



Dear Applicant,

Thank you for your interest in joining the Bold Earth team. Our goal is to employ the most enthusiastic and qualified adventure guides in the industry! Bold Earth is committed to being the absolute best in teen adventure travel, and we are thrilled that you want to be a part of our team.

Requirements

- You must be 21 years old by June 28.
- Have proven leadership experience with youth.
- College graduate, or in the process of completing a degree.
- Must have United States Citizenship.
- Must have Wilderness First Responder and CPR certifications by June 21st.
- No more than four points on your driving record in the past three years.
- Bold Earth is an equal opportunity employer and will not discriminate on the basis of sex, gender, race, color, religion or age.

Desired Skills

- Inspirational role model for youth.
- Experience with adventure travel.
- Energetic and engaging personality.
- Commitment to safety - proven judgment and decision making skills.
- Applicants with Spanish fluency are highly regarded.

Training and Salary

- Staff training is June 21-27 in the mountains outside of Denver, Colorado. Employment can last 3-9 weeks, with the last trips ending around August 22.
- Starting salary is \$350 per week. Second year is \$450 per week. Third year is \$550 per week and increases every year thereafter.
- All food, travel and accommodations are covered while leading with Bold Earth. Trip Leaders are responsible for transportation to and from staff training.
- Please keep in mind that 80% of first year jobs are in the USA. International assignments depend on language skills and usually follow once you are trained and a proven Trip Leader.

Instructions

Download this form onto your desktop before starting, do not fill it out on your browser. Once downloaded, please fill out the information directly onto this form and send the completed PDF to summer@boldearth.com.

1. Completed application packet including a current headshot photo (optional).
2. Three email addresses for references.
3. Official copy of state motor vehicle driving record (call your local DMV office to obtain a copy).
4. Photocopy of driver's license, health insurance and all current first aid and CPR certifications. You may attach photos to the email when you send in this application.
5. Please send a short (1-2 minute) video of yourself explaining WHY you want to work for Bold Earth. Make it fun, outdoorsy, and show us your stuff! This can be done on an iPhone/tablet/digital camera, no professional production required.

Amazing trips in amazing places need amazing leaders. Is this you? We will contact you immediately after receiving your complete application packet. Interviews begin in December, and the process takes about 2-3 weeks after interviews. We encourage your calls or email if you have any questions. We hope to get the opportunity to work with you!

Thank you,

The Bold Earth Team

Contact Information

Full Legal Name _____ Birth Date (mm/dd/yyyy) _____ Gender _____

Cell Phone _____ Email _____

Permanent Street Address _____

City _____ State (Ex. CO) _____ ZIP _____

Driver's License ID#/State/Exp. Date _____ Social Security # _____

Passport # & Exp. Date _____ Citizenship _____

Skype Name (For Interviews) _____

Do you have Health Insurance? Yes No Company & Policy# _____

Language & Fluency Level (Weak-Average-Strong): _____

How did you learn about Bold Earth? _____

Earlier Start Date (mm/dd/yyyy) _____ Latest Ending Date (mm/dd/yyyy) _____

If there are any dates during this time period when you will be unavailable, please specify: _____

Certifications

First Aid/CPR Certifications: For all trips Wilderness First Responder and Adult CPR is required. Lifeguard Training is highly recommended. Your certifications may be earned after hiring, but must be completed by June 21. **Attach a copy of your certifications to your Bold Earth Application.**

First Aid Certification: _____ Organization: _____ Exp.Date: _____

CPR Certification: _____ Organization: _____ Exp.Date: _____

Lifeguard: _____ Organization: _____ Exp.Date: _____

Other: _____ Organization: _____ Exp.Date: _____

Emergency Contact

In case of emergency, please list an emergency contact person:

Name _____ Relationship _____

Phone _____ Email _____

Work History

List your three most recent employers. At least one job experience should include working with youth and/or adventure travel.

May we contact your employers?

Employer #1	Employer #2	Employer #3
Description/Title	Description/Title	Description/Title
Supervisor	Supervisor	Supervisor
Phone Number	Phone Number	Phone Number
Dates Employed	Dates Employed	Dates Employed

References

We require three references. Please email each reference the link to an online form so they can fill it out and submit directly to Bold Earth. <http://boldearth.com/db/forms/StaffReference.pdf>

1. Name _____ Organization _____
 Relationship _____ Years Known _____
 Phone _____ Email _____

2. Name _____ Organization _____
 Relationship _____ Years Known _____
 Phone _____ Email _____

3. Name _____ Organization _____
 Relationship _____ Years Known _____
 Phone _____ Email _____

Additional Questions

1. Have you had more than one moving violation or more than 4 points on your driving license in the past 3 years?
2. Can you perform the essential function of the job for which you have applied with or without reasonable accommodations?
3. Bold Earth has a zero tolerance policy with respect to drinking and intoxication. As a staff member, will abstaining from alcohol consumption be a problem for you?
4. Bold Earth is a smoke-free environment. As a staff member, will abstaining from tobacco consumption be a problem for you?
5. Have you ever been convicted of a felony or misdemeanor?

If you answered yes to any of the above questions please explain:

Short Answer Questions

1. State your experience with youth in a school, summer camp and/or adventure settings.
2. How have you spent your last three summers? What are your future summer plans?
3. Did you attend summer camp? Tell us about your experience at camp or other influential summer experiences as a youth.
4. Describe your soft and hard skills which will contribute to the overall success of a summer, adventure camp?

5. Please describe your travel, leadership and/or adventure experience; include your two most recent adventures. (Please detail any formal training such as outdoor education classes, NOLS, Outward Bound, rope courses, etc. that you feel contributes to the depth of your job application.)

6. Bold Earth employment requires long and demanding days with little personal time. Describe your fitness, experience and energy level as it pertains to this type of work environment.

Any applicant who knowingly or willfully makes a false statement of any material fact in the application is guilty of perjury in the second degree as defined in Section 18-8-503, CRS and, upon conviction thereof, shall be punished accordingly. Applicant understands and authorizes an investigation to be made whereby information is obtained regarding character, previous employment, education and criminal history.

By entering my electronic signature below, I affirm that I have read and agree to the terms and conditions in this application.

By entering my electronic signature below, I acknowledge that a background check may be performed on me.

Applicant Signature _____ Date _____

Please e-mail your completed application and optional photo along with photocopies of your driver's license, current first aid and CPR certifications, and an official copy of your driving record from your state motor vehicle department to summer@boldearth.com.