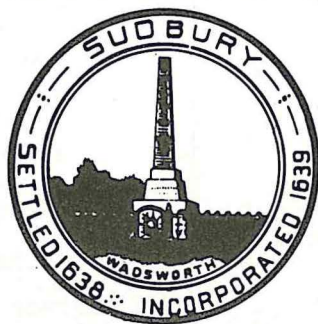


TOWN of SUDBURY

Massachusetts



OFFICIAL WARRANT

1981 ANNUAL TOWN MEETING

April 6, 1981 8:00 P.M.

Lincoln-Sudbury Regional High School Auditorium

ANNUAL TOWN ELECTION

**Including
Regional District School Committee**

March 30, 1981 Peter Noyes School

Polls Open 7:00 A.M. To 8:00 P.M.

BRING THIS BOOK WITH YOU

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* Consent Calendar

By Petition

CONSENT CALENDAR

In the interest of expediting Town Meeting and saving valuable time for discussion of key issues, Sudbury has used the "Consent Calendar" to speed passage of articles which the Moderator and the various Boards and Committees feel appear to raise no controversy. The purpose of the Consent Calendar is to allow the motions under these articles to be acted upon as one unit and to be passed by a unanimous vote without debate.

THE CONSENT CALENDAR WILL BE TAKEN UP AS THE FIRST ORDER OF BUSINESS AT THE COMMENCEMENT OF TOWN MEETING ON APRIL 6th.

Please do your homework. If you have any question about the articles, motions or procedure, please feel free to call the Moderator, Owen Todd, or call the Executive Secretary, Richard E. Thompson, at 443-8891, ext. 185, before Town Meeting time.

At the call of the Consent Calendar, the Moderator will call out the numbers of the articles, one by one. IF ANY VOTER HAS ANY DOUBT ABOUT PASSING ANY MOTIONS, OR WISHES AN EXPLANATION OF ANY SUBJECT ON THE CONSENT CALENDAR, HE SHOULD STAND AND SAY THE WORD "HOLD" IN A LOUD, CLEAR VOICE WHEN THE NUMBER IS CALLED. The article will then be removed automatically from the Consent Calendar and restored to its original place in the Warrant, to be brought up, debated and voted on in the usual way. Remember, it is only our opinion that these motions can be passed without debate. It is your opinion that counts, and if it differs from ours, we urge you to say so.

After the calling of the individual items in the Consent Calendar, the Moderator will ask that all items remaining be passed as a unit by a unanimous vote.

Please review the list of articles and motions proposed for the Consent Calendar which follow. Complete reports, including those of Town Counsel, are to be found under each article printed in this Warrant. Please review them carefully.

ARTICLE

MOTION

ARTICLE 4 - TEMPORARY BORROWING: Move in the words of the article. (See pg. 3)

ARTICLE 7 - UNPAID BILLS: Move that the Town appropriate \$874.10 for the payment of unpaid bills incurred, which may be legally unenforceable due to the insufficiency of the appropriation in the year in which the bill was incurred or receipt after the close of the fiscal year, as follows:

Lincoln-Sudbury Regional High School	\$807.10
Police Paid Detail	37.00
Tremaine Parsons	30.00

said sums to be raised by taxation.

(See pg. 10)

ARTICLE 10 - AMEND MINUTEMAN REGIONAL AGREEMENT - ELECTION: Move in the words of the article. (See pg. 18)

ARTICLE 14 - AMEND BYLAWS, ART. IX, I; B - BASIC REQUIREMENTS - MUNICIPAL EXEMPTIONS: Move in the words of the article. (See pg. 23)

ARTICLE 15 - AMEND BYLAWS, ART. XV - BUILDING CODE/FEEES: Move in the words of the article. (See pg. 24)

ARTICLE 16 - AMEND BYLAWS, ART. IX, V, A - SPECIAL REGULATIONS - TEMPORARY TRAILERS: Move in the words of the article. (See pg. 25)

ARTICLE 21 - STREET ACCEPTANCES: Move in the words of the article, with the sum of \$375 to be riased by taxation. (See pg. 52)

J. Owen Todd
Moderator

1981 FINANCE COMMITTEE REPORT

Prior to 1979, Annual Town Meeting used to work something like this:

During the Town Meeting, each Budget Article and each Warrant Article would be presented to the Town by either the Finance Committee or the respective board or department. Sometimes there were differences, sometimes there were not. After hearing each side of the argument for a specific line item or Warrant Article, the Town Meeting voted an amount of money to be expended for the subject under consideration. After voting on the Budget and Warrant Articles, a final tally was taken as to how much the Town wished to spend during the next fiscal year. Divide the total planned expenditures by the taxable property of the Town and you arrived at the tax rate.

In 1979 and 1980, the State altered that procedure in that the total planned expenditures for the next fiscal year could not exceed 104% of those expenditures appropriated for the prior year (i.e., for next year, could not plan to spend more than 104% of what you spent during the current year). However, there was a final provision in the State Law that did allow a Town to spend more than 104% of the current year's budget simply by voting by more than a 2/3 margin to override the 104% provision at the current Town Meeting.

This year, however, there are several new twists. The Town and the State voted for Proposition 2½. This law fixes the amount of money a Town can spend next year, but does not provide for an override provision during the existing Town Meeting (an override can occur, but it has to be voted in a November General Election).

Both the 104% tax cap and the Proposition 2½ legislation refer to the total bottom line budget -- NOT TO INDIVIDUAL LINE ITEMS.

So, what does this mean for the 1981 Annual Town Meeting? It means that, as in past years, every line item budget must be presented, argued, and voted on -- EVERY LINE ITEM! However, when all the voting is completed, a compilation of the sum of each line item must be made and that total sum, plus all other appropriations made under other articles and assessments, cannot exceed "2½" % of the "full and fair cash value" of the taxable property of the Town of Sudbury as of January 1, 1981. If the total sum of all appropriations is equal to or less than 2½ % of the assessed value as of January 1, 1981, then we will be in compliance with State Law. If the final sum of all appropriations is higher than that amount, we have to adjust certain items in order not to exceed the Proposition 2½ limit.

In no way should the fact that the Finance Committee is presenting a grand total Proposition 2½ budget be construed that that is how the line items should be voted. It is up to each of us, every citizen attending Town Meeting, to vote the line items as he thinks they should be voted!

The Finance Committee abided by the vote of the Town and hammered out a Proposition 2½ budget. You should know the reasoning of how the 2½ budget figure was derived so that you can make your own judgment regarding whether you want the line items to increase, decrease, or stay the same.

Actually, our process was quite straightforward. We took last year's appropriation and reduced it by approximately the same percentage that the overall amount of taxes would have to be reduced under Proposition 2½ -- for instance, last year's total to be raised by taxation was \$12,018,538; the tax base for January 1, 1980, was assumed to be \$444 million -- multiply that amount by 2½% (or .025) and you arrive at \$11,100,000, which is 92.3% of last year's appropriation. There were slight complicating factors which affected some departments and not others (such as some appropriations appearing in last year's salary accounts while others did not) which, overall, netted a required reduction to 91.4% of last year's total. In most instances the budget amounts were submitted in compliance with that requirement by each Board or Department. (See chart, p. v.)

But, the complicated part is yet to come -- it is complicated since we are dealing with unknowns. Our budget items and warrant articles take us only part way through the entire sheet. We have to make entries in the following areas: Assessments, Overlay, Cherry Sheet Offsets, plus all the items at the bottom of the page. We have a good estimate for Motor Vehicle Excise Tax, but of the items just mentioned, we have only "best guess" estimates based on history, hearsay from the State, and our individual speculation. Those items for which there is no hard information are the following:

- | | |
|-------------------------|---------------------------|
| a) Assessments | d) Government Receipts |
| b) Overlay | e) Cherry Sheet |
| c) Cherry Sheet Offsets | f) Valuation as of 1/1/81 |

The Finance Committee believes that a significant sum of money may be available when the new valuation is performed and when we have a valuation as of 1/1/81.

The Finance Committee also believes that by having to cut each budget approximately 8.6% it has, in some cases, cut too deeply into certain departmental budgets. The Finance Committee, in going through each budget and line item, made judgments as to which Town services may have been impacted too severely and made some adjustments accordingly in the recommended budgets. During our hearings we also made notes as to which Town services should have additional funds reinstated -- if said funds were to become available -- and still keep within the confines of the Proposition 2½ limitation. This is just a recommendation -- Town Meeting will make the final decision.

The Finance Committee is prepared to discuss the budget and all articles. In those areas where "hard" information is not available, we have made assumptions. Obviously, the fewer assumptions, the fewer adjustments made later on. One singularly important fact remains -- no matter what the assumptions, your tax rate is mandated by law to be no larger than 2½% of the "full and fair cash value" of the taxable property of Sudbury as of January 1, 1981. If the taxable base goes up, then obviously 2½% of a larger number allows more dollars to be raised by taxation -- but it will never be more than 2½% of that taxable base. If more monies become available, the Town could vote to not spend all that was available. In that case, the tax rate would be less than 2½% of the taxable base (i.e., it would be less than \$25 per thousand dollars of valuation).

Bear in mind that the tax levy for 1982-1983, according to Proposition 2½, will be limited to an increase of 2½% of the 1981-82 tax levy. If additional monies are available for FY81-82 it would be prudent for the Town to think through what amounts would best serve the Town by restoring some services.

The final decision on where to spend monies is up to the Town Meeting. Change line item appropriations -- ask questions -- challenge the assumptions and philosophies of the Finance Committee! We acted as a nine-member board hoping to serve the interests of the Town. We need your inputs -- especially this year -- since we have limited resources to apply due to the mandates of Proposition 2½. We stand ready and willing to serve you.

Respectfully submitted,

FINANCE COMMITTEE

Joseph J. Slomski, Chairman
Michael J. Cronin, Jr.
Bernard J. Hennessy
Frederic T. Hersey
Stefanie W. Reponen
Susan F. Smith
Ronald A. Stephan
David A. Wallace
William D. Wood

PROPOSITION 2½

Total Property at estimated \$444,000,000 x .025 = \$11,100,000.

<u>Account</u>	<u>1980-81 Budget*</u>	<u>Hypothetical Budget Under Prop. 2½</u>
110 Schools	5,427,166.00	4,960,430
130 LSRHS	3,543,256.72	4,469,677
140 MMRVT	257,756.00	235,589
120 Community Use	20,000.00	18,280
100 <u>Total Schools</u>	<u>9,248,178.72</u>	<u>9,683,976</u>
200 Debt Service	336,695	307,739
310 Fire Department	688,016	628,846
320 Police Department	673,833	615,883
340 Building Inspector	143,884	131,510
350 Dog Officer	20,380	18,627
360 Conservation	8,526	7,793
370 Board of Appeals	4,200	3,839
385 Sign Review Board	650	594
300 <u>Total Protection</u>	<u>1,539,489</u>	<u>1,407,092</u>
400 Highway	853,688	780,271
501 Selectmen	83,882	76,668
502 Engineering	138,566	126,649
503 Law	38,129	34,850
504 Assessors	40,805	37,296
505 Tax Collector	41,275	37,725
506 Town Clerk	67,100	61,329
507 Treasurer	32,743	29,927
508 Finance Committee	2,400	2,194
509 Moderator	175	160
510 Permanent Building Committee	1,250	1,143
511 Personnel Board	2,395	2,189
512 Planning Board	6,800	6,215
513 Ancient Documents Committee	1,800	1,645
514 Historic Districts Commission	220	201
515 Historical Commission	1,025	937
518 Council on Aging	15,050	13,756
519 Talent Search	100	91
520 Committee on Town Administration	100	91
521 Accounting	65,680	60,032
500 <u>Total General Government</u>	<u>539,495</u>	<u>493,098</u>
600 Library	195,585	178,765
700 Park & Recreation	131,264	119,975
800 Health	138,623	126,701
900 Veterans	13,156	12,025
950 Unclassified	978,386	873,218
<u>Budget Total</u>	<u>13,974,560</u>	<u>13,982,860</u>
Judgements	760	
Unemployment Compensation		200,000
Assessments	699,220	727,748
Articles	460,215**	210,972
Overlay	401,393	200,533
Cherry Sheet Offsets	196,807	196,807
<u>Total Other</u>	<u>1,758,395</u>	<u>1,537,705</u>
<u>Gross Appropriation</u>	<u>15,732,955</u>	<u>15,518,920</u>
Less		
L/S Receipts		1,346,980
Cherry Sheet	1,918,287	1,918,287
Government Receipts	207,800	220,038
Motor Vehicle Excise	554,000	396,900
Revenue Sharing	160,000	160,000
Other Offsets	376,715	376,715
<u>Total Offsets</u>	<u>3,216,802</u>	<u>4,418,920</u>
<u>TOTAL</u>	<u>12,516,153</u>	<u>11,100,000</u>

* Without salary adjustments, except all schools.

** Does not include borrowing or budget adjustments.

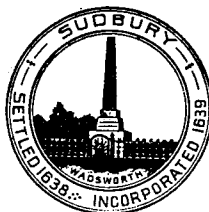
ESTIMATED SUDBURY 1981-82 TAX RATE

DEPARTMENT	1980-81 APPROPRIATION	1981-82 RECOMMENDED	INCREASE OR DECREASE	% OF INCREASE OR DECREASE	% OF TOTAL BUDGET
SCHOOLS					
Sudbury	\$5,427,166	\$4,960,000	\$ 467,166	- 8.6	39.0
LSRHS	3,543,257	3,123,000	420,257	- 11.9	24.5
MMRVTHS	257,756	235,589	22,167	- 8.6	1.9
Community Use	20,000	12,000	8,000	- 40.0	0.1
Sub-total - Schools	9,248,179	8,330,589	917,590	- 9.9	65.5
PROTECTION	1,539,489	1,439,016	100,473	- 6.5	11.3
HIGHWAY	853,688	779,297	74,391	- 8.7	6.1
UNCLASSIFIED	853,386	945,218	+ 91,832	+ 10.8	7.4
GOVERNMENT	539,495	484,820	54,675	- 10.1	3.8
DEBT	336,695	247,070	89,625	- 26.6	1.9
LIBRARY	195,585	178,765	16,820	- 8.6	1.4
PARK & RECREATION	131,264	119,975	11,289	- 8.6	1.0
HEALTH	138,623	121,866	16,757	- 12.1	1.0
VETERANS	13,156	9,732	3,424	- 26.0	0.1
SALARY ADJUSTMENT	125,000	68,000	57,000	- 45.6	0.5
Sub-total - Government	4,726,381	4,393,759	332,622	- 7.0	34.5
TOTAL BUDGET	13,974,560	12,724,348	1,250,212	- 8.9	100.0
Unemployment Comp.	20,000	100,000			
Estimate of State and County Assessments	699,220	727,748			
Special Articles	440,215	180,850			
Estimate of Overlay & Overlay Deficit	401,393	200,533			
Judgments	760	--			
Cherry Sheet Offsets	196,807	196,807			
Gross Estimated Appropriation	15,732,955	14,130,286			
Less Cherry Sheet Receipts	1,918,287	1,918,287			
Less Gov. Receipts	207,800	219,709			
Less Revenue Sharing	160,000	160,000			
Less Misc. Receipts	376,715	73,318			
Less Motor Veh. Excise	554,000	400,000			
Less Conserv. Fund	--	100,000			
Less Overlay Surplus	--	50,000			
Less Free Cash	--	226,000			
Total Offsets	3,216,802	3,147,314			
TOTAL TO BE RAISED BY TAXATION	12,516,153	10,982,972			
Tax Rate (1980-81)*	\$26.40 Residential \$39.60 Commercial/Industrial				
Estimated Tax Rate (1981-82)*	\$25.00 (\$439,319 = \$1 on the Tax Rate)				

* Based on \$439,318,888 Assessed Valuation

TOWN WARRANT
COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.



To the Constables of the Town of Sudbury:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Sudbury, qualified to vote in Town elections, to meet at the Peter Noyes School in said Town on Monday, March 30, 1981, at seven o'clock in the forenoon; then and there to choose by official ballot in accordance with law, one Moderator, one Highway Surveyor, one Tree Warden, all for one year; one member of the Board of Selectmen, one member of the Board of Assessors, one Constable, one member of the Board of Health, two members of the Sudbury School Committee, one member of the Board of Park and Recreation Commissioners, two members of the Goodnow Library Trustees, all for three years; one member of the Planning Board for five years; one member of the Planning Board for two years to fill a vacancy; and one member of the Sudbury Housing Authority for five years.

Included as part of the Annual Town Election will be an election of two members for three years each to the Lincoln-Sudbury Regional School District School Committee.

The polls will be open at seven o'clock in the forenoon and will be closed at eight o'clock in the evening.

And you are required to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet at the Lincoln-Sudbury Regional High School Auditorium in said Town on Monday, April 6, 1981, at eight o'clock in the evening, then and there to act on the following articles:

1 ARTICLE 1

Hear
Reports

TO SEE IF THE TOWN WILL VOTE TO HEAR, CONSIDER AND ACCEPT THE REPORTS OF THE TOWN BOARDS, COMMISSIONS, OFFICERS, AND COMMITTEES AS PRINTED IN THE 1980 TOWN REPORT OR AS OTHERWISE PRESENTED, OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

2 ARTICLE 2

Amend Bylaws TO SEE IF THE TOWN WILL VOTE TO AMEND ARTICLE II OF THE TOWN OF
Art. II, 4 SUDBURY BYLAWS (GOVERNMENT OF TOWN MEETINGS) BY DELETING FROM
Government SECTION 4 THEREOF THE WORDS "CUSHING'S MANUAL" AND SUBSTITUTING
of Town THE WORDS "THE MOST RECENT EDITION OF TOWN MEETING TIME", SO THAT
Meetings - THE SECTION SHALL READ:

Rules "SECTION 4. THE POWERS AND DUTIES OF THE PRESIDING OFFICER,
NOT ESPECIALLY PROVIDED FOR BY LAW, OR BY THESE BYLAWS, SHALL
BE DETERMINED BY THE RULES AND PRACTICES CONTAINED IN THE MOST
RECENT EDITION OF TOWN MEETING TIME, SO FAR AS THEY ARE
ADAPTED TO THE CONDITIONS AND POWERS OF THE TOWN.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Moderator.

MODERATOR REPORT: This article proposes that the Town Bylaw be amended to replace Cushing's Manual with Town Meeting Time as a guide to the Moderator on parliamentary procedure. Cushing's Manual, like Robert's Rules and Demeter's Rules, deals with legislative sessions, corporate meetings, as well as Town Meetings. Cushing's Manual was written many years ago, is not kept current and, in fact, is presently out of print.

Town Meeting Time is a very readable and understandable book dealing solely with Town Meetings and written by three former Town Moderators. The book is kept current by its authors, discusses the various views of specific points of procedure giving the preferred approach and cites Massachusetts legal opinions deciding questions of Town Meeting procedure.

It was apparent at the meeting of the Town Moderators' Association this year that Town Meeting Time is considered the principal authority and guide by Town Moderators and is being adopted by town after town as its official guide.

FINANCE COMMITTEE REPORT: Recommend approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 2 in the Warrant for the 1981 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

3 ARTICLE 3

Amend Bylaws TO SEE IF THE TOWN WILL VOTE TO AMEND ARTICLE II OF THE TOWN OF SUDBURY
Art. II, 12 BYLAWS (GOVERNMENT OF TOWN MEETINGS) BY DELETING THE FIRST SENTENCE OF
Government SECTION 12 AND SUBSTITUTING THE FOLLOWING SENTENCE:

of Town "WHEN A QUESTION IS UNDER DEBATE, MOTIONS MAY BE RECEIVED TO
Meetings - ADJOURN, TO LAY THE MATTER ON THE TABLE, TO MOVE THE PREVIOUS QUESTION,
Debate Time TO POSTPONE INDEFINITELY, TO POSTPONE TO A CERTAIN TIME, TO
COMMIT, AND TO AMEND; WHICH SEVERAL MOTIONS SHALL HAVE PRECEDENCE

IN THE ORDER IN WHICH THEY ARE HEREIN ENUMERATED, AND THE FIRST THREE SHALL BE DECIDED WITHOUT DEBATE, PROVIDED THAT THE MODERATOR NEED NOT ALLOW A VOTE ON A MOTION FOR THE PREVIOUS QUESTION UNLESS, IN HIS OPINION, THERE HAS BEEN A REASONABLE OPPORTUNITY FOR DEBATE ON THE QUESTION.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Moderator.

MODERATOR REPORT: The problem of debate on a motion being terminated by motion to move the question which is made prematurely by design or through inadvertence was discussed extensively at this year's meeting of the Town Moderators' Association. A number of moderators stated that they simply ignored these motions to move the question and permitted debate to continue. It was this Moderator's opinion that such license taken by a town moderator was improper, particularly in view of the recent case of MacKeen vs. the Town of Canton, decided by the Supreme Judicial Court in 1980. The MacKeen Case (which incidentally cites Town Meeting Time as precedent) dealt with a fact situation in which a motion to move the question was made while a procedural subsidiary motion was pending and before any discussion whatever had taken place on the main motion. The court held that the motion to move the question terminates all debate and that the Moderator properly put the main motion to a vote without any discussion having occurred. The present article proposes to obviate this possibility in the Town of Sudbury by providing that, if a motion to move the question were made perhaps by a proponent or opponent of an article, a special interest group, or even by a bored individual interested in getting on to a later article, the Moderator could under the Bylaw allow reasonable time for debate before a vote on the article is taken. This vehicle would and should be used by a Moderator only in an exceptional circumstance to allow voters a right to discuss articles they deem important and to prevent an injustice from occurring.

FINANCE COMMITTEE REPORT: Recommend approval.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 3 in the Warrant for the 1981 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

4

ARTICLE 4

Temporary
Borrowing

TO SEE IF THE TOWN WILL VOTE TO AUTHORIZE THE TOWN TREASURER, WITH THE APPROVAL OF THE SELECTMEN, TO BORROW MONEY FROM TIME TO TIME IN ANTICIPATION OF REVENUE OF THE FINANCIAL YEAR BEGINNING JULY 1, 1981, IN ACCORDANCE WITH THE PROVISIONS OF GENERAL LAWS, CHAPTER 44, SECTION 4, AND ACTS IN AMENDMENT THEREOF, AND TO ISSUE A NOTE OR NOTES THEREFOR, PAYABLE WITHIN ONE YEAR, AND TO RENEW ANY NOTE OR NOTES AS MAY BE GIVEN FOR A PERIOD OF LESS THAN ONE YEAR IN ACCORDANCE WITH GENERAL LAWS, CHAPTER 44, SECTION 17; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article provides for short-term borrowing in anticipation of tax revenue receipts.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

ARTICLE 5

Personnel TO SEE IF THE TOWN WILL VOTE TO AMEND THE CLASSIFICATION PLAN AND
Bylaw SALARY PLAN, SCHEDULES A & B IN ARTICLE XI OF THE TOWN BYLAWS, AS
Class. & SET FORTH BELOW:
Salary Plans
Art. XI

"1981 - 1982

SCHEDULE A - CLASSIFICATION PLAN

AND

SCHEDULE B - SALARY PLAN

CLASSIFICATION	HRS PER WEEK	MINIMUM	STEP 1	STEP 2	STEP 3	MAXIMUM
<u>CLERICAL - ANNUALLY RATED</u>						
Clerk I	35	\$ 8,528	\$ 8,869	\$ 9,224	\$ 9,594	\$ 9,929
Clerk II	35	9,381	9,757	10,146	10,552	10,921
Account Clerk	35	9,381	9,757	10,146	10,552	10,921
Administrative Aide	35	9,381	9,757	10,146	10,552	10,921
Clerk Stenographer	35	10,037	10,438	10,857	11,291	11,684
Sr. Account Clerk	35	10,037	10,438	10,857	11,291	11,684
Secretary	35	10,640	11,064	11,508	11,968	12,385
Office Supervisor	35	11,597	12,060	12,544	13,045	13,502
Account Office Supervisor	35	11,597	12,060	12,544	13,045	13,502
Assistant Town Clerk	35	12,061	12,544	13,047	13,568	14,043
Administrative Secretary	35	12,061	12,544	13,047	13,568	14,043
Assistant Town Treasurer	35	12,061	12,544	13,047	13,568	14,043

FIRE DEPARTMENT

ANNUALLY RATED

Fire Chief	INDIVIDUALLY RATED - MAXIMUM \$32,500					
Fire Captain	42	\$18,698	\$19,131	\$19,574	\$20,007	\$20,478
Firefighter	42	15,200	15,552	15,913	16,265	16,648
Firefighter/EMT	42	15,200	15,552	15,913	16,265	16,648

SINGLE RATED

Call Firefighter	\$73.26 per year and \$7.05 per hour
Fire Prevention Officer	\$600 per year
Fire Alarm Superintendent	\$600 per year
Master Mechanic	\$600 per year
Fire Dept. Training Officer	\$600 per year

CLASSIFICATION	HRS PER WEEK	MINIMUM	STEP 1	STEP 2	STEP 3	MAXIMUM
<u>POLICE DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Police Chief		INDIVIDUALLY RATED - MAXIMUM \$32,500				
Sergeant	37 1/3	\$18,887	\$19,325	\$19,778	\$20,224	\$20,626
Patrolman	37 1/3	15,739	16,104	16,482	16,853	17,188
Civilian Dispatcher	37 1/3	14,709				
Reserve Patrolman	37 1/3	15,739				
Provisional Patrolman		12,708	13,495			
<u>SINGLE RATED</u>						
Administrative Assistant		\$1,000 per year				
Fingerprint Officer		\$ 600 per year				
Juvenile Officer		\$ 600 per year				
Safety Officer		\$ 600 per year				
Detective		\$ 600 per year				
Police Matron		\$ 5.93 per hour				
<u>HIGHWAY DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Foreman - Highway	40	\$15,179	\$15,501	\$15,825	\$16,171	\$16,494
Foreman - Tree & Cemetery	40	15,179	15,501	15,825	16,171	16,494
<u>HOURLY RATED</u>						
Mechanic	40	6.62	6.87	7.12	7.39	7.61
Heavy Equipment Operator	40	6.18	6.40	6.61	6.77	7.01
Tree Surgeon	40	6.18	6.40	6.61	6.77	7.01
Truck and/or Light Equipment Operator	40	5.79	5.96	6.14	6.33	6.47
Tree Climber	40	5.79	5.96	6.14	6.33	6.47
Laborer (Heavy)	40	5.44	5.57	5.75	5.90	6.07
Laborer (Light)	40	4.88	5.01	5.16	5.30	5.47
Temporary Laborer	40	3.76	3.89	4.03	4.16	4.35
<u>LIBRARY</u>						
<u>ANNUALLY RATED</u>						
Asst. Library Director	35	\$12,902	\$13,442	\$14,093	\$14,806	\$15,550
Children's Librarian	35	12,902	13,442	14,093	14,806	15,550
Staff-Asst. Child. Lib.	35	10,821	11,300	11,804	12,461	12,984
Staff-Reference Lib.	35	10,821	11,300	11,804	12,461	12,984
Staff-Cataloger	35	10,821	11,300	11,804	12,461	12,984
Librarian Assistant	35	9,641	9,944	10,364	10,584	10,905
<u>HOURLY RATED</u>						
Library Page		3.18	3.31	3.42		
<u>PARK AND RECREATION DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Recreation Director, Part-time		\$ 6,333	\$ 6,587	\$ 6,915	\$ 7,275	\$ 7,638
Maintenance Asst./Equip. Operator		11,501	12,002	12,478	13,003	13,455
<u>HOURLY RATED</u>						
Laborer (Heavy)		5.23	5.38	5.59	5.76	5.95
Laborer (Light)		4.59	4.74	4.91	5.07	5.26

CLASSIFICATION	HRS PER WEEK	MINIMUM	STEP 1	STEP 2	STEP 3	MAXIMUM
PARK AND RECREATION DEPARTMENT cont'd						
<u>SEASONALLY RATED</u>						
Swimming Director		1,754	1,824	1,914	2,013	2,111
Playground Supervisor		1,352	1,407	1,477	1,552	1,631
Arts and Crafts Supervisor		1,352	1,407	1,477	1,552	1,631
Swimming Instructor		\$4.53 to \$5.29				
Playground Instructor		\$4.03 to \$4.65				
Temporary Laborer		\$3.60 to \$4.22				
Assistant Swim Instructor		\$3.60 to \$4.22				
Monitors (Tennis & Skating)		\$3.60 to \$4.22				

TOWN ADMINISTRATION

ANNUALLY RATED

Executive Secretary	INDIVIDUALLY RATED - MAXIMUM \$38,520					
Town Accountant/Dir. of Fin. Adm.	INDIVIDUALLY RATED - RANGE \$21,100-\$28,280					
Building Services Coord.	\$14,366	\$14,730	\$15,097	\$15,462	\$15,848	
Dog Officer	10,669	10,992	11,379	11,664	11,987	

HOURLY RATED

Custodian	4.91	5.08	5.29	5.47	5.69	
Jr. Engineering Aide	5.33	5.41	5.54	5.74	5.99	
Student Engineering Aide	4.06	4.19	4.38	4.56	4.74	

SINGLE RATED SCHEDULE

Director, Sr. Citizen Ctr.	\$5,564 per year
Veteran's Agent & Director	\$2,067 per year
Animal Inspector	\$ 910 per year
Custodian of Voting Machines	\$ 5.28 per hour
Census Taker	\$ 4.25 per hour
Election Warden	\$ 4.25 per hour
Election Clerk	\$ 4.25 per hour
Deputy Election Warden	\$ 4.25 per hour
Deputy Election Clerk	\$ 4.25 per hour
Election Officers & Tellers	\$ 4.04 per hour
Plumbing Inspector	100% of established fees

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<u>SUDBURY SUPERVISORY ASSOCIATION*</u>						
Library Director	\$18,356	\$18,907	\$19,474	\$20,058	\$20,660	\$21,280
Director of Health	21,542	22,188	22,854	23,540	24,246	24,973
Town Engineer	25,190	25,946	26,724	27,526	28,352	29,203
Supervisor of Parks	16,853	17,358	17,879	18,415	18,967	19,536
Asst. Highway Surveyor	19,020	19,591	20,179	20,785	21,408	22,050
Highway Operations Asst.	14,624	15,063	15,515	15,980	16,459	16,953
Building Inspector	20,954	21,583	22,231	22,899	23,585	24,293
<u>ENGINEERING ASSOCIATION*</u>						
E-1 Engineering Aide I	\$ 9,819	\$10,114	\$10,417	\$10,730	\$11,052	\$11,384
E-2 Engineering Aide II	11,292	11,631	11,980	12,339	12,709	13,091
E-3 Engineering Aide III	12,986	13,376	13,777	14,190	14,616	15,054
E-4 Jr. Civil Engineer	14,934	15,382	15,843	16,319	16,808	17,312
E-5 Civil Engineer	16,801	17,305	17,824	18,359	18,910	19,477
E-6 Sr. Civil Engineer	18,901	19,468	20,052	20,654	21,274	21,912
E-7 Asst. Town Engineer	21,264	21,902	22,559	23,236	23,933	24,651

* COLLECTIVE BARGAINING FOR FY1982 NOT COMPLETED.

OVERTIME FOR NON-UNIONIZED EMPLOYEES SHALL BE PAID AT THE RATE OF TIME AND ONE-HALF IN EXCESS OF 40 HOURS IN ANY WORK WEEK, WHEN SUCH ADDITIONAL WORK TIME IS DIRECTED BY THE DEPARTMENT SUPERVISOR. THE OVERTIME RATE OF TIME AND ONE-HALF SHALL BE COMPUTED UPON THE EMPLOYEE'S BASE SALARY, WHICH BASE SALARY SHALL NOT INCLUDE LONGEVITY, CAREER INCENTIVE, OVERTIME OR ANY OTHER BENEFIT.

LONGEVITY SHALL BE PAID TO ALL PERMANENT TOWN EMPLOYEES, EXCEPT INDIVIDUALLY RATED POSITIONS, HAVING SERVED CONTINUOUSLY AS AN EMPLOYEE OF THE TOWN AS FOLLOWS: AFTER SIX (6) YEARS, AN ADDITIONAL TWO PERCENT (2%); AFTER TEN (10) YEARS, AN ADDITIONAL ONE PERCENT (1%); AND AFTER FIFTEEN (15) YEARS, AN ADDITIONAL ONE PERCENT (1%).

POSITIONS SET FORTH IN THE SALARY & CLASSIFICATION PLAN, SCHEDULES A & B, WHICH ARE CURRENTLY IN A CERTIFIED OR RECOGNIZED COLLECTIVE BARGAINING UNIT SHALL ONLY BE SUBJECT TO THE SALARY & CLASSIFICATION PLAN, SCHEDULES A & B PORTION OF THE PERSONNEL BYLAWS, AND ONLY TO THE EXTENT THAT IT IS NOT INCONSISTENT WITH A VALID CURRENT COLLECTIVE BARGAINING AGREEMENT.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Personnel Board.

PERSONNEL BOARD REPORT: In this article, the Board is presenting a new salary grid for the Town's employees. The Town Meeting has the discretion to approve or disapprove the salary increases, based on cost of living at the rate of 7% per year, for the non-union employees. It has no discretion to act on the salaries set by union contract. If the Town Meeting does not approve enough money to cover the salary increase set by union contract, then the Town will have to deal with that disapproval by laying off employees. The Personnel Board is asking the Town Meeting to approve salary increases for the non-union employees at the rate of 7% per year since that represents roughly the same rate of cost-of-living adjustment given to the union employees. The Board believes that this rate of adjustment is necessary in order that its non-union employees be treated fairly.

The Personnel Board will make a further report at Town Meeting.

FINANCE COMMITTEE REPORT: Recommend approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 5 in the Warrant for the 1981 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

6 ARTICLE 6

Personnel TO SEE IF THE TOWN WILL VOTE TO AMEND ARTICLE XI OF THE TOWN OF SUDBURY
Admin. Plan BYLAWS, REFERRED TO AS THE PERSONNEL ADMINISTRATION PLAN, AS FOLLOWS:

Art. XI A. AMEND ARTICLE XI, PERSONNEL ADMINISTRATION PLAN, SECTION 8 (11) BY
 ADDING THE FOLLOWING LANGUAGE:

"(A) NO EMPLOYEE SHALL RECEIVE A STEP INCREASE WITHIN GRADE
UNLESS THAT EMPLOYEE'S SUPERVISOR OR DEPARTMENT HEAD CERTIFIES
TO THE PERSONNEL BOARD ON THE FORM PROVIDED BY THE PERSONNEL
BOARD, THAT THE EMPLOYEE'S PERFORMANCE MEETS THE STANDARD FOR
THE JOB.

(B) NO EMPLOYEE SHALL RECEIVE A PROMOTION IN GRADE UNLESS THAT
EMPLOYEE'S SUPERVISOR OR DEPARTMENT HEAD CERTIFIES THAT THE
EMPLOYEE IS QUALIFIED FOR THE INCREASED GRADE POSITION AND THAT
THE EMPLOYEE'S PERFORMANCE IS ABOVE AVERAGE IN MEETING THE
STANDARDS FOR THEIR PRESENT POSITION AND UNLESS THE BOARD
APPROVES SUCH PROMOTION.";

B. BY ADDING A NEW SECTION 8 (12), AS FOLLOWS:

"SECTION 12. GRIEVANCE PROCEDURE

ANY COMPLAINT, DISPUTE OR CONTROVERSY OF ANY KIND WHICH ARISES
BETWEEN ONE OR MORE EMPLOYEES, NOT COVERED BY A COLLECTIVE
BARGAINING AGREEMENT, AND THE TOWN OR ITS AGENTS, SHALL BE
PROCESSED THROUGH A GRIEVANCE PROCEDURE. A GRIEVANCE MUST BE
PRESENTED IN WRITING WITHIN TWENTY-ONE (21) DAYS OF THE TIME
OF THE OCCURRENCE OF THE COMPLAINT, DISPUTE OR CONTROVERSY
OR WHEN THE EMPLOYEE SHOULD REASONABLY HAVE HAD NOTICE THEREOF
AND MUST BE PROCESSED ACCORDING TO THIS PROVISION.

STEP 1. EMPLOYEE SHALL IMMEDIATELY SUBMIT THE GRIEVANCE IN
WRITING TO THE DEPARTMENT HEAD. THE DEPARTMENT HEAD SHALL
THEN MEET WITH THE EMPLOYEE WITHIN SEVEN (7) DAYS AND SHALL
DECIDE THE GRIEVANCE WITHIN SEVEN (7) DAYS AFTER SAID MEETING.
IF THE MEETING IS NOT HELD OR A DECISION NOT RENDERED WITHIN
THE TIME PROVIDED, THE GRIEVANCE SHALL BE DEEMED TO HAVE
BEEN DENIED AS OF THE LAST DAY FOR THE DECISION.

STEP 2. IF THE EMPLOYEE IS AGGRIEVED BY THE DEPARTMENT
HEAD'S DECISION, THE EMPLOYEE MAY APPEAL THAT DECISION TO THE
PERSONNEL BOARD IN WRITING WITHIN SEVEN (7) DAYS. THE BOARD
SHALL HAVE THIRTY (30) DAYS TO PASS ON THIS GRIEVANCE. WITHIN
SEVEN (7) DAYS OF THE EMPLOYEE'S APPEAL, THE DEPARTMENT HEAD
SHALL THEN SUBMIT A JUSTIFICATION, IN WRITING, AS DEEMED
APPROPRIATE. IF THE BOARD DOES NOT ACT WITHIN THIRTY (30) DAYS,
THE GRIEVANCE SHALL BE DEEMED TO HAVE BEEN DENIED AS OF THE
LAST DAY FOR THE DECISION.

STEP 3. IF EITHER OR BOTH PARTIES ARE AGGRIEVED BY THE PERSONNEL
BOARD'S DECISION AND RULING, THE AGGRIEVED PARTY OR PARTIES MAY,
WITHIN SEVEN (7) DAYS, APPEAL TO THE SELECTMEN IN WRITING. BOTH
PARTIES MAY THEN SUBMIT WRITTEN JUSTIFICATION TO THE SELECTMEN
WITHIN SEVEN (7) DAYS. THE SELECTMEN SHALL THEN HAVE THIRTY (30)
DAYS TO HEAR AND RULE ON THE GRIEVANCE. THE SELECTMEN'S RULING
AND DECISION SHALL BE FINAL AND BINDING.

TIME LIMITATIONS MAY BE WAIVED OR EXTENDED BY MUTUAL AGREEMENT IN WRITING BY BOTH PARTIES. DAYS, AS SET FORTH HEREIN, MEAN CALENDAR DAYS PROVIDED, HOWEVER, THAT IF THE LAST DAY IS NOT A REGULAR TOWN BUSINESS DAY, THE LAST DAY SHALL BE THE NEXT REGULAR TOWN BUSINESS DAY.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Personnel Board.

PERSONNEL BOARD REPORT: The Personnel Board's goal has been to insure fairness in the Town's relationship with its employees. To that end, the Board has heard and rendered decisions on numerous grievances brought before it as the first critical stage of the grievance process as defined in several of the contracts which the Town has with the unions which represent its employees. The Board believes that the Town's non-union employees ought to have some of the same rights to seek relief from problems arising in the course of their duties as presently exist for unionized employees. In order to provide grievance rights for the non-union employees, the Board has proposed an amendment to the Personnel By-Law which, if adopted by the Town, would give the non-union employees the right to bring matters which are of concern to them to the attention of the appropriate department heads, to the Board and then, if not satisfactorily resolved, to the Selectmen. The Board believes that this device, will help the Town in its efforts to treat its non-union employees fairly.

The language of the grievance article is substantially broader than that which is ordinarily provided in union contracts since it allows the employees to raise any issue of concern to them. The typical union contract strictly limits the matters which can be raised. The limiting language which typically exists in union contract grievance processes is not necessary in this context since, unlike the union situation, the non-union employees will not have the right to submit disputes to an outside arbitrator for a final and binding decision. For non-union employees, the final decision in any grievance will be rendered by the Selectmen. In this sense, the grievance rights proposed for the non-union employees are both broader and more limited than those provided in union contracts for unionized employees.

The Personnel Board believes that it is the appropriate body before which disputes not resolved with department heads ought be resolved since it performs the same function under many of the existing union contracts. It further believes that the Board of Selectmen is the appropriate body to make the final decision since that body is the chief executive body of the Town.

The Personnel Board is also seeking to strengthen the existing language requiring department heads to submit regular performance appraisals for Town employees seeking step increases within grade. Those step increases are earned by employees who have performed satisfactorily in their jobs after specific time periods. The Board believes that step increases ought not be awarded simply because an employee has occupied a position. It believes that, before an employee ought get such an increase, his or her supervisor ought certify that the employee is performing the duties of the job satisfactorily. If no such certification is made, then it ought be obvious that the employee

is not doing a proper job and, therefore, ought not get the increase. If an employee is not doing an adequate job but the supervisor believes that the employee has some promise for improvement, the supervisor ought have the right to refuse to certify satisfactory performance and withhold the raise until the employee's job performance improves to a satisfactory level.

The Board is also seeking to strengthen its ability to review promotions from grade to grade. Every time an employee is promoted, the cost of that employee to the Town increases, sometimes substantially. The Board believes that such promotions ought not take place unless the individual to be promoted has performed in an above average fashion in the lower job and unless the individual to be promoted is the best available candidate.

From its Town-wide perspective, the Board believes that it is in the best position to determine whether an employee in one department ought get a promotion by measuring that employee's performance against the performance of other employees in all of the Town's Departments. In most instances, the Board will probably agree with the determination made by the department head. However, the Board believes that the Town's employees, as a whole, will be treated more fairly, and the Town's limited finances better protected, if promotions are scrutinized carefully. Promotions ought not be made unless the employee to be promoted has earned the right to the promotion and unless the promotion is necessary for the effective operation of the department in question.

The Personnel Board will make a further report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.

BOARD OF SELECTMEN POSITION: The Selectmen will report at Town Meeting.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 6 in the Warrant for the 1981 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

7

ARTICLE 7

Unpaid
Bills

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE A SUM OF MONEY TO PAY ANY ONE OR MORE OF THE FOLLOWING UNPAID BILLS, INCURRED IN FY81 FOR WHICH THERE WERE INSUFFICIENT FUNDS, TALLING \$874.10:

\$ 807.10 TO PAY LINCOLN-SUDBURY REGIONAL HIGH SCHOOL (OFFICE OF CULTURAL AFFAIRS);

37.00 TO PAY POLICE PAID DETAIL (OFFICE OF CULTURAL AFFAIRS);

30.00 TO PAY TREMAINE PARSONS (OFFICE OF CULTURAL AFFAIRS);

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Town Accountant.

TOWN ACCOUNTANT REPORT: Invoices that are submitted for payment after the close of the accounts at the end of a fiscal year or payables for which there are insufficient funds (and which were not submitted for a Reserve Fund transfer) can only be paid by a vote of the Town Meeting, a Special Act of the Legislature or a court judgment.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.

BOARD OF SELECTMEN POSITION: The Board supports this article.

8 ARTICLE 8

Amend Bylaws TO SEE IF THE TOWN WILL VOTE TO AMEND ARTICLE IX, SECTION IV OF THE
Art. IX, ZONING BYLAW BY ADDING THERETO A NEW SUBSECTION D ENTITLED, "CLUSTER
Sec. IV DEVELOPMENT", AS FOLLOWS:

Cluster "D. CLUSTER DEVELOPMENT
Development 1. OBJECTIVES
Provision

- A. THE PLANNING BOARD MAY GRANT A SPECIAL PERMIT FOR ANY TRACT OF LAND TEN (10) ACRES OR GREATER WITHIN A RESIDENTIAL ZONING DISTRICT FOR THE PURPOSE OF ALLOWING A CLUSTER DEVELOPMENT OF RESIDENTIAL BUILDING LOTS. THE OBJECTIVES OF CLUSTER DEVELOPMENT SHALL BE:
- (1) TO PRESERVE HISTORICAL OR PREHISTORICAL RESOURCES, OPEN SPACE FOR CONSERVATION, AGRICULTURE, OUTDOOR RECREATION OR PARK PURPOSES;
 - (2) TO PROMOTE MORE EFFICIENT USE OF LAND IN HARMONY WITH ITS NATURAL FEATURES;
 - (3) TO PROTECT NATURAL AQUIFER RECHARGE SYSTEMS;
 - (4) TO REDUCE THE LENGTH OF PROPOSED UTILITIES AND STREETS THEREBY PROMOTING MORE EFFICIENT MUNICIPAL SERVICES;
 - (5) TO PROMOTE BETTER SITING OF BUILDING LOTS.

2. STANDARDS

- A. THE NUMBER OF LOTS PERMITTED WITHIN ANY CLUSTER DEVELOPMENT SHALL NOT EXCEED THE NUMBER OF BUILDABLE LOTS THAT COULD BE OBTAINED THROUGH CONVENTIONAL DEVELOPMENT OF THE TRACT UNDER THE REQUIREMENTS OF THE ZONING DISTRICT IN WHICH THE TRACT IS LOCATED. BUILDABLE LOT IS DEFINED AS ANY LOT MEETING THE DIMENSIONAL REQUIREMENTS OF THE ZONING DISTRICT IN WHICH IT IS LOCATED, HAVING ADEQUATE AREA FOR LOCATING BUILDINGS, AND HAVING BEEN CERTIFIED BY THE BOARD OF HEALTH AS TO SUITABILITY FOR SUB-SURFACE SEWERAGE DISPOSAL.

- B. ALL DIMENSIONAL REGULATIONS WITHIN A CLUSTER DEVELOPMENT SHALL COMPLY WITH THE PROVISIONS OF ARTICLE IX, SECTION IV, SUBSECTION B OF THE ZONING BYLAW, EXCEPT AS FOLLOWS:

- (1) THE MINIMUM AREA OF BUILDING LOTS SHALL BE AS FOLLOWS:

SINGLE RESIDENCE "A" = 25,000 SQ. FEET
SINGLE RESIDENCE "C" = 30,000 SQ. FEET

IN INSTANCES WHERE A TRACT OVERLAPS RESIDENCE ZONES A AND C, THE PRELIMINARY STANDARD SUBDIVISION PLAN MUST RESPECT THESE BOUNDARIES. THE MINIMUM LOT SIZE IN THE CLUSTER DEVELOPMENT WILL BE DETERMINED BY MULTIPLYING THE NUMBER OF LOTS IN RESIDENCE ZONE A BY 25,000 SQUARE FEET, AND MULTIPLYING THE LOTS IN RESIDENCE ZONE C BY 30,000 SQUARE FEET, ADDING THE TWO AREAS AND DIVIDING BY THE TOTAL NUMBER OF LOTS.

- (2) LOT FRONTAGE SHALL HAVE AN AVERAGE WIDTH OF ONE-HALF THAT REQUIRED IN THE RESIDENTIAL DISTRICT IN WHICH THE CLUSTER DEVELOPMENT IS LOCATED, AS FOLLOWS:

SINGLE RESIDENCE "A" = 90 FEET
SINGLE RESIDENCE "C" = 105 FEET

THE MINIMUM LOT FRONTAGE PERMITTED IN EITHER RESIDENCE ZONE SHALL BE 50 FEET.

- (3) MINIMUM SIDE YARD REQUIREMENTS WILL BE 15 FEET IN RESIDENCE ZONE A.

- C. TO PROVIDE A BUFFER BETWEEN A CLUSTER DEVELOPMENT AND SURROUNDING PROPERTIES, NO STRUCTURE SHALL BE LOCATED WITHIN 50 FEET OF THE OVERALL PERIMETER BOUNDARY.

- D. A MINIMUM OF 35% OF THE LAND AREA OF THE TRACT, EXCLUSIVE OF LAND SET ASIDE FOR STREET PURPOSES, SHALL REMAIN UNSUBDIVIDED AND SHALL BE DESIGNATED AS COMMON OPEN LAND. SUCH LAND SHALL HAVE A SHAPE, CHARACTER AND DIMENSION SUITABLE TO ASSURE ITS USE FOR CONSERVATION, RECREATION OR PARK PURPOSES. IF NOT CONTIGUOUS, NO PORTION OF THE COMMON OPEN LAND SHALL BE SMALLER THAN ONE ACRE. PROVISION SHALL BE MADE SO THAT THE COMMON LAND SHALL BE READILY ACCESSIBLE TO ALL LOTS WITHIN THE CLUSTER DEVELOPMENT THAT DO NOT ABUT THE COMMON LAND. A PEDESTRIAN EASEMENT OF 10 FEET MINIMUM WIDTH IS REQUIRED LEADING FROM COMMON OPEN LAND PARCELS AND A PUBLIC OR PRIVATE WAY WITHIN THE CLUSTER DEVELOPMENT, OR BETWEEN SUCH PARCELS, ONE OF WHICH MUST ABUT A WAY. A MAXIMUM OF 20% OF THE COMMON LAND MAY BE DEVOTED TO PAVED AREAS AND STRUCTURES USED FOR OR ACCESSORY TO OUTDOOR RECREATION AND CONSISTENT WITH THE OBJECTIVES OF THIS SUBSECTION. SUCH STRUCTURES OR PAVED AREAS MAY NOT BE CONSTRUCTED ON FLOOD PLAIN, WETLAND, SLOPES IN EXCESS OF 10% GRADE, OR LEDGE OUTCROPPINGS.

E. THE COMMON OPEN LAND, AND SUCH OTHER FACILITIES AS MAY BE HELD IN COMMON, SHALL BE CONVEYED TO ONE OF THE FOLLOWING, AS DETERMINED BY THE APPLICANT SUBJECT TO THE APPROVAL OF THE PLANNING BOARD AND SUBJECT TO THE FOLLOWING GUIDELINES:

- (1) A CORPORATION OR TRUST COMPRISING A HOMEOWNERS ASSOCIATION WHOSE MEMBERSHIP INCLUDES ALL THE OWNERS OF LOTS OR UNITS CONTAINED IN THE TRACT. THE DEVELOPER SHALL INCLUDE IN THE DEED TO PURCHASERS OF INDIVIDUAL LOTS BENEFICIAL RIGHTS IN SAID OPEN LAND, AND SHALL GRANT A CONSERVATION RESTRICTION TO THE TOWN OF SUDBURY OVER SUCH LAND PURSUANT TO M.G.L. CHAPTER 184, S. 31-33, TO INSURE THAT SUCH LAND BE KEPT IN AN OPEN OR NATURAL STATE AND NOT BE BUILT UPON FOR RESIDENTIAL USE OR DEVELOPED FOR ACCESSORY USES SUCH AS PARKING OR ROADWAYS. THIS RESTRICTION SHALL BE ENFORCEABLE BY THE TOWN THROUGH ITS CONSERVATION COMMISSION IN ANY PROCEEDING AUTHORIZED BY S. 32 OF CH. 184 OF M.G.L., INCLUDING FUTURE AMENDMENTS THERETO AND CORRESPONDING PROVISIONS OF FUTURE LAWS. IN ORDER TO ENSURE THAT THE ASSOCIATION WILL PROPERLY MAINTAIN THE LAND DEEDED TO IT UNDER THIS SECTION, THE DEVELOPER SHALL CAUSE TO BE RECORDED AT THE MIDDLESEX SOUTH DISTRICT REGISTRY OF DEEDS A DECLARATION OF COVENANTS AND RESTRICTIONS WHICH SHALL, AT A MINIMUM, PROVIDE FOR THE FOLLOWING:
 - (A) MANDATORY MEMBERSHIP IN AN ESTABLISHED HOMEOWNERS ASSOCIATION, AS A REQUIREMENT OF OWNERSHIP OF ANY LOT IN THE TRACT;
 - (B) PROVISIONS FOR MAINTENANCE ASSESSMENTS OF ALL LOTS IN ORDER TO ENSURE THAT THE OPEN LAND IS MAINTAINED IN A CONDITION SUITABLE FOR THE USES APPROVED AND IN CONFORMANCE WITH ALL STATE AND LOCAL LAWS. FAILURE TO PAY SUCH ASSESSMENT SHALL CREATE A LIEN ON THE PROPERTY ASSESSED, ENFORCEABLE BY EITHER THE HOMEOWNERS ASSOCIATION OR THE OWNER OF ANY LOT;
 - (C) PROVISION WHICH, SO FAR AS POSSIBLE UNDER THE EXISTING LAW, WILL ENSURE THAT THE RESTRICTIONS PLACED ON THE USE OF THE OPEN LAND WILL NOT TERMINATE BY OPERATION OF LAW;
 - (D) IN INSTANCES WHERE THE COMMON OPEN LAND IS NOT BEING MAINTAINED PROPERLY, AND DEEMED TO BE IN VIOLATION OF THE TOWN BYLAWS, OR A THREAT TO PUBLIC HEALTH, SAFETY AND WELFARE BY APPROPRIATE BOARDS OR OFFICIALS ACTING IN ACCORDANCE WITH FEDERAL, STATE OR LOCAL LAWS, THE TOWN OF SUDBURY, AFTER DUE NOTICE, MAY ENTER THE COMMON OPEN LAND AND PERFORM THE NECESSARY MAINTENANCE AND ASSESS THE OWNERS APPROPRIATELY. SUCH RESTRICTION SHALL CONTAIN THE ABOVE RIGHT OF ENTRANCE AND MAINTENANCE AND SHALL BE IN A FORM AND SUBSTANCE AS THE PLANNING BOARD SHALL PRESCRIBE AND MAY CONTAIN SUCH ADDITIONAL RESTRICTIONS ON DEVELOPMENT AND USE OF THE COMMON LAND AS THE PLANNING BOARD MAY DEEM APPROPRIATE.

- (2) A NONPROFIT ORGANIZATION, THE PRINCIPAL PURPOSE OF WHICH IS THE CONSERVATION OF OPEN SPACE. THE DEVELOPER OR CHARITY SHALL GRANT A CONSERVATION RESTRICTION AS SET OUT IN (1) ABOVE.
- (3) THE CONSERVATION COMMISSION OF THE TOWN FOR PARK OR OPEN SPACE USE, SUBJECT TO THE APPROVAL OF THE SELECTMEN WITH A TRUST CLAUSE INSURING THAT IT BE MAINTAINED AS OPEN SPACE.
- F. NO LOT SHOWN ON A PLAN FOR WHICH A SPECIAL PERMIT FOR CLUSTER DEVELOPMENT IS GRANTED MAY BE FURTHER SUBDIVIDED AND A NOTATION TO THIS EFFECT SHALL BE SHOWN ON THE PLAN AND ON EACH DEED CONVEYING BUILDING LOTS ON SAID PLAN.
- G. INDIVIDUAL WELLS ARE NOT PERMITTED AS A WATER SOURCE WITHIN A CLUSTER DEVELOPMENT.

3. PROCEDURE FOR APPROVAL

- A. THE APPLICANT SEEKING A SPECIAL PERMIT FOR A CLUSTER DEVELOPMENT SHALL SUBMIT TWO PLANS TO THE PLANNING BOARD. THE FIRST PLAN SHALL SHOW DEVELOPMENT OF THE TRACT UNDER THE PROVISIONS OF THE ZONING BYLAW WITHOUT REGARD TO THIS SUBSECTION. SUCH PLAN SHALL CONFORM TO PROVISIONS DESCRIBED IN SECTION IV, B OF THE RULES AND REGULATIONS GOVERNING THE SUBDIVISION OF LAND FOR A PRELIMINARY SUBDIVISION PLAN. SUCH PLAN SHALL BE ACCOMPANIED BY A REPORT FROM THE BOARD OF HEALTH STATING WHICH LOTS ON SAID PLAN MEET SOIL STANDARDS THAT APPEAR SUITABLE FOR SUB-SURFACE SEWERAGE DISPOSAL.

THE SECOND PLAN SHALL SHOW DEVELOPMENT OF THE TRACT AS A CLUSTER DEVELOPMENT UNDER THE PROVISION OF THE ZONING BYLAW INCLUDING THIS SUBSECTION. THE SUBMISSION AND APPROVAL OF SUCH PLAN SHALL MEET ALL REQUIREMENTS SET FORTH IN THE PLANNING BOARD'S RULES AND REGULATIONS GOVERNING CLUSTER DEVELOPMENT AND ANY AMENDMENTS THERETO. IN ADDITION TO THE INFORMATION REQUIRED ON THE ABOVE, THE PLAN SHALL ALSO SHOW TOPOGRAPHICAL LINES, SOIL TYPES, WOODED AREAS, LEDGE OUTCROPPINGS, WETLANDS AND FLOODPLAINS. THE PLAN SHALL DETAIL THE LANDSCAPING AND PROPOSED USE OF THE COMMON OPEN LAND, INCLUDING ANY PROPOSED STRUCTURES THEREON. TO THE MAXIMUM EXTENT POSSIBLE, ALL PROPOSED INSTRUMENTS TO BE RECORDED WITH THE PLAN, INCLUDING THE PERPETUAL CONSERVATION RESTRICTION DRAFT, SHALL BE SUBMITTED TO THE PLANNING BOARD AT THE TIME OF APPLICATION FOR A SPECIAL PERMIT UNDER THIS SUBSECTION.

- B. WITHIN 60 DAYS OF SUBMISSION OF THE PRELIMINARY CLUSTER PLAN THE PLANNING BOARD SHALL APPROVE, CONDITIONALLY APPROVE, OR DISAPPROVE SAID PLAN. APPLICATION PROCEDURES FOR FILING THE CLUSTER DEFINITIVE PLAN ARE DESCRIBED IN THE PLANNING BOARD'S RULES AND REGULATIONS GOVERNING CLUSTER DEVELOPMENT.

- C. THE PLANNING BOARD SHALL NOT GRANT A SPECIAL PERMIT FOR A CLUSTER DEVELOPMENT UNLESS IT DETERMINES THAT BECAUSE OF SOIL, DRAINAGE, TRAFFIC OR OTHER CONDITIONS THE GRANTING OF SUCH PERMIT WOULD BE CONSISTENT WITH THE OBJECTIVES OF THIS SUBSECTION AND WOULD NOT BE DETRIMENTAL TO THE TOWN OR NEIGHBORHOOD IN WHICH THE PROPOSED DEVELOPMENT IS LOCATED.
- D. THE PLANNING BOARD MAY, FOR THE PURPOSES OF REVIEWING CERTAIN CLUSTER SUBDIVISION PLANS, APPOINT A DESIGN REVIEW COMMITTEE NUMBERING THREE PROFESSIONALS IN THE FIELDS OF LAND PLANNING, LANDSCAPE ARCHITECTURE, ENGINEERING, OR OTHER AREAS THE PLANNING BOARD MAY DEEM NECESSARY TO ACT IN A REVIEW CAPACITY DURING THE APPROVAL PROCESS OF THE CLUSTER SUBDIVISIONS.
- E. IF A SPECIAL PERMIT IS GRANTED UNDER THIS SUBSECTION, THE PLANNING BOARD SHALL IMPOSE AS A CONDITION THAT THE COMMON LAND SHALL BE CONVEYED, FREE OF ANY MORTGAGE INTEREST OR SECURITY INTEREST OR MADE SUBJECT TO A PERPETUAL RESTRICTION OF THE TYPE DESCRIBED ABOVE IN PARAGRAPH 2, E, (1) PRIOR TO ANY CONSTRUCTION OR ALTERATION OF THE LAND. THE APPLICANT SHALL PROVIDE SATISFACTORY ASSURANCE OF SAID CONVEYANCE AND RECORDING IN THE FORM OF COPIES OF THE RECORDED INSTRUMENTS BEARING THE RECORDING STAMP.
- F. THE PROVISIONS OF THIS BYLAW ARE SEVERABLE FROM EACH OTHER, AND IF ANY OF SAID PROVISIONS SHALL BE HELD UNCONSTITUTIONAL OR INVALID BY ANY COURT OF COMPETENT JURISDICTION, THE REMAINING PROVISIONS SHALL REMAIN IN FULL FORCE AND EFFECT; IF ANY PROVISION OF THESE REGULATIONS IS HELD BY SUCH COURT TO BE INVALIDLY APPLIED TO ANY PARTICULAR CASE, ALL OTHER APPLICATIONS OF SUCH PROVISION TO OTHER CASES SHALL NOT BE AFFECTED THEREBY.

4. AMENDMENTS

- A. FOLLOWING THE GRANTING OF A SPECIAL PERMIT UNDER THIS SUBSECTION, THE PLANNING BOARD MAY AMEND THE PLAN IN ACCORDANCE WITH ITS CLUSTER DEVELOPMENT RULES AND REGULATIONS, SOLELY TO CHANGE LOT LINES PROVIDED, HOWEVER, THAT NO SUCH AMENDMENT SHALL:
 - (1) GRANT ANY REDUCTION IN THE SIZE OR CHANGE IN LOCATION OF THE COMMON OPEN LAND AS PROVIDED IN THE PERMIT;
 - (2) GRANT ANY CHANGE IN THE LAYOUT OF THE WAYS AS PROVIDED IN THE PERMIT;
 - (3) INCREASE THE NUMBER OF LOTS AS PROVIDED IN THE PERMIT; OR
 - (4) DECREASE THE DIMENSIONAL REQUIREMENTS OF ANY LOT BELOW THOSE PERMITTED BY THIS BYLAW.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Planning Board.

PLANNING BOARD REPORT: The Cluster Development Bylaw provides an alternative to the standard subdivision approach to development on suitable tracts of land ten acres or more. If a special permit is granted by the Planning Board, single family dwellings may be built on smaller lots than normally allowed in either residential zone, provided a compensatory portion of the overall tract is set aside as

permanent open space. This Bylaw is for single family residences only; no multi-unit or condominiums are allowed. No increase in overall density is allowed; prior to preparing a cluster plan, a developer will have to establish how many houses his site would support in a standard subdivision.

Cluster zoning is a major recommendation of Dr. Ward S. Motts in his hydrological study of Sudbury's existing and potential water resources. In the MAPC (Metropolitan Area Planning Council) Areawide 208 Study, Cluster Development is specifically suggested for Sudbury as a means of protecting water quality of existing and potential well sites.

Cluster Development can generate significant amounts of open space in areas that otherwise may be built upon. Design will be encouraged to preserve historic and natural resources. In addition to preserving fragile environmental features and fostering development most compatible with the physical aspects of a site, it is felt that this additional open space will help maintain the semi-rural character of the Town.

Considering that much of Sudbury's remaining land is only marginally suitable for development, it is important to encourage building in those areas that most readily can sustain it without causing potential problems for future homeowners or the Town.

It is anticipated that Cluster Development will be financially beneficial to the Town, compared to standard subdivisions. Shorter streets will reduce maintenance costs such as sweeping, snow plowing, salting, repaving, patching, drainage system cleaning and other costs related to roadways.

Cluster Development is a proven method of making the most of diminishing land resources. This approach respects the individual characteristics of a site and permits flexible planning with benefits for the developer, homeowner and the Town.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.

BOARD OF SELECTMEN POSITION: The Board of Selectmen unanimously supports this article and believes it long overdue that our local zoning bylaw be amended to allow for Cluster Development.

This proposed Cluster Development bylaw does not mean apartment building-type construction. It does mean a grouping of homes with smaller individual lots on a portion of the land, while the number of houses on the parcel could not exceed what is allowed under the existing Bylaws. It also means shorter roads, water pipes, etc., with the savings in service and maintenance that entails.

Cluster Development in simple terms boils down to two significant factors:

- In the current market it is the most efficient, economical, and aesthetic use of land.
- Contrary to existing development bylaws, it can provide buffer zones between subdivisions or development areas, and it can preserve special natural features on a parcel.

This article has the backing of all concerned Town boards and commissions and we urge your support and favorable vote at Town Meeting.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Zoning Bylaw change set forth in Article 8 in the Warrant for the 1981 Annual Town Meeting is properly moved and seconded, a report is given by the Planning Board as required by law, and the motion is adopted by a two-thirds vote in favor of the motion, the proposed change will become a valid amendment to the Sudbury Zoning Bylaw after approval by the Attorney General.

9 ARTICLE 9

Amend L-S
Regional
Agreement -
Art. 9,
Budgets

TO SEE IF THE TOWN WILL VOTE TO AMEND THE AGREEMENT BETWEEN THE TOWN AND THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT, AS FOLLOWS:

IN ARTICLE 9, "PREPARATION AND SUBMISSION OF BUDGETS", BY DELETING PARAGRAPH 12 IN ITS ENTIRETY AND SUBSTITUTING THEREFOR A NEW PARAGRAPH 12, AS FOLLOWS:

"SUCH APPORTIONED AMOUNTS SHALL THEN BE ADJUSTED IN RESPECT OF THE OPERATING EXPENSES (EXCLUSIVE OF SUCH EXCESS TUITION PAYMENTS) OF THE SECOND FISCAL PERIOD PRECEDING THE PERIOD FOR WHICH SUCH BUDGET IS BEING PREPARED SO THAT THE OPERATING EXPENSES FOR SUCH SECOND PRECEDING FISCAL PERIOD SHALL FINALLY BE APPORTIONED TO THE MEMBER TOWNS ON THE BASIS OF ACTUAL MEMBERSHIP OF PUPILS ATTENDING THE REGIONAL DISTRICT SCHOOL ON OCTOBER 1 OF THE FISCAL PERIOD FOR WHICH SUCH APPORTIONMENTS WERE MADE.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Lincoln-Sudbury Regional District School Committee.

REGIONAL SCHOOL COMMITTEE REPORT: Presently the Regional School District uses an elaborate method to determine the distribution of prior and second prior year adjustments of income to the towns. The last audit of the Regional School District by the District's outside auditors recommended a more simplified approach.

This amendment simplifies these procedures by the District Treasurer and also changes the basis of calculations for determining apportionments to the towns.

NOTE: Given below is paragraph 12 of Article 9 as it presently reads:

"Such apportioned amounts shall then be adjusted in respect of the operating expenses (exclusive of such excess tuition payments) of the second calendar year preceding the year for which such budget is being prepared to the end that the operating expenses of such second preceding calendar year shall finally be apportioned to the member Towns on the basis of average membership. The amount of such further adjustments for each member Town shall be the difference between that Town's share of such operating expenses (a) according to the apportionment factor previously used to apportion such operating expenses and (b) according to its apportionment factor based on the average membership of Regional School District for said year. If (a) is greater than (b) the amount of the difference shall be subtracted from the share of the budget previously apportioned to such member Town; if (a) is less than (b) the amount of the difference shall be added to the amount of the budget previously apportioned to such member Town. For the purpose of this

Section 'membership' shall be as defined in Section 4 and 'average membership' shall be computed as prescribed by Section 8 of Chapter 72 of Massachusetts General Laws (Ter. Ed.) for the combined periods of such calendar year which are included in any regular academic year."

FINANCE COMMITTEE REPORT: Recommend approval.

BOARD OF SELECTMEN POSITION: The Selectmen will report at Town Meeting.

10 ARTICLE 10

Amend
Minuteman
Regional
Agreement -
Election

TO SEE IF THE TOWN WILL VOTE TO ACCEPT AND APPROVE AN AMENDMENT TO THE AGREEMENT ESTABLISHING THE MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT ("MINUTEMAN") AS PROPOSED BY THE MINUTEMAN SCHOOL COMMITTEE BY VOTE ADOPTED ON OCTOBER 7, 1980, AS SET FORTH BELOW AND INCORPORATED HEREIN BY REFERENCE; OR ACT ON ANYTHING RELATIVE THERETO.

"AMENDMENT NO. 3 TO THE AGREEMENT ESTABLISHING THE
MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL
DISTRICT

THE AGREEMENT AMONG THE TOWNS OF ACTON, ARLINGTON, BELMONT, BOLTON, BOXBOROUGH, CARLISLE, CONCORD, LANCASTER, LEXINGTON, LINCOLN, NEEDHAM, STOW, SUDBURY, WAYLAND AND WESTON ENTITLED 'AGREEMENT WITH RESPECT TO THE ESTABLISHMENT OF A TECHNICAL AND VOCATIONAL REGIONAL SCHOOL DISTRICT' AS HERETOFORE AMENDED (THE 'AGREEMENT') IS HEREBY FURTHER AMENDED AS FOLLOWS:

A. SUBSECTION I(C) OF THE AGREEMENT IS AMENDED BY DELETING THE SECOND SENTENCE THEREOF, AS INSERTED BY AMENDMENT NO. 2, AND SUBSTITUTING IN ITS PLACE THE FOLLOWING SENTENCE:

THE MODERATOR OF EACH TOWN THAT SHALL BE ADMITTED TO THE DISTRICT PURSUANT TO SECTION VIII OF THIS AGREEMENT SHALL, PRIOR TO THE DATE ON WHICH SUCH ADMISSION TAKES EFFECT, APPOINT ONE MEMBER TO SERVE ON THE COMMITTEE BEGINNING ON SUCH DATE FOR A TERM OF THREE YEARS, OR FOR SUCH SHORTER TERM AS MAY BE NECESSARY TO RETAIN SYMMETRY OF TERMS ON THE COMMITTEE AS A WHOLE.

B. SUBSECTION I(C) OF THE AGREEMENT IS FURTHER AMENDED BY DELETING THE LAST SENTENCE THEREOF AND SUBSTITUTING IN ITS PLACE THE FOLLOWING SENTENCE:

THE TERM OF EACH MEMBER OF THE COMMITTEE SHALL COMMENCE ON JULY 1 OF THE YEAR IN WHICH HE OR SHE IS APPOINTED.

C. SUBSECTION I(E) OF THE AGREEMENT IS AMENDED BY DELETING SAID SUBSECTION AND SUBSTITUTING IN ITS PLACE THE FOLLOWING SUBSECTION:

(E) ANNUALLY, ON A DATE SPECIFIED IN THE BY-LAWS OF THE DISTRICT, THE COMMITTEE SHALL ORGANIZE AND CHOOSE BY BALLOT A CHAIRMAN AND A VICE-CHAIRMAN FROM AMONG ITS OWN MEMBERSHIP.

D. TRANSITION AND EFFECTIVE DATE OF AMENDMENT NO. 3.

AMENDMENT NO. 3 TO THE AGREEMENT, PROPOSED BY VOTE OF THE COMMITTEE ADOPTED ON OCTOBER 7, 1980, SHALL TAKE FULL EFFECT ON JANUARY 1 OF THE YEAR FOLLOWING THE YEAR IN WHICH IT HAS BEEN ACCEPTED BY ALL THE MEMBER TOWNS AND THE TERMS OF ALL THE MEMBERS OF THE COMMITTEE IN OFFICE ON SUCH JANUARY 1 SHALL BE EXTENDED TO EXPIRE AT THE COMMENCEMENT OF THE TERM OF THEIR SUCCESSORS IN THE YEAR IN WHICH THEIR TERMS WOULD OTHERWISE EXPIRE PURSUANT TO THE AGREEMENT AS AMENDED BY AMENDMENT NO. 3.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: The amendment provides in substance (1) that the term of office of each member of the Minuteman School Committee shall commence on July 1 of the year in which he or she is appointed, commencing with the year following the effective date of the amendment, rather than April 1 as is presently provided in the Agreement and (2) that the annual meeting of the Committee for the election of officers shall be held in each year on a date specified in the District by-laws. A copy of the present District agreement is available for inspection at the office of the Town Clerk.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

11 ARTICLE 11

Amend Bylaws TO SEE IF THE TOWN WILL VOTE TO INCREASE LIMITED INDUSTRIAL DISTRICT
Art. IX #1 BY ADDING THERETO THE PROPERTY BELONGING TO G. BURTON MULLEN AND
Enlarge THE BOSTON & MAINE RAILROAD (CURRENTLY IN BUSINESS DISTRICT #5) AND TO
LID #1 DELETE THE SAME FROM BUSINESS DISTRICT #5 AS FOLLOWS:
Petition STARTING AT A POINT ON UNION AVENUE AT THE JUNCTION OF THE LAND OF
BOSTON & MAINE RAILROAD AND THE SOUTHERLY BOUNDARY OF COATINGS ENGINEERING
CORPORATION, WESTERLY ALONG THE BOUNDARY OF COATINGS ENGINEERING
CORPORATION TO THE JUNCTION WITH THE BOUNDARY OF LIMITED INDUSTRIAL
DISTRICT #1, THENCE SOUTHERLY BY LAND OF THE CONSOLIDATED RAILROAD
CORPORATION TO THE BOUNDARY OF LAND OF FIRST FEDERAL SAVINGS ASSOCIATION
OF LOWELL, THENCE EASTERLY BY LAND OF FIRST FEDERAL ASSOCIATION OF
LOWELL TO LAND NOW OR FORMERLY OF PETER AND MARY A. PIONA, TRUSTEES,
THENCE NORTHERLY BY LAND OF SAID PIONA, OWNERS UNKNOWN AND CHARLES AND
MAY M. CALARESO TO THE JUNCTION OF LAND NOW OR FORMERLY OF THE BOSTON &
MAINE RAILROAD WITH LAND OF MULLEN, THENCE EASTERLY ALONG THE SOUTHERN
BOUNDARY OF SAID RAILROAD LAND TO THE JUNCTION OF SAID RAILROAD LAND
AND UNION AVENUE, THENCE NORTHERLY BY SAID UNION AVENUE TO THE POINT
OF BEGINNING;

OR ACT ON ANYTHING RELATIVE THERETO.

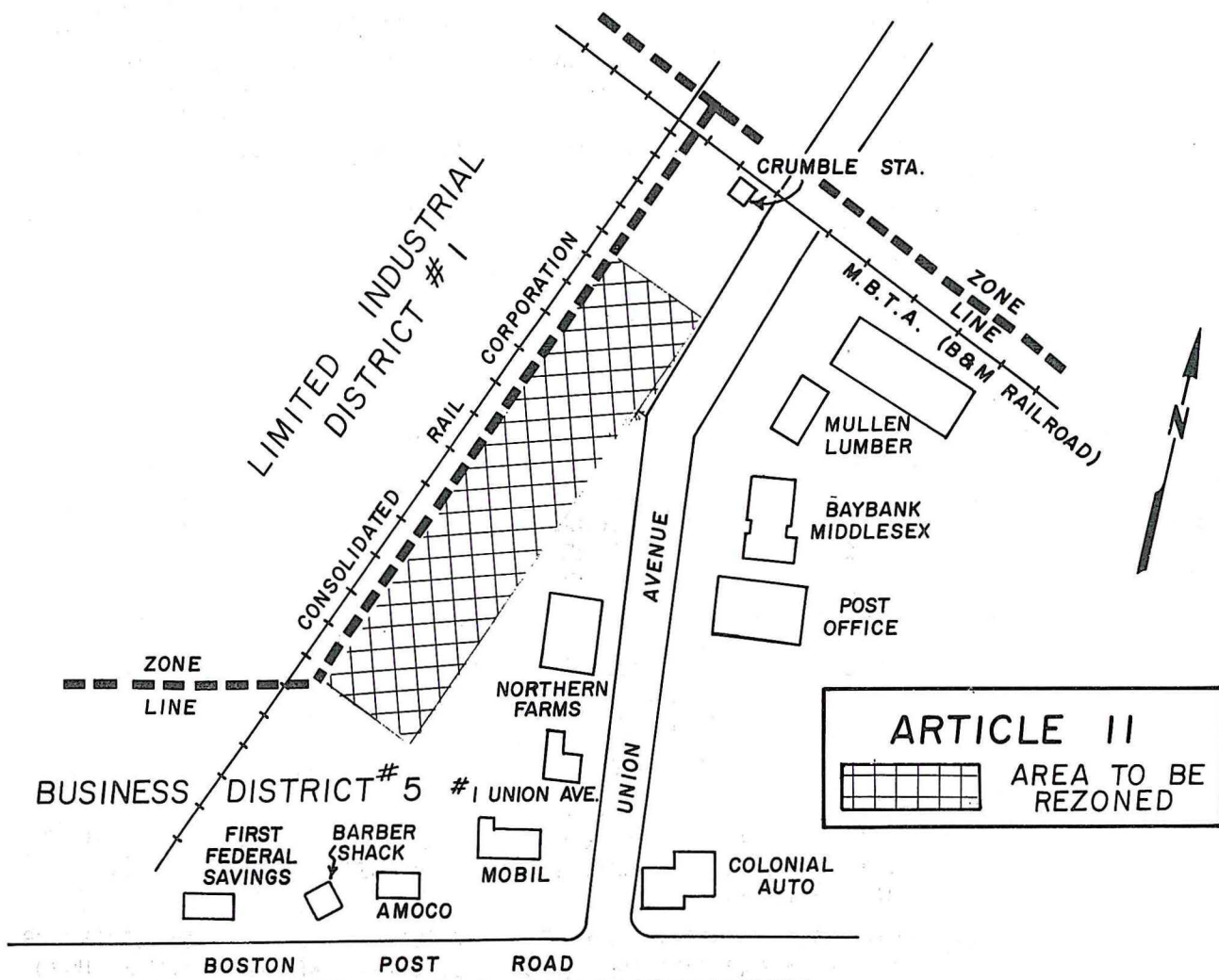
Submitted by Petition.

PETITIONERS REPORT: The requested zoning change is necessary to allow Mullen Lumber to utilize the railroad facilities of CONRAIL, as all freight activity on the Boston & Maine (Central Massachusetts Railroad) has been terminated.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.

PLANNING BOARD REPORT: The Planning Board will give its report at Town Meeting.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Zoning Bylaw change set forth in Article 11 in the Warrant for the 1981 Annual Town Meeting is properly moved and seconded, report is given by the Planning Board as required by law, and the motion is adopted by a two-thirds vote in favor of the motion, the proposed change will become a valid amendment to the Sudbury Zoning Bylaw after approval by the Attorney General.



12 ARTICLE 12

Accept G. L. TO SEE IF THE TOWN WILL VOTE TO ACCEPT SECTION 65 OF CHAPTER 44 OF THE
Ch. 44, s.65 GENERAL LAWS, ALLOWING VACATION PAY TO BE MADE IN ADVANCE, OR ACT ON
 ANYTHING RELATIVE THERETO.

Vacation Submitted by the Board of Selectmen.
Pay

Advance BOARD OF SELECTMEN REPORT: Section 65 of Chapter 44 of the General Laws
 reads as follows:

"In any city which accepts this section by vote of the city council,
with the approval of the mayor, and in any town which accepts this section
at a town meeting, advances of pay may be made to any officer or employee
thereof in advance of his regular vacation to the extent of the pay to
which he is about to be entitled during such vacation period under such
regulations as the city or town treasurer may prescribe."

In order to avoid financial hardship or inconvenience to town
employees, it is often desirable to honor requests for payment of
vacation pay in advance. Acceptance of this section would allow this
to be done in accordance with regulations determined by the treasurer.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

13 ARTICLE 13

Amend Bylaws TO SEE IF THE TOWN WILL VOTE TO AMEND ARTICLE V, PUBLIC SAFETY, OF THE
Art. V TOWN OF SUDBURY BYLAWS, BY ADDING A NEW SECTION TO READ AS FOLLOWS:

Public "SECTION 25. STORAGE OF INFLAMMABLE FLUIDS.
Safety -

Inflammables A.1. APPLICATIONS FOR A LICENSE UNDER SECTION 13 OF CHAPTER 148,
Storage GENERAL LAWS, FOR THE STORAGE OF PETROLEUM PRODUCTS OR OF
 ANY ARTICLES NAMED IN SECTION 9 OF SAID CHAPTER SHALL BE
 ACCOMPANIED BY AN APPLICATION FEE DETERMINED FROM TIME TO
 TIME BY THE BOARD OF SELECTMEN TO COVER THE COST OF THE
 PUBLICATION AND MAILING OF NOTICE FOR THE PUBLIC HEARING
 ON THE APPLICATION. IN ADDITION, THE FOLLOWING FEES SHALL
 APPLY TO SUCH LICENSE:

LICENSE	\$40.00
ANNUAL REGISTRATION	\$20.00

2. LICENSES GRANTED UNDER SECTION A.1. SHALL EXPIRE ON THEIR
FIFTEENTH ANNIVERSARY, UNLESS A SHORTER PERIOD IS SPECIFIED
IN THE LICENSE.

B.1. UNDERGROUND STEEL TANKS FOR THE STORAGE OF INFLAMMABLE FLUIDS
HAVING A CAPACITY OF 1,100 GALLONS OR MORE SHALL NOT BE USED
WITHIN FOUR FEET OF THE HIGH WATER TABLE OR WITHIN 100 FEET OF
A SURFACE BODY OF WATER. IN ALL OTHER LOCATIONS, SUCH TANKS
SHALL BE SUBJECT TO THE FOLLOWING REQUIREMENTS.

2. TANKS SHALL BE EXTERNALLY CORROSION RESISTANT BY ONE OF THE
FOLLOWING MANUFACTURER'S METHODS:

(a) EPOXY COATING AND SACRIFICIAL CATHODES:

(b) FIBERGLASS REINFORCED RESIN BONDED TO TANK;

AND SHALL BE CONSTRUCTED IN ACCORDANCE WITH DESIGN CRITERIA APPROVED BY THE FIRE CHIEF.

3. TANKS INTENDED FOR THE STORAGE OF ALCOHOL, GASAHOL OR OTHER ARTICLES CAPABLE OF CAUSING INTERNAL CORROSION SHALL BE INTERNALLY COATED BY THE MANUFACTURER FOR CORROSION RESISTANCE.
4. ALL TANKS AS A CONDITION OF THE LICENSE SHALL BE TESTED BY THE OWNER 15 YEARS AFTER INSTALLATION AND EVERY 5 YEARS THEREAFTER. THE CHIEF OF THE FIRE DEPARTMENT SHALL BE PROVIDED WITH CERTIFICATION OF THE RESULTS OF THE TEST BY A PERSON OR FIRM QUALIFIED TO PERFORM SUCH TESTING. PRIOR TO TESTING, THE INDIVIDUAL OR FIRM PERFORMING THE TEST SHALL NOTIFY THE FIRE CHIEF OF THE DATE, TIME AND PLACE OF SUCH TEST AT LEAST SEVEN DAYS PRIOR TO THE TEST TO ALLOW THE FIRE CHIEF OR HIS DESIGNEE TO BE PRESENT.
5. TANKS WHICH DO NOT CONFORM TO THIS BYLAW AND WHICH WERE INSTALLED PRIOR TO JANUARY 1, 1968, SHALL BE REMOVED AND PROPERLY DISPOSED OF BY THE OWNER ON OR BEFORE DECEMBER 31, 1982; AND IF INSTALLED AFTER DECEMBER 31, 1967, SHALL BE SO REMOVED ON OR BEFORE THE FIFTEENTH ANNIVERSARY OF INSTALLATION. IF THE INSTALLATION DATE IS UNKNOWN, THE CHIEF OF THE FIRE DEPARTMENT MAY REQUIRE SUCH TANK TESTED OR UNCOVERED FOR INSPECTION, OR BOTH, BY THE OWNER.
- C.1. UNDERGROUND TANKS FOR THE STORAGE OF INFLAMMABLE FLUIDS SHALL BE INSTALLED IN ACCORDANCE WITH THE MANUFACTURER'S INSTRUCTIONS AND SHALL NOT BE COVERED UNTIL INSPECTED BY THE CHIEF OF THE FIRE DEPARTMENT OR HIS DESIGNEE.
2. LEAKING TANKS SHALL BE EMPTIED WITHIN 24 HOURS OF LEAK DETECTION AND REPAIRED OR REMOVED WITHIN 14 DAYS.
3. EVERY SPILL, LEAK OR LOSS OF CONTENTS SHALL BE REPORTED IN WRITING TO THE CHIEF OF THE FIRE DEPARTMENT IMMEDIATELY.
4. HEATING FUEL SERVICE COMPANIES AND SUPPLIERS SHALL NOTIFY THE TANK OWNER AND THE CHIEF OF THE FIRE DEPARTMENT OF ANY SIGNIFICANT AND UNACCOUNTED-FOR INCREASE IN CONSUMPTION WHICH MAY INDICATE A LEAK IN THE TANK OR SYSTEM. IF SUCH INCREASE IS DISCOVERED BY THE OWNER, HE SHALL NOTIFY THE CHIEF.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: The above article regulating the installation and use of underground tanks for storage of inflammables has been submitted because of environmental concerns--chiefly, the protection of the Town's water supply--and has the full endorsement of the Fire Chief. This bylaw stipulates a licensing period of 15 years, sets forth the licensing fee as required by State law, requires that underground storage tanks having a capacity of 1100 gallons or more be corrosion resistant, requires periodic inspection and testing, and requires the eventual removal of non-conforming tanks.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 13 in the Warrant for the 1981 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

14 ARTICLE 14

- Amend Bylaws TO SEE IF THE TOWN WILL VOTE TO AMEND ARTICLE IX, ZONING BYLAW OF THE
Art. IX,I,B - TOWN OF SUDBURY, SECTION I, BY STRIKING OUT PRESENT SUBSECTION B IN
 ITS ENTIRETY AND SUBSTITUTING THEREFOR THE FOLLOWING:
- Basic
Requirements "B. BASIC REQUIREMENTS
- Municipal
Exemptions
1. NO PARCEL OF LAND IN ANY DISTRICT SHALL BE USED FOR ANY PURPOSE OTHER THAN THAT FOR WHICH THE DISTRICT IS ESTABLISHED BY THIS BYLAW AND AS PROVIDED HEREIN. ALLOWED USES SHALL BE SUBJECT TO CONDITIONS AND RESTRICTIONS CONTAINED HEREIN.
 2. NOTHING CONTAINED HEREIN SHALL REGULATE OR RESTRICT:
 - A) THE INTERIOR AREA OF A SINGLE FAMILY RESIDENTIAL BUILDING.
 - B) THE USE OF LAND OR STRUCTURES FOR MUNICIPAL OR RELIGIOUS PURPOSES; OR FOR EDUCATIONAL PURPOSES ON LAND OWNED BY OR LEASED TO THE TOWN, THE SUDBURY WATER DISTRICT OR THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT.
 - C) THE USE OF LAND OR STRUCTURES BY A NON-PROFIT EDUCATIONAL CORPORATION; PROVIDED, HOWEVER, THAT THE USE OF LAND BY THE TOWN, THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT, THE SUDBURY WATER DISTRICT OR RELIGIOUS SECTS OR DENOMINATIONS AS REFERRED TO IN (B) AND (C) ABOVE MAY BE SUBJECT TO REASONABLE REGULATIONS CONCERNING THE BULK AND HEIGHT OF STRUCTURES, SET BACK, SIDE YARD, LOT AREA, OPEN SPACE, PARKING AND BUILDING COVERAGE REQUIREMENTS AS MAY BE PROVIDED HEREIN.
 3. THE USE OF LAND IN ANY DISTRICT BY THE SUDBURY HOUSING AUTHORITY FOR HOUSING FOR ELDERLY PERSONS OF LOW INCOME SHALL BE EXEMPT FROM ALL PROVISIONS OF THIS BYLAW WHEN AND AS AUTHORIZED BY A TWO-THIRDS VOTE OF THE TOWN.
 4. THE USE, CONSTRUCTION, ALTERATION, HEIGHT AND AREA OF BUILDINGS AND THE USE OF PREMISES IN ALL ZONING DISTRICTS IN THE TOWN, EXCEPT AS PROVIDED IN PARAGRAPHS 2 AND 3, SHALL BE REGULATED AND RESTRICTED BY THIS BYLAW. NO LOT, BUILDING OR STRUCTURE, SHALL BE CHANGED IN SHAPE, SIZE OR USE SO AS TO VIOLATE THE PROVISIONS OF THIS BYLAW.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article will clarify municipal exemptions and bring subsection B into conformity with Ch. 40A, Zoning Act as amended in 1975 and 1977.

BOARD OF SELECTMEN POSITION: The Board supports this article.

NOTE: Printed below is subsection B of Section I as it presently reads:

"B. BASIC REQUIREMENTS

No parcel of land in any district shall be used for any purpose other than that for which the district is established by this bylaw and the uses shall be subject to the other restrictions required by this bylaw except for any municipal purposes or exemption from other restrictions when and as authorized by a vote of the Town. The use of land in any district by the Sudbury Housing Authority for housing for elderly persons of low income shall be exempt from all of the provisions of this zoning bylaw when and as authorized by a two-thirds vote of the Town. The use, construction, alteration, height and area of buildings and the use of premises in the aforementioned districts shall be regulated and restricted as hereinafter provided. No lot, nor the building or structure, shall be changed in size, or use so as to violate the provisions of this bylaw."

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.

PLANNING BOARD REPORT: The Planning Board recommends approval of this article.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Zoning Bylaw change set forth in Article 14 in the Warrant for the 1981 Annual Town Meeting is properly moved and seconded, report is given by the Planning Board as required by law, and the motion is adopted by a two-thirds vote in favor of the motion, the proposed change will become a valid amendment to the Sudbury Zoning Bylaw after approval by the Attorney General.

15 ARTICLE 15

Amend Bylaws TO SEE IF THE TOWN WILL VOTE TO AMEND ARTICLE XV, BUILDING CODE, OF THE
Art. XV - TOWN OF SUDBURY BYLAWS BY STRIKING THE SENTENCE CONTAINED THEREIN AND
SUBSTITUTING THE FOLLOWING:

Building
Code/Fees

"THIS ARTICLE IS REPLACED BY THE STATE BUILDING CODE, WHICH IS INCORPORATED HEREIN BY REFERENCE, ADOPTED UNDER CHAPTER 802 OF THE ACTS OF 1972, AND THE FOLLOWING SECTIONS:

SECTION 1. BUILDING PERMIT FEES. THE FEE TO BE PAID UPON THE ISSUANCE OF EACH BUILDING PERMIT SHALL BE TWO DOLLARS AND TWENTY-FIVE CENTS (\$2.25) FOR EACH \$1,000.00 OR PORTION THEREOF OF THE ESTIMATED COST OF THE CONSTRUCTION, ALTERATION, REMOVAL OR DEMOLITION, PLUS FOUR DOLLARS (\$4.00). NO FEE SHALL BE CHARGED FOR THE ISSUANCE OF ANY BUILDING PERMIT TO THE TOWN OR FOR WORK UPON ANY BUILDING OWNED BY THE TOWN.

SECTION 2. BUILDING INSPECTION FEES. NO FEE SHALL BE CHARGED FOR THE PERIODIC INSPECTION AND CERTIFICATION OF BUILDINGS AND STRUCTURES OR PARTS THEREOF OWNED BY THE TOWN.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This amendment adds the words "and the following sections" to the present sentence, and also adds Sections 1 and 2.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.

TOWN COUNCIL OPINION: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 15 in the Warrant for the 1981 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

16 ARTICLE 16

Amend Bylaws TO SEE IF THE TOWN WILL VOTE TO AMEND SECTION V, SPECIAL REGULATIONS,
Art. IX,V,A SUBSECTION A, SITE PLAN APPROVAL, OF THE TOWN OF SUDBURY ZONING BYLAW,
Spec. Regs. ARTICLE IX, BY DELETING THE FIRST SENTENCE OF THE FIRST PARAGRAPH AND
Temp. SUBSTITUTING THEREFOR THE FOLLOWING:
Trailers

"NO BUSINESS OR INDUSTRIAL BUILDING SHALL HEREAFTER BE ERECTED OR EXTERNALLY ENLARGED, AND NO BUSINESS OR INDUSTRIAL USE SHALL HEREAFTER BE ESTABLISHED OR EXPANDED IN GROUND AREA EXCEPT IN CONFORMITY WITH A SITE PLAN BEARING AN ENDORSEMENT OF APPROVAL BY THE BOARD OF SELECTMEN; PROVIDED, HOWEVER, THAT THE TEMPORARY USE OF TRAILERS FOR STORAGE OR OFFICE PURPOSES MAY BE ALLOWED IN ACCORDANCE WITH THE TERMS OF A SPECIAL PERMIT ISSUED BY SAID BOARD, WHICH PERMIT SHALL BE VALID FOR ONE YEAR FROM THE DATE OF ISSUANCE.";

AND BY DELETING THE FIRST SENTENCE OF THE SECOND PARAGRAPH AND SUBSTITUTING THEREFOR THE FOLLOWING:

"THE SELECTMEN SHALL ADOPT REASONABLE RULES AND REGULATIONS GOVERNING THE SUBMISSION, FORM AND PROCEDURES FOR SITE PLAN APPROVAL AND SPECIAL PERMITS FOR TRAILERS AND SHALL MAKE THEM READILY AVAILABLE TO THE PUBLIC.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: These bylaw amendments simply add provisions for the temporary parking of trailers on business/industrial properties, thus avoiding hardship to an applicant who now must go through the whole site plan process for such approval under the current bylaw.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

PLANNING BOARD REPORT: The Planning Board recommends approval of this article.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Zoning Bylaw change set forth in Article 16 in the Warrant for the 1981 Annual Town Meeting is properly moved and seconded, report is given by the Planning Board as required by law, and the motion is adopted by a two-thirds vote in favor of the motion, the proposed change will become a valid amendment to the Sudbury Zoning Bylaw after approval by the Attorney General.

17 ARTICLE 17

Amend Bylaws TO SEE IF THE TOWN WILL VOTE TO AMEND SECTION 3 OF ARTICLE V, PUBLIC
Art. V, 3 - SAFETY, OF THE TOWN OF SUDBURY BYLAWS BY ADDING THE FOLLOWING PARAGRAPH
TO SAID SECTION:
Public "PAYMENT OF FINE. THE DOG OFFICER MAY, SUBJECT TO SECTIONS 3 AND 7
Safety, OF ARTICLE III OF THESE BYLAWS, RECEIVE PAYMENT OF THE FOREGOING
Dog Fines FINE PRIOR TO SEEKING A COMPLAINT THEREFOR UNDER GENERAL LAWS CHAPTER
140, SECTION 173A.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: Fines for violation of a dog control bylaw may be received through district court procedures, but this procedure can be time-consuming both for the Dog Officer as well as the dog owner. We are recommending the adoption of an alternative procedure; such adoption is allowed under General Laws Chapter 140, section 173A. The alternative procedure proposed in the above bylaw amendment will allow the fines to be paid through the Dog Officer, rather than to be collected through the courts, thus saving administrative costs and possible court appearance for the dog owner.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 17 in the Warrant for the 1981 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

18 ARTICLE 18

Accept
G.L.c 40,
s.4G
\$4000
Non-Bid
Contract
Limit

TO SEE IF THE TOWN WILL VOTE TO ACCEPT THE PROVISIONS OF CHAPTER 40, SECTION 4G OF THE GENERAL LAWS, WHICH PROVISIONS READ AS FOLLOWS:

"SECTION 4G. NOTWITHSTANDING THE PROVISIONS OF SECTION FOUR B, IN ANY CITY OR TOWN WHICH ACCEPTS THE PROVISIONS OF THIS SECTION, UNLESS OTHERWISE PROVIDED BY BY-LAW OR SPECIAL LAW IN TOWN AND DISTRICTS, NO CONTRACTS FOR THE PURCHASE OF EQUIPMENT, SUPPLIES OR MATERIALS, THE ACTUAL OR ESTIMATED COST OF WHICH AMOUNTS TO FOUR THOUSAND DOLLARS OR MORE, EXCEPT IN CASES OF SPECIAL EMERGENCY INVOLVING THE HEALTH OR SAFETY OF THE PEOPLE OR THEIR PROPERTY, SHALL BE AWARDED UNLESS PROPOSALS FOR THE SAME HAVE BEEN INVITED BY ADVERTISEMENT IN AT LEAST ONE NEWSPAPER, IF ANY, PUBLISHED IN THE TOWN OR DISTRICT, OTHERWISE IN AT LEAST ONE NEWSPAPER OF GENERAL CIRCULATION IN THE TOWN OR DISTRICT, SUCH PUBLICATION TO BE AT LEAST ONE WEEK BEFORE THE TIME SPECIFIED FOR THE OPENING OF SAID PROPOSALS. SUCH ADVERTISEMENT SHALL STATE THE TIME AND PLACE FOR OPENING THE PROPOSALS IN ANSWER TO SAID ADVERTISEMENT, AND SHALL RESERVE TO THE TOWN OR DISTRICT THE RIGHT TO REJECT ANY OR ALL SUCH PROPOSALS. ALL SUCH PROPOSALS SHALL BE OPENED IN PUBLIC. NO BILL OR CONTRACT SHALL BE SPLIT OR DIVIDED FOR THE PURPOSE OF EVADING ANY PROVISIONS OF THIS SECTION. MATERIALS PURCHASED BY ANY TOWN, UNDER SPECIFICATIONS OF THE DEPARTMENT OF PUBLIC WORKS, AND AT PRICES ESTABLISHED BY SAID DEPARTMENT OF PUBLIC WORKS, PURSUANT TO ADVERTISING AND BIDDING FOR SUCH PURPOSE, IN CONNECTION WITH WORK TO BE PERFORMED UNDER THE PROVISIONS OF CHAPTER EIGHTY-ONE OR CHAPTER NINETY, SHALL NOT BE SUBJECT TO THE REQUIREMENTS OF THIS SECTION. THE PROVISIONS OF THIS SECTION SHALL APPLY TO REGIONAL SCHOOL DISTRICTS. THE PROVISIONS OF THIS SECTION SHALL NOT BE CONSTRUED TO PREVENT THE PURCHASE OF SUPPLIES FOR MUNICIPALLY OPERATED HOSPITALS WITHOUT ADVERTISED PUBLIC BIDS UNDER GROUP PURCHASING CONTRACTS WITH ANY AGENCY WHICH HAS BEEN CERTIFIED FOR THIS PURPOSE BY THE DIRECTOR OF ACCOUNTS IN THE BUREAU OF ACCOUNTS, PROVIDED THAT SUCH CONTRACTS ARE FILED WITH THE TOWN ACCOUNTANT OR CITY AUDITOR.

THE NAME AND ADDRESS OF EVERY PERSON WHOSE CONTRACT OR CONTRACTS WITH THE TOWN INVOLVE A CUMULATIVE COST IN EXCESS OF FOUR THOUSAND DOLLARS DURING THE FISCAL YEAR OF SAID TOWN SHALL BE POSTED IN THE OFFICE OF THE TOWN CLERK BY THE TOWN ACCOUNTANT OF SAID TOWN.

THE PROVISIONS OF THIS SECTION SHALL BE DEEMED TO HAVE BEEN COMPLIED WITH ON ALL PURCHASES MADE UNDER THE PROVISIONS OF SECTIONS TWENTY-TWO A AND TWENTY-TWO B OF CHAPTER SEVEN WHEN ONE MUNICIPALITY ACTING ON BEHALF OF OTHER MUNICIPALITIES COMPLIES WITH THE PROVISIONS OF THIS SECTION, OR WHEN PURCHASES ARE MADE FROM A VENDOR HOLDING A CONTRACT WITH THE COMMONWEALTH FOR THE ITEM OR ITEMS BEING PURCHASED.

WHOEVER VIOLATES ANY PROVISION OF THIS SECTION SHALL BE PUNISHED BY A FINE OF NOT MORE THAN TEN THOUSAND DOLLARS OR BY IMPRISONMENT IN THE STATE PRISON FOR NOT MORE THAN THREE YEARS OR IN A JAIL OR HOUSE OF CORRECTION FOR NOT MORE THAN TWO AND ONE-HALF YEARS, OR BY BOTH SUCH FINE AND IMPRISONMENT; AND IN THE EVENT OF FINAL CONVICTION, SAID PERSON SHALL BE INCAPABLE OF HOLDING ANY OFFICE OF HONOR, TRUST OR PROFIT UNDER THE COMMONWEALTH OR UNDER AND COUNTY, DISTRICT, OR MUNICIPAL AGENCY."

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen and the Highway Surveyor.

BOARD OF SELECTMEN AND HIGHWAY SURVEYOR REPORT: Currently, the Town is required by statute to advertise for bid any purchase of goods in excess of \$2,000. Inflation has driven many items over the \$2,000 limit, with the result that much more municipal purchasing must now go out for bid. This process is time-consuming and expensive for both the Town and the bidder, and many prospective bidders are unwilling to take the time and incur the expense for a small contract.

The Article provides for the Town to accept a section of the General Laws which raises the \$2,000 limit to \$4,000. In addition, the section requires the names of persons doing more than \$4,000 per year worth of business with the Town (rather than \$2,000) to be posted. Penalties are also set for noncompliance.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

19

ARTICLE 19

Budget

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, THE FOLLOWING SUMS, OR ANY OTHER SUM OR SUMS, FOR ANY OR ALL TOWN EXPENSES AND PURPOSES, INCLUDING DEBT AND INTEREST AND OUT-OF-STATE TRAVEL, TO FIX THE SALARIES OF ALL ELECTED OFFICIALS AND TO PROVIDE FOR A RESERVE FUND, ALL FOR THE FISCAL YEAR JULY 1, 1981 THROUGH JUNE 30, 1982, INCLUSIVE, IN ACCORDANCE WITH THE FOLLOWING SCHEDULE, WHICH IS INCORPORATED HEREIN BY REFERENCE; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Finance Committee.

NOTATIONS USED THROUGHOUT BUDGET ARTICLE (EXCEPT SCHOOLS);

- * Transfer from Reserve Fund included in this figure.
- + Inter-account transfer.
- x Salary adjustment is included in salary account and Account 950-101.
- # These accounts will be adjusted from Account 950-101 pending finalization of negotiated contracts and approval of the Personnel Classification and Salary Plans.

100 EDUCATION:		110 SUDBURY PUBLIC SCHOOLS		
(Pupils)	PROGRAM	1980-81	1980-81	1981-82
		Total Program	Est. Actual	Requested
		(2380)	(2377)	(2225)
				1981-82
				Recommended
00	Non-Program	\$ 200,133	\$ 257,798	\$ 235,241
35	Elementary	1,368,407	1,395,377	1,284,612
56	Kindergarten	126,235	92,422	113,316
57	Art	103,771	105,657	105,344
58	Music	131,022	121,755	131,908
59	Physical Ed.	211,842	186,375	198,490
60	Commun. Arts	139,812	132,408	142,148
61	Reading	83,544	88,323	76,701
62	Science	158,248	159,756	157,498
63	Health Ed.	21,400	20,400	23,695
64	Mathematics	172,207	150,791	168,917
65	Social Sci.	151,047	131,563	149,333
66	Typing	45,630	38,732	51,183
67	Foreign Lang.	68,246	56,459	69,833
68	Home Ec.	67,790	57,072	69,683
69	Indust. Arts	84,872	73,554	85,398
71	Library	164,223	163,133	174,156
72	Guidance	152,911	160,388	141,697
73	Health Serv.	92,755	93,755	77,603
76	Special Ed.	451,493	466,569	433,694
77	Tuition/Pup.	106,800	106,800	127,620
78	Pup. Personnel	29,065	26,135	30,289
80	Transport	305,382	290,382	295,892
82	Relocation		27,775	20,000
10	Custodial	129,551	153,556	142,525
20	Heat	235,000	223,065	198,179
20	Maint/Bldgs.	85,490	80,882	105,895
30	Maint/Equip.	42,105	51,829	27,278
30	Electricity	110,000	110,000	97,462
31	Gas	3,675	3,675	4,229
32	Water	4,625	1,925	1,925
33	Telephone	35,177	35,177	35,880
84	School Lunch	21,068	16,313	17,920
85	School Mgmt.	275,309	284,338	254,113
86	Central Mgmt.	123,291	141,825	130,502
87	S/F Funds	28,526	13,393	
88	Reduction	- 93,145		
89	Salary Adj.	81,850		
TOTAL		\$ 5,519,357	\$ 5,519,357	\$ 5,380,159 ^y
Budget Offsets:				
	PL 94-142	55,616	55,616	53,915
	PL 89-313	0	0	5,005
	METCO	36,575	36,575	36,575
TOTAL		\$ 5,427,166	\$ 5,427,166	\$ 5,284,664
Federal Revenue Sharing				636
TOTAL				\$ 5,284,028 ^y
Cost per pupil		\$2,280		\$2,375
				\$ 4,959,364 ^z

	1980-81 Total Program	1981-82 Requested	1981-82 Recommended
Salaries	\$ 4,157,987	\$ 4,049,892 ^y	
Supp. & Serv.	644,091	712,798	
Energy Related	693,859	601,275	
Equipment	23,420	16,194	
TOTAL	\$ 5,519,357	\$ 5,380,159 ^y	\$ 4,960,000 ^z

y = Salary increases not included.

z = Finance Committee's recommendation includes salary increases.

120 Community Use of Schools	\$ 20,000	\$ 18,280	\$ 12,000
125 Summer School	5,040 (ATM80,ART 5)	5,590	5,590**
(**To be raised by transfer from the Summer School Reserved for Appropriation Acct.)			

FINANCE COMMITTEE REPORT: The Sudbury Schools are requesting an operating budget of \$5,284,664, a decrease of \$142,502 (2.6%) from its 1980-81 budget. The requested budget reflects a cost per pupil of \$2,375, or 4.2% more than this year's cost per pupil of \$2,280.

The principal changes in the School Committee's requested 1981-82 budget compared with its 1980-81 budget are as follows:

	1980-81 Budget	1981-82 Budget	Increase \$	(Decrease) %
Salaries	\$4,180,987	\$4,049,892 (1)	\$ (131,095)	(3.1%)
Contracted services	621,791	657,858	36,067	(5.8%)
Supplies, heat, electric, etc.	611,433	590,310 (2)	(21,123)	(3.5%)
Texts	58,165	48,712	(9,453)	(16.2%)
Other	23,561	17,193	(6,368)	(27.0%)
Equipment (new and replacement)	23,420	16,194	(7,226)	(30.9%)
Offsets (METCO and PL 94-192)	(92,191)	(95,495)	(3,304)	(3.3%)
	\$5,427,166	\$5,284,664	\$ (142,502)	(2.6%)

- (1) Includes only step increases for teaching staff. Salary increases have not been reflected, since the collective bargaining process has not yet been completed.
- (2) Includes \$35,000 to provide heat, electricity and water to Fairbank, Loring and South Annex which have been declared excess by the School Committee.

In order to comply with the requirements of Proposition 2½, the Finance Committee requested the School Committee to submit a budget of \$4,960,000. This would represent an expenditure per pupil of \$2,230, still an increase of 25% over three years (1978-79).

The impact in a nutshell of the School Committee's request and the recommendation of the Finance Committee is as follows:

	1980-81	1981-82	
		School Committee Request	Finance Committee Recommendation Based on Prop. 2½
Number of Pupils	2,380	2,225	2,225
Teaching Staff	154.9	146.9	133.3
Teacher/Pupil Ratio	1/15.4	1/15.1	1/16.7
Operating budget:			
Salaries	\$4,180,987	\$4,049,892	\$3,808,581
Contracted services, supplies, heat, electricity, etc.	1,256,785	1,265,361	1,194,386
Texts	58,165	48,712	48,712
Equipment (new and replacement)	23,420	16,194	3,816
Offsets	(92,191)	(95,495)	(95,495)
TOTAL OPERATING BUDGET	\$5,427,166	\$5,284,664	\$4,960,000 (1)
Cost per pupil	\$2,280	\$2,375	\$2,230 (1)

- (1) The Exact amount of 1981-82 total town expenditures which would be permitted under Proposition 2½ is not known at this writing. If, as is probable, additional funds become available when the cherry sheets are finalized, the Finance Committee may recommend an increase in the Sudbury Schools 1981-82 budget (See 1981 Finance Committee Report earlier in this Warrant).

The combined operating budgets of the Sudbury Schools and Lincoln-Sudbury Regional High School exceed \$10,000,000. After deducting state reimbursements, this represents a levy on the taxpayers of Sudbury of approximately \$7,500,000, nearly two-thirds of our real estate tax burden.

It is disappointing to the Finance Committee to see the lack of effective dialogue and cooperation between the two School Committees in effecting some long overdue cost savings in areas such as:

- 1) Centralized administration
- 2) Curriculum coordination and centralization
- 3) Long-range (3 to 5 year) financial planning
- 4) Sharing of other services, such as athletic resources, cooperative purchasing, etc.
- 5) Cooperation and coordination in such areas as busing, energy conservation, use of excess/surplus physical facilities.

In this era of declining enrollment and Proposition 2½-induced reductions in operating budgets, there is no justification for unnecessary duplication of services and facilities. While we realize that there are some very real and practical problems that must be addressed in this connection, we understand that there is a willingness of the part of both School Committees to explore solutions to these problems. We urge the two School Committees to commence discussion leading to meaningful steps to reduce and ultimately eliminate these duplicative and overlapping functions and services.

Recommend approval of \$4,960,000.

FINANCE COMMITTEE REPORT:

120 COMMUNITY USE OF BUILDINGS: Actual expenditures in 1979/80 were \$12,000 which is the amount recommended by the Finance Committee this year. Recommend approval.

100 EDUCATION: 130 LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

		1979-80 Actual Expenditures	1980-81 Budget	1980-81 Estimated Expenditures	1981-82 Budget
(Pupils)		(1575)	(1476)	(1408)	
1000	ADMINISTRATION TOTAL	\$ 157,558	\$ 165,668	\$ 165,850	\$ 130,521
	Principal	237,320	242,332	240,000	214,150
	Regular Instruction	2,476,951	2,652,130	2,621,400	2,536,712
	Library	73,554	79,984	81,200	78,649
	Audio-Visual	38,235	45,277	46,200	43,049
	Guidance	152,870	163,135	164,000	149,953
	Special Needs	480,543	531,483	570,600	526,872
2000	INSTRUCTION TOTAL	\$3,459,473	\$3,714,341	\$3,723,400	\$3,549,385
	Attendance & Health	32,704	39,209	34,400	38,156
	Regular Transportation	205,388	199,118	208,500	188,940
	Athletics & Student Act.	124,213	141,113	141,000	137,250
3000	OTHER SCHOOL SERVICES TOTAL	\$ 362,305	\$ 379,440	\$ 383,900	\$ 364,346
4000	PLANT & MAINTENANCE TOTAL	\$ 660,649	\$ 821,209	\$ 799,150	\$ 727,923
5000	BENEFITS, INSURANCE, FIXED CHARGES TOTAL	\$ 249,100	\$ 307,904	\$ 285,700	\$ 327,852
	Contingency		315		50,000
	Salary Increases				245,000
TOTAL OPERATING EXPENSES		\$4,889,085	\$5,388,877	\$5,358,000	\$5,395,027
6000	COMMUNITY USE OF SCHOOL	\$ 246	\$ 500	\$ 500	\$ 500
7000	EQUIPMENT	\$ 99,885	\$ 80,830	\$ 60,000	\$ 62,483
8000	DEBT SERVICE	\$ 475,438	\$ 409,694	\$ 409,694	\$ 394,738
TOTAL BUDGET		\$5,464,654	\$5,879,901	\$5,828,194	\$5,852,748
Expenditure per pupil		\$3,470	\$3,984	\$3,948	\$4,157
GROSS BUDGET			\$5,879,901.00		\$5,852,748.00
Less Reimbursements & Adjustments			1,693,783.35		1,561,126.24
TOTAL ASSESSMENT			\$4,186,117.65		\$4,291,621.76
SUDBURY ASSESSMENT CERTIFIED		(85.67%)	\$3,586,256.72	(86.54%)	\$3,714,054.03
Voted at Town Meeting			\$3,543,256.72		
RECOMMENDED					\$3,123,000

FINANCE COMMITTEE REPORT: The Finance Committee believes that the level of spending over the last years at Lincoln-Sudbury has become insupportable and that Lincoln-Sudbury should be held to an assessment to Sudbury of \$3,123,000, which translates into a total budget of approximately \$5,150,000, a decrease of 11.66% from 1980-81.

The Lincoln-Sudbury Regional School Committee informs us that the impact will be a reduction in programs and services and that teaching staff will have to be reduced beyond the 4 (?) positions required by declining enrollment.

The Finance Committee further thinks that the probable increase (approx. \$160,000) in unemployment insurance costs will continue to be borne by the District. The cost of the shifts in student population and/or State aid should not be passed on to the Town.

Recommend an amended assessment of \$3,123,000.

100 EDUCATION: 140 MINUTEMAN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

	PROGRAM AMOUNT 1980-81	PROPOSED 1981-82
(Pupils)	(1350)	(1373)
<u>PROGRAM</u>		
01 Building Trades	\$ 64,429	\$ 64,325
02 Commercial Services w/D.E.	33,650	34,236
03 Electronics	39,971	39,808
04 Graphics	100,210	99,207
05 Health Instruction w/Child Care	21,716	20,656
06 Metal Fabrication	63,562	63,542
07 Power Mechanics	55,382	53,754
32 Continuing Education	1,500	0
08 Technology	30,000	30,015
09 Afternoon Program/Summer Prog.	15,885	15,885
10 Regional Occupational Program (ROP)	43,340	44,635
20 Reserve Officer (ROTC)	2,950	3,590
21 Communications	9,750	9,395
22 Human Relations	3,325	2,600
28 Foreign Language	600	600
29 Art	13,870	13,245
30 Music	3,905	1,805
23 Mathematics	13,529	13,529
24 Science	22,128	22,680
25 Physical Education	19,830	19,171
26 Athletics w/o coach salaries	68,137	64,795
27 Business Instruction	5,595	5,590
31 Driver Education	1,300	850
51 Instructional Resources	63,233	63,233
52 Pupil Support	45,698	46,641
71 Principal	51,352	51,432
79 Transportation	476,595	557,170
72 Vocational Coord.	11,290	10,622
73 Data Processing	52,000	67,600

	PROGRAM AMOUNT 1980-81	PROPOSED 1981-82	RECOMMENDED 1981-82
74 Dean	\$ 5,890	\$ 3,130	
75 School Committee	18,770	19,390	
76 Superintendent	5,195	5,195	
77 Planning & Academics	9,325	9,125	
78 Business Office	258,827	339,090	
80 Cafeteria	7,540	7,540	
82 Debt Management	1,504,100	1,444,400	
81 Operations/Maintenance	532,765	542,450	
- Salaries	3,427,894	3,709,606	
FINAL TOTAL, operating, bonds, construction	\$7,105,038	\$7,500,537	
REVENUE AID, and/or BALANCES to be used to reduce assessments (estimated)	4,240,489	4,516,540	
TOTAL TO ALL MEMBER TOWNS	\$2,864,549 (12)	\$2,983,997 (15)	
TO ORIGINAL 12 TOWNS	\$2,864,549	2,635,401	
SUDBURY ASSESSMENT	\$ 257,756	\$ 252,738	\$ 235,589

FINANCE COMMITTEE REPORT: The proposed assessment of \$252,738 represents a decrease of approximately 2% under last year's assessment. This is approximately \$16,900 over the Sudbury recommended Proposition 2½ assessment which is \$235,589. Because of the tremendous restraints being placed on all Town departments to adhere to Proposition 2½, the Finance Committee is recommending that the assessment be at \$235,589.

Recommend approval of \$235,589.

200 DEBT SERVICE

	EXPENDITURES 7/1/79- 6/30/80	APPROPRIATED 7/1/80- 6/30/81	EXPENDITURES 7/1/80- 12/31/80	FISCAL YEAR 1982 7/1/81-6/30/82	
				REQUESTED	RECOMMENDED
201 Loan Int., Temp.	45,311	70,000	22,294	120,000	100,000
202 School Bond Int.	22,943	11,695	7,713	5,070	5,070
203 Other Bond Int.				27,000	27,000
204 Principal, Schools	330,000	255,000	180,000	115,000	115,000
205 Principal, Others					
200 TOTAL	398,254	336,695	210,007	267,070	247,070

FINANCE COMMITTEE REPORT: The \$90,000 reduction in the Debt Service accounts is the net difference of a decrease of \$147,000 in principal and interest on school bonds, and an increase of \$57,000 for anticipated interest cost on short-term borrowings and the bond for the Police Station addition.

Recommend approval of \$247,070.

300 PROTECTION OF PERSONS AND PROPERTY

310 FIRE DEPARTMENT

	EXPENDITURES 7/1/79- 6/30/80	APPROPRIATED 7/1/80- 6/30/81	EXPENDITURES 7/1/80 12/31/81	FISCAL YEAR 1982 7/1/81-6/30/82 REQUESTED	RECOMMENDED
310-10 Fire Chief's					
Salary	27,820	30,045 ^x	15,022	30,045	30,045 [#]
310-11 Salaries	486,839*+	528,436 ^x	270,082	480,686	515,686
310-12 Overtime	78,354	79,227	43,234	37,610	38,610
310-13 Clerical	7,944	9,399 ^x	4,730	9,485	9,485 [#]
310-21 General Expense	6,992	8,300	3,288	9,880	9,880
310-31 Maintenance	28,692*	49,300	26,955	41,700	41,700
310-42 Out-of-State					
Travel	1,011	1,500	1,214	1,000	0
310-51 Equipment	17,219	5,750	1,230	5,850	5,850
310-62 Fire Alarm Maint.	4,499	4,500	679	2,500	2,500
310-71 Uniforms	7,162	7,370	2,776	7,995	7,995
310-81 Tuition Reimb.	3,095*	1,600	271	2,500	2,500
<u>310</u> TOTAL	669,627	725,427	369,481	629,251	664,251
Federal Revenue					
Sharing	-90,000	-80,000		-80,000	-80,000
NET BUDGET	579,627	645,427	369,481	549,251	584,251

320 POLICE DEPARTMENT

320-10 Police Chief's					
Salary	28,248	31,638 ^{x*}	16,682	32,340	32,340 [#]
320-11 Salaries	427,545	524,024 ^x	251,181	465,193	465,193
320-12 Overtime	79,262	70,000	48,435	55,749	57,249
320-13 Clerical	11,089	11,923 ^x	6,190	11,923	11,923 [#]
320-21 General Expense	12,633	16,000	5,838	14,850	14,850
320-31 Maintenance	27,753*	23,950	13,375	24,995	24,995
320-41 Travel	19	800*	500	500	500
320-51 Equipment	15,908	22,000	0	1,200	1,200
320-61 Auxiliary Police	1,110	1,500	438	0	0
320-71 Uniforms	6,662	7,750	5,155	7,750	6,250
320-81 Tuition Reim.	1,047	3,000	67	500	500
<u>320</u> TOTAL	611,276	712,585	347,861	615,000	615,000
Federal Revenue					
Sharing	-90,000	-80,000		-80,000	-80,000
NET BUDGET	521,276	632,585	347,861	535,000	535,000

FINANCE COMMITTEE REPORTS:

310 FIRE DEPARTMENT: The reduction in the 310 Fire Department account to meet Proposition 2½ necessitated a cut of \$116,197 from a budget that is over 90% personnel services. In order to meet this reduction, six Firefighter/EMT's would be laid off, Station #3 would be closed and in the case of vacation and illness, the department would be left extremely short-handed and with limited capability to respond to a

multiple fire situation. The Finance Committee has recommended a budget in excess of the prorated Proposition 2½ level that would require the reduction of only four Firefighter/EMT's and would keep Station #3 open except during limited cases of personnel vacation, illness, jury duty, etc. In this situation, the initial fire attack force will be smaller and take longer in some instances to get to the scene of the fire. The overtime budget (account 310-12) is limited to \$38,610 of which \$20,000 is basically committed to holiday, vacation, and sick pay leaving only \$18,610 for a very limited call back capability to support multiple or large fires. The scheduled replacement of the ambulance chassis will be also cancelled. Recommend approval.

320 POLICE DEPARTMENT: The prorated Police Department Proposition 2½ budget required the reduction of \$149,911 from the Fiscal 81/82 proposed budget. Since Personal Services comprise approximately 89% of the total budget, salaries and overtime will have to be reduced drastically. This reduction will necessitate: a reduction in force of six people (1 dispatcher and 5 patrolmen), elimination of one cruiser, total elimination of the Police Auxiliary, elimination of the cruiser replacement scheduled for 81/82, and a 28% reduction in overtime funds. Of the \$57,249 remaining in the overtime account, \$25,998 is either mandated by the labor contract or by statute. The remaining \$31,251 is budgeted for coverage of sick time, holidays, vacations, etc. with any further shortages covered by spreading the men out on all shifts. The maintenance account will have to be reduced to \$24,995 of which \$22,000 is earmarked for gasoline. Any further rise in the price of gasoline beyond the estimated cost of \$1.30/gal. will have serious consequences on the Police Department's ability to continue patrols at the current level. The loss of five newly-trained patrolmen and the removal of one cruiser will obviously reduce the patrol coverage to the Town. Recommend approval.

	EXPENDITURES 7/1/79- 6/30/80	APPROPRIATED 7/1/80- 6/30/81	EXPENDITURES 7/1/80- 12/31/80	FISCAL YEAR 1982 7/1/81-6/30/82	
				REQUESTED	RECOMMENDED
<u>340 BUILDING INSPECTOR</u>					
340-10 Salaries	17,893	22,899 ^x	11,450	22,899	22,899#
340-12 Overtime	443	602	128	2,000	1,000
340-13 Clerical	15,918	17,120 ^x	8,581	12,998	12,998#
340-14 Deputy Inspector	8,585 ⁺⁺	1,360 [*]	550	1,200	1,200
340-15 Custodial	23,636	25,678 ^x	12,788	26,129	26,129#
340-16 Plumbing	2,468 ⁺	3,000	1,614	3,000	3,000
340-17 Retainer	1,000	1,000	417	1,000	1,000
340-18 Sealer, Weights and Measures	500 [*]	1,000	0	1,000	1,000
340-19 Wiring Inspector		5,200	2,600	5,200	5,200
340-21 General Expense	541	750	400	670	670
340-31 Vehicle Maint.	665	600	394	1,200	1,200
340-32 Town Bldg. Maint.	61,774 [*]	69,014	22,964	53,620	55,620
340-41 Travel	141 [*]	400	164	400	400
340-42 Out-of-State Travel		220	0	150	0
340-51 Equipment		0	0	0	0
<u>340 TOTAL</u>	<u>133,564</u>	<u>148,843</u>	<u>62,050</u>	<u>131,466</u>	<u>132,316</u>

FINANCE COMMITTEE REPORT: This budget shows a decrease of approximately 8.1% under last year's budget, but is \$800 over the recommended Proposition 2½ budget. Recommend approval.

	EXPENDITURES 7/1/79- 6/30/80	APPROPRIATED 7/1/80- 6/30/81	EXPENDITURES 7/1/80- 12/31/80	FISCAL YEAR 1982 7/1/81-6/30/82	
				REQUESTED	RECOMMENDED
<u>350 DOG OFFICER</u>					
350-10 Dog Officer					
Salary	10,680	11,428 ^x	5,714	11,427	11,427#
350-12 Overtime & Ext.					
Hire	574	909 ^x	169	910	600#
350-21 General Expense	4,394*	3,350	1,742	3,350	2,850
350-31 Vehicle Maint.	443	500	186	500	500
350-51 Equipment	0	5,000	0	0	0
<u>350 TOTAL</u>	<u>16,091</u>	<u>21,187</u>	<u>7,811</u>	<u>16,187</u>	<u>15,377</u>

FINANCE COMMITTEE REPORT: The Finance Committee has recommended reductions of \$300 in the personal services account, and \$500 in the general expense account. This represents a reduction in coverage by the Assistant Dog Officer to a minimum level which will cover some vacation and sick leave time of the Dog Officer. A reduction in supplies to replace worn or damaged equipment was also made. Recommend approval.

360 CONSERVATION

360-13 Clerical	2,779	3,693 ^x	1,379	3,858	3,858#
360-21 General Expense	2,711	3,500	567	3,500	2,816
360-31 Maintenance	1,198	1,500	123	1,500	1,044
360-41 Travel	29	75	0	75	75
360-51 Conservation Fund	0	0	0	0	0
<u>360 TOTAL</u>	<u>6,717</u>	<u>8,768</u>	<u>2,069</u>	<u>8,933</u>	<u>7,793</u>

FINANCE COMMITTEE REPORT: The Finance Committee reached agreement with the Conservation Commission for a budget of \$7,793 by reducing approximately \$700 from general expenses and \$450 from the Maintenance account. Recommend approval.

370 BOARD OF APPEALS

370-13 Clerical	3,851*	3,638 ^x	2,636	4,200	3,139#
370-21 General Expense	633	800	272	800	700
<u>370 TOTAL</u>	<u>4,484</u>	<u>4,438</u>	<u>2,908</u>	<u>5,000</u>	<u>3,839</u>

FINANCE COMMITTEE REPORT: The Finance Committee reduced the requested budget of \$5,000 to \$3,839 by suggesting that \$1,061 less be spent in Personal Services. This would require a reduction of 3.5 hours per week, or 545 total hours versus the 753 hours requested. Knowing that the State mandates that minutes be taken and that this budget is manpower intensive, we still recommend approval of the Proposition 2½ budget.

	EXPENDITURES 7/1/79- 6/30/80	APPROPRIATED 7/1/80- 6/30/81	EXPENDITURES 7/1/80- 12/31/80	FISCAL YEAR 1982 7/1/81-6/30/82	
				REQUESTED	RECOMMENDED
385 SIGN REVIEW BOARD					
385-13 Clerical	293	642 ^x	142	540	340#
385-21 General Expense	35	50	6	40	100
385 TOTAL	328	692	148	580	440

FINANCE COMMITTEE REPORT: The Finance Committee has recommended a budget for the Sign Review Board this year that represents a 32% reduction over last year's budget. A reduction in personal services from 98 hours to 60 hours represents a significant reduction in clerical support. This is the minimum hours for performance to meet functional responsibilities. Recommend approval.

300 GROSS BUDGET	1,442,087	1,621,940	792,328	1,406,417	1,439,016
Offsets	180,000	160,000		160,000	160,000
300 NET BUDGET	1,262,087	1,461,940	792,328	1,246,417	1,279,016

400 HIGHWAY DEPARTMENT

410-10 Surveyor's Salary	25,200	27,200	14,123	29,104	29,104
410-11 Asst. Surv. Sal.	19,425	22,051 ^x	11,218	22,051	22,051#
410-12 Oper. Asst. Sal.	14,500	15,750 ^x	5,872	15,063	15,063#
410-13 Clerical	19,918	21,127 ^x	8,045	9,181	9,181#
410-14 Tree Warden	500	500	0	600	600
410-21 General Expense	4,309	4,500	1,742	4,050	4,050
410-31 Maintenance	3,444	3,450	2,429	3,105	3,105
410-32 Utilities	12,389	13,400	3,587	12,730	12,730
410-41 Travel	147	100	86	0	0
410-42 Out-of-State Travel	300	400	400	0	0
410-51 Admin. Equip.	0	0	0	0	0
410-71 Uniforms	5,181	5,200	4,197	4,680	4,680
410 Sum	105,313	113,678	51,699	100,564	100,564
420-11 Operating Salary	236,635	275,783 ^x	128,313	280,291	280,291
420-12 Extra Hire	14,818	15,000	8,968	5,091	5,091
420-13 Overtime	8,853	8,000	5,113	4,700	4,700
420 Sum	260,306	298,783	142,394	290,082	290,082
420-20 Road Work					
420-21 Oper. Materials	15,990	16,000	1,128	12,400	12,400
420-23 Hired Equipment	5,996	6,000	3,158	5,000	5,000
420-24 Street Seal	59,994	60,000	60,000	52,000	52,000
420-25 Signs & Markings	7,500	8,000	3,946	7,200	7,200
420-26 Street Maint.	34,498	34,500	17,320	29,050	29,050
420-28 Sweeping	13,339	14,000	0	10,817	10,817
420-20 Sum	137,317	138,500	85,552	116,467	116,467

	EXPENDITURES 7/1/79- 6/30/80	APPROPRIATED 7/1/80- 6/30/81	EXPENDITURES 7/1/80- 12/31/80	FISCAL YEAR 1982 7/1/81-6/30/82	
				REQUESTED	RECOMMENDED
420-30 Trees					
420-31 Tree Materials	2,962	3,000	615	2,500	2,500
420-34 Contractors	<u>5,935</u>	<u>6,000</u>	<u>363</u>	<u>5,000</u>	<u>5,000</u>
<u>420-30</u> Sum	8,897	9,000	978	7,500	7,500
420-40 Landfill					
420-41 Materials	3,799	15,075	4,408	0	0
420-43 Hired Equipment	990	1,000	560	0	0
420-44 Utilities	319	450	83	405	405
420-45 Maintenance	<u>282</u>	<u>400</u>	<u>143</u>	<u>360</u>	<u>360</u>
<u>420-40</u> Sum	5,390	16,925	5,194	765	765
420-50 Cemeteries					
420-51 Materials	1,796	1,800	1,467	1,620	1,620
420-53 Hired Equipment	<u>200</u>	<u>200</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>420-50</u> Sum	1,996	2,000	1,467	1,620	1,620
420-62 Chap. 90 Maint.	<u>5,995</u>	<u>6,000</u>	<u>5,997</u>	<u>5,400</u>	<u>5,400</u>
<u>420-60</u> Sum	5,995	6,000	5,997	5,400	5,400
430 Machinery					
430-20 Fuels & Lubr.	42,779*	55,000	14,818	49,500	49,500
430-30 Parts & Repairs	38,224	48,800	19,930	65,749	43,920
430-40 Equipment	<u>64,999</u>	<u>46,000</u>	<u>43,804</u>	<u>16,000</u>	<u>37,126</u>
<u>430</u> Sum	146,002	149,800	78,552	131,249	130,546
460 Snow & Ice					
460-12 Overtime	9,432	23,699	5,514	21,329	21,329
460-30 Materials	48,149	49,350	3,017	44,415	44,415
460-40 Equipment	6,600	6,600	2,564	5,940	5,940
460-50 Contractors	<u>2,543</u>	<u>20,000</u>	<u>1,340</u>	<u>18,000</u>	<u>18,000</u>
<u>460</u> Sum	66,724	99,649	12,435	89,684	89,684
470 Street Lighting					
470-20 Street Lighting	40,074*	40,743	17,799	36,669	36,669
470-30 New Locations	<u>0</u>	<u>100</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>470</u> Sum	40,074	40,843	17,799	36,669	36,669
<u>400</u> TOTAL	<u>778,014</u>	<u>875,178</u>	<u>402,067</u>	<u>780,000</u>	<u>779,297</u>
OFFSETS:					
Cemetery:					
Mt. Wadsworth		3,000		2,000	2,000
North Sudbury		1,500		1,000	1,000
Mt. Pleasant		3,000		1,000	1,000
New Town		5,000		3,500	3,500
Federal Revenue Sharing				637	637
NET BUDGET	<u>778,014</u>	<u>862,678</u>	<u>402,067</u>	<u>771,863</u>	<u>771,160</u>

FINANCE COMMITTEE REPORT: The recommended 1981/82 budget of \$779,297 is a reduction of 11% from the 80/81 appropriation of \$875,178. This reduction will result in the elimination of two full-time positions and two quarter-time positions. Reductions will be made in almost all line items. This recommended budget will necessitate a reduction in the road maintenance program. The Finance Committee recommends the purchase of a front-end loader through a three-year lease/purchase agreement to replace a 1973 front-end loader. Also recommended for purchase is a pickup truck to replace two pickup trucks (1974 and 1976), and a sidewalk plow. Recommend approval.

	EXPENDITURES 7/1/79- 6/30/80	APPROPRIATED 7/1/80- 6/30/81	EXPENDITURES 7/1/80- 12/31/80	FISCAL YEAR 1982 7/1/81-6/30/82	
				REQUESTED	RECOMMENDED
<u>500 GENERAL GOVERNMENT</u>					
<u>501 SELECTMEN</u>					
501-10 Exec. Sec. Salary	32,550	35,805 ^x	17,902	35,805	35,805#
501-12 Overtime	500	1,000	421	0	0
501-13 Clerical Salary	37,439	40,908 ^x	19,729	34,844	34,844#
501-14 Selectmen's Salary	1,592	1,600	800	1,600	1,600
501-21 General Expense	4,761	5,000	2,829	4,000	4,000
501-31 Maintenance	400	400	182	550	550
501-41 Travel	1,244	2,000	897	1,200	1,200
501-42 Out-of-State Travel	1,000	1,000	1,000	800	0
501-51 Equipment Purchase	0	344*	82	0	0
501-81 Surveys & Studies	2,726*	2,000	567	0	0
<u>501 TOTAL</u>	<u>82,212</u>	<u>90,057</u>	<u>44,409</u>	<u>78,799</u>	<u>77,999</u>
<u>502 ENGINEERING</u>					
502-10 Town Engineer Sal.	25,725	27,843 ^x	13,803	28,919	28,919#
502-11 Salaries	79,724	89,478 ^{x+}	45,049	76,927	76,927#
502-12 Overtime	191	1,000	162	2,553	2,553
502-13 Clerical Salary	11,001	11,807 ^x	5,903	6,750	6,750
502-14 Temp. Eng. Aides	9,417	10,879	5,249	0	0
502-21 General Expense	6,383	6,700	3,014	8,000	8,000
502-31 Maint. & Repair Vehicles	3,006*	2,800	1,528	3,500	3,500
502-41 Travel	5	100	0	0	0
502-51 Equipment Purchase	0	0	0	0	0
<u>502 TOTAL</u>	<u>135,452</u>	<u>150,607</u>	<u>74,708</u>	<u>126,649</u>	<u>126,649</u>
<u>503 LAW</u>					
503-10 Retainer	12,600	14,000 ^x	7,000	14,000	14,000#
503-11 Salaries	10,029	10,731 ^x	5,365	10,731	10,731#
503-21 General Expense	24,131*	15,500	6,569	8,000	8,000
503-51 Equipment Purchase	0	0	0	0	0
<u>503 TOTAL</u>	<u>46,760</u>	<u>40,231</u>	<u>18,934</u>	<u>32,731</u>	<u>32,731</u>

	EXPENDITURES 7/1/79- 6/30/80	APPROPRIATED 7/1/80- 6/30/81	EXPENDITURES 7/1/80- 12/31/80	FISCAL YEAR 1982 7/1/81-6/30/82	
				REQUESTED	RECOMMENDED
<u>504 ASSESSORS</u>					
504-12 Overtime	0	516+	353	500	500
504-13 Clerical	27,312	31,934 ^x	14,196	29,441	29,441#
504-14 Assessors' Salary	2,425	2,500	1,250	2,500	2,500
504-21 General Expense	4,911	5,680	360	2,273	2,173
504-31 Maintenance	65	150	0	125	125
504-41 Travel	858	2,100	9	1,600	1,100
504-51 Equipment Purchase	0	530	343	0	0
504-61 Salary	3,333	0	0	0	0
<u>504 TOTAL</u>	<u>38,904</u>	<u>43,410</u>	<u>16,511</u>	<u>36,439</u>	<u>35,839</u>
<u>505 TAX COLLECTOR</u>					
505-10 Collector's Salary	12,600	13,350	6,675	13,350	14,285
505-12 Overtime	421	450	142	900	900
505-13 Clerical Salaries	18,371	20,892 ^x	10,440	19,160	19,160#
505-14 Attorney's Salary	0	3,000	0	1,500	1,500
505-21 General Expense	2,269	2,700	571	2,615	2,615
505-31 Maintenance	0	100	38	100	100
505-41 Travel	0	150	103	100	100
505-51 Equipment Purchase	0	2,000	0	0	0
<u>505 TOTAL</u>	<u>33,661</u>	<u>42,642</u>	<u>17,969</u>	<u>37,725</u>	<u>38,660</u>
<u>506 TOWN CLERK & REGISTRARS</u>					
506-10 Town Clerk's Sal.	14,175	15,300	7,650	15,300	15,880
506-12 Overtime	637+	276+	276	0	0
506-13 Clerical Salaries	30,709	34,976 ^x	17,750	34,104	34,104#
506-14 Registrars	539	575	575	600	600
506-21 General Expense	6,493	6,390 ^x	2,551	6,475	6,475
506-31 Maintenance	310*	315	165	285	285
506-41 Travel	336	450	108	450	450
506-42 Out-of-State Travel	255	285	285	0	0
506-51 Equipment Purchase	60	895	848	435	435
506-61 Elections	5,313	10,457	7,017	3,300	3,100
<u>506 TOTAL</u>	<u>58,827</u>	<u>69,919</u>	<u>37,225</u>	<u>60,949</u>	<u>61,329</u>
<u>507 TREASURER</u>					
507-10 Treasurer's Salary	9,450	5,000	2,500	9,000	5,350
507-13 Clerical Salary	9,382*	10,666 ^x	5,197	11,092	11,092#
507-21 General Expense	577	750	457	900	900
507-31 Maintenance	0	100	0	100	100
507-41 Travel	660	800	251	800	700
507-61 Tax Title Expense	196	400	6	400	400
507-71 Bond & Note Issue	260	15,500	455	7,000	7,000
507-81 Tuitions	30	225	225	225	225
<u>507 TOTAL</u>	<u>20,555</u>	<u>33,441</u>	<u>9,091</u>	<u>29,517</u>	<u>25,767</u>

	EXPENDITURES 7/1/79- 6/30/80	APPROPRIATED 7/1/80- 6/30/81	EXPENDITURES 7/1/80- 12/31/80	FISCAL YEAR 1982 7/1/81-6/30/82	
				REQUESTED	RECOMMENDED
<u>508 FINANCE COMMITTEE</u>					
508-13 Clerical Salary	2,119	2,354 ^x	439	2,550	2,014#
508-21 General Expense	187	200	132	200	180
<u>508 TOTAL</u>	2,306	2,554	571	2,750	2,194
<u>509 MODERATOR</u>					
509-10 Salary	60	100	0	100	100
509-21 General Expense	8	75	20	60	60
<u>509 TOTAL</u>	68	175	20	160	160
<u>510 PERMANENT BUILDING COMMITTEE</u>					
510-13 Clerical Salary	50	1,124 ^x	129	1,000	1,000#
510-21 General Expense	2,234*	200	24	110	110
<u>510 TOTAL</u>	2,284	1,324	153	1,110	1,110
<u>511 PERSONNEL BOARD</u>					
511-13 Clerical Salary	2,082	2,317 ^x	773	2,334	2,000#
511-21 General Expense	113	230	0	200	200
<u>511 TOTAL</u>	2,195	2,547	773	2,534	2,200
<u>512 PLANNING BOARD</u>					
512-13 Clerical Salary	2,735	3,210 ^x	1,430	3,400	2,845#
512-21 General Expense	431	650	197	650	650
512-31 Maintenance	50	50	0	60	60
512-41 Travel	9	100	0	50	50
512-51 Equipment	0	0	0	35	35
512-61 Special Studies	200	3,000	3,000	0	0
<u>512 TOTAL</u>	3,425	7,010	4,627	4,195	3,640
<u>513 ANCIENT DOCUMENTS COMMITTEE</u>					
513-21 General Expense	1,796	1,800	407	1,600	1,600
<u>514 HISTORIC DISTRICTS COMMISSION</u>					
514-13 Clerical Salary	87	161 ^x	0	120	120#
514-21 General Expense	43	70	32	75	75
<u>514 TOTAL</u>	130	231	32	195	195
<u>515 HISTORICAL COMMISSION</u>					
515-13 Clerical Salary	21	134 ^x	0	70	70#
515-21 General Expense	40	900	554	800	800
<u>515 TOTAL</u>	61	1,034	554	870	870

	EXPENDITURES 7/1/79- 6/30/80	APPROPRIATED 7/1/80- 6/30/81	EXPENDITURES 7/1/80- 12/31/80	FISCAL YEAR 1982 7/1/81-6/30/82 REQUESTED	RECOMMENDED
<u>518 COUNCIL ON AGING</u>					
518-10 Director		5,200	2,400	5,564	5,564
518-21 General Expense	3,118*	4,750	3,237	3,656	3,656
518-31 Maintenance		2,100	277	2,300	2,300
518-51 Equipment Purchase	200	500	25	50	50
518-61 Sr. Citizen Program	1,247	500	255	250	250
518-62 Transportation Prog.	798	2,000	302	1,936	1,936
<u>518 TOTAL</u>	<u>5,363</u>	<u>15,050</u>	<u>6,496</u>	<u>13,756</u>	<u>13,756</u>
<u>519 TALENT SEARCH COMMITTEE</u>					
519-21 General Expense	71	100	0	89	89
<u>520 COMMITTEE ON TOWN ADMINISTRATION</u>					
520-13 Clerical Salary	0	50	0	0	0
520-21 General Expense	0	50	0	0	0
<u>520 TOTAL</u>	<u>0</u>	<u>100</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>521 ACCOUNTING</u>					
521-10 Town Acct./DFA Sal.	22,470	25,654 ^x	12,827	25,654	25,654#
521-12 Overtime	318	600	176	1,310	1,310
521-13 Clerical Salaries	27,724	30,275 ^x	15,102	19,362	19,362#
521-21 General Expense	1,029	1,000	773	1,000	1,000
521-31 Maintenance	3,958	4,116	2,848	4,156	4,156
521-41 Travel	448	550	168	550	550
521-51 Equipment Purchase	8,799	8,300	107	8,000	8,000
521-81 Tuition Reimb.	0	350	0	0	0
<u>521 TOTAL</u>	<u>64,746</u>	<u>70,845</u>	<u>32,001</u>	<u>60,032</u>	<u>60,032</u>
Excess Paid Detail	1,500				
521 NET BUDGET	63,246	70,845	32,001	60,032	60,032
<u>500 GROSS BUDGET</u>	<u>498,816</u>	<u>573,077</u>	<u>264,481</u>	<u>490,100</u>	<u>484,820</u>
Offsets	1,500				
<u>500 NET BUDGET</u>	<u>497,316</u>	<u>573,077</u>	<u>264,481</u>	<u>490,100</u>	<u>484,820</u>

FINANCE COMMITTEE REPORTS:

501 SELECTMEN: The budget decrease of 7.1% compared to 1980/81 is recommended. Reductions in clerical services, in General Expense, and Out-of-State Travel were required. Our recommendation is \$1,331 above the requested Prop. 2½ amount of \$76,668. (NOTE: If you combine the Selectmen and Law Accounts you will find that the total Finance Committee voted budget is \$791 less than the Proposition 2½ request. These two accounts are usually presented together.) Recommend approval.

502 ENGINEERING: The recommended 1981/82 budget of \$126,649 is a reduction of 15.9% from the 1980/81 appropriation of \$150,607. This has resulted in the elimination of two full-time positions and the reduction of a clerical position from full-time to part-time. This reduction will necessitate a decrease in services to other Town departments.

At this time salary negotiations have not been completed and thus the new salaries have not been reflected in this budget. Certain sums are included for this contingency in the Unclassified Account 950-101. Recommend approval.

503 LAW: This budget is \$2,119 less than that requested by Proposition 2½. See footnote under budget item 501 Selectmen. Recommend approval.

504 ASSESSORS: The recommended budget represents a reduction of almost \$5,000, about 4% below the requested Proposition 2½ budget. This is to be accomplished by holding even on personal services, eliminating any capital expenditures, and reducing general expenditures by \$4,500 (\$3,110 of which comes from consolidating data processing services with one vendor). Recommend approval of \$35,839.

505 TAX COLLECTOR: With no capital expenditures, a slight reduction in clerical hours, and an annual appropriation for legal fees on tax title work, the Tax Collector account is reduced by 6% from last year's budget, to just under \$39,000. Recommend approval of \$38,660.

506 TOWN CLERK: The Finance Committee's recommended budget of \$61,329 was arrived at by reducing personal services and expenditures other than personal services from the requested 1981/82 budget. The Finance Committee voted a 7% increase for the Town Clerk. The Town Clerk requested that this money be used instead for clerical support which was acknowledged and so implemented by the Finance Committee. Recommend approval.

507 TREASURER: A reduction of \$7,700 is proposed--the result of finding a more economical way of producing the circular for the pending police station bond. Recommend approval of \$25,767.

508 FINANCE COMMITTEE: The recommended budget of \$2,194 is a decrease of \$360 from the appropriation for fiscal year 1980/81 and falls within the guidelines set by the Finance Committee under Proposition 2½. The decrease will be accomplished by reducing secretarial hours. Recommend approval.

509 MODERATOR: The budget falls within the guidelines set by the Finance Committee under Proposition 2½. Recommend approval.

510 PERMANENT BUILDING COMMITTEE: Recommend approval of \$1,110.

511 PERSONNEL BOARD: The \$2,200 recommended amount is a reduction of \$195, almost all of which is a reduction in the hours of the secretary. Recommend approval.

512 PLANNING BOARD: By reducing personal services to 10 hours per week compared to the 13 hours requested, we arrived at a total budget recommendation of \$3,640. Recommend approval.

513 ANCIENT DOCUMENTS COMMITTEE: This budget shows a decrease of approximately 11% under last year's budget which is about 2.5% under the recommended Proposition 2½ budget requested by the Finance Committee. Recommend approval.

514 HISTORIC DISTRICTS COMMISSION: This budget shows a decrease of approximately 11% under last year's budget which is well under the Finance Committee's request of 8.6% to meet the requirements of Proposition 2½. Recommend approval.

515 HISTORICAL COMMISSION: This budget shows a decrease of approximately 15% under last year's, which is well below the Finance Committee's request of the Proposition 2½ reduction. Recommend approval.

518 COUNCIL ON AGING: The Finance Committee recommends approval of a 7% raise for the Director of the Drop-In Center, which is an individually-rated position. Because the total budget falls within the guidelines set by it under Proposition 2½, the Finance Committee recommends approval.

519 TALENT SEARCH: The budget falls within the guidelines set by the Finance Committee under Proposition 2½. Recommend approval.

520 COMMITTEE ON TOWN ADMINISTRATION: No budget submitted. Recommend approval.

521 ACCOUNTING: The elimination of a senior clerical position is the principal reason for a \$5,000 reduction in the budget. Recommend approval of \$60,032.

	EXPENDITURES 7/1/79- 6/30/80	APPROPRIATED 7/1/80- 6/30/81	EXPENDITURES 7/1/80- 12/31/80	FISCAL YEAR 1982 7/1/81-6/30/82	
				REQUESTED	RECOMMENDED
600 GOODNOW LIBRARY					
600-10 Library Director	18,200	19,474 ^x	9,221	19,856	19,856#
600-12 Overtime & Extra Hire	2,200	2,200	241	1,500	1,500
600-11 Salaries	102,866+	107,654 ^x	49,852	95,832	95,832#
600-15 Custodial	4,771	5,642 ^x	2,417	5,158	5,158#
600-21 General Expense	8,078	8,845	2,915	6,055	6,055
600-31 Maintenance	13,843	17,060	5,063	15,144	15,144
600-41 Travel	250	330	13	100	100
600-42 Out-of-State Travel	0	0	0	0	0
600-51 Equipment Purchase	2,124*	1,134	1,087	0	0
600-52 Books	40,554	41,932	19,283	35,120	35,120
<u>600</u> TOTAL	192,886	204,271	90,092	178,765	178,765
Offsets:					
State Aid	6,148.56	5,607		5,607	5,607
Dog Licenses	3,317.88	2,938.05		3,722	3,722
NET BUDGET	183,419.56	195,725.95	90,092	169,436	169,436

FINANCE COMMITTEE REPORT: The recommended budget of \$178,765 is a decrease of \$25,506 from the appropriation for fiscal year 1980/81 and falls within the guidelines set by the Finance Committee under Proposition 2½.

The decrease will be accomplished by:

1. Reducing the open hours from 65 to 57;
2. Eliminating museum passes and new purchases of records and art prints;
3. Laying off three part-time employees.

Recommend approval.

	EXPENDITURES 7/1/79- 6/30/80	APPROPRIATED 7/1/80- 6/30/81	EXPENDITURES 7/1/80- 12/31/80	FISCAL YEAR 1982 7/1/81-6/30/82	
				REQUESTED	RECOMMENDED
<u>700 PARK & RECREATION</u>					
700-10 Supervisor of Parks	15,750	17,358 ^x	8,913	17,879	17,879#
700-12 Overtime	601	1,000	335	700	700
700-13 Clerical Salary	2,100	2,140 ^x	980	2,140	2,140#
700-15 Salaries	54,830	65,103 ^x	42,077	63,149	58,186#
700-21 General Expense	952	1,000	390	1,000	1,000
700-31 Maintenance	20,196	22,050	9,340	19,950	19,950
700-41 Travel	493	660	392	660	660
700-51 Equipment Purchase	2,384	3,100	3,044	2,600	2,600
700-61 Special Programs	22,393	24,360	17,263	22,410	16,410
700-71 Uniforms	306	500	0	450	450
<u>700 TOTAL</u>	<u>120,005</u>	<u>137,271</u>	<u>82,734</u>	<u>130,938</u>	<u>119,975</u>

FINANCE COMMITTEE REPORT: The recommended budget of \$119,975 is a decrease of \$17,296 from the appropriation for fiscal year 1980/81 and falls within the guidelines set by the Finance Committee under Proposition 2½. Recommend approval.

800 BOARD OF HEALTH

800-10 Director's Sal.	22,000	24,011 ^x	12,005	24,800	24,800#
800-13 Clerical Salary	8,335*	9,630 ^x	4,578	9,800	9,800#
800-15 Animal Inspector	800	850	425	850	850#
800-21 General Expense	1,075	1,200	355	1,200	1,200
800-31 Maintenance	0	875	367	875	875
800-32 Lab Expense	2,203	4,600	900	4,600	4,600
800-41 Travel	764	0	0	0	0
800-51 Equipment Purchase	0	0	0	0	0
800-61 SPHNA	29,868	26,848	15,663	26,923	26,923
800-71 Mosquito Control	16,500	18,000	18,000	17,000	17,000
800-75 Septage Disposal	12,461	50,000	0	30,000	30,000
800-81 Consultant Fees	0	250	0	0	0
800-91 Mental Health	5,000	5,000	2,080	5,818	5,818
<u>800 TOTAL</u>	<u>99,006</u>	<u>141,264</u>	<u>54,373</u>	<u>121,866</u>	<u>121,866</u>

Offsets:

Septage Disposal
Reimbursement

20,850

NET BUDGET 99,006 120,414 54,373 121,866 121,866

FINANCE COMMITTEE REPORT: The 1981/82 budget of \$121,866 is 14% lower than the 1980/81 budget of \$141,264. This is due to a budget reduction of \$20,000 for the Septage Disposal Facility from the 1980/81 budget and a budget adjustment within the 1981/82 request of \$2,625 for the Sudbury Public Health Nursing Association. A modest reduction in services of the SPHNA will result. Other services will continue at the current level. Recommend approval.

	EXPENDITURES 7/1/79- 6/20/80	APPROPRIATED 7/1/80- 6/30/81	EXPENDITURES 7/1/80- 12/31/80	FISCAL YEAR 1982 7/1/81-6/30/82	
				REQUESTED	RECOMMENDED
<u>900 VETERANS</u>					
900-10 Agent's Salary	1,731	1,932 ^x	966	1,932	1,932 [#]
900-21 General Expense	145	350	56	300	300
900-61 Benefits	<u>5,405</u>	<u>11,000</u>	<u>1,752</u>	<u>9,550</u>	<u>7,500</u>
<u>900 TOTAL</u>	7,281	13,282	2,774	11,782	9,732

FINANCE COMMITTEE REPORT: The recommended budget of \$9,732 is a decrease of \$3,550 from the appropriation for fiscal year 1980/81 and falls within the guidelines set by the Finance Committee under Proposition 2½. The primary reduction of benefits is due to fewer anticipated requests for benefits.

950 UNCLASSIFIED

950-11 Blue Cross/Shield	224,253*	278,500	124,402	297,000	297,000
950-12 Life Insurance	3,012	4,400	1,440	4,400	4,400
950-21 Fidelity Bonds	962	1,500	0	1,200	1,200
950-31 Casualty Insurance	95,976	105,000	96,843	110,000	110,000
950-41 Print Town Report	4,440*	6,000	0	5,000	5,000
950-51 Memorial Day	825	1,120	0	868	868
950-61 Veterans' Graves	0	350	0	350	350
950-71 Fire Pension	1,500	1,500	875	1,500	1,500
950-81 Reserve Fund	90,480	100,000	4,314	190,000	190,000
950-89 School Tuition	5,844*	8,100	1,018	8,100	8,100
950-92 Communications	3,192	3,500	1,155	3,500	3,500
950-93 Hydrant Rental	22,085	22,190	11,095	0	0
950-94 Copying Service	6,756	7,500	3,783	8,000	8,000
950-96 Retirement Fund	216,076	280,226	279,326	280,500	280,500
950-97 Town Meetings	7,500	11,000	0	11,000	11,000
950-98 Postage	8,303	9,500	4,600	10,500	10,500
950-99 Telephone	13,536*	13,000	5,137	13,300	13,300
950-101 Salary Adjustment		<u>125,000^x</u>	<u>52,095</u>	<u>68,000</u>	<u>68,000</u>
<u>950 TOTAL</u>	704,740	978,386	586,083	1,013,218	1,013,218
Overlay Reserve	50,000	75,000		50,000	50,000
NET BUDGET	654,740	903,386	586,083	963,218	963,218

FINANCE COMMITTEE REPORT: The total recommended appropriation for this account is \$34,800 over the 1980/81 budget. A major increase is recommended for the Reserve Fund. After a Proposition 2½-inspired decrease from \$100,000 to \$90,000, the amount of \$100,000 was added for possible expenditures for unemployment compensation as discussed in relation to Article 20. The Finance Committee considers this a prudent way to provide for such a large expenditure which is not completely defined.

There is a \$57,000 decrease from \$125,000 to \$68,000 in the Salary Adjustment Account. This is to provide for salary increases that either have not been finally negotiated or were not known in time to be included in departmental budgets.

Other significant changes include: a \$20,000 increase in Blue Cross/Blue Shield, a \$5,000 increase in casualty insurance, and the elimination of a \$22,000 account for

hydrant rental since this expense has been passed back to the Sudbury Water District. The \$280,500 for the Middlesex County Retirement Fund, as well as the Blue Cross figure, are estimates at this time.

For the further guidance of the Town, an estimated allocation of certain accounts between the School Department and the other Town departments would be as follows:

	<u>Sudbury Schools</u>	<u>Other</u>
Blue Cross/Blue Shield	53%	47%
Casualty Insurance	28%	72%
Retirement Fund	20%	80%

Recommend approval of \$1,013,218.

PROPOSED WRAP-UP MOTION OF FINANCE COMMITTEE

- A. THAT APPROPRIATIONS WITHIN DEPARTMENT BUDGETS ARE FUNDED HEREUNDER AS INTEGRATED LINE ITEMS, PROVIDED, HOWEVER, THAT THE DEPARTMENTAL APPROPRIATION FOR ONE SUCH LINE ITEM CANNOT BE USED FOR ANOTHER LINE ITEM WITHOUT THE PRIOR APPROVAL, IN EACH INSTANCE, BY THE FINANCE COMMITTEE;
- B. THAT THE SNOW AND ICE LINE ITEMS, 460-30 MATERIALS, 460-40 EQUIPMENT, AND 460-50 CONTRACTORS, ARE FUNDED HEREUNDER AS INTEGRATED LINE ITEMS, PROVIDED, HOWEVER, THAT THE APPROPRIATIONS FOR ONE LINE ITEM CANNOT BE USED FOR ANOTHER LINE ITEM WITHOUT PRIOR APPROVAL, IN EACH INSTANCE, BY THE FINANCE COMMITTEE;
- C. THAT, WITH THE EXCEPTION OF ACCOUNT 100 EDUCATION AND THE INTEGRATED LINE ITEMS PROVIDED BY THIS MOTION, ALL THE LINE ITEMS IN ALL OTHER ACCOUNTS HAVE BEEN VOTED IN SEGREGATED LINE ITEMS FOR ACCOUNTING AND EXPENDITURE PURPOSES;
- D. THAT ALL AUTOMOBILE MILEAGE SHALL BE PAID AT THE RATE OF 18.5¢ PER MILE UPON SUBMISSION OF A PROPER VOUCHER;
- E. THAT ALL APPROPRIATIONS UNDER ARTICLE 19 ARE FOR THE FISCAL YEAR JULY 1, 1981 TO JUNE 30, 1982;
- F. THAT ANY STATE OR FEDERAL FUNDS RECEIVED BY THE TOWN WHICH MUST BE OBLIGATED OR EXPENDED PRIOR TO THE NEXT ANNUAL TOWN MEETING MAY BE USED TO OFFSET THE COST OF AN APPROPRIATE LINE ITEM IN THE BUDGET UPON THE ACCEPTANCE OF THE FINANCE COMMITTEE AND CERTIFICATION OF THE TOWN ACCOUNTANT; AND
- G. THAT FUNDS APPROPRIATED FOR THE SALARY ADJUSTMENTS LINE ITEM, 950-101, ARE TO BE USED FOR SALARY INCREASES; SUCH SALARY INCREASES MAY BE TRANSFERRED TO ANOTHER LINE ITEM WITH PRIOR APPROVAL, IN EACH INSTANCE, BY THE FINANCE COMMITTEE.

1979-80 TRANSFERS

Reserve Fund Appropriation \$100,000.00

ACCOUNT NUMBER/NAME	TRANSFER NO.	AMOUNT
100- Sudbury Public Schools - Energy Audit	867	\$ 3,000.00
310-11 Fire Salaries	869	5,062.26
310-31 Fire Dept. Maintenance	858	5,500.00
310-81 Fire Dept. Tuition Reimbursement	859	1,900.00
320-31 Police Dept. Maintenance	863	7,000.00
340-14 Building Dept. Deputy Inspector	845	2,600.00
340-14 Building Dept. Deputy Inspector	848	3,300.00
340-18 Sealer of Weights & Measures	849	500.00
340-32 Town Buildings Maintenance	875	1,900.00
340-32 Town Buildings Maintenance	861	10,000.00
340-41 Building Dept. Travel	850	225.00
350-21 Dog Officer General Expense	853	1,800.00
370-13 Board of Appeals Clerical	862	1,067.50
430-20 Highway Dept. Fuels & Lubricants	840	19,000.00
470-20 Highway Dept. - Street Lighting	876	750.00
501-81 Selectmen's Surveys & Studies	846	1,887.50
502-31 Engineering - Maintenance & Repair of Vehicles	870	465.00
503-21 Law General Expense	873	10,735.00
506-31 Town Clerk & Registrars - Maintenance	865	30.35
507-13 Treasurer Clerical	864	176.09
510-21 Permanent Building Committee General Expense	866	2,800.00
518-21 Council on Aging General Expense	851	2,000.00
600-51 Library Equipment	841	225.00
800-13 Board of Health Clerical	871	163.00
950-11 Blue Cross/Blue Shield	872	4,252.86
950-41 Print Town Report	860	500.00
950-89 School Tuition	856	2,104.00
950-99 Telephone	874	1,535.97
TOTAL		\$ 90,479.53
BALANCE		\$ 9,520.47

Inter-Account Transfers

310-11 Fire Salaries	869	\$ 2,561.43
310-11 Fire Salaries	869	611.08
340-14 Building Dept. Deputy Inspector	845	1,575.00
340-14 Building Dept. Deputy Inspector	857	500.00
340-16 Building Dept. Plumbing & Gas Fees	878	115.25
506-12 Town Clerk & Registrars Overtime	879	636.50
600-11 Library Salaries	877	49.89
TOTAL		\$ 6,049.15

1980-81 TRANSFERS

Reserve Fund Appropriation \$100,000.00

ACCOUNT NUMBER/NAME	TRANSFER NO.	AMOUNT
320-10 Police Chief Salary	889	\$ 1,412.69
320-41 Police Travel	890	300.00
340-14 Building Dept. Deputy Inspectors	891	760.00
501-51 Selectmen Equipment	892	244.00
Art. 7 ATM79 Update Property Values	883	2,901.00
TOTAL		\$ 5,617.69
BALANCE		\$ 94,382.31

Inter-Account Transfers

410-11 Assistant Highway Surveyor Salary	888	\$ 2,452.32
502-11 Engineering Dept. Salaries	886	648.96
504-12 Assessors Overtime	884	516.00
506-12 Town Clerk & Registrars Overtime	880	276.35
TOTAL		\$ 3,893.63

As of February 17, 1981

20 ARTICLE 20

Unemployment TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE
Compensation FROM AVAILABLE FUNDS, \$200,000, OR ANY OTHER SUM, TO BE ADDED TO THE
 UNEMPLOYMENT COMPENSATION FUND, ESTABLISHED AT THE 1979 ANNUAL TOWN
 MEETING, TO BE AVAILABLE TO PAY FOR UNEMPLOYMENT COMPENSATION PAYMENTS
 THAT MUST BE REIMBURSED TO THE COMMONWEALTH OF MASSACHUSETTS; OR ACT
 ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: The Town of Sudbury pays 100% of the cost for compensation to those former employees, excluding LSRHS and MRVTHS, who are eligible to receive unemployment benefits. Any employee who earned \$18,000 per year can expect to collect at least \$140-\$150 per week for thirty (30) to thirty-nine (39) weeks. Other employees may collect a smaller amount which is determined by a formula based largely on the amount they have earned. As of the end of January 1981, the Department budgets, as submitted, have revealed that projected layoffs could be 40-45 full-time employees and 9 part-time employees. This equates to a possible cost for full-time employees of \$263,250 (\$150 X 39 weeks X 45 employees) and a cost of \$26,325 (\$75 X 39 weeks X 9 employees) for part-time employees. These two categories total \$289,575.

At this time there are no accurate statistics available as to the probability that former employees will find jobs during the thirty to thirty-nine week period; additionally, the Division of Employment Security has cautioned that since it is anticipated that a large number of municipal employees will be competing for scarce positions, we should appropriate an amount sufficient to cover a large number of people for a long period of time. Therefore, we request \$200,000.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: One of the significant results of complying with Proposition 2½ is the reduction of town employees, with this affecting employees in the Sudbury schools and employees in other Town departments. When they become former employees, they may apply for unemployment compensation and the amounts will, in effect, have to be paid by the Town. It is difficult to determine how much this will be since it depends on how many former employees apply and when they might become reemployed. The total expense could be as much as \$250,000, but the Finance Committee has estimated that no more that 80%, or \$200,000 should be provided. Furthermore, because of uncertainty of this amount, the Finance Committee has proposed that \$100,000 be appropriated under this Article and the other \$100,000 be added to the Reserve Fund. If the \$100,000 amount in the Reserve Fund is not used for unemployment compensation, it would be turned back to the Town or could be available to meet emergency or unforeseen expenses as the Reserve Fund is designed.

Recommend approval of \$100,000.

21 ARTICLE 21

Street Acceptances TO SEE IF THE TOWN WILL VOTE TO ACCEPT THE LAYOUT OF ANY ONE OR MORE OF THE FOLLOWING WAYS:

- ADAMS ROAD - FROM DUDLEY ROAD TO A DEAD END, A DISTANCE OF 835 FEET, MORE OR LESS;
- SILVER HILL ROAD - FROM MOSSMAN ROAD TO THUNDER ROAD, A DISTANCE OF 2327 FEET, MORE OR LESS;
- SUNSET PATH - FROM THUNDER ROAD TO A DEAD END, A DISTANCE OF 1127 FEET, MORE OR LESS;
- THUNDER ROAD - FROM RUDDOCK ROAD TO SILVER HILL ROAD, A DISTANCE OF 2655 FEET, MORE OR LESS;
- WILSHIRE STREET - FROM A DISTANCE OF 200 FEET± WESTERLY OF THE ACCEPTED PORTION OF WILSHIRE STREET TO A DEAD END, A DISTANCE OF 170 FEET, MORE OR LESS;

AS LAID OUT BY THE BOARD OF SELECTMEN IN ACCORDANCE WITH THE DESCRIPTIONS AND PLANS ON FILE IN THE TOWN CLERK'S OFFICE; TO AUTHORIZE THE ACQUISITION BY PURCHASE, BY GIFT OR BY A TAKING BY EMINENT DOMAIN, IN FEE SIMPLE, OF THE PROPERTY SHOWN ON SAID PLANS; AND TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$375, OR ANY OTHER SUM, THEREFOR AND ALL EXPENSES IN CONNECTION THEREWITH; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article is the result of the recommendations of the Highway Surveyor and the Town Engineer as to roads which meet legal requirements for acceptance. The Selectmen have, at a previous public hearing, voted the layout of these roads. If the above streets are voted and accepted by the Town Meeting as public ways, all future maintenance and repair will be done by the Town.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

22 ARTICLE 22

Street Acceptance - TO SEE IF THE TOWN WILL VOTE TO ACCEPT THE LAYOUT OF

- East Street EAST STREET - FROM PRATT'S MILL ROAD TO A DEAD END, A DISTANCE OF 1,100 FEET, MORE OR LESS,

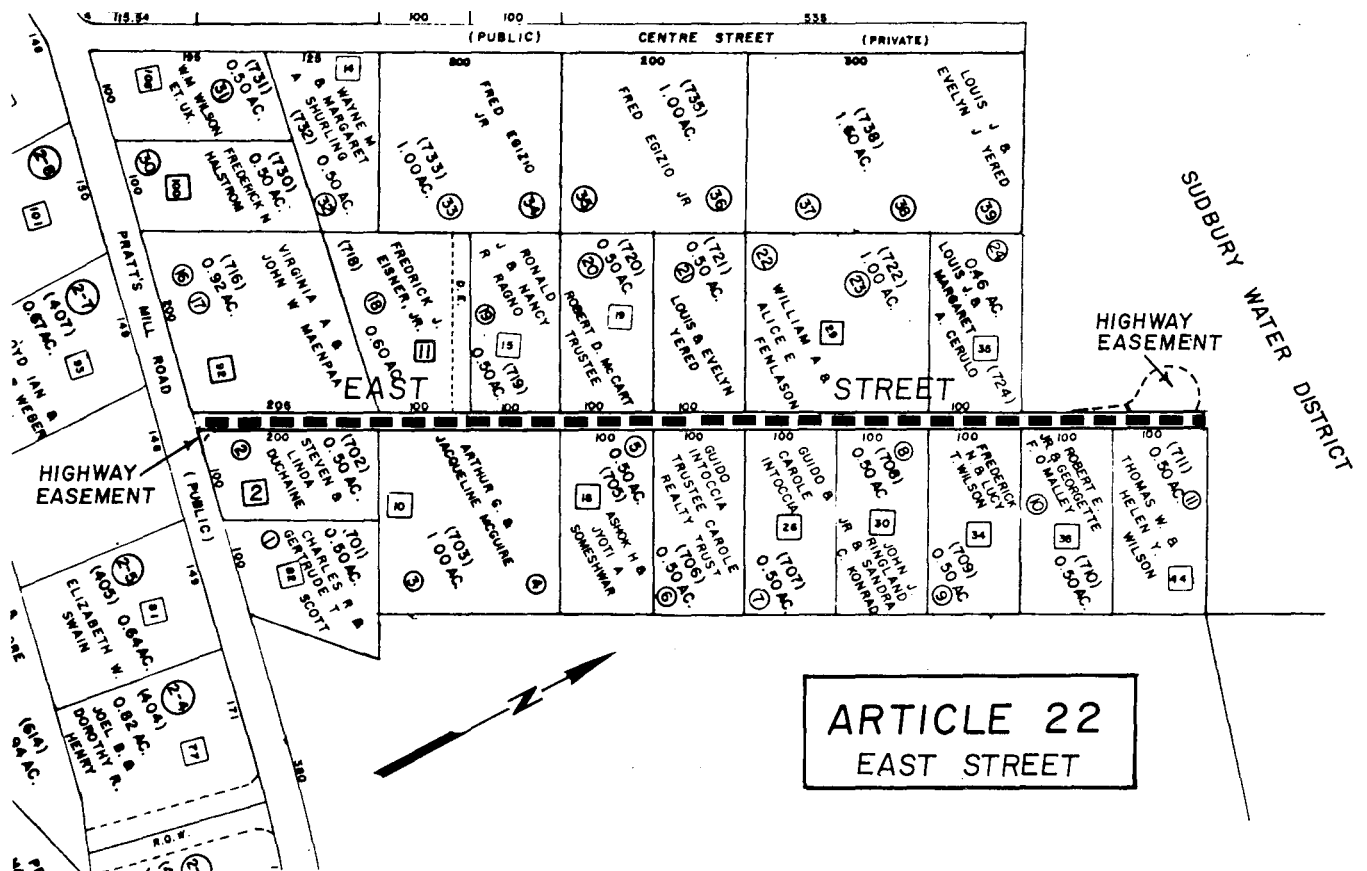
AS LAID OUT BY THE BOARD OF SELECTMEN IN ACCORDANCE WITH THE DESCRIPTION(S) AND PLAN(S) ON FILE IN THE TOWN CLERK'S OFFICE; TO AUTHORIZE THE ACQUISITION, BY PURCHASE, BY GIFT OR BY TAKING BY EMINENT DOMAIN, IN FEE SIMPLE, OF THE PROPERTY SHOWN ON SAID PLANS; AND TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$3270, OR ANY OTHER SUM, THEREFOR AND ALL EXPENSES IN CONNECTION THEREWITH, AND THE REPAIR, CONSTRUCTION OR RECONSTRUCTION THEREOF; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: East Street is one of the few remaining streets of its age which has not been accepted by the Town, despite the fact that there are more residences on this street than on the adjacent accepted streets, West Street and Center Street, combined. The Board feels that East Street should be maintained by the Town and supports this article.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.



23 ARTICLE 23

Biennial
Update
of
Property
Values

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$16,500, OR ANY OTHER SUM, TO BE EXPENDED UNDER THE DIRECTION OF THE BOARD OF ASSESSORS, FOR UPDATING PROPERTY VALUES TO FULL AND FAIR CASH VALUE, INCLUDING BUT NOT LIMITED TO CONTRACTING FOR SERVICES AND FIELD PERSONNEL TO EVALUATE PROPERTY RECORDS AS APPROPRIATE, AS REQUIRED BY THE COMMONWEALTH OF MASSACHUSETTS GENERAL LAWS, CHAPTER 797, OF THE ACTS OF 1979; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Assessors.

BOARD OF ASSESSORS REPORT: The purpose of the attached Warrant article is to provide the Board of Assessors with the means to fulfill the requirements of Massachusetts General Laws Chapter 797, of the Acts of 1979, requiring the updating of present values to full and fair cash value biennially.

The present revaluation has brought Sudbury's property to full and fair cash value for Fiscal 1981.

Monies voted at Special Town Meeting in 1980 will permit updating of property for Fiscal 1982, value as of January 1, 1981.

The requested monies are the second half of what was voted at Special Town Meeting in 1980 for revaluation and classification for Fiscal 1983. Value for Fiscal 1983 is as of January 1, 1982. This work actually starts July 1, 1981.

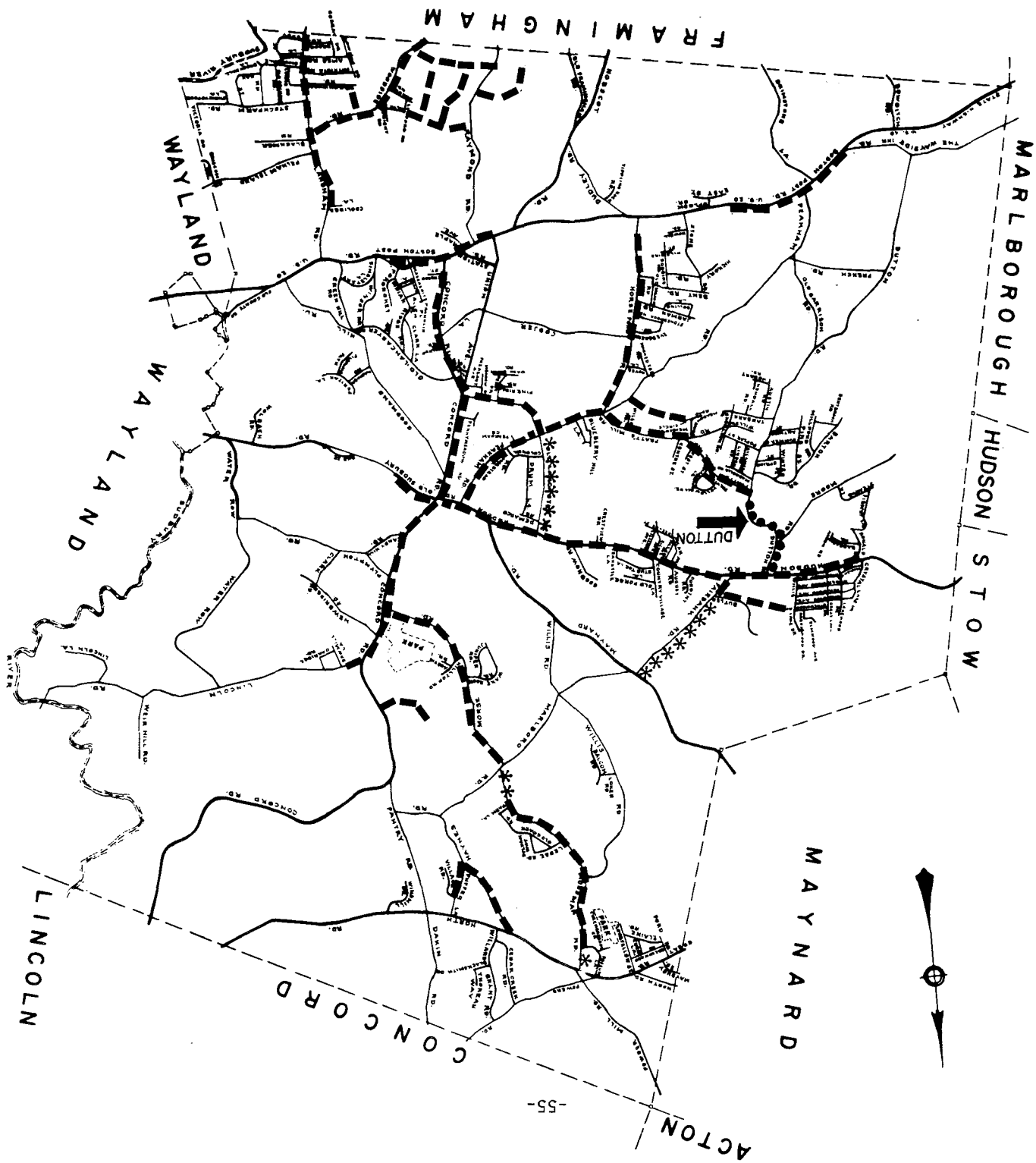
The requested monies will enable the Board of Assessors to contract for the services and field personnel to review, evaluate and update property records as appropriate for new construction, lot splits, subdivisions and building permits. In addition, these monies will allow the Board of Assessors to contract for revaluing of all property values to full and fair cash value as of January 1, 1982 in compliance with the law.

FINANCE COMMITTEE REPORT: At the Special Town Meeting in June of 1980, the Board of Assessors agreed to a motion to amend a request for funds to update property values to provide for annual funding. The amount requested is for the annual assessment of property completed during the year and for other services related to an annual update of the Town's assessing practices. The Board of Assessors has agreed that these expenditures will be included in the budget in future years.

Recommend approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

■■■■■■ EXISTING WALKWAYS
 ***** PLANNED WALKWAYS
 ●●●●●● DUTTON RD. WALKWAY - ARTICLE 24



24 ARTICLE 24

Dutton Rd.
Walkway

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$55,000, OR ANY OTHER SUM, FOR THE CONSTRUCTION OF A WALKWAY, SUCH FUNDS TO BE EXPENDED IN THE FOLLOWING MANNER:

CONSTRUCTION FUNDS AS NECESSARY TO BE EXPENDED UNDER THE DIRECTION OF THE HIGHWAY SURVEYOR, FOR A WALKWAY ALONG DUTTON ROAD FROM HUDSON ROAD TO PRATT'S MILL ROAD, A DISTANCE OF APPROXIMATELY 2800 FEET; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Planning Board.

PLANNING BOARD REPORT: Town Meeting voted in 1978 to appropriate funds for a walkway on Dutton Road from Hudson Road to Pratt's Mill Road. Construction of this walkway would tie Pratt's Mill Road into the Hudson Road/Peakham Road network, thus closing the loop as well as providing additional access to the Haskell Land, a very significant part of Sudbury's Open Space Plan.

FINANCE COMMITTEE REPORT: With the constraints of Proposition 2½ it is felt that the walkway program must be temporarily postponed.

Recommend disapproval.

25 ARTICLE 25

Actuarial
Study -
Retirement
Pension

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$3000, OR ANY OTHER SUM, TO BE EXPENDED UNDER THE DIRECTION OF THE BOARD OF SELECTMEN FOR THE EMPLOYMENT OF CONSULTANT(S) TO PERFORM A FINANCIAL AND ACTUARIAL STUDY OF THE TOWN'S FUTURE PENSION COSTS, INCLUDING ANNUAL COST OF ADMINISTRATION, UNDER THE VARIOUS FUNDING SYSTEMS FOR THE PUBLIC EMPLOYEES' CONTRIBUTORY RETIREMENT SYSTEM; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: Employees of the Town of Sudbury are covered under the Massachusetts Retirement System and are eligible for various retirement, disability and survivor pensions established by the state legislature under Chapter 32 of the General Laws. The cost of these benefits is partially paid by the employees, who are required to make regular contributions to the system by means of payroll deductions. The remaining cost for pensions being paid to retired Sudbury employees is calculated by the Middlesex County Retirement System and assessed against the Town each year in amounts known as the "pay-as-you-go" contributions. In 1980 this pay-as-you-go contribution was \$216,076 or 9.9% of the Town payroll for active employees. In 1981 the pay-as-you-go assessment will be \$279,326 or 11.9% of the active payroll. This mandatory assessment will increase steadily for about 35-40 years, when it will level off at approximately 40-50% of the active payroll, unless we take steps now to fund future pension liabilities on an annual basis over a projected number of years.

Under the pay-as-you-go program the Town's taxpayers are currently paying the pension costs for employees who worked for the Town in prior years and are now retired. Ideally, the Town's taxpayers should be funding the cost of future pension benefits being earned by present Town employees so that the cost of these benefits is being borne by the people actually receiving the current Town services and so that the investment earnings of this money will help stabilize long-range contribution requirements. In recognition of this need, the legislature passed a law in 1978 which enables towns to establish special retirement accounts to fund future pension benefits.

The objective of this article is to determine the future pension funded liability of the Town. This information requires an actuarial specialist to determine the same. The towns of Arlington and Shrewsbury have already completed the process. The towns of Westwood, Belmont and Hudson are in the process of doing so.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: The basis of this article is concern by the Board of Selectmen about the Town's unfunded past service liability for pension payments to employees who will retire in the future. This concern is shared by the Finance Committee. The amount requested is reasonable in order to receive qualified professional assistance in the analysis of this question. Recommend approval.

26 ARTICLE 26

Study -
MDC River
Diversion

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$5000, OR ANY OTHER SUM, TO BE EXPENDED UNDER THE DIRECTION OF THE BOARD OF SELECTMEN FOR THE EMPLOYMENT OF CONSULTANT(S) TO PERFORM A STUDY OF THE EFFECTS ON THE TOWN OF DIVERSION OF THE SUDBURY RIVER AS PROPOSED BY THE METROPOLITAN DISTRICT COMMISSION (MDC), INCLUDING BUT NOT LIMITED TO THE EFFECTS OF DIVERSION ON GROUND AND SURFACE WATER SUPPLY AND QUALITY; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: For approximately eight years the Metropolitan District Commission has made numerous proposals to divert the waters of the Sudbury River at the MDC Reservoirs in Framingham to augment current water supplies from Quabbin Reservoir. The most recent proposal has now reached the Environmental Impact Statement phase under the Massachusetts Environmental Policy Act. During this phase, the MDC has hired Parsons, Brinckerhoff and Interdisciplinary Environmental Planning (IEP) as consultants to collect existing data and to conduct additional studies sufficient to determine the impacts of this proposal on: wildlife, recreation, downstream water supply and water quality and vegetation.

It is estimated that the proposed diversion may affect Hop Brook to its intersection with Route 20, at Mill Village. As Hop Brook recharges the Town well fields at Raymond Road, the diversion may impact this well field.

In addition, there are 52 private wells along the river which are estimated to be recharged directly by the river and its floodplain. These wells are on sections of Concord Road, Lincoln Road, Lincoln Lane, Water Row, New Bridge Road, Plympton Road and Old Sudbury Road.

The funds requested in this article will be used to hire a consultant to review and to assess the Impact Study data for the water supply interests of the Town. The Water District plans concurrently to hire a consultant to collect and to assess data specific to the Town wells.

Although a sub-committee has been formed to monitor the progress of the MDC diversion proposal, the sub-committee advises that consulting expertise be applied to the Impact Study which can most effectively represent the existing data from the Town. The sub-committee is composed of representatives from the Water District, Engineering Department, Board of Health, Conservation Commission, the Board of Selectmen and the Planning Board. The sub-committee has and will continue to accumulate information relating to water supply for the MDC study and would work closely with the consultant for the Town. In order to effectively ensure the protection of the groundwater which serves both public and private water supply, the sub-committee recommends that the Town fund hydrological expertise now which may avert future expense and water shortage.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: We will protect the Town's interests by obtaining a second opinion; it is recommended to expend \$5000 to perform a study of the State's possible diversion of the Sudbury River which could affect Sudbury's water supply as well as cause an ecological imbalance. Recommend approval.

27 ARTICLE 27

Secretarial WITHDRAWN.
Pool

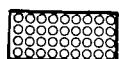
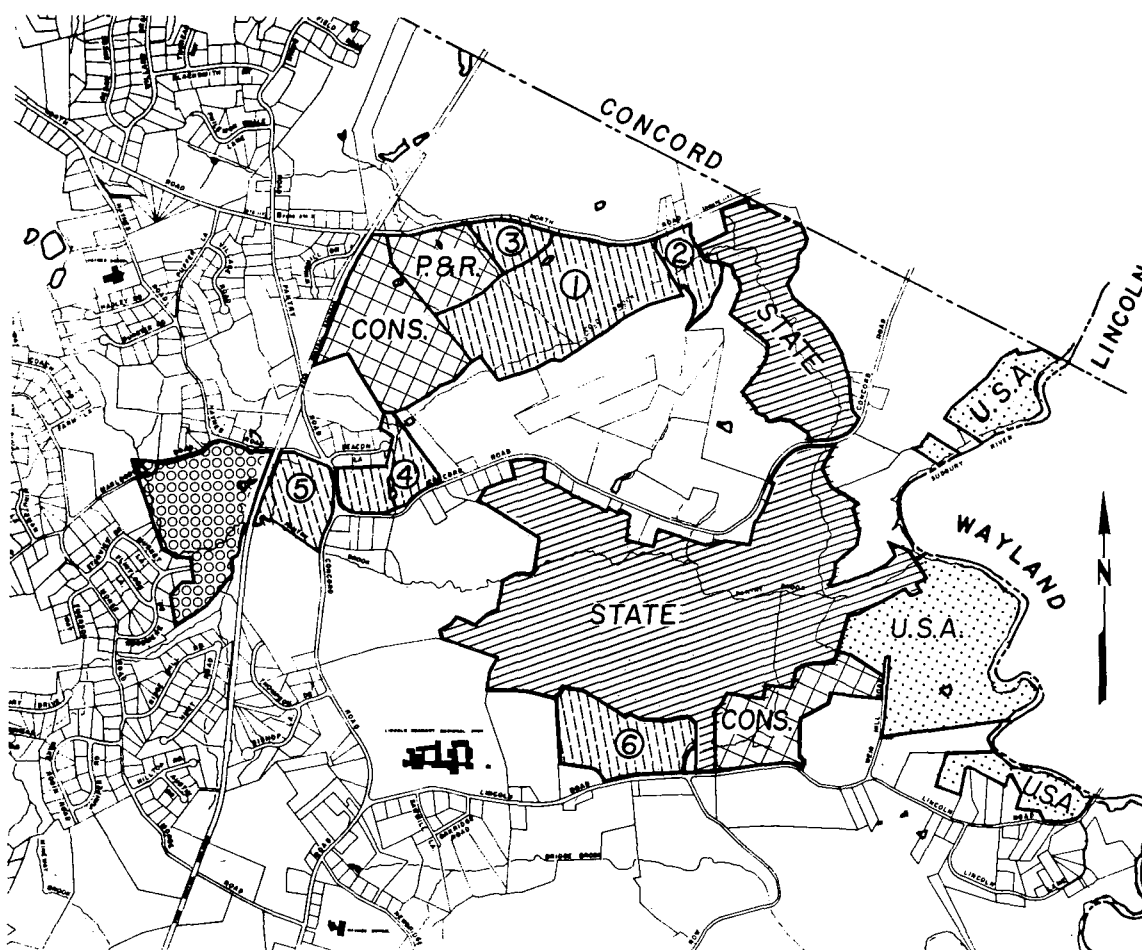
28 ARTICLE 28

Sanitary TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE
Landfill FROM AVAILABLE FUNDS, \$52,000, OR ANY OTHER SUM, TO BE EXPENDED UNDER THE
 JURISDICTION OF THE HIGHWAY SURVEYOR FOR COSTS AND CHARGES ASSOCIATED WITH
 THE ACQUISITION AND PLACEMENT OF MATERIALS AND SUPPLIES REQUIRED FOR THE
 OPERATION OF THE SANITARY LANDFILL; OR ACT ON ANYTHING RELATIVE THERETO.
 Submitted by the Highway Surveyor.

HIGHWAY SURVEYOR REPORT: Over the past ten year, all cover material used at our Sanitary Landfill was excavated on site. It was material that was part of the original land purchase. Our Project Engineer has estimated that the remaining cover material currently stockpiled on site will only last approximately five more months at the current usage rate. Therefore, the funds requested in this article will allow us to operate our Sanitary Landfill in accordance with our State-approved plans for another year.

FINANCE COMMITTEE REPORT: The requirements of the State must be met in maintaining the Sanitary Landfill. The monies for purchasing and applying the required materials are available from other Highway articles of prior Town Meetings. Recommend approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.



ARTICLE 30

PROPOSED LAND ACQUISITION



ARTICLE 29

DEVELOPMENT RIGHTS PURCHASE

29 ARTICLE 29

Purchase
Development
Rights -
Agricultural
Land

TO SEE IF THE TOWN WILL VOTE TO AUTHORIZE THE CONSERVATION COMMISSION TO EXPEND \$100,000, OR ANY OTHER SUM, FROM THE CONSERVATION FUND TO PURCHASE ON BEHALF OF THE TOWN AN INTEREST IN THE DEVELOPMENT RIGHTS IN ONE OR MORE OF THE PARCELS LISTED BELOW CONTAINING A TOTAL OF 198 ACRES, MORE OR LESS, OF AGRICULTURAL LAND AT THE RATE OF \$500 PER ACRE, UNDER THE PROVISIONS OF CHAPTER 780 OF THE ACTS OF 1977, "THE AGRICULTURAL PRESERVATION RESTRICTION ACT", WHICH LAND IS SHOWN ON "COMPILED PLAN OF LAND IN SUDBURY, MASSACHUSETTS SHOWING DEVELOPMENT RIGHTS TO BE ACQUIRED UNDER THE 'AGRICULTURAL PRESERVATION RESTRICTION ACT'", DATED JANUARY 5, 1980, BY THE TOWN OF SUDBURY ENGINEERING DEPARTMENT, ON FILE WITH THE TOWN CLERK'S OFFICE, AS FOLLOWS:

- PARCEL 1: APPROXIMATELY 84 ACRES OF LAND BOUNDED BY NORTH ROAD TO THE NORTH, BY DAVIS FARM CONSERVATION LAND ON THE SOUTHWEST, AND PARCEL 2 (BELOW) ON THE EAST;
- PARCEL 2: APPROXIMATELY 17 ACRES OF LAND BOUNDED BY NORTH ROAD ON THE NORTH, PROPERTY OF SUDBURY WATER DISTRICT ON THE EAST, PARCEL 1 (ABOVE) ON THE WEST, AND PANTRY BROOK FISH AND WILDLIFE MANAGEMENT AREA ON THE SOUTHEAST;
- PARCEL 3: APPROXIMATELY 12 ACRES OF LAND BOUNDED ON THE NORTH BY NORTH ROAD, ON THE EAST AND SOUTH BY PARCEL 1 (ABOVE), AND ON THE WEST BY TOWN OF SUDBURY PARK & RECREATION LAND;
- PARCEL 4: APPROXIMATELY 24 ACRES OF LAND BOUNDED BY CONCORD ROAD ON THE SOUTH AND PANTRY ROAD TO THE WEST, AND BY OLDE TOWNE ESTATES SUBDIVISION (DEACON LANE) ON THE NORTH, AND BY PROPERTY OF HEPPENSTALL ON THE EAST;
- PARCEL 5: APPROXIMATELY 23 ACRES OF LAND BOUNDED ON THE WEST BY THE PENN CENTRAL RAILROAD, ON THE NORTH BY HAYNES ROAD, ON THE NORTHEAST BY PANTRY ROAD, ON THE SOUTHEAST BY CONCORD ROAD, AND ON THE SOUTH BY PROPERTY OF WAITE;
- PARCEL 6: APPROXIMATELY 39 ACRES OF LAND BOUNDED ON THE SOUTH BY LINCOLN ROAD, ON THE WEST BY PROPERTY OF FAY AND PROPERTY OF BARTON, ON THE NORTH AND EAST BY PANTRY BROOK STATE FISH AND GAME MANAGEMENT AREA AND PROPERTY OF NEATE;

SUCH EXPENDITURE ONLY TO BE MADE UPON THE JOINING OF THE MASSACHUSETTS DEPARTMENT OF FOOD AND AGRICULTURE IN THE PURCHASE OF THE REMAINDER OF THE DEVELOPMENT RIGHTS IN ONE OR MORE OF THE AFOREMENTIONED PARCELS AND THE GRANTING BY THE AGRICULTURAL LANDOWNER OF CERTAIN PUBLIC RIGHTS OF ACCESS FOR PASSIVE RECREATION ONLY, SAID RIGHTS TO BE DETERMINED BY MUTUAL CONSENT OF THE OWNER, THE CONSERVATION COMMISSION AND THE MASSACHUSETTS DEPARTMENT OF FOOD AND AGRICULTURE; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Conservation Commission.

CONSERVATION COMMISSION REPORT: These six parcels, totalling approximately 198 acres, represent a large proportion of Sudbury's remaining 900 acres of agricultural lands. Less than 6% of the total acreage of the Town remains in agriculture. Although purchase of the development rights differs substantially from the Commission's previous practice of outright acquisition, we feel that it offers a timely economic alternative.

This form of purchase of development rights retains, in perpetuity, the right to farm the land and also restricts the farming usage for present and future owners. Agricultural uses are strictly defined to include only: raising plants and animals or the products thereof for sale, construction of buildings for agricultural purposes including sales of products or for housing the family or employees of the owner and only upon prior approval of the holders of the restriction. If this article and State funds are approved, the Town and the Massachusetts Department of Food and Agriculture will become joint holders of the restriction.

The land may not be converted to any other usage unless the restriction is released by the Town and by a two-thirds vote of both branches of the State Legislature.

The development rights purchase price is determined by the difference between the full market value and the value of the land under an agricultural restriction. The final determination of this price will be achieved by negotiations between the Agricultural Lands Preservation Committee of Food and Agriculture, the Conservation Commission and the landowner.

In addition, this restriction, if approved by the Town and the Department of Food and Agriculture, will include provision for public access for passive, non-motorized recreation such as hiking, skiing or horseback riding, provided that such uses do not interfere with agricultural uses.

FINANCE COMMITTEE REPORT: The Finance Committee carefully considered this article and agreed unanimously to approve the Commission's use of \$100,000 of their \$200,000 Conservation Fund providing that matching State funds are approved to assume joint ownership. Recommend approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

30

ARTICLE 30

Acquisition,
Barton Land

TO SEE IF THE TOWN WILL VOTE TO AUTHORIZE AND EMPOWER THE SELECTMEN, UPON THE WRITTEN REQUEST OF THE CONSERVATION COMMISSION, UNDER THE PROVISIONS OF GENERAL LAWS, CHAPTER 40, SECTION 8C, AS AMENDED, TO ACQUIRE IN FEE SIMPLE, BY PURCHASE, BY PURCHASE WITH LIFE TENANCY, OR BY A TAKING BY EMINENT DOMAIN, FOR CONSERVATION AND AGRICULTURAL PURPOSES:

APPROXIMATELY 46 ACRES OF LAND SITUATED ON THE SOUTHERLY SIDE OF MARLBORO ROAD, THE SOUTHERLY SIDE OF HAYNES ROAD AND THE WESTERLY SIDE OF THE PENN CENTRAL RAILROAD, SHOWN ON COMPILED ASSESSOR'S PLANS D09 AND E09, PARCEL 600, COPIES OF WHICH ARE ON FILE IN THE TOWN CLERK'S OFFICE, WHICH PLANS ARE INCORPORATED HEREIN BY REFERENCE,

AND TO APPROVE TRANSFER FROM THE CONSERVATION FUND OF \$110,000 THEREFOR; AND TO APPROPRIATE THEREFOR \$400,000, OR ANY OTHER SUM, SAID SUM OF \$400,000 TO BE RAISED BY BOND ISSUE; WITH ALL LAND ACQUIRED HEREUNDER TO BE UNDER THE MANAGEMENT AND CONTROL OF THE CONSERVATION COMMISSION; OR ACT ON ANYTHING RELATIVE THERETO.

(\$10,000 of Fund transfer for engineering and appraisal fees)

Submitted by the Conservation Commission.

CONSERVATION COMMISSION REPORT: The proposed 46 acre parcel is well known for its beauty and rural character. The Commission would not have brought such a large appropriation to the Town if it were not for the impending court ordered sale of the property within the next four months. We fully realize that 1981 may, in fact, be the worst year for an article of this size. However, we feel bound by the circumstances and by a sense of duty to provide the townspeople with the option to consider preservation of this beautiful farmland.

The Barton barn and rolling fields behind it are as near a symbol of Sudbury's rural agricultural past as we shall ever hope to see. Although the cost of purchase is indeed staggering and the days of outright purchase of large parcels for conservation are over, the Commission feels strongly that it is only fair to afford the Town this opportunity to consider the fate of this land and to seriously weigh the agricultural, aesthetic and economic costs.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.

31 ARTICLE 31

School Roof
Studies

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$4,000, OR ANY OTHER SUM, TO BE EXPENDED UNDER THE DIRECTION OF THE PERMANENT BUILDING COMMITTEE, FOR THE PURPOSE OF CONDUCTING A STUDY TO PROVIDE ENGINEERING RECOMMENDATIONS FOR A FIVE-YEAR PROGRAM TO MAINTAIN, REPAIR OR REPLACE ROOFS FOR THE CURTIS, NOYES, HAYNES AND NIXON SCHOOLS, SAID SUM TO BE RAISED BY TRANSFER FROM THE FAIRBANK SCHOOL ROOF ACCOUNT ESTABLISHED UNDER ARTICLE 24 OF THE 1979 ANNUAL TOWN MEETING; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Permanent Building Committee.

PERMANENT BUILDING COMMITTEE REPORT: In order to establish a planned maintenance program for repair or replacement of the roofs on only the four school buildings which will continue to be used now and in the future by the Sudbury Schools, a comprehensive roof study, to be performed by a qualified firm, is requested in order to intelligently prioritize a maintenance program. Such a study and maintenance program is to make sure we have sufficient funds for repair or replacement of the roofs in the future and to prevent "surprises" in the future (such as those recently seen in the seriously deteriorated and leaking Fairbank and Horse Pond School roofs). The ages of some of these roofs are such that significant problems may soon develop, especially if not attended to.

At the 1980 Annual Town Meeting, Article 35, which was very similar to this article, was Indefinitely Postponed due to the then pending energy audits on schools, the uncertain future use of some of the schools, and the serious condition of Horse Pond and Fairbank School roofs. The energy audits are completed and the disposition of the schools is now known.

This article is submitted at the request of the Sudbury School Committee and is recommended for approval by that Committee and the Permanent Building Committee.

FINANCE COMMITTEE REPORT: Recommend approval.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

32 ARTICLE 32

Energy
Conservation
Implementa-
tion

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$106,000, OR ANY OTHER SUM, TO BE EXPENDED UNDER THE DIRECTION OF THE PERMANENT BUILDING COMMITTEE, FOR THE PURPOSE OF IMPLEMENTING ENERGY CONSERVATION MEASURES IN TOWN SCHOOLS AND MUNICIPAL BUILDINGS, INCLUDING BUT NOT LIMITED TO REPLACEMENT OF LIGHTING FIXTURES, REPLACEMENT/CONVERSION OF OIL BURNERS, ADDITION OF INSULATION, INSTALLATION OF VENT DAMPERS, AND RELATED ITEMS, WITH \$19,000 OF SAID SUM TO BE RAISED BY TRANSFER FROM THE FAIRBANK SCHOOL ROOF ACCOUNT ESTABLISHED UNDER ARTICLE 24 OF THE 1979 ANNUAL TOWN MEETING; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Permanent Building Committee.

PERMANENT BUILDING COMMITTEE REPORT: Until recently it was estimated that the cost of energy will exceed the inflation rate by an average of 5% per year for the years to come, or by nearly 30% above the inflation rate in five years and over 50% in ten years. With the recent acceleration of price decontrol of natural gas and oil, there is now even more uncertainty in regard to the supply of energy sources, resulting price deregulation (oil may start competing with natural gas) and subsequent price increases. For example, this year alone may well see most forms of energy cost increasing by about 30% locally. Such soaring energy costs will increasingly cut into the operating costs of the Town and Schools, seriously jeopardizing their services and programs. It is well recognized that the implementation of energy conservation measures is the most cost-effective way to reduce energy costs and thus assist in saving our Town and School's services and programs.

For this current fiscal year it is expected that the approximate total cost for oil, natural gas and electricity for the Town's municipal buildings will be \$52,000, and for the elementary schools, \$337,000. Due to Proposition 2½ the total energy usage, as seen in the respective proposed budgets, has been proposed to be lower next year. Thus, this proposed Energy Conservation Implementation Article 32, along with implementation work now in progress, will both have to be completed if we are to have a chance at achieving this reduced energy usage goal.

At the June 1980 Special Town Meeting, the voters approved \$62,200 to be expended to perform Technical Assistance Audits (TAA) or energy engineering studies in Schools and implement the less-than-one-year simple payback energy conservation measures in Town municipal and elementary school buildings. The Town applied for 50% matching Federal funds (DOE) for the Technical Assistance Audits under Title III National Energy Conservation Policy Act of 1978 (NECPA). Under this 50% matching NECPA program the Town will be awarded a \$9,000 grant for the \$18,000 expenditure for performing the Technical Assistance Audits (TAA).

Sudbury was one of the very few towns in the Commonwealth which was given such an award and stands an excellent chance of being awarded up to the 50% matching funds for implementing the \$106,000 for energy conservation measures of this Article 32.

Under this NECPA program, implementing energy conservation measures with one to fifteen years simple payback (legally based on July 1, 1980 costs) in Schools and performing TAAs in all Town buildings are only eligible for the 50% matching grants. Since the absolute deadline for application of 50% matching funds under the completion of the NECPA program is March 16, 1981, the Permanent Building Committee has requested that such an application be made with the hope that the voters will approve this Article 32; if not approved the application will have to be irrevocably withdrawn. No other similar matching program is even being considered at either the Commonwealth or Federal levels, and it is very doubtful if it will be under the present administration.

At the time of writing this warrant report (mid-February), the implementation of the majority of the less-than-one-year payback energy conservation measures, as funded under the \$62,200 Energy Article 5 of the 1980 Special Town Meeting, was completed, although behind schedule. It is expected that implementation of all of these measures will be completed by the 1981 ATM. Starting in February we should thus start to see some reduction in energy usage in most municipal and school buildings. As indicated during our presentation at the Special Town Meeting, the \$62,200 was the first major step of implementing energy conservation measures in the Town, and the second step would be proposed at this 1981 ATM. We now come before you to request funding for implementing energy conservation measures in the four schools which will continue to be used--Curtis, Haynes, Nixon and Noyes.

Based on the completion of Preliminary Energy Audits (completed last June) and the Technical Assistance Audits prepared by our energy consultant Jay M. Silverston & Associates, the Permanent Building Committee and School staff have selected energy conservation measures which could be implemented. The total cost of implementing all the selected energy conservation measures is approximately \$272,000 for the four remaining schools with a first year savings of approximately \$49,000 (based on July 1980 energy costs), thus an average simple payback of 5.6 years. The committees involved in reviewing this \$272,000 investment--the Permanent Building Committee, School Committee, Finance Committee and Board of Selectmen--felt that they and the Town voters would not support the magnitude of this investment in one year. The following chart shows the breakdown of the larger cost measures with approximate dollar and payback figures. Energy costs in this chart are based on July 1980. At the Annual Town Meeting an updated chart with the current higher energy costs and resulting shorter payback periods will be shown.

SAVINGS SUMMARY (FOR CURTIS, HAYNES, NIXON & NOYES SCHOOLS)

Potential Energy Implementation Measure	Implementation Cost (\$)	1st-Year Savings (1)	Simple Payback (2) Years
Improve Lighting System Efficiency	\$ 76,665	\$ 17,685	4.3
Improve Boiler Efficiency	75,000	20,900	3.6
Reduce Window Heat Losses	120,420	10,200	11.8
TOTAL	\$272,085	\$ 48,785	5.6

- (1) First-year savings are based on energy costs as of July 1980, which are significantly lower than current costs.
- (2) Simple payback is calculated by dividing the cost of implementation by the first-year savings and does not take into account the reduction of the payback years due to increasing energy costs in the years ahead.

As can be seen in the chart, the simple payback for the implementing of "Reduce Window Heat Losses" is excessively high with an 11.8 year payback. Thus, all committees concerned have dropped this from consideration. In future years, with higher energy costs, it may become a reasonable investment.

The Permanent Building Committee feels it would be in the Town's best interest to invest in both the total "Improve Lighting Efficiency" and "Improve Boiler Efficiency" programs at a total cost of \$151,665. However, it is felt that this full program is better spread out over several years. Thus our recommendations are to go for the entire \$75,000 "Boiler Efficiency" program and do the items in the "Lighting Efficiency" program which have the fastest payback, with \$87,000 affecting our future taxation and \$19,000 being transferred from funds remaining in Article 24 of the 1979 Annual Town Meeting.

The "Improve Lighting Efficiency" program basically consists of replacing incandescent lights with fluorescent lights which provide about 2½ times more light output for the same wattage input.

Our present boilers in the schools run at about 55 to 60% average efficiency. By replacing the burners of the boilers, the average efficiency will increase to about 75 to 80%. Some of the present burners in the schools are now so old that replacement parts are no longer available. Thus in some time we may be faced with replacing these burners with no potential for a 50% Federal matching grant. This proposed program is to replace seven burners which can burn only #4 fuel oil with seven burners which can burn either #2 fuel oil, #4 fuel oil or natural gas. Thus this reduces the possibility of closing schools due to non-availability of a given type of energy and also allows us to choose the most economical fuel source. However, our current program defers the cost of bringing in natural gas lines from the streets and installing gas trains to the burners; this would cost an additional estimated \$49,000. It should be pointed out, however, that of the approximate \$75,000 requested for burners, only about \$5,000 is required to provide this flexibility of multifuel burners.

The need for an energy conservation implementation program is supported by the Finance Committee and the Board of Selectmen. This Article 32 is recommended for approval by the School Committee and the Permanent Building Committee.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports energy conservation measures, but will report further on this article at the Annual Town Meeting.

33 ARTICLE 33

Real Estate
Tax
Abatement
Petition

TO SEE IF THE TOWN WILL VOTE TO AUTHORIZE AND DIRECT THE BOARD OF SELECTMEN, UPON REQUEST OF THE BOARD OF ASSESSORS, TO FILE SPECIAL LEGISLATION WITH THE GENERAL COURT TO ALLOW SAID ASSESSORS TO GRANT, AND THE TOWN TO PAY, A REAL ESTATE TAX ABATEMENT TO ESTELLE V. SIMON FOR THE YEARS 1969 THROUGH 1980, ANY GENERAL OR SPECIAL LAWS TO THE CONTRARY NOTWITHSTANDING; AND TO SEE WHAT SUM THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, WHICH SUM SHALL BE HELD BY THE TREASURER AND PAID UPON THE PASSAGE OF SUCH LEGISLATION OR SHALL REVERT TO THE GENERAL FUND UPON THE FAILURE OF PASSAGE; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by Petition.

PETITIONERS REPORT: Report will be made at the Annual Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.

BOARD OF SELECTMEN POSITION: The Board opposes this article.

34 ARTICLE 34

LSRHS
Roof
Repair

TO SEE IF THE TOWN WILL RAISE AND APPROPRIATE THE SUM OF \$72,428.50, OR ANY OTHER SUM, TO RESURFACE A PORTION OF THE LINCOLN-SUDBURY REGIONAL HIGH SCHOOL BUILDING ROOF, SAID SUM (BEING THE TOWN'S SHARE OF THE TOTAL COST) SHALL NOT BE EFFECTIVE UNTIL THE TOWN OF LINCOLN APPROPRIATES ITS SHARE OF SUCH TOTAL COST; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by Lincoln-Sudbury Regional District School Committee.

REGIONAL SCHOOL COMMITTEE REPORT: The seven-year program for repairing the roofs at Lincoln-Sudbury has one installment completed. This involves the library and auditorium. The membrane roof covering installed is working very well.

This article presents the second installment to be completed. To maintain the suitable condition of our building, it is essential that this program be continued.

FINANCE COMMITTEE REPORT: The Finance Committee commends the L-S Regional School Committee for their continuing program of roof repair; nevertheless, we feel that, given the constraints of Proposition 2½, this stage should be deferred. Recommend Indefinite Postponement.

35

ARTICLE 35

South
Middlesex
Consumer
Protection
Office

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$520, OR ANY OTHER SUM, FOR THE SUPPORT OF THE SOUTH MIDDLESEX CONSUMER PROTECTION OFFICE; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by Petition.

Petition

PETITIONERS REPORT: Sudbury is one of the twenty-three towns and cities served by the South Middlesex Consumer Protection Office (SMCPO); a total population of 367,633 (1975 figures). South Middlesex Consumer Protection Office is partially funded by and affiliated with the Office of the Attorney General in the Commonwealth of Massachusetts. For 1981, South Middlesex Consumer Protection Office has been awarded \$10,000 from the Commonwealth. Since the total budget is \$24,000, the remaining \$14,000 is being sought from each of the twenty-three towns to which services are provided.

The formula being used is to divide \$14,000 roughly in thirds accordingly:

1/3 each town in the district equally \$180	\$ 4,140
1/3 each town in the district according to population of the town	4,950
1/3 each town in the district according to usage of the services of the South Middlesex Consumer Protection Office	<u>5,000</u>
Total	\$14,090

Based on this formula:

1. Equal fee for Sudbury	\$ 180
2. Sudbury's population (4%)	200
3. Sudbury's use of SMCPO (2%)	<u>100</u>
Total request for funds from Sudbury	\$ 480

FINANCE COMMITTEE REPORT: This program was instituted by the State Attorney General's Consumer Protection Division, and did not require operating funds from Sudbury at its inception in May, 1979.

One of the basic tenets of Proposition 2½ is that cities and towns cannot be required to fund State-mandated programs. Because Sudbury is not required to contribute funding since this is a State-mandated program, the Finance Committee recommends disapproval.

BOARD OF SELECTMEN POSITION: The Board opposes this article.

36 ARTICLE 36

Levy Limit
Prop. 2½
Override

TO SEE IF THE TOWN WILL VOTE TO INCREASE ANY LIMITS ON TAXES ASSESSED ON REAL ESTATE AND PERSONAL PROPERTY FOR FISCAL YEAR 1982, WHETHER SUCH LIMITS ARE EXPRESSED AS A PERCENTAGE OF THE FULL AND FAIR CASH VALUATION OF SUCH PROPERTY, OR AS A PERCENTAGE OVER SUCH TAXES SO ASSESSED IN ANY PRECEDING FISCAL YEAR, OR OTHERWISE; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article is being inserted in the event the Proposition 2½ legislation is amended to allow Town Meeting to override the limits. It would also provide the means to override any tax levy limit under the "tax cap" law (Ch. 151 of 1979), if such law is extended and Proposition 2½ legislation repealed.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report on Article 36 at Town Meeting.

37 ARTICLE 37

Appropriations
Limit

TO SEE IF THE TOWN WILL VOTE TO APPROVE APPROPRIATIONS FOR FISCAL YEAR 1982 OF AN AMOUNT GREATER THAN THE APPROPRIATIONS FOR ANY PRECEDING FISCAL YEAR; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article has been inserted by the Board of Selectmen since it is possible, although not likely, that Proposition 2½ legislation will be repealed and the "tax cap" law (Ch. 151 of 1979) extended. This article would provide a vehicle for increasing appropriations over such a cap.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.

38 ARTICLE 38

Use of
Free Cash

TO SEE IF THE TOWN WILL VOTE TO EXEMPT AN AMOUNT OF FREE CASH WHICH MAY BE AVAILABLE AT THE CLOSE OF FISCAL YEAR 1981 FROM BEING USED TO REDUCE THE PROPERTY TAX LEVY OR ASSESSMENT FOR FISCAL YEAR 1982; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article has been inserted by the Board of Selectmen since it is possible, although not likely, that Proposition 2½ legislation will be repealed and the "tax cap" law (Ch. 151 of 1979) extended. This article would exempt a certain amount of free cash from being used to reduce the tax levy.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.

39 ARTICLE 39

Accept
G.L. Ch. 44
s. 53D -

TO SEE IF THE TOWN WILL VOTE TO ACCEPT THE PROVISIONS OF SECTION 53D OF CHAPTER 44 OF THE GENERAL LAWS, WHICH READS AS FOLLOWS:

Creation of
Revolving
Fund for
Park & Rec.
Programs
Petition

"NOTWITHSTANDING THE PROVISIONS OF SECTION FIFTY-THREE, ANY CITY OR TOWN WHICH ACCEPTS THE PROVISIONS OF THIS SECTION MAY ESTABLISH IN THE TOWN TREASURY A REVOLVING FUND WHICH SHALL BE KEPT SEPARATE AND APART FROM ALL OTHER MONIES BY THE TREASURER AND IN WHICH SHALL BE DEPOSITED THE RECEIPTS RECEIVED IN CONNECTION WITH THE CONDUCT OF SELF-SUPPORTING RECREATION AND PARK SERVICES OF SAID CITY OR TOWN. THE PRINCIPAL AND INTEREST THEREON SHALL BE EXPENDED AT THE DIRECTION OF THE AUTHORITY, COMMISSION, BOARD OR OFFICIAL OF SUCH CITY OR TOWN WITH SAID RESPONSIBILITY WITHOUT FURTHER APPROPRIATION, BUT ONLY WITH THE WRITTEN APPROVAL OF THE MAYOR IN CITIES, OR CITY MANAGER IN PLAN E CITIES, OR THE SELECTMEN IN TOWNS, OR IN TOWNS WHICH HAVE ADOPTED THE TOWN MANAGER FORM OF GOVERNMENT THE TOWN MANAGER AND ONLY FOR THE PURPOSE OF OPERATING SELF-SUPPORTING RECREATION AND PARK SERVICES. THE CITY AUDITOR OR TOWN ACCOUNTANT SHALL SUBMIT ANNUALLY A REPORT OF SAID REVOLVING FUND TO THE MAYOR, CITY COUNCIL, CITY MANAGER, BOARD OF SELECTMEN OR TOWN MANAGER FOR THEIR REVIEW AND A COPY OF SAID REPORT SHALL BE SUBMITTED TO THE DIRECTOR OF THE BUREAU OF ACCOUNTS; PROVIDED THAT FUNDS IN SAID REVOLVING FUND SHALL NOT BE USED TO EMPLOY OR PAY THE SALARY OF ANY EMPLOYEE OR FOR THE PURCHASE OF EQUIPMENT; PROVIDED FURTHER THAT SAID REVOLVING FUND SHALL NOT EXCEED THE SUM OF FIVE THOUSAND DOLLARS AND ANY AMOUNT IN EXCESS OF FIVE THOUSAND DOLLARS SHALL BE PAID INTO THE CITY OR TOWN TREASURY AS PROVIDED IN SECTION FIFTY-THREE.

A CITY OR TOWN WHICH HAS ACCEPTED THE PROVISIONS OF THIS SECTION MAY, IN LIKE MANNER, REVOKE ITS ACCEPTANCE.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by Petition.

PETITIONER REPORT: This article is sponsored by the Park and Recreation Commission to enable the Commission to conduct recreational programs on a self-supporting basis. The Commission will report further at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

And you are required to serve this warrant by posting attested, printed copies thereof at the Town Hall and such other places as the Selectmen deem appropriate, but not less than three in each precinct, and not less than a total of twelve in the Town, at least seven days before the time appointed for such meeting.

Hereof fail not and make due return of this warrant by your doing thereon to the Town Clerk, at or before the time of meeting aforesaid.

Given under our hands this second day of March, one thousand nine hundred and eighty-one.

—JOHN E. MURRAY

ANNE W. DONALD

WILLIAM J. COSSART

Selectmen of Sudbury

1981 DOG LICENSES AVAILABLE AT TOWN CLERK'S OFFICE, TOWN HALL. GET YOURS NOW!

Dog licenses expire on March 31st and must be renewed.

To obtain or renew a dog license by mail, please fill out the form below and mail it with your check to the Town Clerk, Town Hall, Sudbury. A SPAY CERTIFICATE, or a spayed female license from another Massachusetts town MUST also accompany the fee if a spayed female dog is being licensed in Sudbury as a spayed female for the first time. Spay certificates will be returned to you. A \$1.00 fine must be charged after June 1st.

Owner's Name _____ Telephone No. _____
Address _____
Name of Dog _____ Breed _____ Age _____
Color _____ Male _____ Spayed Female _____ Female _____
\$3.00 \$3.00 \$6.00

VOLUNTEER TO SERVE YOUR TOWN!

REGISTER NOW WITH THE TALENT SEARCH COMMITTEE.

Following the conclusion of the Annual Town Meeting on April 30, the term in office of many persons currently serving on various boards and committees will expire. The Moderator and the Board of Selectmen will be looking for people to fill those vacancies. If you would like to serve on a Town committee, please fill in the form below and mail it to: TALENT SEARCH COMMITTEE Chairman, Lee Todd, 363 Willis Road, Sudbury, Ma. 01776.

NAME: _____ TEL. NO. _____
ADDRESS: _____ YRS. RES. _____
OCCUPATION: _____ DATE FILED: _____
EDUCATION/TRAINING: _____
EXPERIENCE IN GOV'T: _____

INDICATE INTERESTS BELOW:

___ Administration
___ Board of Appeals
___ Celebrations
___ Conservation
___ Data Processing
___ Education
___ Elderly

___ Facilities
___ Finance
___ General
___ Health
___ Historical
___ Housing
___ Insurance

___ Library
___ Personnel
___ Planning
___ Regional
___ Town Report
___ Transportation
___ Youth

BOARD OF SELECTMEN
SUDBURY
MASSACHUSETTS 01776

U. S. POSTAGE

PAID

Permit No.4

Sudbury, Ma. 01776

RESIDENT

SUDBURY

MASSACHUSETTS 01776