

STRENGTHS FOCUSED LEADERSHIP

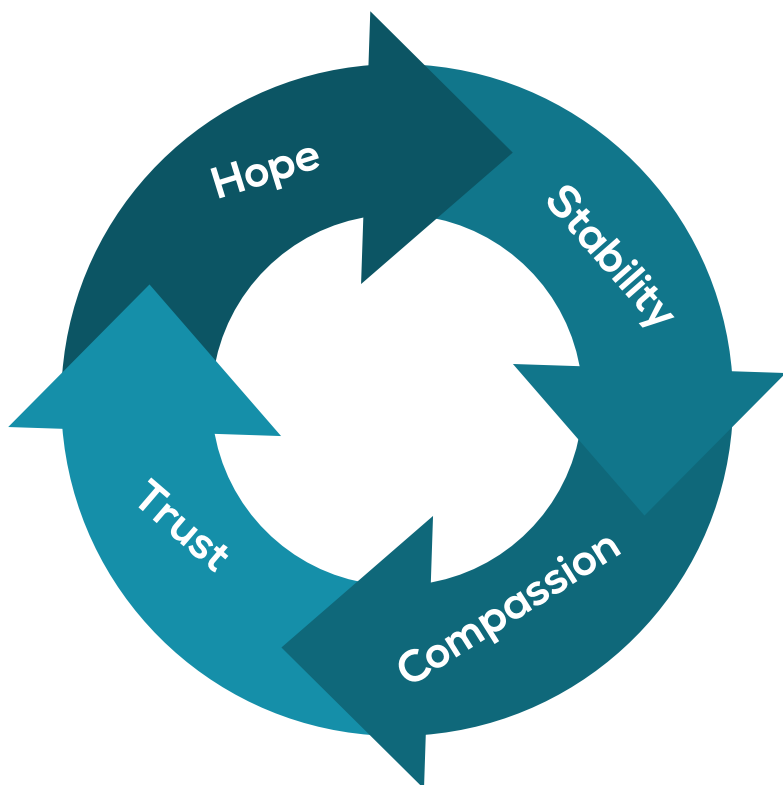
MANAGERS ACCOUNT FOR 70% OF THE VARIANCE IN EMPLOYEE ENGAGEMENT

90-MINUTE (LIVE) VIRTUAL OR 1/2 DAY IN-PERSON TRAINING

WHAT'S IT ABOUT?

Leadership is notoriously tough. People managers are time starved. They constantly get pulled in conflicting directions. They need a more efficient way to develop talent on the team. A strengths-focused team culture can be one of those high leverage points. In fact, teams that focus on strengths every day, see 12.5% greater productivity than those who don't. (Source: Gallup)

FOUR UNDERVALUED FOLLOWER FACTORS



THE LIKELIHOOD AN EMPLOYEE WILL BE ACTIVELY DISENGAGED DROPS TO 1% WHEN THEIR MANAGER PRIMARILY FOCUSES ON STRENGTHS

YOU'LL EXPLORE:

RAMP model for nurturing team culture: Relationships, Accomplishment, Meaning, and Positive Interactions

The 4 Undervalued Follower Factors and how your natural talents play into (help or hinder) each factor.

Clues to talent to help you uncover what brings out the best in your team members.

Note: this program can be delivered with our without StrengthsFinder assessments.

R.A.M.P.

Shadow Side Behaviors