

**INSIDE TODAY**

- ▶ News in Brief **Page 2**
- ▶ Daily Calendar **Page 2**
- ▶ Larry Luong **Page 4**



**OPINION**

More on the continuing affirmative action debate. **Page 5**

NEWSPAPER/MICROFORM RM.

NOV 10 1997

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**SPORTS**

Cal's comeback falls short against ASU. **Back Page**

# THE DAILY CALIFORNIAN

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BERKELEY, CALIFORNIA

## Never Say Dye



Staff/Dan Evans

**STREET VENDOR** 'Lo' surveys her handiwork, displayed for sale on Telegraph Avenue on Sunday afternoon. Lo has sold her tie-dyed wares in Berkeley since 1976.

## Race-Specific Recruiting Irks Aspiring Interns

■ Students criticize New York Times's hiring policy

By Michiyo Yamada  
Contributing Writer

Following a visit from a New York Times recruiter, some white students at UC Berkeley's School of Journalism said they were upset that they were not informed by the school that the paper would only hire minorities.

Helen Vozenilek, a first-year graduate student in journalism, showed up Monday for a scheduled interview with a New York Times recruiter at North Gate Hall. Vozenilek, 39, said she was stopped at the beginning of the session and informed by the recruiter that the internship position was for "minorities only."

Vozenilek sent e-mail to everybody in the School of Journalism on Tuesday describing the incident. She asked why she ended up wasting her time and using an interview time slot for the New York Times program — time that could be taken by a student of color.

The e-mail touched off an exchange of e-mails from students, including critics and defenders of hiring pref-

See **MINORITY** Page 2

## UC Clerical Workers Switch Unions

By Linda Lou  
Contributing Writer

UC clerical workers have voted to leave the American Federation of State, Country and Municipal Employees and assign their union representation instead to the Coalition of University Employees, a move which workers said they hope will increase their representation.

According to Elinor Levine, who is the president of CUE, the recently released results show that of the 6,340 ballots counted, 62.4 percent were for CUE, 21 percent were for AFSCME, and 16 percent of the workers voted for no representation.

"The university wanted no representation," Levine said. "The results show that the majority do want a union. It's a sign to the university to take us seriously."

AFSCME was not available for comment yesterday.

CUE was founded in October 1995 by former activists and leaders of AFSCME, said Claudette Begin, chair of the CUE chapter at UC Berkeley.

According to Begin, there are between 18,000-19,000 clerical employees in the UC system. She said that only 3 percent of the employees joined AFSCME because AFSCME was only doing a minimal job.

Begin added that CUE expects a higher member participation because it will provide resources and responsibilities that AFSCME did not.

"We anticipate many more members," she said. "We're immediately campaigning to get more members. We're making ourselves accessible so that members can reach us better. We will keep regularly in touch with the people."

Levine agreed, saying that the main reason why the clerical workers wanted to leave AFSCME was that it failed to be informative.

"AFSCME was invisible," Levine said. "It didn't build up membership. Low membership equals no strong union."

According to Begin, another reason why UC clerical leaders decided to rupture their ties with AFSCME was because AFSCME dedicated so few of its financial resources to the local chapters.

"Over 90 percent of our dues went to Washington, D.C., instead of staying within the local chapter," Begin said. "AFSCME dues are \$22 a month, but only \$1.40 stay here."

Begin said that the dues that CUE members pay will be entirely used locally.

CUE has also implemented a new policy regarding the amount of dues members have to pay per month and has changed the fees from a set amount to a more flexible one.

"We want to make it so that it will be eas-

See **UNION** Page 3

## Kaiser Cuts Deal With Alta Bates Maternity Ward

By Kathleen Vickers  
Contributing Writer

Starting next month, the first sight many new East Bay Kaiser Permanente newborns will see is the bright lights of an Alta Bates delivery room.

As of Dec. 1, Kaiser customers in Oakland, Berkeley and Richmond are slated to receive inpatient obstetric, gynecological and newborn services at Alta Bates Medical Center in Berkeley. Outpatient and prenatal care is expected to continue to be provided at Kaiser facilities in Oakland and Richmond. The state Department of Corporations approved the arrangement on Oct. 24.

About 2,500 Kaiser patients give birth in the East Bay each year. Alta Bates is expected to provide services to these women and their infants, as well as to Kaiser members requiring hospitaliza-

See **MATERNITY** Page 6

## School Recruits Minorities at 'Open Haas Day'

'When I came to Haas, I was disappointed, and so I wanted to do something about it.'

— Redic Thomas  
Open Haas Day planner

By Momo Chang  
Contributing Writer

On Saturday, the first annual "Open Haas Day" hosted more than 150 high school, junior college and undergraduate students on campus in an effort to boost diversity in enrollment.

Co-sponsored by the Haas Undergraduate Program Office and the East Bay Outreach Program, the event focused on recruiting minori-

ties to attend Haas in the future.

"We do have this 209 issue to deal with," said Redic Thomas, an undergraduate at Haas who came up with the idea of Open Haas Day. "I transferred from a junior college to Haas because I thought it was a diverse community. When I came to Haas, I was disappointed, and so I wanted to do something about it."

Thomas said he received support from professors, the East Bay Outreach Program and the Haas Under-

graduate Program Office.

"We were sitting around in my office with undergraduate students," said Roberta Joyner, director of the East Bay Outreach Program. "We all thought that a large-forum format for students in the community would be good."

Organizers said that though the event brought together a group of students considered to be underrepresented minorities, all who were interested were welcome.

"We had a hard time defining 'underrepresented,'" Thomas said. "The main groups are Native Americans, Latino Americans and African Americans. But we want the term to fit the demographic changes at Haas; that's why we didn't call it 'Open Haas Day for African Americans,' and so on."

The event started at 10 a.m., and students came from throughout Northern California. There was an esti-

See **HAAS** Page 4

# NEWS IN BRIEF

## Charity Drive Seeks Students

The Student Charitable Campaign kicked off its first volunteer drive on Friday, asking students to give time and money to organizations which lie beyond campus walls.

A spin-off of the annual faculty and staff charitable fund drive, the campaign was organized to encourage students to contribute their money as well as their time to charities.

In addition to setting up a five-gallon jar for spare-change donations, the campaign is expected to connect students with volunteer opportunities in Berkeley and Oakland during a weeklong stint at Sather Gate.

"We hope to get a couple hundred students volunteering and fill three water bottles with change," said Tamara Keith, co-chair of the Student Charitable Campaign. "Students have a lot to offer."

Organizers of the drive reached out to include other campus groups in the campaign, including the Episcopal student ministry Canterbury at Cal, the Interfraternity Council and the College Panhellenic Association.

Representatives of the IFC and CPA said their groups participated in hopes of dispelling negative stereotypes about their organizations.

"A big part of being in a fraternity or sorority is community service," said Krista Mitzel, vice president of programming for the College Panhellenic Association. "We want to show that we really are dedicated to the university and the community."

Campaign organizers said they also want to recognize students who already give their time to charity organizations. They will be giving away six pairs of tickets for the Big Game to those who pledge or already volunteer. Students who drop change in the jar will also be eligible.

—Vicki McClure

## Starbucks Holds Library Benefit

Continuing its nationwide support for the cause of literacy, Starbucks Coffee Company held grand opening festivities Friday evening for its newest Berkeley location on Shattuck Avenue as part of a fundraiser for the Berkeley Public Library.

Starbucks patrons received free beverages and pastries in return for a \$3 donation to the library. Mayor Shirley Dean started off the celebration with a ribbon-cutting ceremony.

"We all know Starbucks has had some difficulty opening in some neighborhoods, but we've welcomed them to downtown Berkeley and are grateful for their outreach to the community," Dean said.

According to Ted Johnston, development chair of the Berkeley Library Foundation, their goal is to raise approximately \$3 million over the next two years for the costs of a retrofitting of the library, a project that cannot be sufficiently funded through bonds.

— Sarah Davidson

## Minority

FROM FRONT PAGE  
ferences.

The incident prompted school administrators to schedule an emergency meeting of all students, faculty and some staff that took place in the school's library on Wednesday afternoon.

Philip Dawdy, 35, a white male, said he, like Vozenilek, was stopped in his tracks by the Times interviewer and told that the internship was not for whites.

"It makes no sense to me that my generation, which has been blameless on the discrimination front, should be asked to accept an unequal status just to make up for what preceding generations wrongly did," Dawdy said.

Dawdy said he had asked school administrators specifically beforehand if the Times internship was racially restricted. He said he was told it was open to people of all races.

Others in the Journalism School defended the New York Times's hiring preference program.

"There were no opportunities in the '50s where a reporter of color can work in a major newspaper," said Doreen Bowers, a second-year black journalism student. "Opportunities like minority internships were unheard of. (A minority internship) is not at all the antidote to racism, but it's a start."

November is the beginning of interview season for summer internships for journalism students throughout the country. Some news organizations, including the New York Times and the Philadelphia Inquirer, have race-based internship programs and visit schools to recruit qualified applicants.

But facing the decline in employment in the shrinking newspaper industry, many white students said they despair that they will ever get hands-on experience because many media programs have targeted under-

represented minority groups as a way of increasing diversity in newsrooms.

Marcia Parker, director of student and career services at the School of Journalism, told the students on Wednesday that it is important that even non-eligible students go to the interviews and talk to the recruiters, because the recruiters keep extensive files and refer to them later as job opportunities turn up.

"(Minority) internship programs help level the playing field," said Douglas Foster, director of school affairs at the Graduate School of Journalism.

"We say to the recruiters, no matter what you are coming for, no matter what kind of candidates you are looking for, our agenda is to have you made available to talk to as many students as possible," Foster said.

Other faculty members said the school should have made the purpose of the visiting interviewers clearer.

"We made mistakes by not informing students better about what recruiters were looking for," said Neil Henry, an acting associate professor at the school.

According to the 1997 survey by the American Society of Newspaper Editors, minority representation in the nation's newspapers was 11.35 percent.

In 1978, ASNE set the "Year 2000" goal, which challenged newspapers to achieve minority representation in newsrooms equivalent to the overall minority population in the United States by the year 2000. Currently, the national minority population is about 24 percent.

Melissa Jordan, assistant chief of bureau at the Associated Press in San Francisco, said the AP has a minority internship program in order to recruit a diverse workforce to represent everyone in the society.

"We have a commitment to have a workforce representing our readers," Jordan said, adding that the AP's minority internship program has been successful in creating a diverse newsroom.

## THE DAILY CALENDAR

### Monday, Nov. 10

#### Lectures/Seminars

Presentation on Nicaragua, noon, Center for Latin American Studies Conference Room, 2334 Bowditch St. 642-2088.

Kamikaze Summer, 1 p.m., North Berkeley Senior Center, 1901 Hearst St. 665-1456.

'Burma Diary' video presentation with journalist Jeanne Hallacy, 3 p.m., 117 Dwinelle Hall. 642-3609.

Gerald Seabury Lecture Series — The California Crucible: Toward a New Paradigm of Racial and Ethnic Relations, 4 p.m., Women's Faculty Club Lounge. 642-8039.

Bereavement Support Group for Students meeting, 4 p.m., Wesley Foundation, 2398 Bancroft Way. 549-1244/841-0197.

Campaign to End the Death Penalty — Save Mumia Abu-Jamal, 7:30 p.m., 179 Dwinelle Hall. 664-1057.

#### Special Events

Poet Albert Saijo, 7:30 p.m., Berkeley South Branch Public Library, 1901 Russell St. 644-6860.

New Music for Old Instruments with the Berkeley Contemporary Music Players, 8 p.m., \$4-8, Hertz Hall. 642-9988.

### Tuesday, Nov. 11

#### Lectures/Seminars

Comparative Federalism Roundtable: Europe, Germany and the United States, 9 a.m.-5

p.m., 223 Moses Hall. 642-9314.

The True Blue Madonna Club, first general meeting, 8 p.m., 122 Wheeler Hall. 664-0164.

### Wednesday, Nov. 12

#### Lectures/Seminars

Alzheimer's Disease: Causes and Risk Factors, 10 a.m.-noon, Summit Health Education Center, 400 Hawthorne Ave., Oakland. 869-6737.

What Is Reformed in Welfare Reform?, with Keith Carson, President of the County Board of Supervisors, 1:30 p.m., North Berkeley Senior Center, 1901 Hearst Ave. 548-9696.

Competitive Party Democracy and Political Economy of Market Liberalization: Contrasting Pathways in Germany and Japan, 4 p.m., 223 Moses Hall. 643-5777.

Del Teatro al Cine Pasando por la Opera: Guimera Cruzando Fronteras, 4 p.m., 140 Stephens Hall. 643-7856.

An Environmental Crisis in Eastern Europe, 6 p.m. (5 p.m. reception), North Gate Hall. 642-3383.

The Miracle Economy Sham, 7 p.m., 139 Wheeler Hall. 526-4173.

Calendar listings may be submitted as follows: phone (548-8300 ext. 430), e-mail (calendar@dailycal.org) fax (849-2803) or in person (sixth floor, Eshleman Hall, Monday-Friday 9-5). Submissions must be received by noon, two days prior to publication. Placement is not guaranteed.

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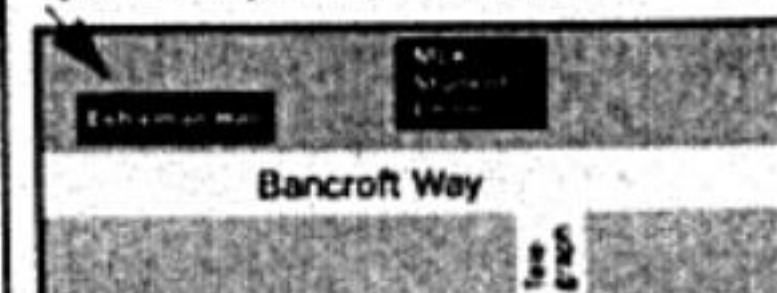
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# Haas

FROM FRONT PAGE

mated even split among high school, junior college and UC Berkeley continuing undergraduate students.

"I've been in this EAOP (Early Academic Outreach Program)," said Stephanie Frias, a junior at Balboa High School in San Francisco. "They always inform me about meetings that go on around here, so I decided to come and check it out."

Other students who came to the event already knew they would like to attend Haas.

"I want to transfer to Haas," said Carmen Leon, a second-year student at the City College of San Francisco. "Hopefully I'll be able to in the fall of '99. I just wanted to come here today and inform myself."

The event consisted of presentations by professors and various speakers, separate discussion groups on how to successfully apply to Haas, speeches by current Haas students who spoke about their experiences, and tours of the Haas School facilities.

Professor George Cleff addressed how Haas will make efforts to maintain a diverse group after the Supreme Court's refusal to review Proposition 209.

"Circumventing the worse conventions of 209 is totally legal," said Cleff to the audience. "It's a combination of clever recruiting and creating an environment where people feel welcome."

In addition to the Berkeley Pledge, which was created by ex-Chancellor Chang-Lin Tien to recruit minority undergraduate students to attend UC Berkeley, Haas adopted an added Haas School Diversity Statement in 1996.

"This event goes along with the Haas School Diversity Statement and the Berkeley Pledge," Thomas said. "We've had only five weeks to put this event together, but it has turned out great."

# Union

FROM FRONT PAGE

ier for members to join. The 'sliding scale' is totally unique and members can pay whatever they can or think is reasonable," Begin said.

The recommended dues for full-time employees are \$15 a month and \$7.50 a month for part-time workers, but the fee is negotiable, Begin added.

According to Begin, CUE will be signing its own contract with

the university on Nov. 15, if there are no objections among any of the three parties involved — CUE, AFSCME and the university.

"We don't anticipate that AFSCME will object," said Begin. She supported this prediction by citing the large number of members, as seen in the results of the vote, who wanted to break away from AFSCME.

According to Levine, the issues CUE will bargain for in the new contract will include the use of casual employees, wages and incentive awards.

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For updated information, monitor the Career Center web page <http://career.berkeley.edu> under Career Fairs



**LARRY LUONG**

## Pay-Per-Class

Get out your checkbooks. Looks like those of us who rely on meager savings to cover our CARS bill will soon be squeezing by with even less. The university is considering a plan to charge students course-specific fees. The proposal would give departments across campus the power to levy extra fees on those who take certain classes. Dubbed Course Materials Fees, or CMF, the new fees appear to be an innocent increase for the little things that make courses worth taking, right?

Students have traditionally paid for things like field trips out of their own pockets. Those in the chemistry department already pay mandatory lab fees. What campus department administrators want now is to set up a policy whereby they can tack on CMF to the CARS bills of students who take the courses that drive their expense budgets into the red.

Such a plan, of course, is bad news for any student who is already living on a tight budget.

Figures being tossed around suggest students would see a probable \$25 to \$50 increase on their campus bills for each course — not terribly high, considering lab fees run about \$40 a semester nowadays.

Take two or three courses with a CMF and we're talking more than \$100.

Moreover, there is no cap on CMFs. The proposal currently in the hands of campus deans and the Academic Senate calls for a "review process" to set up or adjust CMF. Committees responsible for gauging how much the fees ought to be would take CMF requests from different departments and then determine acceptable fee levels. Budget cuts, inflation or any number of other fiscal pressures could raise CMF to levels above your typical text. So much for spending cash.

It's like "opening floodgates" for course fees according to Jill Moak, who drafted the CMF plan for the campus budget office.

Figures being tossed around suggest students would see maybe a \$25 to \$50 increase in their campus bills for each course they took.

The potentially high cost may be a price students pay to reform past and current practice with collecting extra fees. Professors who have taken classes on off-campus research excursions, for example, have often had to solicit checks from students. Departments typically have handled fees coming into their offices. No one knows for sure if someone along the way padded their own accounts.

Moak said she has not heard of any "malfeasance" from such over-the-counter transactions. "Students didn't complain about it." The CMF plan could be a necessary evil, then: it attempts to "enforce a hands-off" approach, Moak explained, to dealing with student money.

And there have always been students who (gasp) don't pay their class fees, creating losses departments have had to eat. Anyone who signs up for a class with CMF would have those charges automatically appear on their university billing statement. Don't pay, face blocked registration.

Nonetheless, this fee proposal would hit those in financial need the hardest. Aid packages won't change for those who live from one financial aid check to the next. Under this plan, students will shell out money, raising their overall general costs. But their demonstrated financial need, the figure which determines how much a student gets in aid, will stay the same. CMF will probably be below about \$250 a year, too low for the financial aid office to bother with. Raw deal? You bet.

It makes sense that if they add these fees to university bills, administrators should raise the estimated student budget when determining financial aid. Raising the cost of attendance may not be the best selling point to recruit new students. Nor is it the way to make parents of current students happy.

For the students who are on financial aid or are putting themselves through school, a couple hundred bucks is a big deal. Hopefully administrators also recognize its significance by adjusting aid for those who need it.

Early next year, it is all but certain that the proposal will be adopted, administrators have said. So students should expect another fleecing soon. But officials should seriously consider giving student checkbooks some relief as well.

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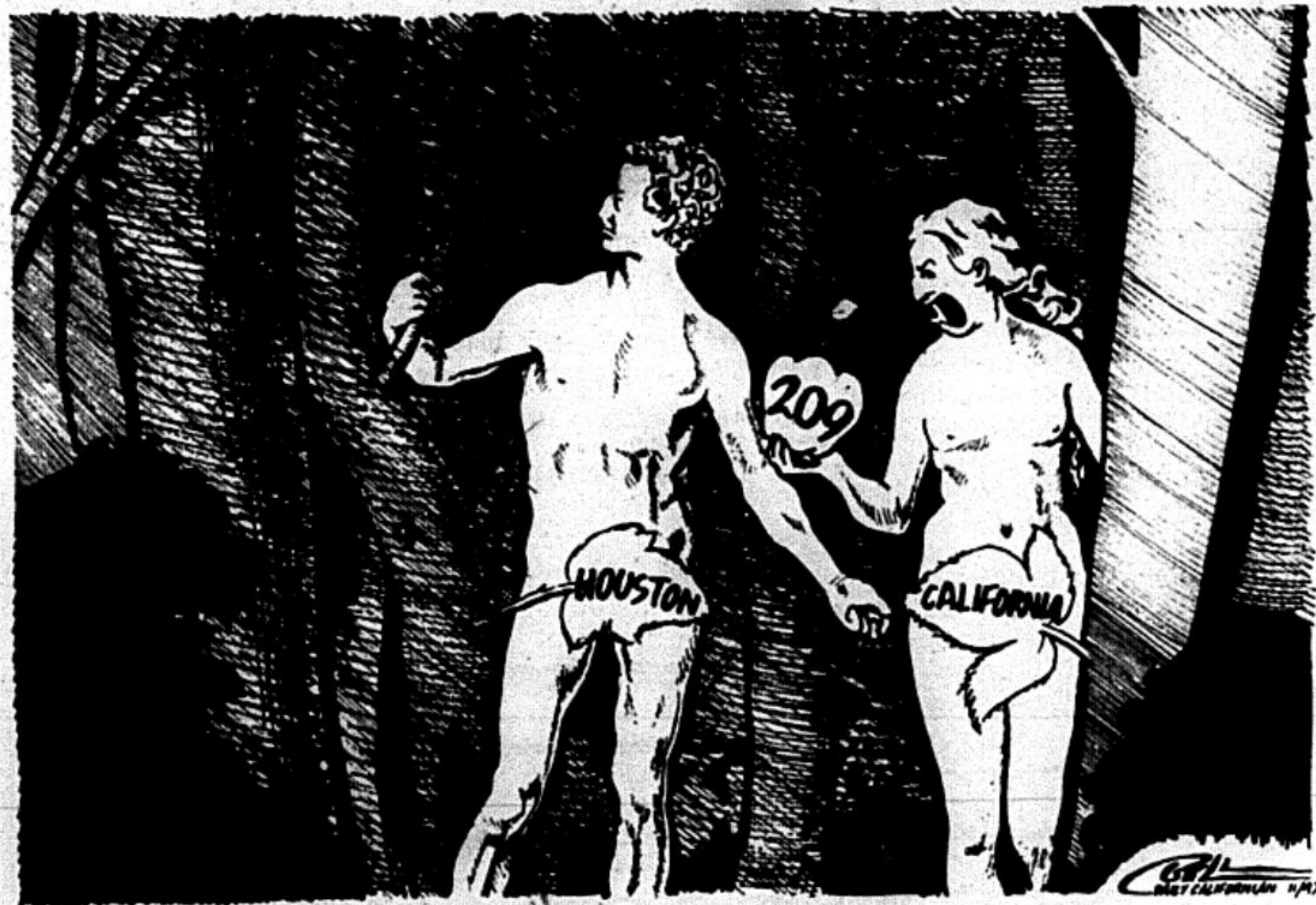
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# OPINION



"What do you mean 'No thanks?!'"

## UC Needs to Make Amends for Ban

By Irami Osei-Frimpong

The University of California purports a commitment to "excellence through diversity." The Supreme Court's decision that Proposition 209 is constitutional directly affects the status of UC Berkeley as the flagship of the university in the areas of cultural diversity.

Last year, the university made a noble gesture in attempting to individualize the admissions process; however, this revamped procedure still cannot account for the day-to-day instances of subtle discrimination facing today's youth minorities.

While living in wonderful and progressive Berkeley, I have found that it is easy to forget that we are only half of a generation away from overt discrimination. The current face of prejudice is hidden behind a mask of open-mindedness which reaches one's brain, but fails to penetrate one's heart.

Individual incidences subtly attack the underrepresented minority psyche, and the aggregate of 18 years of quietly and unconsciously being under siege warrants the benefit of the doubt in the college

admission process. Affirmative action is an active act of acknowledging that the state has a long journey ahead until true equity can be attained. Granted, affirmative action is not a benevolent panacea; rather, it is an interim solution whose life

Without affirmative action today to facilitate the building of minority leaders of tomorrow, the quest for a colorblind society 30 or 40 years from now is lost.

cycle could be as long as another generation. Without affirmative action today to facilitate the building of minority leaders of tomorrow, the quest for a colorblind society 30 or 40 years from now is lost.

Chancellor Berdahl made a state-

ment in support of outreach to underrepresented minorities. As a concerned student, a member of an underrepresented minority, and an elected representative of the student body, I formally request that he allocate a portion of his discretionary funds and administrative support to the various minority recruitment and retention centers.

The ASUC cannot fund these student-initiated service groups to the extent needed to effectively combat the effects of Proposition 209. I ask the chancellor to lend support to these groups. How does one convey that the university understands the current plight of today's underrepresented minorities when all current legislation leads in the other direction?

As we collectively figure out a solution to these current problems facing the university, I wonder if anyone remembers the hundreds of individual students whose lives will be forever altered, but because they were not afforded the benefit of the doubt granted by affirmative action.

Irami Osei-Frimpong is a junior and an ASUC senator. Respond to [opinion@dailycal.org](mailto:opinion@dailycal.org)

## 209 Protest Ignites Student Anger

■ Demonstration's methods decried

By Ken Ishida and Hua Hsu

Thursday's anti-209 demonstration at Sather Gate attracted the usual scene: fervent students passionate about affirmative action, the odd policeman maintaining the peace, lots of yelling.

The reaction, too, was usual. Five feet past the gate, students on their way to class expressed their annoyance and general disenchantment over the spectacle of the almost-routine demonstrations against 209 that have seemingly become a weekly fixture.

But for once, it was difficult to dismiss their criticisms as apathy or right-wing cheerleading. No matter what your political stance or belief on 209, it was hard to feel any empathy for the protesters whose efforts to shock and taunt the campus ended up alienating sympathizers and dissenters alike.

Approaching one protester who was holding a stack of blue fliers, we examined the text and hoped to engage in a discussion of both the motives and the goals for the symbolic barricade to further education. We queried the would-be protester: "What do you hope to accomplish from this protest?"

She stated simply, "To make people aware of our plight." We continued the discussion with two key points to the argument: 1) Until an appropriate test case appears, the Supreme Court has refused to definitively adjudicate the constitutionality of Proposition 209. For the time being, though, it will be implemented as constitutional. 2) Attempts to harness "awareness" by chastising and demeaning the student body from which they need support would not be the path taken by civil rights leaders such as Martin Luther King Jr., Thurgood Marshall or John F. Kennedy.

While the fine print on the bottom of the blue flier clearly

stated "not affiliated with BAMN," the epic proportions of the protest prompted us to assume a BAMN-sponsored event. Additionally, the protesters' asinine attempt to promote some shadow of diversity was staunchly sabotaged by their alienation of almost 50 percent of the campus. I can only assume that the sign that read "White Males Only" was cryptically supposed to brand dissenters and shame them into anti-209 conformity. Either that, or it was there just to piss off a population of our campus so heinous and conniving that they are forced to bear the white mark of shame! Luckily, though, nobody got it — a diverse group of white and minority students puzzlingly traipsed through and no harm was done!

Civil disobedience has fermented many of America's great social changes. The most obvious example, the legacy that will forever inspire Berkeley, was Mario Savio's role in the 1960s free speech and civil rights movements. But what is often overshadowed by the glamour and immediacy of demonstration were the roles played by the NAACP and their heroic litigator, Thurgood Marshall.

Social change happens in picket lines and in the classroom, just as it does in grassroots politics and the Supreme Court. By stigmatizing and taunting those who chose not to throw themselves in front of other law-abiding students, the protesters implied that demonstration was the sole way to a safer, egalitarian future. Bearing the burden of being "White Males," we trudged onto class, satisfied that our cynicism exposed the irrationality of their "educating."

Ken Ishida and Hua Hsu are UC Berkeley juniors. Respond to [opinion@dailycal.org](mailto:opinion@dailycal.org)

## Sorority System Hushes, Ignores Issues of Ethnic Diversity

By Stephanie Sidebotham

I started out with a simple request for statistics. It was for an article about the diversity of the Greek sorority system. I ended up empty-handed, with a lousy excuse and some questions of my own.

The 13 presidents of the respective sororities informed me that they didn't want statistics misinterpreted. In order to make sure this didn't happen, they, collectively refused to give me any. This goes beyond the simple issue of interpretation and into the more compelling question of "Are we diverse?"

As a minority member of the sorority system, I can look around and make the following generalization: Sororities, as a whole, on the Berkeley campus are overwhelmingly white. This would not be an issue if Berkeley was a predominantly white college, but it isn't. Our pride and joy at UC Berkeley is that we are one of the most ethnically diverse colleges in the United States. Why do our sororities not reflect this?

The answer lies in the fact that the sorority system is as quiet as a mouse when it comes to race. Nobody admits out loud that sororities are disproportionately white. Everybody sees it, but

not everyone thinks it's a problem. Predominantly-white sororities hurt the Greek system.

Sororities who can say that a major portion of their members, not just a few tokens, are of other ethnicities, have won half the battle to breaking stereotypes. My personal sorority and others are proportional to the student body. Unfortunately, we are rarely heard about because we are the exception rather than the rule.

It is time for a change in the Greek system. We need to not only look at statistics, but to also talk about them. Most importantly, we need to do something about them. Everyone, no matter what color, should feel that sisterhood is acces-

sible. On the same note, I encourage minority girls at UC Berkeley to give the Greek system a chance. We can never fix the problem unless we have interest on both sides. Go through rush and see what the Greek system is all about. If you don't, people within the Greek system may continue to define diversity as differences in interests and personalities. These components are parts, but not the whole picture of diversity.

Stephanie Sidebotham is a UC Berkeley junior who is a member of the Greek system. Respond to [opinion@dailycal.org](mailto:opinion@dailycal.org)

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## Maternity

FROM FRONT PAGE

tion for gynecological care. Kaiser patients at Alta Bates will be treated by Kaiser-affiliated physicians.

According to Kaiser spokesperson Kim Nguyen, the patient transfer represents a recent trend in the cost-conscious health care industry. Kaiser is expected to save the money required to maintain hospital beds, while Alta Bates will receive money for providing beds to Kaiser patients.

"They had empty beds, we have empty beds," said Nguyen. "Why not use these resources more efficiently?"

Past expansion at Alta Bates has been controversial. In February, the city of Berkeley sued Alta Bates over construction of a maternity ward, following complaints from neighborhood residents. The lawsuit, which charged Alta Bates with violating its 1983 use permit, was settled out of court.

The settlement stipulated that Alta Bates would request a modification of its use permit and would submit any future construction plans to the city for review. In exchange, the city agreed to allow Alta Bates to use the new maternity ward.

In June, representatives of the city and the Bateman Neighborhood Association visited Alta Bates and found that unauthorized demolition and construction were underway. Alta Bates was required to pay almost \$84,000 in fines.

"Neighbors are concerned about how hospital expansion will impact noise, parking and especially traffic," reported Tara Kelly, an aide to City Councilmember Kriss Worthington.

Carolyn Kemp, a spokesperson for Alta Bates, does not anticipate opposition to its collaboration with Kaiser.

"These issues have been worked on in meetings involving the community over the course of many months," said Kemp when asked about neighborhood sentiment.

## Sampson

FROM BACK PAGE

except in a few crucial instances — of shutting down ASU's high-powered offense. With a few minutes to go in the game, Cal still had a shot to win.

A positive sign that things are slowly changing, or an isolated moral victory that doesn't mean jack? Inquiring minds want to know.

Always the optimist, Holmoe was encouraged by what he saw in Cal's final game at Memorial Stadium this season.

"Today we went out and played a darn good team and we closed the gap between us and them," he said.

Not so fast. One game does not a gap closing make, particularly when that gap is really more of a cavern.

ASU may very well be the yardstick by which we measure success in the Pac-10 these days, and on that account, that was a much better performance. But it certainly doesn't make up for all the other poor showings this season. These are the same players that suffered an ignominious loss to Louisiana Tech.

There is one way the Bears can make Saturday's performance mean something. They need to go out and play well in the final two games of the season.

Snyder is not hallucinating when he says he likes what he sees. The Bears really do have some good young talent — players that can still develop like the ones he brought to within 1:40 of the national championship.

Finishing strong is of utmost importance this year, even though Cal is officially out of the bowl picture. The last two weeks have been promising enough, but doing well against Arizona and Stanford the next two weekends would say a lot more about the direction this team is headed.

And whether or not that gap really is getting any smaller.

Jeremy Sampson can be reached via e-mail at [sampson@uclink2.berkeley.edu](mailto:sampson@uclink2.berkeley.edu)

## Football

FROM PAGE 7

fourth quarter, Vedder was forced to run on Cal's final drive, picking up an important first down with a 12-yard scramble. A 29-yard pass to Shaw put Cal at ASU's 9, and three plays later, Vedder hit Shaw for a touchdown on fourth-and-goal from the 8. What was left of the meager crowd of 33,000 let loose a disbelieving roar as Cal was down just 28-21.

"We played like shit as far as I'm concerned," said ASU linebacker Pat Tillman. "We couldn't contain that little quarterback."

Receiving the kickoff with 4:39 remaining, Arizona State looked to Redmond to grind out the clock — and he did. Finishing the day with 114 yards on 27 carries, Redmond enabled ASU to milk the clock and hand Cal its sixth loss of the season, guaranteeing a losing year and no postseason.

"Our guys fought hard, and it just wasn't enough," said Holmoe. "It's not satisfying to me or the players or the fans to come away with a loss, but I think that shows there's some promise for the future."

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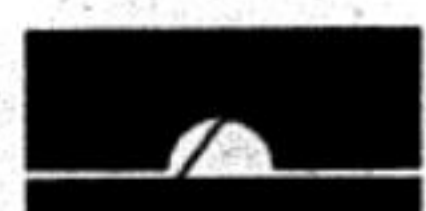
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# Football

FROM BACK PAGE

Cal and ASU, the period witnessed just four total first downs, 91 passing yards, 10 rushing yards, seven punts, a crushing hit from safety Marquis Smith to knock ASU's leading rusher, Mike Martin, out of the game and an excellent Kato Serwanga strip of ASU's Lenzie Jackson to kill an early Sun Devils drive.

"I think they're getting better, especially up front" said Cal head coach Tom Holmoe of Cal's defense. "They're getting accustomed to the fronts, stunts and blitzes we run. They're looking a little bit cleaner."

Though Bobby Shaw managed to reel in his school-record 168th catch in the second quarter, Cal's offense could accomplish little else. Just under 10 minutes into the quarter, a Jason Simmons interception of a Justin Vedder floater gave ASU (7-2, 5-1) the ball at its own 41-yard line. Consecutive Cal sacks snuffed the Sun Devils' drive, but on the Bears' next offensive play, a blown snap gave Arizona State control at the Bears 8.

The Cal defense deflated almost audibly, and two plays later, Redmond pranced into the end zone to give ASU a 7-0 lead.

"The fumbled snap really hurt us," said Holmoe. "That was hard for a defensive team that was playing hard."

After a quick Cal three-and-out, ASU victimized the Bears' suddenly vulnerable defense again, as a badly missed tackle of the Sun Devils' Creig Spann by freshman cornerback Chidi Iwuoma turned a 10-yard reception into an embarrassing 67-yard score.

"For them to score a touchdown on a five-yard hitch pass on a missed tackle, that tugs at your heart in a big way," said Holmoe. "I feel bad for that defensive team to play hard and then lose on a silly little play like that."

The Cal offense wasn't quite done machine-gunning away at its feet, however. After Matt Beck sacked ASU

Scoring Summary						
Cal	0	0	7	14	-	21
ASU	0	17	11	0	-	28
<b>Second Quarter</b>						
ASU — Redmond 5 run (Nycz kick). 7:31 left, 2 plays, 8 yards. ASU 7, Cal 0.						
ASU — Spann 67 pass from Kealy (Nycz kick). 5:55 left, 1 play, 67 yards. ASU 14, Cal 0.						
ASU — Nycz 42 field goal. 0:00 left, 5 plays 26 yards. ASU 17, Cal 0.						
<b>Third Quarter</b>						
Cal — Gardner 72 fumble recover (Wolleck kick). 14:15 left. ASU 17, Cal 7.						
ASU — Nycz 23 field goal. 11:17 left, 10 plays 78 yards. ASU 20, Cal 7.						
ASU — Redmond 28 pass from Kealy (pass good). 4:40 left, 6 plays 73 yards. ASU 28, Cal 7.						
<b>Fourth Quarter</b>						
Cal — Smith 13 run (Wolleck kick). 9:00 left, 16 plays, 90 yards. ASU 28, Cal 14.						
Cal — Shaw 8 pass from Vedder (Wolleck kick). 4:39 left, 9 plays 67 yards. ASU 28, Cal 21.						
<b>Team Statistics</b>						
	Cal	ASU				
First Downs	17	21				
Rushes-Yards	46-126	46-137				
Passing Yards	173	292				
Comp-Att-Int	17-31-2	15-25-0				
Return Yards	5-99	14-194				
Punts-Yards	10-457	7-303				
Fumbles-Lost	2-1	3-3				
Penalties-Yards	12-92	7-55				
Time of Possession	33:23	26:37				

quarterback Ryan Kealy and forced a fumble at the Bears' 33, Cal's drive was killed when Vedder tossed a bizarre interception into the lap of a prone Larry Johnson at the Sun Devils 49.

Milking the last 32 seconds of the half, Kealy drove the Sun Devils to Cal's 25, where Robert Nycz hit a 42-yard field goal as time expired.

"I wanted to throw to (Marc) Vera," said Vedder of the interception. "I tried to stop but it floated right out of my hand. (The offense) gave away 10 points on my pick and the fumble. We could have gotten ahead while the defense was holding them."

With the Bears offense unable to find the end zone, the defense took matters into its own hands in the third quarter, pumping life into a game that had quickly been spinning out of control.

Less than a minute into the half, Redmond cut around the left corner for a nice gain, but a hit from behind by linebacker Andre Rhodes shot the ball forward, directly into the hands of Gardner.

The junior cornerback caught the ball on the fly, weaved through the crowd and was off to the races up the right sideline for a 72-yard touch-

down return, Cal's longest scoring play of the season.

Unfortunately for the Bears, it would be their last highlight for quite a while.

ASU ran through Cal's defense on its next drive, stalling on the 15 to set up a 23-yard Nycz field goal. One possession later, a Kealy dump-off to Redmond was transformed into a 28-yard scoring pass thanks to horrific open-field tackling by the Bears. ASU's two-point conversion put the Sun Devils up, 28-7, going into the fourth quarter.

At roughly the 12:30 point in the fourth quarter, Cal's offense took a big step — it broke into ASU territory for the first time. Three-and-a-half minutes later, Tarik Smith raced into the end zone on a 13-yard run, and suddenly a Cal team that had been horribly outplayed was back into the game, trailing 28-14.

A missed 51-yard field goal attempt by Nycz on ASU's subsequent possession gave Cal the ball at its own 33 — the Bears' best starting field position of the day.

As was the case for the entire

See FOOTBALL Page 6

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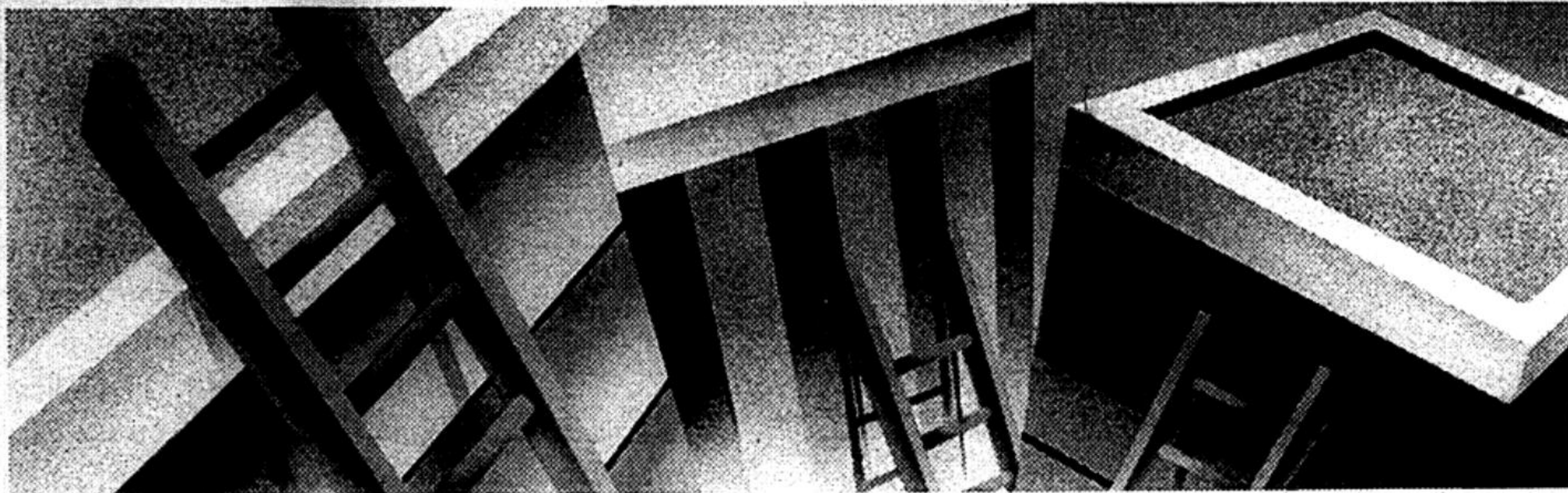


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# Notebook

FROM BACK PAGE said.

After catching six balls for 76 yards against the Sun Devils, Shaw now has 172 career receptions — fifth on the Pac-10 list — and 67 on the season. He has also accumulated a school-record 2,513 receiving yards thus far in his career.

### OFFENSE SPUTTERS EARLY

Passes were dropped and runs were stopped. Flags flew and whistles blew.

Nothing worked well for Cal's offense through three quarters of play Saturday. The unit failed to score and couldn't even escape its own territory until the fourth quarter.

Arizona State — which entered the game boasting the Pac-10's No. 2 defense — stifled the normally-productive offense, bottling it up for just 168 total yards before the final period. Vedder finally broke the 50-yard line barrier with a 10-yard scamper at the 12:30 mark in the last quarter.

"We had a pretty good game plan coming in," said ASU cornerback Courtney Jackson. "We knew they're perennially a passing team."

Despite later heroics, Shaw was untracked by the Sun Devils' highly touted secondary. Single-covered by Jackson, the Bears' No. 1 target caught four passes for just 39 yards after three quarters.

"We knew that if we stopped (Shaw) it would throw off their game plan," said Jackson. "We had a pretty good bead on him in the first half."

Without an established passing attack, the team gained just 57 rushing yards and once again fell victim to the penalty bug, finishing the game with 12 infractions for 92 yards.

"We had a couple of offensive holding penalties in the first quarter," said Vedder. "When your opponents play really hard, it pressures you. It causes you to make mistakes, those are very hard. We were a bit flustered."

The Bears eventually strung some offensive plays together in the fourth quarter, scoring two touchdowns on drives of 90 and 67 yards.

After a miserable game in the pocket, Vedder sparked Cal with several quarterback keepers to sustain the comeback bid. The signal-caller ran for 71 yards against the Sun Devils — it was the lost yardage on six ASU sacks that accounted for his final tally of 39 yards on the ground.

"To me, our problems started when that guy took off and ran," said Sun Devils head coach Bruce Snyder. "We always start by stopping the run and we've got confidence in a pretty good secondary."

### TWO-MINUTE DRILL

Senior defensive tackle Brandon Whiting made the most of his last game at Memorial Stadium, racking up four tackles and 1.5 sacks against the Sun Devils. His 24 career sacks rank second in school history behind Regan Upshaw's 28, and his 33 tackles for a loss ties him for seventh on the Bears' career list.

Starting fullback Joshua White sat out the day for disciplinary reasons. Junior Mike Freeman and Senior Marc Vera split the snaps in White's absence ... Vera finished with five catches for a personal-high 52 yards ... Redshirt freshman Nick Harris had a busy day, punting 10 times for an impressive 45.7-yard average that included a career-long 63-yard boot in the first quarter. Harris was harassed all day by the ASU punt-blocking team, and engaged in repeated wrestling matches with Sun Devils players after getting his punts away.

Cal cornerback Derrick Gardner, who recovered two fumbles on the day, left the game in the third quarter with leg cramps ... ASU starting quarterback Ryan Kealy sat out the final nine minutes of the game with a shoulder stinger.

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# Notebook

FROM BACK PAGE

running off the field, game ball in hand and arms raised in triumph.

"I wanted to make sure I didn't lose this," Shaw said of the football he twirled in his hands after the game.

Standing not too far away from Shaw in the postgame interview room was the man whom he bumped out of the top spot on Cal's career list — Treggs.

"He's worked hard, he's a phenomenal athlete, and he's worthy of it by all means," said Treggs, who set the mark while playing for the Bears during the 1988-91 seasons. "It was nice for me to see it. He wears No. 3 like me. It's nice to see the tradition carried on. I became Cal's all-time leading receiver against Arizona State also."

Shaw did acknowledge that his record-setting day was a bittersweet feeling, considering his team lost the game.

"I'll enjoy the whole experience once it's all said and done," Shaw

See NOTEBOOK Page 8

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 The Faculty Club - Heys Room

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## The Daily Californian

# CLASSIFIEDS

<b>CLASSIFIED CATEGORIES:</b>	32 LIVE/WORK EXCHANGE	48 INSTRUCTION	65 BIKES/SCOOTERS	<b>548-8300</b>
05 LEGALS	35 JOBS WANTED	50 ITEMS FOR SALE	70 TRAVEL	<b>Fax 849-2803</b>
10 PERSONALS	37 CHILDCARE WANTED	52 COMPUTERS	80 RENTALS	<b>Mon-Fri, 8:30am-5pm</b>
15 NOTICES	40 SERVICES	55 WEB SITES	82 SHARE RENTALS	
20 LOST/FOUND	42 BODY MIND & SOUL	58 WANTED TO BUY	85 RENTALS WANTED	
30 HELP WANTED	44 WORD PROCESSING	60 AUTOS	90 REAL ESTATE	

### 05 LEGALS

**NOTICE OF TRUSTEE'S SALE**  
 File No. - 106289 Servicer - CAL FED BANK #577-670891  
 Trustor - RM FOX YOU ARE IN DEFAULT UNDER A DEED OF TRUST, DATED 7/22/88. UNLESS YOU TAKE ACTION TO PROTECT YOUR PROPERTY, IT MAY BE SOLD AT A PUBLIC SALE. IF YOU NEED AN EXPLANATION OF THE NATURE OF THE PROCEEDINGS AGAINST YOU, YOU SHOULD CONTACT A LAWYER. On December 1, 1997 at 12:30 P.M., Northwest Mortgage Services, Inc., as duly appointed Trustee under deed of trust executed by Roger M. Fox, Miriam P. Maxwell as trustor, recorded August 2, 1988 as Instrument No. 88192826 in Book - Page - of the official records of the recorder's office of Alameda County, California, WILL SELL AT PUBLIC AUCTION TO THE HIGHEST BIDDER for cash, or cashier's check (drawn and payable at the time of sale in lawful money of the United States as specified in section 5102 of the Financial Code), at the Fallon Street entrance to the County Courthouse, 1225 Fallon Street, Oakland, CA all right, title and interest conveyed to and now held by it under said Deed of Trust in the following described property situated in the aforesaid County and State, Lot 12, Block 1, Re-subdivision of the Miramonte Tract, filed November 15, 1912, Map Book 27, Page 32, Alameda County Records, 1339 McGee Avenue, Berkeley, CA 94703-1005, APN 005-2438-034. The undersigned Trustee disclaims any liability for any incorrectness of the street address and other common designation, if any, shown herein. Said sale will be made, but without covenant or warranty, expressed or implied, regarding title, possession, or encumbrances, to pay the remaining principal sum of the note(s) secured by said deed of trust, with interest thereon, as provided in said note(s), advances, if any, under the terms of the deed of trust, estimated fees, charges and expenses of the trustee and of the trusts created by said deed of trust, to-wit \$193,357.15. Dated: November 5, 1997, Northwest Mortgage Services, Inc., as trustee, 3636 Camino Del Rio North, Suite 200, San Diego, CA 92108, (619) 528-4688, (916) 387-7728 - Sales Information, By: Cindi Stewart, TEAM C, Authorized Signature ASAP290960 11/10, 11/17, 11/24

### 05 LEGALS

**NOTICE OF TRUSTEE'S SALE**  
 TS No. 97-08830 Loan No. 9107806  
 Title Order No. 4203253  
 Investor/Insurer No. 1661414600 APN No. 052-1565-076-01  
 YOU ARE IN DEFAULT UNDER A DEED OF TRUST, DATED 12/03/93 UNLESS YOU TAKE ACTION TO PROTECT YOUR PROPERTY, IT MAY BE SOLD AT A PUBLIC SALE. IF YOU NEED AN EXPLANATION OF THE NATURE OF THE PROCEEDINGS AGAINST YOU, YOU SHOULD CONTACT A LAWYER. Notice is hereby given that CTC Foreclosure Services Corporation, as duly appointed trustee pursuant to the Deed of Trust, executed by WENDY G. SCHNEIDER, AN UNMARRIED WOMAN dated 12/03/93 and recorded 12/14/93, as Instrument No. 93435285, of Official Records in the office of the County Recorder of Alameda County, State of California, will sell on 12/01/97 at 12:30PM AT THE FALLON STREET ENTRANCE TO THE COUNTY COURTHOUSE, 1225 FALLON STREET, OAKLAND, CA at public auction, to the highest bidder for cash or check as described below, payable in full at time of sale, all right, title, and interest conveyed to and now held by it under said Deed of Trust in the property situated in said County and State and as more fully described in the above referenced Deed of Trust. The street address and other common designation, if any, of the real property described above is purported to be: 2561 PINE AVENUE, BERKELEY, CA, 947052348. The undersigned Trustee disclaims any liability for any incorrectness of the street address and other common designation, if any, shown herein. The total amount of the unpaid balance with interest thereon of the obligation secured by the property to be sold plus reasonable estimated costs, expenses and advances at the time of the initial publication of the Notice of Sale is \$198356.3. It is possible that at the time of sale the opening bid may be less than the total indebtedness due. In addition to cash, the trustee will accept cashier's checks drawn on a state or national federal credit union, or a check drawn by a state or federal savings and loan association, savings association, or savings bank specified in Section 5102 of the Financial Code and authorized to do business in this state. Said sale will be made, in an "AS IS" condition, but without covenant or warranty, express or implied, regarding title, possession or encumbrances, to satisfy the indebtedness secured by said Deed of Trust, advances thereunder, with interest as provided, and the unpaid principal of the Note secured by said Deed of Trust with interest thereon as provided in said Note, plus fees, charges and expenses of the Trustee and of the trusts created by said Deed of Trust. Dated: CTC Foreclosure Services Corporation, 400 Countrywide Way, SV-88, Simi Valley, CA 93065. Phone: (805) 520-5241 ext. 2686. Sale Information (916) 387-0236. By: IS/Trustee Sale Officer. CTC Foreclosure Services is a debt collector attempting to collect a debt. Any information obtained will be used for that purpose. 11/10/1997 11/17/1997 and 11/24/1997

### 10 PERSONALS

**SEEKING PEN PALS:** Fascinating life story. Incarcerated male seeking male/female pen pals. Will respond to all correspondences. Write to: Donnell Sneed R134845, 2500 S. Avon Belden Rd, Grafton, OH 44044.

**Advertise in Berkeley's only daily paper - tell the world what you've got!**

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### 15 NOTICES

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**National Bartenders Schools**  
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 1-800-556-MIXX (6499)

### 30 HELP WANTED

**\$1500 WEEKLY** potential mailing our circulars. Free info. Call 202-452-5942

**ACTIVISTS/ FIELD REPS** 75 cents/ signature. Collecting signatures on two e-z political petitions. Females welcomed. Ron 510 655-1886.

**ADMINISTRATIVE ASSISTANT** needed to work in The Daily Californian's display advertising department. Duties include: data entry.

**The Student Source**  
 Immediate office jobs for college students and recent grads. PT/FT, East Bay and SF.  
 510-452-2766.

### 30 HELP WANTED

mail handling, filing, and assisting account executives with day-to-day needs. Qualified applicant w/it: 1) Have a car; 2) Be able to work 2-3 hours at a time, 4-5 afternoons a week, and stick to a schedule once it is set; 3) Be a UC Berkeley student. \$6.50/hour, 10-15 hours/ week. Apply in person at 600 Eshleman Hall, M-F 8:30-5.

**ARE YOU RELIABLE, GOOD SPELLER**  
 45wpm? Sm progressive co. PT 16-20 hr/ wk 8.50/hr. Doc prep, correct scanned pgs. Fax res, refs, hrs avail, 966-0636 ;)

**ASIAN BEAUTY QUEEN** seeks talented photographer & classic artists. Some exp. & excellent network opp! 415-640-8878.

**ASSISTANTS FOR PEOPLE W/ DISABILITIES** living at home. Progressive agency. \$9/hr. Fr w/ benefits or ph. (510) 832-7126.

**ATTENDANTS WANTED** male or female, no exp. necessary, all hours available. \$5.15 to \$12/hr. Flex. hrs. Call 841-4776, ask for Steve or Doretha.

**ATTENTION:** San Francisco's most exclusive escort agency is seeking a small number of gorgeous, articulate, well-educated young ladies, between 18 and 24, to accompany successful gentlemen to dinner and theatre. Earn \$750 per evening. Please call after 6 PM for an appointment. 1-800-871-6528.

**BERKELEY AD AGENCY** looking for admin. asst w/ Mac skills & Word Perfect Excel. PT MWF 12-15hrs. \$7/hr. Fax resume 849-0631.

**BIOMEDICAL FIRM** needs detail-oriented organized FT permanent team players. **MEETING COORDINATORS:** excellent phone skills; general office experience including 45-50 wpm. Salary \$18K to \$24K. **REGISTRATION COORDINATORS:** Excellent data entry and customer service; WP 5.1 helpful. Salary \$18K to \$22K. Fax or mail resume and cover letter to Ms. Tucker. FAX (510) 652-1859, INR 5801 Christie Ave #400, Emeryville, CA 94608

**BIOMEDICAL FIRM** needs detail-oriented organized FT permanent team players. **MEETING COORDINATORS:** Excellent phone skills; general office experience including 45-50 wpm. Salary \$18 to \$24K. Fax or mail resume and cover letter to Ms. Tucker. FAX (510) 652-1859, INR 5801 Christie Ave #400, Emeryville, CA 94608

**CLERK PRIVATE POST OFFICE** Detail-oriented: UC student for year-round job, summer and Christmas vacations incl. Pos. avail. Tu, Th 2:00-7:30, Sat 8:30-4:30. Good communications skills. \$8/hr (\$6.50/hr first 21 days). Call Herb at 849-0360

**COACHES WANTED** Head Royce School. Boy's Varsity Basketball Assistant. Call 531-1300 x139 for application info.

**CRUISE SHIP & LAND-TOUR EMPLOYMENT** - Discover how to work in exotic locations, meet fun people, while earning a living in these exciting industries. For employment information, call: 517-336-0571 Ext. C60311

**DISHWASHER** and pots and pans. Saturday mornings and Sunday afternoons. 4 hours each day. St. Albert College. Call 596-1807. Rockridge area.

**DRAFTSPERSON** drawing plans for home addition in Berkeley. Undergrad ok. Flexible hrs. Must be able to draw on site. CAD exp. helpful. \$15/hr. Ron 459-4414.

**EARN MONEY** Reading books! \$30,000/yr potential. Details 1 (800) 513-4343 ex Y8773

**EGG DONOR NEEDED:** Loving, successful Bay Area Couple seeks woman of quality and substance between the ages of 21-29 to help us build our family. Individual should be: Northern European heritage, intelligent, compassionate, motivated, and attractive. Generous compensation. For more information, call: 800-525-5566.

**EMERSON ELEMENTARY SCHOOL** (near

### NO EXIT e'97 Andy Singer

## ANOTHER EXCITING SATURDAY NIGHT!



### 30 HELP WANTED

Call! needs tutors from 2-3:30 daily for Afterschool Reading Program. Pays \$10/hr. Interested? Call Susan Hodge 841-5301

**FAST, FRIENDLY, COMPETENT** person needed for busy shipping and packaging store near campus. Job requires sales facility, manual dexterity, high energy, & ability to learn quickly. Tasks include counter work, mail handling, merchandising & cleaning, register closeout, and clerical functions. M-F: 3-6; Sat 10-4. Call 548-4680.

**FT ADMIN/RECRUITING** asst. We have an opportunity for an extremely bright, energetic, computer-literate, service-oriented assistant who can grow with us in the high-tech recruiting industry. If you are proficient in Windows 95, Word and Excel, type 65+ wpm, are people-oriented, w/ excellent communication and organizational skills, we would like to hear from you. We are a small, fun company in Berkeley, near the Claremont Hotel. Please e-mail your resume to sharon@jobs-collier.com or fax to 510-848-1113.

**GYMNASTICS** instructor & party instructor wanted for children ages 3-12. P/T including weekends. Experience necessary. 601-8424

**HIGH-TECH COMPANY** seeks energetic and motivated individuals for a range of technical positions. BS preferred. \$8.50-\$15.00 per hour. Send resume to: PolyPlus Battery Company, 2431 Fifth St, Suite B, Berkeley CA 94710. Attention: Michael Rey.

**HOME TYPISTS** PC users needed. \$45,000 income potential. Call 1-800-513-4343 Ext B-8773.

**INTERACTIVE RECORD LABEL** has immediate open Intern to assist on-line Mktg. Program Dev. HTML and music biz exp a plus. Near Barr. Unpaid/college credit. Contact Chris 415-977-8499 FAX or e-mail Mchide@911e.com

**MECHANICAL ENGINEER** High tech company seeks BSME. Ability to interact well with coworkers essential. Small company

### 30 HELP WANTED

environment. Send resume to PolyPlus Battery Company, 2431 Fifth Street, Suite B, Berkeley, CA 94710. Attention: Michael Rey. (FAX:510-841-4313)

**NATIONAL PARK EMPLOYMENT** - Discover how to work in America's Parks, Forests & Wildlife Preserves. Competitive wages + bonuses! Seasonal/year around. For employment information, call: (517) 324-3081 ext. 160311

**NEED TUTOR** in math and science for 7th grade. Oakland. 569-7649.

**OVUM DONORS NEEDED** Woman ages 21-29, healthy, responsible, all nationalities. Give the gift of life! \$3,000, stipend and expenses paid. Bonus for Chinese and Japanese donors. Please call WWWFC 800-314-9996.

**P/T RECEPTIONIST** for Hair Salon. Some afternoons. Friendly. 845-7553.

**PARKING ATTENDANTS WANTED** for SF area. Must have good DMV record. Call 415-864-1499.

**RECREATION** Berkeley Iceland is now hiring friendly, self-motivated, energetic, reliable individuals for their legendary ice skating facility. Hiring pt, ft days, nights, weekends. Positions: zamboni drivers/maint., ice monitors, cashiers, exp. retail personnel and party coord., & manager trainee. Will train dynamic individuals. Apply in person. 2727 Milvia St. in Berkeley or call 843-8801 and ask for Bob.

**RELATIONSHIPS STUDY**  
 Women Only  
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**Egg Donor Needed**  
 Infertile couple seeking an exceptional woman to donate eggs. Previous success as a donor a plus. \$4000. + expenses. Please call Laurie @415-383-6331

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## HELP WANTED

**REGISTERED NURSE**, Planned Parenthood Fairfield, 24-32 hrs/wk for busy family practice clinic. Duties include: Case management, advice, triage, recovery room, immunizations. 1 yr experience in clinic setting desired. Send resume to Camille, 1325 Travis Blvd., Suite C, Fair- field 94533 or fax (707) 429-0285

**RESPONS. FUN SITTER/DRIVER** for boys 3-8. Must have car, excpt driving rec, refs. Even 4-7, 3-4x wk. Call 528-2501

**SALES DELIVERY PERSON** Good appear. Own transportation. Big \$ comm. daily. Presold diners out cards. 415-831-8471

**SPECIAL EGG DONOR NEEDED!** Loving infertile couple is hoping to find a compassionate woman to help us have a baby. We're hoping for someone with blond or brown hair and blue eyes. We'd be delighted to find a healthy, intelligent college student or graduate. Age 21-30. Thank you for your consideration. Compensation \$3500 + expenses. If you can help us please call 1 (800) 886-9373 ext. 6733

**STUDENTS with disabilities** are seeking to hire attendants. 5-20 hours weekly, flexible times, good pay. Ideal for students or non-students. No exp. nec. For more info, call 642-8765. E-Mail: axhdsp@ucclink.berkeley.edu

**TEACHERS/HORSEBACKRIDING FT/PT** Sat. Exp. teaching children, refs., excellent riding skills, clean DMV. Call Roughing It Day Camp 283-3795.

**TECHNICIAN** Need exp. motivated, organized person to perform repair and analysis of datacom prod. Capable of reading schematics, using diagnostic and hand tools, building cables, modifying test scripts and familiarity with ESD principles. UNIX or Windows NT exp a plus. Fax resume to (510) 548-5526 ATTN:TECH1

**TELEPHONE INTERVIEWERS** for energy use research. Flexible shifts available. Requires excellent reading & communication skills & 1 weekend shift per week. Call 10-4 weekdays. 540-7200 ask for Dana.

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## HELP WANTED

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## BODY, MIND & SOUL

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## WORD PROCESSING

TYPING & EDITING PAPERS. Macintosh computer. Also tutoring in writing skills by former teacher. Northside 510-848-3353

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TV lounge, kitchens, laundry, study rooms on every floor!  
George 644-1876

## RENTALS

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SHARED ROOM AVAILABLE for male student on College Ave. \$375/mo. 408-264-1355.

## RENTALS WANTED

SEEKING OFF-STREET PARKING N. Shattuck & Channing in Berkeley 510-819-1152

## Ovum Donors Needed

Women ages 21-29, healthy, responsible, all nationalities. Give the gift of life! \$3000. Stipend and expenses paid. Bonus for Asian and Indian donors.  
Please call WWFC  
800-314-9996

## Graduating? CIVIL ENGINEER

Wanted for F/T career position in Walnut Creek. CAD training and Consulting to engineering firms & public works agencies in the use of computers for design. Must have B.S. in Engineering, excellent comm. & computer skills: AutoCAD, Win95/NT, MSOffice.  
32K - 42K + ben. first year  
Fax Resume to 510-939-1380

## WOMEN WHO ARE PROUD OF THEIR HERITAGE. YOU MAY BE ELIGIBLE TO BE AN EGG DONOR. IF YOU ARE 21-28 YRS. HEALTHY, RESPONSIBLE,

CALL STEPHANIE @ FCC  
1-800-939-6886  
GENEROUS COMPENSATION

## SPERM DONORS WANTED

All ethnicities. Especially need Jewish men. Must be healthy and 18-40. Earn \$45 per acceptable sample. Near UC. All calls confidential.  
(510) 841-1858

## DAILY CROSSWORD

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- ACROSS**
- German exclamation
  - Actress Charlotte
  - Tower site
  - Green Mountain Boys' leader
  - Foot part
  - Parking valet tips
  - Abandon when in trouble
  - Least
  - Delta Sigma Theta or Alpha Kappa Alpha
  - One serving a term: abbr.
  - Atomic
  - Reserved
  - Award
  - Barriers
  - Unsmiling
  - Duncan
  - Site where one might pan for ore
  - Signed agreement
  - Strive
  - Calculating serpent?
  - Former Mideast alliance: abbr.
  - Cogs
  - Reclining
  - Icelandic literature
  - Insurance company investigator's finding
  - Cap & gown donors: abbr.
  - Lady Bird's follower
  - Misery
  - Happy family event
  - Slave of old
  - Fooling another
  - Fencer's prop
  - Elmer's product
  - Nervous
  - Old Olds
  - Autome's forerunner
  - Annual sports event: abbr.

- Shade provider
- Suffix for high or dry
- Announce
- News article
- Ship's book
- Mama bird
- Place
- Used one of the senses
- Pts. of eras
- Game pieces
- No matter what else may be true
- Enthusiasm
- Manners
- Miffed
- Swing around
- After expenses
- Pay up
- Salk and Sabin: abbr.
- Corroding
- Pie ingredients
- Start of a Canadian province
- Philippine native
- Back \_\_\_; New England, to Californians
- Mimic
- Trick
- Substitute product
- Flirt with
- Of ships: abbr.
- Staircase part
- Duet
- Handle: Lat.
- Iacocca, for one
- Tuition

## ANSWER TO PREVIOUS PUZZLE

MARLA SMUTE PASS  
ALLA S PATER RITA  
ROOST ARE S OREM  
METHOIC TOMATO  
ERIN MELISSA  
LASSIE CURDS  
GLE ATTAIR SEDAN  
A SEA SIONAR SURE  
DODGE GALE S BETA  
IDEAL BARTER  
BESTIERS PERE  
RELATE ALL LOCATE  
ARAT CANA NARES  
SITE THEN GLEAS  
HEED S AWS ISLAKE

Scope



The Cal men's soccer team closed out its regular season with a 1-0 win over Cal State Northridge. See story Tuesday.

■ did not compete

What's Ahead

■ at NCAA Region 8 meet, Saturday

■ lost to Stanford, 1-0

■ lost to Arizona State, 28-21

What's Ahead

■ at Arizona, Saturday

■ def. Cal State Northridge, 1-0

What's Ahead

■ at MPSF championship, Sunday

■ def. Arizona, 2-0

■ def. Arizona State, 4-0

■ did not compete

What's Ahead

■ at Texas, Friday

■ def. Arizona State, 13-15, 15-12, 15-9, 11-15, 15-13

■ lost to Arizona, 15-7, 15-10, 15-2

What's Ahead

■ hosts Washington State, Friday

■ hosts Washington, Saturday

■ def. Pacific, 6-2

What's Ahead

■ hosts UC Santa Barbara, Sunday

CAL 21



ASU 28

# Slow Start Dooms Bears

■ Fourth-quarter flourish can't make up for 17-point Arizona State halftime lead

By Joe Eskenazi  
Daily Cal Staff Writer

In what has become a season-long pattern, the Bears waited until the waning moments of the game before turning on the offense vs. Arizona State on Saturday.

And, in what has also become a season-long pattern, they still lost.

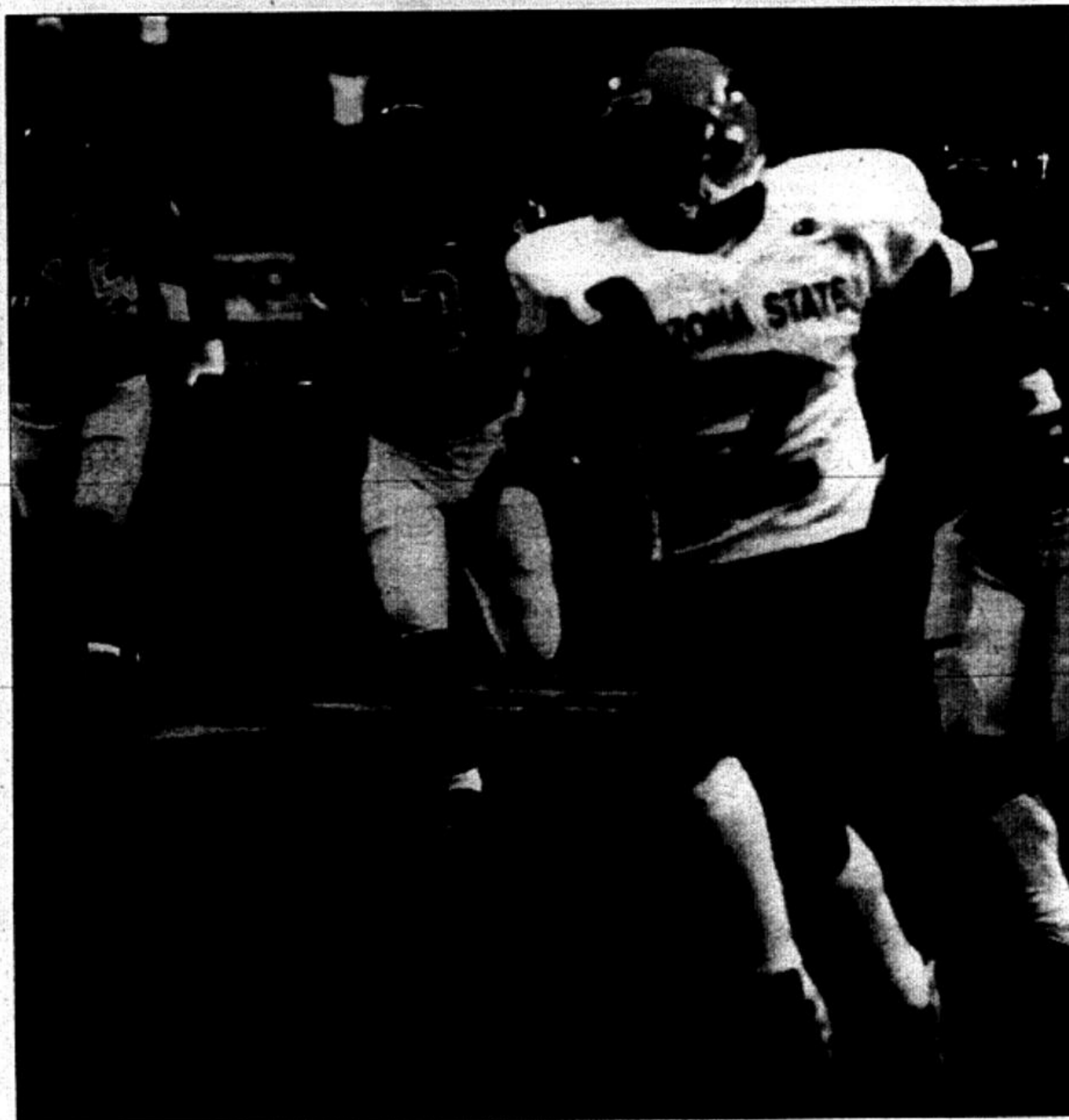
The big-play bug that has bit Cal (3-6, 1-5 in the Pac-10) all year long sunk its teeth in again vs. the Sun Devils, as several untimely breakdowns sealed the Bears' fate in a 28-21 loss at Memorial Stadium.

"That was probably (our best defensive effort) against that quality of competition," said Cal defensive coordinator Lyle Setencich. "I see progress in individuals, but sometimes that doesn't translate into team progress. Some parts are getting better (since last season), but too few parts."

Cal's defense certainly didn't get any assistance from its offense. Bears cornerback Derrick Gardner — who returned an ASU fumble 72 yards for a touchdown in the third quarter — accounted for all of the Bears' points until the offense awoke from its deep slumber halfway through the fourth quarter. In fact, the Bears didn't even manage to move the ball into ASU territory until midway through that final quarter.

What's more, several key turnovers gave Arizona State excellent field position, shattered Cal momentum and gave the Bears' defense some extraordinarily short fields to defend.

Both teams' defenses shined in a scoreless first quarter that featured more sacks than "Boogie Nights." Between



Staff/Dan Evans

POOR TACKLING turned a short gain into a 67-yard touchdown catch for ASU's Creig Spann.

See FOOTBALL Page 7



Staff/Dan Evans

IN HIS FINAL home game, Cal wideout Bobby Shaw (3) broke two Cal records, eclipsing Brian Treggs' record for receptions and Sean Dawkins' yardage mark.

## Multiple Records Fall For Star Receiver Shaw

By Yash Mehta and Joe Stiglich

Daily Cal Staff Writers

There couldn't have been a more appropriate way for Bobby Shaw to establish himself as Cal's all-time leading receiver Saturday against Arizona State.

The wideout glided gracefully toward the ASU sideline in the second quarter and hauled in a tough over-the-shoulder catch, the record-breaking 168th reception of his four-year career.

That grab may have crowned Shaw as the new receiving king at Cal, but the senior made the difficult catch look as easy as the previous 167 receptions of his career.

The 15-yard pass from Justin Ved-

### FOOTBALL NOTEBOOK

der to Shaw moved him past Brian Treggs and into first place on Cal's career receptions list.

"Bobby's been there every week," Cal head coach Tom Holmoe said. "He's a bright spot it seems we can talk about any week."

Later in the game, Shaw also broke Sean Dawkins' Cal single-season reception record with his 66th catch of the year in the fourth quarter. It was the career mark in the second quarter, however, that sent Shaw

See NOTEBOOK Page 10

## Final Games May Show How Far Cal Has Come

The date: November 9, 1996.

The place: Sun Devil Stadium, Tempe, Ariz.

The scene: 75,000 deliriously happy Arizona State fans celebrate with their beloved football team, which clinched its first Rose Bowl berth in 11 years by whooping Cal, 35-7. The festivities continued all night and into the morning. (Trust me, I later witnessed naked females riding atop goalposts on Tempe's University Avenue).

The scene behind the scene: Cal defensive coordinator Tom Holmoe gathers his players together and makes them watch all the revelry for a few minutes before allowing them to retreat humbly to the locker room.

The Bears came into that game with a slim mathematical shot at the Pac-10 title, but make no mistake about it — those two teams were nowhere near similar. Cal was too young and completely outmatched that evening.

For ASU, that night symbolized five years of hard work, of growing together as a team, of learning what it takes to win games.

Holmoe had more than the naked ASU girls in mind as he and his young defense absorbed the moment.

"I told them to look at it, to feel it, to taste it," he recalled. "I told them to feel what's going on in the stands and on the field. This is what it's like to know you're going to win the championship."

Fast forward a year. ASU is surprising people once again,



JEREMY SAMPSON

happily beating everyone in the Pac-10 and still in contention for a return trip to Pasadena. Bruce Snyder has built a program that looks to be here to stay.

Holmoe is now in charge of things in Strawberry Canyon, where Cal has struggled to a 3-6 mark. With considerably less fanfare (and fans), the Bears lost to the Sun Devils Saturday afternoon, 28-21.

Every time Cal and ASU play, the inevitable question arises. What if Snyder never left Berkeley? Would the two programs' situations be reversed?

That's a moot point now. However, Holmoe can only hope to fashion things in the Snyder mold. Forget the quick fix and spend some time working for your success.

Snyder seems to think the Bears are on the right track.

"All the signs I see are good, and I think I'm pretty good at seeing the signs," said last year's National Coach of the Year. "Cal's going to be a good team. It's a program that I'm scared of, to tell you the truth."

Saturday's game was a lot closer than last year's affair. The Bears' defense did an admirable job —

See SAMPSON Page 6