

4 Taking care of your Garden of Children's Ministry



a. Sun in your garden: Transmit vision to your team!

Celebrate the vision on a regular basis! On your children's ministry team, what is celebrated will be repeated. Celebrations overpower motivational speeches every time. During your next meeting with your teachers ask them the question, "What happened in the last month that made you feel like you are connecting children to God?" Then stop talking and listen to them tell their stories. Cheer and applaud each story, and you will be transmitting the vision!



b. Water your garden: Encourage your teachers!

One of my favorite ways to encourage staff is to have an annual retreat together so that you can make plans, give them training, and take plenty of free time on fun activities together. Training helps them feel ready to do their jobs well, playing together helps them actually have fun while working, and planning the year together helps keep the whole team on track. It is worth your time and money to keep your teachers encouraged!



c. Weed your garden: Manage the conflict!

Conflicts happen, but it is better if you always keep your pastor informed. Parents or teachers with grievances may go to your pastor to tell them all about the situation. It is better for you if your pastor already knows about it, because you told him! It is a good idea to inform your pastor with an email, because then you have a written document explaining the situation with a time date on it. Try to keep the unity in your children's ministry so that an angry parent cannot divide you!

