Career Guide

VETERINARY
ORLANDO, FL

January 2019
Located in the Western Suburbs of Chicago, The Pet Experts Veterinary Group consists of dedicated staff members focused on providing the optimum in service to our clients and their pets.

Our four full service veterinary hospitals are equipped with state-of-the-art technologies allowing us to offer foremost diagnostics and veterinary care. Our services also include Superb Boarding, Grooming, Daycare and Training for our client’s convenience.

Recognizing the importance of giving back to the community, we host and participate in a variety of events, including adoption events to aid our rescue partners. We value the loyalty and trust of our clients and strive to provide the highest level of customer service at every opportunity.

If you’re looking to have a well-rounded experience at a small animal and exotic facility, look no further. Check out our career website and contact us TODAY to discuss the many benefits of working with our team!

http://petexpertscareers.webflow.io
Orlando is more than just theme parks. See what Orange County has to offer.

Read helpful tips for Nailing That Remote Interview.

What are some Pros & Cons of Self-Employment? Read on to find out.
You’ve been to Orlando before and you’re looking for fun things to do in your downtime between exhibits and keynote speeches. Or, this is your first trip to Orlando for the Annual meeting and you want to take in the local attractions, but all you’ve heard about Orlando is their wondrous theme parks. Whether you’re a seasoned traveler or new to the area, here is a list for you of things to do that don’t involve going to a theme park. Some of them are even happening right now, during your trip.

** Orlando Magic Basketball**
Love sports? Catch some NBA action during your stay; Orlando’s team is the Orlando Magic. Basketball season runs from October to June. If you arrive in Orlando a few days early you can see the Magic play against the Milwaukee Bucks on the 19th (or stay a couple of days after to watch them play against the Washington Wizards on the 25th) at their home court—the 20,000-seat Amway Center downtown.
400 W Church St #200, Orlando, FL 32801 | (407) 440-7000
nba.com/magic

**Morse Museum of American Art**
The Charles Hosmer Morse Museum of American Art is in Orlando’s historic Winter Park and is home to the largest Tiffany collection in the world. Over the last 50 years, the Morse has amassed some of the most memorable lamps, leaded-glass windows, jewelry, art glass, and pottery by American artist and designer Louis Comfort Tiffany. In 2011 the museum debuted a new $5 million Tiffany Wing that includes the restored Daffodil Terrace from his Long Island estate as well as 250 art and architectural objects. Visit the Bistro on Park Avenue for a great meal afterwards.
445 N Park Ave, Winter Park, FL 32789 | (407) 645-5311
morsemuseum.org

**Botanical Gardens**
Don’t overlook the 50-acre Harry P. Leu Gardens. They house the largest collection of camellias in North America (in bloom November through March). Located on Lake Ivanhoe near downtown Orlando, the gardens also have a citrus grove and a butterfly garden. On Wednesdays you can visit the free plant clinic from 3pm-5pm for plant/soil advice from their Master Gardener. Bring your own meal (alcohol is permitted) or visit Curbie’s sidewalk cafe for a bite to eat.
1920 N Forest Ave, Orlando, FL 32803 | (407) 246-2620
leugardens.org

**Orlando Brewing Company**
The only USDA-certified organic brewery south of Vermont and east of Colorado, the Orlando Brewing Company is located near downtown. With some 20 offerings on tap they also offer free brewery tours Monday to Saturday at 6 pm, and have live music at 9 pm on Friday and Saturday nights.
1301 Atlanta Ave, Orlando, FL 32806 | (407) 872-1117
orlandobrewing.com
Bach Festival
The Bach Festival Society is Central Florida’s oldest performing arts organization. It was created in 1935 to present the music of eponymous composer Johann Sebastian Bach to the public for general enrichment. The Bach Festival Society is located on the Rollins College campus in Winter Park. Classical music lovers are advised to purchase their tickets as soon as possible for performances.
1000 Holt Ave, Winter Park, FL 32789 | (407) 646-2182
bachfestivalflorida.org

Kayak Eco-Tour
For the outdoors adventure seeker, a kayak eco-tour through Shingle Creek, the headwaters of the Everglades, may be the perfect mini getaway. Along the mossy, cypress-lined trail you may get a glimpse of alligators, bald eagles, and more. The Ritz-Carlton and JW Marriott at Grande Lakes offer two-hour guided tours twice daily, or experienced kayakers can go out on their own from Shingle Creek Regional Park. Paddle boats are also available for rent.
ritzcarlton.com, grandelakes.com and paddlingcenter.com

Madame Tussauds
Famous the world over for their life-sized, realistic wax figures, Madame Tussauds Orlando is the place to rub shoulders with your favorite stars. Pose with celebrities like Will Smith, Jimmy Fallon, Scarlett Johansson, Michael Jackson, Johnny Depp or Orlando Magic alumnus Shaquille O’Neal.
Madame Tussauds encourages photos, so make sure your camera or smart phone is fully charged. This is a self-guided attraction, so take your time visiting with your favorites.
8387 International Drive, Orlando, FL 32819 | (866) 630-8315
madametussauds.com/orlando

The Coca Cola Orlando Eye
Experience Orlando from 400 feet in the air! The Orlando Eye offers breathtaking views of downtown Orlando; on a clear day, you may even be able to see Cape Canaveral to the East. A brief film is included before departure on the wheel. Stop and peruse the offerings at their well-appointed gift shop as you exit the attraction.
8401 International Dr. #100, Orlando, FL 32819 | (866) 228-6438
officialorlandoeye.com

Whether you’re a seasoned traveler or new to the area, you’ll find there are many things to do in Orlando that don’t involve theme parks.
Other Happenings in Orlando...

Great Wine Bars

There are several terrific restaurants and a trio of wine bars located along Park Avenue near Winter Park. Sample portions at various sizes by the ounce and nibble cheese platters at the Wine Room, offering over 150 wines dispensed by Enomatic machines. Carmel Kitchen & Wine Bar serves over 50 old and new world vintages paired with Mediterranean small and large plates. Enjoy 70 different wines by the glass at Eola Wine Company, which you can pair with their menu of wraps, tacos and other tapas selections.

World-Class Spas

If you need to get away from the action, get pampered at one of Orlando’s world-class spas. Three to try: the luxurious, 24,000-square-foot Waldorf Astoria Spa by Guerlain at the Waldorf Astoria Orlando (their cleansing facials are a favorite), the Ritz-Carlton Spa at the Ritz-Carlton Orlando, Grande Lakes (try their Grande Hammock Experience), and the Poseidon Spa at the Grand Bohemian Hotel (they offer pre-natal and in-room massages).

Sophisticated Shopping

Orlando is home to two major shopping malls: the upscale Mall at Millenia boasting luxury brands such as Burberry, Salvatore Ferragamo, and Versace; and The Florida Mall, home to Saks Fifth Avenue, Nordstrom, and 250 other stores and restaurants. Bargain hunters have the choice of sister outlet centers: Orlando International Premium Outlets and Orlando Vineland Premium Outlets. Each is packed with brand-name fashions and home goods at discounted prices.

Premiere Golfing

If golf’s your game, you can spend half a day sharpening your skill on some of Orlando’s impressive greens. Home to the Golf Channel and Tiger Woods, Orlando boasts over 170 courses, many designed by top names including Jack Nicklaus and Pete Dye. Top courses to consider: Arnold Palmer’s Bay Hill Club & Lodge; Waldorf Astoria Golf Club; and Hyatt Regency Grand Cypress Golf Course.
Lighthouse is hiring in OH, PA, IN, and IL!

Do you want a more flexible schedule tailored to your needs?

Salaries up to $115 K + Benefits

Call 800-888-6877 today!

office@lighthousevet.com

www.lighthousevet.com

Scarborough Animal Hospital, located on the coast of Southern Maine, is seeking a dedicated and compassionate Associate Veterinarian to join our established and growing practice. This is a full-time position with a four-day Wednesday thru Saturday work week. No on-call or overnight shifts are required.

Scarborough is a lovely resort town with excellent schools and miles of beautiful coastline, located just minutes away from the vibrant and culturally rich city life of Portland, and less than two hours from Boston.

The ideal candidate possesses 2+ years of medical and surgical experience, however, candidates of all experience levels are welcome to apply. Other requirements include a positive attitude and strong skills in the areas of client communication, team communication and time management.

We offer a competitive compensation package which includes health insurance, long and short-term disability insurance, life insurance, paid time off, a company matched IRA and continuing education.

For more information or to submit your resume, please email scarboroughanimalhospital@hotmail.com. We look forward to hearing from you!
The phone interview and more recently, the video interview, for physician staffing has become customary as part of the initial screening practice. When it comes to securing a permanent or temporary position, your first and only chance to impress a staffing specialist, hiring manager or senior partner is during the phone interview. This is especially true for physician jobs that are in high demand. As is often the case, busy hiring managers choose to narrow down the number of candidates via the phone before investing hours conducting in-person interviews.

As the phone screening interview is the first step towards a position, make full use of this chance by polishing up your phone etiquette. The interviewer is trying to find out more information about you and your background – finding areas where you may respond well or fail. Yes, the onsite interview is the next step, but you can’t get there without impressing the interviewer on the other end of the phone, be it a hiring manager, recruiter or owner of a primary care practice.

There are no hard and fast rules regarding how long a phone interview will last. In general, plan for at least 30 minutes, with allotted time for before and after the interview. Give yourself time to gain composure before the call so that you sound calm and confident. Consider the job description carefully and evaluate if you are well matched for the job. Don’t try to schedule it on a day and time that is packed with back-to-back appointments.

Here are a few tips to help you nail the remote interview:

- Make sure there is good phone reception and minimal background noise. Choose a quiet and private location to avoid any distracting background noises and unnecessary interruptions. If you have a headset, use it. Ensure that you are able to speak freely and clearly during the interview. Use a tablet or pen and paper to take notes.
- Be friendly and answer the interviewer’s questions simply and honestly and stay on topic. Keep in mind that during the phone interview, the recruiter is envisioning you in the role that you are interviewing for so remember to be professional and stay on point.
- Prepare questions to ask the interviewer. These questions will help you gather more information about the company, more than you have been able to learn in your research. Additionally, a few informed questions can show the interviewer that you are committed to pursuing the opportunity. Find out what the work environment is like, and if you will fit into the corporate culture. You may also want to know where your career may take you should you should get the job.
- Record your voice. With a phone interview, the way you communicate is key. To prepare before the actual phone interview, try recording your voice and play back the recording in order to catch things you may want to change. Perhaps you sound flippant, or too much deadwood comes up in your answers such as “um” or “like,” you may also sound less enthusiastic that you wanted to.
- Research the facility before the call. Get as much information as you can about the employer. Relevant information you should find out includes:

CONTRIBUTOR: MELANIE GRANO

Nailing That Remote Interview
answers to common questions, it is just equally important to develop an outline of your strongest points as a candidate. Highlight your clinical skills and experience. Make these points when you talk about your training and expertise and try to include them in answers to a variety of different questions.

In an interview with MD Linx Internal Medicine, Bruce M. Guyant, FASPR, systems director of provider recruitment, Covenant Health, Tewksbury, Massachusetts says that some candidates tend to interrupt the interviewer. He advises candidates to be active listeners and not to talk over the interviewer.

One general question that many candidates want to know is: Is it ok to talk about money? According to Guyant, there was a time when it was not advisable for candidates to discuss compensation or benefits during an interview. However, this has changed. He advises that if the interviewer broaches the subject of money, be ready to at least give some idea of your salary and benefits expectations.

Video interviews

Here are some tips to help you ace a video interview.

• Be sure you have a stable wireless connection or use a landline. A stable wireless connection is essential for a smooth video interview. Before the day of the call, do a dry run. This point cannot be emphasized enough. Test your audio and video again right before an interview to ensure everything is working properly. Just because it worked yesterday does not mean that it’s going to work today. Don’t risk the headache or embarrassment of technology issues during a conversation.
Sources

How To Ace A Phone Interview at Any Stage in Your Career; John Murphy (August 28, 2018) – MD Linx


Phone or Video Settings (August 21, 2017) – RandstadUSA.com

Doctors In Demand: New Doctors Flooded With Offers: John Commins (September 19, 2017) – Health Leaders Media

Phone Interview Questions and The Best Answers; Alison Doyle (July 20, 2018) - The Balance Careers

ABOUT THE AUTHOR

Melanie Grano is a freelance business writer and 20-year Journalism veteran who regularly contributes to career-based publications, including ThirdCertainty and Computer Times.
Join now for FREE, automatic updates on topics in:

- Cardiology  
- Dermatology  
- Diabetes  
- Eye Care  
- Gastroenterology  
- Neurology  
- Oncology  
- Primary Care  
- Urology
Working in a hospital can be very attractive to many physicians: the regular guaranteed salary, the pension contributions, the holiday and sick pay all add up to a compelling package. However, a recent Medscape report found that self-employed physicians are more satisfied than employed physicians (63 percent vs 55 percent). It suggests that employed physicians dislike the lack of autonomy, the limited income potential and limited influence in decision-making.

By contrast, their self-employed counterparts in private practice, enjoy the flexibility and greater autonomy in decision-making, particularly concerning income potential. “Being a solo practitioner and trying to run an efficient practice allows me to not have to see the large numbers of patients on a daily basis that my employed colleagues are faced with,” says J. Scott Litton Jr, MD, a private practitioner. “Patients are scheduled for 15- and 20-minute slots and gaps are purposely left in my schedule to accommodate the same-day call-ins. While this can be a very stressful day-to-day workflow, it is nonetheless very rewarding at the end of the day.”

Greater Satisfaction in Private Practice
Physicians working in private practice will typically draw a salary on a monthly or quarterly basis based on the practice income after all expenses – such as rent, staff and administrative costs – are paid. This gives a self-employed physician greater control over their income; they can choose to work longer hours to provide an evening or weekend service to their patients, for example. Writing for the American Academy of Family Physicians (AAFP), Peter Rippey, MD, makes the case that, “In private practice, I also get to decide what hours I work, what procedural services I provide, what my scope of practice is, when I take vacation and who I have assist me.” He also points out that private practice can help to plug holes in medical provision and provide an important service for patients. “Private practices are a vital means for health care access, especially in rural areas (where) the next closest option may be more than an hour away,” he says.

However, Rippey also recognizes that “the uncertainty of the health care landscape as the Patient Protection and Affordable Care Act continues to be implemented – along with the challenges related to payment, electronic health records (EHRs), meaningful use and ICD-10 looming on the horizon – seems to have spurred a mass exodus from private practice to employed positions.” In fact, the AAFP states that more than 85 percent of new physicians are employed.

The significant capital required to set up in private practice and the lack of financial certainty, especially in the first few years, act as considerable barriers to new physicians who would like the autonomy and flexibility private practice can deliver. Some experts estimate that set-up costs alone can total somewhere in the region of $70,000 to $100,000. The American Small Business Administration estimates that 50 percent of new businesses fold within the first five years, this represents a serious financial risk for the would-be self-employed physician.

The Costs of Private Practice
Any physician that is considering investing in a private practice would be well advised to seek expert financial and legal advice.
at an early stage.

The costs associated with setting up a private practice must include:

- Malpractice insurance
- Rent or mortgage for premises, as well as any redecorating costs
- Computer, records and accounting systems
- Basic office equipment and furnishings
- Sales and marketing costs, including signage and advertising
- Medical equipment and supplies, although the cost of this can be reduced by opting for “gently used” equipment until the practice is clearing a profit and it can be replaced for new
- Staffing costs
- External consultancy costs, e.g. tax and legal advisors
- Tax liabilities
- Professional development and other professional and medical credentialing costs

By assessing and planning for these complex costs a physician running their own private practice needs to be well versed in finance, human resources and business administration – as well as their own medical specialty.

Being Your Own Boss

If HR, marketing, finance, facility management, and revenue cycle management don’t hold much appeal to you as a physician, then private practice is probably not for you – unless you find yourself to be an experienced office manager.

However, Mark A Rosen, MD, argues that, “if you are entrepreneurial and enjoy the business of medicine, including being a team player, taking risks, having a vision of the future and the marketplace, and negotiating with others, you will enjoy private practice. It isn’t easy, but some of us find it rewarding.”

Not only do self-employed physicians have greater decision-making freedom, they can swiftly respond to events, office dynamics, medical treatments and trends because they are less hampered by bureaucracy than large healthcare groups.

This freedom might be realized in many ways: from sponsoring local sports teams, through to offering a sliding fee scale based on a patient’s ability to pay. Building up a strong relationship with the local community in this way then enables the physician to enjoy a high patient retention rate, boosting profits and morale. You are free to decide which direction you want to take your practice because you are the boss.

Sources

The Pros & Cons of Private Practice; J. Scott Litton Jr, MD (January 27, 2012) - Physicians Practice

Private Practice Has Its Rewards, Challenges; Peter Rippey, MD. (March 3, 2013) - American Academy of Family Physicians

Going Solo; Start-up basics; Ken Terry. (May 9, 2013) - Medical Economics
Ark Animal Hospital is a well established, multi-Vet, small animal, avian & exotic practice located just blocks from the sunny Atlantic Ocean in Surfside Beach, SC. Our group is proud of our numerous awards and accolades based on our deep seeded care of both patients and clients. Ark maintains an active medical and surgical team utilizing all advanced diagnostic equipment as well as utilization of nationally recognized specialists. Open collaboration among vets is expected, particularly involving various areas of interest. Proximity to the Ocean allows for a unique expansion into marine medicine, and our commitment to the care of injured wildlife, in addition to personal fulfillment, allows us to maintain close ties with governmental agencies, zoos, wildlife facilities, and rehabilitators.

Whether you are a seasoned veterinarian or just beginning your career, we seek to maximize your life’s enjoyment by creating a full or part time schedule that meets your particular ambition. Specializing in small animal medicine with a wide range of exotics, we look for experienced mentoring personalities that bring their specific knowledge to the practice. In younger vets we look for energetic, knowledge-seeking individuals amenable to honing their skills, particularly in fields of interest to them. If considering semi-retirement, coastal South Carolina may a great place for relocation while working only a few days each week. Our compensation package is competitive for the industry with built-in lucrative growth possibilities and signing bonus commensurate with experience.

If interested, please submit your application and resume to debandrews2001@yahoo.com.

---

Rockledge Animal Clinic is a busy 3 doctor, AAHA accredited, small animal practice in Brevard County, Florida; located minutes from the beach and a short drive to the Orlando area. We are seeking a full-time associate veterinarian to join our well-established, small animal clinic. Serving our community for almost 40 years, our busy practice has a large client base and offers many benefits including a competitive salary, continued education, uniform allowance, dues and licensing fees, 401k, professional liability insurance, vacation time, and personal pet care allowance. Our low staff turnover allows for an excellent support staff who strive to provide high quality care while having compassion for our patients and clients. Candidate must be self-motivated, have excellent communication skills with a strong interest in medicine and surgery, and have a calm, collaborative personality. Mentorship will be provided as candidate transitions into practice. A guaranteed salary base with a percentage of production allows for growth while providing a work/life balance. Candidate will work 4 weekdays with alternating Saturday mornings. No emergency or on call. Closed most holidays.

Please send your resume to: amandapenn@rockledgeanimalclinic.com.
Personalize your healthcare career search with the power of Elsevier.

At myHealthTalent.com, your professional success is our personal mission.

- Introducing the most individualized, optimized, and effective job search solution for medical professionals
- Create an account and start connecting with top employers
- Gain instant access to new career opportunities at leading medical institutions and practices
- Subscribe to customized job alert emails to immediately receive information on new job postings in your specialty, setting, or location
- Log in on any device, and peruse wherever and whenever you choose
- Put your career in the hands of Elsevier, the world-leading provider of information solutions for medical professionals

Make your job search personal, professional, and powerful.

Log in now at myHealthTalent.com

Copyright © 2016, Elsevier Inc. All rights reserved.
Located in the Western Suburbs of Chicago, The Pet Experts Veterinary Group consists of dedicated staff members focused on providing the optimum in service to our clients and their pets.

Our four full service veterinary hospitals are equipped with state-of-the-art technologies allowing us to offer foremost diagnostics and veterinary care. Our services also include Superb Boarding, Grooming, Daycare and Training for our client’s convenience.

Recognizing the importance of giving back to the community, we host and participate in a variety of events, including adoption events to aid our rescue partners. We value the loyalty and trust of our clients and strive to provide the highest level of customer service at every opportunity.

If you’re looking to have a well-rounded experience at a small animal and exotic facility, look no further. Check out our career website and contact us TODAY to discuss the many benefits of working with our team!

http://petexpertscareers.webflow.io