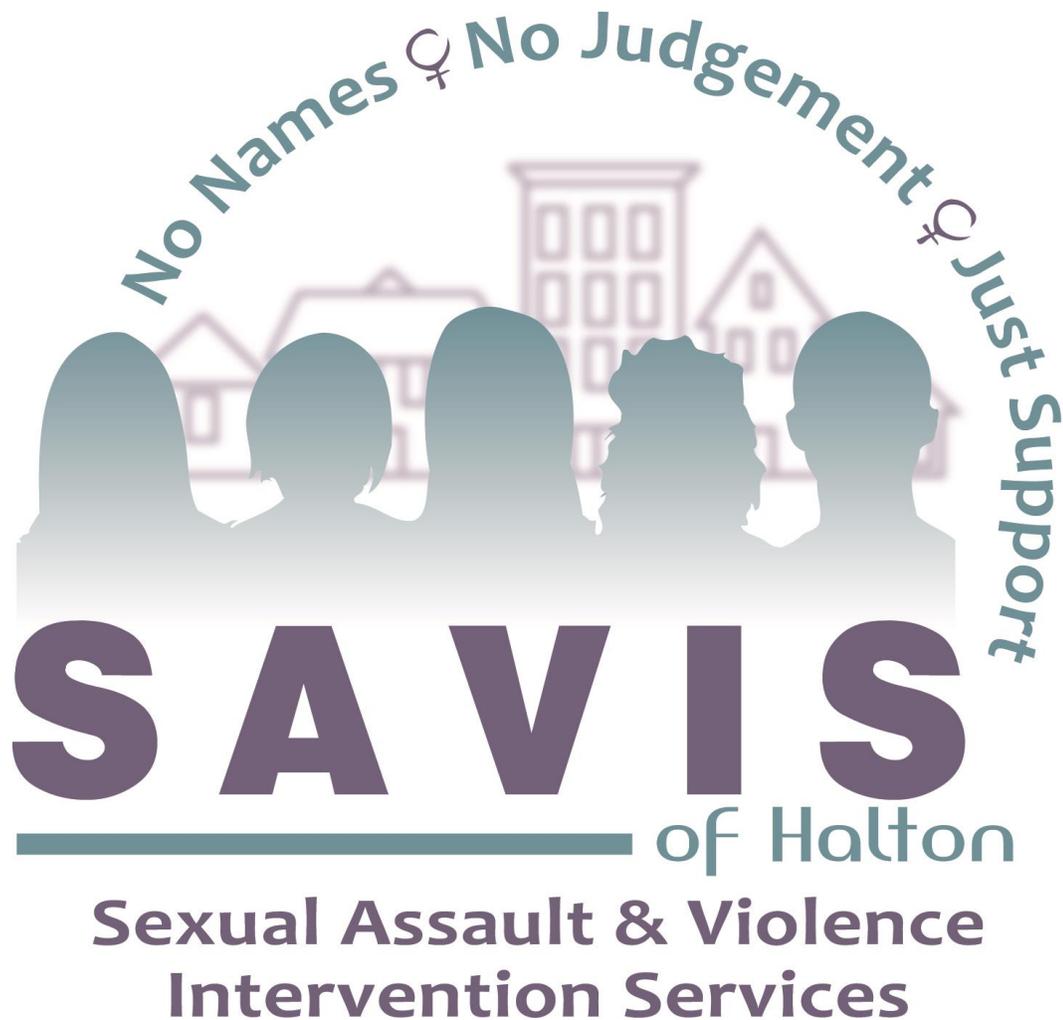


25th Annual Report

2013-2014



Our mandate is to provide free, confidential and non-judgemental 24 hour support to all survivors of violence. We advocate against violence in the community at large and promote prevention through community education.

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Minutes of the 2013 Annual General Meeting
Financial Statements

2013 – 2014 Human Resources

Board of Directors

Buchanan, Brenda	
Gillespie, Laura	
Hilborn, Lisa	
Lawson, Terri	Vice Chair
Madan, Sangeeta	Chair
Perkins, Ruth	Secretary-Treasurer

Staff

Amin, Ameena	Summer Student
Baker-Reed, Kathryn	Executive Director
Boucher, Lisa	Curriculum Developer e-Learning Project
Cameron, Carolyn	Public Educator
Clark, Edie	Financial Coordinator
Corradetti, Claudia	Counsellor
Guerrero, Martha	North Halton Outreach Worker
Khaleeli, Soraya	Group Co-Facilitator
Lam, Paula	Public Education Coordinator
Lowe, Melissa	Youth Worker
MacMaster, Jessie	Summer Student
MacQueen, Lisa	Core Crisis Line Worker
McDonald, Cathy	Volunteer Coordinator
Nair, Vinitha	Senior Program Coordinator
Olivares, Geazul	Multilingual Counsellor/Co-facilitator
Powley, Erin	Counsellor
Prior, Valerie	Administrative Coordinator
Rasool, Tasleem	Core Crisis Line Worker
Reyes, Islena	Child Care Provider
Taylor, Abby	Core Crisis Line Worker

Placement Students

Davis, Laura
Hussain, Aatayna
Konneh, Erica
Stillwell, Stephanie

Volunteers

Ahuja, Kamal
Amin, Ameena
Alviar, Lina
Asa, Talia
Bannock, Dominique
Barnes, Pat
Bilek, Michelle
Black, Cynthia
Bosco, Amanda
Booth, Cliff
Bustamante, Rosa
Buchanan, Brenda
Bauer, Alanna
Caslick, Susan
Collins, Barbara
Cranpanzano, Anna
Cress, Susan
Dawani, Sajni
Deharry, Sue
Dev, Meena
Devenish, Laura
DiClemente, Leana
Drepaul, Nadia
Emeka-Eleh, Uche
Fadyhsen, Corinne
Frias, Virginia
Gerrard, Beth
Gillespie, Laura
Graham, Joan and Norm
Gronkowska, Veronica
Guarnaccia, Tammy
Guy, Temeeka
Hicks, Donna
Hilborn, Lisa
Hulsman, Tessa
Johnson, Sharika
Jiwani, Alisha
Kallioniemi, Lisa
Khaleeli, Soraya
Latchmy Muthu-Vojtek, Vesey

Lawson, Terri
MacIver, Lynda
Madan, Sangeeta
Mandruzzato, Amanda
Masciarelli, Laura
Matrasingh, Anika
McDermott, Maureen
McFadden, Michael
McKay, Sandra
Mitchell, Ashley
Mohamed, Aliya
Moore, Mary
Nelson, Jeniece
Nocera, Terlyn
Patterson, Alicia
Patterson, Shirley
Peardon, Sarah
Perkins, Ruth
Raakulan, Prashanti
Saar, Lilian
Sahota, Amneet
Sanghera, Kamal
Sarooshi, Pari
Servos, Sarah
Sial, Samina
Sidhu, Aashna
Shorinde, Joanna
Smith, Bridget
Sookdeo, Ashley
Spinelli, Antonietta
Tessaro, Maria
Tolic, Gaberiella
Toth, Patricia
Ustel, Jessica
Vivilla, Sudha
Webb, Melissa
Weber, Janet
Williams, Shefali
Williows, Judi
Yogendran, Vaishnavi

Chair's Report

Welcome - SAVIS Funders, Guests, Staff, Volunteers and fellow Board Members to our 25th Annual General Meeting.

In 1989, 25 years ago, a dedicated group of strong women with a mission incorporated the Halton Rape Crisis Centre. They had four "Objects" named in the Letters Patent:

- To operate a crisis line that offers confidential counselling and support to sexual assault survivors, their families and friends.
- To provide information that assists survivors in making use of related services and community resources.
- To assist other service providers in developing and advertising programs for sexual assault survivors.
- To increase public awareness of sexual assault incidents that occur in the community.

In the year 2000, we officially changed our name to Sexual Assault and Violence Intervention Services of Halton – SAVIS - the name changed, the Mission did not change.

Today, in the year 2014, when we consider our mission 25 years ago and look at what SAVIS is trying to accomplish today - the Mission is the same; it has not changed.

25 years ago, sexual assault was not openly discussed or acknowledged. Today, we have government core funding and assistance, law enforcement and social agencies and the media working with us. We now receive invaluable support from funding agencies and donors to keep our programs expanding and improving – the Mission remains the same.

SAVIS' Mission is to provide free, confidential and non-judgmental twenty-four hour support to all survivors of sexual violence. We advocate against violence in the community and promote prevention through education.

We have experienced a large increase in clients seeking counselling at all of our three locations; Burlington, Milton and Oakville. We have had to increase our services to meet increasing demand at E.C Drury School for the Deaf, Vanier Center for Women in Milton and Hope Place. Our counsellors are carrying full caseloads. In addition, we are getting requests to provide services in Georgetown and Halton Hills and are working towards setting up services to cover these areas.

Our public education program is very well known now - our public educators present not only to schools and educational institutions, but also to agencies, businesses and at seniors homes. We believe education is at the core of eradicating violence and continue to promote our programs all over the region.

We are excited to inform you that SAVIS, with the co-operation of the Halton District School Board and support of the Canadian Women's Foundation, is close to launching a mandatory educational component for all students in Grade 9.

This year, SAVIS launched its informative new website alongside new and relevant print material. This has enabled us to expand our reach and target the changing demographic of our region.

Our core funder, the Ministry of the Attorney General continues to support our vital work. This funding ensures that we provide essential services to survivors of sexual assault.

We are able to enhance and build on our core services through funding from our invaluable donors; Halton Region, Oakville Community Foundation, United Way of Burlington and Greater Hamilton, United Way of Milton, United Way of Oakville, the Trillium Foundation, Canadian Women's Foundation, Women of Halton Action movement and all our other generous donors. Our newest community partnership with the ZONTA Club of Oakville is off to a good start with the Lunafest 2014 Event. We look forward to working together towards achieving our common goals.

Lastly, thank you to our Executive Director, our dynamic staff, volunteers and all of you here. We are successful because of your commitment and dedication to SAVIS. We are making a difference.

Thank you
Sangeeta Madan
Chair, SAVIS Board of Directors
June 2014

Executive Director's Report

It is, as always, a privilege to represent the Sexual Assault & Violence Intervention Services (SAVIS) of Halton. SAVIS is comprised of an extraordinary collection of individuals who are dedicated to ending the systemic causes of gendered violence, and supporting all survivors of abuse. Our work this year reflected the commitment and passion of staff, volunteers and members of the Board of Directors.

During the 2013/14 fiscal year, the agency accomplished numerous new activities:

- SAVIS achieved funding from the Canadian Women's Foundation for the "Be the Change" project. This project will develop, and facilitate, Healthy Relationship and Media Awareness eLearning curriculum for all grade 9 students in the Halton District School Board;
- SAVIS expanded programming for the residents at the Vanier Centre for Women in Milton. In addition to maintaining the Women's Wellness Workshops (W3) program, SAVIS counsellors began to provide short term crisis counselling to residents in medium security units;
- SAVIS counsellors began to provide crisis counselling to women recovering from addictions at Hope Place in Milton;
- Funded by the Region of Halton, the Relationship Safety and Violence Prevention (RSVP) groups at E.C. Drury School for the Deaf expanded to include day students as well as residential students;
- Funded by the Ontario Trillium Foundation, SAVIS staff developed 10 eLearning training modules for the volunteer program. In addition to enhancing SAVIS' volunteer capacity, this training model will be offered to all sexual assault centres across Ontario;
- The Oakville United Way funded the Youth Outreach Program for at-risk youth. Workshop topics included healthy relationships, sexual health, self-care, personal boundaries, and media literacy. This program was expanded by SAVIS to include workshop presentations for at-risk youth throughout the Region of Halton;
- Funded by the United Way of Burlington and Greater Hamilton, the Senior Sharing Circle program provided information to seniors who were at risk of experiencing violence and abuse. This program was expanded by SAVIS to include workshop presentations for at-risk seniors throughout the Region of Halton;
- SAVIS' counselling program in Milton was supported by the Milton United Way. This program continued to grow in step with the expanding population of Milton;
- In partnership with the Trauma and Disability committee, SAVIS staff provided facilitation at two "Trauma and People with Intellectual Disabilities" training events for service providers.

- SAVIS secured a new accessible satellite location at the Burlington YMCA;
- SAVIS launched a new accessible website.

The agency continued to strive to meet the evolving needs of survivors of violence, and to providing inclusive, accessible and non-judgemental support services to the Halton Community:

- ✓ 886 counselling client contacts (female, male and members of the Transgender community);
- ✓ 1187 attendees at group sessions;
- ✓ 105 acts of advocacy;
- ✓ 14 accompaniments;
- ✓ 382 public education presentations and trainings;
- ✓ 8865 education presentation attendees;
- ✓ 58 volunteers donated 11,223 hours of work;
- ✓ 623 crisis calls;
- ✓ 51 outreach booth events.

SAVIS also sponsored the 2013 *Take Back the Night* event in Burlington. This successful evening included more than 200 attendees/supporters. A Male Ally event, to mobilize men to end violence against women, took place while approximately 150 women and children marched through the streets to raise awareness and mobilize the community.

SAVIS remained an outspoken representative of the needs of survivors of violence at provincial, regional and local committees including:

Ontario Coalition of Rape Crisis Centres (OCRCC)
 Halton Violence Prevention Council
 Halton Equity and Diversity Roundtable
 Domestic Violence Court Advisory Committee
 Advancement of Women Halton
 Halton Sexual Assault and Domestic Violence Collaborative
 Action Ontarienne Contre la Violence
 Services to Men Regional Committee

2014 is SAVIS' 25th Anniversary of providing compassionate care to all survivors of abuse. As we celebrating this milestone, we encourage community members to engage with our agency to help make Halton a safer, inclusive place for all residents.

In solidarity,

Kathryn Baker-Reed
 Executive Director
 June 2014

Treasurer's Finance Report to 2014 Annual General Meeting

SAVIS continues to receive core funding from the Ministry of the Attorney General, Victims and Vulnerable Persons Division, and we want to express how much we sincerely appreciate not only their financial support, which allows us to offer services to so many people in Halton, but also the invaluable assistance of the regional staff throughout the year.

- We have concluded the third year of our three-year grant from the Ontario Trillium Foundation which saw us achieve our goal of e-learning for volunteers as well enabling us to put in place monthly training to enhance the experience in our volunteer program.
- We have been fortunate to continue our partnerships with United Way Burlington & Greater Hamilton, United Way Milton and United Way Oakville. These funding dollars enabled us to expand our work with youth, offer individual counselling in North Halton, and, as well, continue our ongoing work with the senior population.
- We have continued our work at the Vanier Centre for Women in Milton. We are determined to carry on this highly valuable program as our counsellors are in high demand by Vanier clients.

We are midway through year two of a three-year grant from the Halton Region which offers Relationship Skills and Violence Preventions groups for students at E.C. Drury School for the Deaf in Milton.

For the year ending March 31st, 2014, SAVIS experienced an increase in project grant revenue of 16%.

- We successfully achieved a two-year grant from the Canadian Women's Foundation to create, in partnership with the Halton District School Board, a new education program entitled "Be The Change: Educational Modules to End Violence". This exciting project will create three eLearning curriculum modules with accompanying teacher/facilitator discussion manuals – for students in Grades 9 in conjunction with their health classes.
- The Women of Halton Action Movement (WHAM) and the Zonta Club of Oakville hosted another wonderfully successful International Women's Day Dinner Party. SAVIS is a very grateful beneficiary and we extend heartfelt thanks to WHAM and Zonta for donating \$13,500. from the 2013 Dinner to SAVIS. The proceeds from the March 2014 Dinner Party will be received in the 2014-2015 fiscal year. Thank you Zonta and WHAM Women!
- Charity Bingo moved to an e-gaming format in June 2013. The change greatly modified and reduced the responsibilities of our Bingo Volunteers. SAVIS' participation in Bingo grossed \$3,500. in the 2013-2014 fiscal year.
- Our first annual Lunafest[®] Independent Film Festival in May 2013 brought us just under \$5,000. and we recognize the remarkable efforts of staff, volunteers and sponsors. Last month, we held our second annual Lunafest and we plan to build momentum with this fundraising endeavour in the coming years as we grow the event.

Last, but definitely never least, we would like to extend our thanks to individual SAVIS supporters. Many individuals gave generously to support SAVIS through general donations; some of which were directed to specific events such as Take Back The Night.

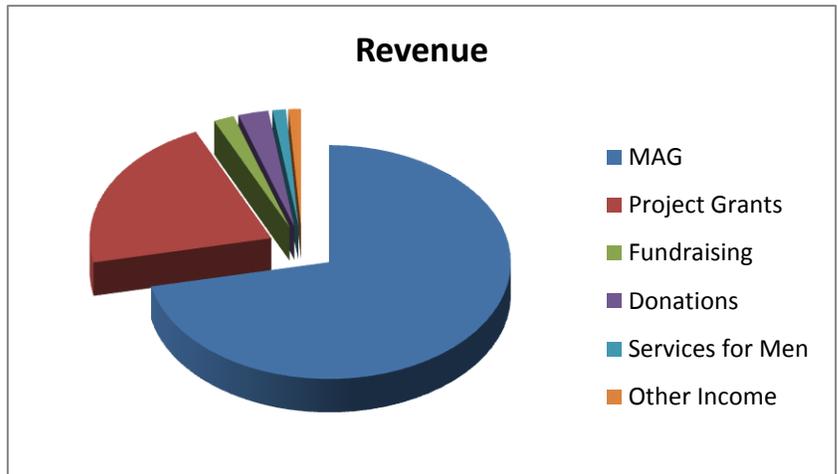
All support to further the work of SAVIS in our community is sincerely appreciated and gratefully acknowledged – we will always work diligently to put funds to the very best use possible.

Major donors and special individuals and companies are noted at the end of this report. And we would note that full financials are available upon request.

Prepared by Ruth Perkins and Edie Clark for SAVIS

2013-2014 Revenue:

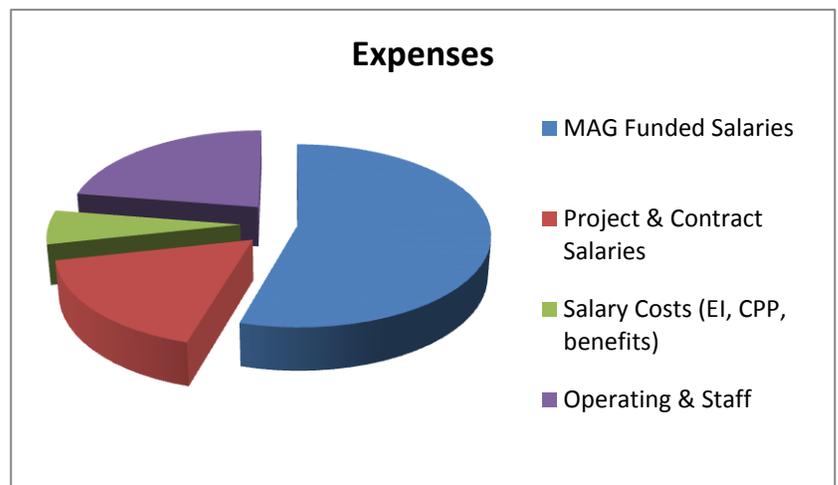
MAG	\$	412,340
Project Grants	\$	123,682
Fundraising	\$	10,584
Donations	\$	15,482
Services for Men	\$	6,853
Other Income	\$	6,366



SAVIS is provincially funded by the Ministry of the Attorney General who currently provide annual core funding of \$389,837.62. Additionally, they have committed to a further annual amount of \$22, 502.23 for an undetermined period of time.

2013-2014 Expenses:

MAG Funded Salaries	\$	290,879
Project & Contract Salaries	\$	92,315
Salary Costs (EI, CPP, benefits)	\$	32,115
Operating & Staff	\$	126,099



05.29.14 EC

Major Cash Donors 2013 – 2014:

\$100 – 250

Brenninkmeyer Family Fund
Chris DiPietro
Park & Associates Insurance Agency
Chapters/Indigo

\$501 – 1,000

Marie Zehr

\$1,001 – 2,500

Monday Night @ the Movies
Deborah Ferguson

\$251 – 500

Roger & Brenda Beach
ETFO Halton Local
Sharon Heaman
Little Card, C Moffatt
Teri Shaw
Filipino Social Club of Oakville
Employee donations through United Way

Above \$2,500

Women of Halton Action Movement

Special Thanks To:

Appleby United Church
H.A.R.P. Security

All SAVIS supporters who wish to remain anonymous.

Grant Funders 2013 – 2014:

Ministry of the Attorney General, Victims and Vulnerable Persons Division	\$412,340
HRDC Canada Summer Jobs.....	\$7,737
Halton Region.....	\$10,800
Ministry of the Attorney General, Services for Men	\$6,853
Ontario Trillium Foundation	\$63,500
United Way Burlington & Greater Hamilton	\$4,310
United Way Milton.....	\$8,000
United Way Oakville	\$4,335
Canadian Women’s Foundation	\$25,000

05.29.14 EC

Sexual Assault & Violence Intervention Services of Halton
Board of Directors 2014-2015

Laura Gillespie
Lisa Hilborn
Terri Lawson
Sangeeta Madan
Ruth Perkins

June 2014

SAVIS IN THE HEADLINES

Take Back the Night march against violence against women Sept. 18

Oakville Beaver

The 23rd annual Halton Take Back the Night (TBTN) event will be Wednesday, Sept. 18 from 6-8:30 p.m. at the L.G. Branch Auditorium at Mainway Arena in Burlington.

The inaugural Take Back the Night event took place in Europe in the 1970s and was a series of murders and sexual assaults involving women. Events are now held around the globe.



Halton non-profit programs allocated \$746,594 in grants

Burlington Post

Sixteen one-year grants will be handed out to non-profit programs and projects through the Halton Region Community Investment Fund, which was recently approved by regional council.

Another eight programs will receive funding for the second year of a multi-year grant approved last year through the fund.

“Be the Change” recipient of \$50,000

Savis of Halton receives a \$50,000 grant from the Canadian Women's Foundation to support the "Be the Change" program with the Halton District School Board.

Much to celebrate, still more to do

Oakville Beaver

By Oakville Beaver editorial

March 8 is International Women's Day (IWD) and while there is much to celebrate there is equally as much yet to accomplish.

There have been positive gains for the equality of women, but the world is still unequal in so many respects. IWD serves to acknowledge the social, political and economic achievements of women, however, it also focuses on areas that need action.



Oakville Today

NORTH OAKVILLE – By, for, about women: that's the motto of the recent Lunafest film screening hosted by the Sexual Assault and Violence Intervention Services (SAVIS). SAVIS is a counseling agency that provides free services to people affected by abuse or violence in the Halton region.