



NORTH EAST MINOR HOCKEY LEAGUE

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<https://leagues.teamlinkt.com/nemhl>



POLICIES & PROCEDURES

As of April 30th, 2023

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Requirements**

1. Duties & Powers of the Executive

a. Duties and Powers of the Executive

- i. As a collective group
 1. Shall have the power to conduct the business of the NEMHL in its entirety and shall have complete control of all hockey activities within its membership related to any NEMHL games.
 2. Shall have the power to review any situation that is under the asbestos of the NEMHL and by majority vote may apply discipline, suspensions, fines or loss of membership to any Association, member of coaching staff, player, parent, spectator or referee.
 3. Shall have the power to re-admit or re-instate, by majority vote, any Association, member of coaching staff, player, parent, spectator or referee upon their application and them following the NEMHL Discipline Appeal Procedure.
- ii. Any Executive Member shall have the power to address an individual; whether it is a player, coach, parent or spectator that is miss-behaving. The individual will be asked to leave the game/arena and it may be with or without a warning. If the individual will not leave, the referee will be instructed to stop the game until such time as the individual leaves the arena. As a last resort, the RCMP will be called to escort the individual from the arena. Any such incidents must be reported immediately to the NEMHL President.
- iii. A Division Coordinator shall have the power to deal with business of a minor nature within their division **but shall not overrule a NEMHL policy or the decision of the executive.**
- iv. Referee In Chief shall have the power to deal with any part of a NEMHL game while in attendance though shall be responsible to the Executive, answering to the President, for their actions and shall have the duty of applying all suspensions and/or misconducts from major penalties on a submitted game sheet according to Hockey Sask and NEMHL suspension rules.

b. President

- i. Shall have the authority to represent any or all of the NEMHL Executive on any occasion and will be responsible to the Executive for their actions. In absence of the President, or at his request, the Vice President shall have the powers of the President in every aspect.
- ii. Shall notify the Vice-President, Secretary, RIC and six (6) Division Coordinators of meetings as per the NEMHL Constitution.
 - a) Notification must include the meeting date, time and location.

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- iii. Shall ensure the Vice-President, Secretary, RIC and six (6) Division Coordinators have a copy of the latest NEMHL Constitution and the Policies and Procedures.
- iv. Shall chair and appoint Executive members to sit on the Discipline Committee to deal with any disputes that the President requests assistance with during the year. If an Executive member is in conflict personally or thru their association, the President may acquire another NEMHL Association member, as per Article 4, to fill in.
- v. Shall be reimbursed any mileage to attend any NEMHL meeting or where they are representing the NEMHL.
- vi. Shall have signing authority on NEMHL operating account with the NEMHL Vice President and Secretary where any 2 out of 3 must sign.
- vii. Shall order championship banners for each division and will notify the Division Coordinators where to obtain them from.

c. Vice President

- i. In the absence of the President, or at the President's request, the Vice-President shall have full powers of the President in every aspect.
- ii. Shall become familiar with all phases and policies of the NEMHL so as to assist the NEMHL President and if requested by the NEMHL President assume the duties and powers of the President.
- iii. Shall have signing authority on NEMHL operating account with the NEMHL President and Secretary where any 2 out of 3 must sign.
- iv. Shall be reimbursed by the Association they are representing any mileage to attend any NEMHL meetings that will be held in the central location of Tisdale.
- v. Shall be reimbursed from the NEMHL for any mileage while representing the NEMHL as per approval by the President, Vice President or RIC.

d. Secretary/Treasurer

- i. Shall record minutes and attend to correspondence.
- ii. Shall have signing authority on NEMHL operating account with the NEMHL President and Vice President where any 2 out of 3 must sign.
- iii. Shall deposit all monies received in League account, pay all League expenses.
- iv. Shall maintain a register of teams and performance bonds collected.
- v. Shall provide Team fee invoices to all Associations by Nov 30th.
- vi. Shall provide copies of the last meetings minutes and an agenda to the appropriate membership.
- vii. Shall notify any team and their Association of any fines asap.
- viii. Shall collect a fine from any team/Association as issued by the President.
- ix. Shall revise the NEMHL Constitution and Policies & Procedures as directed by the NEMHL membership at AGM.

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- x. Shall ensure that the current NEMHL Constitution, Policies & Procedures are posted on the NEMHL website.
- XI. Shall pay honorariums to NEMHL League Executive: President \$5000, Vice President \$200, Past President, and Secretary \$200; RIC \$3000 (this shall include a minimum \$1000 mileage allowance), Division Coordinators \$100 each, Webmaster \$1000 and Scheduler \$750 (plus mileage). Reimbursement for mileage while representing the NEMHL Executive as per approval by the President, Vice President or RIC (2 out of 3) at the current Hockey Sask mileage rate.
- xi. Shall be reimbursed by the Association they are representing any mileage to attend any NEMHL meetings that will be held in the central location of Tisdale.
- xii. Shall be reimbursement from the NEMHL for any mileage while representing the NEMHL as per approval by the President, Vice President or RIC.
- xiii. Shall circulate financial statements at AGM and all Executive and Association member meetings.
- xiv. Shall register NEMHL with Hockey Sask Annually.

e. Division Coordinators

- i. Shall provide each team within their division notification of all meeting information as handed down from the NEMHL President as per the NEMHL Constitution.
- ii. Shall help coordinate their fall division scheduling meetings as per the NEMHL Constitution.
- iii. Shall be reimbursed by the Association they are representing any mileage to attend any NEMHL meetings that will be held in the central location of Tisdale.
- iv. Shall be reimbursement from the NEMHL for any mileage while representing the NEMHL as per approval by the President, Vice President or RIC.
- v. Shall not be a coach, assistant, manager or parent on a team within their division.
- vi. Shall ensure all games are utilizing the minimum 3 man system.
(as per Policy 10)
- vii. Shall communicate to the NEMHL President of any infractions.
- viii. Shall be the liaison between Division teams and President
- ix. Shall collect their Divisions' trophy from last season by end of regular season-and present or appoint an individual (representative of the League) to present the trophy and banner to their Division's winning team.
- x. Shall provide a report to the President on or before March 31st and present at the AGM on happenings through-out the season as well as any major concerns that need to be addressed.

f. Referee In Chief (RIC)

- i. Shall be a NEMHL Executive Member appointed annually by the newly elected NEMHL Executive.
- ii. Shall be responsible to the NEMHL President; however, is governed by the Rules and Regulations of Hockey Canada and the Hockey Sask.
- iii. Shall call and host a meeting each fall for all RICs from each Association.
- iv. Shall review all online game sheets and hand down any player/coach suspensions and/or misconducts according to Hockey Sask and NEMHL suspension rules.
- v. Shall notify the coaching staff of the suspension/s and accumulations that will be imposed to the player/coach as well as post them on the mandated Hockey Sask Suspension website.
- vi. Shall be allotted an honorarium set by the NEMHL Executive as well as a minimum \$1000 mileage allowance to attend games and tournaments to provide direction to those officials that are working NEMHL games.
- vii. Assist the NEMHL Division Coordinators and the President in a consultative process of determining the facts to a particular incident(s) that might require a NEMHL ruling.
- viii. Shall assign neutral officials in consultation with the home association's RIC when neutral officials are being requested for a playoff game by a NEMHL Division Coordinator or the President.
- ix. Report to the NEMHL President the concerns of officials and to relay concerns of the NEMHL back to officials.
- x. Shall provide a report at the AGM on happenings through-out the season as well as any major concerns that need to be addressed.

g. Additional Duties of the Executive

- i. Shall be the Discipline Committee and deal with any disputes that the President requests assistance with during the year. If an Executive member is in conflict personally or thru their association, the President may acquire another NEMHL member to fill in.
- ii. Other committees may be appointed from time to time at the discretion of the NEMHL Executive.

H. Scheduler position

- i. a 2 person position with 2 year staggered terms. (1st year is a two people, 2nd year is one person)
- ii. Mileage will be reimbursed by the NEMHL for any mileage while representing the NEMHL as per approval by the President or Vice President.
- iii. Shall communicate to the NEMHL President of any infractions.

iv. \$500 honorarium for each person to be split into 2 payments, one after the fall scheduling meetings have been completed. And the second after the playoff scheduling meeting has finished.

iv. The Scheduling meeting dates shall be set and booked by the NEMHL scheduler and will be provided at the Fall meeting.

iiiv. All NEMHL scheduling meetings shall take place in a central location to all Associations, that being Tisdale or by Zoom if necessary. NEMHL will cover the expenses of the meeting preparations and meeting room rentals.

v. Scheduling meetings may commence as soon as October 1st and shall be completed by November 5th. All meetings shall commence between 6:00pm-7:00pm

vi. The U18 Division shall be the first meeting and the U7 Division last; with meetings scheduled in order of age group.

vii. the Scheduler will ensure the Scheduling Meetings policies are followed.

viii. shall book the playoff games and forward to the webmaster

I. Webmaster position

i. Honorarium of \$1000 to be paid at the end of the season.

ii. WEBSITE MANAGEMENT

- Ensure timely updates of information as requested by the NEMHL Board,

which includes but is not limited to:

o NEMHL Board contact information.

o League documents (policies, constitution, etc...).

o Team contact information.

o Suspensions.

o News and communications.

- Ensure links to schedules and statistics from Game Sheet are operational and updated.

- Creation of additional website sub-pages as directed by NEMHL Board.

- Communicate with website provider as required.

iii. SCHEDULING ADMINISTRATION

- Create scheduling sheets for each division (individual team schedules

dynamically-linked back to a main schedule document) in a timely fashion.

o These sheets are used by each team to enter their available game slots prior to scheduling meeting.

- Create scheduling sheet for each division in the necessary format to be uploaded into GameSheet.

- Merge all teams scheduling sheets by division and upload into GameSheet.

iv. GAMESHEET MANAGEMENT

- Create season in GameSheet.

- Create all teams in GameSheet.

- Create all divisions in GameSheet.

- Pull all necessary data from official Saskatchewan Hockey Association rosters, format, and upload rosters into GameSheet.

o NOTE: if SHA grants access to their database to GameSheet this will become a MUCH simpler process.

v. TEAMLINKT APP SUPPORT

- Facilitate setting up NEMHL teams in the TeamLinkt app for their use

2. Registrations

- a. All teams must be registered with Hockey Sask before first League game.
- b. Each Association is responsible for sending in their own Certification forms to Hockey Sask.
- c. All Associations must inform the League President of their intention to participate and specify divisions by October 1st of each year. Any team that withdraws after October 1st, after advising they were in, shall forfeit their bond.
- d. All Associations must provide the NEMHL President with a copy of their teams Official Approved SHA Roster by Oct 25th or prior to their first home game (whichever comes first) or they shall be fined \$500 and shall not be permitted to play until the Official Hockey Sask Approved Roster has been submitted to the NEMHL and the \$500 fine paid.
 - i) Any amendments made to a roster after the first submission, an up-to-date Hockey Sask Approved roster must be submitted immediately to the NEMHL President and prior to the teams' next game.

- ii) Any team that plays a game without their updated Hockey Sask Approved roster submitted to the NEMHL President shall be fined \$500 and shall not be permitted to play until the fine has been paid to the NEMHL.
- e. No player shall be permitted to participate in a League game unless he is properly registered through Hockey Sask as a registered player or affiliated player. If a NEMHL member team allows an ineligible player to play in a game(s), such game(s), upon ruling by the President, shall be counted as a win for the opposing NEMHL member team and the coach of the NEMHL member team who played the ineligible player, shall be suspended for a length of time as determined by the President.
- f. Coaching staff (head coach, assistant, manager, trainer, stick boy, etc.) shall not be permitted to participate in a League game unless they are properly registered through Hockey Sask and listed on the teams' official SHA roster—this person is considered illegal.
Coaches are permitted to be on more than one team roster but must be listed properly on each official Hockey Sask roster.
 - i. If there is any violation of the above f) the Head Coach of the said team shall receive a 3-game suspension and the illegal person shall receive a 3-game suspension as well as...
 - ii. The NEMHL Association that is in violation of the above 2. f) shall be fined \$500 and the said team will refrain from playing any further NEMHL games until the fine is paid.
- g. Any player approved by the NEMHL to play down a level shall not be permitted to also play within their own age division as a rostered or AP player for any NEMHL games.
- h. In the event of a team requiring a replacement goalie other than their listed AP, teams MUST contact Hockey Sask to go through their process of allowing a replacement goalie. Upon Hockey Sask granting of said replacement goalie, the team is responsible to notify the NEMHL President immediately with documentation authorizing the replacement. Failure to do so may result in forfeit of the game.

3. Overage Players

- a. Overage player is defined as a player one year above their division age limit for boys and two years above for girls.
- b. Upon approval by their home association first, overage players in U7, U9, U 11, U13 & U15 may be used if approved by the NEMHL Association members that have a team in the said division with a majority vote. This application must be made at the division's fall scheduling meeting.

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- c. Overage requests that come after the division fall scheduling meeting in U7, U9, U 11, U13 & U15 must be sent to the league in writing with a cheque for \$500.00. The request must include the reasons why the Association wishes to apply for them to play overage, and also include all relevant information about the player. If the NEMHL Executive feels that there is sufficient reason and legitimacy to the request; the NEMHL President may appoint a panel of three non-bias evaluators to assess the player and determine whether he or she shall be allowed to play as an overage. Each evaluator shall be paid \$50 for their time and reimbursed as per Hockey Sask current mileage rate round trip from their home. If it is deemed by the NEMHL Executive that the evaluation is not necessary the \$500 will be refunded.
- d. U18 overage players will be considered upon presentation to the NEMHL at the fall league meeting. Must be 17 years of age as of Oct 1st of the current season and have to have played house league for the prior 2 season as well as be enrolled full time in Grade 12 at a school. NEMHL has the right to remove that player from the roster for the rest of the season if they feel it isn't in the best interest of the team or league for that player to remain in the league. The overage player will not be permitted to participate in provincial playoffs as per Hockey Sask policy.
- e. Any player approved by the NEMHL to play down a level shall not be permitted to also play within their own age division as a rostered or AP player for any NEMHL games.
- f. Any overage girl (2nd year player) playing down a division on a NEMHL team AND playing on a girl's team must have played at least 1/3 of the NEMHL regular season games before they are eligible to play any NEMHL playoff games with the team.

4. Rules

- a. All Hockey Sask rules will be used by the NEMHL; other penalties or suspensions may be levied where deemed necessary by the NEMHL Executive.
- b. No team shall charge admission at any NEMHL regular season or playoff game.
- c. Each Association within the NEMHL must have a Referee in Chief (RIC) in place that will be responsible for assigning officials of all games for their association (this may be delegated) as per NEMHL Constitution Article 4. 4) d
- d. At all NEMHL U13, U 15 and U 18 Regular Season and Playoff games Association Members shall at a minimum follow the current Hockey Sask Provincial rates for all On Ice Officials (Referees and Linemen).
- e. Should a 4-man system be used; the extra linesman will be paid the linesman rate as in above 4. d), f) & g)
- f. Mileage allowance shall be as per the current Hockey Sask rate.

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- g. Any official who is not receiving mileage reimbursement is to receive a ride along allowance of an additional \$10 if travel is more than 75km one way and \$15 if more than 150 one way as per Hockey Sask rate.

5. Game Sheets

- a. All teams within the NEMHL must utilize the online scorekeeping program as per the determined by the Association Members of the NEMHL.
- b. Any NEMHL games that are not utilizing the online scorekeeping program and using it properly; those games may be rejected and therefore will result in the game not being official.
- c. All league games shall be tracked and recorded as a win or loss on the NEMHL website.
 - i. U7 & U9 Exhibition games, which are those prior to Dec 31st, will not be tracked or recorded as wins or losses in the NEMHL.
- d. Player stats at only U13, U 15 and U 18 levels will be tracked and recorded by the NEMHL Webmaster.
- e. For Tournament usage, Gamesheet tournament request form must be submitted and invoice will be submitted at the end of the season to each association.

6. Scheduling Meetings

- a. The scheduling meeting dates shall be set and booked by the President and will be provided at the Fall meeting. The NEMHL Scheduler, Division Coordinator and/or President must attend.
- b. All NEMHL scheduling meetings shall take place in a central location to all Associations, that being Tisdale or by Zoom if necessary. NEMHL will cover the expenses of the meeting preparations and meeting room rentals.
- c. Scheduling meetings may commence as soon as October 1st and shall be completed by October 28th. All meetings shall commence between 6:00pm-8:00
- d. The U18 Division shall be the first meeting and the U7 Division last; with meetings scheduled in order of age group.
- e. U11 through U18 Divisions: all Associations shall provide to the NEMHL Scheduler a minimum of **20 game slots** per team within the set NEMHL Regular Season start and end dates; minimum 10 of those slots must be weekend slots (Friday, Saturday or Sunday) according to the schedule provided at the Fall meeting.
- f. U9 Division: all Associations shall provide to the NEMHL Scheduler a minimum of 14 game slots per team and shall abide to following rules:

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- i. A minimum of 7 game slots must be between Nov 15th and Dec 31st. Of those 7 dates, at least 5 must be weekend slots (Friday, Saturday or Sunday).
These will be used as Exhibition games only. Game results and player stats shall not be tracked or recorded by any team within the NEMHL. Each Association hosting the Exhibition game MUST apply for a sanction permit number from Hockey Sask prior the game date.
- ii. Also required are a minimum of 7 game slots that must be between Jan 1st and the set end date of the NEMHL Regular Season. Of those 7 dates, at least 5 must be weekend slots (Friday, Saturday or Sunday).
These game results will be recorded as stats with the NEMHL and shall be the only games counted and posted on the NEMHL website.
- iii. All U9 league games must be completed by Feb 28th
- iv. All U9 games must follow Hockey Sask U9 half ice rules.
- v. U9 player stats will not be recorded on the NEMHL website and shall not be tracked or recorded by any team.
- g. U7 Division: all Associations shall provide to the NEMHL Scheduler a minimum of 10 game slots per team and shall abide to following rules:
 - i. Minimum 10 ice slots to be submitted—starting Dec 1st to Feb 28th
 - ii. Ice slots are 1.25 hours in length—no longer, no shorter
 - iii. All league games must be completed by Feb 28th
 - iv. All U7 games must follow Hockey Sask U7 cross-ice rules.
 - v. U7 player stats will not be recorded on the NEMHL website and shall not be tracked or recorded by any team.
- h. Failure to provide the minimum game slots by the scheduled deadline will be fined \$250 and may not be included in the NEMHL.
- i. A team may block off maximum 2 tournament weekend dates to stay away from while putting your game slots together.
- j. All game slots must be submitted on the league provided template.
- k. Ice slots that have been submitted by the deadline will be available for all other teams to choose from—there will be no scratching off dates—if it's submitted; it's available.
- l. A working calendar will be provided at the scheduling meeting that will list each team's home ice slots that were submitted.
- m. Each team must have 2 people present to schedule a team. Any team that failures to comply will be forfeiting their Bond and will not be allowed to participate in any NEMHL games until the Bond has been replaced.
- n. U13, U15 and U18 will schedule a home & home series to start with.
- o. U7, U9 and U11 will have 2 divisions. Those divisions will be determined by the President in consultation with the Division Coordinator prior to the scheduling meeting.

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- p. If extra games are requested within a Division, it will be voted on at the scheduling meeting and majority will rule.
- q. Teams will not be forced to play more than 2 games in a row, unless both teams agree.
- r. Playoff formats will be provided by the President.
- s. All teams must provide the NEMHL President with the teams contact information Appendix D—Team Contact Information prior to leaving scheduling meeting.
- t. All teams must provide the NEMHL President with the teams Appendix E—Game Scheduler that will then be passed onto the webmaster following their division's fall scheduling meeting.

7. Regular Season Games

General:

- a. Regular season games for all divisions must be completed by the February 28, ask per Hockey Sask.
- b. There shall be no overtime periods during NEMHL regular season games.
- c. It shall be mandatory to provide 48 hours' notice of postponement of any games with the exception of weather. President, Scheduler, Division Coordinator and webmaster must also be advised. Both teams must be in agreement to reschedule the game or the game must be played regardless of the number of players short. Team refusing to play any League game prior to end of regular schedule shall forfeit the two points available and the lost game shall be recorded as a loss to the team refusing to play. Such incidents will result in a loss of the performance bond. 2nd offense the head coach will be suspended for 1 game. And 3rd offense the head coach will be suspended until dealt with by the Nemhl Executive.
- d. The NEMHL will allow 2 teams to play a regular season league game within a tournament ONLY if both teams agree. It is up to the home team to notify BOTH their Division Coordinator and the NEMHL webmaster of the agreement.
- e. The NEMHL will supply a webmaster/statistician that will regularly keep track of the game schedules and scores for all teams. At U13, U15 and U18 Divisions player stats will be posted.
- f. It shall be mandatory to provide 48 hours' notice of postponement of any games with the exception of weather. President, Scheduler, Division Coordinator and webmaster must also be advised. Both teams must be in agreement to reschedule the game or the game must be played regardless of the number of players short. Team refusing to play any League game prior to end of regular schedule shall forfeit the two points available and the lost game shall be recorded as a loss to the team refusing to play. Such incidents will result in a loss of the performance bond. 2nd offense the head coach will be suspended for 1 games. And 3rd offense the coach will be suspended until dealt with by the Nemhl Executive.

1) 7.1 U7 Division

- a. Sundays to Thursdays no game shall start later then 6:30pm and no later than 7:00pm on Fridays and Saturdays. If mutually agreed upon, ice times can also be outside of the above stated time frame.
- b. U7 game slots shall not exceed 1.25hrs (75 minutes) in length.
- c. U7 Division games shall follow the Hockey Sask. SHA rules:
 - Games must be in the cross-ice format.
 - Games can be played 5 on 5 or 4 on 4. The number of players will vary depending on each team.
 - There will be NO face-offs after a goal is scored, or after a line change. In both instances a puck will be shot in the corner to resume play.
 - The goal of the NO face-offs during the game is to ensure the players skate and are engaged as much as possible.
 - Each game will be played with a Blue 4oz puck.
 - NO permanent goalies.
 - NO specific skater positions.
 - NO KEEPING SCORE!
 - 3-minute warmup,
- d. U7 Division games shall follow the NEMHL rules:
 - For 60-minute ice sessions, game structure of two twenty-four (24) minute halves with 2-minute shifts
 - Buzzer shall sound every 2 minutes signifying player shift change.
 - At commencement of game (time permitting) an optional 15-minute shootout by every player -- this is not part of the game.
 - 3 goal cap per player per game.

2) 7.2 U9 Division

- a. Sundays to Thursdays no game shall start later then 6:30pm and no later than 7:00pm on Fridays and Saturdays. If mutually agreed upon, ice times can also be outside of the above stated time frame.
- b. U9 game slots shall not exceed 1.5hrs (90 minutes) in length.
- c. U9 Division games shall follow the Hockey Sask. SHA rules:
 - All U9 games must be in the half-ice format.
 - 3-minute warmup.
 - Officials will draw a dot in the middle of the game zone for all face-offs.
 - Shifts are 2 minutes.

- For sixty (60) minute ice sessions, use the model of two twenty-four (24) minute halves with two (2) minute shifts
- For ninety (90) minute or two-hour time frames, use a model of two thirty (30) minute halves or three twenty (20) minute periods with two (2) minute shifts but stop the clock at the end of every two (2) minute shift.
- Teams may play 3 on 3; 4 on 4; 5 on 5 format, depending upon team composition and strength on any given day.
- Skills zone is optional, however games must still remain half-ice format.
- Teams can use the benches if they wish.
- A face-off will take place at the start of every shift.
- There are no icing or off-side calls.
- Score will be kept; however, goals and assists will NOT be recorded.
- Goalies may not be pulled at any time.
- Line matching must take place. The more advanced players from each team being matched against the more advanced players from the opposing team.

d. Division games shall follow the NEMHL rules:

- Games to have 3 – 20-minute periods as follows:
 - 1st & 2nd period – 20-minute stop time
 - 3rd period – straight time for remainder of time slot
 - 2 min breaks between periods
- 3 goal cap per player per game.

3) 7.3 U11 Division

- a. In the U11 Division, Sundays -Thursdays no game shall start later then 7:00pm and no later than 8:00pm on Fridays and Saturdays. If mutually agreed upon, ice times can also be outside of the above stated time frame.
- b. All U11 games must be 3–20-minute stop time periods. The 3rd period may be straight time—pending on time allotment.
- c. U11 Division will have a 15-goal cap or goal differential rule per game.

4) 7.4 U13 Division

- a. In the U13 Division, Sundays -Thursdays no game shall start later then 7:30pm and no later than 8:00pm on Fridays and Saturdays. If mutually agreed upon, ice times can also be outside of the above stated time frame.
- b. Games will consist of three (3) 20-minute stop time periods.
- c. U13 Division will have a 15-goal cap or goal differential rule per game.

5) 7.5 U15 Division

- a. Sundays -Thursdays no game shall start later then 8:00pm and no later than 8:30pm on Fridays and Saturdays. If mutually agreed upon, ice times can also be outside of the above stated time frame.
- b. Games will consist of three (3) 20-minute stop time periods.

6) 7.6 U18 Division

- a. Sundays -Thursdays no game shall start later then 8:00pm and no later than 8:30pm on Fridays and Saturdays. If mutually agreed upon, ice times can also be outside of the above stated time frame.
- b. Games will consist of three (3) 20-minute stop time periods.

8. Playoff Games

- a. Playoff formats will be provided by the President, by January 30th.
- b. U13, 15, 18 Division Playoffs will commence March 1st.
- c. All playoff dates for a round shall be set no later than 48 hours after the commencing start date. All games in the series must be set before the series may begin. (h & h or games 1,2 & 3)
- d. All game dates must be provided to the NEMHL webmaster by the home team.
- e. There will be no extensions to any playoff dates by any team. Failure to comply with the above predetermined dates will result in forfeiture of the series by the team failing to comply.
- f. Regardless of a divisions playoff format; all series will adhere to the NEMHL dates as stated in the above Policy 8 b. and shall not be extended.
- g. The NEMHL U7 Division will not have any type of Playoff format. U7 Division teams can do tournament play.
- h. The NEMHL U11 & U13 Divisions will have a 15-goal cap or goal differential rule per game, coaches will be reminded to try to avoid having game scores run up unreasonably.
- i. The U13, U15 and U18 playoff series will be best of three (3) game series, with the highest seeded teams having home ice advantage. The home team shall have games 1 & 3 while the opponent shall have game 2 in-between, unless mutually agreed upon by both teams
- j. All U15 and U18 Final Round of Playoffs shall be a 4-person officiating system.
- k. Teams in all divisions may choose neutral referees for all rounds of playoffs; this must be determined prior to the start of each round of playoffs. Any team requesting neutral officials must put in a request to their NEMHL Division Coordinator. The NEMHL

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Division Coordinator will make arrangements with the NEMHL RIC. The team requesting the neutral officials are responsible for the cost of the officials and mileage for that round of playoffs.

- i) Should 2 teams mutually agree upon neutral referees for their series, they shall each be responsible for their home game cost of officials and the mileage. Should a 3rd game be required, both teams shall evenly split the cost of the officials and the mileage.

l) It shall be mandatory to provide 48 hours' notice of postponement of any games with the exception of weather. President, Scheduler, Division Coordinator and webmaster must also be advised. Both teams must be in agreement to reschedule the game or the game must be played regardless of the number of players short. Team refusing to play any League game prior to end of regular schedule shall forfeit the two points available and the lost game shall be recorded as a loss to the team refusing to play. Such incidents will result in a loss of the performance bond and review of the matter at the next League meeting. \$500 fine will be issued with no exceptions other than ill weather and a team of under 8.

m) Any overage girl (2nd year player) playing down a division on a NEMHL team AND playing on a girls team must have played at least 1/3 of the NEMHL regular season games before they are eligible to play any NEMHL playoff games with the team.

9. Intent to injure/Match Penalty

Any player that gets assessed an intent to injure/match penalty will no longer be able to participate in any further NEMHL playoffs for the remaining of the season AND the team/association will be fined \$500 and shall not be permitted to play until the fine has been paid to the NEMHL. If this is the last game for the offending player/team; the fine still stands. If the fine is not paid by April 1st, this fine shall become the responsibility of the home association where it's membership within the NEMHL will be suspended until the fine is paid.

10. Officials—Team Official, Off Ice Officials, On Ice Officials

- a. **Team Officials** (head coach, assistants, managers, trainer, stick boy, etc...)
 - i. Are expected to take a leadership role by setting an example and ensuring that their players are responsible and respectful of game officials.
 - ii. Shall not be permitted to participate in a League game unless they are properly registered through the Hockey Sask and listed on the teams' official Hockey Sask roster—this person is considered illegal.
 - iii. Are permitted to be on more than one team roster but must be listed properly on each official Hockey Sask roster.

1. If there is any violation of the above iii. the Head Coach of the said team shall receive a 3-game suspension and the illegal person shall receive a 3-game suspension as well as...
 2. The NEMHL Association that is in violation of the above f) shall be fined \$500 and the said team will refrain from playing any further NEMHL games until the fine is paid.
- b. **Off Ice Officials** (scorekeepers, clock operators, penalty box operators, etc...)
- i. Shall be neutral in all aspects of the game and shall not engage in encouraging, taunting or tampering with the players or coaches or dispute the on-ice Referee's calls.
 - ii. Must have at least two adults working these positions. A position may be filled by a player that is one age division higher than the team playing. Training should be given by each association prior to the season on how to properly fill out a game sheet.
 - iii. Are encouraged to report any type of verbal or physical abuse to the league NEMHL RIC.
- c. **On Ice Officials** (Referees and Linemen)
- i. Shall use **Appendix F** as a guideline of NEMHL expectations.
 - ii. The three-man system of refereeing shall be the minimum system for U13, U15 and U18 during NEMHL league play and in playoff series, except the Final Round where it shall be a 4-person system in U15 and U18. In U7, U9 one person and U11 a two-person system is acceptable.
 - iii. Any deviation to 10 c ii. must be approved by the NEMHL RIC.
 - iv. There will be a \$200 fine/game to the offending Association for not having the minimum system, unless 10 c.iii applies.
 - v. Only Referees and Linesmen registered with the Hockey Sask Referee Division shall be allowed to officiate any game within the NEMHL.
 - vi. All calls and rulings made by the Referee shall be final and undisputed with the NEMHL. The NEMHL will not entertain any appeals. Any team wishing to appeal must do so directly with Hockey Sask Minor Chair.
 - vii. At all NEMHL U13, U15 and U18 Regular Season and Playoff games Association Members shall at a minimum follow the current Hockey Sask Provincial rates for all On Ice Officials (Referees and Linemen).
 - viii. Should a 4-person system be used; the extra linesman will be paid the linesman rate as in above 4. d), f) & g)
 - ix. During Playoffs, no immediate family members shall be permitted to be referee their family's game but is permitted to lines, unless mutually agreed upon.

- x. Mileage allowance shall be as per the current Hockey Sask rate.
- xi. Any official (a ride along) who is not receiving mileage reimbursement is to receive a ride along allowance of an additional \$10 if travel is more than 75km one way and \$15 if more than 150 one way as per Hockey Sask rate.
- xii. Any Referee that has assessed a major, match, game misconduct or gross misconduct penalty within a NEMHL game must record audio or type in the penalty number, name and number of the player and description of events on the electronic gamesheet PRIOR to signing. It will be the responsibility of the home team's Association RIC to ensure that their officials are aware and adhere to this policy.

11. Suspensions and Discipline

- a. The NEMHL will follow the Hockey Sask guidelines on suspensions and discipline
 - All calls and rulings made by the Referee shall be final and undisputed with the NEMHL. The NEMHL will not entertain any appeals. Any team wishing to appeal must do so directly with Hockey Sask Minor Chair.
 - No appeal will be entertained by the NEMHL for suspensions handled by Hockey Sask or reductions to Hockey Sask minimum guidelines.
- b. The NEMHL will view the calls and rulings made by the Referee during a NEMHL game as the NEMHL minimums.
- c. The NEMHL Executive has the right to impose additional suspensions wherever conditions and circumstances are warranted.
- d. The NEMHL will be applying additional suspensions that will be in addition to the Hockey Sask suspensions **during Regular Season and Playoffs** as the following...
 - Checking From Behind (CFB) Minor Accumulations
 - after the second offence 1 games
 - after the third offence 2 games
 - after the fourth offence the player will be suspended indefinitely or until dealt with by the NEMHL President.
 - 10 Minute Misconduct Accumulations
 - after the second offence 1 game
 - after the third offence 1 game
 - after the fourth offence the player will be suspended indefinitely or until dealt with by the NEMHL President.
 - Three (3) minor charging penalties in one game = game ejection
 - after the third game ejection 1 game suspension

- e. All NEMHL suspensions in Regular Season will carry over into Playoffs.
- f. A NEMHL player assessed any Hockey Sask or League game suspension shall be served (as per Hockey Sask rules) in the next immediate League game/s, a Tournament or a Provincial game.
- g. A player suspended indefinitely wishing to be re-instated may apply in writing via email to the President within 7 days of the notification of the suspension. The President shall arrange a sit down with the said player and their coach (may not be their parent) and atleast 2 NEMHL Executive members.
- h. Each registered team is empowered to administer and conduct its affairs in accordance with the bylaws and regulations established by the Minor Hockey Association they are a member of and those established for the NEMHL.
 - Minor Hockey Associations are permitted to apply additional discipline in accordance to their bylaws and regulations that will be in addition to (not replace) those handed down from SHA and the NEMHL.
- i. Each Association shall be expected to uphold and apply their own Constitution, Policies & Procedures to their players, coaches, parents & spectators. The Association must provide the NEMHL President with a copy of any disciplinary letter prior to the individual being able to coach or attend any NEMHL games. Discipline from the NEMHL Discipline Committee may also be applied.
 - a. Should an Association fail to acknowledge and act upon their own Constitution, Policies and Procedures to deal with an issue shall be in breach of their own Constitution, Policies and Procedures Should that be the case, the NEMHL will review the situation which may result in league membership revoked from the NEMHL.
- j. As the Disciplinary Committee, the NEMHL Executive has the right to review and investigate any reported situation and hand down disciplinary action.

Consequences may include one of the following:

 - i. Probation for the remainder of the year
 - ii. Suspension of a parent or spectator from the viewing area including dressing rooms and anywhere near the playing area for the remainder of the year
 - iii. Suspension from the NEMHL for a period of not less than one year and no more than five years
- k. Any disciplinary action taken will be provided to the said individual in writing and a copy filed with the NEMHL Secretary.
- l. Discipline Appeal Procedure;
 - i. The right of appeal shall pertain to players, coaches, managers, team officials and game officials who have been disciplined for infractions

covered by the Code of Conduct or Policies and Procedures of this League.

- ii. The appeal procedure shall be as follows:
 - 1. Appeals to be made in writing and directed to the League President within 48 hours of suspension.
 - 2. All appeals must be accompanied by a \$500 non-refundable cheque per individual appeal.
 - 3. Once the League President receives the appeal, the appellant shall refrain from attending as a spectator or being involved at any level with a NEMHL game until the appeal has been heard and a final decision presented to the appellant.
 - 4. The suspended individual must be present at the hearing.
 - 5. In the case of a player, a silent parent may accompany them.
 - 6. The game sheet and referee report must be available at the hearing.
 - 7. Referee must also be in attendance, if requested by the President.
 - 8. Appeal hearing shall be heard within 14 days of the date the appeal was received by the League President.
 - 9. The NEMHL Discipline Committee has the authority to reduce or dismiss its previous findings or impose further action.
 - 10. Once the appeal process has been exercised the decision made is final.

- m. The NEMHL will allow video as part of any investigation but must be presented by their home Association. Video will be used in situations to assist in determining severity and not to review penalty calls. All decisions made by video evidence (review) will be made by a committee made up of the NEMHL President, Vice-President and RIC in consultation with Hockey Sask. The purpose of video review will not be used to overturn major penalty calls.
- n. Any recourse to the Hockey Sask of any jurisdiction of any team official, off ice official, on ice official, player, parent or spectator, before all rights of appeal and all the rights of remedies of the NEMHL Constitution and Policies & Procedures have been exhausted, shall be deemed to be a violation and breach of these Policies & Procedures, and a violation and breach of the NEMHL decisions, and shall result in the automatic indefinite suspension of such member from NEMHL activities and games.
- o. Any team official, off ice official, player, parent or spectator who has sought Hockey Sask action before exhausting all proper procedures of appeal will be liable for any expenses and disbursements incurred by the NEMHL.

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- p. Until all expenses are paid, or at the discretion of the President, the right of membership of the said party will be suspended.
- q. Any team official, off ice official, player, parent or spectator who having exhausted the appeals procedures within the NEMHL and proceeds with an appeal to Hockey Sask will be liable for all NEMHL expenses which are incurred by the League as a result of said appeal to Hockey Sask, should the Hockey Sask rule in favor of the League prior to reinstatement of said party's membership with the NEMHL.

12. Action of Detrimental To The NEMHL

- a. If, in the opinion of the President and the NEMHL Executive, based upon such information and reports as they may receive, any act or conduct of any team official, off ice official, on ice official, player, parent or spectator, whether during or outside the playing season has been dishonorable, including the use of racial epithets or racist acts, prejudice to or against the welfare of the NEMHL or the game of hockey, they may expel or suspend such person. The President shall notify the individual and their home Association involved of the situation and that the conduct is being investigated by the NEMHL.
- b. Prior to any decision being made, the above said person has the right to submit a written report of the incident as long as the report is received by the NEMHL President via electronic message (email) no later 48 hours the notification noted above in a).

13. Social Media

Utilizing their own Constitution and Policies & Procedures, each Association is expected to police and discipline their own players, parents, coaches, spectators & officials once they have been notified of a Social Media violation. Discipline from the NEMHL Discipline Committee may also be applied. Hockey Sask Social Media Policy shall be the minimum guidelines. As per NEMHL Constitution Article 4 e). There will be zero tolerance for any issue stemming from cell phones in dressing rooms or posting on social media as pursuant of Rule 11 from HockeySask. The incident will be reported to Hockey Sask.

Appendix A

Executive Rotation—as per the NEMHL Constitution Article 4, 1 a)

As of April 30th, 2023

The President, Vice-President, Secretary-Treasurer, Scheduler, and all Division Coordinators will follow the rotation in Appendix A

As per NEMHL Constitution Article 4, 1 b), c) & d)

- b) Each Association must appoint and provide the NEMHL President of their representatives' name and contact information to fulfill their Executive obligation by June 30th or Article 4 c) shall prevail. Executive members do not necessarily have to be members from their home Association but could be a member of their community.
- c) Any Association unable/unwilling to provide an Executive member, according to Appendix A, shall be fined \$1000 by the NEMHL each year. The collected fine will then be paid to the next Association in the rotation that accepts the position
 - i) Should an Executive member fail to fulfill their NEMHL duties or resign during their term, their Association has 14 days to replace that individual or the above Article 4 c) shall be exercised.
- d) Failure to pay the fine by Sept 30th will result in the offending Association being excluded from the NEMHL until the fine is paid.

*In the event that an Association takes a leave of absence from the NEMHL in their year to provide an Executive Member NEMHL Article 4, 1 c) will be in effect and shall be collected by the President.

See below rotation...

Revised to start at April 2019 AGM

Even Years Rotation: President, Schedule, U9, U13 & U15

	President	Scheduler	U9	U13	U18
2008	Shawn Mooney-Arborfield				
2009	Don Ritthaler-Nipawin				
2010 - 12	Dave Steisol				
2012 - 14	Joe V/Melanie K				
2014 - 16	Barb Bryden-Carrot River				
2016 - 18	Donna Dressler-Melfort		Carrot River	Nipawin	Tisdale
2018 - 20	Donna Dressler-Melfort		P. Plain	Tisdale	Melfort
2020 - 22	Donna Dressler-Melfort		St. Brieux	Birch Hills	Hudson Bay
2022 - 23	Kari Roberts		Naicam	Kinistino	Carrot River
2023-24		Tisdale	Naicam	Kinistino	Carrot River
2024 - 26			Tisdale	Hudson Bay	St Brieux
2026 - 28			Nipawin	Carrot River	Birch Hills

2017-18 CR had 2 positions, Naicam took 1 CR, Kin switched with CR, Naicam did BA for 1 year

As of April 30th, 2023

2028 - 30			Porcupine	Nipawin	Naicam
2030 - 32			Kelv/RV	Melfort	Nipawin

Odd Years Rotation: Vice President, Secretary-Treasurer, U7, U11, U15

	Vice President	Sec-Treasurer	U7	U11	U15
2015 -17	Birch Hills	Star C/St. Brieux		St. Brieux/Star C	Porcupine Plain
2017 - 19	Carrot River	Hudson Bay		Kelv/Rose V	Kinistino
2019 – 21	Naicam	Carrot River		Kinistino	Nipawin
2021 - 23	Nipawin	Melfort	Tisdale	Porcupine Plain	Tisdale
2023 - 25	Melfort	Kelv/RV	Rose Valley	Nipawin	Birch Hills
2025 - 27	Porcupine Plain	Kinistino	Melfort	Melfort	Naicam
2027 - 29	St Brieux	Tisdale	Tisdale	Hudson Bay	Melfort
2029-31	Tisdale	St Brieux	Nipawin	Carrot River	Hudson Bay

BH	Cr	HB	Kel/RV	Kin	Mel	Naicam	Nip	PP	St B	Tis
20-22 P	17-19 V	17-19 S	17-19 A	17-19 B	18-20 M	19-21 V	19-21 B	18-20 N	20-22 N	18-20 P
23-25 B	19-21 S	20-22 M	23-25 S	19-21 A	21-23 S	22-24 N	21-23 V	21-23 A	24-26 M	21-23 B
26-28 M	22-24 M	24-26 P	30-32 N	22-24 P	23-25 V	25-27 B	23-25 A	25-27 V	27-29 V	24-26 N
	26-28 P	27-29 A		25-27 S	25-27 A	28-30 M	26-28 N	28-30 N	29-31 S	27-29 S
	29-31 A	29-31 B			27-29 B		28-30 P			29-31 V
					30-32 P		30-32 M			

Appendix B

2022-2023

Association	Total Bonds held in 2021-2022	Bonds due for 2022-2023	Additional Bonds required for 2022-2023	Excess of Bonds being held over in 2022-2023	Total Bonds held in 2022-2023
Arborfield *	2	3	1	0	3
Birch Hills	3	4	1	0	4
Bjorkdale **	0	1	1	0	1
Carrot River	8	6	0	2 held	8
Hudson Bay	6	7	1	0	7
Kelvington	1	2	1	0	2
Kinistin *	1	1	0	0	1
Kinistino	4	2	0	2 held	4
La Ronge	1	0	0	1 held	1
Melfort	10	11	1	0	11
Naicam	5	5	0	0	5
Nipawin	11	11	0	0	11
Porcupine Plain	5	5	0	0	5
Red Earth	5	0	0	5 held	5
Rose Valley	3	3	0	0	3
St Brieux	4	2	0	2 held	4
Tisdale	13	14	1	0	14
Total	82	77	+7	+12=	89
Bank Bond as of:	April 2023				
	\$8200				
Additional bonds	\$700				
Total Bank Bonds	\$8900				
		*****	*****	*****	*****
Bonds paid out in 2022-2023					
				**2 yr probation	
Note:				*1yr probation	

As per NEMHL Constitution Article 4, 4 d)

- d) When a team wishes to leave the NEMHL, the team or its Association may apply for a refund of their \$100 performance bond. No bond will be returned unless written application is received and all fees and penalties have been paid. After a 3 year period of unwritten request and

As of April 30th, 2023

unparticipating, the bond shall be forfeited and transferred to the general operating account of the NEMHL.

Appendix C

Code of Conduct for Players, Coaches, Parent & Spectators and Officials

Players

Because the player's role in the NEMHL is to play to the best of his or her ability and to learn discipline, cooperation and sportsmanship, zero tolerance will apply to the following behaviors:

- I. Fighting, taunting, and using profanity towards other player, parents, or spectators in the stands, hallways or lobby of an arena
- II. damaging any facilities that the team plays in throughout the course of the season
- III. using alcohol, tobacco or drugs while engaged in any NEMHL activity
- IV. any on ice behavior deemed detrimental to the goals of the NEMHL
- V. the use of racist language while engaged in NEMHL sponsored activity
- VI. No recording devices or cell phones usage in dressing rooms. Association fine of \$500.00 and will be sent to Hockey Canada pursuant to RULE 11

Coaches

The roll of coaches in the NEMHL is to enrich Hockey by providing a structured, disciplined environment for the players, there will be zero tolerance for the following behavior:

- I. treatment of players in any way that abuses them
- II. using profanity towards any player, parent, opposing team, official or NEMHL Executive
- III. abuse of players physically
- IV. abuse of officials
- V. the use of alcohol or drugs at any time while engaged in NEMHL activity
- VI. the use of racial slurs while talking to his own team or the opposing team

Parents & Spectators

Parents & spectator's role in minor hockey is to support and encourage the players while cooperating within the minor hockey environment. There will be zero tolerance for the following behaviors:

- I. taunting opposing players
- II. becoming involved in conflict with parents and spectators from opposing teams
- III. being detrimental to the enjoyment of the game
- IV. criticizing, taunting or berating any official engaged by the NEMHL
- V. becoming involved on the playing surface unless in the official capacity as trainer or beckoned to the ice surface by one of the coaches through concern over an injury

add social media

Referee and Linesmen

On ice officials role in any game is to facilitate fair play, sportsmanship, and enjoyment of the game in a safe environment, the following behaviors will not be tolerated:

- I. the use of profanity toward players, coaches or spectators during the course of a game or in the aftermath of the game

As of April 30th, 2023

- II. abuse of the power invested in him to the detriment of the game
- III. the use of alcohol or drugs, before during or immediately after the game
- IV. repeated lateness for the start of a game or the start of a period
- V. displaying an unwillingness to take direction from the SHA referees division or the NEMHL Executive

Appendix D

As per NEMHL Policy # 2

- a. d. All Associations must provide the NEMHL President with a copy of their teams Official Approved SHA Roster by Oct 25th or prior to their first home game (whichever comes first) or they shall be fined \$500 and shall not be permitted to play until the Official Hockey Sask Approved Roster has been submitted to the NEMHL and the \$500 fine paid.

NEMHL Team Contact Information

PLEASE PRINT

Division	
Team Name	
Town/City	
Head Coach	
Contact Phone #	
Email address	
Assistant or Manager	
Contact #	
Email address	

Association Town/City	
Association President	
President's Contact #	
President's Email	
Your Association's Ref in Chief	
RIC Contact #	

As of April 30th, 2023

RIC Email	
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This is for the 20____ - 20____ season.

Appendix E

Division _____ **Assoc:** _____ **Team Name** _____

Week Day	Date	Home Games	Visitor	Game Time	Rink
		X			
		X			
		X			
		X			
		X			
		X			
		X			
		X			
		X			
		X			
		X			
		X			

Week Day	Date	Away Game @	X	Game Time	Rink
			X		
			X		
			X		
			X		
			X		
			X		
			X		
			X		
			X		
			X		
			X		
			X		

Appendix F

On Ice Officials (Referees and Linesmen) Requirements while working NEMHL games

- a. Any On Ice Official officiating NEMHL games are considered “workers” for the NEMHL.
- b. All On Ice Officials are asked to be conscientious and to call the following...

Before, during or after the play...

- a. Player Infractions
 - i. Foul language/racial comments
 - ii. Hits that are not part of the play
 - iii. Slamming/throwing of sticks
 - iv. Any unsportsman like conduct at anytime
- b. Coaching Infractions
 - i. Foul language/racial comments
 - ii. An unsportsman like conduct at anytime
- c. Spectator
 - i. Foul language/racial comments
 - ii. Hollering from the stands at players, coaches or officials

The NEMHL goal is to provide a safe an enjoyable place for all hockey players, coaches and spectators by executing uniformed consistency throughout all games in NEMHL.

On ice officials role in any game is to facilitate fair play, sportsmanship, and ensure enjoyment of the game in a safe environment for all players, coaches and spectators.

We thank you for the job you do!