

CrossWay Kids - Frequently Asked Questions

1. How do I sign up?

Visit the CrossWay Kids Volunteer page on our website at <http://cwc.church/crossway-kids/volunteer-crossway-kids/>.

- All new and returning volunteers should fill out a **CrossWay Kids Application** on-line. Paper copies are available at the Children's Ministry Desk on Sunday morning, if needed.
- New adult volunteers (ages 18+) should print and fill out 1) the **Background Check Authorization**, as well as 2) the **Illinois Background Check** form. Once completed, these can be dropped off at the Church Office or Children's Ministry Desk. (Original signed copies are needed)

2. What does the application process look like?

- New and returning volunteers, please **submit your application by June 9**.
- Adults must go through a screening process that includes a WI & IL background check.
- You will be contacted no later than August 1 with your ministry placement. More information, including schedules, curriculum, etc., will be distributed in August.

3. When do new classes start?

New classes will begin on September 8, 2019.

4. How long am I expected to serve?

We are asking for a one-year commitment. But we hope you enjoy years of effective ministry, using your gifts to build the faith of the next generation.

5. How old must you be to serve?

Youth must be 15 years old to serve, on their own, as helpers or in the nursery. Youth who are 11-14 (6th Grade and up) may serve alongside one or both parents.

6. Will classes take a break during the summer?

Elementary and Preschool classes will run during the school year and take a 2 week break at Christmas. They will also take a break during the summer.

- Elementary classes begin in September and go through the end of June. Classes will be on break July-August.
- Preschool classes begin in September and go through the end of July. Classes will be on break August.
- Nursery classes run all through the year.

7. What's it like to serve in the Nursery?

We're looking for men, women and youth who can lovingly care for our youngest children, once a month. If you love to rock babies or play with toddlers, this is the place for you.

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8. What curriculum will we use in our Preschool and Elementary classes?

We will continue to use *Children Desiring God* curriculum.

- Preschool – *He Established a Testimony & He Has Spoken by His Son*
- K/ 1st Grade – *I Stand in Awe & He Has Been Clearly Seen*
- 2nd/ 3rd Grade – *Faithful to All His Promises*
- 4th/5th Grade – *To Be Like Jesus*

9. What are our values?

As a children's ministry, we are intentionally seeking to grow in three areas:

- Small group application. We want to teach biblical truth to our children. Yet, we also need to engage their hearts. This means setting aside time in each lesson for application in small groups. Helping children be doers of the Word, and not just hearers only.
- Intentional Relationships. Ministry happens best in the context of relationships. This will take place through small groups, where each leader will be assigned a specific group of children. We will also ask volunteers to serve more regularly, so they can build genuine relationships with kids.
- Team-Based approach. Each class will have its own team of teachers and small group leaders. This provides a natural structure for care and oversight. It also allows people to use their gifts, and to be more directly involved in helping lead children.

10. What classes will be offered next year?

We will offer identical classes in each service. Here's what our groupings look like:

First Service

Preschool 1
Preschool 2
K & 1st Grade
2nd & 3rd Grade
4th & 5th Grade

Second Service

Preschool 1
Preschool 2
K & 1st Grade
2nd & 3rd Grade
4th & 5th Grade

Kindergarteners and up will worship with their parents and then be dismissed to their classes.

11. How will class time be used?

Class time will be divided between Large Group Teaching and Small Group Application.

- Large Group Teaching will involve teaching a lesson to 15-25 kids. After the teaching, each Small Group Leader will lead 6-8 children in a time of intentional application.
- Elementary children will be dismissed early enough to provide 50 minutes of class time; 30 minutes of Teaching and 15 minutes of Small Group Application.

12. What will staff teams look like in the Elementary and Preschool classes?

Teams will include 2 Teachers, and 2-4 Small Group Leaders.

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13. What does a Teacher do?

The teacher is tasked with presenting Biblical truth in a way that calls children to Christ. A teacher does this by prayerfully preparing the lesson during the week and clearly communicating that lesson on Sunday morning. Essential qualities of a teacher include a love for God's Word, prayerful dependence on the Spirit, and the ability to creatively communicate truth.

During small group time, you may want to sit in to hear how kids are responding to your lesson. This kind of information might give you helpful feedback. Also, from time to time, you may be needed to fill in as a substitute small group leader.

Teachers serve approximately twice a month (1 – 1.5 hrs on Sunday; 1.5 hrs during the week).

14. What does a Small Group Leader do?

Small group leaders give spiritual leadership and seek to form mentoring relationships with the eight children assigned to their group. During Sunday morning, this will include being a model of one who treasures God's Word, helping children apply the lesson to their lives, reviewing Scripture memory, and praying with and for the children.

Small group leaders serve every Sunday or a minimum of twice a month (1 – 1.5 hrs on Sunday; 30 minutes during the week).

15. What if I have a heart for children with special needs?

We'd love to get you involved working one-on-one with a special needs child, demonstrating the love of Christ and helping them benefit from our Sunday morning classes.

16. If I serve weekly in CrossWay Kids, when will I be able to attend the Sunday morning service?

We encourage you to come to both services. You can serve during one service and attend the other. Not everyone's life situation will permit this. But for many, this is a great way to spend Sunday morning, worshipping the living God and proclaiming him to the next generation.

17. What if I'm not able to serve twice a month?

You could volunteer to serve once a month in the nursery, partner with a special needs child, or help with childcare for a Sunday Evening Gathering.

18. What about child care at a Sunday Evening Gathering?

Yes, we'd love to have you help at one of these events, if you're interested. Child care is a great blessing to families with young kids. Some would not be able to attend if there were no child care.

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19. Can I serve both in CrossWay Kids and another Sunday morning ministry (such as greeting, communion, or book store)?

Yes, you can! Please let us know you will also be serving in another ministry so we can coordinate the schedules so they don't conflict.

20. Can we serve as a family in the same class?

Absolutely! This can be a great way to get your children (6th Grade and up) involved in serving. Youth can serve as helpers, assist with lesson illustrations, or perhaps give a testimony.

21. If people from the same family are serving in different classrooms (for example, dad serves in the 4th Grade; mom & daughter serve in Infants), can you work out the schedule so we all serve on the same Sunday?

Unfortunately, this is no longer possible. The only way we can guarantee everyone in the family will serve on the same Sunday is if you serve together as a family in the same class.

22. What if I still have more questions?

You can contact Bruce Hoffmire at 262-857-4488 (ext. 202) or bruce.hoffmire@cwc.church or Kim Roalkvam at 262-857-4488 (ext. 206) or kim.roalkvam@cwc.church.