

INDEX

PRESIDENTIAL PRIMARY, MARCH 7, 2000

ANNUAL TOWN ELECTION, MARCH 27, 2000

ANNUAL TOWN MEETING, APRIL 3, 2000

ADJOURNED ANNUAL TOWN MEETINGS
APRIL 4, 5, 2000

SPECIAL TOWN ELECTION, MAY 15, 2000

STATE PRIMARY, SEPTEMBER 19, 2000

SPECIAL TOWN MEETING, OCTOBER 23, 2000

STATE ELECTION, NOVEMBER 7, 2000

	<u>Article</u>	<u>Page</u>
Annual Town Election, March 27		4
Bell Atlantic @ Fairbank Community Center, Grant Easement	32	82,83
Bell Atlantic Easement, Revised, Fairbank Rd	STM 3	113-115
Bills, Unpaid	3	15 IP
Bills Unpaid	STM 1	111
Budget Adjustments, FY00	2	14
Budget Adjustments, FY01	STM 2	112
Budget, FY01	4	16
Override budget	4	17-27
Bus Revolving Fund	25	77,78
Bylaws, Amend		
Overhead Utilities, Art. XX.3.A	33	84 Def
Demolition Delay of Historically Significant Buildings, Structures or Sites	36	87-91
In-ground Irrigation Systems, XXVII	41	97-102
Capital Budget, FY01	7	28-38
Chapter 90 Highway Funding	22	75-76
Consent Calendar		13
Conservation Land, Designate portion of former Unisys	37	91 IP
Conservation Restriction, Gruber, Amend Art. 36, 1993 ATM	31	81,82
Conservation Revolving Fund	29	80
Council on Aging Revolving Fund	23	77

	<u>Article</u>	<u>Page</u>
Dog Revolving Fund	27	79
Early Childhood Revolving Fund	26	78,79
Elections		
Annual Town Election, March 27		4,5
Presidential Primary, March 7		1-3
Special Town Election, May 15		104
State Election, November 7		130-137
State Primary, September 19		105-108
Enterprise Fund Budget		
Pool, FY01	6	28
Solid Waste Disposal, FY01	5	27
Financial Section	Addendum	FC-1-FC-57
Goodnow Library Revolving Fund	24	77
Gruber Conservation Restriction, Amend Art. 36, 1993 ATM	31	81,82
Haskell Field Improvements	14	58 W
Haskell Recreation Facilities Appropriation, Capital Budget	7 (A)	28-35 Def
Hear Reports	1	12,13
Highway Funding, Chapter 90	22	75,76
Historic District, Extend Old Sudbury	35	86,87
Historically Significant Buildings, Structures or Sites, Demolition Delay of	36	87,91
Incentive Senior Development, Amend Zoning Bylaw	38	92-95
Industrial District 12 - Old County Road, Enlarge	40	96 IP
In-ground Irrigation Systems, Amend Bylaw	41	97-102
Little League Complex	15	58-64
LSRHS Construction, Approval of Debt	18	65,66 IP
LSRHS Construction	STM 6	119-129
Old County Road, Enlarge Industrial District	40	96 IP
Old Sudbury Historic District, Extend	35	86,87
Overhead Utilities, Amend Bylaws, ART. XX.3.A	33	84 Def
Piper Land, Purchase	13	50-58
Piper Land, Purchase	STM 4	116
Pool Enterprise Fund Budget, FY01	6	28

	<u>Article</u>	<u>Page</u>
Real Estate Tax Exemption	34	85
<u>Resolutions, Memoriam</u>		
Elizabeth E. Atkinson		7
William Beddie		7
Mary Blanchette		7
Daniel W. Bortle		7
Robert F. Boyle		7
Catherine M. Bronson		7
Helen T. Carroll		7
Edward S. Cobb		7
Jane S. Coddington		8
Jean E. Copp		8
Josephine Doyle		8
Eugene Girard		8
William R. Hyson		8
Jean C. Jordan		8
Joseph Krol		8
Howard R. Lehr		8
Anne B. MacRae		8
George D. Max		9
Sheldon H. Pitchel		9
Thalia T. Rasmussen		9
Ernest A. Ryan		9
Penelope P. Scarano		9
John V. Sullivan		9
Diane Turner		9
Joan D. Irvin-Weston		9
Thomas Weston		9
Jennifer G. Zygala		10
Revolving Fund		
Bus-Sudbury Schools	25	77,78
Conservation	29	80
Council on Aging	23	77
Dog-Town Clerk	27	79
Early Childhood-Sudbury Schools	26	78,79
Goodnow Library	24	77
Youth Commission	28	80
Solid Waste Disposal Enterprise Fund Budget, FY01	5	27
Special Act		
Appointment of Health Dept. Employees by Town Manager, Amend CH 131, Acts of 1994	10	42 IP
Increase Selectmen Membership to 5 Amend CH 131, Acts of 1994	11	42-47 Def

	<u>Article</u>	<u>Page</u>
Stabilization Fund	8	39,40
State of the Town, Address		10-12
Street Acceptances	9	40,41
Anselm Way		
Camperdown Lane		
Cobblestone Place		
Elderberry Circle		
Town Counsel Opinions		103
Town-Wide Comprehensive Facility Study	12	47-50
Traffic Management Committee, Dissolve	30	81
Unisys Land as Conservation Land, Designate portion of former	37	91 IP
Walkway Program, Comprehensive	19	67-70 Def
Walkways Appropriation, Capital Budget FY01	7 (B)	36
Youth Commission Revolving Fund	28	80
Zoning Bylaw, Amend		
Research District, Permitted Uses, Art IX.III.D.a	21	73,74 Def
Site Plan Special Permit, Art. IX.V.A	20	71,72 IP
Incentive Senior Development, Art. IX.IV.F.3.c	38	92-95
Wireless Services, Art. IX.V.P	39	95
Zoning Bylaw, Recodification	STM 5	117-118 Ref

Def Defeated
IP Indefinitely Postponed
Ref Referred for further study
W Withdrawn

PRESIDENTIAL PRIMARY
March 7, 2000

The Presidential Primary was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center at 40 Fairbank Road and Precincts 3 & 4 voted at the Town Hall at 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 4,049 votes cast representing 39% of the town's 10,278 registered voters. The final tabulation of votes was done at the Town Hall.

PRESIDENTIAL PREFERENCE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Democratic					
BILL BRADLEY	250	260	218	238	966
AL GORE	205	235	194	220	854
LYNDON H. LaROUCHE, JR.	0	0	1	1	2
Blanks	1	2	1	3	7
No Preference	4	6	2	1	13
Write-Ins	0	1	5	3	9
Republican					
ALAN KEYES	7	11	8	7	33
GEORGE W. BUSH	168	146	129	132	575
GARY BAUER	2	1	0	1	4
JOHN MCCAIN	413	398	339	401	1551
STEVE FORBES	1	2	4	1	8
ORRIN HATCH	0	0	0	0	0
Blanks	2	0	3	5	10
No Preference	1	1	2	0	4
Write-Ins	1	1	0	0	2
Libertarian					
KIP LEE	0	0	0	0	0
HARRY BROWNE	3	0	1	2	6
EDISON P. McDANIELS, SR.	0	0	0	0	0
LARRY HINES	0	0	0	1	1
DAVID LYNN HOLLIST	0	0	0	0	0
L. NEIL SMITH	1	0	0	0	1
Blanks	0	0	0	0	0
No Preference					0
Write-Ins	1	0	1	1	3
STATE COMMITTEE MAN					
Democratic					
THOMAS J. LARKIN	250	285	235	252	1022
Blanks	209	217	185	213	824
No Preference	0	0	0	0	0
Write-Ins	1	2	1	1	5
Republican					
PETER DULCINOS	84	64	63	53	264
MICHAEL J. REGAN	304	293	263	292	1155
Blanks	207	203	156	201	767
No Preference	0	0	0	0	0
Write-Ins	0	0	0	1	1

Libertarian					
Blanks	5	0	2	3	10
No Preference					0
Write-Ins	0	0	0	1	1
STATE COMMITTEE WOMAN					
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Democratic					
JANET M. BEYER	209	222	173	230	834
CAROL Y. MITCHELL	59	65	68	54	246
Blanks	191	216	179	182	768
No Preference	0	0	0	0	0
Write-Ins	1	1	1	0	3
Republican					
MADELEINE R. GELSINON	355	343	300	331	1329
Blanks	240	216	184	214	854
No Preference	0	0	0	0	0
Write-Ins	0	1	1	2	4
Libertarian					
LAURA EL-AZEM	4		1	2	7
Blanks	1	0	0	2	3
No Preference	0	0	0	0	0
Write-Ins	0	0	0	1	1

TOWN COMMITTEE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Democratic Group					
CARMINE LAWRENCE GENTILE	253	282	230	263	1028
BEVERLY B. GUILD	234	246	216	248	944
JUDITH DEUTSCH	251	268	227	288	1034
JONATHAN H. SCLARSIC	228	258	207	244	937
HELGA ANDREWS	236	253	212	253	954
HOWARD N. GOLDSMITH	233	242	210	235	920
MAXINE J. YARBROUGH	256	276	233	277	1042
HENRY P. SORETT	236	244	204	241	925
EVA JANE FRIDMAN	233	250	205	239	927
WINIFRED C. FITZGERALD	254	266	214	273	1007
MAURICE J. FITZGERALD	256	265	216	269	1006
DAVID R. WALLACE	244	253	217	260	974
JO ANN SAVOY	247	269	219	258	993
JOHN F. WALSH, JR.	234	246	210	239	929
ROBERT A. GOTTBORG	252	248	202	244	946
DOROTHY M. SEARS	235	270	214	253	972
JEREMY M. GLASS	233	253	200	242	928
WILLIAM S. FARRELL	238	267	210	249	964
LAWRENCE W. O'BRIEN	249	268	218	259	994
MARY T. BARRETT	228	253	206	244	931
JEANNE M. MALONEY	255	256	209	263	983
JONATHAN DIETER FRIDMAN	232	249	201	236	918
CARL D. OFFNER	240	254	211	243	948
JUDITH W. DAVIS	236	262	208	251	957
Write-Ins	6	3	3	7	19
Republican Group					
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
MADELEINE R. GELSINON	275	276	231	280	1062
KATHLEEN R. PADERSON	263	251	223	244	981
JOHN G. PADERSON	258	249	211	238	956
ROBERTA GARDINER CERUL	264	260	223	256	1003
MARYANN K. CLARK	285	284	238	287	1094
SUSAN B. BISTANY	261	250	217	253	981
MITCHELL Z. BISTANY	259	244	215	244	962
ROBERT L. DAWSON	273	249	211	244	977
CHERYL ANDERSON	262	250	211	250	973
PAUL DAVIS	261	254	209	242	966
CLIFFORD A. CARD	272	258	221	261	1012
FREDERIC C. SMERLAS	284	277	227	269	1057
KRISTINE SMERLAS	272	271	223	255	1021
LILY A. GORDON	276	283	224	268	1051
ALAN J. MARRONE	270	265	225	267	1027
LINDA P. MARRONE	266	257	226	256	1005
MARTHA BRADLEY-ROCHE	261	250	222	245	978
STEVEN C. ROCHE	262	248	221	244	975
CHRISTOPHER A. KENNEY	258	249	233	242	982
PATRICIA A. KENNEY	257	250	235	241	983
JAMES A. SPIEGEL	278	247	206	247	978
EVA HOLE MacNEILL	260	252	226	241	979
ARDEN B. MacNEILL, JR.	258	252	218	246	974
Write-Ins	7	9	5	3	24

A true record, Attest:


Kathleen D. Middleton
Town Clerk

ANNUAL TOWN ELECTION

March 27, 2000

The Annual Town Election was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center on Fairbank Road and Precincts 3 & 4 voted at the Town Hall at 322 Concord Road. The polls were open from 7:00 am to 8:00 pm. There were 2,819 votes cast, representing 27% of the town's 10,339 registered voters. There were 2 contested races and one ballot question. The final tabulation of votes was done at the Town Hall.

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Board of Selectmen (1) for three years					
Marianne D'Angelo	325	270	208	222	1025
Lawrence W. O'Brien	317	407	298	389	1411
Blanks	93	103	89	94	379
Write-Ins	3	1	0	0	4
Totals	738	781	595	705	2819
Board of Assessors (1) for three years					
David G. Berry	483	527	380	435	1825
Blanks	252	253	213	270	988
Write-Ins	3	1	2	0	6
Totals	738	781	595	705	2819
Goodnow Library Trustees (2) for three years					
Jill W. Browne	491	520	392	467	1870
Lily A. Gordon	441	468	359	428	1696
Blanks	542	573	435	513	2063
Write-Ins	2	1	4	2	9
Totals	1476	1562	1190	1410	5638
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Board of Health (1) for three years					
Michelle K. Stakutis	470	527	371	433	1801
Blanks	267	253	222	271	1013
Write-Ins	1	1	2	1	5
Totals	738	781	595	705	2819
Moderator (1) for one year					
Thomas G. Dignan, Jr.	525	569	425	485	2004
Blanks	209	209	168	216	802
Write-Ins	4	3	2	4	13
Totals	738	781	595	705	2819
Park & Recreation Commissioners (2) for three years					
Betsey B. Fitzgerald	483	512	395	464	1854
Elisabeth W. (Betsy) Mayer	440	464	347	394	1645
Blanks	552	586	446	551	2135
Write-Ins	1	0	2	1	4
Totals	1476	1562	1190	1410	5638

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Planning Board (2) for three years					
William J. Keller, Jr.	435	504	357	439	1735
Ronald Horton	436	480	358	411	1685
Blanks	604	578	472	560	2214
Write-Ins	1	0	3	0	4
Totals	1476	1562	1190	1410	5638
Sudbury School Committee (2) for three years					
Karen V. Krone	424	450	329	402	1605
Patricia S. Greene	209	214	208	219	850
Kathleen C. Precourt	483	476	348	435	1742
Blanks	357	420	303	353	1433
Write-Ins	3	2	2	1	8
Totals	1476	1562	1190	1410	5638
Lincoln-Sudbury Regional District School Committee (2) for three years					
Charles Schwager	492	522	374	437	1825
Andrew M. Schwartz	482	515	370	433	1800
Blanks	497	522	442	534	1995
Write-Ins	5	3	4	6	18
Totals	1476	1562	1190	1410	5638
(Note: Members of Lincoln-Sudbury Regional District School Committee were elected on an at large basis pursuant to the vote of the Special Town Meeting of October 26, 1970, under Article 1, and subsequent passage by the General Court of Chapter 20 of the Acts of 1971. The votes recorded above are those cast in Sudbury only.)					

BALLOT QUESTION 1	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Shall the Town of Sudbury be allowed to assess an additional \$1,740,946 in real estate and personal property taxes for the purposes of funding operating expenses of the Sudbury Schools, Lincoln-Sudbury Regional District High School, and other Town departments, and for the purposes of funding the Stabilization Fund for the fiscal year beginning July first two thousand?					
Yes	436	425	278	343	1482
No	288	339	303	342	1272
Blanks	14	17	14	20	65
Totals	738	781	595	705	2819

A true record, Attest:



Kathleen D. Middleton
Town Clerk

April 3, 2000

PROCEEDINGS

ANNUAL TOWN MEETING

April 3, 2000

(The full text and discussion on all articles is available on tape at the Town Clerk's office)

Pursuant to a Warrant issued by the Board of Selectmen, March 13, 2000, and a quorum being present, Thomas Dignan, the Moderator, at the Lincoln-Sudbury Regional High School Auditorium, called the meeting to order at 7:40 PM. Reverend Larry Wolfe, St. John's Evangelical Lutheran Church, delivered the invocation and Brynn Dunn, an outstanding member of the student community at Lincoln-Sudbury Regional High School led the Hall in the Pledge of Allegiance to the Flag.

The Moderator announced that he was in receipt of a letter from the Town Accountant indicating that the certified Free Cash for the Town Meeting was in the amount of \$1,963,942. He has examined and found in order the Call of the Meeting, the Officer's Return of Service and the Town Clerk's Return of Mailing.

Upon a motion by John Drobinski, Chairman of the Board of Selectmen, which was seconded, it was

VOTED: To dispense with the Reading of the Call of the Meeting, and the Officer's Return of Service and to waive the reading of the separate articles of the warrant.

The Moderator than introduced the Foreign Exchange Students: Paco Hernandez from Montevideo, Uruguay, Sandra Pavelescu from Munich, Germany and Nastya Tiruyutina from Siberia, Russia.

Selectwoman Kirsten D. Roopenian was recognized to read the following resolution in memory of those citizens who have served the town and have passed away during the last year.

RESOLUTION

WHEREAS: THE TOWN OF SADBURY HAS ENJOYED THE BLESSING OF THOSE IN THE COMMUNITY WHO GAVE OF THEIR TIME AND TALENT TO ENRICH THE QUALITY OF LIFE IN THE TOWN; AND

WHEREAS: CONTRIBUTIONS AND CIVIC DUTY AND PUBLIC SERVICE HAVE BEEN RENDERED BY SEVERAL OF ITS CITIZENS AND EMPLOYEES WHO HAVE PASSED FROM AMONG US;

April 3, 2000

NOW, THEREFORE, BE IT

RESOLVED:

THAT THE TOWN EXTEND ITS HEARTFELT SYMPATHY TO THE FAMILIES OF THESE PERSONS AND TAKE COGNIZANCE OF THEIR SERVICE AND DEDICATION:

ELIZABETH E. ATKINSON (1903-2000)

Lifetime Sudbury Resident

Ancient Documents Committee: 1956-1961

Park, Cemetery & Playground Investigation

Committee: 1954-1956

Park & Playground Committee: 1956 - 1959

Park & Recreation Committee: 1959 - 1960

Goodnow Library Librarian: 1937 - 1970

WILLIAM BEDDIE (1914 - 1999)

Lincoln - Sudbury Regional High School

Custodian: 1973 - 1978

MARY BLANCHETTE (1918 - 1999)

Lincoln - Sudbury Regional High School

Cafeteria Worker: 1967 - 1994

DANIEL W. BORTLE (1934 - 1999)

Moved to Sudbury: 1957

Election Officer: 1972 - 1988

ROBERT F. BOYLE (1937 - 1999)

Moved to Sudbury: 1968

Water District Clerk: 1971 - 1974

Board of Water Commissioners: 1974 - 1999

CATHERINE M. BRONSON (1911-2000)

Teacher - Horse Pond Road School: 1958-1962

Teacher - Josiah Haynes School: 1962 - 1981

HELEN T. CARROLL (1923 - 1999)

Lunchroom Supervisor (Curtis): 1992 - 1999

EDWARD S. COBB (1918-1999)

Moved to Sudbury: 1959

School Needs Committee: 1965 - 1968

April 3, 2000

JANE S. CODDINGTON (1924 – 1999)
Moved to Sudbury: 1976
Master Plan Committee: 1998 – 1999
Land Use Priorities Committee: 1999
Pay-Per-Throw Advisory Committee: 1998–1999

JEAN E. COPP (1908 – 1999)
Moved to Sudbury: 1948
Town Report Committee: 1998 – 1999

JOSEPHINE DOYLE (1917-2000)
Moved to Sudbury: 1959
Council on Aging: 1977-1983

EUGENE GIRARD (1928 - 1999)
Crossing Guard (Loring & Nixon Schools):
1990 - 1999

WILLIAM R. HYSON (1933 – 1999)
Dep. Plumbing and Gas Inspector: 1983 – 1999

JEAN C. JORDAN (1933 – 1999)
Moved to Sudbury: 1959
Senior Clerk/Accounting Office: 1970 – 1974
Election Officer: 1990 – 1994

JOSEPH KROL (1919 – 1999)
Lincoln – Sudbury Regional High School
German Teacher: 1961 – 1984

HOWARD R. LEHR (1920 – 1999)
Moved to Sudbury: 1959
Highway Department: 1959 – 1985

ANNE B. MacRAE (1923 – 2000)
Resided in Sudbury: 1952 – 1979
Lincoln-Sudbury Regional H.S. Teacher: 1953-1956
Curtis Middle School Teacher & Librarian:
1956 - 1979

April 3, 2000

GEORGE D. MAX (1914 - 2000)
Resided in Sudbury: 1955 -1987
Ancient Documents Committee: 1970-1987
Archeological Advisory Committee
(Haynes Garrison Site): 1977-1987
Goodnow Library Trustee: 1966-1987
Town Historian: 1973-1979

SHELDON H. PITCHEL (1928 - 2000)
Resided in Sudbury: 1970 - 1980
Drug Control Committee: 1972 - 1973
Town Negotiating Committee: 1972 - 1973

THALIA T. RASMUSSEN (1931 - 1999)
Moved to Sudbury: 1958
Election Officer: 1976 - 1998

ERNEST A. RYAN (1914 - 1999)
Police Officer: 1951 - 1955
Sealer of Weights and Measures
Sergeant: 1955 - 1971
Acting Police Chief: 1971

PENELOPE P. SCARANO (1943 - 2000)
Sudbury School Teacher: 1973 - 2000

JOHN V. SULLIVAN (1916 - 1999)
Health Director: 1973 - 1983
Bi-Centennial Committee: 1973 - 1976

DIANE TURNER (1951 - 2000)
Moved to Sudbury: 1985
Cafeteria Worker: 1999 - 2000

JOAN D. IRVIN-WESTON (1927 - 1999)
Moved to Sudbury: 1964
Election Officer: 1981 - 1999

THOMAS WESTON (1926 - 1999)
Moved to Sudbury: 1988
Election Officer: 1994 - 1999

April 3, 2000

JENNIFER G. ZYGALA (1925 – 2000)
Moved to Sudbury: 1953
Cafeteria Worker: 1972 - 1988

**AND BE IT FURTHER
RESOLVED:**

**THAT THE TOWN OF SUDBURY, IN TOWN MEETING
ASSEMBLED, RECORDS FOR POSTERITY IN THE MINUTES
OF THIS MEETING ITS RECOGNITION AND APPRECIATION
FOR THEIR SPECIAL GIFTS AND SERVICES TO THE TOWN.**

The resolution was seconded and UNANIMOUSLY VOTED.

Mr. Dignan said that in past years he would deliver a short address on procedural matters, however, what he would be saying was all spelled out in the warrant. He just wanted to remind people of two major changes from past years; speech limits now are ten minutes for the proponent of an article, a main motion under the article, and other than that, five minutes. In addition, there is no more advanced recognition in Sudbury. Anyone wishing to speak must just get to a microphone and be recognized.

The Moderator recognized Selectman John Drobinski who gave the Selectmen's State of the Town Address.

John Drobinski welcomed all to the Annual Town Meeting and said it was great to see so many people in attendance. Before a video was shown he had a few comments to make. He said the 2000 Annual Town Meeting marks the occasion of Tom Dignan's fifteen years of service as Town Moderator. He spoke of the many accomplishments that the Moderator had achieved. He said Tom moved to Sudbury in 1979 and resides here with his wife Mary Ann and two daughters; Kelly Ann and Mary Claire. From the start he had an avid interest in his community and always attended Town Meeting. His active involvement began in 1982 and the rest as they say is "history". Recently Tom retired from the Law firm of Ropes and Gray after his thirty-six year career. This will allow him to spend more time with his family, traveling and, of course, golfing. Mr. Drobinski presented him with a gift from the Town. Mr. Dignan was most flattered.

A video of the town was shown. There were many old photos enjoyed by all. John Drobinski said as just had been attested to in the visual presentation; Sudbury has much to be proud of. He said it is not only rich in history as was just seen but Sudbury has always taken pride in themselves in the initiation of forward thinking, creative solutions to pressing issues of the day. For example;

- The citizens of Sudbury have established the Wayside Inn Historic District
- Created our own Water District to insure water quality
- Promoted Tax Equity throughout the State of Massachusetts
- Developed a fierce sense of community pride
- Created a Lincoln/Sudbury Regional School District

April 3, 2000

- Sudbury has been at the forefront throughout the state of Massachusetts in promoting Senior Tax Relief
- Throughout the years from King Philip's War to the fire in Worcester, we have supported the Commonwealth

As we look back during the past year, there have been a significant number of projects and accomplishments completed:

- The town has hired a new Town Manager and he welcomed Maureen Valente
- We have completed the Master Plan
- Established additional Study Committees to look at
 - Sewer Assessment
 - Economic Development
 - Capital Planning
- We have committed ourselves to quality education and town services
- Fostered an enhanced School/Municipal operating relationship. The efforts of the override in this budgetary season show that and we are going to move forward in a collaborative effort to work together as a total community. We will be a single community.
- We supported the Strategic Planning Committee
- Supported the work of the Land Use Planning Committee
- Supported the alternative housing for seniors throughout the Town

Common themes last year and this year and going forward are going to be themes of;

- Infrastructure - particularly in the school side and the town side and, as you know, we'll have an onward discussion of what is going to happen at L-S and also town facilities
- Land use is the next critical issue. We'll be looking at open space, recreational facilities, conservation land and zoning issues.
- Economic Viability is incredibly important to us when we are looking at the tax structure, community esthetics and promoting a viable downtown.
- Transportation - traffic throughout the town is becoming somewhat oppressive. We are looking at alternate issues of transportation and hopefully work with the MBTA to get some relief with transportation issues.
- We'll continue forward with our efforts with the State Legislature to get passage of the Community Preservation Act, which is very vital to our historic structures and open space.
- We will continue working with the State Legislatures to press for changes with ED Reform, School Funding and Chapter 90 Funding
- Finally we are going to work very hard on Telecommunication issues, particularly the cell towers and the cell towers issues.

There have been many positive measures to prepare Sudbury for the New Millennium; however, we need to do more.

- Need to focus on finding creative ways to finance the town needs that are not currently financed through tax dollars
- We need to examine ways to become more economically sustainable without degrading our environmental esthetic qualities.
- Need to commit to a planned approach regarding challenges the town will face as the Master Plan recommendations are implemented
- We need to recognize one of the most important resources in the town -- our employees both in the town and in the school. We need to implement ways to retain this excellent staff.

April 3, 2000

- We need to maintain a high level of commitment to the collaborative approaches as was mentioned before
- We need to foster open communication and community involvement in all town issues.

The initiatives of today will be a legacy of tomorrow. This Town Meeting will debate and vote on articles that demonstrate our commitment to, as well as our protection of, the future. There are many articles that will focus on growth; articles like the Park and Recreation request for much needed playing fields. In addition, a plan will be presented asking the town for funds for a Little League complex. This article will present a new initiative of public and private collaboration encouraged by the Board of Selectmen. Once again, we will be asking the town to vote on land acquisition. The financial implications are clear; however, when the Board of Selectmen discussed and evaluated this land acquisition issue the conclusion remains the same. Once these properties are developed the town loses another viable resource and another truly esthetic part of the town. You will be asked to change the form of government, build walkways, change zoning and pass a demolition delay bylaw to preserve historic structures. The Board of Selectmen applauds the proponents of all the articles. They represent forward thinking boards, commissions and individuals. It is our expectation that there will be spirited debate on many articles and ultimately through the direction of your votes and mandates will guide the Board of Selectmen as we move forward. On behalf of the Board of Selectmen we welcome you and look forward to your questions.

Next he welcomed Larry O'Brien who was just elected to the Board of Selectmen and extended thanks to Mary Ann Clark, the out going member of the Board of Selectmen, for her many years of service to the town. She was first on the ZBA and then on the Board of Selectmen. Her dedication has been very much appreciated. He presented a gift to Mary Ann Clark and the audience applauded her.

Mr. Dignan, the Moderator, then moved on to the warrant and the first article was to Hear Reports. He said for many years it has been a tradition at the Annual Town Meeting to honor one of our fellow citizens who has performed valuable service for the town to make the motion under the first article in the warrant. This year David L. Levington was honored. Mr. Levington had served this town in two very separate but perhaps not so different capacities. From 1973 until 1981 he was the Superintendent of the Lincoln-Sudbury Regional High School. Outstanding financial management, while at the same time being a period of growth in new programs and educational diversity, marked his tenure in this position. A quiet manner and pension for open mindedness were hallmarks of his administration. Thirteen years after leaving L-S he was elected to the Board of Trustees of the Goodnow Library upon which he has served for the past six years. His service upon this most important Board during a period of major construction and reorganization has likewise been marked by a quiet and effected manner from which the town has greatly benefited. He said it gave him great pleasure to recognize, for the Motion under Article 1, David L. Levington.

ARTICLE 1 HEAR REPORTS

To see if the Town will vote to hear, consider and accept the reports of the Town Boards, Commissions, Officers and Committees as printed in the 1999 Town Report or as otherwise presented; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

April 3, 2000

Mr. Levingston *moved* to accept the reports of the Town Boards, Commissions, Officers, and Committees as printed in the 1999 Town Report or as otherwise presented, subject to the correction of errors, if any, where found.

The motion was seconded and UNANIMOUSLY VOTED.

CONSENT CALENDAR

The Moderator said it was now time to deal with the articles on the Consent Calendar. He said he would call out the numbers of the articles that have been placed upon that calendar one by one. He said if any voter has trouble about passing any motions or wishes an explanation of any subject in the consent calendar the voter should stand and say "hold" in a loud, clear voice when the number is called. He then will inquire as to whether the hold is for a question or for debate. If the purpose of the request is merely to ask a question, an attempt to obtain a satisfactory answer will be made and if that occurs the article will remain on the consent calendar absent a further request to hold. If the purpose of the request is to hold the article for debate the article will be removed from the consent calendar and restored to its original place in the warrant and brought up, debated, and voted upon in the usual way. No voter should hesitate to exercise the right to remove matters from the consent calendar. It is the view of the voters as to the need to debate "that" is supreme not that of the town officials who put together the consent calendar. However, it is hoped that voters will remove articles from the consent calendar only in cases of genuine concern. In past years it has occasionally happened that articles were removed from the consent calendar and when reached in the normal course passed unanimously without debate thus indicating that the initial removal request was perhaps not fully considered before being exercised. He then proceeded to read the number of each article, which had been placed on the Calendar.

The following articles were held and removed from the Consent Calendar: ARTICLES- 22, 25, 26, 30, 31, 33, and 34.

The Moderator explained it would now be in order to take a motion to take Articles 23, 24, 27, 28 and 29 out of order and consider them together at this time.

Mr. Drobinski made a motion to take these articles out of order and consider them together at this time and it was seconded. The *motion was UNANIMOUSLY VOTED.*

It was now in order to take a motion for the Consent Calendar motions for those articles.

Move in the words of the consent calendar motions as printed in the warrant or as printed in pages 3 and 4 thereof, for those articles 23, 24, 27, 28 and 29. It was so moved and received a second. There was no further discussion on this matter.

The motion was UNANIMOUSLY VOTED.

April 3, 2000

ARTICLE 2 FY00 Budget Adjustment

To see if the Town will vote to amend the votes taken under Article 5, FY00 Operating Budget, of the 1999 Annual Town Meeting, by adding to or deleting from line items thereunder, by transfer between or among accounts or by transfer from available funds; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

Chairman John Drobinski read the motion.

Move to amend the votes taken under Article 5, FY00 Operating Budget, of the 1999 Annual Town Meeting, by adding to or deleting from line items thereunder, by transfer between or among accounts or by transfer from available funds, as follows:

<u>AMOUNT</u>	<u>TO</u>	<u>FROM</u>
\$45,657	300 SUDBURY SCHOOLS	INSURANCE RECOVERY FUND
\$25,000	200 PUBLIC SAFETY	ADDITIONAL LOTTERY DISTRIBUTION
\$11,791	900 TRANSFER ACCT./ RESERVE FUND	ADDITIONAL LOTTERY DISTRIBUTION
\$15,000	200 PUBLIC SAFETY	AMBULANCE RESERVE FOR APPROPRIATION

The motion received a second.

FINANCE COMMITTEE: The Committee supports approval of this article.

The motion under Article 2 was UNANIMOUSLY VOTED.

April 3, 2000

ARTICLE 3. UNPAID BILLS

To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum of money for the payment of certain unpaid bills incurred in previous fiscal years or which may be legally unenforceable due to the insufficiency of the appropriation in the years in which such bills were incurred; or act on anything relative thereto.

Submitted by the Town Accountant.

(Four-fifths vote required)

Mr. Drobinski moved to INDEFINITELY POSTPONE Article 3.

The motion under Article 3 received a second.

Mr. Dignan asked Mr. Drobinski if he wished to give an explanation for the postponement. Mr. Drobinski said there were no unpaid bills.

The motion under Article 3 to Indefinitely Postpone was UNANIMOUSLY VOTED.

April 3, 2000

ARTICLE 4. FY01 BUDGET

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums, or any other sum or sums, for any or all Town expenses and purposes, including debt and interest, and to provide for a Reserve Fund, all for the Fiscal Year July 1, 2000 through June 30, 2001, inclusive, in accordance with the following schedule, which is incorporated herein by reference; and to determine whether or not the appropriation for any of the items shall be raised by borrowing; and to further determine that automobile mileage allowance rates shall be paid in accordance with Federal Internal Revenue Service mileage allowance regulations; or act on anything relative thereto.

Submitted by the Finance Committee.

(Majority vote required)

The Moderator explained the procedures in dealing with the budget. He said he would recognize the Chairman of the Finance Committee who will begin with a Limiting Motion. After the Limiting Motion has been dealt with he will then make the Main Motion which as he understood it, it would be for the override budget because of the results of the Town vote. He would then recognize the Finance Committee in overall support of the budget, he would recognize any speakers who wished to talk in favor of their own budgets, and under the new rules, they would just have to stand and be recognized. He then would deal with motions to amend and questions concerning the motions made by the Finance Committee. He would go down in numerical order by title and ask in each case if there was a motion to amend or a question. For example, he would say 200 Safety, does anyone have a motion to amend or a question. If someone has a motion to amend it should be in one of two forms; moves to increase line item such and such to the sum of x and to reduce another line item by y the two should balance no further of statement of funds is necessary. You can move to reduce a line item by a certain amount and no further statement of funds will be necessary. If, however, you move to increase the line item without an offsetting reduction in another line item, you will be asked to explain to the Hall how you propose to pay for this because otherwise we'll be throwing ourselves into a situation that we will be above the override vote. We will then debate and vote on each of the motions to amend and arrive at the end of this process with a main motion as amended that should be agreeable to all and vote on it. With that, the Moderator recognized the Chairman of the Finance Committee for a Limiting Motion.

LIMITING MOTION FOR OVERRIDE BUDGET

Chairman Ragonas *Moved* that the amount appropriated under the budget not exceed the sum of \$48,340,725.

The motion received a second.

There was no one wishing to be heard on the Limiting Motion.

The motion was UNANIMOUSLY VOTED.

April 3, 2000

ARTICLE 4. OVERRIDE BUDGET

The Moderator recognized the Chairman of the Finance Committee for the main motion under the Budget Article.

Chairman Ragonos *Moved* that the Town appropriate the sums of money set forth in the Warrant under Article 4 in the column "Override Request FY01", for Fiscal Year 2001: The following items to be raised as designated, by transfer from available fund balances and interfund transfers:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
Ambulance Reserve to Appropriation Acct.	200 Public Safety	\$120,692
Chapter 70 State Aid	300 Sudbury Schools	\$321,325
Free Cash	900 Unclassified	\$1,800,000
Abatement Surplus	900 Unclassified	\$222,547
Retirement Trust Fund	900 Unclassified	\$28,517;

And that automobile mileage allowance rates shall be paid in accordance with Federal Internal Revenue Service mileage allowance regulations.

The *Motion* received a second and Mr. Ragonos was recognized in support of the Budget Motion from the Finance Committee.

Mr. Ragonos said he was going to talk about:

- Revenues
- Revenue Growth
- Annual Debt Costs
- Future Debt Costs

He showed some slides and the first one he showed was the History of the revenues over the last four years

Source (In 000's)	FY98	FY99	FY00	FY01
Prop tax w/In levy	27,720	29,726	31,153	34,348
Prop tax for debt exemption	3,384	2,715	3,868	3,612
Prop tax for Capital exclusion	0	0	782	0
State Aid	3,692	4,554	4,851	5,562
Local Receipts	3,063	3,325	3,732	3,878

April 3, 2000

Free Cash	1,249	763	1,758	1,800
Miscellaneous/ Enterprise Funds	993	1,025	1,619	1,142
Total Revenues 4/3/00	40,103	42,109	47,661	50,344

He said what you see is our revenue growth over the last four years has been somewhat erratic. The chart shows revenue for FY98 to FY01. These numbers are basically the same numbers that are in your Warrant on pages FC3 and page FC9. You can see that there has been growth in all categories.

The next slide showed the percentage growth. It has gone up and down. He said last year showed tremendous growth in taxes and that was good for the town because we were enabled to open the Loring School and the renovated Haynes School without an operating override. They did come before the meeting last year and ask for a capital override, which was passed and which enabled us to fund the new fire truck. Overall, this year if you take out the operating override, revenues have gone up about two percent. If we add the override in, revenues have gone up about five point six percent (5.6%). What this means for the town and what it means to go for the override budget it will enable us to maintain service levels in the town at the current level. Without the override we would not be able to maintain current staffing levels. As you know, enrollment in both K thru 8 and in the High School has grown as well as the population. So the override budget will provide funds for us to basically keep services the same across the town.

SOURCE	FY99	FY00	FY01
Prop tax w/In Levy	7.2%	4.8%	10.2%
Prop tax for debt Exemption	-19.7%	42.4%	-6.6%
Prop tax for capital exclusion			
State Aid	23.3%	6.5%	14.6%
Local Receipts	8.5%	12.2%	3.9%
Free Cash	-38.9%	130.4%	2.4%
Miscellaneous/ Enterprise Funds	3.2%	57.9%	-29.5%
Total Revenue 4/3/00	5.0%	13.2%	5.6%

In FY00 we were able to fund through the capital override. The major expenditure was the fire truck; we also had some smaller capital expenditures. The override now that was passed at the polls will give us the necessary funds to keep services the same and handle the student growth in both K thru 8 and the high schools. We on the Finance Committee are recommending your approval tonight of the override budget so that we can keep town services the way they currently exist.

The next slide shows the real challenge as we go forward. He asked that the audience to really think about this tonight when they vote to purchase the Piper Land and Walkways and things like these, is the debt service cost in this town. He said as you can see they go out eight years on this side.

April 3, 2000

Based on prop valued at \$360K	Already Issued	Approved Not issued Net, Projected	Total Debt, Issued + Approved
FY2000	\$355.60	\$210.35	\$565.95
FY2001	\$316.78	\$251.41	\$568.19
FY2002	\$297.16	\$289.41	\$586.57
FY2003	\$224.69	\$281.51	\$506.20
FY2004	\$212.53	\$273.62	\$486.15
FY2005	\$240.90	\$265.73	\$506.63
FY2006	\$186.65	\$257.84	\$444.49
FY2007	\$176.54	\$249.94	\$426.48

As you can see by these amounts, that this is based on an average house in Sudbury assessed value of \$360K. He asked the Treasure to put these numbers together to give you an idea of what happens with debt serviee. Although we tend to talk about the operating budget which adds to peoples taxes, we as a town have supported things like the purchase of the Meachen Land, Weisblatt land, K thru 8 renovations and we will soon be asked in the Fall to vote for an approval to renovate the high school. All these things are going to add to debt service. What happens are when you approve the debt with that you approve the interest and principle carry of that debt. When we vote for the articles on debt, what that does is when that principle and interest is due that gets added automatically to everyone's tax bills so he would ask that the audience think about this when they are asked to vote on some of the articles. He said, as you cau see, the carry for debt already issued for next year is going to be \$316.78. Then it starts to decline. You will see, the next column, which is the approved debt not issued, that is the \$43M that we used to renovate the Hayues, Loring and the Middle School. We think that next summer we will permanently finance that debt. As you can see now in the right hand column the total debt service will be around \$565.95 on a house with a \$360K assessed value. We have also have netted out of this because we are getting reimbursed by the State to the tune of \$788,129 and that is the SBA money that we will be getting. The State funds 62% of the construction costs. Those monies have started to come in and we have gotten \$788K in FY00 and we will get the same amonnt in FY01.

He spoke of the next slide, which is the current debt. He said that amount is starting to decrease and show a decline and than the next series is when the \$43.6M that will finance this summer. That tends to add to the curb and tonight the audience will be asked to consider purchasing the Piper property and that Article is \$3M and you can see that adds further debt and debt service and adds to everybody's tax bill. We see that the High School shows that assuming that its \$60M as a total cost and Sudbury's share at that rate would be about \$51M net of the reimbursement would be less than that but shows you what happens when you add the High School debt on there. This has been the concern of the Finanee Committee over the last couple of years particularly when we bought Weisblatt and the Meachen land, knowing that we had this High School coming. There is one other thing that is coming too and that is going to be the Public Works garage. The Finance Committee over the last few years has been very concerned about maintaining the infrastructure of this town and being sure that the town has all the equipment that is needed to maintain the roads and provide the services that they believe the taxpayers in this town demand. We have a lot of equipment sitting outside because there is not a big enough public works garage for it and therefore causes it to depreciate and wear out a lot quicker. This was brought up a few years ago. The garage was not approved but he thinks that next year he would expect that we would be back trying to get the Public Works Garage passed so that some of the equipment that has been purchase can be put under cover. He said he would ask the audience to support the override budget and also, as we get into these articles later in the evening, to think about what the approval of these capital articles will do to your tax rate as we move forward. Some choices have to be made. The Finance Committee has tried to

April 3, 2000

make some choices in terms of what articles they approve or support of a capital nature and those they do not support and he asked the Hall to do the same.

Maureen Valente, The Town Manager was recognized. She gave a little back ground on how the budget was prepared this year and than added to some of Mr. Ragonos comments. She stated that she was appointed the Interim Town Manager on October 4, 1999 moving over from serving as Chief Financial Officer actually maintaining both these responsibilities. She was appointed to the Town Manager position on February 7th. She said by the time she became the Interim Town Manager, the budget instructions had already gone out and a lot of the direction for preparing the FY01 had already been put together. Nevertheless they tried to pick it up and move forward with what had to be done and to be able to present the budget, which is before you tonight.

She started with background about the budget deliberation and what happened this year by referring the Hall to a report that was published by the Massachusetts Taxpayers Foundation on February 27, 1999. She quoted it briefly. It said that the Town's and Cities were flushed with cash, that it had been a very good time. The economy had been very good to the Municipal Government. There was one exception to that overall picture, it said; "Despite the positive picture minimum State aid communities are experiencing financial stress due to rapid enrollments and escalating costs of Special Education. That out of all that good times for Cities and Towns there were a few number of communities that were not sharing it", and again Sudbury is one of them. We are a minimum aid community and, out of all the monies in the state coffer that have been flowing to Local Governments within the State, Sudbury has not done very well along that line. That is us precisely it is our revenue structure problem. We face this every year. If the town doesn't increase revenues beyond the 2.5% increase in the levy that we're allowed by law it has a negative potential impact on the services the Town offers. If we do increase the revenue it's through a tax that does not correlate to ability to pay and it brings significant hardship on those on fixed income or limited means. Finally, the other impact is meeting the demands of the enrollment growth that we have had to do. We can't ignore it; we can't make it go away. We have had to face it and it has had significant impact on the Town Departments as well; the Municipal services that are offered, as well and the compromises that we have had to make to balance the budget. We are, in fact, one town with multiple services competing for limited dollars and no real good choices to find the right balance. That was the challenge that was before the Finance Committee, as the different cost centers came before them to talk about what they saw as their operational needs and budget needs for the FY01 and she was in that same position representing the Town Government.

The Town Manager than proceeded to show a pie chart that gave the sense of how the Town budget is divided up. The largest departments are Public Safety, about 44% of the operating budget and Public Works are 21.7%. Those are your normal, everyday we think of as Municipal Departments and you can see that the vast majority of the town dollars does go to those, Police, Fire and Public Works types of operations. Overall the Town's budget request for their operating departments \$10,204,642. This is in the warrant. The override added \$162,148 to that for municipal operating departments to bring us to that number. Except for two new positions, which she will describe, staffing is the same for FY01 as it was in FY00. All the other increases beside the two positions have been for equipment and facilities.

The next slide she referred to as maintaining assets and providing services. Delivering Town services requires both staff and proper equipment and facilities. We face this challenge and this has been delayed over a number of years. Town Meeting and the Town were very good to fund some of the capital equipment that we needed last year but there is so much more that is pressing.

- The effects of wear and tear on our equipment, the heavy usage that it gets especially if it continues beyond years when it should be replaced, the effect of exposure that it gets from the elements as it is left outside as we have more equipment that we are unable to put into the Public Works garage.

April 3, 2000

- The effects of growth in the Town as we have to provide more miles of service, whether it's more bills we mail out or whatever it is that we are doing, we have to do more with the equipment that we have.
- The effects of technology changing where we see things where a particular piece of equipment that we have doesn't quite do the job that it could do anymore.

She said she was just going to list a few items that are being looked for:

- Replace the generator in the Flynn Building
- Replace a pickup truck for the Fire Department
- Replace outdated computer servers and outdated software that is in the Treasurers and Assessors offices
- Replace oil tank in the Homer House

She said she also put forward some requests for new equipment

- Communications Equipment for Fire Department \$102,000. This became quite evident during the Mill Village fire that we had old equipment that was not enabling us to stay in contact with our surrounding communities who had all moved up to more modern equipment and more shared frequencies than what we had. Potentially it could have been a problem. They were able to work around it but it was the warning bell to make sure that we keep in touch with our surrounding communities in the area of communication and public safety.
- A generator at the Fairbank Building. That is our designated shelter and we learned that during Y2K that if things had gone as catastrophically as some people thought we didn't have any generator for that shelter and that is our designated emergency shelter.
- We need to replace firearms and flashlights for the Police Department. Again, the technology has changed and moved on and their firearms have become outdated, their flashlights simple as that may seem are an essential piece of equipment and have broken.

She went on to talk about the two positions that were mentioned earlier

- One is a shared engineer that would be shared between the Public Works/Engineering Department and the Board of Health. Half of the cost of these positions would actually be paid for out of savings. The Board of Health in the year 2000 has a \$20,000 a year contract to help provide this service and Public Works has money for summer help and by deleting those line items and combining them into this one position, we are able to at least pay for half of the cost of the salary for this new person. The reasons that this is necessary is that right now the Health Director is the only certified soil evaluator for the Town and this becomes a problem when his workload increases, when he's on vacation, when he's out sick or at meetings. This is important work that can't wait. The regulations have changed and the number of inspections has doubled. We need to make sure there is someone else besides him to provide for the workload and for availability. Other responsibilities have changed for the Health Director as he has taken over supervising the tobacco control program, and other inspectional regulations that are requirements that have been put through by the State. This person will also provide some summer coverage in Engineering and help out with some of the GIS work, which we're moving into within the Engineering Department.
- The other position that she recommended very strongly and feels very strongly about is a clerk for the Technology Department. This position is not really a secretary it's clerical assistance. The situation right now is that the technology administrator is a shared resource among all Municipal Departments; the Library,

April 3, 2000

the Fire, everybody uses him and tries to get his time as we have moved into technology very heavily. The Town of Sudbury or any town really runs on information. That's what citizens ask of us and that's what we provide. It's getting that information out there and managing it. Mark has been very active in setting up that work on our web site and now he needs to move on to some other sites; training, creation of documentation, improving the sharing of information. Just some examples I can give to you; we have always used historical paper files. Whether it's the cemetery keeping tract of the lots they have sold or dog licenses, Mark has worked to create for us these data bases that he has written and developed himself rather than buying off the shelf. We could go and buy personnel management software for a great deal of money, Mark will write that for us as he moves through all our departments automating the data that we use making it available to share. She said Mark has become a short order cook who is always called when a machine is broken down. We hope that this position can help provide him with that access.

She said that we are always looking for efficiencies in saving. One of the ones that they are trying is to keep a lid on the number of new employees that we are hiring by increasing overtime in the Public Safety. Each time we do it saves extra benefits, etc. We keep working for that.

For the future, as Mr. Ragonese said, we really need to look at our facilities - our infrastructure and keep moving on protecting the assets that we have and continue sharing with the schools, with other towns, with the private sector and keeping a good workforce. The economy is tough. It's very tough to fill positions right now. We need to keep the good people we have now and keep their morale high. That is an important goal for us as well.

Mr. Dignan recognized Bill Hurley, Superintendent of the K-8 School District. Mr. Hurley thanked the Board of Selectmen and the Finance Committee as well as the School Committees of the K-8 system and the LSHS as well as Maureen Valante and Town's Official as working cooperatively this year in presenting the joint override. It really was the effort of all of these people working together on behalf of the community that represented the figures that we did present to you.

What he wanted to do is to briefly give the Hall some idea of what is driving the override for the K-8 school. What you will be buying for your money in effect. He showed some slides and spoke to the first one that demonstrates what has been driving the budget. It has been the same issue that has been driving it for the five years that he has been here and long before he came to Sudbury. The issue is primarily enrollment growth. We are growing at a rate of 3 to 4 times the State average and that rate of growth is continuing. In addition, the new Curtis Middle School is opening this year. Also the third piece that impacts the school budget is the state mandates, specifically those relating to Special Education and Education Reform Act of 1983.

The next slide showed graphics of the growth in the community. This is just the K-8 district from 1988 through the anticipated growth next year. You could see that they were slightly about 1700 in 1988 and they will be desperately close to the figure of 2900 just in K-8 alone next year in a community with only 16,000 to 16,500 people. That is a very high student to general population ratio. It is another thing that is driving this budget. The other thing that the slide showed was that many districts in the early years went up precipitously as Sudbury did and then they leveled off.

The next slide breaks down in percentages what is the level service budget this year. Those dollars that are in the operating override comes to a sum of 5.4%.

- Educational reform takes 1% of the budget
- The opening of the Curtis and one position at the Loring increases it by another 1.1%
- The Special Education mandates increase it just slightly less than 1% again the total operating budget
- The projected growth for next year accounts another for 1.4%

April 3, 2000

- The deferred growth particularly relating to the Curtis School represents another percent

Deferred growth at Curtis, you may have read in the newspaper that we are asking for six new teachers at Curtis School this year. The reason for that is that last year we only asked for one teacher in spite of the fact that we needed four. The reason that we asked for only one is because we did not have space in which to put four teachers. It would have cost us another \$150,000 in portables to hire four more teachers. Two teachers per portable and the lease in the first year as you all know is the most expensive year. I said to the principal at that time that it doesn't make sense to spend that kind of money on portable classrooms for one year. We are going to defer and run larger class sizes for one year and ask for the staff next year. So, we only hired one teacher last year when we should have hired more than that. The teacher specialists are those teachers who relate to Art, Physical Education, Music, etc. that you increase percentage wise along with the classroom teachers. As you increase the number of core classes, you need to increase the number of their time as well. So we postponed those increases as well as the classroom teachers.

Projecting enrollment growth for next year we are asking for two elementary teachers, we know right now that without any additional teachers at the elementary level, first grade average class size at the Loring School will exceed twenty-eight students. The guideline is a maximum of twenty-two. We know we will need at least one, perhaps two teachers, at the elementary school just at Loring. We well may need more than that and I will explain that to you in a future slide why we may need even more but if we do it will be within our operating budget, we are not asking for more money. The Genesis aid is an aid that goes along with our first grade classes. We are asking six teachers total, three deferred and three new teachers to meet the anticipated growth at Curtis next year an additional sixty students. Some people say, while sixty students divided by six teachers that an average of ten and that doesn't make much sense. When you defer growth as we have, in fact we are talking about 130 or so to reduce the current thirty-six classes that we have at Curtis from average sizes of twenty-six to get them down to the range of twenty-two and twenty-three. That's what happens when you add six teachers. It's not that you're adding six for sixty people. The specialist's again relate to the increase in art, physical education, music, technology computer education that goes along with the additional classroom teachers. We increase their time two-tenths, three-tenths proportionately.

The next slide represented the positions that relate to opening Curtis specifically. There are two House Master positions, one Custodian. The square footage of the new Curtis is about 45,000 sq. feet larger than the existing building. We are adding one Custodian to the building. We are increasing the current half time receptionist, again the deferred position to full time. We have added a Crossing Guard on Woodside; right across from the Loring School because once we opened the school and have seen it in operation we realize that we need another Crossing Guard in that location.

He wanted to take a moment to explain the House Masters because some people have raised questions about what they do and why we will need them. Ideally if we were building Middle Schools for educational purposes only we would have built two schools of 600 students each. One does not educationally build a school for 1150 students, which we have done for educational reasons when those students are twelve, thirteen or fourteen years old. We don't like to put 1100 twelve, thirteen or fourteen years old together. We did that for two practical reasons:

- 1) We as a Town did not have space for two Middle Schools
- 2) We could not afford to build two Middle Schools not only do we have incremental increase in cost to do that we have incremental increase in staff to staff two buildings.
 - a. Administrators for the positions
 - b. Custodians
 - c. Secretaries
 - d. Dual technology programs
 - e. Home Economics programs, etc.

April 3, 2000

It is much more expensive to run two Middle Schools instead of one so we built the one. If that school is to run well, the way it needs to run, we need that kind of administrative support for the teachers and the students in that school. We are doing that. You will notice when you drive around the back of the building there is a three story structure. That is where all the core classrooms are going to be held when they are built. We built them into little pods and we have done that so that the school can have some identity. Eleven hundred students in a couple of years is a lot of students. We don't want children of that age to get lost. So we want a House Master on each one of those floors in the sixth, seventh and eighth grades to do some of the things that I have listed here. They will not only provide leadership to three hundred students, each one of them will evaluate and supervise twenty-five staff each. They will help them to prevent disciplinary problems by sitting down and meeting with those teams of teachers, getting to know the young students before they get into trouble, before they have problems. This structure will help us run that school the way it should be and, again we're building it this way for economic reasons, not educational.

The educational reform aspect of our budget relates to an increase in a curriculum specialist. When I came here five years ago, we only had one and that was in the area of Mathematics. We didn't have a curriculum department. We are finally beginning to build up support for classroom teachers. As our enrollment increases we have more students, we have more teachers. We have a lot more new teachers and young teachers and they need a lot of help with curriculum development: particularly as the State, as you may have been reading, keeps changing their frameworks. The roll of these people is to work directly in classrooms with teachers. These are not administrative positions they are teachers supporting teachers. They will be doing model lesson for new people and working in the classrooms in all of our schools. We are taking Kindergarten Aids who currently work two-thirds time and making them full time. So, in each classroom it's not that much more but across the district it is significant because there is no other support in Kindergarten. We don't have Reading Specialists to help Kindergarten teachers. They begin working with teachers at Grade 1.

The Special Education aspects are really mandated positions. The Psychologist will serve two rolls. One is to help do psychological evaluations throughout the school district and also fill that aspect of educational reform with which we are out of conformity right now. The second is to serve as the chairpersons at the elementary level for educational plan meetings and review meetings; the new House Masters will fill that role at the Middle School. That will be a responsibility they will take on at their school. All the other positions are for expanded programs and if we don't house them within the school district, that means we going to be tuitioning children out at a much higher cost than what we are proposing here.

Again, a quick synopsis of the growth and how growth is impacting us, just from 1995 to the projected figures of next year you see the growth from 2184 to 2300. We have increased from October 1st of this year to April 1st. We have increased by forty students from 2739 to 2779. That's a forty-student increase in six months. Last year we ended up with two less students than we began with. We have already increased by forty. That means we have underestimated the number of 2841 anticipated for next year. We know with the sixty students increasing at Curtis next year that's going to take us up to the 2840, plus all the additional students and we expect another forty to fifty at the elementary level. We will be getting very close to 2900 next year that is 118 students above last year's figure. So, what is driving this budget? Growth, growth and more growth.

He said he would like to thank the entire community for supporting the operating budget.

The Moderator acknowledged that L-S wished to be heard. John Ritchie, Superintendent and Principal of the Lincoln-Sudbury Regional High School was recognized. He said it was unusual to be speaking to an audience which the average age is over sixteen years old. He welcomed the audience to L-S and said, as crowded as it is and down at the heel as it is becoming, this is still what he believes to be the finest High School in the Commonwealth and a truly precious resource to the communities that it serves. Before introducing Mr. Schwager from the School Committee who is going to outline our budget, he just wanted to make a few comments about the school. These are the things that really struck him about this place and there are many. These are:

- An exceptionally talented faculty and he truly meant that

April 3, 2000

- A deep belief in and respect for students that is evident in every single meeting they hold. He has never worked in a school where every faculty meeting is underlined by a concern by what is best for kids
- A broad range of opportunities in curriculum, in athletics and extra curriculum activities that provide students with a great set of chances and opportunity to fulfill their potential.

When Mr. Schwager talks about the budget, which he will in a second, he wanted the Hall to know that the characteristics that really guide us in preparing a budget each year are core values. The core values at Lincoln-Sudbury High School are the promotion of cooperative and caring relationships among all of the members of the community, respect for human differences. It is very important to him and he also thought important to the community, that these budgets that we develop year after year are really guided by educational wisdom and a real commitment to students. He is very pleased and proud to say that is the case this year as well as in the past years. Finally, he wanted to thank the communities of both Lincoln and Sudbury for their unwavering support for this school. People here in Sudbury and in Lincoln have very, very high expectations for this High School, as they should. In addition they have supported us tremendously and I speak for the faculty we are very, very appreciative of the support that you give us. Then he introduced Chuck Schwager the Chairman of the Regional High School Committee.

Mr. Schwager said one of the characteristics of a Regional District School is that by law all costs are included in our total budget. This means benefits, fringe benefits, health insurance, retirement, etc. in addition to debt service, which are usually found in unclassified for most town departments, and are within our district budget and these costs amount to about 12% for us.

We also have offsets to the total cost - State Aid which by the way has not kept pace with inflation and growth and I'll come back to that; receipts from parking permits for students, athletic fees for students tuition into our Special Ed programs, receipts from previous years surpluses, investment income and a difference between anticipated State Aid and the actual State Aid because we have to prepare our budgets far in advance of when the state prepared its budget. The total cost is then reduced by the amount of the offset and the difference is a portion between Sudbury 84% and Lincoln 16% this year. The factors affecting our budget are varied but they are mostly issues forced upon us by externalities as opposed to our inability to manage with what we're given. Special Ed costs are increasing 17% for those students that we need to send out of district. Transportation associated with those students is increasing 25%. Our Regional fixed costs are increasing by 17% largely health insurance driven. Buses for our regular students are increasing 17%. By the way, if we charge parents for bus service in a Regional School District the State only lowers our reimbursement for that transportation. So, we don't gain anything. Reduced tuition, our Special Education programs have become so popular that they have become models and other School Districts have copied them and so we're getting less Special Education students tuitioned in. Lastly, the collective bargaining contract with the teachers calls for a 3% increase in salaries. We do continue to look for savings and by joining the Mass Municipal Association Buying Cooperative we saved about \$12,000 next year on Gas and Electric. By far our biggest problem next year is the 75 additional students that are going to be coming. Enrollment has been increasing at a predigest pace as you have heard. Since 1995 the High School has experienced a thirty-two percent growth in enrollment and we will come back to that. The benefit of a Regional District School is that we all get 100% of the School but we only pay 71% of the cost.

He showed a slide that showed student enrollment and state aid and said that perhaps this is the most important thing he can tell everyone tonight. He said what you see in the chart is that per capita state aid has been declining at the same time that enrollment has been increasing. We got more money from the state four years ago than we do today. Education reform has hurt our ability to cope with increased enrollment. It switched the burden from the more progressive state tax system to the less progressive and regressive property tax system. In other words, the increases in your property taxes at least from the schools may be better placed at the doorstep of state policy rather than on the inability of educators and school managers to live within their budget.

April 3, 2000

This year it cost \$8,908 to educate a regular day student and \$16,289 to educate a special education student with a weighed average of \$9,979. In every year but 1994 the weighed average has been higher; why, because of the declines in state aid and the enrollment increases. Taking just the regular day cost and comparing that to the increase in the consumer price index you will see that our spending has not kept pace with inflation. We are not spend thrifts, we are not academics who don't know the value of a dollar. We are people who are trying to stretch the limited dollars we have to the utmost to keep educational standards high. As you could see the components of the budget increase show that most of the increases are due to factors beyond our control. Only the bottom line portion, the 3.95% increase is amenable to administrator control. After all, we do have control over the contracts we sign with our unions.

Looked at another way, our total budget increase is weighed to factors external to our control. Sixty percent of our request is due to enrollment, increased Regional fixed cost, that's the benefits package the health insurance, and increased Special Education cost out of district. Looked at still another way, our level effort budget, that means just keeping the same services we have today but with no enrollment increase we would be asking for only a 6.88% increase in our budget, well within the Proposition 2 1/2 limits.

In summary, without any additional money to what the FinCom was able to give us within Proposition 2 1/2 limits we can cover all the cost to maintain the program that we have today except for the cost to those additional seventy-five students. What we can't cover is the new staff for our classroom teachers, our special ed teachers, athletics and the related supplies and please note this is a level effort but there is nothing new, no programs, no expanded curriculum, just the funds to cover those seventy-five additional students.

The Moderator asked if there were any other Town Officials or Town Boards that wished to be heard with regard to their budgets. He had not been advised of any and there were none. He acknowledged the woman who had a question at the conclusion of the FinCom presentation. He asked if she wished to be heard at this time. He reminded the Hall to give their name and address when they are speaking so that we would have a clear record by the end of the meeting.

Amy Dehner, 32 Clark Road, said her question was regarding the Town's debt service. She wanted to know if we have any knowledge of how it compares with towns with similar demographics or similar growth. Ms. Valente said that issue was looked at briefly and we compare fairly comparably in terms of the projects but in terms of how we pay for them, most others have other sources of revenue that we don't have available to us that help out. Either they have a larger commercial sector, they have light plants, they have a variety of different things that help support the towns overall financial condition and lessen how much of it has to be put on a bond issue and onto debt from that prospective.

At this point the Moderator said he would see if anyone had any motions to amend. He asked if anyone had a motion to amend with respect to the Schools. Martha Coe presented a motion. She wanted to strike the entire motion and to amend it to the amount set forth in the non-override budget. That motion received a second. Mr. Dignan recognized Mrs. Coe in support of her amendment.

Martha Coe said that first of all she wanted to know what the per-pupil cost is in the Sudbury Schools. The Moderator asked her if she wished to speak in support of her motion and she said that is one question relative to it because it was not printed in the Warrant or the Town Report. People listen to the arguments and it's really a matter of what people can afford. The reason that she used the non-override budget by the Finance Committee is because they have been through it, reviewed it and thought it out and talked to the departments. FinCom has done the prioritizing work for it. The real issue is what the people can afford and she would defer to the efforts of FinCom in making these distinctions.

April 3, 2000

The Moderator asked if anyone else wished to be heard on a motion to amend which would have the effect of striking the motion which is before us and replacing it with a motion to pass a budget consistent with the non-override column. He asked if anyone else wished to be heard on that motion to amend. He saw no one and asked that all those in favor of the motion to amend please indicate by raising their cards. All those opposed raise your cards. That motion Failed.

We are back to the main motion as made by the Finance Committee. At this time he went through the line items.

- 100 General Government
- 200 Public Safety
- 400 Public Works
- 500 Human Services
- 600 Culture and Recreation
- 700 Debt Service
- 900 Unclassified

There were no motions to amend and he asked if anyone else wished to be heard on the main motion by the Finance Committee under the Budget Article. He saw no one, he asked all those in favor of the motion by the Finance Committee under the Budget Article to indicate by raising their cards; all those opposed.

The motion under Article 4 was VOTED.

ARTICLE 5. FY01 SOLID WASTE DISPOSAL ENTERPRISE FUND BUDGET

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums set forth in the FY01 budget of the Solid Waste Disposal Enterprise, to be included in the tax levy and offset by the funds of the enterprise; or act on anything relative thereto.

Submitted by the Finance Committee.

(Majority vote required)

Mr. Dignan recognized the Finance Committee: Ms. Wilks Moved to appropriate the sum of \$238,855 for the Solid Waste Enterprise Fund for Fiscal Year 2001, such sum to be raised by receipts from the Enterprise; and further to authorize use of an additional \$26,703 of Enterprise Fund receipts for Indirect Costs.

That motion received a second and the Moderator asked if Ms. Wilkes wished to be heard in support of the motion. She said the Finance Committee supports this as an Enterprise Fund it pays for all its own direct and indirect costs. There are no tax levees needed to support the enterprise fund.

Board of Selectmen supports this Article.

The Moderator asked if anyone else wished to be heard on this motion under Article 5. He saw no one.

The motion under Article 5 was UNANIMOUSLY VOTED

April 3, 2000

ARTICLE 6. FY01 POOL ENTERPRISE FUND BUDGET

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums set forth in the FY01 budget of the Pool Enterprise, to be included in the tax levy and offset by the funds of the enterprise; or act on anything relative thereto.

Submitted by the Finance Committee.

(Majority vote required)

Mr. Dignan recognized the Finance Committee. Mr. Nogelo *Moved* to appropriate the sum of \$370,080 for the Pool Enterprise fund for Fiscal Year 2001, such sum to be raised from receipts of the Enterprise Fund; and further to authorize use of an additional \$35,209 of Enterprise Fund receipts for indirect costs.

Mr. Nogelo wished to be heard in support of this motion and said that the Finance recommends support of this motion as it is enterprise fund and is self-funding.

Board of Selectmen: Recommends the Pool Enterprise Fund as presented by the Finance Committee.

No one else wished to be heard on the motion under Article 6.

The motion under Article 6 was UNANIMOUSLY VOTED.

ARTICLE 7. FY01 CAPITAL BUDGET

To see what sum the Town will vote to raise and appropriate, or appropriate from available funds, for the purchase or acquisition of capital items including, but not limited to, capital equipment, construction, and land acquisition; and to determine whether this sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Capital Improvement Planning Committee

(Two-thirds vote required,
if borrowed)

The Moderator recognized Mr. David Wallace.

Move that the question under Article 7 be divided and separately voted upon as follows:

- A) Haskell recreation facilities appropriation
- B) Walkways appropriation

That received a second.

Mr. Dignan explained procedurally what was going on at this point in time. The purpose of this motion would be to divide this question in two so that you can vote and debate on this separately. He said we would see if we need a separate debate or not but you can vote separately on these items. All that was being voted on at this time is whether to divide the question so that we deal with it that way. You are not voting for or against the Motions that will follow that will be of substance.

He said we will hear Mr. Wallace now on the motion to divide and then we'll move on from there. Mr. Wallace said he was advised that Peter Buxton from Park and Rec wanted to speak on the

April 3, 2000

Haskell improvements. As far as the Walkways, that's going to be coming up later under another motion. The Capital Improvement Planning Committee has backed both of these items as a capital expenditure as well as others which he will be touching on.

Mr. Dignan asked if anyone else wished to be heard on the motion to divide. He didn't see anyone.

The motion PASSED

The Moderator said that at this point it was in order to take up the Haskell Recreation Facilities motion. Mr. Wallace said he wanted to make an overall statement for the Capital Improvement Planning Committee saying they would touch on both parts of this Motion. Mr. Dignan said we would hold the motion. He said unless the Hall objects he would let Mr. Wallace go forward although there is no formal motion before you. The Moderator again asked the Hall if anyone objected to that procedure. There were no objections so Mr. Wallace continued.

Mr. Wallace stated that the total amount recommended by the Capital Improvement expenditures budget is \$997,494. This includes funds for vehicles, heavy equipment, office equipment, and emergency and general repairs and improvements to our recreational facilities. It also recommends funding a study of the Town's facilities and properties. Finally, it includes the seed money to enable the Walkway Committee to begin implementing their well-prepared and carefully thought out proposal to develop much-needed walkways throughout the town. In addition, the committee approved \$185,000 under Article 15 for Little League Field improvement. The committee struggled with identifying the right amount of capital spending that should be made by the Town. If the Town does not do at least a minimum to maintain and protect our infrastructure and our equipment we risk losing the original investment put into these assets. The resulting losses from these choices are unacceptable. Our committee also recognizes the tremendous financial drain the Town already faces given the substantial project, which we anticipate and has passed to renovate the K-8 school buildings and also the coming High School override that we anticipate. Even with these sizable projects we can't ignore the capital needs of the municipal side of Government. The Capital requests we have included in our budget represent those projects that we deem to be of the highest priority in protecting our Municipal assets and enabling our Municipal work force to perform the tasks that we expect them to do. Finally, there are several projects that must be addressed in the near future and are not a part of this. Those include the Highway Department Garage, the Flynn Building and the combined Police, Fire Dispatch Center. There are compelling arguments to proceed with some sort of capital improvement for each of these projects and we are hopeful that the results of the facility setting which will be in another Article will present all of us with the information to finally and successfully resolve and move forward with these projects. The committee recommends that projects totaling \$357,494 be included in a FY01 operating budget, projects totaling \$75,000 to be paid out of a budget adjustment which is the lottery surplus you have heard about and projects totaling \$565,000 be considered outside the levy for capital exclusion or debt exemption. At the time of the Warrant printing, the committee had not yet considered an amended Fire Department capital request to improve the radio system. It has now heard that and they are recommending that the Town spend \$102,457 for a new radio system from the FY01 operating budget.

Mr. Dignan asked if the Finance Committee wished to be heard on the overall package or would the Finance Committee rather be heard on the individual motions. Mr. Ragones said it would rather be heard on the individual motions. He asked the Selectmen if they would do the same. They would do the same.

It was in order at this time for Mr. Wallace to put before the Hall the Motion for the Haskell Land.

Move to appropriate the sum of \$225,000 for the construction and/or reconstruction of municipal outdoor recreational and athletic facilities at the Haskell Recreation Area, and all expenses connected therewith; and to raise this appropriation the Treasurer, with the approval of the

April 3, 2000

Selectmen, is authorized to borrow \$225,000 under General Laws Chapter 44, Section 7; all appropriation hereunder to be contingent upon the approval of a Proposition 2 1/2 debt exclusion in accordance with General Laws, Ch.59,S.21C.

That received a second.

Peter Buxton a Sudbury resident for twenty-seven years addressed the Hall. He said much of his time in Town has been spent coaching girls, boys, and youth of all kinds. He has a women soccer team, men's team, he coached baseball, swimming and he helped lay out the Town pool and has been very involved. The reason he brings this up is that he has been on the playing field on more than one occasion. In his former life he said he was with a fairly large corporation and his budget was about One Billion Dollars and he was the Director of Corporate Planning, Operations and Project Management. He said he has some experience there.

He is also Head Coach at the boys varsity program at the High School and has been coaching up there for the past four years. So, he is familiar with the fields in general all over Town including the Schools. Before he began his presentation he wanted to point out that Park and Recreation is an elected commission, three-year terms. He wanted to thank the other commissioners Jeff Filker, Fran Logan, Len Noce and Mark Shulman for their support. Len Noce is leaving after his three-year term and so is Mark Shulman and Betsy Fitzgerald and Betsy Mayer who were elected just recently at the town ballot will replace them. He also wanted to thank Park and Rec Director Pat Savage. He said she does a wonderful job in a whole host of arenas and really provides the day-to-day initiatives and action plans.

Mr. Buxton said first of all they like to work on an operation method that involves community cooperation and support. Park and Recreation works with the Department of Public Works under Bill Place and Jack Braim. The Commission has funded and implemented many projects that involve what we call the public/private partnerships. This group has been extremely generous over time and some of you may remember they put in \$900,000 for a \$1.4M pool in this Town several years ago. They have also helped with refurbishing the outside of the whole community center and spent a lot of money in Sudbury and helping out with several groups. That also includes the expanded toddler park that was put in, the skate park that we put in at Haskell, Heritage Park has been upgraded with the cooperation of the Garden Club and the DPW. We also built a new softball field, which we jammed into Feeley.

The last piece of field space allocated and purchased for Town recreational, sports activities was in 1974. The variety of sports is tremendous now. I talk about skateboarding but we also have a huge lacrosse program growing very, very fast. We now have six adult soccer teams in Town and you are familiar with the men's and women's softball ventures, etc. So, there is a lot going on in all of athletics. We look for a balance in life in terms of academics, which he stresses with his High School kids. The participation, as already pointed out in the school enrollment, is soaring.

The major issue is turf quality. When you jam things in and you are on them eight to ten months a year we have a serious problem. If you look at Haskell or what we call upper Haskell, which is right across from the Senior Center, you will see eighty percent dirt now, not grass. Too much use, no space! People keep jamming stuff in and you cannot restore the turf. The fields are not "rested", there is not turf growth in this climate, we happen to live in New England, November-March there is no growing of turf. We get off those fields in the middle of November and you get on them, they are out there now, April 1st. We have no space to rotate. We try very hard at Haskell but there is no space to rest the fields. We also are faced with summer watering bans and that's a common problem to us all but we have an irrigation system in many places. We can't use it because of the bans.

When he came on this commission two years ago the first question he was asked is when are you going to cut down the pine trees on the corner of Haskell. He said not unless we really have to. We have been on a quest for recreational field space. He has evaluated personally along with the

April 3, 2000

other commissioners numerous alternatives. They looked at the Cutting Property, the Lettery Property, the Hawes Property, the Mahoney Property, they have looked at all of those and requests that have been submitted over time. Each time other priorities have taken over. The Commission has not been a great voice at Park and Rec in presenting this case but now they are. They looked at properties that are up for sale under Chapter 61A, we looked at present Town owned land; there are quite a few parcels of Town own land. They looked at Ti-Sales. They also tried to maximize the best use of the town fields to make them most effective, most usable and most long term. That leads us to the Haskell field improvement plan that he is presenting. This plan has been presented to various Town boards and committees over the last four months. The Capital Committee supports this plan, FinCom has supported them, the Selectmen supported the plan and as of this evening the Planning Board has come through. He thanked them.

Haskell Field improvement plan -- the total land area at Haskell is twenty-eight and a half acres. Right now they are using twenty-three acres that's eighty-two percent. There are woods up in the Northwest corner, mature pine trees. Five and a half acres, if you conservatively say \$100,000 an acre means you have \$500,000 worth of viable land there, which you wouldn't go out and purchase if you want to use the land. Unfortunately, this means removing mature pine trees. We gain field space at a cost of about \$225,000 for this first phase, which means:

- Detailed construction plans which we haven't done yet, pending a vote
- Two new tennis courts replacing the old four that the skate park people use. That gives us some more space. We only need two tennis courts because we have tennis courts at other places in town.
- Removing the four acres of trees and providing a buffer zone. We met with the neighbors in that area and they suggested a couple of things
 - First of all we would provide a twenty-foot buffer all around. That was generally accepted no one argued against it and one person even said that's more than generous
 - We had planned to put a small parking lot in the Northwest corner and some toilet facilities. They preferred not to have that and preferred a tighter restriction in parking. We said we would take out the parking on the plan and take out the toilets and facilities that are in the plan
- We need money for the grading, cutting out the woods, loam, seed, etc.

There is a second phase of the plan even though it is not being considered this evening. The total plan done by an architectural planner, which was done last year for the commission, is \$560,000. This includes a building which is anywhere in the \$75,000 to \$100,000 range. However, the soccer group has stepped up to the plate and has pledged a large amount, much more than half towards the building. This is all in Phase Two not part of the \$225,000 that he is asking for tonight. He just wanted to let the audience know what is in it. The parking lot is split in two places it's across from the toddler park and is very difficult.

He said this is a very important project it's required for growth and restoration. This uses five acres of Town owned land at a recreation area that already exists. He urged the Halls support.

Finance Committee: Supports the Haskell expansion and maintenance.

Board of Selectmen: Supports this Article due to the growth that is affecting many facets of the community. This Board recognizes the extraordinary burden that the Park and Rec is under. Park and Rec has asked continuously for land for field planning space and it is time to support their request. The Board of Selectmen does support this Article.

David Otis, 11 Butler Place, wanted to bring to the attention of the town's people the critical issue in Article 7 that will affect the neighborhood he lives in forever. Although he supports many of the items bundled into Article 7, the Park and Recreation Commission reports that it would like to remove four of the six acres of mature pine trees in the northwest section of Haskell Field to allow

April 3, 2000

construction of four to five new fields for soccer and lacrosse. Such a change would dramatically alter the character and social balance of the Haskell field community as a whole.

He has been a neighbor of Haskell Field for the past ten years living in the extremely dense community of Butler Road and Butler Place. In 1926, Ida Butler purchased property adjacent to land known today as Haskell Field and Butler Place. At the time, Ida Butler was allowed to sell and subdivide very small lots for campsites and cottages. The Butler Road area grew to be a populated summer time community around Willis Lake and later became a very compact and permanent residential neighborhood.

The six acres of mature pine trees on Haskell Field serve as a vital and very necessary buffer zone between Haskell's playing fields and our heavily populated community. It is this small patch of woods that allows the harmony and friendly coexistence to remain between the town's use of the recreation facility and the dense Butler Road neighborhood. Residents here already endure noisy activity, excessive traffic and illegal parking almost every weekend. Removing the trees would seriously jeopardize the peaceful relationship we have today.

On March 23, 2000, the Park and Recreation Commission, out of courtesy, invited neighbors and abutters to attend a meeting for review of the comprehensive plan. Part of the plan calls for removing four of six acres of forest leaving only a narrow twenty-five foot wide thin row of tall pine trees to serve as a buffer. The back wall of his house is approximately thirty feet from the Haskell Field property. If we do the math, there are only fifty-five feet between the back wall of his family residence and the playing fields. To give the Hall an idea of the close proximity, fifty-five feet is approximately the length of only one tractor-trailer truck. Given the nature of loud and noisy events that take place on the fields, he thinks that this encroachment to residences is very unreasonable. He does not know of any other homes in town that are this close to public playing fields. It was also pointed out at the meeting that these tall pine trees need to remain existing as a group in order to resist damage from wind and stormy weather.

This is not the first time the Haskell pine trees have been an issue. In past years, the Park and Recreation Commission members have been under tremendous pressure to expand athletic facilities and they have voted no to cutting the trees down. There is no doubt the town is in desperate need of new recreation land. I don't think maximizing the existing land is going to solve the problem. Sacrificing the trees for new playing fields is simply poor planning for our community. I know it is difficult to deal with the shortage of playing fields at the present time, but I ask for your patience while the town is continuing to make this land issue a priority.

Although the Board of Selectmen supports Article 7, he is hoping the Board will be sensitive to the needs of the neighbors of Haskell Field. I think our request is justified, and we would appreciate the Selectmen's support in the planning of our community. He encourages all organized athletic activity, but let us think clearly about what we are going to do. The Town of Sudbury owns Haskell Field; we the people own the trees, and it is our tax dollars that will ultimately decide what we do. Let us preserve the delicate balance of the Haskell Field Community.

For consideration of the Willis Lake and Haskell Field residential community, he would like to make a formal motion to amend the main motion regarding Article 7 and strike the item concerning the removal of four acres of mature pine trees in the northwest section of Haskell Field.

April 3, 2000

Robert Landry, 27 Montague Street, said he was also President of Sudbury soccer and has been for quite a few years. He said he wanted to speak in support of the motion. Mr. Landry said over the next ten weeks about 1400 children are going to be using Haskell Field on an average of twice a week so they are going to be down there depending upon the age of them anywhere from three to six and more hours a week. There are also a couple of hundred adults users of the park and those are just the soccer numbers. He said he was on the field the day before, the field opens on Saturday, they have their first game coming up this coming Saturday. Just to underscore Mr. Buxton's comments about the conditions of the turf in the upper Haskell area, as the soccer team scrimmaged he filled holes in the field. He was picking dirt up in one place and putting it in the dirt holes in other places. It is in really terrible condition. He has been in town for thirteen years and when he first moved in it was a fabulous facility and it was in fabulous condition. Over the years all of the youth sports have grown in size, which ended up with baseball using Haskell Field more than they had anticipated. They lost space in other fields around town due to the fact that other sports were going on also. The basic problem over the last five years is that with the use of the fields by so many children and adults that you can't rest it. Every day of the week except when there are terrible downpours the fields are being used. The only way to rest them is to stop letting children play soccer or baseball to limit the number of kids that are allowed into the sports. We prided ourselves, as the other sports have, as being as inclusive as possible and making sure that every child that wants to play a sport does get included. We are not just fielding division one teams, division two teams, we are providing team play whether it's in town or between towns for every child that wants to play.

He urges the Hall's support keeping in mind that over ten percent of the population of the town uses those facilities over the next ten weeks.

Bill New, Surrey Lane, said he was speaking for clarification for this Article. Later tonight there is an Article to expand Little League in Featherland and his concern is really the access to Lacrosse Fields. He wanted to be sure that the fields that are going to be provided in this Article would indeed provide lacrosse access. He presented this question to the Parks Commission.

Mr. Buxton addressed that question and he said to keep in mind that Park and Rec manage all fields in town. Any particular group does not own all of the fields in town. It doesn't matter what group whether it's soccer, lacrosse, or baseball. We assign what field they play on that's the first issue. The second point is that they submitted this plan a year ago without the baseball issue that is coming up in Article 15. This is only to expand fields. We could use those field spaces for lacrosse, baseball, soccer; it could be used for any of those things. That is separate from Article 15 -- have I made it clear?

Mr. New said his understanding is "that is to be decided" and wanted to know if that is what he heard said. Mr. Buxton explained the process of assigning the fields again.

Elizabeth Kenny, 4 Marlboro Road, said she saw on the displayed map that the skating park was clearly marked but did not see the toddler playground. She was wondering what the plan was for that playground. Mr. Buxton said the toddler park is staying. The map had no intention of eliminating the toddler park.

Cindy Kramer Simon, Pine Street, had a question. She said there is a lot of discussion and she heard tonight that the town has not designated or purchased new land for recreation since 1974. She was curious with all the growth in town, if these plans accommodate all of the future projected need?

Mr. Buxton said absolutely not! This plan shows how Haskell Field can be expanded by about five acres if you vote "yes". That allows any combination of two large soccer fields, two lacrosse fields, one ninety foot baseball diamond, four small soccer fields or whatever configuration is needed depending upon the growth. Long term as he stated earlier in the presentation, was that we are all out of space. To accommodate the growth for the next five, ten, fifteen years we need a big

April 3, 2000

track of land. Ms. Simon understanding is that we need these improvements and more and Mr. Buxton said yes this is a last ditch effort.

George Ham, Mossman Road, had a question for the Moderator on the procedure process. He said his understanding that we had a Warrant Article and it was divided. The original article it says, "to vote to raise and appropriate certain funds," it doesn't say or any other amount. The Hall divided it and then the very first article we took out after the division -- Haskell Field - they came in with a \$5,000 increase. He said that he thinks that requires a vote. The Moderator said the question that Mr. Ham raised is a very good one and Mr. Dignan said he raised it himself as to whether this is within the four corners of the Article as presented. He said he has been advised that the reason for the extra \$5,000 is that these are the borrowing costs or something of that nature. More importantly what satisfied the Moderator that it is within the four corners is that at the end of the Article it states, "or act on anything relative thereto", which he thinks gives enough discursion at least for \$5,000. If this would be \$25,000 or \$30,000 he might have a different view. His ruling is that procedurally it is within the four corners. Mr. Ham said he trusts in the second half it will be the amount printed.

Rami Alwan, 119 Pantry Road, said he is very much in favor of this Article as he plays in men's soccer and has also coached men's soccer. He said he has been playing soccer in Sudbury for at least the past ten years. He said his question is more of a concern. What kind of guarantee do we get as a town that Park and Rec is not going to just schedule every field. How do we know that we are going to invest this money and that the fields will be rested? He addressed that question to Mr. Buxton.

Mr. Buxton said you couldn't guarantee what Park and Rec will do in the future. What Pat Savage tries to do is to take all the known demands such as groups like yours that request a field for the Fall and the Spring; you pay user fees for that and she mixes all those up with all the other requests. We surveyed the groups last year and we had twenty-six user groups in town for various sports. They come in with all their requests and what Pat tries to do is schedule them as equally as possible. She then holds a scheduling meeting with all the groups and they trade off. That happens all the time so that scheduling goes on constantly. This is a day-to-day activity to accommodate the needs. What this Committee is saying is that there is no more capacity. This is one way to get a year or so growth but beyond that we'll have to do something else.

Libby Hammel, 136 Horse Pond Road was recognized by the Moderator and asked about lighting Haskell and extending the hours of play?

Mr. Buxton said that one of the abutters complained about one of the things that bother him a lot. He lives on Harness Lane or Priest Road and that's way the other end where the light is -- the light is over by the snack shack area. The reason for that light is to light the field just in that area for vandalism purposes. He said he didn't think the abutters would enjoy lighted fields in the evening; Park and Rec would never recommend it because the problem that we have is the turf growth we are wearing out the fields and that is a serious problem. We also have a lot of kids at young ages and they are the major users as there are about 1600 in the program and we won't want them up there running around at night. Hopefully, they would be home doing their homework!

Arlene McNeill, Butler Road, said she has been a resident of that road for twenty-six years and worked with the Park and Rec department with all the activity that has been placed there. She said the strip of trees that they are talking about removing is the only buffer that protects her neighborhood from all the noise that goes on in the field. They do put up with a lot a traffic coming up their street, as it is a small narrow dead end street. If they enlarge the field there will be more traffic coming up the street. She hopes that the Hall would be sensitive to the situation in this neighborhood and that they vote against this Article. She realizes the need for soccer fields but this is not going to answer this problem they need to get land. The town has purchased a lot of conservation land and they should be purchasing land for soccer fields if that's what needs to be done. Not take away the last strip that protects their property on Butler Road. They are a very small neighborhood.

April 3, 2000

The houses are very close together and this is the only green part that they have left. A large housing development has been put in to the right of them and they took all the woods out from behind them. Again, she asked the Hall to vote "no" on this Article, as she doesn't think this is the solution to the problem.

Jody Swartz, 49 Philips Road, wanted to clarify what the end use is going to be for the Meachan property. She thought that that property was being looked at for recreational facilities. Mr. Buxton suggested the Conservation Department address this question.

Debbie Dineen, Conservation Coordinator, said that when the town voted to purchase the Meachan land they voted to purchase it for Conservation use. The Commission is working with the Park and Rec Depart however to look at parcels where we can fit fields in, trying to help them identify those fields. We have gone through the planning process with them and she hopes that they would be bringing back fields for purchase in the future.

Mr. Buxton stated their Commission has been working with the Department of Public Works who presented their Commission with a parcel of land at Ti-Sales. They investigated that land and at a public meeting, the Selectmen's meeting, a request for moving that land over to Park and Rec was made. Conservation Commission Committeeman Steve Meyer said that most of the land is under either conservation restrictions or a large track of the land is under State Conservation jurisdictions and therefore the best we could get out of there, in his opinion, was one field.

Jim Gish, 35 Rolling Lane said his children play soccer and they use those fields. He appreciates the problem they are having due to growth in the town but he thinks trees are coming down in an alarming rate due to all the development. We can't control those but we can control this. He thinks this has far too negative an impact on the neighbors who abut these fields and little gain for the town. As we have heard tonight it feels like a bandage approach to him -- he doesn't like it and cannot support it. He said that he was at another town at a soccer game on a very hot day and the only thing that saved them on this very hot day were the nice trees that they had there. You can argue that these trees are at the extreme end of this property but he thinks by removing them and ending up with even fewer trees degrades the overall quality of that playing field and he cannot support this Article.

Mr. Dignan recognized David Miller, 53 Interval Road, who said he had a question of Mr. Buxton. He wonders with this expansion and the increase in usage in the town how many years of relief did they anticipate that this expansion would buy the town before this area becomes saturated with the exact same situation. Mr. Buxton said he thinks it's probably in the two-year range if the growth continues. He said the more important thing is being missed; there are two issues. Issue one is growth but issue two is that it's getting to be dirt only there and they are trying to find rest space. He said they would use it for some growth. He said there is just not enough space.

Terence Dunworth, 78 Old Framingham Road, was recognized and said first of all he is in favor of Park and Rec's expansions. He has two concerns about how this will actually solve the Haskell Field problem. He said the excessive use that is taking place there is just going to continue and adding a few more fields isn't going to solve that so that in a year or two or in the very near future Haskell Field will just as bad off as it is now except that the trees will be gone and there will be four or five new fields and they won't be very good either. The other thing is a broader concern of his and he addresses it to the Selectmen and to the town in general. This doesn't seem like a compressive plan to solve the areas recreation problem. He thinks it's a bandage effect.

Mr. Dignan took a vote on all those who wished to continue the discussion and all those who wished to vote. The motion to vote passes.

The Motion under Article 7 - (A) Haskell Land was defeated.

April 3, 2000

Mr. Wallace was recognized for the motion under Article 7 - (B) Walkways and Move to appropriate the sum of \$155,000 that includes \$5,000 for borrowing for the engineering, design and construction of new walkways included in the comprehensive walkway program which you will see in Article 19 and all expenses connected therewith; and to raise this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow \$155,000 under General Laws Chapter 44, Section 7; all appropriation hereunder to be contingent upon approval of Proposition 2 1/2 debt exclusion in accordance with General Laws Ch. 59, S.21C.

The motion received a second.

Mr. Wallace said the Walkway Committee would be presenting their Article 19, which is asking for \$2.8M. As part of the Capital Improvement Planning Committee he said they had to look at all Capital projects that had a useful life of at least five years and with a single year cost of \$10,000 or a multiple years cost of \$100,000. They had to look at anything expensive and this is expensive he said; \$2.8M is a lot of money to spend. However, this Committee presented such a well-defined Article that they felt that it had a lot of merit. He said for many years we had other articles presented by citizens who were looking for walkways in their neighborhood and it was very emotional and there was no real comprehensive plan to do anything. They looked at this as a very good way to just plan. Plan doing walkways, and do it over a period of time in a very well designed manner. They thought the Walkway Committee ought to be entrusted with funds to get started. They thought that \$150,000 would get them started. It takes a long time to acquire land and get the easements to put the walkways in so they were all for this concept and they would like to put some money towards it. They just felt the \$2.8M was far more than the town could afford.

Finance Committee: Recommends approval of this Article.

Board of Selectmen: Support this Article.

No one else wished to be heard on the Walkway Part of this Motion. The Moderator asked if all those in favor of the walkway motion under Article 7 to indicate by raising their cards, all those opposed.

It was a clear two-thirds vote and the Motion passed. Mr. Hank Tober challenged the vote; six voters supported the challenge.

Mr. Dignan had the Hall take a standing vote. Volunteers in the Hall counted the vote.

TOTAL of 376 people voted on this matter. (251 needed to pass)

316 in the affirmative

60 opposed

The motion under Article 7-(B) Walkways was VOTED.

Nick Palermo, 284 North Road said that he would respectfully like to Move for a reconsideration of the vote on the motion concerning the Haskell improvements.

That motion received a second and Mr. Dignan said he would hear Mr. Palermo on the motion, which should express why he believed there would be a change in the vote in such a short time.

Mr. Palermo said it would appear to him that the citizens who have remained in the Hall do so constantly and time and time again in these Town functions, Town Meetings, Town Committees and Town Boards. He thinks those are the voices that are representative and reflective of the Town's desires and wishes and those matters that are a critical concern such as rotating these fields. He said the fields are in deplorable condition. One thing that wasn't mentioned is that he feels without that

April 3, 2000

time to rest the fields, he thinks that the risk of injury is much higher than it is in another circumstance. From that point alone he asked for the risk of injury to be considered. The Moderator wanted Mr. Palermo to state to the Hall why we should reconsider and that is the only thing being voted on at this point. Mr. Palermo proceeded to present his thoughts on reconsideration.

Mr. Coe said he has never seen a motion to reconsider pass on the same night that the original motion passed. He thought this was not a good time to start a new tradition.

Jim Gish, 35 Rolling Lane said to the Moderator he knows it has been his custom over the past few years to admonish people not to bolt the Hall for the possibility that this kind of scenario might take place. The Moderator did not do that tonight and he thinks it's entirely possible that people who are neighbors do not know of that possibility and have left the Hall. He therefore submits that this is not a fair vote for reconsideration.

Mr. Dignan stated that the reason he did not remind everyone is that the whole business of reconsideration is covered in the Warrant now and that is the reason the speech you are use to hearing wasn't made tonight. There is nothing that the Moderator can do to control people leaving the hall or not leaving the hall. Perhaps it would have helped one side or the other if he had made that announcement but the reason he didn't is because we printed the whole procedural part in the Warrant. He said he doesn't like to effect outcomes and he apologized for this misunderstanding.

Leslie Leon, 101 River Road was recognized and said that while the motion to reconsider may have some merit she said that she thinks there is some notice function of the democratic aspects of Town Meeting and she wanted to point out that it was after 10:30 p.m. and there was no article before the floor and for that reason perhaps we could postpone the motion for reconsideration until tomorrow. In that case there may be some possibility of notice town-wide that this subject has been proposed. Mr. Dignan asked her if she was making a motion to postpone the motion to reconsider. She said she was making a motion to call the meeting off for the night. She made the motion to postpone this motion. It received a second.

Mr. Dignan proceeded to tell the Hall the procedure. If we do postpone this motion he said, and this only requires a majority vote, then we would be postponing it until tomorrow night. He explained that if this motion succeeds it would not be necessary for these people to go and get the fifteen voters and go to the Town Clerk. Since it got on the floor tonight it's merely postponed to a time certain. What is on the floor now is the motion to postpone.

A question on procedure was asked. Is there only one motion to reconsider allowed per article? Mr. Dignan said "No" under our rules more than one motion to reconsider can be entertained, if in the judgment of the Moderator it would be equitable to do so. If this is acted upon unfavorably tonight, it could be petitioned tomorrow.

Mr. Coe expressed his dislike for the procedure from Mr. Polarmo. He said he wanted to defeat the motion to postpone and defeat the motion for reconsideration.

The Moderator addressed several other questions.

The Moderator asked if anyone else wished to be heard on the motion to postpone, seeing no one he asked if all those in favor of postponing this motion for reconsideration until tomorrow night as the first order of business to please indicate by raising their cards, all those opposed--The Motion to Postpone was defeated.

They were back to the motion for reconsideration.

April 3, 2000

Several residents expressed concern about this Motion regarding reconsideration.

Mr. Buxton, Park & Recreation, said he did not initiate this Motion to reconsider. Speaking from his own point of view, he said would be upset with this Motion as a participant of Town Meeting.

The Moderator asked if anyone else wanted to be heard on the motion to reconsider, seeing no one he asked if all those in favor of reconsidering the Haskell Land motion under Article 7 to please indicate by raising their cards, all those opposed to reconsideration, the Moderator declared the motion is defeated.

It was 10:45 PM and Mr. Dignan declared that the meeting was adjourned until 7:30 p.m. tomorrow evening.

Attendance: 633

April 4, 2000

PROCEEDINGS

ADJOURNED ANNUAL TOWN MEETING

April 4, 2000

(The full text and discussion on all articles is available on tape at the Town Clerk's office)

Pursuant to a Warrant issued by the Board of Selectmen, March 13, 2000 the inhabitants of the Town of Sudbury qualified to vote in Town affairs, met in the Lincoln-Sudbury Regional High School Auditorium on Tuesday, April 4, 2000, for the second session of the Annual Town Meeting. The meeting was called to order at 7:40 PM when a quorum was present.

The Moderator advised the Hall that we completed Article 7 and we are now on Article 8.

ARTICLE 8. STABILIZATION FUND

To see what sum the Town will vote to raise and appropriate, or appropriate from available funds, to be added to the Stabilization Fund established under Article 12 of the October 7, 1982 Special Town Meeting, pursuant to Massachusetts General Laws Chapter 40, Section 5B; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

Selectmen Drobinski *moved* to appropriate the sum of \$300,000 to be added to the Stabilization Fund established under Article 12 of the October 7, 1982 Special Town Meeting, pursuant to Mass. General Laws Chapter 40, Section 5B; said sum to be raised by taxation.

The motion received a second.

Mr. Ragonas, Finance Committee, spoke in support of the main motion. He said these funds going into the Stabilization Fund, will bring a balance of this fund up to \$1,155,000. Last year they added \$455,000 to the Stabilization Fund; \$100,000 of that came from the sale of the Malone gravel and another \$355,000 came as a result of investment income during the school construction. While we were waiting to disperse those funds, we were able to earn \$355,000 on that money.

He said a good way to look at the Stabilization Fund is as a saving account for the Town, a rainy day fund. Our revenues in the Town for FY01 will be about \$50M so if you look at it on a percentage bases we have a little over two tenths of a percent of revenues in this Stabilization Fund so this year we would like to add again another \$100,000 Malone gravel sales and \$200,000 coming off of the override vote that we had last night so that would give us about \$1.1M or a little over in Stabilization Funds. He urged the Hall's support on this addition to the Stabilization Fund.

Mr. Coe, 14 Churchill Street, asked why are we putting money into the Stabilization Fund in an override year? We just passed an override of nearly \$2M. A lot of people can't afford to pay the taxes that will cause and here we are putting \$300,000 into a Stabilization Fund. He thought money is put into a Stabilization Fund for a rainy day -- this is a rainy day! He wanted to know why are we putting money into it this year.

Mr. Ragonas said that the Finance Committee views the Stabilization Fund as a saving account to be used towards expenditures that are non-operating. Last year we were flush with cash

April 4, 2000

and we were able to do a lot of things. This year we are not flush with cash and we think it is fiscally responsible for the Town to continue to put money into a savings account. It is no different then you do in your own household. I recognize that it is part of an override. We started out with the intent to put a lot more into Stabilization, but because of the severe operating needs of the town, we put more into operating needs as opposed to the Stabilization Fund. Although he appreciates the concern, he thinks that \$300,000 on a \$50M budget is less than 1% and not a large price to pay given the state of the town.

As no one else wished to be heard, the Moderator asked if all in favor of the motion under Article 8 to please indicate by raising their cards; all those opposed

The Moderator stated that the motion carries

The motion under Article 8 was VOTED.

ARTICLE 9 STREET ACCEPTANCES

To see if the Town will vote to accept the layout, relocation or alteration of any one or more of the following ways:

JULIAN'S WAY	From Haynes Road to Greystone Lane, a distance of 1,460 feet, more or less;
GREYSTONE LANE	From a dead end to a dead end, a distance of 4,000 feet, more or less;
COBBLESTONE PLACE	From Greystone Lane to a dead end, a distance of 500 feet, more or less;
WYMAN DRIVE	From Maynard Road to Cudworth Lane, a distance of 1,280 feet, more or less;
WIDOW RITE'S LANE	From Wyman Drive to a dead end, a distance of 1,802 feet, more or less;
MICHAEL LANE	From Widow Rite's Lane to Cudworth Lane, a distance of 255 feet, more or less;
CUDWORTH LANE	From Briaut Drive to a dead end, a distance of 2,137 feet, more or less;
BRIANT DRIVE	From Willis Road to a dead end, a distance of 1,486 feet, more or less;
MEACHEN ROAD	From Marlboro Road to a dead end, a distance of 1,350 feet, more or less;
HUNTERS RUN	From Meachen Road to a dead end, a distance of 466 feet, more or less;
A portion of HAMPSHIRE STREET	From the end of the public way of Hampshire Street to a dead end, a distance of 140 feet, more or less;
PLANTATION CIRCLE	From Old Lancaster Road to a dead end, a distance of 799 feet, more or less;

April 4, 2000

ANSELM WAY From Landham Road to a dead end, a distance of 1,204 feet, more or less;

CAMPERDOWN LANE From Fairbank Road easterly, a distance of 1,000 feet, more or less;

ELDERBERRY CIRCLE From Fairbank Road to a dead end, a distance of 296 feet, more or less;

as laid out by the Board of Selectmen in accordance with the descriptions and plans on file in the Town Clerk's Office; to authorize the acquisition by purchase, by gift or by eminent domain, in fee simple, of the property shown on said plans; and to raise and appropriate, or appropriate from available funds, \$600, or any other sum, therefor and all expenses in connection therewith; or act on anything relative thereto.

Submitted by the Board of Selectmen (Two-thirds vote required)

Selectwoman Clark was recognized by the Moderator and read the *motion*.

Move to accept the layout of the following ways:

ANSELM WAY From Landham road to a dead end, a distance of 1,204 feet, more or less;

CAMPERDOWN LANE From Fairbank Road Easterly, a distance of 1,000 feet, more or less;

COBBLESTONE PLACE From Greystone Lane to a dead end, a distance of 500 feet, more or less;

ELDERBERRY CIRCLE From Fairbank Road to a dead end, a distance of 296 feet, more or less;

as laid out by the Board of Selectmen in accordance with the descriptions and plans on file in the Town Clerk's Office; to authorize the acquisition by purchase, by gift or by eminent domain, in fee simple, of the property shown on said plans; and to appropriate the sum of \$600 for expenses in connection therewith.

Ms. Clark said this Article is the result of the recommendation of the Department of Public Works as to those roads which meet the legal requirements for acceptance. She said as you see in your Warrant there were a host of other roads but they didn't come up to the level of meeting the requirements. The Selectmen have at a previous public hearing voted the layout of these roads. If the streets are voted and are accepted by Town Meeting as public ways, all future maintenance and repairs will be done by the Town.

Finance Committee: Supports this Article.

The Motion under Article 9 Passed by two-thirds vote.

April 4, 2000

ARTICLE 10 SPECIAL ACT - AMEND CH. 131, ACTS OF 1994 TO ALLOW
APPOINTMENT OF HEALTH DEPT. EMPLOYEES BY TOWN MANAGER

To see if the Town will vote to petition the Great and General Court to amend Part IV, Section 8 of Chapter 131 of the Acts of 1994 by inserting after the words "a director of assessing" the words "a health director", and by deleting the words "and health" and the letter "s" from "departments" after the word "school", as appearing in that section; said legislation to take effect without further submissions to a Town meeting; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

Mr. Drobinski proposed to Indefinitely Postpone Article 10. That received a second.

Mr. Dignan asked if he cared to address the reason for Indefinite Postponement. Mr. Drobinski said this Article was brought to their attention they were trying to evaluate what the appropriate thing would be to do to bring the Board of Health Director under the Town Manager Act. They are still in the process of evaluating what the implications are to the Board of Health and to the Town Manager Act. They were not prepared to recommend this at Town Meeting right now and will be reevaluating this issue.

The Motion under Article 10 to Indefinitely Postpone was Voted.

ARTICLE 11. SPECIAL ACT - AMEND CH. 131 OF THE ACTS OF 1994 TO
INCREASE SELECTMEN MEMBERSHIP TO 5

To see if the Town will vote to petition the Great and General Court to amend Part IV, Section 8 of Chapter 131 of the Acts of 1994 by inserting after the words "a director of assessing" the words "a health director", and by deleting the words "and health" and the letter "s" from "departments" after the word "school", as appearing in that section; said legislation to take effect without further submissions to a Town meeting; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

Selectwoman Clark was recognized and read the motion.

Move to authorize and approve the filing of a petition with the Great and General Court of the Commonwealth to amend Part III, Section 5.(a) of Chapter 131 of the Acts of 1994 by substituting the following:

"There shall be a Board of Selectmen composed of five members elected for terms of three years each. At the next ensuing election held as part of the Annual Town Meeting after approval of the Special Act, three Selectmen shall be elected, one for two years, and two for three years, and thereafter electing their successors for three years.";

Said Legislation to take effect without further submissions to a Town Meeting.

April 4, 2000

The Motion received a second and Mr. Dignan told Mary Ann Clark she was recognized for ten minutes in support of her Motion.

Ms. Clark explained that Article 11 was a request to expand the Board of Selectmen from three to five members. She said you would find this information on pages 10 and 11 in the Warrant. She said there are 351 Municipalities, Towns and Cities in the Commonwealth and of those 43 are Town Manager forms of governments. Of those 43 Town Manager towns in Massachusetts 39 have five member Boards of Selectmen and four have three member boards and Sudbury is one of those four that has a three-member board. The others are Pepperell, Dalton and Duxbury.

When there is a Town Manager much of the Executive authority is transferred from the Selectmen to the Town Manager and it becomes important at that point to broaden the base of citizen representation in the Town. Of those towns that are surrounding Sudbury, all Town Manager Towns have five member Boards. Those are Concord, Acton and Framingham. Maynard and Stowe have Town Administrators with five member boards. Wayland with an Executive Secretary has had a five-member board since 1970. Hudson has an Executive Assistant with a five-member board. Lincoln is the only one with a three-member board and they have an Executive Secretary. The fact that seven out of the eight towns have a five-member board indicates merit in having the five-member board. With the growth in our population and the increased complexity of running our Town there is no question that five heads are better for the reasons that already have been stated. A larger board means better representation with diverse groups and geographic neighborhood providing broader citizen representation. More people will know more Selectmen and can stay in touch with Government and the Democratic philosophy is having government from the Town up rather than from the top down. There is a greater input of "hues" which means more informed decisions and a democratic board. There is less chance to stack a vote. It removes a monopoly by two members, which is prevalent, and it is quite well known in the three-member board. It reduces the power of any one Selectmen in dominating any policy decisions or in exerting disproportionate influence over the myriad of appointments that are made by the Selectmen. It also reduces the special interest domination and there is less chance of rubber-stamping because others will inquire. There is a broader sharing of responsibility. It spreads the workload among more members allowing for more in-depth information with better quality coverage. More Selectmen allows more coverage of the Board meetings and evening meetings. We often have more than one meeting on the same night and it is very difficult to make more than one meeting on the same night. Five members could be deployed on more meetings and with work and family obligations that the individual members have that puts more pressure on the other Selectmen trying to share that load. She believes that the Board needs help. The Board needs more members to share that load. It also equalizes the playing field with other town boards the majority of which have five or more members allowing for better negotiation between town boards. Your Planning Board has five members, Conservation Commission has five or more members, ZBA has five members, the two school Committees have five members.

It was very evident at the negotiations that took place this year between the two School Committees and the Selectmen. There were ten versus two. It was very lopsided, very disproportionate and she thinks this would bring it up to a better balance. It insures that the Town Manager may use her professional judgment without resorting to political, self-preservation instincts. That's a real plus! It restores trust in Town government, opens up participation and it allows Selectmen to confer informally without violating the Open Meeting Law. The Sunshine Law says that if you have two members meeting than you have to post 48 hours notice. If she was at the supermarket and a Selectmen came in and she says "Hi", they start chatting and before you know it they are going to talk business. Is that a marginal area, a gray area that you are violating the Open Meeting Law? This would eliminate that issue.

She also thinks it provides balance to volunteer Selectmen's lives. It allows them to attend family events and personal business without preventing a meeting quorum and it is much more efficient to resolve issues without continuances due to lack of a quorum. She did say that the Board has been very diligent in making the meetings quorum so there was no problem making quorums.

April 4, 2000

It may be that three member boards have existed back to 1790 in Sudbury but age alone cannot justify their existence. Change for the sake of change is without merit but change for the reasons that she just stated is certainly in her opinion, good for the Town. This will not change the powers for the Board of Selectmen it makes the Board more user friendly to the public and that is critical.

Mr. Dignan said it was his understanding that the other two Selectmen wished to address this individually rather than as a Board.

Mr. Drobinski was recognized for five minutes. He said the majority of the Board of Selectmen is not in favor of this Article. He said they firmly believe that a three-member board is efficient and makes timely community based decisions. Further, a smaller board tends to rely on the broad resources and talents of residents, Town boards and Committees and citizen input; therefore, we get a tremendous input of citizens of Sudbury. A three-member board has allowed Sudbury government to respond to changing needs of Sudbury residents as Ms. Clark said since 1790. We have seen a lot of changes from the Revolutionary War, War of 1812, Civil War, the Industrial Revolution, World War, World War II, the Board and Town has worked very efficiently and effectively with all those dramatic changes. Even with the internet he said he thinks they have survived.

Three member Boards work and Sudbury does not need the change. In addition, the Town Manager form of government has greatly reduced the individual Selectmen's time and commitment. Mr. Drobinski said he has been a Board member in Town for the last 14 years. He has worked with six different members of the Board of Selectmen and the issues that Selectman Clark has indicated that could be problems and issues has never happened in his 14 year of tenure with six different individuals on the Board of Selectmen.

Ms. Roopenian was recognized as she wished to address this issue. She said there were several reasons that she did not endorse the change in the Board of Selectmen from three to five at this time. She said she would like to address the eleven points that Ms. Clark just spoke on and she would like to talk to each one of those points.

- The first one about a larger Board means - better representation
 - She did not believe the argument that a larger Board would better represent more diverse groups in geographic neighborhoods unless you considered electing by precinct.
 - There is no sure way to ascertain whether a candidate would represent any one group more than another and there is a possibility that several candidates could group together and run on a so call agenda item. In her tenure as Selectman she has met many, many people and she does not have a constituent group per say. She attends as many different functions as she needs to in order to become better educated on issues. She meets many people in every walk of life and she does not have a constituent group. She said they stay in touch with the people and the people stay in touch with them.
 - The Board is already responsive and democratic and she believes they are very user friendly. She gets phone calls day and night and she tries to return as many phone calls as she can. She said she is very approachable and she expects to maintain that approachability.
 - Number four is much more likely to happen with a five-member board and it has happened. It can also happen through phone conversations that the public is not privy to and the ability to secretly stack votes is far more likely in this scenario. The only reason there has been a monopoly is perception. If you go back and look at the voting record of this three-member board they have agreed on far more things than they have disagreed on.

April 4, 2000

- She said she wanted to skip over number six, as she didn't think it was worth discussing.
- Each Selectmen brings his or her own special interest to the Board but a very good Selectmen remains open minded and willing to learn from others. It is without judgment that they educate one another. As far as quality education she thinks that comes from life experiences and professional experiences. If you had a Board of lawyers it would probably look different than if you had a Board of engineers. The key to good government is open-mindedness. They have that!
- She has never had a problem with equalizing the playing field with other town boards. She doesn't believe this to be true.
- It is her perception that our Town Manager will not use political maneuvering nor would the Board of Selectmen to gain political footholds.
- Fear of retribution she believes is a "red herring". She believes that if there is a fear of that then the individuals suspected of those tactics should not be elected whether it is a five-member board or a three-member board. She said they have never had a lack of quorum. As a matter of fact in her tenure on the Board over the course of two years she thinks there has been an occasion where one of the Board of Selectmen was tardy by about two hours.
- Additionally the burden on the administrative staff has not been discussed. We currently have one secretary, a part-time secretary and a senior citizen. The extra burden would be very difficult especially during Warrant time. It is an extremely busy period. This would also necessitate possible additional headcount that creates a financial burden as far as copying costs.
- We do all of our discussions in public. When you have a three-member board we must discuss everything in public. We are very careful if we have phone conversations or if we run into each other at the store. We are extremely careful and cognizant of the Open Meeting Rules. We have never had a problem with it to this point.

Another question she had was if there was no full slate of candidates running would there be a Special Election or would the Board have to appoint them? How would this work? On the Planning Board there already exists an opening; nobody wanted to run. How can the Town ignore the implications of this scenario on the Board of Selectmen?

Finally, there are too few answers to too many significant questions and we need to really study this before we decide.

The Town Meeting has heard over the past two days people mention the need for planning not the bandage approach as one person said of another Article. This Article is neither well planned, discussed nor does it have the overall support of the Town Boards or Commissions. It may deserve further study but to change our form of government without further consideration of the merits and downside is premature at this time. She urged the Hall to defeat this Article at this time.

Finance Committee: Did not have a position on this Motion.

John Rome, 161 Dutton Road said he has lived in Sudbury for a little over twenty-five years. He said before he came to Sudbury he lived in the town of Wellesley for a little over twenty-five years and of those twenty-five years in Wellesley he was deeply into town government for about fifteen years. Of those fifteen years he spent six years on the Board of Selectmen. He said they faced this very question, as they were a three-person board. They examined the question and came to this conclusion; that as far as efficiency itself was concerned they probably were a better board with three members than they would be with five. On the other hand they realized having served on that board that it was a real honor, it was a privilege and yes it was a lot of fun to serve on the Board of Selectmen. When you had only a three member board you didn't have the opportunities for the other people in town to serve on that Board that you would have if you had a five person board.

April 4, 2000

They decided on a narrow margin that they would go with the slightly more efficient board and therefore not recommend a five-person board. He left that Board of Selectmen in 1969 and a few years later they went over to a five-person board. He has kept in close touch with Wellesley and from time to time he would talk to some of his friends there one of whom was on the Board of Selectmen for twenty some years to say; "do you think it's a better Board with the five persons than it was with three" and all his friends said and in their mind their conclusion is exactly the same as it was in the beginning. It isn't going to make a great deal of difference either way. It is slightly a more efficient board with three persons on it but on the other hand it is nice to have more people able to avail themselves of the privilege. He recognizes that to change to a five-member board that you don't just snap you fingers, you have to go through the legislature. Sudbury has been a three-person board for a long, long time. He is going to vote for retaining the three-person board but he thought the Hall might like to hear of his experience involved with this question.

Ursula Lyons, Wayside Inn Road, just wanted to bring up two points. She believed that Mrs. Clark presented quite a good argument and until tonight she really did give much thought regarding three or five. It certainly does seem that other towns have chosen five and whether they think it's working or not they are using it and it must be working.

The two points that Mrs. Clark didn't mention were the Selectmen are liaisons to several boards and there is a real lengthy list one is the Hop Brook Protection Association that she has been associated with. Having three members it's pretty difficult to get a good feel and to keep in touch with all these agencies that the Town has set up for the Selectmen to keep track of and certainly with five members this will improve.

As far as the Open Meeting Law last Saturday she was at a River Visions Forum where both Mrs. Clark and John Drobinski were sitting together and talking. She thought this could be considered a violation of the Open Meeting Law if they discussed anything together. It just bothered her and she would like to see five members.

George Hamm, 45 Mossman Road, urged the Hall to vote for the five-member Board. He said we have just gone through a period where we have seen one of the Selectmen and one former Selectmen gang up and supported a new candidate. The second candidate that ran was running against the forces of two people and the finances of two people. They only have to get one person of the view on the Board and they control it. There are issues in this Town coming up; more strip malls on Route 20 the Selectmen have been pushing this one for a couple of years. If you want more strip malls the developer only has to get one more member on the Board and you will have them.

Ed Thompson, former Executive Secretary, said this is his maiden speech after becoming a regular citizen in Sudbury. He wanted to share with the town his 32 years of experience serving under a five member board and a three member board. He would highly recommend a three member board and for the Hall to vote against this Article.

Mr. Coe said he didn't find the arguments in favor of the five-member board to be particularly convincing and he thinks it's a particularly bad idea to vote for a change like this on the basis of particular issues of the moment. If some of these issues are going to be different in the future that really shouldn't be the reason for going for five members. One thing that he recalls from the charter discussion was that one of the reasons for having the Town Manager with the power that the Town Manager has was that you needed it with a three member Board of Selectmen. Now, the argument seems to be on the other way that if you have a powerful Town Manager that you need a five member Board of Selectmen. He is also completely unimpressed with the fact that surrounding towns have five member Boards. He could name a couple of towns that he thinks it doesn't work very well in at all. In any case he thinks that if you have a five member Board of Selectmen then you have to have people willing to serve. Maybe in Wellesley people have the leisure to do this and you can expand the Board of Selectmen just because it's fun to be a member. He said there are a lot of people in Sudbury, people that you might like to have in service but don't simply have the time to do it. He urges defeat of this Article.

April 4, 2000

After several more residents spoke a vote was taken. The Moderator asked for a standing vote. There was a request for a count.

A total of 421 votes were cast meaning that the motion needed 211 votes to pass.

YES 194
NO 227

The Motion was *under Article 11* was Defeated.

ARTICLE 12. TOWN-WIDE COMPREHENSIVE FACILITY STUDY

To see what sum the Town will vote to raise and appropriate, or appropriate from available funds, for the purpose of engaging professional services to provide a town-wide comprehensive facility study, including, but not limited to, an analysis of existing and projected departmental needs, assessment of town-owned buildings and land to meet those service needs and a comprehensive plan for their use and potential development; including architectural and engineering fees for design services including but not limited to schematic design, and preparation of plans and bidding documents, and all expenses connected therewith, for the purpose of reconstructing, making additions to, remodeling, making extraordinary repairs, and equipping currently owned buildings or constructing new buildings for Town and School departments; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required, if borrowed)

John Drobinski *moved* to appropriate the sum of \$50,000 for the purpose of engaging professional services to provide a Town-wide comprehensive facility study, including, but not limited to, an analysis of existing and projected departmental needs, assessment of town-owned buildings and land to meet those service needs and a comprehensive plan for their use and potential development; including architectural and engineering fees for design services including but not limited to schematic design, and preparation of plans and bidding documents, and all expenses connected therewith, for the purpose of reconstructing, making additions to, remodeling, making extraordinary repairs, and equipping currently owned buildings or constructing new buildings for town and school departments; said sum to be raised by transfer from additional state lottery distribution.

The motion received a second.

The Moderator recognized Ms. Valente, Town Manager. She explained what the study would do, how it would work, how it would relate to prior studies and what she sees happening with the study. Needs have been studied extensively over a number of years in the past. Some projects have been approved in response to the identify needs.

- The elementary school system over the past 10 - 15 years as the needs had arisen has had projects approved to deal with the needs that have been demonstrated.
- The library has gone through a project. We have a beautiful building as a result.
- The Fire Station was built in 1992, the headquarters to address some pretty serious problems that had been documented before.
- She thinks we have done fairly well in preserving open space in the Town

What is left among our facilities? We still have:

- The Highway Garage

April 4, 2000

- The Fire Station was built in 1992, the headquarters to address some pretty serious problems that had been documented before.
- She thinks we have done fairly well in preserving open space in the Town

What is left among our facilities? We still have:

- The Highway Garage
- The needs of the Park and Recreation Department for space
- Space for the Council on Aging
- Issues with the Police and Fire Department
- General Government Office Space
- K-8 Administration

With the Highway Garage she said she thinks that the needs have been well documented.

- The existing building is old and has been poorly maintained.
- The roof leaks
- Inadequate Office Space
- The ventilation system has problems
- Inadequate vehicle storage

Park and Recreation and the Council on Aging which share the Fairbank Building with K-8 Administrative System have run into a real space crunch there. Park and Rec and The Council on Aging have become very successful in the programs they offer and there is a demand for more programs from them. They have come before the Board of Selectmen and talked about their need for additional space. In 1990 minutes from previous Selectmen meetings indicate that housing K-8 Administration Offices there was a temporary solution when they had to move out of the Nixon Building when that was being reopened. The Park and Recreation made the case at that time that they needed the additional space. The understanding was this would be temporary until a new place could be found for the K-8 School Administrative Office. Park and Rec and Council on Aging are now asking when that temporary status will be ended and when they will be able to expand into that space. The intention of Fairbank was to be a Community Center and have those programs housed there.

With Fire and Police we have a major issue. We need to create a combined 911 Dispatch Center. It has operational issues and financial issues.

The problems with the Flynn Building, the Parsonage and the Town Hall have been well discussed and documented as well with no real resolution found.

If we can solve the problem for Park and Rec and Council on Aging then the question becomes where will K-8 Administration be housed?

She knows that many people are saying to themselves, "been there, done that". It has been studied. It has been studied a number of times. What makes it different now? For one thing, well, she is proposing this now under the Town Manager Act. For the first time, we have a comprehensive structure that now looks at Municipal services together in one comprehensive model. We have someone who has tried to coordinate and make those services work together and look at the needs of all of the departments and all of the buildings that serve the Municipal offices. Most of the ones that were done before were done either by citizens, committees or they were done ad hoc for a group that believed that a specific building or a specific program needed more space. She believes that the talk they have had with collaboration, with planning, with growth, with where we need to move forward this is the right time and the right place to undertake this through her office.

She wants to look at the interrelationships among services. Whether from a customer point of view, to get permits or to pay bills or whatever it is look at it from the customers' point of view and the interrelationships among the departments and the services. Are they set up right to be able to do that? To do one stop shopping where it is possible. To make it convenient for the tax payers or

April 4, 2000

however you are doing business, whether it is with Park and Rec, if it's with the Town offices whatever you are trying to do. She can take a look at how the services interrelate and what are the best ways to make those happen.

We have the Capital Improvement Committee now and they have demonstrated an interest in this area and would like to work closely with her in trying to put together a real plan so that we can move forward in addressing our facilities.

In the Master Plan on page 88 it talks at length about addressing our facility needs and our facility problems and look at the interrelationship between the services and moving forward with that prospective. She would be able to link facilities to service delivery plans and to today's technology. She thinks that is what makes it different from past efforts. She has looked back over the reports and Articles that were written and missions to different groups. Certainly there were efforts in almost every decade going back four decades. The Long Range Planning Committee also addressed this issue both in the early '90s and the mid '90s. Out of those studies some work would get done. The Fire Station was built to take care of the terrible problems that we had when the Fire Department was housed in the Town Hall. We have done the Library so some parts have been done but the rest are still there.

What facilities would we include in this study?

- The Public Works Garage
- The Fairbank Community Center
- The 911 Combined Dispatch Center
- Police Station
- Municipal Office Buildings
 - Flynn
 - Parsonage
 - Town Hall

The Process that we will try to follow;

- Engage a Consultant
- Look at the analysis of existing and future needs
- An analysis of the risk of doing nothing
- Assessment of land and buildings to meet needs
- Evaluating underutilized resources
- Developing a comprehensive plan
- Recommending implementation strategy

Can the Town take anymore? We showed you that chart last night of the debt existing and plans for projects that were either brought before you during this Town Meeting or anticipated in a Town Meeting very soon. It's embarrassing to think of asking for one more project as the Town Manager; however, it is equally as embarrassing to go on without addressing the problems. They won't go away! She said she would like to put together a plan that is systematic, that is coordinated and becomes the basis for financial planning.

What is the cost and timetable? We want to start with \$50,000, see if we can engage a consultant to help us in this work. The dollars are available now they are not depending on next year's budget or next year's override. They are dollars that we received for an additional lottery distribution from the State. Again, she would like to go out to bid and hire a consultant working closely with the Capital Improvement Committee and try to finish if we can by the Fall or Winter of 2000.

Finance Committee: Supports this Article.

Hans Lopater, Winsor Road, wanted to commend the Town Manager for her presentation because what it proves to him is that we are moving out of the candy store way of managing the

April 4, 2000

Town to a more professional era. The one thing that Maureen did not mention is the conditions the Town employees work in at some of these antiquated facilities is something that we should all collectively be ashamed of and he urged the Hall to vote for this.

The motion under Article 12 was VOTED.

ARTICLE 13. PURCHASE PIPER LAND

To see if the Town will vote to raise and appropriate \$3,000,000, or any other sum, for the purchase or taking by eminent domain, of land at 30 Rice Road, owned by Dorothy Piper, being the land shown as a portion of Parcel 300 on Town Property Map H10, excepting therefrom that portion necessary to create a legal lot for the existing house, and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by Conservation Commission.

(Two-thirds vote required)

The Moderator recognized Deb Dineen, 14 Firecut Lane, the Conservation Coordinator and she read the motion.

Move to authorize the Board of Selectmen, acting on behalf of the Town of Sudbury, to purchase or take by eminent domain, for conservation purposes, for the sum of \$3,000,000, land known as the Piper Farm on the east side of Rice Road, adjacent to Fieldstone Farm Road, and continuing east to Plympton Road, and being shown as Parcel 300 on Town property Map H10 and Parcel 200 on Town property Map G11, or a portion thereof and to appropriate the sum of \$2,550,000 therefor and for all expenses connected therewith, including bond and note issuance expense; and to raise this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow \$2,550,000 under General Laws Chapter 44, Section 7, and the balance of the purchase price to be funded by a \$500,000 grant from the Sudbury Foundation; all appropriation hereunder to be contingent upon approval of a Proposition 2 1/2 debt exclusion in accordance with General Laws Chapter 59, Section 21c.

The motion received a second.

The Moderator addressed Ms. Dineen and said his understanding was that there was going to be a joint presentation made in connection with this Motion. Ms. Dineen said she would be presenting for the first eight minutes and Bridget Hansen would present for the final two. Mr. Dignan said they were both recognized for ten minutes total.

Ms. Dineen proceeded with her presentation. She said the Piper Farm is a very unique opportunity for the Town. As it showed on the view graph it is a very irregularly shaped parcel. It is a property of 70 acres located between Old Sudbury Road and Plympton Road and it is shown on the map. Ms. Dineen pointed out the different areas that were being shown on the map. She showed the Town owned parcels, the Sudbury Valley Trustee parcels, the Great Meadow's Wildlife property, and stated the Town owned the other parcel shown on the map but it was all flood plains.

Ms. Dineen said she was not going to talk about all the virtues of the property right away. She said she was thinking what's the best way to get this across to you. What is it that you want to hear? What is this going to cost me is probably what you're thinking. So she decided to go to the bottom line first. The bottom line on this property is that the Piper's have offered the Town this land for \$3M. That is a very generous gift that the family is giving the Town. The Town has had an independent appraisal done of the property. This was through our Town Council's office and the appraiser for the Town came up with \$4.425M.

April 4, 2000

We also have an extremely generous gift from the Sudbury Foundation of half a million dollars. Someone from the Foundation will be speaking later. In addition we had gotten a \$5,000 gift from the Fields Pond Foundation in Waltham and this is to create public access to this area. There are existing trails but they want to be sure people can find it, people can walk and people can park and people can find their way through the property. They also want people to be aware of the value of this property as to its connection to other linking pieces.

What about overhead? There is none. The Conservation Commission has entered into an agreement with a local farmer to hay the fields, to maintain the hay fields on the property at no cost to the Town. So here we have a generous family, a substantial gift, funds for public access and bartered maintenance, that all adds up to one great deal for the Town.

Piper Farm can be developed into at least 13 house lots. This is about twenty-six new children which equals at least one new teacher, one new classroom, twenty-six desks and everything that goes with that and that's a cost that doesn't go away after twenty years but increases with time. Piper debt goes away after twenty years. She said you are probably wondering this \$2.5M what does that mean to me? Well, the average household, which is a \$360,000 home, the average cost is \$35 a year but that is before you deduct it on your taxes; if you are in the thirty percent tax bracket that goes down to \$25 a year. That works about to \$2 a month, a little less or \$.07 a day. She wanted the Hall to think about this for a minute. She said to compare it with a few things that a lot of the Hall might have such as basic Cable TV. Basic Cable in Town is \$33 a month and with Piper only \$2 a month you get a wonderful property that is three-dimensional. It's hands on education and healthy, physical activity.

Ms. Dineen said that Piper Farm is a parcel that is slated for priority protection on our open space plan. Purchasing the Piper Farm furthers the goals for our Master Plan, it meets the goals of the Strategic Planning Committee by preserving Town character and quality of life. It goes a long way towards serving the Town's planning goals.

She said the Piper property is an outdoor classroom. There is a visual history associated with the property. The Piper property has been in the same family since 1914. She doubted that there are too many properties in Town these days that can claim that. It is located partially in the Historic District, which includes 300 feet in from either side of Old Sudbury Road. She showed a slide that had some of the parcel in the Historic District. This portion in the District is on the State and Federal Register of Historic landscapes. The property has old stonewalls, old cart roads, vernal pools, and fields that slope to cool dense woodlands. It has a ravine, which is a wonderful geological feature that she hasn't seen anywhere else in Sudbury. It is the only place in Sudbury where you can stand and not hear anything but the wind and other non-human inhabitants and an occasional plane. You hear the owls, the hawks and nesting songbirds. Purchasing this property preserves an important existing trail system within Town. The Sudbury green belt was shown on a slide from the State map. It showed the New Assabet River Wildlife refuges and the Great Meadow's National Wildlife refuge. This Town is very fortunate to be boarded on the East and West by Federal Wildlife refuges. There is an existing green belt throughout Town that the Conservation Commission is working very hard on putting together public access. The Piper property goes a long way towards providing that access. The property provides areas for hiking, bird watching, cross-country skiing, you can horseback ride, and you can camp by permit. You can do photography. It provides trail connectivity for humans and it provides reading areas, forging areas, and areas for migratory wildlife. It provides areas for quiet, unstructured family time. It is a place for discovery and understanding the complex interrelationships of people, animals and land.

Ms. Dineen turned the presentation over to Bridget Hanson, Chairman of the Commission.

Ms. Hansen wanted to talk about the larger issue of open space in Sudbury. In the last three years the Town has protected more open space than it had in the twenty years previous. In order to

April 4, 2000

do so the Town made two large land purchases. Some of you may be asking yourselves is the Conservation Commission going to be coming back next year and the year after that asking us for more money? You will be happy to hear that the answer is "no" the Commission will not be coming back every year to recommend a land purchase. One of the reasons for that is that the Town is actually running out of open space that is worth protecting. After the Piper Farm there are five high priority parcels on our open space plan. Lands that we think are very important for the Town to preserve for recreation and for history. We are not anticipating recommending outright purchase of any one of those parcels. For example, the Boy Scout Land on Nobscott is just too big and too expensive to contemplate spending tax dollars to buy. Other parcels that are high priority on the open space plan or also suitable for limited development or multiple municipal uses or could be preserved with an Agriculture or Forestry or Conservation restriction instead of actually buying them. The Conservation Commission is also looking at creative ways of protecting open space that don't involve Town money. They are helping landowners to put restrictions on their land and they are working with developers to reclaim formally disturbed land for recreational use. Outside of the scope of the Town they are working to support the Community Preservation Act, which would allow the Town to fund a land bank. In short, the Commission expects that this is the final instance that the Conservation Commission will recommend using primarily tax dollars to fund a purchase and that would be the Piper Farm.

She said the people in the Hall who have visited the property know how beautiful it is and know that it is a special place. It has tremendous equal ecological value. It will be a spectacular addition to our open space. The Conservation Commission asks the Hall to join them and vote for this Article to save the Piper Farm.

Mr. Ragones of the Finance Committee made a Motion to amend.

Move to amend the Motion by adding after the words "Town Property Map G11" the following:

"excepting therefrom 12.23 acres adjacent to Plympton Road as shown on a sketch attached to the purchase and sale agreement to be acquired by the Town for resale as residential property to defray the cost of acquisition if required,".

That Motion received a second and Mr. Ragones was recognized in support of the Motion to amend.

He said the Article as presented would cost the Town \$2.5M (two and a half million dollars) to buy the land. We recently received an appraisal that these two lots that we are trying to cut out to allow the Town to sell for residential purposes would fetch \$375,000 each. By supporting this amendment we would further reduce the cost down to \$1.8M to the Town to purchase this land. He urged the Hall to support this amendment.

Board of Selectmen: The Selectmen are not in favor of this amendment right now.

Steve Meyer, 14 Firecut Lane, a member of the Conservation Commission spoke against the Motion to amend. He said the Town looked at this at the suggestion of all the Town Boards; the Selectmen, the Planning Board was very instrumental in this, we even had the Town Engineer actually draw this up to see in if we couldn't reduce the cost further on this property. We have used limited development before. In fact, in many of the properties that we have preserved, the Town hasn't even paid for them. The Sears property next door, the essential ecological areas of that property were preserved entirely without cost to the Town through development. It cannot work here! The purpose of buying this land is to preserve its ecological value, to preserve its recreational use, to preserve the wildlife habitat values and qualities. Look at where these homes are! We don't build little three bedroom capes in Sudbury anymore, which tucked into the woods look like Grandma's cottage. These are big houses. They're bigger than most of our houses and they have to

April 4, 2000

be cleared for septic and the septic quite far away and it has a 1500 foot driveway 18 feet long so that you can land your private jet when you're going home at night.

He said he believes in saving money and the Commission worked very hard to do that. They spent hours looking over plans with the idea that you would walk through this beautiful antique field into the woods where it is nice and quiet. The debt bond these guys are talking about, it's real but what they haven't told you about is that bonding agencies now routinely raise the bond rating of Town's that buy substantial open space because they know it stabilizes cost. The fact is you should oppose this because it destroys the value of the property. There is a debt bond coming but it's not from this and building two houses is an insult to the purpose of buying this property in the first place, which is to preserve an existing corridor. This has been a town asset for a hundred years because of the stewardship of the Piper Family. He asked Steve to come up and do this. He urged the Hall to vote "no" on this amendment.

Mr. Ragonos wanted to set the record straight from the standpoint of the Finance Committee. He said this deal was cooked up between the Conservation Committee and the Piper Family and was brought to the Town after the fact. This family said we'll sell you the land for a few million dollars and if you don't like our deal we'll be very happy to sell it to a developer who has already got thirteen lots out there developed. The option was did the Town want to spend \$3M and now it's down to \$2.5M and if you support this motion it gets down to \$1.8M. The other thing is members of the Finance Committee went out and looked at the property. There is a piece of the property that has some potential recreational capabilities although we found out there is only one field that can be developed on that land. When we brought it up and discussed it, the Conservation Commission, was not too keen on the idea. The concern of the Finance Committee is that last year you were generous enough when you bought the Weisblatt property. At that time the Finance Committee didn't support that Article either mainly for debt service but the concern was that we needed to buy that land because the Boy Scouts were next door and that would protect the Town to some degree. We learned tonight that the Town now has no interest in buying that land when it comes up for sale. So, yes we spent \$4.5M for the Weisblatt land and we're still going to be saddled with having private developers take the rest of the Boy Scout property when it comes up for sale and it will come up for sale. He urged the Hall again to support this amendment. It is your tax dollars. It may be only \$35 a year but when you are looking at High School construction costs coming down the pike it's just a piece of land that we don't need to deal with at this time.

Martha Coe, Churchill Street had two questions.

1. Where are the two lots that the Finance Committee is talking about
2. Where are the thirteen lots that are going to be developed

Mr. Ragonos said that two lots were just shown on the map. The thirteen lots would be developed if we decide not to buy this land. The Piper Family will sell it to a private developer who has already submitted a plan to the Town to build thirteen houses.

Mrs. Coe further asked that if we were to pass the FinCom amendment would there be access from Plympton Road to the property? The answer to that question was yes that would be the case. She asked again if we were to buy the lots that the FinCom is talking about could you access the property from Plympton Road. Mr. Meyer interjected that you could not go onto Plympton Road from this property that was depicted on the map. She asked where were the thirteen lots that the developer is talking about and she was shown the map and was shown how the thirteen lots were spread over the rest of the property.

Deirdre Menoyo, Willis Road, said she really appreciated that the FinCom has to look at all the worries of the Town and doing the right thing to coach the Town with their money. From her point of view she said she didn't think they could get a better deal for Sudbury and for the quality of life in Town than has been brought forward tonight by the Conservation Commission, she believes that it's not just the Conservation Commission's idea. If we choose to buy this whole without cutting

April 4, 2000

the heart out of it as the diagram had just showed to the Hall, we will be getting the Town a treasure that will last forever. Once it is gone it is gone forever. She disagrees with the FinCom and hopes that the Hall will defeat this motion.

Hugh Caspe, Philemon Whale Lane, said with all the construction that is going on in Town he thinks preserving some land as the Conservation Commission is doing and have been doing over the years is really worthy of the Halls support. He can't believe that we would want to take a beautiful parcel and break it up and build homes right in the middle of it as Mr. Meyer had indicated.

Kirsten Van Dijk, 37 Landham Road, was recognized and said she had a question for FinCom and the Conservation Commission. She said it seems that the redeeming factor of the property at Piper is the corridor that is created and her question that she needs clarified is if these two homes are built as planned as shown on the slide, is the corridor jeopardized? The answer was "yes".

Deb Dineen addressed the question and showed the map with just a red line with the existing trail system. She said the property itself is centrally located within a corridor that connects the King Philips Woods Conservatiou area. She elaborated what effect any construction would have on this on the disruption of the interior trail's network within the Piper Farm and it would also disrupt a major regional trail corridor that links public lands from the Sudbury River to Nixon School.

Alexander Leon, 101 River Road, made reference to the overhead map. He said he grew up in this area and thinks it quite beautiful. He said where the houses are being proposed is the key access to anyone who might want to walk in from Plympton Road and it would be a shame to loose that. He thinks the Hall should make sure that this stays in taek so that people can access it from Plympton Road as well as Riee Road.

Ms. Lopater of 43 Winsor Road said if this helps to pay for the land at least we are getting some land and this is known as compromise. She is in favor of the amendment and urges others to think about that part of it and vote for the amenduement.

A resident from 62 Ridge Hill Road had a question -- if the developer sees eleven other parcels that are suitable for houses why is it they those are the only two being considered for building on their own? Would it be possible to build two others near the existing Piper House or are these the only ones that we could do?

Deb Dineen answered and said that of the other eleven lots on the property; one lot is located between Riee Road and Old Sudbury Road and it is in the Historic District and is on the National Register of Historic Landscapes. In talking with people within Town, with the Planning Board and with the Selectmen, even though we could probably break off and sell a lot there, it's not the Piper's preference but it also isn't the Town's preference. To take that beautiful corridor and entryway into Sudbury and our Historic District and put many of the gabled houses it just won't fit in. In order to access the other developable land, which would be a cul-de-sac they would come in with a maximum yield of ten lots, but in order to do that the road would have to go right through the Piper House. The Piper House would be destroyed. If we wanted to do two lots in that area, first of all the chances are that the Piper House would have to be destroyed even for two lots, but if they could get waivers from the Planning Board and bring a road around the house and do two lots, the infrastructure costs to get the lots in to where the developable areas are would be very costly. We would not be getting our monies worth but more importantly the Pipers did say, if we wanted to offset the cost we could use the back area off of Plympton if the Town felt it absolutely necessary, but they would like to keep the Homestead which would be their house, the barn and the three acres around it intact. That can't be done and develop any of the portions that have been discussed.

April 4, 2000

A resident had a question asking are we buying the Piper House or are they keeping that? If so where is that located specifically? Deb Dineen said we are not buying the Piper House. The Piper House, the barn and the three acres are staying with the house and staying with Mrs. Piper. She showed where this property was located on her map.

Ed Kreitsek, 59 Dudley Road, said he has risen at these Town meetings for the past 37 years and talked for and against position of open land. As he considers what is being heard tonight considering the typography, characteristic, the location and the relationship to the trails that link through the greenbelt, he thinks that the Piper Land falls into something of high priority. It is something that we should give very favorable consideration. Being a senior citizen on fixed income he adds however that he cannot afford it. However, recognizing the alternative of the burden to the budget of the Town if residential development takes place with the typical number of school age children he cannot afford to allow that to happen either. Therefore, in balance he urges that we take this land out of potential residential development and preserve it in the ideal location and character that it has for Conservation Land.

There was a Motion to terminate the debate on the Motion to amend. It was a clear two-thirds vote to terminate the debate.

The Moderator said that the motion to amend would require only a majority to pass. The motion to amend was defeated.

The Moderator said they were *back to the original motion* as originally proposed. He asked if the Finance Committee had a position that they wished to express on the Motion as originally made? The Finance Committee spoke and said that they have visited this parcel of land and commend the Conservation Commission on their research and hard work in bringing this Article to the Town for consideration. The Finance Committee regrets that with the current debt service and anticipated needs at the High School, Department of Public Works and other Town facilities that they do not feel that it is fiscally responsible of them to recommend approval of this Article at this time.

The Board of Selectmen said when they considered the override they spent a lot of time with the Schools, the FinCom, Town Manager and various departments. The due diligence was exhaustive. It is something each proponent of any Article requiring expenditure of the financial magnitude such as the override should submit to. The Town needs to have a formalized process required of every proponent prior to the Boards and Committees supporting them at Town Meeting. In the case of this Article, the Piper Property, the Board of Selectmen wrestled with the information they received which initially did not address partial development that would help defray the cost of the parcel, how many developable parcels there actually were and that another 61A property was imminent. Was there an opportunity for field space for Park and Rec? What was the visual, ecological and financial impact to the Town? Had this Article been subject to the same amount of diligence as other Articles had? The fact that this Article did not compete with developers, plus an outside appraisal consistent with the offering price was made and the additional generous opportunity presented by the Sudbury Foundation impacted the Board's decision despite initial misgivings. Through the efforts of the Land Use Priorities Committee landowners had begun to work with the Town to preserve their properties. This parcel is an example of that relationship. The landowner came to the Town, offered parcel and you the citizens must decide tonight whether to allocate resources for this purchase. The board members feel unanimously that land acquisition is far more tolerable in the long run than development. The Board recognizes the sensitive ecological character of this particular parcel and although there are tremendous needs to be met by the Town for field playing space this parcel did not lend itself to that potential but please know that the land acquisition by the Town does not end with the Conservation Commission. The next group that deserves this same consideration will be Park and Recreation. Additionally the Board applauds the assurances by the Conservation Commission that public access will be clearly marked and encouraged. This parcel is for everyone to enjoy and you should have access to it. Finally, knowing there remain few parcels with a diverse ecologically nature and size as Piper property and that it is

April 4, 2000

on the open space plan and additionally there are outside funding opportunities the Board of Selectmen unanimously supports this Article.

Jeannette McClellan, 15 Musket Lane, said she would like to request to have several Girl Scouts from Troop 2435 in Sudbury be allowed to speak on this Article? The moderator asked if there was any objection to the Girl Scouts speaking and he didn't see any.

Several Scouts spoke in favor of Sudbury buying Piper Property to preserve the wildlife that is now a part of that property. They are afraid that the animals' habitat will be destroyed if there is construction done on this property. They said they had visited the property as a group and found it to be a great place for hiking and camping. The audience enjoyed the Girl Scouts' input and the Moderator noted that each speech by these young ladies was short and to the point!

The Moderator recognized Mr. Blacker. Mr. Blacker said he has been coming to Town Meeting for forty years and he felt that he probably learned more about Town Meeting tonight than ever before. His reason for saying that is because he came to the meeting with the intention of voting against this for fiscal reasons. He listened to the debate and it is of his opinion that it is worth buying this land. What the Finance Committee said is true about the debt and we are now paying a huge amount of debt service and he has never gone for the argument that it is only eight cents a day because he could make anything sound inexpensive. He thinks that there may be some misconception most of this property is not contiguous to some of the other properties that have been described as part of the Greenbelt. Notwithstanding that he really does believe that the ability to purchase the land for the price together with the donation by the Sudbury Foundation makes this a parcel that really should be purchased and hopes that the Hall would accept it.

John Nikula, 25 Marlboro Road, asked to have the slide replaced from Ms. Dineen's presentation. He said one of the things when he walked the land they were told the adjoining land is going to be coming up for sale but he assumes the Conservation Commission has no interest in that land. He said the land behind Fieldstone Road is developed now and wanted to know if the fields right behind it is Town owned land but there is no access by the general public of the Town only to people who bought houses from that developer are allowed access to that will everyone have access to this land as opposed to the restricted access. Is there a reason why the land behind Fieldstone couldn't be public access? The Town right owns that? Doesn't it enhance the value of those houses and we don't assess them for that? Deb Dineen wanted to clarify that the white area shown on the slide around the Fieldstone Farm is Town owned land but because it was a gift and we take the gifts we can get and we have to take it with the restrictions on it, it does not have public access on it. However, if you see the line that is going from the end of Fieldstone Farm Road to Hunt Hill Road, now Hunt Hill is not constructed yet. That property does have an approved subdivision plan and it is under 61A. The Commission will not be recommending that the Town purchase that property. Conservation has secured a walkway easement through negotiations with the developers and Planning Board was instrumental in getting that walkway easement in. That is a public walkway that connects the end of those two roads. She point out on the map a completely public trail system that she just pointed out as Piper will be. She said there was two fields behind Fieldstone Farm that is not public access. Mr. Nikula said they are Town land but we can't have public access to them. Ms. Dineen said we would have had to pay the developers price and purchase the land. He said he thought we owned that land. She said we could have had public access to those fields if we wanted to pay the price. We got a walkway easement for free.

Bridget Hanson stated that in addition to the money Conservation Commission got from the Sudbury Foundation they would be asking the State for funding for this. It's one of the things that you can't get the money in advance but, if the Town agrees to purchase the land at Town Meeting and at the Election, they can apply for up to \$500,000 for this project.

Jim Tewhey, 120 Fairbanks Road, said he was going to vote for this because he doesn't think we can afford not to do this. He thinks the development will cost us more in the long run. He did want to raise a cautionary note to the Town Meeting. He said we have voted for a lot of overrides

April 4, 2000

over the last ten years. We are beginning to acquire a huge amount of debt and that debt needs to be serviced. We also have in front of us a significant expenditure that is going to be necessary for the High School. Four or five years ago he stood before the Town Meeting and he said he would like to see an overall plan that dealt with the needs for open space, development and the impact on the School Budget. He still hasn't seen it and he is concerned about what we will end up with as a community given where we are going with our debt.

Susan Crane, 34 Robert Best Road asked the Moderator and the Hall for permission to have Steven Johnson from Stow who is the Executive Director of Sudbury Valley Trustees address the Hall.

The moderator asked the Hall if there was any objection he saw none and Mr. Johnson was recognized. He said so much as been said in such good detail and the debate has been quite informative he said he would be very brief. He said this is a truly significant moment in the Town's history. This is one of the last half dozen properties that are worth making this kind of an effort to conserve in whole or in part. The Conservation Commission has done an excellent job in describing the ecological values in the contexts of this property. He was not going to go back over that but what he wanted to do is to point out that the Piper family has been a wonderful steward to this property for over eighty years. The Conservation Commission has brought together a well thought through proposal for continuing the stewardship for that land. In fact the Piper family has been thinking about this proposition for more than twelve years and has been in discussions to find a way. This is the way and this is the moment! He wanted to commend the Conservation Commission, the Planning Board and the Board of Selectmen for dealing with all the tough issues, all the questions that have been raised and coming to a unanimous position in support of conservation of the entire property. That is significant in its' own right. He wanted to thank the Sudbury Foundation for seeing this consensus coming and underwriting the project in such a generous way. The much smaller grant from Field's Pond Foundation is also significant because it directly addresses the public access issues on the property. The property will be protected and diligently stewarded by the Conservation Commission but you will have access. It is a part of a corridor of undeveloped land though not all of that land is presently permanently protected. In summary Sudbury Valley Trustees very strongly supports the acquisition of this property in its' whole and has mailed to the community to express their support and encourage their support. He hopes the Hall will pass the Article tonight and at the ballot.

Paul Gannon, 191 Greystone Lane, said he heard a very disturbing thing at last night's meeting. He said it was from Peter Buxton from Park and Rec who indicated that this Town has not allocated field space for youth recreation since 1974 and he had two questions. Can anyone estimate the amount of dollars in the last few years that has been spent in purchasing conservation land? Secondly, if at all possible that any of land that has been purchased in the last few years for Conservation for some of it be allocated for field development for the various youth groups in Town?

Steve Meyer addressed that question and said that roughly in the last ten years the Town has spent around \$8M on conservation land and because of the way the statutes read, "no" you can not go and convert it to other uses unless you get a vote from the Conservation Commission, the Board of Selectmen, Town Meeting, The State Legislature and the Executive Office of Environmental Affairs. So, if the land is in conservation it is held that way. It can be used for recreation but it has to be recreation that does not alter the land passive recreation like hiking, cross country skiing and such. It cannot be used where the land is altered physically. In this particular case, Piper, Park and Rec has looked at it and determined that because of the topography and the geology the land would not be appropriate for Park and Rec use.

Selectman Drobinski spoke and said to answer that question, the issue of Park and Rec and playing fields is high on the Board of Selectmen's agenda. He assured the Town that the Board will be working in conjunction with Park and Rec to address that issue and as Mrs. Roopenian alluded to if the land is available we will be back here next year to at least debate the issue that all of the user groups in Town get served; Park and Rec, Conservation, Municipal side and School side. It is an

April 4, 2000

issue that has to be dealt with and it is an issue that he addressed in his open remarks that we have a lot of groups in Town that need to be served. The gentleman who just spoke is absolutely correct you have to look at the debt but if the Town wants services it's up to Town Meeting to make the decisions. We'll bring the options to Town Meeting but you will all have to vote on it. He thanked Sudbury Foundation for their generous donation to make this possible.

Mr. Dignan said there was a Motion for the question. He asked for a vote on all those who were in favor of terminating debate and voting. It was clear that it is a two-thirds vote to terminate and vote. He said this would require a two-thirds vote. He asked the entire Hall to be seated as this could be close and may need to be counted. The Moderator asked all those who are in favor of the motion under Article 13 to please indicate by raising their cards; all those opposed.

The Moderator said it was a clear two-thirds vote. The Hall applauded the vote.

He asked if anyone in the Hall wished to have the vote counted. No one responded.

Mr. Dignan declared it was a two-thirds vote.

Mr. Drobinski asked the Moderator if he could make a quick statement and Mr. Dignan obliged him. Mr. Drobinski said he wanted to thank the Hall and also wanted to thank the Piper Family for their generous stewardship for this property.

ARTICLE 14 HASKELL FIELD IMPROVEMENTS - WITHDRAWN

ARTICLE 15 LITTLE LEAGUE COMPLEX

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$300,000, or any other sum, for the construction of a "Little League Baseball Complex", to be located at the existing Featherland recreation area, including engineering costs and preparation of bidding documents, consisting of two new Little League baseball diamonds, the relocation of one existing Little League baseball diamond, construction and/or installation of backstops, fencing, dugouts, bleachers, press boxes, scoreboards, a concession stand, a new parking lot, storage shed and pedestrian walkways; and to determine whether this appropriation shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by Petition.

(Two-thirds required, if borrowed)

The Moderator recognized the Park and Recreation Commission for the purpose of making a Motion.

Rick Hilperts, 33 Harness Lane, said he has been a Sudbury resident for 16 years. He said he would like to read the motion.

Move to appropriate the sum of \$190,000 for the construction and/or reconstruction of municipal outdoor recreational and athletic facilities at the Featherland recreation area, including engineering costs and preparation of bidding documents, and to raise this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow \$190,000 under General Laws Chapter 44, Section 7; all appropriation hereunder to be contingent upon the approval of a Proposition 2 ½ debt exclusion in accordance with General Laws, Ch. 59, s.21c; a prerequisite for commencement of the project is relocation as necessary of recreational groups currently using lower

April 4, 2000

Featherland Park to suitable field space, which will be determined by the Park and Recreation Commission. That Motion received a second.

Mr. Hilperts was recognized in support of his motion. He said on behalf of the entire Board of Directors of Little League, the hundreds of volunteers that manage and coach in the program and most importantly the 751 children that play baseball in Town he welcomed the opportunity to update the Hall on their dream for a Little League Complex at Featherland Park. He had some slides, which were shown. The first slide was the Mission Statement and he said it was not his intent to read their entire Mission Statement but he highlighted several words that he wanted to bring to the Hall's attention. First and foremost is **SAFE**. They want to have a safe environment and safety of the children playing baseball is number one in the minds of everyone affiliated with Sudbury Little League. Secondly it's an **OPPORTUNITY FOR ALL PLAYERS**. We do not cut any players. Baseball **TEACHES THE LIFELONG LESSONS OF SPORTSMANSHIP, TEAMWORK, FAIR PLAY, AND RESPECT FOR AUTHORITY**. In baseball you're going to strike out, you're going to make an error and presumably half the time you're team is going to loose just like in life and we think it's important for the kids to learn that early on. Lastly, we want to **OFFER THE HIGHEST LEVEL OF QUALITY THROUGHOUT THE ENTIRE SUDBURY BASEBALL PROGRAM**. He sees many of our colleagues from Babe Ruth, that is the next level up as kids graduate from Little League and they want to make sure there is a seamless transition from Little League and Babe Ruth and they think that is done.

He wanted to quickly give an overview of Sudbury Little League.

- We said the league is proud to begin their 48th season as they were founded in 1952 and there were probably people sitting in the Hall who played in that inaugural season and he said he would like to meet them after the presentation.
- They were a 501 C 3 organization which means they are non-profit
- Affiliated with Little League Baseball in Williamsport, PA
- Open to all Sudbury and Lincoln boys and girls and they encourage girls to come out. We have many ages 6-12
- Last year in the 1999 season there were 714 participants
- Grouped the kids into five age groups according the ability starting with
 - T-Ball - Kindergarteners
 - Age 7 & 8 are A
 - Age 9 are AA
 - Ages 10 & 11 are AAA and 11 years old could play either AAA or Majors
 - Majors are the culmination of the program where all 12 year olds play and about half of the 11 year olds

He said last year there were 714 children playing in Sudbury Little League. There were 54 teams; we have a spring season and we also have a summer season and he was very proud to have had ten teams, about 140 players, to represent Sudbury. They will visit other Towns in the summer time who have about the same population as Sudbury and they will have one or two teams and we fill ten teams. To give you an idea of the field space and how many games and practices take place during a spring season, the 714 players on the 54 teams had 810 games and practices last spring. In addition there were over 300 games and practices during the summer season. What this means is that there are 1100 games and practices on the fields available to them, which means basically that the fields are in constant use. He thinks that theme is consistent to what Pete Buxton said last night.

There has been explosive growth in the Little League Program. They find that about 60% of the K-6 boys participate in Little League Baseball. When the dialogue was first started with Park and Rec about nine months ago they asked if the league could do some projections. We knew how many kids had played over the last several years and they asked how many might play next year and five years out? So they got some figures from the Sudbny Public Schools and using very conservative estimates they found that about 2005 they project 949 players in Sndbury Little League. This is a conservative figure it could be as many as 1,000 players.

April 4, 2000

Turning to the 2000 season the practices just started last Saturday, they got the go ahead from Pat Savage to get on the field. If you traveled around you saw kids at all the various fields having their first practice. We already know we have to expand this year from 8 teams at the majors to 10 teams and that has been done. In addition at AAA they had to expand from 12 teams to 13 teams. At A they had to expand from 18 to 20 teams. What this means is that they had 54 teams last year and this year they need 59 teams. As he said registration was 714 last year this year it's up to 751 and every night when he gets home from work he has two or three more calls of kids wanting to sign up so they will probably top out at about 765 or 770 players. In addition he thinks that the summer program will continue to grow and they anticipate growing the 10 teams to 11 or 12 teams.

What are the reasons for the program growth? First of all basically there has been the school enrollment that has grown and that is a given. In addition Lincoln was invited to join the program in 1995. Their feeling was that the kids will meet together at Lincoln-Sudbury High School, they will be playing sports together at the High School why not get them together and get them to be friends much earlier on that's why Lincoln was invited in 1995. In addition, they have done a much better job of retaining players from year to year. This is tracked and very good records are kept as to how many players that play one year continue on to through their Little League career. They contribute the retention to better coaching and training. Each year they spend between \$20,000 and \$25,000 on equipment. We have improved the summer program as said earlier and every year we get more and more volunteers and just tonight before the Town Meeting began someone came up and volunteered. In sum they have improved the overall quality of the program and they are very proud of that.

With regard to current facilities we do have one at Featherland Park, upper Featherland, one at lower Featherland. We have a concession stand and we have a press box at upper Featherland to announce who the next batter is. They also use the facilities at the Crime Lab, which does not have a pitching mound. Haskell Field which is a softball field without a mound and Loring Field which does have a pitching mound. We are very lucky that the town of Lincoln has been very general with their field space. We have about 50 kids from Lincoln who play in the League and Lincoln provides three fields that is totally out of proportion to the number of kids that play. If we didn't have the Lincoln fields we would be in much bigger trouble.

The scope of the project that is being recommended involves lower Featherland. The Major's diamond and the men's softball field will not be impacted by the project. They want to add two Little League diamonds, relocate the existing field at lower Featherland farther out. The fields will have backstops, fencing, dugouts and bleachers. There will be an additional centrally located concession stand so that we have two concession stands. We will have soft toss and batting cages for the kids. There will be an improved parking lot. If you have been to lower Featherland parking lot right now it is just dirt. We are going to have a paved parking lot for about 75 cars and pedestrian walkways throughout. We have also provided for irrigation to maintain the fields and there will be a storage shed.

He showed a slide and pointed out the areas that he had just spoken about.

Regarding budgeting and fundraising we have envisioned this from day one as a public/private partnership. We have not come with hat in hand and asking for the entire amount. The budget cost is \$395,819. They have worked very hard over the past year and raised \$135,000. In addition, they made a grant proposal to the Sudbury Foundation and they granted the league \$75,000. In sum they have raised 53% of the projected cost \$210,000. We raised over half ourselves.

The League feels that it has broad based support. Today they have over 200 donors. He thinks the Selectmen are on their side. He said the Park and Recreation Commission voted unanimously to support them, The Capital Improvement Planning Committee supports them and, as mentioned before, The Sudbury Foundation supports them.

April 4, 2000

He wanted to address the Motion and said originally in the Warrant they had asked for \$300,000 but they have been so successful they reduced that to \$190,000. The second item he wanted to point out in the motion was the fact that this is a debt exclusion. This is how we wanted it so that money will not be on your tax bill until it is actually borrowed so it doesn't automatically start July 1st.

Lastly he wanted to point out the prerequisite for relocation for the current users of lower Featherland. Somehow there has been a misconception that Little League is out to evict the current users of lower Featherland that has never been our intent. In every presentation that we have made we have always said a prerequisite is relocation of lacrosse and field hockey and it is in the report supporting the article in the book that was mailed to the residents. In an effort to put that issue to bed we have moved it right into the motion so it is there front and center. This cannot move forward until Park and Rec decides that there are suitable land for lacrosse and field hockey.

In conclusion Sudbury Little League is very proud of the current program that they have. They have been so successful they are straining the current facilities. Projections show that participants over the next few years will exceed capacity of the fields. The new fields will alleviate overcrowding. They are very proud that they took the initiative to raise over 50% of the funds necessary for the field. This is a safe, environmentally friendly for the kids. It is an opportunity for the kids to maximize their baseball experience. He shared his love of baseball and his experience as a young person. He asked the Hall for support of this article.

The Finance Committee recommends approve of the motion. They recognize the importance of recreation, the increasing number of young people involved in athletics in general and Little League in particular and the need for expanding and improving facilities for accommodating this growth. The Finance Committee applauds the initiative in privately raising \$210,000 of this project costs and recommends approval of the motion.

The Board of Selectmen unanimously supports this article for several reasons.

1. As was heard earlier playing space in town is declining
2. Overuse and shrinking land resources have drained most opportunities for comprehensive planning
3. Many attempts by the Park and Rec Department to gain playing field space have been -- this Board or the Town due to the cost of open land and landscaping costs. This article shows planning, collaboration, willingness to work for solutions with displaced teams and a noteworthy fund raising effort.

The Board of Selectmen recognizes and applauds the efforts of the Little League Commission and the coaches. The successful fund raising effort shows an appreciation for limited funds by the Town for a singular purpose. Request of the Town is minimal and the impact of the program will be appreciated and positive. The Board of Selectmen respectfully requests your support.

Peter Buxton, Chairman of Parks and Recreation said he wanted to be very clear. They depend not on a lot of the taxpayers' money in the Park and Rec. They have not bought any land since 1974 as he said last night. They are trying to use the facilities they have that have grown over 50% in the last year in terms of participation. They depend on other groups; The Sudbury Foundation, Park and Rec and the Department of Public Works. They all work together using the town ground's people, etc. They coordinate all these things using the same fields that have been used for years. What happened to Little League was he has received a lot of calls saying that they were trying to crush other user groups. He wanted to make sure he was clear on this point as to how this came about. He said if they wanted to come in with a comprehensive plan to do that but he wanted to see best use of the facilities, plan it and organize it and then bring it to Park and Rec. Park and Rec consider the needs of everyone. They did this and put this whole plan together, they showed it to us. We had lots of questions on wetlands and other things. They sent it back and they used an

April 4, 2000

Architectural Planner who volunteered all the hours and time put into this project. It seemed to the Commission that when we talk about planning for the future this makes a very good overall complex at lower Featherland; its ease of maintenance, its ease of people using different fields, using the batting cages not these isolated fields all over Town. So, the Commission supported this and Park and Rec unanimously support this. We said right at the very beginning and he asked Riek Hilberts and he has obliged by in the motion putting in there can only commence if Park and Rec find suitable land for other recreational groups. Currently using it are High School students who walk down there, there is a boys lacrosse group that has been there for awhile, there is field hockey that uses it. That is what we would have to find and they know that before they can continue is to find suitable land. That is what we have been trying to do is to find suitable land. He wanted to make sure that nothing progresses until Park and Rec decides where you play. The Town owns the land baseball doesn't own a thing. Soccer does not own the land the Town owns the land. We at Park and Rec under the direction of the Selectmen are responsible for the assignment of the fields. He continued to elaborate on why the Commission supports this, it is because it is good vision and that is what they have been trying to accomplish.

David Gross was recognized by the Moderator and said he was with Sudbury youth lacrosse. He said we are all for any program in this Town to get what needs to be done to run their program. He expressed some concerns and said what is suitable to Park and Rec is it really suitable to lacrosse. Currently we have an excellent situation at Lower Featherland. There are 190 kids both boys and girls participating in youth lacrosse and they projecting an increase to 250 boys and girls for next season. They have one field so far from the Town that is a regulation size field. He continued to share his thinking about the lack of fields or the size of fields that might be available and he said he wanted some language put in saying that suitable would be suitable to lacrosse's needs and just what Park and Rec deems as suitable.

Hale Lamont Havers of 173 Moose Road said looking at the map it appears there is quite a parking problem. By adding three more fields, although there is a parking area shown, it doesn't look as though it's going to be enough. Has this been considered?

Mr. Hilberts addressed that question and said we are not adding three fields they are adding two fields to lower Featherland. They are relocating one field and adding two fields. The parking lot will hold about 75 cars and it is much bigger than the parking lot that exists there today. A person from the Sudbury Design Group has been an unpaid consultant to the League drew up the plans and the map that has been shown. The parking will be adequate for those fields.

Fran Logan from 39 Harness Lane a member of the Park and Rec Commission said he was a past President of Sudbury Little League and current President of Sudbury Youth League. He said the only during his tenure that couldn't be controlled was the field space. He explained how it was in the past with the lack of field space and the inconveniences that the League has experienced. As a member of the community and someone who is interested in baseball in general and a member of the Park and Rec Commission, he urged the Hall to support this article.

Alicia Carrillo, 68 Basswood Avenue said after 25 years of being a soccer person she was surprised to find herself up at the podium during the baseball question. She commended the Little League Committee for their efforts in paying for their interests. She reminded the citizens that we do have an appropriate land space in Town that has been deeded for recreation. It just happens to have a pine grove on it and we voted against improving the Haskell field last night. There is a five-acre lot of land there that is deeded as recreation and has been since the land was acquired. It was there for us if we choose to develop it.

Steve Trotskey presented a motion to amend. He is a fourteen-year resident of Sudbury said he had coached youth lacrosse for about six years. He also has a child who plays both baseball and lacrosse. He was here to speak on behalf of both programs. He elaborated on the growth in all of the programs. He did not want to table this but he wanted to see an amendment to say "a field suitable and deemed appropriate by a member of Sudbury Youth Lacrosse" before it goes forward. He said

April 4, 2000

if this was not acceptable he would move that we table this until a Master Plan could address the needs of all of the field requires for the Town.

The motion to amend was displayed and the Moderator said, as he understands it the motion was;

To add the words at the end of the present motion "and also deemed appropriate by a representative of Sudbury Youth Lacrosse".

The Moderator asked if that received a second. It did receive a second.

Chuck Schwager, Rieh Hall Road, was recognized in support of the motion to amend. He said he was very eager to support the original motion when he heard that the Finance Committee and the Selectmen agreed to it but he was dismayed that the representative from the Lacrosse program had not bought into this arrangement. He shared his thinking about how dismayed he was on not having all of the programs involved in this plan. So, he was going to support this amendment as a way of being able to vote for the article.

Mr. Coe he was uneasy with the idea of incorporating into the motion a veto power by a non-public agency. If the lacrosse organization's concerns have not been met than the thing to do is not do anything on this matter until they have been and than come back and do it right.

Pat Savage from Park and Rec said it is really difficult when you are dealing with over 26 user groups. Lacrosse clearly has the ability to come to Park and Recreation which many user groups have to indicate their dissatisfaction with fields, very rarely do they come and tell how happy they are with them. The option is there. She asked the Hall to vote against this amendment because it takes away the power of Park and Recreation Commission to determine how the fields are going to be used. Who in lacrosse is going to determine what is an appropriate field? They may even have one group say this is appropriate and this is not appropriate. All the programs have their dissatisfactions. She said she said the Park and Recreation Commission hopes that the Hall opposes this motion.

Mr. Ragonis was recognized by Mr. Dignan and said this proposal was originally brought before the Finance Committee and they shared the same concern about displacement of current teams on these fields. He thinks Mr. Buxton hit the nail on the head when he said Park and Rec decides who plays where and when they play and he thinks that it would be inappropriate to allow a particular team sport to dictate whether they like the fields that they are playing on or not. The Town owns the fields and he had two sons who played baseball but he thinks the decision should stay with the Park and Rec and he urges defeat of this amendment.

Mr. Trotsky said he wished to amend the amendment and put in the words "in consultation with the Park and Rec Department" he did not want veto authority he just wants inclusion.

Mr. Dignan read the motion to amend the amendment buy putting in the words "which will be determined by the Park and Recreation in consultation with a representative of Sudbury Youth Lacrosse".

A vote was taken for the last version of the motion to amend. **THE MOTION TO AMEND FAILED.**

Mr. Dignan advised the Hall that we are back on the original motion. Who wishes to be heard on the motion?

Tom Meyers, 54 Ruddock Road asked Pat Savage if the Park and Recreation Department ever thought of using the elementary school fields for the baseball kids ages kindergarten through first, second and third grade. Pat said that the elementary fields are used by several of the programs.

April 4, 2000

The Park and Recreation Department permit any of those fields, however, with all the construction those fields have not been available. Loring is back on track and that is being used this year. Haynes is not available yet and they are waiting for Curtis, which will be available in a few years.

Chuck McAvoy 11 Douglas Drive said he was in support of the development as proposed for the baseball park but he did have a question and that is if we develop these fields at this time will we have a very short amount of fields in the Town because we haven't bought new land and also the Curtis are out of use at the present time because of the development of the new Middle School is the development of these fields at this time in the short term going to take certain fields out of play while these fields are redeveloping and regressed and is that going to make the current situation of field shortage worse? In the short term are we better off a couple of years until we can approach a more comprehensive plan of expanding the amount of field spaces in Town.

Pat Savage said a couple of issues come up -- this project cannot go forward until appropriate space is found for the current uses of lower Featherland. WE are in the process of looking at a number of Town owned property that may get us one or two fields that could accommodate those groups. To wait for Curtis Middle School's property to come on line is not feasible. The closest that can be calculated is that those school's would not be available until the Fall of 2001 at which time that would elevate what we believe is the current growth for most of our sports. However, at the same time that Curtis comes on line depending upon what this Town Meeting does, Lincoln Sudbury will come off line and all of the fields that are used by the School system right now are the Park and Rec fields. We need this to happen to help baseball but it can't happen until we find appropriate space for the current uses of lower Featherland and they are in the process of looking at some Town owned properties and will be working with Conservation, the Planning Board and the Selectmen to see if that will be feasible. It would have helped if we had the option of doing something at Haskell but the Town has not funded that -- it doesn't mean it can't go forward it just that the funding hasn't been approved. It might be the user groups that look to that acreage.

Robert Curtis 86 Barton Drive did not feel as though this has been thought out. It just is not fair and he said he couldn't vote for it.

The Moderator asked if anyone else wished to be heard. There was no one. He said it would require a two-thirds vote.

It was a clear two-thirds majority and he declared the motion under Article 15 passed.

The time was 10:35 pm and the meeting was adjourned.

Attendance: 521

April 5, 2000

PROCEEDINGS

ADJOURNED ANNUAL TOWN MEETING

APRIL 5, 2000

(The full text and discussion on all articles is available on tape at the Town Clerk's office)

Pursuant to a Warrant issued by the Board of Selectmen, March 13, 2000, the inhabitants of the Town of Sudbury, qualified to vote in Town affairs, met in the Lincoln-Sudbury Regional High School Auditorium on Wednesday, April 5, 2000 for the third session of the Annual Town Meeting.

The meeting was called to order at 7:40 PM when a quorum was declared present.

ARTICLE 16. WITHDRAWN

ARTICLE 17. WITHDRAWN

ARTICLE 18. APPROVAL OF DEBT FOR LSRHS CONSTRUCTION

To see if the Town will vote to approve the amount of debt authorized by the Lincoln-Sudbury Regional School Committee for the purpose of financing costs of constructing, reconstructing, equipping, remodeling and making extraordinary repairs to Lincoln-Sudbury Regional District School including costs incidental and related thereto.

Submitted by Lincoln-Sudbury Regional District School Committee. (Two-thirds vote required)

Mr. Jack Ryan, Chairman of the LSRHS, moved to Indefinitely Postpone Article 18 but requested that he be allowed to speak to the issue.

The motion received a second.

Mr. Ryan stated he was a member of the Lincoln-Sudbury Regional School Committee and the Lincoln-Sudbury Building Committee. The Lincoln-Sudbury Building Committee discovered that after looking at the cost of rebuilding, renovating or building a new high school that, although the committee has done a lot of work, it is not done. That is why they have moved to Indefinitely Postpone and will ask to come back in a fall town meeting both in Sudbury and in Lincoln in order to present a final proposal. He wished he could give a complete report but could not. He gave a brief update of where they are. Mr. Ryan said the issues with respect to this building are very interesting. It is old but it has history; it is sprawling and inefficient but it has courtyards and grass. It is technologically challenged and it is very much out of code. The committee has eleven members--the meetings are vigorous, the discussions are frank and they have some great people. After they hired an architect, the next step was to come up with an educational plan. It is a 26-page document, which sets out what we need in order to educate 40 to 50% more students than we have now. What this Ed plan does is offer the students going forward the same quality education that is offered in this school now; no more--no less. It adds nothing; it takes away nothing. It merely says what do we need to educate these kids in the 21st century at the same quality level the students at Lincoln-Sudbury now have.

The problems are convoluted, complex and they are all interrelated. The committee decided to look at three options and one of those options has two parts. The first option is just to

maintain the existing school, add on modulars and account for this 50% increase in students. A second option is to renovate the school. That option we broke into two parts, full renovation or what is called light renovation. The third option is to build either essentially a new school or an entirely new school. Let me go back to the first one, maintaining this school and putting modulars on, the problem with that is obvious. You are not getting a new building, you are getting the same thing you have and under current SBA guidelines, no reimbursement for that work. We are still working on these estimates, but the estimate for that work could be in the area of the mid to high twenty millions just to bring on modulars and to maintain a building that is 50 years old. This means you have roof replacement issues and façade replacement issues, you have things you have just got to do plus you have to account for additional students and bring certain matters up to code such as ADA work and other things we are legally required to do. Renovation--two parts-- the light renovation means you bring it up to the education plan. It complies with this educational plan. Maintenance and modulars does not bring this building up to the educational plan--it doesn't meet the educational needs of the school. What you don't do is work on the façade or the internal building systems, heating and ventilating. You don't bring the building up to code except in those areas where you must. The building would look essentially the same as it does now. Unfortunately, to bring this building up to code to account for all of the students that are coming and to renovate the building would be in the low 50 millions. We are working on these numbers we don't have final numbers yet. That is reimbursable under current SBA guidelines 62% reimbursement. That means the district would be paying somewhere in the magnitude of 20 to 22 million dollars. That's less than what we think it would cost to do nothing. Full renovation--bring the whole building up to code, bring it up to the Ed plan, add on the classrooms needed, make the building work, make it a good looking building, and make it work for the next 50 years. It complies with the Ed plan. That would cost probably in the high 50 to 60 million-dollar range. Again the net cost to the district, and Sudbury pays about 84% of that, would be in the range of 23 to 25 million dollars. Again, that may be less than doing nothing and only slightly more than the light renovation but we are still working these numbers. What's the problem with renovation? The advantage to renovation is you are keeping those open spaces; you are keeping those courtyards. The down side--you are keeping the same building which means those parts of the building which are 30-50 years old. Your biggest problem is phasing. You are building a building with students in it and education is trying to take place. New, here is the problem with new. Where do we go? There is no room to the east; there is not enough land space. There is room to the west but out to the west you have the White House Pre-School, you have tennis courts, softball fields and the parking area. There is not a lot of room out to the west. In addition you have Concord Road right there. We have asked the architect to go back and do as many different options as can be done with respect to configuring a new building. The only other place to put it is out in the fields and that creates a whole different set of issues. We asked the architect to study that. Regardless of how the new building looks, the cost is going to be in the low 60 millions, give or take. Again, the cost to the district is going to be in the range of 24 to 26 million. The disadvantage is you have limited space to build. The building is going to have to reflect that, a clear disadvantage. We are looking at whether or not we can build mostly new and keep the gyms and the cafeteria. The advantage is you don't have a phasing problem you can build like Curtis was built. Build a new school and the kids aren't affected until you tie the two buildings together. The Building Committee is working on those issues now and it is their hope that we will have this done in the next few weeks. He urged the residents to attend future meetings and discussions. Mr. Ryan thanked the Hall and reiterated how very important this is to the town and the children.

The Moderator asked if anyone else wished to be heard on the motion to Indefinitely Postpone Article 18. No one responded. The Motion was presented to the Hall.

The Motion under Article 18 to Indefinitely Postpone was VOTED.

ARTICLE 19. COMPREHENSIVE WALKWAY PROGRAM

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$2,800,000, or any other sum, for the engineering, design and construction of approximately sixteen (16) miles of new walkways along the following roads (listed in alphabetical order):

1. Boston Post Road from Dunkin' Donuts to Goodman's Hill Road;
2. Concord Road from Lincoln Road to Pantry Road;
3. Dakin Road from the Concord town line to Paddock Road and from Blacksmith Drive to North Road;
4. Dudley Road (entire length);
5. Dutton Road from Tanbark Road to Pratt's Mill Road and from the MBTA tracks to Wayside Inn Road;
6. Goodman's Hill Road from Kato Drive to Route 20;
7. Haynes Road from Dunster Road to Pantry Road;
8. Horse Pond Road from the State Police Crime Lab to Route 20;
9. Landham Road from Coolidge Lane to Route 20 and from Eddy Street to the Framingham town line;
10. Marlboro Road (entire length);
11. Maynard Road from Martin Drive to Hudson Road;
12. Moore Road from White Oak Lane to Dutton Road;
13. Mossman Road from Possum Lane to North Road;
14. North Road from Mossman Road to Longfellow Road and from Puffer Lane to Pantry Road;
15. Old Lancaster Road from Goodman's Hill Road to Concord Road;
16. Old Sudbury Road from Rice Road to Concord Road;
17. Pantry Road (entire length);
18. Peakham Road from Robert Best Road to #118 Peakham Road and in front of #84 and #96 Peakham Road;
19. Powder Mill Road from Virginia Ridge Road to North Road and from Tavern Circle to the Maynard town line;
20. Powers Road from Powder Mill Road to the Concord town line;
21. Puffer Lane from Village Road to North Road;
22. Raymond Road from Cider Mill Road to Warren Road and from Route 20 to Feeley Field;
23. Union Avenue from Route 20 to Concord Road;
24. Willis Road (entire length);

and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required, if borrowed)

Mr. Lawrence O'Brien, Chairman, Planning Board, Moved to appropriate the sum of \$2,700,000 for the engineering, design and construction of new walkways set forth in Article 19 of the Warrant for this meeting and all expenses connected therewith; and to raise this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow \$2,700,000 under General Laws Chapter 44, Section 7; all appropriation hereunder to be contingent upon the approval of a Proposition 2 1/2 Debt Exclusion in accordance with General Laws Ch. 59, S.21C.

The motion received a second.

Mr. O'Brien, Chairman of the Planning Board and also Chairman of the Planning Board Sub Committee for Walkways stated that first the Planning Board and the Walkway Committee would like to thank the members of Town Meeting that voted on Monday evening in support of the Capital Planning's Committee \$150,000 recommendation in Article 7 for Walkways. For the past few years the Planning Board has not had a walkway article in the Town Meeting Warrant and has

not supported citizens petition articles for individual walkways that would only serve a limited area. Following last year's Town Meeting, the Planning Board decided that we would place walkways on our Fiscal Year 2000 list of goals and objectives. The Planning Board decided to take a new approach towards walkways compared to our previous efforts. The key ingredient in this year's activity would be to involve any and all citizens in the process from the beginning so that a comprehensive town-wide approach could be taken that was inclusive of all neighborhoods. The basic plan was comprised of three steps: First was to host a forum to review the previous efforts of the Planning Board and engage citizen interest in a Comprehensive Walkway Plan. In August 1999 the forum was held at the Fairbanks Senior Center and drew 60 people. The interest level was extremely high. We proposed forming a committee to the members of the community that were in attendance and we had over 20 people who expressed an interest in joining the committee. The objective of the committee was to develop a walkway implementation plan for presentation at Town Meeting. To satisfy that objective the committee issued a 16-page report in February that addressed the following points:

- To review the town walkway issues
- To determine the need for walkways along existing roads
- To prioritize walkway construction along those roads most in need considering students safety within walking distance of the two-mile radius that is state imposed.
- Use by residents for the general health, safety and well being of the Town
- To research and determine the availability of funding options, grants and other revenue sources for walkway construction including betterment fees, inclusion in the Town's Capital Plan, etc.
- Define a plan for the construction of the prioritized walkways over a specified period of time and coordinate construction with designated funds that are secured by the Planning Board.

Part of what the Committee decided was that a six year plan of action would be appropriate and that will be detailed later in tonight's presentation. In addition, the Planning Board for the past few years has conducted what we refer to as the 'Walkway to Nowhere Program'. What that means is that if a new subdivision is constructed with eight or nine hundred feet of walkway and is going to end at a cul-de-sac and it's going to be relatively quiet and a safe street, we ask the developer to either designate the funds to a walkway account that the town has or to actually construct a similar length of road in an appropriate area that would be on the list that is in your Warrant. I am sure that program will continue as the Planning Board receives sub-division applications. As part of the work of the Committee, on the past 18 to 20 Thursday nights, they met with a broad selection of people. Bill Plaece, the Town Engineer and Director of Public Works, met with the Committee on three separate occasions and talked about design, cost, construction, scheduling, etc. Bill Keller, a member of the Planning Board and also an attorney, spent an evening talking about the legality of betterments, how they could and could not be applied and the impact of betterments. We also had committee members meet with the Executive Secretary of the Town of Lincoln and the Highway Superintendent of the Town of Concord and we reviewed and discussed with them the walkway programs they have in place. We met with members of the K-8 school administration, the Conservation Coordinator, and Public Safety officials. In addition, the work that was done by the committee included reading the Master Plan quite closely so that all recommendations within the Master Plan would be incorporated in this report. The Committee found that the mention of walkways was prolific throughout the Master Plan Document and in five out of the seven elements it was specifically mentioned.

April 5, 2000

The Committee made three primary recommendations to the Planning Board. First, 24 areas were identified as in need of walkways for connectivity, public safety and completion of unfinished walkway loops and links. The second primary recommendation was that the design and construction work could be completed over a six-year period. The work would be split between private contractors and the town's Department of Public Works. The approximate amount of work to be done by both groups would be 15% by the town and 85% by outside contractors and the work would be split over a six-year period. The last recommendation that was made by the Committee was that the 2.7 million dollars should be raised as a Proposition 2-1/2 Debt Exclusion that would be paid off in five years from the date of borrowing as required by statute. The estimated impact on the average Sudbury home assessed at \$360,000 would be \$117 per year. When the debt is paid off, the tax increase will be removed and the walkway infrastructure will be completed.

The majority of the Planning Board and Walkway Committee unanimously ask your support of Article 19.

FINANCE COMMITTEE: Emil Ragonos of the Finance Committee said that last year it was evident that the Town supported the walkways. This year the Capital Planning Committee has allocated \$150,000, which is seed money. That is a good start, the Finance Committee would like to move forward with the walkways and perhaps have a betterment assessment to pay for part of the walkways. At this time the Finance Committee is not going to support this Article.

BOARD OF SELECTMEN: The Board applauds the work of the Planning Board and the Walkway Committee. At this time the Board of Selectmen does not support this Article. We are taking a step towards taking care of the walkway situation with Article 7. The Selectmen are also concerned with the funding. They understand that walkways can only be bonded over a 5-year period and they are concerned what that would do to the debt five years from now.

Stephen Brunner, 182 Maynard Road, believes that walkways will provide both a short-term improvement in the quality of life and a long-term improvement in property values.

Robert Coe, 14 Churchill Street, stated it is not clear exactly what the benefit is of having your property value increase if your not planning to sell your house. It seems that it just drives your taxes up. He asked the question, "This is one of several articles that has been made contingent on the passage of a Proposition 2-1/2 Debt Exemption referendum. When those referendums occurs, are we going to get to vote separately on each article or are they going to all be lumped together in one take it or leave it question?"

John Drobinski, Board of Selectmen, answered that after Town Meeting, the Board will be meeting to discuss how to structure the ballot questions. They have not determined whether they will be bundled or individual items.

Many residents spoke regarding this article. Some residents were concerned with the safety of residents living in these areas and urged support. Other residents were concerned with the cost of this project at this time. There was concern expressed regarding the trees that are cut down when walkways are built. The maintenance of walkways was also an issue mentioned. An appeal was made to maintain the historic character of our town and our stonewalls when building the walkways.

The Moderator was asked to move the question. There was a second motion for the question. The Moderator asked if all those who are in favor of terminating debate and voting to indicate this by raising their cards; then all those opposed. The Moderator stated it was a clear two-thirds vote so we will terminate debate and vote on the question.

April 5, 2000

The Moderator reminded the Hall that this Article would require a two-thirds vote.

The Moderator asked the Hall if all those in favor of Article 19 would raise their cards; all those opposed. He asked for a standing vote. In the judgment of the Chair it did not have a two-thirds vote and he asked if the Hall wished to have the vote counted. The response was affirmative.

COUNTED VOTE	YES	149
	NO	<u>115</u>
		264

The motion under Article 19 was DEFEATED.

ARTICLE 20. AMEND ZONING BYLAW, ART. IX.V.A. – SITE PLAN SPECIAL PERMIT

To see if the Town will vote to amend Article IX, the Zoning Bylaw, section V.A., Site Plan Special Permit, by adding a new section number 10 and renumbering subsequent sections, as follows:

“10. Minor Site Plan.

- a. **Applicability – Applications for permits to build, alter or expand any nonresidential building, structure or use in any district where such construction will not exceed a total gross floor area of 1000 square feet, 5% the total gross square footage of the existing building, whichever is greater, or will not generate the need for more than 10 parking spaces, shall be deemed a Minor Site Plan. For the purposes of computing the total gross floor area of a Minor Site Plan, the Board of Selectmen shall aggregate all such applications made within the five (5) previous calendar years.**

Proposals meeting the threshold for Minor Site Plan approval shall not require the issuance of a Water Resource Protection District Special Permit from the Planning Board.

- b. **Plan Requirements – Minor Site Plans shall conform with the requirements of Section V.A.5 of the Zoning Bylaw and the Site Plan Special Permit Rules and Regulations; provided, however, the Board of Selectmen may, upon written request of the applicant, waive any of the technical requirements of Section V.A.5 where the project involves relatively simple development plans.**
- c. **Plan Review – Minor site plans shall be referred to the applicable Town departments and boards for recommendations.**
- d. **Approval – Minor Site Plan approval shall be granted upon determination by the Board of Selectmen that the plan meets the following objectives. A public hearing is not required. The Board of Selectmen may impose reasonable conditions at the expense of the applicant, including performance guarantees, to promote these objectives. Any new building construction or other site alteration shall provide adequate access to each structure for fire and service equipment and adequate provision for utilities and storm water management consistent with the functional requirements of the regulations of the Town of Sudbury. New building construction or other site alteration shall consider the qualities of the specific location, the proposed land use, the design of building form, grading, access, and other aspects of the development, so as to:**
- 1. Minimize the volume of cut and fill, the number of removed trees 6” caliper or larger, the length of removed stonewalls, the area of wetland vegetation displaced, soil erosion and threat of air and water pollution;**
 - 2. Maximize pedestrian and vehicular safety both on the site and adjacent to it;**
 - 3. Minimize obstruction of scenic views from publicly accessible locations;**
 - 4. Minimize visual intrusion by controlling the visibility of parking, storage, or other outdoor service areas viewed from public ways or residentially zoned or used properties;**
 - 5. Minimize glare from headlights and lighting intrusion;**

6. Minimize unreasonable departure from the character, materials and scale of buildings in the vicinity, as viewed from public ways and places;
 7. Minimize contamination of groundwater from on-site wastewater disposal or operations on the premises involving the use, storage, handling, or containment of hazardous substances;
 8. Ensure compliance with the provisions of this Zoning Bylaw, including parking and landscaping.
- e. Lapse – Any proposal approved as a Minor Site Plan shall lapse after two (2) years from the grant thereof if a substantial use thereof has not sooner commenced except for good cause. Such approval may, for good cause, be extended in writing by the Board of Selectmen upon written request of the applicant.
- f. Other Laws – Where the application of this section imposes greater restrictions than those imposed by any other regulations, permits, restrictions, easements, covenants or agreements, the provisions of this section shall control.
- g. Conformance – Construction or operations under a Building Permit shall conform to any subsequent amendment of this section unless the use or construction is commenced within a period of six months after the issuance of the permit, and in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable.”;

or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

Jody Kablack, Town Planner, moved to Indefinitely Postpone this Article.

The motion received a second.

Ms. Kablack explained that the Town is in the process of re-writing and codifying the Zoning Bylaw and the Planning Board thinks it prudent to bring this Article back at a Special Town Meeting in the fall which is their goal for producing a fully comprehensive revision to the Zoning Bylaw. The Planning Board thinks it is prudent to bring it back in the context of the other changes.

The motion to Indefinitely Postpone was VOTED.

ARTICLE 21. AMEND ZONING BYLAW, ART. IX.III.D.a –
PERMITTED USES, RESEARCH DISTRICT

To see if the Town will vote to amend Article IX, the Zoning Bylaw, section III.D.a, by deleting the words “on lots of 20 acres or more in size”; or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

Mr. Lawrence O'Brien, Chairman of the Planning Board, moved in the Words of the Article.

The motion received a second

Mr. O'Brien explained that this is a minor change that will allow for a commercial property owner to compete in the market place to the fullest extent possible. The Article itself is specifically in reference to the one Research District that we have. It's a specific Research District parcel known as the Cummings Property. The current bylaw prohibits certain uses on lots that have less than 20 acres and these specific prohibited uses are research, development or engineering work. The size of the Cummings parcel is 12.5 acres. When we passed this bylaw years ago, the Northwood Condominiums did not exist and the entire parcel had the potential for a development of a second research building and that was something that the town wanted to avoid having. So we passed a bylaw that said for research, development and engineering type work it was necessary to have a 20-acre parcel. Since that time, the Northwoods Condominium/ Assisted Living complex has been developed and, on the back side, the town is in the process of developing the Frost Farm Senior Housing Development. The only parcel that is left is the Cummings Property and it is below the 20 acres that allows this type of space to be leased to a particular type company that does this line of work. The Cummings Corporation has come to the Planning Board and asked for us to appeal to Town Meeting to lift this prohibition so we can have a little more flexibility in the businesses that they rent to. An example of what would not be allowed currently on the Cummings Property is our own town engineering department. Just by definition, the fact that they do engineering work would be a prohibited use and they are designing walkways, storm water catch basins, and reviewing road designs and so forth. We would like to help the Cummings Property and in effect help ourselves because we could maximize the value of this property. In doing that, we would receive the maximum commercial taxes that would be possible. We ask for your support on Article 21.

FINANCE COMMITTEE: Recommends approval.

BOARD OF SELECTMEN: Recommends approval.

Ralph Tyler, Deacon Lane, opposed the change. First of all he stated, this probably isn't the most intensive use of this building and that appears to have some advantages to many of the families in town. It is being used by the Apple Valley Montessori School and I suspect that they would be one of the first to go if the uses were expanded and it became a much more marketable facility. I believe there is also another sort of school. Those uses would probably disappear in a few years. Those services may or may not be able to relocate in town and I think that would be a great disservice to many of the families in our community. Next I would like to talk about some of the history to straighten out the background.

This is the Planning Board's report from the time when the re-zoning was made. You will see that one of the real purposes was to limit mixed use on the Cummings Property. The idea at the time was that Cummings was to figure out, do we want to be a research and development organization and do that or did they want to develop some other sort of facility for the aged. It was

April 5, 2000

the Planning Board's strong conviction that those two uses were incompatible and they tried to design the bylaw just so that what we currently have would not happen. Unfortunately, they didn't craft it as well as they might have. Cummings was able to sell off half their property, get another septic exemption, get six times the amount of money that they originally paid for the original property from Northwoods to pay for that. Now they are saying poor us we can't get maximum value from what we have left. At the time of this zoning change, Cummings was here with letters fully supporting it, telling us how they were going to take the entire parcel and use it for this other use. Mr. Rhome in his report for the Planning Board specifically mentioned that one of the purposes was to prohibit this mixed use. Again, the whole record is just a whole different story than what was talked about before. The idea was to keep the uses separate not to be able to allow this. Unfortunately, they were able to figure out a way around. It was said that perhaps engineering work was not allowed but then it's hard to understand how one of the tenants can currently have its facility there. It is a software engineering/hardware type of company, perhaps just the type of company we want. It is allowed through current zoning because they probably qualify as a business office or something like that.

In summary, there was a good reason to keep the separation of uses. The kind of research that probably would be prohibited would be the kind of things, that if we grant them this wish, then they have a right to do it. They say in the Warrant they are not planning on renting to certain kind of users but nothing in the Zoning Bylaw would prohibit them from doing it. There is nothing to gain and there are some community loses. He urged the hall to reject this soundly.

Robert Coe, Churchill Street, stated that most of the actions that we took with respect to the zoning of this property were to avoid being sued. In any case, we have ended up with a piece of property that has a fairly ludicrous set of zoning restrictions that apply to it. It is spot zoning in one of the worst manifestations that we have ever had in Town. If the Planning Board is getting ready to take a hard look at zoning bylaws and site plans and things like that, why are we making an incremental zoning change, why doesn't the Planning Board just include this in their discussions and try to come back with some zoning plan for this property that makes sense.

The Moderator asked if anyone else wished to be heard on this motion. He saw no one.

He asked if all those who wished to vote on Article 21 would do so by raising their cards; all those opposed.

Tom Dignan, Moderator, declared the motion under Article 21 *DEFEATED* as it did not receive a two-thirds vote.

ARTICLE 22. CHAPTER 90 HIGHWAY FUNDING

To see if the Town will vote to authorize the Town Manager to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth for the construction, reconstruction and maintenance projects of Town ways pursuant to Chapter 90 funding; and to authorize the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth; or act on anything relative thereto.

Submitted by the Director of Public Works. (Majority vote required)

Bill Place, Director of Public Works moved In the Words of the Article

The motion received a second.

Mr. Place explained that basically we do not know how much Chapter 90 funds will be allotted to Sudbury. Any money that does become available we are allowed to spend on maintaining our roads, bridges, drainage structures, etc.

FINANCE COMMITTEE: The Finance Committee supports this Article.

BOARD OF SELECTMEN: The Board of Selectmen supports this article. This is the article that allows the town to receive funding from the state to maintain our roads so it is a very important article.

Mr. George Sharkey, 16 Haynes Road, presented a motion to amend. "I move to see if the town will vote to amend Article 22 by deleting the following: to authorize the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth; or act on anything relative thereto."

The Moderator explained to Mr. Sharkey, that before he asked for a second, he has been advised by Town Council that if this amendment should pass, which you have a right to bring to the floor, it means we cannot get the money from the state. The state money can only come to us if it is a reimbursement. If we don't make the borrowing, we don't get the money. I wanted to be sure you understood that.

The motion received a second.

Mr. Sharkey, said it was 1927 when he first came to Sudbury. Article 22 appears to be very simple if taken on face value. However, if you read this Article carefully it is not as simple as it seems. It authorizes the Town Manager to accept and enter into contracts for the expenditure of funds allotted, or to be allotted, by the Commonwealth under Chapter 90. It also authorizes the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth. This is the part of the Article that bothers me and I think it should be of concern to you. Reimbursement by the Commonwealth is a process that to say the least is a lot to be desired and our investment loses money while the bureaucrats ponder reimbursement. In any negotiation with the Commonwealth

April 5, 2000

there are performances, responsibilities as well as inspections, audits and penalties. In most cases these are imposed after the fact, which could cause a great deal of embarrassment and cost to the town. I am aware that this has been a common practice over the years and up until now we have had no known problems that have been brought to the attention of the public. In this matter I would recommend caution. The Boston Big Dig fiasco is part of Chapter 90. I do not want Sudbury to become a minimum Big Dig. Chapter 90 is a very delicate chapter with regard to funding and performance. We are currently engaged in a pavement management program. The funding for which, to my knowledge, is under Chapter 90. This could prove to be a blessing or a disaster for this town. The blessing could be that performance standards have been met and the allotted funds are not returnable. The disaster could be non-compliance performance with the completed works and a return of a huge sum resulting in a huge tax increase. Do you really want to borrow money in anticipation of reimbursement by the Commonwealth. What happens if reimbursement is denied? I am very much in favor of accepting funds from the Commonwealth but to borrow in anticipation of reimbursement is like going to Foxwood. Over the past few years I have noticed a marked difference in traveling on the newly paved roads within the town. I sincerely wish I could say it was a pleasure but I use Concord Road and Goodman Hill Road a lot and in doing so I also have my car aligned a lot. This is not due to the macadam but to the improper design of the catch basins. These road problems are not confined to these two roads. They are all over the town. If the Commonwealth funds are involved in the road paving and catch basin allocation and they are inspected we could have a big problem and also possible increased inspections on related matters. This is one of the main reasons I have concerns about borrowing funds from the Commonwealth. Let's solve our own problems. I think we have already started by last night's approval of approximately one-third of the override to the Public Works department. This should keep our problems within our town and not expose our possible vulnerability to Commonwealth overseers thus avoiding the Big Dig audit. Please consider this amendment and avoid possible future problems.

John Drobinski, Board of Selectmen, stated that if we vote this as proposed, the town will be precluded from Chapter 90 funds. Last year we obtained approximately \$400,000 in funds to maintain our streets and ways. This is basically what 351 other cities and towns in Massachusetts do. This is the process of getting reimbursed from the state of Massachusetts. If you don't want funding from the state then vote this down but if you want to maintain our roadways I urge the hall to vote this down and vote for the reimbursement of Chapter 90 funds.

Maureen Valente, Town Manager, wanted to clarify the issue and informed the hall that when the Treasurer borrows on this it is short-term borrowing. It will be anywhere from six to twelve months depending on the state's cash flow. Ms. Valente anticipates no more than \$20,000 in interest costs and we have been well under that every year. It is a small expenditure in order to get the cash flow that we need to work on the roads. It doesn't add to the debt charge that you have been seeing.

As no one else wished to be heard on the motion to amend, the Moderator called for those in favor of the motion to amend to raise their cards; all those opposed. The motion to amend is *DEFEATED*.

The main motion under Article 22 is In the Words of the Article.

As no one wished to speak the Moderator asked if all those in favor of the motion under Article 22 to raise their cards; all those opposed.

The Moderator declared the motion carried.

The main motion under Article 22 was *VOTED*.

April 5, 2000

ARTICLE 23. COUNCIL ON AGING REVOLVING FUND (Consent Calendar)

Move to authorize for Fiscal Year 2001 the use of a revolving fund by the Council on Aging for Senior Center classes and programs, to be funded by user fees collected; said fund to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2; the amount to be expended therefrom shall not exceed the sum of \$12,000.

Submitted by the Council on Aging. (Majority vote required)

The motion under Article 23 was UNANIMOUSLY VOTED. (Consent Calendar)

ARTICLE 24. GOODNOW LIBRARY REVOLVING FUND (Consent Calendar)

To authorize for Fiscal Year 2001 the use of a revolving fund by the Goodnow Library for maintenance and utility charges for the library's meeting rooms, to be funded by all receipts from the room reservation charge policy for non-town agencies; said fund to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2; the amount to be expended therefrom shall not exceed the sum of \$5,000.

Submitted by the Trustees of the Goodnow Library. (Majority vote required)

The motion under Article 24 was UNANIMOUSLY VOTED. (Consent Calendar)

ARTICLE 25. BUS REVOLVING FUND

To see if the Town will vote, to authorize for Fiscal Year 2001 the use of a revolving fund by the Sudbury School Department for the purpose of providing additional or supplemental school transportation, to be funded by user fee collection; said funds to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2; or act on anything relative thereto.

Submitted by Sudbury School Committee. (Majority vote required)

Stephanie Cook, 76 Pokonoket Road, Sudbury School Committee, moved to authorize for Fiscal Year 2001 the use of a revolving fund by the Sudbury Schools for the purpose of providing additional or supplemental school transportation, to be funded by user fee collection; said fund to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2, and expended under the direction of the Sudbury School Committee; the amount to be expended therefrom shall not exceed the sum of \$95,000.

The motion received a second.

Ms. Cook stated that this is the 10th year they have collected bus fees. This is the way we have always dealt with them as an offset to their budget through the Revolving Fund. This does not represent a change from prior years.

FINANCE COMMITTEE: Recommends approval .

BOARD OF SELECTMEN: Recommends approval.

Robert Coe, Churchill Street, stated he was the person who held this Article and the next one. The reason was for clarification of some puzzling wording in the School Committee's report. Mr. Coe stated he was surprised to hear the representative of the School Committee just say that this is the way they have always done it. These two articles are worded differently from the others. Mr. Coe read from the report in the Warrant: "The amount offset has been shown each year in the Warrant as part of the School Department budget. In order to continue to use the offset funds, Town Counsel advises that a revolving fund must be authorized each year at the Annual Town Meeting." That doesn't sound like they were doing it with a revolving fund in previous years. What it sounds like is the case where you are putting it in the budget because the offsets go back to general revenues and then the revolving fund is a substitute for that. It is my understanding that the revolving fund is what you do if you don't want to put it as a line item in the budget. Am I wrong about that and is this really not a change from the way it has been done in the past?

Paul Kenny, Town Counsel, said the reason for it being shown in the budget is that there is a provision in 53E1/2 that says that it has to be reported there in the following year. The Revolving Fund itself has to be appropriated every year and the funds may be expended from there or they may be expended from the budget but the funds that are received have to go into the Revolving Fund. However, the statute itself requires that the expenditures have to be reported in the budget.

As no one else wished to be heard on the motion under Article 25, the Moderator requested that all those in favor of the motion to indicate by raising their cards; all those opposed.

The Moderator declared the motion under Article 25 UNANIMOUSLY VOTED.

ARTICLE 26. EARLY CHILDHOOD REVOLVING FUND

To see if the Town will vote to authorize for Fiscal Year 2001 the use of a revolving fund by the Sudbury School Department, for the purpose of providing additional or supplemental early childhood instruction, to be funded by tuition collection; said fund to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2; or act on anything relative thereto.

Submitted by Sudbury School Committee.

(Majority vote required)

Stephanie Cook, Sudbury School Committee, moved to authorize for Fiscal Year 2001 the use of a revolving fund by the Sudbury Schools for the purpose of providing additional or supplemental school early childhood instruction, to be funded by tuition collection; said fund to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2, and expended under the direction of the Sudbury School Committee; the amount to be expended therefrom shall not exceed the sum of \$20,000.

The motion received a second.

ARTICLE 28. YOUTH COMMISSION REVOLVING FUND (Consent Calendar)

To authorize for Fiscal Year 2001 the use of a revolving fund for use by the Youth Commission for youth programs and activities, to be funded by user fees and donations collected; said fund to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2; the amount to be expended therefrom shall not exceed the sum of \$50,000.

Submitted by the Youth Commission. (Majority vote required)

The motion under Article 28 was UNANIMOUSLY VOTED (Consent Calendar)

ARTICLE 29. CONSERVATION REVOLVING FUND (Consent Calendar)

To authorize for Fiscal Year 2001 the use of a revolving fund by the Conservation Commission for the administration of the Wetlands Administration Bylaw, to be funded by application fees collected; said fund to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2; the amount to be expended therefrom shall not exceed the sum of \$30,000.

Submitted by the Conservation Commission. (Majority vote required)

The motion under Article 29 was UNANIMOUSLY VOTED. (Consent Calendar)

April 5, 2000

ARTICLE 30. DISSOLVE TRAFFIC MANAGEMENT COMMITTEE

To see if the Town will vote to dissolve the Traffic Management Committee established by vote of the 1988 Annual Town Meeting under Article 51, or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

John Drobinski, Board of Selectmen, moved in the words of the Article.

The motion received a second.

John Drobinski explained that the Traffic Management Committee was established ten or so years ago. The Committee has been inactive and it has been very hard to find members to serve on this committee. With the initiation of the Economic Development Committee by the Board last year, we feel this committee and other boards will be looking at traffic issues. We feel that the issue of traffic will be looked at by these committees and that this committee is not warranted right now.

FINANCE COMMITTEE: No Position.

Kirsten VanDijk, 37 Landham Road, was concerned about dissolving this committee. One of the overwhelming themes of Town Meeting 2000 has been growth. Traffic is and traffic management will become a predominant theme especially in terms of walkways, road construction and maintenance issues. She urged the Selectmen to reconsider.

As no one else wished to be heard, the Moderator asked if all those in favor of the motion under Article 30 to please indicate by raising their cards; all those opposed. The motion carried.

The motion under Article 30 was VOTED.

ARTICLE 31. AMEND ART. 36, 1993 ATM –
GRUBER CONSERVATION RESTRICTION

To see if the Town will vote to amend the wording of the vote taken under Article 36 of the 1993 Annual Town Meeting, petitioning the General Court to pass legislation enabling the release of a certain portion of a Conservation Restriction in exchange for a grant of a Conservation Restriction on other land, by substituting the number "5,369" for the number "4,767" where it appears, so that the wording reads, in part, as follows:

"To petition the General Court to pass legislation enabling the release of a certain portion of a Conservation Restriction not exceeding 5,369 square feet, in exchange for a grant of a Conservation Restriction on other land, not exceeding 5,369 square feet; such petition to be submitted as follows:";

or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

John Drobinski, Board of Selectmen, moved in the words of the Article. The motion received a second.

Mr. Drobinski explained that this is a correction made to Article 36, 1993 Annual Town Meeting. The State Legislature voted on this as a two-thirds vote so basically we are trying to correct a clerical error between the town and the State Legislature. Town Meeting action is warranted here to codify what happened back in 1993.

Hank Tober, Ames Road, stated he requested this Article be taken off the Consent Calendar because it is not a bonafied clerical correction. There is an implicit re-zoning of 102 sq. feet which the Town Meeting did not vote on let alone approve by a two-thirds majority. In 1993 Mr. Gruber had a non-conforming lot and he wanted a piece of the adjacent Conservation land next to his. The Hall said yes and it did not even exact a price. It seems that the matter has to be cleared with the State but the developer reasoned that while we are at it let's get a little bit more. Now the Selectmen want us to say that is what we had in mind in 1993.

Robert Coe asked for clarification as to what the clerical error was. This article is horribly confusing.

Paul Kenny, Town Counsel, addressed the question. The particular item under consideration here tonight is one of approximately seven or eight parcels in a subdivision of land that had a Conservation restriction throughout the subdivision. The driveways were built, in some instances, over a small portion of the Conservation restriction. In order to sell the homes the parties had to get the State Legislature to release those Conservation restrictions and this is one of those that the Legislature has already voted upon. When Town Meeting voted on this in 1993, there were two parts to the motion. One was the legislation that was going to be passed that referred to a plan that was drawn by the owner of the property to transfer the same amount of other land into the Conservation restriction as was being released. The other portion of the Article mentioned 4,767 feet that was going to be swapped. The plan showed 5,369 feet. The Legislature has already passed the legislation with the plan and the 5,369 square feet. Simply to correct the town's records, this article is brought to change the 4,767 to 5,369 square feet. It was an equal exchange of land.

As no one else wished to speak on this motion, the Moderator asked if all those in favor of Article 31 would raise their cards; any opposed? The motion passed.

The motion under Article 31 was VOTED.

ARTICLE 32. GRANT EASEMENT TO BELL ATLANTIC @ FAIRBANK COMMUNITY CENTER

To see if the Town will vote to grant to Bell Atlantic – New England, a permanent easement upon, under, and over a portion of the land at 40 Fairbank Road for the purpose of erecting and maintaining a service terminal and pad and all necessary conduits and cables in connection therewith, and to authorize the Selectmen to execute an appropriate instrument therefor, subject to indemnification of the Town by Grantee, in substantially the same form and content as follows:

An easement over a certain portion of a parcel of land now or formerly of the Inhabitants of the Town of Sudbury, Book 9083 / Page 193, Plan Number 1932 of 1957, situated on the southeasterly side of Fairbank Road, in the Town of Sudbury, County of Middlesex, Commonwealth of Massachusetts, bounded and described as follows:

Beginning at a point in the southeasterly sideline of Fairbank Road, said point being located along the southeasterly sideline of Fairbank Road from its intersection with the northerly sideline of Hudson Road (County Layout of 1926) by the following two (2) courses: N 15°-42'-30" E, a distance of forty and thirty-eight hundredths feet (40.38') and N 63°-57'-13" E, a distance of one hundred eleven and forty-five hundredths feet (111.45'); thence

April 5, 2000

N 63°-57'-13" E, a distance of thirty and no hundredths feet (30.00') by the southeasterly sideline of Fairbank Road; thence

S 26°-02'-47" E, a distance of twenty and no hundredths feet (20.00') to a point; thence

-57'-13" W, a distance of thirty and no hundredths feet (30.00'); thence

N 26°-02'-47" W, a distance of twenty and no hundredths feet (20.00') to the point and the place of beginning.

The above described easement contains 600 square feet more or less and is more particularly described as a "Proposed Easement, Area=600 square feet" on a plan entitled "Easement Plan of Land in Sudbury, MA, Scale: 1-inch=40 Feet, January 19, 2000, prepared for: Bell Atlantic - New England, 146 Leland Street, Framingham, MA 01702, record owner: now or formerly the Inhabitants of the Town of Sudbury, Book 9083 / Page 193, Plan Number 1932 of 1957, prepared by: Jim Troupes, P.L.S., P.O. Box 9, Woodville, MA. 01784, (508) 435-6592.";

or act on anything relative thereto.

Submitted by the Board of Selectmen. (Two-thirds vote required)

Kirsten Roopenien, Board of Selectmen, moved in the words of the Article except substitute approximately eighty feet (80') in the third paragraph for one hundred eleven and forty-five hundredths feet (111.45')

The motion received a second.

Ms. Roopenien explained that the amendment was made at the request of the Park & Recreation department out of concern that the piece from Bell Atlantic would be too close to the parking lot.

FINANCE COMMITTEE: No Position

Ralph Tyler, Deacon Lane, asked what are they going to do with this? You described why the thing was changed but what sort of thing are they putting in there? What is this easement for and what benefit does the town get as a result of it.

Ms. Roopenien said that Bell Atlantic has requested a 20 X 30 equipment easement on Fairbank Community Center property off Fairbank Road for the location of a cabinet to place fiber-optic based equipment to service the Hudson Road area of Sudbury. This request is made to meet the unprecedented growth in telecommunications services, such as home security systems, residential computer fax/data and Internet access. There is a box on the left portion of Haskel field that is maxed out and they cannot service it any longer. Bell Atlantic needs the additional space and that was one of the spaces they requested. The intention is to get up-graded service in this neighborhood.

No one else wished to speak on the motion under Article 32. The Moderator asked if all those in favor of the motion under Article 32 to please indicate by raising their cards; all those opposed. The motion passed unanimously.

The motion under Article 32 was UNANIMOUSLY VOTED.

ARTICLE 33. AMEND BYLAWS, ART. XX.3.A – OVERHEAD UTILITIES

To see if the Town will vote to amend Article XX, Section 3.A of the Town Bylaws by adding, at the end of said Subsection A, the words ", except where such overhead wires are necessary for overhead connections to properties on the same side of the street as the existing poles"; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

John Drobinski, Board of Selectmen, moved in the words of the Article. The motion received a second.

Mr. Drohinski said that typically what happens when new wires are being put in an existing neighborhood and the pole is on the same side as the house, the person putting the wire in has to come to the Board of Selectmen for permission to do that. Basically they are replacing existing wires and we felt this was a good way to eliminate onerous procedures for people coming to the Board when they are just replacing or upgrading existing wires.

FINANCE COMMITTEE: No Position.

Ralph Tyler, Deacon Lane, urged defeat of this motion. The whole idea of this, having these regulations about overhead utilities, is to make it bureaucratically difficult to put up new wires. Upgrading is allowed by the bylaws but if you put in a new house and it is on the same side of the road it is still better not to have an overhead wire. They can run it down the pole and go through the ground. If they can get away with putting an overhead wire they usually do because it is a little cheaper. When they put them underground, everyone benefits. The only one who may lose is the contractor who had to pay a little bit more. If it creates a barrier to doing it the easy cheap way, we ought to do that. Wherever you see underground utilities it is better. It is a common good for everyone. Let's encourage the common good and defeat this motion.

As no one else wished to speak on the motion regarding Article 33, the Moderator asked if all those in favor of the motion under Article 33 to indicate by raising their cards; all those opposed. The Moderator asked for a standing vote. He declared the motion defeated.

The motion under Article 33 was DEFEATED.

ARTICLE 34. REAL ESTATE TAX EXEMPTION

To see if the Town will vote pursuant to Chapter 73, Section 4, of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, to allow for an increase of up to 100% of the current exemption amounts under Clauses 41C, 37A, 22, and 17D of Chapter 59, Section 5, for fiscal year 2001; or act on anything relative thereto.

Submitted by the Board of Assessors.

(Majority vote required)

John Drobinski, Board of Selectmen, moved in the words of the Article. The motion received a second.

Maureen Hafner, Director of Assessing, stated that we have 105 qualifying exemptions that will receive benefit from this. The base amount of the exemption, without the additional 100% that they will get if you vote this in, is \$31,416. The cost of the additional exemption is \$24,916. We get \$10,500 that is reimbursed by the State. This year it helps 63 veterans, 9 seniors that are over seventy, 13 people who are blind and 21 either surviving spouses or they are over seventy also. These are fiscal 2000 figures. The levy this past year was \$35,783,654; this is 6.9 tenths of a percent of that levy. What we are asking you to do is to allow us to increase the exemption up to 100% of the base exemption for those qualifying citizens that are either blind, veterans, or senior citizens so that we can help them a little with their tax bill. These are all State legislated exemptions on property tax. Ms. Hafner urged support of this Article.

FINANCE COMMITTEE: Supports this Article.

BOARD OF SELECTMEN: Supports this Article.

As no one else wished to be heard, the Moderator asked if all those in favor of the motion under Article 34 to please indicate by raising their cards; any opposed.

The motion under Article 34 was UNANIMOUSLY VOTED.

ARTICLE 35. EXTEND OLD SUDBURY HISTORIC DISTRICT

To see if the Town will vote to modify the Old Sudbury Historic District created under C.40 of the Acts of 1963 so that the area corresponds to the area denoted in the National Register of Historic Places and is located as follows:

Beginning at a point three hundred feet northerly of the northerly sideline of Old Sudbury Road, said point being on the easterly property line of Fairbank, being the easterly terminus of the Old Sudbury Historic District;

Thence easterly, parallel to and three hundred feet distant from the northerly sideline of Old Sudbury Road, to a point three hundred feet westerly of the westerly sideline of Water Row;

Thence northerly, parallel to and three hundred feet distant from the westerly sideline of Water Row, a distance of one thousand thirty feet, more or less, to a point on the northerly property line of Dickson;

Thence easterly along the northerly property line of Dickson, a distance of three hundred feet to a point on the westerly sideline of Water Row;

Thence southerly, along the westerly sideline of Water Row, to a point at the intersection of the westerly sideline of Water Row with the northerly sideline of Old Sudbury Road;

Thence southerly, crossing Old Sudbury Road, along a line perpendicular to Old Sudbury Road, to a point three hundred feet southerly of the southerly sideline of Old Sudbury Road;

Thence westerly, parallel to and three hundred feet distant from the southerly sideline of Old Sudbury Road, a distance of seven hundred feet, more or less, to a point one hundred fifty feet southeasterly of the southeasterly sideline of Wolbach Road;

Thence southwesterly, southerly, and southwesterly, parallel to and one hundred fifty feet distant from the sideline of Wolbach Road, a distance of eight hundred eighty feet, more or less, to a point one hundred fifty feet southeasterly of the southeasterly sideline of Wolbach Road;

Thence northwesterly, crossing Wolbach Road at the southwesterly terminus of the 1916 public way, to a point one hundred fifty feet northwesterly of the northwesterly sideline of Wolbach Road;

Thence northeasterly, northerly and northeasterly, parallel to and one hundred fifty feet distant from the sideline of Wolbach Road, a distance of six hundred twenty feet, more or less, to a point three hundred feet southerly of the southerly sideline of Old Sudbury Road;

Thence westerly, parallel to and three hundred feet distant from the southerly sideline of Old Sudbury Road, a distance of nine hundred fifty feet, more or less, to a point on the easterly terminus of the Old Sudbury Historic District;

Thence northerly, crossing Old Sudbury Road, to the point of beginning.

or act on anything relative thereto.

Submitted by Board of Selectmen.

(Two-thirds vote required)

April 5, 2000

John Drobinski, Board of Selectmen, moved in the words of the Article. The motion received a second.

Mr. Drobinski stated that we are trying to do here is bring the Old Sudbury Historic District in conformance with the Federal National Register of Historic Places. By extending this Historic District and the National Register will be congruent.

FINANCE COMMITTEE: No Position

PLANNING BOARD: Unanimously supports this Article

As no one else wished to be heard, the Moderator asked if all those in favor of the motion under Article 35 to please indicate by raising their cards; all those opposed.

The motion under Article 35 was UNANIMOUSLY VOTED.

ARTICLE 36. AMEND BYLAWS – DEMOLITION DELAY OF HISTORICALLY SIGNIFICANT BUILDINGS, STRUCTURES OR SITES

To see if the Town will vote to amend the Town of Sudbury Bylaws by adding thereto a new section entitled, "Demolition Delay of Historically Significant Buildings, Structures or Sites", which shall be numbered by the Town Clerk, as follows:

"DEMOLITION DELAY OF HISTORICALLY SIGNIFICANT BUILDINGS, STRUCTURES OR SITES

SECTION 1. INTENT AND PURPOSE

This Bylaw is adopted for the purpose of protecting the historic and aesthetic qualities of the Town of Sudbury by preserving, rehabilitating or restoring, whenever possible, buildings, structures or archeology sites which constitute or reflect distinctive features of the architectural or historic resources of the Town, thereby promoting the public welfare and preserving the cultural heritage and character of the Town of Sudbury.

SECTION 2. DEFINITIONS

For the purposes of this Bylaw the following words and phrases have the following meanings:

SHC – the Sudbury Historical Commission

Demolition Permit – the permit issued by the Building Inspector as required by the state building code for the demolition, partial demolition or removal of a building or structure.

Historically Significant Building, Structure or Archeology Site - one which is (1) importantly associated with one or more historic persons or events, or with the architectural, cultural, political, economic or social history of the Town, the Commonwealth of Massachusetts or the United States of America; or (2) is historically or architecturally important by reason of period, style, method of building construction or association with a particular architect or builder, either by itself or in the context or a group of buildings or structures.

SECTION 3. REGULATED BUILDINGS AND STRUCTURES

The provisions of this Bylaw shall apply only to the following buildings or structures: (1) a building, structure or archeology site listed on the National Register of Historic Places or the State Register of Historic Places, or the subject of a pending application or listing on either of said Registers; or (2) a building, structure or archeology site located within 200 feet of the boundary line of any federal, state or local historic district; or (3) a building, structure or archeology site included in the Inventory of the Historic and Prehistoric Assets of the Commonwealth, or designated by the SHC for inclusion in said Inventory; homes listed in the "Old Homes Survey" of the SHC plus those structures 50 years old or older town-wide. Notwithstanding the preceding sentence, the provisions of this Bylaw shall not apply to any building or structure located in a local historic district and subject to regulation under the provisions of Chapter 40C of the Massachusetts General Laws.

SECTION 4. PROCEDURE

- (1) The Building Inspector shall forward a copy of each demolition permit application for a building or structure identified in SECTION 3 of this Bylaw to the SHC within five (5) working days after the filing of such application.
- (2) Within five (5) days after its receipt of such application, the SHC shall determine whether the building or structure is historically significant. The applicant for the permit shall be entitled to make a presentation to the SHC if he or she makes a timely (30 days) request in writing to the SHC.
- (3) If the SHC determines that the building or structure is not historically significant, it shall so notify the Building Inspector and the applicant in writing and the Building Inspector may issue a demolition permit. If the SHC determines that the building or structure is historically significant, it shall notify the Building Inspector and the applicant in writing that a demolition plan review must be made prior to the issuance of a demolition permit. If the SHC fails to notify the Building Inspector of its determination within thirty (30) days after its receipt of the application, then the building or structure shall be deemed not historically significant and the Building Inspector may issue a demolition permit.
- (4) Within sixty (60) days after the applicant is notified that the Commission has determined that a building or structure is historically significant, the applicant for the permit shall submit to the SHC five (5) copies of a demolition plan which shall include the following information: (i) a map showing the location of the building or structure to be demolished with reference to lot lines and the neighboring buildings and structures; (ii) photographs of all street façade elevations; (iii) a description of the building or structure, or part thereof, to be demolished; (iv) the reason for the proposed demolition; and (v) a brief description of the proposed reuse of the parcel on which the building or structure to be demolished is located.
- (5) The SHC shall hold a public hearing with respect to the application of a demolition permit, and shall give public notice of the time, place and purposes thereof at least fourteen (14) days before the said hearing in the local newspaper and by mailing, postage prepaid, a copy of

such notice to the applicant, to the owners of all adjoining property and other property deemed by the SHC to be materially affected, to the Selectmen, Planning Board, Zoning Board and to such other persons as the SHC shall deem entitled to notice. Within sixty (60) days after its receipt of the demolition plan, the SHC shall file a written report with the Building Inspector on the demolition plan which shall include the following: (i) a description of the age, architectural style, historic association and importance of the building or structure to be demolished; (ii) a determination as to whether or not the building or structure should preferably be preserved. The Commission shall determine that a building or structure should preferably be preserved only if it finds that the building or structure is an historically significant building or structure which, because of the importance made by such building or structure to the Town's historical and/or architectural resources, it is in the public interest to preserve, rehabilitate or restore (as defined in SECTION 3).

- (6) If, following the demolition plan review, the SHC does not determine that the building or structure should preferably be preserved, or if the SHC fails to file a report with the Building Inspector within the time limit set out in sub-paragraph (5) next above, then the Building Inspector may issue a demolition permit.
- (7) If, following the demolition plan review, the SHC determines that the building or structure should preferably be preserved, then the Building Inspector shall not issue a demolition permit for a period of six (6) months from the date of the filing of the SHC's report unless the SHC informs the Building Inspector prior to the expiration of such six (6) month period that it is satisfied that the applicant for the demolition permit has made a bona fide, reasonable and unsuccessful effort to locate a purchaser for the building or structure who is willing to preserve, rehabilitate or restore the building or structure, or has agreed to accept a demolition permit on specified conditions approved by the SHC.

SECTION 5. EMERGENCY DEMOLITION

If the condition of a building or structure poses a serious and imminent threat to the public health or safety due to its deteriorated condition, the owner of such building or structure may request the issuance of an emergency demolition permit from the Building Inspector. As soon as practicable after the receipt of such a request, the Building Inspector shall inspect the property with a member of the SHC or designee. After the inspection of the building or structure, the Building Inspector shall determine whether the condition of the building or structure represents a serious and imminent threat to public health or safety and whether there is any reasonable alternative to the immediate demolition of the building or structure which would protect the public health or safety. If the Building Inspector finds that the condition of the building or structure poses a serious and imminent threat to public health or safety, and that there is no reasonable alternative to the immediate demolition thereof, he may issue an emergency demolition permit to the owner of the building or structure. Whenever the Building Inspector issues an emergency demolition permit under the provision of this SECTION 5, he shall prepare a written report describing the condition of the building or structure and the basis for his decision to issue an emergency demolition permit with the SHC. Nothing in this SECTION 5 shall be inconsistent with the procedures for the demolition and/or securing of buildings and structures established by Chapter 143, Sections 6-10, of the Massachusetts General Laws. In the event that a Board of Survey is convened under the provisions of Section 8 of said Chapter 143 with regard to any building or structure identified in SECTION 3 of this Bylaw, the Building Inspector shall request the Chairman of the SHC or his designee to accompany that Board of Survey during its inspection. A copy of the written report prepared as a result of such inspection shall be filed with the SHC.

SECTION 6. NON COMPLIANCE

Anyone who demolishes a building or structure identified in SECTION 3 of this Bylaw without first obtaining, and complying fully with the provision of, a demolition permit, shall be subject to a fine of three hundred dollars (\$300.00). In addition, unless a demolition permit was obtained for such demolition, and unless such a permit was fully complied with,

the Building Inspector shall not issue a building permit pertaining to any parcel on which a building or structure identified in SECTION 3 of this Bylaw has been demolished for a period of five (5) years after the date of demolition.

SECTION 7. APPEALS TO SUPERIOR COURT

Any person aggrieved by a determination of the SHC may, within sixty days, in accordance with M.G.L. c.249, s.4, after the filing of the notice of such determination with the Building Inspector, appeal to the superior court for the Middlesex County. The court shall hear all pertinent evidence and shall annul the determination of the SHC if it finds the decision of the Commission to be unsupported by the evidence or exceed the authority of the Commission or may remand the case for further action by the SHC or make such other decree as justice and equity require.

SECTION 8. SEVERABILITY

In case any section, paragraph or part of this Bylaw is declared invalid or unconstitutional by any court of competent jurisdiction, every other section, paragraph and part of this Bylaw shall continue in full force and effect.";
or act on anything relative thereto.

Submitted by the Board of Selectmen and Sudbury Historical Commission. (Majority vote required)

Kirsten Roopenien, Board of Selectmen, moved in the words of the Article. The motion received a second.

Ms Roopenien said that when this bylaw was presented to the Board of Selectmen it came on the heels of a historically significant structure being demolished. This was met by the community with dismay. How could the town stop this from happening again? This Bylaw preserves and protects our historic landmarks. The character of Sudbury is encompassed in the Master Plan and the Board of Selectmen unanimously supports this.

Lynn McLean, Water Row, Chairman Historic Commission, stated the Commission was established by a Special Town Meeting in 1968 for the preservation, protection and development of our historical archeology assets and landmarks. We have jurisdiction over the alteration, repairs, attachments, furnishings and occupancy of all aspects of historic buildings and properties currently owned or acquired by the Town. Presently these include the Hosmer House, the Loring Parsonage, Haynes Garrison Site, Revolutionary War Training Field, and the old town cemeteries to name a few. The Historic Commission also comes under the guidelines of the Massachusetts Historical Commission located in Boston. Our Commission consists of seven members appointed by the Selectmen for a three-year term and report directly to the Selectmen and to the Massachusetts Historical Commission. Sudbury is known as one of the most important towns in Massachusetts for its past history. The encroachment of modern building on its historical character will change the town that our ancestors worked so hard to preserve. This Bylaw can protect our image by the addition of time to work with developers and builders in order to save properties that have significant relevance to our history. Many other surrounding towns have adopted this bylaw in order to keep their individuality. The Massachusetts Historical Commission has requested that towns of historical significance also protect their assets.

John Fraize, Wilson Road, Historic Commission member, said the watering troth, on the intersection of Route 20 and Concord is behind an electrical box, traffic equipment and signs but it is still there. It has been there for over 100 years. It was donated to the town by J.B. Goodnow in 1831. It looks kind of lost. Should it be saved, should it be moved, what will happen to it? Right now it is not protected. There are no rules or procedures that would help us to preserve it. Part of the character of our town is watering troths, roadside stone walls, we have a very special character and we are trying to help you keep it. The Demolition Bylaw is first of all a delay. It is not a law that says we are going to be in control of people's property. The Mass Historical Commission has given us a

April 5, 2000

lot of information about this. They suggested we use the Town of Hingham's Bylaw as a guide and we did. The following is a statement from the Mass Historical Commission: 'Demolition provisions only delay the granting of a demolition permit and the property owners still retain final decision making authority. A Demolition Delay Bylaw offers a minimal intrusive mechanism for furthering preservation. Over seventy towns in Massachusetts have Bylaws on the books. It is also part of your Master Plan.

FINANCE COMMITTEE: No Position.

BOARD OF SELECTMEN: Supports this Article.

PLANNING BOARD: Unanimously Supports.

As no one else wished to be heard on the motion under Article 36 the Moderator asked if all those in favor of the motion under Article 36 to please raise their cards; any opposed. The motion passes.

The motion under Article 36 was VOTED.

ARTICLE 37. DESIGNATE PORTION OF FORMER UNISYS LAND AS CONSERVATION LAND

To see if the Town will vote to designate a portion of the former Unisys property for conservation purposes subject to the Massachusetts General Laws, Chapter 40, Section 8C; or act on anything relative thereto.

Submitted by Petition.

(Majority vote required)

Dick Bell, Conservation Commission, stated they were the group who submitted this at the request of Bay Avary the Frost Farm developer. Mr. Bell moved to Indefinitely Postpone this Article. The motion received a second.

Mr. Bell informed the Hall that the DEP has requested that we review the alternatives to the proposed drainage to ensure that contamination on the sites is not disturbed. Rather than acting on this Article at this time we think, for the improved flexibility, that it would be more efficient to wait until a later date so that any uncertainty having to do with the boundary lines have been resolved.

As no one else wished to be heard on the motion to Postpone, the Moderator asked if all those in favor of the motion to Indefinitely Postpone would indicate by raising their cards; any opposed. The motion carried.

The motion under Article 37 to Indefinitely Postpone was VOTED.

ARTICLE 38. AMEND ZONING BYLAW, ART. IX.IV.F.3.c – INCENTIVE SENIOR DEVELOPMENT

To see if the Town will vote to amend Article IX, the Zoning Bylaw, section IV.F.3.c. (Incentive Senior Development, Age Qualification) by substituting the words “fifty-five (55)” for the words “sixty-two (62)” wherever appearing in that section, and to amend section 9.a.(viii) by substituting the number 55 for the number 62 as it appears in that paragraph; or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

Lawrence O'Brien, Planning Board, moved in the Words of the Article. The motion received a second.

Mr. O'Brien stated that two years ago at Town Meeting residents supported the Incentive Senior Development Bylaw that has an age restriction for senior housing. The intent of this Bylaw was to provide an option for developers to consider when development was being proposed for lots between the size of ten and twenty acres. The tradeoff for the age restriction and the size of the lots was that slightly greater density would be allowed in exchange for restrictions so that a housing option could emerge in Sudbury for long-time residents to consider before contemplating moving out of Sudbury entirely. As a way to differentiate the Incentive Senior Development Bylaw from the Senior Residential Community Bylaw, the Planning Board selected age 62 for the minimum age for ownership. This age was based more on the Social Security early benefit age than anything else. Since passage of the ISD Bylaw the Planning Board has realized that the potential number of buyers that reside in Sudbury between the ages of 55 and 62 number in the vicinity of 1,500. The Planning Board has also learned that between age 55 and 62 it seems to be the primary time when many residents are looking to downsize the amount of living space that they maintain and also they are looking for ways to reduce the amount of property tax that they pay if they remain in Sudbury. We ask for your support of this article and we also would like to remind you that this will allow for the potential increase in the number of candidates that would be eligible by age to apply to live in the Frost Farm Senior Housing Development that the Town is working on. We appreciate your continued support of senior housing efforts that the Planning Board has worked on in the past.

FINANCE COMMITTEE: No Position

BOARD OF SELECTMEN: Recommend support.

Ralph Tyler, Deacon Lane, urged defeat of this motion. During this age period of 55 to 62 you have many families who might be thinking of lowering their taxes but they stick around and they save their houses from being invaded by other families with lots of children who are going to add to the school population. Most of them don't bolt the town at that age; they wait until they are fully

April 5, 2000

retired. I think this has the potential to be disastrous financially to the Town. Second of all, we put this Bylaw on the books--there are a couple of plans now we ought to let them build out these developments. The Green Company is proposing something and citizens can go down and take a look to see if they want this high-density development in Sudbury. What is going to go in behind Star Market is high-density condominium that is not the kind of thing that I would be proud of as a citizen of Sudbury. I think we are experimenting on a wholesale basis. We were told about the Frost Farm development that there is this huge demand and the fact is that one of the things they are doing here is they are lowering the age because there wasn't that huge demand and they are having trouble finding people to go up there. If there is only 25 units that Sudbury seniors want, then build 25 and in five years build another 25 for the next group of Sudbury seniors. Don't turn this into something where we put our town finances at risk. I don't think that it is the kind of thing to do for people who are still in their vigorous working years. If they said for handicapped people, for disabled people, unemployed people who are disabled, I would be in favor of something like that. But this is just healthy people who want a lifestyle change. Right now they are staying in town, they have all their friends, they have their connections, their work, they might not like their taxes because their kids are not in school anymore. I think it is ill conceived. I am surprised the Finance Committee hasn't done some sort of an analysis here to talk about the fiscal aspect because I just think it is disastrous and a bad policy for the town. I urge your defeat.

William New, Surrey Lane, also urged defeat. We have talked a little bit tonight about why we moved to Sudbury. I really didn't move out here to a community with a lot of high density housing and I am on the side of less development would be a little better in this case. I would like to endorse the concept, as Mr. Tyler says, let's take a look at these and then come back and take a look at it. We passed it at 62, I think this is classic bait and switch and I am going to vote against it and encourage you to do so.

Mr. O'Brien, Planning Board, spoke and told the hall that the Planning Board recently approved a decision for 37 units of age restricted senior housing behind Star Market for Green Company that will allow long time residents to remain in town and generate in the vicinity of \$250,000 of unencumbered revenue. While we have been spending money rather liberally at Town Meeting many of the initiatives that were put forth at this year's meeting for various reasons have been Indefinitely Postponed. This is an opportunity for the Town to receive revenue that essentially has no town services connected to it other than police and fire. In reference to Frost Farm the development will be 44 units of age restricted housing and by Federal statute, age restriction is allowed at age 55. To differentiate the bylaws, because of the contentious nature of the word "condominium" in the community of Sudbury, we elected to make it 62. It is not the intention nor the purpose of the Planning Board to do anything in the way of bait and switch. We do want these bylaws to work and we do want them to be utilized by developers. We want the Town to have housing options that are beyond single-family homes. When property is developed in some way beyond five bedroom single-family homes that do attract additional school children, the Town benefits. The fact that people sell their homes and young families move in to take advantage of the quality of life here in Sudbury, that is a fact of the market place that cannot be changed and therefore I strongly urge you to support this Article.

Hale Lamont-Havers, Morse Road, a member of the Housing Task Force which has been working for almost three years to get this ISD called the Frost Farms on the Unisys land. First of all, I want to tell you why we chose the Unisys land. We wanted a place in town where seniors could live when they could no longer afford the taxes or they couldn't maintain their homes. We found land exorbitant in this town. Land runs about \$300,000 an acre. The Unisys land is probably the only place in town where you are going to get an ISD because everything else is so expensive. This will probably be the only ISD in town and I urge your support.

Kevin Meuse, Ruddock Road, supports ISDs but urged defeat of this Article for fiscal reasons. On Monday the Finance Committee showed us the various costs the town will be facing. I

April 5, 2000

think it is a mistake to pattern an Article based on current demographics because coming down the road are a lot of other people who are going to be older having high school children when they are 55. Whenever you have high density zoning anywhere in town you need to be sensitive to the fact that that is a potential for a lot more school aged children to show up, particularly as the demographics change.

Jim Gish, Rolling Lane, stated that if this passes, there will be a lot of people like me, who will be 55 in just a few years who will still have kids in school. I fully support senior housing, but I think we need a little patience here. This is not about whether you support senior housing, it is about whether the current demographics matches precisely or not. I think we should hold off on this and give it a chance to work.

John Fraize, Wilson Road, said you are looking at one of those people who has applied and been approved for the housing at Frost Farm. I support lowering it to 55. I have lived in this town for 27 years. Just over a year ago, my wife and I were making plans to sell and move out of Sudbury. We wanted to downsize. When this offer came to us, it was absolutely wonderful. We are pleased about it and hope it goes forth. I urge you to support this.

Charles Saraglow, Dawson Drive, stated he has lived in this town for over 40 years. He doesn't believe that 55 qualifies someone as a senior citizen. The reason is obvious why we lowered it. It is because we can't get enough seniors to buy property and the reason is because we want to see something. We are giving up our home; we would like to see what we are getting. I don't see anything up there and nothing has been shown to me that makes me think that it is affordable or large enough for me to live in. I am against the 55 year old limit.

Richard Griesel, Morse Road, said this change just reflects what our society is into these days. Increasingly people are being pushed into early retirement and I think this change to 55 reflects the reality of the workplace today. I would urge you to support this measure.

Timothy Coyne, Taylor Road, asked a question of the Planning Board. Are the Frost Farm units covenanted about re-sale or are they permitted to be presented on the open market if they are sold? He supports the change.

Jody Kablack, Town Planner, answered; "Yes, all the Frost Farm units will be covenanted as to re-sale, prices that reflect the purchase price under the Bylaw plus a small cost of living increase. Age is not the only restriction, there is a price restriction in the Incentive Senior Development Bylaw".

Hale Lamout-Havers stated that these 44 units, will probably be the only ISD in town. I don't think we will be able to get another opportunity as we have with Unisys. This is for moderate income people, there is no gain here. We are not selling units that are \$365 or \$425. Our top units cannot go higher than \$195. There is to be no gain except for interest when you resell. You are not buying these things to make a tremendous profit. You are not buying these units when you have your condo down in Florida and this is your second home, or you have a place on Cape Cod.

Jody Kablack, Town Planner, acknowledged that this Article is somewhat confusing. The Planning Board has brought forward two very different Senior Housing Bylaws in the past several years. This Bylaw will make the age qualification consistent with our Senior Residential Community Bylaw. It will bring both of the bylaws into consistency with the Federal definition of housing for the elderly which may begin at age 55. This probably will only benefit the Frost Farm development. What we have found in working with developers is that the density allowed under these bylaws is actually too low, specifically the ISD Bylaw because of the price restriction. It would take something like this Town Meeting has approved two years in a row which is the subsidy of a parcel of land in order to develop under this bylaw. Developers cannot purchase land in Sudbury and sell units at that density level for \$195. The numbers just do not work. In terms of demographics that has been brought up, that is precisely why we are bringing this Article in front of you. The demographics has

April 5, 2000

shown us that the population of age 62 and older has predominately moved on. Those who wanted this housing five years ago when this issue was brought up have moved on. We do need to be able to encourage the use of this bylaw. Opening it up to a segment of the population of an additional 1,500 people will only help promote the use of this bylaw. The Planning Board brought this up to provide alternative housing to single-family residential homes. I urge you to support this. The only development this will benefit is Frost Farm. Currently we have no senior housing developments in town.

As everyone who wished to speak had done so, the Moderator stated this Article will require a two-thirds vote. Mr. Dignan asked if all those in favor of the motion under Article 38 to please indicate by raising your cards; all those opposed. Mr. Dignan, thought the motion passed, but requested a standing vote. Seven voters requested a count.

Counted Vote: YES 103 NO 38 TOTAL 141 THE MOTION PASSED.

John Drobinski, moved to continue this Town Meeting to closure this evening. The motion received a second.

The Moderator stated the motion is to continue beyond 10:30 PM to finish the Warrant tonight. All those in favor please indicate by raising your cards; any opposed. It was a clear two-thirds vote.

ARTICLE 39. AMEND ZONING BYLAW, ART. IX.V.P – WIRELESS SERVICES

To see if the Town will vote to amend Article IX, the Zoning Bylaw, section V.P.2.f, (“f. Sudbury Fire Station, Hudson Road, and Assessor’s Map No. G08, Parcel 008”), by deleting that section in its entirety; or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

Bill Cossart, Concord Road, Planning Board, moved in the words of the Article. The motion received a second.

Mr. Cossart said the purpose of this bylaw amendment is to remove the Central Fire Station on Hudson Road from an overlay which would allow telecommunication wireless services to establish facilities at that location. We learned quite recently that it is not a good site. It is not a good site from the technical standpoint of the carriers who will undoubtedly, if they chose that site, would need another one to supplement it. More importantly from the town's standpoint every official that looked at the mock up that was created on that property, found it to be very objectionable and not consistent with the Historic District. We would like to see this removed.

FINANCE COMMITTEE: No Position.

BOARD OF SELECTMEN: Support this Article.

As no one else wished to be heard on the motion on Article 39, the Moderator asked if all those in favor of the motion under Article 39 to please indicate by raising their cards; all those opposed.

The Moderator declared the motion under Article 39 clearly carried by a two-thirds vote.

ARTICLE 40. ENLARGE INDUSTRIAL DISTRICT 12 – OLD COUNTY ROAD

To see if the Town will vote to amend the Zoning Bylaw by deleting Lots 2 and 3, as shown on a "PLAN OF LAND IN SUDBURY, MA PREPARED FOR CAROLYN YOUNG, TRUSTEE OF THE STRAND REALTY TRUST U/DT", prepared by Bruce Saluk & Associates, Inc., 576 Boston Post Road, Marlborough, MA 01752, dated September 12, 1996, last revised October 30, 1996, endorsed by the Sudbury Planning Board November 12, 1996, containing approximately 6.02 acres, from Residence Districts A and C, and including those parcels in Industrial District 12; a copy of said plan being on file with the Town Clerk and the Planning Board; or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

Bill Keller, Planning Board, moved to Indefinitely Postpone. The motion received a second.

Mr. Keller said the original Article is for rezoning of residential property to a commercial purpose. We are proposing to Indefinitely Postpone because we feel we are not ready to proceed on this parcel. However, we want the Hall to know that the Planning Board is committed to the concept of identifying appropriate parcels in town for rezoning from residential to commercial. That is a concept that has been indorsed by the Master Plan. It is a concept that addresses what is probably the most prevalent issne during this entire Town Meeting which is the raising of revenue for the town. What has happened historically in the town over the last 25 years is that somewhere in the neighborhood of 300 acres of land has been rezoned from commercial to residential. When the owners of that land wish to develop it they come before the Planning Board to build single-family homes. What has happened over that time frame is that our tax base has gotten out of whack. We are doing two things to change that: one is encouraging Senior Residential Communities which will then bring us more taxpayers that live in homes without children and the other is encourage more commercial development. We do not have a lot of acreage in town that is dedicated to commercial development that is why we want to inerease it. However, we don't want to just propose rezoning of parcels of land without having a very well defined, viable and appropriate proposal for that individual site. We were hopeful back in December when we had to submit the arteiees for this Town Meeting that we would be able to make such a presentation tonight. We are not able to. The owners of the land are working towards that; they are at a very conceptual point in their planning. We are not convinced that what they are planning would be appropriate for the site and so we don't wish to endorse it yet. We also have met with abutters to the parcel in question and we wish to keep an open dialogue with them and hopefully satisfy them that what is proposed there would be beneficial to them as well. In elosing, I urge everyone to drive by this site and also keep in mind any other sites that might be appropriate. If you know of any, please let the Planning Board know. Thank you.

As no one else wished to be heard on the motion to Indefinitely Postpone, the Moderator asked if all those in favor of the motion to Indefinitely Postpone Article 40 to indicate by raising their cards, any opposed. The motion carries.

The motion to Indefinitely Postpone Article 40 was VOTED.

ARTICLE 41. AMEND BYLAWS – IN-GROUND IRRIGATION SYSTEMS

To see if the Town will vote to amend the Town Bylaws by adding a new Article XXVII, In-ground Irrigation Systems, to read as follows:

**“ARTICLE XXVII
IN-GROUND IRRIGATION SYSTEMS**

Purpose: It is the purpose of this bylaw to establish requirements for the installation of in-ground irrigation systems on residential properties for the protection of the quality and quantity of water supplied by the Sudbury Water District.

Applicability: All in-ground irrigation systems serving residential uses installed after the effective date of this bylaw will be required to comply with the following:

1. Installation of new in-ground irrigation systems and expansion of existing systems will be permitted only when the source of water supply is a private well owned and under the control of the property owner or a legally created organization of the owners of property using the well.
2. All wells installed for the purposes of this bylaw shall be subject to the regulations of the Sudbury Board of Health. All wells shall be tested for coliform bacteria and shall require treatment if such tests indicate the presence of coliform.
3. Installation and continued operation of such systems will be in accordance with the requirements herein:
 - a) Private wells for irrigation purposes shall not be located within one hundred (100) feet of a sewage disposal system, within one hundred (100) feet of an existing potable water supply well and within one hundred (100) feet of a wetland or vernal pool.
 - b) All wells shall be dug or drilled to a minimum depth of 100 feet, unless it is demonstrated through hydro geological analysis that the cone of influence of the well at its maximum pumping capacity does not intercept any surface water resource.
 - c) There will be no connection between the private water supply and the municipal water service. Separation using valves or removable sections of pipe is prohibited.
 - d) Discharge of water from the private water supply will be through sub-surface sprinkler heads that rise when activated by water pressure. Water from this source will not be available through sill cocks, garden hoses or any other points.
 - e) The purpose of the private water supply is limited to irrigation of lawn and plants, and is not to be used for washing automobiles, filling swimming pools or as a potable water supply.
4. Irrigation systems sourced by private water supplies and operated as described herein shall not be limited to specific hours of operation nor odd/even days of use if the Town declares a water emergency.
5. All irrigation systems shall utilize moisture sensors.
6. An Integrated Pest Management Plan shall be compiled and submitted with an application to install an in-ground irrigation system. The plan shall encourage minimal use of fertilizers and pesticides by use of non-chemical methods to control pests, such as by the use of indigenous species of plants.
7. Sellers of property covered by these regulations are responsible to inform the purchaser of these requirements in any purchase and sale agreement.

April 5, 2000

8. A permit to install a new in-ground irrigation system shall be required from the Plumbing Inspector and fees for review and inspection shall be established. Another state, federal or local approvals shall be required where necessary.

Exceptions: In-ground irrigation systems installed on land used primarily and directly for the raising of fruits, vegetables, berries, nuts and other foods for human consumption, feed for animals, flowers, trees, nursery or greenhouse products, and ornamental plants and shrubs; or on land to be used in a related manner which is incidental thereto and represents a customary and necessary use in raising such products.”;

or act on anything relative thereto.

Submitted by the Planning Board.

(Majority vote required)

Mr. William Cossart, Planning Board, moved to amend the Town Bylaws by adding a new article XXVII, In-Ground Irrigation Systems, to read as set forth in Article 41 in the Warrant for this meeting, except as follows:

In Paragraph 8 under the Applicability Section, 1) delete the words: "Plumbing Inspector", and substitute the words: "Board of Health"; and 2) correct the word "another" to read: "all other" in the last sentence.

Paragraph 8 shall then read:

8. A permit to install a new in-ground irrigation system shall be required from the Board of Health and fees for review and inspection shall be established. All other state, federal or local approvals shall be required where necessary.

The motion received a second.

Mr. Cossart stated that the people in attendance are undoubtedly aware of what we go through every summer with the shortage of water. The purpose of this bylaw is to address the greatest problem that we have in supplying the water needs of the town and that is it's strictly for the in-ground irrigation system that are used to irrigate lawns. This bylaw would be directed towards future in-ground irrigation systems. It does not impact the existing ones. Any developments that are planned would be covered under this bylaw. The fact is it does require Board of Health approval and there are several other details/protections that are built into it. The Planning Board, Conservation Commission, Water District support this article.

FINANCE COMMITTEE: - NO POSITION

BOARD OF SELECTMEN: - SUPPORTS THIS ARTICLE

April 5, 2000

Steve Meyer, Conservation Commission, said the Conservation Commission believes it is an important first step for bringing under control the abuse of use of water during the summer time. This bylaw will start to set in place much needed regulatory control of these systems. For example: it will require moisture sensors, it talks about fertilizer control and integrated pest management. Right now people can install wells, there is no law against it. You don't have any of this regulatory structure in place to prevent the harms from those wells. It is a good start, it is a very important development that is necessary to protect the town's water supply, the wetlands, the wildlife habitat and also to prevent the movement of fertilizers and pesticides into the water supply over the long term. The way the water system works in this town is you pump water from wherever the wells are and it moves it all throughout the watershed, re-deposits it on lawns, runs down the driveway, heads out into the stormwater system, runs out into the river and flows out into the ocean. By requiring wells, the water is returned right back to the local watershed where it came from. That is an important part of water management that is not possible by municipal distribution.

Gene Berkowitz, 52 Lincoln Lane, said that each summer Sudbury faces a potential water crisis due to excessive demands on the limited town supply. Article 41 would require private un-metered wells for new or expanded lawn irrigation systems. The article fails to address the excessive demand other than to shift it from town wells to private wells. The article fails to address the risk to the aquifer from the drilling and summer operation of potentially hundreds of wells. Such wells would be exempt from watering restrictions during a water emergency. On its face, this seems counter intuitive. Any well is a potential hazard to the aquifer. Normally, water comes out of a well; unfortunately contaminants such as road-salt, motor oil, spilled gasoline, fertilizers and pesticides can enter the aquifer by the same route should the well be improperly installed or poorly maintained. The Planning Board should be commended for trying to address the risk to the town's drinking water supply due to excessive lawn watering. Unfortunately, this article fails to offer any real protection of our most vital resource. I urge you to defeat this article

Bob Sheldon, one of the Water Commissioner, stated that as has been pointed out, the summer demand has been tremendous. Our average water usage over the course of a year is between a million and a million and a half gallons each day. In the summer it gets up to five or six million gallons per day. It is that much water that is being used for irrigation. That's water that has been brought to drinking water standards. In some cases we have treatment. It's good enough to drink. This article will help in the right direction towards minimizing water use for irrigation from the Sudbury Water Districts supply. It will also reduce the stress on the Water District's system. In addition to this, we are doing what we can in terms of education and in terms of water rates. Finally, in terms of having wells, as water rates go up, which is what we are trying to do to promote conservation, you are going to see more wells get drilled anyhow because people are going to do a pay back analysis, and they will see that. What we want to do with this article is to encourage people to cut back on their irrigation, to use these measures that Mr. Myers pointed out, the moisture meters and so forth. It is a step in the right direction. I urge your support.

Jean Hendry, Eddy Street, is against this article. She said perforating and making deep wells is a bad idea especially if they are not being regulated. Anybody can dig a well. If everybody has the right, maybe they should be controlled.

Bill New, Surrey Lane, stated he had a problem with this article as it relates to an integrated pest management plan. There are two basic problems, it is totally unenforceable unless we are going to have lawn police; and while it may be a very good idea to try to encourage people to use less fertilizers, I am not sure burying it in this particular article is the way to go. I would like to offer an amendment that strikes paragraph 6. It is unenforceable and it doesn't address water conservation, it addresses a topic which is totally different.

The motion received a second.

Steve Meyer, Conservation Commission, urged defeat of this motion to amend. He stated there is a direct relationship between fertilizing and water consumption and the two create a feedback loop. The more you water the quicker you soak the nitrogen and phosphate out of the near surface area where the lawn is so you have to fertilize more. The more you fertilize; the more you have to water. The lawn companies know that and it works out very well for them. The purpose of controlling fertilizers is to make the need to water the lawn less and keep it the same color green. The integrated pest management is an attempt to get away from herbicides in particular and pesticides, which can leach into the ground but also require more extensive watering.

Timothy Coyne, Taylor Road, would like to see paragraph 6 left in this article. To reinforce the fact that even though there are no police, to enforce this, doesn't mean there shouldn't be laws.

As no one else wished to be heard on the motion to amend, the Moderator asked if all those in favor of this motion to amend to please indicate by raising their cards, all those opposed.

The motion to amend is defeated.

We are now back on the main motion.

Mr. Cossart spoke regarding two specific points that were raised. One, there was a suggestion that by doing this we are simply taking the same amount of water; we are depleting the town's resources of water and just doing it in a different manner. That is not correct. The town is divided into zones--water zones, one, two three and above. The Water District owns Zone One that we have a 400 foot radius around so nobody has access to it. That 400 foot, Zone One, is really the source of water that we all use in our homes as drinking water. The reason for the 400 foot radius is determined that under intensive pumping conditions that is going to supply the town. Zone Two is the recharge to Zone One under intensive pumping situations. Our wells are shallower than these wells that are going to be dug. These wells would be excess of 100 feet deep. It is water that is never available to the town. The other suggestion was that there was lack of regulation. This is very highly regulated. The Board of Health will be doing the regulation and enforcement of that in issuing the permits. Also, only licensed drillers are allowed to do this kind of work. They are licensed by the Commonwealth and again, under the supervision of the community.

A second motion to amend was presented by Gene Berowitz, Lincoln Lane. Mr. Berowitz wished to amend the motion on the floor with substantial technical changes which were shown on a view graph and read to the Hall. He feels the original article is deeply flawed. He asked for annual tests for coliform bacteria and explained it is necessary because a very common source of contamination of private wells is coliform bacteria due to pump out of nearby septic systems and leaching fields. The setback of 100 feet helps but this does not always prevent well contamination and there will be no way to know until the well has been in operation pumping excessively during the summer months to know if it has pulled from the septic tanks or leach fields nearby. The test for Volatile Organic Contaminants or VOCs is something that the town is required to do on the potable water that you drink. These compounds are present in our aquifer and many of them are removed through the very costly strippers that the Water District has installed to protect our water supply. The fact that they are removed from our drinking water does not mean that they are not present in the aquifer and pumping them out from private wells during the summer months basically turns everyone's lawn sprinkler into an air stripper. The contaminated water will be pumped into the air and the Volatile Organic Contaminates will volatilize in the sun and blow away in your neighborhood. I inserted the setback 200 feet from vernal pools or wetlands simply because 100 feet is not sufficient to protect these vital resources. I struck the text of shallower depth wells because it was contrary to information the Water District presented about where the town pumps its water from. Whether you are using a private well or public water supply you should be subject to a water ban when the Water District determines that restrictive watering or bans are necessary. Integrated Pest Management--- it's very nice to encourage it. Obviously, encouraging does not require, I have inserted this simple word require. The Conservation Commission has spoken eloquently about the need for Integrated

April 5, 2000

Pest Management and I agree with that, therefore it should be a requirement not encouraged. Finally, an approved metering device requirement is simply so the town will have some mechanism should they choose to know how much water is being pumped from the aquifer by these private wells. I am not suggesting this water be rated or paid for. To allow for an experiment to take place with no means to measure the amount of water used, seems to be quite a risk to take.

Bill Cossart said that when they put these regulations together they had several reviews with all the agencies that we talked about as well as outside professional engineers. What is being proposed here is far beyond anything that is required by the Wetland Protection, the DEP, any official agency. As a matter of fact, there are still about 200 homes in Sudbury where people have their private wells. Those individuals do not submit to any of this testing. These regulations are far beyond what any agency require for potable drinking water supplies. They are preposterous.

John Drobinski, said that this amendment is getting into the realm of technical difficulty. It doesn't state which specific State and Federal water quality criteria you are comparing to. So that is an issue. Secondly, under the Massachusetts Contingency Plan which are the Hazardous Waste Clean-up Rules and Regulations that we operate under, if you detect a certain level of chemicals in your groundwater you have to report to DEP. I think we are going way beyond where we want to go. This is such a technical change that we either Indefinitely Postpone this article or eliminate this change. It is way too complex.

Mr. Berkowitz, addressed his amendment and stated that he is dependent on a private well for his drinking water. He said he does not have an irrigation system and does not intend to install one. There are a lot of technical issues here; I brought them up. Obviously, they can't be addressed tonight but they are not addressed at all in the original article. I am not saying this article is perfect; neither was the original article. If what is presented here is too much to take, then what was presented in the original article was not enough.

Ed Kreitsek, Dudley Road, moved to refer this amendment to the Planning Board and the Water Commissioners for review to report back action proposed at some subsequent town meeting.

The motion received a second. The Moderator stated that what we have is a motion to commit the amendment that is not the entire article but just the amendment.

Mr. Kreitsek said he stated he believed that there are things of merit in the proposed amendment. However, it is so complex, so confused and contradictory with the original article, he did not believe we are prepared to do it now. The motion To Commit is to give us time to see those things of merit in the amendment and take action upon them in some subsequent meeting.

Lisa Eggeston, Planning Board, urged defeat of this motion on the basis that the Planning Board and other boards in town have already given this article a thorough technical review. We have a number of professionals, engineers, and so forth on the various boards who have given their professional expertise. We are trying to promote the use of private wells for irrigation systems not make it so prohibitive that it cannot happen. We are trying to preserve our public water supply in doing this.

As no one else wished to be heard on the motion To Commit, the Moderator asked if all those who wanted to commit the amendment for study as indicated in the motion to commit would please indicate by raising their cards, all those opposed'

The motion To Commit has failed.

We are now back to the motion to amend. The Moderator asked if anyone wished to be heard on the motion to amend, as no one else wished to be heard, the Moderator asked if all those who are in favor of the motion to amend please indicate by raising their cards, all those opposed, the motion to amend is DEFEATED. We are now back to the main motion as originally made. As no

April 5, 2000

one else wished to be heard on this motion, the Moderator asked if all those in favor of the motion under Article 41 to please indicate by raising their cards, all those opposed--the motion passes.

The motion under Article 41 was VOTED.

April 5, 2000

TOWN COUNSEL OPINIONS:

It is the opinion of the Town Counsel that, if the Bylaw amendments proposed in the following articles in the Warrant for the 2000 Annual Town Meeting are properly moved, seconded and adopted by a majority vote in favor of the motion, the proposed changes will become valid amendments to the Sudbury Bylaws:

Article 33	Amend Art. XX.3.A	Overhead Utilities
Article 36	Create Bylaw	Demolition Delay of Historically Significant Buildings, Structures or Sites
Article 41	Create Bylaw	In-ground Irrigation Systems

It is the opinion of Town Counsel that, if the Zoning Bylaw changes set forth in the following articles in the Warrant for the 2000 Annual Town Meeting are properly moved and seconded, reports are given by the Planning Board as required by law, and the motions are adopted by a two-thirds vote in favor of the motions, the proposed changes will become valid amendments to the Sudbury Zoning Bylaw after approval by the Attorney General:

Article 20	Amend Art. IX.V.A	Site Plan Special Permit
Article 21	Amend Art. IX.III.D.a	Permitted Uses, Research District

The Moderator stated that the Warrant was completed, a motion was received to dissolve Town Meeting, it was seconded. The motion was VOTED.

The meeting was dissolved at 11:45 PM.

Attendance: 297

Respectfully submitted,

Kathleen D. Middleton
Town Clerk

- PART II -

FINANCIAL SECTION

TABLE OF CONTENTS

FY01 OVERVIEW:	PAGE
Finance Committee Report	FC-2
Sudbury Public Schools Superintendent's Report	FC-7
Lincoln-Sudbury Regional High School Superintendent's Report	FC-8
Town Manager's Report	FC-8
FY01 Summary Sheet	FC-9
Total Operating Costs by Department	FC-10
OPERATING BUDGET:	
Sudbury Public Schools	FC-12
Lincoln-Sudbury Regional School District	FC-14
Minuteman Vocational Technical High School	FC-18
General Government	FC-19
Public Safety	FC-25
Public Works	FC-28
Human Services	FC-31
Culture and Recreation	FC-33
Enterprise Funds	FC-36
Debt Service	FC-38
Unclassified and Transfer Accounts	FC-39
CAPITAL SPENDING:	
FY01 Monied Articles	FC-41
Capital Improvement Planning Committee Report	FC-42
Permanent Debt Issued	FC-43
Debt Schedule by Issuance Date	FC-44
Long Term Borrowing Detail	FC-45
Impact on Fiscal 2001 Tax Bill	FC-46
APPENDICES:	
I. Budget Terms and Definitions	FC-47
II. Employee Headcount	FC-49
III. Managers with Salaries above \$70,000	FC-50
IV. Collective Bargaining FY99-01	FC-51
V. Town Classification and Salary Plan FY00	FC-52

FY01 FINANCE COMMITTEE REPORT

The Finance Committee recommends an operating budget for FY01 of \$46,799,779 within Proposition 2½, an increase of 4.88% over FY00. This recommended budget provides level funding for Town Services, Sudbury Public Schools, and Lincoln-Sudbury Regional High School but does not provide additional funding to address increasing demands for Town Services due to our population growth or student growth in the Sudbury Public Schools or Lincoln-Sudbury Regional High School. Additional funding of approximately \$1,741,000 is being requested by the Town and respective School Committees as an operating Override. The Override funds will enable the Town to provide services commensurate with our population growth and our schools with the necessary educational resources for their growing student enrollment. This recommended budget does not include \$370,000 of capital items, which will be considered at Town Meeting as a Capital Exclusion Override (See Warrant Article 7) request. *(At the time of printing of this warrant, the Board of Selectmen has scheduled voter approval for this operating Override on the March 2000 ballot.)* The revenue sources in this Non-Override Budget have been thoroughly investigated and are viewed to be at the legal maximum.

In reviewing the requests for spending, the Finance Committee challenged the various departments to ascertain that their requests reflected a reasonable investment in maintaining the infrastructure of the Town and individual department service levels. The Finance Committee continues to be concerned about the Town's infrastructure and the need to provide the sufficient funding to adequately maintain it. This operating budget addresses many of the Finance Committee's concerns, although continued investments in this important area will be necessary in future years.

Similar to FY00, our revenue increases have not kept up with the spending requests. Free Cash remained approximately the same as in FY00 and the lack of revenue sources beyond property taxes coupled with our growing population have significantly impacted the operating expenses of all departments.

We are fortunate that Sudbury continues to maintain a positive reputation for financial stability. This reputation has contributed to our enhanced Aa1 credit rating and enabled Sudbury to receive favorable interest rates on capital borrowing. However, our outstanding debt has substantially increased as a result of our school construction program and the purchase of land for open space. Unfortunately, our debt will continue to grow with the planned high school renovation, the desire to preserve open space and other investments in the Town's infrastructure. Our existing debt coupled with the expectation of additional borrowings in the foreseeable future will increase the Town's annual debt service significantly for several years. Last year, you will recall, the Finance Committee added \$355,000 to the Stabilization Fund to be used in FY02 for debt service, when the effect of our \$43 million school construction program will fully impact our debt service.

The following summary outlines the process used this year to prepare the budget, an explanation of the revenue sources and amounts, and an overview of the recommended operating budget. Comments on individual budgets follow the line item detail.

Operating Budget—Preparation Process

Members of the Finance Committee worked throughout the year with each of the Town departments and School Committees to further the lines of communication and to gain a greater understanding of their operations and needs. In November, a Finance Summit Meeting was held for the three Town cost centers (i.e., Town, Lincoln-Sudbury High School and Sudbury Public Schools) to discuss the FY01 budget process, its inherent challenges and to reaffirm the financial policies of the Finance Committee. Among those attending were the Interim Town Manager, Superintendents, and School Committees. This meeting helped to establish reasonable expectations for the upcoming budget process. The Finance Committee requested that the FY01 budgets be prepared using a level staff approach. This approach assumes the same staff level as the prior year but adjusted for step and salary increases and other known inflationary increases. The three Town cost centers submitted budgets using the requested level staff approach as well as a budget that provided level services with consideration for growth.

Source of Revenue	FY00	Non-override		\$ Incr.	% Incr.
		FY01			
Property Taxes (w/in levy)	\$ 31,153,942	\$ 32,607,790		\$1,453,848	4.67%
Property Taxes (capital exclusions)	782,500	-		(782,500)	-100.00%
Property Taxes (debt exemptions)	3,863,585	3,612,265		(251,320)	-6.50%
State Aid (net)	4,851,577	5,562,902		711,325	14.66%
Local Receipts	3,632,000	3,878,000		246,000	6.77%
Free Cash	1,758,117	1,800,000		41,883	2.38%
Miscellaneous	1,001,702	471,756		(529,946)	-52.90%
Subtotal	47,043,423	47,932,713		889,290	1.89%
Enterprise Fund Receipts	617,816	670,847		53,031	8.58%
TOTAL	\$ 47,661,239	\$ 48,603,560		\$ 942,321	1.98%

Source of Revenue	FY00	Override		\$ Incr.	% Incr.
		FY01			
Property Taxes (w/in levy)	\$ 31,153,942	\$ 34,348,736		\$3,194,794	10.25%
Property Taxes (capital exclusions)	782,500	-		(782,500)	-100.00%
Property Taxes (debt exemptions)	3,863,585	3,612,265		(251,320)	-6.50%
State Aid (net)	4,851,577	5,562,902		711,325	14.66%
Local Receipts	3,632,000	3,878,000		246,000	6.77%
Free Cash	1,758,117	1,800,000		41,883	2.38%
Miscellaneous	1,001,702	471,756		(529,946)	-52.90%
Subtotal	47,043,423	49,673,659		2,630,236	5.59%
Enterprise Fund Receipts	617,816	670,847		53,031	8.58%
TOTAL	\$ 47,661,239	\$ 50,344,506		\$ 2,683,267	5.63%

Budget hearings held during January and early February provided the Finance Committee the opportunity to perform the necessary analyses and review of these budgets that resulted in creation of the final Non-Override Budget.

The Finance Committee's obligation is to recommend to Town Meeting a budget within the limits of Proposition 2 ½. The FY01 budget reflects a desire to equitably distribute the available revenue across all three Town cost centers giving consideration to maintaining quality service levels in a growing population. While the Finance Committee reviews budget requests in line item detail for all departments (Schools and Town Services), the recommended allocations for each cost center are managed by the Town Manager, Superintendents, and School Committees.

Revenue

The Revenue estimates are determined by Town Manager and the Finance Director. Without an operating Override revenues for FY01 show a projected increase of only 1.98% over FY00. If the Override is successful, overall revenues will increase by 5.63% above the FY00 level.

Local Property Taxes are the primary source of revenue for the Town that grow at the allowable 2½% plus adding taxes from new construction.

Local Receipts include primarily excise taxes, interest income, hotel occupancy tax, and building permit fees.

Free Cash continues to be higher than the amounts seen in prior years. This increase is primarily attributable to the investment income on the Town's unexpended short-term borrowings available during school construction. It is anticipated that for years beyond FY01, Free Cash will be closer to our six year average of \$1,100,000 in future years.

Miscellaneous: Miscellaneous revenues in FY00 included \$355,000 from investing school construction funds, a one-time revenue not anticipated in FY01. Abatement surplus funds were also higher in FY00 (\$360,000) than is anticipated for FY01 (\$222,547). The sale of gravel from the Melone gravel pit is again projected at \$100,000, and the Finance Committee recommends continuing the practice of adding these funds to the Stabilization Fund.

Debt Exemption includes funds for repayment of long-term borrowing previously voted as Debt Exemption overrides.

Capital Exclusion: Unlike fiscal 2000, no capital exclusions are included in either the Non-Override or the Override Budget for FY01.

Our anticipated operating revenue growth without an operating override is 1.98% which compares to 11.3% last year and 1.9% the previous year. Without new sources of funds, the increase in revenue for future years will continue to remain below requirements somewhere between \$1 and \$2 million.

Recommended Operating Budget

The Finance Committee's recommended FY01 operating budget allocated the revenue resources available to the Town using the following approach:

- The Finance Committee allocated funds to the three Town cost centers using a level staff approach which assumes the same staff level as the prior year with adjustments for step and salary increases and other known inflationary increases. By excluding capital items of \$370,000 from the Town's operating budgets and appropriating these items through a Capital Budget article, the Finance Committee was able to provide level staff funding to all three cost centers without an operating override.
- The Finance Committee met jointly with the Lincoln Finance Committee to discuss the LS assessment. The Sudbury FinCom recommendation is less than the Lincoln recommendation.
- The Finance Committee met with the SPS committee and recognized the importance of providing SPS with sufficient funding for opening new Curtis Middle School and growing enrollment.
- The Finance Committee met with the Interim Town Manager and various department heads and recognized the importance of replacing or repairing various equipment and facilities critical to the Town's ability to provide level services.
- Recognizing these items described above, the proposed operating Override of \$1,740,946 will allow our public schools to sustain our Town's quality educational system and will provide additional funds for new equipment and personnel necessary to maintain Town service levels.
- The Finance Committee used the estimated Melone Gravel Receipts of \$100,000 for an addition to the Stabilization Fund not to exceed this amount. Making an annual addition to the Stabilization Fund is considered sound fiscal policy by the Finance Committee.

**FY01 OPERATING BUDGET
NON-OVERRIDE**

Cost Center	Approp. FY00	Non-Override Fin Com. FY 01	Dollar Change	Percent Change	% of total
S.P.S. (net)	\$17,245,008	\$18,303,814	\$1,058,806	6.1%	38.6%
LSRHS (Assessment)	\$9,570,937	\$10,003,353	\$432,416	4.5%	21.1%
Minuteman (Assessment)	\$235,589	\$256,112	\$20,523	8.7%	0.5%
Town Services	\$9,116,174	\$9,519,027	\$402,853	4.4%	20.1%
Unclassified & Transfer	\$3,968,102	\$4,510,836	\$542,734	13.7%	9.5%
Debt Service	\$4,488,133	\$4,206,637	-\$281,496	-6.3%	8.9%
Total Operating Budget	\$44,623,943	\$46,799,779	\$2,175,836	4.88%	98.7%
Enterprise Funds (Direct costs)	\$561,637	\$608,935	\$47,298	8.4%	1.3%
Total	\$45,185,580	\$47,408,714	\$2,223,134	4.92%	100.0%

**FY01 OPERATING BUDGET
OVERRIDE**

Cost Center	Approp. FY00	Override Fin Com. FY 01	Dollar Change	Percent Change	% of total
S.P.S. (net)	\$17,245,008	\$19,222,973	\$1,977,965	11.5%	39.3%
LSRHS (Assessment)	\$9,570,937	\$10,336,492	\$765,555	8.0%	21.1%
Minuteman (Assessment)	\$235,589	\$256,112	\$20,523	8.7%	0.5%
Town Services	\$9,116,174	\$9,681,175	\$565,001	6.2%	19.8%
Unclassified & Transfer	\$3,968,102	\$4,637,336	\$669,234	16.9%	9.5%
Debt Service	\$4,488,133	\$4,206,637	-\$281,496	-6.3%	8.6%
Total Operating Budget	\$44,623,943	\$48,340,725	\$3,716,782	8.33%	98.8%
Enterprise Funds (Direct costs)	\$561,637	\$608,935	\$47,298	8.4%	1.2%
Total	\$45,185,580	\$48,949,660	\$3,764,080	8.33%	100.0%

Looking Ahead

Additional revenue sources, other than residential real estate taxes, must be found whether from commercial business, senior residential communities, gravel sales or other creative measures. Clearly, the initiative for installing sewers along the Route 20 business district will promote the further commercial development of this vital economic area bringing needed revenues to the Town. The Town has been aggressively pursuing and collecting outstanding back property taxes, reducing the outstanding amount from over \$1 million to just half that amount at this time. This needs to continue. Our growing population and construction of single family homes will continue to strain the Town's infrastructure and service levels as well as our ability to maintain them. Unfortunately, the funding provided by Proposition 2½ and state aid is currently not adequate to address the Town's revenue needs.

Although some progress was made in the shared services area over the last three years, additional efforts are needed to achieve greater savings on the expense side. With our school construction expected to continue for the next several years, the Town's debt service expenditures will considerably increase and continue at this level until the state construction grants are received. The impact of this debt service on the tax rate and the ability of citizens on fixed incomes to afford these higher taxes needs to be addressed by the Town if we expect to retain these individuals in our community.

From a financial perspective, the next several years will be challenging for the Town and its citizens. Only by working together can we hope to maintain the "Character of Sudbury" and provide the necessary Town services for all its residents.

Acknowledgments

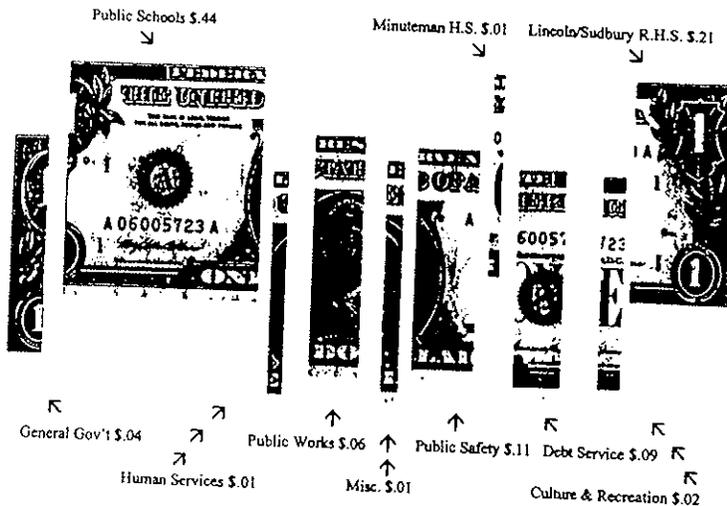
The Finance Committee expresses appreciation for the dedication and leadership demonstrated by the Town Manager, the Department Heads and School Superintendents, their staffs, and respective communities in working with the Committee in a cooperative and productive manner.

James Carlton
Rebecca Corkin
Robert Hurstak, Jr.

John Nikula
Miles Nogelo
Emil Ragonas, Chairman

Larry Rowe, Vice Chairman
Sheila Stewart
Peggy Wilks

HOW IS YOUR TAX DOLLAR SPENT?



SUDBURY PUBLIC SCHOOLS SUPERINTENDENT'S REPORT

The Sudbury School Committee has voted a budget of \$19,222,973 to maintain the present service level as enrollment grows, special-education costs increase, curriculum frameworks change, and our school system becomes more complex. However, Proposition 2 ½ will allow the K-8 system at best a level-staff budget of \$18,303,814, which would result in a reduction in service as the demands on our system increase. The difference of \$919,159 is subject to a Proposition 2 ½ override.

The non-override budget for the Sudbury Public Schools provides for contract settlements, and increases in costs of transportation, utilities, and supplies only. It does not provide for the additional staff necessary to meet the needs created by enrollment growth, required SPED services, education reform, and opening the new Ephraim Curtis Middle School in September.

Enrollment in the Sudbury Public Schools has grown about 40% since 1992. Between October 1 and February 1 of the present school year, enrollment has already increased by 24 students. The Curtis School alone will increase by 60 or more students next year.

This year we deferred hiring needed teachers at Curtis because there were no classrooms available, and we considered it imprudent to install expensive portable classrooms for one year. For the coming year we need to add six classroom teachers for Curtis, two for each grade. Without these additions, all grades would experience average class sizes in the 26-28 range, with certain subject classes exceeding 30 students. We will also need slight increases for other subject areas such as art, music, physical education and technology. Two housemasters will be needed with the opening of the new school, to address growth from 530 students in 1992 to approximately 925 next fall, and 1,000 students the following year.

The additional special education teachers and support personnel will enable us to provide the needed services within our own system far less expensively than alternative of out-of-district placement. The three curriculum specialists provided by the override budget will help classroom teachers in all grades and schools adapt to the constantly changing curriculum frameworks from the State Department of Education, without compromising overriding educational objectives. This function has become more critical as the system has grown, and as retiring veteran teachers are replaced by less experienced staff.

The K-8 administration and school committee understand the difficulty facing the Town in view of our growth, the effects of proposition 2 ½ and the unfavorable impact of state revenue distribution policies. We have worked diligently to operate the K-8 school system in a responsible and cost-effective manner, and we appreciate the support the Town has continuously provided. The override budget will allow us to meet the demands of enrollment growth and state mandates, while maintaining per-pupil expenditures at well below comparable communities and the state average.

LINCOLN-SUDBURY SUPERINTENDENT'S REPORT

The Lincoln-Sudbury Regional School District voted a Level-Effort with Enrollment Budget on February 8, 2000. This budget is a 9.7% budget increase (8% Sudbury assessment increase) and will allow us to provide the same services that we currently provide with the increased enrollment. This vote was taken after much discussion of the needs of the school, and our common commitment to maintaining a level of excellence that both Lincoln and Sudbury have come to expect and depend upon.

A primary driving force is the increase in enrollment. Since FY95 the high school's enrollment has increased by 32%. In FY01, we anticipate our enrollment to increase by 6%. Maintaining appropriate class size and appropriate programs while our enrollment grows at this rate has been a challenge.

Other forces driving the budget include:

- SPED out-of-district tuition and transportation +18%
- Regional Fixed Costs +17%
- Regular Day Transportation +17%

Unlike Town departments, the Lincoln-Sudbury Regional School Budget must include such costs as health and life insurances, workers' compensation, property and casualty insurance, FICA, retirement assessments and debt services. These regional fixed costs represent approximately 11% of the total school budget.

The Non-Override budget covers the cost for the same head count we currently have with no accommodation for the additional enrollment. Should the Override fail, we will be forced to cut \$396,547 (includes Lincoln's portion) which will result in not only increasing class size, but making reductions in our program offerings as well.

TOWN MANAGER'S REPORT

The Non-Override budget for the Town's operating departments totals \$10,042,494, an increase of 6.8% over the FY00 operating budget total of \$9,401,972. However, over half of this increase is for capital items that will replace or repair worn out, broken or outdated equipment and facilities. Otherwise, it is very much a bare bones budget that includes only salary increases for existing staff. The planned capital expenditures include upgrading the fire department's communication equipment, replacing several trucks and a front loader in the public works department, purchasing a replacement pickup truck for the fire department, repairing tennis courts and making minor repairs needed at the Fairbank Community Center. Also planned is the acquisition of a generator to provide power when the Fairbank Community Center is used as an emergency shelter, and a machine to automate the folding and stuffing of large volume mailings from the Town. Finally, an additional \$50,000 is planned to be put into the Finance Committee's Reserve Fund account, to better anticipate unforeseen costs during the fiscal year.

The Override budget request would bring total town operating budget spending up to \$10,204,642, an increase of 1.61% over the Non-Override request. Two new positions are planned: an engineer position to be shared by the Public Works Department and the Board of Health and paid for primarily through savings on contract services; and a clerical staff person to provide assistance to the technology administrator. Also included are eight extra staff hours per week for the Goodnow Library, and increased funding for overtime costs in the police and fire departments. Many departments continue to request funds to replace aging equipment. Included in this override request are funds to replace firearms and flashlights for the police department, outdated computer servers and/or software in the Treasurer and Assessors offices, the generator in the Flynn Building, and oil tanks in the Hosmer House. Finally, there are small amounts for increases in operating expenses for several departments.

Both the Override and Non-Override budgets focus this year on catching up on overdue replacement and repair to the Town's aging capital stock, but more will be necessary in future years.

FY 01 BUDGET SUMMARY SHEET

	Expend FY99	Approp. FY00	Scl. Dept. Req. FY01	Non Override Fin. Com. FY 01	Override Request FY 01
Sudbury Pub. Schls. (Gross)	16,037,539	17,788,410	20,104,833	18,885,674	19,804,833
Sudbury Pub. Schls: Offsets	449,345	543,402	581,860	581,860	581,860
SUDBURY PUB. SCHLS. (Net)	15,588,194	17,245,008	19,522,973	18,303,814	19,222,973
L.S.R.H.S.(Assessment)	8,701,424	9,570,937	10,360,701	10,003,353	10,336,492
M.R.V.T.H.S.(Assessment)	357,252	235,589	235,589	256,112	256,112
TOTAL SCHOOLS	24,646,870	27,051,534	30,119,263	28,563,279	29,815,577

	Expend FY99	Approp. FY00	Twn. Dep. Req. FY01	Non Override Fin. Com. FY 01	Override Request FY 01
100: General Govt.	1,418,966	1,577,521	1,739,440	1,604,873	1,657,764
200: Public Safety	4,142,059	4,350,158	4,453,398	4,504,804	4,565,283
400: Public Works	2,001,940	1,967,205	2,157,653	2,171,201	2,213,525
500: Human Services	374,139	499,889	547,059	484,244	476,077
600: Culture & Rec	574,724	721,399	761,562	763,905	768,526
900: Unclassified/Transfer Acct.	407,066	285,800	473,467	523,467	523,487
TOTAL TOWN SERVICES	8,918,894	9,401,972	10,132,580	10,042,494	10,204,642
700: Debt Service	3,296,540	4,488,133	4,206,637	4,206,837	4,206,637
900: Unclassified/Benefits	3,289,447	3,682,302	3,987,369	3,987,369	4,113,869
TOTAL SHARED EXPENSES	6,585,987	8,170,436	8,194,006	8,194,006	8,320,506
TOTAL OPERATING BUDGET	40,151,751	44,623,941	48,446,849	46,799,779	48,340,726

ATM Articles (Non-Capital):	500	62,000	50,000	800	600
Add to Stabilization Fund	0	455,000	1,100,000	100,000	300,000
Land Acquisition	0	316,000	0	0	0
Large Capital Items	0	782,500	563,199	0	0
Minus Debt Exemption	0	(315,000)	0	0	0
TOTAL ARTICLES	500	1,299,500	1,713,199	100,600	300,600

Enterprise Funds (Direct Costs)	532,826	561,637	608,936	608,935	608,935
TOTAL APPROPRIATIONS	40,685,077	46,485,078	50,767,983	47,509,314	49,250,260

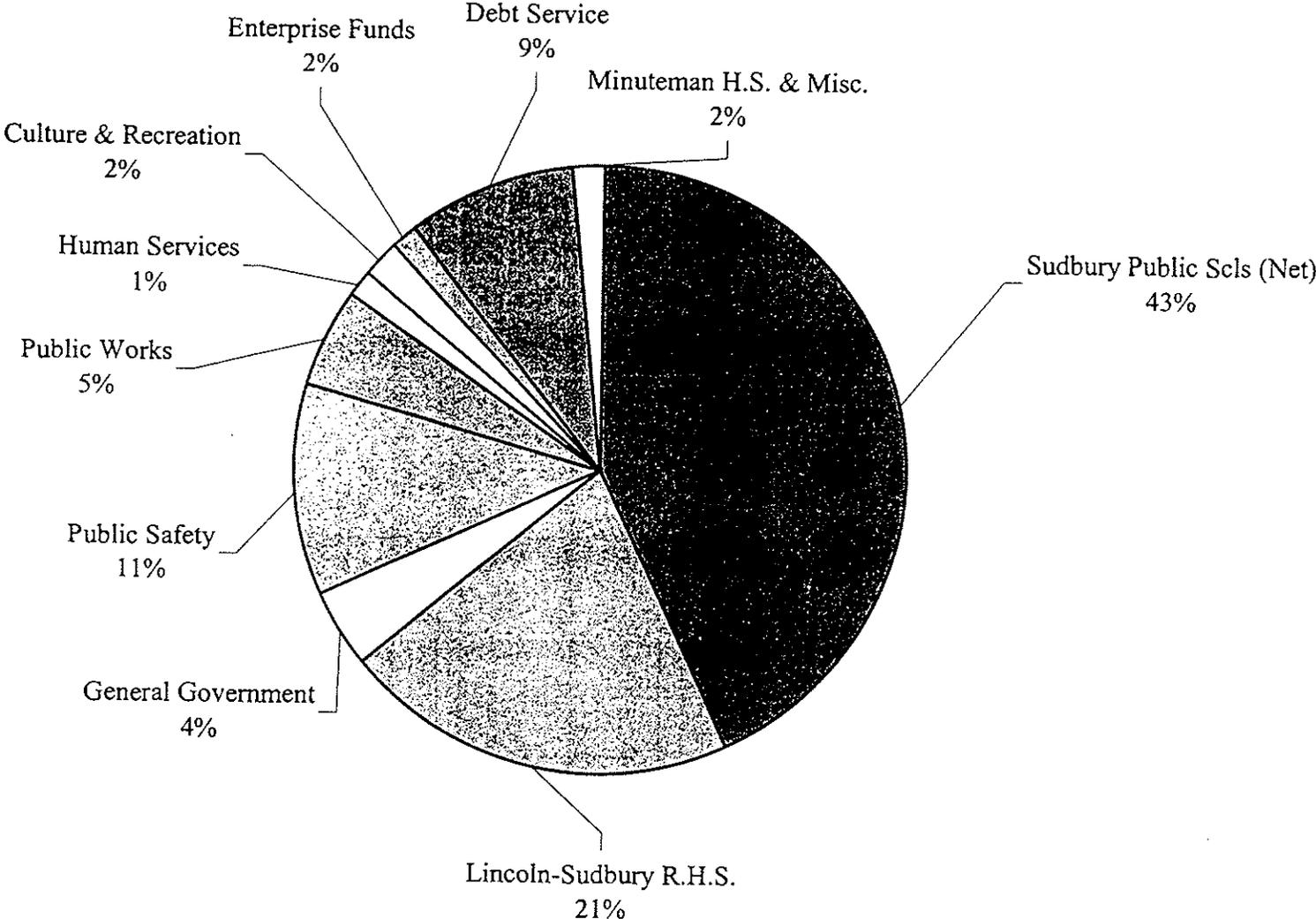
Cherry Sheet Chgs. & Underest.	405,403	412,270	412,270	412,270	412,270
Cherry Sheet Offsets	232,020	256,822	256,822	256,822	256,822
Recap. Snow&Ice & Oth. chgs.	348,050	88,037	100,000	100,000	100,000
Abatements & Exemptions	523,480	315,867	300,000	300,000	300,000
TOTAL CHARGES	1,508,953	1,072,996	1,069,092	1,069,092	1,069,092

TOTAL TO BE RAISED	42,194,030	47,558,074	51,837,075	48,578,406	50,319,352
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Cherry Sh. Receipts & Overest.	4,420,413	4,851,577	5,241,577	5,241,577	5,241,577
Add'l School Assistance	67,000	0	321,325	321,325	321,325
Insurance Recovery	0	0	0	0	0
Local Receipts	3,325,000	3,632,000	3,763,000	3,878,000	3,878,000
Reserved Investment Income		355,000			
Ent. Fund Receipts	594,096	617,816	670,847	670,847	670,847
Ent Funds Retained Earnings	49,849				
Free Cash applied	763,419	1,758,117	1,800,000	1,800,000	1,800,000
Dog Licenses (& St Aid)	6,904	0	0	0	0
Abatement Surplus	123,063	360,276	222,547	222,547	222,547
Transfer from ATM 88/18, 97/4, and 93/17	5,484	1,582			
Add'l State Aid: Lottery	66,926	86,791			
Retirement Trust Fund	12,717	22,734	17,939	28,517	28,617
State Aid: Septic Program			0	0	0
Melone Gravel Receipts		100,000	100,000	100,000	100,000
Ambulance Fund	233,063	75,319	97,295	120,692	120,692
TOTAL RECEIPTS & REVENUE	9,667,934	11,861,212	12,234,530	12,383,606	12,383,605

REQUIRED TAX LEVY	32,526,096	35,696,862	39,602,545	36,194,901	37,935,847
Previous Limit + 2.5%	28,413,100	30,469,976	31,821,100	31,932,790	31,932,790
New Growth	721,455	683,966	675,000	675,000	675,000
Prop 2 1/2 Override (Operating)	592,250				1,740,946
LEVY LIMIT	29,726,805	31,153,942	32,496,100	32,607,790	34,348,736
Prop 2 1/2 Exemptions	2,715,051	3,863,585	3,612,265	3,612,265	3,612,265
Prop 2 1/2 Capital Exclusions		782,500		0	0
APPLICABLE LEVY LIMIT	32,441,856	35,800,027	36,108,364	36,220,055	37,961,001
UNDER LEVY LIMIT		103,168	0	25,153	25,153
OVER LEVY LIMIT			3,494,180		

NON OVERRIDE FY01 BUDGET



TOTAL OPERATING COSTS BY DEPARTMENT (non override)
(Including Employee Benefits)

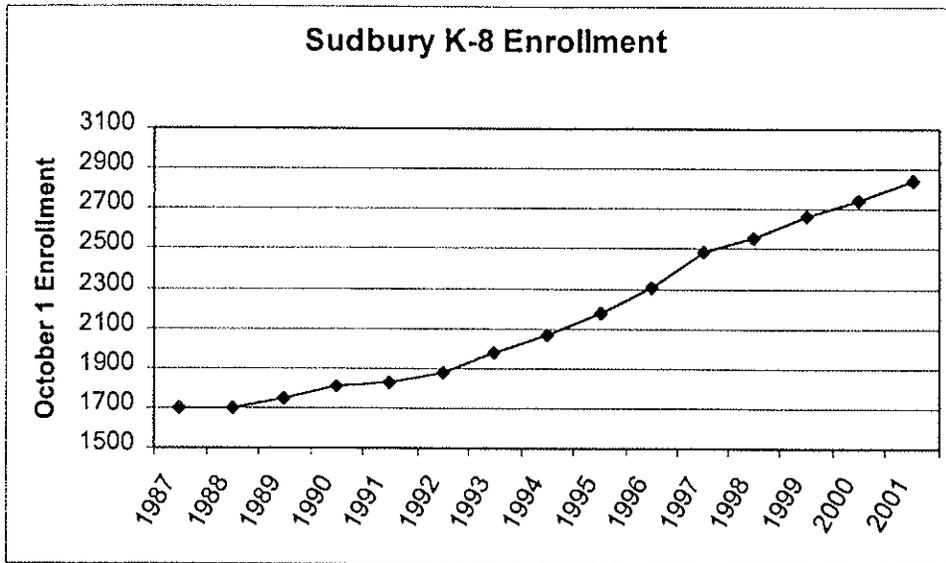
Cost Center	'Approp. FY00	Employee Benefits	Total FY00 Spending	% of 00 Budget	Fin. Com. Rec. FY01	Employee Benefits	Total FY01 Spending	% of 01 Budget	% Change 00 to 01
Sudbury Public Scs (Net)	\$17,245,008	\$1,875,711	\$19,120,719	42.32%	\$18,303,814	\$2,044,640	\$20,348,454	42.92%	6.42%
Lincoln-Sudbury R.H.S. (Sudbury Share:)	\$9,570,937 (84.09 %)	\$941,409 (included)	\$9,570,937	21.18%	\$10,003,353 (84.01 %)	\$1,091,114 (included)	\$10,003,353	21.10%	4.52%
General Government	\$1,577,521	\$294,481	\$1,872,002	4.14%	\$1,604,873	\$307,844	\$1,912,717	4.03%	2.17%
Public Safety	\$4,350,158	\$812,059	\$5,162,217	11.42%	\$4,504,804	\$864,104	\$5,368,908	11.32%	4.00%
Public Works	\$1,967,207	\$367,225	\$2,334,432	5.17%	\$2,171,201	\$416,476	\$2,587,677	5.46%	10.85%
Human Services	\$499,889	\$93,316	\$593,205	1.31%	\$484,244	\$92,887	\$577,131	1.22%	-2.71%
Culture & Recreation	\$721,399	\$134,666	\$856,065	1.89%	\$753,905	\$144,613	\$898,518	1.90%	4.96%
Enterprise Funds	\$561,637	\$104,843	\$666,480	1.47%	\$608,935	\$116,805	\$725,740	1.53%	8.89%
Debt Service *	\$4,488,133	N/A	\$4,488,133	9.93%	\$4,206,637	N/A	\$4,206,637	8.87%	-6.27%
Minuteman H.S. & Misc.	\$521,389	N/A	\$521,389	1.15%	\$779,579	N/A	\$779,579	1.64%	49.52%
TOTAL			\$45,185,579	100%			\$47,408,714	100%	4.92%

* FY01 long term exempt debt includes \$1,314,495 for Sudbury Public Schools (49.1%), \$335,513 for Town (12.5%) and \$1,028,128 for Land Acquisition (38.4%).

FC-11

SUDBURY PUBLIC SCHOOLS

The schools continue to be affected by growth in student enrollment. Enrollment is projected to increase by 100 students from 2739 to 2839 by October 1, 2000. This is consistent with recent enrollment growth that has averaged 4% annually. Student enrollment growth requires more teachers and staff to maintain classroom ratios and deliver needed services. Opening the new Curtis Middle School building in September 2000 will also require additional staff.



Budget Proposal

As part of its balanced budget recommendation, the Finance Committee has recommended a net Sudbury Public School budget for FY01 in the amount of \$18,303,814. This represents an increase of 6.1% over the FY00 appropriation of \$17,245,008 (net of benefits). This increase will cover the costs of expenses and salaries for existing staff but does not cover the costs of the additional staff required to accommodate enrollment growth and to open the Curtis Middle School. This budget therefore means a decrease in services.

Override Proposal

As part of a town-wide override proposal, the Sudbury Public Schools are seeking \$919,159. This represents an additional 5.3% increase over the FY00 appropriation and would bring the overall Sudbury Public Schools budget for FY01 to \$19,222,973. The proposed additional 5.3% increase in the Sudbury Public Schools budget would cover the cost of additional staff needed to (1) maintain current levels of service in connection with enrollment growth in the K-8 student population, (2) open the new larger Curtis Middle School, (3) continue to meet rising SPED expenses and (4) implement State education reform mandates. The Finance Committee supports the override proposal.

EDUCATION	Expend FY99	Appropriation FY00	Total Dept Req FY01	Non-Override Fin Com FY-01	Override Request FY-01
SUDBURY PUBLIC SCHOOLS					
Salaries	11,962,340	14,331,642	16,342,366	15,123,207	16,042,366
Expenses	3,803,978	3,221,654	3,510,955	3,510,955	3,510,955
Equipment/Maintenance	271,221	235,114	251,512	251,512	251,512
Subtot. Sudbury Pub. Scls.	16,037,539	17,788,410	20,104,833	18,885,674	19,804,833
Offsets, including METCO	449,345	543,402	581,860	581,860	581,860
Net Sudbury Public Scls.	15,588,194	17,245,008	19,522,973	18,303,814	19,222,973
Insurance/Benefit Costs	1,656,280	1,875,711	2,209,469	2,044,640	2,160,140
Total Cost S.P.S. (Gross)	17,244,474	19,120,719	21,732,442	20,348,454	21,383,113

**SUDBURY PUBLIC SCHOOLS
FY01 BUDGET**

	FY 1999-00 Budget	FY 1999-00 Budget	FY 2000-01 Original Sch. Cost	FY 2000-01 Finance Com. Budget	FY 2000-01 Sch. Cost Change	FY 2000-01 Sch. Cost Inc.	
Summary - Salaries							
System Administration	749,893	798,908	782,457	782,457		782,457	
Elementary Instruction	5,520,410	6,447,912	6,930,417	6,603,970		6,748,705	
Middle School Instruction	3,039,973	3,146,492	3,515,265	3,032,965		3,515,265	
Curriculum, Instruction, Technology	231,666	223,036	511,184	363,184		474,184	
PS/Special Ed Instruction	1,980,455	2,132,027	2,262,589	2,068,289		2,218,589	
Health & Transportation	469,147	554,287	598,053	593,729		598,053	
Plant Maintenance	596,712	701,634	780,182	716,394		742,894	
Other	294,000	327,346	962,219	962,219		962,219	
Total Salaries	12,882,256	14,331,642	16,342,366	15,123,207		16,042,366	
Salary Offsets	(337,045)	(431,102)	(454,560)	(454,560)		(454,560)	
Net Salaries:	12,545,211	13,900,540	15,887,806	14,668,647		15,587,806	
Summary Expenses							
System Administration	158,833	167,325	199,800	199,800		199,800	
Equipment	200,904	181,904	166,890	166,890		166,890	
Elementary Instruction	274,556	302,348	339,182	339,182		339,182	
Middle School Instruction	152,804	166,010	190,845	190,845		190,845	
Curriculum, Instruction, Technology	132,275	139,889	146,883	146,883		146,883	
PS/Special Ed Instruction	931,292	1,008,042	1,127,626	1,127,626		1,127,626	
Health & Transportation	653,088	709,694	765,965	765,965		765,965	
Utilities	407,342	546,442	573,764	573,764		573,764	
Plant Maintenance	223,918	235,114	251,512	251,512		251,512	
Total Expenses:	3,135,012	3,456,768	3,762,467	3,762,467		3,762,467	
Expense Offsets:	(112,300)	(112,300)	(127,300)	(127,300)		(127,300)	
Net Expenses:	3,022,712	3,344,468	3,635,167	3,635,167		3,635,167	
Grand Total: Expense + Salary:	16,017,268	17,788,410	20,104,833	18,885,674		19,804,833	
Less Total Offsets	(449,345)	(543,402)	(581,860)	(581,860)		(581,860)	
Grand Total: Net School Spending	15,567,923	17,245,008	19,522,973	18,303,814	6.1%	19,222,973	11.5%

FC-13

LINCOLN-SADBURY REGIONAL SCHOOL DISTRICT

301 Sudbury Assessment	8,701,424	9,570,937	10,360,701	10,003,353	10,336,492
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Lincoln-Sudbury Regional High School is a grade 9-12 regional school district established pursuant to Chapter 71 of Massachusetts General Laws and operates in accordance with the Lincoln-Sudbury Regional Agreement. As a regional school district, Lincoln-Sudbury includes within its budget all costs associated with running the district. Such costs not commonly found in non-regional school budgets, e.g., health, life, workers' compensation and property and casualty insurance; FICA; retirement assessments; and debt service are all included in the LSRSD budget and represent 11% of the total budget.

Chapter 71 State Aid and Regional Transportation aid are used to reduce the total budget. The amount left over after deducting receipts and other credits is then apportioned to Lincoln and Sudbury by a ratio based upon the enrollment of students from each town. The FY2001 budget ratio for Sudbury is 84.01% and for Lincoln is 15.99%.

The enrollment at Lincoln-Sudbury Regional High School has increased 32% from FY95 (887) to FY00 (1,173), and projections indicate an increase of 75 additional students in FY2001.

Key Budget Issues:

- FY2001 Budget voted by the Lincoln-Sudbury Regional School Committee represents a budget that will provide the same program currently offered as well as funds to accommodate the additional 75 students anticipated.
- In addition to the 75 new students, other driving forces affecting the FY2001 Budget include: Salary increases of 3%; Special Education out-of-district tuitions and transportation increased by 18%; regular day transportation increased by 17%; and regional fixed costs including health insurance by 17%.

The Finance Committee recommends approval of a Non-Override Budget of \$10,003,353.

Key Override Issues:

- The Non-Override assessment represents funds to cover costs for existing staff with no accommodation for the increase in enrollment. This budget would result in increasing class size and reducing program offerings.
- The Override assessment includes funds to provide the same program we currently have for the increased enrollment.

The Finance Committee recommends approval of an Override Budget of \$10,336,492.

**LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
FY 2001 BUDGET**

As Voted by the Lincoln-Sudbury Regional School Committee
February 8, 2000

Administration:	FY '98 Expenditure	FY '99 Budget	FY '99 Expenditure	FY '00 Budget	FY '01 Budget
School Committee	41,393	68,000	70,201	70,000	76,000
Administration	56,434	50,154	45,538	58,120	56,000
Business Office	10,104	20,200	15,832	18,200	18,000
Central Office	15,641	18,000	16,000	18,000	18,000
Administration Total	123,572	156,354	147,571	164,320	168,000

Instruction	FY '98 Expenditure	FY '99 Budget	FY '99 Expenditure	FY '00 Budget	FY '01 Budget
Art	29,540	23,107	25,638	29,666	33,605
Computer	123,979	79,550	117,793	88,950	98,450
Drama	4,550	5,400	8,667	5,940	6,040
English	14,349	34,700	33,282	38,600	40,300
World Language	23,980	36,050	35,199	39,550	40,375
History	21,300	24,300	29,003	30,600	32,900
Journalism	3,352	3,250	1,578	3,250	3,250
Mathematics	31,232	36,200	23,875	44,650	47,750
Music	16,385	21,460	26,440	23,055	24,390
Wellness	20,197	27,400	15,873	30,000	28,100
Science	37,324	33,124	43,387	37,224	37,494
Technology	12,967	13,385	12,290	14,575	15,325
Career Center	4,131	7,550	2,065	8,550	10,350
General Supplies	78,007	108,000	111,048	112,000	122,000
Instruction Total	421,294	453,476	486,138	506,610	540,329

Educational Support	FY '98 Expenditure	FY '99 Budget	FY '99 Expenditure	FY '00 Budget	FY '01 Budget
House Services	24,271	47,500	43,019	32,500	45,600
Student Services	22,361	27,550	29,557	28,950	30,650
Audio-Visual	41,305	35,220	45,107	37,325	38,900
Library	25,908	26,106	25,901	27,146	28,520
Student Activities	13,593	18,150	17,068	18,150	18,650
Athletics	155,017	168,884	147,444	176,925	200,622
Transportation	187,072	214,000	192,506	222,502	261,291
Development	13,328	16,000	17,343	16,000	16,000
Ed Support Total	482,855	553,410	517,945	559,498	640,233

Operations	FY '98 Expenditure	FY '99 Budget	FY '99 Expenditure	FY '00 Budget	FY '01 Budget
Custodial	165,720	184,500	153,429	173,500	173,500
Grounds	32,660	33,400	19,290	23,900	23,900
Maintenance	198,568	203,000	222,658	206,000	206,500
Utilities	317,644	380,700	290,626	380,700	368,200
Operations Total	714,592	801,600	686,003	784,100	772,100

Special Education	FY '98 Expenditure	FY '99 Budget	FY '99 Expenditure	FY '00 Budget	FY '01 Budget
Local Services	37,391	60,750	42,605	65,894	66,638
Transportation	70,327	92,366	119,522	106,690	132,950
Out-of-District	747,392	851,267	789,930	1,000,296	1,172,790
Special Ed Total	855,110	1,004,383	952,056	1,172,880	1,372,378

Contingency	FY '98 Expenditure	FY '99 Budget	FY '99 Expenditure	FY '00 Budget	FY '01 Budget
Contingency	10,850	50,250	27,307	50,250	50,250
Contingency Total	10,850	50,250	27,307	50,250	50,250

Salaries & Other Compensation:	FY '98 Expenditure	FY '99 Budget	FY '99 Expenditure	FY '00 Budget	FY '01 Budget
Administration	551,500	572,058	570,458	642,910	642,910
Administrative Support	123,496	131,615	129,618	137,452	141,483
Professional Staff	5,666,067	6,113,127	5,981,674	6,587,104	6,623,169
Course Reimbursement	19,000	22,000	22,000	25,000	25,000
Curriculum Development	41,500	40,000	40,000	44,000	44,000
Extra Services	64,816	71,065	68,315	75,355	77,911
Educational Support	328,607	326,797	362,297	408,226	466,590
Substitutes	64,172	62,000	64,844	65,000	68,000
Clerical	413,319	439,609	430,275	481,130	490,868
Blg./Grds/Maint.	335,787	349,372	363,186	379,349	390,887
Coaches/Trainer	251,289	264,126	259,602	285,860	292,860
Salary Settlement	0	0	0	0	365,000
Staffing Increases	0	0	0	0	350,754
Unemployment	3,417	40,000	855	40,000	40,000
Salaries Total	7,862,970	8,431,769	8,293,124	9,171,386	10,019,432

Regional Fixed Costs	FY '98 Expenditure	FY '99 Budget	FY '99 Expenditure	FY '00 Budget	FY '01 Budget
Insurance	32,401	47,000	33,359	47,000	47,000
Benefits	907,649	1,071,207	962,580	1,119,526	1,314,015
Fixed Costs Total	940,050	1,118,207	995,939	1,166,526	1,361,015

Debt/Stabilization	FY '98 Expenditure	FY '99 Budget	FY '99 Expenditure	FY '00 Budget	FY '01 Budget
Boiler Principal & Interest	271,300	263,706	263,706	255,775	203,350
Renovation Short Term Int	0	0	0	0	55,258
Stabilization Funding	52,875	60,469	60,469	68,400	65,567
Total Debt/Stabiliz.	324,175	324,175	324,175	324,175	324,175

SCHOOL CHOICE	FY '98 Expenditure	FY '99 Budget	FY '99 Expenditure	FY '00 Budget	FY '01 Budget
Tuition Assessment	19,205	27,500	28,471	27,500	36,000
Total School Choice	19,205	27,500	28,471	27,500	36,000

Other Equipment & Capital Projects	FY '98 Expenditure	FY '99 Budget	FY '99 Expenditure	FY '00 Budget	FY '01 Budget
Dump Truck	0	0	35,475	0	0
Pickup Truck	10,859	0	0	0	0
Mower	23,778	0	0	0	0
Capital Project Total	34,637	0	35,475	0	0

TOTAL BUDGET	11,789,312	12,921,124	12,494,204	13,927,245	15,283,912
Less Estimated Receipts:	0	(212,050)		(203,500)	(219,500)
NET BUDGET	11,789,312	12,709,074	12,494,204	13,723,745	15,064,412

STATE AID REAPPORTIONMENT		(1,749,528.00) (611,734.57)		(1,883,752.00) (453,203.62)	(2,130,249.00) (628,933.62)
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ASSESSMENT		10,347,811.68		11,386,789.38	12,305,229.38
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LINCOLN ASSESSMENT		1,646,388.51		1,815,852.99	1,968,738.25
SUDBURY ASSESSMENT		8,701,423.17		9,570,936.39	10,336,491.13

TOTAL ASSESSMENT		10,347,811.68		11,386,789.38	12,305,229.38
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MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Line Item	Expend. FY99	Approp. FY00	Sci. Dept. Req. FY01	Non Override FY01	Override FY01
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MINUTEMAN VOC. H.S.

301 Sudbury Assessment	357,252	235,589	235,589	256,112	256,112
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Sudbury's FY01 Minuteman assessment is \$256,112 which is an increase of \$20,523 (8.7%) over FY00. This reflects the incremental expense (\$14,553) of increasing the Minuteman science/technology outreach teacher dedicated to Curtis Middle School from 3/4 time to full time. This increase was requested by Curtis to accommodate the increasing enrollment at the school.

	Amount FY00	Proposed FY01	Difference
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PROGRAM AREA

Commercial	96,475	87,214	-9,261
Technology	212,008	171,009	-40,999
Trades	163,468	146,565	-16,903
Academic	337,537	317,764	-19,773
Instructional Sub Total	809,488	722,552	-86,936

SUPPORT

Library	27,400	24,660	-2,740
Audio-Visual	6,125	5,500	-625
Television	100	90	-10
Microcomputer Service	45,780	41,180	-4,600
Duplicating Service	56,167	45,615	-10,552
Special Education	25,500	22,950	-2,550
Psychological Service	3,100	2,790	-310
Guidance Service	10,713	9,642	-1,071
Health Service	13,288	11,959	-1,329
Principal's Office	106,100	95,100	-11,000
Transportation	934,791	979,950	45,159
Vocation Coordinator	7,650	6,885	-765
Computer Service, Admin.	32,800	27,600	-5,200
Dean's Office	4,120	3,620	-500
District & Prof. Dev.	119,800	122,400	2,600
Superintendent's Office	3,549	3,194	-355
Planning Office	47,000	42,300	-4,700
Business Office	19,875	19,200	-675
Risk Insurance	145,400	127,440	-17,960
Employee Benefits	1,019,569	1,130,734	111,165
Medicare/FICA	94,200	106,000	11,800
Maintenance	889,553	800,453	-89,100
Debt Management	0	0	0
Equipment/Capital	110,079	50,000	-60,079
Food Service	9,400	8,450	-950
Support Sub-Total	3,732,059	3,687,712	-44,347

Salaries	8,807,419	9,187,959	380,540
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TOTAL	13,348,966	13,598,223	249,257
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Number of Sudbury Students 40

Sudbury Assessment = \$256,112

GENERAL GOVERNMENT

FY01 Non-Override Budget

The General Government portion of the budget represents the Executive, General Administration, Legal and quasi-Judicial functions of the Town. The FY01 Non-Override Budget is increasing by \$27,352 or 1.7% over FY00. Most of this increase is from the following: an increase in the Town Clerk's budget to accommodate more elections to be held in FY01, increases in the Town Accountant's budget for higher costs for contracts for audit services and computer software support, and an increase in the number of hours and hourly rate for a summer intern to work with the Technology Administrator.

The Finance Committee recommends approval of a FY01 Non-Override Budget of \$1,604,873 for General Government.

FY01 Override Budget

The Override Budget shows an additional increase of \$52,891 in the General Government cost center. This increase represents computer equipment purchases in both the Assessor's and Treasurer's Departments, as well as a clerical position in the Information Systems Department. The addition of clerical staff in the Information Systems Department will allow the Technology Administrator to spend more time providing technical support to all of the Town's departments.

The Finance Committee recommends approval of a FY01 Override Budget of \$1,657,764 for General Government.

Line Item	Expend. FY99	Approp. FY00	Tot Dept Req. FY01	Non-Override Fin Corr. FY 01	Override Request FY 01
100 GENERAL GOVERNMENT					
122 SELECTMEN					
111221 - 51100 Town Manager Salary	88,597	91,255	91,255	91,255	91,255
111221 - 51110 Admin. Salaries	45,107	46,461	46,461	46,461	46,461
111221 - 51120 Overtime	1,301	1,200	1,200	1,200	1,200
111221 - 51130 Clerical	37,856	38,783	70,306	40,306	40,306
111221 - 51170 Sick Leave Buy Back	0	802	0	0	0
111221 - 51400 Employee Incentive Program	0	5,000	0	0	0
Total Personal Services	172,861	183,501	209,222	179,222	179,222
111222 - 52210 General Expense	7,577	8,500	8,500	8,500	8,500
111222 - 52216 Computer Hardware	0	0	0	0	0
111222 - 52217 Computer Software	0	0	0	0	0
111222 - 52231 Maintenance	567	750	750	750	750
111222 - 52241 Travel	2,704	2,700	3,300	3,300	3,300
111222 - 52242 Out of State Travel	5,328	7,000	7,000	7,000	7,000
111222 - 52254 Surveys and Studies	7,846	9,248	8,982	8,982	8,982
111222 - 52255 Contracted Services	0	2,500	2,500	2,500	2,500
111222 - 52290 Equipment	0	0	0	0	0
Total Expenses	24,022	30,698	31,032	31,032	31,032
122 Total	196,883	214,199	240,254	210,254	210,254

GENERAL GOVERNMENT

Line Item	Expend. FY99	Approp. FY00	Tot Dept Req. FY01	Non-Override Fin. Com. FY 01	Override Request FY 01
131 ASS'T TOWN MANAGER & PERSONNEL					
111311 - 51100 Assistant Town Manager	58,528	62,657	54,564	54,564	54,564
111311 - 51110 Benefits Coordinator	20,426	22,852	24,690	24,690	24,690
111311 - 51130 Clerical	22,446	22,177	27,554	27,554	27,554
Total Personal Services	101,400	107,686	106,808	106,808	106,808
111312 - 52210 General Expense	1,196	1,430	1,465	1,465	1,465
111312 - 52217 Computer Software	0	0	0	0	0
111312 - 52241 Travel	132	200	200	200	200
111312 - 52255 Contracted Services	1,000	2,000	2,000	2,000	2,000
111312 - 52276 Employee Profess. Develop.	222	1,000	1,000	1,000	1,000
Year-end Encumb./Expend.	950				
Total Expenses	2,550	4,630	4,665	4,665	4,665
131 Total	103,950	112,316	111,473	111,473	111,473
151 LAW					
111511 - 51100 Town Counsel Retainer	32,426	34,953	33,399	33,399	33,399
111511 - 51130 Clerical	30,184	32,313	30,522	30,522	30,522
Total Personal Services	62,610	67,266	63,921	63,921	63,921
111512 - 52210 General Expense	6,413	5,300	5,450	5,450	5,450
111512 - 52216 Computer Hardware	0	0	0	0	0
111512 - 52256 Legal Expense	90,510	64,953	66,953	66,953	66,953
111512 - 52770 Tax Title Legal Expense	0	0	0	0	0
0111512 Year-end Encumb./Expend.					
Total Expenses	96,923	70,253	72,403	72,403	72,403
151 Total	159,533	137,519	136,324	136,324	136,324

GENERAL GOVERNMENT

Line Item	Expend. FY99	Approp. FY00	Tot Dept Req. FY01	Non Override Fin Com FY 01	Override Request FY 01
132 ACCOUNTING					
111321 - 51100 Town Accountant Salary	54,566	57,877	59,758	59,758	59,758
111321 - 51110 Salaries	60,301	94,031	96,564	96,564	96,564
111321 - 51120 Overtime	215	1,000	1,000	1,000	1,000
Total Personal Services	115,082	152,908	157,322	157,322	157,322
111322 - 52210 General Expense	5,997	6,600	6,600	6,600	6,600
111322 - 52215 Computer Support	9,965	10,000	11,900	11,900	11,900
111322 - 52231 Maintenance	2,751	1,819	1,850	1,850	1,850
111322 - 52241 Travel	648	550	710	710	710
111322 - 52255 Contracted Services	18,500	17,000	18,000	18,000	18,000
Total Expenses	37,861	35,969	39,060	39,060	39,060
132 Total	152,943	188,877	196,382	196,382	196,382
137 ASSESSORS					
111371 - 51110 Assessor/Appraiser's Salary	54,691	58,009	59,754	59,754	59,754
111371 - 51130 Clerical	93,696	104,144	107,425	107,425	94,814
111371 - 51170 Sick Buy Back	0	436	843	843	843
Total Personal Services	148,387	162,589	168,022	168,022	155,411
111372 - 52210 General Expense	8,695	11,000	11,000	11,000	11,000
111372 - 52231 Maintenance	0	0	0	0	0
111372 - 52246 Tuition	500	1,000	1,000	1,000	1,000
111372 - 52255 Contracted Services	5,257	11,000	23,000	11,000	23,000
111372 - 52290 Equipment	0	4,000	21,337	0	4,185
Total Expenses	14,452	27,000	56,337	23,000	39,185
137 Total	162,839	189,589	224,359	191,022	194,596

GENERAL GOVERNMENT

Line Item	Expend. FY98	Approp. FY00	Tot Dept Req. FY01	Non Override Fin Com FY 01	Override Request FY 01
138 TREASURER/COLLECTOR					
111381 - 51100	Collec/Treas. Salary	54,048	57,854	57,854	57,854
111381 - 51100	Stipends	11,897	12,500	12,500	12,500
111381 - 51120	Overtime	0	0	0	0
111381 - 51130	Clerical	92,817	101,360	116,578	116,578
	Total Personal Services	158,762	171,714	186,932	186,932
111382 - 52210	General Expense	27,544	30,500	32,130	32,130
111382 - 52231	Maintenance	12,563	9,000	7,415	7,415
111382 - 52241	Travel	1,047	1,500	1,500	1,500
111382 - 52251	Tax collection Services	3,720	13,500	13,500	13,500
111382 - 52290	Equipment	2,588	1,950	8,950	27,950
111382 - 52770	Tax Title Expense	650	2,000	1,000	1,000
	Total Expenses	48,112	58,450	64,495	83,495
138	Total	206,874	230,164	251,427	249,186
139 INFORMATION SYSTEMS					
111391 - 51100	Technology Administrator	56,540	59,984	61,784	61,784
111391 - 51130	Clerical	0	0	25,591	25,591
111391 - 51161	Summer Help	2,506	5,720	10,400	7,540
111391 - 51170	Sick Leave Buy Back	1,338	1,379	1,420	1,420
	Total Personal Services	60,384	67,083	99,195	99,195
111392 - 52210	General Expense	2,609	5,000	5,000	5,000
111392 - 52217	Software	22,708	18,425	31,345	31,345
111392 - 52231	Maintenance	689	6,000	6,000	6,000
111392 - 52241	Travel	649	1,500	1,775	1,775
111392 - 52255	Contracted Services	8,981	13,950	13,950	13,950
111392 - 52276	Professional Development	542	2,950	2,950	2,950
111392 - 52290	Equipment	7,219	21,200	32,350	14,350
111392 - 52291	WAN/Telephone Connections	7,875	13,255	8,680	8,680
111392 - 52292	Network	7,221	9,310	5,200	5,200
111392 - 52292	Internet	0	2,000	2,500	2,500
	Total Expenses	58,493	93,590	109,750	91,750
	Networking/Technology Plan	0	0		0
	Total Capital Spending	0	0	0	0
139	Total	118,877	160,673	208,945	162,494

GENERAL GOVERNMENT

Line Item	Expend. FY99	Approp. FY00	Tot Dept Req. FY01	Non Override Fin Com FY 01	Override Request FY 01
158 PERMANENT BLDG. COM.					
111581 - 51130 Personal Services (Cler.)	0	500	500	500	500
111582 - 52210 Expenses (Gen. Exp.)	0	0	0	0	0
158 Total	0	500	500	500	500
159 COM. FOR PRESERV. & MGMNT. DOCS					
111592 - 52210 Expenses (Gen. Exp.)	373	2,000	4,000	2,000	1,500
159 Total	373	2,000	4,000	2,000	1,500
161 TOWN CLERK & REGISTRARS					
111611 - 51100 Town Clerk's Salary	49,754	52,231	52,407	52,407	52,407
111611 - 51120 Overtime	790	1,868	2,166	2,166	2,166
111611 - 51130 Clerical	82,128	94,297	90,099	90,099	90,099
111611 - 51170 Sick Leave Buy Back	0	0	1,212	1,212	1,212
111611 - 51181 Registrars	650	650	650	650	650
Total Personal Services	133,322	149,046	146,534	146,534	146,534
111612 - 52210 General Expense	6,321	9,544	9,734	9,734	9,734
111612 - 52215 Computer support	2,617	1,750	1,750	1,750	1,750
111612 - 52231 Maintenance	70	200	200	200	200
111612 - 52241 Travel	452	650	650	650	650
111612 - 52246 Tuition	525	600	600	600	600
111612 - 52275 Elections	18,207	11,810	21,445	21,445	21,445
111612 - 52290 Equipment	475	500	500	500	500
Total Expenses	28,667	25,054	34,879	34,879	34,879
161 Total	161,989	174,100	181,413	181,413	181,413

GENERAL GOVERNMENT

Line Item	Expend. FY99	Approp. FY00	Tot Dept Req FY01	Non-Override Fin Com FY 01	Override Request FY 01
171 CONSERVATION					
11171 - 5110 Conserv. Coordinator	39,728	41,139	54,822	41,139	41,139
11171 - 5113 Clerical	5,522	6,638	13,622	7,174	7,174
11171 - 5117 Sick Leave Buy Back	1,029	1,103	1,260	1,103	1,103
Total Personal Services	46,279	48,880	69,704	49,416	49,416
11171 - 5221 General Expense	4,807	1,243	1,443	1,443	1,443
11171 - 5223 Building Maintenance	2,949	3,000		*	1,443
11171 - 5223 Trail Maintenance	2,344	4,000	4,000	4,000	4,000
11171 - 5224 Travel	90	500	750	500	625
* Now in building dept budget					
Total Expenses	10,190	8,743	6,193	5,943	6,068
171 Total	56,469	57,623	75,897	55,359	55,484
172 PLANNING BOARD & Design Review 8d					
11172 - 5110 Town Planner	61,285	63,117	63,117	63,117	63,117
11172 - 5113 Clerical	18,694	22,285	21,783	21,783	21,783
Total Personal Services	79,979	85,402	84,900	84,900	84,900
11172 - 5221 General Expense	2,063	2,950	2,950	2,950	2,950
11172 - 5225 Contracted Services	0	0	0	0	0
Total Expenses	2,063	2,950	2,950	2,950	2,950
172 Total	82,042	88,352	87,850	87,850	87,850
173 BOARD OF APPEALS					
11173 - 5113 Clerical	15,085	17,259	18,766	18,766	18,766
11173 - 5221 General Expense	1,109	4,350	1,850	1,850	1,850
173 Total	16,194	21,609	20,616	20,616	20,616
TOTAL 100 BUDGET	1,418,966	1,577,521	1,739,440	1,604,873	1,657,764

PUBLIC SAFETY

FY01 Non-Override Budget

The Public Safety cluster covers Fire, Police, Building Inspection, and the Dog Officer. The FY01 Public Safety budget reflects an increase over FY00 of \$154,646 or 3.55%. The increase of \$154,646 is primarily to be spent on two large pieces of equipment: replacing the communication equipment used by the fire department, so that the Sudbury Fire Department will be able to be on the same frequency as surrounding towns with whom we share mutual aid arrangements, and a generator for the Fairbank Community Center, which is our designated emergency shelter but lacks a generator at the present time. The combined net budget increase for these two items is \$114,500 over FY00. Other increases include slight increases in the cost of police cruisers, reassignment of funds to the Building Department to take over maintaining several properties owned by the Town, and approved step increases. The Finance Committee recommends approval of a FY01 Non-Override Budget of \$4,504,804 for Public Safety.

FY01 Override Budget

In addition, the Finance Committee supports an additional appropriation of \$60,479 that is included in the Override Budget. This increase is distributed as follows: Police: \$35,739 to cover equipment maintenance, new weapons and new rechargeable flashlights, additional overtime and small salary adjustments. Fire: \$16,940 to cover some equipment replacement, a new diesel exhaust recovery system and additional overtime. Building Department: \$7,800 for a new generator for the Flynn Building and building maintenance. The total increase would be \$215,125 or 4.9% over the FY00 budget if the Override Budget were approved. The Finance Committee recommends approval of a FY01 Override Budget of \$4,565,283 for Public Safety.

Line Item	Expend. FY98	Approp. FY00	Tot Dept Req. FY01	Non Override Fin Com FY 01	Override Request FY 01
200 PUBLIC SAFETY					
210 POLICE DEPT					
122101 - 51100 Chief's Salary	90,198	92,903	92,903	92,903	92,903
122101 - 51105 Lieutenant's Salary	81,942	84,411	159,409	159,409	159,409
122101 - 51110 Salaries	1,059,530	1,142,732	1,111,514	1,067,935	1,067,935
122101 - 51120 Overtime	115,854	113,612	118,612	113,612	118,612
122101 - 51130 Clerical	52,572	62,979	70,496	66,237	70,496
122101 - 51140 Night Differential	17,672	17,500	18,000	18,000	18,000
122101 - 51145 Dispatchers	123,975	131,210	123,041	123,041	123,041
122101 - 51170 Sick Leave Buy Back	1,915	4,155	4,155	4,155	4,155
122101 - 51177 Holiday Pay	13,007	10,300	10,300	10,300	10,300
122101 - 51180 Stipend	8,000	10,600	10,600	10,600	10,600
Total Personal Services	1,564,665	1,670,402	1,719,030	1,666,192	1,675,451
122102 - 52210 General Expense	32,756	30,008	30,158	30,008	30,158
122102 - 52231 Maintenance	34,186	40,285	43,615	40,285	43,615
122102 - 52241 Travel	2,248	2,500	2,500	2,500	2,500
122102 - 52245 Uniforms	21,259	21,600	21,600	21,600	21,600
122102 - 52246 Tuition	12,429	9,400	9,400	9,400	9,400
122102 - 52290 Equipment	9,362	16,000	39,000	16,000	39,000
Total Expenses	112,240	119,793	146,273	119,793	146,273
122103 - 53000 Police Cruisers	72,003	112,000	120,000	120,000	120,000
Total Capital Spending	72,003	112,000	120,000	120,000	120,000
210 Total	1,748,908	1,902,195	1,985,303	1,905,985	1,941,724

PUBLIC SAFETY

Line Item	Expand. FY99	Approp. FY00	Tot Dept Req. FY01	Non-Override Fin. Com. FY 01	Override Request FY 01
220 FIRE DEPT					
122201 - 51100 Chief's Salary	81,216	83,652	83,652	83,652	83,652
122201 - 51110 Salaries	1,313,239	1,367,737	1,389,339	1,385,942	1,385,942
122201 - 51120 Overtime	233,299	256,900	261,862	256,900	261,862
122201 - 51130 Clerical	16,575	19,858	19,118	19,118	19,118
122201 - 51145 Dispatchers	54,918	57,739	58,839	62,236	62,236
122201 - 51170 Sick Buyback	3,331	7,035	7,035	7,035	7,035
Total Personal Services	1,702,578	1,792,921	1,819,845	1,814,883	1,819,845
122202 - 52210 General Expense	19,233	23,660	25,060	23,960	24,460
122202 - 52231 Maintenance	60,568	62,650	76,478	62,650	71,878
122202 - 52235 Alarm Maint.	854	1,000	1,000	1,000	1,000
122202 - 52241 Travel	239	500	500	500	500
122202 - 52245 Uniforms	27,208	26,545	26,545	26,545	26,545
122202 - 52246 Tuition	3,825	2,800	3,800	2,800	2,800
122202 - 52255 Contracted Services	9,667	8,200	9,360	9,360	9,360
122202 - 52290 Equipment	23,549	11,100	16,850	12,600	14,850
Total Expenses	145,143	136,455	159,593	139,415	151,393
122203 - 53000 Capital Items	128,667	45,000	15,000	127,000	127,000
Total Capital Spending	128,667	45,000	15,000	127,000	127,000
220 Total	1,976,388	1,974,376	1,994,438	2,081,298	2,098,238
Offset: Ambulance. Fund	233,063	75,319	97,295	120,692	120,692
Offset: Free Cash	0	0		0	
Net Budget	1,743,325	1,899,057	1,897,143	1,960,606	1,977,546

PUBLIC SAFETY

Line Item	Expend. FY99	Approp. FY00	Tot Dept Req FY01	Non Override Fin Com FY 01	Override Request FY 01
251 BUILDING DEPT.					
122511 - 51100	Inspector's Salary	57,525	59,245	59,395	59,395
122511 - 51105	Supv. of Town Bldgs.	41,254	43,772	19,327	19,327
122511 - 51106	Asst. Bldg Inspector	0	19,327	44,571	44,571
122511 - 51130	Clerical	27,489	33,259	34,830	34,194
122511 - 51141	Extra Hire	3,986	0	0	0
122511 - 51142	Deputy Inspector	6,052	2,640	2,640	2,640
122511 - 51143	Zoning Agent	5,809	6,220	6,463	6,463
122511 - 51146	Plumbing Inspr. Fees	36,275	25,000	25,000	25,000
122511 - 51147	Retainer: Plumbing	2,300	2,300	2,300	2,300
122511 - 51148	Sealer of Weights	1,650	1,650	1,650	1,650
122511 - 51149	Wiring Inspector	10,440	13,050	13,050	13,050
122511 - 51150	Custodial	87,500	101,661	97,893	97,893
	Total Personal Services	280,280	308,124	307,119	306,483
122512 - 52210	General Expense	3,277	2,500	2,500	2,500
122512 - 52232	Town Bldg. Maint.	120,531	131,400	143,875	144,475
122512 - 52233	Vehicle Maintenance	672	1,000	1,000	1,000
122512 - 52245	Uniforms	1,100	1,100	1,700	1,400
122512 - 52290	Equipment	1,943	0	0	0
	Total Expenses	127,523	136,000	149,075	149,375
122513 - 53000	Vehicle purchases	0	0	0	0
122513 - 53825	Building Improvements	0	19,500	7,500	52,000
	Total Capital Spending	0	19,500	7,500	59,500
251	Total	407,803	463,624	463,694	507,558
292 DOG OFFICER					
122921 - 51100	Dog Officer's Salary	7,104	7,833	7,833	7,833
122921 - 51170	Sick Leave Buy Back	554	570	570	570
	Total Personal Services	7,658	8,403	8,403	8,403
122922 - 52210	General Expense	499	560	560	560
122922 - 52233	Vehicle Maintenance	0	200	200	200
122922 - 52255	Contracted Services	803	800	800	800
	Total Expenses	1,302	1,560	1,560	1,560
292	Total	8,960	9,963	9,963	9,963
TOTAL 200 BUDGET		4,142,059	4,350,158	4,453,398	4,504,804
		4,565,283			

Note: The Ambulance Fund (\$120,692 for FY01) helps to defray expenses in the Fire Depart.

PUBLIC WORKS

FY01 Non-Override Budget

The Public Works cluster includes Engineering, Streets and Roads, Trees and Cemeteries, Parks and Grounds, and the Solid Waste Disposal Enterprise Fund. The Enterprise Fund is voted separately at Town Meeting.

The recommended non-override FY01 budget reflects a level staff budget with a 10.4% increase above FY00. This budget includes increases to more realistically reflect actual expenses for Snow and Ice Removal and to catch up with the backlog of dead trees that need to be removed throughout the Town. It also includes \$6,500 for equipment needed to continue to build the Town's GIS system as well as \$98,599 of capital items (three trucks and a mower) as recommended by the Capital Improvement Planning Committee. (Note: These capital items represent 49% of the total requested increase. Without these capital items, the increase in the operating budget is 5.6% above FY00. However, in Public Works, these vehicles are essential for the department to continue to provide Town services.) This budget is consistent with the Town Manager's level staff recommendations. The Finance Committee recommends approval of a FY01 non-override budget of \$2,171,201 for Public Works.

The Solid Waste Disposal Enterprise Fund operates the solid waste transfer station, providing recycling, landfill monitoring, and the hauling and disposal of waste. As an enterprise fund, the Solid Waste Disposal Enterprise Fund covers all of its own direct and indirect costs, and is not supported by the general tax levy or any other general revenue source. The Finance Committee recommends approval of a FY01 non-override budget of \$265,558 for the Solid waste Disposal Enterprise Fund.

FY01 Override Budget

The Non-Override Budget does not include funds (\$3,670) for the maintenance of the re-opened Loring School fields and the new Feeley softball field. The Town also requests an additional Civil Engineer position, who will also be a certified soil evaluator and will be shared half time between Public Works and the Board of Health. Note that the Board of Health has a decrease of \$20,000 in contracted services under the Override budget, and the Engineering division shows a decrease of \$3,865 in summer help, in anticipation of using this new engineer position for those activities. The Finance Committee recommends approval of a FY01 override budget of \$2,213,525 for Public Works.

Line Item	Expend. FY99	Approp. FY00	Tot Dept Req. FY01	Non-Override Fin Com FY 01	Override Request FY 01
400 PUBLIC WORKS					
410 ENGINEERING DEPT.					
144101 - 51100 Dir. of Public Works Salary	77,922	80,170	80,170	80,170	80,170
144101 - 51110 Salaries	147,632	153,304	161,218	159,710	202,229
144101 - 51120 Overtime	166	0	0	0	0
144101 - 51130 Clerical	20,118	23,696	27,638	25,166	25,166
144101 - 51161 Summer Help	10,910	11,983	12,343	12,343	8,478
144101 - 51170 Sick Leave Buy Back	2,244	2,399	2,470	2,470	2,470
Total Personal Services	258,992	271,552	283,839	279,859	318,513
144102 - 52210 General Expense	7,910	8,000	8,000	8,000	8,000
144102 - 52231 Maintenance	1,582	2,500	2,500	2,500	2,500
144102 - 52241 Travel	114	100	100	100	100
144102 - 52245 Uniforms	2,050	2,050	2,050	2,050	2,050
Total Expenses	11,656	12,650	12,650	12,650	12,650

PUBLIC WORKS

Line Item	Expend. FY98	Approp. FY00	Tot Dept Req. FY01	Non Override Fin Com FY 01	Override Request FY 01
410 ENGINEERING DEPT. (CONTINUED)					
144103 - 53000 Capital Items	6,407	6,500	6,500	6,500	6,500
Total Capital Spending	6,407	6,500	6,500	6,500	6,500
410 Total	277,055	290,702	302,989	299,009	337,663
Solid Waste Ent. Revenue	8,311	1,532			
420 STREETS & ROADS					
144201 - 51100 Asst. DPW Director Salary	69,403	0	0	0	0
144201 - 51105 Hgwy Superintendent Salary	54,113	66,137	65,737	65,737	65,737
144201 - 51106 Mngmnt Analyst Salary	0	40,000	40,000	40,000	40,000
144201 - 51110 Salaries	428,170	425,172	463,547	463,547	463,547
144201 - 51120 Overtime	9,637	12,204	11,833	11,833	11,833
144201 - 51130 Clerical	28,380	38,378	8,227	8,227	8,227
144201 - 51170 Sick Leave Buy Back	3,219	3,102	2,950	2,950	2,950
Total Personal Services	592,923	584,993	592,295	592,295	592,295
144202 - 52210 General Expense	15,864	10,000	10,000	10,000	10,000
144202 - 52225 Gasoline	67,653	85,000	85,000	85,000	85,000
144202 - 52232 Bldg. Maintenance	6,050	5,000	5,000	5,000	5,000
144202 - 52233 Vehicle Maintenance	86,066	82,201	85,000	85,000	85,000
144202 - 52234 Utilities	17,278	20,000	20,000	20,000	20,000
144202 - 52236 Street Lighting	70,055	78,000	75,000	75,000	75,000
144202 - 52241 Travel	21	100	100	100	100
144202 - 52245 Uniforms	10,548	12,150	12,050	12,050	12,050
144202 - 52255 Contracted Services	0	0	0	0	0
144202 - 52249 Police detail	8,518	10,591	10,591	10,591	10,591
144202 - 52270 Roadwork	258,336	233,375	230,340	230,340	230,340
Total Expenses	540,389	536,417	533,081	533,081	533,081
144203 - 53825 Building Improvements	26,432	0	0	0	0
144203 - 53000 Vehicle Leases/Purchases	37,457	25,000	102,400	123,599	123,599
Total Capital Spending	63,889	25,000	102,400	123,599	123,599
144211 - 51121 Snow & Ice Overtime	79,675	46,500	71,751	71,751	71,751
144212 - 52221 Snow & Ice Materials	93,973	73,400	100,564	100,564	100,564
144212 - 52260 Snow & Ice Contractors	63,788	34,452	50,000	50,000	50,000
Total Snow and Ice	237,436	154,352	222,315	222,315	222,315
420 Total	1,434,637	1,300,762	1,450,091	1,471,290	1,471,290

PUBLIC WORKS

Line Item	Expend. FY99	Approp. FY00	Tot Dept Req. FY01	Non Override Fin. Com. FY 01	Override Request FY 01
440 TREES & CEMETERY					
144401 - 51100 Supervisor's Salaries	0	25,995	28,445	28,445	28,445
144401 - 51110 Salaries	89,104	132,828	139,943	139,943	139,943
144401 - 51120 Overtime	5,650	8,166	8,762	8,762	8,762
144401 - 51130 Clerical	3,380	3,502	5,983	5,983	5,983
144401 - 51161 Summer help	0	4,800	4,860	4,860	4,860
144401 - 51170 Hwy Surveyor Sick Buy back	0	0	568	568	568
144401 - 51183 Tree Warden	1,300	*	0	0	0
Total Personal Services	99,434	175,291	188,561	188,561	188,561
* tree warden stipend now included in supervisor's salary line					
144402 - 52224 Cemetery Materials	16,000	18,350	19,650	19,650	19,650
144402 - 52258 Tree Contractors	22,583	30,718	37,871	37,871	37,871
Total Expenses	38,583	49,068	57,521	57,521	57,521
440 Total	138,017	224,359	246,082	246,082	246,082
450 PARKS & GROUNDS					
144501 - 51100 Supervisor's Salaries	47,951	24,695	28,445	28,445	28,445
144501 - 51110 Salaries	76,290	91,815	90,625	90,625	90,625
144501 - 51120 Overtime	0	100	100	100	100
144501 - 51130 Clerical	5,457	6,058	5,983	5,983	5,983
144501 - 51161 Summer help	0	4,800	4,860	4,860	4,860
144501 - 51170 Sick Leave Buy Back	1,651	996	1,889	1,889	1,889
Total Personal Services	131,349	128,464	131,902	131,902	131,902
144502 - 52231 Maintenance	11,635	11,330	15,000	11,330	15,000
144502 - 52245 Uniforms	947	2,150	2,150	2,150	2,150
Total Expenses	12,582	13,480	17,150	13,480	17,150
144503 - 53000 Vehicle purchase	8,300	9,438	9,438	9,438	9,438
Total Capital Spending	8,300	9,438	9,438	9,438	9,438
450 Total	152,231	151,382	158,490	154,820	158,490
TOTAL 400 BUDGET					
	2,001,940	1,967,205	2,157,653	2,171,201	2,213,525

HUMAN SERVICES

FY01 Non-Override Budget

The Human Services cluster includes the Board of Health, Council on Aging, Youth Commission and Veterans' Affairs.

The Board of Health Non-Override Budget of \$305,121 is a decrease of \$18,972 (5.9%) vs. last year. The decrease is due primarily to the effect of no one-time capital expenses in FY01 (vs. \$21,000 in FY00) and an increase in expenses of \$2,028 (1.3%) for mosquito control and nursing services. Council on Aging Non-Override Budget of \$137,578 increases \$2,764 (2.1%) over FY00. Youth Commission Non-Override Budget of \$30,722 increases \$563 (1.9%) from FY00. The Veterans' Affairs Non-Override Budget of \$10,823 is unchanged from FY00. The Finance Committee recommends approval of a FY01 Non-Override Budget of \$484,244 for Human Services.

FY01 Override Budget

The FY01 Override Budget for the Board of Health decreases by \$8,667 (2.8%) under the Non-Override Budget due to a \$20,000 (88.9%) decrease in contracted services made possible by the Board of Health's sharing an engineer (added to the Engineering Department's Override Budget) more than offsetting the addition of a second hazardous waste day in FY01 (\$5,000). The FY01 Override Budget for the Youth Commission increases by \$500 over the Non-Override Budget reflecting additional youth program expenses (increasing the expense budget to a total of \$2,500). The FY01 Override Budgets for the Council on Aging and Veteran's Affairs are unchanged vs. their FY01 Non-Override Budgets. The Finance Committee recommends approval of a FY01 Override Budget of \$476,077 for Human Services.

Line Item	Expend FY99	Approp FY00	Tot Dept Req FY01	Non Override Fin Com FY 01	Override Request FY 01
500 HUMAN SERVICES					
510 BOARD OF HEALTH					
155101 - 51100 Director's Salary	60,703	62,525	62,525	62,525	62,525
155101 - 51110 Salaries	47,276	48,894	91,931	48,894	53,277
155101 - 51130 Clerical	35,154	36,208	36,208	36,208	36,208
155101 - 51170 Sick Buyback	606	624	624	624	624
Total Personal Services	143,739	148,251	191,288	148,251	152,634
155102 - 52210 General Expense	2,756	1,800	1,800	1,800	1,800
155102 - 52216 Computer Hardware	0	0	1,950	0	1,950
155102 - 52231 Maintenance	171	100	100	100	100
155102 - 52252 Mental Health	21,800	28,700	28,700	28,700	28,700
155102 - 52253 Nursing Services	38,625	39,785	40,780	40,780	40,780
155102 - 52255 Contracted Services	7,499	22,500	2,500	22,500	2,500
155102 - 52257 Lab Expense	30	500	500	500	500
155102 - 52259 Mosquito Control	29,940	34,137	34,990	34,990	34,990
155102 - 52263 Animal/ Rabies Control	6,712	7,500	7,500	7,500	7,500
155102 - 52264 Animal Inspector	1,500	1,320	1,500	1,500	1,500
155102 - 52272 Hazardous Waste	0	15,000	20,000	15,000	20,000
155102 - 52279 Cmnty Outreach Program	3,129	3,500	3,500	3,500	3,500
Total Expenses	112,162	154,842	143,820	156,870	143,820
155103 - 53000 Vehicle Purchases	0	21,000	0	0	0
Total Capital Spending	0	21,000	0	0	0
510 TOTAL	255,901	324,093	335,108	305,121	296,454

HUMAN SERVICES

Line Item	Expand. FY99	Approp. FY00	Tot. Dept. Req. FY01	Non-Override Fin. Com. FY 01	Override Request FY 01
541 COUNCIL ON AGING					
155411 - 51100 Director's Salary	40,462	43,986	45,704	45,704	45,704
155411 - 51110 Van Driver	21,047	21,674	21,824	21,824	21,824
155411 - 51130 Clerical	10,166	22,800	23,695	23,695	23,695
155411 - 51140 Outreach Worker	13,355	16,924	16,925	16,925	16,925
<u>Total Personal Services</u>	<u>85,030</u>	<u>105,384</u>	<u>108,148</u>	<u>108,148</u>	<u>108,148</u>
155412 - 52210 General Expense	6,297	6,930	6,930	6,930	6,930
155412 - 52231 Maintenance	0	0	0	0	0
155412 - 52255 Contracted Services	0	0	0	0	0
155412 - 522551 Tax Work-Off Program	15,000	22,500	22,500	22,500	22,500
<u>Total Expenses</u>	<u>21,297</u>	<u>29,430</u>	<u>29,430</u>	<u>29,430</u>	<u>29,430</u>
541 Total	106,327	134,814	137,578	137,578	137,578
542 YOUTH COMMISSION					
155421 - 51110 Youth Coordinator	419	28,159	28,722	28,722	28,722
<u>Total Personal Services</u>	<u>419</u>	<u>28,159</u>	<u>28,722</u>	<u>28,722</u>	<u>28,722</u>
155422 - 52210 General Expense	1,025	500	500	500	500
155422 - 52270 Community Youth Prog.	887	1,500	2,000	1,500	2,000
<u>Total Expenses</u>	<u>1,912</u>	<u>2,000</u>	<u>2,500</u>	<u>2,000</u>	<u>2,500</u>
542 Total	2,331	30,159	31,222	30,722	31,222
543 VETERANS AFFAIRS					
155431 - 51100 Agent's Salary	8,329	8,573	37,601	8,573	8,573
<u>Total Personal Services</u>	<u>8,329</u>	<u>8,573</u>	<u>37,601</u>	<u>8,573</u>	<u>8,573</u>
155432 - 52210 General Expense	940	1,400	1,700	1,400	1,400
155432 - 52216 Computer	0	0	0	0	0
155432 - 52226 Veteran's Grave Markers	311	850	850	850	850
155432 - 52782 Veteran's Benefits	0	0	3,000	0	0
<u>Total Expenses</u>	<u>1,251</u>	<u>2,250</u>	<u>5,550</u>	<u>2,250</u>	<u>2,250</u>
543 Total	9,580	10,823	43,151	10,823	10,823
TOTAL 500 BUDGET	374,139	499,889	547,059	484,244	476,077

CULTURE AND RECREATION

FY01 Non-Override Budget

The Culture and Recreation cluster includes the Goodnow Library, Recreation, the Pool Enterprise Fund, the Historical Commission, the Historic Districts Commission, and the Cable TV Committee. The Pool Enterprise Fund will be voted on separately at Town Meeting.

The FY01 Non-Override Budget for the new Goodnow Library of \$659,098 is an increase of \$14,064 (2.2%) vs. FY00. The increase is primarily due to the following: an increase in operating expenses of \$8,030 (3.5%), reflecting cost inflation and mandated increases in book purchases and scheduled salary step increases (\$5,657).

The FY01 Non-Override Budget for Recreation of \$91,383 is an increase of \$18,412 (25.2%) over FY00, reflecting the effect of one-time capital expenses of \$26,000 in FY01 (repair of Featherland tennis courts - \$14,000, and Fairbank building improvements - \$12,000) vs. \$8,175 one-time expenses in FY00. Many of the Recreation Department's programs are self-funded through revolving accounts.

The FY01 Non-Override Budgets for the Historical Commission (\$1,500), the Historic Districts Commission (\$1,124), and Cable TV Committee (\$800) are essentially unchanged.

The Finance Committee recommends approval of a FY01 Non-Override budget of \$753,905 for Culture and Recreation.

The Pool Enterprise Fund pays for the operation of the Atkinson Pool. As an enterprise fund, it is self-funding. The FY01 Non-Override Budget increases \$29,152 (8.6%) to \$370,080. This increase reflects increased pool membership/usage and hours of operation, daily maintenance and inflation's impact on operating costs. FY99 was the third consecutive year in which the pool's revenues exceeded expenses.

The Finance Committee recommends approval of a FY01 Non-Override budget of \$370,080 for the Pool Enterprise Fund.

FY01 Override Budget

The FY01 Override Budget for Goodnow Library is an increase of \$6,104 over the Non-Override Budget reflecting an increase of eight reference staff hours per week.

The FY01 Override Budget for Recreation increases the FY01 Non-Override Budget by \$852 (0.9%), reflecting expense of additional clerical staff hours.

The FY01 Override Budget for the Historical Commission increases the FY01 Non-Override Budget by \$7,665. This increase provides for repairs to the Hosmer House (waterproofing the cellar - \$5,000, and other repairs/replacements - \$2,665).

The FY01 Override Budgets for the Historical Commission and the Cable TV Committee are unchanged from their Non-Override Budgets.

The Finance Committee recommends approval of a FY01 Override Budget of \$768,526 for Culture and Recreation.

CULTURE AND RECREATION

Line Item	Expend. FY99	Approp. FY00	Tot Dept Req. FY01	Non-Ovrride Fin Com FY 01	Ovrride Request FY 01
600 CULTURE AND RECREATION					
610 GOODNOW LIBRARY					
166101 - 51100	Director's Salary	58,740	61,094	61,094	61,094
166101 - 51110	Salaries	291,259	335,865	368,283	349,248
166101 - 51120	Overtime	8,634	9,942	10,288	10,288
166101 - 51150	Custodial	0	5,720	0	5,720
166101 - 51170	Sick Leave Buy Back	2,519	3,296	3,327	3,327
	Total Personal Services	361,152	415,917	442,992	421,951
166102 - 52210	General Expense	9,336	7,970	8,520	8,520
166102 - 52215	Automation	26,931	31,000	32,100	32,100
166102 - 52228	Books and Materials	60,439	88,942	92,092	91,492
166102 - 52231	Maintenance	32,921	67,300	69,950	69,950
166102 - 52241	Travel	250	250	250	250
166102 - 52255	Contracted Services	20,147	33,655	38,333	34,835
	Total Expenses	150,024	229,117	241,245	237,147
610	Total	511,176	645,034	684,237	659,098
	Offset: Dog Licenses	6,904	0	0	0
	Net Budget	504,272	645,034	684,237	659,098
620 RECREATION					
166201 - 51100	Director's Salary	41,887	44,356	44,510	44,510
166201 - 51110	Salaries	10,130	10,424	10,574	10,574
166201 - 51130	Clerical	6,517	6,976	8,112	7,259
	Total Personal Services	58,534	61,756	63,196	62,343
166202 - 52210	General Expense	733	1,000	1,000	1,000
166202 - 52231	Equipment maintenance	0	2,175	0	0
166202 - 52241	Travel	34	100	100	100
166202 - 52245	Uniforms	60	100	100	100
166202 - 52255	Contracted Services	0	6,000	0	0
166202 - 52273	Teen Center	1,840	1,840	1,840	1,840
	Total Expenses	2,667	11,215	3,040	3,040
166203 - 53825	Building Improvements				26,000
	Total Capital Spending				26,000
620	Total	61,201	72,971	66,236	91,383

CULTURE AND RECREATION

Line Item	Expend FY99	Approp. FY00	Tot Dept Req FY01	Non-Override Fin Com FY 01	Override Request FY 01	
650 HISTORICAL COMMISSION						
166502 - 52210	General Expense	1,498	1,500	9,165	1,500	9,165
650	Total	1,498	1,500	9,165	1,500	9,165
651 HISTORIC DIST. COM.						
166511 - 51130	Clerical	751	818	849	849	849
166512 - 52210	General Expense	97	275	275	275	275
651	Total	848	1,093	1,124	1,124	1,124
670 CABLE TV COMMISSION						
166702 - 52210	General Expense	0	800	800	800	800
670	Total	0	800	800	800	800
TOTAL 600 BUDGET		574,724	721,399	761,562	753,905	768,526

ENTERPRISE FUNDS

Line Item	Expend. FY99	Approp. FY00	Tot Dept Req. FY01	Non Override Fin Com FY 01	Override Request FY 01
430 SOLID WASTE DISPOSAL ENTERPRISE FUND					
600151 - 511100 Salaries	58,534	63,305	65,206	65,206	65,206
600151 - 511200 Overtime	5,073	6,126	7,578	7,578	7,578
600151 - 511300 Clerical	17,508	11,310	5,983	5,983	5,983
600151 - 511700 Sick Leave Buyback	582	599	617	617	617
Total Personal Services	81,697	81,340	79,384	79,384	79,384
600157 - 522100 General Expense	2,929	5,000	20,000	20,000	20,000
600157 - 522380 Maintenance	32,442	21,200	20,150	20,150	20,150
600157 - 522390 Hauling & Disposal	74,196	88,434	93,872	93,872	93,872
600157 - 522720 Hazardous Waste	0	0	0	0	0
600157 - 522770 Resource Recovery	3,351	3,536	4,250	4,250	4,250
Total Expenses	112,918	118,170	138,272	138,272	138,272
600158 - 53000 Vehicle Lease	20,000	21,199	21,199	21,199	21,199
Total Capital Spending	20,000	21,199	21,199	21,199	21,199
Total Direct Costs (Appropriated)	214,615	220,709	238,855	238,855	238,855
INDIRECT COSTS: (Not Appropriated)					
Engineering Dept. Service	8,311	1,532	0	0	0
Benefits/Insurance	22,972	24,528	26,703	26,703	26,703
Total Indirect Costs	31,283	26,060	26,703	26,703	26,703
430 Total	245,898	246,769	265,558	265,558	265,558
SOLID WASTE RECEIPTS	209,050	246,769	265,985	265,985	265,985
RETAIN. EARNINGS USED	19,849				

ENTERPRISE FUNDS

Line Item	Expend. FY99	Approp. FY00	Tot Dept Req FY01	Non Override Fin Com FY 01	Override Request FY 01
621 POOL ENTERPRISE FUND					
600251 - 51100 Department Head Salary	12,411	13,249	13,295	13,295	13,295
600251 - 51110 Professional Salaries	84,231	97,242	100,426	100,426	100,426
600251 - 51120 Overtime	516	1,000	1,000	1,000	1,000
600251 - 51130 Clerical	13,800	14,771	15,426	15,426	15,426
600251 - 51140 WSI/Lifeguards	7,496	6,913	7,191	7,191	7,191
600251 - 51162 Receptionists	11,091	12,530	15,038	15,038	15,038
600251 - 51163 Babysitters	7,264	8,662	8,055	8,055	8,055
600251 - 51190 Fee for Service	53,874	50,051	70,159	70,159	70,159
Total Personal Services	190,683	204,418	230,590	230,590	230,590
600257 - 52210 General Expense	17,966	22,450	22,950	22,950	22,950
600257 - 52213 Computer	0	2,282	0	0	0
600257 - 52231 Maintenance	76,992	78,500	84,695	84,695	84,695
600257 - 52241 Travel	275	275	275	275	275
600257 - 52270 Programs	22,552	17,500	19,500	19,500	19,500
600257 - 52290 Equipment	3,939	4,000	4,000	4,000	4,000
Total Expenses	121,724	125,007	131,420	131,420	131,420
600258 - 53825 Building improvements	5,804	11,503	8,070	8,070	8,070
Total Capital Spending	5,804	11,503	8,070	8,070	8,070
Total Direct Costs (Appropriated)	318,211	340,928	370,080	370,080	370,080
INDIRECT COSTS: (Not Appropriated)					
Insurance & Benefits	28,888	30,119	35,209	35,209	35,209
Total Indirect Costs	28,888	30,119	35,209	35,209	35,209
621 Total	347,099	371,047	405,289	405,289	405,289
POOL ENTER. RECEIPTS	368,047	371,047	405,289	405,289	405,289
RETAIN. EARNINGS USED	30,000				
TOTAL ENTERPRISE BUDGET (Direct Costs)					
	532,826	561,637	608,935	608,935	608,935

UNCLASSIFIED AND TRANSFER ACCOUNTS

Line Item	Expend. FY99	Approp. FY00	Tot Dept. Req. FY01	Non Override Fin. Com. FY 01	Override Request FY 01
925 OPERATING EXPENSES					
199252 - 52217 Copiers: Supplies & Service	6,114	8,500	8,000	8,000	8,000
199252 - 52218 Postage	37,805	39,300	40,000	40,000	40,000
199252 - 52219 Telephone	10,536	19,500	18,500	18,500	18,500
199252 - 52265 Print Town Report	6,785	8,000	9,000	9,000	9,000
199252 - 52274 Town Meetings and Elections	11,952	20,000	20,000	20,000	20,000
199252 - 52278 Memorial Day	1,552	1,500	1,560	1,560	1,560
199252 - 52280 July 4th Celebration	3,000	4,000	4,000	4,000	4,000
199252 - 52290 Equipment	0	0	0	0	0
199252 - 52750 Property/Liab. Insurance	81,884	85,000	85,000	85,000	85,000
Town Share:	62,232	64,600	64,600	64,600	64,600
School Share:	19,652	20,400	20,400	20,400	20,400
Total Operating Expenses	159,628	185,800	186,060	186,060	186,060
925 TOTAL UNCLASSIFIED	3,449,075	3,868,102	4,173,429	4,173,429	4,299,929
(Total Town Related)	1,773,143	1,971,990	2,108,389	2,108,389	2,119,389
(Total School Related)	1,675,932	1,896,111	2,065,040	2,065,040	2,180,540
Offset: Free Cash	763,419	1,738,117	1,800,000	1,800,000	1,800,000
Offset: Abatement Surplus	123,063	360,276	222,547	222,547	222,547
Offset: Retirement Trust Fund	12,717	22,734	17,939	28,517	28,517
NET BUDGET	2,549,876	1,746,975	2,132,943	2,122,365	2,248,865
Pool Enterpr. Fund Revenue	28,888	30,119	35,209	35,209	35,209
Solid Waste Enterpr. Revenue	22,972	24,528	26,703	26,703	26,703
950 TRANSFER ACCOUNTS					
199502 - 52730 Reserve Fund	147,500	100,000	100,000	150,000	150,000
199502 - 52731 Town Salary Contingency	99,938	0	0	0	0
199502 - 52732 Scl Salary Contingency	0	0	0	0	0
199502 - 52733 Salary Adjustment Acct.	0	0	187,407	187,407	187,407
950 TOTAL TRANSFER ACCTS	247,438	100,000	287,407	337,407	337,407
TOT OPERATING BUDGET					
	40,151,751	44,623,943	48,445,849	46,799,779	48,340,725

**FY01 MONIED ARTICLES
(Excluding Budget)**

<u>Article</u>	<u>Total Request FY01</u>	<u>FinCom Rec. FY01</u>
2. FY00 Budget Adjustment	---	To Report at Town Meeting
3. Unpaid Bills	---	To Report at Town Meeting
7. Capital Plan Items	\$ 370,000	\$ 370,000
8. Stabilization Fund	\$ 300,000	\$ 300,000 -- (\$ 200,000 contingent upon Override approval)
9. Street Acceptances	\$ 600	\$ 600
12. Town-wide Comprehensive Faculty Study	\$ 50,000	In FY00 Budget Adjustment
13. Purchase of Piper Land	\$ 3,000,000	0
15. Little League Complex	\$ 300,000	To Report at Town Meeting
18. LSRHS Debt -- (Construction)	---	To Report at Town Meeting
19. Comprehensive Walkway Program	\$ 2,800,000	To Report at Town Meeting

CAPITAL IMPROVEMENT PLANNING COMMITTEE REPORT

The total recommended capital improvement budget is \$655,037. It includes funds for vehicles, heavy equipment, office equipment, an emergency generator, and repairs and improvements to recreational facilities. It also recommends funding a study of the town's facilities and properties. Finally, it includes "seed" money to enable the walkway committee to begin implementing their well prepared and carefully thought out proposal to develop much needed walkways throughout the town.

The Committee continues to struggle with identifying the "right" amount of capital spending that should be made by the Town every year. We recognize that if the Town does not do at least a minimum to protect and maintain our infrastructure and equipment, we risk losing the original investment put into these assets. The resulting losses from those choices, we feel, would be unacceptable.

The Committee also recognizes the tremendous financial strain the Town already faces given the substantial project to construct or renovate the K-8 school buildings. This will be followed by the need to address the upcoming growth in student population at the Regional High School. But even with these sizeable projects, we cannot ignore the capital needs of the municipal side of our government. The capital requests we have included in our budget represent those projects that are of the highest priority to protecting our municipal capital assets and/or enabling our municipal workforce to perform the tasks we expect them to do.

Finally, there are several projects that must be addressed in the near future. These include the Highway Department Garage, the Flynn Municipal Building, and the combined Police/Fire Dispatch Center. There are compelling arguments to proceed with some sort of capital improvement for each of these projects, and we are hopeful that the results of the facilities study will present all of us with the information to finally and successfully resolve and move forward with these projects.

The CIP recommends that projects totaling \$255,037 be included in the FY01 operating budget, projects totaling \$75,000 be included as budget adjustments within the FY00 budget, and projects totaling \$370,000 be considered outside the levy for capital exclusion or debt exemption funding.

At the time of Warrant printing, the Committee had not yet considered an amended Fire Department capital request to improve the radio system. Also, the Committee will be considering Article 15, presented by the Little League for field improvements. The Committee's recommendation on these two projects will be made at Town Meeting.

DEPARTMENT	CAPITAL BUDGET ITEMS	Dept. Req. FY2001	CIP Rec. FY2001	Fin Com Rec. FY2001
Fire Depart	Chief's Car	25,000	25,000	in FY00 budget adjust
	Pick up Truck	25,000	25,000	In FY01 oper. budget
Public Works	First year lease/ front end loader	32,400	32,400	In FY01 oper. budget
	Mower	9,438	9,438	In FY01 oper. budget
	Mack Truck	21,199	21,199	In FY01 oper. budget
	1-Ton 4WD	35,000	35,000	In FY01 oper. budget
	1-Ton 4WD	35,000	35,000	In FY01 oper. budget
Building Dept	Emerg. Generator/Fairbank Shelter	52,000	52,000	In FY01 oper. budget
Treas/Coil	Folder-Stuffer machine	19,000	19,000	In FY01 oper. budget
Park/Recreation	Repair Featherland Tennis Court	14,000	14,000	In FY01 oper. budget
	Fairbank Center, Bldg Improve.	12,000	12,000	In FY01 oper. budget
Selectmen	Inventory Town Prop. & Facilities	50,000	50,000	in FY00 budget adjust
	Renovate Haskell Field	369,072	175,000	220,000
Planning Board	Walkway Planning and Constr.	2,800,000	150,000	150,000
Total Capital Requests		3,499,109	655,037	370,000

PERMANENT DEBT ISSUED

Date Authorized	Permanent Debt Issued Purpose	Total Authorized	Amount Issued	Paydown	Unissued 6/30/99	Date Issued	Maturity Date	Article Number
4/4/89	Fairbank Facility Asbestos Removal	55,000	55,000		0	6/15/90	6/15/99	89-10
4/4/89	Fairbank Facility - Senior Center Renovation	720,000	610,000		110,000	6/15/90	6/15/00	89-8
4/4/89	Fairbank Facility - Senior Center Addition		110,000		-110,000	6/15/90	6/15/99	89-8
4/4/89	Fairbank Facility Roof	100,000	100,000		0	6/15/90	6/15/99	89-9
10/17/89	Nixon/Noyes School Renov., Asbestos, Reloc.	3,651,000	3,100,000	1,000	550,000	9/15/91	9/15/01	89S-5
10/17/89	Nixon/Noyes School Renov., Asbestos, Reloc.		550,000		-550,000	9/15/91	9/15/99	89S-5
4/4/90	Construct Fire Headquarters	1,200,000	1,200,000		0	6/15/90	6/15/00	90-24
4/4/91	Melone Property Purchase	1,000,000	1,000,000		0	7/15/92	7/15/10	91-36
10/21/91	Unisys Property Purchase	1,050,000	1,010,000		40,000	7/15/92	7/15/10	91S-2
4/4/94	Unisys Property Purchase-Rescind of Authorizati	-40,000			-40,000			94-21
4/12/94	Drainage Systems	50,000	45,000	5,000	0	7/15/97	7/15/07	94-38
4/12/94	Fairbank Community Center Parking Area	75,000	75,000		0	2/15/95	2/15/00	94-39
4/13/94	Feeley Tennis Courts	85,000	70,000	11,000	4,000	2/15/95	2/15/02	94-40
4/13/94	Feeley Tennis Courts		4,000		-4,000	7/15/97	7/15/07	
4/26/94	Curtis School Roof	240,000	200,000		40,000	2/15/95	2/15/05	94-61
4/26/94	Curtis School Roof	0	40,000		-40,000	7/15/97	7/15/07	94-61
4/26/94	Nixon School Addition and Repair	5,211,000	3,530,000		1,681,000	2/15/95	2/15/05	94-62
4/26/94	Nixon School Addition and Repair		1,681,000		-1,681,000	7/15/97	7/15/07	
4/27/94	Walkways: Old Lancaster, Mossman, Fairbank R	189,000		189,000	0		7/29/96	94-64
4/5/95	Goodnow Library	2,900,000	2,900,000		0	7/15/97	7/15/07	95-19
4/8/96	Curtis/Noyes School Repairs	2,650,000	2,650,000		0	7/15/97	7/15/07	96-31
2/24/97	Septic System Betterment Loan Program	200,000			200,000			97-27
2/24/97	Repair Fire Station #2, Boston Post Road	108,500		108,500	0			97-3
2/25/97	School Renovation & Construction	43,604,000			43,604,000			97-4
4/8/97	Land for School - revoted to Meachen/Meggs	550,000	550,000		0	7/15/97	7/15/07	97-5
11/17/97	Meachen/Meggs Land	3,248,000	3,248,000	0	0	6/1/99		97S-1
4/7/98	Weisblatt Land	4,950,000	4,950,000	0	0	6/1/99		98-8
4/6/99	Meachen/Meggs Land, part II	315,000	307,000	0	8,000	6/1/99		99-11
Totals		72,111,500	27,985,000	314,500	43,812,000			

FC-43

DEBT SCHEDULE BY ISSUANCE DATE

Issue Date	6/15/90	9/15/91	7/15/92	2/15/95	7/15/97	6/1/99				
Payoff Date	6/15/99	9/15/01	7/15/10	2/15/02	7/15/07	9/15/18				
Borrowed	2,450,000	3,875,000	2,010,000	3,875,000	7,870,000	8,505,000	28,585,000	Total Debt	Total Principal	
Interest Pymn	809,463	1,145,450	996,393	1,050,550	1,669,757	3,732,637	9,404,450	Service by	Remaining by	
								FY	FY	
FY91 Principa	275,000	0	0	0	0	0	275,000			
FY91 Interest	156,663	0	0	0	0	0	156,663	431,663	2,175,000	
FY92 Principa	275,000	0	0	0	0	0	275,000			
FY92 Interest	139,200	107,900	0	0	0	0	247,100	522,100	1,900,000	
FY93 Principa	275,000	400,000	0	0	0	0	675,000			
FY93 Interest	121,600	200,400	52,649	0	0	0	374,649	1,049,649	5,100,000	
FY94 Principa	250,000	400,000	115,000	0	0	0	765,000			
FY94 Interest	104,000	175,400	101,733	0	0	0	381,133	1,146,133	6,345,000	
FY95 Principa	250,000	400,000	115,000	0	0	0	765,000			
FY95 Interest	88,000	156,000	94,603	0	0	0	338,603	1,103,603	5,580,000	
FY96 Principa	250,000	400,000	115,000	500,000	0	0	1,265,000			
FY96 Interest	72,000	138,000	87,473	216,213	0	0	511,685	1,776,685	8,190,000	
FY97 Principa	250,000	400,000	115,000	450,000	0	0	1,215,000			
FY97 Interest	56,000	115,300	81,608	178,713	0	0	431,620	1,646,620	6,975,000	
FY98 Principa	250,000	400,000	115,000	425,000	1,400,000	0	2,590,000			
FY98 Interest	40,000	94,000	76,864	153,063	316,232	0	680,158	3,270,158	12,255,000	
FY99 Principa	250,000	400,000	115,000	400,000	1,200,000	0	2,365,000			
FY99 Interest	24,000	72,200	71,833	131,813	285,480	0	585,325	2,950,325	9,890,000	
FY00 Principa	125,000	400,000	110,000	400,000	665,000	445,000	2,145,000			
FY00 Interest	8,000	50,000	66,633	111,413	234,480	294,247	764,772	2,909,772	16,250,000	
FY01 Principa	0	350,000	110,000	375,000	660,000	440,000	1,935,000			
FY01 Interest	0	28,825	61,380	90,813	205,884	356,235	743,137	2,678,137	14,315,000	
FY02 Principa	0	325,000	110,000	375,000	660,000	440,000	1,910,000			
FY02 Interest	0	9,425	56,045	71,125	177,505	336,985	651,085	2,561,085	12,405,000	
FY03 Principa	0	0	110,000	350,000	660,000	440,000	1,560,000			
FY03 Interest	0	0	50,600	51,250	149,125	317,735	568,710	2,128,710	10,845,000	
FY04 Principa	0	0	110,000	350,000	660,000	440,000	1,560,000			
FY04 Interest	0	0	45,045	32,525	120,085	298,485	496,140	2,056,140	9,285,000	
FY05 Principa	0	0	110,000	250,000	660,000	440,000	1,460,000			
FY05 Interest	0	0	39,380	13,625	90,385	279,235	422,625	1,882,625	7,825,000	
FY06 Principa	0	0	110,000	0	655,000	440,000	1,205,000			
FY06 Interest	0	0	33,605	0	60,355	259,985	353,945	1,558,945	6,620,000	
FY07 Principa	0	0	110,000	0	650,000	440,000	1,200,000			
FY07 Interest	0	0	27,665	0	30,225	240,735	298,625	1,498,625	5,420,000	
FY08 Principa	0	0	110,000	0	0	440,000	550,000			
FY08 Interest	0	0	21,560	0	0	221,485	243,045	793,045	4,870,000	
FY09 Principa	0	0	110,000	0	0	440,000	550,000			
FY09 Interest	0	0	15,400	0	0	202,235	217,635	767,635	4,320,000	
FY10 Principa	0	0	110,000	0	0	440,000	550,000			
FY10 Interest	0	0	9,240	0	0	182,930	192,170	742,170	3,770,000	
FY11 Principa	0	0	110,000	0	0	440,000	550,000			
FY11 Interest	0	0	3,080	0	0	163,350	166,430	716,430	3,220,000	
FY12 Principa	0	0	0	0	0	440,000	440,000			
FY12 Interest	0	0	0	0	0	143,330	143,330	583,330	2,780,000	
FY13 Principa	0	0	0	0	0	430,000	430,000			
FY13 Interest	0	0	0	0	0	123,105	123,105	553,105	2,350,000	
FY14 Principa	0	0	0	0	0	430,000	430,000			
FY14 Interest	0	0	0	0	0	102,788	102,788	532,788	1,920,000	
FY15 Principa	0	0	0	0	0	430,000	430,000			
FY15 Interest	0	0	0	0	0	82,255	82,255	512,255	1,490,000	
FY16 Principa	0	0	0	0	0	430,000	430,000			
FY16 Interest	0	0	0	0	0	61,615	61,615	491,615	1,060,000	
FY17 Principa	0	0	0	0	0	430,000	430,000			
FY17 Interest	0	0	0	0	0	40,975	40,975	470,975	630,000	
FY18 Principa	0	0	0	0	0	430,000	430,000			
FY18 Interest	0	0	0	0	0	20,228	20,228	450,228	200,000	
FY19 Principa	0	0	0	0	0	200,000	200,000			
FY19 Interest	0	0	0	0	0	4,900	4,900	204,900	0	
TOTAL	3,259,463	5,020,450	3,006,393	4,925,550	9,539,756	12,237,837	37,989,448	37,989,448		

LONG TERM BORROWING DETAIL

	Expended FY98	Expended FY99	Scheduled FY2000	Scheduled FY2001
Fire Headquarters	184,320	181,080	56,392	0
Fairbank Renovation	71,608	74,832	76,608	0
Fairbank Addition	14,216	6,384	0	0
Fairbank Asbestos	7,108	3,192	0	0
Fairbank Roof	12,748	8,512	0	0
Nixon Remodeling	414,900	396,915	388,320	378,825
Nixon Asbestos	79,100	75,285	61,680	0
Unisys Land	98,598	95,973	88,316	85,690
Melone Land	93,266	90,860	88,316	85,690
Fairbank Parking Lot	17,288	16,538	15,773	0
Tennis courts (95 debt)	12,580	12,080	11,570	11,055
Nixon Addition	519,795	475,795	457,690	429,408
Curtis School Roof (95 debt)	28,400	27,400	26,380	25,350
Tennis courts (97 debt)	874	755	458	440
Drainage	14,813	8,493	5,143	4,951
Library	632,411	547,382	331,447	319,067
Curtis School Roof (97 debt)	10,664	8,772	4,039	3,869
Meachen Meggs Land (97 debt)	119,940	103,814	62,861	60,513
Nixon Addition (97debt)	236,054	235,088	227,944	220,715
K-8 Systems Renovations	706,476	581,175	267,589	256,328
Weisblatt Land purchase	0	0	433,352	469,125
Meachen/Meggs Land purchase	0	0	305,896	327,110
Other paydown	6,238	108,500	0	0
Total, long term debt (gross)	3,281,397	3,058,825	2,909,774	2,678,136
Offsets: Sch Bldg Assistance	(200,222)	(788,129)	(788,129)	(788,129)
Offsets: Carry forwards	(33,571)	-	-	-
plus other exempt costs (expenses)	72,890	0	5,000	5,000
plus interest on short-term borrowing		222,341	1,250,000	1,500,000
plus L-S exempt debt, Sudbury po	230,659	222,014	215,081	217,257
Total Exempt Debt to be raised	3,351,153	2,715,051	3,591,726	3,608,395
Total School Debt	1,995,389	1,800,430	1,433,642	1,314,495
Total Town Debt	974,204	967,748	497,391	335,513
Total Land Acquisition Debt	311,804	290,647	978,741	1,028,128
Total Long Term Debt	3,281,397	3,058,825	2,909,774	2,678,136

Note: The long term debt amount of \$43,604,000 authorized in FY96 for school projects has not been issued yet.

IMPACT OF TOWN MEETING SPENDING ON YOUR FISCAL 2001 TAX BILL

Fiscal 2000 Values	Ave. Bill												
	100,000	150,000	200,000	250,000	300,000	360,000	400,000	500,000	600,000	700,000	800,000	900,000	1,000,000
Fiscal 2000 Taxes	1,666	2,499	3,332	4,165	4,998	5,998	6,664	8,330	9,996	11,662	13,328	14,994	16,660
Fiscal 2001(Base)Taxes	1,518	2,277	3,036	3,795	4,554	5,465	6,072	7,591	9,109	10,627	12,145	13,663	15,181
Debt Exemption	168	252	336	420	505	605	673	841	1,009	1,177	1,345	1,514	1,682
Fiscal 2001 Tax Estimate	1,686	2,529	3,373	4,216	5,059	6,071	6,745	8,432	10,118	11,804	13,490	15,177	16,863
Tax Increase	20	30	41	51	61	73	81	102	122	142	162	183	203

Article	Resident's Amount Share	To calculate the dollar impact of any additional expenditures that may be considered by Town Meeting, use this chart below.												
		100,000	150,000	200,000	250,000	300,000	360,000	400,000	500,000	600,000	700,000	800,000	900,000	1,000,000
10,000	9,063	0.47	0.70	0.93	1.16	1.40	1.68	1.86	2.33	2.79	3.26	3.72	4.19	4.66
25,000	22,659	1.16	1.75	2.33	2.91	3.49	4.19	4.66	5.82	6.98	8.15	9.31	10.48	11.64
50,000	45,317	2.33	3.49	4.66	5.82	6.98	8.38	9.31	11.64	13.97	16.29	18.62	20.95	23.28
75,000	67,976	3.49	5.24	6.98	8.73	10.48	12.57	13.97	17.46	20.95	24.44	27.93	31.43	34.92
100,000	90,634	4.66	6.98	9.31	11.64	13.97	16.76	18.62	23.28	27.93	32.59	37.25	41.90	46.56
200,000	181,268	9.31	13.97	18.62	23.28	27.93	33.52	37.25	46.56	55.87	65.18	74.49	83.80	93.11
300,000	271,902	13.97	20.95	27.93	34.92	41.90	50.28	55.87	69.84	83.80	97.77	111.74	125.70	139.67
400,000	362,536	18.62	27.93	37.25	46.56	55.87	67.04	74.49	93.11	111.74	130.36	148.98	167.61	186.23
500,000	453,171	23.28	34.92	46.56	58.20	69.84	83.80	93.11	116.39	139.67	162.95	186.23	209.51	232.79
600,000	543,805	27.93	41.90	55.87	69.84	83.80	100.56	111.74	139.67	167.61	195.54	223.47	251.41	279.34
700,000	634,439	32.59	48.88	65.18	81.47	97.77	117.32	130.36	162.95	195.54	228.13	260.72	293.31	325.90
800,000	725,073	37.25	55.87	74.49	93.11	111.74	134.08	148.98	186.23	223.47	260.72	297.97	335.21	372.46
900,000	815,707	41.90	62.85	83.80	104.75	125.70	150.85	167.61	209.51	251.41	293.31	335.21	377.11	419.01
1,000,000	906,341	46.56	69.84	93.11	116.39	139.67	167.61	186.23	232.79	279.34	325.90	372.46	419.01	465.57

FC-46

Components of the Property Tax

	Fiscal 2000 Total	Residential Share	Fiscal 2001 Total	Residential Share
Tax Levy Base	31,138,136	28,221,769	32,607,790	29,553,777
Debt exclusion	3,863,018	3,501,212	3,612,265	3,273,944
Capital Exclusion	782,500	709,212		
Total tax	35,783,654	32,432,193	36,220,055	32,827,721

The tax base contains a 2.5 % increase. Fiscal 2000 includes actual New Growth Taxes. Fiscal 2001 does not contain New Growth Taxes, which will be absorbed by New Construction.

Valuations from Fiscal 2000 were used for estimating all tax scenarios.

The town has two tax rates. The residential rate supports 90.63% of the taxes.

Businesses pay the remaining 9.37%. This is 140% of their actual share.

For bonded articles, the amounts shown will be spread over multiple years.

APPENDIX I.

BUDGET TERMS AND DEFINITIONS

Abatements and Exemptions (previously called Overlay): An amount set by the Assessors to create a fund to cover abatements of (and exemptions from) real and personal tax assessments for the current year, and raised on the tax levy. An abatement is a reduction provided by the Assessors in the assessed tax because of bonafide specific conditions or situations not considered when the tax was levied. An exemption is provided for a variety of purposes, which include, but are not limited to: buildings/property used for religious, government, charity, or pollution control. In addition, exemptions may also be provided to the elderly, handicapped, and veterans under certain conditions.

Abatement Surplus: Accumulation of the surplus amounts of Abatements and Exemptions set aside by the Assessors each year to cover abatements of (and exemptions from) real estate and personal property tax assessments. The accumulated amount for previous years no longer committed for abatements may be used by vote of the Town Meeting.

Cherry Sheet: An annual statement received from the Department of Revenue detailing estimated receipts for the next fiscal year from the various state aid accounts as well as estimated state and county government charges payable to the state. The name "Cherry Sheet" derives from the color of the paper used.

Debt Exemption: An override to Proposition 2 ½ for the purpose of raising funds for debt service costs.

Enterprise Fund: A separate fund, set up to provide a specific Town service, whereby all direct and indirect/overhead costs of providing the service are funded in total from user charges. An appropriation for an enterprise fund is funded in total from enterprise fund revenue unless otherwise noted. Enterprise fund revenue used to fund services provided by other Town departments will be shown in the warrant after the appropriation total for the department. An enterprise fund is required to fully disclose all costs and all revenue sources needed to provide a service.

Free Cash: Free cash is the available, undesignated fund balance of the general fund and is generated when actual revenue collections are in excess of estimates, when expenditures are less than appropriated, or both. A free cash balance is certified as of July 1 each year by the Department of Revenue and once certified, any or all of the certified amount may be used to defray Town expenses by a vote of the Town Meeting.

Funding Sources for Expenditures: Authorizations for the Town to expend monies are made in the form of a motion at Town Meeting. The wording of the motions will specify the funding source; that is, the place from where money is going to come or will be raised. When a motion reads, "to appropriate a sum of money" without a source being identified, that amount will be included in the tax calculation, whereby the total of all sums to be appropriated will be reduced by an estimate of local and state revenue. The balance needed will be provided by property taxes. When items in the warrant are offset or raised from available funds, those items will also appear as offsets in the determination of the tax rate.

Levy Limit: The maximum amount a community can levy in any given year.

Local Receipts: This is the third largest source of revenue for the Town after property taxes and cherry sheet receipts. While it is comprised of a number of different items, the largest source is the auto excise tax.

New Growth: Proposition 2 ½ allows a community to increase its levy limit annually by an amount based upon the valuation of certain new construction and other growth in the tax base that is not the result of property revaluation. New growth becomes part of the levy limit and thus increases at the rate of 2.5% each year as the levy limit increases.

Override: An override is passed by a majority vote at Town Meeting and at the ballot. There are three types of overrides: An Operating Override, which permanently increases the levy limit; a Debt Exclusion, which increases the levy limit only for the life of the debt; and a Capital Project Override, which increases the levy only for the year in which the project is undertaken.

Proposition 2 ½: A Massachusetts General Law enacted in 1980 to limit property taxes.

Revolving Fund: Funds that may be used without appropriation and that are established for special uses. Recreation fees, for example, may be paid into a revolving fund. Revolving funds are established by state law or Town bylaw.

Reserve Fund: An amount appropriated by the Annual Town Meeting for emergency or unforeseen purposes. The Finance Committee, by state law, is the sole custodian of the Reserve Fund and approves transfers from the Fund into the operating budgets throughout the year if: (1) the need for funds is of an emergency and/or unforeseen nature, and (2) if, in the judgment of the Finance Committee, the Town Meeting would approve such an expenditure if such a meeting was held. The Reserve Fund is, therefore, a mechanism for avoiding the necessity of frequent Special Town Meetings.

Stabilization Fund: Similar to a "savings account", this account has been used to fund large capital projects such as fire trucks and school roofs. A recent amendment to state law allows the Stabilization Fund to be used for the operating budget, as well as capital purchases; however, the Finance Committee would generally be reluctant to recommend doing so. Placing money into this fund requires a majority vote of Town Meeting while withdrawing from the Stabilization Fund requires a 2/3 vote of Town Meeting.

Tax Levy: The property tax levy is the revenue a community can raise through real and personal property taxes. In Massachusetts, municipal revenues to support local spending for schools, public safety, general government and other public services are raised through the property tax levy, state aid, local receipts and other sources. The property tax levy is the largest source of revenue for most cities and towns.

Unclassified Operating Expenses: This account in the general government section of the budget is comprised primarily of operating expenses such as postage, telephone and property liability insurance, that support townwide operations and are not assigned to any one department or cost center.

Unclassified Employee Benefits: This account in the shared expenses section of the budget is comprised primarily of benefits such as health insurance and retirement for both school and general government employees.

APPENDIX II.

**EMPLOYEE HEADCOUNT
(Full Time Equivalents)**

Cost Center	A Approp. Fy 00	B Non-Override Fin. Com. Rec. FY01	C Override Fin. Com. Rec. FY01	Net Change B to C	% Change B to C	% of Total FTE's Non-Override	% of Total FTE's Override
Sudbury Public Scis	355.99	355.99	382.68	26.69	7.50%	52.21%	53.39%
L.S.R.H.S.	174.34	177.14	184.47	7.33	4.14%		
(Sudbury's Share)	146.60	148.80	155.00	6.20	4.17%	21.82%	21.63%
Public Safety	75.40	75.40	75.40	0.00	0.00%	11.06%	10.52%
Public Works	32.53	32.53	33.03	0.50	1.54%	4.77%	4.61%
General Government	31.83	31.83	32.83	1.00	3.14%	4.67%	4.58%
Human Services	7.80	7.80	8.30	0.50	6.41%	1.14%	1.16%
Culture & Recreation	29.51	29.51	29.51	0.00	0.00%	4.33%	4.12%
TOTAL	679.66	681.86	716.75	34.89	5.12%	100.00%	100.00%

APPENDIX III.

**MANAGERS WITH SALARIES ABOVE \$70,000
FY00 APPROPRIATION***

TOWN

Police Chief	\$ 92,903
Town Manager	\$ 91,255
Police Lieutenant	\$ 84,411
Fire Chief	\$ 83,652
Director DPW	\$ 80,170

SUDBURY PUBLIC SCHOOLS

Superintendent	\$118,000
Principal, Curtis	\$ 88,580
Administrator for Spec. Ed. Services	\$ 75,892
Principal, Haynes	\$ 85,835
Principal, Nixon	\$ 79,000
Assistant Superintendent	\$ 93,000
Director of Business & Finance	\$ 80,000
Principal, Noyes	\$ 83,000

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

Superintendent/Principal	\$103,834
House Masters (3)	\$ 70,000 to \$79,541
Director of Student Services	\$ 79,541
Athletic Director	\$ 79,541
Business Manager/Treasurer	\$ 77,071

* Salary is base pay plus career incentive for Police and Fire and longevity where applicable. Does not include any sick buyback, paid detail, paid holidays, health insurance, or other employee benefits.

**APPENDIX IV.
COLLECTIVE BARGAINING
FY99 THROUGH FY01**

BARGAINING UNIT AND CONTRACT TERM	EFFECTIVE DATE	% INCREASE (2)	APPROXIMATE ANNUAL COST (1)
LSRHS - Sudbury Share Teachers, Non-Union (includes Coaches and Activities Stipends)	7/1/1998 (fiscal 99)	2.75%	181,000
	7/1/1999 (fiscal 00)	2.75%	186,000
	7/1/2000 (fiscal 01)	3.00%	?
<i>Compounded Rates: 2.9 Annualized, 8.7 Total over 3 years</i>			
K-8 (3) Teachers, Support Staff, Custodians	7/1/1998 (fiscal 99)	2.90%	358,000
	7/1/1999 (fiscal 00)	3.00%	269,000
	7/1/2000 (fiscal 01)	unknown (4)	unknown
<i>Compounded Rates: 3.0 Annualized, 6.0 Total over 2 years</i>			
TOWN Police/Fire	7/1/1998 (fiscal 99)	2.88%	207,000 (99) 221,000 (00) unknown
	7/1/1999 (fiscal 00)	3.00%	
	7/1/2000 (fiscal 01)	unknown (4)	
<i>Compounded Rates: 3.0 Annualized, 6.0 Total over 2 years</i>			
Highway/Engineering	7/1/1998 (fiscal 99)	2.90%	207,000 (99) 221,000 (00) unknown
	7/1/1999 (fiscal 00)	3.00%	
	7/1/2000 (fiscal 01)	3.00%	
<i>Compounded Rates: 3.07 Annualized, 9.2 Total over 3 years</i>			
Non-Union/Supervisory	7/1/1998 (fiscal 99)	2.90%	207,000 (99) 221,000 (00) unknown
	7/1/1999 (fiscal 00)	3.00%	
	7/1/2000 (fiscal 01)	unknown (4)	
<i>Compounded Rates: 3.0 Annualized, 6.0 Total over 2 years</i>			

- (1) Annual cost of salary increase only. Cost of benefits and steps not included.
- (2) Excludes step and longevity changes and sick leave buyback.
- (3) Composite rate of 2.72% for teachers/custodians at maximum step plus 0% for employee receiving a 4% step increase.
- (4) Collective Bargaining in process as of March 1, 2000.

**APPENDIX V.
TOWN OF SUDBURY – FY00
SCHEDULE A - CLASSIFICATION PLAN
SCHEDULE B - SALARY PLAN**

<p>GRADE 1 Head Lifeguard</p> <p>GRADE 2 Clerk I</p> <p>GRADE 3 Clerk II/Senior Clerk Library Clerk Recording Secretary</p> <p>GRADE 4 Fire Dispatcher Library Technician Secretary I Van Driver, Sr. Center Senior Data Processing Clerk Grounds Person (40 hrs./wk.) Maintenance Custodian (40 hrs./wk.) Accounting Clerk</p> <p>GRADE 5 Outreach Case Manager Library Office Coordinator Grounds Mechanic (40 hrs./wk.) Census and Documentation Coordinator Accounting Administrative Assistant Part-Time Reference Librarian Data Collector Recreation Office Coordinator Purchasing/Technology Assistant</p> <p>GRADE 6 Dog Officer Police Dispatcher Secretary/Legal Secretary Secretary II/Office Supervisor Grounds Foreman (40 hrs./wk.) Board of Health Coordinator Aquatic Supervisor Youth Coordinator Budget & Personnel Assistant</p>	<p>GRADE 7 Assistant Assessor Assistant Town Clerk Assistant Children's Librarian Head of Circulation, Library Head of Technical Services, Library Benefits Coordinator</p> <p>GRADE 8 Conservation Coordinator Assistant Town Accountant Adult Services/Reference Librarian Children's Librarian Assistant Town Treasurer & Collector Zoning Enforcement Field Agent</p> <p>GRADE 9 Administrative Ass't to Board of Selectmen Aquatic Facility Director Technology Administrator</p> <p>GRADE 10 Community Social Worker * Deputy Building Inspector Management Analyst, DPW</p> <p>GRADE 11 Director, Council on Aging Owner's Representative</p> <p>GRADE 12</p> <p>GRADE 13</p> <p>GRADE 14 Assistant Town Manager</p> <p>GRADE 15 Fire Chief Police Chief</p> <p>GRADE 16</p> <p>GRADE 17</p>
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* = Proposed grade to be approved by Town Manager

ALL POSITIONS LISTED ABOVE ARE 35 HOURS PER WEEK UNLESS OTHERWISE NOTED. HOURLY RATES ARE OBTAINED BY DIVIDING THE ANNUAL RATES BY 52.2 WEEKS AND 35 HOURS PER WEEK. OVERTIME PAY IS CALCULATED BY MULTIPLYING 1.5 TIMES THOSE HOURLY RATES.

APPENDIX V pg 2
NON UNION SALARY GRID
 FY 00: 7/1/99 - 6/30/00

GRADE	STEPS						
	Minimum						Maximum
	1	2	3	4	5	6	7
1	10.29 18,800	10.70 19,549	11.12 20,315	11.55 21,112	12.01 21,940	12.48 22,800	12.97 23,695
2	11.12 20,315	11.55 21,112	12.01 21,940	12.48 22,800	12.97 23,695	13.48 24,624	14.01 25,590
3	12.01 21,940	12.48 22,800	12.97 23,695	13.48 24,624	14.01 25,591	14.56 26,594	15.13 27,638
4	12.97 23,695	13.48 24,625	14.01 25,591	14.56 26,594	15.13 27,638	15.72 28,722	16.34 29,849
5	14.01 25,591	14.56 26,594	15.13 27,638	15.72 28,722	16.34 29,849	16.98 31,020	17.64 32,237
6	15.13 27,638	15.72 28,722	16.34 29,849	16.98 31,020	17.64 32,237	18.34 33,501	19.06 34,816
7	16.34 29,849	16.98 31,019	17.64 32,236	18.34 33,502	19.06 34,816	19.80 36,181	20.58 37,601
8	17.81 32,534	18.51 33,811	19.23 35,137	19.99 36,516	20.77 37,948	21.59 39,438	22.43 40,985
9	19.41 35,463	20.17 36,854	20.96 38,300	21.79 39,802	22.64 41,363	23.53 42,987	24.45 44,674
10	21.16 38,654	21.99 40,171	22.85 41,747	23.75 43,384	24.68 45,086	25.65 46,856	26.65 48,694
11	23.06 42,133	23.97 43,786	24.91 45,504	25.88 47,289	26.90 49,144	27.95 51,073	29.05 53,077
12	25.14 45,925	26.12 47,727	27.15 49,599	28.21 51,545	29.32 53,567	30.47 55,670	31.67 57,854
13	27.40 50,058	28.47 52,022	29.59 54,063	30.75 56,184	31.96 58,388	33.21 60,680	34.52 63,060
14	29.86 54,564	31.04 56,704	32.25 58,929	33.52 61,240	34.83 63,643	36.20 66,141	37.62 68,736
15	32.55 59,474	33.83 61,807	35.16 64,232	36.54 66,752	37.97 69,371	39.46 72,094	41.01 74,922
16	35.48 64,827	36.87 67,370	38.32 70,013	39.82 72,760	41.39 75,614	43.01 78,582	44.70 81,665
17	38.68 70,661	40.19 73,433	41.77 76,314	43.41 79,308	45.11 82,419	46.88 85,655	48.72 89,015

NOTE: For FY01 the non-union salary grid is not finalized as of the date of this printing.

**APPENDIX V pg 3
NON-UNION EMPLOYEES
INDIVIDUALLY RATED FY00 ***

LIBRARY

	<u>Minimum</u>	<u>Step 1</u>	<u>Step 2</u>
Library Page (Hourly)	\$7.12	\$7.44	\$7.69

HIGHWAY/PARK AND RECREATION

Temporary Laborer (Hourly):	\$7.67 - \$ 9.35
Temporary Snow Removal Equipment Operator (Hourly):	\$9.23 - \$11.55

RECREATION

	<u>Minimum</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Max.</u>				
Camp Supervisor (Weekly) (Seasonal, Part-time)	\$427	\$444	\$466	\$489	\$514				
Recreation Leader	\$6.00	\$6.25	\$6.66	\$7.23	\$7.51	\$7.81	\$8.12	\$8.44	\$8.76
Teen Center Coordinator (Hourly):				\$13.72 - \$20.56					

ATKINSON POOL

<u>Position</u>	<u>Hourly Rated Salary Range (Permanent Part-Time and Fee for Service)</u>								
	<u>Min.</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Max.</u>
Lifeguard/Pool Receptionist	\$6.66	\$6.95	\$7.23	\$7.51	\$7.81	\$8.12	\$8.44	\$8.76	\$9.11
Childcare Helper/Water Safety Ins.	\$7.23	\$7.51	\$7.81	\$8.12	\$8.44	\$8.76	\$9.11	\$9.46	\$9.84
Receptionist Superv./WSI Superv.	\$8.44	\$8.76	\$9.11	\$9.46	\$9.84	\$10.23	\$10.62		
Private Lesson	\$14.45								
Diving (certified)	\$20.00	\$22.00	\$24.00	\$26.00					
Diving (non-certified)	\$10.00 *								
Water Exercise (certified)	\$15.00	\$17.00	\$19.00	\$21.00	\$23.00	\$25.00			
Water Exercise (non-certified)	\$10.00 *								
Lifeguard in Training	\$ 6.00								

* = Non-certified instructors would be required to become certified within one year.

SINGLE RATED

	<u>Min.</u>							<u>Max.</u>
	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	
Custodian (Hourly-40 hrs.)	\$12.07	\$12.54	\$13.03	\$13.54	\$14.06	\$14.61	\$15.22	
Director of Veterans' Services	\$8,373/Year							
Census Taker	\$6.65/Hour							
Election Warden	\$6.65/Hour							
Election Clerk	\$6.65/Hour							
Deputy Election Warden	\$6.65/Hour							
Deputy Election Clerk	\$6.65/Hour							
Election Officer & Teller	\$6.31/Hour							
Plumbing Inspector	Fees							

* FY 01 pay rates for individually rated employees have not been established as of the date of this printing

**APPENDIX V pg 4
UNION EMPLOYEES FY00 ***

<u>FIRE DEPARTMENT</u>	MIN	Step 1	Step 2	Step 3	MAX
Firefighter					
Annual	33,806	34,590	35,392	36,175	37,027
Hourly	15.42	15.78	16.14	16.50	16.89
Firefighter/EMT					
Annual	35,425	36,209	37,011	37,794	38,646
Hourly	16.16	16.52	16.88	17.24	17.63
Lieutenant					
Annual	37,694	38,567	39,462	40,335	41,285
Hourly	17.19	17.59	18.00	18.40	18.83
Lieutenant/EMT					
Annual	39,487	40,360	41,255	42,128	43,078
Hourly	18.01	18.41	18.82	19.22	19.65
Fire Captain					
Annual	42,029	43,003	44,000	44,974	46,033
Hourly	19.17	19.61	20.07	20.51	21.00
Fire Captain/EMT					
Annual	44,016	44,990	45,987	46,961	48,020
Hourly	20.08	20.52	20.98	21.42	21.90

Single Rated:

Call Firefighter	\$250 Annual stipend and step 1 Firefighter hourly rate as listed above		
Fire Prevention Officer	\$800/Year	Fire Dept. Training Officer	\$800/Year
Fire Alarm Superintendent	\$800/Year	Emerg. Med. Tech. Coord.	\$800/Year
Master Mechanic	\$800/Year	Fire Alarm Foreman	\$800/Year

Note: hourly rates are obtained by dividing the annual rates by 52.2 weeks and 42 hours per week.
Overtime pay is calculated by multiplying 1.5 times these hourly rates.

<u>POLICE DEPARTMENT</u>	MIN	STEP 1	STEP 2	STEP 3	MAX
Sergeant					
Annual	42,009	42,982	43,987	44,978	45,874
Hourly	21.55	22.06	22.57	23.08	23.55
Patrolman					
Annual	35,006	35,815	36,658	37,483	38,227
Hourly	17.96	18.38	18.82	19.24	19.61

Single Rated:

Crime Prevention Officer	\$700/Year	Detective	\$1900/Year
Photo/Fingerprint Officer	\$700/Year	Training Officer	\$700/Year
Juvenile Officer	\$700/Year	Parking Clerk	\$700/Year
Safety Officer	\$700/Year	Mechanic	\$700/Year

Note: hourly rates are obtained by dividing the annual rates by 52.2 weeks and 37.33 hours per week.
Overtime pay is calculated by multiplying 1.5 times these hourly rates.

* FY 01 Union contracts for Fire and Police not finalized as of the date of this printing.

APPENDIX V pg 5
UNION EMPLOYEES FY00 *

SUDBURY SUPER. ASSOC.	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Library Director	51,166	52,701	54,282	55,910	57,588	59,315
Director of Health	52,364	53,935	55,553	57,219	58,936	60,704
Town Engineer ##	63,066	64,958	66,907	68,914	70,981	73,111
Supt Parks/Grds Mgmt.	40,965	42,194	43,460	44,764	46,107	47,490
Asst Highway Surveyor	46,230	47,617	49,046	50,517	52,032	53,593
Building Inspector	50,932	52,460	54,034	55,655	57,325	59,045
Supv. of Town Bldgs. #	38,447	39,601	40,789	42,012	43,273	44,571
Director of Assessing **	52,783	54,366	55,997	57,677	59,408	61,190
Town Planner	54,273	55,901	57,578	59,306	61,085	62,917
Police Lt./Adm. Asst.	56,445	58,138	59,882	61,679	63,529	65,435
Town Accountant **	52,783	54,366	55,997	57,677	59,408	61,190
Treasurer/Collector **	52,783	54,366	55,997	57,677	59,408	61,190
Park & Recreation Director	49,690	51,181	52,717	54,298	55,927	57,605
Town Clerk	43,743	45,055	46,406	47,799	49,233	50,710
Conservation Coordinator **	39,787	40,980	42,210	43,476	44,780	46,124
Technology Administrator	52,783	54,366	55,997	57,677	59,408	61,190
Director of Public Works ##	64,629	66,568	68,565	70,622	72,740	74,922

****** Based on 35 hours per week. Actual hours depend on the budget appropriation plus hours that are charged to the Wetlands Fund, as determined by the Town Manager.

This does not include \$10,440 per year as Wiring Inspector.

******* The Finance Director, who is either the Director of Assessing, the Town Accountant, or the Treasurer/Collector, is not in the Supervisory Union, but instead receives up to a \$10,000 annual stipend in addition to the salary shown above for that position.

This does not include Annual Stipends of \$1,000 for Planning Board Agent, \$500 for Landfill Agent, and \$500 for Conservation Agent. In addition, the Director of Public Works currently serves as Town Engineer for an annual stipend of \$1,000 in lieu of the Town Engineer salary listed above.

***** FY 01 contract for Supervisory Association has not been finalized as of the date of this printing.

APPENDIX V pg 6
UNION EMPLOYEES FY01

ENGINEERING DEPARTMENT
7/1/00 - 6/30/01

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
E1 Eng Aide I	24,686	25,428	26,193	26,982	27,791	28,626
E2 Eng Aide II	28,388	29,242	30,118	31,025	31,954	32,914
E3 Eng Aide III	32,648	33,630	34,636	35,675	36,745	37,848
E4 Jr Civil Eng	37,546	38,672	39,830	41,026	42,256	43,523
E5 Civil Eng	42,241	43,506	44,817	46,158	47,542	48,968
E6 Sr Civil Eng	44,793	46,138	47,523	48,948	50,417	51,925
E7 Asst Town Eng	52,685	54,265	55,892	57,569	59,297	61,076

Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 40 hours per week.
Overtime pay is calculated by multiplying 1.5 times these hourly rates.

HIGHWAY DEPARTMENT
7/1/00 - 6/30/01

	START	STEP 1 After 6 mos.	STEP 2 After 1 yr.	STEP 3 After 2 yrs.	STEP 4 After 3 yrs.	STEP 5 After 4 yrs.	STEP 6 After 5 yrs.
Foreman, Landfill	35,843	36,919	38,026	39,167	40,341	41,552	43,010
Foreman, Hwy	35,843	36,919	38,026	39,167	40,341	41,552	43,010
Foreman, Tree/Cem	35,138	35,869	36,654	37,386	38,133	38,893	40,258
Master Mechanic	16.60	17.15	17.67	18.15	18.60	19.08	19.75
Asst Mechanic	15.86	16.41	16.93	17.41	17.86	18.34	18.98
Crew Leader	14.90	15.32	15.66	16.18	16.70	17.23	17.84
Hvy Equip Oper	14.90	15.32	15.66	16.18	16.70	17.23	17.84
Tree Surgeon	14.90	15.32	15.66	16.18	16.70	17.23	17.84
Truck or Lt Equip Oper	14.00	14.36	14.76	15.04	15.34	15.66	16.21
Tree Climber	14.00	14.36	14.76	15.04	15.34	15.66	16.21
Hvy Laborer	13.20	13.57	13.87	14.24	14.62	14.99	15.52
Lt Laborer	12.05	12.37	12.64	12.98	13.31	13.65	14.13
Landfill Monitor	11.25						

Note: Crew Leaders receive an annual stipend of \$3,095

Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 40 hours per week.
Overtime pay is calculated by multiplying 1.5 times these hourly rates.

Provisions for the Disabled

The Board of Selectmen wishes to accommodate the attendance and participation of persons with disabilities at Town Meeting. Therefore, we urge those who may require particular accommodations to read the following carefully.

Parking: "HP" parking spaces will be provided at locations closest to the main entrance to the auditorium. There is a clear path of travel to the entrance doors. Police on duty will provide assistance as needed, or requested.

Persons with Ambulatory Disabilities: Spaces for persons who use wheelchairs will be available at the front and at the rear of the auditorium. For those who use assistive devices to ambulate, seating will be reserved at the rear of the hall and may be used if desired.

Persons who are Blind or have Vision Impairments: Reserved seating will be available at the front of the auditorium for persons with vision impairments who prefer to be close to the overhead projector. Large print materials will be made available where possible. We encourage those making prepared, formal presentations to have copies of viewgraphs, especially motions, available in large print.

Person who are Deaf or have Hearing Impairments: A limited number of headphone amplifiers connected to the public address system are available for the use of persons with hearing impairments. Please ask for Jan Silva when you enter the auditorium to obtain one of these amplifiers. For persons who are deaf and require a sign language interpreter, please contact the Selectmen's Office no later than March 25, 2000. As there is great demand for qualified interpreters, advance notice will facilitate their availability.

Restrooms: Restrooms are located off the foyer inside the entrance to the auditorium. These restrooms are not accessible to persons who use wheelchairs. If you require an accessible facility, the Police Officer on duty will provide directions, and assistance if required, to the nearest accessible restroom in the High School.

Refreshments: Coffee and other refreshments are located in the High School corridor at the rear of the stage. Presently, direct access to this area requires the use of stairs. You may need assistance to obtain refreshments.

If you have any questions regarding these, or any other matters which address accommodations, please contact Jan Silva at 443-8891, extension 382; or through the Mass. Relay service of NYNEX: 1-800-439-2370 (V/TDD).

SPECIAL TOWN ELECTION

May 15, 2000

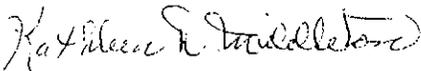
The Special Town Election was held on May 15, 2000 in the Town of Sudbury at two locations. Precincts 1 & 2 voted at the Fairbank Community Center on Fairbank Road and Precincts 3 & 4 voted at the Town Hall on Concord Road. The voting place for polls were open from 7:00 a.m. to 8:00 p.m. There were 1,648 votes cast, including 90 absentee ballots, representing 16% of the Town's 10,196 registered voters. The results were as follows:

Ballot Question:

Shall the town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to: purchase or take by eminent domain, for conservation purposes, land known as the Piper Farm on the east side of Rice Road, adjacent to Fieldstone Farm Road, and continuing east to Plympton Road, being a portion of the land shown as Parcel 300 on Town Property Map H10 and Parcel 200 on Town Property Map G11; construct and/or reconstruct municipal outdoor recreational and athletic facilities at the Featherland recreation area, including engineering costs and preparation of bidding documents; and engineer, design, and construct certain walkways included in the Planning Board's Comprehensive Walkway Program?

	PRECINCT				
	1	2	3	4	TOTALS
Blanks	0	0	0	0	0
YES	222	228	133	275	858
NO	159	233	192	206	790
TOTALS	381	461	325	481	1648

A True Record;



Kathleen D. Middleton
Town Clerk

State Primary

September 19, 2000

The State Primary was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center on Fairbank Road and Precincts 3 & 4 voted at the Town Hall at 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 833 votes cast representing 8 percent of the town's 10,302 registered voters. There were 578 Democratic votes cast, 244 Republican votes cast and 11 Libertarian votes cast. The final tabulation of votes was done at the Town Hall.

Senator in Congress	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Democratic					
Edward M. Kennedy	104	142	78	158	482
Blanks	19	23	16	30	88
Write-Ins	1	4	1	2	8
Totals	124	169	95	190	578
Republican					
Jack E. Robinson, III	42	24	34	45	145
Blanks	25	19	18	26	88
Write-Ins	1	2	4	4	11
Totals	68	45	56	75	244
Libertarian					
Carla. A. Howell	2	0	1	8	11
Blanks	0	0	0	0	0
Write-Ins	0	0	0	0	0
Totals	2	0	1	8	11
Representative in Congress	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Democratic					
Martin T. Meehan	82	122	68	143	415
Joseph F. Osbaldeston	4	7	5	7	23
Thomas P. Tierney	26	29	17	30	102
Blanks	12	11	5	8	36
Write-Ins	0	0	0	2	2
Totals	124	169	95	190	578
Republican					
Mark Laplante (Write-In)	11	8	14	11	44
Blanks	52	37	39	57	185
Write-Ins	5	0	3	7	15
Totals	68	45	56	75	244

Libertarian					
Blanks	2	0	1	8	11
Write-Ins	0	0	0	0	0
Totals	2	0	1	8	11
Councillor					
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Democratic					
Marilyn M. Pettitto Devaney	50	64	42	64	220
Ruth E. Nemzoff	31	48	27	63	169
Blanks	43	57	26	63	189
Write-Ins	0	0	0	0	0
Totals	124	169	95	190	578
Republican					
Blanks	61	42	52	69	224
Write-Ins	7	3	4	6	20
Totals	68	45	56	75	244
Libertarian					
Blanks	2	0	1	8	11
Write-Ins	0	0	0	0	0
Totals	2	0	1	8	11
Senator in General Court					
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Democratic					
Susan C. Fargo	107	135	73	163	478
Blanks	17	34	22	26	99
Write-Ins	0	0	0	1	1
Totals	124	169	95	190	578
Republican					
Andrew B. Pryor	58	34	43	58	193
Blanks	9	11	13	16	49
Write-Ins	1	0	0	1	2
Totals	68	45	56	75	244
Libertarian					
Blanks	2	0	1	6	9
Write-Ins	0	0	0	2	2
Totals	2	0	1	8	11

Representative in General Court	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Democratic					
Judith Deutsch	96	125	70	138	429
Blanks	28	42	24	48	142
Write-Ins	0	2	1	4	7
Totals	124	169	95	190	578
Republican					
Susan W. Pope	64	42	49	70	225
Blanks	4	3	6	5	18
Write-Ins	0	0	1	0	1
Totals	68	45	56	75	244
Libertarian					
Irwin L. Jungreis	2	0	1	7	10
Blanks	0	0	0	1	1
Write-Ins	0	0	0	0	0
Totals	2	0	1	8	11
Clerk of Courts					
Democratic					
Edward J. Sullivan	58	86	45	81	270
Dennis Michael Sullivan	26	39	19	44	128
Blanks	40	44	31	65	180
Write-Ins	0	0	0	0	0
Totals	124	169	95	190	578
Republican					
Blanks	62	42	52	68	224
Write-Ins	6	3	4	7	20
Totals	68	45	56	75	244
Libertarian					
Blanks	2	0	1	8	11
Write-Ins	0	0	0	0	0
Totals	2	0	1	8	11

Register of Deeds	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Democratic					
Eugene C. Brune	74	101	54	111	340
Blanks	50	68	41	78	237
Write-Ins	0	0	0	1	1
Totals	124	169	95	190	578
Republican					
Blanks	61	42	53	69	225
Write-Ins	7	3	3	6	19
Totals	68	45	56	75	244
Libertarian					
Blanks	2	0	1	8	11
Write-Ins	0	0	0	0	0
Totals	2	0	1	8	11
Register of Probate	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Democratic					
Dean J. Bruno	2	3	5	2	12
John R. Buonomo	6	15	10	21	52
Thomas B. Concannon, Jr.	23	30	20	45	118
Tara DeCristofaro	3	15	1	5	24
Francis X. Flaherty	7	13	3	7	30
Melissa J. Hurley	24	24	13	35	96
Robert Wesley Keough	6	6	2	11	25
L. Paul Lucero	5	2	3	1	11
Ed McMahon	5	8	4	3	20
Blanks	43	53	34	59	189
Write-Ins	0	0	0	1	1
Totals	124	169	95	190	578
Republican					
Lee Johnson	56	31	42	59	188
Blanks	12	14	14	16	56
Write-Ins	0	0	0	0	0
Totals	68	45	56	75	244
Libertarian					
Blanks	2	0	1	8	11
Write-Ins	0	0	0	0	0
Totals	2	0	1	8	11

A true record, Attest:

Kathleen D. Middleton

Kathleen D. Middleton
Town Clerk

October 23, 2000

PROCEEDINGS

SPECIAL TOWN MEETING

October 23, 2000

(The full text and discussion on all articles is available on tape at the Town Clerk's office)

Pursuant to a Warrant issued by the Board of Selectmen, October 5, 2000, and a quorum being present, Thomas Dignan, the Moderator, at the Lincoln-Sudbury Regional High School Auditorium, called the meeting to order at 7:40 PM. Reverend Sidney McCollum, Associated Pastor of the Presbyterian Church, delivered the invocation and the Boy Scouts from Den 2, Pac 61 led the Hall in the Pledge of Allegiance to the Flag.

The Moderator announced that he had examined and found in order the Call of the Meeting, the Officer's Return of Service and the Town Clerk's return of mailing. He recognized Chairman Roopenian for a motion to dispense with the Reading of the Call, Returns Notice and the reading of the individual articles of the warrant.

Upon a motion by Ms. Roopenian, Chairman of the Board of Selectmen, which was seconded, it was

VOTED: To dispense with the Reading of the Call of the Meeting, and the Officer's Return of Service and to waive the reading of the separate articles of the warrant.

The Moderator took a moment to explain the procedural matters of the meeting.

The Moderator recognized Chairman Roopenian, Board of Selectmen.

Ms. Roopenian welcomed the Hall to this year's Special Town Meeting. She clarified why the meeting was being held and said many residents had asked what the process for passing questions like the High School include. She explained what the Town Meeting was about and said it was up to the voter who will make decisions at Town Meeting. She said occasionally we hold a Special Town Meeting due to time constraints, and often, if we have a major request that could significantly increase the time at our Annual Town Meeting, we elect to bring it forward at a Special Town Meeting typically in the fall.

She said at this Special Town Meeting the Hall would be requested to pass several housekeeping Articles and one request for a new High School. Ms. Roopenian said that the Town Meeting in the spring known as the Annual Town Meeting will include many Articles that she wanted to alert the Hall to now. First, we will request approval of the re-codification of our Zoning Bylaws which you will have a preview of this evening. We are also beginning to do a study of the Community Preservation Act that was recently passed by the State allowing local communities to pass an act establishing permanent mechanism for preserving open space, historic buildings and affordable housing. We will be reviewing how this act impacts our future investments and what issues need to be resolved prior to presenting it to the Town for a vote. We will also be researching potential additional local tax circuit breaker programs for seniors. Several capital projects that the Town has long delayed will be brought forward:

October 23, 2000

- Our DPW garage is beyond the point of hazardous and we cannot delay any longer. This project has been discussed and placed on hold for too many years. It is time to act.
- Lack of field playing space from the tremendous growth in youth sports and recreational needs will also be addressed. The fields that we currently use are overplayed and the Park and Recreational Department is running out of options. We must act together as a community to insure every person who wants to participate in an activity may.
- Finally, our roads have bore the rapid increase of traffic both in town and out. Traffic in Sudbury is on the rise. Our failing intersections must be made safe for the residents. We have awaited Chapter 9 money from the State, which is allocated for road projects but have not received nearly the amount we would need to undertake all of the projects that merit attention. Currently being considered by this Board is whether or not the Town should undertake paying for the expense of the installation of lights at the failing intersections ourselves. This question is under review and may be brought to Town Meeting as a financial request in the spring.

These are some of the items to look for at the Spring Town Meeting. The Board of Selectmen asks the citizens of Sudbury to inform themselves as best they can, ask questions, attend meetings or check our website for additional information at www.town.sudbury.ma.us.

She then introduced some of our newly hired professionals; Mr. Wayne Walker, our new Assistant Town Manager and Ms. Kerry Speidel, our new Finance Director.

She also spoke to the goals set for the Board of Selectmen and said they can also be accessed on our web site.

October 23, 2000

ARTICLE 1. UNPAID BILLS

To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum of money for the payment of certain unpaid bills incurred in previous fiscal years or which may be legally unenforceable due to the insufficiency of the appropriation in the year in which such bills were incurred; or act on anything relative thereto.

Submitted by the Town Accountant.

(9/10 vote required)

Selectman Roopenian was recognized by the Moderator to make a motion.

Move to appropriate \$5,499, for the payment of certain unpaid bills incurred in previous fiscal years or which may be legally unenforceable due to the insufficiency of the appropriation in the years in which such bills were incurred, as follows:

\$4,278 TO PAY ALL ENERGY/TEXAS-OHIO GAS, INC.
(BUILDING DEPARTMENT);

\$1,221 TO PAY MIDDLESEX COUNTY RETIREMENT
(UNCLASSIFIED);

Said appropriation to be raised by transfer of \$4,278 from the State additional lottery distribution and \$1,221 from the retirement trust fund.

This motion received a second.

The Town Manager, Maureen Valente spoke and said the first unpaid bill of \$4,278 is a regular recurring utility bill that the vendor just got to us after we closed out the fiscal year. It is something that is a regular thing that we should pay. The amounts were appropriated during the year they were just closed out to the general fund. The \$1,221 has to do with resolving an issue. We had a difference with the Middlesex Retirement Board on how to treat some of the employees who were employed by the Middlesex County at the time the County was closed. The issue has been resolved.

THE FINANCE COMMITTEE: The Finance Committee recommends approval of this Article.

There was no one else who chose to speak on this Article. The Moderator asked all those in favor of the motion under Article 1 to please raise their cards, any opposed. The motion under Article 1 was UNANIMOUSLY VOTED.

ARTICLE 2. FY01 BUDGET ADJUSTMENTS

To see if the Town will vote to amend the votes taken under Article 4, FY01 Operating Budget, of the 2000 Annual Town Meeting, by adding to or deleting from line items thereunder, by transfer between or among accounts or by transfer from available funds; or act on anything relative thereto.

Submitted by the Board of Selectmen

(Majority vote required)

The Moderator recognized Mr. Drobinski to make the motion.

Move to amend the votes taken under Article 4, FY01 budget, of the 2000 Annual Town Meeting, by adding to or deleting from line items thereunder, by transfer between or among accounts or by transfer from available funds, as follows:

<u>AMOUNT</u>	<u>TO</u>	<u>FROM</u>
\$10,000	200 PUBLIC SAFETY	AMBULANCE RESERVE FOR APPROPRIATION ACCT.
\$84,993	900 TRANSFER ACCT./ RESERVE FUND	STATE ADDITIONAL LOTTERY DISTRIBUTION

The Motion received a second.

Mr. Ragonis, Finance Committee, spoke in support of the Motion.

He said part of this Article is the monies we got back on the Cherry Sheet. It is taking approximately \$89,500 and using that money in the Reserve Fund, which is \$84,993 and that, will enable the Town, which has a fair amount of litigation going on, and we had put some extra money in the Reserve Fund last year, an extra \$50,000. We have been advised by the Town Manager given the amount of legal litigation that's going on that we're probably not going to have sufficient monies in that Fund for those legal expenses even though we budgeted for extra legal expenses in the regular Town budget. We are recommending that we take this extra money received from the Lottery and use most of that to go into the Reserve Fund.

The Moderator asked all those in favor of the Motion under Article 2 to please raise their cards, all those opposed.

The Motion under Article 2 was UNANIMOUSLY VOTED.

ARTICLE 3. REVISED BELL ATLANTIC EASEMENT – FAIRBANK ROAD

To see if the Town will vote to grant to Bell Atlantic-New England, also known as Verizon, a permanent easement upon, under, and over a portion of the land at Haskell Field, Fairbank Road, for the purpose of erecting and maintaining a service terminal and pad and/or underground vault and all necessary conduits and cables in connection therewith, and to authorize the Selectmen to execute an appropriate instrument therefor, subject to indemnification of the Town by Grantee and appropriate screening of the installation, in substantially the same form and content as follows:

An easement over a certain portion of a parcel of land now or formerly of the Town of Sudbury, Assessor Map F05 – 28.77 acres, situated on the northwesterly side of Fairbank Road, in the Town of Sudbury, County of Middlesex, Commonwealth of Massachusetts, bounded and described as follows:

Beginning at a point in the Grantor's property, said point being located N 16°-10'-08" E, a distance of sixty-five and eighty-eight hundredths feet (65.88') from the intersection of the northerly sideline of Hudson Road (County Layout of 1926) with the westerly sideline of Fairbank Road in the Town of Sudbury, thence

N 46°-16'-08" E, a distance of thirty and no hundredths feet (30.00') to a point; thence

S 43°-43'-52" E, a distance of twenty and no hundredths feet (20.00') to a point; thence

S 46°-16'-08" W, a distance of thirty and no hundredths feet (30.00') to a point; thence

N 43°-43'-52" W, a distance of twenty and no hundredths feet (20.00') to the point and the place of beginning.

The above described easement contains 600 square feet more or less and is more particularly described as a "Proposed Easement, Area = 600 square feet" on a plan entitled "Easement Plan of Land in Sudbury, MA, Scale: 1 inch = 40 Feet, August 30, 2000, prepared for: Bell Atlantic-New England, 146 Leland Street, Framingham, MA 01702, record owner: now or formerly the Town of Sudbury, Assessor Map F05 – 28.77 acres, prepared by: Jim Troupes, P.L.S., P. O. Box 9, Woodville, MA 01784, (508)435-6592", together with the right to install conduits from Fairbank Road to said service terminal;

and, further, to rescind the vote taken under Article 32 of the 2000 Annual Town Meeting;

or act on anything relative thereto.

Submitted by the Board of Selectmen. (Two-thirds vote required)

Mr. Drobinski *moved* in the words of the Article.

The motion received a second.

Mr. Drobinski said this is a revision of Article 32 that was passed at the Annual Town Meeting last spring. Basically, he said what happened was when they were working with Bell Atlantic to locate this terminal; the purpose of this terminal was to provide upgraded telephone service, fax service and internet service to the folks in this part of Sudbury. When reviewing this plan it was decided that it would be safer and more appropriate if this location was moved across the street at Fairbanks. All that is being done here is that we are taking the Town Meeting vote from

October 23, 2000

April and moving it across the street so it would have a different location, a safer location, providing more access. It will be fully screened and landscaped and that is the reason for the change.

THE FINANCE COMMITTEE: The Finance Committee recommends approval of Article 3.

Mr. Frank Tober spoke and recommended rejection of Article 3. He said he didn't like the idea of a private company using that site; the Atkinson Pool parking lot, for its fleet of trucks. He said he thinks Town Meeting should be informed about the details of the indemnification. He said he was recommending rejection of Article 3 as a matter of precaution.

Tony Thompson, 34 Alta Road, said it seemed to him that we are losing quite a bit of land for only 600 feet for the easement. He asked why the proposed location wasn't closer to the corner and why we are losing so much land that we might need for parking and or other use in terms of athletic facilities in the future.

Mr. Drobinski said they have spoken to the Park and Rec and there is no issue with Park and Recreation. Mr. Thompson questioned the wording of the report. He said it is stated how many feet it is from Hudson Road but not how many feet from Fairbanks. Mr. Drobinski said the person from Bell Atlantic would address that question or Town Engineer.

Mr. Perrella, from Verizon who was not a resident from Town was going to address that question. Mr. Dignan asked if anyone had an objection to Mr. Perrella speaking. He saw no objection so Mr. Perrella was recognized. He addressed the question asked by Mr. Thompson as to why the proposed location was located considerably off the corner. He said it was actually a design criteria taking into consideration the location on the screen as the other side of the street, which was discussed at the Annual Town Meeting. It was determined that taking that easement and moving it to the proposed location which is currently an unused area. There are considerable piles of soil in that area which have been allowed to be overgrown. They are proposing to put equipment behind the piles of soil.

Mr. Thompson interjected and asked his question again, how many feet is it back from Fairbank Road? How many true feet are being lost when it says in the report it is a 600 foot easement? Mr. Perrella said the distance from Hudson is 62 feet and the distance from Fairbank is approximately 40 - 45 feet. The only facilities that we be going from the roadway to the easement itself will be a narrow 3'-4' width easement. It is just an easement for the conduit itself to access the 600 square foot area. Once the cabinet is in place you will never know that there is anything in the ground. If you look at it the way it is now there is currently an existing break in the curb and the vehicles are allowed to pull up there. Verizon is just proposing to formalize that by allowing the placement of a parking space for the truck to service the equipment to park there and access the equipment that way.

Robert Coe, 14 Churchill Street, said that this didn't look like a very good idea to him. He said back in the spring town meeting the Park and Rec people sounded as though the land at Haskell Field was the most valuable land in Middlesex County. They were short of playing field space and how every inch of that land needed to be used. He did not like the idea of putting this facility behind the piles of dirt. He asked why the piles of dirt weren't being moved? One thing that puzzled him about the Selectmen's report was that it says that the site is unlikely to be required for future town needs. He would have thought that the space across Hudson Road would be equally unlikely to be required for future town needs. He asked if there was something about plans for that land that the town has not heard about. He thought there was plenty of space in the Atkinson Parking lot for them to park their trucks. Mr. Coe said he thought we were better off leaving well enough alone.

Mr. Drobinski responded and said if we don't install this cabinet at this location telephone service in this part of town will be degraded. They looked at installing it across the street in the Fairbanks Community Center side and it is not workable there. The town does not have any hidden agenda with anything on the Fairbanks Community Center side. This seemed to be a reasonable

October 23, 2000

solution to solve telephone problems in that part of town. If Town Meeting chooses to keep telephone problems the way they are, then so be it. The Selectmen are just trying to work with a public utility to make sure the citizens of Sudbury get a proper phone and other telecommunication services. The piles are only temporary and one of the requirements for Verizon was to have appropriate landscaping so that this cabinet would blend in and Park and Rec has assured us that this location will not impact the very precious; and he agree with Mr. Coe, planning space in town is precious but they have assured us that this installation will not impact that and that is why the Board of Selectmen went along with this. He will leave it up to Town to decide.

The Town Manager, Maureen Valente wanted to be heard and was recognized by the Moderator. She wanted to add that this is the result of careful and ongoing communications between Park and Recreation and the Town Engineer as to the proper site for this easement. It was felt by both parties that across the street was an improvement. We questioned moving closer to either street and the Town Engineer felt for both line of site and safety reasons that we had it as close as it could come at this point. Also, she wanted to add that parking is anticipated in that area on the graph that was shown to the Hall. She pointed out the plan as shown is being done in two phases to add additional parking in that area.

Mr. Dignan asked if anyone else wished to be heard and there was no one. He asked all those in favor of Article 3 to raise their cards, all those opposed.

The Moderator said it was a clear two-thirds Vote.

The Motion under Article 3 was VOTED.

ARTICLE 4. PIPER LAND PURCHASE

To see if the Town will vote to amend the vote taken under Article 13 of the April 2000 Annual Town Meeting by inserting language that the land is being acquired for conservation and passive recreation purposes pursuant to M.G.L. Ch. 40, Section 8C, and authorizing the Conservation Commission to seek reimbursement under Ch. 132A, Section 11, referred to as the Self-Help Act; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required)

Mr. O'Brien *moved* to amend the vote taken under Article 13 of the April 200 Annual Town Meeting by

1. Substituting the following language in place of the words "For Conservation purposes,":

"For Conservation and passive recreation purposes pursuant to M.G.L. Ch. 40, Section 8C,"

And

2. Adding the following language at the end thereof:

"And to authorize the Conservation Commission to seek reimbursement under Ch. 132A, Section 11, referred to as the Self-Help Act.";

The Motion received a second.

Mr. O'Brien said the revised motion would read as follows in it entirety. What he then read was the vote as modified by the Motion.

"To authorize the Board of Selectmen, acting on behalf of the Town of Sudbury, to purchase or take by eminent domain, for Conservation and passive recreation purposes pursuant to M.G.L. Ch. 40, Section 8C, for the sum of \$3,000,000, land know as the Piper Farm on the east side of Rice Road, adjacent to Fieldstone Farm Road, and continuing east to Plympton Road, and being shown as parcel 300 on the Town property map H10 and parcel 200 on Town property map G11, or a portion thereof, and to appropriate the sum of \$2,550,000 therefor and for all expenses connected therewith, including bond and note issuance expense; and to raise this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow \$2,550,000 under General Laws Chapter 44, Section 7, and the balance of the purchase price to be funded by a \$500,000 grant from the Sudbury Foundation; all appropriation hereunder to be contingent upon approval of a Proposition 2 1/2 debt exclusion in accordance with General Laws Chapter 59, Section 21C; and to authorize the Conservation Commission to seek reimbursement under Ch. 132A, Section 11, referred to as the Self-Help Act."

The Moderator asked the Hall if they all understood that was just said to them is how this Motion will read after it has passed.

Mr. O'Brien said that this is a mere technical adjustment to satisfy the State's specific language requirements for the Self-Help Act and he asked the Hall to support this minor housekeeping article.

THE FINANCE COMMITTEE: Recommended approval of Article 4.

The Motion under Article 4 was UNANIMOUSLY VOTED.

October 23, 2000

ARTICLE 5. ZONING BYLAW RECODIFICATION

To see if the Town will vote to amend the Town of Sudbury Zoning Bylaw, Article IX, by deleting said Article IX in its entirety and substituting therefor a new Zoning Bylaw in the form and content contained in a document entitled, "Proposed Zoning Bylaw" dated October 1, 2000, a copy of which is on file in the offices of the Town Clerk, Board of Selectmen and Planning Board, or act on anything relative thereto.

Submitted by the Board of Selectmen. (Two-thirds vote required)

Mr. O'Brien Moved to refer to the multi-board, ad hoc Zoning Bylaw Recodification Review Committee.

The Motion received a second.

Mr. O'Brien stated that two years ago the Board of Selectmen put into motion a plan to review and recodify our Zoning Bylaws. He said over the past twenty-four months the Board of Selectmen, the Planning Board, The Zoning Board, The Design Review Committee and Conservation Commission have been working closely with the Town Planner and the Town Manager to accomplish this task. The intention for the evening was to take a few minutes to update the Community on the progress that has been made so far and the steps that still remain. As Chairman Roopenian said, we will be bringing back in the spring a completely recodified and reviewed Zoning Bylaw and we will be presenting that to the Hall for their support and for the adoption hopefully at Town Meeting. The intention of the Board of Selectmen is to have the project completed and ready for Town Meeting next spring.

Mr. O'Brien presented some background information. He said there is also a current working document on the web site or it could be picked up at any of the town offices.

In August of 1998 the Board of Selectmen realized the need to update the Zoning Bylaw and began the process. In November the Town hired a land use Attorney who is an expert in this area. He is Attorney Mark Bobrowski. From December of 1998 to 1999 a tremendous amount of work has gone into reviewing and recodifying the Bylaw with Attorney Bobrowski with specific input and involvement from all of the previously mentioned Boards. In October of 1999 the Town Planner and Attorney Bobrowski had prepared the first draft of the revised Bylaw and by September of 1999 a second draft had been reviewed and completed. The ad hoc committee determined at that point that they would not be ready to bring a complete and thoroughly prepared document to the spring Town Meeting last year and therefore a goal was set to continue on and hopefully to be able to bring this project to fruition for this Town Meeting. In June the Ad Hoc Committee decided to meet eight times throughout the summer and a third draft of the Bylaw was compiled and completed with thorough review. By August of this year the fourth draft of the Bylaw had been completed and was ready in what was determined to be a presentation copy. In September of this year the Planning Board held two public hearings on September 6th and September 13th. The Board of Selectmen with the Town Planner decided that they were still not ready and did not feel that the product was complete and fully prepared for presentation at this Special Town Meeting. It was decided at that time to postpone with a goal of completing the project and having it finished by January 1st bring it to the Spring Town Meeting,

This has been a project that includes all of the Boards and they thoroughly encourage the Hall to attend the four public hearings that have been scheduled by the Planning Board. This is posted on the website as well as available after Town Meeting. The intent of this document is to make the document more user friendly and to make it easier for all Town Committees and Boards to use. He asked that the Hall to continue to follow the process and to participate in the planned

October 23, 2000

meetings as well.

Mr. Coe thinks that the interim report is a great idea and commended the Selectmen for it. He wanted to know if the draft was available now. Mr. O'Brien said yes it was available on the Town's website and it is known as Draft #5.

The Motion to refer was UNANIMOUSLY VOTED.

ARTICLE 6. LINCOLN-SUDBURY REGIONAL HIGH SCHOOL CONSTRUCTION

To see if the Town will approve the amount of debt to be determined and to be authorized by the Lincoln-Sudbury Regional School District School Committee for the purpose of financing costs of constructing and equipping a new District High School, which may incorporate a portion of the existing District High School, including the financing of all other costs incidental and related thereto; or act on anything relative thereto

Submitted by the Lincoln-Sudbury Regional School District School Committee.
(Majority vote required)

Mr. Dignan told the Hall that the Lincoln-Sudbury Regional High School that is presenting the Motion has requested twenty minutes which is in excess of the time normally allowed. He asked the Hall if anyone objected to them having twenty minutes to present the Article. There was only one objection so therefore the Moderator called a vote and after a clear vote in favor of the extended time he ruled that the Lincoln-Sudbury Regional High School may have twenty minutes to present the Article.

Secondly he wanted the Hall to know that the Motion would be made in a form with an amount certain for this High School. Because the Lincoln-Sudbury High School is a separate political entity, a District is a separate political entity from the Town of Sudbury, our only option is up or down on that number. Therefore Mr. Dignan would not accept motions to amend the main motion. The passage of a motion to amend is essentially defeating the article which is the same thing as voting on it because we cannot amend it. That is by law and he checked with Mr. Kenney to be sure he correctly stated the law in that respect and Mr. Kenney, Town Counsel, concurred. So, therefore there will be no opportunity to amend this motion, it's either up or down after debate. That is all we can do because of this law.

Mr. Andrew Swartz, was recognized to give the Motion.

Move that the Town approve the amount of the \$68,500,000 debt authorized on September 26, 2000 by the Lincoln-Sudbury Regional School District School Committee for the purpose of financing costs of constructing and equipping a new District High School, which may incorporate a portion of the existing district high school, including the financing of all other costs incidental and related thereto, provided that the aforesaid approvals be subject to passage by the Town of the Proposition 2 ½ debt exclusion respecting such borrowing and approval by the town of Lincoln in accordance with Proposition 2 ½.

That received a second.

Mr. Swartz was recognized to speak on behalf of his motion and the Moderator's understanding was that other speakers would talk during these twenty minutes. Andy Swartz, Chair of the School Committee wanted to emphasize some of the key points.

1. We need to do something to address the increasing school age population and aging infrastructure.
2. We have conducted a thorough, open process over the past two years involving citizens from both Towns and many Town Committees including the Finance Committees, The Selectmen and the School Committees. Virtually everyone involved in the analysis has reached the same conclusion that we have. It makes the most economic and educational sense to build a new High School. We haven't rushed this process; it is the result of a rational analysis.
3. This project compares favorably in both terms of size and cost with ongoing projects in other Towns as we talk to you about later.

October 23, 2000

Speaking of cost it is important to realize when we talk about the tax impacts that it is not a comparison of the tax impacts of this proposal versus nothing. We have to do something to provide for the increase of students that are coming through the school and if it's not from this process it is going to be another, more expensive one.

Lastly, we haven't rushed this process but we are now in a time where it's to hurry. As a result of changes in the SBA reimbursement procedure we have the opportunity to be Grandfathered in at a substantially higher rate that we will if we don't pass this measure now. To delay will cost lots of money to the Town and deprive students even longer of a first rate educational facility. With that he introduced Dr. John Ritchie, Superintendent and Principal of the High School.

Dr. Ritchie said this is a school where effective teaching and engaged learning are truly a mission. There is no school in the Commonwealth with a more talented and committed group of teachers than we have at Lincoln-Sudbury, or a student body that is as understanding of, and cooperative with, the mission of the school as Lincoln-Sudbury students are. This is an outstanding High School. Am I biased? Yes. Am I right? I think so.

My job, my only job, is to work to make teaching and learning as comfortable, as nurtured, as effective, as celebrated, and as purposeful as they can be. And my job tonight is to tell you that I believe that supporting the construction of a new high school is all about education. In brief, we need a new high school to maintain, and even improve, the exceptional Lincoln-Sudbury educational experience of which we are so proud.

Education happens here now, in some regard, in spite of the school building, not because of it. Our cafeteria is already too small. We are fast running out of classroom space. Our science labs are outmoded and inefficient. Our departments are arrayed throughout the building not according to an educational design, but according to where they can fit. Music and drama students don't have a first rate facility in which to perform, and nowhere to dress and change during performances. Student and faculty access to technology is actually strikingly good, but we have adapted a system on to a building, which accommodates it only awkwardly. And, if you will look around, you will see that this is a building that has lost its luster.

Designing and building a new school is a tremendously exciting prospect, and certainly the most important decision in the history of this institution. I think we owe it to future students to have a school that is built for them, thoroughly modern and safe, with places to perform, places to study, classrooms that are up to date, departments that are arranged to maximize coordinated learning, technological resources that are built in, rather than fitted on and a House System on which this school is based that is thoughtfully designed to make the school feel small, safe and comfortable.

Others have to deal with the political, tactical, and economic ramifications of this decision. I'm an educator and I will tell you I have studied this thing for two years, and from an educational perspective, this is not a hard call to make. It is time for a new L-S. The kids who are coming deserve it.

Mr. Swartz spoke and said, what is driving this whole process? Basically, since 1994 there has been a 41% increase in the growth of the students. We now have approximately 1250 students in the school. Our estimate by the end of the decade we'll have at least 1785. That represents a 70% in the eleven years since Dr. Ritchie started this school.

As Dr. Ritchie mentioned the physical plant here is in need of extensive upgrades. Every single mechanical system is at the end of its useful life. The building is not ADA compliant. Safety systems don't meet current code; you don't have sprinkler systems throughout the school. As Dr. Ritchie mentioned instructional space is already inadequate to support our system. We have a problem fitting in AP Biology classes merely because we don't have enough laboratory space for them.

October 23, 2000

Lastly, a 1998 accreditation review of this school gave us high grades but we were warned that if we didn't address some of the facility problems that we risk losing our accreditation in the future.

He wanted to talk about the process that they went through to arrive at their decision. The School Committee developed a Building Committee that was comprised of citizens of both towns as well as representatives from the Finance and Selectmen of both towns. That group under the direction of the school committee worked from our development of educational goals. The goal we set up for was to provide children the next half century the same level of education that the students of L-S have been receiving. There are no new programs; there are no embellishments here. We are trying to provide the same services keeping up of course with educational and technological changes. With the architect we conducted a series of extensive meetings to develop a needs assessment to determine how much space we needed to really meet that goal. The School Committee worked extensively with that group, challenged them on proposals, going back making them reduce size, to make sure that we were coming up with a program that met our needs but was cost effective as possible. We came up with a program that set the stage for the evaluation of three major options that we looked at.

The options were described in the slide that was shown.

- Maintenance and modular which is another way of saying maintaining the status quo. Basically repairing systems as they break down, replacing them as they break down, adding temporary space, either purchasing it or leasing it to accommodate the growth in students.
- Major renovation of the school and construct additional classroom space for the new students. Basically, the renovation constituted an entire gut of the existing school. We would have to make it completely compliant with all codes and that would require gutting the existing building.
- Lastly, was a look at a new construction, which is being proposed today. The maintenance and modular notion didn't make a lot of sense right from the get go. Primarily because of the way the SBA program operates. Over the course of twenty years we would spend that same amount of money that we are proposing to spend for this new school in maintaining and repairing the building and adding new temporary space because none of it would be reimbursed by the State. We would be carrying the entire load and twenty years later you would end up with this building sort of patched together for twenty years rather than a brand new facility.

With regards to the renovation option our architect and project manager that we hired both recommended that we proceed with a new building instead sighting the very similar cost between a renovation and a new construction, the problem that you always run into with a renovation, the phasing issues associated with having the children here in the school close to four years while it went through this significant gutting. Also, the current construction market the fact that we would be very unlikely get good complete bids on a renovation project like we would on a new project.

So, the School Committee determined that the most cost effective and education effective option was to go with a new building. It will meet our goals, provide some operating savings because of the new systems, relatively little disruption to ongoing classes. He said relatively little because it is impossible to build a 300K plus facility next door to this one and not disrupt classes to some degree. So that you Sudbury residents who are familiar with it, think of the difference of what when on a Haynes School and their renovation and what went on at Curtis with regard to building the new school there. We are talking about a system that is going to be much more akin to the lack of disruption to the classes that went on at Curtis.

Lastly, it is important to point out that the Finance Committees of both towns; Lincoln and Sudbury hired an independent expert to evaluate our decision. Hanscomb, Inc. an internationally known estimator and does a great deal of school work in the Commonwealth and throughout the

October 23, 2000

country and that estimator came up with the same conclusion we had; that the most cost effective, educationally appropriate way to proceed was to build a new building.

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Lastly, it is important to point out that the Finance Committees of both towns; Lincoln and Sudbury hired an independent expert to evaluate our decision. Hanscomb, Inc. an internationally known estimator and does a great deal of school work in the Commonwealth and throughout the country and that estimator came up with the same conclusion we had; that the most cost effect, educationally appropriate way to proceed was to build a new building.

He wanted to talk for a minute about the SBA program. It's very familiar to Sudbury because the K-8 system has built and renovated a number of schools magnificently for us and has taken advantage of the SBA Program. It provides State funding to assist communities with a very expensive proposition of building or renovating schools. Because we started this process two years ago we are guaranteed a rate of 62% reimbursement rate. He wanted to emphasize though that we have got to pass this article this year and get our design plans in by June of next year in order to make this commitment. There was an article about this in the Boston Globe a couple of years ago. Sudbury's rate would actually be dropped to 39% under this but the State has said that nobody would drop below 50%. For the \$64M that we think that we are going to be eligible for reimbursement, this results in an \$8M loss to the Towns. This is irrespective of whatever kind of design we look at; whatever we built the Towns would get \$8M less if we don't vote on this now.

They asked the architect to design a building that basically would cost \$64M. The original estimate of the building based on our needs assessment was in the low to mid \$70M and we asked them to come down. What could we get for \$64M and what would be missing from that? Frankly, we, as well as, the Selectmen and Finance Committee members from both Towns felt that we would not be getting a building worth spending the money for at the \$64M rate. Specifically, they felt they would not have the following in that building.

- The architects substantially cut the amount of money that we had for interior finishes which are the floors, walls and ceilings that would be in the final building. Our project manager strongly recommended that we increase this funding and we did.
- We have restored 250 seats to the auditorium so it now seats 750 students rather than the 500 that had to be met in order to meet that \$64M level.
- For design as Dr. Ritchie mentioned, what we are trying to get in the new building is association of educational units so they are appropriate for one another, so that Science is adjacent to Math and the Humanities are adjacent to the Library, etc. The current design doesn't facilitate that and we put some more money in to move one of the units away from the middle pod of a three unit building.
- We increased funding for adequate equipment and furnishings. This is not just tables and chairs but the technology, the computers and the other equipment that we will need again, under the strong recommendation of our Program Manager that we provide sufficient funds for that.
- We added back in additional monies as a contingency given the strong construction market and the fact that bids are coming in higher than had been originally estimated by schools. This was done as a way to protect ourselves and be able to fund what we want to do with that amount of money.
- Lastly, provide additional money to put in a cost efficient, environmentally sensitive HVAC System.

When the Town is spending this amount of money, we ought to be able to be taking full advantage of that building over twelve months and both Towns, Lincoln and Sudbury should be taking much greater advantage of this facility whether it's the Gymnasium, the new Presentation Facility, the Meeting Room, the Library and making it AC accessible and make it air conditioned will certainly accelerate the ability to do that.

October 23, 2000

This new building as designed with these additional add-ons comes to approximately \$70M. The reason the words of the Warrant are \$68.5M is because a year ago in Town Meeting we appropriated \$1.5M of that for design fees. That is incorporated in the \$70M so now we asking for an increment of \$68.5M.

He showed a slide of the school and explained the new design. He thought it would be constructive to think about how the proposal compares with the proposals from other towns. In another graph it showed in a square foot per student bases how our proposal stacks up with other on going or recently completed high school construction projects. He said we are proposing approximately 195 square feet per student in the new building which fits right in the middle of the renovated and new buildings that have been put up in the Commonwealth and actually there was one there from New Hampshire and Rhode Island. He said we are not building an overly large building here we are building one that is appropriate for our needs but isn't excessive. The other thing he said to look at was a cost per square foot basis. He said what he was talking about was full project costs not construction cost. He said LS is about \$39K per students in terms of the total project cost but compared to other high schools being built we are less expensive and significantly less expensive than some of them. We feel strongly that we are building a program that is appropriate and not over built.

He then addressed the tax impact for Sudbury. He said of this \$70M approximately \$39.7M is the amount that we expect to receive back from SBA in reimbursement leaving approximately \$30.3M left as a net principle cost that doesn't include our financing. The net principle cost to Sudbury under the allocation between Sudbury and Lincoln is \$25.5M. It is important to emphasize again that our architect and project manager have indicated the cost of this maintenance and modular proposal basically, doing nothing, fixing things as they break and adding temporary space would cost \$24.3M and you would end up with what you have now except 20 years later and patched together. In terms of the individual tax affect, presently this in terms of the average Sudbury home which is assessed at \$360K over the life of the bond associated with this project the average yearly tax increase would be \$295. These bonds are not paid off in the same way your home mortgage is paid off with a leveled payment. In fact the principle is paid off more in the beginning then in the end. In the highest year it would actually be \$582 on this \$360K home, similarly on the lowest year it would be \$20 the average being \$295 which breaks down to about \$.83 per thousand dollar evaluation.

Mr. Jack Ryan who is the Vice Chairman of the School Committee and the Chairman of the Building Committee talked briefly about the next steps in managing this project. He said it has been a long and arduous process that began two years ago in the fall of 1998. They created at that point a Building Committee or a Facilities Study Committee that turned into a Building Committee and it was made up of some very good people from both Sudbury and Lincoln. They had architects, engineers, construction managers, people in construction, and people from the Finance Committee from both Towns. We had parents, we had administrators and we had faculty. The people from the towns came to most all of the meetings who gave invaluable help because they had experience in a number of different areas; whether it be, construction, environmental areas or education areas they were invaluable assistance. We had as open a process as we could possibly have and that is way is probably took a little extra time. It was worth it! We spent a lot of time doing this and it was interesting. Despite all of the meetings every time he got home he would get up the next morning because invariably it might be too late and he could see two reasons why this was important; one of them was age 15 and the other was age 17. This committee, both the Building Committee and the School Committee worked hard, they looked at every possible option. They looked at every square inch of land on that property to see what else could be done. We tried to do everything we could. The SBA has told us that we will get our 62% reimbursement despite the changes at the State Government level and the School Building Assistance Bureau. We did that because we met early on with the SBA in early 1999, later in 1999 and again in 2000 and we were told each time you folks have moved this process along, you met the proper deadlines that you need to meet and they can give us the 62% reimbursement and it's a special sale and it's only good until December 31st. If we do not pass this before then that reimbursement rate will mean for the same price you will get a \$60M

October 23, 2000

building for the same price. In addition we went over every possible proposal, renovation, modular and maintenance, new construction in detail, we got input from the Boards of Selectmen and the FinCom from each town. It is perhaps that effort that resulted in our coming up with a proposal that everyone could agree on. You will hear tonight from the Selectmen and from the FinCom in Sudbury. The people in Lincoln will hear the same thing from their Board of Selectmen and their FinCom. This kind of support results only from our being able to work with everybody and work together. It was this same kind of work that allowed us to bring in a project which, as Andy showed you, comes in line with other new high schools. We didn't know if we were in touch or out of touch but we hired Gilbain Construction extensive experience in both school construction and school construction management as our project manager and they did the job. They helped us make sure that we had a project, which was right in line with what other new high schools are. This isn't about concrete and steel. This is about educating children in the 21st century, children in the middle school, elementary school, pre-school and those about to be born. We ask that you leave for them the kind of proud, educational legacy that your parents and your grandparents gave to you. We ask that you vote yes tonight and on question number 9 on November 7th.

Mr. Ragonese Chairman of the Finance Committee wanted to echo comments that were made by members of the School Committee that a great deal of effort went into this proposal that we are asking you to vote on tonight. We had a member of our Finance Committee, Jim Carlton and a member of the Lincoln Finance Committee who spent a number of hours at meetings of the Building Committee. Many of these went late into the evening to discuss all the options of renovate, build new and trying to find out what the design of this building should be, where it should go and cost to the taxpayers. Both Finance Committees met on a number of occasions to talk about whether we should renovate or build new. We finally decided as both committees to hire an outside consultant to come in and really look at the true cost because one of the things we were grappling with was the cost between renovating and new were fairly close. Some members of both Finance Committees were saying, "We don't really understand that". The outside consultant came in and confirmed to the committee that going with new construction was the way to go. He said from the Sudbury Finance Committee you can be assured there was enough due diligence done on the project by many people who put a lot of hours into the project. We are not asking you to spend \$70M lightly.

He said he wanted to share with the Hall what this means to them as taxpayers. He said he has three children and all have gone through this high school, all have gotten a wonderful education. He has no children to educate anymore; his youngest is a senior in college this year. He said he and his wife are very much in favor of this proposal. This is a quality place and he said he thinks that we owe it to our children and our grandchildren and that this continues to be a quality place to educate our students.

Mr. Ragonese then proceeded to show a graph and he showed it again. He said the graph he was showing was going to show what this all means to the Town in terms of existing debt, what the K-8 project does to us, what the Piper land has done to us and what we expect the Lincoln-Sudbury High \$70M project to do to us. Chairman Roopenian spoke earlier and said there are some other projects we would like to do in this Town; public works garage, renovations to the Town offices and lastly to get some more recreational land. This chart also includes an anticipated \$10M for those kinds of expenditures as we move forward.

October 23, 2000

The first slide was to show the Hall what this means on an average house in Sudbury, which is a house with an assessed valuation of approximately \$360K. He showed that the existing debt that is on that house has added a little under \$500 to everybody's tax bill. As you could see it goes along till about 2007-2008 and then it starts to drop off.

The next debt that shows up is the K-8 project and that is \$43M that we voted and you can see that we are now going to get permanent financing on that this year. That starts kicking in and is heavy for about 3 or 4 years and then starts to drop down. These numbers are all net of SBA reimbursement that Mr. Ryan and folks spoke about. This is all net of the 62% that we will get back from the state.

The next bar on the graph is the Piper land that we all voted to buy at the springtime meeting. That is the impact of that debt and then the big one shows up. That is the high school debt. You can see that again this is net of reimbursement and you can see that is the impact on everyone's tax bill and then jumps up dramatically and then the state reimbursement kicks in and starts to drop down.

Last but not least is the municipal debt and we anticipate probably initially coming for a public works garage, we are going to need some more Rec land, we talked about that extensively at the April Town meeting. Those of you who have children in athletics in town know that the fields are very stressed and we need some more playing fields. Lastly, we are going to have to do something with the Flynn Building or some other facility in town because we are running out of space to have town offices to provide the services to all of you that so richly deserve being residents of this town.

He went through some other statistics. He said you hear about the average household. Statistics that we have for FY00 are that there were approximately 5,130 households in this town. Those people with assessed valuation of between \$300K and \$399K. There are 416 residents' homes in that classification. There are another 1,680 assessed at \$200K to \$299K and there are 849 residents that are from \$400K to \$499K. There are approximately 3,945 households out of 5,121, which are in that band so when we talk about averages you can see what the impact is.

That is the story on debt. He said that both or at least the Sudbury Finance Committee voted to approve this expenditure and he would ask their support for this Article tonight.

BOARD OF SELECTMEN: Ms. Roopenian said having spent many nights including blistering summer nights in the L-S library listening to the L-S Building Committee, residents of both Lincoln and Sudbury, the combined Finance Committees, an independent auditor, and the L-S School Committee discuss building options for the high school, the Board of Selectmen of Sudbury elected to unanimously support the proposal for a new building for several reasons. This summer they watched as the Building Committee and architect deliberated on the building options to conclude the only viable option was to build a new building. Our request at that time was first to ensure all the options to save any portion of the current building for either municipal or teen center use was thoroughly examined. The town continues to review this possibility. We also requested that the Committee meet with our town professional staff so that any plans developed would expose unforeseen existing conditions that outsiders would not be aware of. The town regarded this as additional insurance against physical barriers that could jeopardize the project. Our Town Planner, Building Inspector, Engineer and Health Agent, Conservation Agent, Town Manager and Selectmen sat down and reviewed the plan. Giving feedback to the architects and builder we believe this was a valuable exercise and that much was gained from the discussion. The Board of Selectmen endorses the education goals in pursuit of the SBA funding that remain secure for the time being. We are convinced that the SBA rating will drop and neither town can afford to bear the additional cost. We are also aware of the explosive growth that Sudbury has experienced in its school population that is demonstrated in its K-8 population. We commend to School Committee at L-S, the Superintendent and the Building Committee for maintaining focus on an extremely challenging decision and for continuing to keep the process open so that the public can educate themselves, stay up to date on each phase and make a decision this evening and on November 7th. Please join us in supporting the

October 23, 2000

opportunity Lincoln-Sudbury has to continue educational excellence that both Town's have come to expect.

Mr. Dignan acknowledged Dave Mitchell. He said he and his wife are new to Sudbury. He asked how confident are we that the \$70M is an accurate number and what controls are in place to keep that number from going to something that will go out of control. He said he and his wife are new to Massachusetts and wanted to know how we would make sure we don't have the same cost estimators as the Big Dig.

Mr. Ryan addressed the question and said that is why we brought Gilbain Construction early on into the project. They were the project managers which is the owners representative for the project. They watch every phase of the project: the design phase, the construction phase and it is their job in conjunction with working with the School Committee and the Building Committee but it is their job to watch every step of the way to make sure that this project does two things. One, comes in on time and two, comes in on budget. With respect to the hot construction market that is a problem and that is why we have a number of contingencies built into this figure and these were contingencies both recommended by the Sudbury Finance Committee and the Lincoln Finance Committee. We agree with them. There is a project contingency in this figure, there is a construction-estimating contingency in this figure and then there is a contingency for a bid contingency for lack of a better word that again was recommended by both Finance Committees. We have to be aware of that and will have continue the design phase and to continue the estimating during that design phase to make sure that we are designing a project that can come in within that budget number. We are also keeping our eye on what the cost of construction is doing in schools. It is not get less it is getting more expensive.

David Wallace, 15 Hilltop Road, Chairman of the Capital Improvement Planning Committee and said his committee unanimously voted to endorsed this Article.

Mr. Coe said aside from the educational aspects of the High School, the one part of the school that actually has a town wide benefit is this Hall. It is used considerably for many things that don't have anything to do with educational purposes. He said we are told that the population of the schools is increasing 70% in ten years and yet he thinks he heard someone say that the plan includes replacing this hall with an auditorium that is in fact smaller then this one. He was told that this hall holds 850 more or less people and that the size of the auditorium in the new school has been upped from 500 to 750.

This question was addressed and Mr. Coe was told that the present auditorium seats approximately 750 so we are building a new structure that would house approximately the same number as we have now. Our investigation of the theatrical space whether it be for Town Meeting or music, we now have the Rogers theater which is in disrepair and this structure which is large and not very well suited for the purpose that it holds of holding school productions or other purposes. We have designed a new structure that will be multi purpose that will do both, hold music and dance but will be designed much better acoustically so that it can accommodate both those purposes. We will also have rehearsal halls for the drama and music departments. This is an attempt throughout to balance these two needs we had. One was to provide the facilities we need and also to keep the cost down as much as possible. We had theater experts working with the architects as well as involving the drama and music department at the school and they all agreed that a better constructed auditorium, with good acoustics that could be segregated into different segments would be the appropriate way to go for the new high school.

Mr. Hank Tober expressed his concerns about taking in money for public undertaking such as this one. He felt that the push on the timeframe was a hard sell by the School Committee. He said this article is not of a financial nature. He said this is pure politics by the School Committee. He said that the State grant is not found money, history predicts that the initial promised cost always doubles or in that neighborhood.

October 23, 2000

Gene Berkowitz, Lincoln Lane had a question about the cost and square footage projections. He wanted to know if they are based on the current or projected student enrollment?

Mr. Ryan said the projections are based on student enrollments going out approximately 8-9 years from now and projected student enrollment is in the area of 1800 students. He said obviously we will keep our eye on that and will work within it. The number once it's voted becomes fixed and we have to work within it but it is based on future projections going out approximately ten years from the time we first started this which is the requirement from SBA.

Tom Hollocher, 623 Coneord Road was recognized by the Moderator and said he was not able to vote for this measure tonight. He said this is the first time that he has seen the drawing for the proposed new high school and said some of what he was seeing he really didn't like. We are presented with a new building, which seems to be in three parts separated by some kind of connecting corridor. He wanted to know if we are talking about one-story, two-story, or three-stories, what kind of structure are we talking about? The plan also indicated that the present high school would be bulldozed down and converted into a parking lot. He thought that was really unwise. He rejects the notion that these estimates for the repair and redecoration of this existing school. He said looking at the auditorium, there is nothing wrong with the auditorium that a coat of paint wouldn't fix. That is true with quite a bit of the rest of this building. As far as modernizing it for the communication century you can run cables anywhere. He said he had the feeling that we were being unnecessarily rushed in this Special Town meeting and he is unable to buy the arguments that we need an entirely new high school at a cost of \$68M-\$69M.

Another resident spoke and asked the various town boards what is the use life of the new building? The Moderator asked Mr. Ryan to answer this question and if there were any more questions after Mr. Ryan spoke then he would ask the Selectmen to address this question if necessary.

Mr. Ryan said pursuant to SBA regulations the building is required to be a 50 year building. The SBA will not accept any design plan that does not account for a building that will last for 50 years. That is its' infrastructure must be a building with plans to last with proper maintenance, for 50 years. In addition, the SBA anticipates that unanticipated population growth could occur over those 50 years. That is beyond the 10 years that is required by demographic analysis. In that respect the SBA requires that the building be designed to anticipate additions. This building will be designed to anticipate additions, in fact the additions will go east of the existing three structures, which are connected by fairly wide corridors to provide for circulation: each structure being approximately three-stories or so high. It depends on where you are and at what point. Some of those stories are below ground for the auditorium and arts area. It would expand east into what would be the parking lot area and the addition can be coordinated so that the athletic area and educational areas and even administrative areas could all be expanded in unison unlike the current structure which can't be expanded at all unless we take down a piece or add another wing somewhere else. The two-part answer is SBA already requires a 50 years building and, if additions are required, we must already account for that in the plans that we submit to SBA by June.

Mr. Dignan asked the Selectmen if they wanted to add anything to that question. Ms. Roopenian explained that the Selectmen are well versed in SBA regulations currently and recommended changes to the SBA regulations by the Governor. She said the current SBA regulations as the School Committee has suggested are in our favor, the new regulations suggested the Governor do not go in our favor. As a matter of fact, she would suggest that the Hall get a copy of it on the Web site if they are interested. The same resident then said that he was distressed that we are going to be tearing down a building that looks like it is pretty new and he wanted to be sure that if we're spending all this money that it would last a lot longer than the existing building.

Michael Rogers, Peakham Road said he was also new to Sudbury. His question was less directed towards the need for a new school as it was to the cost and the increase in taxes. He said we have a 3 to 1 increase in taxes versus Lincoln. His understanding that this reflects some type of

State Election

November 7, 2000

The State Election was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center on Fairbank Road and Precincts 3 & 4 voted at the Town Hall at 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 9250 votes cast representing 87 percent of the town's 10,615 registered voters. There were 899 absentee ballots cast which includes two federal ballots. The final tabulation of votes was done at the Town Hall. These amended results reflect the overseas ballots added to the official record.

President and Vice President	Party	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Browne And Olivier	Libertarian	26	14	14	15	69
Buchanan And Higgins, Sr.	Reform	1	1	5	4	11
Bush And Cheney	Republican	1007	815	810	769	3401
Gore And Lieberman	Democratic	1265	1375	1192	1334	5166
Hagelin And Tompkins	Unenrolled	2	2	1	2	7
Nader And Laduke	Green	121	132	119	166	538
McReynolds And Hollis		0	0	0	0	0
Blanks		6	9	12	13	40
Write-Ins		3	5	2	8	18
Totals		2431	2353	2155	2311	9250
Senator in Congress	Party	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Edward M. Kennedy	Democratic	1545	1616	1404	1562	6127
Jack E. Robinson, III	Republican	362	282	279	266	1189
Carla A. Howell	Libertarian	353	308	304	342	1307
Dale E. Friedgen	Unenrolled	8	5	5	4	22
Philip Hyde, III	<small>Timesizing not Downsizing</small>	1	3	1	5	10
Philip F. Lawler	Constitution	39	33	46	25	143
Blanks		120	102	113	105	440
Write-Ins		3	4	2	3	12
Totals		2431	2353	2154	2312	9250
Representative in Congress	Party	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Martin T. Meehan	Democratic	1725	1779	1569	1679	6752
Blanks		667	533	540	594	2334
Write-Ins		39	41	46	38	164
Totals		2431	2353	2155	2311	9250
Councilor	Party	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Marilyn M. Pettitto Devaney	Democratic	1335	1385	1182	1262	5164
Barry T. Hutch	Whig	294	287	283	279	1143
Blanks		801	673	684	767	2925
Write-Ins		1	6	6	3	16
Totals		2431	2351	2155	2311	9248

**QUESTION 1
PROPOSED AMENDMENT TO THE CONSTITUTION**

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses on June 9, 1998 (yeas 186 - nays 3); and again on June 28, 2000 (yeas 188 - nays 0)?

SUMMARY

This proposed constitutional amendment would require that new district boundaries for state representatives, state senators, and governor's councillors, which are redrawn every ten years based on the most recent federal census, take effect for the state election held two years after the federal census, rather than the election four years after the census as under the current system.

	PRECINCT				TOTAL
	1	2	3	4	
YES	1891	1825	1658	1780	7154
NO	405	429	383	401	1618
BLANK	135	97	114	130	476
TOTAL	2431	2351	2155	2311	9248

**QUESTION 2
PROPOSED AMENDMENT TO THE CONSTITUTION**

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses on July 29, 1998 (yeas 155 - nays 34); and again on June 28, 2000 (yeas 144 - nays 45)?

SUMMARY

This proposed constitutional amendment would prohibit persons who are incarcerated in a correctional facility due to a felony conviction from voting in elections for governor, lieutenant governor, state senator, or state representative. This amendment would also result in such persons being ineligible to vote for governor's concilor, secretary of state, state treasurer, state auditor, state attorney general, or United States senator or representative in Congress.

	PRECINCT				TOTAL
	I	2	3	4	
YES	1593	1530	1388	1364	5875
NO	778	765	707	869	3119
BLANK	60	56	60	78	254
TOTAL	2431	2351	2155	2311	9248

**QUESTION 3
LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

SUMMARY

This proposed law would prohibit in Massachusetts any dog racing or racing meeting where any form of betting or wagering on the speed or ability of dogs occurs.

The State Racing Commission would be prohibited from accepting or approving any application or request for racing dates for dog racing.

Any person violating the proposed law could be required to pay a civil penalty of not less than \$20,000 to the State Racing Commission. The penalty would be used for the Commission's administrative purposes, subject to appropriation by the state Legislature.

All existing provisions of the part of the state's General Laws concerning dog and horse racing meetings would be interpreted as not applying to anything dog-related.

The proposed law would take effect on June 1, 2001. The proposed law states that if any of its parts were declared invalid, the rest of the law would stay in effect.

	PRECINCT				TOTAL
	1	2	3	4	
YES	1374	1333	1247	1365	5319
NO	996	943	857	872	3668
BLANK	61	75	51	74	261
TOTAL	2431	2351	2155	2311	9248

**QUESTION 4
LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote has taken by the Senate or the House of Representatives before May 3, 2000?

SUMMARY

This proposed law would repeal the law setting the state personal income tax rate on Part B taxable income (such as wages and salaries), which was 5.95% as of September 1, 1999, and would set the rate at 5.6% for tax year 2001, 5.3% for tax year 2002, and 5% for tax year 2003 and after. If the Legislature set a lower rate for any of those years, that lower rate would apply.

The proposed law states that if any of its parts were declared invalid, the other parts would remain in effect.

	PRECINCT				TOTAL
	1	2	3	4	
YES	1695	1587	1473	1449	6204
NO	674	705	625	788	2792
BLANK	62	59	57	74	252
TOTAL	2431	2351	2155	2311	9248

**QUESTION 5
LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

SUMMARY

This proposed law would set up a state Health Care Council to review and recommend legislation for a health care system that ensures comprehensive, high quality health care coverage for all Massachusetts residents. Until the Council declared that such a system had been set up, the proposed law would prohibit the conversion of non-profit hospitals, health maintenance organizations (HMOs), and health insurance firms to for-profit status. The proposed law would also require health insurance carriers to provide certain rights to patients and health care professionals, starting January 1, 2001.

The Council would recommend laws to set up, and would decide whether laws had been passed to ensure, a health care system that provides:

- barrier-free access to health care services;
- patients' freedom to choose their health care providers, get second opinions, and appeal denials of care;
- health care professionals' freedom to act solely in the best interest of their patients;
- affordable coverage, with cost increases no greater than national averages;
- preserving and increasing the quality of care and encouraging research;
- at least 90% of all premiums to be used for patient care, public health, and training/research, and no more than 10% for administrative costs, with simpler paperwork and administration;
- a prohibition of financial incentives that limit patient access to health care, and limits on incentives for inappropriate care.

The Council would include 17 members representing health care and other organizations. It would hold public hearings, study proposals, and make recommendations to the state Commissioner of Public Health and the Legislature on laws and other steps needed to set up a system meeting the above requirements. The proposed law would also create a special legislative committee, including legislators and members of the Council, to make recommendations by September 30, 2001, for laws to set up a system meeting the above requirements by July 1, 2002.

Starting January 1, 2001, the proposed law would require health insurance carriers to guarantee certain rights to their insured patients and to health care professionals. These rights would include:

- patients' right to choose all of their health care providers, subject to the approval of a freely chosen primary care provider who has no financial incentive to deny care, and subject to payment of a reasonable extra fee to see a provider outside the carrier's network;
- health care professionals' right to make medical decisions in consultation with their patients;
- patients' right to transitional insurance coverage when they are undergoing a course of treatment from a health care provider whose contract with a carrier is being terminated;
- patients' right to medically necessary referrals to specialists;
- limits on and disclosure of contracts between carriers and health care providers that create financial incentives to delay or limit care or provide inappropriate care;
- health care professionals' right to discuss health benefit plans with insured patients and to advocate on behalf of their patients;
- carriers could not terminate health care providers' contracts without cause;
- patients' right to receive emergency services, subject to authorization procedures, and to be reimbursed when they pay cash for emergency services from providers not affiliated with their carrier;
- utilization review procedures that meet specific standards, including patients' right to appeal to the Commission of Public Health;
- in any year at least 90% of a carrier's Massachusetts revenue must be spent on Massachusetts health care, and a carrier that spent more than 10% for non-health care purposes would have to refund the excess to its insured patients. Each carrier would have to report its revenues, premiums, and expenditures to the state Commissioner of Insurance every year.

The proposed law states that it would not interfere with any existing contract, including contract terms (such as automatic renewal or option clauses) that may go into effect after January 1, 2001. The proposed law states that if any of its parts were declared invalid, the rest of the law would stay in effect.

PRECINCT					
	1	2	3	4	TOTAL
YES	915	970	846	949	3680
NO	1417	1292	1235	1264	5208
BLANK	99	89	74	98	360
TOTAL	2431	2351	2155	2311	9248

**QUESTION 6
LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

SUMMARY

This proposed law would allow a state personal income taxpayer a tax credit equal to the amount of tolls the taxpayer paid during the taxable year on all Massachusetts roads, highways, tunnels, and bridges, including the Massachusetts Turnpike and its Boston Extension, the Tobin Bridge, and the Sumner, Callahan, and Ted Williams Tunnels. Also, a corporation would be allowed a credit against its corporate excise taxes in an amount equal to all such tolls paid during the taxable year by the corporation or by its employees in furtherance of the corporation's business.

The proposed law would also allow a state personal income taxpayer a tax credit equal to the amount of excise taxes on registered motor vehicles the taxpayer paid during the taxable year. A corporation would be allowed a credit against its corporate excise taxes in an amount equal to all registered motor vehicle excise taxes the corporation paid during the taxable year.

The tax credits could not be used to reduce a personal income taxpayer's taxes below zero or a corporate excise taxpayer's taxes below the minimum levels set by state law. Any amount of tax credit not usable in a taxable year because of these limits could be carried over and used in later taxable years, for up to ten years.

The proposed law would apply to taxable years beginning on or after January 1, 2001. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

PRECINCT					
	1	2	3	4	TOTAL
YES	1189	1118	1051	1085	4443
NO	1165	1160	1040	1141	4506
BLANK	77	73	64	85	299
TOTAL	2431	2351	2155	2311	9248

**QUESTION 7
LAW PROPOSED BY INITIATIVE PETITION**

Do you approve a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

SUMMARY

This proposed law would allow taxpayers who give to charity a state personal income tax deduction for those charitable contributions. A taxpayer could take a deduction from any Part B

income, including wages and salaries, of an amount equal to his or her charitable contributions for the year. The taxpayer could take the deduction whether or not the taxpayer itemized deductions on his or her federal income tax return. The proposed law would apply to any contribution that met the definition of charitable contribution used under federal income tax law. The proposed law would apply to taxable years beginning on or after January 1, 2001.

	PRECINCT				TOTAL
	1	2	3	4	
YES	2037	1929	1785	1903	7654
NO	323	350	304	323	1300
BLANK	71	72	66	85	294
TOTAL	2431	2351	2155	2311	9248

QUESTION 8
LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

SUMMARY

This proposed law would create a state Drug Treatment Trust Fund, to be used, subject to appropriation by the state Legislature, solely for the treatment of drug-dependent persons. The Fund would include fines paid under the state's criminal drug laws; money forfeited because of its use in connection with drug crimes; and the proceeds from selling property forfeited because of its use in connection with drug crimes.

The Fund would be administered by the state's Director of Drug Rehabilitation. Money in the Fund would be spent to increase, rather than replace, existing government funding for drug treatment programs. Those programs would be expanded to apply to persons who are at risk of becoming drug-dependent and to include drug abuse prevention through education.

The proposed law would expand eligibility for the program under which a person charged with a drug crime may request a court finding that he is drug-dependent and would benefit from court-monitored treatment. If the court so finds, and the person then successfully completes a treatment program, the criminal charges are dismissed. The proposed law would allow request to enter this program by persons who are at risk of becoming drug dependent and by persons charged with a first or second offense of manufacturing, distributing, or dispensing a controlled substance, or possessing a controlled substance with the intent to do any of those things, or trafficking 14 to 28 grams of cocaine.

The proposed law would change the state law governing forfeiture of money and property used in connection with drug crimes. Land and buildings could not be forfeited if used in a manner that was merely incidental to a drug crime. The state would have to prove by clear and convincing evidence that money or property was subject to forfeiture, and the property owner could then try to prove by a preponderance of the evidence that the money or property was legally exempt from forfeiture. All forfeited money, instead of being divided between the prosecuting agency and responsible police department and used for law enforcement purposes, would be put in the Fund. All forfeited property, instead of being so divided and used, would be sold and the proceeds put in the Fund.

Records of all state and local forfeiture activities would have to be kept and made public unless harm to law enforcement efforts would result. The state Inspector General could audit and investigate these activities. Any official who concealed or diverted any forfeited money or property could be punished by fine of up to \$1000, imprisonment for up to one year, or both.

The proposed law states that if any of its parts were declared invalid, the rest of the law would remain in effect.

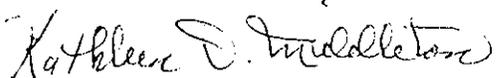
	PRECINCT				TOTAL
	1	2	3	4	
YES	1173	1190	1058	1223	4644
NO	1134	1054	984	957	4129
BLANK	124	107	113	131	475
TOTAL	2431	2351	2155	2311	9248

**QUESTION 9
LINCOLN-SUDBURY REGIONAL HIGH SCHOOL CONSTRUCTION**

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for its apportioned share of the bond issued by the Lincoln-Sudbury Regional School District in order to finance costs of constructing and equipping a new District High School, which may incorporate a portion of the existing District High School, including the financing of all other costs incidental and related thereto?

	PRECINCT				TOTAL
	1	2	3	4	
YES	1535	1385	1270	1296	5486
NO	691	720	710	777	2898
BLANK	205	246	175	238	864
TOTAL	2431	2351	2155	2311	9248

A true record, Attest:


Kathleen D. Middleton
Town Clerk