

# Training Notes: VISION

## 1. VISION BOARD

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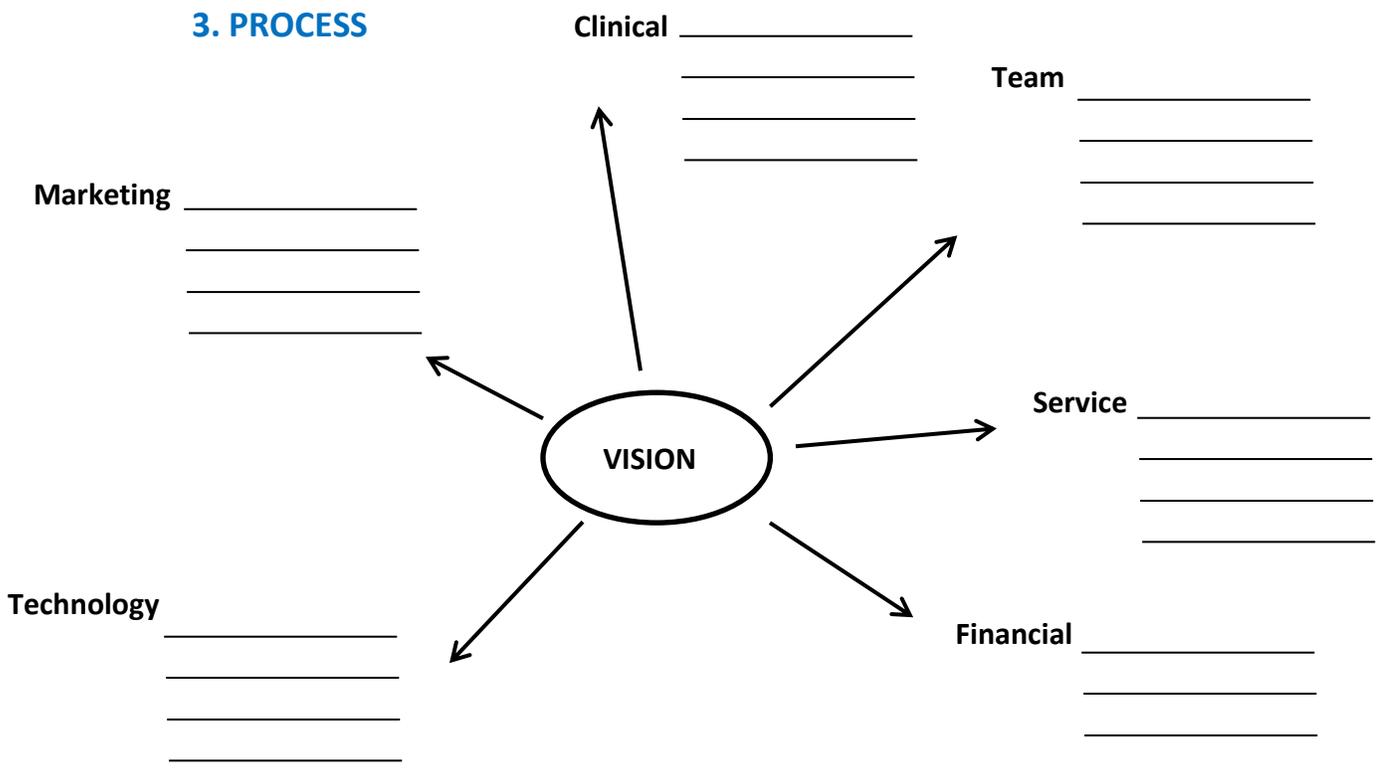
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## 2. OUTCOMES

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## 3. PROCESS



# Vision Training Notes Continued

## Vision

*Vision is having a crystal clear picture  
of how you want to live.*

*Vision Is what drives you. Having a sense of mission pulls you forward. In order  
for your practice to have a context where the team can thrive, a clearly stated  
vision is imperative.*

How do you contribute to your patients? How do you contribute to your community? In what ways  
would you like to contribute to your patients and your community that you are no presently doing?

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Describe what you want to create for yourself and for each other.

Create an individual statement of what you would like to see in your team vision.

Share individual phrases to formulate one statement for the group that has a true sense of purpose.

- What is the compelling reason you do what you do?
- What is the environment you want to create?

**Remember Create a Vision So Strong It Drive You To Your Purpose!**

# The Perfect Practice

1. The size? Location? Physical appearance?
2. Type of specialty?
3. Type of staff? Type of leader?
4. How many patients? What type?
5. How much money will you make?
6. Would you own or lease your space?

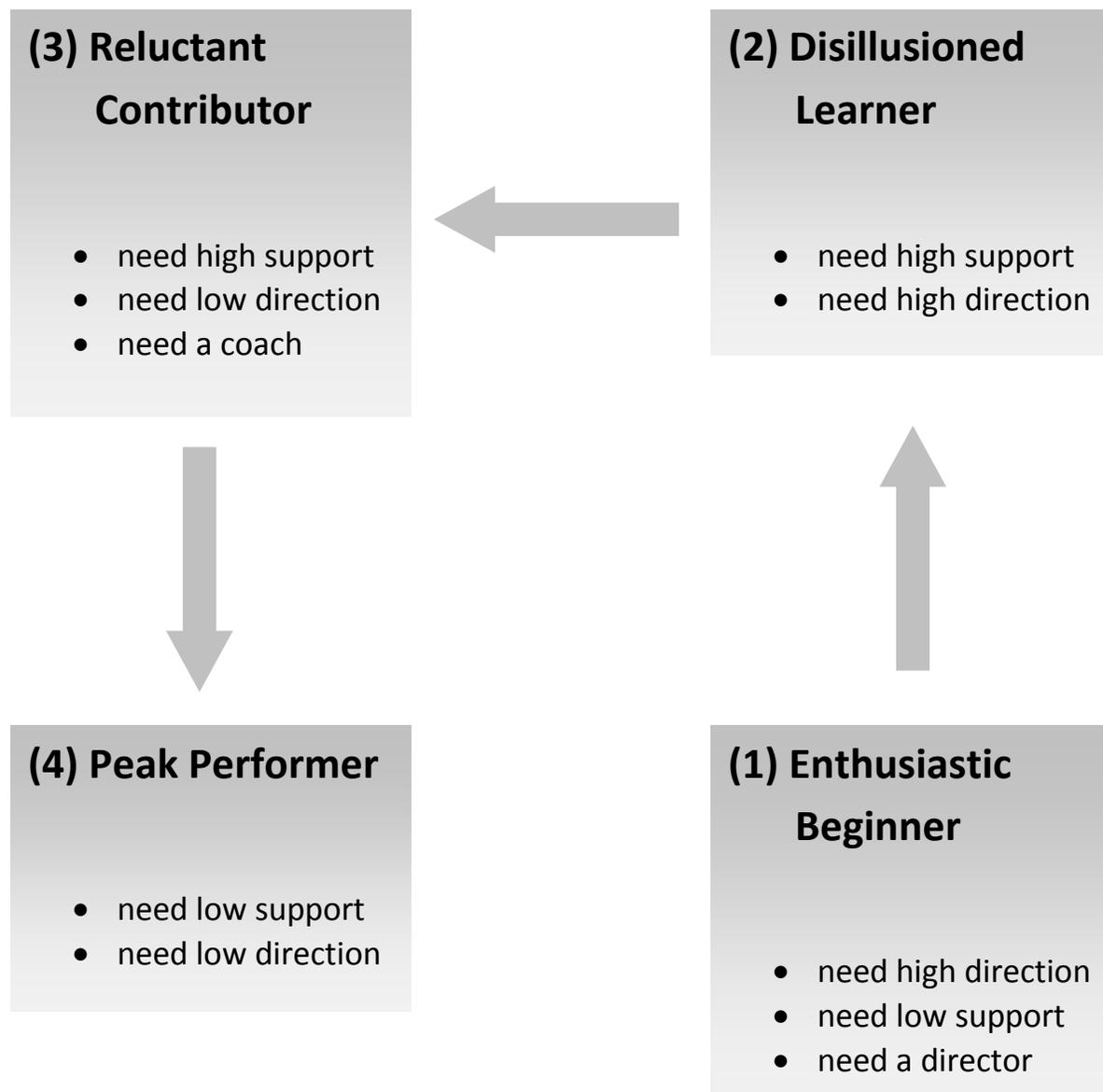
## Leadership Styles

Ken Blanchard, author of the book *The One Minute Manager*, which I suggest you read, developed something he called **Leadership Styles** and the idea was that most leaders (and we're all leaders!) use one or two styles of managing people;

**Direct** – Directive management – they tell you what to do, when to do it, and how to do it. Many people don't like to have a directive style used on them.

**Participatory** – Democratic, supportive management.

Both styles are appropriate at different levels of development.



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