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1 PURPOSE

This document aims to establish and register the ten principles of ethics and conduct to be followed by SVPM and its stakeholders (people and entities directly and indirectly affected or with a legitim interest by SVPM' s activities).

The Code of Ethics and the rules for Conduct referred by this Principles are detailed in the document MI-B-000-PL-NC-0001 – CORPORATE POLICY – CODE OF ETHICS AND CONDUCT.

2 THE SVPM' S 10 PRINCIPLES OF ETHICS AND CONDUCT

According to the disposals of the SVPM CODE OF ETHICS AND CONDUCT, all actions and interactions of our Collaborators, Associates and Partners are based on the following principles:

- 1 - Truth:** which is the respect of facts;
- 2 - Honesty:** which is the conduct or behavior in full compliance with the truth;
- 3 - Transparency:** which is to communicate with honesty;
- 4 - Fraternity:** which is the perception of the absolute equality among all people, despite any individual or hierarchical situation of individuals;
- 5 - Respect:** which is the polite and respectful treatment of other people, no matter its personal, hierarchical or socioeconomical individual status;
- 6 – Social Responsibility:** which is the commitment with social well-being and progress, respecting the laws and the social institutions, aiming to the Sustainable Development;
- 7 – Excellence:** which is the commitment to the adoption of the “Best International Practices” as the minimum standard to perform any activity, both in the company’s internal and external environments;
- 8 - Comittment:** which is the ultimate effort of all SVPM’ s directors, employees, associates and other stakeholders to assure everyone’s safety and well-being, through the search of excellence, along with the promotion of our values and the practice of positive conducts and behaviors.

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9 - Legitimacy: which is the rightful action free of conflicts of interests;

10 - Equitableness: which is a fair and non-discriminatory treatment of people.

Éric Noyrez | CEO

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