universities, beautiful lakes and parks, an active theatre and professional sports scene, and a busy international airport. HealthPartners offers a great team of colleagues, a generous benefits package, competitive compensation, state-of-the-art facilities, paid malpractice coverage, and the excitement of a metropolitan practice and lifestyle. For more details or consideration, please apply online at healthpartners.com/careers or email your CV and cover letter to sandy.j.lachman@healthpartners.com. EOE
**Vascular Neurology Faculty**

The University of Florida Department of Neurology is seeking senior (chief level) and junior faculty for the Stroke/Vascular Neurology Division.

UF features a newly opened freestanding Neuromedicine Hospital and clinic, a new Inpatient Rehabilitation Facility, and multi-disciplinary outpatient clinics with excellent resources for clinical research. UF has a TJC/AHA Comprehensive Stroke Center, a robust NeuroICU, and Neurovascular procedure capability. There is a strong Neurology residency program (top 10% in Doximity rankings) and an ACGME approved fellowship program in Vascular Neurology. UF is a robust research environment and has a top 10 Blueridge Neurology/Neuroscience NIH funding.

Opportunities for clinical and research collaborations are abundant and resources include the McKnight Brain Institute, the Clinical and Translational Science Institute, the Center for Translational Research in Neurodegenerative Disease, the Fixel Institute for Neurological Diseases, the Center for Neurogenetics, and the Malcom Randall VAMC. There is active culture of collaboration between preclinical and clinical researchers.

Applicants must be board certified in Neurology and Vascular Neurology and could have a clinical or basic science background.

**Headache Faculty**

The University of Florida Department of Neurology is seeking a Headache Medicine Faculty who will join two UCNS certified Headache Medicine faculty to further contribute to the development of a state-of-the-art Headache program to include comprehensive clinical care, research, and education.

We have a newly opened freestanding Neuromedicine Hospital, a new Inpatient Rehabilitation Facility, and multi-disciplinary outpatient clinics with an infrastructure and resources for clinical research coordinators. We have a strong collaboration with Psychology and Engineering and Physical Therapy and we are interested in developing all modalities of care. We have active collaborations with Neurosurgery and Pain Medicine. UF Headache Neurologists are given dedicated procedure time for injections and other procedures. We have a strong Neurology residency program (top 10% in Doximity rankings) and an interest in establishing a UCNS fellowship program in Headache Medicine.

Applicants must be board certified in Neurology and BC/BE in Headache Medicine.

We are looking for dynamic faculty who can help lead UF Headache Medicine to reach pre-eminence.

**Behavioral/Dementia Neurology**

The University of Florida Department of Neurology is seeking a junior and also a mid-career/senior neurologist (chief) to join a large Alzheimer’s disease and behavioral neurology division. The University of Florida is home to a new Institute (2019), the Fixel Institute for Neurological Diseases. A recent 40 million dollar gift that includes a focus on Alzheimer’s and dementias, Lewy Body Disease, Parkinson’s and Parkinsonism, TBI/Dementia, and ALS. The Institute joins in partnership with the McKnight Brain Institute, the Center for Research for Translational Diseases and the Neurogenetics Institute in a partnership to grow collaborative care and research. The Institute will also have a new building opening in July 2019 which will feature complete interdisciplinary care, rehabilitation, a clinical trials center and four onsite clinical-research laboratories (biomarkers/imaging, physiology, psychophysiology, neuromodulation). The environment features an NIH Alzheimer’s Disease Clinical Research Center, a Lewy Body Dementia Association Foundation Research Center of Excellence, and ample resources provided by the state to include a state-funded Memory Disorders Center and available state-supported research funds. There is dynamic partnership with one of the top-ranked Neuropsychology programs and active collaborations with geriatric medicine and geriatric psychiatry and also a newly opened Brain Health clinical research program. UF has strong leadership at the University and VA to provide mentoring and it ranks 7th nationally in neuroscience/neurology NIH funding.

Applicants must be board certified in Neurology and additional Behavioral Neurology certification is preferred. We are looking junior and senior leaders who can build on our legacy and lead UF Behavioral and Cognitive Neurology to pre-eminence. Interested applicants should contact Dr. Michael Okun, Professor and Chair at okun@neurology.ufl.edu
Neurology
Outpatient & Hospitalist

OUTPATIENT
- Monday-Friday schedule with no call
- Clinic attached to the hospital

HOSPITALIST
- 7 on / 7 off schedule
- Looking for a vascular trained physician interested in growing our stroke program

ADDITIONAL BENEFITS
- Competitive compensation
- Sign on bonus
- Paid liability insurance
- Hospital employed position
- Fully-integrated EMR (EPIC)
- Certified Stroke Center “Gold Seal” by The Joint Commission

FOR MORE SPECIFIC INFO, TEXT OR CALL MICHELLE AT 270-993-0605
MICHELLE.HAYDEN@OWENSBOROHEALTH.ORG
COME SEE ME AT BOOTH 810!

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St. Louis, MO 210 Miles
Evansville, IN 19 Miles
Indianapolis, IN 139 Miles
Cincinnati, OH 209 Miles
Louisville, KY 111 Miles
Lexington, KY 172 Miles
Nashville, TN 133 Miles

CENTRALLY-LOCATED IN THE HEART OF THE MIDWEST

RECENTLY RECOGNIZED BY BUSINESS INSIDER MAGAZINE AS A “PLACE WHERE MILLENNIALS ARE FLOCKING DUE TO LOW HOME PRICES.”
Live and work amidst the beauty of scenic central Maine where you’re just a short drive away from ski resorts, lakes and rivers, award-winning golf courses, abundant hiking, and the beautiful Maine coast. The brand new, state-of-the-art, 192-bed MaineGeneral Medical Center at the Alfond Center for Health offers comprehensive inpatient and outpatient services for the surrounding communities. We’re located just an hour north of Portland, Maine’s largest city, and three hours from Boston.

MaineGeneral Neurology has two openings:

**Neurologist Inpatient (Augusta, Maine)**
- Joining a team of 3 Outpatient Neurologists who specialize in general neurology, movement disorders, MS & immunoneurology, and stroke
- Monday- Friday inpatient rounding and consultations with no weekend call responsibilities
- No admitting responsibilities
- In addition to clinical responsibilities, the Neurology Physician will perform medical administrative duties relating to MaineGeneral Health’s Stroke & EEG Programs

**Neurologist Outpatient (Waterville, Maine)**
- Full time BC/BE Outpatient Neurologist for our outpatient facility in Waterville, Maine
- Flexible work schedule available
- Full service neurodiagnostics including routine and ambulatory EEGs, sleep studies, evoked potentials and EMG
- Expertise in subspecialties such as epilepsy, EEG, stroke or EMG are welcome but not necessary
- Emergency call and urgent inpatient consultations are staffed via outside Telemedicine
- Teaching opportunities are available through the Maine Dartmouth Family Residency program

Benefits of practicing at MaineGeneral Health include:
- Competitive salary
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- Relocation allowance
- Full health, vision and dental benefits
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- Retirement plans with employer match
- Full health, vision and dental benefits
- CME time and dollars
- Retirement plans with employer match

Apply to: Lisa Nutter, Physician Recruiter at lisa.nutter@mainegeneral.org or call 1-800-344-6662. For more information, visit www.mainegeneral.org.