



Monitoring & Evaluation (M&E) Associate (India-based)

Location: New Delhi, India

Terms: Full-time

Reports to: Director of Impact

About D-Rev

D-Rev believes that good health is a human right. The need for quality healthcare spans the economic spectrum. Regardless of where you are from and what you do, health is critical to well-being, productivity, and autonomy. For people to live their best lives, they must be healthy. We exist to design and deliver medical technologies that close the quality healthcare gap for underserved populations. The scaling of our first product, [Brilliance](#), a neonatal phototherapy device, is monumental in global health – it is one of the earliest examples of a nonprofit-developed global health product scaling through the market and [impacting](#) the world's poorest patients.

D-Rev operates at the intersection of global health need, market-based scalability, and user-centered design. We partner with visionary funders who share our commitment to pragmatic, rigorously tested solutions to create lasting impact on health disparity. More than 75 percent of revenue comes from private foundations, corporations, individual donors, and the majority of it is unrestricted. This allows us to focus on designing and delivering innovative medical solutions to those who need it most.

About the Position

We're looking for a dynamic, experienced monitoring and evaluation ("M&E") professional to lead and implement our M&E efforts in India and beyond. Given its size and model, D-Rev strives for "lean" impact measurement; the ideal candidate will be able to develop and execute M&E strategies that are credible, but also actionable and cost-effective. The M&E Associate will work closely with product and project managers to: develop clear problem statements, theories of change, and logic models; choose and test indicators to track and data to collect, conduct and manage data collection; analyze data; report on progress and outcomes; and integrate insights into recommendations to improve products/projects. The role requires strong critical thinking skills, creativity, and judgment, as well as the ability to work well on a dispersed team.

Essential Functions

- Develop and execute monitoring and evaluation plans and strategies, including data collection, management, and analysis.
- Ensure the quality of M&E related data.
- Regularly report on project progress, as required by D-Rev and donors.
- Assist the various program teams in developing assessment methods and data analysis.
- Conduct literature reviews in areas of medicine, global health, and social science, and integrate findings into program theories, M&E plans, and reporting.
- Assist in coordinating research studies.

- Recruit and manage contractors and external experts.

Qualifications

- Minimum of three years professional experience in a M&E position responsible for implementing M&E activities of social impact-focused organization, preferably in an area of health.
- Bachelors or Master's degree in public health, statistics, public policy, international development, economics, or a related field.
- Effective, clear communicator
- Experience in planning and managing the logistics of in-person data collection and surveying.
- Experience developing and refining data collection tools.
- Experience with data quality assessments and oversight.
- Proven success in designing, implementing, and operating project M&E systems from project initiation to closeout stages.
- Knowledge of the major evaluation methodologies (e.g., qualitative, quantitative, mixed method, and impact) and data collection and analysis methodologies.
- Competency in at least one statistical software package preferable.
- Ability to manage and facilitate externally-managed evaluations.
- Fluency in English and Hindi - and other local language is a plus
- Experience working with global teams
- Willing to work across different time zones

Position Type/Expected Hours of Work

This is a full-time position.

Travel

Significant travel within and outside India (including Sub-Saharan Africa) will be required (up to 35%).

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

How to Apply

Please send a cover letter and resume to jobs@d-rev.org, and indicate "M&E Associate" in the subject line of the email.

D-Rev is an equal opportunity employer. We value a diverse workforce and an inclusive culture. D-Rev encourages applications from all qualified individuals without regard to race, color, religion, gender, sexual orientation, age, national origin, marital status, citizenship, disability, or veteran status.