

STRENGTHSFINDER TRAINING

MEANINGFUL PERFORMANCE CONVERSATIONS FUELED BY STRENGTHSFINDER (AND YOU!)

In this session, you'll explore why people who use their strengths every day feel 6x more engaged at work and 3x the quality of life, compared with their weakness-fixing peers.

(Source: Gallup)



4 WORKPLACE DEMANDS ON YOUR PERSONAL LEADERSHIP

Executing

Influencing

Thinking

Relating

90-MINUTE (LIVE) VIRTUAL OR 1/2 DAY IN-PERSON TRAINING

WHAT'S IT ABOUT?

Have you ever wondered why people show up at their productive, energized-best on some days, and then other days, well...you can tell they're totally drained?

Chances are, part of that contrast is created by the difference between the days that leverage strengths versus weaknesses.

The "What"

Most people spend their careers focused keenly on building knowledge, skills, and credentials.

The "How"

Few fully leverage the way they naturally make decisions, communicate, and get things done.

STRENGTHSFINDER, AND THE EXPLORATION OF EACH TEAM MEMBER'S NATURAL TALENTS, UNLOCKS ANOTHER DIMENSION OF POTENTIAL ON YOUR TEAM.

In this session, participants:

- 1) Explore Talent Theme Definitions & Dynamics
- 2) Learn To Shape Their Role With Strengths
- 3) Practice A Process For Managing Stress, Conflict, And Challenges In A New Way
- 4) Explore How To Collaborate Better By Realizing What Honors & Insults Their Talents
- 5) Define A Reputation That Reflects Their Performance When They're At Their Best
- 6) Gain Awareness Of Troublemaker Talents