

BOARD OF SUDBURY SELECTMEN  
WEDNESDAY, November 7, 2012  
EXECUTIVE SESSION (7:05 p.m. to 7:30 p.m.)

Present: Chairman Lawrence W. O'Brien; Vice Chairman Robert C. Haarde; Selectman John C. Drobinski; Town Manager Maureen Valente; Assistant Town Manager/HR Director Maryanne Bilodeau;

The statutory requirements as to notice having been complied with, the meeting was convened at 7:03 p.m. in the Town Clerk's Office, 322 Concord Road, Sudbury.

Chairman O'Brien opened the meeting at 7:05 p.m. and announced that the regular meeting would reconvene following an Executive Session.

Chairman O'Brien made the motion to move up the signing of the Proclamation for Jake Eckersley since he would be present at the meeting to accept it. Selectman Drobinski seconded the motion. All voted in favor of the motion.

Chairman O'Brien made the motion to go into Executive Session. Vice Chairman Haarde seconded the motion.

It was on roll call unanimously

VOTED: To enter into Executive Session for the purpose of discussing collective bargaining matters related to successor contracts strategy for the Firefighters Union, wherein strategy discussion with respect to collective bargaining in open session may have a detrimental effect on the bargaining position of the public body.

Chairman Lawrence W. O'Brien, aye; Vice Chairman Robert C. Haarde, aye; and Selectman John C. Drobinski, aye.

Town Manager Maureen Valente reviewed the status of negotiations with the Firefighters. She said that they have two tentative agreements, subject to the approval of the Board of Selectmen (BOS) for all outstanding items. There would be two Memorandums of Agreement (MOA): one would be for ALS and Combined Dispatch and the other would be for the Successor Collective Bargaining Agreement; however, both Memorandums of Agreement would need to be voted in favor of in order for either of them to be ratified. Ms. Valente reviewed the items discussed with the Union and said that although she did not have written MOAs for the Board to review she wanted the Board to be aware of the items discussed with the fire union bargaining team. She reiterated that the Union knew all items would still need to be agreed to by the BOS. The Successor MOA was similar to that with the Sudbury Police Union, with the exception that there was no retirement sick leave buy-back cap or use of a sick day for a personal day. In order to settle the Combined Dispatch and the Firefighters past practice of covering shifts, an extra step was added for \$412. This extra step put them at the same number of steps as the Patrolmen's Union. In exchange, they would drop all grievances present and future related to the Combined Dispatch.

Ms. Valente wanted to make sure the BOS would support these items when it came to them to ratify. Though no vote was taken, each Selectman said they had no problem with what was negotiated by the Town management team as described.

At 7:30 p.m., Chairman O'Brien moved to adjourn to open session. Selectman Drobinski seconded the motion. All voted in favor: Chairman Lawrence W. O'Brien, aye, Vice Chairman Robert C. Haarde, aye and Selectman John C. Drobinski, aye.

Attest: \_\_\_\_\_  
Maureen G. Valente  
Town Manager – Clerk