Career Guide

PEDIATRICS
BALTIMORE, MD

April 2019
Sentara RMH Medical Center in Harrisonburg, Virginia, is searching for a board certified/board eligible Pediatrician to join its experienced team of pediatric hospitalists. Enjoy excellent colleagues, a strong health system, local physician led medical group, experienced and supportive practice staff, and existing patient demand with referrals from a loyal group of 150+ employed physicians and Advanced Care Providers, in a warm and welcoming community located in the heart of Virginia’s Shenandoah Valley.

WHO WE ARE LOOKING FOR:
The ideal candidate is BC/BE in Pediatrics. The team of four physicians works bi-weekly rotating shifts (7 on/7 off) including days from 7am-7pm and nights from 7pm-7am. This is a 100% inpatient position responsible for rounding, admissions and discharges for the nursery (level 2) and 16 bed pediatric unit.

WHAT WE NEED:
We are looking for a team player who is confident in their skills to share our work ethic and common goal of providing exceptional care to all patients. The qualified physician will work collaboratively with all physicians and staff members, including Advanced Practice Clinicians.

WHAT YOU CAN EXPECT:
• Seasoned hospitalist team.
• The average daily census is 10 per day in the nursery and 3-4 patients in the unit.
• Performs circumcisions.
• Supported by experienced and seasoned clinical staff.
• Hospital equipped with EPIC, Dragon, Up to Date and more.

WHO WE ARE:
Sentara RMH Medical Center opened its new, state-of-the-art, LEED-Gold certified hospital in 2010, located in Harrisonburg, Virginia on a 254-acre site in the Shenandoah Valley. SRMH is a 238-bed, all private room, not-for-profit hospital that has served its community for over 100 years in this beautiful university town. The community boasts award winning school systems, diverse economy, affordable cost of living, vibrant downtown and historic roots. We are nationally known for our cultural activities and abundance of outdoor recreation based on the community’s proximity to the Skyline Drive, Shenandoah National Park, Appalachian Trail, Shenandoah River, and Massanutten Four Season Resort. Residents enjoy easy access via interstate to international airports and a wide range of amenities in nearby Charlottesville, Washington D.C., Richmond and Roanoke. Harrisonburg is an excellent place to live, practice medicine and raise a family.

WHAT WE OFFER:
This is an employed position with Sentara RMH Medical Group. Highlights of this opportunity include:
• Competitive compensation plan with performance incentives
• Robust onboarding package including commencement bonus and relocation allowance
• Retirement package with matching contribution and pension plan
• Comprehensive benefits, including health, disability, and more
• Paid Malpractice and Tail coverage
• Paid Annual Leave and Sick Leave
• Additional CME time off and allowance, renewed annually

To apply contact Stephanie Hutchens, Physician Recruiter at sxhutche@sentara.com or call 540-564-7126. sentara.com/ChooseSentara

Follow us on Facebook and Twitter, @SentaraRMH.
There's something about Baltimore that makes people who visit fall in love with its vibe. Explore Charm City and enjoy a meal and a beverage.

Find out why Saving for Retirement should begin sooner than later.

Read about ways to Earn Extra Money on the Side in your free time.
Let’s Eat! Tasting Baltimore

Explore fresh, eclectic eats in the greatest city in America.

Baltimore is a major city in Maryland with a long history as an important seaport. Today, this harbor area offers shops, upscale crab shacks and attractions. There’s something about Baltimore that makes people who visit fall in love with its vibe. With the world-famous Inner Harbor; renowned museums and attractions; award-winning restaurants; a locally loved music scene, and hip and historic neighborhoods, get ready to explore a truly authentic American city. Check out these 7 eateries for a sample of Baltimore’s restaurants local dishes and tasty food.

Stall 11
Stall 11 is located inside Remington’s R. House, a modern food hall showcasing the concepts of 10 talented Chefs and Food Entrepreneurs. Their menu reflects modern twists on plant-based comfort food and feature eclectic ingredients sourced from Maryland’s biodynamic farms & their own urban growing operations.
301 West 29th Street | Baltimore, MD 21211 | 443-681-1911
http://stall11baltimore.com

Molina Pizza
Also located in R House, Molina sources high quality, farm fresh ingredients to create their New Haven style pizza. Their signature fermented dough creates a lighter, crisper crust. Their stripped-down menu reflects the duality of Italian American cuisine.
301 West 29th Street | Baltimore, MD 21211 | 443-681-1912
http://molinapizza.com

White Envelope
Arepas are a versatile food, ranging from classic breakfast combinations, to more complex innovative recipes. Their menu mixes traditional preparations and recipes with modern adaptations, combining local local products with global flavors. Every arepa combines a broad array of flavors and textures that make each bite an unforgettable experience.
301 West 29th Street | Baltimore, MD 21211 | 443-681-1906
http://weeatarepas.com

Mt. Vernon Marketplace
Mount Vernon Marketplace offers the finest, freshly prepared artisanal foods in Baltimore’s historic Mount Vernon district. With 16 vendors they offer a variety of foods such as gourmet cheese, artisan sandwiches & charcuterie, to fresh local seafood, to noodles & dumplings. Mt. Vernon Marketplace also offers cold-pressed juices, Korean style bibimbap, artisanal burgers, wines, craft beer, and boozy milkshakes. You’re sure to find something to tantalize your taste buds.
520 Park Avenue | Baltimore, MD 21201 | 443-796-7393
http://mtvernonmarketplace.com

Faidley Seafood
Founded in 1886, Faidley Seafood is one of the oldest and best-known purveyors of fresh and prepared seafood in the Chesapeake region. Faidley’s is headquartered on its original location in “World Famous Lexington Market”, Baltimore, Maryland. The business serves not only the Baltimore area but also has expanded to provide catering and next day air shipping for its award-winning lump crab cakes.
203 N. Paca Street | Baltimore, MD 21201 | 410-727-4898
http://www.faidleyscrabcakes.com
Woodberry Kitchen
Woodberry Kitchen was once an old factory turned hip, rustic-chic place for refined New American fare with a farm-to-table menu. All of their food is sourced directly from local farmers and their made in the US spirits are thoughtfully sourced. All of their wines are organic, biodynamic or local. All of their beers are from Maryland farm brewers.
2010 Clipper Park Road | Baltimore, MD 21211 | 410-464-8000
https://woodberrykitchen.com

Sullivan’s Steakhouse
Sullivan’s Steakhouse is a vibrant neighborhood American Steakhouse featuring steaks, seafood, hand-shaken martinis and live music. Located in the landmark area of Inner Harbor, this one-of-a-kind steakhouse is within walking distance of Oriole Park and M&T Bank Stadium. Ideal for a Business dinner, Sullivan’s is a prime restaurant for a great night out.
1 East Pratt Street Suite 102 | Baltimore, MD 21202 | 410-962-5503
http://sullivanssteakhouse.com

Baltimore’s harbor area offers shops, upscale crab shacks and attractions. People who visit love its restaurants, music scene and historic sites.

Executive Director Wanted in Laos
Friends Without A Border (FWAB) is seeking an experienced, compassionate clinical physician who can provide leadership and strategic direction for Lao Friends Hospital for Children (LFHC).

LFHC is an acute pediatric teaching hospital, offering emergency, inpatient, outpatient, surgical services, and neonatal care in a resource-limited setting. With a team of 120 medical and administrative staff, an average daily census is about 40 inpatients and 120 outpatients. Together with the provision of clinical services, a major goal of LFHC is to promote the clinical learning and professional development of the local Lao staff. The ED would be in charge of management and budgeting, as well as being the primary liaison with FWAB board and the Lao Ministry of Health.

Interested candidates should review our website (www.fwab.org/careers) and send a cover letter, CV, and three references from past employers to: hr@fwab.org with the subject “Executive Director.”

LFHC has ongoing needs for VOLUNTEER physicians and nurses. Please check out www.fwab.org/hospitalvolunteers for information.
St. Luke’s University Health Network, the region’s largest, most established health system, a major teaching hospital, and one of the nation’s 100 Top Hospitals is seeking a passionate BC/BE Developmental Behavioral Pediatrician to join our dedicated team of physicians providing excellent care at St. Luke’s University Health Network.

Highlights include:
- The Department of Pediatrics consists of inpatient, primary care and specialty care providers across a variety of practice locations. The current inpatient unit is an 18 bed unit located at St. Luke’s University Hospital in Bethlehem, PA.
- Pediatric volumes have grown significantly over the past few years and the service line is actively looking to expand pediatric services within the community through the addition of a new 8 bed PICU and new pediatric subspecialists.
- Robust base of seven pediatric primary care practices spread across ten locations as well as three pediatric clinics.
- Growing OB department with nearly 4,000 deliveries per year.
- 23 bed Level III NICU located at St. Luke’s University Hospital in Bethlehem, PA, 8 bed Level II NICU at St. Luke’s Allentown Campus and NEW 26 bed Level III NICU opening January 2020 at St. Luke’s Anderson Campus.

To learn more about our Pediatrics program, please visit www.slhn.org/pediatriccareers

In joining St. Luke’s University Health Network you’ll enjoy:
- Substantial compensation and a rich benefits package, including malpractice insurance, health and dental insurance, & CME allowance
- Starting bonus
- Work/life balance & flexibility
- Team-based care with well-educated, dedicated support staff
- A culture in which innovation is highly valued
- Professional support and growth within the network
- Teaching, research, quality improvement and strategic development opportunities

• Competitive compensation
• Newly constructed 190,000 square foot pediatric facility, opening in summer of 2019
• Leadership and program development opportunity
• Year-round recreational location

If you are interested in learning more about this opportunity, please send your CV to:
Christine Figler, Physician Recruiter | Christine.Figler@sluhn.org

Montana Children’s
KALISPELL REGIONAL HEALTHCARE

WORK & PLAY IN NORTHWEST MONTANA

Seeking Pediatric Neurologist

Just a stone’s throw from Glacier National Park, Kalispell, Montana offers an active, outdoor lifestyle with amazing scenery and adventure. Kalispell Regional Healthcare is proud to open Montana Children’s, a pediatric facility hosting the largest group of pediatric specialists in the state. Learn more about Montana Children’s at krh.org/children.

- Seeking energetic BC/BE pediatric neurologist committed to clinical excellence
- Full complement of pediatric subspecialty support to include pediatric neurosurgery
- State-wide referral base
- Competitive compensation
- Newly constructed 190,000 square foot pediatric facility, opening in summer of 2019
- Leadership and program development opportunity
- Year-round recreational location

To learn more about this opportunity please contact:
Jared Wilson, Physician Recruiter
(406) 751-5318 · jwilson@krmc.org · krh.org/joinourteam
IT’S NOT A JOB, IT’S A WAY OF LIFE.

CoxHealth opportunity

Recruiting BC/BE physicians for:

- Pediatrics – outpatient practice with well nursery care
- Neonatology – Level 3 NICU, 28 private rooms
- Pediatric critical care – 6-bed PICU

Advantages:

- Pediatric subspecialties for support – cardiology, neurology, endocrinology and gastroenterology
- Children’s Miracle Network Hospital partner
- Competitive compensation and benefits with sign-on bonus

417-875-3680 or 417-893-8952 | lori.matthews@coxhealth.com

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SPRINGFIELD, MISSOURI

10% LOWER COST OF LIVING
16 AVERAGE MINUTE COMMUTE
11 NONSTOP FLIGHTS
210 DAYS OF SUNSHINE

EXPERIENCE THE DIFFERENCE of a Mission-driven culture.

OSF HealthCare Children’s Hospital of Illinois in Peoria cares for more children in the state than any hospital outside of Chicago. OSF Children’s Hospital has over 7,000 admissions; 2,500 newborn deliveries, and 18,000 emergency department visits each year.

Join our dynamic team of pediatric subspecialists and serve children with the greatest care and love.

Visit us at booth 803.

EOE/Minorities/Females/Veterans/Disabled

Please contact:
Stacey Morin, OSF HealthCare physician recruitment
Ph: (309) 683-8354
Email: stacey.e.morin@osfhealthcare.org
osfcareers.org

OSF HealthCare
Children’s Hospital of Illinois
Retirement planning is an essential but much under-appreciated part of life for any profession. For physicians, planning for retirement presents its own particular challenges, including the high rates of burnout and the high debt levels upon entering the profession.

The 2016 Survey of America’s Physicians: Practice Patterns and Perspectives conducted for The Physicians Foundation by Merritt Hawkins reported that 46.8% of physicians plan to accelerate their retirement plans in order to retire early. This is an increase in the number of physicians who reported that they planned to do so compared to the previous survey in 2014. At the same time, a greater number of physicians are continuing to practice beyond the traditional retirement age of 65. This uncertainty about projected retirement age can make planning for retirement difficult. For a physician just out of medical school, thinking about possible burnout or future retirement isn’t at the top of the agenda; there are many competing demands for their salary following years of accruing student debt. However, successful planning that allows for much-needed flexibility requires physicians to start saving for their retirement as early as possible.

The Importance of Savings

Medscape’s 2017 Physician Compensation Report found that the average income for all physicians in the report has risen steadily since 2012. It states average income rose to $294,000 in 2017. With compensation packages of this kind, retirement planning should be straightforward.

However, the reality isn’t so simple. According to the AMA Insure, the average student loan debt a medical student graduated with in 2012 was $166,750. The Association of American Medical Colleges (AAMC) has found that 79% of medical school graduates carry $100,000 or more of education debt.

There are many competing demands on a physician’s salary, including malpractice insurance, buying a home and the cost of raising a family. Added to this, a physician typically doesn’t start achieving higher rates of income until well into mid-career. For those coming late to the profession, the limited time available for paying into a plan creates even more of a challenge.

Given the way pension saving works, a lack of investment into pension schemes and the loss of the potential compound interest during these early years of a career can create a serious hole in pension funding.

Options for Employed and Self employed

Increasing numbers of physicians are turning to employment rather than self-employment, as the options for pension planning and employer contributions are more readily available.

The Medscape Physician Compensation Report 2016 found that 66% of employed physicians had a retirement plan with employer match, compared to just 39% of self-employed physicians. Those benefitting from retirement plans without employer match was found to be 27% for employed physicians and 25% for self-employed physicians. The findings, while encouraging for the majority of employed physicians, highlight
Self-Employed Pension Planning

The pension plans available differ for employed and self-employed physicians as well as for physicians working in government facilities and for-profit healthcare facilities.

Self-employed physicians will first need to make the decision about whether they should choose a tax-deferred retirement plan or a tax-qualified pension plan. Plans such as a 401(k) are tax-deferred plans which enable self-employed physicians to defer up to $18,000 on a pre-tax basis. This rises to an allowance of $24,000 over the age of 50. After the age of 59½ qualified distributions are taxed as ordinary income.

The most common form of tax-qualified pension plans for self-employed physicians are defined benefit plans, such as the cash balance plan. These provide the option of a lifetime annuity, but via an individual account for each covered employee, complete with a specified lump sum. They offer a higher maximum contribution rate than a 401(k) plan; in 2017, a maximum contribution was $149,203 versus a 401(k)’s maximum contribution of $60,000. Contribution limits vary by age, but this type of plan need not necessarily be an alternative to a 401(k) plan; it is possible to own both plans for additional future security.

Employed Pension Planning

If employed by a facility or an organization, the physician will need to choose whether to use the pension savings plan offered by the employer or to seek an alternative. If the employer is offering to make contributions, this choice is an easy one; the
A physician will want to take advantage of this significant benefit and use the employer's plan.

This is likely to be:

- a 401(k) plan, a defined benefit plan that for-profit facilities offer;
- a 403(k) or 457(b) tax-deferred retirement plan offered by non-profit (government or non-governmental) organizations; or
- an Individual Retirement Account (IRA).

Each type of plan has its own characteristics, so it is important to seek expert independent advice to determine which option on the table is right for your retirement goals and whether the retirement plan your employer offers should be supplemented by additional arrangements in order to achieve those goals.

For those physicians choosing to pay into an employer's plan, this doesn't — and shouldn't — preclude the possibility of making additional arrangements beyond the employer's scheme; for example, making further savings contributions to tax-efficient investments in taxable accounts, or making further contributions into a private defined benefit plan.

It is important to seek expert and independent investment advice. However, by far the most important decision that a physician can make when planning their retirement savings is to start preparations as early as possible.

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**Sources**

Survey of America’s Physicians: Practice Patterns and Perspectives (September 2017) – Merrit Hawkins

2016 Physician Survey (September 2016) – The Physicians Foundation

Medical School Student Loan Debt, the Numbers (April 2014) – AMA Insurance Blog

A systematic review of physician retirement planning, Michelle Pannor Silver, Angela D. Hamilton, Aviroop Biswas, and Natalie Irene Warrick (November 2016) – Human Resources for Health

Study finds many doctors don’t save enough for retirement, Janet Kidd Stewart (December 2015) - Chicago Tribune


Types of Retirement Plans - United States DEPARTMENT OF LABOR

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**ABOUT THE AUTHOR**

Melanie Grano is a freelance business writer and 20-year Journalism veteran who regularly contributes to career-based publications, including ThirdCertainty and Computer Times.
St. Luke’s University Health Network, the region’s largest, most established health system, a major teaching hospital, and one of the nation’s 100 Top Hospitals is seeking passionate BC/BE Pediatric General Surgeon to join our dedicated team of physicians providing excellent care at St. Luke’s University Health Network.

**Highlights include:**
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- Pediatric volumes have grown significantly over the past few years and the service line is actively looking to expand pediatric services within the community through the addition of a new 8 bed PICU and new pediatric subspecialists.
- Growing OB department with nearly 4,000 deliveries per year.
- 23 bed Level III NICU located at St. Luke’s University Hospital in Bethlehem, PA, 8 bed Level II NICU at St. Luke’s Allentown Campus and NEW 26 bed Level III NICU opening January 2020 at St. Luke’s Anderson Campus.
- Robust 10 hospital Network spread over a diverse geographic area providing emergency care for over 317,000 patients annually.
- St. Luke’s emergency medicine includes comprehensive stroke centers, 4 PCI centers, a level 1 trauma center and two level 4 trauma centers.

To learn more about our Pediatrics program, please visit [https://www.slhn.org/pediatriccareers](https://www.slhn.org/pediatriccareers)

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- Starting bonus
- Work/life balance & flexibility
- Team-based care with well-educated, dedicated support staff
- A culture in which innovation is highly valued
- Professional support and growth within the network
- Teaching, research, quality improvement and strategic development opportunities

If you are interested in learning more about this opportunity, please send your CV to:
Christine Figler, Physician Recruiter | St. Luke’s University Health Network
Christine.Figler@sluhn.org

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**MONTANA Children’s**

**KALISPELL REGIONAL HEALTHCARE**

**WORK & PLAY IN NORTHWEST MONTANA**

**Seeking Neonatologist**

Just a stone’s throw from Glacier National Park, Kalispell, Montana offers an active, outdoor lifestyle with amazing scenery and adventure. Kalispell Regional Healthcare provides a unique collegial medical environment that is committed to excellence. Opening in summer 2019, Montana Children’s Medical Center has the largest group of pediatric specialists, including pediatric surgery, in the state. The specialists also provide services at outreach locations throughout Montana. Learn more about Montana Children’s and the pediatric specialists at [krh.org/children](http://krh.org/children).

- Seeking energetic BC/BE neonatologist committed to clinical excellence
- Recent experience needed in high frequency ventilation, whole body cooling, post-op surgical care, inhaled nitric oxide
- State-wide referral base
- Competitive compensation package
- Newly constructed 190,000 sq ft Montana Children’s facility, opening in summer of 2019
- Twelve bed NICU
- Established transport – fixed wing, rotor and ground emergency medical transport
- Year-round recreational location

To learn more about this opportunity please contact:
Jared Wilson, Physician Recruiter · (406) 751-5318 · jwilson@krmc.org · krh.org/joinoureteam
With the trend towards short-term employment on the rise, physicians have more choices to earn additional income. The old standards of working longer hours or growing one’s practice are giving way to the stronger desire for work-life balance. Physician burn-out has also created a desire for physicians to recharge their batteries with varied and intellectually challenging assignments. According to Medscape, engaging in additional work that differs from day-to-day activities has been reported to help fend off burn-out and increase overall professional satisfaction. Earning additional income is not always the primary reason to pursue part-time employment, but it is always helpful to make extra money without impacting your day job. To follow are 6 part-time opportunities available to an entrepreneurial physician.

**Use Your Writing Skills**

There is almost no limit to how much a physician can make as a successful writer. Physician authors of text books can earn up to a 15% royalty, depending on the number of sales. Technical writing can pay as much as $100 per hour. With the right job, talented physicians working solely as technical medical writers can earn as much, if not more than, physicians in clinical practice. Writing can also create opportunities in teaching, consulting and speaking, earning physicians with proven writing skills upwards of $500 per hour. Additionally, for those who are more passionate about writing, self-publishing a book can create a passive income stream, keeping more of the proceeds in their pocket. For inspiration, Tess Gerritsen, MD (author of the Rizzoli & Isles novels and subsequent TV show) is a successful fiction writer, earning seven figures annually.

**Become a Supervisor for a Practice**

There are many independent practices and retail clinics headed up by nurse practitioners or physician assistants that legally require a supervising doctor on staff. The work includes reviewing charts, attending meetings with the practitioner and being available to answer questions as they arise. Calls or emails can range from 10-15 per month according to Fitzgerald Health Education Associates, a test review course provider in North Andover, Massachusetts. Physicians can earn $10,000 to $15,000 per year as a supervisor, and the work can be done in their free time.

**Provide Online Consultations**

The virtual consultation has become a popular income stream for physicians. Companies like American Well and TelaDoc lease their software to doctors who are doing consultations from the comfort of their home to current and new patients. If state laws permit, online consultation is an easy way to earn extra income because there is no overhead of travel or office space and no need to perform procedures. Also, availability to patients across the country as opposed to just your state or local area, make the potential for growth unlimited. Physicians can even write short term prescriptions as needed and fax or send them directly to the patient’s local pharmacy. The average price of a 15-minute virtual consultation can range from about $15 to $50.

**Become a Medical Expert**

Work as a medical expert can range from reviewing cases to appearing in court as a witness for an attorney. Working behind the scenes reviewing cases can pay $100-$300 an hour and doesn’t require a court appearance, where the possibility...
of grueling cross-examinations can be unnerving. This can involve evaluating whether a claim has merit or writing reports that are used to adjust or settle cases. Appearing in court as an expert witness requires a strong constitution and an established area of expertise. Steve Babitsky of SEAK Inc., an expert witness training company in Falmouth Massachusetts, advises physicians interested in pursuing this path to create a website and develop a niche. Another route would be to work directly for a service that supplies expert witnesses, like SEAK or TASA Group.

Bear in mind that expert witness work is part-time work in the strictest sense to maintain the physician's legitimacy as an expert. As a result, most lawyers prefer employing a medical expert with legal work limited to 3%-5% of their overall income. Earnings can average $2,000 to $5,000 per case.

**Work for a Nursing Home**

Physicians caring for nursing home patients usually work part-time to remain focused on quality of care. Dealing with elderly and infirm patients requires deep compassion and infinite patience, which can be difficult for a doctor in a full-time position with several facilities to visit. Reuben Tovar, MD a medical director for 2 nursing home facilities in Austin TX, advises physicians to consider serving as a medical director for these facilities. The job of medical director for a nursing home averages $70,000-$80,000 per year and requires at least 20 hours of work per month, according to Simply Hired. This does not include an additional 10 hours per month seeing patients in the facility, which can be done in one day. Medical directors must be empathetic, reliable and specialize in older patients.

The ability to easily interface with staff and family members is also a prerequisite for a good medical director. Physicians who want to pursue the medical director-route can attend classes approved by the American Medical Directors Association (AMDA) to obtain certification.

**Make House Calls**

The idea sounds old-fashioned and conjures the image of the bespectacled town physician, black bag in hand, calling on his or her local bedridden patients. However, working for a company or as a freelancer can be a great job for a physician who is not interested in running a brick-and-mortar private practice, or for a new resident or a semi-retired physician winding down his or her private practice. More insurers are nudging physicians toward home visits to reduce hospital admissions. Physicians can earn up to $70 per visit through companies like Doctors Making Housecalls or Inn House Doctor, and almost twice as much freelancing. Making house calls is ideal for physicians with means to get around quickly and easily and with patients nearby.

Once you decide to become a member of the gig economy, you'll need to visit sites like Freelance MD to investigate what is available in your area. Lastly, keep an open mind - you may determine you've found your true calling and decide to turn your new gig into full-time career.

**Sources**

Physicians First Messages
St. Luke’s University Health Network, the region’s largest, most established health system, a major teaching hospital, and one of the nation’s 100 Top Hospitals is seeking passionate BC/BE Pediatric Pulmonologist to join our dedicated team of physicians providing excellent care at St. Luke’s University Health Network.

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- Robust 10 hospital Network spread over a diverse geographic area.

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- Starting bonus
- Work/life balance & flexibility
- Team-based care with well-educated, dedicated support staff
- A culture in which innovation is highly valued
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**KALISPELL REGIONAL HEALTHCARE**

**WORK & PLAY IN NORTHWEST MONTANA**

Seeking Neonatal Nurse Practitioner

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**About the Practice:**

- Newly constructed 190,000 square foot pediatric facility, opening in summer of 2019
- State-wide referral base
- Full complement of pediatric sub specialty support to include pediatric neurosurgery
- Procedures – intubation, chest tube, needle aspiration, PICC Lines and more
- NRP, STABLE, PALS

**About the Position:**

- Seeking energetic NNP
- 3-5 years of experience preferred
- Masters-Nursing Required
- 40 hour work week with call
- Recent experience in post op care, therapeutic hypothermia, iNO, HFOV, micro preemies, transport
- Competitive compensation
- Year-round Recreational Location

To learn more about this opportunity please contact:

Jared Wilson, Physician Recruiter
(406) 751-5318 · jwilson@krmc.org · krh.org/joinourteam
We are seeking a dynamic Pediatrician or Family Medicine Doctor for our School Based Clinic located in East Harlem - Become part of a healthcare team that puts our families first. You will have access to educational venues at the Icahn School of Medicine at Mount Sinai including weekly Pediatric Grand Rounds and biweekly school team meetings. The Mount Sinai Health System has access to every pediatric subspecialist. Opportunities for creating programs focusing on improving HPV vaccine rates, decreasing asthma ER visits and mental health access exist as well as teaching medical students and residents.

**ABOUT US**
Since 1983 the Mount Sinai School Based Clinic Program has had a presence in the community. We currently operate 11 school based clinics.

**SUMMARY**
We are seeking a committed, energetic doctor who shares our vision to reduce health care disparities and has a background in pediatrics, adolescent medicine, or family medicine. Applicants should have a strong interest in medical education.

**EDUCATION/EXPERIENCE**
1) MD or DO from an accredited program
2) Successful completion of a Pediatric ACGME approved or family medicine residency
3) New York Medical License
4) Board certified/Board Eligible
5) Meet eligibility requirements for an appointment to the Medical School
6) Bilingual Spanish is a plus

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**Please contact Sharon Edwards, MD at Sharon.edwards@mounsinai.org to learn more!**

The Mount Sinai Health System is committed to the tenets of diversity and workforce that are strengthened by the inclusion of and respect for our differences. We offer our employees a highly competitive compensation and benefits package, a 403(b) retirement plan, and much more.

The Mount Sinai Health System is an equal opportunity employer. We promote recognition and respect for individual and cultural differences, and we work to make our employees feel valued and appreciated, whatever their race, gender, background, or sexual orientation.

EOE Minorities/Women/Disabled/Veterans

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**New Jersey Pediatric and Adolescent Care, LLC**

Thriving NJ office devoted to patient care seeks BC/BE pediatrician as the Third Provider. Full-time career position leading to partnership. Call required but not difficult.

We are affiliated with St. Joseph’s Hospital and Chilton Memorial Hospital. The suburban location is ideal for raising a family while still being close to NYC, airports, skiing, and water sports.

Only compassionate, hardworking individuals looking for a long term position with above average compensation need apply. Relocation assistance considered.

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Please forward CV's to lmcpmd@optonline.net
Ascension Wisconsin is seeking a board certified/board eligible Pediatrician to join a busy practice in Rhinelander, WI. This is an excellent opportunity to practice traditional Inpatient/Outpatient pediatrics. The clinic is a state of the art facility located in the same building as Saint Mary’s Hospital, with referrals and resources available right on campus.

This is an ideal opportunity to join an organization that prioritizes patient care and promotes a strong work/life balance. The successful candidate will share our commitment to quality health care and compassionate patient service.

Pediatrics with Ascension Wisconsin - North Shore
- Full-time; flexible schedule; 36 direct patient contact hours per week
- Call is 1:4
- Approx. 350 deliveries annually at Saint Mary’s Hospital
- The practice is Nursery Level II
- Attend high risk deliveries and C-sections
- You will be supported by an experienced, skilled staff of an RN Case manager, RNs, and MAs
- Perform circumcisions on newborns

Our physicians enjoy leading edge technology, state-of-the-art facilities, a collaborative work environment, a lucrative compensation package and most importantly... BALANCE. Physicians who have recently joined us indicate that the excellent work/life balance combined with friendly, thriving communities was what ultimately drew them here.

Ascension Wisconsin is a combination of four systems—Affinity Health System, Columbia St. Mary’s, Ministry Health Care and Wheaton Franciscan Healthcare. We are comprised of 23 hospitals and more than 100 clinic sites across the state, ranging from Racine to Eagle River. Ascension Healthcare, is the largest nonprofit health system in the US and the world’s largest Catholic health system.

For more information, please contact:
Shelly Van Vonderen
Physician Recruiter
Ascension Wisconsin
715-346-5620
Shelly.VanVonderen@ascension.org

Our new children’s hospital

86 inpatient beds
10 observation beds
Emergency department
4 levels of parking below ground
Spaces for education, play and events
Connected to 640,000 square-foot pediatric ambulatory building

Construction starts — spring 2019
Estimated completion — end of 2022

chrichmond.org/inpatient
Bassett Healthcare Network, a progressive health care system in Cooperstown, NY and major teaching affiliate of Columbia University, is seeking a pediatrician.

For confidential consideration:
Debra Ferrari, 607-547-6982; email: debra.ferrari@bassett.org

Quick Facts:
- Primary outpatient clinic responsibility is at the Pediatric Clinic
- Pediatric Inpatient Service and Birthing Center at Bassett Medical Center (BMC) are primarily staffed by in-house advanced practice clinicians, and supported by on call pediatricians 24/7/365
- Pediatrician after hours on call at BMC is 1:5, structured as contiguous weeks of on call in rotation (every fifth week of nights and weekend); weekday pediatrician coverage is shared by pediatricians working at Pediatric Clinic in Cooperstown
- Academic appointment at Columbia University College of Physicians and Surgeons
- Opportunity to participate in our award-winning School-based Health Program
- Comprehensive benefit package
- Opportunity to pursue research interests with support from the Bassett Research Institute
- Forbes’ 2018 America’s Best Mid-Size Employers

Bassett Healthcare Network is an integrated health care system that provides care and services to people living in an eight county region covering 5,800 square miles in Central New York. The organization includes six corporately affiliated hospitals, as well as skilled nursing facilities, community and school-based health centers, and health partners in related fields.
Called to Care

Pediatric Neurology and Pediatric Pulmonology Opportunities at Sanford Health in Sioux Falls, SD and Fargo, ND!!

**Sioux Falls, SD -- BC/BE Pediatric Neurologist**
- Qualified candidates would join three other pediatric neurologists and a nurse practitioner, along with a well-established, group of 21 general pediatricians and more than 60 pediatric subspecialists.
- Sanford Children’s Specialty Clinic serves a population of over one million people throughout SD, NW IA, SW MN and Northern NE.
- Research and subspecialty interests are welcomed, and additional training in epilepsy or neuromuscular disease is a plus.
- Academic opportunity with our Pediatric Residency Program

**Fargo, ND -- BC/BE Pediatric Neurologist**
- Clinic-based practice with consults throughout the 72- bed Children’s Hospital (NICU, Peds, PICU)
- Region’s only Level II Pediatric Trauma Center
- Practice can include outreach to regional clinics by driving and flying to locations
- Support from the largest team of more than 65 board-certified, fellowship-trained pediatricians and pediatric specialists in more than 25 medical specialties

**Fargo, ND -- BC/BE Pediatric Pulmonologist**
- Clinic-based practice with hospital consults throughout the Children’s Hospital (NICU, Peds, PICU)
- Region’s only Level II Pediatric Trauma Center
- Growing Cystic Fibrosis program which includes outpatient and inpatient care
- Support from the largest team of more than 65 board-certified, fellowship-trained pediatricians and pediatric specialists in more than 25 medical specialties

**Benefits**
- Excellent Compensation & sign on incentive
- Full Benefits, generous time away and 401(k) with employer match
- Relocation allowance provided
- 10 days CME and $5,000 per year

**contact us today**
Mary Jo Burkman – Senior Director
Sioux Falls, SD
mary.jo.burkman@sanfordhealth.org

Martty Trout – Physician Recruiter
Fargo, ND
martty.trout@sanfordhealth.org
CHOOSE PEDIATRIX MEDICAL GROUP, the nation’s leading network of neonatal and pediatric specialists, and take your career to the next level. As a physician led organization with a 40-year history of success, we offer innovative training and educational programs that empower you to further develop your leadership skills and advance your career.

CHOOSE DISTINCTION. Engage your natural leadership abilities and collaborate with clinicians across the continuum of care on both clinical and business strategies.

CHOOSE CLINICAL EXCELLENCE. Make a difference in your community and help shape the future of medicine by initiating research, quality improvement and safety projects. Our clinical infrastructure sets you up for success by providing clinical tools and resources to help you achieve proven results and pursue publishing opportunities.

Career opportunities available nationwide:

- Developmental Pediatrician
- Neonatologist*
- Pediatric Cardiologist
- Pediatrician/Pediatric Hospitalist
- Pediatric Intensivist*

*Medical director opportunities available

Stop by and see us at Booth 208. Visit mednax.com/careers or contact Gabrielle Cabrera at gabrielle_cabrera@mednax.com or 800-243-3839, ext. 6274 for additional information.

Pediatric Medical Group is an Equal Opportunity Employer.
Penn State Health and the Penn State Children’s Hospital have the following physician openings:

- Academic General Pediatrics (Physician Scientist)
- Adolescent Medicine Psychologist
- Child Abuse and Neglect
- Child Neurologist
- Clinical Geneticist
- Community Based Neonatologist
- General pediatricians for a growing ambulatory site
- Pediatric Critical Care
- Pediatric Emergency Medicine (FT and PT)
- Pediatric Pulmonologist
- Pediatric Pulmonologist – Sleep

Pediatricians with all levels of experience are encouraged to apply, though academic rank will be commensurate with experience and record of scholarly accomplishments.

Penn State Health is a multi-hospital health system serving patients and communities across central Pennsylvania. The system includes Penn State Health St. Joseph Medical Center in Reading, PA, Penn State Health Milton S. Hershey Medical Center, Penn State Children’s Hospital, Penn State Cancer Institute, and Penn State Health Rehabilitation Hospital (jointly owned), based in Hershey, PA, as well as more than 1,300 physicians and direct care providers at 78 medical office locations. The system also has jointly owned health care providers, including Hershey Outpatient Surgery Center, Hershey Endoscopy Center, Horizon Home Healthcare and the Pennsylvania Psychiatric Institute. Penn State Health shares an integrated strategic plan and operations with Penn State College of Medicine, the University’s medical school.

For more information, contact Patty Shipton, FASPR, Physician Recruiter at pshipton@pennstatehealth.psu.edu.