

## GIC Health Plan Rates

### MONTHLY RATES AS OF JULY 1, 2021 FOR THE TOWN OF SUDBURY ACTIVES

#### Active Employees Hired Prior to 7/1/09

	Non-Medicare Active Pays Monthly %	Non-Medicare Active Pays Monthly \$	Non-Medicare Active Pays Monthly \$
<b>Health Plan</b>		<b>Individual Coverage</b>	<b>Family Coverage</b>
Fallon Health Direct Care	20%	127.50	322.34
Fallon Health Select Care	20%	172.60	420.12
Harvard Pilgrim Independence Plan	35%	337.48	824.64
Harvard Pilgrim Primary Choice Plan	20%	139.58	356.38
Health New England	20%	126.06	300.88
Allways Health Partners	20%	153.58	401.14
Tufts Health Plan Navigator	35%	292.82	716.08
Tufts Health Plan Spirit	20%	127.74	308.38
UniCare State Indemnity Plan/Basic <i>with CIC (Comprehensive)</i>	35%	421.46	935.94
UniCare State Indemnity Plan/Basic <i>without CIC (Non-Comprehensive)</i>	35%	400.24	887.64
UniCare State Indemnity Plan/Community Choice	35%	207.84	516.54
UniCare State Indemnity Plan/PLUS	35%	273.70	653.34

#### Active Employees Hired 7/1/09 or after

	Non-Medicare Active Pays Monthly %	Non-Medicare Active Pays Monthly \$	Non-Medicare Active Pays Monthly \$
<b>Health Plan</b>		<b>Individual Coverage</b>	<b>Family Coverage</b>
Fallon Health Direct Care	30%	191.26	483.50
Fallon Health Select Care	30%	258.90	630.16
Harvard Pilgrim Independence Plan	45%	433.92	1060.26
Harvard Pilgrim Primary Choice Plan	30%	209.38	534.58
Health New England	30%	189.10	451.34
Allways Health Partners	30%	230.38	601.70
Tufts Health Plan Navigator	45%	376.48	920.66
Tufts Health Plan Spirit	30%	191.62	462.56
UniCare State Indemnity Plan/Basic <i>with CIC (Comprehensive)</i>	45%	541.88	1203.34
UniCare State Indemnity Plan/Basic <i>without CIC (Non-Comprehensive)</i>	45%	514.60	1141.26
UniCare State Indemnity Plan/Community Choice	45%	267.22	664.12
UniCare State Indemnity Plan/PLUS	45%	351.90	840.02