OB/GYN Opportunities in Scenic Coastal Delaware

Obstetrician/Gynecologist BE/BC
- Beebe is committed to attracting and retaining top clinical talent
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- Employed by Beebe Medical Group, our large multi-specialty hospital network
- Operations provided; physician focus is on delivering high quality women’s care
- Competitive base compensation and incentives using national MGMA guidelines
- Generous benefits, including sign-on, relocation, CME allowances and more

About Beebe Healthcare
- Not-for-profit community health system
- Numerous satellite campuses and facilities
- $240,000,000 expansion underway
- Progressive, high quality care, and patient satisfaction
- Cardiac surgery, interventional cardiology, cancer center with radiation, da Vinci Xi robot, 256-slice CT, 3.0T MRI, PET Scan, 3D mammography, 20-bed ICU, hyperbaric chambers
- 400+ providers on staff; 48,000+ Emergency visits
- Margaret H. Rollins School of Nursing on site

Beebe Medical Group Administration
1515 Savannah Rd., Suite 102
Lewes, DE 19958

Beebe Healthcare is a non-smoking and fragrance free system.

Learn more about us!
Beebe Healthcare Physician Opportunities
www.beebehealthcare.org/physician-opportunities
Nashville has something for everyone in the family. Explore the history and culture of Music City.

Find answers inside - helpful Tips for Paying Down Your Medical School Debt

Find out what Interview Questions You Should Be Prepared to Answer.

Read on for helpful advice on How to Compare Job Offers.
Welcome to Nashville! This city has something to offer for everyone in the family. Famous for its music, you will find live music events to enjoy around the city throughout the year. There are some wonderful historical sites and greens spaces to enjoy in Nashville as well. Culture spills onto the streets and into the restaurants and attractions where there’s always something to see and do. We hope you will have a bit of fun as you experience our pick of family-friendly activities and excursions in and around Nashville, also known as Music City.

Country Music Hall of Fame
This downtown museum sheds light on Nashville’s impressive musical heritage. With an extensive collection of memorabilia and a busy program of events, the Country Music Hall of Fame is well worth taking a wander around.

222 5th Ave S, Nashville, TN 37203 | 615-416-2001
countrymusichalloffame.org

Grand Ole Opry
In 1974, the Grand Ole Opry moved out of the Ryman Theater to its first purpose-built home. Today, you can take tours and attend live music shows at the Grand Ole Opry House or its former home, the Ryman Auditorium. The Ryman was the home of Grand Ole Opry between 1925 and 1974 and still attracts big names for live musical performances. If the live acts at the birthplace of Country Music don’t pique your interest, the food at the Ryman’s Café Lula will. Stick around and take a guided backstage tour.

2804 Opryland Drive, Nashville, TN 37214 | 615-871-6779
opry.com

Johnny Cash Museum
The third musical highlight on your Nashville itinerary is the small museum that is home to the largest collection of Johnny Cash artefacts and memorabilia in the world. Located in downtown Nashville, the Johnny Cash Museum is a definite must if you are a fan of the man and his music.

119 3rd Ave S, Nashville, TN 37201 | 615-256-1777
johnnycashmuseum.com

The Gulch
Take a walking tour of Nashville’s industrial history in the Gulch District. Today, the warehouses have been renovated to house upscale restaurants, fashionable residential and office space and a vibrant nightlife, making it a great place to head for lunch or dinner.

visitmusiccity.com/visitors/neighborhoods/thegulch

James K Polk Cultural Center
Just opposite the Capitol building, the James K Polk Cultural Center is home to the Tennessee Performing Arts Center and the Tennessee State Museum. The Performing Arts Center hosts Broadway shows, musical stars and live theater and dance performances. The Tennessee State Museum is due to open in 2018 and will offer fascinating insight into life in Tennessee: inevitably music features prominently in the state’s rich history, as does Tennessee’s place Civil War history.

505 Deaderick St, Nashville, TN 37243 | 615-782-4040
tpac.org
Centennial Park and the Parthenon
The Parthenon stands in the center of Centennial Park, a beautiful urban green space in the center of Nashville. An impressive replica of the original in Athens, it also boasts a 42-foot statue Athena and plaster replicas of the Parthenon marbles. As well as being an impressive focal point in the park, it is home to Nashville’s art museum. The 132-acre park also encompasses a short walking trail, exercise trail, a band shell and Lake Watauga.

2500 West End Ave, Nashville, TN 37203 | 615-862-8431
nashville.gov

Andrew Jackson Hermitage
Visit Hermitage, the home and tomb of the Seventh President of the United States, General Andrew Jackson. You can tour the mansion, grounds and outbuildings for insight into the complex story of this President and life on his cotton plantation.

4580 Rachels Lane, Hermitage, TN 37076 | 615-889-2941
thehermitage.com

Jack Daniel’s Distillery
One of Tennessee’s most famous exports is Jack Daniel’s, the whisky distilled in Lynchburg, a small town just an hour-and-a-half from Nashville. The guided tours, with optional tastings, are well worth the drive if you have the time and are fan of Jack Daniel’s bourbon.

133 Lynchburg Hwy, Lynchburg, TN 37352 | 931-759-6357
jackdaniels.com

Fort Nashborough
Located in Nashville’s downtown Riverfront Park, by the banks of the Cumberland River, Fort Nashborough is a newly-built replica of the original fort constructed by the first settlers in the area. Built on important Native American tribal hunting grounds, the fort later came under attack by the local tribes until The Indian Wars ended August 20, 1794. Admission is free.

170 First Avenue North, Nashville, TN 37201
nashville.gov/Parks-and-Recreation/Historic-Sites/Fort-Nashborough.aspx

These are just a few of the attractions to explore while you are in Nashville, Music City! Whatever you decide to do during your time here, have fun!
RWJBarnabas Health is seeking OB/GYN physicians for Leadership Roles in NJ

RWJBarnabas Health is recruiting and seeking board-certified OB/GYN physicians for leadership roles in New Jersey. As the largest integrated health system in NJ, RWJBarnabas Health offers competitive compensation to physicians including strong base salaries plus additional compensation for call and quality-based bonus incentives. These roles are located in Northern NJ just minutes away from NYC with access to the NYC skyline, night life, fine dining, and waterfront views! Additionally, the locations allow for an easy commute into Manhattan via NJ transit and are also close in proximity to the famous Jersey Shore. Please see below for an overview of the two roles that we are actively recruiting for:

- **Chair of the Department of Obstetrics & Gynecology, Newark, NJ**
  - The Chair of the Department of Obstetrics and Gynecology will provide leadership in clinical practice, education and research. Based at Newark Beth Israel Medical Center and with an academic appointment with Rutgers New Jersey Medical School, the Chair is also responsible for all teaching activities within the Department, in addition to providing leadership and vision for the future to cultivate an environment of strong collaboration, team-building, and multi-disciplinary approach to patient care.

- **Director of Laborist, Jersey City, NJ**
  - RWJBarnabas Health and Jersey City Medical Center are seeking a full-time OB/GYN physician to lead as the new Director of Laborist in Jersey City, NJ. Physicians with strong obstetrics experience and who are comfortable leading a team are ideal. With a level III NICU with 45 beds helping to support both low and high-risk patients, this role allows for a tremendous amount of growth both at the hospital and in the surrounding city.

To learn about this and other positions, please contact Annelise Catanzaro, Director of Physician Recruitment at RWJBarnabas Health directly via e-mail:

Catanzaro, Annelise  
Annelise.Catanzaro@rwjbh.org  
phone: (862) 217-1489.

Thank you!
Learn about Obstetrics & Gynecology Opportunities in Northern & Southern California and the Mid-Atlantic Region

ACOG 2019 Annual Meeting – Booth #614

Friday, May 3 – Sunday, May 5, 2019
Music City Center – Hall A1, Nashville, TN

Through our leadership in the use of advanced technology, our creation of innovative solutions and our influence on health policy and reform efforts, Kaiser Permanente is shaping the future of health care in the nation. We are proud of our physicians who work collaboratively to create a culture of healing to provide comprehensive care, achieve superior clinical outcomes and help each member maximize his or her total health.

We offer our physicians an excellent compensation and benefits package. Our locations are equally inspiring: whether you’re drawn to breathtaking natural surroundings, year-round recreational amenities, a great climate, colorful changes of season, big city attractions or small-town charm, Kaiser Permanente has a location you’d love to call home.

TO SCHEDULE AN ON-SITE INTERVIEW, PLEASE CONTACT YOUR REGION OF INTEREST.

The Permanente Medical Group, Inc. – Northern California
Ebony Robinson | 510–625–6311 | Ebony.E.Robinson@kp.org

Southern California Permanente Medical Group
Teri Miglin | 626–405–5161 | Teri.X.Miglin@kp.org

Mid-Atlantic Permanente Medical Group
Colleen Powell | 240–997–1251 (call/text) | Colleen.E.Powell@kp.org

We are an EOE/AA/M/F/D/V Employer. VEVRAA Federal Contractor
Did you know we are starting up an OB/GYN residency program too!?  

OB/GYN practice - part of Anne Arundel Medical Group/Anne Arundel Medical Center (Annapolis Maryland) is looking for a full-time physician to provide care to our growing population on the Eastern Shore of Maryland. The office already has your support team in place: 19 exam rooms and 7 consult room - now all we NEED is you.

FIND OUT WHY SO MANY PROVIDERS ARE CHOOSING ANNE ARUNDEL MEDICAL GROUP AS THEIR PLACE TO PRACTICE MEDICINE!

Mature practice that can accommodate full-time, experienced OB/GYN with immediate active schedule, as well as, mentor new practitioners with phase in to fully active practice

Full-time experienced OB-GYN for this 5 physician, 6 CNM Practice

**Duties include:**
- Provides patient education and counsel appropriate to the medical needs of the patient.
- Maintains current licensure and continuing medical education credits as required by Maryland State Law
- Communicates with other physicians about patient treatments/therapy.
- High risk OB with significant medical acuity
- Full MIGS including Robotics
- Hysteroscopy, Ablation, Colposcopy
- Refers patients to appropriate specialists as necessary:
  - Resources and Hospital Support: Primary Care, Urology, MFM, GYNONC – readily accessible

**Comprehensive Benefits Package:**
- Health, Dental, Vision Insurance
- 403B with Matching
- CME dollars and time-off paid
- Malpractice paid
- STD, LTD
- Flex-Spending Accounts
- Health Savings Account
- ...so much more...

**Hours:** Monday - Friday 8a - 4:30p with Rotating Call 1:5 Night 1:5 Weekends

**Salary:** First TWO (2) years income guarantee

**Contact Kim Collins for more details**
Kcollins7@AAHS.org
443-481-5166
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LABORIST OPPORTUNITY WITHIN THE DIVISION OF MATERNAL-FETAL MEDICINE, IN THE DEPARTMENT OF OBSTETRICS & GYNECOLOGY

The MFM Division seeks an OB/GYN who excels at comprehensive intrapartum care, including labor management & deliveries, post-partum management and antepartum assessment.

The highly-motivated candidate should also possess excellent obstetric clinical & teaching skills, and feel comfortable practicing in an evidence-based academic environment with students, residents, fellows and colleagues.

Approximately 3,500 deliveries were performed last year at Barnes Jewish Hospital, the main teaching facility at Washington University. We have a state-of-the-art prenatal diagnosis facility that performs over 16,000 ultrasounds a year and is staffed by 14 sonographers. We also host a database that includes over 100,000 ultrasounds, providing abundant opportunities for clinical research. Pediatric and neonatal care is provided by the St. Louis Children’s Hospital, one of the top children’s hospitals in the country.

The inpatient obstetric service is staffed 24/7 by the Maternal-Fetal Medicine Division, which includes 3 full-time laborists and 12 MFM attendings. We are looking to add another full-time faculty laborist to this unique model. We also have 7 MFM fellows and 36 OB/GYN residents, who work with us closely in delivering excellent team-based care.

Please direct inquiries to:
Molly J. Stout, MD, Interim Chief, MFM and Ultrasound Divisions, OB/GYN
mollystout@wustl.edu office: (314) 747-1380

ALBANY MEDICAL COLLEGE
47 New Scotland Avenue, Albany, New York 12208-3478

Chair, Department of Obstetrics and Gynecology
Albany Medical College

Albany Medical College is seeking a physician leader to serve as Chair of the Department of Obstetrics and Gynecology. Candidates should possess an MD or MD/PhD degree, hold board certification and be eligible for licensure in medicine in the state of New York. The selected candidate will occupy the Chair of Obstetrics and Gynecology and will be the service chief at Albany Medical Center Hospital.

The Department of Obstetrics and Gynecology provides medical student teaching, residency and fellowship training, research and clinical services at Albany Medical Center Hospital. It also is developing an integrated approach to women’s services across its system of two additional affiliated hospitals in northeastern New York.

The Department Chair leads a team of more than 25 obstetrics and gynecology faculty who participate in teaching and research programs and provide a broad spectrum of general and subspecialty obstetric and gynecological services. Faculty work collaboratively with their colleagues in the Departments of Pediatrics, Surgery, Internal Medicine and others to provide the most advanced care in the 25-county Capital Region.

The department includes subspecialty divisions in all areas, including Maternal Fetal Medicine, Female Pelvic Medicine and Reconstructive Surgery, Gynecologic Oncology, and General Obstetrics and Gynecology. Albany Med is the only hospital in the region to be certified by the New York State Department of Health as a Perinatal Outreach Program. Albany Med also has the region’s only level IV neonatal intensive care center, proudly serving the surrounding 25 counties.

Interested candidates should send their CV and the names of three references to:
Vincent P. Verdile, MD
The Lynne and Mark Groban MD ’67 Distinguished Dean
Albany Medical College
47 New Scotland Avenue Albany, NY 12208
518-262-6008
verdilv@amc.edu
OB/GYN Physician
CENTRAL MINNESOTA – ST. CLOUD

Step into a successful OB/GYN practice with HealthPartners Central Minnesota Clinic (HPCMC) in St. Cloud/Sartell, MN. Our busy multi-specialty physician group has a full-time opportunity available for a BC or BE OB/GYN physician to join our team of three. Experience or interest in infertility, GYN surgery, resident teaching, and leadership is encouraged.

You’ll enjoy an established patient base, 1:1 nursing support, and friendly, knowledgeable colleagues and staff – all in a beautiful clinic setting. You’ll also deliver and operate at nearby St. Cloud Hospital, which houses a Level 3 NICU, a Perinatology service, and a Women & Children’s unit.

St. Cloud/Sartell is a vibrant family-oriented community of 80,000 with top schools and universities, conveniently located just 60 minutes north of the Twin Cities of Minneapolis/St. Paul, MN. We provide a competitive salary and benefits package, paid malpractice coverage, and a generous moving allowance and hiring bonus. Apply online at healthpartners.com/careers or email your CV and cover letter to sandy.j.lachman@healthpartners.com. EOE

Gynecological Oncologist

At South Shore Health, we come together to improve the health of our family, friends and neighbors by bringing people, caregivers and excellence in medicine together As One. We are seeking a Gynecological Oncologist to join a thriving practice. The GYN Oncology team is part of SSH’s Multispecialty Clinic, which is within the larger affiliated comprehensive Cancer Center. Completed residency in Obstetrics and Gynecology and additional subspecialty fellowship in Gynecologic Oncology are required.

As Southeastern Massachusetts’ most comprehensive health care system, we offer a rewarding and supportive environment for our highly respected colleagues. We also offer excellent benefits, including 403b and 457b retirement packages. Discover the true spirit of collaboration. Apply online at careers.southshorehealth.org and search via Req. Number 60591.

EOE
Pay It Down: Tips for Paying Down Your Medical School Debt

The average medical school student graduates with medical school debt of more than $183,000. Over ten years, at an average rate of 6% interest, this debt can total upwards of $295,000. Add this debt to the costs of malpractice insurance and running a private medical practice, not to speak of the cost of living and any outstanding undergraduate debt. Factor in the decline in medical reimbursements and you can see that medical school debt can be quite a burden for a physician just starting out. The Association of American Medical Colleges (AAMC) reports the average starting salary for a first-year resident was just over $52,000 a year in 2015.

Paying down this kind of debt can be difficult, but not impossible. There are several options for you to save money and make a dent in your student debt load. To pay down debt quickly and efficiently, here are some practical steps that medical professionals can take.

Use Your Bonus to Make a Lump Sum Payment

Making a lump sum payment on student loan principal is a highly effective strategy for immediately reducing interest on the loan. Physicians can negotiate a signing bonus into their employment contract. According to Modern Medicine Network, signing bonuses are becoming standard practice given the current shortage of physicians. Bonuses can be anywhere from $20,000 to as high as $200,000 in special cases, according to Dallas-based Medicus Firm Signing bonuses have gone to 74-88% of physicians, with most physicians receiving a five-figure bonus. If you can negotiate a large signing bonus, using it can go a long way to knocking down your overall student loan debt and the interest you will owe over time.

Example: Applying a $25,000 bonus to a $183,000 loan principle can reduce interest paid over time by $19,200.

Think About Refinancing Your Student Loan

Physicians who have good credit and a secure job should consider the savings benefits of refinancing student loan debt. Benefits of refinancing include lower monthly payments, savings on interest payments and paying off your student loan debt faster. Also, any co-signee can be removed once the loan is with a new lender. Refinancing only makes sense if the interest rate offered is much lower than your student loan interest rate because it can amount to significant savings over the life of the loan. You’ll lose the benefits of your federal student loans, like the ability to defer payments if for some reason, you find yourself without employment. You would also not be eligible for Loan Forgiveness or for Income-Based Repayment plans.

Example: Refinancing a $183,000 loan from a 6% federal loan to a 2.5% private loan can amount to savings of more than $68,000 in interest fees over 10 years.

Switch to a Manageable Payment Plan

Repayment programs are an ideal option for physicians who don’t make a lot of money and carry a large amount of debt. A monthly payment of over $2000 a month can be quite a stretch for a new physician. The programs allow loan payments to remain in proportion to discretionary income. Payment options such as Income Based Repayment (IBR) or the Pay As You Earn (PAYE) are popular because they help keep monthly payments affordable. Under PAYE, monthly payments for first year resident could be as low as $290 a month, according to the AAMC.
There are four federal income based repayment plans: Income Based Repayment (payments capped at 10-15% of your discretionary income), Income Contingent Repayment (partial financial hardship assistance if the loan payments exceed 15% of discretionary income), Pay as Your Earn (limits payments to 10% of discretionary income if you qualify), and Revised Pay as you Earn (like ICR, plus eligible for undergraduate loan forgiveness after 20 years of eligible payments). Having a more manageable repayment plan can be welcome relief to a new physician making a modest income.

Note: Under the REPAYE plan, any interest not covered by your monthly payment on subsidized loans will be paid by the Department of Education for up to three years.

Paying down medical student loan debt can be a challenging task. The good news is that physicians are currently in such high demand that there are numerous options available to help make paying down student loan debt a reality. For a comprehensive guide to your student loan debt reduction options, StudentLoanHero.com is a great resource to start your search.

FAIRFIELD MEDICAL CENTER

Fairfield Medical Center seeks OB/GYN for two practice opportunities one with an established, progressive, 3-physician private practice providing obstetrical and gynecologic care and one with an employed practice with 1 physician. Practices are both conveniently located near the campus of Fairfield Medical Center in a new state of the art buildings. The practices deliver exclusively at FMC. Lancaster is conveniently located 30 minutes southeast of Columbus, Ohio and offers new schools and great neighborhoods. Work in a safe, family-oriented community with a superb quality of life.

Call (1 in 7) is shared with multiple groups

Recruitment Package:
Competitive compensation and benefit package provided

About Fairfield Medical Center

Fairfield Medical Center is a 222-bed independent community hospital located in the third fastest-growing county in Ohio, and is the largest employer in Fairfield County. Outside of the Columbus Metro area, we are the largest inpatient healthcare facility in the region, which extends south to the Ohio River. We offer state-of-the-art technology and our medical staff is comprised of highly trained specialists. Our Emergency Department treats approximately 55,000 patients per year.

For more information, please contact Physician Recruiter Amy Sampson-Swinehart at 740-687-8071 or at amys@fmchealth.org

ABOUT THE AUTHOR

Melanie Grano is a freelance business writer and 20-year Journalism veteran who regularly contributes to career-based publications, including ThirdCertainty and Computer Times.
Exceptional Quality of Life and Practice Environment in Beautiful Hendersonville, Western NC!

OB/GYN Practice Opportunity – Hendersonville, NC (near Asheville)

Opportunity for OB/GYN to join hospital-employed practice. Average 350 births at Pardee UNC Health Care. Level II nursery with transfer access to neonatal ICU (NICU) located in Asheville via helicopter or ambulance, approximately 20 miles from Pardee. Pediatricians follow-up with newborns and perform circumcisions.

Ten bed OR with C-Section suite. Teaching opportunities through rotations with PA-Cs, NPs, medical students and Family Medicine Residents.

Competitive base salary plus wRVU incentive, annual quality bonus available, malpractice insurance covered, comprehensive benefits/retirement package, CME/dues allowance, relocation.

Beautiful community in fast growing Hendersonville, Western NC.

Requirements:
- Board Certification (or Board Eligibility within five years of residency)
- No Visa sponsorship
- Clean licensure and DEA history
- No recruitment or placement firm inquiries accepted

For consideration send CV to:
Lilly Bonetti, FASPR
Pardee Hospital
800 N. Justice Street
Hendersonville, NC 28791
Office (828) 694-7687 Fax (828) 694-7638
Lilly.bonetti@unchealth.unc.edu
www.pardeehospital.org

Washington, D.C. OB/GYN Practice for Sale

Premier OB/GYN practice available for purchase in Washington, DC. Boutique practice with active patient population of @ 8000 and legacy dating to 1979. Located in downtown District of Columbia (Female population of @ 317,501) with proximity to Virginia (Female population of @ 4,075,041) and Maryland (Female population of @ 3,079,989). Convenient office with parking and Metro access. Tasteful, modern office fully furnished and equipped including sonogram machine, computers, EHR, phones, LEEP machine, etc. convey along with seasoned competent staff. Loyal, educated, affluent patients. No insurance accepted.

Contact us immediately if interested.

Name and Telephone of Primary Contact/Inquiries/Practice
D Comedy | dcomedy1@gmail.com
Call (301) 825-2101

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Contact us immediately if interested.

Name and Telephone of Primary Contact/Inquiries/Practice
D Comedy | dcomedy1@gmail.com
Call (301) 825-2101
Join Our Team

Cleveland Clinic Union Hospital seeks board certified OB/GYNs to start a new group under the Union Physician Services multi-specialty group. Delivery volume is approximately 700 deliveries per year. No planned high-risk deliveries with most at 35 weeks or greater and a Level 1 Nursery. Rotation ER call assignment.

Union Physician Services offers full time employment with competitive salaries, generous sign-on bonus, student loan forgiveness, relocation allowance, health, dental and vision coverage as well as a 403b with a generous match. Additional resources and career development opportunities available through Cleveland Clinic Health System.

Union Hospital became the 11th regional hospital in Ohio in the Cleveland Clinic healthcare system in 2018, positioning itself to expand services for its community as part of one of the highest-rated healthcare systems in the world.

Founded as a community hospital in 1906 in Dover, Union Hospital serves Tuscarawas and surrounding counties in Eastern Ohio with a staff of more than 1,100 caregivers, and has more than 300 providers on its medical staff. The 100-bed hospital has several off-campus satellite services available, as well as operating a hospital-owned physician network with numerous offices and more than 30 providers. Visit us at unionhospital.org.

Interested candidates should apply online at clevelandclinic.org under Clinic Careers and then Physician Opportunities and search for Ob/Gyn.

Cleveland Clinic is pleased to be an equal employment employer: Women/Minorities/Veterans/Individuals with Disabilities. Smoke/drug free environment.

The Department of Obstetrics & Gynecology of the Jacobs School of Medicine and Biomedical Sciences at the University at Buffalo seeks a dynamic Division Director for the Generalist Division. This individual will lead the clinical, administrative, educational, and research goals of the generalist division. The position will hold a non-tenure-track faculty rank of Associate Professor or Professor, commensurate with qualifications and experience.

Duties and Responsibilities:

- In partnership with the Department Chair, Dr. Vanessa Barnabei, and the Director of Administrative Operations, manage the administrative, research, and clinical operations for the section.
- In partnership with the Department Chair, develop a comprehensive strategy and plan for the growth and development of the section’s clinical, educational, and research activities.
- Develop and mentor Division faculty with emphasis on quality, effectiveness and efficiency.
- Participate in the clinical services initiatives of Great Lakes Health, our clinical/hospital partners.
- Promote scholarly activity and investigation within the Generalist Division and Department.
- Participate in the direct supervision and training of faculty, residents, and medical students.

Qualifications:

- MD or equivalent degree required, plus board certification in general OB-GYN.
- Minimum of two years of experience in an administrative position required.
- The successful candidate will have a proven record of the leadership and clinical skills necessary to complement and expand the Department’s academic mission.

Review of candidates will begin immediately; for fullest consideration, submit CV, cover letter, and the names of three references.

To apply: http://www.ubjobs.buffalo.edu/postings/18352
Contact Dr. Vanessa Barnabei, M.D., Ph.D. at (716-323-0615) for more details

The University at Buffalo, the State University of New York, is an Equal Opportunity, Affirmative Action employer. Minorities, women, veterans and individuals with disabilities are encouraged to apply. Buffalo, called “The City of Good Neighbors,” is an extraordinary place to live and work. Area public schools are outstanding and housing is very affordable. Buffalo is a lively cultural center with excellent theater, museums, and an exceptional symphony. In addition, the surrounding area is rich in opportunities for sailing, boating, fishing, skiing and hiking.
OBSTETRICS AND GYNECOLOGY

Essex County, Morris County, Union County, New Jersey

Discover a whole new practice experience at Summit Medical Group, where we’ve been setting the standard in clinical care since 1919. Here, you will discover a one-stop career destination with an interdisciplinary team environment and endless ways to grow your expertise and practice.

As one of the largest physician-owned multispecialty medical practices, we promote a care model that frees our physicians to focus on patient care in a framework designed to achieve superior clinical outcomes, better quality and higher patient satisfaction.

If you are a Board Certified/Board Eligible OB/GYN looking for a rapidly growing, collaborative environment where you can learn, grow, and excel in providing effective and efficient care, Summit Medical Group is the place to be!

We offer competitive compensation, shareholder opportunity, comprehensive benefits and a dynamic and collaborative working environment. For immediate consideration, please email your CV to providerrecruitment@shm.net or apply online at: https://jobs.summitmedicalgroup.com/

We are a smoke and drug-free environment. EOE M/F/D/V

Our commitment to improving the health of our community through innovation, collaboration and wellness education has made us the ideal place for you to practice your profession. Our prestigious medical group features:

- 800+ practitioners and 3,000 employees who support medical specialties and services
- Over 80 clinical locations including urgent care centers, ambulatory surgery centers, lab and imaging
- Affiliations at local hospitals with robotic surgery and 24-hour in-house anesthesiology
- Gynecologic oncology consultations
- In-office advanced practice providers
- Equal call and mix of obstetrics and gynecology

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Academic MFM Opportunity
Philadelphia, PA

The Department of Obstetrics, Gynecology and Reproductive Sciences at the Lewis Katz School of Medicine at Temple University announces the search for a MFM physician to join the section.

The selected individual will be a member of a clinical team of perinatologists who serve as consultants for all high risk obstetrical patients within the Temple University Health System and will conduct non-invasive and invasive fetal evaluations and studies. In addition, the selected individual will have an active clinical practice as well as having teaching responsibilities to medical students and residents (21 residents in PGY I, II, III and IV). Research and mentorship are part of this position.

Rank and salary will be commensurate with qualifications and experience.

Please address your application to:

Enrique Hernandez, MD, Chairman, Department of Obstetrics, Gynecology and Reproductive Sciences, C/O Julie Brissett, Assistant Director, Physician/Faculty Recruitment and Retention, Lewis Katz School of Medicine at Temple University, 3420 North Broad Street, Medical Research Building, Philadelphia, PA 19140, Email: julie.brissett@tuhs.temple.edu

Lewis Katz School of Medicine at Temple University is an Affirmative Action/Equal Opportunity Employer and strongly encourages applications from women, minorities, veterans, and persons with disabilities.

Be a part of a leading team
Ob/Gyn practice opportunities in Northeast and Western Wisconsin

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Openings exist in well-established practices, in the following locations:

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(920) 272-1174
(608) 290-2362
Careers@prevea.com

16 OBSTETRICS-GYNECOLOGY Career Guide
CHRISTUS Health is searching for OB/GYN physicians to join practices in locations in Texas as well as in Louisiana.

We offer:
- Competitive salary
- Sign on bonus
- Relocation Assistance
- Comprehensive Benefits package
- Work/life balance

CHRISTUS Health is an international Catholic, faith-based, not-for-profit health system comprising almost 350 services and facilities, including more than 60 hospitals and long-term care facilities, 175 clinics and outpatient centers and dozens of other health ministries and ventures. CHRISTUS Health serves the need of underserved communities in seven (7) U.S., states, Chile, Colombia and six states in Mexico. Our vision is to Extend the Healing Ministry of Jesus Christ.

To learn more about these exciting opportunities, please contact Brandy Early via email brandy.early@christushealth.org
When medical institutions and facilities look to hire physicians, they are looking not just to fill a position but for a leader who can respond well to stress, work well with others and communicate effectively with patients and foster a patient-centric environment.

For physicians looking for or intending to look for a job, the outlook is bright. According to the Bureau of Labor Statistics, the employment of physicians and surgeons is projected to grow 14 percent from 2014 to 2024, much faster than the average for all occupations. The job market is bullish because of the increased demand for healthcare services by the growing and aging population.

This means that your job prospects for 2017 and beyond are excellent as hospitals and group practices are recruiting physicians with a sense of urgency. However, nailing the interview requires preparation and thought.

Beyond the usual questions such as how do you think you will be able to contribute to the organization and what you are looking for in your next job, physician recruiters will ask questions that provide insight into a candidate’s past behavior. This increasingly popular technique is known as behavioral interviewing and is based on the principle that past behavior can predict future behavior.

A physician recruiter from CompHealth.com, a healthcare staffing agency, outlines what he looks for when he brings on a new physician.

“In an ideal situation, quality is number one. I’m looking for a doctor with a strong skill set, but he (or she) also needs to communicate effectively with staff and with patients,” he said.

“Today’s healthcare consumers are savvy. They want more than just a physician with good clinical skills. They want somebody who is going to listen to them, take care of them and truly understand who they are.”

In fact, according to the Association of Staff Physician Recruiters (ASPR), nearly 60% of in-house physician recruiters are using behavioral interview questions to determine factors such as:

- Your leadership skills
- How you handle stress in a fast-paced environment
- Your level of empathy
- Communication skills
- Problem-solving skills
- Your level of (patient) focus

To help you nail that interview, to follow are some of the top questions encountered by candidates for physician positions. This list is not exhaustive, but is a good place to start. If two candidates have matching qualifications, the one who will get the job will almost invariably be the one who displays not just strong clinical skills, but also high emotional intelligence - which is the ability to understand your own emotions as well as discern others’ emotions - and then use that information to guide your thoughts and actions.

Here’s a tip: what you say and how you say it will give interviewers an indication of how you will behave on the job.
Behavioral Questions

1. How do you react under pressure or in an emergency?
Spend some time to think about your answer. A good way to answer this would be to show that in emergency situations, your priority is the care of the patient.

2. Describe a time when you had a dispute with a colleague and how you handled it.
Answer this by painting the scenario and detailing the background; the action that you would take; and the outcome of the situation.

3. Have you ever had conflict with a supervisor? Describe the situation and how you handled it.
There is no textbook answer to this question. Drawing from your history will show recruiters how you would truly behave in such a situation.

The next four questions have no right or wrong answers.
When you get open-ended questions, do include examples in your responses. Providing details and responses will enable the interviewer to see if you are a right ‘match’ for the job.

4. What is the biggest mistake you’ve ever made on the job, and what did you learn from it?

5. Describe a time when you were faced with a stressful situation and you demonstrated your coping skills.

6. Give a specific example of a time when you had to conform to a policy that you did not agree with.

7. What do you do if you disagree with a patient?

Standard Questions

In addition to the above behavioral questions, give some thought to these standard questions:

What are your strengths?
This may not be a deciding factor, as most applicants have something good to say about themselves. So, say something direct like: I have a strong work ethic, passion, compassion and can work well with others; or I am great with kids.

What are your weaknesses?
Talk about a weakness that is tolerable: something that would not seem negative to the employer. An example would be that you are an overachiever, always working too hard. Add as well, that you are continuously working to better yourself.

Another tactic is to talk about the skills you have improved upon in your previous job. Outline your initial level of functioning and how you have improved in that time. This shows the interviewer that you can take the necessary steps to improve yourself.

A word of caution - Make sure not to talk about your improving on a skill that is related to the job you are interviewing for. You don’t want the interviewer to question your ability.

Why did you choose to become a physician?
Don’t make the mistake of stating money as a key motivation; no one wants to hire a physician motivated solely by the dollar.
Be genuine when you say something like “I have respect for human life; that is why I want to dedicate my life to the care and service of people.”

Why are you leaving your current job?

Again, it is going to be difficult for you to know the best answer to such a question, let alone one that would impress the interviewer. You should say things like wanting more varied duties and responsibilities or more opportunities for continuing education. Do note never to bad-mouth your current or most recent past employer.

What are your achievements so far?

List the awards you have achieved so far: Include scholarships. Highlight any seminars that you have organized or been invited to speak at. If you are a member of any professional medical association or society, highlighting these would show your dedication to the profession.

Expect Unexpected Questions

According to Bob Levoy, a well-known author of seven books on human resources and practice management topics, “The purpose of these [unexpected] questions is to ascertain if job applicants are as capable and sincere as they say they are. They’re all open-ended, allowing candidates to divulge as much or as little as they want.”

How a candidate answers such questions provides recruiters an inside look at the candidate to determine if he/she will be a good fit for the job.

For example:

When we call your references, what are we likely to hear?

It is best here to detail both the positive and the negative.

Do you have any malpractice history?

Sometimes, candidates are stunned when asked this question. Remember to be up front. If you are dishonest, the truth can come back to haunt you at some point.

Paul Hannig, PhD, a psychotherapist with more than 40 years of interview training and experience says, “Expect anything and everything. There may be surprises. Prepare for unanticipated questions. The interviewers know what answers they want and the candidate may not be able to anticipate the hidden agenda of the interviewers. They will ask you questions about yourself, your philosophy, experience, and aspirations.” Express your commitment to your profession and show your passion for the work. Be prepared to answer all questions about yourself. Appear open and authentic. A good sense of humor and a smile goes a long way.”

Good Luck!

PROOF #1

EXPERIENCE THE DIFFERENCE of a Mission-driven culture.

Enjoy a work/life balance
- Competitive base salary plus incentives.
- Signing bonus
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Interested in natural family planning?
OSF HealthCare is a faith-based, 13-hospital health system serving Illinois and the Upper Peninsula of Michigan. We strive to provide a culture that is unique and enhances our Mission of “serving with the greatest care and love.”

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PROOF #1

Atrium Health provides jobs for more than 62,000 teammates, serves nearly 10 million patients annually, and is a resource for more than 14.5 million people across NC, SC and GA.

Our OBGYN Care Division offers:
- 17,000 annual deliveries
- 8,000 gyn surgery encounters
- 438,000 visits
- 171 total providers

Current opportunities for traditional, academic and laborist in Charlotte and surrounding communities.

Atrium Health is a national leader in the transformation of healthcare services. We provide a full spectrum of healthcare and wellness programs in about 40 acute care and specialty hospitals and 900+ care locations.

For more information, please contact our Provider Recruiter:
Allison.Beamer@AtriumHealth.org
(704) 631-1123
JoinAtriumHealth.org
EOE/AA
Busy, well established, respected private practice of full time Obstetrician Gynecologists is searching for the right candidate to fill the position of a departing physician. The 5 physician owned group additionally supports 3 midwives in an adjunct practice with a focus on individualized care. Two strong nurse practitioners complete the practice structure.

We are a patient oriented, physician directed group dedicated to the provision of high quality obstetrical and gynecologic care to our patients. We value the importance of work-life balance in a shared practice environment.

This practice offers equal OB and GYN work that includes office procedures and in office ultrasound. We are offering a full time position with a 4 day work week. Call is 1:5/6 (cross cover another private OB/GYN). This position also offers a competitive salary, full benefits, paid vacation and CME time with the ultimate goal of full partnership.

Work in collaboration with hospital owned providers, hospitalists, and specialists in a community based 100-bed hospital with a recently renovated and modernized labor and delivery facility offering 16 suites as well as a state of the art surgery unit which is soon to be welcoming robotic surgery.

Situated in New Hampshire’s beautiful Seacoast area close to mountains, lakes, ocean, as well as nearby cultural attractions offered by Boston.

The community boasts excellent public and private schools, is safe and family friendly.

Send CV and Letter of Interest via email to: spierson@ehr.org and cturer@ehr.org
**OB/GYN physician position available in North Central New Jersey**

Looking for a BE/BC OB/GYN in New Jersey to join our private practice group

Advanced Women's Care of Springfield is a 3 physician, 1 CNM midwife general OB/GYN community practice located in the desirable residential suburban area 20 minutes outside of NYC. We are looking for a parttime or fulltime BE/BC OB/GYN interested in joining our group, where we have been serving the local community for 25 years.

We are affiliated with a state of the art hospital with a Level 2A NICU with full 24 hour/day MFM and Gynecologic Oncology coverage while offering a community feel for the patients.

Considering lifestyle an important factor in our practice, we are part of a 1 in 6 weekend call and offer 1 weekday off each week.

As part of Lifeline Medical Associates, a 125 practitioner, single specialty OB/GYN group in New Jersey, we are able to offer a personal private practice office experience to our patients while having access to the highest standard of care resources.

This is a fantastic opportunity for the right candidate, and we welcome your questions and inquiries regarding this position.

**Direct Contact Information:**
Dr Jennifer Lublin phone 908-723-3015
email Lublinj@gmail.com

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**OB/GYN Physician Opportunity**

Franklin Community Health Network is seeking a Board Certified/Board Eligible OB/GYN physician to join their hospital-employed practice located in Farmington, Maine.

The successful candidate will join a team of three physicians and a Certified Nurse Midwife, sharing a 1 in 4 call schedule. This well-established practice offers a progressive laborist model. Candidates will have the opportunity to work in a very collegial atmosphere at Franklin Health Women’s Care. The practice has a 4 day work week with a max of office and OR time in collaboration with an experienced team of physicians and highly skilled clinical staff.

Franklin Memorial Hospital is a 65-bed, acute care community hospital with a 50-member medical staff, with patient volume drawing from a wide geographic region with 40,000 people. Deliveries are performed in a modern hospital birthing unit, and the hospital is equipped with the latest ultrasound and spiral CT scan machines as well as state-of-the-art operative laparoscopy equipment. Many procedures are performed in the office, which is connected to the hospital. These procedures include vaginal ultrasound, video colposcopy, LEEP, NAMS, and urodynamics. The hospital’s 50-member medical staff affords excellent colleague interaction and close referral relationships.

This position offers teaching opportunities of medical students, as Franklin Memorial Hospital, a member of MaineHealth, is one of the teaching sites for the Maine Medical Center – Tufts University Medical School program.

Franklin Memorial Hospital offers a highly competitive compensation package, comprehensive benefits, a sign on bonus and student loan repayment. New physicians, staff and their families at Franklin Memorial Hospital can enjoy an added benefit of a paid ski pass at nearby Sugarloaf Mountain, offering world-class skiing and home to Olympic Gold medalist Seth Wescott.

Greater Franklin County is tucked in the beautiful western mountain foothills of Maine. One of the most spectacular places in New England, Greater Franklin County is a charming four-season region offering numerous opportunities for its 80,000 residents, including a nationally-acclaimed health care system, the pristine Rangeley lakes region, panoramic views and bustling downtowns with a distinct local flavor and the home of the University of Maine at Farmington. The area offers some of the most breathtaking natural beauty and outdoor recreation found anywhere in a safe community environment.

Come practice in a location that provides unsurpassed natural beauty, safe communities, excellent schools and nearly unlimited four-season outdoor recreation.

For more information please contact Donna Lafean, Provider Recruiter, MaineHealth/Franklin Community Health Center at (207) 779-2185 or dlaf@mmc.org.
Ascension Medical Group’s Seton Healthcare Family of Doctors is seeking OB/GYN Physicians to be part of the exciting opportunities in the beautiful Texas Hill Country.

🌟 Start-up OB/GYN practice in the north Austin/Round Rock area. We are looking for a lead physician and four additional physicians interested in building a practice from the ground up. The practice will be located on the Seton Medical Center Williamson campus - a Level 2 Trauma Care Center providing outpatient obstetrics for prenatal, well woman, gynecology, and hospital care for triage deliveries, and gynecological surgery.

🌟 Established OB/GYN practice in the south Austin/Kyle area. This busy four physician practice has an immediate need to add one physician in 2019 and a second physician in 2020. The practice is adjacent to Seton Medical Center Hays- a Level 2 Trauma Care Center providing high-quality, cost-effective care with a range of inpatient and outpatient medical, surgical, obstetric and rehabilitation services.

Applicants should send CV and a statement of professional interests to: Lauren Carlyle, Physician Recruiter at LCarlyle@ascension.org

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AtlantiCare, a Malcolm Baldrige National Quality Award recipient and the leading health system in southeastern New Jersey, is seeking a Nurse Midwife to join our growing Magnet® team.

This is an exciting opportunity to join AtlantiCare’s premier OB/GYN group consisting of 8 providers and 20 midwives. AtlantiCare’s Center for Childbirth has a Level II NICU with 24-hour neonatologist, MFM presence and strong clinical service line to care for women. Surgical first assist for C-sections will be required of this midwife.

The Nurse Midwife is responsible for the management of the uncomplicated prenatal patient throughout the maternity cycle, including the antepartum, postpartum and inter-conceptional periods. This position supports organizational goals by providing quality customer service, participating in performance improvement efforts, and demonstrating a commitment to teamwork and cooperation.

Southeastern New Jersey is a beautiful place to live and work with pristine beaches and welcoming neighborhoods located on or near the water in Atlantic, Ocean and Cape May counties, from rural to urban settings. Enjoy access to excellent public and private schools in a region that abounds with history, culture, the arts, entertainment and recreation. Within an hour from the City of Brotherly Love, Philadelphia is right over the bridge.

Please send CV to Abigail.Ametrano@AtlantiCare.org for consideration.

Flexible schedule consists of:
- Two 8-hour days per week
- One 24-hour shift per week in labor and delivery
- One weekend shift per month
- Only 4 call days per month!

Enjoy the following benefits for this exciting opportunity:
- Annual Bonus up to $13k
- Federal Loan Forgiveness Eligibility
- Sign-on Bonus
- Generous benefits and PTO package

Requirements:
- Bachelor’s degree from an accredited school of nursing
- Master’s degree in nursing preferred
- Current licensure as a registered nurse in the State of New Jersey
- Certificate in Nurse Midwifery from a school approved by the ACNM
Rush is an academic health system whose mission is to improve the health of the people and the diverse communities it serves through the integration of outstanding patient care, education, research and community partnerships.

As both a leading health care provider and major employer, Rush is committed to having a team of providers who are reflective of the communities, patients and region we serve, and who have an understanding of the many forms diversity takes.

Explore how you can join our highly collaborative team of faculty and physicians. Our Department of Obstetrics & Gynecology is recruiting for a number of positions, including:

- Chairperson, Department of Obstetrics & Gynecology
- General Ob/Gyn
- Gynecology
- Maternal Fetal Medicine
- Laborist
- Reproductive Endocrinology and Infertility (REI) - Main Campus & Rush Copley locations

Please visit us at the upcoming ACOG 2019 Annual Clinical & Scientific Meeting
Friday, May 3rd - Sunday, May 5th
Nashville Music City Center - Booth 307

For more information, visit joinrush.org or email faculty_recruitment@rush.edu
Frisbie Memorial Hospital serves the health care needs of the greater Rochester and beautiful Seacoast Region of New Hampshire.

Busy and growing practice of full-time Obstetrician Gynecologists is searching for the right candidate to fill the position of a departing physician. The practice consists of four physicians, one weekend laborist, and one nurse practitioner.

Call is 1-4 for weekday (7 am-5pm) call Monday thru Thursday with a 1-4 weekend call of Friday thru Monday am. Our weeknight laborist takes call Monday thru Thursday evenings. Phone triage on evenings and weekends handled by our afterhours triage team.

We are a patient oriented, collaborative group dedicated to providing compassionate and high quality obstetrical and gynecologic care. This practice offers a balance between OB and GYN work that includes office procedures, in office ultrasound, and up to date laparoscopic capabilities. We have a full-time perinatal care manager to assist our patient population. This practice offers a competitive salary, full benefits, paid vacation and CME time. We value the importance of work-life balance in a shared practice environment.

Our OB/GYN providers work in collaboration with primary care providers, hospitalists, and specialists in a community based 84 -bed hospital with a recently renovated and modernized labor and delivery unit. The labor and delivery unit offers suites as well as an Operating Room on our unit.

Situated in New Hampshire’s beautiful Seacoast area close to mountains, lakes, ocean, as well as nearby cultural attractions offered by Portsmouth, Boston, and Portland, Maine. The surrounding community boasts excellent public and private schools, as well as safe and family friendly suburbs. And, no state Income or Sales tax!

Frisbie offers a competitive salary and benefits package.

For inquiries or to apply, please contact:
Sharon Dionne, CMSR, CPC
Provider Recruiter
Frisbie Memorial Hospital
Phone: (603) 994-7609
Email: s.dionne@fmhospital.com

All inquiries will remain confidential.
How to Compare Job Offers

When you've worked so hard for so long to get to the stage where you are ready to start full-time employment as a physician, getting a job offer can feel like your crowning achievement. Getting two or three offers can make you feel on top of the world. But before you can celebrate, you have one final, tough decision to make—which job offer to accept. It’s not always easy or obvious, but by using this article as a guide, we hope you will be able to make the right decision to suit your situation.

How Does the Pay Stack Up?

Salary isn’t always straightforward to compare, particularly when employers can pay physicians in four ways: a straight salary (fee for service), pay for performance, a bundled payment model, and a comprehensive care model.

Understand the difference between all four and, if you have a preferred model, consider asking the employer if the model is flexible. If it isn’t, this might be one way of choosing between different job offers, particularly if the total compensation package between the jobs is similar.

If your future pay is performance-based, you should also explore not just which metrics will be used to determine compensation, but how well equipped the organization is to help physicians achieve their targets.

Try not to get too fixated on the guaranteed salary amount. While this is important for the first few years of your role, particularly if you have a dependent family, Tom Dobosenski, president of the American Medical Group Association consulting practice, believes that it is much more important to consider what happens to the compensation structure when the guarantee stops. This typically happens around year three.

Nevertheless, it’s important to understand whether your initial pay is comparable to industry averages. For this, consult the Medical Group Management Association Compensation Survey.

Where Will You Be Living?

The geographic location of the job is, unsurprisingly, one of the top considerations for junior physicians. Where you live has a huge impact on your life, your future, and your happiness.

While some may enjoy the challenge of relocating to a new city, others will want to stay close to their family. The cost of living can differ hugely between states, thereby having an impact on your compensation, and even the basis of your work.

Where you work has an impact on how you work. Particularly if you are one of the few medical school graduates planning to work in the countryside. The differences can be huge. While urban work will provide you with greater support, a chance to specialize and a higher salary, practicing in a rural environment may offer greater opportunity to become a central figure in the community and take on broader, more diverse work. The kind of physician you become will, in part, be shaped by where you live.

When you take into account where you live, a larger salary doesn’t necessarily mean more money to spend. If compensation is a huge driving factor for you, take time to consider how where you are going to be living will affect that. A slightly smaller salary may go a lot further in a state with a low cost of living compared to a higher salary in a larger state like...
Do You Fit the Culture?

You may think that the type of work and your remuneration package are the most important factors to consider when choosing between job offers. While these are incredibly important and go a long way in determining your future happiness, of equal importance is the way in which you fit into the hiring organization. Does your personality fit their culture? Research by Cejka Search showed that poor cultural fit is the main cause of voluntary physician turnover. Which goes to show that even if you love the work, it’s important that you feel at home within the organization, too.

If you’ve completed a residency or interned at one of the organizations offering you a full-time job, you will probably know if you were a good fit. Did you enjoy collaborating with other staff members? Did you look forward to going to work every morning? Did you socialize with staff members outside of work hours? If you can’t see yourself working at the organization for the next five years of your life, it might not be the right choice for you.

If you haven’t worked at one or a few of the organizations offering you a role, take some time to investigate the culture of the organization. Use your school’s alumni network, as well as other connections you have made within the industry to find someone working within the organization.

Consider the Fine Print

A job offer is more than just an invitation to work at a particular practice for a particular salary. There is also a contract involved and comparing contracts should be a final step in your decision. This can be particularly decisive if you have narrowed it down to two or three job offers. While not immediately relevant, the fine print of a contract—things like the malpractice tail coverage and non-compete clauses—can be incredibly important years down the line. Don’t get trapped into believing that non-competes aren’t enforceable. They are legally binding in the vast majority of states. As a result, you should be wary of any contract that has a particularly restrictive non-compete clause. When it comes to malpractice, it is important to understand which party is responsible for Tail coverage and under what circumstances. Finally, make sure you are comfortable with the amount of notice that both parties have to give when the contract is terminated. While you may want to move onto a new opportunity quickly, you’ll also want time to find a new job if the organization closes down your practice area or makes redundancies.

Choosing between job offers isn’t easy, but it’s a good problem to have. When you’ve dedicated a decade or more of your life to reach this stage in your career, it is worth spending time deliberating a decision that will have a huge impact on your future. Think about your short-term and long-term goals, use the advice in this article and talk to your mentor, professional network, friends and family. The right choice will become clear soon enough.
TeamHealth knows positive clinician experience is paramount to delivering excellent patient care. We create innovative solutions and practice models allowing clinicians to control their time and practice. The TeamHealth OB/GYN hospitalist model provides a work-life balance other practice models just can’t match.

California Leadership Opportunity: Systems Medical Director
Further your career with an industry leader in integrated hospital-based services. TeamHealth has an excellent leadership opportunity for an OB/GYN physician to lead our established OB/GYN hospitalist teams in California. Ideal candidates will be board-certified and demonstrate clinical excellence with superior communication skills and a focus on providing quality care, placing the patient above all other considerations. Qualifications also include active and current skills in the full breadth of the OB/GYN specialty, along with a current California license to practice.

- Excellent work-life balance and flexible schedule
- Provide high-level leadership to our existing teams in California (Merced, Lancaster, Stockton) and Illinois (Berwyn)
- Serve as needed in our California locations (Merced, Lancaster, Stockton) providing 24-hour in-house coverage
- Dual opportunity to serve as program facility medical director (Merced)
- Free CME and leadership training courses created and provided by TeamHealth Institute
- Administrative stipend plus quality bonus potential
- Employed position, competitive pay plus full benefits package
- Paid professional liability insurance with tail coverage

For more information, contact Senior Clinical Recruiter Heather Scott at 954.835.2844 or Heather_Scott@teamhealth.com.

OB/GYN opportunities available in Connecticut and Massachusetts.
Trinity Health Of New England—the region’s largest nonprofit health system—is seeking board-certified/board-eligible OB/GYN physicians to join our expanding women’s health care teams in Hartford and Waterbury, Connecticut and Springfield, Massachusetts.

OB/GYN Physician—Springfield, Massachusetts
We are seeking an experienced OB/GYN physician to fill this full-time outpatient role. Here you will practice within modern facilities in a collaborative team environment where all providers are connected through Epic—our fully-integrated EMR system. This busy practice offers a full patient load and has advanced capabilities within the practice, including the da Vinci® Robotic Platform system.

OB/GYN Physician—Waterbury, Connecticut
This is excellent opportunity to join an established team of five full-time physicians, a physician assistant, nutritionist and certified nurse midwife in this full-spectrum women’s health practice. There is minimal shared call and additional support from a newly established laborist program at Saint Mary’s Hospital. The successful candidate should share our focus of collaboration and personalized care and have proven clinical experience working with gynecological issues and reproductive health.

OB/GYN Hospitalist—Hartford, Connecticut
This is your opportunity to demonstrate strong clinical skills as you provide care for women in labor and delivery, an office setting and the operating room of our teaching hospital. This position seeks to satisfy your career aspirations while being mindful of your time and well-being. This is a comprehensive shift position with the goal of promoting patient safety and minimizing provider fatigue with a one-of-a-kind work schedule.

About Us
As part of Trinity Health Of New England—the region’s largest nonprofit health system—you will experience a culture of provider collaboration. Our practice model empowers physicians to work at their highest level, while allowing time for professional development and family life. If you are focused on providing outstanding patient-centered care, you will thrive within Trinity Health Of New England Medical Group.

For more information, please call Daniele Howe, Senior Physician and Advanced Practitioner Recruitment Specialist, at 413-523-0824 today. Or email your CV and letter of interest to daniele.howe@sphs.com. www.jointrinityne.org/OBGYN/Careers

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BENEFITS:
Very competitive salary with full benefits package including loan repayment options; paid professional fees (license and DEA); health/vision/dental insurance; short and long-term disability; 401k match; CME stipend; paid holidays and vacation.

LOCATION:
Women’s Care of Lake Cumberland
Somerset, KY
Monday - Friday with one in 7 call

To submit your CV, please forward to hmartin@cfmcky.com or call (317) 601-2983.
We are recruiting a Board Certified or Board Eligible OB/Gyn to join our busy established private practice in Southern California. We are ALSO looking for a part time MFM!

- The practice has three beautiful offices locations throughout the Coachella Valley and High-Desert areas.
- We are a fun-loving dynamic team striving to provide evidenced based medicine to our equal combination of OB and Gyn patients.
- We are pleased to perform minimally invasive and robotic assisted surgery options for our patients, as well as having a board certified Uro/Gynecologist on staff.
- We proudly deliver at Desert Regional Medical Center in Palm Springs, which hosts a level III NICU, 24 hour in house anesthesia and full time MFM group.
- We currently are delivering approximately 90 babies per month between 5 doctors, creating a 1:5 call schedule to allow for adequate family and personal time, which we think is critically important.
- The mid-levels providers handle all first call to allow for more rest for our wonderful physicians!

For the Full Time OB/GYN position, we offer a competitive compensation package:

- A guaranteed base salary
- 1:5 hospital OB call
- Malpractice and liability coverage
- CME allowance
- Generous Paid time off
- Bonus potential
- Relocation Expense Allowance
- Sign on Bonus
- Partnership Tract Potential and much more

We are looking for a qualified who may be an experienced physician, or someone preparing to complete their Residency Program. Due to the vast experience of the current group, this may be an ideal situation for a newer graduate to get the support they need when starting out.

Community, Facility and Organization:

Beautiful Palm Springs California provides a warm sunny climate year round. The desert provides ample activities but is also close in proximity to some of the most beautiful southern California beaches as well as snow and hiking in the nearby mountains. The Palm Springs area, also referred to as the Coachella Valley, enjoys many great concerts including the annual festivities at Stagecoach and Coachella Valley Music Festival. It is located less than 2 hours from sunny southern California beaches and less than 90 minutes from snow skiing in the winter at Big Bear Lake. The desert has excellent schools as well as activities for singles. With extremely reasonable cost of housing compared to the larger surrounding cities and little to no traffic the Coachella Valley is one of the fastest growing communities and most desirable places to live in Southern California.

Contact: Awhc.drjfergon@gmail.com for more details
We are currently seeking qualified applicants for the following positions:

- Division Chief of Women’s Health
- General OB/GYN
- Maternal Fetal Medicine
- Gynecology Oncology
- Reproductive Endocrinology and Infertility

Located in a safe family-friendly setting, Hershey, PA, our local neighborhoods boast a reasonable cost of living whether you prefer a more suburban setting or thriving city rich in theater, arts, and culture. Known as the home of the Hershey chocolate bar, Hershey’s community is rich in history and offers an abundant range of outdoor activities, arts, and diverse experiences. We’re conveniently located within a short distance to major cities such as Philadelphia, Pittsburgh, NYC, Baltimore, and Washington, DC.

FOR MORE INFORMATION, PLEASE CONTACT:
Ashley Nippert, Physician Recruiter
Phone: (717) 531-0003 x320184
E-mail: anippert@pennstatehealth.psu.edu

Approximately 78,000 outpatient visits a year
Over 2,000 deliveries a year
33 obstetrician-gynecologists on staff
Six divisions, offering care at five locations in central Pennsylvania
One of only four programs in the U.S. that provides live telesurgery partnerships for educational outreach
BETTER
GYNECOLOGIC
CARE STARTS
HERE.

LEADERS IN INNOVATION, PATIENT CARE, RESEARCH & EDUCATION

Northwestern Medicine is on a relentless pursuit of better in women’s health, offering comprehensive, personalized care for women throughout life’s journey. Northwestern Memorial Hospital has been a ranked leader in gynecology for 20 consecutive years*, and is deeply invested in outstanding clinical care and paradigm-shifting research, covering the full spectrum of gynecologic conditions.

Learn about our program at nm.org/womenshealth

*U.S. News & World Report, 2018-19

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