

# Call for WESA 2023 GSWS Coaches

Have you ever thought about coaching in the *North American Gay Amateur Athletic Alliance (NAGAAA) Gay Softball World Series (GSWS)*? This year the GSWS is in Minneapolis, Minnesota, from Monday, August 28th to Saturday, September 2nd.



WESA can potentially send the following teams to GSWS, as warranted by player and coach interest, with the following NQ (NAGAAA Question) ranges:

- One Open Roster E division team (player NQ of 8 or less);
- One Open Roster D division team (player NQ of 12 or less);
- One Open Roster C division team (player NQ of 15 or less); and
- Masters C and/or D division teams (players must be turning 50 or older in 2023).

*NOTE: It is the player NQ that determines eligibility for GSWS divisions, not the WESA tier the player participates in. NQs can be found on pages 18 & 19 at [NAGAAASoftball.org](http://NAGAAASoftball.org) > [Who Are We?](#) > [NAGAAA Governing Manual \(formerly IOG\)](#).*

## COACH SELECTION

1. Any WESA Member *in good standing* can apply to be a GSWS Coach. You do not need to be eligible to play in the division you are coaching.
2. You do not need to be a 2023 WESA team coach to apply to be a 2023 GSWS Coach.
3. The WESA Commission will appoint GSWS Coaches for each NAGAAA Division.
4. GSWS Coaches will have full autonomy to select their team *from eligible WESA Members*.
5. A liaison will be appointed by the Commission to support GSWS Coaches throughout the duration of the GSWS annual program.
6. The Commission will select the Coach based on criteria that will optimize the player experience for participating WESA Members including:
  - a) appropriate experience and coaching style;
  - b) effective communication skills;
  - c) facilitate a fun, fair, supportive team environment;
  - d) effective team management skills to organize and lead a travel team through a 5-day tournament;
  - e) ability to run practices and facilitate player development;
  - f) embodiment of WESA values of sportsmanship, participation, and inclusion; and
  - g) a fundamental knowledge of the game of softball, GSWS rules of play, and the NAGAAA Governing Manual located at [NAGAAASoftball.org](http://NAGAAASoftball.org) > [Who Are We?](#) > [NAGAAA Governing Manual \(formerly IOG\)](#).

**WESA Members can express interest in being a GSWS Open Roster Coach by submitting a short application to [Commission@WESA.net](mailto:Commission@WESA.net) by Monday, April 3, 2023, that includes:**

1. A *brief* statement (150 words or less) addressing how the member believes they meet the criteria laid out above and why they wish to take a team to GSWS.
2. A *brief* bullet-point plan for how the member intends to organize:
  - a) player recruiting and selection;
  - b) practices and player development;
  - c) player management and discipline;
  - d) other coaching staff (if any);
  - e) travel and fundraising (if any); and
  - f) equipment and uniforms.

**Selected GSWS Open Roster Coaches will be notified no later than Saturday, April 15, 2023, to give coaches plenty of time to recruit players and organize travel.**

**Please see the current WESA GSWS Open Roster Policy, released January 18, 2023, with full details at [WESA.net](http://WESA.net) > [Resources](#) > [2023 GSWS Open Roster Process](#).**

## QUESTIONS & COMMENTS

As always, please email the Commission anytime at [Commission@WESA.net](mailto:Commission@WESA.net) should you have any questions or comments to share. Thank you!

WESA 2023 Commission