

PROCEEDINGS

ANNUAL TOWN ELECTION, MARCH 31, 2008

ANNUAL TOWN MEETING, APRIL 7, 2008

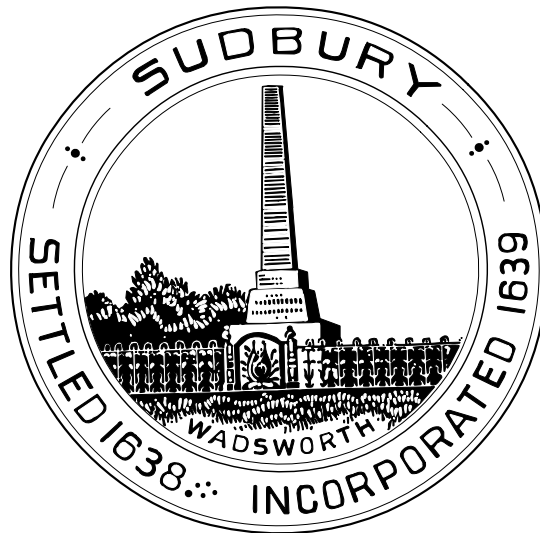
ADJOURNED ANNUAL TOWN MEETING

APRIL 8, & 9, 2008

PRESIDENTIAL PRIMARY, FEBRUARY 5, 2008

STATE PRIMARY, SEPTEMBER 16, 2008

STATE ELECTION NOVEMBER 4, 2008



**TOWN OF SUDBURY
MASSACHUSETTS
2008**

<p style="text-align: center;">TOWN OF SUDBURY 2008 ANNUAL TOWN MEETING PROCEEDINGS</p>
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ELECTIONS:

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SUDBURY ANNUAL TOWN ELECTION
March 31, 2008

The Annual Town Election was held at two locations. Precincts 1, 2 & 5 voted at the Fairbank Community Center, 40 Fairbank Road and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 am to 8:00 pm. There were 4,231 votes cast, representing 38% of the town's 11,048 registered voters. There was 1 contested race and 2 ballot questions.

	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Total
Board of Selectmen (1) for three years						
John C. Drobinski	614	537	530	562	558	2,801
Blanks	308	255	281	246	246	1,336
Write-Ins	24	16	10	24	20	94
Totals	946	808	821	832	824	4,231
Board of Assessors (1) for three years						
Liam J. Vesely	571	501	503	529	514	2,618
Blanks	365	298	315	298	303	1,579
Write-Ins	10	9	3	5	7	34
Totals	946	808	821	832	824	4,231
Goodnow Library Trustee (2) for three years						
Robert W. Iuliano	589	504	491	522	524	2,630
Barbara F. Pryor	586	510	524	531	528	2,679
Blanks	708	595	625	608	592	3,128
Write-Ins	9	7	2	3	4	25
Totals	1,892	1,616	1,642	1,664	1,648	8,462
Board of Health (1) for three years						
Brian J. McNamara	343	310	391	428	343	1,815
Robert A. McDonald	300	287	151	144	278	1,160
Blanks	303	211	278	259	203	1,254
Write-Ins	-	-	1	1	-	2
Totals	946	808	821	832	824	4,231
Moderator (1) for one year						
Myron J. Fox	614	528	519	568	548	2,777
Blanks	327	271	296	256	268	1,418
Write-Ins	5	9	6	8	8	36
Totals	946	808	821	832	824	4,231
Park & Recreation Commissioner (1) for three years						
Georgette P. Heerwagen	24	24	15	14	33	110
Blanks	870	725	762	750	755	3,862
Write-Ins	52	59	44	68	36	259
Totals	946	808	821	832	824	4,231
Planning Board (1) for three years						
Michael J. Hunter	531	471	462	509	483	2,456
Blanks	407	332	355	319	336	1,749
Write-Ins	8	5	4	4	5	26
Totals	946	808	821	832	824	4,231

Continued

**Continued-Annual Town Election March
31, 2008**

	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Total
Sudbury Housing Authority (1) for five years						
Lydia M. Pastuszek	547	480	484	497	511	2,519
Blanks	392	321	332	333	309	1,687
Write-Ins	7	7	5	2	4	25
Totals	946	808	821	832	824	4,231

Sudbury School Committee (2) for three years

Richard J. Robison	482	414	430	440	442	2,208
Michele MacDonald	557	491	464	489	489	2,490
Blanks	843	700	742	726	709	3,720
Write-Ins	10	11	6	9	8	44
Totals	1,892	1,616	1,642	1,664	1,648	8,462

Lincoln-Sudbury Regional District School Committee (2) for three years

Patricia M. Mostue, Lincoln	481	410	403	432	438	2,164
Berne B. Webb	545	462	437	451	453	2,348
Blanks	849	729	792	771	749	3,890
Write-Ins	17	15	10	10	8	60
Totals	1,892	1,616	1,642	1,664	1,648	8,462

(**Note:** Members of Lincoln-Sudbury Regional District School Committee were elected on an at large basis pursuant to the vote of the Special Town Meeting of October 26, 1970, under Article 1, and subsequent passage by the General Court of Chapter 20 of the Acts of 1971. The votes recorded above are those cast in Sudbury only.)

INSTRUCTIONS

PLEASE VOTE ON BOTH QUESTIONS

-TO VOTE FOR AN OVERRIDE, VOTE "YES" ON QUESTION 1A

-TO VOTE FOR THE HIGHER OVERRIDE, ALSO VOTE "YES" ON QUESTION 1B

-TO VOTE AGAINST ANY OVERRIDE: VOTE "NO ON BOTH QUESTIONS

Each question requires a majority of those voting on that question to pass. If both questions pass, only the higher dollar amount shall prevail.

QUESTION 1A

Shall the Town of Sudbury be allowed to assess an additional \$1,821,200 in real estate and personal property taxes for the purposes of funding \$838,175 in operating expenses for the Sudbury Public Schools, \$415,172 in operation expenses for the Lincoln-Sudbury Regional District High School, \$21,200 as an addition to the District's Excess and Deficiency Fund, \$446,653 in operation expenses for other Town departments, and \$100,000 as an addition to the Stabilization Fund, beginning July first, two thousand and eight?

	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Total
Yes	458	343	314	330	326	1,771
No	485	458	505	490	493	2,431
Blanks	3	7	2	12	5	29
Totals	946	808	821	832	824	4,231

QUESTION 1B

Shall the Town of Sudbury be allowed to assess an additional \$2,821,200 in real estate and personal property taxes for the purposes of funding \$1,326,743 in operating expenses for the Sudbury Public Schools, \$598,728 in operating expenses for the Lincoln-Sudbury Regional District High School, \$21,200 as an addition to the District's Excess and Deficiency Fund, \$774,529 in operating expenses for other Town departments, and \$100,000 as an addition to the Stabilization Fund, beginning July first, two thousand and eight?

	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Total
Yes	341	252	231	243	223	1,290
No	595	543	579	573	590	2,880
Blanks	10	13	11	16	11	61
Totals	946	808	821	832	824	4,231

PRESIDENTIAL PRIMARY ELECTION

FEBRUARY 5, 2008

The Presidential Primary was held at two locations. Precincts 1,2 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 6,598 votes cast representing 60 percent of the Town's 10,962 registered voters.

PRESIDENTIAL PREFERENCE

DEMOCRATIC

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>TOTAL</u>
John R. Edwards	8	9	12	9	5	43
Hillary Clinton	367	443	397	370	430	2007
Joseph R. Biden, Jr.	0	1	4	0	2	7
Christopher J. Dodd	1	0	0	0	0	1
Mike Gravel	0	0	1	0	0	1
Barack Obama	492	414	429	526	452	2313
Dennis J. Kucinich	2	2	3	2	1	10
Bill Richardson	0	0	1	3	0	4
No Preference	2	2	0	1	1	6
Blanks	0	2	0	0	1	3
Write-Ins	3	0	0	1	0	4
<u>TOTAL</u>	<u>875</u>	<u>873</u>	<u>847</u>	<u>912</u>	<u>892</u>	<u>4399</u>

REPUBLICAN

John McCain	202	171	175	168	178	894
Fred Thompson	0	0	2	0	0	2
Tom Tancredo	0	0	0	0	0	0
Duncan Hunter	0	0	0	0	0	0
Mike Huckabee	5	13	11	6	6	41
Mitt Romney	290	222	245	222	228	1207
Ron Paul	3	5	6	10	10	34
Rudy Giuliani	0	1	3	4	1	9
No Preference	0	2	2	0	1	5
Blanks	1	0	1	2	0	4
Write-Ins	0	0	0	1	0	1
<u>TOTAL</u>	<u>501</u>	<u>414</u>	<u>445</u>	<u>413</u>	<u>424</u>	<u>2197</u>

GREEN-RAINBOW

Jared Ball	0	0	0	0	0	0
Ralph Nader	0	0	0	1	0	1
Elaine Brown	0	0	0	0	0	0
Kat Swift	0	0	0	0	0	0
Cynthia McKinney	0	0	0	0	0	0
Kent Mesplay	0	0	0	0	0	0
No Preference	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Write-Ins	0	0	0	0	1	1
<u>TOTAL</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>2</u>

WORKING FAMILIES

No Preference	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0
<u>TOTAL</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Continued - Presidential Primary Election, February 5, 2008

STATE COMMITTEE MAN

DEMOCRATIC-Third Middlesex District (Pct. 1 & 4)

Ronald M. Cordes, 3 Jeffrey Cir, Bedford

Blanks

Write-Ins

Total

<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>TOTAL</u>
496			481		977
377			431		808
2			0		2
<u>875</u>			<u>912</u>		<u>1787</u>

DEMOCRATIC - Middlesex & Worcester District (Pct. 2, 3, 5)

JamesMcGowan 16 Pond St, Ayer

Candidate for Re-election

Blanks

Write-Ins

TOTAL

	531	502		539	1572
	341	343		353	1037
	1	2		0	3
	<u>873</u>	<u>847</u>		<u>892</u>	<u>2612</u>

REPUBLICAN - Third Middlesex District (Pct. 1 & 4)

Peter Dulchinos 17 Spaulding Rd, Chelmsford Candidate
for Re-election

Blanks

Write-Ins

Total

264			207		471
237			204		441
0			2		2
<u>501</u>			<u>413</u>		<u>914</u>

REPUBLICAN -Middlesex & Worcester District (Pct. 2, 3, 5)

Brian P. Burke 125 Birch Hill Rd, Stow

School Committee Member, Former Asst. Attny. General

Paul R. Ferro 53 Edinboro St., Marlborough

Marlborough City Councilor

Blanks

Write-Ins

Total

	193	207		224	624
	62	59		49	170
	159	177		151	487
	0	2		0	2
	<u>414</u>	<u>445</u>		<u>424</u>	<u>1283</u>

GREEN-RAINBOW - Third Middlesex District (Pct. 1 & 4)

Daniel Melnechuk, 100 Hardy Pond Rd, Waltham

Blanks

Write-Ins

Total

0			1		1
0			0		0
0			0		0
<u>0</u>			<u>1</u>		<u>1</u>

GREEN-RAINBOW - Middlesex & Worcester District(Pct. 2, 3, 5)

Blanks

Write-Ins

Total

	0	0		1	1
	0	0		0	0
	<u>0</u>	<u>0</u>		<u>1</u>	<u>1</u>

WORKING FAMILIES - Third Middlesex District (Pct. 1 & 4)

Blanks

Write-Ins

Total

0			0		0
0			0		0
<u>0</u>			<u>0</u>		<u>0</u>

WORKING FAMILIES-Middlesex & Worcester District (Pct. 2, 3, 5)

Blanks

Write-Ins

Total

	0	0		0	0
	0	0		0	0
	<u>0</u>	<u>0</u>		<u>0</u>	<u>0</u>

STATE COMMITTEE WOMAN

DEMOCRATIC-Third Middlesex District (Pct. 1 & 4)

Janet M. Beyer, 52 Authors Rd, Concord

Blanks

Write-Ins

Total

<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>TOTAL</u>
510			507		1017
361			405		766
4			0		4
<u>875</u>			<u>912</u>		<u>1787</u>

DEMOCRATIC -Middlesex & Worcester District (Pct. 2, 3, 5)

Kathleen Donaghue, 17 Gary Cir, Westborough

Blanks

Write-Ins

Total

	535	518		548	1601
	337	327		344	1008
	1	2		0	3
	<u>873</u>	<u>847</u>		<u>892</u>	<u>2612</u>

REPUBLICAN - Third Middlesex District (Pct. 1 & 4)

Sandra B. Martinez, 1 Carter Dr, Chelmsford

Blanks

Write-Ins

Total

270			213		483
231			197		428
0			3		3
<u>501</u>			<u>413</u>		<u>914</u>

REPUBLICAN - Middlesex & Worcester District(Pct. 2, 3, 5)

Jeanne S. Kangas, 959 Hill Rd, Boxborough

Blanks

Write-Ins

Total

	201	196		219	616
	210	247		204	661
	3	2		1	6
	<u>414</u>	<u>445</u>		<u>424</u>	<u>1283</u>

GREEN-RAINBOW - Third Middlesex District (Pct. 1 & 4)

Blanks

Write-Ins

Total

0			1		1
0			0		0
<u>0</u>			<u>1</u>		<u>1</u>

GREEN-RAINBOW -Middlesex & Worcester District (Pct. 2, 3, 5)

Blanks

Write-Ins

Total

	0	0		1	1
	0	0		0	0
	<u>0</u>	<u>0</u>		<u>1</u>	<u>1</u>

WORKING FAMILIES -Third Middlesex District (Pct. 1 & 4)

Blanks

Write-Ins

Total

0			0		0
0			0		0
<u>0</u>			<u>0</u>		<u>0</u>

WORKING FAMILIES-Middlesex & Worcester District (Pct. 2, 3, 5)

Blanks

Write-Ins

Total

	0	0		0	0
	0	0		0	0
	<u>0</u>	<u>0</u>		<u>0</u>	<u>0</u>

Continued- Presidential Primary Election, February 5, 2008

TOWN COMMITTEE-DEMOCRATIC

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>TOTAL</u>
GROUP	372	381	351	376	382	1862
Beverly B. Guild, 54 Woodside Rd	403	411	401	407	414	2036
Carl D. Offner, 46 Sunset Path	413	410	368	401	417	2009
Henry W. Noer, 55 Goodman's Hill Rd	386	395	370	408	407	1966
George H.R. McQueen, 108 Mossman Rd	425	413	372	421	409	2040
Pamela M. Hollocher, 623 Concord Rd	401	404	373	420	412	2010
Thomas C. Hollocher, 623 Concord Rd	399	399	367	406	400	1971
Claire Schlosser, 509 Concord Rd	392	404	377	406	402	1981
Joseph D. Bausk, 50 Pratt's Mill Rd	403	433	377	412	425	2050
Donald S. Chauls, 92 Blueberry; Hill Rd	391	402	364	391	396	1944
Susan Primm Thel, 83 Stone Rd	391	407	368	393	398	1957
Dean S. Yarbrough, Jr., 468 Concord Rd	410	419	397	434	414	2074
Jacqueline A. Bausk, 50 Pratt's Mill Rd	399	440	382	414	431	2066
John C. Greeley, 244 Lincoln Rd	392	398	369	406	401	1966
Eric Robert Shienbrood, 179 Marlboro Rd	391	393	361	391	395	1931
Nathaniel Richard Fridman, 25 Christopher Ln	385	395	372	385	394	1931
Margaret R. Espinola, 224 Goodman's Hill Rd	411	416	378	441	416	2062
Eva Jane N. Fridman, 25 Christopher Ln	387	397	372	388	399	1943
Betty D. Thorner, 51 Plympton Rd	393	401	366	405	409	1974
George L. Siscoe, 68 Dutton Rd	392	400	364	388	404	1948
Carrie M. Pollack, 5 Sycamore Rd	404	424	372	402	419	2021
Maurice J. Fitzgerald, 108 Old Lancaster Rd	412	428	399	439	439	2117
Blanks	491	490	496	535	510	2522
Write-Ins	19	10	7	6	4	46
Total	<u>9262</u>	<u>9470</u>	<u>8723</u>	<u>9475</u>	<u>9497</u>	<u>46427</u>

TOWN COMMITTEE - REPUBLICAN

<u>GROUP 1</u>	140	117	102	121	117	597
Roberta Gardiner Cerul, 55 Forest St	153	130	125	135	130	673
Christine D. Clark, 37 Bigelow Dr	157	135	134	137	134	697
June C. Mawn, 11 Munnings Dr	170	128	111	130	125	664
Cynthia H. Freund, 62 Peakham Rd	153	144	116	128	134	675
Robert W. Freund, 62 Peakham Rd	157	144	118	125	133	677
David P. Parker, 67 Carriage Way	152	136	118	133	133	672
Paul E. Mawn, 11 Munnings Dr	169	131	113	128	124	665
Deborah J. Sonnenschein, 120 Ruddock Rd	153	129	109	129	131	651
Kevin J. Matthews, 137 Haynes Rd	169	142	119	133	138	701
Mark T. Hersum, 28 Hunt Rd	149	127	109	129	126	640
Richard W. Brewer, 18 Atkinson Ln	151	130	115	128	142	666
Robert L. Dawson, 51 Witherell Dr	161	132	114	132	134	673
Elizabeth Wallingford, 11 Austin Dr	163	140	120	144	138	705
David Wallingford, 11 Austin Dr	166	135	117	142	132	692
Sally A. Sack, 159 Nobscot Rd	151	133	128	130	132	674
Neil Kaufman, 165 Nobscot Rd	151	128	122	128	128	657
William M. Ramsay, 15 Churchill St	147	126	109	128	136	646
Lily A. Gordon, 60 Dutton Rd	159	144	120	138	148	709
Anthony Joseph Fortunato, 101 Moore Rd	151	138	121	133	134	677
Kirsten D. Roopenian, 45 Harness Ln	202	163	153	170	182	870
Continued						

Continued- Presidential Primary Election, February 5, 2008

TOWN COMMITTEE - REPUBLICAN

GROUP 2

Ursula Lyons, 157 Wayside Inn Rd
 Evelyn J. Tate, 33 Mclean Dr
 Spencer R. Goldstein, 40 Indian Ridge Rd
 Madeleine R. Gelsinon, 520 Concord Rd
 Clifford A. Card, 24 Minuteman Ln
 Barbara P. Brewer, 18 Atkinson Ln
 Susan B. Bistany, 21 Old Meadow Rd
 Mitchell Z. Bistany, 21 Old Meadow Rd
 William G. Starr, 33 Mary Catherine Ln
 Christie Herlihy-Starr, 33 Mary Catherine Ln
 Daniel J. Sack, 159 Nobscot Rd
 Girish Pathak, 104 Marlboro Rd
 Kirsten C. VanDijk, 19 Middle Rd
 Charles J. Guthy, 24 Pinewood Ave
 Charles G. Guthy, 24 Pinewood Ave
 Blanks

Pct 1	Pct 2	Pct 3	Pct 4	Pct. 5	TOTAL
123	96	83	90	86	478
167	148	137	127	131	710
132	110	90	97	96	525
133	109	94	107	100	543
137	108	98	108	102	553
148	106	103	110	103	570
140	109	97	99	108	553
137	106	98	104	95	540
135	102	92	101	95	525
172	118	101	100	111	602
167	114	99	102	108	590
134	108	106	99	100	547
140	103	88	100	93	524
133	107	99	102	97	538
143	112	95	95	104	549
139	107	91	93	97	527
777	615	702	615	645	3354
<u>6381</u>	<u>5210</u>	<u>4766</u>	<u>5050</u>	<u>5102</u>	<u>26509</u>

Total

GREEN-RAINBOW

Blanks
 Write-Ins

0	0	0	10	10	20
0	0	0	0	0	0
<u>0</u>	<u>0</u>	<u>0</u>	<u>10</u>	<u>10</u>	<u>20</u>

Total

WORKING FAMILIES

Blanks
 Write-Ins

0	0	0	0	0	0
0	0	0	0	0	0
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Total

STATE PRIMARY

SEPTEMBER 16, 2008

The State Primary was held at two locations. Precincts 1,2 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 1,745 votes cast representing 15% of the Town's 11,813 registered voters.

SENATOR IN CONGRESS

DEMOCRATIC

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>Total</u>
John F. Kerry	214	246	211	253	218	1142
Edward J. O'Reilly	49	66	78	52	72	317
Write-Ins	1	0	0	0	0	1
Blanks	1	0	0	0	3	4
<u>Total</u>	<u>265</u>	<u>312</u>	<u>289</u>	<u>305</u>	<u>293</u>	<u>1464</u>

REPUBLICAN

						<u>Total</u>
Jeffrey K. Beatty	49	28	51	46	52	226
Write-Ins	1	1	0	1	0	3
Blanks	6	9	9	12	9	45
<u>Total</u>	<u>56</u>	<u>38</u>	<u>60</u>	<u>59</u>	<u>61</u>	<u>274</u>

GREEN-RAINBOW

						<u>Total</u>
Write-Ins	0	0	0	1	0	1
Blanks	0	0	0	0	0	0
<u>Total</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>1</u>

WORKING FAMILIES

						<u>Total</u>
Write-Ins	0	0	0	0	4	4
Blanks	0	0	0	1	1	2
<u>Total</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>5</u>	<u>6</u>

REPRESENTATIVE IN CONGRESS - FIFTH DISTRICT

DEMOCRATIC

						<u>Total</u>
Nicola S. Tsongas	224	253	229	263	243	1212
Write-Ins	7	4	6	3	2	22
Blanks	34	55	54	39	48	230
<u>Total</u>	<u>265</u>	<u>312</u>	<u>289</u>	<u>305</u>	<u>293</u>	<u>1464</u>

REPUBLICAN

						<u>Total</u>
Write-Ins	8	5	12	4	7	36
Blanks	48	33	48	55	54	238
<u>Total</u>	<u>56</u>	<u>38</u>	<u>60</u>	<u>59</u>	<u>61</u>	<u>274</u>

GREEN-RAINBOW

						<u>Total</u>
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	1	0	1
<u>Total</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>1</u>

WORKING FAMILIES

						<u>Total</u>
Write-Ins	0	0	0	0	2	2
Blanks	0	0	0	1	3	4
<u>Total</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>5</u>	<u>6</u>

Continued

COUNCILLOR - THIRD DISTRICT

Continued- State Primary- September 16, 2008

<u>DEMOCRATIC</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Total</u>
Marilyn M. Petitto Devaney	119	118	101	115	104	557
John J. Doyle	39	73	56	63	69	300
Thomas L. Walsh	11	16	21	27	26	101
Write-Ins	6	1	1	0	0	8
Blanks	90	104	110	100	94	498
<u>Total</u>	<u>265</u>	<u>312</u>	<u>289</u>	<u>305</u>	<u>293</u>	<u>1464</u>

<u>REPUBLICAN</u>						<u>Total</u>
Write-Ins	3	2	5	2	5	17
Blanks	53	36	55	57	56	257
<u>Total</u>	<u>56</u>	<u>38</u>	<u>60</u>	<u>59</u>	<u>61</u>	<u>274</u>

<u>GREEN-RAINBOW</u>						<u>Total</u>
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	1	0	1
<u>Total</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>1</u>

<u>WORKING FAMILIES</u>						<u>Total</u>
Write-Ins	0	0	0	0	1	1
Blanks	0	0	0	1	4	5
<u>Total</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>5</u>	<u>6</u>

SENATOR IN GENERAL COURT

<u>DEMOCRATIC-Third Middlesex District (Pct. 1 & 4)</u>				<u>Total</u>
Susan C. Fargo	215		253	468
Write-Ins	5		4	9
Blanks	45		48	93
<u>Total</u>	<u>265</u>		<u>305</u>	<u>570</u>

<u>DEMOCRATIC-Middlesex & Worcester District (Pct.2,3,5)</u>				<u>Total</u>
James B. Eldridge		220	185	191
Write-Ins		2	3	1
Blanks		90	101	101
<u>Total</u>		<u>312</u>	<u>289</u>	<u>293</u>

<u>REPUBLICAN-Third Middlesex District (Pct. 1 & 4)</u>				<u>Total</u>
Sandra B. Martinez	47		42	89
Write-Ins	1		0	1
Blanks	8		17	25
<u>Total</u>	<u>56</u>		<u>59</u>	<u>115</u>

<u>REPUBLICAN- Middlesex & Worcester District (Pct. 2,3,5)</u>				<u>Total</u>
Steven L. Levy		32	50	56
Write-Ins		0	0	0
Blanks		6	10	5
<u>Total</u>		<u>38</u>	<u>60</u>	<u>61</u>

<u>GREEN-RAINBOW-Third Middlesex District (Pct. 1 & 4)</u>				<u>Total</u>
Write-Ins	0		0	0
Blanks	0		1	1
<u>Total</u>	<u>0</u>		<u>1</u>	<u>1</u>

<u>GREEN-RAINBOW-Middlesex and Worcester District (Pct. 2,3,5)</u>				<u>Total</u>
Write-Ins		0	0	0
Blanks		0	0	0
<u>Total</u>		<u>0</u>	<u>0</u>	<u>0</u>

Continued

REPRESENTATIVE IN GENERAL COURT-THIRTEENTH MIDDLESEX DISTRICT

State Primary 2008 continued

<u>DEMOCRATIC</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>Total</u>
Thomas P. Conroy	219	249	207	249	213	1137
Write-Ins	5	4	6	3	3	21
Blanks	41	59	76	53	77	306
<u>Total</u>	<u>265</u>	<u>312</u>	<u>289</u>	<u>305</u>	<u>293</u>	<u>1464</u>

<u>REPUBLICAN</u>						<u>Total</u>
Susan W. Pope	52	37	57	55	60	261
Write-Ins	2	0	0	0	0	2
Blanks	2	1	3	4	1	11
<u>Total</u>	<u>56</u>	<u>38</u>	<u>60</u>	<u>59</u>	<u>61</u>	<u>274</u>

<u>GREEN-RAINBOW</u>						<u>Total</u>
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	1	0	1
<u>Total</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>1</u>

<u>WORKING FAMILIES</u>						<u>Total</u>
Write-Ins	0	0	0	0	2	2
Blanks	0	0	0	1	3	4
<u>Total</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>5</u>	<u>6</u>

REGISTER OF PROBATE- MIDDLESEX COUNTY

<u>DEMOCRATIC</u>						<u>Total</u>
John R. Buonomo	147	168	131	178	154	778
Write-Ins	13	13	18	16	13	73
Blanks	105	131	140	111	126	613
<u>Total</u>	<u>265</u>	<u>312</u>	<u>289</u>	<u>305</u>	<u>293</u>	<u>1464</u>

<u>REPUBLICAN</u>						<u>Total</u>
Write-Ins	2	5	9	4	8	28
Blanks	54	33	51	55	53	246
<u>Total</u>	<u>56</u>	<u>38</u>	<u>60</u>	<u>59</u>	<u>61</u>	<u>274</u>

<u>GREEN-RAINBOW</u>						<u>Total</u>
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	1	0	1
<u>Total</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>1</u>

<u>WORKING FAMILIES</u>						<u>Total</u>
Write-Ins	0	0	0	0	3	3
Blanks	0	0	0	1	2	3
<u>Total</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>5</u>	<u>6</u>

STATE ELECTION NOVEMBER 4, 2008

The State Election was held at two locations. Precincts 1,2 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 10,327 votes cast representing 86% of the Town's 12,058 registered voters. The final tabulation of votes was done at the Town Hall.

<i>ELECTORS OF PRESIDENT AND VICE PRESIDENT</i>		<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Total</u>
Blanks		14	12	16	17	13	72
Baldwin and Castle	(Constitution)	1	5	7	1	1	15
Barr and Root	(Libertarian)	6	11	14	14	9	54
McCain and Palin	(Republican)	854	656	761	644	698	3613
McKinney and Clemente	(Green-Rainbow)	3	3	1	5	3	15
Nader and Gonzalez	(Independent)	9	11	13	13	10	56
Obama and Biden	(Democratic)	1321	1264	1249	1364	1304	6502
Write-Ins		0	0	0	0	0	0
<u>Total</u>		<u>2208</u>	<u>1962</u>	<u>2061</u>	<u>2058</u>	<u>2038</u>	<u>10327</u>

<i>SENATOR IN CONGRESS</i>		<u>Pct.1</u>	<u>Pct.2</u>	<u>Pct.3</u>	<u>Pct.4</u>	<u>Pct.5</u>	<u>Total</u>
Blanks		61	52	67	43	45	268
John F. Kerry	(Democratic)	1324	1257	1249	1346	1285	6461
Jeffrey K. Beatty	(Republican)	786	613	718	621	667	3405
Robert J. Underwood	(Libertarian)	35	38	26	46	37	182
Write-Ins		2	2	1	2	4	11
<u>Total</u>		<u>2208</u>	<u>1962</u>	<u>2061</u>	<u>2058</u>	<u>2038</u>	<u>10327</u>

REPRESENTATIVE IN CONGRESS

<i>FIFTH DISTRICT</i>		<u>Pct.1</u>	<u>Pct.2</u>	<u>Pct.3</u>	<u>Pct.4</u>	<u>Pct.5</u>	<u>Total</u>
Blanks		607	473	608	495	505	2688
Nicola S. Tsongas	(Democratic)	1544	1453	1423	1532	1492	7444
Write-Ins		57	36	30	31	41	195
<u>Total</u>		<u>2208</u>	<u>1962</u>	<u>2061</u>	<u>2058</u>	<u>2038</u>	<u>10327</u>

COUNCILLOR

<i>THIRD DISTRICT</i>		<u>Pct.1</u>	<u>Pct.2</u>	<u>Pct.3</u>	<u>Pct.4</u>	<u>Pct.5</u>	<u>Total</u>
Blanks		862	706	847	799	744	3958
Marilyn M. Petitto Devaney	(Democratic)	1305	1228	1191	1245	1260	6229
Write-Ins		41	28	23	14	34	140
<u>Total</u>		<u>2208</u>	<u>1962</u>	<u>2061</u>	<u>2058</u>	<u>2038</u>	<u>10327</u>

Continued

Continued-State (Presidential) Election 2008

SENATOR IN GENERAL COURT**THIRD MIDDLESEX DISTRICT (Pcts.1 & 4)**

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>Total</u>
Blanks	161			164		325
Susan C. Fargo (Democratic)	1264			1301		2565
Sandra B. Martinez (Republican)	779			590		1369
Write-Ins	4			3		7
<u>Total</u>	<u>2208</u>			<u>2058</u>		<u>4266</u>

SENATOR IN GENERAL COURT**MIDDLESEX & WORCESTER DISTRICT(Pcts.2,3,5)**

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>Total</u>
Blanks		233	257		234	724
James B. Eldridge (Democratic)		998	1001		1053	3052
Steven L. Levy (Republican)		728	801		747	2276
Write-Ins		3	2		4	9
<u>Total</u>		<u>1962</u>	<u>2061</u>		<u>2038</u>	<u>6061</u>

REPRESENTATIVE IN GENERAL COURT**THIRTEENTH MIDDLESEX DISTRICT**

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>Total</u>
Blanks	114	116	126	109	110	575
Thomas P. Conroy (Democratic)	1167	1115	1013	1154	1087	5536
Susan W. Pope (Republican)	927	729	920	794	839	4209
Write-Ins	0	2	2	1	2	7
<u>Total</u>	<u>2208</u>	<u>1962</u>	<u>2061</u>	<u>2058</u>	<u>2038</u>	<u>10327</u>

REGISTER OF PROBATE

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>Total</u>
Blanks	876	714	870	790	753	4003
Tara E. DeCristofaro (Democratic)	1295	1225	1172	1255	1258	6205
Write-Ins	37	23	19	13	27	119
<u>Total</u>	<u>2208</u>	<u>1962</u>	<u>2061</u>	<u>2058</u>	<u>2038</u>	<u>10327</u>

QUESTION 1**STATE PERSONAL INCOME TAX (Law proposed by Initiative Petition)**

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>Total</u>
Blanks	37	44	40	38	24	183
Yes	754	585	640	622	640	3241
No	1417	1333	1381	1398	1374	6903
<u>Total</u>	<u>2208</u>	<u>1962</u>	<u>2061</u>	<u>2058</u>	<u>2038</u>	<u>10327</u>

QUESTION 2**POSSESSION OF MARIJUANA (Law proposed by Initiative petition)**

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>Total</u>
Blanks	30	29	31	37	43	170
Yes	1444	1361	1335	1452	1393	6985
No	734	572	695	569	602	3172
<u>Total</u>	<u>2208</u>	<u>1962</u>	<u>2061</u>	<u>2058</u>	<u>2038</u>	<u>10327</u>

QUESTION 3**DOG RACING (Law Proposed by Initiative Petition)**

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>Total</u>
Blanks	55	43	41	51	52	242
Yes	1505	1329	1355	1454	1311	6954
No	648	590	665	553	675	3131
<u>Total</u>	<u>2208</u>	<u>1962</u>	<u>2061</u>	<u>2058</u>	<u>2038</u>	<u>10327</u>

ANNUAL TOWN MEETING

April 7, 2008

(The full text and discussion on all articles is available on tape and DVD at the Town Clerk's office)

Pursuant to a Warrant issued by the Board of Selectmen, March 12, 2008, and a quorum being present, Myron Fox, the Moderator, at the Lincoln-Sudbury Regional High School Auditorium, called the meeting to order at 7:30 p.m., on Monday, April 7th. Mr. Fox appointed Fred Pryor as Assistant Moderator to oversee articles on which Mr. Fox might have a vested interest.

Sudbury resident, U. S. Navy Captain Victor M. Beck, gave the opening address via teleconference from Iraq. Captain Beck stated that he shares with the Iraqi people the history of Town Meetings in the United States and how everyone has a voice. He thanked his fellow Sudbury citizens for participating in the Town's government to help make Sudbury a better place, to which he can return home.

Following the address, the following names (provided by Veterans' Agent, Peter Harvell) of men and women from Sudbury, who have connections to the U.S. Armed Services were displayed:

Sudbury Residents or LSRHS Graduates currently serving:

Capt. Victor Beck, USN, Currently in Iraq
L. Cpt. Vijay Saraswat, USMC, currently in Iraq
Capt/Commodore "Chip" Walter, USN, TF 67
Col. Bill Lietzau, USMC, Germany
Lt. Col. Justin Orabona, USMC
Maj. Laura Frazer, USA, Iraq Vet
Maj. Dennis Ford, USA, Iraq Vet
1SG. Deborah Wyman Sills, USA, Iraq Vet
M.Sgt. Mark Dymment, USA, Afghan Vet
Petty Officer Scott Taylor Jr., USN, Iraq Vet
SSgt. John Green, USA, Iraq Vet
Sgt. Joshua Tuxbury, USAF, Iraq Vet
Cpl. Sam Chandler, USMC, Iraq Vet

Sudbury Residents or LSRHS Graduates currently serving:

L.Cpl. Andrew Richard, USMC, Okinawa
Spc. Charles Wilkerson, USA, Iraq Vet

Sudbury Residents recently returned to civilian life:

Sgt. Edward Lingley, Iraq Vet, Purple Heart Recipient
Cpl. Jarred Wimberly, USMC, Iraq Vet
Cpl. Steve Gallagher, USMC, Iraq Vet
Cpl. Michael Jennette, USMC, Iraq Vet
Sgt. Mark Wyman, USA, Iraq Vet

Town Employees:

MSG (Ret.) Dan Stevens, Iraq Vet (DPW)

Sp. 4 Erin Corey, USA, Iraq Vet (SPD)

Cpl. Larry Williams, USMC, Iraq Vet (SPD)

SSgt. Sean Milvanovic, USAF, Iraq Vet (SPD)

Thank you to all who serve and to their families who also sacrifice.

The Moderator welcomed Faraz Butte, a Lincoln-Sudbury Regional High School student to lead the Hall in the Pledge of Allegiance to the Flag.

The Moderator announced that the certified cash, according to Town Accountant Barbara Chisholm, is \$367,110 for the 2008 Annual Town Meeting. The Moderator has examined and found in order the Call of the Meeting, the Officer's Return of Service and the Town Clerk's Return of Mailing and delivery of the Warrant to residents by local Boy Scouts.

Upon a motion by John C. Drobinski, Chairman of the Board of Selectmen, which was seconded, to dispense with the Reading of the Call of the Meeting, and the Officer's Return of Service, Notice and the reading of the individual Articles of the Warrant.

The motion was VOTED overwhelmingly

The Moderator introduced various Town Officials, Committee and Board members who were present in the Hall. He also mentioned that the Noyes School PTO sponsored tonight's snacks.

The Moderator announced that the Sudbury Medical Reserve Corps has information and applications available tonight at an exhibit table in the lobby. The Corps is in need of medical and non-medical volunteers for emergency response teams. Anyone interested in more information can contact the Board of Health or send an email message to mrcec@town.Sudbury.ma.us.

Mr. Fox also directed attention to the notice in the Warrant regarding Sudbury's Roadside Cleanup Day on April 26, 2008. The Moderator highlighted two forms in the Warrant to be completed by anyone interested in serving on any Town board or committee or anyone needing to register for a dog license.

The Moderator welcomed two Lincoln-Sudbury Foreign Exchange Students: Richard Sutherland from England and Lisa Bossman from Germany.

The Moderator also recognized State Senators Pamela Resor and Susan Fargo, who were not present. Mr. Fox next introduced State Representative Tom Conroy to present two award certificates.

Representative Conroy addressed the Hall to present two certificates, awarded by the State's House of Representative's membership to: Lauri Wishner, 92 Fox Run, for her ten years of committed dedication and service to the Lincoln-Sudbury Regional High School Committee, and to William Braun, 65 Kato Drive, for his twelve years of dedication and service to the Sudbury Public School Committee.

Mr. Fox also welcomed Superintendent Edward Bouquillon of the Minuteman Regional High School and Sudbury Minuteman representative Paul Lynch to the meeting. Mr. Lynch has served as Sudbury's representative to Minuteman for seven years, but will be leaving that position this year. Thus, Mr. Fox noted that a volunteer is needed to serve a three-year term on the Minuteman School Committee. Anyone interested should send their application and resume to the Board of Selectmen's Office.

Board of Selectmen Vice-Chairman Lawrence O'Brien was recognized to read the resolution in memory of those citizens who have served the Town and passed away during the year.

Whereas: The Town of Sudbury has enjoyed the blessing of those in the community who gave of their time and talent to enrich the quality of life in our Town; and

Whereas: This past year has seen several of its citizens and employees who have rendered public service and civic duty pass from among us;

***Now, therefore, be it resolved:
That the Town of Sudbury hereby expresses its deep appreciation for the services and gifts of:***

MARVIS MILTON FICKETT (1914-2007)

Moved to Sudbury: 1956

Civil Defense Director: 1961-1963

Civil Defense Radio Operator: 1978-1999

Election Officer: 1994-1995

Historical Commission: 1984-1995

JOSIAH F. FROST (1921-2007)

Sudbury Resident: 1932-1996

Call Firefighter: 1937-1943

Firefighter: 1953-1962

Fire Lieutenant: 1963-1967

Fire Captain: 1967-1974

Fire Chief: 1974-1983

Insurance Committee: 1951-1952

Forest Warden: 1975-1983

Civil Defense Director: 1975-1983

Asst. Civil Defense Director: 1983-1984

Sealer of Weights and Measures: 1960-1962

Deputy Wire Inspector: 1961-1962

Traffic Study Committee: 1963-1965
Election Officer: 1966-1975
Insurance Advisory Committee: 1972-1975
Revolutionary War Bicentennial Committee: 1975-1976
Ambulance Task Force: 1975-1977
Special Constable: 1975-1983
Inflammable Storage Bylaw Committee: 1981
Selectman: 1984-1987
Town Mgr. Screening Committee: 1994-1995
Council on Aging: 1995-1997

STEPHEN J. HALLORAN (1926-2007)
Moved to Sudbury: 1966
Election Worker: 2000-2007

M. CLARE MULLEN (1935-2008)
Moved to Sudbury: 1969
Lincoln-Sudbury High School Teacher: 1984-2000

DOROTHY J. PIPER (1902-2007)
Sudbury Resident: 1936-2007
Sudbury School Committee: 1942-1946
Landscape Committee: 1965-1971
Recipient of Boston Post Cane
(Sudbury's oldest resident): 2002

ANNA B. SCHOECHERT (1919-2006)
Moved to Sudbury: 1988
Council on Aging: 1993-1998
Republican Election Officer: 1995-1998

WILFRED SPILLER (1920-2007)
Sudbury Resident: 1920-2003
Firefighter: 1963-1985
Veterans Agent: 1965-1968
Veterans Graves Officer: 1966-1968

FLOYD L. STILES (1928-2007)
Sudbury Resident: 1966-1993
Executive Secretary: 1964-1972
Sewage & Drainage Study Committee: 1965-1966
Zoning Enforcement Agent: 1965-1967
Asst. Town Accountant: 1965-1966
Town Accountant: 1966-1972
Industrial Accident Board Agent: 1966-1972
Committee on Town Administration: 1976-1980

Z. STANLEY TAUB, M.D. (1929-2007)
Sudbury Resident: 1960-1986
Town Physician: 1967-1998

ARTHUR A. WALKER (1934-2008)
Sudbury Resident: 1971-1996
Sudbury Public Schools Teacher: 1960-1995
Director of Sudbury Summer School: 1972-1988
Park and Recreation Committee: 1973-1979
Juvenile Restitution Program Committee: 1985-1996

*And be it further resolved:
That the Town of Sudbury,
in Town Meeting assembled, record for posterity in the minutes of this meeting its recognition
and appreciation for their contributions to our community.*

2008 Annual Town Meeting

The Resolution was seconded and **UNANIMOUSLY VOTED**

The Moderator stated that for many years there has been a tradition at the Annual Town Meeting to honor a citizen who has performed valuable service for the Town by asking him or her to make the motion under Article 1 of the Warrant. This year, the honor is bestowed upon Winnie Grinnell. Ms. Grinnell has been a resident of Sudbury since 1958. She has served on numerous Town committees, and has especially supported the memory of the Town's war veterans. Grinnell Park, at the corner of Hudson and Concord Roads, is named in honor of her husband Frank, who was a veteran of WWII. Ms. Grinnell's countless contributions to Sudbury were summarized.

Ms. Winifred Grinnell proudly accepted this honor and Sudbury's recognition of her service.

ARTICLE 1. HEAR REPORTS

To see if the Town will vote to hear, consider and accept the reports of the Town Boards, Commissions, Officers and Committees as printed in the 2007 Town Report or as otherwise presented; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

Winnie Grinnell, *moved* to accept the reports of the Town boards, commissions, officers and committees, as printed in the 2007 Town Report or as otherwise presented; subject to the correction of errors, if any, where found.

The motion received a second.

FINANCE COMMITTEE: Took no position on this Article.

BOARD OF SELECTMEN: Took no position on this Article.

The motion for Article 1 was VOTED nearly unanimously

The Moderator then briefly explained the procedural matters of Town Meeting. He reminded all in attendance to turn off cell phones and to be respectful of differing opinions.

Mr. Fox thanked the local Boy Scout troops for delivering the Town Report and Warrants. He also recognized and thanked three Scouts serving as runners tonight: Martin Faulk, Leif Skramsted and Mark Vogel.

The Moderator recognized, Mr. John C. Drobinski, Chairman of the Board of Selectmen, for the State of the Town Address.

Mr. Drobinski stated that even after citizens voted last week for a non- override budget, he believes Sudbury is still a great place to live. He acknowledged that the Town will face some challenges ahead; however, he noted that the Town has done so before, and has always fared well. Mr. Drobinski emphasized that the sense of community and civility exhibited by residents has always served the Town well in difficult times. He noted that Sudbury has great schools, facilities, open space, volunteers and a dedicated Town staff.

Mr. Drobinski noted that articles presented this evening will allow residents the opportunity to vote for a senior tax deferral program, the preservation of the Nobscot Mountain property, historic preservation and the enhancement of housing diversity. He stated that the Board of Selectmen are committed to continuing to work with the schools and Finance Committee to examine the Town's cost structure and to identify additional revenue sources. Mr. Drobinski further stated that the Board will strive to maintain the Town's AAA bond rating. In addition, the Board will continue its work to promote public safety and to enhance its disaster preparedness efforts. Mr. Drobinski further reported that the Board will continue its strategic long-range planning for Route 20 and wastewater treatment options. He also noted that the Board is fully committed to continue its communications with State legislators to demand Sudbury's fair share of State funding.

In summation, Mr. Drobinski emphasized that he hopes residents will continue to work collaboratively, in the best interests of the entire community.

CONSENT CALENDAR

The Moderator moved to the Consent Calendar and asked attendees to turn to pages Roman Numeral iii and iv of the Warrant. The rules of the Consent Calendar were reviewed by the Moderator. He highlighted that if any voter has doubt about passing any motion, or wishes an explanation of any subject on the Consent Calendar, the voter should

stand and say the word “Hold” in a loud clear voice when the number is called. The voter should then clarify if the article should be held for clarification or debate.

It was noted that voters should exercise good judgment when removing Articles from the Consent Calendar, and they should do so only in cases of genuine concern. In past years, it has occasionally happened that Articles were removed from the Consent Calendar, and when reached in the normal course, passed unanimously without debate; thus, indicating that the initial removal request was perhaps not fully considered before being exercised.

The Moderator proceeded with the roll call of the Consent Calendar, asking if there were any questions or holds on Articles 12, 13, 17, 18, 19, and 22.

Robert Coe, 14 Churchill Street, asked that Article 22 be held for debate, and thus, it was pulled from the Consent Calendar. The Moderator announced that Article 16 was also pulled from the Consent Calendar to be discussed later in the meeting.

The Moderator asked Selectman William Keller if he would like to make a motion to take Articles 12, 13, 17, 18, and 19 out of order and consider them together at this time.

Mr. Keller stated so moved, and the motion was seconded.

Mr. Keller moved in the words of the Consent Calendar as printed on pages Roman Numeral iii and iv in the Warrant for Articles 12, 13, 17, 18, and 19.

FINANCE COMMITTEE: Took no position on these articles.

BOARD OF SELECTMEN: The Selectmen are in favor.

The Moderator reminded the Hall that this required a four-fifths vote, and asked all in favor to signify so by raising their cards; and likewise for all those opposed.

The motion for the Consent Calendar was UNANIMOUSLY VOTED

ARTICLE 2. FY08 BUDGET ADJUSTMENTS

To see if the Town will vote to amend the votes taken under Article 3, FY08 Operating Budget, of the 2007 Annual Town Meeting, by adding to or deleting from line items thereunder, by transfer between or among accounts or by transfer from available funds; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

Maureen Valente, *moved* to amend the votes taken under Article 3, FY08 Operating Budget of the 2007 Annual Town Meeting, by adding to or deleting from line items thereunder, by transfer between or among accounts or by transfer from available funds as follows:

From 100 General Government	
to 400 Public Works	\$66,041
From 500 Human Services	
to 400 Public Works	\$ 3,500
From Free Cash	
to 400 Public Works	\$40,000

All to be allocated to FY08 Snow and Ice expense.

The motion received a second.

Ms. Valente explained that due to the harsh winter, the Snow and Ice budget has a \$280,000 deficit beyond what was appropriated. She further explained that the law allows for adjustments to this line item, given its inherent degree of uncertainty. Ms. Valente stated that this amended article differs from the published Warrant in that it now includes specific fund amounts.

FINANCE COMMITTEE: Recommended approval.

BOARD OF SELECTMEN: Recommended approval.

Seeing no one that wished to be heard the Moderator asked all those in favor to raise their cards, all those opposed.

The motion under Article 2 was **VOTED**

The Moderator added almost unanimously, well more than the majority vote required.

Moderator Fox briefly reviewed the budget process as explained in the Warrant as follows: By tradition in Sudbury, a motion is first made by the Finance Committee proposing a budget that would be limited to the amount which would be required to finance the Finance Committee's budget proposal. This limiting motion

will only seek a declaration from the Hall as to the overall limit on the budget. A vote in favor of the motion will not mean that Town Meeting has voted for a particular distribution of the total amount as set forth in the Warrant. After voting on the limiting motion, Town Meeting will address the budget in the usual way and finally vote on that budget. Mr. Fox explained that a motion to amend the budget for an increase will have to include the reduction to another line item so as not to exceed the voted limiting amount. Debate and a vote can occur on any motion to amend. At the conclusion of this process, there will be a main motion on the budget as it may be amended, followed by a vote.

ARTICLE 3 – FY09 BUDGET NON-OVERRIDE - LIMITING MOTION

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums, or any other sum or sums, for any or all Town expenses and purposes, including debt and interest, and to provide for a Reserve Fund, all for the Fiscal Year July 1, 2008 through June 30, 2009, inclusive, in accordance with the following schedule, which is incorporated herein by reference; and to determine whether or not the appropriation for any of the items shall be raised by borrowing; or act on anything relative thereto.

Submitted by the Finance Committee.

(Majority vote required)

EXPENDITURES	Actual FY07	Appropriated FY08	Non- Override FY09	OR1 FY09	OR2 FY09
300: Sudbury Public Schools: Gross	25,451,656	28,969,802	28,997,694	29,835,869	30,324,437
300: Sudbury Public Schools: Offsets	-	(1,958,425)	(2,197,739)	(2,197,739)	(2,197,739)
300: Sudbury Public Schools: Net	25,451,656	27,011,377	26,799,955	27,638,130	28,126,698
300: SPS Employee Benefits*	5,590,440	6,329,855	6,820,759	6,820,759	6,820,759
300: LS Gross Assessment	15,847,573	16,806,624	16,566,468	17,054,875	17,241,313
300: LS Offsets/Re-apportionments	(3,378,145)	(3,234,629)	(3,130,074)	(3,130,074)	(3,130,074)
300: LS Employee Benefits Assessment	2,631,666	2,942,868	3,117,966	3,044,730	3,041,851
300: LS E&D Fund Assessment	-	-	-	21,200	21,200
300: LS Operating Assessment: Net	15,101,094	16,514,863	16,554,360	16,990,731	17,174,290
300: LSRHS Debt Assessment	2,461,086	2,647,937	2,394,071	2,394,071	2,394,071
300: Minuteman Regional Assessment	312,280	224,404	237,788	237,788	237,788
300: Other Regional School Assessments	63,854	66,408	69,064	69,064	69,064
Total: Schools	48,980,410	52,794,844	52,875,997	54,150,543	54,822,670
100: General Government	2,110,541	2,288,472	2,253,566	2,357,678	2,396,483
200: Public Safety	6,169,350	6,377,174	6,399,677	6,513,123	6,568,460
400: Public Works	3,042,067	3,376,966	3,310,653	3,448,648	3,556,251
500: Human Services	557,711	607,659	570,261	570,261	599,311
600: Culture & Recreation	1,045,950	1,089,936	1,112,695	1,119,295	1,146,864
900: Town Employee Benefits	3,619,302	4,003,678	4,202,129	4,234,129	4,234,129
900: Town-wide Operating & Transfer	94,727	253,564	357,675	367,175	369,700
900: Town-wide Offsets	(230,342)	(230,342)	(347,238)	(304,238)	(237,252)
Total: Town Departments	16,409,306	17,767,107	17,859,418	18,306,071	18,633,947
700: Town Debt Service	5,309,598	4,481,929	4,347,060	4,347,060	4,347,060
TOTAL: OPERATING BUDGET (not including Enterprise Funds)	70,699,313	75,043,880	75,082,475	76,803,674	77,803,676

* to be transferred to 900: Town Employee Benefits

Marty Ragones, Finance Committee, moved that the amount appropriated under the FY09 Budget not exceed the sum of \$75,552,508.

The motion was seconded.

Ms. Ragones stated that the motion is for an increase of \$470,033 more than what was published in the Warrant. She explained the variance as being due to the indication that more Chapter 70 funds will be received than anticipated by Sudbury and Lincoln-Sudbury Regional High Schools. Ms. Ragones further stated that \$248,000 is expected to be received (\$122,000 by the Sudbury Public Schools and \$126,000 by Lincoln-Sudbury Regional High School). She reported that representatives from the Town, Selectmen, both school systems and the Finance Committee have agreed that upon receipt of these funds, \$23,000 should be allocated to the Town Department of Public Works for road work, and \$225,000 should be allocated to the Sudbury Public Schools. She emphasized how all the cost centers worked together to determine the greatest community needs.

The Board of Selectmen: Recommends approval.

Seymour Feldman, 38 Forest Street, questioned why the additional funds cannot be used to defray the snow and ice deficit, and other debt, since he noted that the motion published in the Warrant requested approximately \$500,000 less.

A Finance committee member stated that those were the allocations agreed upon for the three cost centers; Town Government-Public Works, Sudbury Public Schools and Lincoln-Sudbury High School.

Town Manager Valente responded by stating that a Town fund of \$147,000 is reserved every year for unexpected costs. She further explained that these funds will be directed towards deficits if they are not otherwise spent prior to June 30th.

The same gentleman asked if the additional State aid could be used to reduce property taxes.

Finance Committee Chairman Chuck Woodard responded affirmatively.

Martha Coe, 14 Churchill Street, asked what balances remain on the bonds for the new High School.

Ms. Ragones suggested that this question pertains more to the main budget and not the Limiting Motion under discussion.

Robert Stein, 7 Thompson Drive, stated that he has researched Town budget data since 2001. He stated he had found some expenditures to be shocking, such as, Lincoln-Sudbury Regional High School teacher sabbaticals, bonuses for retiring teachers, and over

\$5M Town overtime charges. He further stated that Sudbury ranks near the highest of 200 communities when assessing teacher salaries in relation to their workload.

A few attendees asked for a point of order, and Mr. Stein was asked by the Moderator to curtail his remarks to the Limiting Motion now under consideration. The Moderator also asked Mr. Stein if he was in favor of the Non-Override budget.

Mr. Stein responded affirmatively. He challenged the Town Manager and the two School Superintendents to a Town Revenue and Expense Forum where the public could ask questions and offer ideas.

Again, a point of order was called for and again Mr. Stein was asked by the Moderator how his remarks related to the motion on the floor. The Moderator explained that this did not fall under the motion on the floor, and was not the time to discuss a forum; that the appropriate way was to correspond with the School Superintendents and the Town Manager about a Town Revenue and Expense Forum.

Hank Sorett, 58 Longfellow Road, asked if the Limiting Motion is passed, whether the Town is required to spend that amount of money.

Mr. Fox responded that the Town could choose to spend less, as long as it does not spend in excess of the amount approved this evening.

Mr. Sorett asked if a motion can be made to delete a specific line item such as the salary for the Assistant Town Manager. Mr. Fox responded that under the main budget discussion a motion could be made to reduce the Town Government line by a certain amount and increase another line item by that amount.

Lincoln-Sudbury Regional High School Committee member John Ryan responded to the previous bond balance question by Martha Coe. He explained that the debt was broken into three bonds: the first was a ten-year bond in FY05 for \$14M (\$1,400,000 paid each year), the second was a twenty-year bond in FY07 for \$11M (\$550,000 paid each year), and the third bond will be a five-year bond starting in FY09 for \$1M (\$200,000 to be paid each year beginning in FY09).

Kurt Larson, 95 Water Row, asked what the net increase to the tax levy will be with the amended increase.

Mr. Woodard responded that the amended increase adds nothing to the previously stated 4.6% tax levy increase.

Beth Winograd, 75 Phillips Road, asked what happens if the Town receives more State aid than is being discussed this evening.

Town Manager Valente responded that the Town would have several choices, but would most likely pursue a similar choice as it did in FY08. When presented with this situation last year, the Town reduced the tax rate for this year by \$365,000.

The Moderator not seeing anyone else that wished to be heard asked all those in favor of the Limiting Motion to signify so by raising your cards, and likewise for all those opposed.

The motion under the Non-Override Limiting Motion was VOTED

ARTICLE 3 – FY09 BUDGET (slide 2) - NON-OVERRIDE

Finance Committee Chair, Chuck Woodard, moved that the Town appropriate the sums of money set forth in the Warrant under Article 3 in the column “FinCom Non-Override FY09”, for Fiscal Year 2009, except as follows:

300 Sudbury Public Schools	\$27,024,955
300 Lincoln-Sudbury RHS Operating Assessment	\$16,429,155
400 Public Works	\$ 3,333,653
900 Town-wide Offsets	\$ 0

the following items to be raised as designated, by transfer from available fund balances and interfund transfers:

FROM	TO	AMOUNT
Ambulance Reserve for Appropriation Acct.	200 Public Safety	\$347,238
Free Cash	900 Uncl/Benefits	\$294,110
Abatement Surplus	900 Uncl/Benefits	\$321,000
Retirement Trust Fund	900 Uncl/Benefits	\$ 25,000

the sum of \$ 6,820,759 set forth as Sudbury Public Schools Employee Benefits to be immediately transferred and added to Item 900: Town Employee Benefits, so that the Employee Benefits total will be \$11,022,888, to be expended under the direction of the Town Manager; and to authorize the purchase of equipment funded under this budget by entering into lease-purchase agreements.

The motion was seconded.

The Board of Selectmen supports this Article.

Mr. Woodard reported that the Finance Committee understands and respects the decision of the voters, who defeated the request for a tax override last week. He provided a brief explanation of the Committee's responsibilities. Mr. Woodard emphasized that the Committee does not have the authority to dictate to the residents or Board of Selectmen, but rather acts as a recommending body.

Mr. Woodard provided a brief summary of the Board's constitution and its member's qualifications and backgrounds. He stated that the Committee conducts several meetings with all Town cost centers to fully examine the budget. The Committee also sponsors several public budget hearings throughout the year.

Mr. Woodard briefly answered commonly heard questions such as why there is a 4.6% increase in personal property taxes without an override. He explained the figures, which included the amount for Proposition 2 1/2, plus an allowable increase in growth, plus a \$887,000 one-time reduction of the Sudbury Public School construction debt. He further explained two off-setting amounts, in that there is no fire truck acquisition this year, and the maximum tax levy was not used last year. He further reported that last year the Town had \$1.9M of free cash to use, which is not available this year.

Mr. Woodard stated that the Committee determined from its analysis that the Town's cost per student seems reasonable for the Sudbury Public Schools. However, he noted that 52% of Sudbury households have children, which increases the Town's overall costs. He presented a slide presentation to explain the components of the FY08 Revenue. Mr. Woodard noted that State funds received by the Town have decreased. Residential property tax payments account for 70.7% of the Town's revenues.

Mr. Woodard presented similar information regarding the FY09 costs components. He stated that compensation accounts for 73.3% of the Town's costs. Mr. Woodard further stated that there was a 5.5% increase this year for employee benefits, much lower than in recent years. The compensation per employee increased 13.8% in the last two years. He further stated that compensation accounted for 90% of the Town's growth in expenses over the last two years. Mr. Woodard summarized that the Town's expenses are mostly for people, who provide the many services the Town enjoys. He also noted that fuel and utilities expenditures have increased more than what was anticipated.

Mr. Woodard reported that the Committee recommends a spending growth limit for FY10-FY12 of 3.75% per year, which would result in a 3.2% increase to the operating budget. The Finance Committee will discuss this option further in the spring, because it believes a spending limit is necessary. The Committee also believes that it is important for the Town to convey this message to the Town's collective bargaining groups prior to upcoming negotiation discussions so that expectations will be clear to all parties.

Mr. Woodard reported that, this year, the Budget Review Task Force began its work compiling data and recommendations which will be presented in a report at the 2009 Annual Town Meeting.

Finance Committee member, Robert Jacobson presented a summary report of the budgets for the two school systems and the Town. He stated that both School Committees and the Board of Selectmen were cognizant of the generosity granted by Sudbury residents by approving tax overrides in FY03, FY06 and FY08, and all were concerned about presenting another override in this year's uncertain economic environment. He noted that the Finance Committee could not reach agreement on one FY09 budget to present to the community. Mr. Jacobson stated that last week's Town election results clearly revealed the desire of the citizens to operate in FY09 under a non-override budget. Given this mandate, the Town and schools will do the best jobs possible with the resources available. Mr. Jacobson acknowledged that not everyone will agree with the difficult financial choices which will be made in the coming year. He noted that citizens have the right to question the choices made, and Town and school administrators have the obligation to provide answers and explanations.

Mr. Jacobson further explained that some Town costs are a result of collective bargaining agreements which were agreed to with municipal unions several years ago, but by which the Town is still bound. He stated that the Town is committed to revisiting these agreements in new negotiation cycles, and remember that these negotiations are a give and take, with the intention of maintaining a strong bargaining position which is in the Town's financial interest. All negotiation parties will need to agree to delivering services in the most cost-efficient manner as possible. Mr. Jacobson also explained that the majority of overtime salaries paid are for Police, Fire and Department of Public Works employees, and are in lieu of hiring additional full-time employees with accompanying benefits. He further reported that the Town Manager annually reviews overtime expenditures, which is also analyzed by the Finance Committee. Sudbury has ranked at the low-end of overtime charges when compared to surrounding peer communities. Mr. Jacobson emphasized that it is difficult to always run the Town as a business while dealing with municipal unions which are governed by Federal and State laws.

Mr. Jacobson briefly reviewed a slide presentation of the Town and Schools Operating Budget comparing non-override figures to what would have been level-staff budget figures.

The Non-Override Budget will result in approximately \$2.5M reduction overall, from all cost centers as follows:

- The Town will experience a \$719,000 deficit
- Lincoln-Sudbury Regional High School is expected to have a \$675,000 deficit
- Sudbury Public Schools will have a \$1.1M deficit

He also reported that the anticipated Total Staff Reductions at Lincoln-Sudbury Regional High School would be:

- 5.7 Full Time Equivalent Position
- 2.5 FTE will be teachers
- 2 Teaching Assistants
- 1 FTE-Clerical/Admin Support position
- 0.2 FTE under Nursing Services

- \$223,500 reductions in expenses for Supplies, Equipment & Services
- \$95,000 from the Athletics budget
- \$50,000 from the Activities budget
- \$40,000 from the Daily Substitute Coverage budget.

There will also be Fee Increases to help make up the deficit:

- the Parking Fee will rise from \$200 to \$280
- Activities from \$35 to \$45
- Athletics from \$165/sport to \$200/sport with a family maximum

Sudbury Public Schools: 21.05 FTE

- K-8 Core Classroom Teachers-7.5
- FTE, K & 1st grade Teaching Assistants
- 7.5 FTE, K-8 Other Teachers-4.0 FTE
- Secretarial/Maintenance Staff-2.0 FTE

Expenses: Non-Override Budget Reductions- Sudbury Public Schools

- Technology \$ 44,650
- Supplies, Equipment/Services \$102,441
- Transportation Reductions \$ 62,752
 - (Reduced routes and eliminate late busses)

Also fee increases for Transportation, Sports, and Activities.

Planned Reductions – Town Staff FTE

- 7.05 FTE

Planned Reductions – Expense and Capital for the Town

Expense Lines - \$309,729

- 50% from DPW
- All departments assigned reductions

Capital Spending - \$120,718

- Police Cruiser
- Building Maintenance
- Fire Vehicle-Captain's Car

Mr. Jacobson concluded his report on the three cost centers, then the Moderator proceeded to read the Non-Override Budget by line item title.

Hank Sorett, 58 Longfellow Road, moved to decrease the budget line item 100 for General Government by \$132,187 and to increase Sudbury Public Schools, line item 300 by \$132,187.

The motion was seconded.

Mr. Sorett questioned the growth in town bureaucracies which are unwilling to consolidate overlapping functions over recent years. He suggested the elimination of the Assistant Town Manager position, which he sees as an example of a bureaucratic position, and that the salary for that job position is transferred to the Sudbury Public Schools.

Town Manager Valente stated that the Assistant Town Manager position performs multiple duties, functioning as the Town's Personnel Director, overseeing the health insurance and benefits of the employees of the Town and schools, and negotiating labor contracts. Ms. Valente stated that Sudbury runs a very lean general government staff. She further reported that per capita, Sudbury spends approximately only \$50 on general government compared to over \$200 per capita by most of its surrounding peer communities. In a comparison of 335 cities and towns in the State, 312 spent more for general government than Sudbury. Ms. Valente emphatically stated that the data clearly reflects that Sudbury is not bureaucratically overstaffed.

Sudbury Public School Committee member Bill Braun stated that although the Committee is appreciative of Mr. Sorett's gesture to deflect more funding to the Schools, he would discourage a vote to do so. Mr. Braun stated that Sudbury Public Schools worked collaboratively with the other cost centers to develop the budget presented tonight and has accepted the final results of those deliberations.

Mr. Woodard noted that the Assistant Town Manager also oversees the health insurance programs for the school systems. He stated that throughout its financial analysis, the Finance Committee also concluded that the Town's staffing is extremely constrained.

Ms. Ragones reminded the Hall that these issues are being carefully studied this year by the Budget Review Task Force. She urged residents to await more data and a full report to better assess staffing needs.

The Moderator asked for a vote on the motion to amend to reduce line item 100 by \$132,187.

The motion to amend Article 3, FY09 Non-Override Budget was overwhelmingly DEFEATED

The Moderator continued the reading of budget line items 200,400, 500, 600, asking if there were any questions or motions to amend.

Lisa Gutch, 64 Silver Hill Road, questioned what constituted the \$500,000 of non-clerical expenditures for the Goodnow Library in line item 600.

Library Director William Tarantino stated that the \$500,000 covers every other Library employee than the Director, including three full-time, twenty part-time, and high school page employees.

The Moderator continued to read the last line item 900. Kirsten Van Dijk, 19 Middle Road, asked if maintenance of the Fire Station on Hudson Rd. is included in the 900 Operating Transfer line item.

Fire Chief Kenneth MacLean responded that maintenance is not included in this item, since it is part of the Fire Department budget.

Roger Nichols, 220 Old Lancaster Road, asked what the line item 900 unclassified benefits are.

Town Manager Valente responded that this is where extra revenues, which are beyond the local receipts and property taxes, have been historically recorded.

Kurt Larson, 95 Water Row, wondered what message the Town officials are giving residents by not printing the Town Report next year.

Town Manager Valente responded that the decision was difficult to make. However, it appears that most citizens dispose of the Report with their recycling materials. Thus, Ms. Valente cannot justify the need for the \$9,500 expense to print the reports.

Kirsten Van Dijk, 19 Middle Road, asked if funds for maintenance of the Fire Station on Hudson Rd. have been reduced in the proposed budget.

Town Manager Valente said these funds have not been reduced.

The Moderator asked for a vote on the Main Motion of the Budget on Article 3 asking all those in favor to raise their cards, those opposed.

The original motion under Article 3 –FY09 Non-Override Budget was VOTED

The Moderator added by well more than two-thirds, it only needed a majority vote.

ARTICLE 4. CONSTRUCT POLICE HEADQUARTERS

To see what sum the Town will vote to raise and appropriate, or appropriate from available funds, to be expended under the direction of the Permanent Building Committee, for the purpose of constructing a new Police Department Headquarters and appurtenant structures on Town-owned land adjacent to the existing Fire Department Headquarters, purchasing additional equipment, technology, furniture, landscaping, and all expenses connected therewith, including professional, engineering, and architectural services and preparation of plans, specifications and bidding documents, supervision of work, and relocation, and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Board of Selectmen and Police Chief (Two-thirds vote required, if borrowed)

Board of Selectmen Chairman, John Drobinski, moved to INDEFINITELY POSTPONE Article 4

It received a second.

Chairman Drobinski explained that an independent Blue Ribbon Committee was appointed to assess the need for a new Police Station. The Committee determined there is a need for a new Police Station which could cost 20% less than last year's proposal. Given the present economic conditions, the Board of Selectmen determined that it is not prudent for the Town to pursue this project at this time. However, Mr. Drobinski urged citizens to view the Committee's report and additional information on the Town website.

Hank Sorett, 58 Longfellow Road, supported the Selectmen's decision, and stated that the postponement should be for at least ten years. He noted that this request has been twice defeated at Town Elections. Mr. Sorett believes further efforts should be made to consolidate and regionalize resources, such as cell blocks and dispatch functions.

FINANCE COMMITTEE: Supported the motion.

The Moderator seeing no one else wishing to be heard on Article 4, asked all those in favor to postpone Article 4, to raise their cards, those opposed. Majority vote required.

The motion under Article 4 to Indefinitely Postpone was VOTED

ARTICLE 5. RENOVATE POLICE HEADQUARTERS

To see what sum the Town will vote to raise and appropriate, or appropriate from available funds, to be expended under the direction of the Permanent Building Committee, for the purpose of renovating, adding to, or making extraordinary repairs to the Police Department Headquarters, purchasing additional equipment, technology, and furniture, landscaping, and all expenses connected therewith, including professional, engineering, and architectural services and preparation of plans, specifications and bidding documents, and supervision of work, and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Board of Selectmen and Police Chief
(Two-thirds vote required, if borrowed)

Board of Selectmen Chairman, John Drobinski, moved to INDEFINITELY POSTPONE Article 5.

It received a second.

Chairman Drobinski explained that the Board of Selectmen has recommended the postponement of this article for the same economic reasons as put forth regarding Article 4.

FINANCE COMMITTEE: Supported the motion.

Upon a hand vote the Moderator announced that it only required a Majority Vote.

The motion under Article 5 to Indefinitely Postpone was VOTED nearly unanimously

ARTICLE 6. FY09 CAPITAL BUDGET

To see what sum the Town will vote to raise and appropriate, or appropriate from available funds, for the purchase or acquisition of capital items including but not limited to, capital equipment, construction, engineering, and design, including but not limited to renovation to buildings; and to determine whether this sum shall be raised by borrowing, lease purchase, or otherwise; or act on anything relative thereto.

Submitted by the Capital Improvement Planning Committee
(Two-thirds vote required, if borrowed)

	Actual FY07	Appropriated FY08	Non- Override FY09	OR1 FY09	OR2 FY09
Capital & Capital Articles					
CIPC Items	285,095	384,148	362,500	362,500	362,500
Capital Expenditure Exclusions	0	405,000	0	0	0
Total Capital & Articles	285,095	789,148	362,500	362,500	362,500

	Actual FY07	Appropriated FY08	Non- Override FY09	OR1 FY09	OR2 FY09
Capital by Cluster					
Town Buildings	71,895	70,000	109,500	109,500	109,500
General Government	79,000	38,548	12,200	12,200	12,200
Public Safety	0	450,000	21,400	21,400	21,400
Public Works	104,200	146,100	204,400	129,400	129,400
Culture & Recreation	30,000	14,500	15,000	90,000	90,000
Town Center		70,000			
Total: Operating Expenses	285,095	789,148	362,500	362,500	362,500

Board of Selectmen, Vice-Chairman Lawrence O'Brien, moved to appropriate the sum of \$362,500 for the purchase or acquisition of capital items including but not limited to, capital equipment, construction, engineering, and design, including but not limited to renovation to buildings; said sum to be raised by taxation; and to allow the purchase of equipment hereunder by entering into lease-purchase agreements.

The motion was seconded.

Mr. O'Brien briefly explained the criteria for items considered by the Capital Improvement Planning Committee. He stated that all Town departments submit lists of qualifying projects to the Committee for review. The lists are prioritized by department heads from the schools and Town. Mr. O'Brien reported that the FY09 sum reflects an 8.1% reduction from FY08 and as a whole the Capital Budget comprises only .5% of the Town's total operating budget.

Moderator Fox highlighted that the figure published in the Town Warrant was less than what has been presented in the motion, and he asked for a review of all items comprising \$362,500.

Mr. O'Brien reviewed the anticipated expenses, which were primarily for Town buildings and Department of Public Works improvements and a few other items by entering into a lease-purchase agreement.

Roger Nichols, Old Lancaster Road, asked if the purchase of a new ambulance is included in this sum. He was informed it is not, and that the ambulance request is handled in a separate article.

Laura Abrams, 24 Goodman's Hill Road, asked for clarification of \$11,400 designated for a design study for the Fire Station.

Fire Chief MacLean responded that two of the stations are aging and in need of repairs. He said the Fire Department wants to identify and prioritize repairs in the most economical fashion as possible, and believes that hiring an architect will be beneficial in this process.

Diane Weisman, 93 Raymond Road, asked for clarification regarding the \$10,000 designated for the bathroom floor of the Hudson Road Fire Station.

Fire Chief MacLean reported that the Hudson Road Fire Station was built in 1992. At that time, an upstairs bathroom had a drain incorrectly installed at the highest floor point. This error has caused problems in the room below, which houses electronics, and should be corrected before more damage is incurred.

John Stahr, 181 Woodside Road, asked why in the Non-Override budget there are three additional lease vehicles, that are not included in either of the override budgets.

Finance Director, Andrea Terkelsen responded that the Capital Improvement Planning Committee chose to offer additional funds of \$75,000 toward the second year to help alleviate a dire financial lease situation for the Department of Public Works.

FINANCE COMMITTEE: Recommended approval.

The Moderator noted that the motion presented differs from the one published in the Warrant in that tonight's motion includes sums for appropriation, and does not call for borrowing. He also stated that the motion will require a majority vote.

He asked all those in favor to raise their cards, then all those opposed.

The motion under Article 6 was VOTED almost unanimously

ARTICLE 7 - PURCHASE FIRE DEPARTMENT AMBULANCE

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$200,000, or any other sum, for the purchase of an ambulance and associated equipment for the Fire Department in Fiscal Year 2009, or act on anything relative thereto.

Submitted by the Fire Chief

(Majority vote required)

Fire Chief, Ken MacLean, moved to appropriate the sum of \$200,000 for the purchase of an ambulance and associated equipment, said funds to be raised by transfer from the Ambulance Reserve for Appropriation Account.

The motion was seconded.

Fire Chief MacLean explained that the Town's ambulance service was started in 1978. Presently, the ambulance is used for approximately 1000 trips a year. He further stated that a new ambulance is purchased every five years, and that the replaced ambulance is kept in a back-up rotation for another five years.

Neil Kaufman, 165 Nobscot Road, asked how many miles are on the ambulances after five years.

Fire Chief MacLean responded approximately 50,000 to 60,000 miles.

Roger Nichols, Old Lancaster Road, asked where the \$200,000 will come from for the purchase.

Fire Chief MacLean responded that the funds will come from a reserve appropriation fund, which captures the collected ambulance fees and insurance payments, and is separate from the Town municipal fees. He emphasized that this purchase does not come from tax dollars, and does not affect personal property tax rates.

FINANCE COMMITTEE: Recommended approval.

BOARD OF SELECTMEN: Recommended approval.

The Moderator seeing no one else wishing to be heard on Article 7 asked all those in favor to raise their cards, all those opposed.

The motion under Article 7 passes; it was VOTED nearly unanimously

ARTICLE 8 - FY09 TRANSFER STATION ENTERPRISE FUND BUDGET

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums set forth in the FY09 budget of the Transfer Station Enterprise, to be included in the tax levy and offset by the funds of the enterprise; or act on anything relative thereto.

Submitted by the Finance Committee.

(Majority vote required)

	Actual FY07	Appropriated FY08	Non- Override FY09	OR1 FY09	OR2 FY09
TRANSFER STATION ENTERPRISE FUND					
Direct Costs (appropriated)	232,889	271,610	285,520	285,520	285,520
Indirect Costs (appropriated in general fund)	24,000	30,912	30,912	30,912	30,912
TOTAL: TRANSFER STATION ENTERPRISE	256,889	302,522	316,432	316,432	316,432
Transfer Station Receipts	256,889	302,486	290,000	290,000	290,000
Retained Earnings Used	0	0	26,432	26,432	26,432
Salary Contingency Used	0	36	0	0	0
Total Revenue	256,889	302,522	316,432	316,432	316,432

Finance Committee member, Robert Jacobson, *moved* to appropriate the sum of \$285,520 for the Transfer Station Enterprise Fund for Fiscal Year 2009, and further to authorize use of an additional \$30,912 of Enterprise Fund receipts for indirect costs; such sums to be raised by \$290,000 in receipts and use of \$26,432 of retained earnings of the Enterprise.

The motion received a second.

FINANCE COMMITTEE: Recommended approval.

Selectman William Keller recommends support and urges a yes vote.

Since there was no one wishing to be heard on this article, the Moderator called for a vote.

The motion under Article 8 was **UNANIMOUSLY VOTED**

ARTICLE 9 - FY09 POOL ENTERPRISE FUND BUDGET

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums set forth in the FY09 budget of the Atkinson Pool Enterprise, to be included in the tax levy and offset by the funds of the enterprise; or act on anything relative thereto.

	Actual FY07	Appropriated FY08	Non- Override FY09	OR1 FY09	OR2 FY09
POOL ENTERPRISE FUND					
Direct Costs (appropriated)	404,959	457,927	472,426	472,426	472,426
Indirect Costs (appropriated in general fund)	58,434	62,198	65,530	65,530	65,530
TOTAL: POOL ENTERPRISE	463,393	520,125	537,956	537,956	537,956
Pool Receipts	404,959	440,000	445,667	445,667	445,667
Retained Earnings Used	0	17,842	26,759	26,759	26,759
Salary Contingency Used		85			
Total Revenue	404,959	457,927	472,426	472,426	472,426

Submitted by the Finance Committee.

(Majority vote required)

Finance Committee member, Robert Jacobson, moved to appropriate the sum of \$472,426 for the Pool Enterprise Fund for Fiscal Year 2009; such sum to be raised from \$445,667 in receipts of the Enterprise; and use of retained earnings of \$26,759 of the Enterprise; and further to authorize the use of an additional \$65,530 appropriated under Account 900, Town Employee Benefits in Article 3, FY09 Budget, for indirect costs.

The motion was seconded.

Robert Jacobson, Finance Committee, Recommended approval, since it recognizes that the Pool cannot be fully funded from the Enterprise Fund alone.

Selectman, William Keller, recommends approval and urged support from the Hall. He also thanked the parents and concerned citizens who volunteered to raise funds for the acquisition and installation of a new scoring and recording system for the Pool. He noted that this is a fine example of everyone doing what they can to save the Town money.

James Frazer, 81 Moore Road, asked how this year's appropriation proposal compares to last year's proposal.

Town Manager Valente responded that the additional funds cover the indirect costs of benefits, and therefore rise proportionately each year, as do the other Town benefit costs.

Thomas Hollocher, 623 Concord Road, asked if fees to use the Pool will be increased to raise additional revenue.

Director of Parks and Recreation, Dennis Mannone, noted that there will be a modest increase of \$2 or \$3 dollars a month depending on the membership package instituted as of July 1, 2008.

Mr. Hollocher suggested that fees be raised 10% to help defray the deficit.

Mr. Mannone noted that increases are implemented gradually so as not to deter membership to competing facilities which offer more diverse programs. He also noted that many energy and cost-saving operational initiatives have been initiated this year.

Seeing no one else wishing to be heard the Moderator asked all those in favor of Article 9 to raise their cards, all those opposed.

The motion under Article 9 was VOTED nearly unanimously

ARTICLE 10 - UNPAID BILLS

To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum of money for the payment of certain unpaid bills incurred in previous fiscal years or which may be legally unenforceable due to the insufficiency of the appropriation in the years in which such bills were incurred; or act on anything relative thereto.

Submitted by the Town Accountant.

(Four-fifths vote required)

Town Accountant, Barbara Chisholm, moved to INDEFINITELY POSTPONE consideration of Article 10.

The motion was seconded.

Ms. Chisholm announced that the article is being postponed due to the fact that there are no unpaid Town bills.

The motion under Article 10 to Indefinitely Postpone was UNANIMOUSLY VOTED

ARTICLE 11 - STABILIZATION FUND

To see if the Town will raise and appropriate, or appropriate from available funds, the sum of \$100,000, or any other sum, to be added to the Stabilization Fund established under Article 12 of the October 7, 1982 Special Town Meeting, pursuant to M.G.L. Chapter 40, Section 5B; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required)

Board of Selectmen, Vice-Chairman O'Brien, moved to INDEFINITELY POSTPONE Article 11. The motion was seconded.

Mr. O'Brien further stated that there are no funds available in the non-override budget to add to the stabilization fund.

FINANCE COMMITTEE: Recommended approval.

The Moderator seeing no one wishing to be heard on Article 11 asked all those in favor signify by raising their cards, all those opposed.

The motion under Article 11 to Indefinitely Postpone was UNANIMOUSLY VOTED

ARTICLE 12. CHAPTER 90 HIGHWAY FUNDING

(Consent Calendar)

To see if the Town will vote to authorize the Town Manager to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth for the construction, reconstruction and maintenance projects of Town ways pursuant to Chapter 90 funding; and to authorize the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth; or act on anything relative thereto.

Submitted by the Director of Public Works.

(Majority vote required)

The Board of Selectmen unanimously supports this article.

The Finance Committee recommends approval of this article.

The motion under Article 12 was UNANIMOUSLY VOTED on the Consent Calendar

ARTICLE 13. REAL ESTATE EXEMPTION

(Consent Calendar)

To see if the Town will vote pursuant to Chapter 73, Section 4, of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, to allow for an increase of up to 100% of the current exemption amounts under Clauses 17D, 17E, 22, 37A, 41C and 41D, Chapter 59, Section 5, for fiscal year 2009; or act on anything relative thereto.

Submitted by the Board of Assessors.

(Majority vote required)

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

The motion under Article 13 was **UNANIMOUSLY VOTED** on the consent calendar

ARTICLE 14 - COLLECTIVE BARGAINING FUNDING

To see what sum the Town will vote to raise and appropriate, or appropriate from available funds, for the purpose of funding collective bargaining agreements resulting from arbitration proceedings directed by the Commonwealth of Massachusetts Joint Labor Management Committee, or otherwise; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

Selectman William Keller, *moved* to appropriate the sum of \$33,000 for the purpose of funding \$30,000 for FY07 Police Union retroactive salaries and \$3,000 for FY07 Fire Union retroactive salaries pursuant to recent arbitration proceedings, said sum to be raised by transfer from Free Cash.

The motion was seconded.

Selectman Keller briefly explained that the Town conducted contract negotiations for FY07-FY09 with both the Police and Fireman unions last year. These discussions were pursued in good faith, however, at their conclusion; the parties were unable to reach a mutual agreement. Thus, the negotiation process proceeded to arbitration hearings. At the conclusion of the arbitration process, the unions were offered slightly more than what the Town had desired, but at the same time, slightly less than what the unions had demanded. The Selectmen supported the process as being reflective of the Town's commitment to constrain costs by all means. The Selectmen urge passage of this motion.

Finance Committee, Chairman Woodard, wanted to add to what Selectmen Keller said. He commended Town Manager Valente and Assistant Town Manager Walker for the numerous hours they committed to relaying the Town's position of financial fairness and responsibility throughout these discussions. They did an excellent job on behalf of Sudbury, providing data and working towards the best agreement possible. The Finance Committee recommends approval of this article.

Tammie Dufault, 84 Silver Hill Road, questioned whether this was already voted upon in December 2007.

Town Manager Valente clarified that only the Fireman's Union contract was previously voted, because the Police union process was not completed at that time. Ms. Valente thanked the Police Department for delaying the vote on this issue until tonight and thereby saving the Town the cost of providing an additional Special Election.

The Moderator seeing no one else wishing to be heard on Article 14, asked all those in favor to signify by raising their cards, all those opposed.

The motion under Article 14 was VOTED by well more than two-thirds, it required a majority.

ARTICLE 15 - SPECIAL ACT – USE OF M.G.L. c.111F INSURANCE PROCEEDS

To see if the Town will vote to petition the General Court of the Commonwealth to enact special legislation allowing the Town to use insurance proceeds received to compensate for Fire and Police injured in the line of duty as a salary offset, said legislation to become effective upon passage without further Town Meeting action; or act on anything relative thereto.

Submitted by Board of Selectmen.

(Majority vote required)

Fire Chief, Ken MacLean, moved in the words of the article.

The motion was seconded.

Fire Chief MacLean explained that this article improves upon the process approved last year to return insurance company payments to the salary line item used to pay the overtime expenses to cover on-duty injuries as opposed to returning the funds to the Town's General Fund. He said that passage of this article will allow the Special Act permission to proceed forward.

FINANCE COMMITTEE: Recommends approval of this article.

BOARD OF SELECTMEN: Recommends approval of this article.

The Moderator seeing no one wishing to be heard on this article, asked all those in favor to signify by raising their cards, all those opposed.

The motion under Article 15 was UNANIMOUSLY VOTED

ARTICLE 16 - TOWN/SCHOOL REVOLVING FUNDS

To see if the Town will vote to authorize for FY09 the use of revolving funds under M.G.L. c.44, s.53E 1/2, by the following Departments of the Town in accordance with the description for each fund placed on file with the Town Clerk, said funds to be maintained as separate accounts set forth as follows:

<u>Fund</u>	<u>Department</u>	<u>Maximum Amount</u>
Plumbing & Gas Inspectional Services	Building Inspector	\$ 45,000
Portable Sign Administration & Inspectional Services	Building Inspector	\$ 10,000
Conservation	Conservation Commission	\$ 35,000
Council on Aging Activities	Council on Aging	\$ 20,000
Council on Aging Transportation	Council on Aging	\$ 5,000
Goodnow Library	Goodnow Library	\$ 10,500
Recreation Programs	Park and Recreation Commission	\$ 572,000
Teen Center	Park and Recreation Commission	\$ 30,000
Bus	Sudbury Schools	\$ 350,000
Instrumental Music	Sudbury Schools	\$ 75,000
Cable Television	Town Manager	\$ 30,000
Rental Property	Town Manager	\$ 40,000
Dog	Treasurer/Collector	\$ 30,000
Youth Commission	Youth Commission	\$ 30,000

Submitted by the Town Finance Director.

(Majority vote required)

Town Treasurer, Andrea Terkelsen, moved in the words of the article, except that the amount listed under Youth Commission shall be \$75,000.

The motion was seconded.

Ms. Terkelsen stated that the appropriation request for the Youth Commission has increased due to the proportionate participation increase in summer camp programs. She noted that this article is funded by increased revenues and does not increase the tax levy.

FINANCE COMMITTEE: Recommended approval.

BOARD OF SELECTMEN: Recommended approval.

Tammie Dufault, 84 Silver Hill Road, asked if the summer camp enrollment deadlines for Sudbury residents could be extended prior to opening the programs to other communities.

Town Manager Valente responded that this suggestion will be taken under advisement.

Seeing no one else who wished to be heard on Article 16, the Moderator asked all those in favor to signify by raising their cards, all those opposed.

The motion under Article 16 was UNANIMOUSLY VOTED

ARTICLE 17. DPW MINING REVOLVING FUND (Consent Calendar)

To see if the Town will vote to authorize for FY2009 a revolving fund for use by the Department of Public Works for the operation of a mining operation on Town property located off North Road, the former Melone property, to include payment for all costs associated therewith, including salaries and other benefits, purchase and maintenance of capital equipment, reclamation of the property, and \$100,000 to be deposited into the General Fund to offset the tax rate, to be funded by income from the sale of gravel or other materials; said fund to be maintained as a separate account in accordance with M.G.L., Chapter 44, Section 53E 1/2; or act on anything relative thereto.

Submitted by the Director of Public Works. (Majority vote required)

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

The motion under Article 17 was UNANIMOUSLY VOTED on the Consent Calendar.

ARTICLE 18. FIRE DEPARTMENT REVOLVING FUND, PERMITS
(Consent Calendar)

To see if the Town will vote to establish and authorize for Fiscal Year 2009 the use of a revolving fund by the Fire Chief for expenditures related to the issuances of permits, including salaries and other benefits, purchase and maintenance of equipment required, and expenses related thereto, to be funded by fees collected; said funds to be maintained in a separate account, in accordance with M.G.L., Chapter 44, Section 53E 1/2 and to include therein the Fire Department Revolving Fund formerly limited to burning permits; the amount to be expended therefrom shall not exceed the sum of \$30,000; or act on anything relative thereto.

Submitted by the Fire Chief.

(Majority vote required)

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

The motion under Article 18 was **UNANIMOUSLY VOTED** on the Consent Calendar

ARTICLE 19. ZONING BOARD OF APPEALS REVOLVING FUND
(Consent Calendar)

To see if the Town will vote to establish and authorize for Fiscal Year 2009 the use of a revolving fund by the Zoning Board of Appeals for expenditures related to Administration of Comprehensive Permit applications and other applications requiring multiple hearings, to be funded by application fees collected; said funds to be maintained in a separate account, in accordance with M.G.L., Chapter 44, Section 53E 1/2, and to include therein the Zoning Board of Appeals Revolving Fund formerly limited to Comprehensive Permit applications; the amount to be expended therefrom shall not exceed the sum of \$10,000; or act on anything relative thereto.

Submitted by the Zoning Board of Appeals.

(Majority vote required)

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

The motion under Article 19 was **UNANIMOUSLY VOTED** on the Consent Calendar

ARTICLE 20 - SENIOR TAX DEFERRAL

To see if the Town will vote to take action to effectuate the recommendations of the Senior Tax Deferral Study Committee including, but not limited to, if appropriate, the submission of a Special Act for changes or additions to the Regulation of Certain Property Tax Exemption Eligibility Requirements for the Elderly, or otherwise; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

Selectman, William Keller, moved to authorize the Board of Selectmen to petition the Great and General Court to pass a Special Act for changes or additions to the Regulation of Certain Property Tax Exemption Eligibility Requirements for the Elderly, Chapter 320 of the Acts of 2002, to equalize the eligibility requirement with the provisions of the State Circuit Breaker Tax Legislation; said Special Act to take effect without further action by a future Town Meeting.

The motion was seconded.

Senior Tax Relief Committee member David Levington, 155 Nobscot Road, explained the history of the State law allowing senior citizens to defer payment of property taxes. Mr. Levington reported that the Committee has recommended this article, which would increase the current deferral income limit from \$60,000 to \$72,000 to be similar to the Circuit Breaker 2006 limit.

Mr. Levington further reported that the number of applicants has grown from 33 in 2005 to 64 in 2007. Of the 64 applicants, 41 have incomes under \$40,000, and 21 applicants have incomes between \$40,000 and \$60,000. He stated that 36 applicants live in private homes, 38 applicants have lived in Sudbury over 40 years, and 57 of the applicants are over the age of 65. The average of their assessed property values is \$418,000, and that the average tax deferred is \$5,000.

Mr. Levington stated that the Committee believes the program is allowing senior citizens to remain in Sudbury as opposed to moving. He noted that the Town has little risk of losing money, since a lien is put on the property to collect taxes at the time of sale. The Committee believes the Deferral Program is very valuable for the Town in that it benefits both the Town and the citizens. The cost to the Town to maintain the program is very low, amounting to approximately \$120 per year per applicant. Thus the cost to the Town for 62 deferrers would be about \$7,500 per year total. The Town's earning/borrowing rate is estimated to be 4.5%. The Committee believes the Program has the potential to grow to 100-200 applicants.

Mr. Levington stated that, currently the State does not allow tax deferral applicants to qualify for the Circuit Breaker tax credit. He stated that the Committee believes the Deferral program should be better advertised, that counseling should be enhanced, and that data collection to further assess the costs and benefits to the Town should be pursued.

If possible, the Committee also suggested keeping the interest rate at 2.5%, or if needed, modifying it slowly over time by no more than 1% per year. The Committee also suggested that eligibility should be indexed to inflation.

FINANCE COMMITTEE: Recommended approval.

BOARD OF SELECTMEN: Recommended approval.

Board of Assessors Chairman, Joshua Fox, 80 Brimstone Lane, reported the Board's support of the article.

Council of Aging Chairman, Patrick Mullen, 388 North Road, reported the Board's support of the article.

Judith Deutsch, 41 Concord Road, stated that she was of the understanding that at the 2004 Town Meeting it was agreed that the rate of interest charged for the program would equal the rate the Town pays to borrow money.

Board of Selectmen Vice-Chairman O'Brien responded that the Board receives an annual recommendation for the interest rate from the Town Treasurer. He and Ms. Terkelsen confirmed that the present tax deferral interest rate is 2.5%.

Ms. Deutsch asked if the 2.5% rate covers the costs of the program. She was informed it does.

Selectman Keller noted that, to date, the Town has not had to borrow money to support this program. However, he highlighted that in the future, the Town may need to decide if the program should be subsidized in order to maintain a low interest rate for the senior citizens who participate in the program. Mr. Keller, indicated that he would be inclined to subsidize this program, if needed, because it is important socially and financially for the Town to retain senior citizens as part of its community.

Carolyn Lee, 28 Mossman Road, asked for a brief explanation of the Circuit Breaker Tax Legislation, which Mr. Levington provided.

Mr. Levington stated that the Circuit Breaker is a state program and if one meets eligibility requirements, and one's personal property taxes exceed 10% of one's income, a senior citizen can receive up to a \$900 credit. Last year, 175 Sudbury residents qualified for the Circuit Breaker Tax credit.

Mara Huston, 578 Peakham Road, addressed the Hall in support of this program as a means to help senior citizens stay in their homes longer. Ms. Huston emphasized that when senior citizens move out of town, they are usually replaced by younger couples with children who add further financial burdens to the budgets and economies of the Town and schools. Residents who are senior citizens are financially beneficial for everyone in Town.

The Moderator asked the Hall if there was anyone else wishing to be heard on article 20. Seeing no one, he asked all those in favor to raise their cards, all those opposed.

The motion under Article 20 was UNANIMOUSLY VOTED

The Moderator asked for a show of hands for those interested in continuing tonight's meeting past 10:30 p.m.

A motion to adjourn the meeting until Tuesday, April 8, 2008 at 7:30 p.m. was made and seconded.

The meeting was adjourned at 10:32 p.m.

Attendance - 536

**PROCEEDINGS
ADJOURNED ANNUAL TOWN MEETING**

APRIL 8, 2008

(The full text and discussion on all articles is available on tape and DVD at the Town Clerk's office)

Pursuant to a Warrant issued by the Board of Selectmen, March 12, 2008, the inhabitants of the Town of Sudbury qualified to vote in Town affairs, met in the Lincoln-Sudbury Regional High School (L-SRHS) Auditorium on Tuesday, April 8, 2008, for the second session of the Annual Town Meeting.

The meeting was called to order at 7:32 p.m., when the Moderator declared a quorum was present.

The Moderator announced that snacks this evening were sponsored by the LSRHS Culinary Club. Mr. Fox also asked that all cell phones be turned off. He reminded the citizens that all motions to amend an article must be received in writing, and he reviewed the respective amendment procedures. Mr. Fox also briefly reviewed emergency safety exit procedures and locations.

The Moderator correctly thanked Boy Scout Troop 61, which delivered this year's Annual Town Meeting Warrants, since they were not properly thanked last night. He also thanked the following Scouts from Troop 63 volunteering as tonight's runners: Isaac Feldberg, Leif Skramsted, Ryan Cove and Mark Vogel.

The Moderator announced that since 2006, it has been a tradition to honor a Sudbury citizen. This year, Sudbury has chosen to recognize a couple, Frank and Ursula Lyons, for their many years of dedicated Town service. He introduced Mr. and Mrs. Lyons, who moved to Sudbury in 1969. The Moderator provided a brief summary of the numerous committees and boards which were fortunate to have Frank's and Ursula's participation throughout the years. The Hall joined in a round of applause to recognize the meaningful contributions Frank and Ursula have made to Sudbury.

The Moderator announced that he has a personal interest in Article 21. Thus, he introduced Assistant Town Moderator, Fred Pryor to preside over the discussion and vote for Article 21.

**ARTICLE 21. AMEND BYLAWS, ART. I., SECTION 1, TOWN MEETINGS -
CHANGE TERM OF MODERATOR TO THREE YEARS**

To see if the Town will vote to change the length of the elected term of its Moderator from one year to three years by amending Article I, Section 1 of the Town Bylaws by adding at the end of the last sentence of Section 1 the words “for a term of three years,” said amendment to be effective at the March 30, 2009 Annual Town Election without further Town Meeting action; or act on anything relative thereto.

Submitted by Petition.

(Majority vote required)

Petitioner Mark Kablack, 46 Poplar Street, moved in the words of the article.

The motion was seconded.

Mr. Kablack provided a brief history of the provision, which has existed since 1943, allowing for a three-year versus a one-year term for Town Moderator. He noted that, presently the Moderator is the only Sudbury elected office which serves for a one-year term. Mr. Kablack further noted that Sudbury has been fortunate to have Moderators who have chosen to serve for multiple terms. He noted that this is a procedural change and not a money article. He stated that since the Moderator position usually runs unopposed in elections, he does not think a longer term will dissuade others from running for the office. Mr. Kablack again emphasized that this is not a moneyed article and it presents only a procedural change. He urged the Hall's support of the article.

FINANCE COMMITTEE: Took no position on the article.

BOARD OF SELECTMEN: Supports the article.

Robert Coe, 14 Churchill Street, stated that he does not believe the change needs to be made when the present system seems to be working well. He stated that he sees the role of the Town Moderator as ensuring that the will of the Town's people is heard. He believes that by electing this office every year, the Town maintains a safeguard against the incumbent's power becoming inappropriate.

Mr. Coe further stated that in the last 38 years, there have only been four Town Moderators. In the spirit of full disclosure, Mr. Coe reported that he is the Moderator for the Sudbury Water District, and serves a one-year term in that position.

Ralph Tyler, 1 Deacon Lane, expressed concern regarding the Town Moderator's appointive power for the Finance Committee. He fears that with a longer term, a future Town Moderator could significantly staff the Town's Finance Committee during their tenure.

Abby Howell, 1 Nobscot Road, commented that she does not believe a compelling reason has been presented tonight to justify the term change.

Robert Abrams, 24 Goodman's Hill Road, has lived in Sudbury for 36 years, and hopes that if the term is changed to three years, there may actually be a contested election for the position in the future.

Steve Gabeler, 28 Mossman Road, has lived in Sudbury 33 years, through the tenure of three Moderators. He stated that since the Town has to have a yearly election anyway, he believes that a yearly election for this position allows citizens the opportunity to annually validate the good job done by the Town Moderator, therefore, he doesn't feel that a change in term is necessary.

The Assistant Town Moderator seeing no one else wishing to be heard on this article, asked for a vote by a show of hands.

The Assistant Moderator announced that it clearly passes.

The motion under Article 21 was VOTED.

ARTICLE 22 - AMEND BYLAWS, ART.V, PUBLIC SAFETY - ESTABLISH BOATING REGULATIONS ON THE SUDBURY RIVER

To see if the Town will vote to amend Article V of the Town of Sudbury Bylaws, Public Safety, by adding a new section thereto, to be numbered by the Town Clerk, as follows:

SECTION ____ SUDBURY RIVER BOATING REGULATIONS

A. Operation of motor boats.

No motor boat shall be operated upon any portion of the Sudbury River or its tributaries within the Town of Sudbury in a manner which endangers the safety of the public or is detrimental or injurious to the neighborhood or to the value of property thereon.

B. Evidence of violation.

It shall be *prima facie* evidence of the violation of this Bylaw if such boat is operated:

- a. By a motor not having an underwater exhaust;
- b. In a noisy or obnoxious manner;
- c. At any unreasonable rate of speed;
- d. Without slowing down and exercising due caution while approaching and passing persons or any other watercraft; or
- e. At any speed in excess of 10 miles per hour.

C. Enforcement; cooperation with other towns and/or agencies

The Town may join with any other town through which said Sudbury River or any of its tributaries flows, or a government agency, in the enforcement of this Bylaw or a similar bylaw adopted by such other town, insofar as such bylaws relate to said river or its tributaries, and may appropriate money for the enforcement in whole or in part of any and all such bylaws; or act on anything relative thereto.

Submitted by the Conservation Commission.

(Majority vote required)

Sudbury Conservation Coordinator, Deborah Dineen, 14 Firecut Lane, moved in the words of the article.

Ms. Dineen explained the article as establishing a 10 MPH speed limit on Sudbury's portion of the Sudbury River to complement the 10 MPH speed limit already adopted by Wayland for its portion of the River. She further explained that the center of the River serves as the town boundary between Wayland and Sudbury. The U.S. Fish and Wildlife organization has offered to patrol the River if Sudbury institutes a speed limit. Ms. Dineen emphasized that passage of this article will not cost the Town anything and it will make this Town resource safer for all who use it.

FINANCE COMMITTEE: Recommends approval.

BOARD OF SELECTMEN: Recommends approval.

Kurt Larson, 95 Water Row, stated that this seems like excess regulation which is unwarranted. He lives in close proximity to the River, and he sees no significant problems. Mr. Larson asked if the Town has a perpetual agreement or contract yet with U.S. Fish and Wildlife to perform these services.

Ms. Dineen responded that there is no contract at this time, but that there is the intent to pursue one if this article is passed tonight. She also noted that if future circumstances warranted, a future Town Meeting could choose to abolish instituted enforcement practices.

Graham Taylor, 221 Goodman's Hill Road, said he supports the article.

Paul Woyda, 11 Birchwood Avenue, asked what the budget will be for enforcement, and how the article will be enforced. He stated that he was informed that U.S. Fish and Wildlife will probably do some postings, and it will be authorized to write tickets for infractions.

Ms. Dineen responded that the Fish and Wildlife will post notices on their property and the Town may also post the speed limit as well; as for the cost of the signs, generally about \$20.00 each.

Robert Coe, 14 Churchill Street, read several items from the proposed article, which he believes go far beyond simply instituting a speed limit on the Sudbury River. He noted that the article would seem to apply to all lakes and ponds in Sudbury, since they are all tributaries of the River. He further highlighted that the Conservation Committee Report is incorrect in reporting that the center of the River is the Sudbury/Wayland boundary line. Mr. Coe stated that, although the article may be well intentioned, he believes the article needs to be more specifically reworded and more carefully thought through.

Ms. Dineen responded that all the Town maps show the river as the center boundary between Sudbury and Wayland. However, Ms. Dineen offered to confirm the information with the Town Engineer. She deferred to Town Counsel for his opinion.

Town Counsel, Paul Kenny stated that from a legal standpoint the language of the article provisions are enforceable.

Joanne Topham, 210 Concord Road, asked for support of this article. She knows there is a need for a speed limit because her canoe was toppled by a speeding motorboat. She urged for support of the article.

Kerry Lynn, 164 Maynard Farm Road, asked what the financial impact will be to appropriate funds for enforcement on all tributaries of the River.

Town Counsel Kenny stated since there has not been a request presented to Town Meeting for an appropriation there is no financial information available.

Bob Capaccio, 337 Hudson Road, has lived in Sudbury for 30 years, and he supports the article. He also briefly explained the causes for motor exhaust below the water line.

Robert Coe, 14 Churchill Street, asked how the Conservation Commission explains that the center of the River is the boundary line for Sudbury and Wayland when both sides of three bridge crossings of the River, namely at Route 27, Route 20, and Pelham Island Road, are in Wayland. He stated that only Sherman's Bridge has one end located in Sudbury.

Ms. Dineen stated that Town Engineer, William Place, has corrected her earlier statement and he noted that more of the Sudbury River south of Route 27 is in Wayland. She thanked Mr. Coe for that clarification.

Steve Gutherz, 69 Wagonwheel Road, spends time kayaking on the River, and he hoped that the vista will not be ruined by numerous sign postings and patrol boats. He stated that he has observed that most motorboats are respectful on the waters. He urged for the article to be defeated.

Steve Gabeler, 28 Mossman Road, has canoed on the River for 33 years. He stated that although motorboats usually respect the unspoken etiquette of the waterways, he has observed occasions when enforcement of speed limits would have been warranted. He

further emphasized that passage of this article will not only ensure the safety of human beings who recreate on the River, but more importantly, it will also protect the nesting birds in shallow banks located within the National Wildlife Refuge along the River.

The Moderator acknowledged a question was called, and it was seconded.

He then asked for all those in favor of the call for question to signify by raising their cards, all those opposed.

He announced the vote to call the question was well more than two-thirds.

Mr. Fox asked all those in favor of Article 22, signify by raising your cards, all those opposed; it passes by well more than a majority.

The motion under Article 22 was VOTED

The Moderator announced that last night he was remiss by not introducing Sudbury's Director of Assessing Maureen Hafner, whom he now recognized. He also noted that Lincoln-Sudbury Regional High School graduate, Captain Brian Mahoney, who is serving in the U.S. military, was inadvertently omitted from last night's listing.

ARTICLE 23. AMEND BYLAWS, ART. V, PUBLIC SAFETY, TRENCH EXCAVATING PERMIT

To see if the Town will vote to amend Article V of the Town of Sudbury Bylaws, Public Safety, by adding a new section thereto, to be numbered by the Town Clerk, as follows:

Section ____ TRENCH EXCAVATING PERMIT

The Town Manager shall appoint, in accordance with M.G.L. Chapter 82A, section 2, the individual officer to issue permits, and establish the fees therefor for the excavation of trenches within the Town of Sudbury, as set forth in M.G.L. Chapter 82A.

Submitted by the Board of Selectmen. (Majority vote required)

Board of Selectmen Chairman, John Drobinski, moved in the words of the article.

The motion was seconded.

Board of Selectmen Chairman, John Drobinski urged support of this article.

FINANCE COMMITTEE: Took no position on this article.

Robert Abrams, 24 Goodman's Hill Road, asked for specifics from the actual statute. He asked if trenches on private property, public ways, and private ways are all applicable to the statute. He also wanted to know who will enforce the provisions and what will the fees be. He stated that although he has been a Massachusetts lawyer for 35 years, he is unfamiliar with this particular statute.

Town Counsel, Paul Kenny, responded that the statute provides for the Town Manager to appoint someone to be able to enforce and further clarify the particular provisions for the Town. He stated that Sudbury has no choice but to follow the State law by instituting this amendment. Mr. Kenny stated that his understanding is that trenches on private property, and in public and private ways, are covered by the statute.

Robert Coe, 14 Churchill Street, highlighted that simply because a trench is on private property does not mean that it has no chance of endangering or inconveniencing others. He noted that underground utilities that service many people could be adversely affected by personal digging of a trench. He noted that he sees this article as a matter of common sense and not as an infringement of one's personal property rights.

Elizabeth McCarthy, 4 Singletary Lane, asked how a trench is defined. Town Counsel Kenny responded that the definition is established by the State.

Chairman Drobinski stated that the intent of the article is to protect citizens and the underground utilities as mentioned previously by Mr. Coe.

Hank Sorett, 58 Longfellow Road, noted that one is supposed to call a State phone number and follow OSHA regulations prior to digging any trenches on one's own property. He supports the need for these regulations. However, Mr. Sorett believes the article language is too amorphous to be adopted tonight. He suggested that the article be defeated tonight, and then pursue more knowledge of what the actual State regulations are by which to reword and rework the article for a future time.

Chairman Drobinski noted that the State regulations will be enacted in February 2009, and he urged for support of this article now so that the Town can prepare for enforcement.

Sudbury Building Inspector, James Kelly, 19 Oakwood Avenue, stated that he was at a Department of Public Safety meeting last week and provided the dimension of a trench as being greater than three feet deep and less than fifteen feet wide. He emphasized that the State law requires Sudbury pass this article amendment.

Town Counsel Kenny reinforced Mr. Kelly's definition by reading the specifications from the actual State statute.

Robin Gunderson, 95 Fox Run, asked if there are any projections for revenues which will be generated.

Town Manager Valente responded that specific information is unclear at this time, as it often is with State unfunded mandates to the municipalities. She anticipates appointing the Department of Public Works Director to oversee future enforcement.

The Moderator acknowledged a motion to call the question, which was seconded.

It was voted by more than two-thirds to call the question.

The Town Moderator moved on for the vote by a show of hands of those in favor of the motion for Article 23, those opposed.

The motion under Article 23 was VOTED, it passes by well more than a majority.

ARTICLE 24. AMEND BYLAWS – FARMING PRESERVATION BYLAW

To see if the town will vote to amend the Town’s Bylaws by adding the following new Article, to be numbered by the Town Clerk:

ARTICLE _____ FARMING PRESERVATION

Section 1. Legislative Purpose and Intent

The Town of Sudbury recognizes and endorses the right to farm accorded to all citizens of the Commonwealth under Article 97, of the Constitution, and all state statutes and regulations hereunder including but not limited to Massachusetts General Laws Chapter 40A, Section 3, Paragraph 1; Chapter 90, Section 9, Chapter 111, Section 125A and Chapter 128 Section 1A. We the citizens of Sudbury restate and republish these rights pursuant to the Town’s authority conferred by Article 89 of the Articles of Amendment of the Massachusetts Constitution, (“Home Rule Amendment”).

This Bylaw encourages the pursuit of agriculture, promotes agriculture-based economic opportunities, and protects farmlands within the Town of Sudbury by allowing agricultural uses and related activities to function with minimal conflict with abutters and Town agencies. This Bylaw shall apply to all jurisdictional areas within the Town.

Section 2. Definitions

The word "farm" shall include any parcel or contiguous parcels of land, or water bodies used for the primary purpose of commercial/recreational agriculture, or accessory thereto.

The words "farming" or “agriculture" or their derivatives shall include, but not be limited to the following:

- farming in all its branches and the cultivation and tillage of the soil;
- dairying;
- production, cultivation, growing, and harvesting of any agricultural, aqua-cultural, floricultural, viticulture, or horticultural commodities;
- growing and harvesting of forest products upon forest land, and any other forestry or lumbering operations;
- raising of livestock;
- keeping, raising, and training of horses as a commercial or recreational enterprise; for pleasure, therapy, and 4-H projects; and
- keeping and raising of poultry, swine, cattle, ratites (such as emus, ostriches and rheas) and camelids (such as llamas and camels), and other domesticated animals for food, dairying, 4-H projects or other agricultural purposes, including bees and fur-bearing animals.

“Farming” shall encompass activities including, but not limited to, the following:

- operation and transportation of slow-moving farm equipment over roads within the Town;
- control of pests, including, but not limited to, insects, weeds, predators and disease organism of plants and animals;
- application of manure, fertilizers and pesticides;
- conducting agriculture-related educational and farm-based recreational activities, including agric-tourism, provided that the activities are related to marketing the agricultural output or services of the farm;
- processing and packaging of the agricultural output of the farm and the operation of a farmer's market or farm stand including signage thereto;
- maintenance, repair, or storage of seasonal equipment, or apparatus owned or leased by the farm owner or manager used expressly for the purpose of propagation, processing, management, or sale of the agricultural products; and
- on-farm relocation of earth and the clearing of ground for farming operations.

Section 3. Right to Farm Declaration

The Right to Farm is hereby recognized to exist within the Town of Sudbury. The above-described agricultural activities may occur on holidays, weekdays, and weekends by night or day and shall include the attendant incidental noise, odors, dust, and fumes associated with normally accepted agricultural practices. It is hereby determined that whatever impact may be caused to others through the normal practice of agriculture is more than offset by the benefits of farming to the neighborhood, community, and society in general. The benefits and protections of this Bylaw are intended to apply exclusively to those agricultural and farming operations and activities conducted in accordance with generally accepted agricultural practices. Moreover, nothing in this Bylaw shall be deemed as acquiring any interest in land, or as imposing any land use regulation, which is properly the subject of state statute, regulation, or local zoning law.

Section 4. Disclosure Notification

Within 30 days after this Bylaw becomes effective, the Board of Selectmen shall prominently post in the Town Clerk's Office and make available for distribution the following disclosure:

"It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food, and other agricultural products, and also for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a town where farming activities occur. Such farming activities may include, but are not limited to, activities that cause noise, dust and odors. Buyers or occupants are also informed that the location of property within the Town may be impacted by commercial agricultural operations, including the ability to access water services for such property under certain circumstances.

Section 5. Resolution of Disputes

Any person who seeks to complain about the operation of a farm may, notwithstanding pursuing any other available remedy, file a grievance with the Board of Selectmen, the Zoning Enforcement Officer, or the Board of Health, depending upon the nature of the grievance. The filing of the grievance does not suspend the time within which to pursue any other available remedies that the aggrieved may have. The Zoning Enforcement Officer or Board of Selectmen shall forward a copy of the grievance to the Agricultural Commission, which shall review and facilitate the resolution of the grievance, and report its recommendations to the referring Town authority within an agreed upon time frame.

The Board of Health, except in cases of imminent danger or public health risk, shall forward a copy of the grievance to the Agricultural Commission, which shall review and facilitate the resolution of the grievance, and report its recommendations to the Board of Health within an agreed upon time frame.

Section 6. Severability Clause

If any part of this Bylaw is for any reason held to be unconstitutional or invalid, such decision shall not affect the remainder of this Bylaw. The Town of Sudbury hereby declares the provisions of this Bylaw to be severable.

Submitted by the Agricultural Commission.

(Majority vote required)

Vice-Chairman of Sudbury's Agricultural Commission, John Donovan, 26 Old Orchard Road, moved in the words of the article.

The motion was seconded.

Mr. Donovan briefly reviewed the intent of the proposed bylaw, which he stated is to preserve what agricultural operations remain in Sudbury by reconfirming what is allowed by State law. He emphasized that the article presents no new laws. The bylaw would provide a confirmation by the Town that Sudbury supports and respects its farming community and activities. Mr. Donovan emphasized that farmland preserves open space, helps the environment, provides local food sources, and uses few Town resources. He further stated that every Town which has presented such a proposal to its community has adopted the bylaw. Throughout Mr. Donovan's presentation, slides were shown of several farms in Sudbury. Mr. Donovan asked for support of this article as it is consistent with Sudbury's agricultural history dating back to the 1780s.

FINANCE COMMITTEE: Took no position on this article.

The Moderator reminded the Hall that the reason the Finance Committee takes no position on this article is because they only take a position on moneyed articles.

Board of Selectmen Chairman, Drobinski urged support of this article because farming is part of Sudbury's history and its sense of place which needs to be preserved. He further stated that the Board unanimously recommends approval.

Sudbury's Zoning Board of Appeals (ZBA) Chairman, Jeffrey Klofft, 15 Ironworks Road, generally favors local agricultural activities. However, Mr. Klofft reported that the ZBA has been confronted with tense neighborhood issues regarding farms. He asked if this article changes the definition of farm that exists within the zoning bylaws that we have today.

Town Counsel, Paul Kenny responded, to the best of his knowledge it does not.

Mr. Klofft further stated that, although he understands there is no requirement for full declaration and disclosure of farms in the area, he does believe future problems could be mitigated with more discussion and awareness of farms being in certain neighborhoods at the time of property purchases.

Mr. Donovan responded that a "Disclosure Notice" notifying potential buyers that Sudbury is a community where farming occurs would be posted at the Town Clerk's Office.

Barbara Gogan, 27 Concord Road, is supportive of preserving the farms which already exist. However, she noted concern for new farms entering already established neighborhoods, and the potential harm done to abutters and their children by

inappropriate pesticide applications. Ms. Gogan said her neighborhood has experienced just such a case.

Mr. Donovan responded that Ms. Gogan and her neighbors should have enlisted the help of the Agricultural Commission, which exists to help mediate these types of situations. He encouraged her to attend the Commission's monthly meetings. Mr. Donovan also noted that farms must be licensed and follow State rules regarding pesticide applications.

Steve Gabeler, 28 Mossman Road, expressed his general appreciation of the local farms. However, Mr. Gabeler did state concerns that the article's language is too loosely worded regarding regulations for applications of manure and pesticides. He suggested the article be reworked to express additional restrictions.

Laura Abrams, 24 Goodman's Hill Road, emphasized that all commercial farmers must abide by State pesticide laws. She noted that this article does not change or absolve anyone from those existing laws.

Bob Capeccio, 337 Hudson Road, is an environmental engineer who has a bumper sticker on his car stating, "No farm, No food." He asked the Hall to support the article and to support the local farmers, many of whom are now using organic farming practices.

Ralph Tyler, 1 Deacon Lane, supports the Town's farming community. However, Mr. Tyler's experience of living next to a farm has not always been idyllic. He noted that the manure applications often attract flies to the area, and noisy practices are used 24 hours a day to deter raccoons and other animals. Mr. Tyler has also witnessed irresponsible pesticide applications during windy conditions. He expressed his preference for farms to remain in Town, however, he believes the article's language is too open-ended, and it needs to be reworked.

Sudbury's Planning Board Chairman, Michael Fee, 48 Henry's Mill Lane, reported that the proponents of the article came before the Planning Board to work through several iterations of a draft article. Mr. Fee stated that the proposed bylaw is largely symbolic, and it will serve as a declaration of Sudbury's position on farming as a continuation of its heritage. He emphasized that the bylaw creates no new laws, but merely restates what already exists. He noted that the article can also serve as a mechanism for dispute resolution regarding some of the issues broached tonight. Mr. Fee further noted that the Town's Master Plan also sets as a goal the preservation of Sudbury's agricultural history. In conclusion, Mr. Fee reported that the Planning Board voted to unanimously support this article.

Helen Marie Casey, 85 Pokonoket Avenue, asked if farming is considered as mixed-use zoning, and whether farming is allowed in residential neighborhoods.

The Moderator responded that farming is allowed in all Sudbury districts and neighborhoods.

The Moderator acknowledged a call of question, which was seconded.

It was voted by more than two-thirds to call the question.

The Moderator asked for another vote, this time on Article 24 by a show of hands for and then against. He stated that the article would need to pass by a majority vote.

The motion under Article 24 was VOTED by well more than a majority.

ARTICLE 25 – COMMUNITY PRESERVATION FUND – TOWN CLERK HISTORIC DOCUMENT PRESERVATION

To see if the Town will vote to appropriate an amount not to exceed \$2,300 from the Community Preservation Act Funds, as recommended by the Community Preservation Committee, for the purpose of conducting a general preservation survey of the paper-based collection of the Sudbury Town Clerk's office, said work to be completed by the end of Fiscal Year 2009, or act on anything relative thereto. All appropriations will be allocated to the Historic category and funded from Historic reserves.

Submitted by the Community Preservation Committee. (Majority vote required)

Community Preservation Committee Chairman, Christopher Morely, moved in the words of the article with the amount of \$2,300 appropriated.

The motion was seconded.

Since the next 12 articles have been recommended by the Community Preservation Committee (CPC), Mr. Morely began his presentation with a brief review of the Community Preservation Act (CPA) funds and the role of the Committee. He acknowledged his fellow Committee members and the numerous hours they spend evaluating funding requests in relation to the Act's eligible categories and criteria. He further stated that the Committee enjoys its work because of the lasting impact its recommended projects can have on how Sudbury is experienced today and in years to come. Mr. Morely announced that a CPA Information Sheet has been prepared and is available at tonight's meeting and on the Town website.

Mr. Morely explained that the CPA is a State program, which is funded by a local tax surcharge and matching State funds. Currently, Sudbury collects a 3% surcharge, which equates to approximately \$250/year for the average taxpayer. He noted that Sudbury has received 100% of State matching funds for the past five years. Mr. Morely emphasized that the Committee has followed conservative spending policies so as to accommodate as many CPA goals as possible in future years.

He reviewed the four eligible areas for funding:

- **Open space**
- **Community Housing**
- **Historic Preservation**
- **Recreation**

Mr. Morely briefly reviewed slide exhibits listing approved CPA projects from the past five years and Sudbury's CPA expenditures. Mr. Morely emphasized that the Committee has been able to preserve a reserve of funds, which is conservatively invested. Last year, the investment interest totaled approximately \$750,000. In particular, he noted that the Town typically bonds open space projects for twenty years, which helps to spread out costs over several groups of taxpayers.

Mr. Morely stated that the Open Space Committee identified 38 highly desirable Town properties, of which 21 have been prioritized as preferred. However, he further stated that it is unlikely the Town could ever afford to purchase all of these identified parcels.

Mr. Morely explained the intent for Article 25 is to fund a professional evaluation of the Town's historic documents, which will recommend proper conservation and preservation procedures for the future.

FINANCE COMMITTEE: Recommends approval.

BOARD OF SELECTMEN: Unanimously supported the article.

The Moderator reiterated that the appropriation sum under consideration is \$2,300.

The Moderator asked for a hand vote for those in favor and then those opposed of the motion for Article 25.

The motion under Article 25 was VOTED nearly unanimously

**ARTICLE 26 – COMMUNITY PRESERVATION FUND – MILITARY TRAINING
FIELD ARCHEOLOGY**

To see if the Town will vote to appropriate an amount not to exceed \$10,000 from the Community Preservation Act Funds, as recommended by the Community Preservation Committee, for the purpose of conducting an archeological study of the historic, Town-owned Military Training Field on Old County Road, said work to be performed under the direction of the Town Manager with the involvement of the Sudbury Historical Commission and to be completed by the end of Fiscal Year 2009, or act on anything relative thereto. All appropriations will be allocated to the Historic category and funded from Historic reserves.

Submitted by the Community Preservation Committee. (Majority vote required)

Community Preservation Committee Chair, Christopher Morely, moved in the words of the article with the amount of \$10,000 appropriated.

The motion was seconded.

Sudbury Historical Commission member, Liz Radoski, 508 Old Lancaster Road, gave a brief history of the Military Training Field on Old County Road off of Route 20, which is one of the oldest Town historic sites, dating to 1720. She described the Commission's efforts to clear the site, and its plans to fence the area and plant grass for a small picnic area with limited parking. Ms. Radoski further noted that the Massachusetts Historic Commission has requested that an intensive archeological study be completed on the site before the grounds are further disturbed. She explained the intended archeological fieldwork and permitting processes, and she stated that a technical report will be produced. In summation, Ms. Radoski stated that the Sudbury Historic Commission supports the article.

FINANCE COMMITTEE: Recommends approval of this article.

BOARD OF SELECTMEN: Supports this article.

The Moderator, seeing no one else wishing to be heard on Article 26, asked for a show of hands of those in favor of the motion and then those opposed.

The motion under Article 26 was VOTED nearly unanimously

ARTICLE 27 – COMMUNITY PRESERVATION FUND – APPRAISAL OF FLORENCE HOSMER PAINTINGS

To see if the Town will vote to appropriate an amount not to exceed \$16,000 from the Community Preservation Act Funds, as recommended by the Community Preservation Committee, for the purpose of conducting a professional appraisal of the 471+/- paintings by Florence Hosmer that are owned by the Town, said work to be performed under the direction of the Town Manager with the involvement of the Sudbury Historical Commission and to be completed by the end of Fiscal Year 2010, or act on anything relative thereto. All appropriations will be allocated to the Historic category and funded from Historic reserves.

Submitted by the Community Preservation Committee. (Majority vote required)

Community Preservation Committee Chair, Christopher Morely, moved in the words of the article with the amount of \$16,000 appropriated.

The motion was seconded.

Sudbury Historic Commission Co-Chair, Lyn MacLean, 209 Water Row, presented several slides of the Town's collection of Florence Hosmer paintings. She noted that a few paintings have been restored with funds donated in memory of former Commission members Win Fitzgerald, Claire Jarvis, and Mavis Fickett. Ms. MacLean reported that the Commission has catalogued all 497 paintings, some oil, watercolor, charcoal and sculptures. Ms. Hosmer was born in 1880 and died in 1979. She willed the house, belonging, and paintings to the Town in 1979. Tonight's request will be used for an appraisal to be completed on the collection's most important paintings for insurance purposes.

FINANCE COMMITTEE: Recommends approval of this article.

BOARD OF SELECTMEN: Unanimously supports this article.

The Moderator asked for a show of hands of those in favor, then those opposed.

The motion under Article 27 was VOTED nearly unanimously.

ARTICLE 28 – COMMUNITY PRESERVATION FUND – STEARN'S MILL DAM EVALUATION

To see if the Town will vote to appropriate an amount not to exceed \$14,600 from the Community Preservation Act Funds, as recommended by the Community Preservation Committee, for the purpose of conducting a professional evaluation of the condition of the historic, Town-owned Stearn's Mill Dam, said work to be completed by the end of Fiscal Year 2009, or act on anything relative thereto. The first \$10,000 in appropriations will be allocated to the Historic category and funded from Historic reserves; the remaining allocations will be divided equally between the Open Space and Recreation categories and funded from FY09 revenue.

Submitted by the Community Preservation Committee. (Majority vote required)

Community Preservation Committee Chair, Christopher Morely, moved in the words of the article with the amount of \$14,600 appropriated.

The motion was seconded.

Conservation Coordinator, Debbie Dineen, 14 Firecut Lane, briefly described the location of the dam along Hop Brook. The dam, the spillway, and one acre of land were gifted to the Town in 2006. She explained that the Town has cleared some trees with the intention of creating a small park area at the site on Dutton Road. Ms. Dineen further stated that in 2007, Sudbury was informed that a Phase 1 evaluation to determine the current condition of the dam and a hazard safety classification must be performed. If Sudbury does not complete these reports, the Town is subject to being assessed fines by the State. Ms. Dineen provided a brief history of the dam. The dam safety statute is MGL, Chapter 253. She noted that grant money is being pursued to also cover dam repairs and they are fairly optimistic because the downstream area from this dam on Dutton Road is all Water District property. She urged support of this article.

FINANCE COMMITTEE: Recommends approval of this area.

BOARD OF SELECTMEN: Selectman Keller stated that the Board unanimously supports the article, and it recognizes that it's a public safety issue as well.

Frank Lyons, 157 Wayside Inn Road, asked if this work is related to the survey work the Army Corps of Engineers has undertaken to remove area dams.

Ms. Dineen responded that this work is being requested by the State Office of Dam Safety, and that the two projects are separate and distinct. Ms. Dineen further clarified that her understanding from participation at the Army Corps of Engineer meetings is that the Corps is not working to remove Sudbury's dams, but rather is reviewing different methods for improving the Hop Brook excess nutrient problem, such as a sediment study and potential dam removal study. However, the latest meeting she attended they had stated that they were not looking to remove the dams in Sudbury.

There was no one else who wished to be heard on Article 28.

The Moderator asked for a show of hands of those in favor of the motion, then those opposed.

The motion under Article 28 was VOTED nearly unanimously.

ARTICLE 29 – COMMUNITY PRESERVATION FUND – TOWN HALL WINDOW RESTORATION

To see if the Town will vote to appropriate an amount not to exceed \$46,800 from the Community Preservation Act Funds, as recommended by the Community Preservation Committee, for the purpose of restoring the second-floor wood windows in the historic Town Hall, said work to be performed under the direction of the Town Manager with the involvement of both the Sudbury Historic Districts Commission and the Sudbury Historical Commission, to comply with the Standards for Rehabilitation as required by the Community Preservation Act, and to be completed by the end of Fiscal Year 2010, or act on anything relative thereto. All appropriations will be allocated to the Historic category and funded from Historic reserves.

Submitted by the Community Preservation Committee. (Majority vote required)

Community Preservation Committee Chair, Christopher Morely, moved in the words of the article with the amount of \$46,800 appropriated.

The motion was seconded.

Vice-Chair of the Sudbury Historical Commission, Jim Hill, 199 Concord Road, explained the request to restore the Town Hall's second floor windows. Mr. Hill stated that the Town Hall is the official municipal site for the Town of Sudbury. The first Town Hall was voted for at the 1845 Town Meeting and completed in 1848. It burnt down in 1929 and was rebuilt on the same site in 1932. He explained that the windows date back to 1932, many of which are of the weight and pulley style. He briefly provided an overview of the specifications of the windows to be restored. Mr. Hill also displayed photographs of the current conditions of the windows. He stated that restoration of the windows will benefit the Town through their energy efficiency and weather protection of the building, as well as from an aesthetic standpoint. On behalf of the Sudbury Historical Commission, Mr. Hill urged the Hall to support the article.

FINANCE COMMITTEE: Recommends approval of this article.

BOARD OF SELECTMEN: Selectman Keller stated that the Board unanimously supports the article, and it believes the Town will save money on future maintenance needs.

Thomas Hollocher, 623 Concord Road, asked if the new windows will be double-glazed.

Mr. Hill responded no, however, they will have hidden internal storm windows.

David Levington, 155 Nobscot Road, stated that he thought the second floor of Town Hall is unused, and he wondered what the future plans for the building are.

Mr. Hill responded that the Sudbury Historical Society uses the second floor on a daily basis.

Kerry Lynn, 164 Maynard Farm Road, asked who will perform the restoration work and whether the Town will inspect the work upon completion.

Mr. Hill responded that the project and specifications will go out to bid and the Building Inspector will inspect the work prior to final payment.

Mara Huston, 578 Peakham Road, asked if the Town Hall project will contain any lead paint issues.

Mr. Hill responded that there are none that they are aware of at this time.

The Moderator asked for a show of hands of those in favor of the motion, then those opposed.

The motion under Article 29 was VOTED by well more than a majority.

Moderator Fox announced that his law firm has been contacted by both the Sudbury Housing Authority and the Sudbury Housing Trust to assist them on certain matters. Thus, Mr. Fox has decided to excuse himself from the oversight of Article 30 and Article 31, and he asked Assistant Town Moderator Fred Pryor to preside over the discussions and votes.

ARTICLE 30 – COMMUNITY PRESERVATION FUND – SUDBURY HOUSING TRUST ALLOCATION

To see if the Town will vote to appropriate an amount not to exceed \$750,000 from the Community Preservation Act Funds, as recommended by the Community Preservation Committee, for the purpose of funding the Sudbury Housing Trust's efforts to provide for the preservation and creation of affordable housing, or act on anything relative thereto. All appropriations will be allocated to the Community Housing category and funded from FY09 Revenue.

Submitted by the Community Preservation Committee. (Majority vote required)

Community Preservation Committee Chair, Christopher Morely, moved in the words of the article with the sum of \$750,000 appropriated.

The motion was seconded.

Sudbury Housing Trust Chairman and Planning Board member, Michael Fee, 48 Henry's Mill Lane briefly explained the purpose of the Trust as an entity to manage the Community Preservation Act appropriated funds. He emphasized that the funds are allocated for the purpose of community housing, and that this appropriation will not increase property taxes.

Mr. Fee explained that affordable housing is required by State law, under Chapter 40B, which mandates that 10% of a community's housing be affordable. Mr. Fee stated that the Town is obligated to comply with the law. He briefly reviewed the history of the creation of the Sudbury Housing Trust. He stated that the average Sudbury home price is \$683,800, and that presently, the Town has 258 affordable units and seven home-ownership units. The average income for those who live in affordable units is \$60,000 per year.

Mr. Fee briefly reviewed several options which the Town has pursued, such as the Habitat for Humanity Project which will serve as a good model for scattered-type housing in the future. He also noted that the Town's Home Preservation program purchases deed restrictions on existing homes to convert to affordable home-ownership units in perpetuity.

In addition, Mr. Fee explained that the Town also pursues Chapter 40B Buy Down units, whereby a developer is required to make available 25% of the Chapter 40B units as affordable. He also quickly described the Town's Small Grants Program, wherein senior citizens and others in need are provided financial grants up to \$3,000 to assist with the maintenance of their homes or other essential needs. Mr. Fee noted that applications for this program are available on the Town website.

Mr. Fee stated that a Community Housing Office, capably staffed by Sudbury's Housing Specialist, Beth Rust has been established to monitor and enforce deed restrictions. He explained that approximately \$140,000 is needed to subsidize each

affordable Town unit. He further explained that \$250,000 of tonight's request is for the 10% Community Preservation Act mandated housing allocation, and the remaining \$500,000 will be used to pursue programs such as previously described. He feels that this community has an obligation to devote their time and resources to try and assist folks who both live and work here to obtain home ownership. Therefore, if you agree he urges support of this article.

FINANCE COMMITTEE: Recommends approval of this article.

Board of Selectmen, Vice-Chairman O'Brien, stated that the Board unanimously supports the article, given that the Town has been formally committed to the goal of community diversity since 1999.

On behalf of the Sudbury Clergy Association, which represents ten faiths, Catherine Crane, 193 Goodman's Hill Road, urged for citizen support of this article and for a diverse community. She noted that like other Town employees, Sudbury clergy could also possibly benefit by qualifying for affordable housing in Sudbury through such programs. The Clergy Association urges support of this article.

Kathleen Baillie, 18 Summer Street, asked if the home-ownership, affordable units, are counted toward the Town's 10% compliance standard.

Mr. Fee responded affirmatively that the homes remain affordable in perpetuity.

Ms. Baillie also asked if abutters are notified when deed restrictions are purchased by the Town.

Mr. Fee responded that the Town is not required to do so and that it is a private negotiation. However, Mr. Fee additionally stated, that the Trust and appropriate Town officials routinely reach out to neighbors of these properties.

Peter Cohen, 7 Great Lake Drive, asked if there is a penalty if the Town does not reach its 10% quota.

Mr. Fee responded that, although there is no financial penalty, the law does not look favorably upon those communities who do nothing towards reaching the 10% goal. The State credits those municipalities who make progress towards that end.

Tom Kneeland, 16 Curry Lane, asked what the cost is for the home-ownership units. Mr. Fee responded that the Town's subsidy is approximately \$140,000.

Dennis, Faucher, 307 Maynard Road, supports affordable housing, but wondered what the fiscal impacts for the Town and schools are for additional units.

Sudbury Housing Specialist, Beth Rust reported that studies indicate that there are fewer school-aged children in affordable home units compared to single-family, market-rate homes.

Terry Keeney, 71 Blueberry Hill Lane, asked where the Town stands on reaching the 10% affordable housing quota.

Beth Rust responded that, to date, 4.8% of Sudbury's community housing is affordable.

Tom Arnold, 20 Kendall Road, stated his support for the article because under other circumstances, developers are more apt not to comply with density requirements. He believes this is a "win/win" situation for all, and it doesn't cost more for the taxpayers.

Hank Sorett, 58 Longfellow Road, is reluctant to approve the \$750,000 because the article does not specify exactly for what the funds will be used.

Mr. Fee responded that the real estate market is in a constant flux and the Town is not sure what opportunities will arise. He further stated that the Sudbury Housing Trust was established especially for the purpose of responding quickly and flexibly to fruitful opportunities.

Additionally, Mr. Fee stated that the Trust will pursue future opportunities similar to those described this evening.

Greg Gammons, 1 Snowberry Lane, is a teacher in Sudbury and an affordable housing homeowner. He is grateful for the opportunity to live where he works, and he urged for support of the article.

Zoning Board of Appeals Chairman, Jeffrey Klofft, 15 Ironworks Road, concurred with much of Mr. Fee's presentation. He stated that the Board has appreciated the working relationship with the Sudbury Housing Trust, and he believes these initiatives help Town boards to more flexibly negotiate property issues. He encouraged the Hall to support the article.

The Assistant Town Moderator acknowledged a call of question, which was seconded and voted.

The Assistant Town Moderator stated that the article would need to pass by a majority vote.

The Assistant Town Moderator asked for all those in favor of the motion for Article 30 to signify by raising their cards, those opposed.

The motion under Article 30 was VOTED by more than a majority.

ARTICLE 31 – COMMUNITY PRESERVATION FUND – SUDBURY HOUSING AUTHORITY (SHA) UNIT RECONSTRUCTION

To see if the Town will vote to appropriate an amount not to exceed \$600,000 from the Community Preservation Act Funds, as recommended by the Community Preservation Committee, for the purpose of contributing to a project to replace four Sudbury Housing Authority-owned single family dwellings with new, duplex units, and to construct a new 4-bedroom house on Sudbury Housing Authority-owned property on Landham Road, to be completed by the end of Fiscal Year 2011, said appropriations to be disbursed upon substantial completion of the work as determined by the Town Manager, or act on anything relative thereto. All appropriations will be allocated to the Community Housing category and funded from FY09 Revenue.

Submitted by the Community Preservation Committee. (Majority vote required)

Community Preservation Committee Chair, Christopher Morely, moved in the words of the article with the sum of \$600,000 appropriated.

The motion was seconded.

Sudbury Housing Authority (SHA) Chair, Kaffee Kang, 96 Old Garrison Road, briefly explained the mission of the SHA as managing and developing affordable rental housing for families, senior citizens, and the disabled in Sudbury. She reviewed the composition of the SHA, and she stated that the Authority prefers to work with interested parties who have ties to Sudbury.

Ms. Kang further reported that the SHA is independent and self-supporting through the rent proceeds received. Thus, the program is not part of the Town's operating budget, and it receives no operating subsidies from the state. Ms. Kang stated that currently SHA oversees 64 one-bedroom apartments but only 21 family units on scattered sites in Sudbury. She emphasized that there are no vacancies available, there is a long waiting list, and more options are needed within Sudbury. There is a greater need at this time for two-bedroom units. On the waiting list for housing units are 39 families waiting for two-bedroom units, 32 families waiting for three-bedroom units, and only nine families waiting for four-bedroom units.

Ms. Kang briefly explained the SHA's current effort to redevelop four existing properties owned by the SHA in North Sudbury and one in South Sudbury. It is difficult to upgrade these older four-bedroom structures; the objective of the re-development project is to build new to meet the needs of smaller families, making them easier to maintain, and be more energy efficient. Upon completion of the project, there will be a net gain of six units after the existing homes are demolished and five new duplexes are built.

Ms. Kang reviewed the funding for the program stating that \$600,000 is being requested from Community Preservation Act (CPA) funds, \$715,000 is expected from State grants, and a \$1.5M, SHA mortgage will be procured to be re-paid through rents received.

Ms. Kang further reported that an architect has been selected to design modestly-scaled two-story homes of 2,200 to 2,400 square feet. She exhibited slides of a New England farmhouse style of architecture, which has been chosen to compliment the aesthetics of the area. Ms. Kang further reported that the SHA conducted a meeting with abutters and it is working with the neighborhood to address concerns. The SHA is targeting the completion date for fall/2009 and asked the Hall for support of this article.

FINANCE COMMITTEE: Recommends approval.

Board of Selectmen, Vice-Chairman O'Brien, stated that the Board unanimously supports the article, and believes it complements Article 30 which passed unanimously.

Allison Sacher, 12 Chanticleer Road, asked what will happen to the existing families and school children while the properties are being renovated. She also asked if there is a screening process used for dwellers, noting that there is currently a family who has presented problems to the neighborhood and community.

Sudbury Housing Authority and Community Preservation Committee member, Sherrill Cline, 84 Concord Road, responded that there is a detailed plan which has been established regarding relocation of the families currently housed at the properties during the time of renovations. Ms. Cline noted that an extensive list of background checks, such as financial eligibility requirements and personal data pertaining to sanitary housekeeping, etc. will be collected on all applicants. She emphasized that every effort is taken to ensure a thorough selection process. Ms. Cline stated that the SHA and Town officials have pursued, with the appropriate Court, the legal actions required to evict the problem family previously mentioned. She ended noting that out of 21 rental units there is only one house that's a problem and it's one of the larger family units.

Morgan Molloy, 12 Elsbeth Road, supports community diversity, but he stated he wished the article included more details. As an abutter to one of the proposed properties, he would like to see a complete plan of the architectural details.

Amy Lepak, 54 Jarman Road stated that the Sudbury League of Women Voters voted unanimously to support this article.

The Assistant Town Moderator acknowledged a call of the question, which was voted and seconded.

The Assistant Town Moderator then asked for a vote on the motion for Article 31 by a show of hands, and stated the article would need to pass by a majority vote.

The motion under Article 31 was VOTED nearly unanimously

ARTICLE 32 – COMMUNITY PRESERVATION FUND – CSX LAND PURCHASE

To see if the Town will vote to appropriate an amount not to exceed \$420,000 from the Community Preservation Funds, including bond and note issuance expense if borrowed, as recommended by the Community Preservation Committee, for the purpose of purchasing in fee simple approximately 9.76 +/- acres of undeveloped land known as the CSX rail corridor and running south from a point near Union Avenue and Station Road to the Framingham town line; to see whether this sum shall be raised by borrowing, under the Community Preservation Act, or otherwise; and to appropriate a sum sufficient to pay the annual debt service from FY09 Community Preservation Fund Revenue; or to fund from unrestricted reserves; or act on anything relative thereto. All appropriations will be allocated equally to the Open Space and Recreation categories.

Submitted by the Community Preservation Committee. (Two-thirds vote required, if borrowed)

Community Preservation Committee Chair, Christopher Morely, moved to approve the recommendation of the Community Preservation Committee, to appropriate the sum of \$420,000 from Community Preservation Act Funds for the purpose of purchasing in fee simple approximately 9.76 +/- acres of undeveloped land known as the CSX rail corridor and running south from a point near Union Avenue and Station Road to the Framingham town line, subject to receipt of funding from other sources in an amount no less than \$247,350, and further subject to the condition that the Town not incur or accept any liability of or from the Grantor or its predecessors; and for all expenses connected therewith including bond and note issuance expense; and to raise this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$ 420,000 under M.G.L. c.44B, s.11 and M.G.L. c.44, s.7(3) or any other enabling authority; that the Board of Selectmen is authorized to take any other action necessary to carry out this project; and that \$ 37,800 be appropriated from the Community Preservation Act funds to pay debt service due on any such bonds or notes. All appropriations shall be allocated equally to the categories of Open Space and Recreation and the appropriation for debt service funded first from open space restricted reserves, and second from general unrestricted reserves, as necessary, to be used in conjunction with funds for transportation or other purposes.

The motion was seconded.

Mr. Morely highlighted the Board of Selectmen's report for this article in the Town Warrant, wherein, \$30,500 is noted to be allocated from the Route 20 traffic mitigation funds. This funding would give a future Town Meeting the ability to authorize construction at an intersection to connect Nobscot Road to Union Avenue. Although construction of the intersection has not been scheduled, and may never happen, Mr. Morely noted that approval of this article would at minimum, allow for that possibility. In addition, Mr. Morely stated that this article will allow the Town to maintain ownership and control of this parcel's destiny as it relates to future rail trail planning.

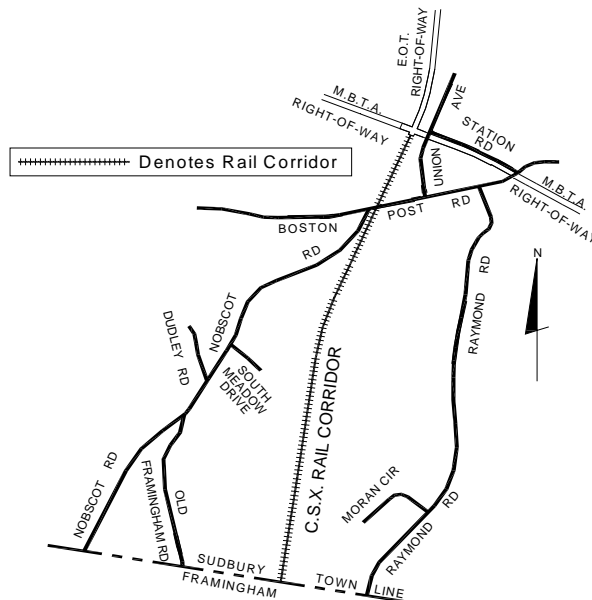
Conservation Coordinator, Deborah Dineen, 14 Firecut Lane, reviewed, with the use of exhibits, the location of the 9.6 acre CSX right of way beginning at Chiswick Park heading south towards the Framingham town line. Ms. Dineen explained that the negotiated price for the parcel is \$700,000. Ms. Dineen further reported that the Town has received a \$247,350 State Drinking Water Grant, which will defray the purchase price. In addition, the Sudbury Water District has committed \$25,000 towards the purchase, and as previously mentioned, \$30,500 will be put towards the cost from the Town's funds for a potential Route 20 road extension. That leaves the basic CPC cost at \$397,150, add to that the bonding costs and you get to the \$420,000. Ms. Dineen stated that the final Purchase and Sale Agreement must be negotiated with CSX by May 8, 2008.

Ms. Dineen described the environmental benefits to purchasing this parcel especially that of protecting the Town's water supply and to secure permanent access to the east side of town-owned Mahoney Farm. The importance of this purchase was explained because five of Sudbury's water wells, constituting 60% of Sudbury's water supply, are located within 20 to 3,000 feet of the rail beds.

Ms. Dineen emphasized that this land purchase will not raise taxes and it will secure the ownership and destiny of the parcel. At this time, no decision has been made for the future use of the right of way. However, Ms. Dineen stated that once a proposal is determined, a future Town Meeting will have the opportunity to decide on the land's eventual use. The Conservation Commission urges support of this article.

Mr. Jacobson speaking for the Finance Committee Recommends approval.

BOARD OF SELECTMEN: Chairman Drobinski stated that the Board unanimously supports the article, and urged the Hall to support it as well, since it will protect its future use, protect the Town's water supply, and provide access to conservation land.



The Moderator noted that this motion differs from the published Town Warrant in that tonight's motion incorporates bonding information and allocation categories.

Arthur Doty, 24 Robbins Road, asked if an extensive and comprehensive inspection of the site has been done regarding inappropriate industrial use and disposal of chemicals.

Ms. Dineen responded that, to date, only a visual reconnaissance has been performed. She noted that since a Town Meeting had not yet approved the land purchase, it was determined that no money would be spent on soil testing until the purchase was approved. However, Ms. Dineen further stated that the ground water is tested regularly by the Sudbury Water District, and to date, no concerns have been indicated.

The Moderator seeing no one else wishing to be heard on this article stated that the article will require a two-thirds vote to pass.

The Moderator then asked all those in favor of Article 32; to signify by raising their cards, those opposed.

The motion under Article 32 was UNANIMOUSLY VOTED

The Moderator announced that it is 10:30 p.m. and asked the Hall for a show of hands of those in favor of adjourning the meeting until tomorrow night to signify by raising your cards, those opposed.

The motion to adjourn Town Meeting was DEFEATED overwhelmingly

**ARTICLE 33 – COMMUNITY PRESERVATION FUND – NOBSCOT RESERVATION
PURCHASE OF DEVELOPMENT RIGHTS, PHASE I**

To see if the Town will vote to appropriate an amount not to exceed \$5,545,000 from the Community Preservation Funds, including bond and note issuance, as recommended by the Community Preservation Committee, for the purpose of purchasing development rights to 160 +/- acres of undeveloped land known as the Nobscot Boy Scout Reservation land and lying between Brimstone Lane and Nobscot Road; to see whether this sum shall be raised by borrowing, under the Community Preservation Act, or otherwise; and to appropriate a sum sufficient to pay the annual debt service from FY09 Community Preservation Fund Revenue; or act on anything relative thereto. All appropriations will be allocated to the Open Space category.

Submitted by the Community Preservation Committee.
(Two-thirds vote required, if borrowed)

Community Preservation Committee Chair, Christopher Morely, moved to approve the recommendation of the Community Preservation Committee, to appropriate the sum of \$5,545,000 from Community Preservation Act Funds for the purpose of purchasing development rights to 160+/- acres of undeveloped land known as the Nobscot Boy Scout Reservation land and lying between Brimstone Lane and Nobscot Road, and for all expenses connected therewith including bond and note issuance expense; and to raise this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$5,545,000 under M.G.L. c.44B, s.11 and M.G.L. c.44, s.7(3) or any other enabling authority; that the Board of Selectmen is authorized to take any other action necessary to carry out this project; and that \$499,050 be appropriated from the Community Preservation Act funds to pay debt service due on any such bonds or notes. All appropriations shall be allocated to the category of Open Space and the appropriation for debt service funded first from open space restricted reserves, and second from general unrestricted reserves, as necessary.

The motion was seconded.

The Moderator reminded the Hall that both Article 33 and Article 34 require a two-thirds vote.

He noted that the Nobscot purchases for both articles will be discussed together, but voted separately. They each require a two-thirds vote.

Director of Planning and Community Development, Jody Kablack, stated that the proposed purchases of the Nobscot Boy Scout Reservation land is an important open-space preservation step for the Town. She stated that the Nobscot land is the largest privately owned parcel of unprotected land in Sudbury. Ms. Kablack reported that the entire reservation encompasses 452 acres. She stated that the Phase I purchase would acquire 311 acres located in Sudbury, which represents 2% of the entire land area of the Town. Ms. Kablack briefly explained the negotiation process between the Board of Selectmen, the

Knox Trail Council, the ownership entity for the Boy Scouts, and the Sudbury Valley Trustees. She noted that although the Council needs to generate funds quickly to maintain its programs, Sudbury is fortunate that the Council chose not to sell the property for development purposes, but rather decided to pursue a preservation agreement with Sudbury.

Ms. Kablack reviewed site plan exhibits and pertinent details of the agreement, noting that 303 acres will be protected by a recording of a Conservation Restriction to limit future uses of the land. Ms. Kablack emphasized that the Conservation Restriction will allow the land to virtually remain as it is now into perpetuity, to be used by the public for passive recreation. She further noted that the agreement will secure the Town's legal rights for access to the property. There are eight acres labeled as exclusion land on the map that was shown on the viewgraph. The Conservation Restriction will be divided into two distinct portions of the property. The open space zone which contains 166 acres located in the Northwestern portion of the property. This area has very little camp facilities but many trails which connects to two Town-owned conservation lands and is the area where Tippling Rock is located. The remaining 144 acres contains the scout camps. The Conservation Restriction divides these into two sections due to the particular uses that will be allowed in each area. The Sudbury Valley Trustees will be the primary managing agent, being responsible for monitoring and enforcing the provisions of the Restriction which eliminates future costs to the Town for these responsibilities.

Ms. Kablack briefly described how the value of the property was determined. She stated that the Council and the Town performed independent appraisals, and an average of those two appraisals was the basis for price negotiations. Based upon estimated house lots which could be built on the Sudbury and Framingham land, the estimated value for the Phase I and Phase II parcels is slightly below \$12M. Ms. Kablack highlighted that the total \$8.6M requested appropriation for Article 33 and Article 34 represents a 28% discount for Sudbury. She also exhibited comparison price information for other open space acquisitions.

Ms. Kablack stated that the land purchase transactions have been structured as two payments and is the reason for the two articles. The Phase I payment of \$6.6M will be paid in 2008. The Phase II payment of \$2M will be paid in 2011, which will allow the Community Preservation Act funds balances to increase and earn interest. In addition, the Sudbury Valley Trustees will contribute \$1.1M towards the purchase and the Town will apply for a State Self Help Grant in July which if granted would reduce the Town's \$7.5M by \$500,000. Ms. Kablack noted that over \$1M has already been raised by the SVT through private fundraising efforts. She commended all parties who have worked together, generously supported and have been committed to the negotiation process to preserve this land including the Knox Trail Council.

Conservation Coordinator, Debbie Dineen, 14 Firecut Lane, briefly described the ecological features of the property through a slide presentation. She noted that the Boy Scout Camp has enriched the lives of Sudbury's youth since 1928.

Mr. James Jacobson stated that the Finance Committee strongly recommends approval of the motion based upon the following:

- **uniqueness of the property**
- **taxes will not be increased**
- **property cannot be developed**
- **CPA funds are available and will be matched by the State**
- **bonding extends the burden beyond just one group of taxpayers, you've got future residents also contributing and enjoying it**

Board of Selectmen, Chairman Drobinski , thanked the Knox Trail Council and the Sudbury Valley Trustees for working with the Town to preserve this treasured land; this parcel truly helps define a sense of place in Sudbury. He stated that the Board of Selectmen strongly urges the Hall to support this article.

Robert Stein, 7 Thompson Drive, asked what the total cost of the purchase will be after 20 years, including the bonding expenses. He also asked what the total cost will be to the average taxpayer. Mr. Stein also asked if this purchase is bonded does that lock the Town to the 3% CPA tax for the next 20 years, and if the CPA funds are no longer available in the future, does the obligation remain with the Town. He also asked how many residents use the Nobscot property for passive recreation.

Mr. Morely responded that the Town would be obligated to repay the bond in the absence of the CPA. Mr. Morely stated the total cost to the Town is \$7M and about \$3M more over 20 year in bonding costs, which would equate to payments by the average taxpayer over 20 years of \$1,200.

The Moderator asked for a show of hands of those citizens who have frequented and used the property for passive recreation, and by a show of hands indicated that the property receives great use by the community.

Gail Hardenbergh, 7 Tippling Rock Road, supports the motion, she believes it will make a permanent contribution to the Town of Sudbury and its citizens.

Jennifer Pincus, 25 Blueberry Hill Lane, wanted clarification regarding the voting on Article 33 and 34, as to whether they will be voted on separately. She also, asked about the access for Phase I to the property.

Mr. Morely responded that the Phase I parcel can be accessed off Brimstone Lane. He further stated that the Knox Trail Council is offering the opportunity for the Town to purchase both Phase I and Phase II properties, and not one parcel or the other.

Alan Williamson, 131 Barton Drive, has been a Boy Scout for 50 years, and he thanked his fellow citizens for supporting this article tonight.

Conservation Commission Vice-Chairman, John Sklenak, 93 Robbins Road, stated that the Commission unanimously supports Articles 33 and 34.

The Moderator acknowledged a call of the question, which was seconded and then voted.

By a show of hands of those in favor of the motion for Article 33, then those opposed:

The motion under Article 33 was VOTED by well more than two-thirds

**ARTICLE 34 -COMMUNITY PRESERVATION FUND – NOBSCOT RSERVATION
PURCHASE OF DEVELOPMENT RIGHTS, PHASE II**

To see what sum the Town will vote to appropriate, as recommended by the Community Preservation Committee, for the purpose of purchasing development rights to 143 +/- acres of land known as the Nobscot Boy Scout Reservation land and lying adjacent to 1 Nobscot Road; to see whether this sum shall be raised by borrowing, under the Community Preservation Act, or otherwise; or act on anything relative thereto. All appropriations will be allocated to the Open Space category.

Submitted by the Community Preservation Committee. (Two-thirds vote required, if borrowed)

Community Preservation Committee Chair, Christopher Morely, moved to approve the recommendation of the Community Preservation Committee, to appropriate the sum of \$2,040,000 from Community Preservation Act Funds to be used in conjunction with the funds appropriated under Article 33 of this 2008 Annual Town Meeting for the purpose of purchasing development rights to an additional 143+/- acres of land known as the Nobscot Boy Scout Reservation land and lying adjacent to 1 Nobscot Road to be conveyed to the Town and the Sudbury Valley Trustees in FY09 with payment therefor to be made for the amounts appropriated under this article no later than June 30, 2011, and for all expenses connected therewith including bond and note issuance expense; and to raise this appropriation the Treasure, with the approval of the Board of Selectmen, is authorized to borrow \$2,040,000 under M.G.L. c.44B, s.11 and M.G.L. c.44, s.7(3) or any other enabling authority; that the Board of Selectmen is authorized to take any other action necessary to carry out this project; all appropriations shall be allocated the category of Open Space and the appropriation from debt service funded first from open space restricted reserves, and second from general unrestricted reserves, as necessary.

The motion was seconded.

The Moderator asked Mr. Morely to confirm the essential differences between Article 33 and Article 34.

Mr. Morely stated that the amounts and dates for payments are the only major differences between the two articles, which are otherwise substantially similar.

FINANCE COMMITTEE: Supported this article for the same reasons stated in support of Article 33.

BOARD OF SELECTMEN: Supported this article for the same reasons stated in support of Article 33.

Seeing no one wishing to be heard on Article 34 the Moderator asked for all those in favor to signify by raising their cards; those opposed.

The motion under Article 34 was VOTED nearly unanimously

The Moderator asked for a motion to adjourn the meeting until Wednesday, April 9, 2008 at 7:30 p.m.

The motion for adjournment was received, seconded, and voted.

The Annual Town Meeting was adjourned at 11:06 p.m.

Attendance: 440

**PROCEEDINGS
ADJOURNED ANNUAL TOWN MEETING**

APRIL 9, 2008

(The full text and discussion on all articles is available on tape and DVD at the Town Clerk's office)

Pursuant to a Warrant issued by the Board of Selectmen, March 12, 2008, the inhabitants of the Town of Sudbury qualified to vote in Town affairs, met in the Lincoln-Sudbury Regional High School (LSRHS) Auditorium on Wednesday, April 9, 2008, for the third and final session of the Annual Town Meeting.

The meeting was called to order at 7:32 p.m., when the Moderator declared a quorum was present.

The Moderator announced that snacks this evening were sponsored by the Noyes PTO 5th Grade Class. Mr. Fox also asked that all cell phones be turned off.

The Moderator thanked Boy Scouts Mark Vogel, Leif Skramstad, Ryan Swan, and Matt Barnes for volunteering as tonight's runners. He reminded the citizens that all motions to amend an article must be received in writing, and then he reviewed the respective amendment procedures. Mr. Fox also briefly reviewed emergency safety exit procedures and locations.

The Moderator announced that the Sudbury Historical Society will sponsor a Community Blood Drive on April 20, 2008, from 9:00 a.m. to 3:00 p.m. at Town Hall.

**ARTICLE 35 -COMMUNITY PRESERVATION FUND – WALKWAY
CONSTRUCTION**

To see if the Town will vote to appropriate an amount not to exceed \$200,000 from the Community Preservation Act Funds, as recommended by the Community Preservation Committee, for the purpose of constructing new walkways within the Town, such design and construction to be guided by the spirit and intent of the Town of Sudbury 2001 Master Plan, the February 2000 Report of the Walkway Committee, the July 2005 Sudbury Board of Selectmen directive regarding public works projects on Scenic Roads, and by recommendation of the Town of Sudbury Planning Board, the Director of Planning and Community Development, and the Director of the Department of Public Works, or act on anything relative thereto. All appropriations will be allocated to the Recreation category and funded from unrestricted reserves.

Submitted by the Community Preservation Committee (Majority vote required)

Community Preservation Committee Chair, Christopher Morely, moved in the words of the article with \$200,000 appropriated. It received a second.

Director of Planning and Community Development, Jody Kablack, 46 Poplar Street, briefly reviewed the history of the Town's walkway development, which began in the 1960s. Since that time, over 40 miles of walkways have been built along 160 miles of roadways.

Ms. Kablack reviewed that, initially walkway construction was funded from the Town budget; however, it has been funded with Community Preservation Act funds for the past five years. Ms. Kablack noted that contributions from developers have also helped fund the walkways in recent years.

Ms. Kablack stated that a Walkway Master Plan was completed in 2000, which identified 16 miles of roadways needing walkways. She noted that the 2004 and 2006 Annual Town Meetings each appropriated \$100,000 for walkway construction. Ms. Kablack noted and displayed slides of several street locations which have had walkways built in the past five years. She explained that if approved, tonight's \$200,000 appropriation will enable the Department of Public Works to construct two additional miles of walkways over the next two years.

Ms. Kablack reported that Town officials have worked with citizens and neighborhood groups to prioritize the walkway projects through the submission of project petitions. She stated these collaborations have been successful in garnering support from abutters, and helping to contain costs. Ms. Kablack noted that locations have not been determined for use of this year's appropriation, but she noted that her office has received several citizens' petitions to assess. She also encouraged anyone interested in submitting a petition to contact the Town Planning Office or the Department of Public Works.

Ms. Kablack emphasized that none of the appropriated funds are used for maintenance of the walkways, since that would constitute an ineligible use of CPA funds.

FINANCE COMMITTEE: Recommended approval.

BOARD OF SELECTMEN: John Drobinski stated that the Board of Selectmen supports the article.

The Moderator seeing no one wishing to be heard on Article 35 asked for a show of hands of those in favor of the motion; then those opposed.

The motion under Article 35 was VOTED by well more than a majority

**ARTICLE 36 -COMMUNITY PRESERVATION FUND – GENERAL BUDGET
AND APPROPRIATIONS**

To see what sum the Town will vote to appropriate from Community Preservation Act funds, as recommended by the Community Preservation Committee, for the FY09 Community Preservation Act budget, or act on anything relative thereto.

Submitted by the Community Preservation Committee.
(Majority vote required)

Community Preservation Committee Chair, Christopher Morely, moved to appropriate the sums as recommended by the Community Preservation Committee, in the following Community Preservation budget for FY09, said sums to be raised by FY09 Community Preservation Surtaxes:

\$ 95,000	Administrative and Operating Costs
\$690,073	Debt Service
\$100,000	Nobscot Phase 1 Interest

And further to reserve the following funds:

\$163,612	for Historic Preservation
\$186,715	for Budgeted Unrestricted CPC Uses

The motion was seconded.

Mr. Morely explained that all of the figures within the motion have changed from the previously published version in the Warrant. The figures need to be allocated to the appropriate categories for accounting purposes.

The Moderator seeing on one wishing to be heard on Article 36 asked for a show of hands of those in favor of the motion; then for those opposed.

The motion under Article 36 **UNANIMOUSLY VOTED**

Moderator Fox thanked the Finance Committee Chairman Chuck Woodard and the Committee members for their excellent work, even during difficult economic times. He announced the re-appointments to the Finance Committee of member Robert Jacobson and Vice-Chair Marty Ragonese. He also announced the appointment of Jamie Gossels.

Mr. Fox also thanked Cable Producer, Lynn Puorro, the Town officials and staff, School and Building staffs of Lincoln-Sudbury Regional High School, and Sudbury Town Counsel, Paul Kenny; all of whom have helped him to coordinate this year's Town Meeting. In particular, Mr. Fox thanked the residents of Sudbury for making the Town Meeting successful by their participation. He announced that attendance on Monday was

536, which was impressive in a Non-Override voting year. Attendance on Tuesday evening was 440, and tonight there are well more than 100 voters present.

The Moderator reminded the community that a volunteer is needed to represent Sudbury on the Minuteman High School Committee. Anyone interested should contact the Board of Selectmen's Office for further details.

Mr. Fox announced that any Town officials in attendance who were recently elected, but not sworn in, should contact the Assistant Town Clerk upon the dissolution of tonight's meeting.

The Moderator announced that his law firm represents a client who owns land abutting the proposed Historic District. Thus, to avoid any possible perception of partiality, the Moderator has asked Assistant Town Moderator Fred Pyror to preside over the discussion and vote for Article 37.

ARTICLE 37 – CREATE GEORGE PITT TAVERN HISTORIC DISTRICT (PETITION)

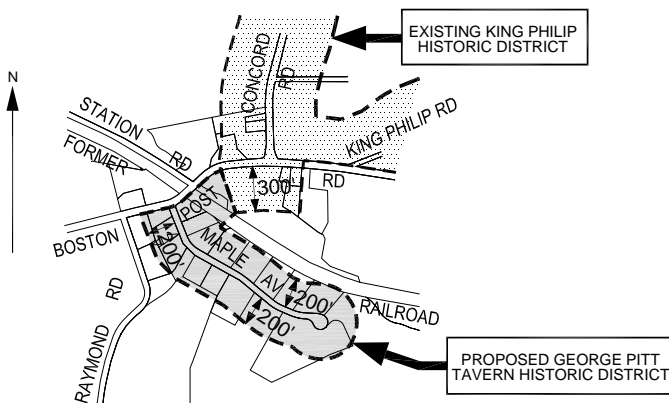
To see if the Town will vote, pursuant to Section 12 of Chapter 40 of the Acts and Resolves of 1963, to create a new George Pitt Tavern Historic District, located as follows:

Maple Avenue, beginning at the southerly side of the Boston Post Road, extending the entire length of said Maple Avenue, and including 200 feet on either side of the layout of said road; and to extend the boundary of the newly-created Historic District to the existing King Philip Historic District easterly along the Boston Post Road to ensure continuity;

or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required)



ARTICLE 37

GEORGE PITT TAVERN HISTORIC DISTRICT

Cheryl Salatino, 14 Maple Avenue, moved that the Town create a new Historic District as authorized by Section 12 of Chapter 40 of the Acts of 1963, to be known as the George Pitts Tavern Historic District and bounded and described as follows:

Beginning at a point on the southerly sideline of Boston Post Road, said point being on the southwesterly boundary of the King Philip Historic District, as amended in 2005; Thence southeasterly along said boundary 150 feet to a point; Thence southwesterly, 150 feet distant from and parallel to the southerly sideline of Boston Post Road, to a point, said point being 150 feet, measured perpendicularly, from the southeasterly sideline of Maple Avenue;

Thence southeasterly, 150 feet distant from and parallel to the southeasterly sideline of Maple Avenue, to a point, said point being on a line perpendicular to the sideline of Maple Avenue where the 1892 public layout of Maple Avenue ends:

Thence southwesterly to the sideline of Maple Avenue and then continuing across the road to a point on the southwesterly sideline of Maple Avenue;

Thence northwesterly along said sideline to a point, said point being a property corner between Lot 1 and Land of Withrow, shown on Plan 1260 of 1967, recorded at the Middlesex South Registry of Deeds;

Thence turning at a right angle to the left from the northwesterly sideline and running 150 feet to a point;

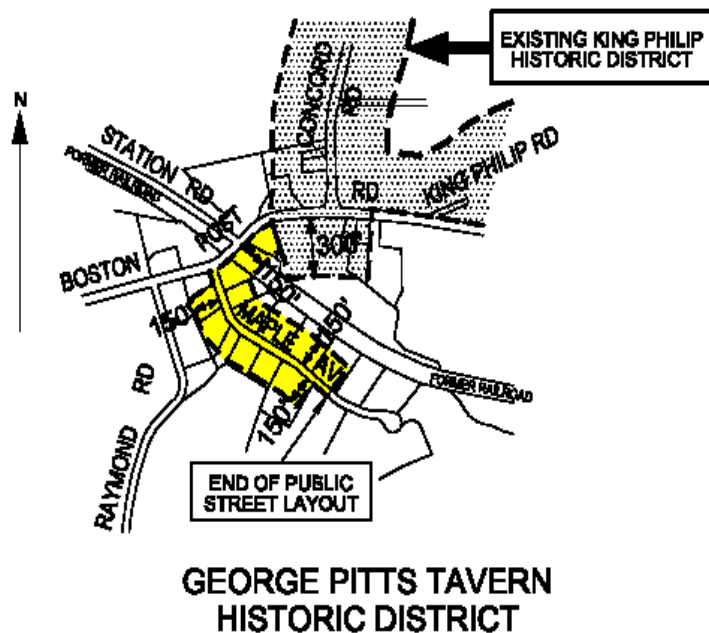
Thence northwesterly, 150 feet distant from and parallel to the northwesterly sideline of Maple Avenue to a point on the southerly property line of Lot 3, also known as 395 Boston Post Road, shown on Plan 1202 of 1946, recorded at the Middlesex South Registry of Deeds;

Thence northeasterly along said property line to a point on the northwesterly sideline of Maple Avenue;

Thence northwesterly along the sideline of Maple Avenue to a point, said point being the intersection of the northwesterly sideline of Maple Avenue and the southerly sideline of Boston Post Road;

Thence northeasterly along the southerly sideline of Boston Post Road to the point of beginning.

The motion was seconded.



Ms. Salatino noted that this motion differs from the one published in the Warrant in that tonight's motion has excluded the properties from the public way and it has exempted Aragon Arts property on Route 20.

Ms. Salatino briefly described the Maple Avenue neighborhood with the use of a slide presentation. She stated that many Maple Avenue residents would like to preserve the neighborhood's character, which represents the evolution of Sudbury's architecture. The George Pitts Tavern was located on Maple Avenue, noting that it was not only a tavern but that Town Meeting had been held there. There are also homes that were built in the 1800's. She urged support of this article.

FINANCE COMMITTEE: Took no position on this article.

BOARD OF SELECTMEN: Unanimously supported the article.

PLANNING BOARD: The Planning Board unanimously supported the article.

Thomas Hollocher, 623 Concord Road, asked if there are practical restrictions to living within a Historic District.

Sudbury Historic Society member, Lee Swanson, 55 Hudson Road, briefly described some of the actions which would require the Commission's approval, such as any modifications to the exterior of the home, which is viewed by the public, including painting. Mr. Swanson stated that the value of a home tends to increase when it is located within a Historic District.

Mara Huston, 578 Peakham Road, asked if the Maple Meadows development has been involved in this petition process.

Ms. Salatino responded that the neighborhood representatives consulted with the Maple Meadows developer and many issues were resolved within the public hearing processes. She further stated that all parties agreed that the development did not have to be included in the Historic District.

Eric Richard, 363 Maynard Road, asked if the Historic District Commission supports the article.

Sudbury Historic District Commission member, Elizabeth Radoski, 358 Old Lancaster Road, stated that the Commission does support the article.

The Assistant Town Moderator reminded the Hall that a two-thirds vote would be required to pass.

The Assistant Town Moderator asked for a show of hands of those in favor of the motion, as well as those opposed.

The motion under Article 37 was **UNANIMOUSLY VOTED**

ARTICLE 38 – SENIOR TAX RELIEF

To see if the Town will vote to provide property tax relief to its senior citizens and if necessary to petition the General Court for permission to provide said senior property tax relief; or act on anything relative thereto.

Submitted by Petition.

(Majority vote required)

Petitioner, Ralph Tyler, 1 Deacon Lane, moved in the words of the following Home Rule Petition below:

*To: The Honorable Members of the Massachusetts House of Representatives
 The Members of the Massachusetts Senate
 The Honorable Deval Patrick, Governor*

*From: The Residents of the Town of Sudbury
 Pursuant to Vote of the 2008 Sudbury Annual Town Meeting*

*The Commonwealth of Massachusetts
In the Year Two Thousand and Eight*

Preamble

Whereas, the Town of Sudbury at it's 2003 Annual Town Meeting voted a Home Rule Petition that was to provide a senior citizen real estate tax exemption of 50% of the value of a average Sudbury residential property tax in order to reduce the property tax burden for Sudbury's senior citizens aged 60 and above who applied to encourage them to remain in the community adding to its vitality and character after having determined that high property taxes often force or encourage senior citizens to sell their homes and move out of Sudbury.

Whereas, Said Petition was submitted to the General Court by the Honorable Representative Susan Pope as House Bill 3909.

Whereas, Said House Bill 3909 was not enacted.

Whereas, also in 2003 the Sudbury Selectmen established a Property Tax Equity Review Committee composed of 21 citizens from a cross-section of the community to further study the need for property tax relief.

Whereas, the 2004 Sudbury Town Meeting after considering the results of a further year of study by the Property Tax Equity Review Committee, decisively rejected the use of income or assets as a "means test" in order for Sudbury senior citizens to qualify to receive a proposed property tax exemption.

Whereas, in 2003 Cambridge joined Boston and Somerville in providing a 30% Residential Exemption for the property taxes of the principal residence for all of their homeowners in order to encourage home ownership regardless of their income, assets or property value (Chapter 90 of the Acts of 2003).

Whereas, the average Sudbury senior citizen household income is far less than the average household income of Sudbury's non-senior households.

Whereas, the average Sudbury senior citizen household pays a much higher portion of their limited incomes for property taxes than non-senior households.

Whereas, the average Sudbury senior citizen household consumes few municipal services

Whereas, this means that the average Sudbury senior citizen household through its property taxes is subsidizing the consumption of municipal services by its more affluent non-senior households.

Whereas, the residents of the Town of Sudbury believe that all Sudbury's senior citizen resident homeowners should receive at least as much property tax relief for their principal residence as Cambridge, Boston and Somerville provide to all their homeowners.

Therefore, the Sudbury 2008 Annual Town Meeting respectfully requests the legislature and Governor to defer to its understanding of the needs of Sudbury and of its senior citizens and promptly enact a 30% Senior Citizen Residential Exemption for Sudbury and increase the Exemption Limits in Chapter 59 Section 5, Clauses 17D, 17E, 22, 37A, 41C and 41D for Sudbury's senior citizens by annual vote of town meeting as follows:

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, and Signed into Law by the Governor the following:

Senior Residential Exemption for Sudbury

SECTION 1. Notwithstanding the provisions of section 5C of chapter 59 of the General Laws or any other general or special law to the contrary, with respect to each parcel of real property owned by a person aged 60 or above classified as Class One, residential, in the town of Sudbury there shall be an exemption equal to 30 per cent of the average assessed value of all Class One, residential, parcels within the town of Sudbury; provided, however, that such an exemption shall be applied only to the principal residence of the taxpayer as used by the taxpayer for income tax purposes. This exemption shall be in addition to any exemptions allowable under section 5 and section 5C of chapter 59 of the General Laws; provided, however that in no instance shall the taxable valuation of such property, after all applicable exemptions, be reduced to below 50 per cent of its full fair cash valuation, except through the applicability of section 8A of chapter 58 and clause Eighteenth of said section 5 of said chapter 59. Where, under the provisions of said section 5, the exemption is based upon an amount of tax rather than on valuation, the reduction of taxable valuation for the purposes

of the preceding sentence shall be computed by dividing the said amount of tax by the residential class tax rate of the town of Sudbury and multiplying the result by \$1,000. For the purposes of this paragraph, "parcel" shall mean a unit of real property as defined by the assessors in accordance with the deed for such property and shall include a condominium unit.

SECTION 2. A taxpayer to receive this exemption must apply for such residential exemption to the assessors in writing on a form approved by the Sudbury Board of Assessors within three months after the start of the fiscal year. Once qualified to receive a senior citizen residential exemption, a taxpayer is not required to reapply in subsequent years. However, the Sudbury Board of Assessors may annually require that a taxpayer verify that the property continues to be the taxpayer's principal residence as used for income tax purposes. The residential exemption shall be equitably pro-rated if the qualifying resident sells the residence during the year unless said sale is to another person qualified to receive said exemption.

Other Senior Citizen Exemption Limits Increased for Sudbury

SECTION 3. Notwithstanding the provisions of Chapter 73, Section 4 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988 to allow for an increase of up to 100% of the current statutory exemption amounts for the elderly, blind, veterans and others allowable under Chapter 59 Section 5, Clauses 17D, 17E, 22, 37A, 41C and 41D by annual vote of town meeting, for Sudbury the allowed base statutory exemption for Sudbury's senior citizens aged 60 and above shall be multiplied by the Sudbury Tax Factor and then subject to further increase by annual vote of Town Meeting. The Sudbury Tax Factor is the ratio of the prior year's average single-family residential property tax bill including the CPA surcharge in Sudbury divided by the prior year's average single-family residential property tax bill in Massachusetts as reported by the Massachusetts Department of Revenue.

The motion was seconded.

Mr. Tyler presented this Home Rule Petition article, which he hopes will be passed tonight, to then be forwarded to the attention of Governor Patrick and the State legislators. He noted that handouts of information were available this evening and were also distributed last night.

Mr. Tyler explained his rationale for the petition with the assistance of a slide presentation. He stated that in 1988, someone who retired would have seen an increase in his taxes from \$2,700 per year to \$10,000 per year this year. Mr. Tyler projected that this trend would result in a \$40,000 to \$54,000 tax bill in 25 years for someone who retires this year at age 65. He stated that the tax rate is difficult for some senior citizens on fixed incomes. Mr. Tyler stated that residents begin to migrate out of Sudbury in their late 40s and early 50s to avoid high taxes once their children no longer need the educational and recreational services of the Town. Mr. Tyler believes more should be done to encourage senior citizens to stay in Sudbury.

Mr. Tyler shared data indicating that the relative median household income average for senior citizens ages 65 to 74 is less affluent compared to averages for the rest of the population in cities and towns in Massachusetts and Middlesex County. Thus, in Sudbury senior citizens pay a larger fraction of their income for property taxes than in other locales.

Mr. Tyler also stated that his data reveals there are 1,319 senior households in Sudbury of the 5,353 single-family residential parcels. He further stated that these 1,319 households save the Town approximately \$16.3M in additional education and other service costs which would be incurred from a family with children living in those same homes.

Mr. Tyler stated that his data indicates that the average Massachusetts tax bill is \$4,000, and that Sudbury's average property tax bills rank as 8th highest when compared to 315 other Massachusetts cities or towns.

Chairman of the Finance Committee, Chuck Woodard stated that the Committee does not recommend approval for the petition article since it does not include an income means test nor has the Committee had time to conduct an independent review of the financial information presented because it only received the draft petition last night from Mr. Tyler.

Trevor Hayden, Board of Assessors, stated that like the FinCom it had not had the opportunity to meet to discuss the article, and consequently is not in the position to favor or not favor of this article.

Selectman Keller stated that the Board takes no position on the article, since it has not had adequate time to review the information presented tonight, having just received the amended draft from Mr. Tyler this evening. The Board does acknowledge that personal property taxes are high, which presents problems for homeowners when cities and towns do not receive as much aid as they should from the State.

Mr. Keller reiterated that the Board supports senior tax relief initiatives, such as Article 20 presented this year, when they are prepared, deliberated and vetted through appropriate Town channels. The Board thinks that the petition presented tonight is complicated and deserves more time than tonight's Town Meeting can allow for further deliberation.

Richard Bell, 24 Austin Road, stated that he is a senior and has lived in Sudbury since 1963. Upon reviewing his tax bills since 1968, and allowing for an inflation adjustment, he believes his property taxes have not changed dramatically. He also noted that the value of his house has increased during that same timeframe. He also noted that he has no problem paying for children which are in the schools now. Mr. Bell stated he supports an income means test, such as in Article 20 for seniors, but he does not believe people move from Sudbury primarily because of high taxes. He opposes Article 38.

Roger Nichols, 220 Old Lancaster Road, asked if data exists of how many non-senior households have no children, and thus, are also not utilizing the services for which

they are taxed. He stated that he is one such homeowner. Mr. Nichols also asked if a household would qualify for senior tax relief if the home had one resident over age 60 and one resident under age 60.

Mr. Tyler responded taxpayers would qualify for tax relief as long as the home had one resident owner over the age of 60 and yes, they would need to apply, it would not be automatic.

Thomas "Tucker" Young, 101 Stock Farm Road, stated that it is a misconception that senior citizens have fixed incomes, because their incomes are not adjusted enough each year to compensate for inflation. Thus, Mr. Young believes senior citizen incomes actually decrease each year and do not remain fixed. He stated that he has sold his home and will move to Georgia, where he expects to save money, and where no one over age 62 has to pay taxes for education costs. Mr. Young also noted that the price he sold his home for was well below its assessed valuation by the Town.

Town Manager Valente clarified that the Council on Aging Van service has not been discontinued. Ms. Valente feared that a previous comment this evening could have been misinterpreted by citizens. She briefly explained that the service has been continued, and will be enhanced, now that it is provided through a contract the Town has established with Massachusetts Regional Transit Authority. This contract has saved significant money for the Town budget.

Christopher Morely, 321 Old Lancaster Road, urged the Hall to reject the article. He noted how articles, such as the ones presented by the Community Preservation Committee this year, have been discussed and fine-tuned for a year before brought before Town Meeting. Mr. Morely stated that Mr. Tyler has a history of making last-minute presentations, which do not allow individuals proper and adequate time to assess the proposal and its ramifications.

Helen Marie Casey, 85 Pokonoket Avenue, stated she believes the petition is well-intentioned. However, Ms. Casey finds the message of the article disturbing by offering one segment of the population a benefit not received by others. She believes issues should be addressed as one community, and that efforts not be made to divide the young from the old. Ms. Casey believes tax relief is needed in Sudbury for all its homeowners, not just senior citizens.

Mara Huston, 578 Peakham Road, stated that she was speaking as a member of a social action committee in Sudbury and Framingham. The committee supported Article 20 for tax deferral. Based on the evaluation that was done, she'd seen data which contradicts the conclusions presented tonight.

David Levington, Nobscot Road, said it is difficult not to support a bill for seniors, however, he is unable to support this petition. He stated that the Council on Aging is not able to take a position on this petition because it has not been given a draft to review and ponder. He complimented Mr. Tyler on the petition presentation. Mr. Levington stated

that he hopes the Town will consider a residential exemption in the future to switch the burden from the lower-assessed homes to the higher-assessed homes. Mr. Levington further stated that without any asset or income limitations, this petition, if passed tonight, would be disregarded at the State level.

Robert Jacobson, Finance Committee member, noted that State legislators have stated that Home Rule Petitions will not be entertained for enactment for senior tax exemption without an income means test.

Mr. Tyler stated that although his petition may be flawed, it is better than nothing. He has presented this petition in the absence of Town leadership providing any other options to the voters. Mr. Tyler further stated that he tried to approach the Board of Selectmen and the Finance Committee earlier in the year to engage them in a collaborative process. However, Mr. Tyler stated that although both groups were respectful, he unfortunately, did not find an enthusiastic embrace of the problem. Thus, he has taken it upon himself to put some action forward.

Seeing no one else wishing to be heard on Article 38 asked for a show of hands of those in favor of the motion; then those opposed.

The motion under Article 38 was VOTED to DEFEAT by more than two-thirds

TOWN COUNSEL OPINIONS

It is the opinion of Town Counsel that, if the Bylaw amendments proposed in the following articles in the Warrant for the 2008 Annual Town Meeting are properly moved, seconded and adopted by a majority vote in favor of the motions, the proposed changes will become valid amendments to the Sudbury Bylaws:

- Article 21 Amend Bylaws, Art. I, Section 1, Town Meetings – Change Term of Moderator to Three Years**
- Article 22 Amend Bylaws, Art. V, Public Safety – Establish Boating Regulations on the Sudbury River**
- Article 23 Amend Bylaws, Art. V, Public Safety – Trench Excavating Permit**
- Article 24 Amend Bylaws – Farming Preservation**

There being no further business, a motion was received and seconded to dissolve the 2008 Annual Town Meeting.

By a show of hands it was VOTED to dissolve The 2008 Annual Town Meeting.

The third night of the Annual Town Meeting was dissolved at 8:54 p.m.

Attendance: 215

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FINANCIAL SECTION
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FY09 OVERVIEW

FINANCE COMMITTEE REPORT

Dear Resident of Sudbury,

This report will assist you in understanding Sudbury's fiscal year 2009 ("FY09") (July 1, 2008 – June 30, 2009) budget and the related financial articles that will be presented to you at Town Meeting beginning on April 7. We believe, above all, the participation of an informed voter is essential for Sudbury's democratic process and continued fiscal health.

The Finance Committee's (FinCom) role in Town government is to examine financial issues on behalf of Sudbury's residents, oversee the budget process, and make recommendations to you regarding the overall budget and all financial articles within the framework of the Town's needs and revenues. It is comprised of individuals with financial expertise and varying demographics. There are four seniors and five non-seniors on the current FinCom.

This report is the culmination of a six-month budget process. In September, FinCom gave budget guidelines to the heads of the three key cost centers (Town of Sudbury, Sudbury Public Schools and Lincoln-Sudbury Regional School District). We asked each one to prepare two budget scenarios for FY09:

- A no override budget, which this year limits growth in expenses to 0.6% over the prior year due to a reduction in state and local receipts and a lower amount of free cash than the previous year; and
- A level staff budget, assuming no increase in staff and projected increases in the cost of existing services.

In addition, we asked for an update on how each cost center's actual costs were tracking against the FY08 appropriated budget. From October through March, we conduct budget liaison meetings between FinCom members and representatives of each of the cost centers. At these meetings, and through phone calls and emails, the liaisons and representatives of the Town departments and schools had in-depth discussions on budget matters. This process thoroughly familiarizes FinCom with the budget proposals so that we may guide residents through the numbers and respond to questions that are asked during the five weeks of public hearings and during the subsequent period leading up to Town Meeting.

For FY09, we present you with three budget proposals. The first proposal is in compliance with Proposition 2½, which was approved by Massachusetts voters in 1980 and first implemented in fiscal year 1982 (Mass G.L. Ch. 59, sec. 21c). It limits the amount of revenue a city or town may raise, or levy, from local property taxes each year to fund municipal operations without the approval of taxpayers. The FinCom is required to make a recommendation on a "non-override" budget to Town Meeting. Proposition 2½ was not intended to be used as a benchmark for a reasonable level of tax increase, but rather as an important "check" in our system of checks and balances. Since it does not address the underlying cause of a tax increase (need for more services? higher cost of services? less state aid?) it cannot arguably act as a test of reasonableness. Instead, the taxpayers apply the test of reasonableness by their votes at Town Meeting and the polls. The second and third proposals are both override budgets, which we discuss further below.

FinCom has unanimously approved both a Non-Override Budget of \$75.2 million, and a \$77.1 million Override Budget that funds a 3.4% increase in operating expenses over the FY08 appropriated amounts. The FinCom recommended Override Budget is about \$1 million less than the "level staff" scenario override budget of \$78.1 million (not being recommended by the FinCom) and would still result in layoffs and reduced services. However, it will dampen some of the more drastic impacts of the Non-Override Budget.

Non-Override Budget

To arrive at the FY09 non-override budget (approved by a FinCom vote of 9-0) an assumption of level funding of state aid from FY08 was made. Based on the additional revenue allowed under a non-override budget, cost centers would realize an increase of approximately 0.6% in their operating budgets (all expenses except debt service) from FY08 levels. However, this limited amount of additional money will be fully absorbed by employee compensation required under existing collective bargaining agreements, including wages and benefits, so that other expenses will actually have to decline by 2.6%. Because average salaries are projected to grow over 5% and benefits including healthcare over 6%, the less than 1% increase in funding will necessarily lead to significant layoffs and as a result reductions in Town services and a noticeable increase in class sizes at the schools. As a result, the FinCom believes that the level of service provided by the Town and the schools under this non-override budget would deteriorate so as to become unacceptable.

The Non-Override Budget for FY09 is \$ 75,240,213. If passed, we project the tax on the average valued home of \$683,800 will increase from \$9,758 to \$10,202, a total of \$444 or 4.6%. The 4.6% is comprised of 3.2% permitted under Proposition 2 1/2, including new growth, and 1.4% due to an increase in the net payments on Proposition 2 ½ exempt debt due to a reduction in state reimbursements.

The Override Challenge

As we discussed at the opening Budget Hearing in January and at Town Meeting last April, the town continues to operate with a structural deficit caused by operating expense growth of 4.5%-7% per annum as compared to proposition 2 ½ funding including allowable increases for growth that is closer to 3.2% per annum.

Wages alone account for 59% of the cost centers' operating budgets. The vast majority of these wages are derived through collective bargaining among the employee unions and the Town Manager, Sudbury Public School Committee and Lincoln-Sudbury School Committee for their respective cost centers. Cost of living increases in salaries, combined with increases based upon years of service as a proxy for experience level (so-called "step" increases) are expected to increase 5.5% in FY09 based on the existing collective bargaining agreements due to expire after FY09. There are those who will say that over 5% is high and that they do not receive that level of increase in their own jobs (though few outside of government/education have step increases). We can certainly understand that they feel this way, however, it is still a market economy with the free flow of labor and the wage and benefits packages Sudbury pays to many of its employees are in the range of average when compared to peer towns. In no instance were Sudbury employees paid at the high end of the range. Instead, they tended to cluster mid-range.

Benefits and insurance for the cost centers, which comprise another 19% of the operating budgets, are expected to increase 6.4% in FY09. Over the last three years this has grown 37.6%, a sizeable increase that has been experienced in both the public and private sectors. The FinCom strongly believes that a comprehensive discussion of benefits, how they are delivered and what costs the parties will bear *must* be on the table during collective bargaining negotiations for the next contracts, which begin between the Town, the School Committees and most union employees next year (FY10) for a three-year period.

If salaries and benefits, which comprise 78% of operating expenses (excluding debt service), are growing at rates above 5% and 6% respectively, it is arithmetically impossible to keep expenses under the 3.2% limit of Proposition 2 ½ with this kind of cost structure. All other things being equal, an override will be an annual need in Sudbury absent unusual circumstances such as a marked increase in state aid, which does not seem likely for the foreseeable future. The only alternative to an override is to reduce staff and, therefore, services.

The budget for fiscal year 09 is turning out to be particularly difficult:

- Operating expenses for a level staff budget are projected to increase 4.9% or \$3.3 million in FY09;
- State and local receipts are projected to be flat to down slightly;

- Net debt service is projected to increase \$886,556 because of a decline in state reimbursements on K-8 school construction debt; and
- Free cash available to cushion some of these changes has declined by \$1.56 million from last year, which is having a magnified effect this year.

A “level staff” override budget that would avoid lay offs of town and school employees would lead to an overall funding need requiring a 9.2% increase in the average residential tax bill.

We also face a structural revenue challenge. Sudbury has few businesses with which to share the fiscal tax burden. Commercial property taxes amount to only 8.2% of Sudbury’s total, so residents essentially must bear the brunt of any increases. Also, state aid has remained essentially level for several years, despite cost increases, and we do not expect any significant additional state aid in the near future.

If Sudbury wants to maintain quality schools, reliable safety services, and attractive roadways, it will be difficult to do so within the limits of Prop 2 1/2. The arithmetic simply doesn't work. Unless we are able to develop additional sources of revenue, such as a larger commercial tax base and/or more multi family dwellings, that will continue to be the case. The Budget Review Task Force, a committee created by the Selectmen and comprised of town committee members and other Sudbury residents with financial expertise, is focusing on both revenue enhancements and cost structure and will report on its findings at the 2009 Town Meeting.

It is fair to wonder, “Why not just make further steep cuts in expenses?”

While there are expected to be small issues with what some might deem to be unnecessary costs in a budget of this magnitude, overall we found that the town is running lean. The large amount of “fat” we would prefer to cut in lieu of impacting services is just not there.

We have exceptional schools and yet our spending on the K-8 schools is below average while spending on the high school is average for its peer group. Many cost savings ideas have already been implemented to wring out inefficiencies so, in the short term, it comes down to what services to cut if an override is not approved.

While the cost centers and the Finance Committee continuously review budgets for expense reductions, the reality is that 78% of the operating budgets of the town and schools are related to personnel and 73% of the total operating budget is related to the schools. Therefore, it is not possible to have a significant impact on the town budget without reductions in school personnel. While the Finance Committee is not comfortable with this alternative and its expected impact on class sizes and school programs at this time, it also recognizes that the amount and rate of growth in property taxes is reaching a point where citizens will have to make some very hard choices about what they wish to pay for.

Sudbury continues to see an influx of school-aged children moving into the town. The most recent Department of Education statistics list Sudbury as having 52% of its households being occupied by school-aged children, one of the highest percentages in Massachusetts, and 32% of Sudbury’s population is under the age of 19.

The struggle is how to balance the quality of the services and schools with their increasing cost when there is no obvious place to cut. Lately this choice has manifested itself in large and contentious overrides, with taxpayers given the choice of a large tax increase or a major cut in services.

The FinCom would like to move away from that approach to budgeting and offer the option of smaller overrides (under \$1 million) coupled with moderated reductions in some services.

What we propose is the following:

- Specify a limit on the annual rate of growth in operating expenses for the three-year period FY10 to FY 12, where "Operating Expenses" are defined as all expenses except debt service.

- By communicating this in advance, all parties to the next collective bargaining cycle, which will be concurrent to this three year period for most town employees and impact about 78% of the budget, would know the expectations of the Finance Committee.
- It would be a strong signal of the limits of Town finances to be taken into consideration prior to finalizing any labor agreements rather than the past practice of the bargaining parties settling on their agreements and then having the Finance Committee react to them after the fact.
- In the absence of major changes in circumstances or major increases in uncontrollable costs, the Finance Committee would not recommend any override to pay for expenses in excess of that limit.
- If spending is less than the limit and/or state aid is higher than projected, put the excess into an Override Stabilization Fund to be used to reduce the size of future overrides.

Our slower growth plan should lead to much smaller overrides than the amounts that have been recently experienced.

As this is being written, the FinCom is reviewing the impacts of various reduced growth scenarios so that we will be able to announce a spending growth limit at the Budget Forum scheduled for March 24, the Monday before the election, and again at Town Meeting. In the meantime, we are meeting with the cost centers to get their input on the impact of various limits so that we can be more specific with the taxpayers about our plan's consequences.

Of course, if voters decide at any time in the future that they would prefer a higher rate of increase in property taxes rather than the reduction in town services expected from this reduced growth plan that is always their choice.

The FinCom's objective is to provide you the voters with another option besides large overrides or severe cuts in services.

\$1.8 Million Override Budget (Override Budget #1, or OR1)

The FinCom recommends a total Override Budget for FY09 (approved by a FinCom vote of 9-0) in the amount of \$ 77,061,413, which would result in an override of \$1,821,200. This includes \$1.7 million to fund a 3.4% increase in operating expenses (excluding debt) plus a \$100,000 increase in the Town stabilization fund and a \$21,200 increase in Sudbury's assessment for the LSRHS Excess & Deficiency fund (the equivalent of the Town's stabilization fund). If passed, the FinCom recommended override budget is projected to increase taxes on the average valued home of \$683,800 a total of \$737, from \$9,758 to \$10,495, or 7.6%, including \$294 over the non-override amount of \$10,202.

For the same reasons and due to the same arithmetic discussed above, this budget will lead to layoffs and a reduction in services, but of much less severity than under the Non- Override scenario.

\$2.8 Million Override Budget (Override Budget #2, or OR2)

This alternative provides for a total Override Budget for FY09 in the amount of \$78,061,413, which would result in an override of \$2,821,200. This includes \$2.7 million to fund a level staff budget with a 4.9% increase in operating expenses (excluding debt) plus a \$100,000 increase in the Town stabilization fund and a \$21,200 increase in Sudbury's assessment for the LSRHS Excess & Deficiency fund (the equivalent of the Town's stabilization fund). If passed, this budget is projected to increase taxes on the average valued home of \$683,800 a total of \$857, from \$9,758 to \$10,657, or 9.2%, including \$455 over the non-override amount of \$10,202. This budget would not result in layoffs and would maintain town services at roughly the current level.

The FinCom does not recommend this budget (by a vote of 8-1).

Conclusion

In the six years from FY01 through FY06, Sudbury's average residential tax bill increased 35%, about a 5.1% compound annual rate. While certainly significant, the average residential tax bill for nine other towns with AAA ratings in the Boston suburban area (many of Sudbury's peer towns) increased an average of 47% (ranging from 38.6% to 61.1%), about a 6.6% compound annual rate. At 35%, Sudbury had the smallest increase of all ten towns.

While the rate of growth in our taxes is less than our peers, and our spending on schools and services is in line with or lower than our peers, the absolute dollar amount of our taxes and particularly its rate of growth, mainly due to the absolute number of school-aged children in Sudbury, are of great concern.

Any municipal budget is a delicate balance between taxes and levels of service. FinCom considered several budget alternatives and decided to recommend approval of the \$1.8 million override budget (\$1 million less than the "level staff" override budget) as part of its broader plan to offer taxpayers an alternative to continuing the current rate of growth in both budgets and taxes, which we believe is not sustainable and will eventually, if not this year, lead to an override failure and a very painful immediate reduction in services.

Make no mistake, the FinCom's proposed reduced growth rate alternative will mean a reduction of services, however, we believe that the reduction will be much more gradual, less severe, and provide more planning time than the result of an override failure.

We strongly urge you to be informed on the budgets being presented for your consideration. You have several avenues to increase your understanding of how each budget will impact the level of services, schooling and quality of life in Sudbury. Please review the Finance Committee Report section of the Town Warrant; attend budget forums held prior to Town Meeting, including the Budget Forum at Sudbury's Town Hall at 7:30 PM on Monday, March 24th, moderated by the League of Women Voters; watch the Finance Committee budget hearings, which will be rebroadcast on Channel 8 during March; and review the vast array of budget materials available on the town website www.sudbury.ma.us. Don't hesitate to ask questions of your elected officials and committee members.

Whether or not you agree with our findings and recommendations, please make sure that when you cast your vote, it is an *informed* one.

Respectfully yours,

Sudbury Finance Committee

Charles Woodard, Chairman
Jamie Gossels
James Jacobson
Robert Jacobson
William Kneeland, Jr.

Martha Ragonas, Vice Chairman
Sheila Stewart
Ralph Verni
Debra Zurka

FY09 MONIED ARTICLES
(Excluding Budget & Revolving Accounts)

Article	Subject	Requested Amount	Finance Committee Recommendation
2	FY08 Budget Adjustments	n/a	Report at Town Meeting
4	Construct Police Headquarters	n/a	Report at Town Meeting
5	Renovate Police Headquarters	n/a	Report at Town Meeting
6	FY09 Capital Budget	\$ 362,500	Recommend approval
7	Purchase Fire Department Ambulance (Use of Ambulance Reserves Fund)	\$ 200,000	Recommend approval
10	Unpaid Bills	n/a	Report at Town Meeting
11	Stabilization Fund Appropriation	\$ 100,000	Recommend approval
14	Collective Bargaining Funding for FY08	n/a	Report at Town Meeting
25	CPA Town Document Preservation	\$ 2,281	Recommend approval
26	CPA Military Training Field Archeology	\$ 10,000	Recommend approval
27	CPA Florence Hosmer Paintings Appraisal	\$ 16,000	Recommend approval
28	CPA Stearn's Mill Dam Evaluation	\$ 14,600	Recommend approval
29	CPA Town Hall Window Restoration	\$ 46,800	Recommend approval
30	CPA Sudbury Housing Trust Allocation	\$ 750,000	Recommend approval
31	CPA Sudbury Housing Authority Unit Reconstruction	\$ 600,000	Recommend approval
32	CPA CSX Land Purchase	\$ 420,000	Recommend approval
33	CPA Nobscot Reservation Phase I	\$ 5,545,000	Recommend approval
34	CPA Nobscot Reservation Phase II	n/a	Report at Town Meeting
35	CPA Walkway Construction	\$ 200,000	Recommend approval
36	CPA General Budget and Appropriations	n/a	Report at Town Meeting

n/a = exact dollar amount not available at time of Town Warrant printing

ESTIMATED IMPACT ON FY09 TAX BILL

ESTIMATED IMPACT OF TOWN MEETING SPENDING ON YOUR FISCAL 2009 TAX BILL														
										AVG.				
Fiscal 2008 Values	100,000	150,000	200,000	250,000	300,000	400,000	500,000	600,000	683,800	700,000	800,000	900,000	1,000,000	
Fiscal 2008 Taxes	1,427	2,141	2,854	3,568	4,281	5,708	7,135	8,562	9,758	9,989	11,416	12,843	14,270	
Fiscal 2009 Taxes	1,492	2,238	2,984	3,730	4,476	5,968	7,460	8,952	10,202	10,444	11,936	13,428	14,920	
Fiscal 2009(Base)Taxes	1,373	2,060	2,747	3,433	4,120	5,493	6,867	8,240	9,391	9,613	10,987	12,360	13,733	
Debt Exemption	119	178	237	297	356	475	593	712	811	830	949	1,068	1,186	

Article Amount	Resident's Share	Calculate the dollar impact of any additional expenditures that may be considered by Town Meeting, use this chart below.												
		100,000	150,000	200,000	250,000	300,000	400,000	500,000	600,000	683,800	700,000	800,000	900,000	1,000,000
\$ 1,000	\$ 918	0.02	0.04	0.05	0.06	0.07	0.09	0.12	0.14	0.16	0.16	0.19	0.21	0.24
25,000	22,940	0.59	0.88	1.18	1.47	1.77	2.36	2.95	3.54	4.03	4.12	4.71	5.30	5.89
50,000	45,880	1.18	1.77	2.36	2.95	3.54	4.71	5.89	7.07	8.06	8.25	9.43	10.61	11.79
75,000	68,820	1.77	2.65	3.54	4.42	5.30	7.07	8.84	10.61	12.09	12.37	14.14	15.91	17.68
100,000	91,761	2.36	3.54	4.71	5.89	7.07	9.43	11.79	14.14	16.12	16.50	18.86	21.21	23.57
200,000	183,521	4.71	7.07	9.43	11.79	14.14	18.86	23.57	28.29	32.24	33.00	37.71	42.43	47.14
300,000	275,282	7.07	10.61	14.14	17.68	21.21	28.29	35.36	42.43	48.35	49.50	56.57	63.64	70.71
400,000	367,042	9.43	14.14	18.86	23.57	28.29	37.71	47.14	56.57	64.47	66.00	75.43	84.86	94.29
500,000	458,803	11.79	17.68	23.57	29.46	35.36	47.14	58.93	70.71	80.59	82.50	94.29	106.07	117.86
600,000	550,563	14.14	21.21	28.29	35.36	42.43	56.57	70.71	84.86	96.71	99.00	113.14	127.29	141.43
700,000	642,324	16.50	24.75	33.00	41.25	49.50	66.00	82.50	99.00	112.83	115.50	132.00	148.50	165.00
800,000	734,084	18.86	28.29	37.71	47.14	56.57	75.43	94.29	113.14	128.94	132.00	150.86	169.71	188.57
900,000	825,845	21.21	31.82	42.43	53.04	63.64	84.86	106.07	127.29	145.06	148.50	169.71	190.93	212.14
1,000,000	917,605	23.57	35.36	47.14	58.93	70.71	94.29	117.86	141.43	161.18	165.00	188.57	212.14	235.71
1,500,000	1,376,408	35.36	53.04	70.71	88.39	106.07	141.43	176.79	212.14	241.77	247.50	282.86	318.21	353.57
2,000,000	1,835,210	47.14	70.71	94.29	117.86	141.43	188.57	235.71	282.86	322.36	330.00	377.14	424.28	471.43
2,500,000	2,294,013	58.93	88.39	117.86	147.32	176.79	235.71	294.64	353.57	402.95	412.50	471.43	530.36	589.28
3,000,000	2,752,815	70.71	106.07	141.43	176.79	212.14	282.86	353.57	424.28	483.54	495.00	565.71	636.43	707.14
3,500,000	3,211,618	82.50	123.75	165.00	206.25	247.50	330.00	412.50	495.00	564.13	577.50	660.00	742.50	825.00
\$ 5,500,000	\$ 5,046,828	129.64	194.46	259.29	324.11	388.93	518.57	648.21	777.86	886.50	907.50	1,037.14	1,166.78	1,296.43
Overrides														
\$ 1,821,200	\$ 1,671,142	42.93	64.39	85.86	107.32	128.78	171.71	214.64	257.57	293.54	300.50	343.43	386.35	429.28
\$ 2,821,200	\$ 2,588,747	66.50	99.75	133.00	166.25	199.50	266.00	332.50	399.00	454.72	465.50	532.00	598.50	665.00

SUDBURY PUBLIC SCHOOLS SUPERINTENDENT'S REPORT

Our strong commitment to continuous improvement in a challenging economic environment, with state funding policies that put the burden to fund education squarely on the local taxpayer, and in Sudbury where the percentage of households with school age children is very high and the percentage of commercial tax base is very low, makes FY09 budgeting more difficult than ever before. The Sudbury School Committee and I remain unapologetic about our focus on educational quality, but do so with a clear understanding that it is our community that provides the support to meet the needed level of service.

In December, the School Committee adopted an operating budget of \$28,659,380, a 6.1% increase over FY08. This budget included several additional services and programs which are needed to address the evolving improvement needs in the district. Appropriate school administration levels, stronger support for early literacy and math enrichment, and support to serve the growing general population of children with medical, emotional and behavioral needs were included. Given the economic times, we knew there was little likelihood that this level of funding was possible this year, nevertheless the needs remain real and unmet.

In FY09 we are helped by the fact that our K-8 enrollment is not growing as in the past. While the projected drop of enrollment (45 students, -0.8%) does not provide an opportunity to reduce staff because the decline is across 8 grades and 5 schools, it does mean that we do not need to increase staff to maintain class size guidelines as we frequently have in the past. Further, we have aggressively pursued energy conservation measures, which are paying dividends in holding increases to modest levels despite the volatile and escalating costs in the market.

Three budgets are presented for consideration: 1) a non-override budget which is 0.84% more than our total budget in FY08; 2) a budget which requires an override of \$1,821,200 of which \$838,175 is allocated to Sudbury Public Schools; and 3) a level staff budget which requires an override of \$2,821,200 which provides \$1,326,743 to our district.

The Non-Override Budget, after covering the increased cost of benefits and pensions, translates to a reduction in the remainder of the operating budget of \$211,423 from FY08. This will require us to cut \$1,327,377 from the current program and services, a 4.7% reduction from the budget needed to maintain existing service levels. To reach this depth of cuts, programs must be eliminated, class size guidelines have to be surpassed and service levels reduced. Several scenarios are being considered but every scenario includes the maximum amount of non-staff expenses feasible plus a reduction of approximately 26 FTE in staff. Total staff FTE would drop to 386.2 from the current 412.25 FTE. Cuts in prior years eliminated many supplementary and support services, causing current budget balancing plans to include a significant number of classroom teachers. One scenario to balance the budget would reduce the teaching staff by 16 FTE with 9.5 FTE being classroom teachers, 4.5 in the co-curricular classrooms (art, music, physical education, etc.) and 2 FTE in curriculum and instructional specialists. Over 41% of the classes in K-8 would exceed established class size guidelines. In addition teaching assistants, secretarial support, and maintenance/custodial levels will be reduced. This plan also eliminates any updates to our instructional technology plan and requires even greater efficiencies in transportation. The non-override budget will substantially change the way education is provided in SPS.

Override Budget #1 provides an additional \$838,175 to SPS, and results in an increase of 3.35% over FY08 after covering the costs of employee health benefits. It is important to note that this override budget does not maintain staffing and service levels at the 2007-08 level, but it does prevent the radical changes that would result from the non-override budget. In this plan, class size will exceed established guidelines in 33% of the classrooms as a result of the layoff of 10 FTE staff members; 6.5 regular classroom teachers, 1.5 is co-curricular classrooms (physical education, art, music, etc.) and 1 curriculum specialist. Maintenance/custodial staff, late busses at the middle school and other non-staff expenses would also be impacted. Total staff FTE would decrease to 402.25 FTE from the current 412.25 FTE.

Override Budget #2 provides an additional \$1,326,743 to SPS over FY08 and allows us to maintain our current staffing level and consequently all programs and services currently provided. Total staff would remain at 412.25 FTE and nearly 98% of the classrooms in grades K-8 would be at, or under, adopted guidelines.

The SPS School Committee and administration continue to look for greater efficiencies in the way we operate, additional revenue sources to support new or existing programs and are committed to controlling costs while providing a high quality, successful educational program that this community demands and deserves. We are proud of our students' success and will work hard to ensure that future students have the same opportunities as those who are benefiting or have benefited in the past.

Respectfully yours,

Dr. John A. Brackett

LINCOLN-SUDBURY SUPERINTENDENT'S REPORT

The passage of the FY08 override budget by the community was very important to the Town and L-S. The override budget provided the resources for L-S to hold steady in our efforts to address the increasing and more complex needs of our students. The funding allowed the School Committee to add one special education professional position and one administrative/clerical support position. In addition, the reduction of a special education out of district tuition as a result of a student returning to the High School allowed L-S to add two special education teaching assistants to support the increased number of students on special education plans. These were all important gains in servicing our students.

The dilemma that Sudbury and most other communities face each year, however, is that costs outpace the revenues the Town can generate within the limits of Proposition 2 ½. In preparing the FY09 budget for L-S, many categories of expense, regardless of our efforts and success in controlling costs, exceed 2 ½%. For example, L-S and Sudbury Public Schools will jointly re-bid transportation services for FY09 but given labor and fuel costs and bid rates received by other districts, each cost center has included a 5% increase as a realistic estimate for its share of the services. Similarly, L-S participates in the Minuteman Nashoba Health Group, a purchasing group comprised of 17 communities and regional school districts, to purchase its health insurance plans for its employees. Our participation allows us, as a small employer, to pool our claims to achieve better rates. FY09 rates are very favorable, but still reflect a 6% increase. Another example is our retirement cost. All non-teaching/professional staff are members of the Middlesex Retirement System and the increase in the assessment to L-S for FY09 exceeds 12%. The point to note in all of these examples is that, while these items are necessary and important costs of doing business as an educational institution, they quickly deplete the limited resources available under Proposition 2 ½, leading to an override vote just to maintain our current staff and programs.

The Proposed Budget submitted to and voted by the L-S School Committee reflected an overall 4.92% increase in operating and pension and insurance costs and would have provided close to a “level service” budget. This budget would have added three professional positions to address the large incoming 9th grade and make a small amount of progress toward reducing our teacher loads and class sizes in some areas. Other additions included a third campus aide, some nursing time, a teaching assistant, and stipends for athletics, activities and technology support. Expenses were projected at a 3% increase except in areas such as transportation, utilities, health insurance and retirement, as noted above, that were projected at known or trended increases. With this budget L-S had hoped to begin to build back classroom and counseling support, which had eroded during the period of steady enrollment growth. This budget has not been put forward for consideration.

The following is an explanation of the budgets put forward in this warrant and reflects degrees of reductions in services as follows:

The \$2.8 million override budget is a total increase of 3.33% for operating expenses, pensions and insurance – the categories within the 2 ½ levy. This budget retains the current staffing levels at L-S and level-funds all expenses, except those which are prescribed such as the health insurance or pension costs, or those which are trended such as transportation. This budget would have the least negative impact on services to students, but results in continued high teacher loads, impeding the ability for more student contact and connections, and does not keep pace with inflation with respect to our expenses.

The \$1.8 million override budget would result in a reduction of 2.5 full-time equivalent professional position, one teaching assistant, reductions in the already level-funded supplies and equipment accounts, and elimination of sports teams and activities stipends. Although this may not appear to be significant, this reduction of almost \$200,000 from our level staff (\$2.8 million override) budget would seriously degrade services to our students.

The no override budget would require a reduction of almost \$700,000 from our level staff (\$2.8 million override) budget and would significantly alter our ability to service students in the ways they need, deserve and

expect. Perhaps less visible, but equally problematic, will be the loss of flexibility in scheduling students or in allowing their schedules to change, even where it would be advisable. We will not be able to accommodate level change requests, for example, by adding to already filled classes. This budget would eliminate 4 full-time equivalent professional positions, 2 full-time equivalent teaching assistants, one full-time equivalent administrative/clerical support positions; reduce nursing services; reduce substitute coverage; eliminate summer curriculum development; cause deep cuts in the already level-funded classroom and office supplies and equipment; eliminate 50% of activities; eliminate several sports; and reduce hours of operation of the fitness center for students and staff.

We understand the economic climate that we are in, and are taking pains to be as clear and descriptive as possible when discussing the non-override scenario, in particular. In other words, there is no attempt to be overly dramatic, or to exert pressure by using “scare tactics” or implicit threats about loss of services. It is, however, our responsibility to be clear and explicit about the choices we need to make.

Respectfully yours,

Dr. John M. Ritchie

TOWN MANAGER’S REPORT

Town Municipal Services are meant to “Protect Public Safety, Public Assets, Public Health, and a Special Quality of Life”. Yet in the last two decades the Town’s ability to accomplish this mission has been gradually reduced with each successive fiscal year. Population growth, increasing calls for services, addition of more physical assets which need maintenance and care, and ballooning mandates from both the Federal and state government have driven the demands on Town staff and departments to very high levels. But simultaneously increasing enrollment at the schools coupled with decreases in state aid has meant that most of all new tax dollars have been spent for educational services. An analysis of Town spending compared to other suburban, residential communities for FY06 shows that, on a per capita basis, Sudbury spending for Town Departments was 20th out of the 24 communities examined. That is, nineteen other communities spend more per capita for Town (non-school) services than Sudbury – and seven of those spend almost 3 times more per capita than Sudbury. Sudbury is 24th lowest for the percent of the total budget that is spent by general government departments, 23rd lowest for Public Safety spending, 22nd lowest for Public Works spending, and 18th lowest for human services spending. And Sudbury was the *only* community among these 24 who was among the lowest in percent of spending in *every* category except educational spending. As has been pointed out before, in several municipal departments, the number of municipal employees is lower now than it was in 1987.

The three levels of Town Department budgets proposed for FY09 range from one that further reduces municipal positions by nearly nine full-time equivalents (the non-override budget) to one that maintains the FY08 staffing levels and other budget lines to allow roughly the same level of services provided in FY08 (the level staff budget). And there is a third budget level between these two extremes that is recommended by the Finance Committee. Under this budget, the Town departments would be maintaining most of the positions cut in the non-override budget, but still have to make substantial cuts in areas such as contracted services, equipment and supplies, and ability to fill vacant shifts in the police and fire departments. More information about the impact of these reductions can be found in reports from the Finance Committee elsewhere in this Warrant.

Town staff continues to look for further efficiencies that can be made in how we provide municipal services, and look forward to viable suggestions from the Budget Review Task Force that might help generate additional non-residential tax revenues or reduce operational costs. Meanwhile, we will keep striving to provide the highest level of service possible to the residents, businesses and guests of the Town.

Respectfully yours,

Maureen G. Valente

SUMMARY OF FY09 BUDGET REQUESTS

EXPENDITURES	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
LS Gross Assessment	15,847,573	16,806,624	16,566,468	17,054,875	17,241,313
LS Offsets/Re-apportionments	(3,378,145)	(3,234,629)	(3,130,074)	(3,130,074)	(3,130,074)
LS Employee Benefits Assessment	2,631,666	2,942,868	3,117,966	3,044,730	3,041,851
LS E&D Fund Assessment	-	-	-	21,200	21,200
LSRHS NET (Operating Assessment)	15,101,094	16,514,863	16,554,360	16,990,731	17,174,290
SPS Gross Expenses	25,451,656	28,969,802	28,997,694	29,835,869	30,324,437
SPS Offsets	-	(1,958,425)	(2,197,739)	(2,197,739)	(2,197,739)
SPS Employee Benefits	5,590,440	6,329,855	6,820,759	6,820,759	6,820,759
SPS NET	31,042,096	33,341,232	33,620,714	34,458,889	34,947,457
Minuteman Regional Assessment	312,280	224,404	237,788	237,788	237,788
Other Regional School Assessments	63,854	66,408	69,064	69,064	69,064
Total: Schools	46,519,324	50,146,907	50,481,926	51,756,472	52,428,599
General Government	2,110,541	2,288,472	2,253,566	2,357,678	2,396,483
Public Safety	6,169,350	6,377,174	6,399,677	6,513,123	6,568,460
Public Works	3,042,067	3,376,966	3,310,653	3,448,648	3,556,251
Human Services	557,711	607,659	570,261	570,261	599,311
Culture & Recreation	1,045,950	1,089,936	1,112,695	1,119,295	1,146,864
Unclassified & Transfer Accounts	94,727	253,564	357,675	367,175	369,700
Town Operating Offsets	(230,342)	(230,342)	(347,238)	(304,238)	(237,252)
subtotal, town services	12,790,004	13,763,429	13,657,289	14,071,942	14,399,818
Town Employee Benefits	3,619,302	4,003,678	4,202,129	4,234,129	4,234,129
Total: Town Departments	16,409,306	17,767,107	17,859,418	18,306,071	18,633,947
Capital Planning Committee	285,095	384,148	362,500	362,500	362,500
Capital Exclusion-Fire Engine	-	405,000	-	-	-
Total: Capital Budget	285,095	789,148	362,500	362,500	362,500
Subtotal: Operating Budget	63,213,725	68,703,162	68,703,844	70,425,043	71,425,046
Town Debt Service	5,309,598	4,481,929	4,347,060	4,347,060	4,347,060
LSRHS (Debt Assessment)	2,461,086	2,647,937	2,394,071	2,394,071	2,394,071
Total: Debt Budget	7,770,683	7,129,866	6,741,131	6,741,131	6,741,131
Enterprise Fund Expenditures	637,848	729,537	757,946	757,946	757,946
Stabilization Fund	-	50,000	-	100,000	100,000
Total: Other	637,848	779,537	757,946	857,946	857,946
Other Charges to be raised	655,774	694,630	749,979	749,979	749,979
Total: To Be Raised	72,278,030	77,307,195	76,952,900	78,774,099	79,774,101

RECEIPTS					
State Aid (Cherry Sheet)	5,562,741	6,037,109	6,149,012	6,149,012	6,149,012
SBAB School Debt Reimbursement	2,816,206	2,816,206	1,699,872	1,699,872	1,699,872
Local Receipts	5,114,985	4,990,767	4,395,668	4,395,668	4,395,668
Grants	30,000	-	-	-	-
Free Cash	1,527,243	1,900,000	294,110	294,110	294,110
Retirement Trust Fund	25,000	25,000	25,000	25,000	25,000
Abatement Surplus	592,765	238,000	321,000	321,000	321,000
Prior Year Articles/Recoveries	81,775	750	-	-	-
Enterprise Funds	702,359	760,328	788,858	788,858	788,858
Total: State & Local Receipts	16,453,074	16,768,160	13,673,520	13,673,520	13,673,520
Total Tax Levy	57,246,758	60,539,786	63,295,395	65,116,595	66,116,595
Total: Revenue	73,699,832	77,307,946	76,968,915	78,790,115	79,790,115

UNDER/ (OVER)	1,421,802	751	16,014	16,015	16,013
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RECOMMENDED FY09 BUDGETS

ALL COST CENTERS - ALL FUNDS*	Appropriated FY08	Non-Override FY09	% of Budget FY09	OR1 FY09	OR2 FY09
Lincoln-Sudbury Regional High School	16,514,863	16,554,360	21.5%	16,990,731	17,174,290
Sudbury Public Schools	33,341,232	33,620,714	43.7%	34,458,889	34,947,457
Minuteman and other Voc Schools	290,812	306,852	0.4%	306,852	306,852
Town Departments	17,767,107	17,859,418	23.2%	18,306,071	18,633,947
Debt Service - Town, SPS and LSRHS	7,129,866	6,741,131	8.8%	6,741,131	6,741,131
Atkinson Pool Enterprise Fund	457,927	472,426	0.6%	472,426	472,426
Transfer Station Enterprise Fund	271,610	285,520	0.4%	285,520	285,520
Operating Capital Items	384,148	362,500	0.5%	362,500	362,500
Capital Exclusion - Fire Engine	405,000	-	0.0%	-	-
Stabilization Fund	50,000	-	0.0%	100,000	100,000
State and Local Charges	694,630	749,979	1.0%	749,979	749,979
Total Budget Requests*	77,307,195	76,952,900	100.0%	78,774,099	79,774,101

* Total budget reporting includes all cost centers and all funds to be appropriated or expended, except for revolving funds.

COST CENTERS - OPERATING	Appropriated FY08	Non-Override FY09	% of Budget FY09	OR1 FY09	OR2 FY09
Lincoln-Sudbury Regional High School	16,514,863	16,554,360	24.0%	16,990,731	17,174,290
Sudbury Public Schools	33,341,232	33,620,714	48.7%	34,458,889	34,947,457
Minuteman and other Voc Schools	290,812	306,852	0.4%	306,852	306,852
Town Departments	17,767,107	17,859,418	25.8%	18,306,071	18,633,947
State and Local Charges	694,630	749,979	1.1%	749,979	749,979
Total Operating Budget Requests*	68,608,644	69,091,323	100.0%	70,812,522	71,812,525

*Operating cost centers only. Excludes debt service, capital projects and other one-time charges. Enterprise funds are also omitted from this table. The cost centers shown above are the ones that are primarily supported by the General Fund.

OPERATING BUDGET – ARTICLE 3

SUDBURY PUBLIC SCHOOLS

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
SUDBURY PUBLIC SCHOOLS					
Sudbury Public Schools	25,451,656	28,969,802	28,997,694	29,835,869	30,324,437
Offsets (incl. METCO)	-	(1,958,425)	(2,197,739)	(2,197,739)	(2,197,739)
Sudbury Public Schools	25,451,656	27,011,377	26,799,955	27,638,130	28,126,698
Add: Benefits Costs	5,590,440	6,329,855	6,820,759	6,820,759	6,820,759
Total: Sudbury Public Schools	31,042,096	33,341,232	33,620,714	34,458,889	34,947,457

Non-Override Budget

The FY09 Non-Override Budget for the Sudbury Public Schools is an increase of \$279,482 or .84% over the SPS Fiscal Year 2008 budget, inclusive of pension and insurance costs. Gross expenses other than pension and insurance costs would increase by \$27,892 to \$28,997,694 in FY09, a .09% increase. Operating “offsets”, which reduce gross expenses would increase by (\$239,314) to (\$2,197,739) in FY09, a 12.22% increase. Pension and insurance costs would increase by \$490,904 to \$6,820,759 in FY09, a 7.8% increase over the FY08 appropriation.

The Finance Committee recommends approval of a FY09 Non-Override Budget for the Sudbury Public Schools of \$33,620,714.

Override Budget #1 (OR1)

The FY09 Override Budget #1 for the Sudbury Public Schools is \$838,175 more than the non-override budget. This is an increase of \$1,117,657 or 3.35% over the SPS Fiscal Year 2008 budget, inclusive of pension and insurance costs. Expenses other than pension and insurance costs would increase by \$866,067 to \$29,835,869 in FY09, a 2.99% increase. Operating “offsets” are the same under both the non-override and override budgets. Pension and insurance costs are also the same under both the non-override and override budgets.

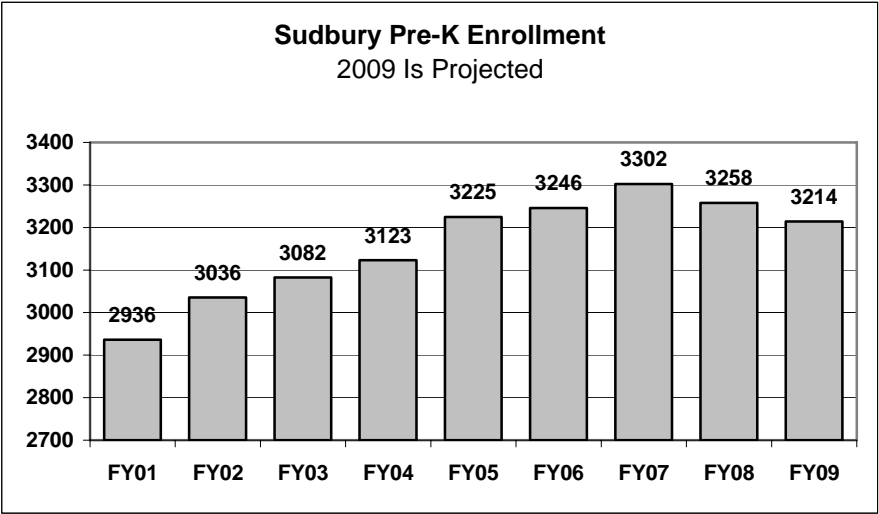
Operating costs continue to climb due to increases in the cost of health insurance and salaries under existing negotiated contracts, special education costs driven by more complex and severe student needs and state and federal mandated levels of service, and motor fuel costs driven by the substantial increase in the price of oil. The utility costs are budgeted to be stable in FY09 due to current contracts that fix energy commodity prices. The recommended override budget is \$488,568 lower than a level staff budget. Although the student population declined in FY08 and is projected to decline further in FY09, the recommended override budget will require increases in the size of some classes and some reductions in personnel.

The Finance Committee recommends approval of a FY09 OR1 Budget for the Sudbury Public Schools of \$34,458,889.

Override Budget #2 (OR2)

The FY09 Override Budget #2 for the Sudbury Public Schools is \$1,326,743 more than the non-override budget. This is an increase of \$1,606,225 or 4.82% over the SPS Fiscal Year 2008 budget, inclusive of pension and insurance costs. Expenses other than pension and insurance costs would increase by \$1,354,635 to \$30,324,437 in FY09, a 4.68% increase. Operating “offsets” are the same under both the non-override and override budgets. Pension and insurance costs are also the same under both the non-override and override budgets. This override would fund a level staff budget for SPS for FY09.

The Finance Committee does not recommend approval of the FY09 OR2 Budget for the Sudbury Public Schools.



SUDBURY PUBLIC SCHOOLS

	FY07	FY08	FY09	FY09	FY09
	Actual	Appropriated	Non-override	OR 1	OR2
Salaries					
System Administration & Operations	\$715,426	\$810,388	\$850,096	\$868,430	\$868,430
Elementary Instruction	\$8,266,521	\$8,860,874	\$8,875,473	\$9,206,471	\$9,447,371
Middle School Instruction	\$4,333,473	\$4,805,312	\$4,745,440	\$4,903,940	\$5,013,440
Curriculum, Instruction, Technology	\$572,425	\$587,137	\$522,307	\$566,107	\$609,907
Special Ed Instruction	\$3,679,753	\$4,449,540	\$4,741,322	\$4,741,322	\$4,741,322
Health, Transportation & Cafeteria	\$456,062	\$696,634	\$717,062	\$717,062	\$717,062
Plant Maintenance	\$828,441	\$843,800	\$805,544	\$805,544	\$870,544
Other	\$470,123	\$616,910	\$564,263	\$594,263	\$593,629
Total Salaries:	\$19,322,224	\$21,670,595	\$21,821,507	\$22,403,139	\$22,861,705
 Salary Offsets:		 (\$888,425)	 (\$1,032,739)	 (\$1,032,739)	 (\$1,032,739)
 Net Salaries:	 \$19,322,224	 \$20,782,170	 \$20,788,768	 \$21,370,400	 \$21,828,966
% Increase from FY08			0.03%	2.83%	5.04%
 Benefits	 \$5,651,772	 \$6,329,855	 \$6,820,759	 \$6,820,759	 \$6,820,759
 Expenses					
System Administration & Operations	\$482,451	\$282,546	\$320,105	\$393,420	\$397,546
Equipment	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Elementary Instruction	\$366,505	\$335,066	\$320,633	\$335,068	\$335,067
Middle School Instruction	\$237,189	\$160,566	\$153,649	\$160,566	\$160,566
Curriculum, Instruction, Technology	\$329,810	\$379,324	\$314,324	\$424,324	\$439,324
Special Ed Instruction	\$2,228,303	\$3,241,966	\$3,339,225	\$3,339,225	\$3,339,225
Health, Transportation & Cafeteria	\$758,717	\$1,069,562	\$1,060,287	\$1,112,163	\$1,123,040
Utilities	\$932,000	\$1,393,926	\$1,218,926	\$1,218,926	\$1,218,926
Plant Maintenance	\$723,125	\$426,251	\$439,038	\$439,038	\$439,038
Total Expenses:	\$6,068,100	\$7,299,207	\$7,176,187	\$7,432,730	\$7,462,732
 Expense Offsets: Grants		 (\$420,000)	 (\$565,000)	 (\$565,000)	 (\$565,000)
Circuit Breaker		 (\$650,000)	 (\$600,000)	 (\$600,000)	 (\$600,000)
 Net Expenses:	 \$6,068,100	 \$6,229,207	 \$6,011,187	 \$6,267,730	 \$6,297,732
% Increase from FY08			-3.50%	0.62%	1.10%
 Total Gross Expenses		 \$35,299,657	 \$35,818,453	 \$36,656,628	 \$37,145,196
 Less: Total Offsets		 (\$1,958,425)	 (\$2,197,739)	 (\$2,197,739)	 (\$2,197,739)
 Net Budget Total	 \$31,042,096	 \$33,341,232	 \$33,620,714	 \$34,458,889	 \$34,947,457
% Increase from FY08			0.84%	3.35%	4.82%
 Net Budget Total w/o Benefits	 \$25,390,324	 \$27,011,377	 \$26,799,955	 \$27,638,130	 \$28,126,698
% Increase from FY08			-0.78%	2.32%	4.13%
 Total Staff FTE	 411.38	 413.37	 386.20	 402.25	 412.25

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
LINCOLN-SUDBURY REGIONAL HS					
Sudbury Apportionment	85.81%	85.33%	84.81%	84.81%	84.81%
LSRHS Benefits Assessment	2,631,666	2,942,868	3,117,966	3,044,730	3,041,851
LSRHS Oper. Assessment	15,847,573	16,806,624	16,566,468	17,054,875	17,241,313
LSRHS Oper. Offsets	(3,378,145)	(3,234,629)	(3,130,074)	(3,130,074)	(3,130,074)
LSRHS E&D Assessment	-	-	-	21,200	21,200
Subtotal	15,101,094	16,514,863	16,554,360	16,990,731	17,174,290
LSRHS Debt Assessment	2,935,689	2,647,937	2,394,071	2,394,071	2,394,071
Total LSRHS (Sudbury Portion)	18,036,783	19,162,800	18,948,431	19,384,802	19,568,361

Lincoln-Sudbury Regional High School ("LSRHS") is a grade 9-12 regional school district ("District") established pursuant to Chapter 71 of the Massachusetts General Laws and operates in accordance with the Lincoln-Sudbury Regional Agreement. As a regional school district, Lincoln-Sudbury must include within its budget all costs associated with running the District, including health, life, workers' compensation and property and casualty insurances; FICA; retirement assessments; and debt service. These expenses, which typically fall outside the budgetary responsibility of non-regional schools, represent 23.6% of the District's total FY09 budget under the Finance Committee's recommended \$1.8 million override budget (Override Budget #1). Chapter 70 State Aid and Regional Transportation Aid are used to reduce the total budget. The amount remaining after deducting receipts (such as student fees) and other credits is then apportioned to Lincoln and Sudbury by a ratio based upon a three-year average enrollment of students from each town. The FY09 budget ratio for Sudbury is 84.81% (down .52% from FY08) and for Lincoln is 15.19%.

Enrollment at LSRHS has increased 82.8% from FY95 (887 students) to FY08 (1,622 students). Projections indicate flat enrollments in FY09 (1,629 students, or a total increase of 7 students) and no increase in FY10, followed by growth again in FY11, FY12 and FY13, reaching a projected enrollment of 1,713 in FY13 – a 5.1% increase over three years.

Under both the non-override and override budgets, state aid for Chapter 70 and regional transportation costs are projected to be level funded from FY08. All three budgets reflect a projected \$2,709,411 in state aid, not including the \$1,005,416 in Circuit Breaker funds budgeted for the support of special education.

Non-Override budget

The FY09 Non-Override operating budget assessment to the District would only provide the District with an additional \$39,498 (Sudbury's assessed share) in operating revenue over FY08 levels. The Finance Committee believes that this additional revenue would be insufficient to fund even purely inflationary or cost of living expense increases and would force the District to make very significant staff reductions, including teaching staff.

The Finance Committee recommends approval of a FY09 Non-Override operating budget plus debt assessment of \$18,948,431 to the District.

Override Budget #1 (OR1)

The FY09 Override Budget #1 would provide the District with an increase of \$475,868 (Sudbury's assessed share) in operating revenue from FY08 levels. At this funding level, the Finance Committee believes that the District would be able to avoid the most severe staff and other reductions imposed by the non-override budget but would still have to make significant staff reductions, including teachers. This budget provides a modest

\$21,200 for the Excess & Deficiency fund (the equivalent of the Town's Stabilization Fund) to be used to meet unanticipated budget emergencies, such as a spike in energy costs.

The Finance Committee recommends approval of a FY09 OR1 operating budget plus debt and E&D assessment of \$19,384,802 to the District.

Override Budget #2 (OR2)

The FY09 OR2 budget assessment would provide the District with an increase of \$659,427 (Sudbury's assessed share) in operating revenue from FY08 levels. At this funding level, the Finance Committee believes that the District would have sufficient funds to maintain level staff from FY08, but not level services. This budget also would provide \$21,200 for a Stabilization Fund used to meet unanticipated budget emergencies, such as a spike in energy costs.

The Finance Committee does not recommend approval of the FY09 OR2 Budget assessment for the LSRHS District.

**LINCOLN-SUDBURY REGIONAL HIGH SCHOOL
FY09 BUDGET**

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
Administration					
School Committee	70,649	70,000	45,000	68,000	70,000
Administration	41,496	56,200	42,660	54,700	57,200
Business Office	33,711	24,278	33,042	33,923	34,378
Central Office	10,350	16,750	13,050	13,250	16,750
Administration Total	156,206	167,228	133,752	169,873	178,328
Instruction					
Art	38,458	49,423	41,501	49,423	49,423
Central Program	10,191	17,550	14,734	17,550	17,550
Computer	113,363	150,336	136,830	150,336	150,336
Drama	2,663	5,200	4,363	5,200	5,200
English	31,529	34,608	28,774	34,608	34,608
Language	15,713	19,519	16,276	19,519	19,519
History	22,007	27,960	23,263	27,960	27,960
Journalism	2,137	2,651	2,222	2,651	2,651
Mathematics	24,436	31,421	26,177	31,421	31,421
Music	18,325	25,648	21,513	25,648	25,648
Wellness	36,677	44,256	37,169	44,256	44,256
Science	32,860	37,832	31,579	37,832	37,832
Technology	16,193	23,040	19,344	23,040	23,040
Career Center	2,392	3,166	2,631	3,166	3,166
General Supplies	164,225	151,407	123,949	141,407	151,407
Instruction Total	531,169	624,017	530,325	614,017	624,017

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
Educational Support					
House Services	66,092	56,337	71,652	73,700	73,700
Student Services	37,339	38,793	32,810	38,040	38,040
Audio-Visual	32,936	40,552	34,064	40,552	40,552
Library	23,620	28,319	23,789	28,319	28,319
Student Activities	14,849	17,000	15,720	17,000	17,000
Athletics	244,033	232,842	211,680	242,525	245,336
Transportation	391,189	410,887	445,274	445,274	445,274
Development	17,190	16,500	-	10,000	16,500
Ed Support Total	827,247	841,230	834,989	895,410	904,721
Operations					
Custodial	230,476	232,790	236,450	238,450	238,450
Grounds	35,666	25,500	21,000	23,500	25,500
Maintenance	195,326	174,000	113,000	124,000	127,000
Utilities	870,815	950,371	870,870	870,870	870,870
Operations Total	1,332,282	1,382,661	1,241,320	1,256,820	1,261,820
Special Education					
Local Services	87,561	130,400	135,354	137,034	137,034
Transportation	263,865	221,640	376,700	376,700	376,700
Out-of-District	2,303,391	2,276,856	2,426,639	2,426,639	2,426,639
Less Circuit Breaker Offset	(783,652)	(905,416)	(1,005,416)	(1,005,416)	(1,005,416)
Special Ed Total	1,871,165	1,723,480	1,933,277	1,934,957	1,934,957
Contingency					
Contingency	-	75,000	30,000	75,000	75,000
Contingency Total	-	75,000	30,000	75,000	75,000

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
Salaries & Other Compensation					
Administration	1,048,090	1,109,914	1,143,906	1,143,906	1,143,906
Administrative Support	82,207	96,502	100,706	100,706	100,706
Professional Staff	10,038,362	11,009,957	11,375,853	11,567,755	11,675,631
Course Reimbursement	26,000	30,000	35,000	35,000	35,000
Curriculum Development	-	40,000	-	40,000	40,000
Extra Services	80,335	90,487	53,201	56,405	93,201
Educational Support	739,407	847,992	830,498	863,451	885,451
Substitutes	122,757	93,000	60,000	100,000	100,000
Clerical	658,392	783,926	762,615	797,075	797,075
Bldg./Grds/Maint.	521,710	571,009	598,796	598,796	598,796
Coaches/Trainer	366,464	380,751	321,021	371,972	392,365
Staffing/Salary Increases	-	-	-	-	-
Less: Athletic Fees Offset	-	-	(155,000)	(202,000)	(202,000)
Less: Activity Fees Offset	-	-	(25,000)	(38,000)	(38,000)
Less: Building Use Offset	-	(7,122)	(7,634)	(7,634)	(7,634)
Less: Parking Fees Offset	-	-	(110,000)	(110,000)	(110,000)
Less: Salary Offsets	-	(164,000)	(154,000)	(154,000)	(154,000)
Salaries Total	13,683,723	14,882,416	14,829,962	15,163,432	15,350,497
Total Operating	18,401,791	19,696,032	19,533,625	20,109,509	20,329,340
Other Benefits & Assess.					
Insurance	2,356,032	2,957,754	3,130,300	3,043,948	3,040,552
Pensions	448,946	491,054	539,113	539,113	539,113
Tuition Assessment	-	-	7,000	7,000	7,000
Other Total	2,804,979	3,448,808	3,676,413	3,590,061	3,586,665
Debt/Stabilization					
Capital Project Bond Principal	1,950,000	1,950,000	2,150,000	2,150,000	2,150,000
Capital Project Bond Interest	1,084,163	778,075	764,200	764,200	764,200
Boiler Principal & Interest	-	-	-	-	-
Renovation Short Term Int	592,967	451,184	-	-	-
Stabilization Funding	-	-	-	-	-
Total Debt/Stabilization	3,627,130	3,179,259	2,914,200	2,914,200	2,914,200
Total Other Costs	6,432,109	6,628,067	6,590,613	6,504,261	6,500,865
Total Budget	24,833,900	26,324,099	26,124,238	26,613,770	26,830,205

MINUTEMAN VOCATIONAL TECHNICAL SCHOOL DISTRICT

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
MINUTEMAN VOCATIONAL					
Operating Assessment	312,280	224,404	237,788	237,788	237,788
Total: Minuteman Vocational	312,280	224,404	237,788	237,788	237,788

The proposed FY09 Budget for Minuteman Regional Vocational Technical School shows an increase in the assessment to Sudbury of \$13,384 or 5.96% from the FY08 assessment. While Minuteman's overall FY09 operating budget ,net of offsets, increased by \$131,361 or 1.32% over the FY08 budget, the assessment to Sudbury increased slightly higher due to changes in the enrollment mix of Sudbury students at Minuteman.

The Finance Committee recommends approval of an assessment to the District for FY09 of \$237,788.

MINUTEMAN VOCATIONAL TECHNICAL SCHOOL DISTRICT

	Appropriated	Proposed	
	FY08	FY09	Difference
Instructional			
Construction Trades	100,010	122,358	22,348
Commercial Services	22,645	33,065	10,420
Human Services	26,375	28,750	2,375
Science-Technology	102,350	96,490	(5,860)
Academic	245,675	206,865	(38,810)
Instructional Sub-Total	497,055	487,528	(9,527)
Support			-
Duplicating	30,000	65,235	35,235
Library/Media Svcs.	23,130	25,860	2,730
Technology Support	46,400	118,455	72,055
Special Education	43,360	41,700	(1,660)
Psychological Svc	2,000	-	(2,000)
Guidance Svc	19,400	22,150	2,750
Health Service	12,350	12,250	(100)
Principal's Office	75,850	128,000	52,150
Career & Technical Educ.	8,000	8,000	
Computer Services	31,550	42,550	
Asst, Principal's Office	5,120	6,400	
School Resource Officer	1,950	2,500	550
School Committee	4,600	9,000	4,400
Professional Develop	20,000	39,000	19,000
Public Information	169,810	149,700	(20,110)
District Support	118,700	143,000	24,300
Admissions	12,400	26,250	13,850
Student Activity Support	18,000	40,310	22,310
Superintendent's Office	8,150	8,700	550
Planning, Instruct. & Assess.	15,000	15,150	150
Business Office	159,154	209,519	50,365
Employee Benefits	2,327,400	2,340,517	13,117
Transportation	1,294,823	1,300,441	5,618
Maintenance	973,100	1,051,700	78,600
Debt Mgmnt	-	-	-
Equipment/Capital	250,000	250,000	-
Food Service	1,100	17,950	16,850
Leadership/Safety	7,250	11,550	4,300
Afternoon Program	13,500	13,600	100
Support Sub-Total	5,692,097	6,099,487	407,390
Salaries	10,556,617	10,414,607	(142,010)
TOTAL	16,745,769	17,001,622	255,853
Total Without Salary	6,189,152	6,587,015	397,863

GENERAL GOVERNMENT

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
GENERAL GOVERNMENT					
Selectmen/Town Manager	270,618	302,883	302,881	304,895	315,252
ATM/Personnel	125,662	153,935	137,087	156,816	159,566
Law	199,202	165,162	165,893	167,893	172,492
Finance Committee	1,431	2,015	1,988	1,988	2,058
Accounting	247,180	268,819	286,912	287,012	288,412
Assessors	254,223	266,486	272,011	272,511	277,011
Treasurer/Collector	249,106	279,995	276,933	286,162	288,721
Information Systems	317,417	343,482	306,867	352,101	355,557
Document Preservation	972	1,750	1,000	1,000	1,750
Town Clerk & Registrars	199,870	226,730	234,753	234,753	241,840
Conservation	81,009	103,123	106,419	106,419	106,579
Planning Board	132,258	147,170	131,691	156,997	157,564
Board of Appeals	31,593	26,922	29,132	29,132	29,682
Total General Government	2,110,541	2,288,472	2,253,566	2,357,678	2,396,483

The General Government portion of the budget represents the Executive, General Administration, Legal, Financial and quasi-judicial functions of the Town. Some of these offices include Selectmen/Town Manager's office, Accounting, Assessors, Treasurer/Collector and Information Systems, Planning Board, Conservation Commission, Board of Appeals and the Town Clerk & Registrars.

Non-Override Budget

The FY09 Non-Override Budget is decreasing by \$34,906 or 1.53% under FY08. This budget does not maintain the same level of services provided for in the FY08 budget, as once cost of living and step increases are funded, a number of reductions have been made from level service budget line items to keep overall budget growth within the non-override limits. The General Government departments have small staffs yet are responsible for essential and mandated functions; any cuts are felt deeply throughout. Among these cuts are funds for routine replacement of town computers, a reduction in hours provided for important contracted services, and reduced funds for professional development and training opportunities for staff, including conferences and workshops which provide education and certification for many mandated functions. Additionally, a total of 3 positions will be completely unfunded in FY09. They are the budget/personnel analyst, the GIS administrator and the assistant planner.

The Finance Committee recommends approval of FY09 Non-Override General Government Budget of \$2,253,566.

Override Budget #1 (OR1)

The FY09 OR1 Budget is increasing by \$69,206 or 3.02% over FY08. For all departments, this budget maintains the same level of staffing as provided for in the FY08, but not the same level of ability to provide services, as funds for contracted services are not restored to FY08 levels.

The Finance Committee recommends approval of FY09 OR1 General Government Budget of \$2,357,678.

Override Budget #2 (OR2)

The FY09 OR2 Budget is increasing by \$108,011 or 4.72% over FY08. For all departments, this budget maintains the same level of staffing and services as provided for in FY08.

The Finance Committee does not recommend approval of the FY09 OR2 General Government Budget.

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
SELECTMEN/TOWN MANAGER					
Town Manager	135,499	140,997	145,727	145,727	145,727
Administration	52,631	56,231	59,895	59,895	59,895
Overtime	2,592	2,000	2,050	2,050	2,050
Clerical	38,179	57,605	61,369	61,369	61,369
Executive Incentive Program	7,324	13,000	7,990	7,990	13,000
Non-accountable Travel	3,666	4,500	5,000	5,000	5,000
Sick Leave Buy Back	0	0	0	0	0
Sub Total: Personal Services	239,890	274,333	282,031	282,032	287,041
				0	0
General Expense	13,443	17,500	14,000	15,000	17,161
Maintenance	504	750	550	650	750
Travel	176	300	300	300	300
Out of State Travel	1,794	5,000	2,000	2,000	5,000
Contracted Services	5,050	5,000	4,000	4,913	5,000
Equipment	0	0	0	0	0
Carryforward Expense	9,761	0	0	0	0
Sub Total: Expenses	30,728	28,550	20,850	22,863	28,211
				0	0
Total: Selectmen	270,618	302,883	302,881	304,895	315,252

GENERAL GOVERNMENT

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
ASSIST. TOWN MGR./PERSONNEL					
Assistant Town Manager	87,047	93,359	95,693	95,693	95,693
Benefits Coordinator	32,047	30,690	32,203	32,203	32,203
Personnel Analyst	0	17,153	0	18,729	18,729
Clerical	0	4,083	4,291	4,291	4,291
Sub Total: Personal Services	119,094	145,285	132,187	150,916	150,916
General Expense	1,254	2,250	2,000	2,000	2,250
Travel	207	400	400	400	400
Contracted Services	3,784	4,000	2,000	3,000	4,000
Employee Profess. Develop.	360	2,000	500	500	2,000
Carryforward Expense	963	0	0	0	0
Sub Total: Expenses	6,568	8,650	4,900	5,900	8,650
Total: ATM/Personnel	125,662	153,935	137,087	156,816	159,566

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
LAW					
Town Counsel	40,211	41,417	42,244	42,244	42,244
Clerical	30,090	37,352	37,906	37,906	37,906
Sub Total: Personal Services	70,301	78,769	80,150	80,150	80,150
General Expense	5,369	5,975	6,075	6,075	6,075
Legal Expense	115,225	80,418	79,668	81,668	86,267
Carryforward Expense	8,308	0	0	0	0
Sub Total: Expenses	128,902	86,393	85,743	87,743	92,342
Total: Law	199,202	165,162	165,893	167,893	172,492

GENERAL GOVERNMENT

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
FINANCE COMMITTEE					
Clerical	1,170	1,665	1,708	1,708	1,708
Sub Total: Personal Services	1,170	1,665	1,708	1,708	1,708
General Expense	262	350	280	280	350
Carryforward Expense	0				
Sub Total: Expenses	262	350	280	280	350
Total: Finance Committee	1,431	2,015	1,988	1,988	2,058

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
ACCOUNTING					
Town Accountant	65,514	68,413	72,845	72,845	72,845
Asst to FD Stipend	327	0	0	0	0
Salaries	111,030	119,633	126,058	126,058	126,058
Clerical	0	0	0	0	0
Sick Leave Buy Back	1,800	1,511	1,658	1,658	1,658
Overtime	1,233	2,060	2,112	2,112	2,112
Sub Total: Personal Services	179,905	191,617	202,672	202,672	202,672
General Expense	6,629	7,900	7,200	7,200	7,900
Computer	17,836	25,202	29,740	29,740	29,740
Maintenance	533	2,400	2,300	2,400	2,400
Travel	2,708	1,700	1,000	1,000	1,700
Contracted Services	33,000	40,000	44,000	44,000	44,000
Carryforward Expense	6,570	0	0	0	0
Sub Total: Expenses	67,275	77,202	84,240	84,340	85,740
Total: Accounting	247,180	268,819	286,912	287,012	288,412

GENERAL GOVERNMENT

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
ASSESSORS					
Assessor	74,354	77,636	80,188	80,188	80,188
Clerical	146,516	153,936	160,096	160,096	160,096
Stipend	1,000	1,000	1,000	1,000	1,000
Sick Buy Back	1,135	1,164	2,977	2,977	2,977
Sub Total: Personal Services	223,005	233,736	244,261	244,261	244,261
General Expense	8,793	11,750	9,750	10,250	11,750
Tuition	905	1,000	0	0	1,000
Contracted Services	4,700	20,000	18,000	18,000	20,000
Carryforward Expense	16,821	0	0	0	0
Sub Total: Expenses	31,218	32,750	27,750	28,250	32,750
Total: Assessor	254,223	266,486	272,011	272,511	277,011
	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
TREASURER/COLLECTOR					
Fin. Director/Treasurer-Collector	78,646	87,080	92,543	92,543	92,543
Clerical	114,213	130,587	134,400	134,400	134,559
Budget Analyst	0	17,153	12,500	18,729	18,729
Stipends	2,174	2,500	2,500	2,500	2,500
Sub Total: Personal Services	195,032	237,320	241,943	248,172	248,331
General Expense	9,864	12,425	10,505	10,505	10,890
Maintenance	8,821	8,750	1,500	1,500	2,000
Travel	1,179	1,500	985	985	1,500
Tax Collection	23,842	20,000	20,000	22,000	23,000
Tax Title Expense	3,783	0	2,000	3,000	3,000
Carryforward Expense	6,585	0	0	0	0
Sub Total: Expenses	54,073	42,675	34,990	37,990	40,390
Total: Treasurer/Collector	249,106	279,995	276,933	286,162	288,721

GENERAL GOVERNMENT

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
INFORMATION SYSTEMS					
Technology Administrator	76,965	80,664	84,261	84,261	84,261
Non-clerical	54,287	58,309	59,767	59,767	59,767
GIS Administrator	0	27,540	0	34,234	34,234
Sick Leave Buy Back	1,761	1,850	1,932	1,932	1,932
Summer Help	12,356	10,724	10,969	10,969	10,969
Sub Total: Personal Services	145,370	179,087	156,928	191,162	191,162
General Expense	5,734	5,000	5,000	5,000	5,000
Software	28,268	42,845	42,845	42,845	42,845
Maintenance	13,984	10,000	10,000	10,000	10,000
Travel	0	1,100	1,000	1,000	1,100
Contracted Services	27,051	24,600	24,600	24,600	24,600
Equipment	45,213	50,000	35,994	46,994	50,000
Professional Development	1,185	4,350	4,000	4,000	4,350
WAN/Telephone Connections	30,798	11,500	11,500	11,500	11,500
Network	5,981	5,000	5,000	5,000	5,000
Internet	268	10,000	10,000	10,000	10,000
Carryforward Expense	13,565	0	0	0	0
Sub Total: Expenses	172,047	164,395	149,939	160,939	164,395
Total: Information Systems	317,417	343,482	306,867	352,101	355,557

GENERAL GOVERNMENT

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
DOCUMENT PRESERVATION					
General Expenses	972	1,750	1,000	1,000	1,750
Carryforward Expense	0				
Sub Total: Expenses	972	1,750	1,000	1,000	1,750
Total: Doc. Preservation	972	1,750	1,000	1,000	1,750

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
TOWN CLERK & REGISTRARS					
Town Clerk	51,861	54,487	58,027	58,027	58,027
Overtime	1,005	1,000	1,538	1,538	1,538
Clerical	107,724	124,039	127,842	127,842	127,842
Election Workers	11,177	14,000	19,440	19,440	19,440
Registrars	932	956	956	956	956
Sub Total: Personal Services	172,699	194,482	207,803	207,803	207,803
General Expense	10,314	12,548	12,000	12,000	12,000
Computer	0	1,750	0	0	0
Maintenance	0	200	200	200	200
Travel	1,060	750	750	750	850
Tuition	1,650	1,500	1,000	1,000	1,500
Elections	13,701	14,000	13,000	13,000	17,987
Equipment	0	1,500	0	0	1,500
Carryforward Expense	446	0	0	0	0
Sub Total: Expenses	27,171	32,248	26,950	26,950	34,037
Total: Town Clerk & Registrars	199,870	226,730	234,753	234,753	241,840

GENERAL GOVERNMENT

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
BOARD OF APPEALS					
Clerical	30,253	25,072	27,832	27,832	27,832
Sub Total: Personal Services	30,253	25,072	27,832	27,832	27,832
General Expense	1,317	1,850	1,300	1,300	1,850
Carryforward Expense	23	0			
Sub Total: Expenses	1,340	1,850	1,300	1,300	1,850
Total: Board of Appeals	31,593	26,922	29,132	29,132	29,682

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
CONSERVATION					
Conservation Coordinator	64,129	67,346	70,339	70,339	70,339
Non Clerical	0	17,153	18,112	18,112	18,112
Clerical	10,711	11,520	10,877	10,877	10,877
Sick Leave Buy Back	1,470	1,494	1,641	1,641	1,641
Sub Total: Personal Services	76,310	97,513	100,969	100,969	100,969
General Expense	1,858	1,660	1,400	1,400	1,560
Clothing	300	300	450	450	450
Trail Maintenance	1,754	3,000	3,000	3,000	3,000
Travel	787	650	600	600	600
Carryforward Expense	0	0	0	0	0
Sub Total: Expenses	4,700	5,610	5,450	5,450	5,610
Total: Conservation	81,009	103,123	106,419	106,419	106,579

GENERAL GOVERNMENT

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
PLANNING & DESIGN REVIEW					
Town Planner	82,118	86,778	92,406	92,406	92,406
Assistant Planner	14,134	23,650	0	24,806	24,806
Clerical	32,930	32,367	35,978	35,978	35,978
Stipend	0	1,000	1,000	1,000	1,000
Sub Total: Personal Services	129,182	143,795	129,383	154,189	154,189
General Expense	2,326	2,500	1,533	2,033	2,500
Professional Development	750	750	650	650	750
Clothing Allowance	0	125	125	125	125
Carryforward Expense	0	0	0	0	0
Sub Total: Expenses	3,076	3,375	2,308	2,808	3,375
Total: Planning Board	132,258	147,170	131,691	156,997	157,564

PUBLIC SAFETY

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
PUBLIC SAFETY					
Police	2,515,223	2,625,554	2,592,832	2,674,181	2,706,116
Fire	2,712,066	2,786,165	2,861,658	2,861,658	2,872,158
Building Department	942,061	965,455	945,187	977,284	990,186
Total Public Safety	6,169,350	6,377,174	6,399,677	6,513,123	6,568,460

The Public Safety cluster consists of the Police and Fire Departments and the Building Inspector. Dog Officer responsibilities are now located within the Police budget. It is by far the largest of the Town's budget clusters, comprising 45% of the overall Town operating budget (exclusive of schools, benefits, and debt).

Non-Override Budget

The FY09 Non-Override Budget for this cluster is increasing slightly by \$22,503 over FY08 budgets. Reductions in this area under non-override budget would have been required but for the one-time use of additional ambulance receipt offset of \$110,000. Including offsets the Public Safety cluster is decreasing by \$94,393 or 1.54% under the FY08 budget. This one-time increase in offset provides enough relief in other Fire Department line items so that a reduction of one firefighter can be avoided. Within the Police Department budget \$113,282 will be cut from the FY09 level-staff budget level, necessitating the equivalent of 1.5 positions left vacant and no ability to replace one police cruiser. Finally, cuts will be made in the Building Inspection Department. In addition to providing inspectional services this department also maintains all Town municipal buildings. Under the non-override budget \$20,268 will be cut from building maintenance and contracted services (e.g. cleaning services, alarm maintenance, etc.).

The Finance Committee recommends approval of a FY09 Non-Override Public Safety budget of \$6,399,677.

Override Budget #1 (OR1)

The FY09 OR1 Budget for this cluster including offsets is increasing by 1.01%, a total of \$62,053, over FY08. This budget would nearly maintain level staffing, restore most of the funds required to cover vacant shifts, and lower the one-time increased use of ambulance receipts.

The Finance Committee recommends approval of an FY09 OR1 Public Safety Budget of \$6,513,123.

Override Budget #2 (OR2)

The FY09 OR2 Budget for this cluster including offsets is increasing by 2.97%, a total of \$184,376, over FY08. This budget would maintain level staffing and restore the same level of services from FY08.

The Finance Committee does not recommend approval of the FY09 OR2 Public Safety Budget.

PUBLIC SAFETY

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
POLICE					
Police Chief	122,815	130,908	134,181	134,181	134,181
Lieutenant	178,553	190,829	203,188	203,188	203,188
Patrol Officers	1,243,210	1,381,058	1,366,009	1,402,009	1,417,494
Night Differential	15,906	20,300	20,300	20,300	20,300
Overtime	286,479	230,000	205,000	224,350	239,300
Clerical	85,438	97,668	102,927	102,927	102,927
Dispatchers	153,394	161,631	169,051	169,051	169,051
Sick Leave Buy Back	4,467	5,665	7,165	7,165	7,165
Holiday Pay	17,810	14,941	14,941	14,941	14,941
Non-accountable Clothing	9,250	10,730	10,730	10,730	10,730
Stipend	25,800	31,350	33,500	33,500	33,500
Sub Total: Personal Services	2,143,121	2,275,080	2,266,993	2,322,342	2,352,777
General Expense	69,186	54,083	54,708	54,708	54,708
Maintenance	53,981	62,750	63,580	63,580	63,580
Travel	2,096	3,000	3,000	3,000	3,500
Uniforms	18,301	17,790	17,790	17,790	17,790
Tuition	3,773	10,000	9,000	9,000	10,000
Equipment	10,177	7,500	7,500	7,500	7,500
Gasoline	58,940	75,961	75,961	75,961	75,961
Dog Officer Expenses	9,999	2,000	0	0	0
Carryforward Expense	24,159	0	0	0	0
Sub Total: Expenses	250,612	233,084	231,539	231,539	233,039
Police Cruisers	121,490	117,390	94,300	120,300	120,300
Sub Total: Capital	121,490	117,390	94,300	120,300	120,300
Total: Police	2,515,223	2,625,554	2,592,832	2,674,181	2,706,116

PUBLIC SAFETY

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
FIRE					
Fire Chief	104,920	114,726	122,004	122,004	122,004
Deputy Chief	84,016	90,551	96,285	96,285	96,285
Staff Officer	0	0	0	0	0
Firefighters/EMTs	1,649,624	1,692,698	1,745,471	1,745,471	1,745,471
Overtime	437,258	364,949	393,801	393,801	399,301
Clerical	30,827	32,359	34,476	34,476	34,476
Dispatchers	105,539	96,861	105,978	105,978	105,978
Non-accountable Clothing	21,370	23,300	23,300	23,300	23,300
Sick Buy Back	4,605	14,737	11,575	11,575	11,575
Fire Stipends	2,414	27,070	27,070	27,070	27,070
Sub Total: Personal Services	2,440,573	2,457,251	2,559,960	2,559,960	2,565,460
General Expense	29,073	40,985	42,139	42,139	42,139
Maintenance	56,456	63,000	63,000	63,000	63,000
Alarm Maint.	1,024	3,000	3,000	3,000	3,000
Travel	188	500	2,130	2,130	2,130
Utilities	42,591	52,770	52,770	52,770	52,770
Uniforms	19,265	18,800	18,800	18,800	18,800
Tuition	3,877	15,000	10,000	10,000	15,000
Contracted Services	24,253	36,500	36,500	36,500	36,500
Equipment	21,736	28,750	28,750	28,750	28,750
Gasoline/Diesel Fuel	21,485	24,609	24,609	24,609	24,609
Carryforward Expense	7,625	0	0	0	0
Sub Total: Expenses	227,574	283,914	281,698	281,698	286,698
Capital Items	43,919	45,000	20,000	20,000	20,000
Sub Total: Capital Expenses	43,919	45,000	20,000	20,000	20,000
Total: Fire	2,712,066	2,786,165	2,861,658	2,861,658	2,872,158
OFFSET Ambulance Fund	(230,342)	(230,342)	(347,238)	(304,238)	(237,252)
Net Fire	2,481,724	2,555,823	2,514,420	2,557,420	2,634,906

PUBLIC SAFETY

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
BUILDING INSPECTION					
Building Inspector	73,507	77,083	80,521	80,521	80,521
Supv. of Town Bldgs.	57,156	59,768	62,418	62,418	62,418
Asst. Bldg Inspector	41,198	53,567	53,099	53,099	53,099
Clerical	43,600	51,160	55,957	55,957	55,957
Deputy Inspector	1,581	2,640	2,640	2,640	2,640
Zoning Enforcement Field Agent	7,000	3,000	1,500	1,500	3,000
Plumbing/ Gas Inspector	0	0	0	0	0
Sealer of Weights	2,150	2,150	2,150	2,150	2,150
Wiring Inspector	13,050	13,050	13,050	13,050	13,050
Custodial	82,710	85,498	87,635	87,635	87,635
Sick Buyback	1,296	1,309	1,388	1,388	1,388
Sub Total: Personal Services	323,247	349,225	360,358	360,358	361,858
General Expense	5,991	4,200	3,900	3,900	4,200
Town Bldg. Utilities	292,810	394,955	396,955	396,955	396,955
Town Bldg. Maint.	182,228	129,900	129,900	131,900	139,900
Vehicle Maintenance	1,343	1,500	1,500	1,500	1,500
Contracted services	66,362	66,200	48,099	65,746	68,848
Uniforms	1,475	1,475	1,475	1,475	1,475
In-State Travel	1,266	3,000	3,000	3,000	3,000
Carryforward Expense	51,839	0	0	0	0
Sub Total: Expenses	603,314	601,230	584,829	604,476	615,878
Building Improvements	15,500	15,000	0	12,450	12,450
Sub Total: Capital Expenses	15,500	15,000	0	12,450	12,450
Total: Building	942,061	965,455	945,187	977,284	990,186

PUBLIC WORKS

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
PUBLIC WORKS					
Engineering	360,454	396,418	408,871	413,459	413,969
Streets and Roads	2,099,080	2,349,976	2,287,502	2,404,344	2,479,344
Trees and Cemetery	312,328	334,683	331,336	345,786	354,611
Parks and Grounds	270,205	295,889	282,945	285,060	308,328
Total Public Works	3,042,067	3,376,966	3,310,653	3,448,648	3,556,251

The Public Works cluster includes the Engineering, Streets and Roads, Trees and Cemeteries, Parks and Grounds Divisions, and Transfer Station Enterprise Fund. The Transfer Station Enterprise Fund is voted separately at Town Meeting.

Non-Override Budget

The Non-Override Budget for this cluster is decreasing by 1.96%, a total of \$66,313 less than FY08 appropriated. The Engineering Department amount increases under the non-override budget due to a recent collective bargaining settlement. All other divisions have been hit hard with reductions relative to FY08. Streets & Roads, which is responsible for road work, snow & ice removal and equipment maintenance, will be cut \$62,474 from FY08. Parks & Grounds division will be cut \$12,944. Additionally, the Trees & Cemetery Division will need to cut expenses by \$3,348 from FY08. It's important to note that an additional \$75,000 would need to be cut from road work in order for the DPW to pay for existing equipment leases were it not for the decision of the Capital Improvements Committee to allocate assistance under the Non-Override CIPC budget for FY09.

The Finance Committee recommends approval of a FY09 Non-Override Public Works Budget of \$3,310,653.

Override Budget #1 (OR1)

The FY09 OR1 Budget is planned to increase by \$71,682, an increase of 2.12% over FY08. This budget restores funds to the road work account and other expenses. However, under this budget the DPW would be required to pick up the \$75,000 of equipment lease payments to be paid for by the CIPC budget under a non-override. Consequently, the OR1 budget does not bring the Public Works Department up to the same level of materials, maintenance or services as FY08.

The Finance Committee recommends approval of a FY09 OR1 Public Works Budget of \$3,448,648.

Override Budget #2 (OR2)

The FY09 OR 2 Budget is planned to increase by \$179,285, an increase of 5.31% over FY08. This budget restores this cluster to a level of services closer to FY08. In particular, it provides the DPW with assistance for equipment lease payments, tree planting, and cemetery materials. It would also restore \$23,268 for field maintenance and equipment expense for the Parks & Grounds Division.

The Finance Committee does not recommend approval of the FY09 OR2 Public Works Budget.

PUBLIC WORKS

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
ENGINEERING DEPARTMENT					
Dir. of Public Works	106,008	108,577	111,291	111,291	111,291
Non-Clerical	183,115	216,726	228,165	228,165	228,165
Clerical	42,554	45,972	48,178	48,178	48,178
Summer Help	6,438	0	0	0	0
Sick Leave Buy Back	4,489	4,190	5,381	5,381	5,381
Sub Total: Personal Services	342,604	375,465	393,016	393,016	393,016
General Expense	13,846	14,718	10,130	14,718	14,718
Maintenance	2,367	2,500	2,000	2,000	2,500
Travel	0	110	100	100	110
Uniforms	1,450	3,625	3,625	3,625	3,625
Carryforward Expense	188	0			
Sub Total: Expenses	17,850	20,953	15,855	20,443	20,953
Total: Engineering	360,454	396,418	408,871	413,459	413,969

PUBLIC WORKS

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
STREETS & ROADS					
Highway Dir. of Operations	64,430	69,145	73,650	73,650	73,650
Management Analyst	67,164	71,850	73,782	73,782	73,782
Non-Clerical	563,563	577,261	583,494	586,965	586,965
Overtime	16,219	21,353	21,353	21,353	21,353
Clerical	41,532	52,186	56,767	56,767	56,767
Summer Temp. Labor	3,562	5,018	0	5,018	5,018
Sick Leave Buy Back	952	1,462	1,650	1,650	1,650
Sub Total: Personal Services	757,420	798,275	810,695	819,184	819,184
General Expense	13,558	12,000	12,000	12,000	12,000
Gasoline	106,557	140,000	140,000	140,000	140,000
Bldg. Maintenance	10,898	16,000	16,000	16,000	16,000
Vehicle Maintenance	118,772	162,138	145,380	165,380	165,380
Utilities	13,301	13,250	13,800	13,800	13,800
Street Lighting	47,606	53,475	54,635	59,135	59,135
Travel	286	200	250	300	300
Uniforms	15,283	17,045	17,045	17,045	17,045
Tuition	0	1,500	1,500	1,500	1,500
Police detail	40,447	42,500	40,000	42,500	42,500
Roadwork	435,870	500,000	471,000	535,000	535,000
Carryforward Expense	70,832	0	0	0	0
Sub Total: Expenses	873,410	958,108	911,610	1,002,660	1,002,660
Vehicle Leases/Purchases	155,940	178,938	150,542	150,542	225,542
Sub Total: Capital Expenses	155,940	178,938	150,542	150,542	225,542
Snow & Ice Overtime	87,079	117,407	117,407	117,407	117,407
Snow & Ice Contractors	69,214	106,520	106,520	123,823	123,823
Snow & Ice Materials	156,018	190,728	190,728	190,728	190,728
Carryforward Expense	0	0	0	0	0
Sub Total: Snow & Ice	312,311	414,655	414,655	431,958	431,958
Total: Streets & Roads	2,099,080	2,349,976	2,287,502	2,404,344	2,479,344

PUBLIC WORKS

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
TREES & CEMETERY					
Non-Clerical	214,680	220,525	223,788	223,788	223,788
Overtime	5,320	8,638	8,638	8,638	8,638
Clerical	9,445	7,287	15,642	15,642	15,642
Summer help	7,383	5,018	5,018	5,018	5,018
Sub Total: Personal Services	236,828	241,468	253,086	253,086	253,086
Cemetery Materials	20,656	23,325	19,000	19,500	23,325
Tree Planting	0	5,000	0	0	5,000
Tree Contractors	48,844	64,890	59,250	73,200	73,200
Carryforward Expense	6,000	0	0	0	0
Sub-Total: Expenses	75,500	93,215	78,250	92,700	101,525
Total: Trees & Cemetery	312,328	334,683	331,336	345,786	354,611

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
PARKS & GROUNDS					
Non-Clerical	184,442	185,285	187,130	187,130	187,130
Overtime	4,099	3,120	4,206	4,206	4,206
Clerical	6,459	7,287	7,761	7,761	7,761
Summer help	5,878	17,957	17,957	20,072	20,072
Sick Leave Buy Back	2,337	2,480	2,480	2,480	2,480
Sub Total: Personal Services	203,215	216,129	219,534	221,649	221,649
Maintenance	55,809	69,492	60,411	60,411	76,411
Uniforms	2,773	3,000	3,000	3,000	3,000
Carryforward Expense	1,183	0			
Sub Total: Expenses	59,765	72,492	63,411	63,411	79,411
Capital Expense	7,225	7,268	0	0	7,268
Sub Total: Capital Expenses	7,225	7,268	0	0	7,268
Total: Parks & Grounds	270,205	295,889	282,945	285,060	308,328

HUMAN SERVICES

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
HUMAN SERVICES					
Board of Health	349,126	382,106	367,617	367,617	392,317
Council on Aging	147,812	164,409	139,116	139,116	140,116
Youth Commission	39,656	42,692	42,201	42,201	45,151
Veterans Affairs	21,116	18,452	21,327	21,327	21,727
Total Human Services	557,711	607,659	570,261	570,261	599,311

The Human Services cluster includes the Board of Health, Council on Aging, Youth Commission, Family Services, and Veterans' Affairs Offices.

Non-Override Budget

The Non-Override Budget for this cluster is decreasing by 6.15%, a total of \$37,398 less than FY08, most of which is being felt by the Board of Health which offers a variety of both mandated and social services for the community. In particular, Hazardous Waste Day which costs the Town \$18,700 will need to be cancelled for FY09. Additionally, \$6,000 in contracted social services will be cut from FY09. Starting in FY09 \$33,000 or more of van services provided by the Council on Aging will be covered by Sudbury's new enrollment in the Middlesex Regional Transit Authority (MRTA). Without this permanent leveraging of MBTA funds at the State Level, this cluster would have lost one staff position in the Non-Override budget in FY09.

The Finance Committee recommends approval of a FY09 Non-Override Human Services Budget of \$570,261.

Override Budget #1 (OR1)

No additional funds would be allocated to this cluster under the FY09 OR1 Human Services Budget.

The Finance Committee recommends approval of a FY09 OR1 Human Services Budget of \$570,261.

Override Budget #2 (OR2)

The OR2 Human Services Budget restores the Hazardous Waste Day and contract services for the Board of Health.

The Finance Committee does not recommend approval of the FY09 OR2 Human Services Budget.

HUMAN SERVICES

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
BOARD OF HEALTH					
Director	76,303	80,017	83,594	83,594	83,594
Town Social Worker	64,431	66,055	67,748	67,748	67,748
Non-Clerical	0	17,153	18,112	18,112	18,112
Clerical	39,773	40,197	41,202	41,202	41,202
Sick Buy Back	1,747	1,765	1,914	1,914	1,914
Sub Total: Personal Services	182,254	205,187	212,570	212,570	212,570
General Expense	1,788	1,900	1,900	1,900	1,900
Maintenance	528	100	100	100	100
Mental Health	14,900	29,560	19,560	19,560	19,560
Nursing Services	47,925	49,842	51,347	51,347	51,347
Contracted Services	4,898	10,900	4,900	4,900	10,900
Lab Expense	63	500	500	500	500
Hazardous Waste	12,836	18,700	0	0	18,700
Mosquito Control	45,720	44,092	45,415	45,415	45,415
Animal/ Rabies Control	8,455	8,600	8,600	8,600	8,600
Animal Inspector	1,614	1,725	1,725	1,725	1,725
Senior Outreach	24,360	7,500	17,500	17,500	17,500
Community Outreach Prog	1,325	3,500	3,500	3,500	3,500
Carryforward Expense	2,460	0	0	0	0
Sub Total: Expenses	166,872	176,919	155,047	155,047	179,747
Total: Board of Health	349,126	382,106	367,617	367,617	392,317

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
COUNCIL ON AGING					
Director	60,689	64,972	69,194	69,194	69,194
Van Driver	25,029	30,401	0	0	0
Clerical	34,149	36,528	38,901	38,901	38,901
Information/Reference	19,828	20,508	21,021	21,021	21,021
Sub Total: Personal Services	139,695	152,409	129,116	129,116	129,116
General Expense	6,655	7,000	6,000	6,000	7,000
Contracted Services	1,398	5,000	4,000	4,000	4,000
Carryforward Expense	64	0	0	0	0
Sub Total: Expenses	8,117	12,000	10,000	10,000	11,000
Total: Council on Aging	147,812	164,409	139,116	139,116	140,116

HUMAN SERVICES

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
YOUTH COMMISSION					
Youth Coordinator	35,164	37,642	40,101	40,101	40,101
Sub Total: Personal Services	35,164	37,642	40,101	40,101	40,101
General Expense	725	450	0	0	450
Youth Programs	1,990	2,000	1,000	1,000	2,000
Professional Development	0	100	100	100	100
Travel	332	500	500	500	500
Transportation	1,446	2,000	500	500	2,000
Carryforward Expense	0	0	0	0	0
Sub Total: Expenses	4,492	5,050	2,100	2,100	5,050
Total: Youth Commission	39,656	42,692	42,201	42,201	45,151

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
VETERANS AFFAIRS					
Veteran Agent	10,682	11,002	11,277	11,277	11,277
Sub Total: Personal Services	10,682	11,002	11,277	11,277	11,277
General Expense	1,393	1,400	1,200	1,200	1,400
Veteran's Grave Markers	880	850	850	850	850
Veteran's Benefits	8,162	5,200	8,000	8,000	8,200
Carryforward Expense	0	0	0	0	0
Sub Total: Expenses	10,434	7,450	10,050	10,050	10,450
Total: Veterans Affairs	21,116	18,452	21,327	21,327	21,727

CULTURE & RECREATION

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
CULTURE & RECREATION					
Goodnow Library	909,781	950,751	965,156	971,756	998,515
Recreation	126,809	130,140	139,532	139,532	139,782
Historical Commission	5,946	5,950	5,390	5,390	5,950
Historical Districts Commission	3,414	3,095	2,617	2,617	2,617
Total Culture & Recreation	1,045,950	1,089,936	1,112,695	1,119,295	1,146,864

The Culture & Recreation cluster includes the Goodnow Library, Recreation Department, Historical Commission, and the Historic Districts Commission. The Atkinson Pool Enterprise Fund will be voted separately at Town Meeting.

Non-Override Budget

The Non-Override Budget for this cluster is increasing by 2.09% or \$22,759 over FY09. The Goodnow Library is allocated almost this entire amount, due to cost of living and step increases for the personnel in the Library. The Library presently operates with fewer staff than comparable sized libraries. Even so, the Library must cut approximately \$10,000 in payroll costs from FY08 which will impact hours of operation and staffing.

The Finance Committee recommends approval of a Non-Override FY09 Culture & Recreation budget of \$1,112,695.

Override Budget #1 (OR1)

The OR1 Budget is increasing by \$29,359 or 2.69% over FY08 with most of this increase slated for the Goodnow Library. With this increase, the Library will be able to restore a modest amount of staff coverage for occasional Thursday evenings and Sunday hours.

The Finance Committee recommends approval of a FY09 OR1 Culture & Recreation Budget of \$1,119,295.

Override Budget #2 (OR2)

The OR2 Budget is increasing by \$56,928 or 5.22% over FY09 with most of this increase slated for the Goodnow Library. With this increase, the Library will be able to restore staff coverage level with FY08.

The Finance Committee does not recommend approval of the FY09 OR2 Culture & Recreation Budget.

CULTURE & RECREATION

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
GOODNOW LIBRARY					
Library Director	83,304	87,142	91,028	91,028	91,028
Non-Clerical	504,707	526,512	538,426	544,426	546,564
Overtime	0	15,511	14,479	14,479	16,063
Sick Leave Buy Back	1,745	2,779	2,653	3,253	3,253
Sub Total: Personal Services	589,755	631,944	646,586	653,186	656,908
General Expense	10,044	9,937	9,000	9,000	9,937
Automation	39,253	41,200	42,000	42,000	42,700
Books and Materials	122,780	131,150	125,900	125,900	134,350
Maintenance	29,557	23,060	23,660	23,660	25,660
Utilities	70,077	71,600	80,600	80,600	86,000
Travel	46	800	650	650	800
Contracted Services	34,841	41,060	36,760	36,760	42,160
Carryforward Expense	13,428	0	0	0	0
Sub Total: Expenses	320,025	318,807	318,570	318,570	341,607
Total: Goodnow Library	909,781	950,751	965,156	971,756	998,515
	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
RECREATION					
Recreation Director	73,227	76,701	85,021	85,021	85,021
Non-Clerical	12,355	15,650	15,529	15,529	15,529
Program Coordinator	21,606	20,259	21,277	21,277	21,277
Clerical	18,012	17,030	17,456	17,456	17,456
Sub Total: Personal Services	125,199	129,640	139,282	139,282	139,282
Travel	0	250	0	0	250
Uniforms	110	250	250	250	250
Carryforward Expense	1,500	0	0	0	0
Sub Total: Expenses	1,610	500	250	250	500
Total: Recreation	126,809	130,140	139,532	139,532	139,782

CULTURE & RECREATION

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
HISTORICAL COMMISSION					
General Expenses	5,946	5,950	5,390	5,390	5,950
Carryforward Expense	0	0	0	0	0
Sub Total: Expenses	5,946	5,950	5,390	5,390	5,950
Total: Historical Commission	5,946	5,950	5,390	5,390	5,950

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
HISTORIC DISTRICTS COMMISSION					
Clerical	2,250	2,645	2,167	2,167	2,167
Sub Total: Personal Services	2,250	2,645	2,167	2,167	2,167
General Expenses	1,145	450	450	450	450
Carryforward Expense	20	0	0	0	0
Sub Total: Expenses	1,165	450	450	450	450
Total: Hist Dist Commission	3,414	3,095	2,617	2,617	2,617

TOWN-WIDE OPERATING AND TRANSFER ACCOUNTS

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
Unclassified & Transfers					
Town-Wide Operating Expenses	94,727	100,700	90,675	100,175	102,700
Reserve Fund	0	147,000	147,000	147,000	147,000
Town Non-Clerical Contingency	0	5,864	120,000	120,000	120,000
Total Unclassified & Transfers	94,727	253,564	357,675	367,175	369,700

The Unclassified and Transfer Accounts budget line item is made up of two categories – Town Wide Operating Expenses and Transfer Accounts.

Unclassified

This budget includes expenses that do not fit precisely into other cost centers and are shared by many departments or support Town-wide functions and responsibilities. Expenses include copiers, postage, telephone, Town Report, Town Meeting, the Memorial Day celebration and the July 4th parade. The Unclassified Town Wide Operating Expenses are reduced by \$10,725 from FY08 levels under the Non-Override Budget, with the most significant cut being the printing of the Annual Town Report. Under current local Bylaw the Town must print and distribute a Town Report annually. Therefore, this cut will require an alternative way be developed to provide this mandated service. Under the OR1 and OR2 Budgets unclassified Town Wide operating expenses increase over Non-Override \$9,500 and \$12,025, respectively.

Transfer Accounts

Transfer accounts are for Town operating department needs only. Since the Town Manager does not have the same authority as the schools to meet emergencies or unforeseen needs arising during the year, the Reserve Fund is used as a source of funds to meet those instances. Money cannot be spent from the Reserve Fund without approval of the Finance Committee. Under all budget scenarios the Reserve Fund will remain at the same level as FY08, \$147,000.

Under all budget scenarios the salary adjustment account is being decreased by \$89,151 from FY08. The salary adjustment account is available in anticipation of collective bargaining agreement settlements. Several collective bargaining groups and contracts covering FY09 have been settled as of the printing of the Warrant. Consequently, the Town does not anticipate needing as much salary contingency funds for the fiscal year 2009. (Note: Salary contingency is budgeted as a separate line item; as the year progresses the Town transfers amounts to each Department, as needed. The \$5,864 amount shown above as appropriated in FY08 represents the remaining balance available at time of Warrant printing. The original appropriation for FY08 was \$209,151.)

The Finance Committee recommends approval of the FY09 Non-Override Budget for Unclassified and Transfer Accounts of \$357,675.

The Finance Committee recommends approval of the FY09 OR1 Budget for Unclassified and Transfer Accounts of \$367,175.

The Finance Committee does not recommend approval of the FY09 OR2 Budget for Unclassified and Transfer Accounts.

TOWN-WIDE OPERATING AND TRANSFER ACCOUNTS

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
TOWN-WIDE OPERATING EXPENSES					
Copiers: Supplies & Service	7,257	8,000	7,300	7,300	8,000
Postage	36,806	39,000	37,675	37,675	39,000
Telephone	14,643	20,000	22,000	22,000	22,000
Town Report Printing	8,829	9,500	0	9,500	9,500
Town Meetings and Elections	8,502	18,000	18,000	18,000	18,000
Memorial Day	2,045	2,200	1,700	1,700	2,200
July 4th Celebration	4,000	4,000	4,000	4,000	4,000
Assessed Tuition	0	0	0	0	0
Carryforward Expense	12,646	0	0	0	0
Total: Operating Expenses	94,727	100,700	90,675	100,175	102,700

BENEFITS AND INSURANCE

	Appropriated FY08	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
BENEFITS & INSURANCE					
Town	3,619,302	4,003,678	4,202,129	4,234,129	4,234,129
Schools	5,590,440	6,329,855	6,820,759	6,820,759	6,820,759
	9,209,742	10,333,533	11,022,888	11,054,888	11,054,888

The Insurance and Benefits budget represents the cost of providing health and life insurance for Town and Sudbury Public School employees, as well as Workers' Compensation, Unemployment, Medicare Tax and Sudbury's assessment from the Middlesex Retirement System. It also provides for payment of property and liability insurance for all Town and SPS buildings, employees and officers. The non-override budget appropriates \$11,022,888, which represents a \$689,355, or 6.7% increase over FY08. The override budget appropriates \$11,054,888, which represents a \$721,355, or 7.0% increase over FY08.

The Group Health Insurance increased by \$435,296 (6.0%). Although the managed care health insurance market remains volatile, the increase in our claims experience over the last year has been relatively moderate, contributing to a relatively small percentage increase in health insurance premiums. These factors are the primary determinants of the rates for the Town's modified self-funded health insurance programs.

The Retirement program increased \$284,595 (10.3%) due to an increase in the assessment from Middlesex Retirement for Sudbury's Town and Public School non-teacher retirees based on actuarial data. The Middlesex Retirement System's members do not include Sudbury teachers; they are participants in the Massachusetts Teacher's retirement system.

Medicare and Workers' Compensation categories increased a combined \$38,695 (9.8%) due to increased gross annual employee wages. The Medicare tax obligation continues to grow each year as more new hires, for which we are required to pay Medicare tax contributions, replace older employees who were not subject to this tax when hired.

The property and liability insurance budget has increased by \$30,770 (15.4%). This line item covers insurance premiums for protection of all Town and SPS property, and includes liability coverage for all Town and SPS employees and officials. It also includes coverage for accidents and injuries incurred by police and fire personnel in the performance of their public safety duties. The Lincoln-Sudbury Regional High School procures its own property and liability insurance. Employee Life Insurance and the self-funded unemployment claims budget remains unchanged from FY08.

The Finance Committee recommends approval of a FY09 Non-Override Budget in the amount of \$11,022,888

Override Budget #1 (OR1)

The OR1 Budget amount represents benefits costs associated with the restoration of a total of four (4) positions between the Town and SPS.

The Finance Committee recommends approval of a FY09 OR1 Budget of \$11,054,888.

Override Budget #2 (OR2)

No additional funds would be allocated to benefits & insurance under the OR1 Budget.

The Finance Committee does not recommend approval of the FY09 OR2 Benefits & Insurance Budget.

BENEFITS AND INSURANCE

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
EMPLOYEE BENEFITS					
Worker's Compensation	17,628	27,220	27,900	27,900	27,900
Town:	8,814	13,610	13,950	13,950	13,950
School:	8,814	13,610	13,950	13,950	13,950
Unemploy. Compensation	6,794	39,000	39,000	39,000	39,000
Town:	1,638	7,800	7,800	7,800	7,800
School:	5,156	31,200	31,200	31,200	31,200
Medicare Tax	369,559	368,500	406,515	406,515	406,515
Town:	107,172	95,810	117,889	117,889	117,889
School:	262,387	272,690	288,626	288,626	288,626
Life Insurance	4,182	5,600	5,600	5,600	5,600
Town:	2,969	1,848	1,848	1,848	1,848
School:	1,213	3,752	3,752	3,752	3,752
Medical Claims/ Insurance	6,550,505	7,256,704	7,692,000	7,692,000	7,692,000
Town:	2,096,162	2,249,578	2,461,440	2,461,440	2,461,440
School:	4,454,343	5,007,126	5,230,560	5,230,560	5,230,560
Retirement Program	2,075,487	2,405,119	2,653,713	2,653,713	2,653,713
Town:	1,328,312	1,539,276	1,516,122	1,516,122	1,516,122
School:	747,175	865,843	1,137,591	1,137,591	1,137,591
Property/Liab. Insurance	185,587	199,390	230,160	230,160	230,160
Town:	74,235	79,756	115,080	115,080	115,080
School:	111,352	119,634	115,080	115,080	115,080
New Hires	0	32,000	-32,000	0	0
Town:	0	16,000	-32,000	0	0
School:	0	16,000	0	0	0
Total: Employee Benefits	9,209,742	10,333,533	11,022,888	11,054,888	11,054,888

DEBT SERVICE

	Actual FY07	Appropriated FY08	Non-override FY09	OR1 FY09	OR2 FY09
DEBT SERVICE					
Short-term Loan Interest	-	-	-	-	-
Long Term Bond Int.	1,559,598	1,411,929	1,277,060	1,277,060	1,277,060
Long Term Bond Principal	3,750,000	3,070,000	3,070,000	3,070,000	3,070,000
LSRHS Debt Service, Sudbury Portion	2,461,086	2,647,937	2,394,071	2,394,071	2,394,071
Total: Debt Service	7,770,683	7,129,866	6,741,131	6,741,131	6,741,131
NON-EXEMPT DEBT/ADJUSTMENTS					
Premium on Bonds	(10,743)	(19,151)	(8,408)	(8,408)	(8,408)
SBAB Debt Reimbursement	(2,816,206)	(2,816,206)	(1,699,872)	(1,699,872)	(1,699,872)
DE-1 Tax Recap Adjustments	281,993	(148,214)	-	-	-
Sub-Total: Non-exempt debt adjustments	(2,544,956)	(2,983,571)	(1,708,280)	(1,708,280)	(1,708,280)
Total Exempt Debt to be raised	5,225,727	4,146,295	5,032,851	5,032,851	5,032,851

The Debt Service budget provides for the repayment of principal and interest on the long-term debt of both the Town and the Lincoln Sudbury Regional School District ("LSRSD"). The Town issues debt pursuant to votes of Town Meeting to begin construction projects or purchase expensive equipment or real property. The maximum amount of debt is authorized by Town Meeting, and then the Town Treasurer issues the debt after working with the Town Manager and the Town's Financial Advisor pending the approval of the Board of Selectmen. The treasurer of LSRSD issues its debt after working with the LSRSD School Committee, the School District's Financial Advisor and pursuant to votes of Town Meetings of both Lincoln and Sudbury.

The budget request for FY09 is for an appropriation of \$ 4,347,060, which is the total amount of GROSS debt service payments required for all Town of Sudbury debt. A state grant, estimated at \$1,699,872, will be used to pay part of the debt service associated with school construction projects. Town debt service payments fall into the following major bond issue categories: Town Buildings and projects, Land Acquisitions and Sudbury Public Schools projects. The appropriation for LSRSD debt service payment for FY09, \$2,394,071 is not requested in this budget as such, but rather is requested within the LSRSD assessment (See FC-20).

The Finance Committee recommends approval of a FY09 Gross Debt Budget in the amount of \$4,347,060.

	Appropriated FY08	% of Total Debt	FY09	% of Total Debt	% Change FY08-FY09
Debt by Category (gross)					
Schools K-8	3,015,911	42.3%	2,922,949	43.4%	-3.1%
Town	713,774	10.0%	695,574	10.3%	-2.5%
Land	752,244	10.6%	728,538	10.8%	-3.2%
Town Subtotal	4,481,929		4,347,060		
L-S Debt, Sudbury share	2,647,937	37.1%	2,394,071	35.5%	-9.6%
	7,129,866	100.0%	6,741,131	100.0%	-18.4%

TOTAL OPERATING BUDGET

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
TOTAL ARTICLE 3					
OPERATING BUDGET	70,699,313	75,043,880	75,082,475	76,803,674	77,803,676

ENTERPRISE FUNDS

TRANSFER STATION ENTERPRISE

The Transfer Station Enterprise Fund operates the transfer station, providing recycling, landfill monitoring, and the hauling and disposal of waste. As an enterprise fund, the Transfer Station Enterprise Fund covers all of its direct and indirect costs and is not supported by the general tax levy or any other general revenue source. The transfer station is self-sustaining and has a stable group of users.

The Finance Committee recommends approval of a FY09 appropriation of \$285,520 for the Transfer Station Enterprise Fund.

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
TRANSFER STATION ENTERPRISE FUND					
Non-Clerical	87,749	89,491	87,026	87,026	87,026
Overtime	5,831	7,000	7,000	7,000	7,000
Clerical	6,459	7,287	7,762	7,762	7,762
Sub Total: Personal Services	100,039	103,778	101,788	101,788	101,788
General Expense	6,902	24,732	24,732	24,732	24,732
Maintenance	39,647	34,100	50,000	50,000	50,000
Hauling & Disposal	71,687	89,000	89,000	89,000	89,000
Resource Recovery	13,989	20,000	20,000	20,000	20,000
Carryforward Expense	625	0	0	0	0
Sub Total: Expenses	132,850	167,832	183,732	183,732	183,732
Capital Expense	0	0	0	0	0
Sub Total: Capital Expenses	0	0	0	0	0
Direct Costs (appropriated)	232,889	271,610	285,520	285,520	285,520
INDIRECT COSTS: (Not Appropriated)					
Benefits/Insurance	24,000	30,912	30,912	30,912	30,912
Indirect Costs (appropriated in general fund)	24,000	30,912	30,912	30,912	30,912
TOTAL: TRANSFER STATION ENTERPRISE	256,889	302,522	316,432	316,432	316,432
	0				
Transfer Station Receipts	256,889	302,486	290,000	290,000	290,000
Retained Earnings Used	0	0	26,432	26,432	26,432
Salary Contingency Used		36			
Total Revenue	256,889	302,522	316,432	316,432	316,432
Surplus/Deficit	0	0	0	0	0

POOL ENTERPRISE

The Atkinson Pool Enterprise Fund pays for the direct costs of the operation of the Atkinson Pool. Enterprise funds are meant to be self-supporting, meaning they should be able to generate sufficient revenue to pay for all direct and indirect costs, as well as set aside funds for future maintenance and repairs to the facility. However, it is apparent that due to the rapid increase in the cost of health insurance and pensions, the Atkinson Pool cannot fully support these indirect costs of operation. Further, capital expenditures for the pool are not being supported by the Enterprise Fund and are included within the Capital Budget, supplemented by the Town's building repair account. However, the Pool does continue to support all of its direct operating costs.

The Finance Committee recommends approval of a FY09 appropriation of \$472,426 for the Atkinson Pool Enterprise.

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
POOL ENTERPRISE FUND					
Non-Clerical	117,212	136,262	144,544	144,544	144,544
Head Lifeguards	32,317	33,803	35,175	35,175	35,175
Overtime	907	1,133	1,161	1,161	1,161
Clerical	13,842	17,030	17,456	17,456	17,456
Part Time Supervisors	8,219	8,092	8,294	8,294	8,294
Receptionists	21,387	24,345	24,954	24,954	24,954
WSI Lifeguards	48,544	65,644	67,285	67,285	67,285
Instructors	11,772	12,618	12,556	12,556	12,556
Sub Total: Personal Services	254,201	298,927	311,426	311,426	311,426
General Expense	11,724	10,000	10,000	10,000	10,000
Utilities	83,060	92,000	94,000	94,000	94,000
Maintenance	37,396	45,000	45,000	45,000	45,000
Programs	8,034	6,000	6,000	6,000	6,000
Equipment	0	6,000	6,000	6,000	6,000
Carryforward Expense	10,545	0	0	0	0
Sub Total: Expenses	150,759	159,000	161,000	161,000	161,000
Direct Costs (appropriated)	404,959	457,927	472,426	472,426	472,426
INDIRECT COSTS: (Not Appropriated)					
Insurance & Benefits	58,434	62,198	65,530	65,530	65,530
Indirect Costs (appropriated in general fun	58,434	62,198	65,530	65,530	65,530
TOTAL: POOL ENTERPRISE	463,393	520,125	537,956	537,956	537,956
Pool Receipts	404,959	440,000	445,667	445,667	445,667
Retained Earnings Used	0	17,842	26,759	26,759	26,759
Salary Contingency Used		85			
Total Revenue	404,959	457,927	472,426	472,426	472,426
Amounts to be raised in tax levy	(58,434)	(62,198)	(65,530)	(65,530)	(65,530)

CAPITAL SPENDING

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
Capital & Capital Articles					
CIPC Items	285,095	384,148	362,500	362,500	362,500
Capital Expenditure Exclusions	0	405,000	0	0	0
Total Capital & Articles	285,095	789,148	362,500	362,500	362,500

	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
Capital by Location					
Town Buildings	71,895	70,000	109,500	109,500	109,500
General Government	79,000	38,548	12,200	12,200	12,200
Public Safety	0	450,000	21,400	21,400	21,400
Public Works	104,200	146,100	204,400	129,400	129,400
Human Services	0	0			
Culture & Recreation	30,000	14,500	15,000	90,000	90,000
Town Center		70,000			
Total: Operating Expenses	285,095	789,148	362,500	362,500	362,500

CAPITAL IMPROVEMENT PLANNING REPORT

The Capital Improvement Planning Committee (“The Committee”) reviewed each department’s five-year capital plan in order to prioritize requests and make recommendations for expenditures in FY09. Following its review, the Committee voted to recommend that the following capital items be funded through FY09 Operating Budgets subject to available funding.

Under both override budget scenarios, the \$75,000 in existing lease payments for the DPW would revert back to the DPW’s operating budget and this money would be used by the Goodnow Library for new equipment for the purposes of installing a “self check-out system.”

The FY09 Budget represents a \$32,000 or an 8.1% decrease over FY08.

The Capital Improvement Planning Committee feels this budget of \$362,500 is still insufficient to address all the immediate needs of the Town for maintaining and updating capital assets including the replacement of aging vehicles and equipment, however, it realizes the constraints of the current economic environment.

The Finance Committee recommends approval of a FY09 Capital Improvements budget in the amount of \$362,500.

1st Submitted	Location	Description	Non-Override FY09	OR1 FY09	OR2 FY09
2007	Buildings	Town Hall Painting	30,000	30,000	30,000
2007	Buildings	Various Bldg Improvements	62,500	62,500	62,500
2009	Buildings	Flynn HVAC - Computer Rooms	17,000	17,000	17,000
Buildings Other Projects Total			109,500	109,500	109,500
2006	Fire	Replace HQ Bathroom floor	10,000	10,000	10,000
2009	Fire	Stations Design Study	11,400	11,400	11,400
Public Safety Projects Total			21,400	21,400	21,400
2007	Highway	1997 Melroe Bobcat (Unit 26) Purchase	50,000	50,000	50,000
2008	Highway	1988 John Deere Backhoe (Unit 22) 1st yr lease	27,000	27,000	27,000
2008	Highway	1988 Bombadier Tractor (Unit 33) 1st yr lease	24,400	24,400	24,400
2007	Highway	1992 Mack 6 Whl Dump (Unit 27) 1st yr lease	28,000	28,000	28,000
2008	Highway	1986 Mack 10 Whl Dump (Unit 5)-2nd yr lease	30,000	-	-
2008	Highway	1997 Chevy 1 Ton (Unit 23)-2nd yr lease	19,400	-	-
2007	Highway	1988 Mack 6 Whl Dump (Unit 4)-2nd yr lease	25,600	-	-
DPW Projects Total			204,400	129,400	129,400
2005	Library	Self-checkout & Security System	-	75,000	75,000
2008	Park & Rec	Back Room Maintenance + ADA	15,000	15,000	15,000
Culture & Recreation Projects Total			15,000	90,000	90,000
2007	Treasurer	MUNIS Tax Software Modules	12,200	12,200	12,200
Finance & Administration Projects Total			12,200	12,200	12,200
GRAND TOTAL			\$362,500	\$ 362,500	\$ 362,500

TOWN DEBT SCHEDULE BY ISSUANCE DATE

	Issuance Date						Total	Annual Debt Service	Remaining Principal
	7/15/1997	6/1/1999	12/1/2000	10/1/2001	4/1/2003	2/15/2005			
FY08 Principal		440,000	1,265,000	715,000	525,000	125,000	3,070,000		
FY08 Interest		28,875	246,675	343,916	107,625	675,263	1,402,354	4,472,354	32,080,000
FY09 Principal		440,000	1,265,000	715,000	525,000	125,000	3,070,000		
FY09 Interest		9,625	186,588	315,460	94,500	670,888	1,277,060	4,347,060	29,010,000
FY10 Principal			1,265,000	710,000	525,000	610,000	3,110,000		
FY10 Interest			126,500	286,960	78,750	659,394	1,151,604	4,261,604	25,900,000
FY11 Principal			1,265,000	710,000	525,000	655,000	3,155,000		
FY11 Interest			63,250	258,560	63,000	640,544	1,025,354	4,180,354	22,745,000
FY12 Principal				585,000	525,000	1,880,000	2,990,000		
FY12 Interest				232,360	42,000	619,500	893,860	3,883,860	19,755,000
FY13 Principal				500,000	525,000	1,850,000	2,875,000		
FY13 Interest				208,375	21,000	555,131	784,506	3,659,506	16,880,000
FY14 Principal				500,000		1,830,000	2,330,000		
FY14 Interest				187,125		491,044	678,169	3,008,169	14,550,000
FY15 Principal				500,000		1,810,000	2,310,000		
FY15 Interest				165,250		424,800	590,050	2,900,050	12,240,000
FY16 Principal				500,000		1,695,000	2,195,000		
FY16 Interest				142,750		356,925	499,675	2,694,675	10,045,000
FY17 Principal				500,000		1,615,000	2,115,000		
FY17 Interest				119,750		292,900	412,650	2,527,650	7,930,000
FY18 Principal				500,000		1,605,000	2,105,000		
FY18 Interest				96,625		228,400	325,025	2,430,025	5,825,000
FY19 Principal				500,000		1,365,000	1,865,000		
FY19 Interest				72,875		168,800	241,675	2,106,675	3,960,000
FY20 Principal				500,000		1,445,000	1,945,000		
FY20 Interest				48,875		118,400	167,275	2,112,275	2,015,000
FY21 Principal				500,000		1,515,000	2,015,000		
FY21 Interest				24,500		30,300	54,800	2,069,800	0
All Principal	0	880,000	5,060,000	7,935,000	3,150,000	18,125,000	35,150,000		
All Interest	0	38,500	623,013	2,503,381	406,875	5,932,288	9,504,056		
TOTAL	0	918,500	5,683,013	10,438,381	3,556,875	24,057,288	44,654,056		

AUTHORIZED, BUT UNISSUED DEBT

Date Authorized	Permanent Debt Issued Purpose	Total Authorized	Amount Issued	Unissued 12/31/07	Date Issued	Maturity Date	Article Number
2/24/1997	Septic System Betterment Loan Program	200,000	-	200,000			97-27
4/2/2001	Public Works Facility Construction	4,733,800	4,730,000	3,800	4/1/2003	6/30/2013	01-7A
4/1/2002	Wastewater Feasibility	90,000	-	90,000			02-24
4/5/2005	Capital Equipment/Rennov.	650,000	636,500	13,500	6/15/2005	6/15/2010	05-11
Totals		5,673,800	5,366,500	307,300			

LONG TERM BORROWING DETAIL

Issuance Date	Project	Actual FY07	Appropriated FY08	Budget FY09
7/15/1997	Meachen Land, revoted	47,535	-	-
7/15/1997	Library	250,655	-	-
7/15/1997	Nixon Addition	175,917	-	-
7/15/1997	K-8 Renovations	205,773	-	-
7/15/1997	School Tennis Courts	345	-	-
6/1/1999	Weisblatt Land	290,413	279,248	268,083
6/1/1999	Meachen Land	197,713	189,628	181,543
12/1/2000	Curtis Middle School	1,182,483	1,128,215	1,074,175
12/1/2000	Haynes Elementary	415,467	393,036	377,413
10/1/2001	Loring Elementary	881,280	864,680	843,880
10/1/2001	Haskell Field	29,200	23,200	22,400
10/1/2001	Traffic Signal (Rt. 117)	17,880	17,280	15,680
10/1/2001	Featherland	24,000	23,200	22,400
10/1/2001	Refunding 1992 Issue Unisys/Melone	134,725	130,556	126,100
4/1/2003	DPW	522,750	512,125	501,500
4/1/2003	K-8 Schools Remainder	123,000	120,500	118,000
2/15/2005	Curtis Refunding 2000 Issue	377,016	377,016	377,016
2/15/2005	Haynes Refunding 2000 Issue	132,465	132,465	132,465
6/15/2005	Weisblatt Land Refunding 1999 Issue	88,631	88,631	88,631
6/15/2005	Meachen Land Refunding 1999 Issue	64,181	64,181	64,181
6/15/2005	Capital Items	148,169	137,969	133,594
	--- L-S Debt, Sudbury share	2,461,086	2,647,937	2,394,071
Total Debt Service (gross)		7,770,683	7,129,866	6,741,131
Adjustments to debt				
	Premium on Bonds	(10,743)	(19,151)	(8,408)
	SBAB Debt Reimbursement	(2,816,206)	(2,816,206)	(1,699,872)
	DE-1 Tax Recap Adjustments	281,993	(148,214)	-
Total Adjustments		(2,544,956)	(2,983,571)	(1,708,280)
Total exempt debt to be raised by taxation		5,225,727	4,146,295	5,032,851

APPENDICES

APPENDIX I. BUDGET TERMS AND DEFINITIONS

Abatements and Exemptions (previously called Overlay): An amount set by the Assessors to create a fund to cover abatements of (and exemptions from) real and personal tax assessments for the current year, and raised on the tax levy. An abatement is a reduction provided by the Assessors in the assessed tax because of bonafide specific conditions or situations not considered when the tax was levied. An exemption is provided for a variety of purposes, which include, but are not limited to: buildings/property used for religious, government, charity, or pollution control. In addition, exemptions may also be provided to the elderly, handicapped, and veterans under certain conditions.

Abatement Surplus: Accumulation of the surplus amounts of Abatements and Exemptions set aside by the Assessors each year to cover abatements of (and exemptions from) real estate and personal property tax assessments. The accumulated amount for previous years no longer committed for abatements may be used by vote of the Town Meeting.

Benefits and Insurance: This account in the shared expenses section of the budget is comprised primarily of benefits such as health insurance and retirement for both school and general government employees.

Capital Exclusion: A temporary increase in the tax levy to fund a capital project or make a capital acquisition.

Cherry Sheet: An annual statement received from the Department of Revenue detailing estimated receipts for the next fiscal year from the various state aid accounts as well as estimated state and county government charges payable to the state. The name “Cherry Sheet” derives from the color of the paper used.

Debt Exclusion: An override to Proposition 2 ½ for the purpose of raising funds for debt service costs; remains for the life of the debt only.

Enterprise Fund: A separate fund, set up to provide a specific Town service, whereby all direct and indirect/overhead costs of providing the service are funded in total from user charges. An appropriation for an enterprise fund is funded in total from enterprise fund revenue unless otherwise noted. Enterprise fund revenue used to fund services provided by other Town departments will be shown in the warrant after the appropriation total for the department. An enterprise fund is required to fully disclose all costs and all revenue sources needed to provide a service.

Free Cash: Free cash is the available, undesignated fund balance of the general fund and is generated when actual revenue collections are in excess of estimates, when expenditures are less than appropriated, or both. A free cash balance is certified as of July 1 each year by the Department of Revenue and once certified, any or all of the certified amount may be used to defray Town expenses by a vote of the Town Meeting.

Funding Sources for Expenditures: Authorizations for the Town to expend monies are made in the form of a motion at Town Meeting. The wording of the motions will specify the funding source; that is, the place from where money is going to come or will be raised. When a motion reads, “to appropriate a sum of money” without a source being identified, that amount will be included in the tax calculation, whereby the total of all sums to be appropriated will be reduced by an estimate of local and state revenue. The balance needed will be provided by property taxes. When items in the warrant are offset or raised from available funds, those items will also appear as offsets in the determination of the tax rate.

Levy Limit: The maximum amount a community can levy in any given year.

Local Receipts: This is the third largest source of revenue for the Town after property taxes and Cherry Sheet receipts. While it is comprised of a number of different items, the largest source is the auto excise tax.

APPENDIX I.

New Growth: Proposition 2 ½ allows a community to increase its levy limit annually by an amount based upon the valuation of certain new construction and other growth in the tax base that is not the result of property revaluation. New growth becomes part of the levy limit and thus increases at the rate of 2.5% each year as the levy limit increases.

Override: An override is passed by a majority vote at Town Meeting and at the ballot. There are three types of overrides: An Operating Override, which permanently increases the levy limit; a Debt Exclusion, which increases the levy limit only for the life of the debt; and a Capital Project Override, which increases the levy only for the year in which the project is undertaken.

Proposition 2½: A Massachusetts General Law enacted in 1980 to limit property taxes.

Revolving Fund: Funds that may be used without appropriation and that are established for special uses. Recreation fees, for example, may be paid into a revolving fund. Revolving funds are established by state law or Town bylaw.

Reserve Fund: An amount appropriated by the Annual Town Meeting for emergency or unforeseen purposes. The Finance Committee, by state law, is the sole custodian of the Reserve Fund and approves transfers from the Fund into the operating budgets throughout the year if: (1) the need for funds is of an emergency and/or unforeseen nature, and (2) if, in the judgment of the Finance Committee, the Town Meeting would approve such an expenditure if such a meeting was held. The Reserve Fund is, therefore, a mechanism for avoiding the necessity of frequent Special Town Meetings.

Stabilization Fund: Similar to a "savings account", this account has been used to fund large capital projects such as fire trucks and school roofs. A recent amendment to state law allows the Stabilization Fund to be used for the operating budget, as well as capital purchases; however, the Finance Committee would generally be reluctant to recommend doing so. Placing money into this fund requires a majority vote of Town Meeting while withdrawing from the Stabilization Fund requires a 2/3 vote of Town Meeting.

Tax Levy: The property tax levy is the revenue a community can raise through real and personal property taxes. In Massachusetts, municipal revenues to support local spending for schools, public safety, general government and other public services are raised through the property tax levy, state aid, local receipts and other sources. The property tax levy is the largest source of revenue for most cities and towns.

Town-wide Operating Expenses: This account in the general government section of the budget is comprised primarily of operating expenses such as postage, telephone and property liability insurance, that support town-wide operations and are not assigned to any one department or cost center.

APPENDIX II. EMPLOYEE HEADCOUNT
(Full Time Equivalents)

Cost Center	Actual FY07	Appropriated FY08	Non-Override FY09	OR1 FY09	OR2 FY09
LSRHS*	210.70	211.55	187.75 -11.2%	190.68 -9.9%	192.37 -9.1%
Sudbury K-8 Schools	411.35	413.35	386.20 -6.6%	402.25 -2.7%	412.25 -0.3%
Public Safety	79.80	79.10	76.76	77.76	79.10
Public Works	34.80	34.80	34.55	34.80	34.80
General Government	32.30	33.94	31.82	33.94	33.94
Human Services	7.30	7.73	6.73	6.73	6.73
Culture & Recreation	30.00	30.14	28.80	29.00	29.14
Town Operating Sub-total	184.20	185.71	178.66 -3.8%	182.23 -1.9%	183.71 -1.1%
Town & SPS Total	595.55	599.06	564.86 -5.7%	584.48 -2.4%	595.96 5.5%
TOTAL	806.25	810.61	752.61	775.16	788.33
% Change from FY08			-7.2%	-4.4%	-2.7%

* Headcount calculated using Total LSRHS FTE's multiplied by Town's annual assessment percentage which for FY08 is 85.33%. FY09 projections based on assessment percentage of 84.81%.

**APPENDIX III. MANAGERS WITH SALARIES ABOVE \$80,000
FY08 APPROPRIATIONS**

SUDBURY PUBLIC SCHOOLS

	<u>Salary</u>¹	<u>Other</u>²
Superintendent	147,699	21,000
Asst. Superintendent	111,695	1,000
Principal-Curtis Middle School	106,048	500
Business & Finance Director	101,540	1,000
Special Ed Director	101,563	500
Principal-Noyes Elementary	101,028	500
Principal-Loring Elementary	100,209	500
Principal-Haynes Elementary	99,978	500
Principal-Nixon Elementary	98,800	500
House Administrator-Curtis	85,490	500
House Administrator-Curtis	85,490	500
House Administrator-Curtis	85,490	500
Early Education Director	84,460	500
Asst. Principal-Noyes Elementary	83,945	500
Director of Tech	82,400	500
Asst. Principal-Loring Elementary	80,000	500

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

	<u>Salary</u>¹	<u>Other</u>²
Superintendent	153,049	28,021
Director of Finance & Operations	122,720	1,500
Director of Student Services	107,166	4,233
Housemaster	107,166	4,233
Housemaster	107,166	4,233
Housemaster	107,166	4,233
Housemaster	107,166	4,233
Athletics/Activities Director	107,166	4,233
Coord. Of Curriculum & Instructional Sys.	98,082	4,233

TOWN

	<u>Salary</u>¹	<u>Other</u>²
Town Manager	130,147	18,350
Police Chief	94,509	36,200
Fire Chief	86,457	26,209
DPW Director	98,181	10,197
Assist. Town Mgr./Personnel Director	92,572	1,050
Planning and Community Dev. Director	85,378	1,700
Finance Director/Treasurer-Collector	86,680	200

¹ Salaries are base pay.

² Other compensation paid to managers but not generally paid to other employees. This amount may include annuity, deferred compensation, career incentive (for Fire and Police only), merit payment and stipends for added responsibilities outside primary position.

APPENDIX IV. COLLECTIVE BARGAINING

BARGAINING UNIT AND CONTRACT TERMS

L.S.R.H.S.

Three year contract covering school years 2006/07, 2007/08, 2008/09. Effective dates and percentage increases are: 9/1/2006 – 3.0%; 9/1/2007 – 3.96%; 9/1/2008 – 3.32%.

SUDBURY PUBLIC SCHOOLS, K-8

Three year contract covering fiscal years 2007, 2008, 2009. Effective dates and percentage increases are: 7/1/2006 – Teachers, 2.5% for the top step in each salary classification, 1.00% for all other steps; other groups 2.25% to schedule and 2.5% - 2.75% on top step. 7/1/2007 – Teachers, 2.0% to schedule and 2.5% on top step; other groups 2.75% to schedule and 3.0% on top step. 7/1/2008 – Teachers, 3.0% to schedule and 3.75 on top step; other groups 3.5% to schedule and 3.75% on top step.

TOWN

FIRE

Three year contract covering fiscal years 2007, 2008, 2009. Effective dates and percentage increases are: 7/1/2006 – 2.00%; 7/1/2007 – 3.00%; 7/1/2008 – 2.50%, 1/1/2009 – 1.50%.

POLICE (subject to Town Meeting appropriation under article 14)

Three year contract covering fiscal years 2007, 2008, 2009. Effective dates and percentage increases are: 7/1/2006 – 2.00%; 7/1/2007 – 3.00%; 7/1/2008 – 2.50%, 1/1/2009 – 1.50%.

PUBLIC WORKS*

Three year contract covering fiscal years 2005, 2006, 2007. Effective dates and percentage increases are: 7/1/2004 – 1.50%; 7/1/2005 – 2.25%; 7/1/2006 – 2.25%.

ENGINEERING

Three year contract covering fiscal years 2008, 2009, 2010. Effective dates and percentage increases are: 7/1/2007 – 2.00% ; 7/1/2008 – 3.00%; 7/1/2009 – 2.50%, 1/1/2010 – 1.50%.

SUPERVISORY*

Three year contract covering fiscal years 2007, 2008, 2009. Effective dates and percentage increases are: 7/1/2006 – 2.00%; 7/1/2007 – 3.00%; 7/1/2008 – 2.50%, 1/1/2009 – 1.50%.

NOTE: Percentage increases are for cost of living only and do not include changes for step, longevity or merit increases.

***Collective bargaining negotiations remain ongoing for fiscal years 2008, 2009 and 2010.**

APPENDIX V. SALARY SCHEDULES & CLASSIFICATION PLANS

**SUDBURY PUBLIC SCHOOLS
TEACHER SALARY SCHEDULE
FY09: 7/1/08 - 6/30/09**

Bachelors		Masters		Masters +30		Masters +60	
Step	Salary	Step	Salary	Step	Salary	Step	Salary
1	39,289	1	42,046	1	44,463	1	46,584
2	40,924	2	43,795	2	46,313	2	48,522
3	42,626	3	45,617	3	48,239	3	50,541
4	44,399	4	47,515	4	50,246	4	52,643
5	46,246	5	49,491	5	52,336	5	54,833
6	48,170	6	51,550	6	54,513	6	57,114
7	50,174	7	53,695	7	56,781	7	59,490
8	52,261	8	55,928	8	59,143	8	61,965
9	54,435	9	58,255	9	61,604	9	64,543
10	56,700	10	60,678	10	64,166	10	67,228
11	59,058	11	63,202	11	66,836	11	70,024
12	61,515	12	65,832	12	69,616	12	72,937
13	64,074	13	68,570	13	72,512	13	75,971
14	66,740	14	71,423	14	75,529	14	79,132
15	69,516	15	74,394	15	78,671	15	82,424
16	n/a	16	78,114	16	82,604	16	86,545

**SUDBURY PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULE
FY09: 7/1/08 - 6/30/09**

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1	10.21	10.57	11.04	11.44	11.91	12.36	13.22
2	10.50	10.94	11.38	11.87	12.84	14.81	15.63
3	13.20	13.72	14.25	14.81	15.40	16.01	17.13
4	14.25	14.81	15.40	16.01	16.63	17.27	18.49
5	15.40	16.01	16.63	17.27	17.96	18.66	19.96
6	16.63	17.27	17.96	18.66	19.39	20.14	21.56
7	17.96	18.66	19.39	20.14	20.96	21.76	23.29
8	19.39	20.14	20.93	21.76	22.63	23.50	25.15
9	20.93	21.78	22.62	23.50	24.42	25.40	27.16

**APPENDIX V.
SUDBURY PUBLIC SCHOOLS**

JOB CLASSIFICATION FOR SUPPORT STAFF

Level 1	n/a
Level 2	Cafeteria Helper
Level 3	Cafeteria Cook
Level 4	Lunchroom Supervisor
Level 5	Cafeteria/Manager, Early Childhood Assistant (Clerical), Secretarial Assistant
Level 6	Business Office Assistant, School Secretary/Student Services Secretary
Level 7	Library/Media Paraprofessional, Teacher Assistan
Level 8	School Administrative Secretary, Assistant Librarian
Level 9	Administrative Secretary, Tutor, ABA Tutor, METCO Tutor

NURSES' SALARY SCHEDULE 2008-2009

Step	Salary
1-3	40,276
4	42,693
5	45,254
6	47,970
7	50,848

CUSTODIAN SALARY SCHEDULE 2008-2009

Level	Custodian	MA-1	MA-2
1	15.96	19.52	24.71
2	16.60	20.23	25.64
3	17.26	20.96	26.58
4	17.89	21.76	27.58
5	18.54	22.57	28.62
6	19.29	23.40	29.67
7	20.45	24.27	30.81
8	21.25		
9	22.02		
10	22.23		
11	22.59		

MA-1 is Maintenance Assistant 1, MA-2 is Maintenance Assistant 2

**APPENDIX V.
LINCOLN SUDBURY REGIONAL SCHOOL DISTRICT**

FY09 TEACHERS SALARY SCHEDULE

Step	B	M	M+15	M+30	M+45	M+60
1	41,468	44,786	46,130	47,513	48,939	50,407
2	43,127	46,577	47,975	49,414	50,896	52,423
3	44,852	48,440	49,894	51,390	52,932	54,520
4	46,646	50,378	51,889	53,446	55,049	56,701
5	48,512	52,393	53,965	55,584	57,251	58,969
6	50,453	54,489	56,124	57,807	59,542	61,328
7	52,471	56,668	58,369	60,120	61,923	63,781
8	54,570	58,935	60,703	62,524	64,400	66,332
9	56,752	61,293	63,131	65,025	66,976	68,985
10	59,023	63,744	65,657	67,626	69,655	71,745
11	61,383	66,294	68,283	70,331	72,441	74,615
12	63,839	68,946	71,014	73,145	75,339	77,599
13	66,392	71,704	73,855	76,070	78,353	80,703
14	69,048	74,572	76,809	79,113	81,487	83,931
15	71,810	77,555	79,881	82,278	84,746	87,289
16	73,964	80,657	83,077	85,569	88,136	90,780
17		83,077	83,907	89,077	91,750	94,502

FY09 SUPPORT STAFF SALARY SCHEDULE

Category-A	Step 1	Step 2	Step 3	Step 4	Step 5
LS 1	10.47	10.85	11.24	11.71	12.14
LS 2	11.74	12.20	12.75	13.21	13.69
LS 3	13.12	13.54	14.09	14.63	15.12
LS 4	14.37	14.92	15.56	16.08	16.67
LS 5	15.70	16.32	16.94	17.58	18.20
LS 6	16.98	17.69	18.35	19.01	19.68
LS 7	18.33	19.01	19.76	20.49	21.23
LS 8	19.57	20.41	21.15	21.96	22.75
LS 9	20.94	21.74	22.55	23.40	24.27
LS 10	22.19	23.07	24.00	24.90	25.77

Category-B	Step 1	Step 2	Step 3	Step 4	Step5	Step6	Step7
Scale 1	19.76	20.50	21.37	22.19	23.10	24.00	24.97
Scale 2	21.51	22.34	23.24	24.14	25.14	26.15	27.23
Scale 3	23.26	24.16	25.10	26.15	27.19	28.28	29.40

APPENDIX V.

LINCOLN SUDBURY REGIONAL SCHOOL DISTRICT-SUPPORT STAFF COMPENSATION CLASSIFICATION PLAN

Category-A

<u>Level</u>	<u>Position</u>
LS-1	Cafeteria General Workers
LS-2	Cafeteria Heavy Cleaner
LS-2	Cafeteria Short Order Cook
LS-2	Parking Lot Attendant
LS-3	Cafeteria Baker, Cook1
LS-4	Cafeteria Cook 2-Asst. Mgr.
LS-5	General Custodian 1
LS-6	General Custodian 2
LS-6	Groundsmen
LS-7	Custodial Shift Foreman
LS-7	Maintenance 1
LS-8	Custodial Foreman
LS-8	Maintenance 2
LS-9	Maintenance Foreman 1
LS-10	Maintenance Foreman 2

Category-B

<u>Scale</u>	<u>Position</u>
1	Administrative Assistant, Counselor Assistant, Office Assistant, Tutors, Campus Aides, Program Assistants, Receptionist, Permanent Substitute
2	A/V Technical Assistant
3	Admin. Assistant to the Superintendent/Principal, Assist. To the Director of SPED/Student Services
3	Asst. to the Finance Director/Treasurer
3	Payable & Purchasing Coordinator
3	Registrar

APPENDIX V.

**LINCOLN SUDBURY REGIONAL SCHOOL DISTRICT-SUPPORT STAFF
COMPENSATION CLASSIFICATION PLAN (Cont.)**

Nurses

Step	B	M+cert
1	36,529	37,625
2	37,990	39,130
3	39,510	40,695
4	41,090	42,323
5	42,733	44,016
6	44,443	45,776
7	46,221	47,607
8	48,069	49,511

APPENDIX V. TOWN CLASSIFICATION PLAN FY09*

Grade	Position	1 yearly / hourly	2 yearly / hourly	3 yearly / hourly	4 yearly / hourly	5 yearly / hourly	6 yearly / hourly	7 yearly / hourly
1	Head Lifeguard	23,926 / 13.10	24,863 / 13.61	25,838 / 14.14	26,852 / 14.70	27,904 / 15.27	28,998 / 15.87	30,134 / 16.49
2	Clerk I	25,838 / 14.14	26,852 / 14.70	27,904 / 15.27	28,998 / 15.87	30,134 / 16.49	31,318 / 17.14	32,545 / 17.81
3	Library Clerk	27,904 / 15.27	28,998 / 15.87	30,134 / 16.49	31,318 / 17.14	32,545 / 17.81	33,822 / 18.51	35,149 / 19.24
4	Recording Secretary							
4	Accounting Clerk	30,134 / 16.49	31,318 / 17.14	32,545 / 17.81	33,822 / 18.51	35,149 / 19.24	36,529 / 19.99	37,961 / 20.78
4	Assessing Analyst							
4	Bldg. Maint. Custodian (40 hrs/wk)							
4	Library Technician							
4	Van Driver, Senior Center							
5	Acctg. Admin. Ass't, DPW	32,545 / 17.81	33,822 / 18.51	35,149 / 19.24	36,529 / 19.99	37,961 / 20.78	39,450 / 21.59	40,997 / 22.44
5	Acctg. Ass't/Accts. Payable							
5	Board of Health Coord.							
5	Census Administrator							
5	Civil. Fire Dispatcher (4 days on, 4 off)							
5	Department Assistant							
5	Vital Records Administrator							
6	Accounting Ass't/Payroll	35,149 / 19.24	36,529 / 19.99	37,961 / 20.78	39,450 / 21.59	40,997 / 22.44	42,607 / 23.32	44,278 / 24.24
6	Admin. Ass't, Park & Rec.							
6	Board of Health/Conserv. Ass't							
6	Civilian Police Disp. (4 days on, 2 off)							
6	Data Collector							
6	Library Office Coord.							
6	Program Coord., Park & Rec.							
6	Reference Librarian							
6	Secretary/Legal Secretary							
6	Young Adult/Ref. Librarian							
6	Youth Coordinator							
7	Aquatic Supervisor	37,961 / 20.78	39,450 / 21.59	40,997 / 22.44	42,607 / 23.32	44,278 / 24.24	46,016 / 25.19	47,819 / 26.17
7	Ass't Children's Librarian							
7	Ass't Town Clerk							
7	Benefits Coord./HR Ass't							
7	Office Supervisor							
8	Ass't Assessor	41,383 / 22.65	43,007 / 23.54	44,692 / 24.46	46,445 / 25.42	48,263 / 26.42	50,156 / 27.45	52,123 / 28.53
8	Ass't Planner							
8	Ass't Treasurer/Collector							
8	Children's Librarian							
8	Head of Circulation, Library							
8	Head of Techn. Serv., Library							
8	Selectmen's Office Mgr. (40 hrs/wk)							
8	Tech. Support Specialist (40 hrs/wk)							
9	Adult Serv./Ref. Librarian	45,109 / 24.69	46,877 / 25.66	48,715 / 26.66	50,625 / 27.71	52,609 / 28.80	54,671 / 29.92	56,814 / 31.10
9	Ass't Library Director							
9	Ass't Town Accountant							
10	Aquatic Facility Dir.	49,169 / 26.91	51,096 / 27.97	53,099 / 29.06	55,181 / 30.20	57,343 / 31.39	59,591 / 32.62	61,928 / 33.90
10	Ass't Building Inspector							
10	Exec. Ass't to Town Mgr. (40 hrs/wk)							
11	Community Housing Specialist	53,594 / 29.33	55,694 / 30.48	57,879 / 31.68	60,146 / 32.92	62,506 / 34.21	64,955 / 35.55	67,500 / 36.95
11	Community Social Worker							
12	Mgmnt. Analyst, D.P.W.	58,417 / 31.97	60,708 / 33.23	63,087 / 34.53	65,560 / 35.88	68,130 / 37.29	70,801 / 38.75	73,577 / 40.27
13								
14	Town Accountant	69,406 / 37.99	72,127 / 39.48	74,953 / 41.03	77,892 / 42.63	80,944 / 44.30	84,118 / 46.04	87,416 / 47.85
15	Asst. Town Mgr./Pers. Dir.	75,653 / 41.41	78,616 / 43.03	81,700 / 44.72	84,902 / 46.47	88,230 / 48.29	91,688 / 50.19	95,283 / 52.15
15	Dir. Plng. & Comm. Dev.							
16	Director of Public Works	82,460 / 45.13	85,693 / 46.90	89,053 / 48.74	92,543 / 50.65	96,171 / 52.64	99,941 / 54.70	103,857 / 56.85
16	Finance Director							
16	Fire Chief							
16	Police Chief							
17								

*All positions listed above are 35 hours per week unless otherwise noted. Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 35 hours per week. Overtime pay is calculated by multiplying 1.5 times the hourly rate.

APPENDIX V. TOWN INDIVIDUALLY RATED FY09

LIBRARY

	<u>Minimum</u>	<u>Step 1</u>	<u>Step 2</u>
Library Page	8.54	8.91	9.23

HIGHWAY/PARK AND RECREATION

Temporary Laborer	9.19 - 11.22
Temporary Snow Removal Equipment Operator	11.06 - 13.85

DEPARTMENTAL TEMPORARY OR SEASONAL HELP

Temporary or Seasonal Help	9.19 - 11.22
Temporary Special Project Help	13.66 - 17.21

TECHNOLOGY DEPT. TEMPORARY OR SEASONAL HELP

<u>Level I</u>	<u>Level II</u>	<u>Level III</u>
9.19 - 11.22	14.14 - 17.81	17.81 - 22.44

PARK AND RECREATION

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
Teen Center Coordinator	15.00	17.00	19.00	21.00	23.00	25.00	27.00

Part time or seasonal hourly rated salary range (Salary paid from program fees)

<u>Position</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
Preschool Instructor	11.00	11.50	12.00	12.50
Recreation Staff	8.00 - 15.00			
Youth Staff	8.00 - 15.00			
Teen Center Staff	8.00 - 19.00			
Special Event Staff	12.00-25.00			

Seasonal Camp Staff

<u>Position</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
Camp Director	19.00	20.00	21.00	22.00	23.00	24.00	25.00
Assistant Camp Director	11.00	11.50	12.00	12.50	13.00	13.50	14.00
Program Specialist	9.50	10.00	10.50	11.00	11.50	12.00	12.50
Counselor	8.50	9.00	9.50	10.00	10.50	11.00	11.50
Preschool Camp Director	17.00	18.00	19.00	20.00	21.00	22.00	23.00
Preschool Counselor	8.00	8.50	9.00	9.50	10.00	10.50	11.00

ATKINSON POOL

Lifeguard	8.75 - 10.75
Lifeguard in Training	8.00
Water Safety Instructor	9.25 - 20.00
Swim Aide in Training	8.00
Supervisor (Shift-PT)	10.25 - 11.75
Pool Receptionist	8.00 - 10.50

ATKINSON POOL (Specialty Instruction)

Diving (Certified)	20.00	22.00	24.00	26.00	Non-certified: 10.00*		
Water Exercise (Certified)	17.00	19.00	21.00	23.00	25.00	27.00	

* Non-certified instructors are required to become certified within one year.

MISCELLANEOUS SINGLE RATED

Election Warden and Election Clerk	8.08
Deputy Election Warden/Clerk	8.08
Election Officer & Teller	7.69
C.O.A. Info. & Referral Specialist	23.69/hr.
Plumbing Inspector	29,275/yr.
Director of Veterans Services	11,277/yr.
Zoning Enforcement Field Agent	7,000/yr.

APPENDIX V.

TOWN UNION EMPLOYEES FY09

<u>FIRE DEPARTMENT</u>	<u>MIN</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>MAX</u>
Firefighter					
Annual (71/08-12/31/08)	43,056	44,056	45,076	46,072	47,157
Hourly	19.64	20.09	20.56	21.01	21.51
Annual (1/1/09-6/30/09)	43,702	44,717	45,752	46,763	47,864
Hourly	19.93	20.40	20.87	21.33	21.83
Firefighter/EMT					
Annual (71/08-12/31/08)	45,117	46,117	47,137	48,135	49,219
Hourly	20.58	21.03	21.50	21.96	22.45
Annual (1/1/09-6/30/09)	45,794	46,809	47,844	48,857	49,957
Hourly	20.89	21.35	21.82	22.28	22.79
Lieutenant					
Annual (71/08-12/31/08)	49,191	50,334	51,499	52,637	53,877
Hourly	22.44	22.96	23.49	24.01	24.57
Annual (1/1/09-6/30/09)	49,930	51,089	52,272	53,427	54,685
Hourly	22.77	23.30	23.84	24.37	24.94
Lieutenant/EMT					
Annual (71/08-12/31/08)	51,546	52,689	53,854	54,994	56,233
Hourly	23.51	24.03	24.56	25.08	25.65
Annual (1/1/09-6/30/09)	52,320	53,479	54,662	55,819	57,076
Hourly	23.86	24.39	24.93	25.46	26.03
Fire Captain					
Annual (71/08-12/31/08)	56,201	57,507	58,838	60,138	61,554
Hourly	25.63	26.23	26.84	27.43	28.08
Annual (1/1/09-6/30/09)	57,045	58,369	59,721	61,040	62,478
Hourly	26.02	26.62	27.24	27.84	28.50
Fire Captain/EMT					
Annual (71/08-12/31/08)	58,891	60,197	61,528	62,831	64,246
Hourly	26.86	27.46	28.06	28.66	29.30
Annual (1/1/09-6/30/09)	59,776	61,100	62,451	63,773	65,209
Hourly	27.27	27.87	28.49	29.09	29.74

Single Rated:

Call Firefighter	\$250 Annual Stipend and Step 1 Firefighter hourly rate as listed above.			
Fire Prevention Officer	\$800/Year	Fire Department Training Officer	\$800/Year	
Fire Alarm Superintendent	\$800/Year	Emergency Medical Tech. Coord.	\$800/Year	
Master Mechanic	\$800/Year	Fire Alarm Foreman	\$800/Year	
Technology Coordinator	\$800/Year			

Note: Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 42 hours per week.
Overtime pay is calculated by multiplying 1.5 times these hourly rates.

APPENDIX V.

TOWN UNION EMPLOYEES FY09

<u>POLICE DEPARTMENT *</u>		<u>MIN</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>MAX</u>
Patrolman						
Annual	(7/1/08-12/31/08)	44,632	45,662	46,735	47,784	48,734
Hourly		22.90	23.43	23.98	24.52	25.01
Annual	(1/1/09-6/30/09)	45,301	46,347	47,436	48,501	49,465
Hourly		23.25	23.78	24.34	24.89	25.38
Sergeant						
Annual	(7/1/08-12/31/08)	53,551	54,790	56,070	57,333	58,474
Hourly		27.48	28.12	28.77	29.42	30.01
Annual	(1/1/09-6/30/09)	54,354	55,612	56,911	58,193	59,351
Hourly		27.89	28.54	29.21	29.86	30.46

Single RateD:

Crime Prevention Office	\$925/Year	Parking Clerk	\$925/Year
Photo/Fingerprint Officer	\$925/Year	Mechanic	\$925/Year
Juvenile Officer	\$925/Year	Firearms Office	\$925/Year
Safety Office	\$925/Year	DARE Officer	\$925/Year
Motorcycle Officer (half-time)	\$462.50/Yr.	Fleet Maint. Officer	\$925/Year
Detective	\$1,900/Yr.	Traffic Officer	\$925/Year
Training Officer	\$925/Year		

Note: Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 37.33 hours per week.

Overtime pay is calculated by multiplying 1.5 times these hourly rates.

* Subject to Town Meeting appropriation under article 14

APPENDIX V.**TOWN UNION EMPLOYEES FY07*****DEPARTMENT OF PUBLIC WORKS**

	START	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Foreman, Landfill	42,391	43,663	44,975	46,322	47,711	49,144	50,864
Foreman, Highway	42,391	43,663	44,975	46,322	47,711	49,144	50,864
Foreman, Tree & Cemetery	42,391	43,663	44,975	46,322	47,711	49,144	50,864
Foreman, Park & Grounds	42,391	43,663	44,975	46,322	47,711	49,144	50,864
Master Mechanic	19.63	20.29	20.89	21.45	21.99	22.57	23.34
Assistant Mechanic	18.76	19.41	20.03	20.59	21.11	21.70	22.45
Heavy Equipment Operator	17.62	18.13	18.53	19.14	19.75	20.38	21.09
Tree Surgeon	17.62	18.13	18.53	19.14	19.75	20.38	21.09
Truck or Light Equip. Operator	16.56	16.98	17.47	17.79	18.15	18.52	19.16
Tree Climber	16.56	16.98	17.47	17.79	18.15	18.52	19.16
Heavy Laborer	15.61	16.05	16.40	16.84	17.28	17.74	18.37
Light Laborer	14.25	14.64	14.95	15.35	15.74	16.15	16.71
Landfill Monitor	13.31						

Note: Crew Leaders receive an annual stipend of \$3,095.

Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 40 hours per week.

Overtime pay is calculated by multiplying 1.5 times these hourly rates.

*Contract negotiations are on-going for FY08 and FY09.

ENGINEERING DEPARTMENT**FY09 SALARIES**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
							(eff. 1/1/09)
E1 Engineering Aide I	30,673	31,595	32,547	33,527	34,530	35,570	37,736
E2 Engineering Aide II	35,275	36,335	37,422	38,551	39,704	40,897	42,124
E3 Engineering Aide III	40,567	41,786	43,036	44,328	45,657	47,027	48,438
E4 Jr. Civil Engineer	46,653	48,050	49,490	50,977	52,506	54,080	55,702
E5 Civil Engineer	52,486	54,057	55,686	57,355	59,074	60,844	62,669
E6 Sr. Civil Engineer	55,658	57,328	59,048	60,820	62,646	64,519	66,455
E7 Assistant Town Engineer	65,464	67,426	69,448	71,530	73,679	75,891	78,168

Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 40 hours per week.

Overtime pay is calculated by multiplying 1.5 times these hourly rates.

APPENDIX V.

TOWN UNION EMPLOYEES FY09

<u>Level/Position</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u> (eff. 1/1/08)
SA-1 Supv. of Buildings 1	\$ 49,121	\$ 51,046	\$ 53,046	\$ 55,127	\$ 57,288	\$ 59,534	\$ 61,868
SA-2 Town Clerk 2 Conservation Coord.	\$ 53,548	\$ 55,644	\$ 57,827	\$ 60,095	\$ 62,450	\$ 64,897	\$ 67,441
SA-3 Hwy. Operations Dir. C.O.A. Director	\$ 58,364	\$ 60,650	\$ 63,029	\$ 65,499	\$ 68,066	\$ 70,735	\$ 73,508
SA-4 Health Director Building Inspector Director of Assessing Treasurer/Collector Pk. and Rec. Director Town Planner Technology Admin.	\$ 63,614 \$ 66,560 \$ 67,094 \$ 67,094	\$ 66,108 \$ 68,557 \$ 69,106 \$ 69,106	\$ 68,700 \$ 70,614 \$ 71,179 \$ 71,179	\$ 71,392 \$ 72,734 \$ 73,314 \$ 73,314	\$ 74,191 \$ 74,914 \$ 75,514 \$ 75,514	\$ 77,098 \$ 77,163 \$ 77,779 \$ 77,779	\$ 80,121 \$ 80,188 \$ 80,828 \$ 80,828
SA-5 Police Lieutenant Assistant Fire Chief Library Director	\$ 69,341	\$ 72,060	\$ 74,884	\$ 77,818	\$ 80,871	\$ 84,041	\$ 87,335
SA-6 Town Engineer	\$ 75,581	\$ 78,546	\$ 81,623	\$ 84,822	\$ 88,149	\$ 91,604	\$ 95,195
SA-7	\$ 82,404	\$ 85,633	\$ 88,989	\$ 92,480	\$ 96,104	\$ 99,872	\$103,786

1 This position also receives an annual stipend \$13,050 as Wiring Inspector.

2 This position also receives an annual stipend of \$782 as Registrar of Voters

* Note all positions in each level have same step compensation unless otherwise indicated

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APRIL 8, 9, 2008
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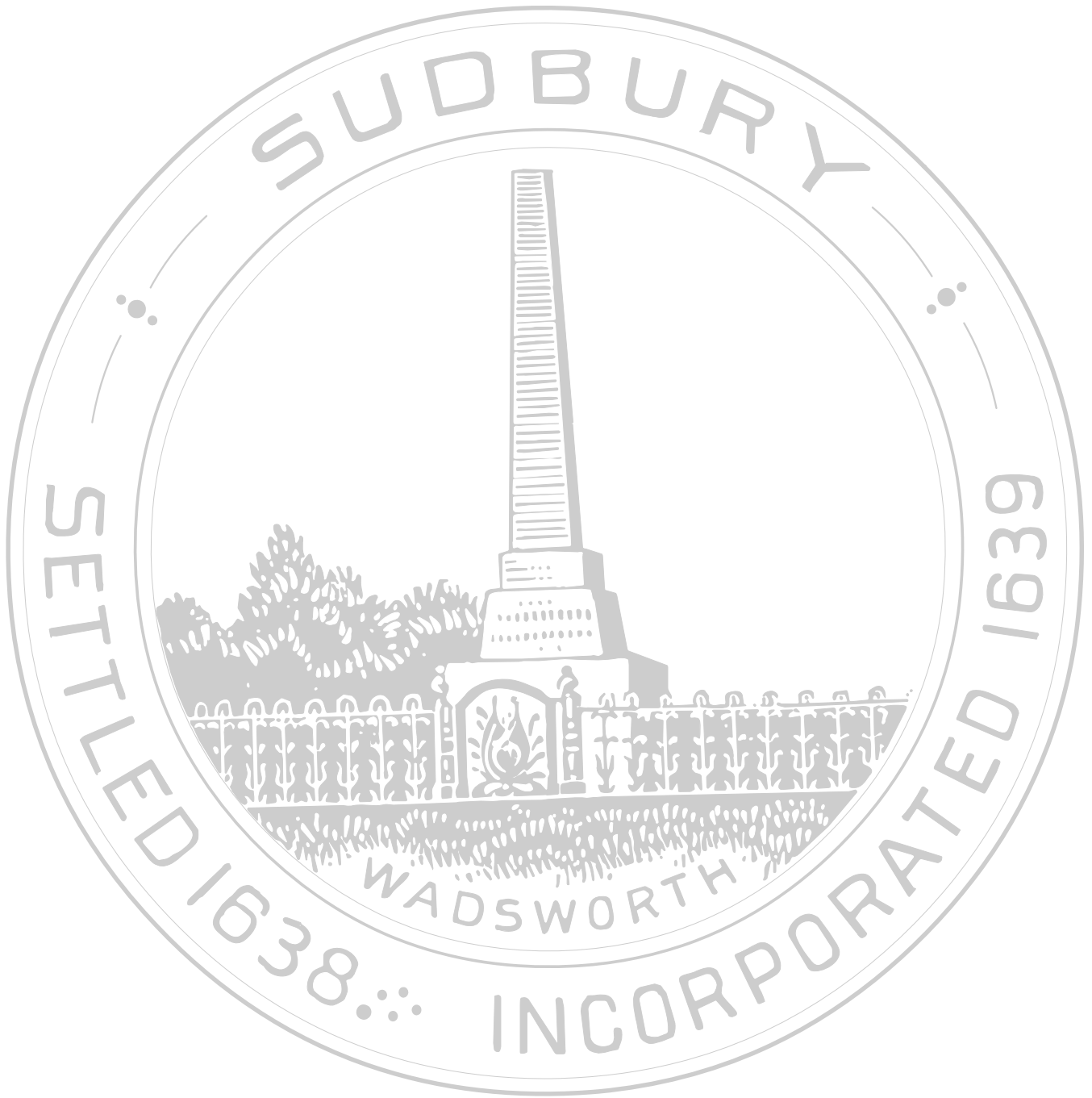
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DEF – Defeated**MTR – Motion to Refer to committee****IP – Indefinitely Postponed****PO – Passed Over**



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