

CHILD LABOR LAW

Section 71 et. seq. of Title 40 of the Oklahoma Statutes

Applicable to minors UNDER 16 years of age

Minimum Age	14 years of age																																	
Employment Certificate	Employment certificate is issued by the school and is <u>required for all employed minors</u> , including home schooled minors and minors from out-of-state working in Oklahoma. Employers are required to have an employment certificate from the school before a minor is allowed to work. Note to Issuing Officer(s): Minors <u>must comply</u> with compulsory School Laws, Title 70 Section 10																																	
Hours Standard	School in session – minors restricted to: No more than three (3) hours per school day No more than eight (8) hours per non-school day No more than eighteen (18) hours per school week School not in session – minors restricted to: No more than eight (8) hours per non-school day No more than forty (40) hours per non-school week																																	
Break Periods	For every five (5) hours worked – Thirty (30) minute rest period For every eight (8) hours worked – One (1) hour rest period																																	
Times Standard	From Tuesday after Labor Day through May 31 st – minors: Can not work before 7:00 a.m. and not after 7:00 p.m. From June 1 st through Labor Day – minors: Can not work before 7:00 a.m. and not after 9:00 p.m.																																	
Prohibited Occupations	Occupations which threaten health and well-being include, but not limited to: <table><tr><td>Baking</td><td>Communications</td><td>Construction</td></tr><tr><td>Cooking</td><td>Coolers</td><td>Cutters</td></tr><tr><td>Demolition</td><td>Freezers</td><td>Fryers</td></tr><tr><td>Grills</td><td>Hoisting devices</td><td>Ladders</td></tr><tr><td>Loading</td><td>Machinery</td><td>Manufacturing</td></tr><tr><td>Mining</td><td>Motor vehicles</td><td>Mowers</td></tr><tr><td>Power-Driven</td><td>Processing</td><td>Public messenger</td></tr><tr><td>Public Utilities</td><td>Repair</td><td>Slicers</td></tr><tr><td>Storage</td><td>Transportation</td><td>Unloading</td></tr><tr><td>Warehouse</td><td>Weed eaters</td><td>Work rooms</td></tr><tr><td></td><td>Youth peddling</td><td></td></tr></table>	Baking	Communications	Construction	Cooking	Coolers	Cutters	Demolition	Freezers	Fryers	Grills	Hoisting devices	Ladders	Loading	Machinery	Manufacturing	Mining	Motor vehicles	Mowers	Power-Driven	Processing	Public messenger	Public Utilities	Repair	Slicers	Storage	Transportation	Unloading	Warehouse	Weed eaters	Work rooms		Youth peddling	
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For information on hazardous occupations for 16 and 17 year olds, contact the United States Department of Labor at 1-866-487-9243

Oklahoma Department of Labor

1-888-269-5353

www.labor.ok.gov