The Episcopal Diocese of New Jersey
The next Diocesan Convention will be held, God willing, at the Hilton Conference Hotel in Cherry Hill, New Jersey on Friday, March 4 and Saturday, March 5, 2005.
Journal

of the
220th Diocesan Convention

Wildwoods Convention Center
Wildwood, NJ
March 12 -13, 2004
# Table of Contents

## Section A  Organization

- Convention Officers  2
- Life Members of Convention  2
- Retired Bishops of the Diocese  2
- Bishop’s Staff and Associates  2
- Committees of the Convention  3
- Committees of the Diocese  4
- Other Diocesan Organizations  14
- College Chaplains  15
- Clergy Serving in Armed Forces  16
- Clergy Serving in Institutions  16
- Convocational Areas  16
- Canonical List of Churches  19
- Canonical List of Clergy  22
- Licensed Clergy List  31
- Lay Deputies Present at Convention  32
- Bishop’s Journal  40
- Parochial Visitations  48
- Official Acts  50
- Diocesan Statistics  51
- Necrology  52

## Section B  Convention Business

- Rules of Order  56
- Convention Minutes  64
- Bishop’s Address  108

## Section C  Committee Reports for 2003

- Altar Guild  117
- Anti-Racism  118
- Bishop’s Appointments  122
- Christian Formation Committee  129
- Commission on Liturgy  131
- Commission on Ministry  131
- Commission on Ministry with the Disabled  134
- Committee on the Diaconate  134
- Committee on Resolutions  136
- Companion Diocese Committee  146
- Congregational Development  146
- Episcopal Church Women  148
- Finance Task Force  149
- Hispanic-Latino Commission  167

*Note:* Parts of the Journal have been updated to reflect information received after the 220th Convention.
Table of Contents

Section C  Committee Reports for 2003 (continued)

Jane O. P. Turner Fund 168
Nominating Committee 168
Parish Visitations 172
Proposed Amendments to Diocesan Canons 173
Registrar 182
Special Resolutions 183
Standing Commission on Clerical Compensation 184
Standing Committee 192
Standing Committee on Constitution and Canons 193
Standing Committee on Constitution and Canons-
   Additional Version of Committee’s Proposed Amendments 204
Stewardship Commission 215
Transition Committee 216
Trustees of Church Property 218
Youth Council 219

Section D  Financial Reports 221

Treasurer’s Report 222
Exhibit I: 2004-2005 Budgets 229
Exhibit II: Congregational Fair Share Pledges 234
Exhibit III: Preliminary Results as of December 31, 2003 237
Exhibit IV: Trust Funds of the Diocese 241
Exhibit V: Support for Assisted Congregations 243

Audits 244
Auditors’ Report 245
Administrative Offices of the Diocese of New Jersey -
   Year Ended December 31, 2002 247
Administrative Offices of the Diocese of New Jersey -
   Year Ended December 31, 2003 268
Bishop’s Discretionary Fund - Year Ended December 31, 2002 287
The Episcopal Evergreens Fellowship Fund, Inc. -
   Year Ended December 31, 2002 297
Aged and Infirmed Clergy and Widows, Widowers and
   Orphans Trust Funds - Year Ended December 31, 2003 304

Vital Statistics 306
Vital Statistics for the year 2002

Section E  Directories 315

Congregations 316
Clergy 366
Lay Convention Officers 479

Note: Parts of the Journal have been updated to reflect information received after the
   220th Convention.
Section A
Organization

Convention Officers
Life Members of Convention
Retired Bishops of the Diocese
Bishop’s Staff and Associates
Committees of the Convention
Committees of the Diocese
Other Diocesan Organizations
College Chaplains
Clergy Serving in Armed Forces
Clergy Serving in Institutions
Convocational Areas
Canonical List of Churches
Canonical List of Clergy
Licensed Clergy List
Lay Deputies Present at Convention
Bishop’s Journal
Parochial Visitations
Official Acts
Diocesan Statistics
Necrology
Convention Officers

The Rt. Rev. George E. Councell
President, Ex-Officio of the Convention
XI Bishop of New Jersey

Secretary
Emma A. Warren

Treasurer
Peter Hausman

Chancellor
Eugene M. Haring, Esq.

Church Attorney
The Hon. Robert W. Scott

Church Attorney Assistant
The Rev. Peter T. Manzo

Registrar and Historiographer
The Rev. Canon Laurence D. Fish

Life Members of Convention

Daphne Burdett
Jacquelin Tootell
John Wood Goldsack, Esq.
Norma R. Tucker
Eugene M. Haring, Esq.

Retired Bishops of the Diocese

The Rt. Rev. G. P. Mellick Belshaw
The Rt. Rev. Joe Morris Doss
The Rt. Rev. Vincent K. Pettit

Bishop’s Staff

The Rev. Canon Lee Powers, Canon to the Ordinary
The Rev. Canon Thomas A. Kerr, Jr., Deployment Officer
The Rev. Canon Elizabeth R. Geitz, Canon for Ministry Development and Deployment Officer
Wanda V. Greene, Chief Financial Officer
Kepner M. Short, Director of Youth Ministry

Associates

The Rev. Eric M. Elley, Dcn.
Ann M. Notte
The Rev. Canon Laurence D. Fish
Sarah Paige
The Rev. Janet H. Johnson
Mary Ann Rhoads
Roy T. Fithen
Michael Wilkes
Ronald Gritz
Curtis Wilson
Committees of the Convention
Appointed by the President

2004 Convention Appointments

Chancellor: Eugene M. Haring, Esq.
Archivist/Historiographer: The Rev. Canon Laurence D. Fish
Parliamentarian: Eugene M. Haring, Esq.
Church Attorney: The Hon. Robert W. Scott (elected by convention)
Church Attorney Assistant: The Rev. Peter T. Manzo
Convention Coordinator: Ann M. Notte

Balloting Committee

The Rev. Philip B. Carr-Jones Jerry Allen
The Rev. John L. Langston, Dcn., Chair Daphne Burdett
The Rev. Elmer L. Sullivan Norma R. Tucker
The Rev. Louis J. De Sheplo, Dcn.
The Rev. John W. Hain, Sr., Dcn.
The Rev. Eddie L. Lillard, Sr., Dcn.
The Rev. Robert W. Thomas, Dcn.

Committee on Classification of Congregations

The Rev. John V. Zamboni, Chair Carolyn Belvin

Committee on Credentials of Lay Deputies and Clerical Members

The Rev. Charles D. Sasso-Crandall, Chair Carolyn Cain
Dorothea Sewter
Muriel Sprock
April Zieger

Committee on Deceased Members

The Rev. Canon Ronald G. Albury, Chair Ann M. Notte, Staff Liaison

Committee on Resolutions

The Rev. Terence Blackburn Paul Ambos, Esq., Chair
The Rev. Dirk C. Reinken Margaret Hughes
The Rev. Joan R. Watson Cynthia A. Miller
John A. Sully
Mary Ann Rhoads, Staff Liaison

Committee on Rules of Order and Dispatch of Business

The Rev. Dean Henry Paul Ambos, Esq.
The Rev. Peter T. Manzo, Chair Daphne Burdett
Eugene M. Haring, Esq.
Committee on Validation of the Minutes
The Rev. Robert H. Legnani, Chair
The Rev. Canon Ronald G. Albury
The Rev. Dr. Andrea P. Baldyga

Committees of the Diocese
Appointed by the Bishop

Anti-Racism Commission
The Rev. John G. Bryant
The Rev. Joan E. Fleming
The Rev. Canon Leroy A. Lyons
The Rev. Dr. Francisco Pozo
The Rev. Terrence W. Rosheuvel, Chair
The Rev. Dr. Stephen L. White
Barbara Bach
Annette Buchanan
Linda Gaither
Margaret Hughes
*George E. Moore
Pedro Rodriquez

Bishop’s Advisory Commission on Liturgy
The Rt. Rev. George E. Councell, Chair
The Rev. Terence Blackburn
The Rev. Philip B. Carr-Jones
The Rev. Victoria Cuff, Dcn.
The Rev. Douglas A. Freer, Co-Chair
The Rev. Pedro S. Guzman
The Rev. Francis N. Hebert
The Rev. Linda L. Moeller
The Rev. Canon Diane Nancekivell
The Rev. Canon Martin U. N. Oguike
Terry Cooper
Susan Harnischfeger
Norma R. Tucker

Bishop’s Advisory Commission on Music
The Rt. Rev. George E. Councell, Chair
The Rev. Philip B. Carr-Jones
The Rev. Francis N. Hebert
Charles M. Banks
Stephen Bearse
Susan Carroll
Deborah Ford-Bigger
Brent Miller, Co-Chair
Allan Robinson
Mark Trautman
Dr. Jeff Unger

Christian Formation Commission
The Rev. Victoria Cuff, Dcn.
The Rev. Emily A. Griffin
The Rev. Mary Jean B. Metzger
Donna Devlin
Charlotte Hayden
Susan Legnani, Chair
Nancy H. Miller
Monica Mundy
Mary Wenzler
Micki Merritt

*resigned
Commission on Church Architecture
The Rt. Rev. George E. Councell, Ex-Officio John A. Sully, Chair
The Rev. William Otis Breedlove, II Stephen Buzbee
The Rev. Philip B. Carr-Jones Peter Morgan
The Rev. Andrew C. Hamersley
The Rev. Bruce Montgomery

Commission on Ministry With Disabled
The Rev. Gail M. Bennett, Dcn. Patricia Allen
The Rev. Canon Christopher G. Duffy Donna Devlin
The Rev. Cynthia Carlson, Co-Chair Lyn Hutchins
The Rev. Dr. Patrick R. Close Elizabeth Papp, Secretary
The Rev. Janet H. Johnson Martin Papp
The Rev. William J. Johnson, Co-Chair Robin Stephenson
The Rev. Canon John A. Van Sant Sarah Strohmeier
Mary Van Sant

Commission on Ministry
2005
The Rev. John C. Belmont, Jr., Co-Chair Phoebe Edwards
The Rev. Harry Mazujian
The Rev. Dr. Alan K. Salmon

2006
The Rev. Dr. Stephen L. White John Noecker
Constance White, Co-Chair Carroll Wilson

2007
The Rev. Ophelia G. Laughlin Jay Ham
The Rev. Leslie C. Smith Herbert Thomas

2008
The Rev. Dr. Patrick R. Close Marilyn O'Regan
The Rev. Carolyn H. Eklund
The Rev. Edmund W. Zelley

2009
The Rev. Harroldean Ashton Dr. Robert Lewis
The Rev. Ronald N. Pollock Anna Young

Committee on the Diaconate
The Ven. Carol B. Stoy, Archdeacon

2005
The Rev. Arthur J. Knight, Dcn., Co-Chair Lynette Darling, Co-Chair

2006
The Rev. Lynn H. Johnson, Dcn.
The Rev. Anna S. Powell
Committee on the Diaconate (continued)

2007
The Rev. Victoria Cuff, Dcn. Carroll Wilson

2008
The Rev. Carolsue Cummings, Dcn.
The Rev. David L. Laquintano

Congregational Development Committee
The Rev. Emily A. Griffin Peter Hausman
The Rev. Francis N. Hebert
The Rev. Dr. Henry P. Jansma
The Rev. Charles N. Lochner
The Rev. Harry Mazujian
The Rev. Karin R. Mitchell
The Rev. Jonathan B. Percival
The Rev. Arthur P. Powell
The Rev. Dr. Virginia M. Sheay, Chair
The Rev. Robert Turner, Dcn.
The Rev. Dr. Augustine Unuigbe
The Rev. Gretchen Zimmerman
The Rev. Canon Lee Powers, Staff Liaison

Companion Diocese Committee
The Rev. John C. Belmont, Jr. Felix Estepa
The Rev. Pedro S. Guzman Ametha Jackson
The Rev. Richard A. Kunz, Co-Chair
The Rev. Lisa S. Mitchell
The Rev. Canon Servio R. Moscoso, Co-Chair
The Rev. Helen G. Orlando, Dcn.
The Rev. Dr. Francisco Pozo
The Rev. John G. Steed
The Rev. C. Scott Trull
The Rev. Mark R. Van Sant

Convention Arrangements Committee
The Rt. Rev. George E. Councell, Ex-Officio Daphne Burdett
The Rev. Frederick S. Baldwin Peter Hausman
The Rev. Mark H. Chattin Charles Perfater
The Rev. Dr. Patrick R. close Dr. James Sullivan
The Rev. Carolyn H. Eklund Norma R. Tucker
The Rev. Canon Laurence D. Fish Ann M. Notte, Chair
The Rev. Douglas A. Freer Mary Ann Rhoads, Staff Liaison
The Rev. Pedro S. Guzman
The Rev. John L. Langston, Dcn.
The Rev. Linda L. Moeller
The Rev. Dr. Edward J. Murphy
The Rev. Dr. Virginia M. Sheay
Ecumenical Commission
The Rev. Dr. Kenneth D. Aldrich, Jr.
The Rev. George H. Brant
The Rev. Dr. Harry B. Hayden
The Rev. Muriel S. Hubert
The Rev. Anna S. Powell
The Rev. Bruce Montgomery
The Rev. Richard W. Townley, Jr., Chair

Episcopal Church Women
Nancy J. Gorman, President
Deborah Anderson, Vice-President

Girls’ Friendly Society
Jill Brzezynski, President
Edgar I. Van Derveer, Treasurer
Margaret Lynch, Vice-President
Lisa Auletta, Secretary

Hispanic Commission
The Rev. J. Rodney Croes
Francisca Ascue
The Rev. Kathleen De John, Dcn., Secretary
Luisa Carcamo
The Rev. Pedro S. Guzman
Mirta Castro
The Rev. Canon E. Thomas Higgons
Felix Estepa
The Rev. Canon Servio R. Moscoso
Maritza Garcia
Jose Izquierdo
The Rev. Dr. Francisco Pozo, Chair
Zulema Melo
Luz Sanchez
Robert Taylor, Sr.
Sebastian Vasquez

Hunger Task Force
The Rev. Kenneth A. Gluckow
Laura Burke
The Rev. Stephen M. Rozzelle
Carolyn Cain
The Rev. Paul A. Van Sant, Sr.
Peter Hausman, Chair
Marolyn Rutherford
Cynthia Shoyer

Insurance Committee
The Rev. Dr. Andrea P. Baldyga
Jules Herbert
The Rev. Kuruvilla “Sunil” K. Chandy
David Knowlton, Chair
The Rev. Carolyn H. Eklund
Cynthia A. Miller
The Rev. Dr. Frank K. Jago
Ardelle Zervos
The Rev. Dr. Alan K. Salmon
The Rev. Philip W. Stowell
The Rev. Edmund W. Zelley
The Rev. Canon Lee Powers, Staff Liaison
Loan and Grant Committee

The Rev. John G. Bryant
The Rev. Frank B. Crumbaugh, III
The Rev. Matthew S. Engleby
The Rev. Francis A. Hubbard, **Chair**

Ted Bromley
Frank Castellon
John Holt
Janet Katz
Patricia Smith
Roy T. Fithen, Staff Liaison

Migrant Ministry

The Rev. Kuruvilla “Sunil” K. Chandy, **Chair**
Sr. Suzanne Allyn
Wildredo Cortez
Jose Cruz
W. Robert Smith
Robert Taylor, Sr.
Roy T. Fithen, Staff Liaison

Pension Fund

The Very Rev. Lloyd G. Chattin
The Rev. Philip W. Stowell, **Chair**
The Rev. Canon Lee Powers, Staff Liaison

Jacquelin Tootell
Fred Vereen

Planned Giving Committee

The Rev. David Laquintano
The Rev. Timothy Mulder, **Chair**
The Rev. Canon Martin U. N. Oguike
The Rev. Neil C. Turton
The Rev. Canon Lee Powers, Staff Liaison

Virginia Devery
Henry Foster
John Wood Goldsack, Esq.
Peter Hausman
Lynn Malzone Ierardi, Esq.
Joseph M. Self

Stewardship Commission

2005
The Rev. Matthew S. Engleby
*The Rev. Andrew C. Hamersley

Michael Redpath
Stanley Sikorski, Sr.

2006
The Rev. John Sosnowski
The Rev. Robert Turner, Dcn.

Robert Fox
John Marval

2007
The Rev. Stephen M. Rozzelle
The Rev. Derrick Wedderburn
The Rev. Canon Servio R. Moscoso - Liaison between National Church and Diocese

Michael Chin
William Thiele, **Chair**

Trustees of Jane O. P. Turner Fund

The Rev. Dr. Virginia M. Sheay, **Chair**
Janet W. Byard
Harold Hill
Roy T. Fithen, Staff Liaison

*resigned
Aged and Infirmed Clergy Fund
Widows, Widowers, and Children of Clergy Fund
The Rev. Canon Ronald G. Albury, Chair Wanda V. Greene
The Rev. Stephan P. Beatty Roy T. Fithen, Staff Liaison
The Very Rev. Lloyd G. Chattin

Women’s Commission
2005
The Rev. Joan M. P. Anders Pamela Maiolo
The Rev. Carolyn H. Eklund Elaine Patania
2006
The Rev. Janet H. Johnson, Chair Susan Legnani
Mary Salva Reans
2007
The Rev. Ophelia G. Laughlin Emma A. Warren
The Rev. Patricia D. Pierce
Nancy J. Gorman - Liaison between the ECW and Women’s Commission

Committees of the Diocese
Elected by Convention

Audit Committee
2005
Ralph Rippey Howard D. Zumbrun
2006
The Rev. John W. Hain, Sr., Dcn. Burton G. Hollenbeck
2007
The Rev. Lynn Johnson, Dcn. Phyllis Jones

Diocesan Council’s Appointments
The Rev. Edmund W. Zelley Keith P. Jones, Esq.
Wanda V. Greene, Staff Liaison

Cathedral Chapter
The Rt. Rev. George E. Councell, Ex-Officio
2005
The Rev. Dr. Edward J. Murphy *Christopher Taylor
2006
The Rev. Dr. Alan K. Salmon Daryl Albury
Nancy H. Miller
2007
The Rev. Dorothy K. Auer Dr. John J. Ward
The Rev. Joan E. Fleming

*resigned
Bishop’s Appointments

G. Reginald Bishop 2005
Noreen L. Duncan 2006
James Brzycki 2007

Diocesan Council
The Rt. Rev. George E. Councell, Ex-Officio

Elected Members

2005
The Rev. Mark H. Chattin
The Rev. Douglas A. Freer
The Rev. Francis A. Hubbard

The Rev. Richard Ellwood,
President Pro-tem
Felix Estepa
Robert F. Mack

2006
The Rev. Canon Servio R. Moscoso
The Rev. Canon Diane Nancekivell
The Rev. Edmund W. Zelley

Jay Ham
*George Moore
**Winton Manning

2007
The Rev. Joanna Graham
The Rev. Ronald N. Pollock
The Rev. Mark R. Van Sant

The Hon. Robert W. Scott
Claudia Storicks
Dr. John J. Ward

Non-Voting Members of Diocesan Council
The Rev. Canon Lee Powers, Canon to the Ordinary
The Rev. Canon Elizabeth R. Geitz, Canon for Ministry Development
Nancy J. Gorman, ECW President
Wanda V. Greene, Chief Financial Officer
Peter Hausman, Treasurer
Mary Ann Rhoads, Secretary

Finance and Budget Committee
Peter Hausman, Ex-Officio, Chair

2005
The Rev. Stephan P. Beatty
The Rev. Gail M. Bennett, Dcn.

Madeleine Patterson

2006
The Rev. Paul A. Van Sant, Sr.

John W. Burgess
Charles Perfater

2007
The Rev. Canon Servio R. Moscoso
Felix Estepa
Carole Forsythe

Diocesan Council’s Appointments

The Rev. Mark H. Chattin
The Rev. Derrick Wedderburn

* resigned  **deceased
General Convention - 2006

Deputies
The Rev. John V. Zamboni
The Rev. Joan E. Fleming
The Rev. Joan M. P. Anders
The Rev. Lisa S. Mitchell
John Wood Goldsack, Esq.
Linda L. Gaither
Betsy Allen
Peter Hausman

Alternates
To be elected at the 2005 Diocesan Convention

Provincial Synod

Deputies
***The Rev. John V. Zamboni
The Rev. Mark H. Chattin
The Rev. W. Keith McCoy, Dcn.
The Rev. Arthur P. Powell
***John Wood Goldsack, Esq.
John W. Burgess
The Hon. Robert W. Scott

Alternates
The Rev. Joanna D. Graham
The Rev. Dr. Raewynne Whiteley
Janice Parrish
Elizabeth Wagner
Robert Broughton

Standing Committee

2005
The Rev. Philip B. Carr-Jones, President John W. Burgess
2006
The Rev. Canon Leroy A. Lyons Neva Rae Fox
2007
The Rev. Bruce Montgomery John Wood Goldsack, Esq.
2008
The Rev. Terrence W. Rosheuvel Charles Perfater

Standing Commission on Clerical Compensation

2005
Vacant Noreen L. Duncan
The Rev. W. Joseph Leigh Timothy Doutt
2006
The Rev. Terence Blackburn Martin F. Nelson, Chair
The Rev. Canon Servio R. Moscoso Reginald L. Warren
2007
The Rev. J. Connor Haynes Richard F. Frost
The Rev. John C. Powell Arthur G. Pedersen, II

*** The Deputy to General Convention in each order receiving the highest number of votes is also a Deputy to Provincial Synod
Standing Commission on Constitution and Canons

2005
The Rev. Alan C. French  The Hon. Robert W. Scott
2006
Vacant  John Wood Goldsack, Esq.
2007
The Rev. Frank B. Crumbaugh, III  Paul Ambos, Esq.

Trial Court

2005
Members
The Rev. John R. Neilson
The Rev. Terence Blackburn
The Rev. Martin Gutwein,
Presiding Judge
The Rev. Geoffrey Collis
Martin F. Nelson
Ardelle B. Zervos
Steven J. Lewis

Alternates
The Rev. Muriel S. Hubert
The Rev. Canon E. Thomas Higgons
The Rev. Canon John T. Morrow
The Rev. Dr. Virginia M. Sheay
Richard Brugger
Edward H. Higgins, Jr.
Daniel E. Schmidt IV, Esq.

2006
Alternates
The Rev. John C. Belmont
The Rev. Harry N. Collins
The Rev. Ann C. Holt
The Rev. Dr. Wayne L. Smith
Virgil Johnson, Ed. D.
Bradford S. Smith, Esq.
Sarah Tarpine-Smith, Esq.

Trustees of Diocesan Investment Trust
The Rt. Rev. George E. Councell, President, Ex-Officio

Elected by Convention  Appointed by Trustees
2005  John C. Holt  *George E. Moore
2006  Hilton M. Jervey  Christopher McCrudden
2007  Reid Murray  John B. Burke
2008  George J. Mullen, Jr.

Wanda V. Greene, Staff Liaison

Trustees of Diocesan Trust Funds
The Rt. Rev. George E. Councell, President, Ex-Officio

2005  Hilton M. Jervey  2008  Charles O. Hughes
2006  Edward H. Higgins, Jr.  2009  Mark Crivaro
2007  Timothy Turner

Staff Liaisons
Roy T. Fithen  Wanda V. Greene

*resigned
Committees of the Diocese
Elected by Convocation

### Board of Missions
The Rev. Canon Lee Powers, Chair

<table>
<thead>
<tr>
<th>Area</th>
<th>Members</th>
<th>Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Atlantic</td>
<td>The Rev. John L. Langston, Dcn.</td>
<td>2004</td>
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<tr>
<td></td>
<td>Marie Reynolds</td>
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<td>Burlington</td>
<td>The Rev. James L. Saunders</td>
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<td>Richard Baitzel</td>
<td>2005</td>
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<td>Camden</td>
<td>The Rev. Derrick Wedderburn</td>
<td>2006</td>
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<td></td>
<td>Mona Andrews</td>
<td>2006</td>
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<tr>
<td>Monmouth</td>
<td>The Rev. Gretchen Zimmerman</td>
<td>2004</td>
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<td></td>
<td>David Chandler</td>
<td>2004</td>
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<tr>
<td>Northern</td>
<td>The Rev. Canon Servio R. Moscoso</td>
<td>2005</td>
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<td></td>
<td>Glenda D. Simmons</td>
<td>2006</td>
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<td>Trenton</td>
<td>The Rev. Dr. Francisco Pozo</td>
<td>2006</td>
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<td></td>
<td>Lynette Darling</td>
<td>2005</td>
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<tr>
<td>Watchung</td>
<td>The Rev. Dr. John A. Cerrato, III</td>
<td>2007</td>
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<td>Leslie Oliver</td>
<td>2007</td>
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<tr>
<td>Woodbury</td>
<td>The Rev. Dr. Raewynne Whiteley</td>
<td>2006</td>
</tr>
<tr>
<td></td>
<td>Rebecca Purchase</td>
<td>2006</td>
</tr>
</tbody>
</table>

#### Bishop’s Appointments
The Rev. Dr. Kenneth D. Aldrich, Jr. 2005

#### Diocesan Council’s Appointments

#### Staff Liaisons

### Deans of Convocations

<table>
<thead>
<tr>
<th>Area</th>
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</tr>
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<tbody>
<tr>
<td>Atlantic</td>
<td>The Rev. Dr. James A. Fisher</td>
</tr>
<tr>
<td>Burlington</td>
<td>The Rev. Ellen C. Rutherford</td>
</tr>
<tr>
<td>Camden</td>
<td>The Rev. Mark H. Chattin</td>
</tr>
<tr>
<td>Monmouth</td>
<td>The Rev. Douglas A. Freer</td>
</tr>
<tr>
<td>Northern</td>
<td>The Rev. Andrew C. Hamersley</td>
</tr>
<tr>
<td>Trenton</td>
<td>The Rev. Arthur P. Powell</td>
</tr>
<tr>
<td>Watchung</td>
<td>The Rev. Frederick S. Baldwin</td>
</tr>
<tr>
<td>Woodbury</td>
<td>The Rev. Dennis Witt Nichols</td>
</tr>
</tbody>
</table>
Nominating Committee Convention 2005

Atlantic The Rev. John G. Bryant Jeffrey L. MacNeill
Burlington The Rev. J. Connor Haynes Nancy J. Gorman
Camden The Rev. Paul A. Van Sant, Sr. Donna Ray
Monmouth The Rev. James C. McReynolds John Gross
Northern The Rev. Dr. Harry B. Hayden Arthur G. Pedersen, II
Trenton The Rev. Richard W. Townley, Jr. Cheryl L. Miller
Watchung The Rev. Frederick S. Baldwin Emma A. Warren
Woodbury The Rev. Edmund W. Zelley, Chair The Hon. Robert W. Scott

Other Diocesan Organizations

Atlantic City Mission Board
Brenda M. Harris, Secretary

Church of the Ascension Holy Trinity
The Rev. Dr. Wayne L. Smith The Rev. David Laquintano
The Rev. Eugene Rabe, Dcn. Thomas Gill
Kris Brady
Mina Rabe St. Augustine’s Church
Dan Higgins
Church of the Epiphany Winfield Sargent
The Rev. G. Douglas Eberly Atherley Simpson
Theodore Finkenauer
Robert Matey St. Mary’s
St. Augustine’s Church
The Rev. John G. Bryant, Convener
Harold Hill, Jr.
Jeffrey L. MacNeill Patricia A. Smith

Church of St. Mark & All Saints’
Nancy Erkman
Judy Gibson

The Episcopal Evergreens Fellowship Fund, Inc.
The Rt. Rev. George E. Councell, President, Ex-Officio
The Rev. Robert H. Legnani, Vice-President
The Rev. Joan R. Watson, Secretary
Roy T. Fithen, Treasurer

Trustees
The Rev. Canon Ronald G. Albury Charlotte Baker
The Very Rev. Lloyd G. Chattin Arlene Fricke
The Rev. Francis N. Hebert Nancy J. Gorman
The Rt. Rev. Vincent K. Pettit Wickliffe Hollingshead
Morris Anderson Betty Phillips
                                      Austin Sayre
Ex-Officio
Nancy J. Gorman, President ECW

The William Alexander Procter Foundation
The Rt. Rev. George E. Councell, President, Ex-Officio
The Rev. Philip W. Stowell, Vice-President
Catie Newcombe, Treasurer
Katherine Rohrer, Secretary

Ex-Officio
The Rev. Joan E. Fleming, Retired
The Rev. Leslie C. Smith, Rector, Trinity Church, Princeton
Susan Legnani, Chair of the Christian Formation Commission

Procter Foundation Chaplains
The Rev. Dr. Stephen L. White, Princeton University, Chaplain
The Rev. Gregory A. Bezilla, Rutgers University, Chaplain

2004
Donald B. Edwards The Rev. Dr. Karl F. Morrison
Sophia Glovier Owen Hehmeyer

2005
John Fleming David Ribnicky
Katherine Rohrer

2006
Caroline Groff Catie Newcombe
Ben Hammond The Rev. Philip W. Stowell

College Chaplains
Atlantic Cape Community The Rev. John G. Bryant
College, Mays Landing St. Mary’s, Pleasantville

College of New Jersey, The Rev. Dirk C. Reinken
Ewing St. Luke’s, Ewing

Princeton University, The Rev. Dr. Stephen L. White
Princeton William A. Procter Foundation
The Rev. Margaret R. Hodgkins, Associate

Rutgers University, The Rev. Gregory A. Bezilla
New Brunswick William A. Procter Foundation
Rutgers University, The Rev. John Hanson, Dcn.
Camden St. Augustine’s, Camden
Clergy Serving in the Armed Forces
US Navy The Rev. Susan R. Carney

Clergy Serving in Institutions
Daughters of the King The Rev. Paul A. Van Sant, Sr.
NJVA Health Care System The Rev. Robert W. Mikol
Princeton Medical Center The Rev. Louise L. Kingston
Seamen’s Church Institute, New York The Rev. Dr. Jean R. Smith
Seamen’s Church Institute, Newark The Rev. Andy Moore
Somerset County Jail, Somerville The Rev. Richard Cromwell
The Evergreens, Moorestown The Rev. Douglas C. Halvorsen
Trinity Counseling, Princeton The Rev. Martha McKee

Convocational Areas
Designated by the Bishop Under Canon 30

Atlantic Convocation
(Cape May and parts of Atlantic and Ocean Counties)
The Rev. Dr. James A. Fisher, Dean

Atlantic City, Ascension Ocean City, Holy Trinity
Atlantic City, St. Augustine’s Pleasantville, St. Mary’s
Avalon, St. John’s Somers Point, Christ Church
Barnegat Light, St. Peter’s Stone Harbor, St. Mary’s
Beach Haven, Holy Innocents’ Tuckerton, Holy Spirit
Cape May, Advent Ventnor, Epiphany
Cape May Point, St. Peter’s Villas, St. Barnabas’
Galloway, St. Mark & All Saints’ Waretown, St. Stephen’s
Longport, Redeemer Whiting, St. Stephen’s
N. Wildwood, St. Simeon’s

Burlington Convocation
(Burlington County)
The Rev. Canon Donald J. Muller, Dean

Beverly, St. Stephen’s Moorestown, Trinity Church
Bordentown, Christ Church Mount Holly, St. Andrew’s
Burlington, St. Barnabas’ Palmyra, Christ Church
Burlington, St. Mary’s Pemberton, Grace Church
Delran, Trinity Church Riverside, St. Stephen’s
Florence, St. Stephen’s Riverton, Christ Church
Lumberton, St. Martin-in-the-Fields Vincentown, Trinity Church
Medford, St. Peter’s Willingboro, Christ the King

The Rev. Johnine V. Byrer, Dcn.
The Rev. Martha McKee
The Rev. Peter K. Stimpson
Camden Convocation
(Camden and parts of Burlington and Atlantic Counties)
The Rev. Mark H. Chattin, Dean

Bellmawr, Holy Spirit                      Delair, Holy Trinity
Berlin, Good Shepherd                    Gibbsboro, St. John’s
Camden, St. Andrew’s                     Gloucester, Ascension
Camden, St. Augustine’s                  Haddonfield, Grace Church
Camden, St. Paul’s                       Haddon Heights, St. Mary’s
Camden, St. Wilfrid’s                    Hammonton, St. Mark’s
Cherry Hill, St. Bartholomew’s           Laurel Springs, Atonement
Chews Landing, St. John’s                Lawnside, Annunciation
Clementon, St. Mary’s                    Magnolia, Christ Church
Collingswood, Christ Church              Maple Shade, St. John’s
Collingswood, Holy Trinity               Merchantville, Grace Church

Monmouth Convocation
(Monmouth and part of Ocean County)
The Rev. Douglas A. Freer, Dean

Allenhurst, St. Andrew’s                 Long Branch, St. James’
Asbury Park, St. Augustine’s             Mantoloking, St. Simon’s
Asbury Park, Trinity Church              Matawan, Trinity Church
Avon-by-the-Sea, St. John’s              Middletown, Christ Church
Bay Head, All Saints’                    Navesink, All Saints’
Belford, St. Clement’s                   Ortley Beach, St. Elisabeth’s
Bradley Beach, St. James’               Point Pleasant Beach, St. Mary’s
Brick, St. Raphael’s                     Red Bank, St. Thomas’
Eatontown, St. James’                    Red Bank, Trinity Church
Fair Haven, Holy Communion              Rumson, St. George’s
Freehold, St. Peter’s                    Sea Girt, St. Uriel’s
Keansburg, St. Mark’s                   Shrewsbury, Christ Church
Keyport, St. Mary’s                     Spring Lake, Holy Trinity
Lakewood, All Saints’                    Toms River, Christ Church
Little Silver, St. John’s                Wall, St. Michael’s
Convocational Areas (continued)

Northern Convocation
(Middlesex and part of Union County)
The Rev. Andrew C. Hamersley, Dean

Cranford, Trinity Church                      New Brunswick, St. John’s
Edison, St. James’                             Perth Amboy, Holy Cross
Elizabeth, Grace Church                       Perth Amboy, St. Peter’s
Elizabeth, St. John’s                         Rahway, Holy Comforter
Elizabeth, San Jose                           Rahway, St. Paul’s
Elizabeth, St. Elizabeth’s                    Roselle, St. Luke’s
Fords, St. John’s                             Sewaren, St. John’s
Helmetta, St. George’s                        South Amboy, Christ Church
Highland Park, All Saints’                    South River, Holy Trinity
Linden, Grace Church                          Spotswood, St. Peter’s
Metuchen, St. Luke’s                          Union, St. Luke and All Saints’
Monmouth Junction, St. Barnabas’               Westfield, St. Paul’s
New Brunswick, Christ Church                  Woodbridge, Trinity Church
New Brunswick, St. Alban’s

Trenton Convocation
(Mercer and part of Hunterdon County)
The Rev. Arthur P. Powell, Dean

Cranbury, St. David’s                        Princeton, Trinity Church
Ewing, St. Luke’s                             Rocky Hill, Trinity Church
Hamilton, St. Matthias’                      Trenton, Christ Church
Lambertville, St. Andrew’s                   Trenton, St. Michael’s
Mercerville, Grace-St. Paul’s                Trenton, St. Peter’s IGO
Pennington, St. Matthew’s                    Trenton, Trinity Cathedral
Princeton, All Saints’                       Yardville, St. James’

Watchung Convocation
(Somerset and parts of Hunterdon and Union Counties)
The Rev. Frederick S. Baldwin, Dean

Alexandria, St. Thomas’                      Lebanon, Holy Spirit
Basking Ridge, St. Mark’s                    New Providence, St. Andrew’s
Bernardsville, St. Bernard’s                 N. Plainfield, Holy Cross
Bernardsville, St. John’s                    Plainfield, Grace Church
Bound Brook, St. Paul’s                      Plainfield, St. Mark’s
Bridgewater, St. Martin’s                    Scotch Plains, All Saints’
Dunellen, St. Francis’                       Somerville, St. John’s
Flemington, Calvary                          Flemington, Calvary
Gladstone, St. Luke’s                        Gladstone, St. Luke’s
Woodbury Convocation  
(Gloucester, Salem and Cumberland Counties)  
The Rev. Dennis Witt Nichols, Dean

| Bridgeton, St. Andrew’s | Salem, St. John’s |
| Clarksboro, St. Peter’s | S. Vineland, Christ Church |
| Glassboro, St. Thomas’ | Swedesboro, Trinity Church |
| Millville, Christ Church | Vineland, Trinity Church |
| Mullica Hill, St. Stephen’s | Wenonah, Holy Trinity |
| Paulsboro, St. James’ | Westville, St. Luke’s |
| Penns Grove, Our Merciful Saviour | Williamstown, St. Mark’s |
| Pennsville, St. George’s | Woodbury, Christ Church |
| Pitman, Good Shepherd | Woodstown, St. Luke’s |

**Canonical List of Churches**

**Independent Parishes**

| Alexandria, St. Thomas’ | Flemington, Calvary |
| Asbury Park, St. Augustine’s | Freehold, St. Peter’s |
| Asbury Park, Trinity Church | Galloway, St. Mark & All Saints’ |
| Atlantic City, Ascension | Gladstone, St. Luke’s |
| Atlantic City, St. Augustine’s | Glassboro, St. Thomas’ |
| Basking Ridge, St. Mark’s | Gloucester, Ascension |
| Bay Head, All Saints’ | Haddonfield, Grace Church |
| Beach Haven, Holy Innocents’ | Haddon Heights, St. Mary’s |
| Berlin, Good Shepherd | Hamilton, St. Matthias’ |
| Bernardsville, St. Bernard’s | Helmetta, St. George’s |
| Bernardsville, St. John’s | Lakewood, All Saints’ |
| Beverly, St. Stephen’s | Lambertville, St. Andrew’s |
| Bordentown, Christ Church | Laurel Springs, Atonement |
| Bound Brook, St. Paul’s | Lebanon, Holy Spirit |
| Bradley Beach, St. James’ | Linden, Grace Church |
| Brick, St. Raphael’s | Little Silver, St. John’s |
| Bridgeton, St. Andrew’s | Long Branch, St. James’ |
| Bridgewater, St. Martin’s | Lumberton, St. Martin-in-the-Fields |
| Burlington, St. Barnabas’ | Matawan, Trinity Church |
| Burlington, St. Mary’s | Medford, St. Peter’s |
| Camden, St. Augustine’s | Mercerville, Grace-St. Paul’s |
| Camden, St. Paul’s | Merchantville, Grace Church |
| Cape May, Advent | Metuchen, St. Luke’s |
| Cherry Hill, St. Bartholomew’s | Middletown, Christ Church |
| Chews Landing, St. John’s | Moorestown, Trinity Church |
| Clarksboro, St. Peter’s | Mount Holly, St. Andrew’s |
| Collingswood, Holy Trinity | Monmouth Jct., St. Barnabas’ |
| Cranbury, St. David’s | Navesink, All Saints’ |
| Cranford, Trinity Church | New Brunswick, Christ Church |
| Eatontown, St. James’ | New Brunswick, St. John’s |
| Edison, St. James’ | New Providence, St. Andrew’s |
| Elizabeth, St. Elizabeth’s | North Plainfield, Holy Cross |
| Elizabeth, St. John’s | North Wildwood, St. Simeon’s |
| Ewing, St. Luke’s | Ocean City, Holy Trinity |
Canonical List of Churches (continued)

Pemberton, Grace Church    Scotch Plains, All Saints’
Pennington, St. Matthew’s    Sea Girt, St. Uriel’s
Penns Grove, Our Merciful Saviour    Shrewsbury, Christ Church
Pennsville, St. George’s    Somers Point, Christ Church
Perth Amboy, St. Peter’s    Somerville, St. John’s
Pitman, Good Shepherd    South Amboy, Christ Church
Plainfield, Grace Church    South River, Holy Trinity
Plainfield, St. Mark’s    Spotswood, St. Peter’s
Point Pleasant Beach, St. Mary’s    Stone Harbor, St. Mary’s
Princeton, All Saints’    Toms River, Christ Church
Princeton, Trinity Church    Trenton, Trinity Cathedral
Rahway, Holy Comforter    Ventnor, Epiphany
Rahway, St. Paul’s    Wall, St. Michael’s
Red Bank, St. Thomas’    Waretown, St. Stephen’s
Red Bank, Trinity Church    Westfield, St. Paul’s
Riverside, St. Stephen’s    Wenonah, Holy Trinity
Riverton, Christ Church    Whiting, St. Stephen’s
Roselle, St. Luke’s    Woodbridge, Trinity Church
Rumson, St. George’s    Woodbury, Christ Church
Salem, St. John’s    Yardville, St. James’

Organized Missions

Full Ministry
Elizabeth, San Jose
New Brunswick, St. Alban’s
Pleasantville, St. Mary’s
Swedesboro, Trinity Church

Partial Ministry
Barnegat Light, St. Peter’s
Belford, St. Clement’s
Clementon, St. Mary’s
Delair, Holy Trinity
Lawnsle, Annunciation
Magnolia, Christ Church
Mullica Hill, St. Stephen’s
South Vineland, Christ Church
Tuckerton, Holy Spirit
Villas, St. Barnabas’
Williamstown, St. Mark’s

Incorporated Missions

Full Ministry
Camden, St. Andrew’s
Elizabeth, Grace Church
Gibbsboro, St. John’s
Hammonton, St. Mark’s
Trenton, Christ Church
Vineland, Trinity Church
Willingboro, Christ the King

Partial Ministry
Bellmawr, Holy Spirit
Camden, St. Wilfrid’s
Collingswood, Christ Church
Delran, Trinity Church
Dunellen, St. Francis’
Fair Haven, Holy Communion
Florence, St. Stephen’s
Fords, St. John’s
Highland Park, All Saints’
Keansburg, St. Mark’s
Keyport, St. Mary’s
Maple Shade, St. John’s
Millville, Christ Church
Palmyra, Christ Church
Paulsboro, St. James’
Perth Amboy, Holy Cross
Rocky Hill, Trinity Church
Sewaren, St. John’s
Trenton, St. Michael’s
Union, St. Luke and All Saints’
Vincentown, Trinity Church
Westville, St. Luke’s
Woodstown, St. Luke’s

**Unorganized Mission, Partial Ministry**
Trenton, St. Peter’s IGBO

**Raritan Bay Ministry**
Fords, St. John’s
Sewaren, St. John’s

**Riverfront Team Ministry**
Riverside, St. Stephen’s
Palmyra, Christ Church

**Timber Creek Ministry**
Bellmawr, Holy Spirit
Gloucester, Ascension
Westville, St. Luke’s

**Seasonal Chapels**
Allenhurst, St. Andrew’s
Longport, Redeemer
Avalon, St. John’s
Mantoloking, St. Simon’s
Avon, St. John’s
Ortley Beach, St. Elisabeth’s
Cape May Point, St. Peter’s
Spring Lake, Holy Trinity

**Collegiate Chapels**
Piscataway, St. Michael’s
Princeton, The Episcopal Church at Princeton University
Ewing, The College of New Jersey

**Institutional Chapels**
Burlington, Chapel of the Holy Innocents at St. Mary’s Hall
Moorestown, Emilie Williams Chapel at The Evergreens
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*Present at Convention.  Omitted Dioceses indicate ordained in NJ
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Updated since convention
## Licensed Clergy

**1/03 – 12/03**

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<tr>
<td>The Rev. Russell A. Griffin</td>
<td>Central Florida</td>
</tr>
<tr>
<td>The Rev. Ira C. Houck, III</td>
<td>Arizona</td>
</tr>
<tr>
<td>The Rev. Marvin H. Hummel</td>
<td>Delaware</td>
</tr>
<tr>
<td>* The Rev. M. Joan Jackson</td>
<td>New York</td>
</tr>
<tr>
<td>The Rev. William J. Johnson</td>
<td>Rochester</td>
</tr>
<tr>
<td>* The Rev. Canon Thomas A. Kerr, Jr.</td>
<td>Delaware</td>
</tr>
<tr>
<td>* The Rev. Richard J. Kirk</td>
<td>Pennsylvania</td>
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<tr>
<td>* The Rev. Driss R. Knickerbocker</td>
<td>New Hampshire</td>
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<tr>
<td>* The Rev. Anne Koehler</td>
<td>Newark</td>
</tr>
<tr>
<td>* The Rev. Henrietta L. Lavengood</td>
<td>Northern India</td>
</tr>
<tr>
<td>The Rev. Ronald W. Lockhart, Sr.</td>
<td>Pennsylvania</td>
</tr>
<tr>
<td>The Rev. Robert B. MacDonald, Th.D.</td>
<td>Pennsylvania</td>
</tr>
<tr>
<td>* The Rev. Terry L. Martin</td>
<td>El Camino Real</td>
</tr>
<tr>
<td>The Rev. Donald C. McEwan, Dcn.</td>
<td>Newark</td>
</tr>
<tr>
<td>The Rev. Robert W. Mikol</td>
<td>W. Texas</td>
</tr>
<tr>
<td>* The Rev. Frederick Nestrock</td>
<td>Chicago</td>
</tr>
<tr>
<td>* The Rev. Dr. William C. Noble</td>
<td>North Carolina</td>
</tr>
<tr>
<td>The Rev. Emeka C. Nwigwe</td>
<td>New York</td>
</tr>
<tr>
<td>The Rev. Elizabeth Ohlson, Dcn.</td>
<td>Illinois</td>
</tr>
<tr>
<td>The Rev. Sister Barbara Jean Packer</td>
<td>Newark</td>
</tr>
<tr>
<td>The Rev. Donna M. Quigley</td>
<td>N. Ireland</td>
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<tr>
<td>The Rev. John F. Salmon</td>
<td>Newark</td>
</tr>
<tr>
<td>The Rev. Baskaran John Sargunam</td>
<td>India</td>
</tr>
<tr>
<td>* The Rev. James L. Saunders</td>
<td>Pennsylvania</td>
</tr>
<tr>
<td>* The Rev. Robert L. Shearer</td>
<td>Rhode Island</td>
</tr>
<tr>
<td>* The Rev. Marshall Shelly</td>
<td>Newark</td>
</tr>
<tr>
<td>The Rev. Kenneth R. Terry</td>
<td>Nebraska</td>
</tr>
<tr>
<td>* The Rev. Augustine A. Unuigbe</td>
<td>Nigeria</td>
</tr>
<tr>
<td>* The Rev. Dr. Franklin E. Vilas</td>
<td>Newark</td>
</tr>
<tr>
<td>* The Rev. Gina Walsh-Minor</td>
<td>Florida</td>
</tr>
<tr>
<td>* The Rev. Anne McRae Wrede</td>
<td>Newark</td>
</tr>
<tr>
<td>The Rev. Kenneth B. Yerkes</td>
<td>Missouri</td>
</tr>
</tbody>
</table>

*Present at Convention.*
## Lay Deputies Present at Convention

<table>
<thead>
<tr>
<th>Location</th>
<th>Deputies</th>
</tr>
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<tbody>
<tr>
<td>Alexandria, St. Thomas'</td>
<td>John Holt, Greg Moore, Ed Filipski</td>
</tr>
<tr>
<td>Asbury Park, St. Augustine's</td>
<td>Elva Beverett, Marie Williams, Gilmon Brooks</td>
</tr>
<tr>
<td>Asbury Park, Trinity Church</td>
<td>Lisa DiGiovanni, Jeff Unger, Patrick Hughes</td>
</tr>
<tr>
<td>Atlantic City, Ascension</td>
<td>Kristine Brady, Jayne Eells</td>
</tr>
<tr>
<td>Atlantic City, St. Augustine’s</td>
<td>Winfield Sargent, Daniel Higgins, Ernestine Simpson</td>
</tr>
<tr>
<td>Barnegat Light, St. Peter’s</td>
<td>Adele Mount, Susan Blauvelt</td>
</tr>
<tr>
<td>Basking Ridge, St. Mark’s</td>
<td>George Helmlce, Neil Borman, Daphne Kress</td>
</tr>
<tr>
<td>Bay Head, All Saints’</td>
<td>Robert B. O’ Brien, Jodi Stark, Lynne Adkins</td>
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<tr>
<td>Beach Haven, Holy Innocents’</td>
<td>Lillard Law, Carol Hammond</td>
</tr>
<tr>
<td>Belford, St. Clement’s</td>
<td>Nellie V. Grob, Patrica Laursen, Edward J. Grob</td>
</tr>
<tr>
<td>Bellmawr, Holy Spirit</td>
<td>Phil Miller, Jeannie Faulls, Ada DeSantis</td>
</tr>
<tr>
<td>Berlin, Good Shepherd</td>
<td>Arretta Cuff, Adrienne Howard, Muriel Johnson</td>
</tr>
<tr>
<td>Bernardsville, St. Bernard’s</td>
<td>Valerie Mc Entee, Ellen Rope Lee, Pamela Hull</td>
</tr>
<tr>
<td>Bernardsville, St. John’s</td>
<td>Susan Catlett, Anne Terril</td>
</tr>
<tr>
<td>Beverly, St. Stephen’s</td>
<td>Jean Wetherill, Russell Stephenson, Harry Van Sciver</td>
</tr>
<tr>
<td>Bordentown, Christ Church</td>
<td>Marianne G. Carson, Keith P. Jones, Jackie Tootell</td>
</tr>
<tr>
<td>Bound Brook, St. Paul’s</td>
<td>Meg Rothberg, Gus Knight</td>
</tr>
<tr>
<td>Bradley Beach, St. James’</td>
<td>Michael S. Maiden, Denyse Cowdrick, Charles Weinders</td>
</tr>
</tbody>
</table>
Lay Deputies Present at Convention (continued)

Brick, St. Raphael’s  
H. Patrick Touanen  
Doris Coelln  
Jackie Wheelock  

Clementon, St. Mary’s  
Margaret Reiff  
Roberta M. Taylor  
Robert J. Taylor, Sr.  

Bridgeton, St. Andrew’s  
Russell Meyer  
W. Robert Smith  

Collingswood, Christ Church  
Ray Smith  
Tina Wiltsee  

Bridgewater, St. Martin’s  
Deborah Williams  
Gene Williams  
Marilyn O’ Regan  

Collingswood, Holy Trinity  
Robert Staszewski  
Donna Ray  
Heidi Rivel  

Burlington, St. Mary’s  
Susan Harnischfeger  
Robert T. Mead  

Cranbury, St. David’s  
Edmund Abramovitz  
Rex van Veldhuisen  
Jean McFarland  

Camden, St. Andrew’s  
Sebastian Vazquez  
Alberto Andaliz  

Cranford, Trinity Church  
James Lenney  
Nancy Miller  
Thomas Cornell  

Camden, St. Augustine’s  
Cora Gaines  
Dorothy Gilbert  
Joseph Keene  

Dunellen, St. Francis’  
Leslie Oliver  
Pam Maiolo  
Cordell Trotman  
Elaine Patani  

Camden, St. Paul’s  
V. Randolph Morgan  
Andre Johnson  

Eatontown, St. James’  
Margaret Sandbach  
Maxime Noble  

Cape May, Advent  
Patricia E. Keltie  
Brenda W. Elliott  
John Mc Intyre  

Edison, St. James’  
Karen L. Gerhart  
Harriette Ward  
Clay Ward  

Cherry Hill, St. Bartholomew’s  
Robert Alexander  
Robinette Jiggetts  

Elizabeth, San Jose  
Felix Estepa  
Angela Moscoso  

Clarksboro, St. Peter’s  
Wayne Stetser  
Raymond Sperber  
Frances Cassabian
Lay Deputies Present at Convention (continued)

Elizabeth, Grace Church
Zulema Melo
Gregorio Melo

Elizabeth, St. Elizabeth’s
Constance Holmes
Dorothy Vanderzee
Eugenia Wilson

Elizabeth, St. John’s
Janice Parrish

Ewing, St. Luke’s
Pat Sayles
Susan Nelson
Philip Nevius

Fair Haven, Holy Communion
John Scherer
Jackie Shelley

Flemington, Calvary
Tom Kinnamon
Laura Kasser
John Banger

Florence, St. Stephen’s
Tom Freck
Dana Freck

Fords, St. John’s
Joyce Anugweje
Chris Hulcher

Freehold, St. Peter’s
Deborah Turi-Smith
Tom Perez
Donna Devlin

Galloway, St. Mark & All Saints’
Nancy Powers
Anne Hodgens
Raymond Lyons

Gibbsboro, St. John’s
Patricia Hayden
Jeff Bush
Virgil Johnson

Gladstone, St. Luke’s
Carol Pugsley
Bob Sawyer
Kate Schwab

Glassboro, St. Thomas’
Lillian Stevens
Raymond Stevens
Robert Shaw

Gloucester, Ascension
Lois Wagner
Fred Wagner
Wanda Albright

Haddon Heights, St. Mary’s
Naomi Cressman
Linda Meinel
Mary Lou Shockley

Haddonfield, Grace Church
Al Schmidt
Jessica Richards

Hamilton, St. Matthias
Pat Allen
Ardelle Zervos
Lynda Dickson

Hammonton, St. Mark’s
Carolyn Cain
Electra Burdick
Dorothea Sewter

Helmetta, St. George’s
Kathryn Hackett-Fields
John Marvel
Donna Guerard
Lay Deputies Present at Convention (continued)

Highland Park, All Saints’
Marie Thompson
Karen Bemis

Keansburg, St. Mark’s
David Chandler
Kris Slethaug

Keyport, St. Mary the Virgin
Georgette Mitchell
Alberta Fuller
Priscilla Darcy

Lakewood, All Saints’
Lynne Salisbury
Marie McGill
James McGill

Lambertville, St. Andrew’s
Laura M. Reilly
Patricia Barnett

Laurel Springs, Atonement
Andy Misinkavitch
Steve Chapman

Lawnside, Annunciation
Mona Andrews
Laura Geyer
Sharon Sutton

Lebanon, Holy Spirit
Barbara Burton
Robin Opel
Charles Burton

Linden, Grace Church
Denise Seeney
Amanda Thorn
Craig Armishaw

Little Silver, St. John’s
Chris Nalbandian
Chris Port
Kathy Lowry

Long Branch, St. James’
Karen McKevitt
Thomas Simmons
George Pigage

Lumberton, St. Martin-in-the Fields
Patricia Rowe
Melanie Muller
Joseph Muller

Maple Shade, St. John’s
Mickey Tyler
Kathy Schlegel

Matawan, Trinity Church
Alecia Fehley
Jolynn Kawoczka

Medford, St. Peter’s
Paul Truscott
Daryl Albury
Kenneth Albrecht

Mercerville, Grace-St. Paul’s
Kimberly Bresler
Patricia Hines
Amy Davis

Merchantville, Grace Church
Doane P. Clark
Dorothy Forrest
Doles Clark

Metuchen, St. Luke’s
Anna Young
Edwin Chinery
Virginia Okell

Middletown, Christ Church
William Cuff
Barbara Garrity
Veronica Warren
Lay Deputies Present at Convention (continued)

Millville, Christ Church
Mildred Hemple
Helen C. Vanaman
Charles Hemple

Monmouth Junction, St. Barnabas'
William P. Armstrong
Willard G. Eldred
Carolyn Hales

Mooresville, Trinity Church
Maurice Shepherd
Robert Winzler

Mount Holly, St. Andrew’s
Lewis Jackson
John Powell
Stephen Manzer

Mullica Hill, St. Stephen’s
Betty Gormley
Patricia Saunders
Robert Mack

Navesink, All Saints’
Kathy Barto
Marie Russo
Judith Stanton

New Brunswick, Christ Church
Helen Greven
Paul Ambos, Esq.
Phillip Greven

New Brunswick, St. Alban’s
Eloise Tinley
Joseph Tinley
James Simmons, Jr.

New Brunswick, St. John’s
Richard Engle
Margaret Koleser

New Providence, St. Andrew’s
Joseph La Para
David Morris

North Plainfield, Holy Cross
Harry L. Allen
Cheryl Gorman

North Wildwood, St. Simeon’s
Willard Wadman
Nancy Allison
Joy Wadman

Ocean City, Holy Trinity
Herbert Scheufele
Susan Beakley
Sally Lutton

Ortley Beach, St. Elisabeth’s
Lorraine Woodward
Dennis P. Bellars

Palmyra, Christ Church
John Miller
Wayne Collins

Paulsboro, St. James’
Muriel Sprock
April Zieger

Pemberton, Grace Church
David Herbert
Jean Cook
Delphire Engel

Pennington, St. Matthew’s
Amy Wight Eckel
Doritha Palmer

Pennsville, St. George’s
Joette Herrera
Lucy Black
Henry Herrera
Perth Amboy, St. Peter’s
William Meyer
Ralph Richardson
Kathleen Stephenson

Pitman, Good Shepherd
Ruth Adams
Dot Scott

Plainfield, Grace Church
Eugene L. Parker, Jr.
Robert Hart, Sr.
Frank Walcott

Plainfield, St. Mark’s
Clive O. Sang
Inez Durham
Elvis Belle

Pleasantville, St. Mary’s
James Mincey
Juanita Gunter
Patricia Smith

Point Pleasant Beach, St. Mary’s
Joan Biondo
Elsa Fuentes
John Drew

Princeton, All Saints’
Elizabeth Young
Robert Bostock
Madeleine Patterson

Princeton, Trinity Church
Constance White
Donald Taylor

Rahway, Holy Comforter
Steven Thompson
Laurie Thompson

Rahway, St. Paul’s
Laura Esannason

Red Bank, St. Thomas’
George E. Moore
Deborah H. Hall
Inice Hennessy

Red Bank, Trinity Church
Bruce C. Preston
Patricia Davis

Riverside, St. Stephen’s
Carol Bishop
Charlotte Baker
Michael Bennett
Virginia Mortland

Riverton, Christ Church
John G. Martin, Jr.
Nancy J. Gorman
Gordon G. Hollingsworth

Rocky Hill, Trinity Church
Gilbert Quinton
Frank Miller

Roselle, St. Luke’s
Anne Yanus
Millie Stotzer
Ruth Kollor

Rumson, St. George’s
David Hicks
Roger Eberlin
Matthew Smith

Salem, St. John’s
Jennifer Robinson
Carla Buck
Jim Davis
John Burgess
Lay Deputies Present at Convention (continued)

**Scotch Plains, All Saints’**
Lois Urbancik  
Tom Loop  
Beth Wojcio

**Stone Harbor, St. Mary’s**
Janice Dantuono  
William Waldron, III  
Beverly Waldron

**Sea Girt, St. Uriel’s**
Noel Hart  
Stephan Sroka  
Lynn Schindel  
Pamela Gallamore

**Swedesboro, Trinity Church**
Lynn Lyon  
Sandra Strudwick  
Robert Fredd  
Jean Fairhurst

**Sewaren, St. John’s**
William Pluta  
Donald Forsythe

**Toms River, Christ Church**
Charles Kalwinsky  
Carolyn Belvin  
Steven Russo

**Shrewsbury, Christ Church**
Christine Meislohn  
Georgette King

**Trenton, Christ-Cristo Rey**
Angelin Pozo  
Mirta Castro

**Somers Point, Christ Church**
Robert Knorr  
Jeffrey MacNeill  
Nathaniel Peebles

**Trenton, St. Michael’s**
Frances Burns  
Marie Grier  
Lynette Darling

**Somerville, St. John’s**
Robert Fox  
Linda Bailes  
Neva Rae Fox

**Trenton, Trinity Cathedral**
Frank Castellon  
Chuck Perfater  
Ellen Wry

**South Amboy, Christ Church**
Inell Springer  
Reginald "Mac" Springer

**Tuckerton, Holy Spirit**
Eileen Minett  
Rita Lanorith  
Evie Brown

**South River, Holy Trinity**
Claudia Miller  
Paul DeSarno  
Chester Brandt, Jr.

**Union, St. Luke and All Saints’**  
Jim Schafer

**Spotswood, St. Peter’s**
Peter Zinchuk  
Jay Combs  
Sarah R. Wisniewski

**Ventnor, Epiphany**
Edward Higgins, Jr.  
Robert Matey  
Robert James McLaughlin
Villas, St. Barnabas'
Arlene Hauptman
Gertrude Hilvert
Joseph Toal

Vincentown, Trinity Church
Debbie Mc Dill
Chris Miller
Robert Novelle

Vineland, Trinity Church
Dorothy Torchio
Chuck Miller
Pauline Gannotta

Wall, St. Michael's
Phil Zollner

Waretown, St. Stephen's
Nancy Sullivan
Mary Beth Tallman
Sheree Skinner

Wenonah, Holy Trinity
Marla Broughton
Fran Szczepanski
Robert Broughton

Westfield, St. Paul's
Barbara Bach
Jeanne Webb

Westville, St. Luke's
Maureen Mc Hugh

Whiting, St. Stephen's
Mary Lou Steed
Barbara Lyons

Williamstown, St. Mark's
Kathy Barbagallo
Mark Chamberlain
2003 BISHOP’S JOURNAL

This is not comprehensive and does not represent all of the Bishop’s activities in 2003. It may also show meetings that were scheduled but the Bishop was unable to attend due to a conflict not listed. The Bishop’s visitations are shown in Parochial Visitations.

The Rt. Rev. David B. Joslin

Monday – Study Day
Friday – Day Off

January
7  Finance & Budget, Office Appointments, Cathedral Chapter meeting - Trinity Cathedral
8  Staff meeting, Commission on Ministry Chairs, Deans Meeting, Commission on Ministry
9  Office Appointments
13-14 Province II House of Bishops Meeting, Rochester, NY
15  Convention Arrangements Committee meeting, Office Appointments
16  Fresh Start meeting, Office Appointments, DIT meeting, Standing Committee
21  Finance & Budget, Office Appointments, Cathedral By-Laws meeting - Trinity Cathedral
22  Trustees meeting, Staff meeting, Executive Committee, Office Appointments
23  Office Appointments
24  Meeting with Episcopal Election Committee and Transition Committee Chairs
25  Consecration: James Joseph Shand, Bishop of Easton (Maryland)
28  Diocesan Council, Office Appointments, Procter Foundation Conference Call
29  Founders Day Service and lunch with the students of Trinity Academy - Trinity Cathedral, Office Appointments
30  Bishop’s Day Off
31  Office Appointments, Bishop’s Ball

February
1  Wardens Day - Trinity Cathedral
3-7  Vacation
8  Acolyte Festival - Trinity Cathedral
<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>10</td>
<td>Canterbury Way, Trinity Church, Princeton</td>
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<tr>
<td>11</td>
<td>Fresh Start meeting, Office Appointments, Procter Foundation meeting</td>
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<tr>
<td>12</td>
<td>Day with Seminarians – GTS, New York City</td>
</tr>
<tr>
<td>13</td>
<td>Bishop’s Day Off</td>
</tr>
<tr>
<td>14</td>
<td>Bishop’s Script meeting for Diocesan Convention, Office Appointments</td>
</tr>
<tr>
<td>18</td>
<td>Office closed - Blizzard of 2003</td>
</tr>
<tr>
<td>19</td>
<td>Staff meeting, Office Appointments</td>
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<tr>
<td>20</td>
<td>Office Appointments, Executive Committee, Standing Committee</td>
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<tr>
<td>22</td>
<td>Celebration of New Ministry - The Rev. Canon Martin Oguike, St. John's, Fords/Sewaren</td>
</tr>
<tr>
<td>24</td>
<td>Office Appointments</td>
</tr>
<tr>
<td>25-27</td>
<td>Diocesan Convention preparation</td>
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<tr>
<td>27</td>
<td>Travel to Cherry Hill, Staff dinner</td>
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<tr>
<td>28</td>
<td>Diocesan Convention - Hilton Hotel, Cherry Hill</td>
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<tr>
<td>1</td>
<td>Diocesan Convention - Hilton Hotel, Cherry Hill</td>
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<td>4</td>
<td>Office Appointments, meeting with nominees for Bishop</td>
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<tr>
<td>5</td>
<td>Staff meeting, Ash Wednesday service - Trinity Cathedral, Insurance Committee, Office Appointments</td>
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<tr>
<td>6</td>
<td>Office Appointments</td>
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<tr>
<td>10</td>
<td>Good Shepherd, Berlin - vestry meeting</td>
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<tr>
<td>11</td>
<td>Office Appointments, Celebration of New Ministry - The Rev. Dirk Reinken, St. Luke’s, Ewing</td>
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<tr>
<td>12-19</td>
<td>House of Bishops meeting, Kanuga Meeting with nominee for Bishop</td>
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<tr>
<td>20-21</td>
<td>Office Appointments</td>
</tr>
<tr>
<td>24</td>
<td>Meeting with nominees for Bishop Cathedral By-Laws meeting - Trinity Cathedral</td>
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<tr>
<td>25</td>
<td>Office Appointments</td>
</tr>
<tr>
<td>26</td>
<td>Celebration of New Ministry - The Rev. Karin R. Mitchell, St. Francis’, Dunellen</td>
</tr>
<tr>
<td>27-28</td>
<td>Drive to Minneapolis</td>
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</tbody>
</table>
March
31 Program, Budget & Finance meeting for General Convention

April
1-4 Program, Budget & Finance meeting for General Convention
5-6 Drive to New Jersey
7 Christ Church, Riverton - vestry meeting
8 Diocesan Council, Office Appointments, Procter Foundation meeting
9 St. Mary’s, Point Pleasant Beach - vestry meeting
10 Clergy Quiet Day - Trinity Cathedral, Office Appointments, Standing Committee
11 Seamen’s Church Institute, New York City - Institution of the Rev. Dr. Jean R. Smith, Executive Director
15 Trustees meeting, Office Appointments, Script meeting for Electing Convention
17 Maundy Thursday services - Trinity Cathedral, DIT meeting
18 Good Friday services - Church of the Holy Spirit, Lebanon and Trinity Cathedral
19 Easter Vigil - Trinity Cathedral
20 Easter Service - Trinity Cathedral
22 Audit Committee Meeting - Episcopal Church Center, New York City, Procter Foundation Executive Committee Conference Call
23 Volunteer Appreciation Luncheon, Office Appointments
24 Bishop’s Day Off
25 Anglican Society Meeting - New York City
26 Holy Eucharist, School for Deacons - Trinity Cathedral Committee on the Diaconate meeting
29 Urban Ministry Steering Committee, Cathedral Vestry meeting - Trinity Cathedral
30 Electing Convention preparation

May
1-2 Electing Convention preparation
3 Electing Convention - Trinity Cathedral
6 Auditor meeting, Office Appointments, Executive Committee
<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 7</td>
<td>Commission on Ministry Chairs, Deans Meeting, Office Appointments</td>
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<tr>
<td>May 8-10</td>
<td>Province II House of Bishops - Albany, NY</td>
</tr>
<tr>
<td>May 13</td>
<td>Celebrate Holy Eucharist for ECW Annual Meeting Trinity Cathedral, Funeral: The Rev. William Grennen, Dcn. - St. Peter’s, Spotswood, Cathedral Chapter meeting - Trinity Cathedral</td>
</tr>
<tr>
<td>May 14</td>
<td>Staff meeting, Bishop Elect meeting, Procter Foundation</td>
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<tr>
<td>May 15</td>
<td>Episcopal Evergreens Fellowship Fund meeting - Moorestown</td>
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<tr>
<td>May 16</td>
<td>Office Appointments, Standing Committee</td>
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<tr>
<td>May 17</td>
<td>Celebration of New Ministry - The Rev. Joan M. P. Anders, Christ Church, Toms River</td>
</tr>
<tr>
<td>May 18</td>
<td>St. Andrew’s, New Providence - vestry meeting</td>
</tr>
<tr>
<td>May 19</td>
<td>Diocesan Council, Urban Ministry Steering Committee, Office Appointments, Compass Rose Society - Nassau Club, Princeton</td>
</tr>
<tr>
<td>May 20</td>
<td>Office Appointments</td>
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<tr>
<td>May 21</td>
<td>Vacation Day</td>
</tr>
<tr>
<td>May 22</td>
<td>Corporation for the Relief of Widows, Widowers and Children of Clergy meeting - Diocese of Newark</td>
</tr>
<tr>
<td>May 23</td>
<td>Staff meeting, Commission on Ministry Chairs, Deans Meeting, Commission on Ministry</td>
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<tr>
<td>May 24</td>
<td>Office Appointments</td>
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<tr>
<td>May 25</td>
<td>Transitional Deacons Ordination: Emily Griffin, Judith Lee, and Martha McKee - Trinity Cathedral</td>
</tr>
<tr>
<td>June 10</td>
<td>Finance &amp; Budget, Retired Clergy Luncheon, Executive Committee</td>
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<tr>
<td>June 11</td>
<td>Trustees meeting - Summit, NJ</td>
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<tr>
<td>June 12</td>
<td>Bishops’ meeting - New York City</td>
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<tr>
<td>June 13</td>
<td>Funeral: Mrs. Jane McCrum - Christ Church, Toms River</td>
</tr>
<tr>
<td>June 17</td>
<td>Diocesan Council, Office Appointments, Cathedral Long Range Planning - Trinity Cathedral</td>
</tr>
</tbody>
</table>
Bishop's Journal (continued)

**June**
- **18** Funeral: The Rev. Anthony Pancamo, Dcn. - Trinity Church, Moorestown, Evergreens Board of Trustees -Moorestown, Office Appointments
- **19-20** Urban Bishops meeting - Chicago, IL
- **25-26** PNCC meeting-Trinity Conference Center, CT
- **28** Transitional Deacon Ordination: Lucy Amerman - Grace Church, Haddonfield

**July**
- **1** Office Appointments
- **2** Staff meeting, Office Appointments
- **3** Episcopal Evergreens Fellowship Fund - Moorestown
- **8-9** Office Appointments
- **10** Insurance Committee, Office Appointments
- **14** Office Appointments
- **15** Trustees meeting, Cathedral Long Range Planning - Trinity Cathedral, Office Appointments, St. Andrew’s, Camden - vestry meeting
- **16** Staff meeting, DIT meeting
- **21-24** Lutheran World Federation meeting - Winnipeg
- **24** Travel to Minneapolis, MN
- **27-30** Pre-General Convention meetings, Minneapolis, MN
- **31** General Convention, Minneapolis, MN

**August**
- **1-8** General Convention, Minneapolis, MN
- **11-15** Vacation
- **19** Office Appointments, Holy Trinity, South River - vestry meeting
- **20** Staff meeting, St. Luke’s, Metuchen - vestry meeting
- **21** St. Andrew’s, Bridgeton - vestry meeting
- **22** Diocesan Staff Appreciation Luncheon
- **25-29** Vacation

**September**
- **2** Clergy meeting - St. Bartholomew’s, Cherry Hill
  Office Appointments
September

3 Staff meeting, Commission on Ministry Chairs, Office Appointments
9 Trustees meeting, Executive Committee, Urban Ministry Steering Committee
10 Transition Executive Committee, Deans Meeting
13 Deacons’ Day with the Bishop - Trinity Cathedral
15 Cathedral Chapter meeting - Trinity Cathedral
16 Staff meeting, Retired Clergy Luncheon, Office appointments
17 Evergreens Board of Trustees - Moorestown
18 Office Appointments
22 Transition Executive Committee
23 Diocesan Council, Procter Foundation Executive Committee, Concerned Clergy meeting - Christ Church, Somers Point
24 Anglican Society Executive Committee Meeting - New York City
25 Celebration for The Rev. Wayne Reynolds
28 Celebration for Bishop Joslin’s Ministry in New Jersey, Holy Eucharist and reception - Trinity Cathedral

October

1 Office Appointments, Commission on Ministry Chairs, Standing Committee
2 Episcopal Evergreens Fellowship Fund meeting - Diocesan House Office Appointments
7 Celebrate Holy Eucharist for Altar Guild Annual Meeting - Trinity Cathedral, Office Appointments, Procter Foundation meeting
8-9 Vacation Days
13 Trinity Church, Vineland - meeting
14 Transition Executive Committee
15 Staff meeting, Staff Luncheon for Bishop and Mrs. Joslin
16 DIT meeting
18 Consecration of the XI Bishop of New Jersey Trinity Cathedral
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>October</strong></td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>Consecration: George Edward Councell, XI Bishop of New Jersey - Trinity Cathedral</td>
</tr>
<tr>
<td>19</td>
<td>Celebrate Holy Eucharist - Trinity Cathedral</td>
</tr>
<tr>
<td>21</td>
<td>Staff meeting</td>
</tr>
<tr>
<td>22</td>
<td>Day with Seminarians - GTS, New York City</td>
</tr>
<tr>
<td>23</td>
<td>Concerned Clergy meeting - St. James’, Edison, Convention Arrangements</td>
</tr>
<tr>
<td></td>
<td>Committee meeting, Office Appointments</td>
</tr>
<tr>
<td>26-28</td>
<td>Clergy Conference - St. Joseph in the Hills, Malvern, PA</td>
</tr>
<tr>
<td>29</td>
<td>Trustees meeting, Office Appointments</td>
</tr>
<tr>
<td>30</td>
<td>Office Appointments, Long Term Care Workshop, Standing Committee, Cristasol</td>
</tr>
<tr>
<td></td>
<td>presentation - Nassau Club, Princeton</td>
</tr>
<tr>
<td>31</td>
<td>Office Appointments</td>
</tr>
<tr>
<td><strong>November</strong></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Consecration: V. Gene Robinson, Bishop of New Hampshire</td>
</tr>
<tr>
<td>4</td>
<td>Office Appointments</td>
</tr>
<tr>
<td>5</td>
<td>Commission on Ministry Chairs, Commission on Ministry meeting</td>
</tr>
<tr>
<td>6</td>
<td>St. Andrew’s/Fisherman’s Mark, Lambertville, Office Appointments</td>
</tr>
<tr>
<td>9</td>
<td>Happening Closing Eucharist - St. Luke’s, Metuchen</td>
</tr>
<tr>
<td>10</td>
<td>Procter House - lunch with Archbishop George Carey</td>
</tr>
<tr>
<td>11</td>
<td>Monmouth Clericus meeting - St. John’s, Little Silver, Office Appointments, Atlantic City Mission Board meeting</td>
</tr>
<tr>
<td>12</td>
<td>Comcast interview, Executive Committee, Office Appointments</td>
</tr>
<tr>
<td>13</td>
<td>Office Appointments, Planned Giving Luncheon and meeting, Standing Committee</td>
</tr>
<tr>
<td>14</td>
<td>Black Clergy meeting - St. Mark’s, Plainfield</td>
</tr>
<tr>
<td>14</td>
<td>Equipping the Servants II - Trinity Cathedral St. Uriel’s, Sea Girt - anniversary celebration</td>
</tr>
<tr>
<td>18</td>
<td>Diocesan Council, Office Appointments, Board of Missions meeting</td>
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</table>
### November

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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</thead>
<tbody>
<tr>
<td>19</td>
<td>Office Appointments, Deans meeting, Standing Committee on Constitution and Canons, Trinity Church, Princeton - vestry meeting</td>
</tr>
<tr>
<td>20</td>
<td>Office Appointments, Cathedral Strategic Planning meeting - Trinity Cathedral</td>
</tr>
<tr>
<td>25</td>
<td>Finance &amp; Budget, Office Appointments, Hispanic Commission meeting</td>
</tr>
<tr>
<td>26</td>
<td>Office Appointments, Preacher at Interfaith Service - Grace Church, Plainfield</td>
</tr>
<tr>
<td>27-28</td>
<td>Thanksgiving - Office closed</td>
</tr>
<tr>
<td>29</td>
<td>St. Augustine’s, Atlantic City - met and prayed with congregation following fire</td>
</tr>
</tbody>
</table>

### December

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Clergy Advent Day - Trinity Cathedral, Office Appointments, St. Augustine’s, Atlantic City - vestry meeting at Ascension, Atlantic City</td>
</tr>
<tr>
<td>3</td>
<td>Staff Meeting, Office Appointments, Commission on Ministry Chairs, Celebrate Holy Eucharist - Grace Church, Pemberton</td>
</tr>
<tr>
<td>4</td>
<td>Office Appointments, Cathedral Wardens meeting - Trinity Cathedral, Deployment meeting - Grace Church, Elizabeth</td>
</tr>
<tr>
<td>9</td>
<td>Office Appointments, Retired Clergy Luncheon, Cathedral Chapter meeting - Trinity Cathedral</td>
</tr>
<tr>
<td>10</td>
<td>Office Appointments, Executive Committee, Christ Church, Somers Point - congregation meeting</td>
</tr>
<tr>
<td>11-12</td>
<td>Church Pension Fund workshop - NYC</td>
</tr>
<tr>
<td>12</td>
<td>Trinity Cathedral Vestry Christmas dinner</td>
</tr>
<tr>
<td>13</td>
<td>Ordination to the Priesthood: The Rev. Martha M. McKee The Evergreens, Moorestown Ordination to the Priesthood: The Rev. Emily A. Griffin St. Matthew’s, Pennington</td>
</tr>
<tr>
<td>15</td>
<td>Diocesan Council, Office Appointments, St. Andrew’s, New Providence - vestry meeting</td>
</tr>
<tr>
<td>16</td>
<td>Evergreens Board of Trustees meeting and Christmas Party, Office Appointments</td>
</tr>
<tr>
<td>17</td>
<td>Fresh Start, Office Appointments, All Saints’, Princeton - vestry meeting</td>
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Bishop’s Journal (continued)

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity Details</th>
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<tr>
<td>December 18</td>
<td>Office Appointments</td>
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<tr>
<td>December 23</td>
<td>Office Appointments, Staff Christmas Luncheon</td>
</tr>
<tr>
<td>December 24</td>
<td>Celebrate Holy Eucharist - Christmas Eve service - Trinity Cathedral</td>
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**PAROCHIAL VISITATIONS**

The Rt. Rev. David B. Joslin

<table>
<thead>
<tr>
<th>Date</th>
<th>Location/Church Name</th>
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<tbody>
<tr>
<td>January 5</td>
<td>St. Michael’s Chapel, Piscataway</td>
</tr>
<tr>
<td>January 12</td>
<td>All Saints’, Princeton</td>
</tr>
<tr>
<td>January 19</td>
<td>St. John’s, Salem</td>
</tr>
<tr>
<td>January 26</td>
<td>St. Peter’s, Clarksboro</td>
</tr>
<tr>
<td>February 9</td>
<td>St. James’, Edison</td>
</tr>
<tr>
<td>February 16</td>
<td>Christ Church, Middletown</td>
</tr>
<tr>
<td>February 23</td>
<td>Good Shepherd, Berlin</td>
</tr>
<tr>
<td>March 9</td>
<td>St. Matthias’, Hamilton</td>
</tr>
<tr>
<td>March 9</td>
<td>St. Matthew’s, Pennington</td>
</tr>
<tr>
<td>April 13</td>
<td>St. Mary’s, Stone Harbor</td>
</tr>
<tr>
<td>April 27</td>
<td>St. Paul’s, Westfield</td>
</tr>
<tr>
<td>May 4</td>
<td>Trinity Church, Princeton</td>
</tr>
<tr>
<td>May 11</td>
<td>St. Mary’s, Haddon Heights</td>
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<tr>
<td>May 18</td>
<td>St. Andrew’s, New Providence</td>
</tr>
<tr>
<td>May 18</td>
<td>St. Luke’s, Gladstone – Watchung Group Confirmation</td>
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<tr>
<td>May 29</td>
<td>St. John’s, Chews Landing</td>
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<tr>
<td>June 1</td>
<td>St. Barnabas’, Monmouth Junction</td>
</tr>
<tr>
<td>June 8</td>
<td>St. Uriel’s, Sea Girt</td>
</tr>
<tr>
<td>June 15</td>
<td>Trinity Church, Swedesboro</td>
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<tr>
<td>June 22</td>
<td>St. James’, Paulsboro</td>
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<tr>
<td>June 29</td>
<td>St. Barnabas’-by-the-Bay, Villas</td>
</tr>
<tr>
<td>Month</td>
<td>Date</td>
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<tr>
<td>------------</td>
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</tr>
<tr>
<td>July</td>
<td>13</td>
</tr>
<tr>
<td>September</td>
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**The Rt. Rev. George E. Councell**

<table>
<thead>
<tr>
<th>Month</th>
<th>Date</th>
<th>Parish</th>
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<tr>
<td>October</td>
<td>26</td>
<td>Grace Church, Haddonfield</td>
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<tr>
<td>November</td>
<td>9</td>
<td>St. Paul’s, Bound Brook</td>
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<td></td>
<td>16</td>
<td>St. Martin-in-the-Fields, Lumberton</td>
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<tr>
<td></td>
<td></td>
<td>Princeton University Chapel, Princeton</td>
</tr>
<tr>
<td></td>
<td>23</td>
<td>Holy Trinity, Wenonah</td>
</tr>
<tr>
<td></td>
<td></td>
<td>St. Stephen’s, Mullica Hill</td>
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<tr>
<td></td>
<td>30</td>
<td>St. Andrew’s, Camden</td>
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<tr>
<td></td>
<td></td>
<td>Good Shepherd, Pitman</td>
</tr>
<tr>
<td>December</td>
<td>7</td>
<td>St. Thomas’, Red Bank</td>
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<tr>
<td></td>
<td>14</td>
<td>Calvary, Flemington</td>
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<tr>
<td></td>
<td></td>
<td>St. Andrew’s, Lambertville</td>
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<tr>
<td></td>
<td>17</td>
<td>Christ Church, Collingswood</td>
</tr>
<tr>
<td></td>
<td>21</td>
<td>St. John’s, Salem</td>
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<tr>
<td></td>
<td></td>
<td>Holy Innocents’, Beach Haven</td>
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</tbody>
</table>
The Rt. Rev. David B. Joslin
Confirmations 157
Receptions 41

The Rt. Rev. George E. Councell
Confirmations 16
Receptions 11

Confirmations 22
Receptions 6

The Rt. Rev. G. P. Mellick Belshaw
Confirmations 52
Receptions 7

The Rt. Rev. Vincent K. Pettit
Confirmations 126
Receptions 31

The Rt. Rev. Harry W. Shipps
Confirmations 19
Receptions 13

The Rt. Rev. Franklin D. Turner
Confirmations 5
Receptions 0
DIOCESE OF NEW JERSEY

Diocesan Statistics
1/03 – 12/03

Reported to Convention 2003 365

Received from Other Dioceses

<table>
<thead>
<tr>
<th>Name</th>
<th>Diocese</th>
<th>Date</th>
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<tbody>
<tr>
<td>Martin U. N. Oguike</td>
<td>Nigeria</td>
<td>January 1, 2003</td>
</tr>
<tr>
<td>Elizabeth A. Ohlson</td>
<td>Chicago</td>
<td>January 21, 2003</td>
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Transferred to Other Dioceses

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<tr>
<th>Name</th>
<th>Diocese</th>
<th>Date</th>
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<tbody>
<tr>
<td>Mark W. Frazier</td>
<td>Central New York</td>
<td>April 25, 2003</td>
</tr>
<tr>
<td>Charles A. Davidson</td>
<td>Southwest Florida</td>
<td>July 15, 2003</td>
</tr>
<tr>
<td>Joseph A. Patronik</td>
<td>San Diego</td>
<td>August 26, 2003</td>
</tr>
<tr>
<td>Raymond J. Hanna</td>
<td>North Carolina</td>
<td>September 5, 2003</td>
</tr>
<tr>
<td>Clare Connell, SSG</td>
<td>Colorado</td>
<td>September 8, 2003</td>
</tr>
<tr>
<td>Renee McKenzie-Hayward</td>
<td>Pennsylvania</td>
<td>October 3, 2003</td>
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<tr>
<td>John William Wauters</td>
<td>Los Angeles</td>
<td>October 30, 2003</td>
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Ordination to the Diaconate

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Emily Anne Griffin</td>
<td>June 7, 2003</td>
</tr>
<tr>
<td>Martha Marcella McKee</td>
<td>June 7, 2003</td>
</tr>
<tr>
<td>Judith Mary Lee</td>
<td>June 7, 2003</td>
</tr>
<tr>
<td>Lucy Scott Lockhart Amerman</td>
<td>June 28, 2003</td>
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Deaths 3/03 to 3/04

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
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<tbody>
<tr>
<td>Edward J. Coleman</td>
<td>December 2002</td>
</tr>
<tr>
<td>Linda L. S. Strohmier</td>
<td>March 13, 2003</td>
</tr>
<tr>
<td>William J. Grennen</td>
<td>May 9, 2003</td>
</tr>
<tr>
<td>Anthony F. Pancamo</td>
<td>June 15, 2003</td>
</tr>
<tr>
<td>James Bates</td>
<td>June 22, 2003</td>
</tr>
<tr>
<td>Kenneth E. Hartranft</td>
<td>July 6, 2003</td>
</tr>
<tr>
<td>James D. Wilson</td>
<td>July 21, 2003</td>
</tr>
<tr>
<td>Charles Russell Gale</td>
<td>September 12, 2003</td>
</tr>
<tr>
<td>Earl S. Pierce</td>
<td>September 24, 2003</td>
</tr>
<tr>
<td>Herbert L. Linley</td>
<td>October 17, 2003</td>
</tr>
<tr>
<td>Ludwig I. Weinrich, Jr.</td>
<td>February 2, 2004</td>
</tr>
<tr>
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</table>

Total Reported 354
The Rev. Edward J. Coleman, Dcn. 1917 – 2002
• Deacon – St. John’s Church, Somerville 1964 – 1996
• Retired 1996

• Assistant Rector – St. Andrew’s Church, Murray Hill, NJ 1984 – 1985
• Associate – All Saints’ Church, Princeton, NJ 1985 – 1986
• Associate – Christ Church, New Brunswick, NJ 1986 – 1988
• Pastor – St. Anne’s Church, Washingtonville, NY 1989 – 1991
• Canon Pastor – St. Mark’s Cathedral, Seattle, WA 1991 – 1995
• Evangelism Coordinator, Ep. Church Center 1995 – 1996
• St. Peter’s Church, Rochelle Park, NJ
• St. Martin’s Church, Maywood, NJ
• Bergen Epis. Area Ministry, Rochelle Park, NJ
• Church of Our Merciful Savior, Penns Grove, NJ 2000 – 2002
• Non-parochial 2002 –

The Rev. William J. Grennen, Dcn. 1941 – 2003
• Deacon – St. Peter’s Church, Spotswood 2000 –

• Deacon – Trinity Church, Moorestown 1999 –

• Assistant – St. Stephen’s Church, Beverly 1970 – 1979
• Chaplain – Church of the Annunciation, Lawnside 1979 – 1985
• Assistant – St. Stephen’s Church, Beverly 1985 – 1986
• Assistant – St. Barnabas’ Church, Burlington 1986 – 1994
• Chaplain – Church of the Annunciation, Lawnside 1994 – 1996
• Assistant – St. Barnabas’ Church, Burlington 1996 –

• In-Charge – St. Philip’s, Summit Hill, PA and Calvary, Tamaqua, PA 1947 – 1948
• In-Charge – St. James’, Schuylkill Haven, PA 1948 – 1949
• Curate – St. Luke’s, Scranton, PA 1949 – 1950
• Rector – Grace Church, Mercerville 1950 – 1952
• Rector – Good Shepherd, Pitman 1952 – 1954
Necrology (continued)

- Chaplain – Veterans Hospital, Albany, NY 1954
- Chaplain – Veterans Hospital, Chicago, IL 1954 – 1957
- Chaplain – Veterans Hospital, Noampton, MA 1957 – 1960
- Chaplain – Veterans Hospital, E. Orange 1960 – 1975
- Chaplain – Episcopal House, Allentown, PA 1975 –
- Retired 1975

- Margaret Gld. Assistant – St. Stephen’s, Goldsboro, NC 1964 – 1966
- Assistant – St. John’s, Lynchburg, VA 1966 – 1968
- Assistant – Christ Church, New Brunswick 1970 – 1971
- Associate – Christ Church, New Brunswick 1971 – 1972
- Rector – Grace Church, Plainfield 1972 – 1976
- Non-Parochial 1976 – 1981
- Administrator – St. Stephen’s Unity Church, Sydney, Australia 1982 –
- Priest-in-Charge – Swansea Parish 1984 –

The Rev. Charles Russell Gale 1912 – 2003
- Served – Church of Canada 1955 – 1963
- Transferred from Anglican Church of Canada 1963
- Associate – Calvary Church, Summit, NJ 1963 – 1966
- Priest-in-Charge – Holy Name, Bennington, VT 1968 – 1971
- Priest-in-Charge – St. Mary’s, Wilmington, VT 1968 – 1971
- Priest-in-Charge – St. Andrew’s, Highlands 1971 – 1974
- Rector – St. James’, Atlantic City 1974 – 1983
- Retired 1983

The Rev. Earl S. Pierce 1942 – 2003
- Vicar – St. Cyprian, Glassboro 1969 – 1971
- Vicar – Church of the Annunciation, Lawnside 1965 – 1979
- Rector – St. Augustine’s, Atlantic City 1979 – 2002
- Retired 2002

The Rev. Herbert L. Linley 1918 – 2003
- Curate – St. Michael & All Angels, Baltimore, MD 1944 – 1946
- Rector – St. Paul’s, Rahway 1946 – 1952
Necrology (continued)

- Non-Parochial 1962 – 1977
- Vicar – St. Andrew’s, Highlands 1977
- Priest Associate – St. Paul’s, Westfield 1978 – 1982
- Priest-in-Charge – St. Stephen’s, Plainfield 1978 – 1982
- Warden, Retreat House of the Redeemer, NYC 1982 – 1990
- Retired 1990
- Priest Associate – All Saints’, Navesink 1998

The Rev. Ludwig I. Weinrich, Jr. 1933 – 2004
- Curate – Christ Church, Woodbury 1967 – 1969
- Rector – All Saint’s, Elizabeth 1969 – 1974
- Rector – St. Mary’s, Keyport 1974 – 1986
- Retired 1994
Section B

Convention Business

Rules of Order
Convention Minutes
Bishop’s Address
Diocese of New Jersey
Rules of Order
Convention 2004

I. Opening of Convention

1. The Convention shall be opened and closed with prayer, and at noonday there shall be appropriate intercessions for missions.

2. At or following each session of the Convention there shall be such worship services as the Ecclesiastical Authority may direct.

3. All Members of the Clergy and all lay Deputies must register their attendance at each opening session of the Convention in such manner as the Secretary of Convention may direct.

4. The Convention shall be called to order on Friday at one o’clock p.m. (or such other time as may be directed by notice) by the Bishop or an alternate President specified in the Constitution of the Diocese, if present, otherwise, the Secretary of Convention shall call the meeting to order and, provided a quorum is present, shall supervise the election of a President pro tem.

II. The President

1. When the President of Convention takes the chair, all members shall be seated.

2. Members desiring to leave the Convention before it adjourns are to ask permission of the President.

III. Order of Business

The Order of Business shall begin as follows:

1. Report of the Secretary as to whether a quorum is present.


5. Other business.

IV. Agenda

1. The Committee on Rules of Order and Dispatch of Business shall propose a form of Agenda to be adopted by the Convention. Once adopted, the Agenda may be modified or suspended upon a two-thirds vote.

2. Any request to place a matter on the agenda of the annual meeting of the Convention must be presented to the Chair of the Committee on Rules of Order and Dispatch of Business by January 15 in each year.

V. Nominations

Nominations from the floor must be presented at one of the several microphones, and each nomination so made must be accompanied by a Nominating Slip in a form supplied by the Secretary, properly filled in with the printed name and parish, or other affiliation, of the nominee and the name and affiliation of the nominator. Each Nomination slip will be taken immediately to the desk of the Secretary of Convention. No further nomination may be made until the Secretary indicates that the previous Nominating Slip is deemed correct. Nominations from the floor of the Convention shall be made without a second and without any nominating speech.

VI. Elections

1. All elections shall be by ballot except for offices where nominations are unopposed, in which case a motion to elect by acclamation for such office will be in order.

2. For each office to be elected, each ballot cast must contain votes for the same number of persons as there are positions to be filled or else the ballot will be disqualified as to that office.

3. In case of a vote by orders, a concurrent majority in both orders shall be required. No action shall pass in the affirmative unless it receives the majority of all votes cast and unless the sum of all the affirmative votes shall exceed the sum of other votes by at least one whole vote in each order.
4. In all elections, a majority of the votes cast shall be necessary, except as otherwise provided by canon. In case more than the required number of persons shall have a majority of votes, a sufficient number of those having the highest number of such votes shall be declared elected.

5. In the case of a tie between two or more persons upon any ballot, there must be another ballot.

6. Balloting may begin in the first business session of the Convention once opportunity has been given for nominations from the floor.

7. For all elections, the Chair of the Balloting Committee shall report to the President for each office (a) the total number of valid ballots cast, (b) the number of votes necessary for election, and (c) the number of votes for each candidate. Upon any vote by orders, this information shall be given separately for each order, along with the percentage information required by law. The President shall thereupon declare the result of the ballot for such office and announce the names of the persons elected.

8. When Deputies to the General Convention, Alternate Deputies to the General Convention, and members of the Standing Committee are elected, the vote shall be by orders, with a concurrent majority required in both orders. The order of precedence in which persons are elected shall be determined according to the ballot on which they are elected. When two or more persons receive the number of votes necessary for election on the same ballot, the order of precedence shall be determined in the following way. The Chair of the Balloting Committee shall report to the President, according to each order separately, the total number of valid ballots cast, the number of votes necessary for election, the number of votes for the respective candidates, and the percentage of votes received by each candidate as determined by dividing the number of votes received by the total number of valid ballots cast. For each candidate who receives a concurrent majority of the votes in both orders, the Chair of the Balloting Committee shall report to the President the percentage of votes received by the respective candidates in each order and the combined total of the two percentages. Candidates with a higher combined total percentage shall take precedence over those with a lower combined total percentage.
9. If there is a vacancy in the office of deputy to the General Convention at the time the Convention is to elect alternate deputies, there shall be a sufficient number of persons to serve as deputy elected and four alternate deputies elected. The person or persons receiving the greatest number of votes in excess of a majority shall be declared the replacement deputy or deputies; the next four persons receiving the greatest number of votes in excess of a majority shall be declared the alternate deputies. Balloting shall continue until all offices are filled.

VII. Committees

1. All Committees not required by canon to be elected by the Convention shall be appointed by the Ecclesiastical Authority and announced by the President.

2. Reports of Committees shall be in writing and when made shall be the property of the Convention, without any motion for acceptance. All reports recommending action of the Convention shall be accompanied by a separate resolution to that effect, which must be distributed with the report.

VIII. Resolutions

1. There shall be a Committee on Resolutions made up of three clerical and three lay persons plus a chair who may be a clerical or lay person, for the purpose of screening those original main motions (other than those required by canon to be submitted to some other committee) which may be considered at the annual meeting of Convention. Members of the Committee shall serve a one-year term from the close of the Convention at which they are appointed and may be reappointed. Vacancies between Conventions shall be filled by appointment of the Ecclesiastical Authority.

2. Resolutions may be proposed by any communicant of any congregation of the diocese. All proposed resolutions must be sent to the Chair of the Committee by January 15 in each year. Proposed resolutions must be legible and must contain at least two sections: the RESOLVED, naming the desired action, and a FURTHER RESOLVED, as appropriate, providing for the implementation of the resolution if adopted. Each resolution must be accompanied by a short explanatory statement by its proponent. Any proposed resolutions not submitted to the Committee by this date may come
before Convention for consideration only if accompanied by a statement in writing of the circumstances that led to the late request for consideration, and only upon a two-thirds vote of Convention.

3. The Committee, by any one or more of its members, shall hold one or more open hearings during the month of February in each year at which comments and explanations may be offered with respect to proposed resolutions. The Committee shall prepare a Preliminary Report to facilitate such discussions.

4. In its Final Report to Convention the Committee may put proposed resolutions into proper form, eliminate duplication, determine the order of presentation of resolutions to Convention, and make recommendations with respect to proposed resolutions. The Final Report of the Committee must contain all proposed resolutions timely submitted to it. The Committee may recommend substantive amendments to proposed resolutions and shall either recommend their adoption, recommend against their adoption, or make no recommendation. Reasons for any recommendation against adoption must be stated in the report.

IX. Motions and Amendments

1. No motion shall be debated or voted on until it is seconded.

2. No vote shall be taken on a nonprocedural motion until a written copy of the text of the motion with the mover’s name is given to the Secretary and restated by the President immediately before the vote is taken. The Secretary may furnish forms for such submissions.

3. All questions shall be decided viva voce unless otherwise provided by canon or a vote by ballot is directed by a majority vote of the convention. Any member of the Convention may call for a division of the Convention, in which case the vote shall be retaken using voting panels. Any member of the Convention may further call for a tally of votes upon a division, in which case the President shall report the tally of votes.

4. When a question is under consideration, no further motion may be made unless to lay upon the table, to postpone it to a time certain, to postpone it indefinitely, to correct it, to amend or divide it, or to offer
a substitute; and motions for any of those purposes shall precedence in the order herein named, provided that an amendment, once amended, may not be further amended before a vote. A motion to lay upon the table shall be in order only when its purpose is to lay aside the matter under consideration for more urgent business. A proper motion to lay upon the table, or a motion to postpone, shall always be in order unless some member is speaking.

X. Rules for Debate

1. Any members desiring to speak must first identify themselves and their church or other affiliation, must with due respect address their remarks to the President, and must speak directly to the point.

2. No member shall speak more than twice (except the mover, who is entitled to reply) in the same debate or for a period longer than three minutes without leave of the Convention.

3. If any member, in speaking or otherwise, transgresses the rules of the Convention, the

4. President shall, or any member through the Chair may, call him to order; and if ruled out of order said person shall immediately yield the floor unless permitted by the Convention to explain or to proceed in order.

XI. Order for Special Debate

1. The Committee on Rules of Order and Dispatch of Business may propose an order for special debate on a particular question, to include a time limit for consideration of the question, and a limit on the length of each speech.

2. The Convention may, by a two-thirds majority, call for an order for Special Debate.

3. Whenever such special order has been adopted, no motion to table, postpone, call the question, or otherwise terminate debate shall be in order until the time to terminate debate set forth in the order shall have expired, or until there are no further members who desire to speak, whichever occurs first. To the extent practicable,
the President shall recognize speakers of opposite views in alternate succession.

XII. Committee of the Whole

At the direction of the President or on motion, the Convention may resolve itself into a Committee of the Whole.

XIII. Referrals

Subject matter coming before Convention may be referred at any time prior to a vote to an appropriate Board, Committee, Commission, or Agency at the discretion of the President, with a direction to report either at the same session of the Convention or a future meeting.

XIV. Points of Order

All questions of order shall be determined by the President without debate; any member may appeal from the decision, and on such appeal no member shall speak more than once without leave of the Convention.

XV. Adjournment

1. A motion to adjourn is always in order unless some member is speaking.

2. Any vote to adjourn, if carried, is subject to the consideration by the Convention of closing motions by the Secretary or Assistant Secretary. Such closing motions as directing that the treasurer of the diocese be directed to pay convention expenses, sending greetings to retired bishops and members of the clergy who were unable to be present due to illness, and the like, are prior to the closing prayers.

XVI. Amendments to and Suspension of Rules of Order

These Rules of Order may be amended by a majority vote after reference to and report from the Committee on Rules of Order and Dispatch of Business, or by a two-thirds vote without such reference. They may also be suspended by a three-fourths vote.
XVII. Other Matters of Parliamentary Procedure

Except when in conflict with the Constitution or Canons or any rule hereof, the latest edition of Robert's Rules of Order shall govern the procedure of the Convention.
Call to Order:

At 10:00 a.m. Bishop Councell called upon The Rev. Anna S. Powell, Convention Chaplain, to open the convention with prayer. He introduced those on the dais with him: Mrs. Emma Warren, Secretary of Convention; The Rev. Canon Thomas A. Kerr, Jr., Canon to the Ordinary; the Honorable Canon Eugene M. Haring, Esq., the Chancellor and Parliamentarian; Mrs. Mary Ann Rhoads, the Bishop’s Executive Assistant; and The Rev. Dean Henry, Vice-Chair of the Committee on Rules of Order.

He also introduced The Rev. Canon Elizabeth R. Geitz, Canon for Ministry Development; Mrs. Ruth Councell, Ms. Wanda Greene, the Chief Financial Officer; Mr. Peter Hausman, Treasurer of the Diocese; Mr. Paul Ambos, Esq. and Ms. Gair Helfrich; Convention Recorders, and the The Rev. Canon Laurence D. Fish, Historiographer.

Bishop Councell called on Canon Kerr to make announcements. Canon Kerr reminded participants that all clergy and lay delegates must ask permission of the Chair before they leave the convention while it is in session. The creation of e-mail discussion lists was announced. Further information about the lists is available at http://newjersey.anglican.org. The members of the Atlantic Convocation were also thanked for their assistance with convention preparations. Those thanked included: The Rev. Dr. Jim Fisher, Convocation Dean, and the local churches for supplying assistance with the Convention Eucharist. The Rev. Doug Freer and The Rev. Linda Moeller were thanked for the preparation of the liturgies, as were The Diocesan Youth Commission and its members under the direction of Mr. Kep Short. The volunteers under the direction of Dr. Jim Sullivan were also thanked. The Rev. Philip Carr-Jones was thanked for providing the sound equipment. Convention Coordinator, Ms. Ann Notte, was also thanked for her hard work in preparing the convention.

Bishop Councell called upon the Secretary of Convention for a report on a quorum, and she declared that there was a quorum of one-fifth of the canonically resident clergy and one-fourth of the congregations of this diocese represented. Bishop Councell then called the 220th Convention of the Diocese of NJ to order at 10:13 a.m.

Bishop Councell then called upon The Rev. Charles Sasso-Crandall, Chair of the Committee on the Credentials of Lay Deputies, for a report. Father Sasso-Crandall reported that all parochial reports had been submitted as required by canon and all credentials of lay deputies were in order except for St. John’s Church, Chews Landing, and Holy Trinity, Delair. A motion to accept the report was made, seconded, and passed.

Bishop Councell then called on The Rev. Jack Zamboni, Chair of the Committee on the Classification of Congregations, for their report. Father Zamboni reported that no churches had changed their classification status since the close of the 219th Convention. A motion to accept the report was made, seconded, and passed.
Bishop Councell then called on The Rev. Dean Henry, Vice-Chair of the Committee on Rules of Order for a report. Father Henry stated. "Bishop, the Rules of Order, for Convention 2004 are to be utilized. A copy of the Rules of Order, Document #32, have been provided to the Clergy and Lay Deputies in their convention packet. Additional copies, if required, are available at the information table. I move the adoption of the Rules of Order for the 220th Annual Convention of the Diocese of New Jersey." The motion passed. Father Henry then moved the adoption of the agenda distributed in the convention packets. The motion passed.

**Appointments:**

Bishop Councell noted by title the list of his appointments. They are as follows:

**BISHOP’S APPOINTMENTS**

- **Chancellor:** Eugene M. Haring, Esq.
- **Archivist/Historiographer:** The Rev. Canon Laurence D. Fish
- **Parliamentarian:** Eugene M. Haring, Esq.
- **Church Attorney Assistant:** The Rev. Peter T. Manzo, Esq.
- **Convention Coordinator:** Ms. Ann M. Notte

**BALLOTING COMMITTEE**

- The Rev. Philip B. Carr-Jones
- The Rev. John L. Langston, Dcn., Chair
- The Rev. Elmer L. Sullivan
- The Rev. Louis J. De Sheplo, Dcn.
- The Rev. John W. Hain, Sr., Dcn.
- The Rev. Eddie L. Lillard, Sr., Dcn.
- The Rev. Robert W. Thomas, Dcn.
- Mr. Jerry Allen
- Ms. Daphne Burdett
- Ms. Norma Tucker

**COMMITTEE ON CLASSIFICATION OF CONGREGATIONS**

- The Rev. John V. Zamboni, Chair
- Ms. Carolyn Belvin

**COMMITTEE ON CREDENTIALS OF LAY DEPUTIES AND CLERICAL MEMBERS**

- The Rev. Charles D. Sasso-Crandall, Chair
- Ms. Carolyn Cain
- Ms. Dorothea Sewter
- Ms. Muriel Sprock
- Ms. April Zieger

**COMMITTEE ON DECEASED MEMBERS**

- The Rev. Canon Ronald G. Albury, Chair
- Ms. Ann M. Notte, Staff Liaison
220th Convention Minutes (continued)

COMMITTEE ON RESOLUTIONS

The Rev. Terence Blackburn
The Rev. Dirk C. Reinken
The Rev. Joan R. Watson

Paul Ambos, Esq., Chair
Ms. Margaret Hughes
Ms. Cynthia A. Miller
Mr. John A. Sully
Ms. Mary Ann Rhoads, Staff Liaison

COMMITTEE ON RULES OF ORDER

The Rev. Dean Henry
The Rev. Peter T. Manzo, Chair

Paul Ambos, Esq.
Ms. Daphne Burdett
Eugene M. Haring, Esq.

COMMITTEE ON VALIDATION OF THE MINUTES

The Rev. Robert H. Legnani, Chair
The Rev. Canon Ronald G. Albury
The Rev. Dr. Andrea P. Baldyga

ANTI-RACISM COMMISSION

The Rev. John G. Bryant
The Rev. Joan E. Fleming
The Rev. Canon Leroy A. Lyons
The Rev. Francisco Pozo
The Rev. Terrence W. Rosheuvel, Chair
The Rev. Dr. Stephen L. White

Ms. Barbara Bach
Ms. Annette Buchanan
Ms. Linda Gaither
Ms. Margaret Hughes
Mr. George E. Moore
Mr. Pedro Rodriguez

BISHOP’S ADVISORY COMMISSION ON MUSIC

The Rt. Rev. George E. Councell, Chair
The Rev. Philip B. Carr-Jones
The Rev. Francis N. Hebert

Mr. Charles M. Banks
Mr. Stephen Bease
Ms. Susan Carroll
Ms. Deborah Ford-Bigger
Mr. Brent Miller, Co-Chair
Mr. Allan Robinson
Mr. Mark Trautman
Dr. Jeff Unger

BISHOP’S ADVISORY COMMISSION ON LITURGY

The Rt. Rev. George E. Councell, Chair
The Rev. Terence Blackburn
The Rev. Philip B. Carr-Jones
The Rev. Victoria Cuff, Dcn.
The Rev. Douglas Freer, Co-Chair
The Rev. Pedro S. Guzman

Ms. Terry Cooper
Ms. Susan Harnischfeger
Ms. Norma Tucker
The Rev. Francis N. Hebert  
The Rev. Linda L. Moeller  
The Rev. Canon Diane Nanoekivell  
The Rev. Canon Martin U. N. Oguike

CHRISTIAN FORMATION COMMISSION

The Rev. Victoria Cuff, Dcn.  
The Rev. Emily A. Griffin  
The Rev. Mary Jean B. Metzger  
Ms. Donna Devlin  
Ms. Charlotte Hayden  
Ms. Susan Legnani, Chair  
Ms. Micki Merritt  
Ms. Nancy H. Miller  
Ms. Monica Mundy  
Ms. Mary Wenzler

COMMISSION ON CHURCH ARCHITECTURE

The Rt. Rev. George E. Councell, Ex Officio  
The Rev. William Otis Breedlove, II  
The Rev. Philip B. Carr-Jones  
The Rev. Andrew C. Hamersley  
The Rev. Bruce Montgomery  
Mr. John A. Sully, Chair  
Mr. Stephen Buzbee  
Mr. Peter Morgan

COMMISSION ON MINISTRY WITH DISABLED

The Rev. Gail M. Bennett, Dcn.  
The Rev. Canon Christopher G. Duffy  
The Rev. Cynthia Carlson, Co-Chair  
The Rev. Dr. Patrick R. Close  
The Rev. Janet H. Johnson  
The Rev. William Johnson, Co-Chair  
The Rev. Canon John A. Van Sant  
Ms. Patricia Allen  
Ms. Elizabeth Papp, Secretary  
Mr. Martin Papp  
Ms. Robin Stephenson  
Ms. Sarah Strohmeier  
Ms. Mary Van Sant

COMMISSION ON MINISTRY

Class of 2009

The Rev. Ronald N. Pollock  
The Rev. Harroldean Ashton  
Ms. Anna Young  
Dr. Robert Lewis

COMMITTEE ON THE DIACONATE

Class of 2008

The Rev. David L. Laquintano  
The Rev. Carolsue Cummings, Dcn.
COMMITTEE ON CONGREGATIONAL DEVELOPMENT

The Rev. Emily A. Griffin  
The Rev. Francis N. Hebert  
The Rev. Dr. Henry P. Jansma  
The Rev. Charles N. Lochner  
The Rev. Harry Mazujian  
The Rev. Karin R. Mitchell  
The Rev. Jonathan B. Percival  
The Rev. Arthur P. Powell  
The Rev. Dr. Virginia M. Sheay, Chair  
The Rev. Robert Turner, Dcn.  
The Rev. Dr. Augustine Unuigbe  
The Rev. Gretchen Zimmerman  
The Rev. Canon Elizabeth R. Geitz, Staff Liaison

COMPANION DIOCESE COMMITTEE

The Rev. John C. Belmont, Jr.  
The Rev. Pedro S. Guzman  
The Rev. Richard A. Kunz, Co-Chair  
The Rev. Lisa S. Mitchell  
The Rev. Canon Servio R. Moscoso, Co-Chair  
The Rev. Helen G. Orlando, Dcn.  
The Rev. Dr. Francisco Pozo  
The Rev. John G. Steed  
The Rev. C. Scott Trull  
The Rev. Mark R. Van Sant

ECUMENICAL COMMISSION

The Rev. Dr. Kenneth D. Aldrich, Jr.  
The Rev. George H. Brant  
The Rev. Dr. Harry B. Hayden  
The Rev. Muriel S. Hubert  
The Rev. Anna S. Powell  
The Rev. Bruce Montgomery  
The Rev. Richard W. Townley, Jr., Chair

CONVENTION ARRANGEMENTS COMMITTEE

The Rt. Rev. George E. Councell, Ex Officio  
The Rev. Frederick S. Baldwin  
The Rev. Mark H. Chattin  
The Rev. Dr. Patrick R. Close  
The Rev. Carolyn H. Eklund  
The Rev. Canon Laurence D. Fish  
The Rev. Douglas Freer  
Ms. Daphne Burdett  
Mr. Peter Hausman  
Mr. Charles Perfater  
Dr. James Sullivan  
Ms. Norma Tucker  
Ms. Ann M. Notte, Chair  
Ms. Mary Ann Rhoads, Staff Liaison

68 / 480
The Rev. Pedro S. Guzman
The Rev. John L. Langston, Dcn.
The Rev. Linda L. Moeller
The Rev. Dr. Edward J. Murphy
The Rev. Dr. Virginia M. Sheay

EPISCOPAL CHURCH WOMEN
Ms. Deborah Anderson, President  Ms. Nancy Gorman, Vice-President

GIRLS’ FRIENDLY SOCIETY
Ms. Jill Brzezynski, President  Mr. Edgar I. VanDerveer, Treasurer
Ms. Margaret Lynch, Vice-President  Ms. Lisa Auletta, Secretary

HISPANIC COMMISSION
The Rev. J. Rodney Croes  Ms. Francisca Ascue
The Rev. Kathleen DeJohn, Dcn., Secretary  Ms. Luisa Carcamo
The Rev. Pedro S. Guzman  Ms. Mirta Castro
The Rev. Canon E. Thomas Higgons  Mr. Felix Estepa
The Rev. Canon Servio R. Moscoso  Ms. Maritza Garcia
The Rev. Joseph R. Parrish, Jr.  Mr. Jose Izquierdo
The Rev. Dr. Francisco Pozo, Chair  Ms. Zulema Melo
Ms. Luz Sanchez  Mr. Robert Taylor, Sr.
Mr. Sebastian Vasquez

HUNGER TASK FORCE
The Rev. Kenneth A. Gluckow  Ms. Laura Burke
The Rev. Stephen M. Rozzelle  Ms. Carolyn Cain
The Rev. Paul A. Van Sant, Sr.  Mr. Peter Hausman, Chair
Ms. Marolyn Rutherford  Ms. Cynthia Shoyer

LOAN AND GRANT COMMITTEE
The Rev. John G. Bryant  Mr. Ted Bromley
The Rev. Frank B. Crumbaugh, III  Mr. Frank Castellon
The Rev. Matthew S. Engleby  Mr. John Holt
The Rev. Francis A. Hubbard, Chair  Ms. Janet Katz
Ms. Patricia Smith  Mr. Roy T. Fithen, Staff Liaison
INSURANCE COMMITTEE
The Rev. Dr. Andrea P. Baldyga  Mr. Jules Herbert
The Rev. Kuruvilla "Sunil" K. Chandy  Mr. David Knowlton, Chair
The Rev. Carolyn H. Eklund  Ms. Cynthia A. Miller
The Rev. Dr. Frank K. Jago  Ms. Ardelle Zervos
The Rev. Dr. Alan K. Salmon
The Rev. Philip W. Stowell
The Rev. Edmund W. Zelley
The Rev. Canon Thomas A. Kerr, Jr., Staff Liaison

MIGRANT MINISTRY
The Rev. Kuruvilla "Sunil" K. Chandy, Chair  Sr. Suzanne Allyn
  Mr. Wilfredo Cortez
  Mr. Jose Cruz
  Mr. W. Robert Smith
  Mr. Robert Taylor, Sr.
  Mr. Roy T. Fithen, Staff Liaison

PENSION FUND
The Very Rev. Lloyd G. Chattin  Ms. Jacquelin Tootell
The Rev. Philip W. Stowell, Chair  Mr. Fred Vereen
The Rev. Canon Thomas A. Kerr, Jr., Staff Liaison

PLANNED GIVING COMMITTEE
The Rev. David Laquintano  Ms. Virginia Devery
The Rev. Timothy Mulder, Chair  Mr. Henry Foster
The Rev. Neil C. Turton  Mr. Peter Hausman
The Rev. Canon Elizabeth R. Geitz,  Lynn Malzone Ierardi, Esq.
  Staff Liaison  Mr. Joseph M. Self

JANE O. P. TURNER FUND
The Rev. Dr. Virginia M. Sheay, Chair  Ms. Janet W. Byard
  Mr. Harold Hill
  Mr. Roy T. Fithen, Staff Liaison

STEWARDSHIP COMMISSION
Class of 2007
The Rev. Stephen M. Rozzelle  Mr. Michael Chin
The Rev. Derrick Wedderburn  Mr. William Thiele, Chair
The Rev. Canon Servio R. Moscoso - Liaison between National Church and Diocese of New Jersey
The Rev. Canon Ronald G. Albury, Chair
Ms. Wanda V. Greene
The Rev. Stephan P. Beatty
Roy T. Fithen, Staff Liaison
The Very Rev. Lloyd G. Chattin
The Rev. Canon Thomas A. Kerr, Jr.

WOMEN'S COMMISSION

Class of 2007
The Rev. Ophelia G. Laughlin
Mrs. Emma A. Warren
The Rev. Patricia D. Pierce
Ms. Deborah Anderson - Liaison between the ECW and the Women's Commission

Nominations:


Office A. Standing Committee (Vote by Orders) - 1 Clergy Member, 4-Year Term
The Rev. Terence Blackburn
The Rev. Dr. Jeffrey M. Kirk
The Rev. Charles D. Sasso-Crandall
The Rev. Terrence W. Rosheuvel
The Rev. Arthur P. Powell
The Rev. Jayne J. Oasin

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office B. Standing Committee (Vote by Orders) - 1 Lay Member, 4-Year Term
Mr. Charles Perfater
Keith P. Jones, Esq.
Mr. Robert Bostock

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.
Office C. Deputies to General Convention (Vote by Orders) - 4 Clergy Deputies, 3-Year Term
The Rev. Lee Powers
The Rev. Canon Servio R. Moscoso
The Rev. Lisa S. Mitchell
The Rev. Paul A. Van Sant, Sr.
The Rev. Alan C. French
The Rev. J. Connor Haynes
The Rev. John Zamboni
The Rev. Joan Fleming
The Rev. Dr. Peter A. Molnar
The Rev. Joan M. P. Anders
The Rev. Mark H. Chattin
The Rev. Peter T. Manzo
The Rev. Dr. Raewynne Whiteley
The Rev. Dr. Stephen L. White
The Rev. Canon Leroy A. Lyons

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office D. Deputies to General Convention (Vote by Orders) - 4 Lay Deputies, 3-Year Term
Ms. Claudia Storicks
The Hon. Robert W. Scott
Dr. Jeff Unger
Mr. Peter J. Hausman
Ms. Linda L. Gaither
Ms. Alicia Graham
Mr. Robert Fox
Mr. Charles Perfater
Ms. Lynda Volker
Mr. Joseph F. Sweeney, Jr.
Ms. Carolyn J. Belvin
Ms. Betsy Allen
John Wood Goldsack, Esq.
Ms. Susan S. Hamischfeger

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office E. Diocesan Council - 3 Clergy Members, 3-Year Term
The Rev. Mark R. Van Sant
The Rev. Robert Turner, Dcn.
The Rev. Dr. Stephen L. White
The Rev. Ronald N. Pollock
The Rev. Robert H. Legnani
The Rev. Joanna Graham

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office F. Diocesan Council - 3 Lay Members, 3-Year Term
Ms. Carolyn J. Belvin
Mr. Gordon G. Hollingsworth
Ms. Claudia Storicks
The Hon. Robert W. Scott
Dr. John J. Ward
Ms. Donna Devlin

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office G. Cathedral Chapter - 2 Clergy Members, 3-Year Term
The Rev. Dr. Raewynne Whiteley
The Rev. Frederick S. Baldwin
The Rev. Dr. Peter A. Molnar
The Rev. Dorothy Auer
The Rev. Joan Fleming

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office H. Cathedral Chapter - 1 Lay Member, 3-Year Term
Ms. Nancy J. Gorman
Ms. Ann Quinn
Dr. John J. Ward

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office I. Standing Commission on Clerical Compensation - 2 Clergy Members, 3-Year Term
The Rev. J. Connor Haynes
The Rev. John C. Powell

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office J. Standing Commission on Clerical Compensation - 2 Lay Members, 3-Year Term
Mr. Arthur G. Pedersen
Mr. Richard B. Frost
Mr. Timothy Doutt
There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office K. Standing Committee on Constitution and Canons - 2 Members, at least one of whom must be clergy, 3-Year Term
The Rev. Elmer L. Sullivan
Paul Ambos, Esq.
The Rev. Peter T. Manzo
The Rev. Frank B. Crumbaugh, III

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office L. Trustees of Diocesan Trust Funds - 1 Lay Trustee, 5-Year Term and 1 Lay Trustee, 3-Year Term
Mr. Timothy Turner
Mr. Mark Crivaro

Father Zelley informed the convention that Mr. Bruce Brand was also nominated through the Secretary of Convention. There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office M. Finance and Budget Committee - 3 Members, Clergy or Lay, 3-Year Term
The Rev. Alan C. French
Ms. Carole Forsythe
The Rev. Canon Servio R. Moscoso
Mr. Felix Estepa

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office N. Diocesan Investment Trust - 1 Member, Clergy or Lay, 4-Year Term
Mr. Robert Y. Garrett, III
Mr. George J. Mullen, Jr.

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office O. Audit Committee - 2 Members, Clergy or Lay, 3-Year Term
The Rev. Lynn Johnson, Dcn.
Ms. Phyllis Jones

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.
Office P. Trial Court - 4 Clergy Members, 3-Year Term 1 year as a member, 2 years as alternate  
The Rev. John R. Neilson  
The Rev. Terence Blackburn  
The Rev. Martin Gutwein  
The Rev. Geoffrey Collis  
The Rev. Jerry M. Doublisky

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office Q. Trial Court - 3 Lay Members, 3-Year Term 1 year as a member, 2 years as alternate  
Mr. Joseph Toal  
Mr. Martin F. Nelson  
Ms. Ardelle B. Zervos  
Mr. Steven J. Lewis

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office R. Church Attorney - 1-Year Term  
The Hon. Robert W. Scott

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Bishop Counsell expressed his gratitude to Father Zelley and the Committee. Deacon Langston provided voting directions. Since there were no additional nominations from the floor for Offices I, J, O and R, he asked the Secretary of Convention, Mrs. Emma Warren, to fill the offices by acclamation.

A question was raised from the floor about how the terms of Office J will be filled since 2 members are needed for 3 Year Terms, and 1 member is needed for a 2 Year Term. Deacon Langston said the division will be handled by the committee involved. The first ballots were then cast.

Keynote Speaker:

Bishop Counsell introduced a friend made during his journey through the Episcopal election process, The Very Rev. Canon Petero A. N. Sabune.

Canon Sabune is the pastor and Protestant Chaplain at Sing Sing Prison, in New York. He also serves as Vicar of St. James’ Church, Madison Avenue, New York, New York. Canon Sabune’s address focused on the Servant Church and how we, as members of it, are called as servants of God wherever we go and whatever we do. At the conclusion of Canon Sabune’s address, Bishop Counsell thanked him for his inspiration and strength.
Reports:

Bishop Councell called upon Diocesan Director of Youth Ministry, Mr. Kep Short, to give a report. Mr. Short introduced C.J. Carlamere and The Rev. Dr. Raewynn Whiteley, Co-Chairs of the Youth Council, and Gordon Thompson and Jonelle Benajamin. Mr. Short serves as a resource for parishes and coordinates Diocesan youth events. During the last year he worked with 42 parishes. Nine diocesan events were held and 70 youth participated. Training was provided for adults who work with youth. The Bishop’s Ball raised $1,500. During the coming year he will work with more churches, with the hope of bringing more churches into community of youth events. A monthly network meeting for youth ministers and Sunday school teachers will be developed. This will allow the members to support each other in work and prayer. Mr. Short wants to support more multi-church events.

The Rev. Raewynne Whiteley reported that a mission statement was developed:

"We express our faith in Jesus Christ by serving others, uplifting diversity, giving and receiving respect, and showing dignity, love and leadership.

We invite youth to creatively experience the meaning of the Christian faith in positive atmosphere, and to develop their own faith in Christ.

We claim the place and voices of the youth in the church, ministering in this diocese and to the wider church and world."

C.J. Carlamere, Gordon Thompson, and Jonelle Benjamin discussed the various events held throughout the year and how their participation in the youth ministry has affected them.

Bishop Councell thanked Mr. Short and announced the birth of the Shorts' son, Matt. Bishop Councell then called upon The Rev. Anna Powell, for a closing prayer.

Convention recessed for lunch at 12:01 PM.

Convention Reconvenes:

Bishop Councell reconvened the session at 1:05 p.m. and called upon The Rev. Anna Powell to lead the convention in prayer. Bishop Councell then called upon Deacon Jack Langston for a balloting report. Bishop Councell announced he should have asked for permission to declare offices I, J, O and R to have been filled by acclamation. A motion to do so at this point was made, seconded; and passed, and Bishop Councell ruled the offices were so filled.

Deacon Langston presented the results of the first ballot:
Office A. Standing Committee (Vote by Orders) - 1 Clergy Member, 4-Year Term
Total Votes Cast: 515
Clergy Votes Cast: 160  Clergy Majority: 81
Lay Votes Cast: 355  Lay Majority: 178

<table>
<thead>
<tr>
<th>Clergy Lay</th>
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<tbody>
<tr>
<td>The Rev. Terence Blackburn 28 64</td>
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<tr>
<td>The Rev. Dr. Jeffrey M. Kirk 19 50</td>
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<tr>
<td>The Rev. Charles D. Sasso-Crandall 21 56</td>
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<td>The Rev. Terrence W. Rosheuvel 46 92</td>
</tr>
<tr>
<td>The Rev. Arthur P. Powell 29 43</td>
</tr>
<tr>
<td>The Rev. Jayne J. Oasin 17 50</td>
</tr>
</tbody>
</table>

Bishop Councell declared there was no election.

Office B. Standing Committee (Vote by Orders) - 1 Lay Member, 4-Year Term
Total Votes Cast: 527
Clergy Votes Cast: 160  Clergy Majority: 81
Lay Votes Cast: 367  Lay Majority: 184

<table>
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<tr>
<th>Clergy Lay</th>
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<tbody>
<tr>
<td>Charles Perfater 65 139</td>
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<tr>
<td>Keith P. Jones, Esq. 44 127</td>
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<tr>
<td>Robert Bostock 51 101</td>
</tr>
</tbody>
</table>

Bishop Councell declared there was no election.

Office C. Deputies to General Convention (Vote by Orders) - 4 Clergy Deputies, 3-Year Terms
Total Votes Cast: 2,068
Clergy Votes Cast: 644  Clergy Majority: 81
Lay Votes Cast: 1,424  Lay Majority: 179

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<tr>
<td>The Rev. Lee Powers 31 62</td>
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<td>The Rev. Lisa S. Mitchell 61 121</td>
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<td>The Rev. Paul A. Van Sant, Sr. 29 112</td>
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<td>The Rev. Alan C. French 29 77</td>
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<tr>
<td>The Rev. J. Connor Haynes 18 44</td>
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<td>The Rev. Joseph R. Parrish, Jr. 21 52</td>
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<td>The Rev. John Zamboni 91 133</td>
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<td>The Rev. Joan Fleming 75 159</td>
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<td>The Rev. Dr. Peter A. Molnar 5 33</td>
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<td>The Rev. Joan M. P. Anders 75 129</td>
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<td>The Rev. Mark H. Chattin 28 84</td>
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<td>The Rev. Peter T. Manzo 26 63</td>
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<tr>
<td>The Rev. Dr. Raewynne Whiteley 29 83</td>
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<tr>
<td>The Rev. Dr. Stephen L. White 33 63</td>
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<tr>
<td>The Rev. Canon Leroy A. Lyons 50 118</td>
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</tbody>
</table>
Bishop Councell declared there was no election.

Office D. Deputies to General Convention (Vote by Orders) - 4 Lay Deputies, 3-Year Terms
Total Votes Cast: 2,040
Clergy Votes Cast: 624 Clergy Majority: 79
Lay Votes Cast: 1,416 Lay Majority: 178

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<thead>
<tr>
<th></th>
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<td>Claudia Storicks</td>
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<td>The Hon. Robert W. Scott</td>
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<td>Dr. Jeff Unger</td>
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<td>Robert Fox</td>
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<td>Charles Perfater</td>
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<td>Lynda Volker</td>
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<td>Joseph F. Sweeney, Jr.</td>
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<td>Carolyn J. Belvin</td>
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<td>Betsy Allen</td>
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<td>John Wood Goldsack, Esq.</td>
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<tr>
<td>Susan S. Harnischfeger</td>
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<td>108</td>
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</tbody>
</table>

Bishop Councell declared John Wood Goldsack, Esq. elected.

Office E. Diocesan Council - 3 Clergy Members, 3-Year Terms
Total Votes Cast: 1,509
Votes Necessary to Elect: 252

<table>
<thead>
<tr>
<th></th>
<th>Votes</th>
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<tbody>
<tr>
<td>The Rev. Mark R. Van Sant</td>
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<td>The Rev. Robert Turner, Dcn.</td>
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<tr>
<td>The Rev. Dr. Stephen L. White</td>
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<td>The Rev. Ronald N. Pollock</td>
<td>235</td>
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<td>The Rev. Robert H. Legnani</td>
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<tr>
<td>The Rev. Joseph R. Parrish, Jr.</td>
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<tr>
<td>The Rev. Joanna Graham</td>
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Bishop Councell declared The Rev. Mark R. Van Sant elected.

Office F. Diocesan Council - 3 Lay Members, 3-Year Terms
Total Votes Cast: 1,500
Votes Necessary to Elect: 251

<table>
<thead>
<tr>
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<tr>
<td>Carolyn J. Belvin</td>
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<td>Gordon G. Hollingsworth</td>
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<td>Claudia Storicks</td>
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<td>The Hon. Robert W. Scott</td>
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<tr>
<td>Dr. John J. Ward</td>
<td>323</td>
</tr>
<tr>
<td>Donna Devlin</td>
<td>232</td>
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</tbody>
</table>
Bishop Councell declared Claudia Storicks and Dr. John J. Ward elected.

Office G. Cathedral Chapter - 2 Clergy Members, 3-Year Terms
Total Votes Cast: 1,018
Votes Necessary to Elect: 255

Votes
The Rev. Dr. Raewynne Whiteley 181
The Rev. Frederick S. Baldwin 210
The Rev. Dr. Peter A. Molnar 127
The Rev. Dorothy Auer 246
The Rev. Joan Fleming 254

Bishop Councell declared there was no election.

Office H. Cathedral Chapter - 1 Lay Member, 3-Year Term
Total Votes Cast: 523
Votes Necessary to Elect: 262

Votes
Nancy J. Gorman 171
Ann Quinn 126
Dr. John J. Ward 226

Bishop Councell declared there was no election.

Office K. Standing Committee on Constitution and Canons - 2 Members, at least one of whom must be clergy, 3-Year Terms
Total Votes Cast: 1,028
Votes Necessary to Elect: 258

Votes
The Rev. Elmer L. Sullivan 232
Paul Ambos, Esq. 325
The Rev. Peter T. Manzo 213
The Rev. Frank B. Crumbaugh, III 258

Bishop Councell declared Paul Ambos, Esq. and The Rev. Frank B. Crumbaugh, III elected.

Office L. Trustees of Diocesan Trust Funds - 1 Lay Trustee, 5-Year Term and 1 Lay Trustee, 3-Year Term
Total Votes Cast: 966
Votes Necessary to Elect: 242

Votes
Timothy Turner 418
Bruce Brand 230
Mark Crivaro 318

Bishop Councell declared Timothy Turner elected to a five-year term and Mark Crivaro elected to a three-year term.
Office M. Finance and Budget Committee - 3 Members, Clergy or Lay, 3-Year Terms
Total Votes Cast: 1,470
Votes Necessary to Elect: 246

The Rev. Alan C. French 314
Carole Forsythe 412
The Rev. Canon Servio R. Moscoso 394
Felix Estepa 350


Office N. Diocesan Investment Trust - 1 Member, Clergy or Lay, 4-Year Term
Total Votes Cast: 506
Votes Necessary to Elect: 254

Robert Y. Garrett, III 222
George J. Mullen, Jr. 284

Bishop Councell declared George J. Mullen, Jr., elected.

Office P. Trial Court - 4 Clergy Members, 3-Year Term 1 year as a member, 2 years as alternate
Total Votes Cast: 1,936
Votes Necessary to Elect: 243

The Rev. John R. Neilson 408
The Rev. Terence Blackburn 406
The Rev. Martin Gutwein 430
The Rev. Geoffrey Collis 386
The Rev. Jerry M. Doublisky 306


Office Q. Trial Court - 3 Lay Members, 3-Year Term s - 1 year as a member, 2 years as alternate
Total Votes Cast: 1,491
Votes Necessary to Elect: 249

Joseph Toal 318
Martin F. Nelson 413
Ardelle B. Zervos 422
Steven J. Lewis 338

Bishop Councell declared Ardelle B. Zervos, Martin F. Nelson, and Steven J. Lewis elected.
Bishop Councell thanked those who offered to run for these ministries and asked if any of the remaining candidates wished to withdraw. The Rev. Dr. Jeffery M. Kirk withdrew from Office A: Standing Committee, Clergy. The Rev. Joseph R. Parrish, Jr., withdrew from Office C: Deputies to General Convention, Clergy and Office E: Diocesan Council, Clergy. The Rev. Dr. Stephen L. White withdrew from Office C: Deputies to General Convention, Clergy. The Rev. J. Connor Haynes withdrew from Office C: Deputies to General Convention, Clergy. Lynda Volker withdrew from Office D: Deputies to General Convention, Lay.

Deacon Langston provided voting instructions for the second ballot. For Office A, Standing Committee, Clergy, vote for 1. For Office B, Standing Committee, Lay, vote for 1. For Office C, Deputies to General Convention, Clergy, vote for 4. For Office D, Deputies to General Convention, Lay, vote for 3. For Office E, Diocesan Council, Clergy, vote for 2. For Office F, Diocesan Council, Lay, vote for 1. For Office G, Cathedral Chapter, Clergy, vote for 2. For Office H, Cathedral Chapter, Lay, vote for 1. The remaining offices have been settled. A question was raised about the procedures for voting by orders. Deacon Langston reported that a candidate must have majority in both the clergy and lay orders in order to be elected.

Bishop Councell drew attention to two flyers regarding current and past college students. Delegates were invited to pick them up and fill them out to strengthen campus ministry across the Diocese of New Jersey.

Reports resume:

Bishop Councell introduced Charles Perfater, Province II Coordinator, for a report. Mr. Perfater reported that Province II is one of nine provinces in the Episcopal Church, USA. Each province embraces a multiple set of dioceses in geographic areas of the U.S. and some foreign countries. Province II includes the dioceses of Albany, Central New York, Haiti, Long Island, Newark, New Jersey, New York, Rochester, Virgin Islands, Western New York and the Convocation of American Churches in Europe. The offshore dioceses have a hard time participating. Haiti is in severe crisis. The Episcopal Relief and Development Fund is seeking contributions for Haiti at this time and would welcome any contributions. The purpose and function of the province is to foster and support the work and mission of the province’s dioceses.

Peter Hausman is the treasurer of Province II and John Wood Goldsack, Esq., is its chancellor. There is close coordination with national staff members as well as counterparts from around the country. Funding is partially provided by the General Convention.

Ministry networks in the province include, but are not limited to, education, youth, ethnicity, peace and justice, Episcopal Church Women (national), the United Thank Offering, and the Episcopal Relief and Development Fund. For further information, delegates were referred to the province website at http://www.province2.org or asked to speak with Mr. Perfater directly for more information or to join a team in the area of their expertise. Bishop Councell noted that the offering from today’s Eucharist is
designated for ERD Haiti relief.

Bishop Councell called on The Rev. Terrence Rosheuvel, Chair of the Anti-Racism Commission, for a report. Father Rosheuvel read the 20 year vision that the commission prepared some years ago for the Diocese of New Jersey:

Our Twenty Year Vision for the Diocese of New Jersey

The Diocese of New Jersey is recognized as a part of the Body of Christ because its congregations joyfully celebrate their anti-racist, multicultural, embodiment of Christ's love.

The Diocese provides intentional leadership in dismantling racism in the wider community by modeling the sharing of power and mutual respect, among all people, at all levels of diocesan life. Its mission, structures, policies and practices are used to perpetuate an anti-racist identity.

The Diocese's anti-racist way of living together through its values of justice and equality is seen as a model for change and as a sign of hope.

Father Rosheuvel thanked Bishop Councell for his support. He discussed the anti-racism training that helps persons transform their identities so that they will become anti-racist for the rest of their lives. He invited everyone to stop at the Anti-Racism booth. Father Rosheuvel ended the discussion with a prayer from the commission's latest publication.

Bishop Councell called on The Rev. Canon Servio Moscoso and The Rev. Richard Kunz for their report on the Companion Diocese of El Salvador. During the last year the committee was asked to focus on theological education. While visiting the companion diocese they visited 34 homes, a church building, and a clinic that were built with funds from the Diocese of New Jersey. The committee visits the companion diocese every February, and delegates are invited to join them on the trip. St. Mary's-by-the-Sea, Point Pleasant Beach, donated $45,000 to build a school. Sixty thousand dollars was spent to support two seminarians. Bishop Councell thanked Fathers Moscoso and Kunz.

Bishop Councell called on Mr. Martin Nelson, Chair of the Standing Committee on Clerical Compensation for a report. Mr. Nelson noted that his remarks are summarized in Document 25. He also noted that the Church Pension Fund website (http://www.cpg.org/) has a wealth of information comparing clergy compensation across the dioceses of the Episcopal Church.

Though compensation in N.J. is the fifth highest in the Episcopal Church, when the cost of living in N.J. is factored in, we drop to the bottom. Average compensation for our clergy is 72.5% of what the Church Pension Fund calls "necessary family income". Clergy earn 82% of what people with comparable master's degrees earn. Women clergy, on average, earn less than men. We need to provide a comprehensive compensation package for the clergy of the diocese. The recommendations of
the commission are minimums; however, the commission encourages every congregation to provide a salary package above the minimum. The commission realizes that the compensation package for clergy might be 70-75% of the income of small parishes. Small parishes need to make careful decisions about full-time ministry.

The commission investigated the area of clergy housing allowances and studied nearby dioceses, but it didn't find a definitive policy. The commission is recommending a change in the housing allowance given the fact that the clergy housing allowance hasn't changed in years, but the cost of housing has.

Mr. Nelson presented the following resolutions:

(1) Resolved, That the cost of living adjustment (COLA) for the schedule of mandatory minimum cash salaries beginning January 1, 2005 shall be based on the Northeast Urban Consumer Price Index for the twelve-month period ending May 2004.

The motion was seconded and passed.

(2) Resolved, That all clergy receive an increase in cash salary for 2005 in an amount not less than the COLA which is applied to the schedule of mandatory minimum cash salaries.

The motion was seconded and passed.

(3) Resolved, That the clergy housing allowance be increased to $15,500 starting January 1, 2005, and $16,000 starting January 1, 2006.

The motion was seconded and passed.

(4) Resolved, That all other compensation components for 2005 remain at the 2004 level with the exceptions of the continuing education allowance and the Housing Equity Allowance, which are automatically increased according to the COLA rate.

The motion was seconded and passed.

Bishop Councell called on Ms. Catherine Esposito, Diocesan Coordinator of Episcopal Relief and Development, for a report. Ms. Esposito provided an overview of the ERD and how it came to be. The board will concentrate development on efforts overseas in third-world countries and will leave U.S. programs to organizations in this country. Twenty-nine thousand children die daily from preventable diseases. Malnutrition is a contributing factor in 50% of these deaths. The AIDS crisis also needs assistance. ERD policy on disaster relief has not changed and it will respond quickly to those needs. For disasters, the ERD provides $25,000 initially and adds more as needed. Ms. Esposito believes that the Diocese of New Jersey is the most generous diocese in Province II in giving to ERD; it accounts for
more than 50% of the gifts the ERD receives. She suggested appointing someone from local parishes to the ERD network who can spread the word about the ERD needs and the needs of the world's poor. Ms. Esposito will be happy to speak at local parishes. In closing, she asked us to pray daily for peace, justice, and reconciliation in the world.

Bishop Councell called upon Canon Kerr to introduce the newly ordained clergy and new clergy:

The Rt. Rev. George E. Councell, Bishop of New Jersey  from Chicago

Newly Ordained
The Rev. Emily A. Griffin, Curate  - St. Matthew's Church, Pennington
The Rev. Dr. Judith M. Lee, Assistant  - Christ Church, New Brunswick
The Rev. Martha M. McKee, Chaplain  - The Evergreens CCRC, Moorestown
The Rev. Lucy Amerman - St. Peter's, Arlington, VA

New Clergy
The Rev. Henrietta Lavengood, Vicar  - St. Mary's, Clementon, from N. Indiana
The Rev. Martin B. Lavengood, Supply Priest  - from N. Indiana
The Rev. Dr. Augustine Unuigbe, Interim Vicar  - St. Augustine's, Asbury Park, from Nigeria
The Rev. Kenneth B. Yerkes, Priest-in-Charge  - Christ Church, Magnolia from Missouri
The Rev. Marshall K. Shelly, Interim Vicar  - St. Andrew's, New Providence from Newark
The Rev. Marvin H. Hummel, Interim Vicar  - Our Merciful Saviour, Penns Grove from Delaware
The Rev. Gina Walsh-Minor, Priest-in-Charge  - St. Clement's, Belford from SE Florida
The Rev. Terry L. Martin, Interim Vicar  - St. Mary's-by-the-Sea, Point Pleasant Beach from El Camino Real
The Rev. Anne E. Koehler, Curate  - St. Luke's, Gladstone from Newark
The Rev. Jerry M. Doubisky, Priest-in-Charge  - St. Mark's-at-the-Crossing, Williamstown

Bishop Councell called on The Rev. Ronald Pollock, member of the Commission on Ministry, to give a report. Father Pollock is the chair of the recruitment committee. He introduced members of the recruitment committee. The committee has developed a new program called the Summer Internship Program for college students who may be interested in positions in the church. College students work for 6- to 8-week period and are paid $3,000. They have 6 interested students but can only pay for 3; contributions are welcome.

Bishop Councell introduced Ms. Connie White, Co-Chair of the Commission on Ministry, to acknowledge those in the ordination process. Ms. White noted that
Document 2 contains the report of the COM. She acknowledged Co-Chair, The Rev. Jack Belmont and then introduced the postulants and candidates:

Postulants
Debra Brewin-Wilson - Christ Church, Toms River
Valerie Balling - St. Peter's, Medford
Sheelagh Clarke - St. Paul's, Westfield
Deborah Piggins - Christ Church, New Brunswick
Blake Hutson - St. Matthew's, Pennington
Debbie Cook - St. Peter's, Freehold
Susan Richardson - Trinity, Princeton

Candidates
Nancy Hite-Speck - All Saints', Bay Head
Valerie Redpath - Christ Church, Toms River
William Thiele - St. Martin's, Bridgewater
Petrina Pyatt - All Saints', Lakewood

Ms. White thanked the postulants and candidates for serving as ushers for Convention.

Balloting Results:

Deacon Langston reported the results of the second ballot:

Office A. Standing Committee (Vote by Orders) - 1 Clergy Member, 4-Year Term

Total Votes Cast: 537
Clergy Votes Cast: 165 Clergy Majority: 83
Lay Votes Cast: 372 Lay Majority: 187

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<tr>
<th></th>
<th>Clergy</th>
<th>Lay</th>
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<tbody>
<tr>
<td>The Rev. Terence Blackburn</td>
<td>29</td>
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<tr>
<td>The Rev. Charles D. Sasso-Crandall</td>
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<td>The Rev. Terrence W. Rosheuvel</td>
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<td>The Rev. Arthur P. Powell</td>
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<tr>
<td>The Rev. Jayne J. Oasin</td>
<td>10</td>
<td>39</td>
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</tbody>
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Bishop Councell declared there was no election.

Office B. Standing Committee (Vote by Orders) - 1 Lay Member, 4-Year Terms

Total Votes Cast: 538
Clergy Votes Cast: 164 Clergy Majority: 83
Lay Votes Cast: 374 Lay Majority: 188

<table>
<thead>
<tr>
<th></th>
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<tr>
<td>Charles Perfater</td>
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<tr>
<td>Robert Bostock</td>
<td>53</td>
<td>84</td>
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</tbody>
</table>
Bishop Councell declared there was no election.

Office C. Deputies to General Convention (Vote by Orders) - 4 Clergy Deputies, 3-Year Terms  
Total Votes Cast: 2,040  
Clergy Votes Cast: 636  Lay Votes Cast: 1,404  
Clergy Majority: 80  Lay Majority: 176  

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<tr>
<th>Clergy Lay</th>
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<tr>
<td>The Rev. Lee Powers</td>
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<td>The Rev. Peter T. Manzo</td>
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<td>The Rev. Dr. Raewynne Whiteley</td>
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<tr>
<td>The Rev. Canon Leroy A. Lyons</td>
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Office D. Deputies to General Convention (Vote by Orders) - 3 Lay Deputies, 3-Year Terms  
Total Votes Cast: 1,509  
Clergy Votes Cast: 471  Lay Votes Cast: 1,038  
Clergy Majority: 79  Lay Majority: 174  

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<tr>
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<tr>
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<tr>
<td>Betsy Allen</td>
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<tr>
<td>Susan S. Harnischfeger</td>
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</tbody>
</table>

Bishop Councell declared no election.
Office E. Diocesan Council - 2 Clergy Members, 3-Year Terms
Total Votes Cast: 1,024
Votes Necessary to Elect: 257

<table>
<thead>
<tr>
<th>Name</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Rev. Robert Turner, Dcn.</td>
<td>152</td>
</tr>
<tr>
<td>The Rev. Dr. Stephen L. White</td>
<td>156</td>
</tr>
<tr>
<td>The Rev. Ronald N. Pollock</td>
<td>301</td>
</tr>
<tr>
<td>The Rev. Robert H. Legnani</td>
<td>185</td>
</tr>
<tr>
<td>The Rev. Joanna Graham</td>
<td>230</td>
</tr>
</tbody>
</table>

Bishop Councell declared The Rev. Ronald N. Pollock elected.

Office F. Diocesan Council - 1 Lay Member, 3-Year Term
Total Votes Cast: 525
Votes Necessary to Elect: 263

<table>
<thead>
<tr>
<th>Name</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carolyn J. Belvin</td>
<td>101</td>
</tr>
<tr>
<td>Gordon G. Hollingsworth</td>
<td>100</td>
</tr>
<tr>
<td>The Hon. Robert W. Scott</td>
<td>213</td>
</tr>
<tr>
<td>Donna Devlin</td>
<td>111</td>
</tr>
</tbody>
</table>

Bishop Councell declared no election.

Office G. Cathedral Chapter - 2 Clergy Members, 3-Year Terms
Total Votes Cast: 1,046
Votes Necessary to Elect: 262

<table>
<thead>
<tr>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>The Rev. Dr. Raewynne Whiteley</td>
<td>125</td>
</tr>
<tr>
<td>The Rev. Frederick S. Baldwin</td>
<td>197</td>
</tr>
<tr>
<td>The Rev. Dr. Peter A. Molnar</td>
<td>68</td>
</tr>
<tr>
<td>The Rev. Dorothy Auer</td>
<td>304</td>
</tr>
<tr>
<td>The Rev. Joan Fleming</td>
<td>352</td>
</tr>
</tbody>
</table>

Bishop Councell declared The Rev. Joan Fleming and The Rev. Dorothy Auer elected.

Office H. Cathedral Chapter - 1 Lay Member, 3-Year Term
Total Votes Cast: 530
Votes Necessary to Elect: 266

<table>
<thead>
<tr>
<th>Name</th>
<th>Votes</th>
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<tbody>
<tr>
<td>Nancy J. Gorman</td>
<td>116</td>
</tr>
<tr>
<td>Ann Quinn</td>
<td>75</td>
</tr>
<tr>
<td>Dr. John J. Ward</td>
<td>339</td>
</tr>
</tbody>
</table>

Bishop Councell declared Dr. John J. Ward elected.

Bishop Councell thanked Deacon Langston and those who offered themselves for office. The Rev. Charles D. Sasso-Crandall withdrew from Office A, Standing

Reports Continued:

Bishop Councell called on Mr. Chuck Inman, St. Matthew’s, Pennington, to speak about the Battle Against Hunger. Mr. Inman has been involved in helping to feed the hungry since 1967. Several years ago he and friends designed a bike tour that evolved into the Battle Against Hunger. They ride from Pennington, N.J. to Gettysburg, Pennsylvania, riding 200 miles over two days. Those who fought at the Battle of Gettysburg on both sides were committed to their cause, as are the participants in the Battle Against Hunger. The Rescue Mission of Trenton and the Trenton Area Soup Kitchens receive funds raised. Eleven percent of New Jersey’s population goes hungry some time during the year. The tour this year is September 10 - 12. Bishop Councell will also participate. Participants will ride on the 10th and the 11th and will tour Gettysburg on Sunday the 12th. The motto of Battle Against Hunger is “nourishment, empowerment and life”. Nourishment is needed for life, empowerment is something to you do in nourishing someone so that they may have life. Their website, http://www.battleagainsthunger.org, has more information.

Bishop Councell called on The Rev. Stephen Rozzelle for a report on curbing hunger. Father Rozzelle reported that Somerset County is the most affluent county in the country, but still its food bank feeds 2500 hungry people a month. The recycling center is a couple of blocks from a food bank and has started a program to have the recycling center pick up bags of food when picking up recycling. They have collected over 200 million pounds of food. UPS is also involved in the effort. During May recyclers drop off collection bags, with instructions on how to fill them with food, and during June the bags are filled and placed at the curb with recycling items. Only two counties have their own recycling program - Atlantic and Somerset - but this can be done with schools and other organizations. He is willing to work with parishes to devise or adapt this program to their circumstances.


Bishop Councell called upon The Rev. Canon Laurence Fish for the Historiographer’s Report. Canon Fish presented the following resolutions:

Whereas, St, James' Church, Edison, celebrates the tercentenary of its organization in 1704;
Be it therefore resolved, That the 220th Convention of the Diocese of New Jersey tenders congratulations to the The Rev. William J. Gerhart, rector, and the congregation, wishing them God's continued blessings in the years to come.

Canon Fish moved the resolution; it was seconded and passed.

Whereas, St. James' Church, Long Branch, celebrates the sesquicentennial of its organization in 1854;

Be it therefore resolved, That the 220th Convention of the Diocese of New Jersey tenders congratulations to the The Rev. Douglas A. Freer, rector, and the congregation, wishing them God's continued blessings now and in the years to come.

Canon Fish moved the resolution; it was seconded and passed.

Whereas, The Rev. Canon Ronald G. Albury, retired, celebrates the fiftieth anniversary of his canonical residency in this Diocese;

Be it therefore resolved, That the 220th Convention of the Diocese of New Jersey offers heartfelt congratulations and warm thanks for his dedicated ministry.

Canon Fish moved the resolution; it was seconded and passed.

Whereas, The Rev. Canon John A. Van Sant, retired, celebrates the fiftieth anniversary of his canonical residency in this Diocese;

Be it therefore resolved, that the 220th Convention of the Diocese of New Jersey offers heartfelt congratulations and warm thanks for his dedicated ministry.

Canon Fish moved the resolution; it was seconded and passed.

Budget:

Bishop Councell called upon the Treasurer to present the budget. Mr. Hausman referred to Document 23 and Exhibit 1. There are two parts to the budget: the Revised Preliminary 2004 Budget, which, when enacted by Convention, will become the Final Budget for 2004, and the Proposed Preliminary Budget for 2005.

Exhibit 1 is the proposed 2004 budget, approved by Diocesan Council for submission to convention. The preliminary budget was approved by convention last year. Mr. Hausman moved the proposed 2004 budget; Bishop Councell asked if there was discussion. There being none, a motion was made to call the question and passed. The vote on the budget then passed.
Mr. Hausman moved the Preliminary 2005 Budget on behalf of the Diocesan Council. Bishop Councell asked for discussion. A motion was made to call the question and passed. The vote on the budget then passed.

Bishop Councell called on Eric Anderson, representing The Rev. Fletcher Harper, to report on Partners for Environmental Quality (PEQ). He was joined by Fr. Joe Parrish. Mr. Anderson applauded and thanked the parishes in New Jersey who are committed to environmental quality. Mr. Anderson presented an enlarged copy of the Covenant of Sustainability signed by the Diocese in December 2002 to Father Parrish to acknowledge the N.J. Global Climate Change Greenhouse Gas Covenant. The Episcopal Church is the most serious religious denomination in its commitment to environmental quality. Fr. Parrish noted the presence of other PEQ committee members who were deputies to Convention. One hundred percent of the convention’s energy cost - $140 - was covered by power generated from windmills.


Bishop Councell called on the Secretary of Convention, Mrs. Emma Warren, who moved "that greetings be sent to retired bishops, assisting bishops who served in the Diocese of New Jersey, Mrs. Van Duzer, and members of the clergy who were unable to be present due to illness." The motion passed.

Bishop Councell called on Mr. William Thiele, Chair of the Stewardship Commission, for a report. Mr. Theile reported that all of our church operations, budgets, missions, projects like Curbing Hunger, and the like, are all linked to stewardship. Stewardship is not fundraising, but rather it is a conversion process. It's everything we do after saying, "We believe." Giving time, talent, and treasure are symbols of being a good steward. Stewardship fosters a growth in spirituality. Jesus taught more about giving and being stewards than he taught about anything else. Being a steward will bring us blessings of all kinds. The Stewardship Commission tries to encourage growth and provides two diocesan events a year. The next event, "Stewardship for a New Generation" will be held on May 22, 2004, at Trinity Cathedral. It is designed to integrate young and old into the family of the church and the vocation of stewardship.

Bishop Councell called upon Mrs. Susan Legnani, Chair of the Christian Formation Commission (CFC), to give a report. She noted that the CFC engages in many projects that have a direct impact on the training for adults and youth in the diocese. Early in the year an event was held at Trinity Cathedral and attended by about 90 people. It was designed to give support and encouragement to those who work in Christian formation and education in the diocese. On April 24 they will sponsor the third annual Episcopal Connections Workshop, with an emphasis on "Faith in the Household". The CFC is also concerned about having good resources available for
parishes. With the help of the Girls' Friendly Society, the diocese has joined the Audio Visual Resource Library. All parishes can borrow videos they need at no charge. The videos will be sent to you by mail with return postage and are sent back after they have been used. Orders can be placed on-line, by phone, or by fax. The diocesan resource materials are located on the third floor of Diocesan House. These will be cataloged and put on the website in the future. The projected completion date is late 2004 or early 2005. More information about CFC is available at the CFC webpage on the diocesan website: http://newjersey.anglican.org/cfc.html. Mrs. Legnani reminded the convention that Youth Choir Week at Church of the Advent in Cape May will be held July 25-29, 2004, with a closing concert on July 29 at 4:00. Please consider sending some participants and funds.

Balloting Results:

Deacon Langston announced the results of Ballot 3.

Office A. Standing Committee (Vote by Orders) - 1 Clergy Member, 4-Year Term
Total Votes Cast: 551
Clergy Votes Cast: 167 Clergy Majority: 84
Lay Votes Cast: 384 Lay Majority: 193

<table>
<thead>
<tr>
<th>Clergy</th>
<th>Lay</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Rev. Terence Blackburn</td>
<td>19</td>
</tr>
<tr>
<td>The Rev. Terrence W. Rosheuvel</td>
<td>110</td>
</tr>
<tr>
<td>The Rev. Arthur P. Powell</td>
<td>31</td>
</tr>
<tr>
<td>The Rev. Jayne J. Oasin</td>
<td>7</td>
</tr>
</tbody>
</table>

Bishop Councell declared The Rev. Terrence W. Rosheuvel elected.

Office B. Standing Committee (Vote by Orders) - 1 Lay Member, 4-Year Term
Total Votes Cast: 545
Clergy Votes Cast: 161 Clergy Majority: 81
Lay Votes Cast: 384 Lay Majority: 193

<table>
<thead>
<tr>
<th>Clergy</th>
<th>Lay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charles Perfater</td>
<td>84</td>
</tr>
<tr>
<td>Robert Bostock</td>
<td>77</td>
</tr>
</tbody>
</table>

Bishop Councell declared Charles Perfater elected.
Office C. Deputies to General Convention (Vote by Orders) - 1 Clergy Deputy, 3-Year Term
Total Votes Cast: 550
Clergy Votes Cast: 166 Clergy Majority: 84
Lay Votes Cast: 384 Lay Majority: 193

<table>
<thead>
<tr>
<th>Clergy</th>
<th>Lay</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Rev. Canon Servio R. Moscoso</td>
<td>26</td>
</tr>
<tr>
<td>The Rev. Lisa S. Mitchell</td>
<td>66</td>
</tr>
<tr>
<td>The Rev. Alan C. French</td>
<td>5</td>
</tr>
<tr>
<td>The Rev. Dr. Peter A. Molnar</td>
<td>1</td>
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<tr>
<td>The Rev. Mark H. Chattin</td>
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<tr>
<td>The Rev. Peter T. Manzo</td>
<td>10</td>
</tr>
<tr>
<td>The Rev. Dr. Raewynne Whiteley</td>
<td>8</td>
</tr>
<tr>
<td>The Rev. Canon Leroy A. Lyons</td>
<td>44</td>
</tr>
</tbody>
</table>

Bishop Councell declared there was no election.

Office D. Deputies to General Convention (Vote by Orders) - 2 Lay Deputies, 3-Year Terms
Total Votes Cast: 1,554
Clergy Votes Cast: 468 Clergy Majority: 79
Lay Votes Cast: 1,086 Lay Majority: 182

<table>
<thead>
<tr>
<th>Clergy</th>
<th>Lay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Claudia Storicks</td>
<td>39</td>
</tr>
<tr>
<td>The Hon. Robert W. Scott</td>
<td>56</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Clergy</th>
<th>Lay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peter J. Hausman</td>
<td>74</td>
</tr>
<tr>
<td>Linda L. Gaither</td>
<td>95</td>
</tr>
<tr>
<td>Robert Fox</td>
<td>42</td>
</tr>
<tr>
<td>Charles Perfater</td>
<td>59</td>
</tr>
<tr>
<td>Betsy Allen</td>
<td>71</td>
</tr>
<tr>
<td>Susan S. Harnischfeger</td>
<td>32</td>
</tr>
</tbody>
</table>

Bishop Councell declared Linda Gaither elected.

Office E. Diocesan Council - 1 Clergy Member, 3-Year Term
Total Votes Cast: 544
Votes Necessary to Elect: 273

<table>
<thead>
<tr>
<th>Votes</th>
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</thead>
<tbody>
<tr>
<td>The Rev. Robert Turner, Dcn.</td>
</tr>
<tr>
<td>The Rev. Robert H. Legnani</td>
</tr>
<tr>
<td>The Rev. Joanna Graham</td>
</tr>
</tbody>
</table>

Bishop Councell declared there was no election.
Office F. Diocesan Council - 1 Lay Member, 3-Year Term  
Total Votes Cast: 541  
Votes Necessary to Elect: 271

<table>
<thead>
<tr>
<th>Votes</th>
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</thead>
<tbody>
<tr>
<td>Carolyn J. Belvin</td>
</tr>
<tr>
<td>Gordon G. Hollingsworth</td>
</tr>
<tr>
<td>The Hon. Robert W. Scott</td>
</tr>
<tr>
<td>Donna Devlin</td>
</tr>
</tbody>
</table>

Bishop Councell declared The Hon. Robert W. Scott elected.


Bishop Councell made some announcements: In Saturday's session at 11:15 a.m. we will receive the report of the Standing Committee on Constitution and Canons. Document 22, a substitute proposal from Peter Hausman, has also been received. A 15-minute period will be allotted to clarify the differences between the proposals. No motions will be made during this time; however, questions can be directed to Judge Scott or to Mr. Hausman.

At 6:45 a.m. Holy Eucharist will be celebrated in Rooms 5 & 6. The Episcopal Church Women/Women's Commission breakfast will be held at 7:30 a.m. Workshops will begin promptly at 9:00 a.m. Everyone is encouraged to attend. Before recessing, Bishop Councell called attention to the floral arrangements on the dais, designed by the Directress of the Diocesan Altar Guild, Susan Hamischfeger.

Bishop Councell then called upon The Rev. Anna Powell for closing prayer. Convention adjourned for the day at 4:16 p.m.

Saturday, March 13, 2004

Convention resumes at 11:00 a.m.

Bishop Councell read Rule of Order II.1: "When the President of Convention takes the chair, all members shall be seated." He then called upon The Rev. Anna Powell to open the convention with prayer.

Bishop Councell then called upon Canon Kerr for announcements. He noted that all speakers should speak into the microphone, speak clearly, provide their names, spell the last name, and announce their parish affiliation. Audit reports for financials for the last year are available on the handout tables, as well as Bishop Councell's address. If resolutions are submitted this morning, they must be written on the blue form and returned to Gair Helfrich.
Bishop Councell recognized some churches celebrating anniversaries last year. It should be noted that the Church of the Ascension, Atlantic City, is celebrating its 125th anniversary this year.

During the recognition of new clergy yesterday we failed to recognize Father James T. Kollin, supply priest for St. Luke and All Saints’, Union.

Bishop Councell called on Deacon Jack Langston for the results of Ballot 4.

Office C. Deputies to General Convention (Vote by Orders) - 1 Clergy Deputy, 3-Year Term
Total Votes Cast: 534
Clergy Votes Cast: 165 Clergy Majority: 83
Lay Votes Cast: 369 Lay Majority: 185

<table>
<thead>
<tr>
<th>Clergy</th>
<th>Lay</th>
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</thead>
<tbody>
<tr>
<td>The Rev. Canon Servio R. Moscoso</td>
<td>24</td>
</tr>
<tr>
<td>The Rev. Lisa S. Mitchell</td>
<td>82</td>
</tr>
<tr>
<td>The Rev. Dr. Raewynne Whiteley</td>
<td>8</td>
</tr>
<tr>
<td>The Rev. Canon Leroy A. Lyons</td>
<td>51</td>
</tr>
</tbody>
</table>

Bishop Councell declared there was no election.

Office D. Deputies to General Convention (Vote by Orders) - 2 Lay Deputies, 3-Year Term
Total Votes Cast: 1,004
Clergy Votes Cast: 302 Clergy Majority: 76
Lay Votes Cast: 702 Lay Majority: 176

<table>
<thead>
<tr>
<th>Clergy</th>
<th>Lay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Claudia Storicks</td>
<td>42</td>
</tr>
<tr>
<td>The Hon. Robert W. Scott</td>
<td>42</td>
</tr>
<tr>
<td>Peter J. Hausman</td>
<td>66</td>
</tr>
<tr>
<td>Charles Perfater</td>
<td>54</td>
</tr>
<tr>
<td>Betsy Allen</td>
<td>71</td>
</tr>
<tr>
<td>Susan S. Harnischfeger</td>
<td>27</td>
</tr>
</tbody>
</table>

Bishop Councell declared there was no election.

Office E. Diocesan Council - 1 Clergy Member, 3-Year Term
Total Votes Cast: 537
Votes Necessary to Elect: 269

<table>
<thead>
<tr>
<th>Votes</th>
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</thead>
<tbody>
<tr>
<td>The Rev. Robert Turner, Dcn.</td>
</tr>
<tr>
<td>The Rev. Robert H. Legnani</td>
</tr>
<tr>
<td>The Rev. Joanna Graham</td>
</tr>
</tbody>
</table>

Bishop Councell declared there was no election.

Bishop Councell called on The Rev. David Laquintano to provide a report for the Committee on the Diaconate. He noted that diaconal formation is a responsibility shared by the COD and the School for Deacons. Pastoral Education and Church Polity are part of the curriculum for the diaconal students. The program also includes Pastoral Theology and a practicum at a site chosen by the student. Each student is required to spend time serving in a parish. The Committee is in the process of discerning candidates of the Class of 2007. Current students in the Class of 2005 are: Cy Devours, Martha Dooley, Catherine Esposito, Carol Gilbert, Donald Krautter, Ted Moore, and Greg Ventura.

Bishop Councell called upon The Rev. Canon Thomas Kerr for the Board of Missions report. Canon Kerr noted that this was not a report on the full last year, but rather a report on two congregations that have ceased operations after long and distinguished careers, and which must now be declared extinct. Canon Kerr moved the following resolution:

Whereas, St. Andrew's Church, Trenton, held its final service and celebrated its ministry on February 23, 2003; and

Whereas, the 220th Convention of the Diocese of New Jersey has determined that regular services are no longer maintained by such parish; now, therefore, be it

Resolved, That pursuant to New Jersey Revised Statutes § 16:12-16, this Convention declares such parish extinct.

The resolution passed. Canon Kerr then moved the next resolution:

Whereas, The Church of Our Saviour, Camden, held its final service and celebrated its ministry on May 29, 2003; and

Whereas, The 220th Convention of the Diocese of New Jersey has determined that regular services are no longer maintained by such parish; now therefore, be it

Resolved, That pursuant to New Jersey Revised Statutes § 16:12-16, this Convention declares such parish extinct.

The resolution passed. Bishop Councell called for a moment of silence for the memory of the parishes and those who worshiped there.

Bishop Councell noted there are two documents relating to Constitutions and
Canons. These are Document 18, the general report of the Standing Committee on Constitution and Canons and Document 22, Peter Hausman's proposal on the financial canons. Judge Scott and Peter Hausman have agreed to withdraw both proposals on this subject and to work together to bring a report back to the convention next year. Therefore, we will proceed with the remainder of the Committee's report, which includes, Document 18, page 6, Part II, the proposed amendment of Canon 21. Judge Scott waived reading the proposed amendment. The text of the amendment follows:

The The Rev. Francis A. Hubbard, Chair of the Loan and Grant Committee, and a member of Diocesan Council have submitted a proposed amendment of Canon 21, Section 1. He requests that in the fourth paragraph of Section 1, the figure 5% be changed to 4%, so that it reads, "The rate of interest on any loan shall not exceed 12% per year nor be less than 4% per year unless otherwise specifically ordered by resolution of Convention."

Bishop Councell called for discussion; there was none. The motion was passed.

The reading of proposed amendment of Canon 75 was waived and the proposed amendment was moved by Paul Ambos, since the Committee had not recommended its adoption. The text of the amendment is as follows:

Canon 75 of the Canons of the Diocese of New Jersey is to be amended by adding a new Section 4 to read as follows: "SECTION 4. Following each meeting of the General Convention, the Standing Committee on Constitution and Canons must (a) review any changes to National Canons approved by such meeting and (b) propose to the next diocesan Convention amendments to Diocesan Canons so as to conform them to such changes in National Canons." Except for such addition, Canon 75 is to remain unchanged.

The amendment was seconded and discussion followed. Mr. Ambos summarized his Statement of Explanation in the report and responded to the Committee's recommendations against the proposal by noting (1) that the proposal called on the Committee only for its presumed expertise in canonical matters, not extracanonical matters, and since no other committee is presumed to have canonical expertise, (2) that while the Chancellor is empowered to give opinions, he cannot do so unless someone asks him, and the Committee is free to consult him if they need to, and (3) that although the Committee may not wish this responsibility, other dioceses routinely assign this task to a standing committee on canons if they have one, mentioning specifically the Dioceses of East Tennessee, Lexington, Louisiana, West Tennessee, Springfield, and Minnesota, among those whose websites contained their diocesan canons. A voice vote was called for. The voice vote was unclear; therefore, voting cards were held up. Bishop Councell declared the motion passed. Judge Scott assigned Mr. Ambos the task outlined in the canon.

Bishop Councell asked The Rev. Canon Diane Nancekivell, Vicar of Trinity Cathedral, to give a report. Last year she had requested funds and support to refurbish
Trinity Cathedral as they prepared to elect a new bishop and say farewell to Bishop Joslin as well as the ordination of Bishop Councell. Sixty-eight parishes and individuals donated $65,000 to refurbish, repaint, and renew the interior of the Cathedral. She expressed heartfelt thanks for the generosity shown to the Cathedral.

Canon Nancekivell outlined activities held at the Cathedral over the past year and thanked the staff: The Rev. Eric Elley, Dcn., Patrice D'Angelo, Deborah Ford Bigger, David Mulcahy, Bernard McMullan, Al Shaw, and William Yon. The Cathedral has been blessed with generosity in time, talent, and financial resources that give them the 8th highest percentile of stewardship in the diocese; however, because the congregation is small, it is necessary to dip into the endowment to cover the gap between the operating budget and actual need. The heating bill for January alone was $15,000. The Cathedral is operating at a 25% deficit. Steps are being taken to address the deficit. An independent financial consultant has been hired to prepare a report by June 1, 2004.

The Cathedral is waiting to be named a Jubilee Center, which would offer it many options. The Cathedral congregation continues to develop their vision and mission as a welcoming Christian center of excellence. Trinity Cathedral Academy (its new name) has full capacity - slightly more than 100 kids from 3 years old to 6th grade. Grade 7 will be added in 2005 and grade 8 in 2006, since there is a great need in Trenton for a middle school offering. In connection with the Trenton after-school program, the Academy will offer a one-month-long arts and tutorial camp in July. With the Trenton after school program there are 200 children and adults in the school from 7:30 a.m. to 5:30 p.m. Together with the Academy, the Cathedral offers the Cathedral Arts Series, a series of eight concerts, which have anywhere from 100 to 500 attendees. All ministries are an effort to be a cathedral in the urban center of Trenton, as well as the diocesan center of worship. The Cathedral houses a 9/11 memorial, which The Rev. Philip Carr-Jones has spearheaded. Canon Nancekivell was joined at the podium by Father Carr-Jones and Father McReynolds, who presented her with an icon that has been a part of Father Carr-Jones's vision for the memorial. The icon was a gift from the Telios Foundation, from the Orthodox church in St. Petersburg, Russia. The memorial will be completed with marble plaques that will contain the names of diocesan members who died on 9/11.

The Cathedral congregation is constrained only by financial and people resources as their heart is strong and their will is determined. Canon Nancekivell asked for prayers to hold them up. Bishop Councell asked the wardens of Trinity Cathedral to stand and be acknowledged for their leadership.

Resolutions:

Bishop Councell called on Paul Ambos, Esq., for the report of the Committee on Resolutions. He noted that the final report is contained in Document 24.

Mr. Ambos read Resolution 2004-1. The committee had no recommendation to
220th Convention Minutes (continued)

make concerning the proposal.

RESOLUTION 2004-1:
Subject: Concerning the World Trade Center Victims

Whereas, The unprovoked attack on the United States carried out by international terrorists on September 11, 2001 against targets in New York City, Washington, D.C. and Arlington, Virginia, resulted in the deaths of thousands of innocent people, injury to countless others and the destruction of innumerable lives; and

Whereas, Among the victims of this depraved act were civilian and government workers, military personnel, airline passengers and crew members, and police officers, firefighters, and paramedics, many of whom reside in this State; and

Whereas, The remains of many victims of the World Trade Center attacks were never located; and

Whereas, The ash from the World Trade Center site that contains the remains of victims of September 11, 2001 has been held at Fresh Kills Landfill in Staten Island, New York; and

Whereas, It is fitting and proper for the State and City of New York to honor the victims of September 11, 2001 by returning their ashes to the site of a memorial in their honor, or a suitable resting place other than a landfill; and

Whereas, The Episcopal Diocese of New Jersey understands that the right to a proper burial is fundamental to the healing process and should be accorded to the victims of the September 11, 2001 attack upon the WTC; now, therefore, be it

Resolved, That this 220th Convention of the Diocese of New Jersey go on record as supporting and endorsing the request of the WTC Families for Proper Burial organization to have the ashen remains of those lost on September 11, 2001 covered and placed in containers to eventually be transported to an appropriate site to become a part of a memorial that will be built at that location, and be it

Further Resolved, That, as we continually pray in the Diocese of New Jersey for all those lost, the Secretary of Convention forward a copy of this Resolution to George W. Bush, the President of the United States, The Hon. Sheldon Silver, Speaker of the New York State Assembly, to The Hon. Joseph L. Bruno, Majority Leader of the New York State Senate, to The Hon. George E. Pataki, Governor of the State of New York, to The Hon. Michael R. Bloomberg, Mayor of New York City, to the Episcopal Diocese of New York, to Mr. Joseph J. Seymour, Executive Director of the Port
Authority of New York and New Jersey, to the Hon. James E. McGreevey, Governor of New Jersey, and to the Standing Commission on National Concerns of The Episcopal Church.

The resolution was passed.

In the interest of time it was agreed that the proposed resolutions would be referred to by number, but not read.

Resolution 2004-2 was moved. The text of the resolution follows:

RESOLUTION 2004-2
Subject: Support of Millennium Development Goals

Whereas, The Episcopal Church in its General Convention has endorsed and embraced the Millennium Development Goals developed by the United Nations for an international effort to:
1. Eradicate extreme poverty and hunger;
2. Achieve universal primary education;
3. Promote gender equality and empower women;
4. Reduce child mortality;
5. Improve maternal health;
6. Combat HIV/AIDS, malaria, and other diseases;
7. Ensure environmental stability; and
8. Develop a global partnership for development,

and has urged dioceses and congregations to contribute 0.7% of their budgets to fund international outreach efforts to achieve these goals, either through Episcopal Relief and Development (the successor to the Presiding Bishop’s Fund for World Relief) or through similar organizations (Resolutions A001 and D033 of the 73rd General Convention and Resolution D006 of the 74th General Convention); now, therefore, be it

Resolved, That this 220th Convention of the Diocese of New Jersey endorse the designation of 0.7% of its diocesan budget for such international outreach efforts to achieve these goals; and be it

Further resolved, That this Convention encourage all congregations in the diocese to designate 0.7% of their own budgets for such international outreach efforts; and be it

Further resolved, That this Convention encourage all congregations to report to the 221st Convention of the Diocese of New Jersey, in a manner to be designated by the Bishop, their own progress in achieving this funding objective; and be it

Further resolved, That the United States government, as one of the 191 national signatories to the United Nations Millennium Development
Goals, be encouraged to abide by its commitment to fund international development aid at 0.7% of U.S. Gross Domestic Product (GDP), and provide appropriate leadership and resources toward international efforts to implement these and other internationally agreed development goals; and be it

Further resolved, That the Secretary of Convention convey a copy of this resolution to the appropriate government officials and that individual Episcopalians contact their elected representatives, urging them to support the U.S. government's commitment to funding international development aid at 0.7% of the U.S. GDP.

The committee made no recommendation. The question was called. A speaker noted that a blind delegate would like to have the "resolveds" read. This was agreed to. The motion passed.

Balloting results:

The Report of the Committee on Resolutions was suspended in order to receive a report on balloting. Deacon Langston gave the results of Ballot 5.

Office C. Deputies to General Convention (Vote by Orders) - 1 Clergy Deputy, 3-Year Term

Total Votes Cast: 485
Clergy Votes Cast: 138 Clergy Majority: 70
Lay Votes Cast: 347 Lay Majority: 174

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<tr>
<th>Clergy</th>
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<tr>
<td>The Rev. Canon Servio R. Moscoso</td>
<td>16</td>
</tr>
<tr>
<td>The Rev. Lisa S. Mitchell</td>
<td>82</td>
</tr>
<tr>
<td>The Rev. Canon Leroy A. Lyons</td>
<td>40</td>
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Bishop Councell declared The Rev. Lisa S. Mitchell elected.

Office D. Deputies to General Convention (Vote by Orders) - 2 Lay Deputies, 3-Year Terms

Total Votes Cast: 922
Clergy Votes Cast: 252 Clergy Majority: 64
Lay Votes Cast: 670 Lay Majority: 168

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<tr>
<th>Clergy</th>
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<tr>
<td>Claudia Storicks</td>
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</tr>
<tr>
<td>The Hon. Robert W. Scott</td>
<td>31</td>
</tr>
<tr>
<td>Peter J. Hausman</td>
<td>61</td>
</tr>
<tr>
<td>Charles Perfater</td>
<td>41</td>
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<tr>
<td>Betsy Allen</td>
<td>79</td>
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Bishop Councell declared Betsy Allen elected.

Office E. Diocesan Council - 1 Clergy Member, 3-Year Term
Total Votes Cast: 484
Votes Necessary to Elect: 243

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<tr>
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<th>Votes</th>
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<tbody>
<tr>
<td>The Rev. Robert Turner, Dcn.</td>
<td>154</td>
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<tr>
<td>The Rev. Joanna Graham</td>
<td>330</td>
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Bishop Councell declared The Rev. Joanna Graham elected.

The Honorable Robert W. Scott withdrew from Office D: Deputies to General Convention - Lay. Deacon Langston noted that during the report on the second ballot, Office C: Deputies to General Convention - Clergy, he had neglected to provide the percentages necessary to determine the order of precedence, and he provided them at this time:

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<th>Clergy %</th>
<th>Lay %</th>
<th>Total %</th>
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<tr>
<td>The Rev. John Zamboni</td>
<td>17.45</td>
<td>14.03</td>
<td>31.48</td>
</tr>
<tr>
<td>The Rev. Joan Fleming</td>
<td>14.94</td>
<td>14.74</td>
<td>29.68</td>
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Deacon Langston provided balloting instructions for the sixth ballot.

Resolutions continued:

Mr. Ambos reported that Resolution 2003-4 had been withdrawn by the proposers.
Mr. Ambos then moved Resolution 2004-4:

RESOLUTION 2004-4
Subject: Support of Membership in the Anglican Communion

Whereas, The Constitution of the Diocese of New Jersey states that we are "a constituent part of the Protestant Episcopal Church in the United States of America"; and

Whereas, The Constitution of the Protestant Episcopal Church in the United States of America states that said Church is "a constituent member of the Anglican Communion"; and

Whereas, The 1998 Lambeth Conference of the Anglican Communion, in Resolution 1.10, declared "homosexual practice as incompatible with Scripture" and further stated that it cannot "advise the legitimising [sic] or blessing of same sex unions nor ordaining those involved in same gender unions"; and

Whereas, The 74th General Convention of the Protestant Episcopal Church in the United States of America consented to the election, as
Bishop of New Hampshire, of the Rev'd V. Gene Robinson, a man living in a same-sex relationship, and "recognize[d] that local faith communities are operating within the bounds of our common life as they explore and experience liturgies celebrating and blessing same-sex unions"; and

Whereas, After the consecration of said bishop, primates of various provinces of the Anglican Communion around the world have declared "broken" or "impaired" com-union with the Protestant Episcopal Church in the United States of America and, in some cases, with the Diocese of New Jersey; and

Whereas, Such actions have called into question the continued existence of the Anglican Communion and/or our membership in it; now, therefore be it

Resolved, That:
1. This Convention proclaim that we treasure our Anglican heritage;
2. It be the prayer of this Convention that the Anglican Communion continue in existence;
3. It be the desire of this Convention that our Church maintain its membership in the Anglican Communion;
4. This Convention regret the alienation that has occurred as a result of said actions;
5. This Convention pray that our Church will refrain from the blessing of same-sex unions, that may further alienate our Church from the Anglican Communion;
6. This Convention pray that our Church will refrain from the ordination as bishop of persons known to be living in a same-sex relationship, that may further alienate our Church from the Anglican Communion;
7. This Convention support and pray for the work of the Lambeth Commission appointed by the Archbishop of Canterbury to recommend ways of addressing theological disagreement in the Anglican Communion and preserving the unity of the Communion in the midst of divisions; and
8. This Convention call on the bishops, clergy, and people of this Church, the Primates of the several Provinces of the Anglican Communion, and all our sisters and brothers throughout the Communion, to pray and labor together to preserve the unity in the faith that is Christ's desire for the Church.

Discussion followed. Deacon Keith McCoy moved to amend Resolution 2004-4 by substituting for it Resolution 2004-5, as printed in the Committee’s report. The motion to amend was seconded. Deacon McCoy read the "resolveds". The full text of Resolution 2004-5 follows:

RESOLUTION 2004-5:
Subject: Support of Membership in the Anglican Communion

Whereas, The Constitution of the Diocese of New Jersey states that we are "a constituent part of the Protestant Episcopal Church in the United
Whereas, The Constitution of the Protestant Episcopal Church in the United States of America states that said Church is "a constituent member of the Anglican Communion"; and

Whereas, Events including the adoption of Resolution 1.10 by the 1998 Lambeth Conference, the consent of the 74th General Convention of the Episcopal Church to the election of the The Rev. Canon Gene Robinson as Bishop Coadjutor of the Diocese of New Hampshire and his ensuing Consecration, and the declaration by some Primates of the Anglican Communion of "broken" or "impaired" communion between their Provinces and the Episcopal Church, have exposed deep divisions within the Anglican Communion; and Final Report of the Committee on Resolutions.

Whereas, Our Lord and Savior Jesus Christ calls us to be one people through our baptism and our common belief in his incarnation, death, resurrection, and ascension; now, therefore, be it

Resolved, That:
1. This Convention proclaim that we treasure our Anglican heritage;
2. It be the prayer of this Convention that the Anglican Communion continue in existence and unity;
3. It be the desire of this Convention that our Church maintain its membership in the Anglican Communion;
4. This Convention regret the present divisions within the Anglican Communion;
5. This Convention support and pray for the work of the Lambeth Commission appointed by the Archbishop of Canterbury to recommend ways of addressing theological disagreement in the Anglican Communion and preserving the unity of the Communion in the midst of divisions; and
6. This Convention call on the bishops, clergy and people of this Church, the Primates of the several Provinces of the Anglican Communion, and all our sisters and brothers throughout the Communion, to pray and labor together to preserve the unity in the faith that is Christ's desire for the Church.

The motion to amend was seconded. Debate on the amendment began. Speakers on the resolution alternated between those who supported and those who opposed the resolution. A speaker expressed the idea that the amendment assumes that the unity of the Church is found in the baptism of Christ, in the Eucharist, the saving work of Christ, and reconciliation in Christ. Another delegate opposed the amendment, asking the diocese not to take any steps that would move away from healing.

A motion was made by The Rev. Harry Hayden to postpone the original resolution and the amendment indefinitely. The motion was seconded. Discussion followed; a delegate expressed the idea of postponing was necessary to avoid creating
"winners" and "losers". There was concern that this dialogue should take place in an appropriate venue; this was countered by the thought that Convention is an appropriate place to discuss theology. The question was called, and the vote to terminate debate was passed by the necessary two-thirds majority. A vote was then taken on the motion to postpone indefinitely: The motion failed, and debate resumed.

Those who supported Resolution 2004-5 expressed the idea that discussion on the issue is needed and that Resolution 2004-4 cuts off the discussion. They also felt that Resolution 2004-5 supported the Anglican Communion while allowing for discussion; that there is a need for conversation, not division and that Resolution 2004-5 is about inclusivity. It is impossible to have healing while ostracizing others; God doesn't put limits on love. It was also felt that this issue is similar to the debate on women's ordination.

Those opposing Resolution 2004-5 felt that the actions of last summer must be addressed and that Resolution 2004-4 addressed the need for restraint. One speaker claimed that the substitute motion withdraws debate on the original resolution. Others stated that the fellowship of the Anglican Communion was at stake, while others felt the real issue is whether same sex relationships are equal to heterosexual relationships. A delegate noted that homosexuality is genetic but doesn't have to be acted on.

The question was called and seconded; the vote to terminate debate passed. A vote on the motion to amend by substitution of Resolution 2004-5 for Resolution 2004-4 was taken and passed. After discussion with Chancellor Haring, Peter Hausman, and Paul Ambos, Esq., Bishop Councell stated that the passage of the motion to substitute still left the task of voting on the main motion of whether or not to adopt what is now Resolution 2004-5. A vote was then taken on Resolution 2004-5 as the main motion, and the motion passed.

Mr. Ambos noted that no request to withdraw Resolution 2004-4 came from the Committee on Resolutions. Father Zamboni stated he engaged in no request to withdraw Resolution 2004-4, but that he did engage in discussion about it. Mr. Ambos noted that the deadline for resolutions for the 221st Convention is January 15, 2005. He thanked the members of the Committee on Resolutions for all their work.

During the debate on Resolution 2004-5 Deacon Langston reported on the results of Ballot 6.

Balloting Results:

Office D. Deputies to General Convention (Vote by Orders) - 1 Lay Deputy,
3-Year Term
Total Votes Cast: 488
Clergy Votes Cast: 140  Clergy Majority: 71
Lay Votes Cast: 348  Lay Majority: 175

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<tr>
<th>Name</th>
<th>Clergy</th>
<th>Lay</th>
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<tr>
<td>Claudia Storicks</td>
<td>41</td>
<td>87</td>
</tr>
<tr>
<td>Peter J. Hausman</td>
<td>75</td>
<td>207</td>
</tr>
<tr>
<td>Charles Perfater</td>
<td>24</td>
<td>54</td>
</tr>
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</table>

Bishop Councell declared Peter J. Hausman elected. He then thanked Deacon Langston and provided a summary of the election results.

Bishop Councell thanked the volunteers, who were under the direction of Dr. Jim Sullivan and the pages, who were under the direction of Mr. Kep Short. He also thanked the Diocesan House staff: The Rev. Canon Thomas A. Kerr, Jr., Roy Fithen, The Rev. Canon Elizabeth R. Geitz, the Queen of Convention Ann Notte, The Rev. Eric Elley, Deacon, Mary Ann Rhoads, Wanda V. Greene, Michael Wilkes, Kep Short, Sarah Paige, The Rev. Janet Johnson, Ron Gritz, and The Rev. Canon Laurence D. Fish. The Bishop also thanked the VoteScan contingent for their assistance.

Bishop Councell asked permission to file the Annual Reports by title and it was granted. The Annual Reports filed by title are listed below.

Altar Guild
Anti-Racism Commission
Bishop’s Appointments
Committee on the Diaconate
Episcopal Church Women
Hispanic Commission
Nominating Committee
Commission on Ministry
Companion Diocese Committee
Stewardship Commission
Standing Commission on Clerical Compensation
Standing Committee
Committee on Congregational Development
Commission on the Ministry to the Disabled
Transition Committee
Trustees of Church Property
Parish Visitations
Youth Council
Jane O. P. Turner Fund
Christian Formation Committee
Commission on Liturgy
Report of the Treasurer to the 220th Convention of the Diocese of New Jersey
Narrative Description for Budget Allocations
Finances of the Diocese of New Jersey:
  Exhibit I: The Budget for Fiscal Year 2004-2005
  Exhibit II: Congregational Fair Share Pledges
  Exhibit III: Preliminary Results as of December 31, 2003
  Exhibit IV: Trust Funds of the Diocese
  Exhibit V: Support for Assisted Congregations

Statistics:
  I: 2003 Bishop's Journal
  II: Parochial Visitations - 2003
  III: Necrology 3/03 - 2/04
  IV: Diocesan Statistics 01/03 - 12/03
  V: Official Acts 1/03 - 12/03

Bishop Councell called upon The Rev. Canon Ronald G. Albury for the necrology:
The Rev. Edward J. Coleman, Deacon
The Rev. Linda L. S. Strohmier
The Rev. William Grennen, Deacon
The Rev. Anthony Pancamo, Deacon
The Rev. James Bates
The Rev. Kenneth E. Hartranft
The Rev. James D. Wilson
The Rev. C. Russell Gale
The Rev. Earl S. Pierce
The Rev. Herbert L. Linley
The Rev. Ludwig I. Weinrich, Jr.

Canon Albury noted that the necrology runs from convention to convention, rather
than on a calendar year. Canon Albury noted that yesterday he neglected to
Leslie Smith raised a point of order to announce that The Rev. Louise Kingston
retired earlier this year; she was the founding chaplain of the Princeton Medical
Center chaplaincy program and one of the first women ordained in the diocese.

Bishop Councell announced that the 221st Annual Convention will be held March 4-5, 2005, at the Hilton Hotel in Cherry Hill, N.J.

Two representatives from the Community of St. John Baptist in Mendham attended
the convention. Bishop Councell will be preacher at the commemoration of the
founding of the community. Sister Jane who has founded an orphanage in
Cameroon was introduced. Sponsors are needed for the children in the orphanage:
Twenty-five dollars sponsors a child. Christ Church, Shrewsbury, has been helping in
this effort.

The Rev. Canon Leroy Lyons announced that for many years a celebration of Black
Witness has been held at the Cathedral. This service is designed to celebrate
contributions made by people of color to the diocese. They seem to be witnessing to
themselves, rather than the whole diocese. Canon Lyons announced that they don't
want the service to be a secret and extended an invitation to the entire diocese for
the service on Sunday, April 18, 2004 at 3:00 p.m.

Bishop Councell called on The Rev. Anna Powell to close the convention with prayer.

A motion to adjourn was made, seconded, and passed. Convention adjourned at 1:14 p.m.

Respectfully submitted,

Gair Helfrich
Paul Ambos, Esq.

Convention Recorders
Lord Jesus Christ, you stretched out your arms of love on the hard wood of the cross that everyone might come within the reach of your saving embrace: So clothe us in your Spirit that we, reaching forth our hands in love, may bring those who do not know you to the knowledge and love of you; for the honor of your Name. Amen. (The Book of Common Prayer, page 101)

My name is George and, by the grace of God and the waters of baptism, I am your brother in Christ. What is more amazing, by the grace of God and the action of the Church last October 18th, I am your bishop in the Diocese of New Jersey. It is, therefore, a wondrous privilege, a high honor, and a sheer delight to offer this address at our first Convention together. If it were not Lent, I might offer an alleluia!

Last summer, at the General Convention in Minneapolis, I ran into a distinguished black priest who knows me and knows New Jersey. I have always regarded him as a strong, wise, faithful, but intimidating character. He had heard about the election in New Jersey. He said, “George, that job is gonna stretch you. But it’s gonna stretch you in ways that you are capable of being stretched.” I treasure that benediction in my heart.

Jesus Christ stretched himself out on the cross to embrace the world with God’s saving love. In the words of a collect for mission, written by missionary bishop Charles Henry Brent (and found in Daily Morning Prayer), our Lord “stretched out [his] arms of love on the hard wood of the cross that everyone might come within the reach of [his] saving embrace.” The cross was his pattern and his posture of vulnerable love, beginning at his nativity, continuing through his baptism, fasting and temptation; his teaching and his preaching, healing and feeding; his suffering and precious death; his mighty resurrection and glorious ascension. Jesus lived the passionate life and died the passionate death that perfectly expresses God’s vulnerable heart, God’s longing to embrace us with the divine love. As Kenda Dean of Princeton Theological Seminary has written recently, “God’s willing vulnerability in the self-giving love of the incarnation is a divine posture; it culminates in death on the cross but it is not synonymous with that. Love always involves suffering on behalf of the beloved; desire longs for what lies painfully out of reach.” (“Practicing Passion: Youth and the Quest for a Passionate Church,” in The Christian Century, March 9, 2004)

Today the Church honors a bishop who stretched himself and the Church that he shepherded in tumultuous times. Gregory, Bishop of Rome from 590...
to 604, was a man of wealth and privilege who, after beginning a career in public service, renounced everything in order to give himself to the service of the Lord and his Church. He was a leader, an administrator, a pastor, a diplomat, a preacher and an apostle. He is one of only two Popes to be remembered with the designation, “the Great.” But he called himself “Servus servorum Dei:” the servant of the servants of God. He taught and lived the outstretched, passionate, cross-shaped life that Jesus lived and taught. He was the model of the Gospel teaching that the truly great are only servants, never lords; that the first are always slaves, never tyrants; that the only true Lord came not to be served but to serve and to give his life as a ransom for many. (Mark 10: 43-45)

Gregory could well be the patron saint of this Convention, as our theme is consistent with his life and ministry: “Engaging the Mission of the Servant Church.” I celebrate that theme with you and thank our keynote speaker, Canon Petero Sabune, for his inspiration today. In advance, I express the appreciation of this Convention to all of the workshop leaders who will offer training and encouragement in mission and outreach tomorrow morning. And I am grateful beyond words for our staff and volunteers who have labored so hard and so long and with such good humor to arrange for this Convention. Find a moment to thank them for all that they do to serve us while we are here seeking to become a Servant Church. I pray that this Convention so encourages, equips, inspires, and, yes, disturbs, challenges, and stretches us that we will return home from this time together more passionately committed to engaging our mission, reaching forth our hands in the name of Jesus to the world that God so passionately loves.

Engaging the Mission. What is our mission? As a matter of first importance, I am looking forward to engaging in mission discernment together with you. I believe that you are eager, as I am, to claim a vision of how it is that our Lord wants our Diocese to serve him in this next chapter in our history. What I have in mind is a process of re-imagining our mission and our Diocese. I am determined, however, that, as we engage in an imaginative, courageous, creative, and faithful discernment of our mission, it be a process that also helps and supports our congregations in their mission discernment. We will need good guidance, a careful design, a healthy, open, faith-filled, prayer-soaked deliberative process that includes the broadest possible participation. The end product will be ours; not the Bishop’s; not the Diocese’s; but ours. This will require funding, along with the hard work, patience, and sacrifice of many. But I am persuaded that our God wants us to stretch out and take risks and go places together where we have to depend on his amazing grace.

Consider the prayer attributed to Sir Francis Drake: “Disturb us, O Lord, when we are too well pleased with ourselves. When our dreams have come true
because we have dreamed too little. When we arrived safely because we sailed too closely to shore.”

**Becoming Friends to the Poor.** While we design and implement a discernment process, there is urgent work to be done, and areas of mission and ministry where we need to stretch. First, I believe that it is urgent that we stretch to reach out to the impoverished people of the world, of our nation and in every neighborhood of our Diocese, especially so in the cities and urban areas. Pope Gregory served in a time of plague, pestilence and famine. To minister to hungry people, he opened up the papal granaries. He placed the “patrimony of Peter” – lands and endowments – in the service of the poor. In one of his homilies, Gregory taught that we “must honor the poor. Consider that those you see experiencing the world’s contempt are within themselves friends of God. Share your possessions with them, so that in the end they may deign to share what they have with you. … What you reach out to offer to a person lying prostrate on the ground you are giving to One who is seated in heaven.” (*Be Friends of God, an English Version, by John Leinenueber*)

The holiest moment of these first months in this new ministry came to me after Evensong at one of our city parishes. The congregation that night was a wonderful cross section of the city: professional people, impoverished people; young people and older people; black and white; homeless and hungry and church members who were there not only to worship, but to serve a hot meal to their neighbors on a cold night. The choir and clergy were led in procession by crucifer and torchbearers. We worshipped in the beauty of holiness and then we all went up to the parish hall for dinner. As the meal was ending, I witnessed the rector give two candles to a man. When the man walked away, the rector explained to me that these were the candles from the processional torches we used at worship that night. The man had asked for them because the abandoned building where he was spending the night had no electricity. Candles that illumined the worship of the sanctuary also lightened the darkness surrounding a homeless man that night.

That is an icon of connecting our worship of Christ with meeting Christ in our neighbor. Our Lord wants us to stretch to bring light and life to our neighbors. “When the service is over, the serving begins.” I thank God for several signs of our stretching out to serve the poor. We have 60 Deacons in our Diocese whose vocation is to wake up every morning and disturb the Church about the needs of “the poor, the sick the weak, and the lonely” (BCP, page 543). We have a growing number of churches engaged in Jubilee Ministries. We have before us at this Convention the challenge of designating 0.7% of our budgets for international outreach to help achieve the Millennium Development Goals of the United Nations. But being a Servant Church is more than
giving charity. Our service is also advocacy and the doing of justice for the poor. William Sloan Coffin once wrote that, “When I read the Bible, I find that the poor are never the problem. It's always the rich who are a problem to the poor…” (“The Politics of Compassion,” in Just Preaching, edited by André Resner, Jr.) Gregory challenges our Church not to be a problem to the poor, but to become friends of the poor and so become friends of God.

Reaching out to New Populations. Gregory’s legacy relates directly to us Anglicans. The early English church historian, the Venerable Bede, referred to Gregory as the “Apostle to the English.” In 596, Gregory sent Augustine and 40 monks from his own monastery in Rome to Kent, in England. From there, they reached out with the Gospel and evangelized peoples whom they regarded as backward, violent, and savage. The reputation of the Angles and Saxons was so frightening that Augustine and his monks stopped in Gaul and decided it might be better if they just returned home. I love that. They became afraid that what their Bishop was asking them to do was too hard. (Pray that I do not fail to serve you by asking too little of you!) Gregory served them by challenging them. One imagined speech of Gregory to Augustine has him saying the following: “Our Lord taught us that the easy way is not the way to heaven. … I am asking you and your brothers to carry out…what had begun by God’s help, knowing that the greater the labor, the greater the reward of eternal glory.” In other words, “Don’t be afraid. Get up, get out of your comfort zone. Go, and stretch forth your hands in love.”

So, dear brothers and sisters, what about the new populations right here in New Jersey? Are we an apostolic church, reaching out to our new neighbors from Latin America, Africa, and Asia, and other populations whose languages and customs you and I may not understand? The church growth experts have long counseled us that, when your congregation ceases to look like the neighborhood, your church will not survive. Surviving as an ethnic enclave is not Christian mission. We have several Latino and Igbo congregations in the Diocese of New Jersey, led by very able and dedicated priests. But we need more outreach to our newer neighbors. I challenge every congregation whose members hear a language being spoken on the street around their church other than the language being spoken in their church, to reach out to their neighborhood in the name of Jesus and his love.

And new populations are also served through campus ministry, young adult ministry and youth work. Our General Convention in Minneapolis lifted up youth and young adults as the number one priority in our national church program and budget. As an old guy myself, I confess that the language and culture of youth is strange and somewhat unnerving. But we have chaplaincies and congregations adjoining college and university
The Bishop’s Address (continued)

campuses. We have tools and resources available to us in our own Kep Short, our diocesan youth minister. He works very hard, but he is still quite young. He can help you to stretch out arms of love to our young people. Get out of your comfort zone, and don’t be afraid.

Stretching for Joy. I believe that our God is always more ready to give us the gift of joy than we are to receive it. Too many church folks and too many churches manifest too little joy. Our Servant Church is rendered weak and unappealing when we are so serious and so slavish that no one can see our delight in making the offerings that we make. The world ought to have good cause to wonder about the Church today just as the world wondered about the Church on the Day of Pentecost. The first point that Peter made in his first sermon that day was to explain that the first Church people were not drunk at 9:00 in the morning (Acts 2:15). I challenge us to seek the grace to manifest more of that lavish, exuberant, uninhibited wonder, love and praise in our life, worship and service and really give the world more to wonder about.

Gregory was known for his strenuous activity, but he was better known for his gift for music and hymnody and the chant style that bears his name. He worked so hard for God and the Church, but his devotional life was so lively, he became known as the “Doctor of Desire for God.” What a wonderful blend: activism, desire, and joy. Too often, one finds activists who rarely pray and contemplatives who are hardly active. But Gregory got it right: outwardly, he did heavy lifting for the Church and world; inwardly, he lifted up his heart in love for God. Who was it who said, “God respects me when I work, but he loves me when I sing”? In this very intense and conflicted time in our church, I believe we need to sing a little more and debate a little less. We, the Servant Church, have the reminder (in John 15) that we are Jesus’ friends (15:14) and that he wants his joy to be in us so that our joy may be complete (15:11). “The mark of service is joy and only those who first know that they are loved are free to serve others in the joyful expression of that interior knowledge of first being loved.” (Christian Orthodoxy Revisited, by Bishop Michael Marshall) Let there be joy among us as we worship and serve our Lord, together.

Stretching to Hold on to One Another in Controversy. My friends, we are together in controversy today. We are together in Christ, the passionate one, who stretched out his arms, that everyone might come within the reach of his saving embrace. Everyone. Everyone. Everyone. When we are in agreement. When we are in disagreement. When we love one another. When we can’t stand one another. If we want to be enfolded in his saving embrace, we must seek the grace to embrace one another. If we want to abide in him and he in us, then we must beg for the grace to abide with one
another. If we want to receive his forgiveness and mercy and be restored to his embrace, then we must forgive one another and be merciful to each other.

Our conflict over the ordination and consecration of Bishop Gene Robinson and the ongoing debate over the development of rites for the blessing of same-sex unions have stretched us, our churches, our diocese, our province and the Anglican Communion. We have heard that our Communion with one another is stretched, strained, impaired, damaged, and/or broken. That these developments are very much present with us in New Jersey is evident in the resolutions that will come before us tomorrow. I am personally grateful that our diocese has not experienced the extremes of strident language and dramatic action that other dioceses and other provinces are experiencing. I have been stretched as a pastoral leader to serve and lead you in this complex moment in the history of Anglicanism and our Episcopal Church as I followed my conscience and what I believe to be the leading of the Holy Spirit when I took part in the Consecration of our brother Gene Robinson. I will continue to stretch, to reach out, to honor and respect and love and learn from my brothers and sisters who are gay and lesbian. I will continue to stretch, to reach out, to honor and respect and love and learn from my brothers and sisters who are angry, disappointed, or confused, and/or who believe that my own position and my actions are in error. Please. Let us wait with patience and hope for the report of the Lambeth Commission next fall. Let us wait with patience and hope for the work of our own House of Bishops on a process for the provision of supplemental episcopal pastoral care of those who are in distress, but who wish to remain in the Episcopal Church. In this, as in all things, I call upon us to remain at the Table of our Lord together. If he stretched out his arms of love on the hard wood of the cross, you and I cannot do less than to stretch out to embrace one another. Every Church is or will be facing these issues and conflicts. This is our way. I believe that God has his hand on this Church and that we are being stretched for greater glory and loving service.

Listening is a profound act of service. I hope that, when we come away from our consideration of these resolutions tomorrow, we will be built up by extraordinary care, lavish respect, and sacrificial love. “You know that among the Gentiles those whom they recognize as their rulers lord it over them, and their great ones are tyrants over them. But it is not so among you; …” (Mark 10:42-43). Let us conduct our debates so as to show ourselves and our world that the Servant Church still serves, even when in disagreement with itself; and especially so as we strive for justice and peace and respect the dignity of every human being.
The Bishop’s Address (continued)

**Stretching to Give.** The symbol of the Servant Church must surely be the towel. We follow the example of our servant Lord (in John 13:1-15), who washed the feet of the disciples and gave the Church the mandatum novum, the new commandment to love one another. Since mission is always supported by stewardship of all the resources entrusted to our care by God, I wish to say something about funding our mission. The “mandated” tithe included in the Task Force Report adopted by last year’s Convention is, clearly, a stretch for many congregations. Other congregations have also stretched to give over and above the tithe, as suggested by the voluntary guidelines. God bless you for stretching. And may I say to those congregations who, for good reason, have had to reduce their giving, God bless you, too. I want no part of sanctions that exclude or embarrass or discount congregations, based on their financial support of our Diocesan ministries. I regard it as my job to work with diocesan leaders to develop a faithful vision and program, with specific goals and mission initiatives, so that we can all get passionate about what our mission giving can do. I believe that, if we get that vision – our vision – right, you will want to give. You not only won’t face any penalties for not giving, you won’t need any reminders to give. You will want to stretch, for Christ and for the mission that we all share in his Name.

I love our Lord Jesus Christ, I love our Church, and I love being with you in New Jersey. Please accept my profound gratitude for entrusting me with this ministry as your shepherd in our Diocese. Unworthy as I am, I thank God and I thank you for this call. I will do my best to be a good shepherd and to handle the gifts and responsibilities that you handed over to me on St. Luke’s Day last year. I ask for your prayers.

At the end of the day, I say to you that God is good. All the time. We know that because of God’s heart, revealed to us in the passionate living, dying and rising of our Lord Jesus Christ. Hear now the words of Brian Wren in Hymn 603/604 and let them be our prayer as we engage the mission of the Servant Church.

*When Christ was lifted from the earth, his arms stretched out above through every culture, every birth, to draw an answering love.*

*Still east and west his love extends and always, near and far, he calls and claims us as his friends and loves us as we are.*

*Where generation, class, or race divide us to our shame, he sees not labels, but a face, a person, and a name.*
Thus freely loved, though fully known, may I in Christ be free to welcome and accept his own, as Christ accepted me.

Amen.

The Rt. Rev. George E. Councell
Section C

Committee Reports for the year 2003

Altar Guild
Anti-Racism
Bishop’s Appointments
Christian Formation Committee
Commission on Liturgy
Commission on Ministry
Commission on Ministry with the Disabled
Committee on the Diaconate
Committee on Resolutions
Companion Diocese Committee
Congregational Development
Episcopal Church Women
Finance Task Force
Hispanic-Latino Commission
Jane O. P. Turner Fund
Nominating Committee
Parish Visitations
Proposed Amendments to Diocesan Canons
Registrar
Special Resolutions
Standing Commission on Clerical Compensation
Standing Committee
Standing Committee on Constitution and Canons
Standing Committee on Constitution and Canons-
  Additional Version of Committee’s Proposed Amendments
Stewardship Commission
Transition Committee
Trustees of Church Property
Youth Council
Altar Guild

The work of the Altar Guild is indeed to see that the worship of the church is set forth in the beauty of holiness. It is also to see that our personal relationship with God in Jesus Christ is deepened by what we do. This beautiful and unique ministry has continued throughout the Diocese tended with love and diligence. We are most thankful for this privilege of service.

The annual meeting was held at Trinity Cathedral in Trenton on Tuesday, October 7, 2003, following the celebration of the Holy Eucharist at 10:00am by The Rt. Rev. David Joslin, Assisting Bishop of N.J. The Rev. George Councell, Bishop Elect, assisted at the Eucharist. On display were the eight 5-piece Eucharistic Vestment Sets made by the eight Convocations this year. They continue to offer many wonderful resource books for sale at our book table including: A Working Manual For Altar Guilds, by Dorothy Digs; The Altar Guild Book, by Gent and Sturges; Flowers to the Glory of God, by Sandra Hynson; and Worship Without Words-The Signs and Symbols of our Faith, by Patricia S. Klein. Sterling Silver Altar Guild pins were also available for sale.

A lengthy and informative report was given by the directress about The General Convention in Minneapolis, Minnesota, this past summer. The National Altar Guild meetings and programs over eight days were marvelous. We will be making a stole for the Prison Ministry of the National Church. It is always a treat to see old friends, exchange ideas and make new friends! The daily worship is glorious.

The Directress presented our Altar Guild gift to Bishop Joslin in thanksgiving for his loving care to the Diocese of New Jersey as our Assisting Bishop. He and Mrs. Joslin will always be in our hearts and prayers. We were so honored to have our keynote address given by The Rev. George Councell, Bishop Elect. He was absolutely fabulous. Everyone rejoiced and said that “truly, God has blessed our diocese with our new bishop!” Bishop Elect Councell was most appreciative of the Diocesan Altar Guild’s gift for his consecration. We continue to encourage all Altar Guild members throughout the Diocese and guests to join us for the Annual Meeting every October!

We were so delighted to once again, provide a beautiful pedestal flower arrangement to Diocesan Convention done by the Directress. This will be done for the March 2004 Convention as well. We also presented the Diocese with 20 pure linen purificators, 1 lavabo towel,
Altar Guild Report (continued)

1 large corporal and 1 large burse to be used at all major Diocesan Eucharists.

Our Board Meetings were held this year at St. Bartholomew’s in Cherry Hill and St. James’, Yardville. We thank both of the parishes for their gracious hospitality! As always, the Diocesan Board is available for speaking engagements and workshops throughout the Diocese. Please allow us to share our gifts! Our addresses and phone numbers are listed in the ECW handbook. It is our pleasure to help in anyway.

I wish to express my personal gratitude to Bishop Joslin for his spiritual guidance and leadership this year. It is a joy to work with the fine Diocesan Board and our Chaplain, The Rev. Arthur Powell.

Each Altar Guild member is so thankful for this “beautiful privilege” of service to Our Blessed Lord!

Respectfully Submitted,
Susan Harnischfeger, Directress

Anti-Racism Commission

The Anti-Racism Commission (ARC), through the Anti-Racism Team (ART), has continued throughout 2003 to make advances on each of its Five Year Goals, adopted by Diocesan Council in September 2001. This report will highlight some of the significant gains made in the past report year.

Anti-Racism Training is a major path toward the 20 Year Vision for the Diocese of New Jersey. To this end, the Anti-Racism Commission advanced the development of Team II in its journey of ten days of training. Team II, comprised of 18 people, completed its training in February and will now fully merge with Team I, to continue the work of the Anti-Racism Team. The two teams have been meeting and attending team-training sessions together since September 2002.

The Anti-Racism Team has completed training sessions for parishioners in six more parishes in 2003. Since April 2002, there have been 13 parish-training sessions. The ART has implemented the process of institutionalizing training for diocesan leadership by conducting training sessions for Diocesan Staff and the combined...
At the time this report was being prepared, the Team was negotiating with the Diocesan Deployment Office to provide training to 17 parish search committees and vestries in the search process. An invitation has also been received to schedule training for new clergy and the Deacons Training Program. There are also 9 additional parishes with which schedules are being negotiated for Anti-Racism Training, as well as spring 2004 training for Diocesan Staff and other leadership from across the Diocese.

At last year’s convention, the ART staffed a booth at convention to provide information to interested attendees and an opportunity to sign-up parishes interested in visits and anti-racism training. Additionally, the booth provided the opportunity for individuals to sign-up as potential recruits for ART. These sign-up opportunities continue to be beneficial to ART and to the work of the Commission by providing additional venues for anti-racism training sessions in parishes and with committees and programs within the diocese. An example is the ongoing of presentation and discussion at chapter meetings of The Sisters of St. Helena, Vails Gate.

The training most frequently provided to parishes and diocesan organizations is a 90-minute workshop, presented by ART, Ending Racism in the 21st Century. These workshops introduce participants to an analysis of systemic racism. It connects the biblical/theological or spiritual/philosophical roots of an institution to anti-racism. It promotes understanding, affirmation and institutional support for the development of the team. It is for use within parishes or with committees/commissions and Diocesan staff. The model is expandable to a 3-hour workshop or a full day. Throughout the foregoing training activities, the agreed to definition of racism—Racism equals race prejudice plus misuse of power by systems and institutions—remains at the core of the focus of the ARC/ART’s work.

The Twenty-Year Vision, Five-Year Goals and Two-Year Objectives adopted by Diocesan Council in September 2001 year continue to serve as milestones on which the future work of the Commission and Team is based and measured. The 20 Year Vision follows.
Our Twenty-Year Vision for the Diocese of New Jersey

The Diocese of New Jersey is recognized as a part of the Body of Christ because its congregations joyfully celebrate their anti-racist, multicultural, embodiment of Christ’s love.

The Diocese provides intentional leadership in dismantling racism in the wider community by modeling the sharing of power and mutual respect, among all people, at all levels of diocesan life. Its mission, structures, policies and practices are used to perpetuate an anti-racist identity.

The Diocese’s anti-racist way of living together through its values of justice and equality is seen as a model for change and a sign of hope.

The Anti-Racism Commission has met with Bishop Councell to assure the alignment of the purpose and mission of the commission with his vision and mission of the anti-racism work within the Diocese of New Jersey.

The ART’s focus during 2003 was to get more anti-racism training completed at the parish level in order to facilitate rebuilding the Team’s human resources in order to continue to pursue all our objectives. The establishment of Team is an indication of our success through the parish level training. And, we have completed this year’s training of the Diocesan Council, Standing Committee and many parishes groups. We also issued a set of Anti-Racism Training Guidelines for use by parishes that want to provide anti-racism training to their members but when choosing not to use the training of ART. The guidelines are grounded in the relationship between an anti-racism analysis and our theological and spiritual roots.

Other Anti-Racism Commission/Anti-Racism Team Accomplishments:

While we have made very good progress on two of the more visible Five Year Goals related to training and leadership development, work is advancing in the other five, less visible goal areas:

The Analysis Sub Team of ART has completed a census of the diocese to set a baseline against which to measure changes, and has begun a census of diocesan committees for analytic purposes.
The History Sub Team has made great strides in gathering and cataloguing key information relative to the diocese and racism/anti-racism. They still have much work to do before being able to “publish” the archive they have been creating.

Through collaboration with the Union of Black Episcopalian, Black Clergy Caucus, Hispanic Commission and other identified diocesan organizations representative of people of color, we are working to establish a means by which the ARC/ART is accountable to people of color – getting feedback, reporting progress, and taking corrective action.

Members of our team also served on committees that planned the Bishop’s consecration service to assure multiculturalism in all aspects of service. And our Chaplaincy Task Force gathered and disseminated liturgical materials for use in our parishes.

Two objectives in 2004 for the Anti-Racism Commission and Team are to:
1. Increase the number of people of color who complete the 90-minute workshops and more advance training, such as the 2 or 3 day workshops.

2. Work toward the development of a contingent of core anti-racism trainers so the diocese can reduce its reliance on outside resources to advance its ministry of anti-racism.

The Diocesan Anti-Racism Commission is responsible for facilitating the transformation of this diocese into an anti-racist institution. We have developed a diocesan team to expressly address this Ministry. Our ministry exposes the sin of racism, recalling each of us to our theological commitment to live the Baptismal Covenant.

The team will continue to deepen and refine the Common Analysis in order to review and align its Goals and Objectives with the Twenty-Year Vision. This activity will result in more specific plans of action for the Anti-Racism Team as well as for key committees and commissions of the Diocese, as regards their respective roles for defining a new anti-racist identity for the Diocese. We will continue to provide anti-racism training to parishes and other entities within the diocese.
Anti-Racism Report (continued)

We pray for your commitment to ending the sin of racism in our diocese. Your continued support is deeply appreciated and very valued as we work toward the fulfillment of the Twenty-Year Vision. We must continue to work together to truly become the Body of Christ.

Submitted by The Anti-Racism Commission

BISHOP’S APPOINTMENTS

OFFICERS OF CONVENTION

President/Presider The Rt. Rev. George E. Councell, Bishop
Secretary Emma Warren (elected by Convention 2002)
Treasurer Peter Hausman (elected by Convention)

2004 CONVENTION APPOINTMENTS

Chancellor: Eugene M. Haring, Esq.
Archivist/Historiographer: The Rev. Canon Laurence D. Fish
Parliamentarian: Eugene M. Haring, Esq.
Church Attorney: The Hon. Robert W. Scott
(elected by Convention 2003)
Church Attorney Assistant: The Rev. Peter T. Manzo
Convention Coordinator: Ann Notte

BALLOTTING COMMITTEE

The Rev. Philip B. Carr-Jones Jerry Allen
The Rev. John L. Langston, Dcn., Chair Daphne Burdett
The Rev. Elmer L. Sullivan Norma Tucker
The Rev. Louis J. De Sheplo, Dcn.
The Rev. John W. Hain, Sr., Dcn.
The Rev. Eddie L. Lillard, Sr., Dcn.
The Rev. Robert W. Thomas, Dcn.

COMMITTEE ON CLASSIFICATION OF CONGREGATIONS

The Rev. John V. Zamboni, Chair Carolyn Belvin

COMMITTEE ON CREDENTIALS OF LAY DEPUTIES AND CLERICAL MEMBERS

The Rev. Charles D. Sasso-Crandall, Chair Carolyn Cain
Dorothea Sewter
Muriel Sprock
April Zieger
COMMITTEE ON DECEASED MEMBERS
The Rev. Canon Ronald G. Albury, Chair  Ann Notte, Staff Liaison

COMMITTEE ON RESOLUTIONS
The Rev. Terence Blackburn  Paul Ambos, Esq., Chair
The Rev. Dirk C. Reinken  Margaret Hughes
The Rev. Joan R. Watson  Cynthia A. Miller
John A. Sully  John A. Sully
Mary Ann Rhoads, Staff Liaison  Mary Ann Rhoads, Staff Liaison

COMMITTEE ON RULES OF ORDER AND
DISPATCH OF BUSINESS
The Rev. Dean Henry  Paul Ambos, Esq.
The Rev. Peter T. Manzo, Chair  Daphne Burdett
Eugene M. Haring, Esq.  Eugene M. Haring, Esq.

COMMITTEE ON VALIDATION OF THE MINUTES
The Rev. Robert H. Legnani, Chair
The Rev. Canon Ronald G. Albury
The Rev. Dr. Andrea P. Baldyga

COMMITTEES OF THE DIOCESE
Appointed by the Bishop

ANTI-RACISM COMMISSION
The Rev. John G. Bryant  Barbara Bach
The Rev. Joan E. Fleming  Annette Buchanan
The Rev. Canon Leroy A. Lyons  Linda Gaither
The Rev. Francisco Pozo  Margaret Hughes
The Rev. Terrence W. Rosheuvel, Chair  *George E. Moore
The Rev. Dr. Stephen L. White  Pedro Rodriguez

BISHOP’S ADVISORY COMMISSION ON MUSIC
The Rev. Philip B. Carr-Jones  Charles M. Banks
The Rev. Francis N. Hebert  Stephen Bearse
The Rt. Rev. George E. Councell, Chair  Susan Carroll
Deborah Ford-Bigger
Brent Miller, Co-Chair
Allan Robinson
Mark Trautman
Dr. Jeff Unger

*resigned
BISHOP’S ADVISORY COMMISSION ON LITURGY
The Rev. Philip B. Carr-Jones Terry Cooper
The Rev. Terence Blackburn Susan Harnischfeger
The Rev. Victoria Cuff, Dcn. Norma Tucker
The Rev. Douglas Freer, Co-Chair
The Rev. Pedro S. Guzman
The Rev. Francis N. Hebert
The Rt. Rev. George E. Councell, Chair
The Rev. Linda L. Moeller
The Rev. Canon Diane Nancekivell
The Rev. Canon Martin U. N. Oguike

CHRISTIAN FORMATION COMMISSION
The Rev. Victoria Cuff, Dcn. Donna Devlin
The Rev. Emily A. Griffin Charlotte Hayden
The Rev. Mary Jean B. Metzger Susan Legnani, Chair
Micki Merritt
Nancy H. Miller
Monica Mundy
Mary Wenzler

COMMISSION ON CHURCH ARCHITECTURE
The Rt. Rev. George E. Councell, Ex Officio John A. Sully, Chair
The Rev. William Otis Breedlove, II Stephen Buzbee
The Rev. Philip B. Carr-Jones Peter Morgan
The Rev. Andrew C. Hamersley
The Rev. Bruce Montgomery

COMMISSION ON MINISTRY WITH DISABLED
The Rev. Gail M. Bennett, Dcn. Patricia Allen
The Rev. Canon Christopher G. Duffy Elizabeth Papp, Secretary
Martin Papp
Robin Stephenson
Sarah Strohmeier
Mary Van Sant

COMMISSION ON MINISTRY
2005
The Rev. John C. Belmont, Jr., Co-Chair Phoebe Edwards
The Rev. Harry Mazujian
The Rev. Dr. Alan K. Salmon
Bishop’s Appointments Report (continued)

2006
The Rev. Dr. Stephen L. White
Carroll Wilson
John Noecker
Constance White, Co-Chair

2007
The Rev. Leslie C. Smith
Jay Ham
The Rev. Ophelia G. Laughlin
Herbert Thomas

2008
The Rev. Dr. Patrick R. W. Zelley
Marilyn O'Regan
The Rev. Carolyn H. Eklund

2009
The Rev. Ronald N. Pollock
Anna Young
The Rev. Harroldean Ashton
Dr. Robert Lewis

COMMITTEE ON THE DIACONATE

The Ven. Carol B. Stoy, Archdeacon

2005
The Rev. Arthur J. Knight, Dcn., Co-Chair
Lynette Darling, Co-Chair

2006
The Rev. Anna S. Powell
The Rev. Lynn H. Johnson, Dcn.

2007
The Rev. Victoria Cuff, Dcn.
Carroll Wilson

2008
The Rev. David L. Laquintano
The Rev. Carolsue Cummings, Dcn.

CONGREGATIONAL DEVELOPMENT

The Rev. Emily A. Griffin
Peter Hausman
The Rev. Francis N. Hebert
The Rev. Dr. Henry P. Jansma
The Rev. Charles N. Lochner
The Rev. Harry Mazujian
The Rev. Karin R. Mitchell
The Rev. Jonathan B. Percival
The Rev. Arthur P. Powell
The Rev. Dr. Virginia M. Sheay, Chair
The Rev. Robert Turner, Dcn.
The Rev. Dr. Augustine Unuigbe
The Rev. Gretchen Zimmerman
The Rev. Canon Elizabeth R. Geitz, Staff Liaison
Bishop’s Appointments Report (continued)

COMPANION DIOCESE COMMITTEE
The Rev. John C. Belmont, Jr. Felix Estepa
The Rev. Pedro S. Guzman Arnetha Jackson
The Rev. Richard A. Kunz, Co-Chair
The Rev. Lisa S. Mitchell
The Rev. Canon Servio R. Moscoso, Co-Chair
The Rev. Helen G. Orlando, Dcn.
The Rev. Dr. Francisco Pozo
The Rev. John G. Steed
The Rev. C. Scott Trull
The Rev. Mark R. Van Sant

ECUMENICAL COMMISSION
The Rev. Dr. Kenneth D. Aldrich, Jr.
The Rev. George H. Brant
The Rev. Dr. Harry B. Hayden
The Rev. Muriel S. Hubert
The Rev. Anna S. Powell
The Rev. Bruce Montgomery
The Rev. Richard W. Townley, Jr., Chair

CONVENTION ARRANGEMENTS COMMITTEE
The Rt. Rev. George E. Councell, Ex Officio Daphne Burdett
The Rev. Frederick S. Baldwin Peter Hausman
The Rev. Mark H. Chattin Charles Perfater
The Rev. Dr. Patrick R. Close Dr. James Sullivan
The Rev. Carolyn H. Eklund Norma Tucker
The Rev. Canon Laurence D. Fish Ann M. Notte, Chair
The Rev. Douglas Freer Mary Ann Rhoads,
The Rev. Pedro S. Guzman Staff Liaison
The Rev. John L. Langston, Dcn.
The Rev. Linda L. Moeller
The Rev. Dr. Edward J. Murphy
The Rev. Dr. Virginia M. Sheay

EPISCOPAL CHURCH WOMEN
Deborah Anderson, President Nancy Gorman, Vice President

GIRLS’ FRIENDLY SOCIETY
Jill Brzezynski, President Edgar I. VanDerveer, Treasurer
Margaret Lynch, Vice-President Lisa Auletta, Secretary
HISPANIC COMMISSION
The Rev. J. Rodney Croes Francisca Ascue
The Rev. Kathleen DeJohn, Dcn., Secretary Luisa Carcamo
The Rev. Pedro S. Guzman Mirta Castro
The Rev. Canon E. Thomas Higgons Felix Estepa
The Rev. Canon Servio R. Moscoso Maritza García
The Rev. Joseph R. Parrish, Jr. Jose Izquierdo
The Rev. Dr. Francisco Pozo, Chair Zulema Melo
Luz Santos
Robert Taylor, Sr.
Sebastian Vasquez

HUNGER TASK FORCE
The Rev. Kenneth A. Gluckow Laura Burke
The Rev. Stephen M. Rozzelle Carolyn Cain
The Rev. Paul A. Van Sant, Sr. Peter Hausman, Chair
Marolyn Rutherford
Cynthia Shoyer

LOAN AND GRANT COMMITTEE
The Rev. John G. Bryant Ted Bromley
The Rev. Frank B. Crumbaugh, III Frank Castellón
The Rev. Matthew S. Engleby John Holt
The Rev. Francis A. Hubbard, Chair Janet Katz
Patricia Smith
Roy T. Fithen, Staff Liaison

INSURANCE COMMITTEE
The Rev. Dr. Andrea P. Baldya Jules Herbert
The Rev. Kuruvilla “Sunil” K. Chandy David Knowlton, Chair
The Rev. Carolyn H. Eklund Cynthia A. Miller
The Rev. Dr. Frank K. Jago Ardelle Zervos
The Rev. Dr. Alan K. Salmon
The Rev. Canon Thomas A. Kerr, Jr., Staff Liaison
The Rev. Philip W. Stowell
The Rev. Edmund W. Zelley

MIGRANT MINISTRY
The Rev. Kuruvilla “Sunil” K. Chandy, Chair Sr. Suzanne Allyn
Wilfredo Cortez
José Cruz
W. Robert Smith
Robert Taylor, Sr.
Roy T. Fithen, Staff
Bishop’s Appointments Report (continued)

PENSION FUND
The Very Rev. Lloyd G. Chattin  Jacquelin Tootell
The Rev. Philip W. Stowell, Chair  Fred Vereem
The Rev. Canon Thomas A. Kerr, Jr., Staff Liaison

PLANNED GIVING COMMITTEE
The Rev. Idalia S. Craig  Virginia Devery
The Rev. David Laquintano  Henry Foster
The Rev. Timothy Mulder, Chair  John Wood Goldsack, Esq.
The Rev. Canon Martin U. N. Oguike  Peter Hausman
The Rev. Canon Elizabeth R. Geitz, Staff Liaison  Joseph M. Self

JANE O. P. TURNER FUND
The Rev. Dr. Virginia M. Sheay, Chair  Janet W. Byard
Harold Hill
Roy T. Fithen, Staff Liaison

STEWARDSHIP COMMISSION
2005
The Rev. Matthew S. Engleby  Michael Redpath
The Rev. Andrew C. Hamersley  Stanley Sikorski, Sr.
2006
The Rev. John Sosnowski  Robert Fox
The Rev. Robert Turner, Dcn.  John Marval
2007
The Rev. Stephen M. Rozzelle  Michael Chin
The Rev. Derrick Wedderburn  William Thiele, Chair
The Rev. Canon Servio R. Moscoso – Liaison between National Church and Diocese of New Jersey

AGED AND INFIRMED CLERGY FUND
WIDOWS, WIDOWERS & CHILDREN OF CLERGY FUND
The Rev. Canon Ronald G. Albury, Chair
The Rev. Stephan P. Beatty  Wanda V. Greene
The Very Rev. Lloyd G. Chattin  Roy T. Fithen, Staff Liaison
The Rev. Canon Thomas A. Kerr, Jr.

WOMEN’S COMMISSION
2005
The Rev. Carolyn H. Eklund  Pamela Maiolo
The Rev. Joan M. P. Anders  Elaine Patania
The work of the Christian Formation Commission continues to support the Christian education programs in the parishes of our diocese. This has been accomplished in several ways in 2003.

The National Church’s conference held in Oak Brook, IL, from February 13 - 17 was attended by three members of the Commission. This was a wonderful event that brought Christian educators together from all over the United States and oversees. This multi-day event centered on the question and theme of "Will Our Faith Have Children?". The Rev. Vicki Cuff, Mary Wenzler and Sue Legnani came back with renewed energy to work with the people of our diocese in the ministry of Christian education. They are also willing to share their experiences and the information they obtained from the workshops they attended.

Through the generosity of the Girls’ Friendly Society a $3000.00 grant was made to the Christian Formation Commission. Part of this grant has been used to reestablish our membership in the Audio Visual Resource Library (AVRL) in the Diocese of Pennsylvania. The Diocese of New Jersey was a long-standing member of the AVRL for many years and we are very happy to be a part of it again. The catalogue for the 2000 videos and other media resources may be accessed on line at www.mrc_avrl_online.org. Orders may be phoned to 215 940 9986, faxed to 215 940 9987 or emailed to AVRL@diopa.org. There is no charge to any parish of our diocese to use this resource. All media material can be mailed to your parish or home and return postage is included for timely return to the AVRL.

Our own diocesan resource materials, now housed at Diocesan House will soon be available on line as well. Plans to expand the Resource Center and to make the materials more accessible will be
accomplished with another part of the GFS grant. Look for more details in 2004.

The annual Christian Formation conference was held on Saturday, April 5, 2003 at All Saints’ Church, Princeton. Thirty-two people attended and participated in nine workshops covering topics related to children, youth and adult Christian Formation. Our keynote speaker was The Rev. Canon Elizabeth Geitz. A book table supplied by Trinity Cathedral Altar Guild Shop and a resource table were also available.

The LINKS newsletter of the Christian Formation Commission is being produced four times a year by editor and Commission member Donna Devlin. This has proved to be truly a LINK from our Diocese to those engaged in Christian education in the parish. Please watch for this wonderful publication.

The Commission continues to support two ecumenical workshop days. Our diocese is represented by Mary Wenzler on the planning committee of the Christian Education Associates who sponsor the Hightstown Event. Nancy Miller is the representative on the planning committee of the Ecumenical Training Associates who sponsor the ET Event held in Westfield.

Finally, our diocese hosted the Province II Christian Education Network from November 19 to 21 at Trinity Church, Princeton. The newly appointed Province II executive, Mr. Charles Perfater, and several Commission members joined this gathering. The Diocese of New Jersey representative is Sue Legnani. The work of the Provincial Network is to support the ministry of Christian Education in the member dioceses. Our network plans to produce a catalogue of current resource materials and to make this available to each diocese in the Province. In turn the individual dioceses will reproduce this resource and make it available to its parishes. This should be available by the middle of 2004.

As chair of the Christian Formation Commission I want to thank the members who have faithfully attended the monthly meetings and have worked so hard to plan and carry out the many projects of the Commission. They are: Debbie Cook, The Rev. Victoria Cuff, Donna Devlin, The Rev. Mary Jean Metzger, Nancy Miller, Monica Mundy, Mary Wenzler, Micki Merritt, The Rev. Frederick Baldwin, The Rev. Emily Griffin and Kep Short.

Respectfully submitted by Susan Legnani, Chair
This year brought a continuation of the restructuring of the Liturgy and Music Commissions. In 2003 the Bishop's Advisory Committee on Worship participated in the planning and coordination of the Convention liturgies for the 219th Convention, as well as the Convention Eucharist for the electing convention of our Bishop. A Clergy Day was held in Lent including the Renewal of Ordination Vows and Blessing of Holy Oils at which the speaker was Fr. David Bryan Hoopes, OHC. We also helped with the Ordination of the Transitional Deacons in June, and served in conjunction with the Transition Committee's subcommittee on the Consecration with the coordination of the Bishop's Consecration.

The Liturgy Commission is planning to join with the Music Commission in a resource newsletter they are initiating, and we have begun working with the Bishop on customaries for Diocesan liturgies and parish visitations.

We made several additions to the Liturgical supplies of the Diocese during the past year. Our thanks go to the Diocesan Altar Guild for their support with Diocesan Liturgies, and for the purchase of linens to be used at Convention. We also purchased sufficient glass chalices for use at convention liturgies.

It was a pleasure to serve with Bishop Joslin during his time with us, and we express our thanks for his ministry. We look forward to working very closely with Bishop Councell in the weeks and years ahead to continue to make the liturgical life of the Diocese both joyful and reverent.

Respectfully submitted,
The Rev'd Douglas A. Freer
Co-Chair Bishop's Advisory Commission on Liturgy

Commission on Ministry

Current Status of Individuals in the Process

Nominees
- Two nominees will be interviewed for postulancy in January 2004
Postulants

- Seven postulants are in seminary
  - Two postulants have been approved for candidacy
    These individuals are taking their GOEs in January
  - One postulant who has completed the GOE requirements has been approved for candidacy
  - One postulant is completing some remedial work in preparation for ordination to the transitional diaconate

Transitional Deacons - of the four transitional deacons at the beginning of the 2003 period:

- Three have been ordained to the priesthood - two in December 2003 and a third in January 2004
- The fourth will be ordained on a date to be determined

Nominees

- One nominee will be interviewed for discernment in a parish other than their own in January 2004
- Six other nominees are in various stages of completing work with their Parish Committees on Ministry or additional personal discernment in preparation for a second interview for discernment in a parish other than their own.

Visits to Seminarians

A decision was made that visits to seminarians should occur twice a year - one in the fall and again in the late winter or spring. Visits of the Bishop, Canon for Ministry Development, and COM co-chairs to General Theological Seminary occurred in February and November. These visits included meetings with the Dean of the Seminary, the Executive Director of Enrollment Management, and the seminarians from the diocese.

Workshop on Changes to the Canons affecting Commissions on Ministry

The Canon for Ministry Development and the COM co-chairs attended a workshop in November at General Theological Seminary to learn about the changes in the canons that affect Commissions on Ministry. This workshop included representatives not only from the Diocese of New Jersey, but also from the Dioceses of Long Island and New York City. In addition, to learning about the changes in the canons, attendees shared practices of their COMs.
Recruitment

The COM Recruitment Committee has developed a summer internship to encourage college students to consider the priesthood. Brochures and other materials to advertise this opportunity have been developed and distributed. Members of the committee have conducted workshop seminars and meetings announcing the opportunity, including sessions at the "Equipping the Servants" Workshop and at the Diocesan Convention. While there were no applications for the internship for the summer of 2003, there are several parishes that are enthusiastically waiting to participate in the program. Applications for the 2004 experience have begun to be received and the committee anticipates more than three applications.

Discernment Shepherds

A committee has been formed to provide guidance and training to Parish Committees on Ministry. All PCOMs with nominees in the process have been trained. This committee also monitors the progress of each nominee at the very early stages.

Visit with Antoinette Daniels, Executive Director of Enrollment Management at General Theological Seminary

In November, Ms. Daniels met with the COM to discuss issues of recruitment, application processes, application requirements, finances, and financial aid.

Financial Aid

The COM awarded $41,000 in financial aid to four postulants attending seminary in the 2003-04 academic year. All postulants who applied for financial aid received assistance. In addition, some small grants for summer support or other assistance were made.

The COM is concerned about the increasing debt with which nominees are entering the process. Additional questions have been added to the application to identify any potential financial challenges from the onset.

Other

The COM has been reviewing practices of other dioceses to enhance its own practices.
Commission on Ministry Report (continued)

To address continuing education of clergy, a series of clergy days with outside speakers have been developed.

Submitted by
The Rev. John Belmont and Constance White
Co-Chairs, Commission on Ministry

Commission on Ministry With the Disabled

The Commission on Ministry with the Disabled was reactivated in 2002 with eight members after an inactivity of several years. We have met four times this year and have set some goals and objectives. We will continue to meet every two months. We have written a mission statement and have developed a helpful working relationship with the Bethsaida Project which is our counterpart in the Diocese of Newark.

We hope to increase the awareness of the special needs of the disabled by submitting articles to the Via Media in which we will also call for new members to enlarge our commission. We hope to send (upon the Bishop’s approval) Parish Accessibility Assessment questionnaires to each church in the diocese. We hope to offer to the congregations in our diocese resources for making their worship accessible and at some point to obtain a budget line item in order to give small grants to those churches in need for making their worship accessible. Our general goal is to make everyone in the diocese aware of the needs of people with every kind of disability: physical, mental, emotional, and developmental.

Respectfully submitted,
The Rev. Cynthia E. Carlson, Co-Chair

Committee on the Diaconate

Diaconal formation is a responsibility shared by the COD and the School for Deacons. The Rev. Linda L. Moeller, Director of the School for Deacons, together with the Advisory Board have included Pastoral Education and Church Polity as part of the curriculum for diaconal students. The Rev. Joanna D. Graham is in charge of the program which includes Pastoral Theology and a practicum at a site chosen by the diaconal student. The students are also participating in a Parish Practicum to develop their ministry in the world.
The COD has proposed an internship program which will be part of the formation process. Each student will be required to spend a period of time serving in a parish. With the assistance and supervision of a parish clergy person, the student can begin to explore the many expectations which parishes have with regard to their clergy along with the student's own attitudes about parish life and ordained ministry.

The Class of 2005 has been interviewed for candidacy. Presently, there are seven students in formation. All students meet in Trinity Cathedral for their academic program.

The application process for the Class of 2007 has produced ten nominees who are scheduled for their COD interviews. The new class will begin September 2004.

Information about the application process for the next class is available on the Diocesan website.Consult the link to the School for Deacons and Deacon to Deacon.

The Ven. Carol B. Stoy, Archdeacon, is in the process of meeting with each deacon of the diocese as part of her responsibility for deployment and supervision of the fifty-six deacons in our diocese.

The Rev. Eric Brechner continues as chaplain for the deacon formation program.

The COD sponsored two deacons from the diocese to attend the North American Association for the Diaconate (NAAD) Biennial Conference held at Trinity College, Toronto, Canada. A report of the conference, "Working for Justice as Servant Leaders." was submitted to the COD by each participant.

Archdeacon Stoy and Deacon Knight were presenters at the Diocesan event, Equipping the Servants II. The workshop, "Diaconal Ministry, What is it?," was well received. Other workshops are being planned and coordinated by the School for Deacons and the COD to educate and inform participants of the role of the deacon in the Church.

The Rev. Arthur J. Knight, Dcn. and The Rev. David L. Laquintano Co-Chairs, Committee on the Diaconate
REPORT OF THE COMMITTEE ON RESOLUTIONS

The Committee on Resolutions received four proposed resolutions prior to expiration of the January 15, 2004 deadline for submissions. One proposal was since withdrawn by the proposers. Hearings were held on Saturday, February 28, 2004, in the Matthews Room at Diocesan House. In the course of the hearings, the proposers made certain changes from the proposals as contained in the Preliminary Report of the Committee. A new proposal has been added as Resolution 2004-5, which its proposers intend to move as a substitute for Resolution 2004-4, as described in the Committee’s Note preceding it. This Final Report also includes the recommendations of the Committee on Resolutions.

As provided by the Rules of Order, proposed resolutions not timely submitted to the Committee on Resolutions, and not required by canon to be submitted to some other committee, may be brought to the floor of Convention for consideration only upon a two-thirds vote of Convention.

Respectfully submitted,
Committee on Resolutions

The Rev’d Dirk C. Reinken
The Rev’d Terence Blackburn
The Rev’d Joan R. Watson

Ms. Margaret Hughes
Mrs. Cynthia A. Miller
Mr. John A. Sully
Mr. Paul Ambos, Esq., Chair
Ms. Mary Ann Rhoads,
Diocesan Liaison

RESOLUTION 2004-1:

Subject: Concerning the World Trade Center Victims

Whereas, The unprovoked attack on the United States carried out by international terrorists on September 11, 2001 against targets in New York City, Washington, D.C. and Arlington, Virginia, resulted in the deaths of thousands of innocent people, injury to countless others and the destruction of innumerable lives; and

Whereas, Among the victims of this depraved act were civilian and government workers, military personnel, airline passengers and crew members, and police officers, firefighters, and paramedics, many of whom reside in this State; and

Whereas, The remains of many victims of the World Trade Center attacks were never located; and
Whereas, The ash from the World Trade Center site that contains the remains of victims of September 11, 2001 has been held at Fresh Kills Landfill in Staten Island, New York; and

Whereas, It is fitting and proper for the State and City of New York to honor the victims of September 11, 2001 by returning their ashes to the site of a memorial in their honor, or a suitable resting place other than a landfill; and

Whereas, The Episcopal Diocese of New Jersey understands that the right to a proper burial is fundamental to the healing process and should be accorded to the victims of the September 11, 2001 attack upon the WTC; now, therefore, be it

Resolved, That this 220th Convention of the Diocese of New Jersey go on record as supporting and endorsing the request of the WTC Families for Proper Burial organization to have the ash remains of those lost on September 11, 2001 covered and placed in containers to eventually be transported to an appropriate site to become a part of a memorial that will be built at that location, and be it

Further Resolved, That, as we continually pray in the Diocese of New Jersey for all those lost, the Secretary of Convention forward a copy of this Resolution to George W. Bush, the President of the United States, the Hon. Sheldon Silver, Speaker of the New York State Assembly, to the Hon. Joseph L. Bruno, Majority Leader of the New York State Senate, to the Hon. George E. Pataki, Governor of the State of New York, to the Hon. Michael R. Bloomberg, Mayor of New York City, to the Episcopal Diocese of New York, to Mr. Joseph J. Seymour, Executive Director of the Port Authority of New York and New Jersey, to the Hon. James E. McGreevey, Governor of New Jersey, and to the Standing Commission on National Concerns of The Episcopal Church.

Submitted by: Mr. Thomas J. Meehan, III, Trinity Church, Woodbridge.

Statement in Support of Resolution 2004-1 by Proposer:

My name is Thomas J. Meehan III, the father of Colleen Ann Meehan Barkow, age 26, who perished in the attack upon the WTC on September 11, 2001. Colleen was an employee of Cantor Fitzgerald, working on the 103rd floor. Her partial remains (upper torso) were found on September 17, 2001, the date which was to have been her first wedding anniversary. My wife and I
continue to be filled with the anguish of her death, the manner in which she died, her unviewable remains, her dismemberment, and the tragic death she suffered. I share these facts so that you may understand why our lives have not returned to "normal".

In the aftermath of the loss of so many lives, my wife JoAnn and I have become advocates to ensure that the lives lost are not forgotten. Families of those lost on 9/11/01 still speak in terms of body parts found and not found and of what will never be found, that we live with the tortured images of how our loved ones perished, their dismemberment, the manner in which they died, the place of their death, and the tragedy of their loss. The knowledge that their ashen remains and bone fragments have been left in a landfill called Fresh Kills, on 40 acres in Staten Island, is why I write to you today. We are left with no place to visit, pray, or honor their memories.

The right to a proper burial is part of the healing process; it marks a distinct point in the grieving process that those who have lost loved ones must travel. Almost a third of the victims were residents of New Jersey, and their families are still in pain and anguish as they try to cope with the emptiness of their lives - the lost spouses, children, siblings, and life partners that perished on September 11, 2001.

The WTC Families for Proper Burial seek to correct this injustice. More information is available at their website www.WTCFamiliesForProperBurial.com.

I address some of the questions that have been raised:

Is all the ash from the World Trade Center to be relocated?

Once permission is obtained to remove the ashen remains, it would be the intent to remove all of the ashen remains, bone fragments, and decayed tissue which was bull-dozed back into the landfill. The process was a three-stage screen process during the operation of the recovery facility at Fresh Kills. The steel, vehicles were removed first and set aside for salvage. Then the larger pieces of concrete and support steel were removed, the screen process was then performed to identify remains larger than 1¼ inches. The remaining ashen remains, bone fragments, and decaying tissue, then called the "fines", were what was accumulated at the end of the process. Originally family members were told that these remains would be treated with respect and handled properly. Their was no notice or permission requested from the families to bulldoze the remains back into the landfill. The Sanitation Department has been slow to identify the exact amount involved; there have been many numbers discussed, which deals with the conversion of tons to cubic yards to a
specified depth which varies over the 40 acres.

How are the ashes of victims to be distinguished from other ashes?
The ashen remains are mixed with the concrete dust and construction material after the conclusion of the 3-tier sifting process.

If separation is not feasible, are all ashes to be relocated?
Yes, the intent would be to recover as much of the ashen remains based on how the remains were bulldozed into the landfill. The necessary engineering documentation has not been provided by the Sanitation Department at this date.

How much volume is involved here?
Since the city officials have not released specific information, estimates are broad numbers, estimated to be 1.2 million tons.

How as a practical matter is "a proper burial" to be effected?
A proper burial refers to the element of the grieving process, which the September 11 family members who lost loved ones at the WTC have not yet been provided. Understanding that there were less that 300 whole body recoveries, and at the height of the recovery effort 40,000 body parts had been retrieved for identification, and returned to family members, other family members have received nothing.

Are there health issues involved in removing ashes to some public memorial site?
That is an issue which would be dealt with by the responsible government agencies such as the EPA.

Would not the purposes of burial be served by burial at sea (one traditional form of burial)?
While that is valid idea, it leaves the families with no place to visit or grieve, just as the landfill.

What precisely are we supposed to be asking the various governmental and religious bodies to whom this is to be sent to do?
The intent is be a moral statement: that the mortal remains of those whose lives were sacrificed on 9/11/01 should not be in a landfill, unconsecrated ground, with garbage below and above them - that this was an injustice that must be corrected.
Committee on Resolutions Report (continued)

To what extent is the diocese being asked to support the agenda of another organization that is not fully disclosed in the resolution language?

The WTCFFPB is a non-profit organization whose sole purpose is to retrieve the ashen remains from the landfill and provide a proper burial with dignity for those we called heroes two years ago.

As members of Trinity Church, Woodbridge, my family offers this resolution for all of the victims of the September 11 tragedy. It has the endorsement of our parish priest, the Rev'd Robert L. Counselman. I hope that the diocese will extend its support, prayers, and acknowledgement of this injustice, and offer their acknowledgement of this issue, by passing this resolution.

Recommendation by Committee on Resolutions:

The Committee makes no recommendation as to this proposal.

RESOLUTION 2004-2:

Subject: Support of Millennium Development Goals

Whereas, The Episcopal Church in its General Convention has endorsed and embraced the Millennium Development Goals developed by the United Nations for an international effort to:

1. Eradicate extreme poverty and hunger;
2. Achieve universal primary education;
3. Promote gender equality and empower women;
4. Reduce child mortality;
5. Improve maternal health;
6. Combat HIV/AIDS, malaria, and other diseases;
7. Ensure environmental stability; and
8. Develop a global partnership for development,

and has urged dioceses and congregations to contribute 0.7% of their budgets to fund international outreach efforts to achieve these goals, either through Episcopal Relief and Development (the successor to the Presiding Bishop’s Fund for World Relief) or through similar organizations (Resolutions A001 and D033 of the 73rd General Convention and Resolution D006 of the 74th General Convention); now, therefore, be it

Resolved, That this 220th Convention of the Diocese of New Jersey endorse the designation of 0.7% of its diocesan budget for such international outreach efforts to achieve these goals; and be it
Further resolved, That this Convention encourage all congregations in the diocese to designate 0.7% of their own budgets for such international outreach efforts; and be it

Further resolved, That this Convention encourage all congregations to report to the 221st Convention of the Diocese of New Jersey, in a manner to be designated by the Bishop, their own progress in achieving this funding objective; and be it

Further resolved, That the United States government, as one of the 191 national signatories to the United Nations Millennium Development Goals, be encouraged to abide by its commitment to fund international development aid at 0.7% of U.S. Gross Domestic Product (GDP), and provide appropriate leadership and resources toward international efforts to implement these and other internationally agreed development goals; and be it

Further resolved, That the Secretary of Convention convey a copy of this resolution to the appropriate government officials and that individual Episcopalians contact their elected representatives, urging them to support the U.S. government’s commitment to funding international development aid at 0.7% of the U.S. GDP.

Submitted by: Ms. Catherine Esposito, Trinity Church, Matawan, and Diocesan Coordinator for Episcopal Relief and Development.

Statement in Support of Resolution 2004-2 by Proposer:

In September 2000, the United Nations, the World Bank Group, and 189 governments agreed to Millennium Development Goals (MDGs), objective targets to reduce extreme poverty by the year 2015. These organizations also pledged to provide appropriate funding to numerous governmental and nongovernmental agencies. The 74th General Convention of the Episcopal Church endorsed these goals and encouraged giving 0.7% of all our budgets to Episcopal Relief and Development and similar organizations, to support the work of the international community in achieving the MDGs.

With more than a billion people living on less than a dollar a day, more than a billion people lacking access to safe drinking water, and twenty-five thousand people a day dying needlessly because food and basic healthcare are not available to them, we must do more to live into our baptismal covenant, and the MDGs help provide a measurable way forward.
Committee on Resolutions Report (continued)

Recommendation by Committee on Resolutions:

The Committee makes no recommendation as to this proposal.

**RESOLUTION 2004-3:**

Proposed Resolution 2004-3 has been withdrawn by the proposers.

**RESOLUTION 2004-4:**

Subject: Support of Membership in the Anglican Communion

Whereas, The Constitution of the Diocese of New Jersey states that we are "a constituent part of the Protestant Episcopal Church in the United States of America"; and

Whereas, The Constitution of the Protestant Episcopal Church in the United States of America states that said Church is "a constituent member of the Anglican Communion"; and

Whereas, The 1998 Lambeth Conference of the Anglican Communion, in Resolution 1.10, declared "homosexual practice as incompatible with Scripture" and further stated that it cannot "advise the legitimising or blessing of same sex unions nor ordaining those involved in same gender unions"; and

Whereas, The 74th General Convention of the Protestant Episcopal Church in the United States of America consented to the election, as Bishop of New Hampshire, of the Rev'd V. Gene Robinson, a man living in a same-sex relationship, and "recognize[d] that local faith communities are operating within the bounds of our common life as they explore and experience liturgies celebrating and blessing same-sex unions"; and

Whereas, After the consecration of said bishop, primates of various provinces of the Anglican Communion around the world have declared "broken" or "impaired" communion with the Protestant Episcopal Church in the United States of America and, in some cases, with the Diocese of New Jersey; and

Whereas, Such actions have called into question the continued existence of the Anglican Communion and/or our membership in it; now, therefore be it
Resolved, That:

1. This Convention proclaim that we treasure our Anglican heritage;

2. It be the prayer of this Convention that the Anglican Communion continue in existence;

3. It be the desire of this Convention that our Church maintain its membership in the Anglican Communion;

4. This Convention regret the alienation that has occurred as a result of said actions;

5. This Convention pray that our Church will refrain from the blessing of same-sex unions, that may further alienate our Church from the Anglican Communion;

6. This Convention pray that our Church will refrain from the ordination as bishop of persons known to be living in a same-sex relationship, that may further alienate our Church from the Anglican Communion;

7. This Convention support and pray for the work of the Lambeth Commission appointed by the Archbishop of Canterbury to recommend ways of addressing theological disagreement in the Anglican Communion and preserving the unity of the Communion in the midst of divisions; and

8. This Convention call on the bishops, clergy, and people of this Church, the Primates of the several Provinces of the Anglican Communion, and all our sisters and brothers throughout the Communion, to pray and labor together to preserve the unity in the faith that is Christ's desire for the Church.


Recommendation by Committee on Resolutions:

The Committee makes no recommendation as to this proposal.
RESOLUTION 2004-5:

Note by the Committee on Resolutions: The proposers of Resolution 2004-5 intend to move the following proposal as an amendment by substitution to Resolution 2004-4 on the floor of Convention. The proposers of Resolution 2004-4 at the February 28 hearings modified their original proposal by incorporating the last two paragraphs of Resolution 2004-5, but they otherwise oppose such amendment by substitution and intend to argue against such amendment on the floor of Convention. The Committee on Resolutions has agreed to include this proposal in its report for the information of members of Convention but without taking any position as to the procedures to be decided upon at Convention.

Subject: Support of Membership in the Anglican Communion

Whereas, The Constitution of the Diocese of New Jersey states that we are "a constituent part of the Protestant Episcopal Church in the United States of America"; and

Whereas, The Constitution of the Protestant Episcopal Church in the United States of America states that said Church is "a constituent member of the Anglican Communion"; and

Whereas, Events including the adoption of Resolution 1.10 by the 1998 Lambeth Conference, the consent of the 74th General Convention of the Episcopal Church to the election of the Rev. Canon Gene Robinson as Bishop Coadjutor of the Diocese of New Hampshire and his ensuing Consecration, and the declaration by some Primates of the Anglican Communion of "broken" or "impaired" communion between their Provinces and the Episcopal Church, have exposed deep divisions within the Anglican Communion; and

Whereas, Our Lord and Savior Jesus Christ calls us to be one people through our baptism and our common belief in his incarnation, death, resurrection, and ascension; now, therefore, be it

Resolved, That:

1. This Convention proclaim that we treasure our Anglican heritage;

2. It be the prayer of this Convention that the Anglican Communion continue in existence and unity;
3. It be the desire of this Convention that our Church maintain its membership in the Anglican Communion;

4. This Convention regret the present divisions within the Anglican Communion;

5. This Convention support and pray for the work of the Lambeth Commission appointed by the Archbishop of Canterbury to recommend ways of addressing theological disagreement in the Anglican Communion and preserving the unity of the Communion in the midst of divisions; and

6. This Convention call on the bishops, clergy and people of this Church, the Primates of the several Provinces of the Anglican Communion, and all our sisters and brothers throughout the Communion, to pray and labor together to preserve the unity in the faith that is Christ's desire for the Church.


Statement in Support of Resolution 2004-5 by the Proposers:

The present divisions in the Anglican Communion are real and troubling, and this Convention should go on record in unambiguous support of our desire for their healing. Resolution 2004-4, however, connects its Support of Membership in the Anglican Communion with support of one particular position in the debates over the sexuality issues that figure so significantly in our divisions. While in the Diocese of New Jersey, as throughout the Episcopal Church, deep disagreement on these issues remains, the Anglican Communion is highly valued by people on all sides of these debates. Resolution 2004-5 gives this Convention the opportunity to speak in support of the unity of the Communion without tying that support to any one of the contested positions that exist among us, and in so doing to demonstrate that our unity in Christ is deeper than whatever disagreements we have.

Recommendation by Committee on Resolutions:

The Committee makes no recommendation as to this proposal.
Companion Diocese Committee

The Companion Diocese Committee began working with the ERD for El Salvador Development immediately after their devastating earthquakes. Last year, we traveled to El Salvador and visited the Izalco community where 34 homes, a church building, and a community center/clinic were built with the contributions from the Diocese of New Jersey through the Companion Diocese Committee.

During our time as the companion diocese of El Salvador we have supported Christian education for the development of the clergy and lay leadership. We pledged to support the work of The Rev Edward and Kathleen Schmitt, missionaries from Canada who advocate theological education as well as help the diocese of El Salvador in several missionary programs. During the past two years, we have provided $14,000 each year for missionaries’ living expenses, local transportation and the necessary tools for providing Christian education.

This year we sponsored a youth trip for more than ten young adults from El Salvador to visit New Jersey. This event was considered one of our most successful programs thus far. On behalf of the Companion Diocese, we thank all members of the committee involved in this event and the churches that participated and supported the youth of El Salvador.

This year, we are looking forward to continuing to expand and provide Christian and theological education within our Companion Diocese. We are planning to send members of our committee to lead several workshops and therefore plan to continue our contribution of $14,000 per year.

Bishop Councell will be visiting El Salvador to participle in the Diocese of El Salvador’s convention this coming June.

Thank you to all the parishes who have contributed and pledged to the several programs and projects we are supporting in El Salvador.

The Rev. Canon Servio R. Moscoso  The Rev. Richard Kunz
Co-Chair  Co-Chair

Committee on Congregational Development

Members:
The Rev. Dr. Virginia M. Sheay, Chair  Robert James McLaughlin, BSG
The Rev. Jonathan B. Percival  Peter Hausman
The Rev. Lee Powers  Susan Legnani
"Equipping the Servants"

In our commitment to provide resources for congregations and workshops designed to enrich one's personal spiritual life, explore new congregational ministries, and to provide new ideas for current ministries, the committee once again offered a Day of Workshops, entitled "Equipping the Servants", held at Trinity Cathedral and the Diocesan House on Saturday, November 15, 2003. Drawing from the 2003 March Diocesan Convention theme, "Engaging the Mission of the Servant Church", the committee invited members of the Diocesan Convention to offer workshops according to the gifts and talents which they might share with the Diocesan family. The committee then sought out additional persons to offer workshops. Except for Terry Parsons and Martha Gardner of the National Church, and The Rev. Barbara Crafton, all the presenters were people from our own diocese.

Workshop registrations were sent to all the churches. A total of forty-two workshops were offered. Roughly three hundred people flocked into the Cathedral and Diocesan House, representing nearly eighty congregations from around the diocese. The day began with registration at 8:00 AM, followed by prayer and words of welcome by Bishop Councell. Participants were impressed with the presenters' professionalism, quality, and depth of knowledge. The day was an overwhelming success. Many thanks were expressed to the presenters, the Diocesan and Cathedral staff, and volunteers who offered their assistance.

The goals of the committee for 2004 are as follows:

- Have a display table at Diocesan Convention
- Create a Resource Booklet and/or a link in Diocesan Web Site for Congregational Resources
- Offer a Workshop Day (May 1) for children at Trinity Cathedral
- Offer a Diocesan Day with The Rev. Charles Fulton, III, of the National Church to speak on "Churches in Transition" to be held on Saturday, September 25, 2004 at Trinity Cathedral

Recognizing that the above goals are all encompassing and ongoing, it is our
Committee on Congregational Development Report (continued)

hope that we will continue to be a resource committee to serve the congregations of the diocese.

ECW

All women of the church are considered Episcopal Church Women. Rooted in our past and growing into God's future. There are three major goals for our organization. The first is to assist the women of the church to carry out their mission and ministry, to encourage proactive advocacy for educational initiatives and to provide opportunity for women to come together for worship and study.

Episcopal Church Women has its roots in the local congregations. Each level makes its own unique contribution to the mission and ministry of women. Our structure includes Local, Diocesan ECW Boards, Provincial ECW and National Board of the ECW.

Every year we ask each parish to contribute $50.00 for mission response. In the year 2003 we were able to divide $3,840 among Trinity Cathedral renovations, Episcopal Relief and Development and for our international mission - the Heifer Project.

The Student Service Awards program provided 55 Episcopal students with money to further their educational goals.

The 128th Annual Meeting and UTO Ingathering of the Episcopal Church Women of the Diocese of New Jersey was held at Trinity Cathedral on May 13, 2003. The Rt. Rev. David Joslin celebrated the Eucharist at 10 a.m. At the offertory, Bishop Joslin installed the new Officers for 2003-2006:

Recording Secretary - Charlotte Baker
President - Atlantic District - Suzette Whiting
President - Plainfield District - Maria Newman
President - Trenton District - No nomination
UTO Coordinator unexpired term - Greta Brown
Mission Outreach - Nadine Albert

Over the last 11 years the Women of this Diocese have raised over $440,718 for the United Thank Offering. See the full report of the United Thank Offering in our handbook.
During the summer six women attended the Triennial in Minneapolis, MN. Gert Jennings, Deborah Anderson, Marie Williams, Nancy Gorman, Camilla Quinton and Carolyn Belvin attended workshops and meetings.

Each year the ECW prints a yearbook. This book provides information into all aspects of the Episcopal Church Women, including cooperating agencies such as the CPC’s Miles of Penny’s, Girls’ Friendly Society, Daughters of the King, Altar Guild, Evergreens Co-Op Society and our quarterly newsletter. We welcome you to attend our board meetings and participate in our activities. Please stop and see us at our Convention booth.

Finance Task Force

After having the crowd sit down, Jesus took the five loaves and two fish that they had, and he looked up to heaven, and blessed and broke the loaves, and gave them to his disciples to set before the people; and he divided the two fish among them all. “(Mark 6:41)

Based upon a review of the information gathered, extended discussion within our Task Force, review of our thoughts with many others in our Diocese, we recommend a four-part diocesan asking format. The recommendation contains a mandatory obligation for all parishes, coupled with three levels of voluntary commitment. See Table 5 for the approximate amount of funds generated.

1. Tithe: First, we recommend a Mandatory giving of a 10 percent tithe of the income reported on Line A of each congregation's Parochial Report for the previous year, plus
2. 3% Voluntary on incomes over $50,000: Further, we recommend that all congregations with incomes above $50,000 give voluntarily an additional three percent on that amount, plus
3. 3% Voluntary on incomes over $100,000: In addition, we recommend that all congregations with incomes above $100,000 would be requested to give voluntarily an additional three percent on that amount, plus
4. 1% Voluntary on incomes over $100,000: In addition, we recommend that all congregations with incomes above $100,000 would be requested to give voluntarily an additional one percent for new work approved by Convention.
Table 5

<table>
<thead>
<tr>
<th>Total Projected Giving Levels</th>
<th>Amounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>A Mandatory Tithe (10%) of Total Parochial Income</td>
<td>$2,592,824</td>
</tr>
<tr>
<td>Plus 3% of Income over $50K (Voluntary)</td>
<td>$ 553,675</td>
</tr>
<tr>
<td>Plus 3% of Income over $100K (Voluntary)</td>
<td>$ 385,827</td>
</tr>
<tr>
<td>Income from Congregations Available for the Budget</td>
<td>$3,532,327</td>
</tr>
<tr>
<td>Plus 1% of income &gt;$100,000 for new work (Voluntary)</td>
<td>$ 128,609</td>
</tr>
<tr>
<td>Grand Total from Congregations</td>
<td>$3,660,936</td>
</tr>
</tbody>
</table>

Attachment B & Attachment C present the effect of these recommendations for each congregation. The attachments compare the askings produced from these recommendations to the askings for 2003 under the present ground rules. The total recommended askings, together with trust income approximating $600,000, would fund a budget slightly over $4.1M. Attachment A provides a pro-forma budget that meets the needs described above.

An additional $100,000 would be available for new initiatives, if there were a 90% subscription rate of the special 1% asking.

**DIOCESAN USE OF THE CONGREGATIONAL GIVING**

"And all ate and were filled; and they took up twelve baskets, full of broken pieces and of the fish. Those who had eaten the loaves numbered five thousand men." (Mark 6:42)

This recommendation considers the following factors:

**Mandatory Tithed Income**

As can be seen on the attached budget (Attachment A), the tithe is intended to support basic Diocesan obligations...the bishop, the staff, employee benefits, the facilities, legal and insurance requirements, meetings beyond our Diocese and an amount equal to a tithe of our total budget to the national church.

**Diocesan Use of the Voluntary Income**

The amounts that are paid as part of the voluntary askings will be used to support the mission and ministries portion of the budget. Included are the expenses for aided parishes and missions, all programmatic activities, social and ethnic ministries, support for the development of priests and deacons, and the balance of the national church asking.
We recommend that the diocesan vision related to the Servant Church initiative be widely shared as part of the budget and commitment process. As the Servant Church concept develops, it may be useful to consider a means to gather more grass roots input for the budget-making process.

New Initiatives
The extent to which there is support for the one percent (1 %) "new initiatives" component will permit funding new initiatives and ministries, such as...new congregations, creative social undertakings, Alleluia ministries, or other worthwhile initiatives, as approved by Convention.

Sanctions
No sanctions are introduced as part of our recommendations. The task force believes that all parishes will faithfully consider the spiritual intent of these recommendations and meet the recommendations in keeping with Christian stewardship. Sanctions should not be necessary if there is committed diocesan-wide support for these recommendations.

"We are called by Jesus Christ to share in God’s project of renewing and redeeming the world. . . . We need to focus on those people in our communities who are hungering for spiritual health, for the wisdom of the saints, and for a sense of community with God, with one’s neighbor, and with one’s self." (Bishop Joslin)

Appeal Process
We recommend that an appeal process be established for those congregations citing an inability to meet the mandatory tithe. A committee comprised of one member each from the Council, the Finance & Budget Committee, the Stewardship Committee, the Audit Committee and the Board of Missions (for missionary congregations), or the Congregational Development Committee (for parish congregations) will meet with the Rector Vicar and Vestry of each congregation to review all relevant issues, and will render suggestions and an opinion about the circumstances.

It is recommended that a congregation voluntarily meet with this committee in the first instance of shortfall; but we suggest that such a meeting be mandatory if there is a second occurrence within five years.
### Building the Foundation

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Episcopacy</td>
<td>148,000</td>
</tr>
<tr>
<td>The Assisting Bishop</td>
<td>125,000</td>
</tr>
<tr>
<td>Suffragan Bishop/Doss Package</td>
<td>50,000</td>
</tr>
<tr>
<td>Episcopal Search Process</td>
<td></td>
</tr>
<tr>
<td><strong>Staff</strong></td>
<td></td>
</tr>
<tr>
<td>The Canon to the Ordinary</td>
<td>86,000</td>
</tr>
<tr>
<td>The Chief Financial Officer</td>
<td>71,000</td>
</tr>
<tr>
<td>Cong. Development Officer</td>
<td>75,000</td>
</tr>
<tr>
<td>Communications Director</td>
<td>50,000</td>
</tr>
<tr>
<td>Youth Director</td>
<td>70,000</td>
</tr>
<tr>
<td>Assistant for Ordination</td>
<td>55,000</td>
</tr>
<tr>
<td><em>Administrative Staff</em></td>
<td>385,000</td>
</tr>
<tr>
<td><em>Benefits</em></td>
<td>218,000</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Facilities &amp; Equipment</em></td>
<td></td>
</tr>
<tr>
<td>Capital Improvements</td>
<td>35,000</td>
</tr>
<tr>
<td>Property Maintenance</td>
<td>16,000</td>
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<tr>
<td>Utilities</td>
<td>20,000</td>
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<tr>
<td>Equipment</td>
<td>68,500</td>
</tr>
<tr>
<td>Telephone</td>
<td>20,500</td>
</tr>
<tr>
<td>Office Supplies</td>
<td>20,000</td>
</tr>
<tr>
<td>Printing &amp; Postage</td>
<td>30,000</td>
</tr>
<tr>
<td>General Management</td>
<td>18,597</td>
</tr>
<tr>
<td>Hospitality</td>
<td>10,000</td>
</tr>
<tr>
<td><em>General Obligations</em></td>
<td></td>
</tr>
<tr>
<td>Title IV</td>
<td>40,000</td>
</tr>
<tr>
<td>Retiree Health Ins.</td>
<td>360,000</td>
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</table>

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>General Meetings</em></td>
<td></td>
</tr>
<tr>
<td>Diocesan Convention</td>
<td>25,000</td>
</tr>
<tr>
<td>Province II Meetings</td>
<td>2,500</td>
</tr>
<tr>
<td>House of Bishops</td>
<td>6,000</td>
</tr>
<tr>
<td>General Convention</td>
<td>13,250</td>
</tr>
<tr>
<td>ECW Triennium</td>
<td>3,250</td>
</tr>
<tr>
<td>Lambeth</td>
<td>1,000</td>
</tr>
<tr>
<td><em>ECUSA Covenant - Tithe</em></td>
<td>380,935</td>
</tr>
</tbody>
</table>

### Tithed Ministry Total

$2,467,532

1/17/03
### Shared Mission and Ministry

#### Support for Congregations

<table>
<thead>
<tr>
<th>Direct Parish Support</th>
<th>Trinity Cathedral</th>
<th>38,094</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Assisted Parishes</td>
<td>425,000</td>
</tr>
</tbody>
</table>

**Parish Support & Development**

<table>
<thead>
<tr>
<th>Congregational Development</th>
<th>25,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Parish Crisis Response</td>
<td>25,000</td>
</tr>
<tr>
<td>Board of Missions</td>
<td>7,500</td>
</tr>
</tbody>
</table>

**Local Program**

<table>
<thead>
<tr>
<th>20/20 Program</th>
<th>10,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Convocational Program</td>
<td>20,000</td>
</tr>
<tr>
<td>Parish Program Grants</td>
<td>100,000</td>
</tr>
</tbody>
</table>

**Support for Parish Ministry**

<table>
<thead>
<tr>
<th>Stewardship</th>
<th>15,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liturgy, Music &amp; Worship</td>
<td>5,000</td>
</tr>
<tr>
<td>Christian Formation</td>
<td>15,000</td>
</tr>
<tr>
<td>[other ministry - pastoring, faith]</td>
<td>10,000</td>
</tr>
<tr>
<td>Lay Leader Conferences</td>
<td>10,000</td>
</tr>
</tbody>
</table>

**Support for Current Clergy**

<table>
<thead>
<tr>
<th>Clergy Conference</th>
<th>5,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clergy Support &amp; Development</td>
<td>5,000</td>
</tr>
<tr>
<td>Trinity Counseling Service</td>
<td>15,000</td>
</tr>
<tr>
<td>Retired Clergy Chaplain</td>
<td>1,000</td>
</tr>
</tbody>
</table>

**New Clergy Development**

<table>
<thead>
<tr>
<th>Commission on Ministry</th>
<th>30,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Committee on the Diaconate</td>
<td>30,000</td>
</tr>
</tbody>
</table>

**Communications**

<table>
<thead>
<tr>
<th>Communications</th>
<th>50,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Historian/Archivist</td>
<td>10,000</td>
</tr>
<tr>
<td>Production of the Journal</td>
<td>10,000</td>
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</table>

#### Our Ministry Together

**Social Ministry**

<table>
<thead>
<tr>
<th>Environmental Committee</th>
<th>500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hunger Task Force</td>
<td>2,500</td>
</tr>
<tr>
<td>Migrant Ministry</td>
<td>6,500</td>
</tr>
<tr>
<td>Institutional Ministries</td>
<td>500</td>
</tr>
<tr>
<td>[other ministry - urban, homeless]</td>
<td>10,000</td>
</tr>
</tbody>
</table>

**Ethnic Ministry**

<table>
<thead>
<tr>
<th>Anti-Racism</th>
<th>45,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hispanic Commission</td>
<td>10,000</td>
</tr>
</tbody>
</table>

**Youth Ministry**

| Youth Activities | 18,000 |

**Educational Institutions**

<table>
<thead>
<tr>
<th>St. Michael's Chapel, Rutgers</th>
<th>20,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Princeton University</td>
<td>10,000</td>
</tr>
<tr>
<td>Local Chaplaincies</td>
<td>40,000</td>
</tr>
</tbody>
</table>

**Local Area Ministries**

<table>
<thead>
<tr>
<th>Detention Center</th>
<th>2,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Choir Camp</td>
<td>2,500</td>
</tr>
<tr>
<td>[additional undesignated]</td>
<td>72,000</td>
</tr>
</tbody>
</table>

**Reaching Beyond Our Borders**

**Covenants**

<table>
<thead>
<tr>
<th>ECUSA Mission Covenant</th>
<th>189,065</th>
</tr>
</thead>
<tbody>
<tr>
<td>Province II Covenant</td>
<td>9,162</td>
</tr>
</tbody>
</table>

**Programs**

<table>
<thead>
<tr>
<th>Ecumenism</th>
<th>12,500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Companion Diocese</td>
<td>30,000</td>
</tr>
</tbody>
</table>

**Shared Ministry Total**

| **1,341,821** |

**Total Budget**

| **3,809,353** |
## Prospective Fair Share Plan

<table>
<thead>
<tr>
<th>2001 Parochial Report</th>
<th>Title</th>
<th>3% Over 50K</th>
<th>3% Over 100K</th>
<th>Total for Budget</th>
<th>New Work 1% +100K</th>
<th>Grand Total</th>
<th>Parochial Income Percentage</th>
<th>Current 2003 FS Asking</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABSECON, ST MARK &amp; ALL SAINTS</td>
<td>136,549</td>
<td>13,655</td>
<td>2,596</td>
<td>1,096</td>
<td>17,348</td>
<td>365</td>
<td>17,713</td>
<td>12.97%</td>
</tr>
<tr>
<td>ALEXANDRIA, ST THOMAS'</td>
<td>147,011</td>
<td>14,701</td>
<td>2,910</td>
<td>1,410</td>
<td>19,022</td>
<td>470</td>
<td>19,492</td>
<td>12.36%</td>
</tr>
<tr>
<td>ALLENHURST, ST ANDREWS</td>
<td>8,891</td>
<td>889</td>
<td>889</td>
<td>889</td>
<td>889</td>
<td>0</td>
<td>889</td>
<td>0.00%</td>
</tr>
<tr>
<td>ASBURY PARK, ST AUGUSTINE'S</td>
<td>132,531</td>
<td>13,253</td>
<td>2,476</td>
<td>976</td>
<td>16,706</td>
<td>325</td>
<td>17,030</td>
<td>12.85%</td>
</tr>
<tr>
<td>ASBURY PARK, TRINITY</td>
<td>195,084</td>
<td>19,580</td>
<td>4,377</td>
<td>2,877</td>
<td>26,843</td>
<td>959</td>
<td>27,802</td>
<td>14.19%</td>
</tr>
<tr>
<td>ATLANTIC CITY, ASCENSION</td>
<td>54,957</td>
<td>5,496</td>
<td>149</td>
<td>5,644</td>
<td>5,644</td>
<td>0</td>
<td>5,644</td>
<td>10.27%</td>
</tr>
<tr>
<td>ATLANTIC CITY, ST AUGUSTINE'S</td>
<td>133,306</td>
<td>13,331</td>
<td>2,499</td>
<td>999</td>
<td>16,820</td>
<td>333</td>
<td>17,153</td>
<td>12.87%</td>
</tr>
<tr>
<td>AVALON, ST. JOHN'S</td>
<td>7,451</td>
<td>745</td>
<td>745</td>
<td>745</td>
<td>745</td>
<td>0</td>
<td>745</td>
<td>0.00%</td>
</tr>
<tr>
<td>AVON, ST. JOHN'S</td>
<td>4,655</td>
<td>466</td>
<td>466</td>
<td>466</td>
<td>466</td>
<td>0</td>
<td>466</td>
<td>0.00%</td>
</tr>
<tr>
<td>BARNEGAT LIGHT, ST. PETER'S</td>
<td>64,815</td>
<td>6,482</td>
<td>444</td>
<td>6,926</td>
<td>6,926</td>
<td>0</td>
<td>6,926</td>
<td>10.69%</td>
</tr>
<tr>
<td>BASKING RIDGE, ST. MARK'S</td>
<td>318,598</td>
<td>31,860</td>
<td>6,058</td>
<td>6,558</td>
<td>46,476</td>
<td>2,186</td>
<td>48,662</td>
<td>15.27%</td>
</tr>
<tr>
<td>BAY HEAD, ALL SAINTS</td>
<td>230,139</td>
<td>23,014</td>
<td>5,404</td>
<td>3,604</td>
<td>32,322</td>
<td>1,301</td>
<td>33,623</td>
<td>14.51%</td>
</tr>
<tr>
<td>BEACH HAVEN, HOLY INNOCENTS</td>
<td>194,178</td>
<td>19,418</td>
<td>4,325</td>
<td>2,625</td>
<td>26,558</td>
<td>942</td>
<td>27,500</td>
<td>14.17%</td>
</tr>
<tr>
<td>BELFORD, ST CLEMENT'S</td>
<td>34,193</td>
<td>3,419</td>
<td>3,419</td>
<td>3,419</td>
<td>3,419</td>
<td>0</td>
<td>3,419</td>
<td>10.00%</td>
</tr>
<tr>
<td>BELLMAWR, HOLY SPIRIT</td>
<td>62,519</td>
<td>6,252</td>
<td>376</td>
<td>6,627</td>
<td>6,627</td>
<td>0</td>
<td>6,627</td>
<td>10.80%</td>
</tr>
<tr>
<td>BERLIN, GOOD SHEPHERD</td>
<td>80,230</td>
<td>8,023</td>
<td>907</td>
<td>8,930</td>
<td>8,930</td>
<td>0</td>
<td>8,930</td>
<td>11.13%</td>
</tr>
<tr>
<td>BERNARDSVILLE, ST. BERNARD'S</td>
<td>320,580</td>
<td>32,058</td>
<td>8,117</td>
<td>6,617</td>
<td>46,753</td>
<td>2,206</td>
<td>48,959</td>
<td>15.28%</td>
</tr>
<tr>
<td>BERNARDSVILLE, ST. JOHN'S</td>
<td>400,070</td>
<td>40,007</td>
<td>10,502</td>
<td>9,002</td>
<td>59,511</td>
<td>3,001</td>
<td>62,512</td>
<td>15.85%</td>
</tr>
<tr>
<td>BEVERLY, ST. STEPHENS</td>
<td>124,254</td>
<td>12,425</td>
<td>2,228</td>
<td>728</td>
<td>15,381</td>
<td>243</td>
<td>15,624</td>
<td>12.57%</td>
</tr>
<tr>
<td>BORDENTOWN, CHRIST CHURCH</td>
<td>143,521</td>
<td>14,352</td>
<td>2,806</td>
<td>1,306</td>
<td>18,463</td>
<td>435</td>
<td>18,898</td>
<td>13.17%</td>
</tr>
<tr>
<td>BOUND BROOK, ST. PAUL'S</td>
<td>132,010</td>
<td>13,201</td>
<td>2,478</td>
<td>978</td>
<td>16,718</td>
<td>326</td>
<td>17,044</td>
<td>12.85%</td>
</tr>
<tr>
<td>BRADLEY BEACH, ST. JAMES</td>
<td>196,770</td>
<td>19,677</td>
<td>4,403</td>
<td>2,603</td>
<td>26,983</td>
<td>958</td>
<td>27,941</td>
<td>14.20%</td>
</tr>
<tr>
<td>BRICK, ST. RAPHAEL'S</td>
<td>98,324</td>
<td>9,832</td>
<td>1,360</td>
<td>10,892</td>
<td>10,892</td>
<td>0</td>
<td>10,892</td>
<td>11.43%</td>
</tr>
<tr>
<td>BRIDGETON, ST. ANDREWS</td>
<td>150,564</td>
<td>15,056</td>
<td>3,017</td>
<td>1,517</td>
<td>19,590</td>
<td>506</td>
<td>20,096</td>
<td>13.35%</td>
</tr>
<tr>
<td>BRIDGEWATER, ST. MARTIN'S</td>
<td>224,482</td>
<td>22,448</td>
<td>5,234</td>
<td>3,734</td>
<td>31,417</td>
<td>1,245</td>
<td>32,662</td>
<td>14.55%</td>
</tr>
<tr>
<td>BURLINGTON, ST. BARNABAS</td>
<td>41,634</td>
<td>4,163</td>
<td>4,163</td>
<td>4,163</td>
<td>4,163</td>
<td>0</td>
<td>4,163</td>
<td>10.00%</td>
</tr>
<tr>
<td>BURLINGTON, ST. MARY'S</td>
<td>281,231</td>
<td>28,123</td>
<td>6,937</td>
<td>5,437</td>
<td>40,497</td>
<td>1,812</td>
<td>42,309</td>
<td>15.04%</td>
</tr>
<tr>
<td>CAMDEN, OUR SAVIOUR</td>
<td>13,389</td>
<td>1,339</td>
<td>1,339</td>
<td>1,339</td>
<td>1,339</td>
<td>0</td>
<td>1,339</td>
<td>10.00%</td>
</tr>
<tr>
<td>Parochial Report</td>
<td>Tithe</td>
<td>3% Over 50K</td>
<td>3% Over 100K</td>
<td>Total for Budget</td>
<td>New Work +1% 100K</td>
<td>Grand Total</td>
<td>Parochial Income Percentage</td>
<td>Current 2003 FS Asking</td>
</tr>
<tr>
<td>------------------</td>
<td>-------</td>
<td>-------------</td>
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</tr>
<tr>
<td>CAMDEN, ST. ANDREW'S</td>
<td>47,364</td>
<td>4,736</td>
<td>17,632</td>
<td>25,371</td>
<td>24,474</td>
<td>10.00%</td>
<td>4,540</td>
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<tr>
<td>CAMDEN, ST. AUGUSTINE'S</td>
<td>176,316</td>
<td>17,632</td>
<td>3,789</td>
<td>2,289</td>
<td>22,711</td>
<td>13.88%</td>
<td>27,233</td>
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<td>CAMDEN, ST. PAUL'S</td>
<td>148,339</td>
<td>14,834</td>
<td>3,950</td>
<td>1,450</td>
<td>19,234</td>
<td>13.38%</td>
<td>21,749</td>
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<td>CAMDEN, ST. WILFORD'S</td>
<td>16,053</td>
<td>1,605</td>
<td>1,605</td>
<td>1,605</td>
<td>803</td>
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</tr>
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<td>CAPE MAY, ADVENT</td>
<td>103,477</td>
<td>19,348</td>
<td>4,004</td>
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<td>26,456</td>
<td>14.16%</td>
<td>30,596</td>
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</tr>
<tr>
<td>CAPE MAY POINT, ST. PETERS BY THE SEA</td>
<td>26,335</td>
<td>2,635</td>
<td>2,635</td>
<td>2,635</td>
<td>1,446</td>
<td></td>
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<tr>
<td>CHERRY HILL, ST. BARTHOLOMEW'S</td>
<td>280,648</td>
<td>28,065</td>
<td>6,919</td>
<td>5,419</td>
<td>40,404</td>
<td>15.04%</td>
<td>47,682</td>
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<td>CHEWS LANDING, ST. JOHN'S</td>
<td>79,599</td>
<td>7,959</td>
<td>888</td>
<td>8,848</td>
<td>8,848</td>
<td>11.12%</td>
<td>9,221</td>
<td></td>
</tr>
<tr>
<td>CLARKSBORO, ST. PETER'S</td>
<td>227,846</td>
<td>22,705</td>
<td>5,329</td>
<td>3,829</td>
<td>31,923</td>
<td>14.58%</td>
<td>37,294</td>
<td></td>
</tr>
<tr>
<td>CLEMENTON, ST. MARY'S</td>
<td>42,921</td>
<td>4,292</td>
<td>4,292</td>
<td>4,292</td>
<td>3,884</td>
<td></td>
<td></td>
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<tr>
<td>COLLINGSWOOD, CHRIST CHURCH</td>
<td>61,259</td>
<td>6,126</td>
<td>338</td>
<td>6,484</td>
<td>6,484</td>
<td>10.55%</td>
<td>6,580</td>
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<td>217,977</td>
<td>21,728</td>
<td>5,039</td>
<td>3,539</td>
<td>30,376</td>
<td>14.48%</td>
<td>35,398</td>
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<td>CRANBURY, ST. DAVID'S</td>
<td>173,193</td>
<td>17,319</td>
<td>3,696</td>
<td>2,196</td>
<td>23,211</td>
<td>13.82%</td>
<td>26,021</td>
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<td>CRANFORD, TRINITY CHURCH</td>
<td>209,902</td>
<td>20,990</td>
<td>4,797</td>
<td>3,297</td>
<td>29,084</td>
<td>14.35%</td>
<td>33,816</td>
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<td>DELAWARE, HOLY TRINITY</td>
<td>5,697</td>
<td>570</td>
<td>570</td>
<td>570</td>
<td>10.00%</td>
<td>285</td>
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<tr>
<td>DELRAN, TRINITY CHURCH</td>
<td>22,034</td>
<td>2,203</td>
<td>2,203</td>
<td>2,203</td>
<td>1,102</td>
<td></td>
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<tr>
<td>DUNELLEN, ST. FRANCIS</td>
<td>130,327</td>
<td>13,033</td>
<td>2,410</td>
<td>910</td>
<td>16,352</td>
<td>12.76%</td>
<td>18,219</td>
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<td>EATONTOWN, ST. JAMES</td>
<td>76,173</td>
<td>7,617</td>
<td>768</td>
<td>8,402</td>
<td>8,402</td>
<td>11.03%</td>
<td>8,772</td>
<td></td>
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<td>EDISON, ST. JAMES</td>
<td>90,058</td>
<td>9,006</td>
<td>1,202</td>
<td>10,208</td>
<td>10,208</td>
<td>11.33%</td>
<td>10,814</td>
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<td>ELIZABETH, GRACE</td>
<td>58,998</td>
<td>5,900</td>
<td>270</td>
<td>6,170</td>
<td>6,170</td>
<td>10.46%</td>
<td>6,248</td>
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<td>ELIZABETH, ST. ELIZABETH'S</td>
<td>215,922</td>
<td>21,582</td>
<td>4,978</td>
<td>3,478</td>
<td>30,048</td>
<td>14.46%</td>
<td>34,996</td>
<td></td>
</tr>
<tr>
<td>ELIZABETH, ST. JOHN'S</td>
<td>299,265</td>
<td>29,927</td>
<td>7,478</td>
<td>5,978</td>
<td>43,382</td>
<td>15.16%</td>
<td>51,331</td>
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<td>67,064</td>
<td>6,766</td>
<td>530</td>
<td>7,296</td>
<td>7,296</td>
<td>10.78%</td>
<td>7,522</td>
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<tr>
<td>FAIR HAVEN, HOLY COMMUNION</td>
<td>86,292</td>
<td>8,629</td>
<td>1,089</td>
<td>9,718</td>
<td>9,718</td>
<td>11.26%</td>
<td>10,260</td>
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</tr>
<tr>
<td>FLEMINGTON, CALVARY</td>
<td>183,165</td>
<td>18,317</td>
<td>3,955</td>
<td>2,495</td>
<td>24,806</td>
<td>14.00%</td>
<td>28,575</td>
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</tr>
<tr>
<td>FLORENCE, ST. STEPHEN'S</td>
<td>15,552</td>
<td>1,555</td>
<td>1,555</td>
<td>1,555</td>
<td>798</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FORDS, ST. JOHN'S</td>
<td>31,648</td>
<td>3,165</td>
<td>3,165</td>
<td>3,165</td>
<td>2,221</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FREEHOLD, ST. PETER'S</td>
<td>378,401</td>
<td>37,840</td>
<td>9,732</td>
<td>8,292</td>
<td>55,724</td>
<td>15.54%</td>
<td>66,450</td>
<td></td>
</tr>
<tr>
<td>GIBBSBORO, ST. JOHNS</td>
<td>91,781</td>
<td>9,178</td>
<td>1,263</td>
<td>10,432</td>
<td>10,432</td>
<td>11.37%</td>
<td>11,067</td>
<td></td>
</tr>
<tr>
<td>GLADSTONE, ST. LUKE'S</td>
<td>551,401</td>
<td>55,140</td>
<td>15,042</td>
<td>13,542</td>
<td>83,724</td>
<td>16.00%</td>
<td>100,750</td>
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<tr>
<td>GLASSBORO, ST. THOMAS</td>
<td>94,247</td>
<td>9,425</td>
<td>1,327</td>
<td>10,752</td>
<td>10,752</td>
<td>11.41%</td>
<td>11,429</td>
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</tr>
<tr>
<td>GLOUCESTER, ASCENSION</td>
<td>93,543</td>
<td>9,354</td>
<td>1,306</td>
<td>10,661</td>
<td>10,661</td>
<td>11.40%</td>
<td>11,326</td>
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<tr>
<td>HADDONFIELD, GRACE</td>
<td>438,550</td>
<td>43,855</td>
<td>11,857</td>
<td>10,157</td>
<td>65,568</td>
<td>15.75%</td>
<td>78,631</td>
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</tr>
<tr>
<td>Parochial Report</td>
<td>Chas</td>
<td>% Over 50K</td>
<td>% Over 100K</td>
<td>Tot For Budget</td>
<td>New Work 1% +100K</td>
<td>Grand Total</td>
<td>Parochial Income Percentage</td>
<td>Current 2003 FS Asking</td>
</tr>
<tr>
<td>------------------</td>
<td>------</td>
<td>------------</td>
<td>------------</td>
<td>---------------</td>
<td>------------------</td>
<td>------------</td>
<td>---------------------------</td>
<td>-----------------------</td>
</tr>
<tr>
<td>HADDON HEIGHTS, ST MARY'S</td>
<td>201,449</td>
<td>20,145</td>
<td>4,543</td>
<td>3,043</td>
<td>27,732</td>
<td>1,014</td>
<td>28,746</td>
<td>14.27%</td>
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<td>HAMILTON, ST. MATTHIAS</td>
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<td>12,355</td>
<td>2,297</td>
<td>707</td>
<td>15,288</td>
<td>236</td>
<td>16,524</td>
<td>12.55%</td>
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<tr>
<td>HAMMONTON, ST. MARK'S</td>
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<td>7,092</td>
<td>628</td>
<td>772</td>
<td>7,720</td>
<td></td>
<td>7,720</td>
<td>10.89%</td>
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<td>HELMETTA, ST. GEORGE'S</td>
<td>206,681</td>
<td>20,660</td>
<td>4,700</td>
<td>3,200</td>
<td>28,666</td>
<td>1,067</td>
<td>29,733</td>
<td>14.34%</td>
</tr>
<tr>
<td>HIGHLAND PARK, ALL SAINTS</td>
<td>32,556</td>
<td>3,256</td>
<td></td>
<td></td>
<td>3,256</td>
<td></td>
<td>3,256</td>
<td>10.00%</td>
</tr>
<tr>
<td>KEANSBURG, ST. MARK'S</td>
<td>27,747</td>
<td>2,775</td>
<td></td>
<td></td>
<td>2,775</td>
<td></td>
<td>2,775</td>
<td>10.00%</td>
</tr>
<tr>
<td>KEIYPORT, ST. MARY'S</td>
<td>36,962</td>
<td>3,696</td>
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<td></td>
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<td>3,696</td>
<td>10.00%</td>
</tr>
<tr>
<td>LAKEWOOD, ALL SAINTS</td>
<td>181,192</td>
<td>18,119</td>
<td>3,336</td>
<td>2,436</td>
<td>24,491</td>
<td>812</td>
<td>25,303</td>
<td>13.96%</td>
</tr>
<tr>
<td>LAMBERTVILLE, ST. ANDREW'S</td>
<td>121,464</td>
<td>12,146</td>
<td>2,144</td>
<td>644</td>
<td>14,833</td>
<td>215</td>
<td>16,048</td>
<td>12.47%</td>
</tr>
<tr>
<td>LAUREL SPRINGS, ATONEMENT</td>
<td>55,002</td>
<td>5,500</td>
<td>152</td>
<td></td>
<td>5,652</td>
<td></td>
<td>5,656</td>
<td>10.28%</td>
</tr>
<tr>
<td>LAWNSIDE, CHURCH OF ANNUNCIATION</td>
<td>22,934</td>
<td>2,293</td>
<td></td>
<td></td>
<td>2,293</td>
<td></td>
<td>2,293</td>
<td>10.00%</td>
</tr>
<tr>
<td>LEBANON, HOLY SPIRIT</td>
<td>278,231</td>
<td>27,823</td>
<td>8,047</td>
<td>5,347</td>
<td>40,017</td>
<td>1,752</td>
<td>41,769</td>
<td>15.02%</td>
</tr>
<tr>
<td>LINDEN, GRACE</td>
<td>84,283</td>
<td>8,428</td>
<td>1,028</td>
<td></td>
<td>9,457</td>
<td></td>
<td>9,457</td>
<td>11.23%</td>
</tr>
<tr>
<td>LITTLE SILVER, ST. JOHN'S</td>
<td>165,190</td>
<td>16,016</td>
<td>3,465</td>
<td>1,965</td>
<td>21,626</td>
<td>652</td>
<td>22,278</td>
<td>13.67%</td>
</tr>
<tr>
<td>LONG BRANCH, ST. JAMES</td>
<td>296,674</td>
<td>29,667</td>
<td>7,400</td>
<td>5,900</td>
<td>42,968</td>
<td>1,957</td>
<td>44,925</td>
<td>15.15%</td>
</tr>
<tr>
<td>LONGPORT, REDEEMER</td>
<td>66,434</td>
<td>6,643</td>
<td>493</td>
<td></td>
<td>7,136</td>
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<td>7,136</td>
<td>10.74%</td>
</tr>
<tr>
<td>LUMBERTON, ST. MARTINS</td>
<td>135,039</td>
<td>13,504</td>
<td>2,551</td>
<td>1,051</td>
<td>17,106</td>
<td>350</td>
<td>17,456</td>
<td>12.93%</td>
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<td>MAGNOLIA, CHRIST CHURCH</td>
<td>29,480</td>
<td>2,948</td>
<td></td>
<td></td>
<td>2,946</td>
<td></td>
<td>2,946</td>
<td>10.00%</td>
</tr>
<tr>
<td>MANTOLOKING, ST. SIMEON'S</td>
<td>23,841</td>
<td>2,894</td>
<td></td>
<td></td>
<td>2,894</td>
<td></td>
<td>2,894</td>
<td>10.00%</td>
</tr>
<tr>
<td>MAPLE SHADE, ST. JOHN'S</td>
<td>59,500</td>
<td>5,950</td>
<td>255</td>
<td></td>
<td>6,205</td>
<td></td>
<td>6,205</td>
<td>10.48%</td>
</tr>
<tr>
<td>MAYAWEAN, TRINITY</td>
<td>127,679</td>
<td>12,788</td>
<td>2,336</td>
<td>835</td>
<td>15,901</td>
<td>270</td>
<td>16,171</td>
<td>12.70%</td>
</tr>
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<td>MEDFORD, ST. PETER'S</td>
<td>355,938</td>
<td>35,594</td>
<td>9,118</td>
<td>7,618</td>
<td>52,130</td>
<td>2,539</td>
<td>54,669</td>
<td>15.45%</td>
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<tr>
<td>MERCANTVILLE, GRACE</td>
<td>173,492</td>
<td>17,349</td>
<td>3,708</td>
<td>2,265</td>
<td>23,259</td>
<td>735</td>
<td>23,994</td>
<td>13.03%</td>
</tr>
<tr>
<td>METUCHEN, ST. LUCY'S</td>
<td>350,275</td>
<td>35,028</td>
<td>9,188</td>
<td>7,688</td>
<td>52,504</td>
<td>2,563</td>
<td>55,067</td>
<td>15.46%</td>
</tr>
<tr>
<td>MIDDLETOWN, CHRIST CHURCH</td>
<td>389,843</td>
<td>38,984</td>
<td>10,195</td>
<td>8,685</td>
<td>57,875</td>
<td>2,898</td>
<td>60,773</td>
<td>15.59%</td>
</tr>
<tr>
<td>MILLVILLE, CHRIST CHURCH</td>
<td>64,289</td>
<td>6,430</td>
<td>420</td>
<td></td>
<td>6,850</td>
<td></td>
<td>6,850</td>
<td>10.07%</td>
</tr>
<tr>
<td>MONMOUTH JUNCTION, ST. BARNABAS</td>
<td>173,207</td>
<td>17,321</td>
<td>3,966</td>
<td>2,186</td>
<td>23,213</td>
<td>732</td>
<td>23,945</td>
<td>13.82%</td>
</tr>
<tr>
<td>MOORESTOWN, TRINITY</td>
<td>554,473</td>
<td>55,447</td>
<td>15,134</td>
<td>13,524</td>
<td>84,216</td>
<td>4,546</td>
<td>88,762</td>
<td>16.01%</td>
</tr>
<tr>
<td>MOUNT HOLLY, ST. ANDREWS</td>
<td>241,468</td>
<td>24,147</td>
<td>5,744</td>
<td>4,244</td>
<td>34,135</td>
<td>1,415</td>
<td>35,550</td>
<td>14.72%</td>
</tr>
<tr>
<td>MULICA HILL, ST. STEPHENS</td>
<td>52,177</td>
<td>5,218</td>
<td>65</td>
<td></td>
<td>5,283</td>
<td></td>
<td>5,283</td>
<td>10.13%</td>
</tr>
<tr>
<td>NAVESINK, ALL SAINTS</td>
<td>225,760</td>
<td>22,576</td>
<td>5,273</td>
<td>3,773</td>
<td>31,625</td>
<td>1,258</td>
<td>32,883</td>
<td>14.56%</td>
</tr>
<tr>
<td>NEW BRUNSWICK, CHRIST CHURCH</td>
<td>347,521</td>
<td>34,752</td>
<td>8,928</td>
<td>7,426</td>
<td>51,103</td>
<td>2,475</td>
<td>53,578</td>
<td>15.42%</td>
</tr>
<tr>
<td>NEW BRUNSWICK, ST. ALBANS</td>
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<td>10,317</td>
<td>1,585</td>
<td>96</td>
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<td>Parochial Income Percentage</td>
<td>Current 2003 FS Asking</td>
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3,660,936
# Attachment C

## Prospective Fair Share Plan

Sorted by Income Range

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<th>3% Over 50K</th>
<th>3% Over 100K</th>
<th>Total for Budget</th>
<th>New Work - 1% +100K</th>
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# Prospective Fair Share Plan

## Sorted by Income Range

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<th>3% Over 50K</th>
<th>3% Over 100K</th>
<th>Total for Budget</th>
<th>New Work-1% +100K</th>
<th>Grand Total</th>
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### $50,001 - $100,000 Income

<table>
<thead>
<tr>
<th>Parochial Report</th>
<th>Tithe</th>
<th>3% Over 50K</th>
<th>3% Over 100K</th>
<th>Total for Budget</th>
<th>New Work-1% +100K</th>
<th>Grand Total</th>
<th>Parochial Income Percentage</th>
<th>Current 2003 FS Asking</th>
</tr>
</thead>
<tbody>
<tr>
<td>TRENTON, CHRIST CHURCH</td>
<td>50,727</td>
<td>5,073</td>
<td>22</td>
<td>5,095</td>
<td>5,095</td>
<td>10.04%</td>
<td>5,032</td>
<td></td>
</tr>
<tr>
<td>MULLIGA HILL, ST. STEPHENS</td>
<td>52,177</td>
<td>5,218</td>
<td>65</td>
<td>5,283</td>
<td>5,283</td>
<td>10.13%</td>
<td>5,245</td>
<td></td>
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<tr>
<td>SEWAREN, ST. JOHN'S</td>
<td>52,741</td>
<td>5,274</td>
<td>82</td>
<td>5,356</td>
<td>5,356</td>
<td>10.16%</td>
<td>5,328</td>
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<tr>
<td>WESTVILLE, ST. LUKE'S</td>
<td>53,681</td>
<td>5,368</td>
<td>110</td>
<td>5,479</td>
<td>5,479</td>
<td>10.21%</td>
<td>5,466</td>
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</tr>
<tr>
<td>PENNSGROVE, OUR MERCIFUL SAVIOUR</td>
<td>53,965</td>
<td>5,297</td>
<td>119</td>
<td>5,515</td>
<td>5,515</td>
<td>10.22%</td>
<td>5,508</td>
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<tr>
<td>VINCENTOWN, TRINITY</td>
<td>54,358</td>
<td>5,438</td>
<td>131</td>
<td>5,566</td>
<td>5,566</td>
<td>10.24%</td>
<td>5,565</td>
<td></td>
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<tr>
<td>SWEDESBORO, TRINITY</td>
<td>54,778</td>
<td>5,478</td>
<td>143</td>
<td>5,621</td>
<td>5,621</td>
<td>10.26%</td>
<td>5,627</td>
<td></td>
</tr>
<tr>
<td>ATLANTIC CITY, ASCENSION</td>
<td>54,957</td>
<td>5,496</td>
<td>149</td>
<td>5,644</td>
<td>5,644</td>
<td>10.27%</td>
<td>5,654</td>
<td></td>
</tr>
<tr>
<td>WILLIAMSTOWN, ST. MARK'S</td>
<td>54,980</td>
<td>5,498</td>
<td>149</td>
<td>5,647</td>
<td>5,647</td>
<td>10.27%</td>
<td>5,657</td>
<td></td>
</tr>
<tr>
<td>LAUREL SPRINGS, ATONEMENT</td>
<td>55,062</td>
<td>5,506</td>
<td>152</td>
<td>5,658</td>
<td>5,658</td>
<td>10.28%</td>
<td>5,669</td>
<td></td>
</tr>
<tr>
<td>ELIZABETH, GRACE</td>
<td>58,998</td>
<td>5,500</td>
<td>270</td>
<td>6,170</td>
<td>6,170</td>
<td>10.49%</td>
<td>6,248</td>
<td></td>
</tr>
<tr>
<td>MAPLE SHADE, ST. JOHN'S</td>
<td>59,500</td>
<td>5,950</td>
<td>285</td>
<td>6,235</td>
<td>6,235</td>
<td>10.48%</td>
<td>6,322</td>
<td></td>
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<tr>
<td>VILLAS, ST. BARNABAS</td>
<td>60,973</td>
<td>6,097</td>
<td>329</td>
<td>6,426</td>
<td>6,426</td>
<td>10.54%</td>
<td>6,538</td>
<td></td>
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<tr>
<td>COLLINGSWOOD, CHRIST CHURCH</td>
<td>61,258</td>
<td>6,126</td>
<td>336</td>
<td>6,464</td>
<td>6,464</td>
<td>10.55%</td>
<td>6,580</td>
<td></td>
</tr>
<tr>
<td>ROCKY HILL, TRINITY</td>
<td>61,538</td>
<td>6,154</td>
<td>346</td>
<td>6,500</td>
<td>6,500</td>
<td>10.56%</td>
<td>6,621</td>
<td></td>
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<tr>
<td>BELLMAWR, HOLY SPIRIT</td>
<td>62,519</td>
<td>6,252</td>
<td>376</td>
<td>6,627</td>
<td>6,627</td>
<td>10.60%</td>
<td>6,765</td>
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<td>MILLVILLE, CHRIST CHURCH</td>
<td>64,298</td>
<td>6,430</td>
<td>429</td>
<td>6,859</td>
<td>6,859</td>
<td>10.67%</td>
<td>7,027</td>
<td></td>
</tr>
<tr>
<td>BARNEGAT LIGHT, ST. PETER'S</td>
<td>64,815</td>
<td>6,482</td>
<td>444</td>
<td>6,926</td>
<td>6,926</td>
<td>10.69%</td>
<td>7,103</td>
<td></td>
</tr>
<tr>
<td>LONGPORT, REDEEMER</td>
<td>66,434</td>
<td>6,643</td>
<td>493</td>
<td>7,136</td>
<td>7,136</td>
<td>10.74%</td>
<td>7,299</td>
<td></td>
</tr>
<tr>
<td>ELIZABETH, SAN JOSE</td>
<td>67,654</td>
<td>6,766</td>
<td>530</td>
<td>7,296</td>
<td>7,296</td>
<td>10.78%</td>
<td>7,522</td>
<td></td>
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<tr>
<td>TRENTON, ST. MICHAEL'S</td>
<td>68,282</td>
<td>6,826</td>
<td>548</td>
<td>7,374</td>
<td>7,374</td>
<td>10.80%</td>
<td>7,610</td>
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<tr>
<td>HAMONTON, ST. MARKS</td>
<td>70,922</td>
<td>7,092</td>
<td>626</td>
<td>7,720</td>
<td>7,720</td>
<td>10.88%</td>
<td>8,001</td>
<td></td>
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</tbody>
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### Prospective Fair Share Plan

**Sorted by Income Range**

<table>
<thead>
<tr>
<th>2001 Parochial Report</th>
<th>Time</th>
<th>3% Over 5K</th>
<th>3% Over 100K</th>
<th>Total for Budget</th>
<th>New Work - 1% + 100K</th>
<th>Grand Total</th>
<th>Parochial Income Percentage</th>
<th>Current 2003 FS Asking</th>
</tr>
</thead>
<tbody>
<tr>
<td>PENNSVILLE, ST. GEORGE'S</td>
<td>71,115</td>
<td>7.112</td>
<td>633</td>
<td>7,745</td>
<td>7,746</td>
<td>10.89%</td>
<td>8,029</td>
<td></td>
</tr>
<tr>
<td>PLEASANTVILLE, ST. MARY'S</td>
<td>72,438</td>
<td>7.244</td>
<td>673</td>
<td>7,917</td>
<td>7,917</td>
<td>10.93%</td>
<td>8,223</td>
<td></td>
</tr>
<tr>
<td>TUCKERTON, HOLY SPIRIT</td>
<td>74,915</td>
<td>7.492</td>
<td>747</td>
<td>8,239</td>
<td>8,239</td>
<td>11.00%</td>
<td>8,588</td>
<td></td>
</tr>
<tr>
<td>EATONTOWN, ST. JAMES</td>
<td>76,173</td>
<td>7.617</td>
<td>785</td>
<td>8,402</td>
<td>8,402</td>
<td>11.03%</td>
<td>8,772</td>
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<tr>
<td>CHEWS LANDING, ST. JOHN'S</td>
<td>79,599</td>
<td>7.990</td>
<td>888</td>
<td>8,848</td>
<td>8,846</td>
<td>11.12%</td>
<td>9,221</td>
<td></td>
</tr>
<tr>
<td>BERLIN, GOOD SHEPHERD</td>
<td>80,230</td>
<td>8.023</td>
<td>907</td>
<td>8,930</td>
<td>8,930</td>
<td>11.13%</td>
<td>9,314</td>
<td></td>
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<tr>
<td>WILLINGBORO, CHRIST THE KING</td>
<td>81,635</td>
<td>8.164</td>
<td>949</td>
<td>9,113</td>
<td>9,113</td>
<td>11.16%</td>
<td>9,575</td>
<td></td>
</tr>
<tr>
<td>LINDEN, GRACE</td>
<td>84,283</td>
<td>8.426</td>
<td>1,028</td>
<td>9,457</td>
<td>9,457</td>
<td>11.22%</td>
<td>9,965</td>
<td></td>
</tr>
<tr>
<td>RIVERSIDE, ST. STEPHEN'S</td>
<td>84,787</td>
<td>8.479</td>
<td>1,044</td>
<td>9,522</td>
<td>9,522</td>
<td>11.23%</td>
<td>10,039</td>
<td></td>
</tr>
<tr>
<td>FAIR HAVEN, HOLY COMMUNION</td>
<td>86,292</td>
<td>8.629</td>
<td>1,069</td>
<td>9,718</td>
<td>9,718</td>
<td>11.26%</td>
<td>10,260</td>
<td></td>
</tr>
<tr>
<td>THREE BRIDGES</td>
<td>80,172</td>
<td>8.017</td>
<td>1,175</td>
<td>10,092</td>
<td>10,092</td>
<td>11.32%</td>
<td>10,263</td>
<td></td>
</tr>
<tr>
<td>EDISON, ST. JAMES</td>
<td>90,058</td>
<td>9.006</td>
<td>1,202</td>
<td>10,206</td>
<td>10,206</td>
<td>11.30%</td>
<td>10,814</td>
<td></td>
</tr>
<tr>
<td>GIBBSBORO, ST. JOHN'S</td>
<td>91,781</td>
<td>9.178</td>
<td>1,253</td>
<td>10,432</td>
<td>10,432</td>
<td>11.37%</td>
<td>11,067</td>
<td></td>
</tr>
<tr>
<td>GLOUCESTER, ASCENSION</td>
<td>93,543</td>
<td>9.354</td>
<td>1,306</td>
<td>10,661</td>
<td>10,661</td>
<td>11.40%</td>
<td>11,326</td>
<td></td>
</tr>
<tr>
<td>GLASSBORO, ST. THOMAS</td>
<td>94,247</td>
<td>9.425</td>
<td>1,327</td>
<td>10,752</td>
<td>10,752</td>
<td>11.41%</td>
<td>11,429</td>
<td></td>
</tr>
<tr>
<td>NEW BRUNSWICK, ST. JOHN</td>
<td>94,746</td>
<td>9.475</td>
<td>1,342</td>
<td>10,817</td>
<td>10,817</td>
<td>11.42%</td>
<td>11,503</td>
<td></td>
</tr>
<tr>
<td>BRICK, ST. RAPHAEL'S</td>
<td>95,324</td>
<td>9.532</td>
<td>1,360</td>
<td>10,892</td>
<td>10,892</td>
<td>11.43%</td>
<td>11,588</td>
<td></td>
</tr>
</tbody>
</table>

#### $100,001 - $150,000 Income

| SOUTH RIVER, HOLY TRINITY | 100,644 | 10,064 | 1,519 | 19 | 11,603 | 6 | 11,609 | 11.54% | 12,401 |
| WALL, ST. MICHAEL'S | 101,661 | 10,166 | 1,550 | 50 | 11,766 | 17 | 11,782 | 11.56% | 12,601 |
| NEW BRUNSWICK, ST. ALBAN'S | 103,173 | 10,317 | 1,565 | 95 | 12,008 | 32 | 12,039 | 11.67% | 12,897 |
| TRENTON, ST. LUKE'S | 103,588 | 10,559 | 1,688 | 168 | 12,394 | 56 | 12,450 | 11.79% | 13,370 |
| RED BANK, ST. THOMAS | 107,077 | 10,708 | 1,712 | 212 | 12,632 | 71 | 12,703 | 11.86% | 13,662 |
| RAHWAY, HOLY COMFORTER | 108,587 | 10,587 | 1,758 | 258 | 12,874 | 86 | 12,960 | 11.93% | 13,858 |
| ROSELLE, ST. LUKE'S | 112,167 | 11,217 | 1,865 | 365 | 13,447 | 122 | 13,568 | 12.10% | 14,660 |
| VINELAND, TRINITY | 112,174 | 11,217 | 1,865 | 365 | 13,448 | 122 | 13,570 | 12.10% | 14,661 |
| RAHWAY, ST. PAUL'S | 120,879 | 12,088 | 2,126 | 626 | 14,841 | 209 | 15,049 | 12.45% | 16,357 |
| LAMBERTVILLE, ST. ANDREW'S | 121,454 | 12,145 | 2,144 | 644 | 14,933 | 215 | 15,147 | 12.47% | 16,405 |
## Prospective Fair Share Plan

**Sorted by Income Range**

<table>
<thead>
<tr>
<th>2001 Parochial Report</th>
<th>Tithe</th>
<th>3% Over 50K</th>
<th>3% Over 100K</th>
<th>Total for Budget</th>
<th>New Work - 1% +100K</th>
<th>Grand Total</th>
<th>Parochial Income Percentage</th>
<th>Current 2003 FS Asking</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAMILTON, ST. MATTHIAS'</td>
<td>123,550</td>
<td>12,356</td>
<td>2,207</td>
<td>707</td>
<td>15,288</td>
<td>256</td>
<td>15,504</td>
<td>12.56%</td>
</tr>
<tr>
<td>BEVERLY, ST. STEPHEN'S</td>
<td>124,254</td>
<td>12,425</td>
<td>2,226</td>
<td>726</td>
<td>15,381</td>
<td>243</td>
<td>15,623</td>
<td>12.57%</td>
</tr>
<tr>
<td>WENONAH, HOLY TRINITY</td>
<td>127,159</td>
<td>12,716</td>
<td>2,315</td>
<td>815</td>
<td>15,845</td>
<td>272</td>
<td>16,117</td>
<td>12.67%</td>
</tr>
<tr>
<td>VENTNOR, EPHPHANY</td>
<td>127,731</td>
<td>12,773</td>
<td>2,332</td>
<td>832</td>
<td>15,937</td>
<td>277</td>
<td>16,214</td>
<td>12.69%</td>
</tr>
<tr>
<td>MATAWAN, TRINITY</td>
<td>127,879</td>
<td>12,788</td>
<td>2,356</td>
<td>836</td>
<td>15,961</td>
<td>279</td>
<td>16,239</td>
<td>12.70%</td>
</tr>
<tr>
<td>TRENTON, ST. JAMES'</td>
<td>129,045</td>
<td>12,505</td>
<td>2,371</td>
<td>871</td>
<td>16,147</td>
<td>290</td>
<td>16,438</td>
<td>12.74%</td>
</tr>
<tr>
<td>DUNELLEN, ST. FRANCIS'</td>
<td>130,327</td>
<td>13,033</td>
<td>2,410</td>
<td>910</td>
<td>16,352</td>
<td>303</td>
<td>16,656</td>
<td>12.78%</td>
</tr>
<tr>
<td>ASBURY PARK, ST. AUGUSTINE'S</td>
<td>132,531</td>
<td>13,253</td>
<td>2,476</td>
<td>976</td>
<td>16,705</td>
<td>325</td>
<td>17,030</td>
<td>12.85%</td>
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<tr>
<td>BOUND BROOK, ST. PAUL'S</td>
<td>132,610</td>
<td>13,261</td>
<td>2,478</td>
<td>978</td>
<td>16,718</td>
<td>326</td>
<td>17,044</td>
<td>12.85%</td>
</tr>
<tr>
<td>ATLANTIC CITY, ST. AUGUSTINE'S</td>
<td>133,306</td>
<td>13,331</td>
<td>2,499</td>
<td>999</td>
<td>16,829</td>
<td>333</td>
<td>17,162</td>
<td>12.87%</td>
</tr>
<tr>
<td>LUMBERTON, ST. MARTIN'S</td>
<td>135,039</td>
<td>13,504</td>
<td>2,551</td>
<td>1,051</td>
<td>17,106</td>
<td>350</td>
<td>17,457</td>
<td>12.93%</td>
</tr>
<tr>
<td>ABSECON, ST. MARK &amp; ALL SAINTS</td>
<td>136,549</td>
<td>13,655</td>
<td>2,596</td>
<td>1,096</td>
<td>17,348</td>
<td>365</td>
<td>17,713</td>
<td>12.97%</td>
</tr>
<tr>
<td>PITMAN, GOOD SHEPHERD</td>
<td>142,049</td>
<td>14,205</td>
<td>2,761</td>
<td>1,281</td>
<td>18,228</td>
<td>420</td>
<td>18,648</td>
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<tr>
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<td>14,352</td>
<td>2,806</td>
<td>1,300</td>
<td>18,463</td>
<td>435</td>
<td>18,869</td>
<td>13.17%</td>
</tr>
<tr>
<td>ALEXANDRIA, ST. THOMAS'</td>
<td>147,011</td>
<td>14,701</td>
<td>2,910</td>
<td>1,410</td>
<td>19,022</td>
<td>470</td>
<td>19,482</td>
<td>13.26%</td>
</tr>
<tr>
<td>CAMDEN, ST. PAUL'S</td>
<td>148,339</td>
<td>14,834</td>
<td>2,950</td>
<td>1,450</td>
<td>19,234</td>
<td>483</td>
<td>19,718</td>
<td>13.29%</td>
</tr>
</tbody>
</table>

### $150,001 - $200,000

<table>
<thead>
<tr>
<th>2001 Parochial Report</th>
<th>Tithe</th>
<th>3% Over 50K</th>
<th>3% Over 100K</th>
<th>Total for Budget</th>
<th>New Work - 1% +100K</th>
<th>Grand Total</th>
<th>Parochial Income Percentage</th>
<th>Current 2003 FS Asking</th>
</tr>
</thead>
<tbody>
<tr>
<td>BRIDGETON, ST. ANDREW'S</td>
<td>150,564</td>
<td>15,056</td>
<td>3,017</td>
<td>1,517</td>
<td>19,550</td>
<td>506</td>
<td>20,006</td>
<td>13.35%</td>
</tr>
<tr>
<td>SCOTCH PLAINS, ALL SAINTS'</td>
<td>153,564</td>
<td>15,356</td>
<td>3,107</td>
<td>1,607</td>
<td>20,070</td>
<td>536</td>
<td>20,606</td>
<td>13.42%</td>
</tr>
<tr>
<td>WOODBRIDGE, TRINITY</td>
<td>157,412</td>
<td>15,741</td>
<td>3,222</td>
<td>1,722</td>
<td>20,886</td>
<td>574</td>
<td>21,260</td>
<td>13.51%</td>
</tr>
<tr>
<td>LITTLE SILVER, ST. JOHN'S</td>
<td>165,160</td>
<td>16,516</td>
<td>3,455</td>
<td>1,955</td>
<td>21,926</td>
<td>652</td>
<td>22,577</td>
<td>13.67%</td>
</tr>
<tr>
<td>NORTH WILDWOOD, ST. SIMEON'S</td>
<td>165,732</td>
<td>16,573</td>
<td>3,472</td>
<td>1,972</td>
<td>22,017</td>
<td>657</td>
<td>22,674</td>
<td>13.68%</td>
</tr>
<tr>
<td>RIVERTON, CHRIST CHURCH</td>
<td>168,370</td>
<td>16,837</td>
<td>3,551</td>
<td>2,051</td>
<td>22,439</td>
<td>684</td>
<td>23,123</td>
<td>13.73%</td>
</tr>
<tr>
<td>PEMBERTON, GRACE</td>
<td>170,685</td>
<td>17,059</td>
<td>3,618</td>
<td>2,118</td>
<td>22,754</td>
<td>706</td>
<td>23,469</td>
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</tr>
<tr>
<td>SOMERS POINT, CHRIST CHURCH</td>
<td>172,320</td>
<td>17,232</td>
<td>3,670</td>
<td>2,170</td>
<td>23,071</td>
<td>723</td>
<td>23,794</td>
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<tr>
<td>CRANBURY, ST. DAVID'S</td>
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<td>17,319</td>
<td>3,686</td>
<td>2,196</td>
<td>23,311</td>
<td>732</td>
<td>23,343</td>
<td>13.82%</td>
</tr>
<tr>
<td>MONMOUTH JUNCTION, ST. BARNABAS'</td>
<td>173,207</td>
<td>17,321</td>
<td>3,686</td>
<td>2,196</td>
<td>23,313</td>
<td>732</td>
<td>23,345</td>
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<tr>
<td>MERCHANTVILLE, GRACE</td>
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<td>3,705</td>
<td>2,205</td>
<td>23,269</td>
<td>735</td>
<td>23,994</td>
<td>13.83%</td>
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</table>
## Prospective Fair Share Plan

**Sorted by Income Range**

<table>
<thead>
<tr>
<th>2001 Parish Report</th>
<th>Tithe</th>
<th>3% Over 50K</th>
<th>3% Over 100K</th>
<th>Total for Budget</th>
<th>New Work - 1% +100K</th>
<th>Grand Total</th>
<th>Parish Income Percentage</th>
<th>Current 2003 FS Asking</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAMDEN, ST. AUGUSTINE'S</td>
<td>178,316</td>
<td>17,632</td>
<td>3,789</td>
<td>2,269</td>
<td>23,711</td>
<td>763</td>
<td>24,474</td>
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<td>LAKESHORE, ALL SAINTS</td>
<td>181,192</td>
<td>18,119</td>
<td>3,336</td>
<td>2,426</td>
<td>24,491</td>
<td>812</td>
<td>25,303</td>
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<tr>
<td>FLEMINGTON, CALVARY</td>
<td>183,165</td>
<td>18,317</td>
<td>3,995</td>
<td>2,485</td>
<td>24,306</td>
<td>832</td>
<td>26,938</td>
<td>14.00%</td>
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<tr>
<td>WARETOWN, ST. STEPHENS</td>
<td>183,169</td>
<td>18,319</td>
<td>3,995</td>
<td>2,496</td>
<td>24,910</td>
<td>832</td>
<td>25,642</td>
<td>14.00%</td>
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<td>18,339</td>
<td>4,002</td>
<td>2,502</td>
<td>24,842</td>
<td>834</td>
<td>25,676</td>
<td>14.00%</td>
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<tr>
<td>SEA GIRT, ST. URIEL'S</td>
<td>185,277</td>
<td>18,528</td>
<td>4,058</td>
<td>2,558</td>
<td>25,144</td>
<td>853</td>
<td>25,997</td>
<td>14.03%</td>
</tr>
<tr>
<td>TRENTON, GRACE-ST. PAUL'S</td>
<td>166,439</td>
<td>18,644</td>
<td>4,093</td>
<td>2,593</td>
<td>25,300</td>
<td>854</td>
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<td>167,550</td>
<td>18,755</td>
<td>4,127</td>
<td>2,627</td>
<td>25,508</td>
<td>876</td>
<td>26,384</td>
<td>14.07%</td>
</tr>
<tr>
<td>CAPE MAY, ADVENT</td>
<td>193,477</td>
<td>19,348</td>
<td>4,304</td>
<td>2,804</td>
<td>26,548</td>
<td>935</td>
<td>27,391</td>
<td>14.16%</td>
</tr>
<tr>
<td>BEACH HAVEN, HOLY INNOCENTS</td>
<td>194,173</td>
<td>19,418</td>
<td>4,325</td>
<td>2,825</td>
<td>26,568</td>
<td>942</td>
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<td>195,894</td>
<td>19,589</td>
<td>4,377</td>
<td>2,677</td>
<td>26,543</td>
<td>959</td>
<td>27,802</td>
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<tr>
<td>STONE HARBOR, ST. MARY'S</td>
<td>196,296</td>
<td>19,630</td>
<td>4,389</td>
<td>2,688</td>
<td>26,607</td>
<td>963</td>
<td>27,870</td>
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<tr>
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<td>19,677</td>
<td>4,403</td>
<td>2,903</td>
<td>26,583</td>
<td>968</td>
<td>27,951</td>
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<tr>
<td>WHITING, ST. STEPHENS</td>
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<td>19,710</td>
<td>4,413</td>
<td>2,913</td>
<td>27,036</td>
<td>971</td>
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</tr>
<tr>
<td>NORTH PLAINFIELD, HOLY CROSS</td>
<td>198,807</td>
<td>19,881</td>
<td>4,484</td>
<td>2,964</td>
<td>27,309</td>
<td>966</td>
<td>28,297</td>
<td>14.23%</td>
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**$200,001 - $250,000**

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<tr>
<th>2001 Parish Report</th>
<th>Tithe</th>
<th>3% Over 50K</th>
<th>3% Over 100K</th>
<th>Total for Budget</th>
<th>New Work - 1% +100K</th>
<th>Grand Total</th>
<th>Parish Income Percentage</th>
<th>Current 2003 FS Asking</th>
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<tbody>
<tr>
<td>HADDON HEIGHTS, ST. MARY'S</td>
<td>201,449</td>
<td>20,145</td>
<td>4,543</td>
<td>3,043</td>
<td>27,732</td>
<td>1,014</td>
<td>28,746</td>
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<td>SOMERVILLE, ST. JOHN'S</td>
<td>203,572</td>
<td>20,357</td>
<td>4,607</td>
<td>3,107</td>
<td>28,072</td>
<td>1,036</td>
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<td>20,449</td>
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<td>1,045</td>
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<td>20,666</td>
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<td>3,200</td>
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<td>1,067</td>
<td>29,632</td>
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<td>NEW PROVIDENCE, ST. ANDREWS</td>
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<td>20,730</td>
<td>4,719</td>
<td>3,219</td>
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<td>1,073</td>
<td>29,742</td>
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<td>28,741</td>
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<td>29,819</td>
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<td>29,084</td>
<td>1,099</td>
<td>30,183</td>
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<td>ELIZABETH, ST. ELIZABETH'S</td>
<td>215,922</td>
<td>21,592</td>
<td>4,978</td>
<td>3,478</td>
<td>30,048</td>
<td>1,159</td>
<td>31,207</td>
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<td>216,019</td>
<td>21,602</td>
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<td>1,160</td>
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<td>30,376</td>
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<td>BRIDGEWATER, ST. MARTIN'S</td>
<td>224,482</td>
<td>22,448</td>
<td>5,234</td>
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<td>31,417</td>
<td>1,245</td>
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<tr>
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<td>224,693</td>
<td>22,469</td>
<td>5,241</td>
<td>3,741</td>
<td>31,451</td>
<td>1,247</td>
<td>32,688</td>
<td>14.55%</td>
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<td>Tithe</td>
<td>3% Over 50K</td>
<td>3% Over 100K</td>
<td>Total for Budget</td>
<td>New Work - 1% +100K</td>
<td>Grand Total</td>
<td>Parochial Income Percentage</td>
<td>Current 2003 FS Asking</td>
</tr>
<tr>
<td>------------------</td>
<td>-------</td>
<td>-------------</td>
<td>-------------</td>
<td>-----------------</td>
<td>----------------------</td>
<td>------------</td>
<td>---------------------------</td>
<td>------------------------</td>
</tr>
<tr>
<td>NAVESSINK, ALL SAINTS'</td>
<td>225,780</td>
<td>22,876</td>
<td>6,273</td>
<td>3,773</td>
<td>31,625</td>
<td>1,258</td>
<td>32,883</td>
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<td>22,765</td>
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<td>31,923</td>
<td>1,275</td>
<td>33,200</td>
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<tr>
<td>BAY HEAD, ALL SAINTS</td>
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<td>23,014</td>
<td>5,404</td>
<td>3,804</td>
<td>32,322</td>
<td>1,391</td>
<td>33,624</td>
<td>14.61%</td>
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<td>MOUNT HOLLY, ST. ANDREWS</td>
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<td>24,147</td>
<td>5,744</td>
<td>4,244</td>
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<td>1,415</td>
<td>35,550</td>
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<td>24,193</td>
<td>5,758</td>
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<td>34,208</td>
<td>1,419</td>
<td>36,628</td>
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<td>5,036</td>
<td>38,361</td>
<td>1,679</td>
<td>40,040</td>
<td>14.95%</td>
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<td>LEBANON, HOLY SPIRIT</td>
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<td>6,847</td>
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<td>40,017</td>
<td>1,782</td>
<td>41,799</td>
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<td>PERTH AMBOY, ST. PETER'S</td>
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<td>27,972</td>
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<td>40,255</td>
<td>1,797</td>
<td>42,052</td>
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<td>1,805</td>
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<td>43,620</td>
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<td>29,667</td>
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<td>42,968</td>
<td>1,967</td>
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<td>43,382</td>
<td>1,993</td>
<td>45,375</td>
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</table>

**Over $300,000 Income**

<table>
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<th>Parochial Report</th>
<th>Tithe</th>
<th>3% Over 50K</th>
<th>3% Over 100K</th>
<th>Total for Budget</th>
<th>New Work - 1% +100K</th>
<th>Grand Total</th>
<th>Parochial Income Percentage</th>
<th>Current 2003 FS Asking</th>
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<tr>
<td>BASKING RIDGE, ST. MARK'S</td>
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<td>31,890</td>
<td>8,058</td>
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<td>46,793</td>
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<td>48,999</td>
<td>15.28%</td>
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<td>8,396</td>
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<td>48,270</td>
<td>2,299</td>
<td>50,575</td>
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<td>34,752</td>
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<td>51,103</td>
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<td>2,539</td>
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<td>PRINCETON, ALL SAINTS</td>
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<td>9,212</td>
<td>7,712</td>
<td>52,629</td>
<td>2,571</td>
<td>55,199</td>
<td>15.46%</td>
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<tr>
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<td>10,195</td>
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<td>57,875</td>
<td>2,899</td>
<td>60,773</td>
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<tr>
<td>BERNARDSVILLE, ST. JOHN'S</td>
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<td>40,007</td>
<td>10,502</td>
<td>9,002</td>
<td>59,511</td>
<td>3,001</td>
<td>62,512</td>
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</tr>
<tr>
<td>TOMS RIVER, CHRIST CHURCH</td>
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<td>3,093</td>
<td>64,088</td>
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<tr>
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<td>10,999</td>
<td>9,469</td>
<td>62,108</td>
<td>3,163</td>
<td>65,271</td>
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</tr>
<tr>
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</tr>
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<td>3% Over 50K</td>
<td>3% Over 100K</td>
<td>Total for Budget</td>
<td>New Work - 1% +100K</td>
<td>Grand Total</td>
<td>Percentage</td>
</tr>
<tr>
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<td>-----------------------</td>
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<td>12,456</td>
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<td>84,216</td>
<td>4,545</td>
<td>88,760</td>
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<td>WESTFIELD, ST. PAUL'S</td>
<td>604,618</td>
<td>60,462</td>
<td>16,639</td>
<td>15,139</td>
<td>92,239</td>
<td>5,046</td>
<td>97,285</td>
<td>16.09%</td>
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<tr>
<td>PRINCETON, TRINITY</td>
<td>1,165,314</td>
<td>116,531</td>
<td>33,469</td>
<td>31,959</td>
<td>181,560</td>
<td>10,653</td>
<td>192,213</td>
<td>16.53%</td>
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<td><strong>TOTAL</strong></td>
<td><strong>25,928,243</strong></td>
<td><strong>2,592,824</strong></td>
<td><strong>553,975</strong></td>
<td><strong>385,827</strong></td>
<td><strong>3,532,327</strong></td>
<td><strong>128,869</strong></td>
<td><strong>3,660,936</strong></td>
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3,660,036
Hispanic-Latino Commission

“Esta es la iglesia que yo estaba buscando” (this is the church that I was looking for). This is the experience of most of the Latinos/Hispanic people with the Episcopal Church - for us the Episcopal Church is very good, because it is an inclusive church, where everybody counts.

We want to thank all brother and sister members of the Diocese of New Jersey for your continued support to the Hispanic/Latino ministry in this part of the State of New Jersey. We really appreciate your friendship and your generosity to us.

We thank God for our new bishop, The Rt. Rev. George E. Councell, who has demonstrated care and vision for the Hispanic/Latino ministry in the Diocese.

We would like to apologize for not having the Hispanic/Latino Festival last year, but we want everybody in the diocese to be prepared for this year, and participate actively in one of the biggest parties of the diocese.

We want to thank Mrs. Angelin Pozo again for her dedication and organization of the Hispanic/Latino Women in the diocese. For the second time they had a very good workshop about the role of the Hispanic/Latino Women in the Episcopal Church in Perth Amboy.

We really regret the loss of Richard Kurczewski. He was one of the best members of the Hispanic-Latino Commission. We want to express our deep sympathy for his family; we loved him so much.

The booklet about the Hispanic/Latino Ministry in the diocese is in process. We are expecting to have it finished by the end of this year. Please be patient because we know that you are waiting for it.

Spanish for Ministry is on standby. Soon we will let you know when we are going to start; so, be prepared to study Spanish as a second language.

On behalf of the Hispanic-Latino Commission, I would like to thank you again, and we are looking forward for a new day for the Hispanic/Latino people in our diocese. May God bless all of you.

En el nombre de Jesucristo nuestro libertador,
The Rev. Dr. Francisco Pozo, Chair
The Jane O. P. Turner Fund

This is a special fund which is available for families who need financial assistance due to expenses which have been incurred from their child or children who have incurable or terminal illnesses. Funds are available to all children, not just Episcopalians. All requests to the Jane O. P. Turner Fund are carefully considered and grants are subject to the approval of the Trustees.

In the year 2003, three requests were granted and one is pending.

Application forms are available at the Diocesan House. Also, application forms are sent to each congregation. The forms need to be completed and signed by the Rector or Vicar of the Congregation. More information is available through Diocesan staff person, Roy T. Fithen.

Trustees:
The Rev. Dr. Virginia M. Sheay, Chair
Janet W. Byard
Harold W. Hill, Jr.
Roy T. Fithen, Diocesan Staff

Nominating Committee Report

A. Standing Committee (Vote by Orders)
   1 Clergy Member, 4-year term
   The Rev. Terence Blackburn - St. Luke’s, Roselle/Grace, Linden
   The Rev. Dr. Jeffrey M. Kirk - Church of the Atonement, Laurel Springs
   The Rev. Charles D. Sasso-Crandall - St. Mark’s Church, Hammonton
   The Rev. Terrence W. Rosheuvel - St. Thomas’ Church, Red Bank
   The Rev. Arthur P. Powell - St. James’ Church, Yardville
   The Rev. Jayne J. Oasin - St. Peter’s Church, Medford

B. Standing Committee (Vote by Orders)
   1 Lay Member, 4-year term
   Charles Perfater - Trinity Cathedral, Trenton
   Keith P. Jones, Esq. - Christ Church, Bordentown
   Robert Bostock - All Saints’ Church, Princeton

C. Deputies to General Convention (Vote by Orders)
   4 Clergy Deputies, 3-year terms
   The Rev. Lee Powers - St. Mark & All Saints’ Church, Galloway
   The Rev. Canon Servio R. Moscoso - San Jose Church, Elizabeth
Nominating Committee Report (continued)

The Rev. Lisa S. Mitchell – Christ Church, Shrewsbury
The Rev. Paul A. Van Sant, Sr. – Church of the Good Shepherd, Berlin
The Rev. Alan C. French – Non-Parochial
The Rev. J. Connor Haynes – St. Mary’s Church, Burlington
The Rev. Joseph R. Parrish, Jr. – St. John’s Church, Elizabeth
The Rev. John Zamboni – Grace-St. Paul’s Church, Mercerville
The Rev. Joan Fleming – Christ Church, New Brunswick
The Rev. Dr. Peter A. Molnar – Trinity Church, Vincentown
The Rev. Joan M. P. Anders – Christ Church, Toms River
The Rev. Mark H. Chattin – Holy Trinity Church, Collingswood
The Rev. Peter T. Manzo – St. Bartholomew’s Church, Cherry Hill
The Rev. Dr. Raewynne Whiteley – Trinity Church, Swedesboro
The Rev. Dr. Stephen L. White – The Episcopal Church at Princeton University, Princeton
The Rev. Canon Leroy A. Lyons – St. Mark’s Church, Plainfield

D. Deputies to General Convention (Vote by Orders)

4 Lay Deputies, 3-year terms
Claudia Storicks – Trinity Church, Vincentown
The Hon. Robert W. Scott – Christ Church, Woodbury
Dr. Jeff Unger – Trinity Church, Asbury Park
Peter J. Hausman – St. Francis’ Church, Dunellen
Linda L. Gaither – St. John’s Church, Salem
Alicia Graham – Grace-St. Paul’s Church, Mercerville
Robert Fox – St. John’s Church, Somerville
Charles Perfater – Trinity Cathedral, Trenton
Lynda Volker – St. Paul’s Church, Rahway
Joseph F. Sweeney, Jr. – St. Andrew’s Church, Mt. Holly
Carolyn J. Belvin – Christ Church, Toms River
Betsy Allen – Christ Church, Middletown
John Wood Goldsack, Esq. – Holy Cross Church, North Plainfield
Susan S. Hamischfeger – St. Mary’s Church, Burlington

E. Diocesan Council

3 Clergy Members, 3-year terms
The Rev. Mark R. Van Sant – St. John’s Church, Little Silver
The Rev. Robert Turner, Dcn. – St. Mark’s Church, Plainfield
The Rev. Dr. Stephen L. White – The Episcopal Church at Princeton University, Princeton
The Rev. Ronald N. Pollock - St. John’s Church, Somerville
The Rev. Robert H. Legnani - St. Stephen’s Church, Beverly
The Rev. Joseph R. Parrish, Jr. - St. John’s Church, Elizabeth
The Rev. Joanna Graham - Holy Comforter Church, Rahway
F. Diocesan Council  
 3 Lay Members, 3-year terms  
Carolyn J. Belvin – Christ Church, Toms River  
Gordon G. Hollingsworth – Christ Church, Riverton  
The Hon. Robert W. Scott – Christ Church, Woodbury  
Dr. John J. Ward – St. Matthew’s Church, Pennington  
Donna Devlin – St. Peter’s Church, Freehold  

G. Cathedral Chapter  
 2 Clergy Members, 3-year terms  
The Rev. Dr. Raewynne Whiteley – Trinity Church, Swedesboro  
The Rev. Frederick S. Baldwin – St. Bernard’s Church, Bernardsville  
The Rev. Dr. Peter A. Molnar – Trinity Church, Vincentown  
The Rev. Dorothy Auer – Retired  
The Rev. Joan Fleming – Christ Church, New Brunswick  

H. Cathedral Chapter  
 1 Lay Member, 3-year term  
Nancy J. Gorman – Christ Church, Riverton  
Ann Quinn – St. Andrew’s Church, Lambertville  
Dr. John J. Ward – St. Matthew’s Church, Pennington  

I. Standing Commission on Clerical Compensation  
 2 Clergy Members, 3-year terms  
The Rev. J. Connor Haynes – St. Mary’s Church, Burlington  
The Rev. John C. Powell – Grace Church, Whitestone; St. Martin-in-the-Fields Church, Lumberton  

J. Standing Commission on Clerical Compensation  
 2 Lay Members, 3-year terms  
 1 Lay Member, 1-year term  
Arthur G. Pedersen – St. John’s Church, Fords  
Richard B. Frost – Christ Church, Riverton  
Timothy Doutt – St. David’s Church, Cranbury  

K. Standing Committee on Constitution and Canons  
 2 Members, at least one of whom must be clergy, 3-year terms  
The Rev. Elmer L. Sullivan – Retired  
Paul Ambos, Esq. – Christ Church, New Brunswick  
The Rev. Peter T. Manzo – St. Bartholomew’s Church, Cherry Hill  
The Rev. Frank B. Crumbaugh, III – Holy Innocents Church, Beach Haven
Nominating Committee Report (continued)

L. Trustees of Diocesan Trust Funds
   1 Lay Trustee, 5-year term
   1 Lay Trustee, 3-year term
Timothy Turner – St. Matthew’s Church, Pennington
Mark Crivaro – St. Bartholomew’s Church, Cherry Hill

M. Finance and Budget Committee
   3 Members, Clergy or Lay, 3-year terms
The Rev. Alan C. French – Non-Parochial
Carole Forsythe – Christ Church, New Brunswick
The Rev. Canon Servio R. Moscoso – San Jose Church, Elizabeth
Felix Estepa – San Jose Church, Elizabeth

N. Diocesan Investment Trust
   1 Member, Clergy or Lay, 4-year term
Robert Y. Garrett, III - Trinity Church, Princeton
George J. Mullen, Jr. – St. John-on-the-Mountain, Bernardsville

O. Audit Committee
   2 Members, Clergy or Lay, 3-year terms
Lynn Johnson, Dcn. – St. Bartholomew’s Church, Cherry Hill
Phyllis Jones – St. Matthew’s Church, Pennington

P. Trial Court
   4 Clergy Members, 3-year terms
   1 year as a member, 2 years as alternate
The Rev. John R. Neilson – Retired
The Rev. Terence Blackburn – St. Luke’s, Roselle/Grace, Linden
The Rev. Martin Gutwein – St. Paul’s Church, Camden
The Rev. Geoffrey Collis – Trinity Church, Cranford
The Rev. Jerry M. Doublisky – St. Bartholomew’s Church, Cherry Hill

Q. Trial Court
   3 Lay Members, 3-year terms
   1 year as member, 2 years as alternate
Joseph Toal - St. Barnabas’ Church, Villas
Martin F. Nelson - St. Matthew’s Church, Pennington
Ardelle B. Zervos - St. Matthias’ Church, Hamilton
Steven J. Lewis - Christ Church, Woodbury

R. Church Attorney
   1-year term
The Hon. Robert W. Scott - Christ Church, Woodbury
Additional Nomination

The additional nomination below was submitted in accordance with Canon 5, Section 4 of the Constitution and Canons of the Diocese of New Jersey:

L. Trustees of Diocesan Trust Funds
   Bruce Brand – Christ Church, Shrewsbury

The name of this candidate will be added to the ballot for the respective office.

Respectfully submitted,

Emma A. Warren  
Secretary to Convention

Parish Visitation

To date twelve additional visits have been made, and seven more are scheduled to be completed. There was much discussion about coordinating the information received from these reports and finding ways of making it useful for both the Bishop and the Council. Diocesan Council reviews the written reports of all visits as they are presented and discussed at the monthly Diocesan Council meetings. The reports of visits to our Mission congregations are also reviewed by the Board of Missions, and these visits are coordinated by Chuck Perfater.

The information gathered thus far has been a clear indication of the tremendous talent that exists in our Diocese, perhaps our greatest yet to be tapped resource. The visits have also made clear some of the areas where we can improve to become a stronger Diocese. Issues that have become clear include a great desire to improve communication on all levels, strengthen ministry to children and youth, and continue to expand our programs in the area of Congregational Development.

Respectfully submitted,

The Rev’d Douglas A. Freer  
Chair, Committee on Parish Visits
Proposed Amendments to the Canons of the Diocese of New Jersey

Following this memorandum you will find proposed amendments to the Canons of the Diocese of New Jersey that will conform the Canons to the recommendations found in the Final Report of the Task Force on Finances as they were approved by the Diocesan Convention in March, 2003. Proposed deletions to the Canons are noted with a strikethrough, proposed additions with an underscore. Having submitted these amendments to the Standing Committee on Constitution and Canons in accordance with Canon 75, Section 1, I will be offering them to this Convention as a substitute for the canonical amendments that are presented in Part 1 of the Report of the Standing Committee on Constitution and Canons.

In Christ Jesus,
Peter Hausman
Treasurer

CANON 14
Diocesan Budget

SECTION 1. There shall be a Budget for the Diocese for each calendar year. The purpose of the Budget is to enable the Diocese to: carry on ministries, provide support to the Diocesan Congregations, meet its obligation to the national Episcopal Church, and finance its administration.

SECTION 2. Each Diocesan Budget shall be comprised of: anticipated income from Voluntary Fair Share Pledges by each Diocesan Congregation and other sources as applied to line item appropriations, appropriations of money to be spent for a particular purpose or group of purposes identified as a line item, a comparison of the appropriation with actual prior year expenditures for that line item, a comparison of income items with actual income for the prior year, and an appropriate narrative explanation for each appropriation.

SECTION 3. Appropriations shall include but not be limited to: support for Diocesan Congregations, grants, employee compensation and benefits required by canon or otherwise, taxes, insurance, utilities, maintenance, the purchase or lease of equipment, the improvement of Cathedral Diocesan House and other property owned or managed by the Diocese, and other necessary overhead expenditures. Appropriations not spent during the calendar year, or required as of the end of any year to be spent in the future for outstanding liabilities, shall not be carried over or considered authorized to be spent in a succeeding year, without specific approval of the Diocesan Council.
SECTION 4. At each annual meeting in March, the Convention shall adopt a Preliminary Diocesan Budget for the ensuing calendar year. In January of that ensuing year, the Diocesan Council may change the Preliminary Diocesan Budget and will adopt a Revised Preliminary Diocesan Budget. The Convention in March of that ensuing year may further modify the Revised Preliminary Diocesan Budget and shall adopt such Budget as the Affirmed Diocesan Budget for the current calendar year.

SECTION 5. The financial offices of the Diocese will request calculate a suggested Voluntary-Fair Share Pledge as determined under in accordance with Canon 16 from for each Diocesan Congregation which, when combined with other sources of revenue and subject to the provisions of Canon 15, Section 5, will fund the appropriations in the Preliminary Diocesan Budget.

SECTION 6. Each Diocesan Congregation’s suggested Voluntary-Fair Share Pledge shall be shown in and be a part of the Preliminary Diocesan Budget. The actual Voluntary Fair Share Pledges received from each Diocesan Congregation shall be shown in and be a part of the Revised Preliminary Diocesan Budget. A projection of Pledges payments shall be shown in and be a part of and the Affirmed Diocesan Budget.

SECTION 7. As provided in Canon 15, Section 6, Diocesan funds shall be expended through the Chief Financial Officer subject to the supervision of the Diocesan Council.

SECTION 8. In the materials provided to the members of Convention the Diocese shall provide an unaudited balance sheet, which shows the assets and liabilities of the Diocese as of both the beginning and the end of the most recent calendar year. The amount of cash and investment type assets shall be shown for the operating surplus of the Diocese and for the major trust funds, memorials or other categories of designated monies which have been established canonically or by practice. The fair market value of investments or reinvestments held by each fund, trust or account holding designated monies at year-end shall be disclosed.

SECTION 9. A copy of the Diocesan audited financial statements for the calendar year ended prior to the Convention and the related management letter prepared by the independent public accountant
Proposed Amendments (continued)

engaged by the Diocese shall be sent to any member of the Convention, when available subsequent to the Convention, upon that member's request.

SECTION 10. Each Diocesan Congregation shall identify its rector or vicar and the treasurer of that Congregation ("Identified Representatives") to the Chief Financial Officer of the Diocese. Whenever required under the Canons, or by operating procedures, mailings shall be sent to each Identified Representative.

CANON 15

The Finance and Budget Committee and the Budget Process

SECTION 1. There shall be a Finance and Budget Committee of the Diocese consisting of the Treasurer elected by the Convention, two members appointed annually by the Diocesan Council, one of whom is a member of the Council, and nine members elected by Convention. The term of office for members of the Finance and Budget Committee shall be three years, provided, however, that there shall be three classes in the nine elected members for the initial Committee so that three members are elected in each subsequent year. The election process shall determine which persons will serve less than a full three-year term under this rule. Those persons receiving the most votes shall enjoy the longer terms. If a member should fail to serve out his or her term, the Committee shall elect a replacement member to serve until the next annual meeting of the Convention when a member shall be elected by the Convention to fill the unexpired term. The Chair of the Committee shall be the Treasurer. The Ecclesiastical Authority may designate members of the staff to assist the Committee who may speak at all Committee meetings but shall have no vote.

SECTION 2. The duty of the Finance and Budget Committee shall be to assist the Diocesan Council in all phases of the preparation of the Diocesan Budget. The Committee shall work in consultation with the Diocesan Council, the persons who carry on the ministries of the Diocese, the Bishop, the Chief Financial Officer of the Diocese and other members of the Bishop's staff. The Committee may also consult with the Audit Committee of the Diocese, the Trustees of the Diocesan Trust Funds, other committees of the Diocese, and such others as it deems appropriate. The duty of the Finance and Budget Committee shall further be to maintain general supervision over the financial affairs of the Diocese in the following ways:
a. To designate the security to be given by the Chief Financial Officer of the Diocese, and the Treasurers of the Convention and of all Boards, Trusts, Funds and Committees over which the Convention has authority;
b. To designate or approve the depositories of the funds, securities, and valuable property in the custody of such Treasurers;
c. To secure simplicity, accuracy, and uniformity in the collection, distribution and accounting of all funds and accounts of any diocesan or congregational entities including discretionary accounts and funds;
d. To advise the Bishop, officers of the Diocese and the Diocesan Council in financial and business matters;
e. To designate the persons who are authorized to sign checks or otherwise make withdrawals from all diocesan accounts.
The Finance and Budget Committee shall at all times comply with the provisions of Title I, Canon 7, Sections 1 and 2 of the Canons of the Episcopal Church.

SECTION 3. The Affirmed Diocesan Budget for the year ended December 31, 1996 (the "1996 year") shall be established pursuant to the rules in subparagraphs (a) and (b) below and administered in accordance with Section 6 of this Canon 15:
(a) The 1996 Budget adopted by the Convention held in November 1995, as balanced by Diocesan Council based on Voluntary Pledges received, shall be considered the Affirmed Diocesan Budget for the 1996 year.
(b) The Budget adopted in November 1995 stated a "Fair Share" amount for each Diocesan Congregation. In response to the request of the Chief Financial Officer each Diocesan Congregation will advise the Chief Financial Officer of the amount of the "Fair Share" it will pay during 1996. This amount shall be that Congregation's Voluntary Pledge for 1996.

Each Diocesan Congregation shall pay its Voluntary Pledge for 1996 in quarterly payments remitted to the Chief Financial Officer of the Diocese pursuant to a Diocesan billing procedure on or before March 31, June 30, September 30 and December 31.

SECTION 4-3. The Preliminary Diocesan Budget for each year ended after December 31, 1996 shall be established pursuant to the rules in subparagraphs (a) through (f) below:
(a) On a date in January established by the Diocesan Council, the Finance and Budget Committee shall prepare and present to the Council a draft of the Preliminary Diocesan Budget for the ensuing
year. The Preliminary Diocesan Budget shall include the suggested Voluntary Fair Share Pledge established under Canon 16, Section 1(a) and (b) for each Congregation.

(b) By January 24, the Diocesan Council, taking into consideration all information then available, shall adopt a proposed Preliminary Diocesan Budget for the ensuing year in which the appropriations do not exceed are equal to the anticipated Voluntary Fair Share Pledges and other sources of revenue which may be applied to appropriations.

(c) No later than January 31, the Diocesan Council shall mail a copy of the proposed Preliminary Diocesan Budget for the ensuing year to each member of the Convention. The Convention shall consider this Budget, make whatever changes it deems appropriate, and adopt a Preliminary Diocesan Budget for the ensuing year.

(d) No later than April 1, the Secretary of the Convention shall mail a copy of the Preliminary Diocesan Budget for the ensuing year adopted by the Convention to each Identified Representative. Included in the mailing shall be a communication by the Bishop to each Congregation in support of the Preliminary Diocesan Budget for the ensuing year.

(e) By September–October 1, the Chief Financial Officer of the Diocese shall mail to Identified Representatives a report on the Income Base of all Diocesan Congregations compiled from annual Parochial Reports for the prior year and will include in that mailing a pledge commitment form to be used by each Diocesan Congregation in submitting its Voluntary Fair Share Pledge for the ensuing year.

(f) No later than December 31, each Diocesan Congregation shall advise both the Chief Financial Officer or the Treasurer and the Stewardship Committee of the amount of its Voluntary Fair Share Pledge to which it will be committing for the ensuing year.

Each Diocesan Congregation shall pay its Voluntary Fair Share Pledge in quarterly payments remitted to the Chief Financial Officer of the Diocese pursuant to a Diocesan billing procedure on or before March 31, June 30, September 30 and December 31 of the ensuing year.

SECTION 5-4. The Affirmed Diocesan Budget for each year ended after December 31, 1996 shall be established pursuant to the following rules and administered in accordance with Section 6 of this Canon 15:

(a) By December 31, the Chief Financial Officer of the Diocese shall provide the Finance and Budget Committee an accounting of the
Voluntary Fair Share Pledges which have been paid by the Diocesan Congregations for the current year and the amount of Voluntary Fair Share Pledges made to which Diocesan Congregations have committed for the ensuing year. The Finance and Budget Committee will then project the amount of Voluntary Pledges that it reasonably anticipates will be paid during the ensuing calendar year.

(b) On a date in January set by the Diocesan Council, after considering the amount of Voluntary Pledges made for the current year, the Finance and Budget Committee shall prepare and present to the Council a draft Revised Preliminary Diocesan Budget for the current year. If the total amount of the Voluntary Pledges the Council anticipates will be paid, together with other sources of revenue for the current year is less than the total amount of appropriations in the draft Revised Preliminary Diocesan Budget, the Diocesan Council shall reduce the appropriations until the total amount of the appropriations is in the Revised Preliminary Diocesan Budget shall be equal to the total amount of anticipated revenue from all sources, subject to the provisions of Section 5 of this Canon 15.

(c) On a date in January set by the Diocesan Council, the Diocesan Council shall adopt and promptly mail to each member of the Convention a Revised Preliminary Diocesan Budget for the current year.

(d) The March Convention shall consider the Revised Preliminary Diocesan Budget and make whatever changes it deems appropriate. The Revised Preliminary Diocesan Budget as adopted by Convention shall be the Affirmed Diocesan Budget for the current year.

(e) No later than April 1, the Secretary of the Convention shall mail a copy of the Affirmed Diocesan Budget for the current year to each Identified Representative.

SECTION 5. The portion of a Diocesan Congregation's Fair Share Pledge that is calculated under Canon 16, Section 1(c) ("the Pledge for New Work") shall not be expended from the Budget for the Diocese, except as provided in this Section. If this amount is not expended for the purposes defined herein in a particular year, it shall be accrued for such purposes in succeeding years.

(a) The Pledge for New Work shall be allocated toward new efforts in ministry that require an extended, long term commitment ("a Mission Project"). Mission Projects may include, but shall not be limited to new congregations, chapels, camps, conference and retreat centers, schools, hospitals, and other new religious, educational, medical and social, cultural and community welfare efforts and establishments.
Proposed Amendments (continued)

(b) As an accompaniment to the Diocesan Budget, the Diocesan Council may propose a Mission Project to the Convention. Any such proposal shall include a description of the project and the ministry that it will provide, a plan for its completion and a budget that outlines the projected cost and the means of meeting it, and shall be presented to the Convention with the Preliminary Diocesan Budget and the Revised Preliminary Diocesan Budget. The Finance and Budget Committee shall assist the Diocesan Council in the preparation of the proposal.

(c) A majority vote of the Diocesan Convention approving a Mission Project shall be required before the Mission Project may be undertaken. Other funds, including but not limited to bequests, endowment and trusteed funds and funds from dedicated, restricted or special fund drives, approved in accordance with the allocating authority for such funds, may be combined with the Pledge for New Work to support a Mission Project.

SECTION 6.

(a) The Diocesan Council shall direct the Chief Financial Officer of the Diocese to make necessary expenditures during the first quarter of each calendar year until the Diocesan Budget for that year has been affirmed. The rest of the year, funds appropriated in accordance with the Affirmed Diocesan Budget for that year shall be expended through the Chief Financial Officer subject to the supervision of the Diocesan Council. The Diocesan Council shall monitor the finances of the Diocese throughout the course of the year to maintain a balanced budget. The total amount expended through the Affirmed Diocesan Budget in any year shall not exceed the total amount of the receipts, unless a deficit either has been approved by a majority vote of all members of the Diocesan Council to permit the Diocese to timely prepare its financial statements or has been authorized by the Convention.

(b) The Chief Financial Officer or the Treasurer shall have the authority to use funds appropriated for one purpose for another purpose specified in a different line item of the Diocesan Budget so long as the aggregate of all expenditures does not exceed the total expenditures provided in such Budget. The exercise of such authority shall be subject to the review and affirmation or disapproval of the Diocesan Council. This provision shall apply to all funds available for paying expenses contemplated in the Budget, including surplus funds, balances carried forward from previous years, reserves carried forward from previous years in support of line items, all funds
received during the course of the year from sources enumerated in the Diocesan Budget and all funds received from other sources. The Diocesan Council by a majority vote of all members must approve in advance any expenditure of funds for new ventures or initiatives not contemplated in the Diocesan Budget construction and approval process.

CANON 16
Voluntary Fair Share Pledge

SECTION 1. The Diocesan Council shall propose annually to Convention a giving percentage and the suggested Voluntary Pledge for the ensuing calendar year for each Diocesan Congregation, which shall be part of the proposed Preliminary Diocesan Budget for the ensuing calendar year:

SECTION 1. Each Diocesan Congregation shall be asked to support the Diocesan Budget with a Fair Share Pledge, which shall be determined as follows:

(a) A tithe, which shall be ten percent of each Diocesan Congregation's Income Base, shall be requested to support the basic obligations of the Diocese, which shall include the cost of supporting the Bishop, the diocesan staff and facilities, legal and insurance requirements, direct support payments to mission congregations, funding for social and ethnic ministries, gatherings of our Diocese and of the church, and an amount equal to a tithe of the Diocesan Budget to the Domestic and Foreign Missionary Society ("the National Church"). Each Diocesan Congregation shall pay its tithe unless for good cause prevented.

(b) An additional amount of each Diocesan Congregation's Income Base shall be requested to support the mission and ministry of the Diocese, which shall be equal to three percent of the amount of each Diocesan Congregation's Income Base that exceeds $50,000, plus an additional three percent of the amount of each Diocesan Congregation's Income Base that exceeds $100,000. Such mission and ministry shall include all programmatic activities and ministries that are not included in Section 1(a), support for the development of clergy, the amount by which the asking from the national church exceeds the amount allocated in Section 1(a), and such other initiatives as are approved by the Bishop and the Diocesan Council or by the Convention.

(c) An additional amount of each Diocesan Congregation's Income Base shall be requested to support new work in the Diocese, which
shall be equal to one percent of the amount of each Diocesan Congregation's Income Base that exceeds $100,000, and shall be dedicated to new work as described in Canon 15, Section 5.

SECTION 2. Each Diocesan Congregation’s suggested Voluntary Pledge shall be calculated by applying the giving percentage to its Income Base. The Income Base shall be determined from the Congregation’s annual Parochial Report filed in the prior calendar year. The Income Base shall include all income received by that Congregation for General Purposes as shown on its Report. However, the Income Base shall not include income received from the Diocese, and amounts spent for principal and interest on obligations for real property held for non-investment purposes.

SECTION 3. After considering the suggested Voluntary Pledge proposed by Diocesan Convention, information disseminated in accordance with Canon 15, Section 4(e) and the proposed Ministries of the Diocese, each Diocesan Congregation shall support the Diocesan Budget for the ensuing calendar year with a Voluntary Pledge. Each Diocesan Congregation shall communicate the amount of its Fair Share Pledge to which it is able to commit and pay its Fair Share Pledge in accordance with Canon 15, Section 4-3.

SECTION 4. Each Diocesan Congregation shall submit an annual Parochial Report for the prior year to the Diocese before February March 1. If a Congregation has not submitted the Report for the Council to use in making its determination of the suggested Voluntary Pledge, that Congregation’s Income Base shall be estimated by the Council.

SECTION 5. There shall be a Congregational Support Team, which shall include one member each of the Diocesan Council, the Finance and Budget Committee, the Stewardship Committee, the Audit Committee, the Board of Missions and the Congregational Development Committee, or such successor entities as may be created in their stead, each selected by their respective committees for a one year term beginning upon their selection and continuing until a successor is selected. The Congregational Support Team may include such other members as requested by the canonical members and appointed by the Ecclesiastical Authority. The Congregational Support Team shall be empowered as follows:
Proposed Amendments (continued)

(a) The Congregational Support Team may meet with the Priest in Charge and the Vestry or Mission Committee of any congregation that has committed to less than the amount calculated under Section 1(a) ("the Tithe") in a particular year, at such congregation's request, and shall meet with the Priest in Charge and the Vestry or Mission Committee of any congregation that has committed to less than the Tithe for a second year within a five-year period. The purpose of such meeting or meetings shall be to assist the congregation in finding ways to increase congregational stewardship and reach the Tithe.

(b) The Congregational Support Team may hear requests from any congregation for a review of the amount of their Fair Share Pledge, as communicated under Canon 15, Section 3(e), and shall have the authority to adjust such amount for good cause shown that the calculation is incorrect.

(c) Members of the Congregational Support Team shall report to the Bishop and to their respective entities on the results of their efforts, making such recommendations as they find suitable for the policy of their respective entities, and facilitating such action as may be appropriate to assist the congregation in addressing the situation.

See also: Canon 17, Section 3; Canon 15, Section 4

Registrar

Article IX of the Constitution of the Diocese of New Jersey requires that the Registrar make a report to each Convention. I am happy to report that much progress is being made in our Diocesan Archives. The requests for genealogical and historical information continue to grow rapidly and consume much of our time. Approximately 200+ inquiries of a genealogical nature came to the archives in 2003. Some are easily answered while some take much time to answer. As the Archives slowly become organized the staff of the Diocesan House rely on it more and more for background information on a variety of subjects.

One of the faithful volunteers over the past ten years, Paul R. Fish III, died in August of last year. My first cousin, Paul and I had been close for over 70 years. The Rev. Ellen Rutherford has worked long and hard at developing a database for such information as Confirmation and Receptions. She intends to develop more data in this coming year, thus making information gathering much easier. She has a good background in library science. Deacon Mary Ann Jensen is a new volunteer with
extensive experience in archival work and is a valuable addition to our corps. I am grateful to Paul, Ellen, and Mary Ann for their support,

I attended the 2003 conference of the National Episcopal Historians and Archivists last June. The Diocese of Maryland hosted it with a focus on the historic Diocese of Easton on the eastern shore of Maryland.

It is our hope to hold meetings for parish historians and archivists as well as providing on-site assessment of holdings for parishes.

Finally, a “Thank You” to Bishops Joslin and Councell and the Diocesan House staff for their interest and cooperation in the preservation of the history of this great Diocese.

The Rev. Canon Laurence D. Fish
Registrar

Special Resolutions

WHEREAS, St, James’ Church, Edison, celebrates the tercentenary of its organization in 1704,

BE IT THEREFORE RESOLVED, that the 220th Convention of the Diocese of New Jersey tenders congratulations to the Rev. William J. Gerhart, rector, and the congregation, wishing them God’s continued blessings in the years to come.

WHEREAS, St. James’ Church, Long Branch, celebrates the sesquicentennial of its organization in 1854,

BE IT THEREFORE RESOLVED, that the 220th Convention of the Diocese of New Jersey tenders congratulations to the Rev. Douglas A. Freer, rector, and the congregation, wishing them God’s continued blessings now and in the years to come.

WHEREAS, The Rev. Canon Ronald G. Albury, retired, celebrates the fiftieth anniversary of his canonical residency in this diocese,

BE IT THEREFORE RESOLVED, that the 220th Convention of the Diocese of New Jersey offers heartfelt congratulations and warm thanks for his dedicated ministry.
WHEREAS, The Rev. Canon John A. Van Sant, retired, celebrates the fiftieth anniversary of his canonical residency in this Diocese,

BE IT THEREFORE RESOLVED, that the 220th Convention of the Diocese of New Jersey offers heartfelt congratulations and warm thanks for his dedicated ministry.

Standing Commission on Clerical Compensation

<table>
<thead>
<tr>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Martin F. Nelson, Chair</td>
</tr>
<tr>
<td>The Rev. J. Connor Haynes, Vice-Chair</td>
</tr>
<tr>
<td>Noreen Lois Duncan</td>
</tr>
<tr>
<td>The Rev. Douglas Anderson, Secretary</td>
</tr>
<tr>
<td>Richard B. Frost</td>
</tr>
<tr>
<td>The Rev. Terence G. Blackburn</td>
</tr>
<tr>
<td>Dr. Mary Lou Steed</td>
</tr>
<tr>
<td>The Rev. W. Joseph Leigh</td>
</tr>
<tr>
<td>Reginald L. Warren</td>
</tr>
<tr>
<td>The Rev. John Charles Powell</td>
</tr>
<tr>
<td>Tim Doutt</td>
</tr>
<tr>
<td>The Rev. Canon Servio R. Moscoso</td>
</tr>
</tbody>
</table>

The commission consists of 12 members; 6 clergy and 6 lay members elected by the Diocesan Convention.

Our objective is to assure that all clergy are adequately and correctly compensated.

The commission monitors compliance of salary, social security offset, continuing education, professional expenses allowance, health and life insurance and housing allowance including housing equity contributions. The Commission makes recommendations to the Convention on compensation matters, but the Convention has the ultimate approval.

The Canons of the Diocese direct the Commission to submit a report to the Convention each year on compliance with all compensation guidelines.

At the March meeting of the Convention the Commission will issue an updated report on compliance that will include churches not meeting the minimum compensation standards or those who have not submitted any compensation report.

The report on clerical compensation is **due in the Diocese by March 1** of each year. We sincerely thank the majority of parishes who send their reports on time, but there are a number of parishes
that are consistently late. It is a time consuming and unnecessary process for Commission members to contact delinquent parishes. Any church, which is having trouble completing the forms, should contact a Commission member.

The Commission regretfully accepted the resignation of the Sebastian Vasquez. He felt his work schedule would not permit him to fulfill the duties required as a member of the Commission. The Commission appointed Tim Doutt to fill the vacancy until this convention. Tim has served the Commission well in the past.

This year the Commission studied the issue of clergy housing allowances. Mr. Doutt first gathered information from neighboring dioceses, but the information did not provide any clear guidance. Most of the neighboring dioceses do not have a clear policy regarding housing allowances. It did show, however, that we did not lag behind any of them. We then expanded our research by trying to look at dioceses where it is more common for clergy to own their homes. Again, we could not find any diocese with the same kind of policy for clergy housing as does our Diocese.

The housing amount, set by Convention, is meant to provide a fair amount to clergy, who do own their homes while at the same time set it low enough for parishes to afford this expense. The Commission has not raised the housing amount for a number of years, while recognizing the fact this cost as increased significantly for clergy. We, therefore, voted to recommend to this convention to increase the allowance to $15,500 for 2005 and $16,000 for 2006.

The Church Pension Fund publishes compensation statistics for all dioceses. For 2002, it showed that the Diocese of New Jersey ranks near the top for compensation, but when the cost of living is considered, our average compensation amount ranks us near the bottom of all dioceses. Our average clergy compensation is 72.5% of the Necessary Family income. The Church Pension calculates the Mean Housing costs for New Jersey as $24,537. This amount is significantly above our recommended increases. We encourage churches to look at these statistics at the Church Pension Fund’s web site.

The Standing Commission on Clerical Compensation determines the salary cost of living adjustment (COLA) from the May Northeast Urban Consumer Price Index as published by the U.S. Department of
Standing Commission on Clerical Compensation Report (continued)

Labor. The May Index is the last one before the Commission compiles and sends out the salary grid. The COLA for 2004 is 2.7%.

The Standing Commission on Clerical Compensation recommends:

1. That the Cost of Living Adjustment for stipends beginning January 1, 2005 shall be based on the Northeast Urban Consumer Price Index for the twelve month period ending in May 2004.

2. That the schedule of Mandated Minimum Cash Stipends for 2005 (commonly referred to as the salary grid) be adjusted to reflect the COLA.

3. That January 1, 2004, the minimum annual Housing Equity Allowance be changed to:
   - $1,622 for Level 1 churches
   - $1,892 for Level 2 churches
   - $2,162 for Level 3 churches
   - $2,703 for Level 4 & 5 churches
   and that these amounts be adjusted each year thereafter using the same COLA applied to minimum cash stipends.

4. That the Commission shall communicate this information to all congregations and appropriate Diocesan bodies no later than October 1, 2004.

5. The clergy housing allowance be increased to $15,500 for 2005 and $16,000 for 2006.

6. That all other Annual Compensation Components for 2005 remain at the 2004 levels except for continuing education allowance which is automatically increased according to the COLA rate:
   - The professional expense allowance be not less than $4,000.
   - All congregations shall pay a Social Security Offset equal to not less than 50% of the self-employment tax on all covered compensation.
   - That all clergy shall receive an increase in cash salary for 2003 in an amount not less than the Cost of Living Adjustment which is applied to the schedule of mandated minimum cash stipends (Salary Grid) and

7. That the necessary enabling resolutions and Canonical Changes be made to implement these recommendations.
Standing Commission on Clerical Compensation Report (continued)

I wish to thank all churches which returned their compensation forms on a timely basis. We find that the vast majority of churches meet or exceed diocesan compensation minimums. When the Commission does discover a possible problem, we write or call the church. We find most discrepancies are simply errors or omissions in completing the form. When there is a real compensation problem, we will work with both sides to resolve it according to diocesan canons. In those very rare situations when no resolution can be achieved, we refer the problem to the Bishop.

Finally, I wish to thank the members of the Commission for their diligent service. I would especially want to thank Noreen Duncan for keeping track of the status of all compensation forms during the course of the year, and Richard Frost for the collection and calculation of the numbers to determine levels.

Respectfully submitted,
Martin F. Nelson, Chair,
Standing Commission on Clerical Compensation
## Schedule of Mandatory Minimum Cash Salaries

**Effective January 1, 2004**

<table>
<thead>
<tr>
<th>Level</th>
<th>Beginning Minimum</th>
<th>After 1 Year</th>
<th>After 2 Years</th>
<th>After 3 Years</th>
<th>After 4 Years</th>
<th>After 5 Years</th>
<th>After 6 Years</th>
<th>After 7 Years</th>
<th>After 8 Years</th>
<th>After 9 Years</th>
<th>After 10 Years</th>
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<tbody>
<tr>
<td>Newly Ordained*</td>
<td>$27,162</td>
<td>$28,249</td>
<td>$29,379</td>
<td>$30,556</td>
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<td></td>
<td></td>
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<tr>
<td>Level I</td>
<td>$30,556</td>
<td>$31,422</td>
<td>$32,312</td>
<td>$33,228</td>
<td>$34,172</td>
<td>$35,140</td>
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<td>$37,161</td>
<td>$38,215</td>
<td>$39,297</td>
<td>$40,411</td>
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<tr>
<td>Level II</td>
<td>$33,610</td>
<td>$34,562</td>
<td>$35,542</td>
<td>$36,549</td>
<td>$37,585</td>
<td>$38,651</td>
<td>$39,747</td>
<td>$40,875</td>
<td>$42,033</td>
<td>$43,224</td>
<td>$44,449</td>
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<tr>
<td>Level III</td>
<td>$37,582</td>
<td>$38,647</td>
<td>$39,743</td>
<td>$40,870</td>
<td>$42,028</td>
<td>$43,219</td>
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<td>$45,705</td>
<td>$47,001</td>
<td>$48,332</td>
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<tr>
<td>Level IV</td>
<td>$42,011</td>
<td>$43,202</td>
<td>$44,427</td>
<td>$45,687</td>
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<td>$48,314</td>
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<td>$52,541</td>
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<td>Level V</td>
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<td>$57,274</td>
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<td>$60,569</td>
<td>$62,285</td>
<td>$64,050</td>
<td>$65,865</td>
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</table>

- The first row of the table marked "Newly ordained" applies to those clergy who were ordained to the diaconate and began in a position on or after July 1, 2000. The Yearly steps in this row refer to years of credited service since ordination to the diaconate.
- The years (After 1 Year...) refer to years of service in a particular position rather than years of service from ordination.
- This Mandatory Minimum Cash Salary Table reflects a 2.7% Cost of Living adjustment. All cash salaries for clergy must reflect a cost of living adjustment of at least 2.7%.
- The mandatory minimum housing allowance for 2004 for clergy residing in their own homes is **$14,900**.
- The mandatory minimums housing equity contribution by congregations for clergy in provided housing for 2004 is:
  - Level 1: **$1,622**
  - Level 2: **$1,892**
  - Level 3: **$2,162**
  - Level 4 & 5: **$2,703**
- The mandatory minimum professional expense reimbursement is **$4,000**.
- The mandatory minimum continuing education allowance for 2004 is **$917**.
- The mandatory Social Security (FICA) Offset for 2004 will not be less than 50% of the Self-Employment Tax on all covered compensation.
<table>
<thead>
<tr>
<th>Congregation Level Classification</th>
<th>Convocation</th>
<th>2001 Points</th>
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**Classification Levels**

Level I: 0 - 200

Level II: 226 - 325

Level III: 351 - 500

Level IV: 526 - 800

Level V: Over 800

Points are assigned from the Parochial Report for the year indicated. Points are assigned equal to the number reported as Average Sunday Attendance plus one point for each $1,000 reported as Normal Operating Income (Line A).

A change in level occurs when the points are in the new range for two consecutive years.
This has been a year of preparation and celebration for the diocese and certainly for the Standing Committee. Under the able guidance of John Ward and Bob Bostock the election and transition committees worked diligently to ready the diocese for the transition to a newly elected diocesan bishop. This allowed the Standing Committee to continue our agreed upon practice of deliberation and “shared authority” with Bishop Joslin. Issues brought before us were wide ranging and often required careful listening, prayer, and thoughtful deliberation among the committee and between the committee and the Bishop. It was an honor to work so closely with our assisting Bishop, to see in action his commitment to the people and programs of the diocese, and his attention to our moving forward in faith. As a result of the carefully detailed preparations made by the priests nominated, election committee, and people of the Diocese of New Jersey the election of the eleventh Bishop was held on May 3, 2003. The Right Reverend George Councell’s consecration was held at the handsomely renovated Trinity Cathedral on October 18, 2003.

The Standing Committee’s monthly meetings typically included a discussion of property matters. As we discussed the several requests for our approval of the seeking of landmark status, we realized the advantages and disadvantages of such status. Similarly, we noted that not all parishes with leases have sought Standing Committee approval. The intent of such approval is to offer information and protection to parishes entering into lease agreements with organizations using the parishes’ building. It is hoped that opportunities will be made for discussion of both of these topics in different setting in which lay and clergy are gathered in the year ahead.

Similarly, Standing Committee expressed gratitude to Bishop Joslin for his attention to the concerns regarding medical benefits for our retired clergy. Standing Committee recommends that the diocese continue to support opportunities for “continuing education” regarding these complicated issues. We will need to stay abreast of how other dioceses are responding to the situation as the diocese determines how we will offer medical benefits to lay and clergy in the years ahead.

Standing Committee’s interviews with those in the process toward ordination is perhaps our most satisfying work, even when it is not simple, and may involve difficult decisions. Those who offer
themselves to the Church are sincere in their calling and it is, therefore, an honor to speak with these persons and come to know them as they journey towards ordination to the vocational diaconate or priesthood. We especially commend the new work of the Commission on Ministry now reaching out to high school and college age students, inviting them to learn about the vocation of ordained ministry.

The Standing Committee is an appropriately diverse group whose differing opinions and perspectives have served us well in our approach to issues brought before us. It has been a pleasure to come to know these persons, to listen to them, learn from them, and serve with them.

Respectfully submitted,
(The Rev. Dr.) Jean R. Smith
President
from now, this canon should be reviewed, taking into account the working experiences of the committee and the advice of those diocesan bodies that make financial policy.

The Committee wishes to acknowledge with gratitude suggestions made by Bishop Councell, Ms. Wanda Greene, Chief Financial Officer of the Diocese; Peter Hausman, Treasurer of the Diocese; and Task Force member Charles Perfater --- all of which have helped us toward our goal of crafting canons that are simple, clear, and flexible.

The texts of the four proposed Canons appear below, printed in numerical order. You will probably find them easier to understand if you read Canon 16 first, followed by 14, 15, and 28.

**PROPOSED REVISED CANON 14**

Diocesan Budget

SECTION 1. There shall be a Budget for the Diocese for each calendar year. The purpose of the Budget is to enable the Diocese to: carry on ministries, provide support to the diocesan congregations, meet its obligation to the national Episcopal Church, and finance its administration.

SECTION 2. Each Diocesan Budget shall include anticipated income from Fair Share payments by each diocesan congregation and other sources as applied to line item appropriations, appropriations of money to be spent for a particular purpose or group of purposes identified as a line item, a comparison of the appropriation with actual prior year expenditures for that line item, a comparison of income items with actual income for the prior year, and an appropriate narrative explanation for each appropriation.

SECTION 3. Appropriations shall include but not be limited to: support for diocesan congregations, grants, employee compensation and benefits required by canon or otherwise, taxes, insurance, utilities, maintenance, the purchase or lease of equipment, the improvement of Diocesan House and other property owned or managed by the Diocese, and other necessary overhead expenditures. Appropriations not spent during the calendar year, or required as of the end of any year to be spent in the future for outstanding liabilities, shall not be carried over or considered
authorized to be spent in a succeeding year, without specific approval of the Diocesan Council.

SECTION 4. At each annual meeting in March, the Convention shall adopt a Preliminary Diocesan Budget for the ensuing calendar year. In January of that ensuing year, the Diocesan Council may change the Preliminary Diocesan Budget and will adopt a Revised Preliminary Diocesan Budget. The Convention in March of that ensuing year may further modify the Revised Preliminary Diocesan Budget and shall adopt such Budget as the Affirmed Diocesan Budget for the current calendar year.

SECTION 5. The Diocesan Convention will assign a Fair Share as determined under Canon 16 to each diocesan congregation which, when combined with other sources of revenue, will fund the appropriations in the Preliminary Diocesan Budget.

SECTION 6. Each diocesan congregation’s Fair Share shall be shown in and be a part of the Preliminary Diocesan Budget. Anticipated receipts from Fair Share payments shall be shown in and be a part of the Revised Preliminary Diocesan Budget. A projection of Fair Share payments shall be shown in and be a part of the Affirmed Diocesan Budget.

SECTION 7. As provided in Canon 15, Section 5, budgeted funds shall be expended through the Chief Financial Officer subject to the supervision of the Diocesan Council.

SECTION 8. In the materials provided to the members of Convention the Diocese shall include an unaudited balance sheet which shows the assets and liabilities of the Diocese as of both the beginning and the end of the most recent calendar year. The amount of cash and investment type assets shall be shown for the operating surplus of the Diocese and for the major trust funds, memorials or other categories of designated monies which have been established canonically or by practice. The fair market value of investments or reinvestments held by each fund, trust or account holding designated monies at year-end shall be disclosed.

SECTION 9. A copy of the Diocesan audited financial statements for the calendar year ended prior to the Convention and the related management letter prepared by the independent public accountant engaged by the Diocese shall be sent to any member of the
Standing Committee on Constitution and Canons (continued)

Convention, when available subsequent to the Convention, upon that member's request.

SECTION 10. Each diocesan congregation shall identify its rector or vicar and the treasurer of that congregation ("Identified Representatives") to the Chief Financial Officer of the Diocese. Whenever required under the Canons, or by operating procedures, mailings shall be sent to each Identified Representative.

PROPOSED REVISED CANON 15

The Finance and Budget Committee and the Budget Process

SECTION 1. There shall be a Finance and Budget Committee of the Diocese consisting of the Treasurer elected by the Convention, two members appointed annually by the Diocesan Council, one of whom is a member of the Council, and nine members elected by Convention. The term of office for elected members of the Committee shall be three years. There shall be three classes in the nine elected members so that three members are elected in each year. Vacancies among the elected members may be filled by the Committee until the next annual meeting of the Convention when a member shall be elected by the Convention to fill the unexpired term. Vacancies among the appointed members may be filled by the Diocesan Council. The Chair of the Committee shall be the Treasurer.

The Ecclesiastical Authority may designate members of the staff to assist the Committee who may speak at all Committee meetings but shall have no vote.

SECTION 2. The duty of the Finance and Budget Committee shall be to assist the Diocesan Council in all phases of the preparation of the Diocesan Budget. The Committee shall work in consultation with the Diocesan Council, the persons who carry on the ministries of the Diocese, the Bishop, the Chief Financial Officer of the Diocese and other members of the Bishop's staff. The Committee may also consult with the Audit Committee of the Diocese, the Trustees of the Diocesan Trust Funds, other committees of the Diocese, and such others as it deems appropriate.

The duty of the Finance and Budget Committee shall further be to maintain general supervision over the financial affairs of the Diocese in the following ways:
Standing Committee on Constitution and Canons (continued)

(a) To designate the security to be given by the Chief Financial Officer of the Diocese, and the Treasurers of the Convention and of all Boards, Trusts, Funds and Committees over which the Convention has authority;

(b) To designate or approve the depositories of the funds, securities, and valuable property in the custody of such Treasurers;

(c) To secure simplicity, accuracy, and uniformity in the collection, distribution and accounting of all funds and accounts of any diocesan or congregational entities including discretionary accounts and funds;

(d) To advise the Bishop, officers of the Diocese and the Diocesan Council in financial and business matters;

(e) To designate the persons who are authorized to sign checks or otherwise make withdrawals from all diocesan accounts.

The Finance and Budget Committee shall at all times comply with the provisions of Title I, Canon 7, Sections 1 and 2 of the Canons of the Episcopal Church.

SECTION 3. The Preliminary Diocesan Budget for each year shall be established pursuant to the rules in subsections (a) through (f) below:

(a) On a date in January established by the Diocesan Council, the Finance and Budget Committee shall prepare and present to the Council a draft of the Preliminary Diocesan Budget for the ensuing year. The Preliminary Diocesan Budget shall include the Fair Share assignments for each Congregation established under Canon 16.

(b) By January 24 the Diocesan Council, taking into consideration all information then available, shall adopt a proposed Preliminary Diocesan Budget for the ensuing year in which the appropriations do not exceed the anticipated income from Fair Share payments and other sources of revenue which may be applied to appropriations.

(c) No later than January 31, the Diocesan Council shall mail a copy of the proposed Preliminary Diocesan Budget for the ensuing year to each member of the Convention. The Convention shall consider this Budget, make whatever changes it deems appropriate, and adopt a Preliminary Diocesan Budget for the ensuing year.

(d) No later than April 1, the Secretary of the Convention shall mail a copy of the Preliminary Diocesan Budget for the ensuing year adopted by the Convention to each Identified Representative. Included in the mailing shall be a communication by the Bishop to
each Congregation in support of the Preliminary Diocesan Budget for
the ensuing year.

(e) By September 1, the Chief Financial Officer of the
Diocese shall mail to Identified Representatives a report on the
Income Bases of all diocesan congregations compiled from annual
Parochial Reports for the prior year. If any diocesan congregation
believes that the amount of its Income Base has been listed
incorrectly, it may appeal to the Board of Adjustment, which shall be
composed of three persons appointed annually by the Ecclesiastical
Authority. All appeals shall be filed by November 1. The Board of
Adjustment shall hear all appeals promptly and report their findings in
writing to the Chief Financial Officer of the Diocese and the officers of
the appellant congregation. If the matter be not amicably resolved in
this manner, the officers of the congregation may refer the matter to
the Diocesan Council for review. The decision of the Diocesan
Council shall be final and binding on all parties.

(f) No later than October 15, the Chief Financial Officer shall
mail to each Identified Representative a list of the Fair Shares
assigned to each diocesan congregation for the ensuing year,
together with a form to be used in submitting the congregation’s Fair
Share commitment for the ensuing year. No later than December 1,
each diocesan congregation shall advise both the Chief Financial
Officer and the Stewardship Committee of the amount of its Fair
Share commitment for the ensuing year.

(g) Each diocesan congregation shall remit its Fair Share
payments in accordance with the billing procedure established by the
Chief Financial Officer of the Diocese and approved by the Diocesan
Council.

SECTION 4. The Affirmed Diocesan Budget for each year shall be
established pursuant to the following rules and administered in
accordance with Section 5 of this Canon 15:

(a) By December 31, the Chief Financial Officer of the
Diocese shall provide the Finance and Budget Committee an
accounting of the Fair Share payments which have been received
from the diocesan congregations for the current year and the amount
of income from Fair Share payments anticipated for the ensuing year.
The Finance and Budget Committee will then project the amount of
income from Fair Shares that it reasonably anticipates will be paid
during the ensuing calendar year.

(b) On a date in January set by the Diocesan Council, after
considering the amount of income anticipated from Fair Share
payments for the current year, the Finance and Budget Committee
shall prepare and present to the Council a draft Revised Preliminary Diocesan Budget for the current year. If the total amount of the anticipated income from Fair Share payments, together with other sources of revenue for the current year is less than the total amount of appropriations in the draft Revised Preliminary Diocesan Budget, the Diocesan Council shall reduce the appropriations until the total amount of the appropriations is equal to the total amount of anticipated revenue from all sources.

(c) On a date in January set by the Diocesan Council, the Diocesan Council shall adopt and promptly mail to each member of the Convention a Revised Preliminary Diocesan Budget for the current year.

(d) The March Convention shall consider the Revised Preliminary Diocesan Budget and make whatever changes it deems appropriate. The Revised Preliminary Diocesan Budget as adopted by Convention shall be the Affirmed Diocesan Budget for the current year.

(e) No later than April 1, the Secretary of the Convention shall mail a copy of the Affirmed Diocesan Budget for the current year to each Identified Representative.

SECTION 5.

(a) The Diocesan Council shall direct the Chief Financial Officer of the Diocese to make necessary expenditures during the first quarter of each calendar year until the Diocesan Budget for that year has been affirmed. The rest of the year, funds appropriated in accordance with the Affirmed Diocesan Budget for that year shall be expended through the Chief Financial Officer subject to the supervision of the Diocesan Council. The Diocesan Council shall monitor the finances of the Diocese throughout the course of the year to maintain a balanced budget. The total amount expended through the Affirmed Diocesan Budget in any year shall not exceed the total amount of the receipts, unless a deficit either has been approved by a majority vote of all members of the Diocesan Council to permit the Diocese to timely prepare its financial statements or has been authorized by the Convention.

(b) The Chief Financial Officer or the Treasurer shall have the authority to use funds appropriated for one purpose for another purpose specified in a different line item of the Diocesan Budget so long as the aggregate of all expenditures does not exceed the total expenditures provided in such Budget. The exercise of such authority shall be subject to the review and affirmation or disapproval of the Diocesan Council. This provision shall apply to all funds.
available for paying expenses contemplated in the Budget, including surplus funds, balances carried forward from previous years, reserves carried forward from previous years in support of line items, all funds received during the course of the year from sources enumerated in the Diocesan Budget and all funds received from other sources. The Diocesan Council by a majority vote of all members must approve in advance any expenditure of funds for new ventures or initiatives not contemplated in the Diocesan Budget construction and approval process.

PROPOSED REVISED CANON 16

Fair Shares
SECTION 1. The Diocesan Council shall propose to Convention a Formula of giving percentages to be used to calculate the Fair Share assigned to each diocesan congregation. After its initial approval by Convention, the Formula shall remain in effect until modified by the Convention.

SECTION 2. A Fair Share shall be assigned annually to each diocesan congregation. A congregation’s Fair Share for any given calendar year shall be calculated by applying the Formula of giving percentages to the congregation’s Income Base for the third previous calendar year.

SECTION 3. The Income Base shall include all normal operating income received by that congregation as shown on its annual parochial report form, except that amounts spent for principal and interest on obligations for real property held for non-investment purposes shall be deducted. If a congregation has not submitted its annual report, that congregation’s Income Base shall be estimated by the Diocesan Council. The Income Base shall not include income received from the Diocese or non-operating revenues such as capital funds, gifts and additions, additions to endowment and other investment funds, contributions and grants for congregation-based outreach and mission programs, and funds for transmittal to other organizations.

SECTION 4. The Diocesan Council shall prepare annually for the Convention a list of the Fair Shares assigned to each diocesan congregation for the ensuing calendar year, which shall be part of the Proposed Preliminary Diocesan Budget for the ensuing calendar year.
SECTION 5. The Formula of giving percentages and the Fair Shares assigned to each congregation may be subdivided into such categories as the Convention deems appropriate. It shall include a tithe portion as the minimal giving standard.

SECTION 6. No individual or congregation of the Diocese shall be discriminated against or penalized in any way because a congregation fails to pay any part of a Fair Share assigned in accordance with this canon.

PROPOSED NEW CANON 28

SECTION 1. The Bishop shall appoint a special committee whose duty shall be to meet with the clergy and officers of those churches that are unable to pay the tithe portion of their Fair Shares. Guidelines for the work of the committee shall be developed in a manner determined by the Bishop. The committee shall at all times conduct itself in accordance with procedures adopted with the approval of the Bishop.

SECTION 2. The committee shall include at least one member from each of the following entities: the Diocesan Council, the Finance and Budget Committee, the Stewardship Committee, the Audit Committee, the Board of Missions, and the Congregational Development Committee. Additional members may be appointed at the discretion of the Bishop. Members shall be appointed for one-year terms that begin on January 1, and may be reappointed. Vacancies shall be filled by the Bishop.

SECTION 3. The Bishop shall appoint a Chair and such other officers as are deemed necessary.

ADDITIONAL REFERENCE MATERIAL

Copies of the original text of Canons 14, 15, and 16 may be found in the current book of the Constitution and Canons of the Diocese.

The Resolution adopted by the 2003 Convention approving the Report of the Task Force on Finances may be found in the 2003 Journal on page B-200.

The pertinent Recommendations of the Task Force on Finances may be found in the 2003 Journal on pages C-259 through C-262.
PART II. PROPOSED AMENDMENT OF CANON 21

The Rev. Francis A. Hubbard, Chair of the Loan and Grant Committee, and a member of Diocesan Council has submitted a proposed amendment of Canon 21, Section 1. He requests that in the fourth paragraph of Section 1, the figure 5% be changed to 4%, so that it reads, "The rate of interest on any loan shall not exceed 12% per year nor be less than 4% per year unless otherwise specifically ordered by resolution of Convention."

Father Hubbard's statement of explanation appears below: "Canon 21, Section 1, specifies the interest rate range permitted for Venture in Mission fund loans. (The interest rates for the other two loan funds are specified by Deed of Gift and are not subject to change.) Canon 21, Section 1 currently sets the minimum interest rate permitted for Venture in Mission loans at 5%. For years, the policy of the Loan and Grant Committee and Diocesan Council was to lend money at or below prime rate; under the canon as now written, that currently is impossible. This proposal simply would permit the V.I.M. loan rates to be lowered to 4% if requested by vote of the Loan and Grant Committee and approved by Diocesan Council. This proposal would permit the Diocese to lower V.I.M. interest rates in response to economic conditions such as currently exist. This proposal comes with the unanimous support of the Loan and Grant Committee and with the support of a resolution by Diocesan Council."

The Committee finds this amendment to be in proper canonical form and is happy to endorse the request of the Loan and Grant Committee and Diocesan Council.

Part III. PROPOSED AMENDMENT OF CANON 75

Paul Ambos has proposed an amendment of Canon 75. The text of the proposal appears below, followed in turn by Mr. Ambos's Statement of Explanation, and the Recommendation of the Committee on Constitution and Canons that it not be adopted.

PROPOSAL

Canon 75 of the Canons of the Diocese of New Jersey is to be amended by adding a new Section 4 to read as follows: "SECTION 4. Following each meeting of the General Convention, the Standing Committee on Constitution and Canons must (a) review any changes
Standing Committee on Constitution and Canons (continued)

to National Canons approved by such meeting and (b) propose to the
next diocesan Convention amendments to Diocesan Canons so as to
conform them to such changes in National Canons." Except for such
addition, Canon 75 is to remain unchanged.

STATEMENT OF EXPLANATION BY THE PROPOSER

Many diocesan canons are written to comply with those of the
national church or be consistent with the National Canons. When
amendments are made by General Convention, and local canons are
not conformed to these changes, confusion in application of canonical
provisions results. Such conflicts have been identified in current
Canon 16, Section 4, and Canon 65, Section 8(b); others may exist
as well. Under current practice of the Standing Committee on
Constitution and Canons, such discrepancies are only discovered
when local canons are sought to be amended for other reasons, or
from serendipitous research. On the other hand, it is this Committee
that has presumed canonical expertise within the diocese, such that
all proposed amendments must be referred to it under Canon 75,
Section 1. A record of the actions of General Convention are
available through print media and the internet within weeks if not
hours of their passage, well in advance of diocesan Convention the
following year. Absent a duty on the Committee to review and report
to Convention, unexamined errors in diocesan canons will only
accumulate over time. This proposal creates such a duty.

RECOMMENDATION OF THE COMMITTEE

The Committee on Constitution and Canons recommends that this
proposed amendment not be adopted, for the following reasons:

(1) National canonical changes deal with substantive matters
not necessarily within the expertise of the Standing Committee on
Constitution and Canons. For example, the last General Convention
made substantive changes to the ordination canons. Those bodies
that have responsibility for such substantive matters should, in the
first instance, make recommendation for changes. The Standing
Committee on Constitution and Canons would be willing to assist in
crafting proper canonical language but should not be engaged in
policy decisions.

(2) It is more fitting for the Chancellor of the Diocese to give
opinions on any discrepancies between diocesan and national
canons. (See Constitution of the Diocese, Article VIII.)
(3) The Standing Committee on Constitution and Canons has a role to play in facilitating canonical changes, but this proposed amendment gives the Committee responsibilities that do not rightfully belong to them.

Respectfully submitted,

The Rev. Alan C. French  The Hon. Robert W. Scott
John Wood Goldsack, Esq.  The Rev. Elmer L. Sullivan, Chair
The Rev. Peter T. Manzo

Standing Committee on Constitution and Canons

Additional Version of Committee’s Proposed Amendments

A request has been received for an additional version of the Committee’s proposed amendments of the finance canons that will show the changes in the text by striking through material that has been deleted and underlining material that has been added. In addition, letter notations have been added in the margins in a few places to show how material has been transferred from one place to another. Lower case letters are used to indicate the place from which material has been moved and corresponding upper case letters are used to indicate the place to which it has been moved. This document is for study purposes only; the official proposals are found only in the Committee’s Report.

Elmer L. Sullivan, Chair
Committee on Constitution and Canons

PROPOSED REVISED CANON 14 -MARKED

Diocesan Budget

SECTION 1. There shall be a Budget for the Diocese for each calendar year. The purpose of the Budget is to enable the Diocese to: carry on ministries, provide support to the Diocesan Congregations, diocesan congregations, meet its obligation to the national Episcopal Church, and finance its administration.
SECTION 2. Each Diocesan Budget shall be comprised of: include anticipated income from Voluntary Pledges, Fair Share payments by each diocesan congregation and other sources as applied to line item appropriations, appropriations of money to be spent for a particular purpose or group of purposes identified as a line item, a comparison of the appropriation with actual prior year expenditures for that line item, a comparison of income items with actual income for the prior year, and an appropriate narrative explanation for each appropriation.

SECTION 3. Appropriations shall include but not be limited to: support for Diocesan Congregations, diocesan congregations, grants, employee compensation and benefits required by canon or otherwise, taxes, insurance, utilities, maintenance, the purchase or lease of equipment, the improvement of Cathedral Diocesan House and other property owned or managed by the Diocese, and other necessary overhead expenditures. Appropriations not spent during the calendar year, or required as of the end of any year to be spent in the future for outstanding liabilities, shall not be carried over or considered authorized to be spent in a succeeding year, without specific approval of the Diocesan Council.

SECTION 4. At each annual meeting in March, the Convention shall adopt a Preliminary Diocesan Budget for the ensuing calendar year. In January of that ensuing year, the Diocesan Council may change the Preliminary Diocesan Budget and will adopt a Revised Preliminary Diocesan Budget. The Convention in March of that ensuing year may further modify the Revised Preliminary Diocesan Budget and shall adopt such Budget as the Affirmed Diocesan Budget for the current calendar year.

SECTION 5. The Diocese will request a suggested Voluntary Pledge. The Diocesan Convention will assign a Fair Share as determined under Canon 16 from to each Diocesan Congregation. Diocesan congregation which, when combined with other sources of revenue, will fund the appropriations in the Preliminary Diocesan Budget.

SECTION 6. Each Diocesan Congregation’s suggested Voluntary Pledge—diocesan congregation’s Fair Share shall be shown in and be a part of the Preliminary Diocesan Budget. The actual Voluntary Pledges received from each Diocesan Congregation—Anticipated receipts from Fair Share payments shall be shown in and be a part of the Revised Preliminary Diocesan Budget. A projection of Pledge
Additional Version of Proposed Amendments (continued)

Fair Share payments shall be shown in and be a part of the Affirmed Diocesan Budget.

SECTION 7. As provided in Canon 15, Section 5, 6, Diocesan budgeted funds shall be expended through the Chief Financial Officer subject to the supervision of the Diocesan Council.

SECTION 8. In the materials provided to the members of Convention the Diocese shall provide include an unaudited balance sheet which shows the assets and liabilities of the Diocese as of both the beginning and the end of the most recent calendar year. The amount of cash and investment type assets shall be shown for the operating surplus of the Diocese and for the major trust funds, memorials or other categories of designated monies which have been established canonically or by practice. The fair market value of investments or reinvestments held by each fund, trust or account holding designated monies at year-end shall be disclosed.

SECTION 9. A copy of the Diocesan audited financial statements for the calendar year ended prior to the Convention and the related management letter prepared by the independent public accountant engaged by the Diocese shall be sent to any member of the Convention, when available subsequent to the Convention, upon that member’s request.

SECTION 10. Each Diocesan Congregation diocesan congregation shall identify its rector or vicar and the treasurer of that Congregation congregation (“Identified Representatives”) to the Chief Financial Officer of the Diocese. Whenever required under the Canons, or by operating procedures, mailings shall be sent to each Identified Representative.

PROPOSED REVISED CANON 15 - MARKED

The Finance and Budget Committee and the Budget Process

SECTION 1. There shall be a Finance and Budget Committee of the Diocese consisting of the Treasurer elected by the Convention, two members appointed annually by the Diocesan Council, one of whom is a member of the Council, and nine members elected by Convention. The term of office for elected members of the Finance
Additional Version of Proposed Amendments (continued)

and Budget Committee shall be three years, provided, however, that there years.

There shall be three classes in the nine elected members for the initial Committee so that three members are elected in each subsequent year. The election process shall determine which persons will serve less than a full three-year term under this rule. Those persons receiving the most votes shall enjoy the longer terms. If a member should fail to serve out his or her term, the Committee shall elect a replacement member to serve Vacancies among the elected members may be filled by the committee until the next annual meeting of the Convention when a member shall be elected by the Convention to fill the unexpired term. Vacancies among the appointed members may be filled by the Diocesan Council. The Chair of the Committee shall be the Treasurer. The Ecclesiastical Authority may designate members of the staff to assist the Committee who may speak at all Committee meetings but shall have no vote.

SECTION 2. The duty of the Finance and Budget Committee shall be to assist the Diocesan Council in all phases of the preparation of the Diocesan Budget. The Committee shall work in consultation with the Diocesan Council, the persons who carry on the ministries of the Diocese, the Bishop, the Chief Financial Officer of the Diocese and other members of the Bishop’s staff. The Committee may also consult with the Audit Committee of the Diocese, the Trustees of the Diocesan Trust Funds, other committees of the Diocese, and such others as it deems appropriate.

The duty of the Finance and Budget Committee shall further be to maintain general supervision over the financial affairs of the Diocese in the following ways:

a. To designate the security to be given by the Chief Financial Officer of the Diocese, and the Treasurers of the Convention and of all Boards, Trusts, Funds and Committees over which the Convention has authority;

b. To designate or approve the depositories of the funds, securities, and valuable property in the custody of such Treasurers;
c. To secure simplicity, accuracy, and uniformity in the collection, distribution and accounting of all funds and accounts of any diocesan or congregational entities including discretionary accounts and funds;

d. To advise the Bishop, officers of the Diocese and the Diocesan Council in financial and business matters;

e. To designate the persons who are authorized to sign checks or otherwise make withdrawals from all diocesan accounts.

The Finance and Budget Committee shall at all times comply with the provisions of Title I, Canon 7, Sections 1 and 2 of the Canons of the Episcopal Church.

Section 3. The Affirmed Diocesan Budget for the year ended December 31, 1996 (the “1996 year”) shall be established pursuant to the rules in subparagraphs (a) and (b) below and administered in accordance with Section 6 of this Canon 15:

(a) The 1996 Budget adopted by the Convention held in November 1995, as balanced by Diocesan Council based on Voluntary Pledges received, shall be considered the Affirmed Diocesan Budget for the 1996 year.

(b) The budget adopted in November 1995 stated a “Fair Share” amount for each Diocesan Congregation. In response to the request of the Chief Financial Officer each Diocesan Congregation will advise the Chief Financial Officer of the amount of the “Fair Share” it will pay during 1996. This amount shall be that Congregation’s Voluntary Pledge for 1996.

Each Diocesan Congregation shall pay its Voluntary Pledge for 1996 in quarterly payments remitted to the Chief Financial Officer of the Diocese pursuant to a Diocesan billing procedure on or before March 31, June 30, September 30 and December 31.

SECTION 4. SECTION 3. The Preliminary Diocesan Budget for each year ended after December 31, 1996 shall be established pursuant to the rules in subparagraphs- subsections (a) through (f) below:
(a) On a date in January established by the Diocesan Council, the Finance and Budget Committee shall prepare and present to the Council a draft of the Preliminary Diocesan Budget for the ensuing year. The Preliminary Diocesan Budget shall include the Fair Share assignments for each Congregation.

(b) By January 24 the Diocesan Council, taking into consideration all information then available, shall adopt a proposed Preliminary Diocesan Budget for the ensuing year in which the appropriations do not exceed the anticipated income from Fair Share payments, Voluntary Pledges, and other sources of revenue which may be applied to appropriations.

(c) No later than January 31, the Diocesan Council shall mail a copy of the proposed Preliminary Diocesan Budget for the ensuing year to each member of the Convention. The Convention shall consider this Budget, make whatever changes it deems appropriate, and adopt a Preliminary Diocesan Budget for the ensuing year.

(d) No later than April 1, the Secretary of the Convention shall mail a copy of the Preliminary Diocesan Budget for the ensuing year adopted by the Convention to each Identified Representative. Included in the mailing shall be a communication by the Bishop to each Congregation in support of the Preliminary Diocesan Budget for the ensuing year.

(e) By September 1, the Chief Financial Officer of the Diocese shall mail to Identified Representatives a report on the Income Bases of all diocesan congregations compiled from annual Parochial Reports for the prior year, and will include in that mailing a pledge commitment form to be used by each Diocesan Congregation in submitting its Voluntary Pledge for the ensuing year. If any diocesan congregation believes that the amount of its Income Base has been listed incorrectly, it may appeal to the Board of Adjustment which shall be composed of three persons appointed annually by the Ecclesiastical Authority. All appeals shall be filed by November 1. The Board of Adjustment shall hear all appeals promptly and report their findings in writing.
to the Chief Financial Officer of the Diocese and the officers of the appellant congregation. If the matter be not amicably resolved in this manner, the officers of the congregation may refer the matter to the Diocesan Council for review. The decision of the Diocesan Council shall be final and binding on all parties.

(f) No later than October 15, the Chief Financial Officer shall mail to each Identified Representative a list of the Fair Shares assigned to each diocesan congregation for the ensuing year, together with a form to be used in submitting the congregation’s Fair Share commitment for the ensuing year. No later than December 1, each diocesan congregation Diocesan Congregation shall advise both the Chief Financial Officer and the Stewardship Committee of the amount of its Fair Share commitment Voluntary Pledge for the ensuing year.

(g) Each diocesan congregation shall pay its Voluntary Pledge in quarterly payments remitted to the Chief Financial Officer of the Diocese pursuant to a diocesan billing procedure on or before March 31, June 30, September 30, and December 31 of the ensuing year remit its Fair Share payments in accordance with the billing procedure established by the Chief Financial Officer of the Diocese and approved by the Diocesan Council.

SECTION 5: 4. The Affirmed Diocesan Budget for each year ended after December 31, 1996 shall be established pursuant to the following rules and administered in accordance with Section 6 5 of this Canon 15:

(a) By December 31, the Chief Financial Officer of the Diocese shall provide the Finance and Budget Committee an accounting of the Voluntary Pledges Fair Share payments which have been paid by received from the diocesan congregations Diocesan Congregations for the current year and the amount of Voluntary Pledges made income from Fair Share payments anticipated for the ensuing year. The Finance and Budget Committee will then project the amount of Voluntary Pledge income from Fair Shares that it reasonably anticipates will be paid during the ensuing calendar year.
(b) On a date in January set by the Diocesan Council, after considering the amount of Voluntary Pledges made, income anticipated from Fair Share payments for the current year, the Finance and Budget Committee shall prepare and present to the Council a draft Revised Preliminary Diocesan Budget for the current year. If the total amount of the Voluntary Pledges the Council anticipates will be paid, anticipated income from Fair Share payments together with other sources of revenue for the current year is less than the total amount of appropriations in the draft Revised Preliminary Diocesan Budget, the Diocesan Council shall reduce the appropriations until the total amount of the appropriations is equal to the total amount of anticipated revenue from all sources.

(c) On a date in January set by the Diocesan Council, the Diocesan Council shall adopt and promptly mail to each member of the Convention a Revised Preliminary Diocesan Budget for the current year.

(d) The March Convention shall consider the Revised Preliminary Diocesan Budget and make whatever changes it deems appropriate. The Revised Preliminary Diocesan Budget as adopted by Convention shall be the Affirmed Diocesan Budget for the current year.

(e) No later than April 1, the Secretary of the Convention shall mail a copy of the Affirmed Diocesan Budget for the current year to each Identified Representative.

SECTION-6 5 (a) The Diocesan Council shall direct the Chief Financial Officer of the Diocese to make necessary expenditures during the first quarter of each calendar year until the Diocesan Budget for that year has been affirmed. The rest of the year, funds appropriated in accordance with the Affirmed Diocesan Budget for that year shall be expended through the Chief Financial Officer subject to the supervision of the Diocesan Council. The Diocesan Council shall monitor the finances of the Diocese throughout the course of the year to maintain a balanced budget. The total amount expended through the Affirmed Diocesan Budget in any year shall not exceed the total amount of the receipts, unless a deficit either has been approved by a majority vote of all members of the Diocesan Council to permit the Diocese to timely prepare its financial statements or has been authorized by the Convention.
(b) The Chief Financial Officer or the Treasurer shall have the authority to use funds appropriated for one purpose for another purpose specified in a different line item of the Diocesan Budget so long as the aggregate of all expenditures does not exceed the total expenditures provided in such Budget. The exercise of such authority shall be subject to the review and affirmation or disapproval of the Diocesan Council. This provision shall apply to all funds available for paying expenses contemplated in the Budget, including surplus funds, balances carried forward from previous years, reserves carried forward from previous years in support of line items, all funds received during the course of the year from sources enumerated in the Diocesan Budget and all funds received from other sources. The Diocesan Council by a majority vote of all members must approve in advance any expenditure of funds for new ventures or initiatives not contemplated in the Diocesan Budget construction and approval process.

PROPOSED REVISED CANON 16 - MARKED

Voluntary Pledge

Fair Shares

SECTION 1. The Diocesan Council shall propose annually to Convention a giving percentage and the suggested Voluntary Pledge for the ensuing calendar year for each Diocesan Congregation, which shall be part of the proposed Preliminary Diocesan Budget for the ensuing calendar year.

SECTION 2. A Fair Share shall be assigned annually to each diocesan congregation. A congregation’s Fair Share for any given calendar year shall be calculated by applying the Formula of giving percentages to the congregation’s Income Base for the third previous calendar year.
Section 2. Each Diocesan Congregation’s suggested Voluntary Pledge shall be calculated by applying the giving percentage to its Income Base. The Income Base shall be determined from the Congregation’s annual Parochial Report filed in the prior calendar year. The Income Base shall include all income received by that Congregation for General Purposes as shown on its Report. However, the Income Base shall not include income received from the Diocese, and amounts spent for principal and interest on obligations for real property held for non-investment purposes.

SECTION 3. The Income Base shall include all normal operating income received by that congregation as shown on its annual parochial report form, except that amounts spent for principal and interest on obligations for real property held for non-investment purposes shall be deducted. If a congregation has not submitted its annual report, that congregation’s Income Base shall be estimated by the Diocesan Council. The Income Base shall not include income received from the Diocese or non-operating revenues such as capital funds, gifts and additions, additions to endowment and other investment funds, contributions and grants for congregation-based outreach and mission programs, and funds for transmittal to other organizations.

Section 3. After considering the suggested Voluntary Pledge proposed by Diocesan Convention, information disseminated in accordance with Canon 15, Section 4 (c) and the proposed Ministries of the Diocese, each Diocesan Congregation shall support the Diocesan Budget for the ensuing calendar year with a Voluntary Pledge. Each Diocesan Congregation shall communicate the amount and pay its Pledge in accordance with Canon 15, Section 4.

Section 4. Each Diocesan Congregation shall submit an annual Parochial Report for the prior year to the Diocese before February 1. If a Congregation has not submitted the Report for the Council to use in making its determination of the suggested Voluntary Pledge, that Congregation’s Income Base shall be estimated by the Council.

SECTION 4. The Diocesan Council shall prepare annually for the Convention a list of the Fair Shares assigned to each diocesan congregation for the ensuing calendar year, which shall be part of the Proposed Preliminary Diocesan Budget for the ensuing calendar year.
SECTION 5. The Formula of giving percentages and the Fair Shares assigned to each congregation may be subdivided into such categories as the Convention deems appropriate. It shall include a tithe portion as the minimal giving standard.

SECTION 6. No individual or congregation of the Diocese shall be discriminated against or penalized in any way because a congregation fails to pay any part of a Fair Share assigned in accordance with this canon.

PROPOSED NEW CANON 28 - MARKED

SECTION 1. The Bishop shall appoint a special committee whose duty shall be to meet with the clergy and officers of those churches that are unable to pay the tithe portion of their Fair Shares. Guidelines for the work of the committee shall be developed in a manner determined by the Bishop. The committee shall at all times conduct itself in accordance with procedures adopted with the approval of the Bishop.

SECTION 2. The committee shall include at least one member from each of the following entities: the Diocesan Council, the Finance and Budget Committee, the Stewardship Committee, the Audit Committee, the Board of Missions, and the Congregational Development Committee. Additional members may be appointed at the discretion of the Bishop. Members shall be appointed for one-year terms that begin on January 1, and may be reappointed. Vacancies shall be filled by the Bishop.

SECTION 3. The Bishop shall appoint a Chair and such other officers as are deemed necessary.
Stewardship Commission

Ask for "Stewardship Assistance for Your Parish or Mission" and "Rewarding Stewardship". These are introductory brochures to stewardship resources available in this diocese. Stewardship, evangelism, formation and liturgy all work together in support of our common vocation of being Christ's trustees of our own and other assets of the creation. We help to teach this as a "gospel of stewardship".

We facilitate two great teaching opportunities each year. On May 17th, 2003 we hosted a day symposium named "Stewardship in Christ's Image" at Trinity Cathedral. The lead resource was none less than Bruce Rockwell! On May 22, 2004 there will be a large day-long stewardship festival themed, "Stewardship for New Generation". It will co-star Hugh Magers and Chief Kubicek in what might be the most profound and entertaining event we have ever offered. In the fall we present at Equipping the Servants, which we plan to do again. This year (November 15, 2003) Stephen Rozzelle captivated us with his "Dignity and Money" presentation. Box Fox and Mike Redpath gave a great session on "Year-Round Stewardship". The raw footage from these outstanding presentations is being edited to become available as another parish resource.

Parishes can also request on-site consultation or homilies. In some cases we will be able to come ourselves, in others we refer qualified consultants, or identify additional resources.

We're easy to find. I am at General Seminary (thiele@eclipse.net). Bob Fox (bobfox926@msn.com) handles inquiries from the northern half of the Diocese. Mike Redpath (mredpath@acreativeworld.com) handles inquiries from the southern half of the Diocese. They and other very qualified members of the Stewardship Commission welcome assisting you. It is an all-volunteer effort.

The Diocese of New Jersey is a member of TENS, The Episcopal Network for Stewardship. Try logging onto http://www.TENS.org which will gateway a massive amount of useful stewardship resources.

William Thiele, Chair
Diocese of New Jersey Stewardship Commission
Transition Committee

In late 2002, when Bishop Joslin asked me to chair the Transition Committee for the new bishop, I had no idea just how much work would be involved - not so much for me, but rather for the scores of talented and dedicated people from every part of the Diocese who willingly and lovingly gave of their time and talents to ensure that the transition from our Assisting Bishop to our new Bishop went as smoothly as possible and fully reflected our gratitude for what God has done in and for the Episcopal Church in the Diocese of New Jersey.

At Convention 2003, I asked for volunteers to serve on the four subcommittees into which the Committee would be divided to do its work. The response was overwhelming - more than 60 people signed up to participate in the work of the Committee.

The vast majority of the work of the Committee was done by the Subcommittees, ably led as follows: Subcommittee to Support for Bishop Joslin and Diocesan Staff, The Rev. Frank Hebert, St. Peter's, Freehold, chair; Support for the Bishop-elect and Family, The Rev. Stephen White, Princeton University, chair; Consecration, The Rev. Richard Kunz, All Saints', Princeton and The Rev. Dr. Virginia Sheay, retired, co-chairs, and; Communications, The Rev. Robert Legnani, St. Stephen's, Beverly, chair. Maddy Patterson, All Saints', Princeton, served as clerk of the Committee and Bob Fox, St. John's, Somerville, served as the Committee's treasurer.

Among the accomplishments of each subcommittee are:

Support for Bishop Joslin and Diocesan Staff
Organized a luncheon to thank Diocesan staff for their hard work and dedication in serving the Diocese over the past several years.

Organized a Choral Evensong and gala reception to honor and thank Bishop Joslin for his service to the Diocese as Assisting Bishop and collected a purse to be presented to the Joslin's.

Support for the Bishop-elect and Family
Assisted Bishop-elect and Mrs. Councill in all aspects pertaining to their relocation to New Jersey, including help in finding a home,
moving their belongings from Illinois, and settling into their new home and community.

Coordinated Convocation Meetings with the Bishop-elect.

Consecration
In close consultation with the Bishop-elect, planned and organized all aspects of the Service of Consecration and Ordination of the Bishop, including invitations, programs, all logistics and site preparation at the Cathedral.

Organized the reception, which followed the Consecration.

Communications
Ensured that information about the work of the Transition Committee and about the Service of Consecration were effectively communicated to the Diocese and produced the Consecration Commemorative Booklet.

Secured coverage in daily and weekly newspapers throughout the Diocese of the Consecration and of the Bishop-elect's Convocation Meetings.

Total expenditures for all aspects of the transition are not expected to exceed $127,500.

As a result of the work of these subcommittees, and the literally hundreds of people who contributed to their work, the transition, in all its aspects, met or exceeded the expectations I had for its work. I cannot thank them enough.

Thanks are also due in abundant measure to the Diocesan Staff, who worked tirelessly to support the work of the Transition Committee, and to the staff of Trinity Cathedral, without whom the work of the Committee would not have been accomplished.

It was an honor to have been asked to chair this committee, and a privilege to have worked with all those who gave so much to make this period of transition a time of healing, hope, and new beginnings for the Diocese and the God we seek to serve in and through it.

Submitted by Bob Bostock, Chair
Trustees of Church Property  
(Trustees of Diocesan Trust Funds)

The Board of Trustees of Diocesan Trust Funds is composed of five persons elected by Convention and the Bishop acting as Chairman. The Board serves as trustees for six trust funds of the Diocese which incorporate most of the financial assets of the Diocese, now largely invested in the Diocesan Investment Trust which has its own board of trustees, and the real property over which the Diocese exercises control.

It has been the practice of the Board to meet quarterly to 1) review the investment funds under its purview, 2) approve requests for distributions from these funds, and 3) oversee the status of all real property in the Diocese.

During this last fiscal year, the Board met five times. Copies of the minutes of these meetings are available from the Diocesan Office. Some of the more important actions taken by the Board included: 1) oversight of the closing of St. Andrew’s, Trenton, 2) approval of funds necessary for sorely needed maintenance on our Cathedral as well as repairs to Diocesan House, 3) oversight of the real estate needs of St. Peter’s, Barnegat Light, 4) discussion of the appropriate real estate strategies in Camden with demographics having changed the usefulness of some current locations, 5) approval of a loan to help our new Bishop purchase a home, 6) extended and ongoing discussion of how to promote appropriate risk management practices for all our real property, and 7) institution of much greater coordination with the trustees of the Diocesan Investment Trust.

Separate reports, as required by Canon 13, on each of the various trusts under the control of the Trustees will be available at convention on the Diocesan Handout Table and contain a detailed statement of the names and properties in each fund, with all additions and changes including appropriations made.

Respectfully Submitted,

The Rt. Rev. George E. Councell, President  
Mr. Hilton Jervey  
Mr. Charles Hughes

Mr. Bruce Brand  
Mr. Edward Higgs
Youth Council

The year 2003 was a formative one for the youth department. Kep Short began his ministry with the Diocese as the full-time Director of Youth Ministry on February 1, 2003. Work began that spring to bring the different Diocesan youth ministry groups together into one entity. By the summer, the Diocesan Youth Council was formed - molding several youth ministry groups into one that would oversee all Diocesan Youth Events. The 2003-2004 Youth Council consists of twenty-one youth in grades 6-12 and twelve adults - altogether from twenty-three churches representing each of the eight convocations of the Diocese. We met in August to get to know each other, create a mission statement and covenant for all Youth Events, and to commit ourselves to creating and running events that bring young people to safe spaces in order that they may encounter God and build community with one another.

The Youth Council continues to meet during the school year, evaluating the past youth events and preparing for the upcoming ones. It is a diverse group, with young people and adults of all races and cultures and locations working together to run events that are safe, significant, and fun for youth.

In 2003, there were eight Diocesan Youth Events. That number will increase to nine in 2004. Youth Events range in size from thirty to three hundred people. They include overnight and weekend events as well as day and evening events. Young people from the Youth Council and beyond take an active part along with adults in building these events. They serve on Design Teams, help plan and lead worship and program, and via the Youth Council, help define the policies that govern these events.

Information packets on Diocesan Youth Events are mailed to each parochial clergyperson, each congregational youth ministry contact, and each past participant every semester. Information and registration forms are also always available on the Diocesan Youth Website at www.newjerseyyouth.org.

We plan on continued growth in numbers and diversity at youth events in 2004. The young people and adults on Youth Council put an enormous amount of time and work into making these events happen, and hold all events up to the Youth Council's mission statement, which so aptly describes our purpose as we work together: As the Youth Council of the Diocese of New Jersey,
We express our faith in Jesus Christ by serving others, uplifting diversity, giving and receiving respect, and showing dignity, love, and leadership.

We invite youth to creatively experience the meaning of the Christian faith in a positive atmosphere, and to develop their own faith in Christ.

We claim the place and voices of youth in the church, ministering in this diocese and to the wider church and world.

Respectfully Submitted,
CJ Carlamere - Youth Co-Chair, Youth Council
The Rev. Dr. Raewynne Whiteley - Adult Co-Chair, Youth Council
Kep Short - Diocesan Director of Youth Ministry
Section D
Financials

Treasurer’s Report
Exhibit I: 2004-2005 Budgets
Exhibit II: Congregational Fair Share Pledges
Exhibit III: Preliminary Results as of December 31, 2003
Exhibit IV: Trust Funds of the Diocese
Exhibit V: Support for Assisted Congregations

Audits
Auditors’ Report
Administrative Offices of the Diocese of New Jersey
Year Ended December 31, 2002
Administrative Offices of the Diocese of New Jersey
Year Ended December 31, 2003
Bishop’s Discretionary Fund
Year Ended December 31, 2002
The Episcopal Evergreens Fellowship Fund, Inc.
Year Ended December 31, 2002
Aged and Infirmed Clergy and Widows, Widowers and
Orphans Trust Funds - Year Ended December 31, 2003

Vital Statistics

Vital Statistics for the year 2002
Dear Friends,

Following this memorandum you will find the Revised Preliminary Diocesan Budget for Fiscal Year (FY) 2004 and the Proposed Preliminary Diocesan Budget for FY 2005, supporting the mission and ministry of the Diocese of New Jersey for the next two years, which I am submitting for your consideration on behalf of the Diocesan Council, the Finance and Budget Committee and the financial offices of the Diocese. Other documents that follow this memorandum describe the current financial position of the Diocese, including preliminary budget results for FY 2003.

General and Preliminary Comments

As we begin our new life together under Bishop Councell’s episcopacy in the Diocese of New Jersey, we are continuing to focus our finances more explicitly on our mission, and the budget documents are designed to reflect that. Implicit in the Servant Church is the concept that our congregations are outposts in the local community, directly responsible for the church’s mission and ministry, and the purpose of the Diocese is to assist the congregations in carrying out their mission.

The budget documents that are presented with this report also reflect the recommendations of the Task Force on Finances that was approved at last year’s Convention. That report recommended a new funding formula, under which the basic expenses of the Diocese were funded through a tithe on congregational income, and the cost of the mission and ministry that we do together was funded through an offering of 3% of congregational income above $50,000 and an additional 3% of income above $100,000. Accordingly, the FY 2004 and FY 2005 budgets are allocated in two sections: the first includes income that has been pledged or will be requested for the tithe, and allocates that income to the basic operating expenses of the Diocese; the second includes income that has been pledged or will be requested as the offering for the church’s mission, and allocates that income to the ministry that we expect to do together. Each section also includes the portion of trust fund revenue that is dedicated to that section’s expenses.

Two other preliminary comments are appropriate here. The first
Treasurer’s Report (continued)

addresses an item in our budget that has funded the settlement package that was provided to Bishop Doss when he left our Diocese in 1999. That package included benefits that were paid predominantly over the first three years of that agreement; however, the costs were spread over seven years from the time that Bishop Doss began his sabbatical. Under that funding arrangement, costs for the package would have continued through 2005, with a small amount remaining in the 2006 budget.

However, during the time since 1999, other things were happening in our finances. In each of those years we generated a small amount of surplus revenue, so that, by the end of FY 2003, the surplus revenue that had accumulated since 1999 was sufficient to offset the remaining cost of the Doss package. The Finance and Budget Committee recommended that those surplus assets be applied to satisfy the remaining obligation for the Doss package; the Diocesan Council approved that recommendation, and the cost of the Doss package has now been eliminated from the budget.

The other preliminary comment addresses the cost of the episcopal search and transition process. That process, of course, ended with Bishop Councell’s consecration in October of last year. However, because our canons require that we spread the cost for that process over three years from its beginning, regardless of the time that it actually takes to complete the process, some costs remain to be satisfied in the FY 2004 budget. And, since this is the last year in which those costs will be funded, they must include any amount by which the actual costs exceeded budget. When we began the transition process last year, we decided that it was important to the health of our Diocese that we sponsor a large celebration to thank Bishop Joslin for his work here and to welcome Bishop Councell to our Diocese. The additional cost of that celebration, added to the remaining cost of the transition budget, leaves us with approximately $100,000 to settle in FY 2004.

The Fiscal Year 2004 Budget

The first accompanying exhibit presents the proposed budget for the Mission of the Church in the Diocese of New Jersey in FY 2004 and FY 2005, which are being submitted for adoption by the Convention.

Pledge forms for FY 2004 requested pledges that were calculated under the new funding formula. As of the January 16th meeting of the Finance and Budget Committee, we had received responses to the Voluntary Pledge request from approximately three fourths of our
congregations. For the congregations that had not yet submitted a pledge, the Diocesan Council and the Finance and Budget Committee have estimated pledges equal to the amounts that were pledged for FY 2003.

The total amount of tithes that were received or estimated for FY 2004 equals $2,162,009; the total amount that was pledged or estimated for the offering for the church’s mission equals $496,068. An additional $39,292 was pledged under the final 1% formula for new work in the Diocese; however, because that amount is reserved for new work, it is not expended through the annual operating budget.

Including trust and other income, the FY 2004 budget anticipates total tithed revenue of $2,630,891, and total revenue for the church’s mission of $589,736. Following is a detailed explanation of the proposed expenses for FY 2004:

**Allocation of the Tithe**

The first part of our budget for the tithe provides $417,000 in direct support payments to mission congregations – which is the amount that was recommended by the Board of Missions and allocated by the Diocesan Council – and 1% of total parish pledges for support of our Cathedral. The next part of that budget supports our Social and Ethnic ministry. The diocesan entities that are responsible for that ministry requested funding to support their programs; support was provided at between 80% and 100% of the requested amounts.

The next section of that budget supports the diocesan staff, including our new Bishop, whose compensation is determined under his agreement with the Diocese, and our Canon to the Ordinary – who is currently doing a full time job for part time compensation, but will shortly be retiring, and must be replaced by someone who must be paid a full time salary. The expenses in that section include the current, partial year, part time salary, a partial year full time salary, plus an allocation to support the search and transition process. Other senior staff received compensation increases equal to the amounts that apply to our diocesan clergy.

Had all of our congregations been able to pledge the full amount of the tithe, we would have had sufficient funding to add senior staff personnel to our staff in FY 2004; however, that did not happen, and any new hiring must now be deferred to 2005. Funding is also provided to support the administrative staff at its current level, and to provide employee benefits to the staff in 2004.
Treasurer’s Report (continued)

The next two sections of the tithed budget support the regular administrative expenses of the ongoing operation of our Diocese. The Trustees of Diocesan Trust Funds have approved an arrangement to support capital expenditures through trust fund revenue, so they will no longer be funded through the operating budget; other allocations represent our best estimate of actual costs.

Our obligations for health insurance for retired clergy, their widows and orphans are supported in this section, as are the gatherings of the church within our Diocese, and in the larger church. (Note that the Lambeth Conference, General Convention and the ECW Triennium do not occur annually; these allocations are intended to spread the cost for those gatherings evenly over the intervening years.)

The last item in this section is our tithe to the national church. We are asking each of our congregations to commit to a tithe as the minimum standard of giving to the Diocese, and we believe that a basic standard of equity requires that we commit ourselves to the standard that we are recommending to others. For this reason, a tithe of the total amount of congregational pledges is included as part of the basic expenses of the Diocese. (An additional amount is pledged under our offering for mission, and will be discussed later in this memorandum.)

**Allocation of our Offering for the Church’s Mission**

This section includes our support for the mission and ministry that we do together, beyond the basic obligations of the Diocese, and our support for new ministry. Because income that was pledged to this part of our budget fell substantially below the amount that was requested, most of the new ministry was deferred to FY 2005; ministry that was supported in FY 2003 will continue to be supported in FY 2004.

**Support for Congregations**

Local Program Ministry Grants – new programs that would have provided support for ministries that local congregations wished to undertake, but did not have the resources to support them – have been deferred to FY 2005; new programs for regional ministry studies and the 20/20 initiative have also been deferred. Support for the Congregational Development Committee’s work (the Equipping the Servants workshop days), for the Church Reports and for the program and administrative expenses of the Board of Missions have been supported.
Congregational ministries have been supported at or near 100% of the amounts that were requested by the diocesan entities that are responsible for them – except for the Planned Giving program, a new effort that would have provided resources for congregations to begin their own planned giving programs, which must be deferred to FY 2005. Funding continues to be provided to support and develop new and current clergy, including the Commission on Ministry – who will begin a new program in FY 2004 that provides internships for college students who aspire to a vocation in the priesthood – the Deacon Formation Program, and the Fresh Start program for new clergy and clergy who move to new congregations.

Our Ministry Together

Our communications program will be moving in a new direction in response to our fiscal constraints. Bishop Councell is establishing a Communications Task Force that will develop plans for diocesan communications. The National Ad Campaign, which was approved at last summer’s General Convention to begin during Holy Week in 2004, has been deferred by the national church to 2005.

Funding for youth activities – the work of our Youth Director, Kep Short – is increased in FY 2004. A task force has also begun to consider how the Diocese might support ministry to young adults, but that work has not yet reached the point that any programming can be created or funding can be requested. Our ministry at St. Michael’s Chapel continues to be supported in FY 2004, but the expansion of support for our educational chaplaincies must be deferred to FY 2005.

We also continue to support our community initiatives at their current level in FY 2004. Expansion of those efforts, and introduction of new ministries, has been deferred.

Our covenants and agreements are supported in the final section of our budget. The ECUSA Mission Covenant is the second part of our pledge to the national church. Added to the ECUSA tithe, it equals approximately $500,000 – an amount that, due to our fiscal constraints, had to be cut by about $100,000 from the full amount of our fair share to the national church, but is still $100,000 higher than the amount that we pledged in FY 2003. We also support our covenant with Province II, the work of our ecumenical officer, and our Companion Diocese arrangement with the Diocese of El Salvador.
Treasurer's Report (continued)

The final line in this budget supports the United Nations’ Millenium Development Goals – goals that were endorsed by last summer’s General Convention, challenging every diocese and congregation to commit 0.7% of their income to support projects in underdeveloped areas of the world. This commitment has also been deferred to FY 2005.

The Fiscal Year 2005 Budget

As created by the Finance and Budget Committee and approved by the Diocesan Council, the FY 2005 budget includes the total amount of revenue that would be available if every congregation is able to commit to the full amount of their Fair Share. This approach allows us to hold this budget up as a vision of the kind of ministry that we can accomplish together if the resources are available to support it.

The FY 2005 budget proposes to spend $3,043,301 on basic diocesan obligations, $2,568,459 of which would come from congregational tithes, and an additional $1,031,655 on the church’s mission, of which $937,987 would be funded from the congregational offering for mission.

In the interest of achieving some brevity in this memorandum, I will not repeat explanations for expenses in the FY 2005 budget that have already been explained in the previous section. Following is an explanation of the changes in expenses for FY 2005 from FY 2004:

Allocation of the Tithe

Direct support for mission congregations is allocated at $430,000, which is the amount requested by the Board of Missions; the Cathedral is again supported at 1% of congregational pledges. Allocations for Social and Ethnic ministry have been provided at 100% of the requested amounts.

The two new senior positions that were contemplated for FY 2004 have been reintroduced for FY 2005. (Note that these positions are currently defined as Communications Officer and Canon for Social and Ethnic Ministry, because those are the two most frequently noted needs; however, if different priorities should emerge before 2005, those positions could change.) Support has also been provided to increase the administrative staff.
Allocation of our Offering for the Church’s Mission

Support for Congregations

Local Program Ministry Grants, Regional Ministry Studies and support for the 20/20 Initiative have been reintroduced in the FY 2005 budget. Support for other congregational ministries has been provided at 100% of the amount that was requested.

Our Ministry Together

A substantial increase has been provided to support communications, which is intended to fund an expansion of the new communications program that will be recommended by the Communications Task Force. Youth ministry is supported at 100% of the requested amount, and the expansion of college chaplaincies has been reintroduced.

Community initiatives have been expanded to support new efforts in housing and urban ministry. The ECUSA Mission Covenant for FY 2005, combined with the ECUSA tithe, will support our full fair share to the national church.

Respectfully Submitted,

Peter Hausman, Treasurer
The Budget for the Mission of the Church
In the Diocese of New Jersey
Exhibit I: 2004-2005 Budgets

<table>
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<th>Preliminary 2004 Budget</th>
<th>Proposed 2004 Budget</th>
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**Outlays**

**Direct Support for Congregations**

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**Social & Ethnic Ministry**

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**The Episcopacy**

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<tr>
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**The Doss Agreement**

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**The Staff**

**The Canon to the Ordinary**

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### The Chief Financial Officer

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### The Canon for Ministry Development

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### Finance

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### Facilities

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### General Obligations

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<td>222 Widows/Orphans Health Ins.</td>
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### Gatherings of the Church

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<td>232 Clergy Conference</td>
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<td>233 Lay Leader Conferences</td>
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<td></td>
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<td><strong>40,000</strong></td>
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<tr>
<td>235 House of Bishops</td>
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<td>236 General Convention</td>
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<td>237 ECW Triennium</td>
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<td>238 Province II Meetings</td>
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### ECUSA Tithe

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<tr>
<td>250 ECUSA Tithe</td>
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Total: 3,018,624 | 2,630,891 | 3,043,341
Balance: (44,605) | 0 | 0

### Allocation of the Offering for the Church’s Mission

#### Revenue

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<td>21 Parish Pledge</td>
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<td>937,987</td>
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<td>22 Trust Income</td>
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<td><strong>589,736</strong></td>
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#### Outlays

### Support for Congregations

#### Local Program

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<th>Preliminary 2005 Budget</th>
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<td>300 Congregational Ministry Grants</td>
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<td>301 Regional Ministry Grants</td>
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<td>302 Convocational Ministry Grants</td>
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<tr>
<td></td>
<td><strong>225,000</strong></td>
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#### Parish Development

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<td>310 Congregational Development</td>
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<td>311 Regional Ministry Studies</td>
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<td>314 Board of Missions</td>
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<td><strong>97,800</strong></td>
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<td>321 Christian Formation</td>
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<td>7,500</td>
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<tr>
<td>322 Liturgy, Music &amp; Worship</td>
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<td>2,000</td>
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<tr>
<td>323 Pastoring &amp; Faith Development</td>
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<td>324 Planned Giving</td>
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<tr>
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<td>43,500</td>
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| Support for New Clergy                           |                         |                      |                         |
| 330 Commission on Ministry                       | 20,000                  | 16,000               | 35,000                  |
| 331 Seminary Scholarships                        | 41,600                  | 41,600               | 41,600                  |
| 332 COM Internship Program                       | 5,000                   | 6,000                | 9,000                   |
| 333 Deacon Formation Program                     | 42,600                  | 30,126               | 41,248                  |
|                                                   | 109,200                 | 93,726               | 126,848                 |

| Support for Active Clergy                        |                         |                      |                         |
| 334 Clergy Support & Development                 | 15,000                  | 10,500               | 12,000                  |
| 335 Trinity Counseling Service                   | 11,000                  | 11,000               | 11,000                  |
|                                                   | 26,000                  | 21,500               | 23,000                  |

| Support for Retired Clergy                       |                         |                      |                         |
| 336 Retired Clergy Chaplain                      | 1,000                   | 1,000                | 1,000                   |
| 337 Retired Clergy Fund                          | 20,000                  | 20,000               | 20,000                  |
| 338 Widows/Orphans Fund                          | 20,000                  | 20,000               | 20,000                  |
|                                                   | 41,000                  | 41,000               | 41,000                  |

| Our Ministry Together                            |                         |                      |                         |
| Communications                                    |                         |                      |                         |
| 400 Diocesan Communications                      | 50,000                  | 55,000               | 100,000                 |
| 401 National Ad Campaign                         |                         |                      | 5,000                   |
| 402 Historian/Archivist                          | 10,000                  | 10,000               | 12,650                  |
|                                                   | 60,000                  | 65,000               | 117,650                 |

| Youth & Young Adults                             |                         |                      |                         |
| 420 Youth Activities                             | 35,000                  | 35,000               | 50,000                  |
| 421 Young Adult Ministry                         |                         |                      | -                       |

| Educational Institutions                         |                         |                      |                         |
| 422 St. Michael’s Chapel, Rutgers                | 20,000                  | 10,000               | 20,000                  |
| 423 Princeton University                        | 10,000                  |                      | 10,000                  |
| 424 Local Chaplaincies                           | 15,000                  | -                    | 15,000                  |
|                                                   | 80,000                  | 45,000               | 95,000                  |

<p>| Community Initiatives                            |                         |                      |                         |
| 430 Hunger Ministry                              | 5,000                   | 2,000                | 5,000                   |
| 431 Housing Ministry                             |                         |                      | 10,000                  |
| 432 Prison Ministry                              | 500                     | 500                  | 500                     |
| 433 Urban Ministry                               | 10,000                  | -                    | 10,000                  |
|                                                   | 15,500                  | 2,500                | 25,500                  |</p>
<table>
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<tr>
<th>Programs &amp; Covenants</th>
<th>Preliminary 2004 Budget</th>
<th>Proposed 2004 Budget</th>
<th>Preliminary 2005 Budget</th>
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<td>501 Province II Covenant</td>
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<td>8,800</td>
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<td>502 Ecumenism</td>
<td>5,000</td>
<td>3,000</td>
<td>5,000</td>
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<tr>
<td>503 Companion Diocese</td>
<td>30,000</td>
<td>25,000</td>
<td>27,000</td>
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<tr>
<td>504 Millenium Development Goals</td>
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<td>-</td>
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<td>264,973</td>
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## The Budget for the Mission of the Church
### In the Diocese of New Jersey
#### Exhibit II: Congregational Fair Share Pledges

<table>
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<td>80,080</td>
<td>5,565</td>
<td>5,565</td>
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<td>8,008</td>
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<td>Vineland Trinity</td>
<td>81,201</td>
<td>8,547</td>
<td>8,547</td>
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<td>Wall St. Michael the Archangel</td>
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<td>Waretown St. Stephen’s</td>
<td>130,069</td>
<td>21,000</td>
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<td>Wenonah Holy Trinity</td>
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<td>12,875</td>
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<td>Westfield St. Paul’s</td>
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<tr>
<td>Westville St. Luke’s</td>
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<td>4,100</td>
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<td>Williamstown St. Mark’s-at-the-Crossing</td>
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<td>5,657</td>
<td>5,657</td>
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<td>Willingboro Christ the King</td>
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<td>Woodbridge Trinity</td>
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<td>Woodbury Christ</td>
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<td>22,822</td>
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### Revenue

<table>
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<tr>
<th>Description</th>
<th>2003 Budget</th>
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</tr>
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<tbody>
<tr>
<td>1 Fair Share Pledges</td>
<td>2,671,696</td>
<td>2,512,801</td>
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<tr>
<td>3 Trust Income</td>
<td>574,951</td>
<td>536,804</td>
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<td>4 Other Income</td>
<td>35,000</td>
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<td><strong>Total</strong></td>
<td><strong>3,281,647</strong></td>
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### Outlays

**I. Support for Congregations**

*Direct Support*

<table>
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<tr>
<th>Description</th>
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<tr>
<td>101 Trinity Cathedral</td>
<td>26,717</td>
<td>26,717</td>
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<tr>
<td>102 Assisted Parishes</td>
<td>450,000</td>
<td>402,000</td>
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<tr>
<td>103 Parish Program Grants</td>
<td>30,000</td>
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*Parish Development*

<table>
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<tr>
<th>Description</th>
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<tbody>
<tr>
<td>111 Congregational Development</td>
<td>10,000</td>
<td>-</td>
</tr>
<tr>
<td>112 Parish Crisis Response</td>
<td>10,000</td>
<td>-</td>
</tr>
<tr>
<td>113 Regional Ministry Studies</td>
<td>27,700</td>
<td>-</td>
</tr>
<tr>
<td>114 Church Reports</td>
<td>12,300</td>
<td>12,226</td>
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<tr>
<td>115 20/20 Initiative</td>
<td>16,779</td>
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*Support for Ministries*

<table>
<thead>
<tr>
<th>Description</th>
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<th>Preliminary Results</th>
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<tbody>
<tr>
<td>121 Stewardship</td>
<td>7,500</td>
<td>3,737</td>
</tr>
<tr>
<td>122 Liturgy, Music &amp; Worship</td>
<td>-</td>
<td>70</td>
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<tr>
<td>123 Christian Formation</td>
<td>10,000</td>
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*Communications*

<table>
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<tr>
<td>131 Communications</td>
<td>100,000</td>
<td>111,331</td>
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<tr>
<td>132 Historian/Archivist</td>
<td>10,000</td>
<td>8,941</td>
</tr>
<tr>
<td>133 Production of the Journal</td>
<td>13,000</td>
<td>522</td>
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*Support for Clergy*

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>141 Commission on Ministry</td>
<td>23,000</td>
<td>15,136</td>
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<tr>
<td>142 Seminary Scholarships</td>
<td>41,600</td>
<td>45,000</td>
</tr>
<tr>
<td>143 COM Internship Program</td>
<td>3,000</td>
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<tr>
<td>144 Committee on the Diaconate</td>
<td>42,600</td>
<td>42,600</td>
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<tr>
<td>145 Clergy Support &amp; Development</td>
<td>9,000</td>
<td>9,000</td>
</tr>
<tr>
<td>146 Trinity Counseling Service</td>
<td>11,000</td>
<td>11,000</td>
</tr>
<tr>
<td>151 Retired Clergy Chaplain</td>
<td>600</td>
<td>804</td>
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<tr>
<td>152 Retired Clergy Health Ins.</td>
<td>200,000</td>
<td>167,002</td>
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<tr>
<td>153 Widows/Orphans Health Ins.</td>
<td>100,000</td>
<td>86,517</td>
</tr>
<tr>
<td>Code</td>
<td>Description</td>
<td>2022</td>
</tr>
<tr>
<td>------</td>
<td>-----------------------------------------</td>
<td>-------</td>
</tr>
<tr>
<td>154</td>
<td>Retired Clergy Fund</td>
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<tr>
<td>155</td>
<td>Widows/Orphans Fund</td>
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**Gatherings of the Diocese**

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>2022</th>
<th>2023</th>
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</thead>
<tbody>
<tr>
<td>161</td>
<td>Diocesan Convention</td>
<td>28,000</td>
<td>33,203</td>
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<tr>
<td>162</td>
<td>Clergy Conference</td>
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<td>2,942</td>
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<tr>
<td>163</td>
<td>Lay Leader Conferences</td>
<td>6,500</td>
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</table>

**II. Our Ministry Together**

**Social Ministry**

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
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<th>2023</th>
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</thead>
<tbody>
<tr>
<td>201</td>
<td>Environmental Committee</td>
<td>500</td>
<td>334</td>
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<tr>
<td>202</td>
<td>Hunger Task Force</td>
<td>2,500</td>
<td>1,900</td>
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<tr>
<td>203</td>
<td>Migrant Ministry</td>
<td>6,960</td>
<td>6,758</td>
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<tr>
<td>204</td>
<td>Institutional Ministries</td>
<td>500</td>
<td>705</td>
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**Ethnic Ministry**

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
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<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>211</td>
<td>Anti-Racism</td>
<td>40,000</td>
<td>34,173</td>
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<tr>
<td>212</td>
<td>Hispanic Commission</td>
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<td>5,328</td>
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**Youth Ministry**

<table>
<thead>
<tr>
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<th>2023</th>
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</thead>
<tbody>
<tr>
<td>221</td>
<td>Youth Activities</td>
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<td>29,265</td>
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</table>

**Educational Institutions**

<table>
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<tr>
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<th>Description</th>
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<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>231</td>
<td>St. Michael's Chapel, Rutgers</td>
<td>15,000</td>
<td>15,000</td>
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</table>

**III. Reaching Beyond Our Borders**

**Programs & Covenants**

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>301</td>
<td>National Church Covenant</td>
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<td>302</td>
<td>Province II Covenant</td>
<td>9,612</td>
<td>8,800</td>
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<td>303</td>
<td>Ecumenism</td>
<td>2,500</td>
<td>1,900</td>
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<tr>
<td>304</td>
<td>Companion Diocese</td>
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**Gatherings of the Church**

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>311</td>
<td>Lambeth</td>
<td>1,000</td>
<td>1,000</td>
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<tr>
<td>312</td>
<td>House of Bishops</td>
<td>6,000</td>
<td>3,207</td>
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<tr>
<td>313</td>
<td>General Convention</td>
<td>13,333</td>
<td>25,018</td>
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<td>314</td>
<td>ECW Triennium</td>
<td>3,255</td>
<td>7,917</td>
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<tr>
<td>315</td>
<td>Province II Meetings</td>
<td>4,500</td>
<td>1,242</td>
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**IV. Building the Foundation**

**The Episcopacy**

**The Assisting Bishop**

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
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<th>2023</th>
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</thead>
<tbody>
<tr>
<td>401</td>
<td>Salary &amp; Housing</td>
<td>113,550</td>
<td>96,969</td>
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Exhibit III (continued)

<table>
<thead>
<tr>
<th>402</th>
<th>Social Security</th>
<th>8,650</th>
<th>7,985</th>
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<tbody>
<tr>
<td>403</td>
<td>Retirement Supplements</td>
<td>13,800</td>
<td>12,738</td>
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<tr>
<td>404</td>
<td>Professional Allowance</td>
<td>6,000</td>
<td>9,620</td>
</tr>
<tr>
<td>405</td>
<td>Transportation</td>
<td>10,000</td>
<td>10,445</td>
</tr>
<tr>
<td>406</td>
<td>Visiting Bishops</td>
<td>6,000</td>
<td>5,624</td>
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<tr>
<td>407</td>
<td>Episcopal Search Process</td>
<td>47,792</td>
<td>47,792</td>
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<tr>
<td>408</td>
<td>The 11th Bishop of New Jersey</td>
<td>40,000</td>
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_for The Canon to the Ordinary_

<table>
<thead>
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<tbody>
<tr>
<td>412</td>
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<td>Continuing Education</td>
<td>1,000</td>
<td>-</td>
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<tr>
<td>414</td>
<td>Professional Allowance</td>
<td>7,000</td>
<td>914</td>
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<td>415</td>
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_for The Chief Financial Officer_

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<tr>
<th>421</th>
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<th>66,546</th>
<th>69,810</th>
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<tr>
<td>422</td>
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<td>5,340</td>
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<td>423</td>
<td>Professional Allowance</td>
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<td>1,681</td>
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_for Canon for Ministry Development_

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<tr>
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<th>51,513</th>
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<tbody>
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<td>3,862</td>
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<td>433</td>
<td>Professional Allowance</td>
<td>-</td>
<td>2,227</td>
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_for The Youth Director_

<table>
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<tr>
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<th>60,012</th>
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<tbody>
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<td>5,147</td>
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<td>443</td>
<td>Professional Allowance</td>
<td>4,000</td>
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<tr>
<td>444</td>
<td>Transportation</td>
<td>4,200</td>
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_for Administration_

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<tbody>
<tr>
<td>452</td>
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<td>67,885</td>
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<td>Dental Insurance</td>
<td>9,300</td>
<td>6,855</td>
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<td>454</td>
<td>Life Insurance</td>
<td>3,800</td>
<td>2,579</td>
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<td>455</td>
<td>Long Term Disability</td>
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<td>Pensions</td>
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_for Finance_

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<th>461</th>
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<td>462</td>
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_for Facilities_

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<td>23,042</td>
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<td>473</td>
<td>Capital Improvements</td>
<td>35,000</td>
<td>15,000</td>
</tr>
<tr>
<td></td>
<td>Description</td>
<td>Amount 1</td>
<td>Amount 2</td>
</tr>
<tr>
<td>---</td>
<td>--------------------------</td>
<td>----------</td>
<td>----------</td>
</tr>
<tr>
<td>474</td>
<td>Equipment</td>
<td>50,000</td>
<td>59,693</td>
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<td>Telephone</td>
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<td>476</td>
<td>Office Supplies</td>
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<td>14,476</td>
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<td>477</td>
<td>Printing &amp; Postage</td>
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<td>27,101</td>
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<td>478</td>
<td>Meeting Expenses</td>
<td>10,000</td>
<td>1,569</td>
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<tr>
<td>479</td>
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<td>11,626</td>
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<td>480</td>
<td>Hospitality</td>
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<tr>
<td>501</td>
<td><strong>Title IV</strong></td>
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<td>25,757</td>
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*The Doss Agreement*

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Amount 1</th>
<th>Amount 2</th>
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<tr>
<td>511</td>
<td>Loan Repayment</td>
<td>123,282</td>
<td>123,282</td>
</tr>
<tr>
<td>512</td>
<td>Retirement Supplement</td>
<td>33,333</td>
<td>33,333</td>
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</table>

**Total** 3,281,647 3,090,109

*Balance* - (31,386)
## The Budget for the Mission of the Church  
In the Diocese of New Jersey

### Exhibit IV: Trust Funds of the Diocese

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>General Funds</strong></td>
<td></td>
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</tr>
<tr>
<td>Eisenhart Fund</td>
<td>54,280.79</td>
<td>2,248,853</td>
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</tr>
<tr>
<td>VIM Endowment Fund</td>
<td>70,031.61</td>
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<td>151,268</td>
</tr>
<tr>
<td>Harriet Procter Matthews Fund</td>
<td>80,066.90</td>
<td>3,317,172</td>
<td>172,945</td>
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<tr>
<td><strong>Loan Funds</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Emergency Loan Fund</td>
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<td>n.a.</td>
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<tr>
<td>Shannon Trust</td>
<td>7,301.78</td>
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<td>Capital &amp; Revolving Fund</td>
<td>n.a.</td>
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<td>R. Bowden Shepherd Fund</td>
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<td>Stevens &amp; Conover Fund</td>
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<td>Eleanor Merritt Estate</td>
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<td>Episcopalian Fund</td>
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<td>Edgar Cummings Sanborn Fund</td>
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<td>Malcolm Stoney Estate</td>
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<td>S. Robinson Knight Estate</td>
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<td><strong>Conference Funds</strong></td>
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<td>Walter P. Wilson Fund</td>
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<td>18,462</td>
<td>963</td>
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<td>Walter C. Scott Fund</td>
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<td>Etta V. Shur Estate</td>
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<td>n.a.</td>
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<td>Emma T. Theurer Fund</td>
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<td><strong>Clergy, Widows &amp; Orphans Funds</strong></td>
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<td>--------------------------------------</td>
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<td>Widows &amp; Orphans Fund</td>
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<td>Eleanor B. Trend Estate</td>
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<td>H. Martin Estate</td>
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<td><strong>Campus Ministry Funds</strong></td>
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<td><strong>Evergreens Funds</strong></td>
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<td>1,726</td>
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<td><strong>Bishop’s Trust Funds</strong></td>
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<td>Elizabeth Ink Fund</td>
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<td>Edward Baker Fund</td>
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<td>Juliana Conover Legacy</td>
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<td>Hanford Smith Legacy</td>
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<td>1,658</td>
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<td>Theodore Eisele Estate</td>
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<td>1,741</td>
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<td>H.L. Chatta Gift</td>
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<td>788</td>
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<td>Elizabeth R.H. Douglas Estate</td>
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<td>Jay B. Thomlinson Estate</td>
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<td><strong>Archdeacon's Trust Funds</strong></td>
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<td>Montgomery Legacy</td>
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<tr>
<td>Diademia Perce Legacy</td>
<td>300.91</td>
<td>12,467</td>
<td>650</td>
</tr>
<tr>
<td>Christ Church, Waterford</td>
<td>129.55</td>
<td>5,367</td>
<td>280</td>
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<tr>
<td><strong>Trust Fund Totals</strong></td>
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<td>Total DIT Investment</td>
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<td>20,772,239</td>
<td>1,082,984</td>
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<tr>
<td>All Funds: Value &amp; Income</td>
<td>22,176,302</td>
<td>1,179,246</td>
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## The Budget for the Mission of the Church
### In the Diocese of New Jersey
#### Exhibit V: Support for Assisted Congregations

<table>
<thead>
<tr>
<th>Location</th>
<th>Congregation</th>
<th>Assistance Payments</th>
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</tr>
<tr>
<td>I. Inner-City Missions</td>
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<tr>
<td>Camden</td>
<td>Our Saviour</td>
<td>7,500</td>
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<tr>
<td>Camden</td>
<td>St. Andrew’s</td>
<td>59,500</td>
</tr>
<tr>
<td>Camden</td>
<td>St. Wilfrid’s</td>
<td>10,000</td>
</tr>
<tr>
<td>Elizabeth</td>
<td>Grace</td>
<td>0</td>
</tr>
<tr>
<td>Elizabeth</td>
<td>San Jose</td>
<td>50,000</td>
</tr>
<tr>
<td>New Brunswick</td>
<td>St. Alban’s</td>
<td>35,000</td>
</tr>
<tr>
<td>Trenton</td>
<td>Christo Rey</td>
<td>60,000</td>
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<tr>
<td>II. Suburban Congregations</td>
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<tr>
<td>Bellmawr **</td>
<td>Holy Spirit</td>
<td>10,000</td>
</tr>
<tr>
<td>Westville **</td>
<td>St. Luke’s</td>
<td>16,000</td>
</tr>
<tr>
<td>Hammonton</td>
<td>St. Mark’s</td>
<td>15,000</td>
</tr>
<tr>
<td>Keansburg</td>
<td>St. Mark’s</td>
<td>5,000</td>
</tr>
<tr>
<td>Palmyra</td>
<td>Christ</td>
<td>20,000</td>
</tr>
<tr>
<td>Swedesboro</td>
<td>Trinity</td>
<td>20,000</td>
</tr>
<tr>
<td>Three Bridges</td>
<td>Christ</td>
<td>36,000</td>
</tr>
<tr>
<td>Tuckerton</td>
<td>Holy Spirit</td>
<td>3,000</td>
</tr>
<tr>
<td>Vineland</td>
<td>Trinity</td>
<td>55,000</td>
</tr>
<tr>
<td>Williamstown</td>
<td>St. Mark’s</td>
<td>35,000</td>
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<tr>
<td>Willingboro</td>
<td>Christ the King</td>
<td>14,000</td>
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</table>
Administrative Offices of the
Diocese of New Jersey

Financial Statements and Supplementary Information
Year Ended December 31, 2002

Table of Contents

Independent Auditors’ Report

Financial Statements

  Statement of Financial Position
  Statement of Activities
  Statement of Cash Flows
  Notes to Financial Statements

Supplementary Information

  Schedules of Expenses Compared to Budget
  Schedules of Loans Receivable
  Schedules of Temporarily Restricted Net Assets
  Schedules of Permanently Restricted Net Assets
INDEPENDENT AUDITORS’ REPORT

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

We have audited the accompanying statement of financial position of ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY (“the Diocese”) as of December 31, 2002, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Diocese’s management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Diocese’s 2001 financial statements, and in our report dated July 12, 2002, we expressed a qualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As explained in note L to the financial statements, the Diocese has not implemented Statement of Financial Accounting Standards (SFAS) No. 106, Employers Accounting for Postretirement Benefits Other Than Pensions. Accounting principles generally accepted in the United States of America require SFAS No. 106 to be followed when applicable. It was not practicable to determine the effects of the unrecorded liability and disclosure requirements of postretirement benefits on the financial statements.

In our opinion, except for the effects of not recording the liability for postretirement benefits, the financial statements referred to above present fairly, in all material respects, the financial position of ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY as of December 31, 2002, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the basic financial statements of ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY taken as a whole. The accompanying information on pages 14 through 21 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for
that position marked “unaudited” on which we express no opinion, has been subjected to the auditing procedures applied in the audit of the basic financial statements; and, in our opinion, is fairly stated in all material respects, in relation to the basic financial statements taken as a whole.

Mercadien, P.C.
August 15, 2003
# ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

## STATEMENT OF FINANCIAL POSITION

December 31, 2002  
(With Comparative Totals for 2001)

### ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>2002</th>
<th>2001</th>
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<tr>
<td>Cash and cash equivalents</td>
<td>$ 2,866,470</td>
<td>$ 2,416,666</td>
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<td>Investments in shares of Diocesan Investment Trust (Notes A and C)</td>
<td>12,987,610</td>
<td>15,251,301</td>
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<tr>
<td>(338,485 and 334,532 shares @ $38.37 and $45.59 per share, respectively)</td>
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<tr>
<td>Diocesan fair share contributions receivable (Notes A and D)</td>
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<td>204,772</td>
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<td>Loans receivable (Notes A and E)</td>
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<td>1,280,643</td>
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<td>Dental, health, and life insurance premiums receivable, net of allowance</td>
<td>306,750</td>
<td>63,576</td>
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<tr>
<td>for doubtful accounts of $9,500 (2002) and $3,430 (2001)</td>
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<tr>
<td>Other receivables and prepaid expenses (Note A)</td>
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<td>26,675</td>
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<td>Property and equipment (Note F)</td>
<td>233,428</td>
<td>171,167</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$ 18,326,765</strong></td>
<td><strong>$ 19,414,800</strong></td>
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### LIABILITIES AND NET ASSETS

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<tr>
<th>Liabilities</th>
<th>2002</th>
<th>2001</th>
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<td>Accounts payable and accrued expenses</td>
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<tr>
<td>Medical benefits</td>
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<td>Other</td>
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<tr>
<td>Accrued payroll</td>
<td>18,122</td>
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<td>Accrued settlement (Note N)</td>
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<tr>
<td>Notes payable</td>
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<tr>
<td>Other liabilities</td>
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<td><strong>Total Liabilities</strong></td>
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<td><strong>569,077</strong></td>
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<table>
<thead>
<tr>
<th>Net Assets</th>
<th>2002</th>
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<td>Unrestricted net assets</td>
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<td>Temporarily restricted (Note H)</td>
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<tr>
<td>Permanently restricted (Note H)</td>
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<td>8,145,622</td>
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<td><strong>Total Net Assets</strong></td>
<td><strong>17,827,883</strong></td>
<td><strong>18,845,723</strong></td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$ 18,326,765</strong></td>
<td><strong>$ 19,414,800</strong></td>
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## ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

### STATEMENT OF ACTIVITIES

Year Ended December 31, 2002  
(With Comparative Totals for the Year Ended December 31, 2001)

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<th>2002</th>
<th>2001</th>
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<tbody>
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</tr>
<tr>
<td>Support and Revenues</td>
<td>2,673,217</td>
<td>$700,702</td>
</tr>
<tr>
<td></td>
<td>($3,270)</td>
<td>($1,060,049)</td>
</tr>
<tr>
<td>Dividends</td>
<td>23,618</td>
<td></td>
</tr>
<tr>
<td>Interest income</td>
<td>21,471</td>
<td>16,574</td>
</tr>
<tr>
<td>Interest income - Parish loans</td>
<td></td>
<td>50,179</td>
</tr>
<tr>
<td>Proceeds from sale of Parish assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Settlement adjustment (Note N)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other revenues</td>
<td>40,506</td>
<td></td>
</tr>
<tr>
<td><strong>Total Support and Revenues</strong></td>
<td>3,132,940</td>
<td>(292,594)</td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th>Program services</th>
<th>1,081,741</th>
<th>1,201,814</th>
</tr>
</thead>
<tbody>
<tr>
<td>Parish support and development</td>
<td></td>
<td>1,081,741</td>
</tr>
<tr>
<td>Diocesan ministries</td>
<td>87,418</td>
<td>76,372</td>
</tr>
<tr>
<td>Beyond the Diocese</td>
<td>34,099</td>
<td>62,413</td>
</tr>
<tr>
<td>Building the Foundation</td>
<td>1,101,804</td>
<td>933,670</td>
</tr>
<tr>
<td>Depreciation expense</td>
<td>42,231</td>
<td>7,429</td>
</tr>
<tr>
<td><strong>Total program services</strong></td>
<td>2,347,293</td>
<td>2,281,698</td>
</tr>
<tr>
<td>National Church Covenant</td>
<td>225,000</td>
<td>225,000</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>2,572,293</td>
<td>2,506,698</td>
</tr>
<tr>
<td>Change in net assets</td>
<td>500,647</td>
<td>(118,840)</td>
</tr>
<tr>
<td>Net assets, beginning of year, as previously stated</td>
<td>808,885</td>
<td>(1,017,840)</td>
</tr>
<tr>
<td>Prior period adjustment (Note C)</td>
<td>1,687,244</td>
<td>18,845,723</td>
</tr>
<tr>
<td><strong>Net assets, end of year</strong></td>
<td>$3,056,576</td>
<td>$18,845,723</td>
</tr>
</tbody>
</table>

See notes to financial statements.
# ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

**STATEMENT OF CASH FLOWS**

- Year Ended December 31, 2002
- (With Comparative Totals for the Year Ended December 31, 2001)

<table>
<thead>
<tr>
<th>Cash Flows from Operating Activities</th>
<th>2002</th>
<th>2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets</td>
<td>$ (1,017,840)</td>
<td>$ (118,840)</td>
</tr>
</tbody>
</table>

### Adjustments

- Unrealized loss on investments in Diocesan Investment Trust: 2,429,211 vs. 1,638,425
- Depreciation: 42,231 vs. 7,429
- Allowance for doubtful accounts: 6,070 vs. 6,070

### Changes in assets and liabilities

- Diocesan fair share contribution receivable: (343,002) vs. (110,252)
- Dental, health, and life insurance premiums receivable: (249,244) vs. 114,932
- Loans receivable: (98,953) vs. (238,492)
- Other receivables and prepaid expenses: 21,538 vs. 71,659
- Accounts payable, accrued expenses and payroll: (40,934) vs. (199,029)
- Accrued settlement: (67,451) vs. (456,889)
- Other liabilities: 3,093 vs. 43,591

**Net cash provided by operating activities** 684,719 vs. 746,464

### Cash Flows from Investing Activities

- Purchases of equipment: (104,492) vs. (86,552)
- Diocesan investment trust purchases, net: (36,970) vs. (498,019)
- Diocesan investment trust dividends reinvested: (128,550) vs. (98,988)

**Net cash used in investing activities** 270,012 vs. 683,559

### Cash Flows from Financing Activities

- Proceeds from borrowings: 40,226
- Repayment of borrowings: (5,129)

**Net cash provided by financing activities** 35,097

### Net increase in cash and cash equivalents

- 449,804 vs. 62,905

### Cash and cash equivalents, beginning of year

- 2,416,666 vs. 2,353,761

### Cash and cash equivalents, end of year

- $2,866,470 vs. $2,416,666
A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Organization
The ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY (the "Diocese") are an administrative division of the Episcopal Church covering parishes and missions in central and southern New Jersey.

Basis of Accounting
The financial statements of the Diocese have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions.

Basis of Presentation
Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, Financial Statements of Not-for-Profit Organizations. Under SFAS No. 117, the Diocese is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Investments in Shares of Diocesan Investment Trust
The Diocese carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the Statement of Financial Position. Unrealized gains and losses are included in the change in net assets in the accompanying Statement of Activities.

Cash and Cash Equivalents
For the purpose of the statement of cash flows, cash includes unrestricted highly liquid investments with an initial maturity of three months or less. In addition, the statement of cash flows excludes permanently restricted cash.

Public Support and Revenue Recognition
Contributions are recognized when the donor makes a promise to give to the Diocese that is, in substance, unconditional. Conditional promises to give are recognized when the conditions on which they are dependent are substantially satisfied.

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.

Endowment contributions and investments are permanently restricted by the donor. Investment earnings available for distribution are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.
A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates
The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Receivables
Management considers fair share contributions receivable, loans and other receivables to be fully collectible, accordingly no allowance for doubtful accounts is required. If amounts become uncollectible, they will be charged to expense when that determination is made.

Property and Equipment
The accounting principles of the Episcopal Church require that real property be carried at cost or, where historical cost records are not available, at appraised value. If no appraisal is available real property is carried at a nominal value of $1.

Furniture and equipment are recorded at cost. Depreciation of building improvements and for furniture and equipment acquired after December 31, 1999 is provided over the estimated useful lives of the assets using the straight-line method. The estimated useful lives are as follows:

<table>
<thead>
<tr>
<th>Asset Type</th>
<th>Useful Life</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building improvements</td>
<td>15 years</td>
</tr>
<tr>
<td>Furniture and fixtures</td>
<td>10 years</td>
</tr>
<tr>
<td>Equipment</td>
<td>5 years</td>
</tr>
</tbody>
</table>

Repairs and maintenance which do not extend the useful lives of the related assets are expensed as incurred.

Comparative Financial Information
The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Diocese's financial statements for the year ended December 31, 2001, from which the summarized information was derived. In addition, certain 2001 amounts have been reclassified to conform with the current year's presentation.

B. CONCENTRATION OF RISK AND UNCERTAINTIES

The Diocese maintains cash balances which may exceed federally insured limits. It historically has not experienced any related cash in bank losses.

The major source of non-investment revenues is Fair Share Contributions. A significant reduction in this level of support, if this were to occur, could have a significant negative effect on the Diocese's programs and activities.
C. INVESTMENTS IN SHARES OF DIOCESAN INVESTMENT TRUST

Investments in shares of Diocesan Investment Trust are summarized as follows:

<table>
<thead>
<tr>
<th></th>
<th>December 31,</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2002</td>
<td>2001</td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$ 445,194</td>
<td>$ 516,054</td>
<td></td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>5,667,479</td>
<td>6,589,625</td>
<td></td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>6,874,937</td>
<td>8,145,622</td>
<td></td>
</tr>
<tr>
<td>Total Diocesan Investment Trust</td>
<td>$ 12,987,610</td>
<td>$ 15,251,301</td>
<td></td>
</tr>
</tbody>
</table>

Investment in Diocesan Investment Trust consists of the following:

<table>
<thead>
<tr>
<th></th>
<th>December 31,</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2002</td>
<td>2001</td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Church Planting Fund</td>
<td>$ 212,706</td>
<td>$ 239,821</td>
<td></td>
</tr>
<tr>
<td>De Voe Fund</td>
<td>70,255</td>
<td>83,475</td>
<td></td>
</tr>
<tr>
<td>Mary N. Perce Fund</td>
<td>998</td>
<td>1,185</td>
<td></td>
</tr>
<tr>
<td>Endowment Fund (Misc.)</td>
<td>161,235</td>
<td>191,573</td>
<td></td>
</tr>
<tr>
<td>Total Unrestricted DIT Funds</td>
<td>$ 445,194</td>
<td>$ 516,054</td>
<td></td>
</tr>
</tbody>
</table>
## C. INVESTMENTS IN SHARES OF DIOCESAN INVESTMENT TRUST (CONTINUED)

<table>
<thead>
<tr>
<th>Fund Name</th>
<th>2002 Fair Value</th>
<th>2001 Fair Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporarily restricted</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C&amp;R loan fund - Shannon Trust</td>
<td>269,300</td>
<td>303,629</td>
</tr>
<tr>
<td>Eisenhart Fund</td>
<td>2,074,715</td>
<td>2,460,932</td>
</tr>
<tr>
<td>Missionary Fund</td>
<td>85,115</td>
<td>101,131</td>
</tr>
<tr>
<td>T.A. Conover Memorial Fund</td>
<td>28,662</td>
<td>34,056</td>
</tr>
<tr>
<td>Mary C. Bishop Fund</td>
<td>11,012</td>
<td>13,084</td>
</tr>
<tr>
<td>Edgar Cummings Sanborn Fund</td>
<td>4,528</td>
<td>5,380</td>
</tr>
<tr>
<td>Malcolm Stoney Estate</td>
<td>184,066</td>
<td>207,530</td>
</tr>
<tr>
<td>S. Robinson Knight Estate</td>
<td>67,277</td>
<td>75,853</td>
</tr>
<tr>
<td>Helen Parkhill Fund</td>
<td>47,130</td>
<td>53,138</td>
</tr>
<tr>
<td>St. Mark’s Carteret</td>
<td>38,178</td>
<td>45,362</td>
</tr>
<tr>
<td>Archdeacon Fund</td>
<td>19,036</td>
<td>21,463</td>
</tr>
<tr>
<td>Episcopal Residence Fund</td>
<td>88,635</td>
<td>105,313</td>
</tr>
<tr>
<td>RB &amp; RW Shepherd Fund</td>
<td>203,355</td>
<td>229,278</td>
</tr>
<tr>
<td>Van Duzer Scholarship Fund</td>
<td>73,019</td>
<td>82,327</td>
</tr>
<tr>
<td>Mary E.H. Pullan Fund</td>
<td>52,247</td>
<td>58,907</td>
</tr>
<tr>
<td>Walter P. Wilson Fund</td>
<td>16,435</td>
<td>18,530</td>
</tr>
<tr>
<td>Walter C. Scott Fund</td>
<td>26,067</td>
<td>29,390</td>
</tr>
<tr>
<td>Walters Fund Com. Scholarship</td>
<td>60,932</td>
<td>33,131</td>
</tr>
<tr>
<td>Bruker Fund</td>
<td>320,773</td>
<td>381,132</td>
</tr>
<tr>
<td>Widows and Orphans Fund</td>
<td>541,055</td>
<td>642,865</td>
</tr>
<tr>
<td>Eleanor P. Trend Estate</td>
<td>3,453</td>
<td>4,103</td>
</tr>
<tr>
<td>Rebecca Wain Shepherd Fund</td>
<td>13,263</td>
<td>15,759</td>
</tr>
<tr>
<td>H. Martin Estate</td>
<td>2,916</td>
<td>3,465</td>
</tr>
<tr>
<td>- Aged &amp; Infirm Clergy Fund</td>
<td>418,655</td>
<td>497,432</td>
</tr>
<tr>
<td>Jane O. Turner Fund</td>
<td>729,893</td>
<td>826,131</td>
</tr>
<tr>
<td>Mary O’Neil Fund</td>
<td>21,865</td>
<td>24,652</td>
</tr>
<tr>
<td>Christian Knowledge Society Fund</td>
<td>30,658</td>
<td>36,426</td>
</tr>
<tr>
<td>Hunger Task Force</td>
<td>4,572</td>
<td>5,155</td>
</tr>
<tr>
<td>Episcopal Fund</td>
<td>211,874</td>
<td>251,742</td>
</tr>
<tr>
<td>Endowment Fund TCP</td>
<td>18,793</td>
<td>22,329</td>
</tr>
</tbody>
</table>

**Total Temporarily Restricted DIT Funds**

| 5,667,479 | 6,589,625 |
C. INVESTMENTS IN SHARES OF DIOCESAN INVESTMENT TRUST (CONTINUED)

<table>
<thead>
<tr>
<th>Permanently restricted</th>
<th>2002</th>
<th>2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>VIM Endowment Fund</td>
<td>2,687,113</td>
<td>3,192,741</td>
</tr>
<tr>
<td>Harriet Procter Matthews Fund</td>
<td>3,072,167</td>
<td>3,649,415</td>
</tr>
<tr>
<td>Herbert Stanley Smith Fund</td>
<td>57,862</td>
<td>68,750</td>
</tr>
<tr>
<td>Katherine W. Kean Legacy</td>
<td>497,080</td>
<td>590,624</td>
</tr>
<tr>
<td>Emma T. Theurer Fund</td>
<td>364,644</td>
<td>411,127</td>
</tr>
<tr>
<td>Bishop Knight Memorial Fund</td>
<td>8,518</td>
<td>10,121</td>
</tr>
<tr>
<td>Harold E. Pancost Estate</td>
<td>161,231</td>
<td>191,569</td>
</tr>
<tr>
<td>Stevens &amp; Conover Fund</td>
<td>1,420</td>
<td>1,687</td>
</tr>
<tr>
<td>Eleanor Merritt Estate</td>
<td>24,902</td>
<td>29,588</td>
</tr>
<tr>
<td><strong>Total Permanently Restricted DIIT Funds</strong></td>
<td><strong>6,874,937</strong></td>
<td><strong>8,145,622</strong></td>
</tr>
<tr>
<td><strong>Total Investment in Diocesan Investment Trust</strong></td>
<td><strong>$ 12,987,610</strong></td>
<td><strong>$ 15,251,301</strong></td>
</tr>
</tbody>
</table>

D. DIOCESAN FAIR SHARE CONTRIBUTIONS RECEIVABLE

As of December 31, 2002 and 2001, Fair Share Contributions receivable consisted of support from parishes and missions enabling the Diocese to fulfill its mission.

E. LOANS RECEIVABLE

Loans receivable are from parishes and missions. Interest charged on the loans varies from 0% to 6%. The loans are due from 2002 through 2007 (see schedule on pages 19-20).

Summary of loans receivable:

<table>
<thead>
<tr>
<th></th>
<th>2002</th>
<th>2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current portion</td>
<td>$ 455,133</td>
<td>$ 306,552</td>
</tr>
<tr>
<td>Long-term portion</td>
<td>924,463</td>
<td>974,091</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$ 1,379,596</strong></td>
<td><strong>$ 1,280,643</strong></td>
</tr>
</tbody>
</table>
F. PROPERTY AND EQUIPMENT

Property and equipment consists of the following:

<table>
<thead>
<tr>
<th></th>
<th>December 31,</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2002</td>
</tr>
<tr>
<td>Equipment and furniture and fixtures</td>
<td>$134,092</td>
</tr>
<tr>
<td>Building improvements</td>
<td>74,300</td>
</tr>
<tr>
<td>Vehicles</td>
<td>77,594</td>
</tr>
<tr>
<td>Cathedral House</td>
<td>1</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>285,987</strong></td>
</tr>
<tr>
<td>Accumulated depreciation</td>
<td>52,559</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$233,428</strong></td>
</tr>
</tbody>
</table>

Depreciation expense for 2002 and 2001 amounted to $42,231 and $7,429, respectively.

G. NOTES PAYABLE

Notes payable consist of the following:

<table>
<thead>
<tr>
<th>Note payable Volkswagen Credit Corp.</th>
<th>December 31,</th>
</tr>
</thead>
<tbody>
<tr>
<td>monthly at $1,026, which includes interest at 0.9% collateralized by an automobile, due July 1, 2004.</td>
<td>2002</td>
</tr>
<tr>
<td>Note payable Volkswagen Credit Corp.</td>
<td>$19,301</td>
</tr>
<tr>
<td>Note payable Volkswagen Credit Corp.</td>
<td>14,507</td>
</tr>
<tr>
<td>Note payable Subaru American Credit, due monthly at $684, which includes interest at 3.9% collateralized by an automobile, due February 1, 2003.</td>
<td>1,289</td>
</tr>
<tr>
<td><strong>Total notes payable</strong></td>
<td><strong>$35,097</strong></td>
</tr>
</tbody>
</table>
G. NOTES PAYABLE (CONTINUED)

Total maturities of notes payable are as follows:

<table>
<thead>
<tr>
<th>Year Ending December 31,</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2003</td>
<td>$ 17,832</td>
</tr>
<tr>
<td>2004</td>
<td>11,463</td>
</tr>
<tr>
<td>2005</td>
<td>4,352</td>
</tr>
<tr>
<td>2006</td>
<td>1,450</td>
</tr>
<tr>
<td>Total</td>
<td>$35,097</td>
</tr>
</tbody>
</table>

H. RESTRICTIONS ON NET ASSETS

Temporarily Restricted Net Assets

Temporarily restricted net assets are available for the following purposes and periods:

<table>
<thead>
<tr>
<th>December 31,</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
<tr>
<td>For the support of Diocesan programs for subsequent periods</td>
</tr>
</tbody>
</table>

Net assets were released from donor restrictions as follows:

<table>
<thead>
<tr>
<th>Year ended December 31,</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
<tr>
<td>Purpose restriction accomplished:</td>
</tr>
<tr>
<td>Expenses incurred to satisfy donor restrictions</td>
</tr>
</tbody>
</table>

Permanently Restricted Net Assets

Permanently restricted net assets are endowment funds restricted in perpetuity to continue the purpose of the Diocese. Income generated by these assets can be used for support of Diocesan programs.

I. LITIGATION

The Diocese was involved in an action with a former priest of a Diocesan parish in which the Diocese was obligated to cover legal and related costs of both the priest and itself. Such costs were not covered by insurance. The cumulative amount spent as of December 31, 2002 is $579,214. The matter was subjected to an appeal process; the Appeals Court resolved the matter. The Diocese anticipates no further liability in this matter.
J. PENSION PLAN

During the years ended December 31, 2002 and 2001, the Diocese maintained two defined contribution plans covering clergy and lay employees. Clergy were covered under the multi-employer Church Pension Plan Fund (Title 1 Canon 8 of the Episcopal Church). Contributions to the plan were calculated at 18% of each cleric’s annual compensation package. Lay employees were covered under a target benefit plan with contributions calculated at 14% of eligible salaries. For the years ended December 31, 2002 and 2001, pension expense amounted to $98,067 and $85,963, respectively.

K. INCOME TAXES

The Diocese and its related parishes and missions are exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code.

L. RETIRED CLERGY HEALTH INSURANCE

The Diocese also provides certain health benefits for retired clergy for which a significant future unfunded obligation has not been recorded under SFAS No. 106. SFAS No. 106 has not been implemented because information needed for its proper recording and disclosure is not available and no estimation of such obligation can reasonably be made. For the years ended December 31, 2002 and 2001, retired clergy health insurance expense amounted to $185,705 and $301,685, respectively.

M. BEQUESTS

Bequests consist of the following:

<table>
<thead>
<tr>
<th></th>
<th>Year Ended December 31,</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2002</td>
</tr>
<tr>
<td>Georgina M. E. Bevan</td>
<td>$ 427,047</td>
</tr>
<tr>
<td>Estate</td>
<td></td>
</tr>
<tr>
<td>Ruth B. Bowman Estate</td>
<td>30,351</td>
</tr>
<tr>
<td>Robert W. Burniston</td>
<td></td>
</tr>
<tr>
<td>Estate</td>
<td></td>
</tr>
<tr>
<td>John C. W. Linsley</td>
<td></td>
</tr>
<tr>
<td>Estate</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>$ 457,398</td>
</tr>
</tbody>
</table>


N. SETTLEMENT

Pursuant to the Agreement made on March 11, 1999 between the Diocese of New Jersey and Bishop Doss upon his resignation effective September 30, 2002, the following was the initially accrued obligation of the Diocese to be paid from January 1, 2002 to September 30, 2006:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary and benefits - January 1, 1999 to September 30, 2001</td>
<td>$412,500</td>
</tr>
<tr>
<td>Retroactive and present increases in compensation packages</td>
<td>100,000</td>
</tr>
<tr>
<td>Supplemental to the Bishop's retirement income</td>
<td>200,000</td>
</tr>
<tr>
<td>Educational expenses of Bishop's children</td>
<td>200,000</td>
</tr>
<tr>
<td>Mortgage repayment</td>
<td>150,000</td>
</tr>
<tr>
<td>Bishop residential repairs in connection with its sale</td>
<td>15,000</td>
</tr>
<tr>
<td>Relocation and miscellaneous expenses</td>
<td>30,000</td>
</tr>
<tr>
<td>Motor vehicle replacement costs</td>
<td>20,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$1,127,500</td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adjustment to reconcile accrued obligation to actual payments and to reflect proper December 31, 2002 liability</td>
<td>38,523</td>
</tr>
<tr>
<td><strong>Accrued settlement balance</strong></td>
<td>$174,346</td>
</tr>
</tbody>
</table>

The agreement consists of fixed and variable portions. The variable portion with a balance amounting to $75,132 will be paid upon satisfaction of the appropriate conditions.

The fixed amount is scheduled to be paid as follows:

<table>
<thead>
<tr>
<th>Year Ending December 31</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2003</td>
<td>$33,333</td>
</tr>
<tr>
<td>2004</td>
<td>33,333</td>
</tr>
<tr>
<td>2005</td>
<td>33,333</td>
</tr>
<tr>
<td>2006</td>
<td>33,333</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$133,332</td>
</tr>
</tbody>
</table>

The funding of the agreement is comprised of budgeted operating funds and funds borrowed from and to be repaid to the Harriett Procter Matthews Fund in subsequent years.

O. PRIOR PERIOD ADJUSTMENT

During the year 2003 management has re-evaluated net assets allocation as unrestricted, temporarily restricted, and permanently restricted and, accordingly, made appropriate adjustments to the prior year balances, which had no affect on the total net assets. Net assets allocation does not include various reserves for specific purposes or/and future periods designated by the Diocesan Council.
SUPPLEMENTARY INFORMATION
<table>
<thead>
<tr>
<th>Parish Support and Development</th>
<th>Budget (Unaudited)</th>
<th>Actual</th>
<th>(Over)Under</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trinity Cathedral</td>
<td>$ 23,332</td>
<td>$ 23,332</td>
<td>$ -</td>
</tr>
<tr>
<td>Assisted Parishes</td>
<td>500,000</td>
<td>430,000</td>
<td>70,000</td>
</tr>
<tr>
<td>Parish Program Grants</td>
<td>30,000</td>
<td>9,794</td>
<td>20,206</td>
</tr>
<tr>
<td>Congregational Development</td>
<td>10,000</td>
<td>14,290</td>
<td>(4,290)</td>
</tr>
<tr>
<td>Parish Crisis Response</td>
<td>15,000</td>
<td>3,750</td>
<td>11,250</td>
</tr>
<tr>
<td>Board of Missions</td>
<td>1,000</td>
<td>12,143</td>
<td>(11,143)</td>
</tr>
<tr>
<td>Stewardship</td>
<td>7,500</td>
<td>1,404</td>
<td>6,096</td>
</tr>
<tr>
<td>Liturgy, Music and Worship</td>
<td>1,000</td>
<td>-</td>
<td>1,000</td>
</tr>
<tr>
<td>Christian Formation</td>
<td>4,000</td>
<td>3,962</td>
<td>38</td>
</tr>
<tr>
<td>Communications</td>
<td>50,000</td>
<td>66,519</td>
<td>(16,519)</td>
</tr>
<tr>
<td>Historian/Archivist</td>
<td>6,750</td>
<td>6,719</td>
<td>31</td>
</tr>
<tr>
<td>Production of the Journal</td>
<td>10,000</td>
<td>12,940</td>
<td>(2,940)</td>
</tr>
<tr>
<td>Commission on Ministry</td>
<td>18,000</td>
<td>9,475</td>
<td>8,525</td>
</tr>
<tr>
<td>Seminary Scholarships</td>
<td>46,800</td>
<td>85,500</td>
<td>(38,700)</td>
</tr>
<tr>
<td>Committee on the Diaconate</td>
<td>30,000</td>
<td>24,083</td>
<td>5,917</td>
</tr>
<tr>
<td>Clergy Development</td>
<td>8,000</td>
<td>8,117</td>
<td>(117)</td>
</tr>
<tr>
<td>Trinity Counseling Service</td>
<td>11,000</td>
<td>11,000</td>
<td>-</td>
</tr>
<tr>
<td>Staff Assistance - Ordination</td>
<td>53,440</td>
<td>24,356</td>
<td>29,084</td>
</tr>
<tr>
<td>Retired Clergy Chaplain</td>
<td>600</td>
<td>655</td>
<td>(55)</td>
</tr>
<tr>
<td>Retired Clergy Health Insurance</td>
<td>260,000</td>
<td>185,705</td>
<td>74,295</td>
</tr>
<tr>
<td>Widows/Orphans Health Insurance</td>
<td>105,000</td>
<td>93,012</td>
<td>11,988</td>
</tr>
<tr>
<td>Retired Clergy Fund</td>
<td>18,000</td>
<td>16,377</td>
<td>1,623</td>
</tr>
<tr>
<td>Widows/Orphans Fund</td>
<td>18,000</td>
<td>7,785</td>
<td>10,215</td>
</tr>
<tr>
<td>Diocesan Convention</td>
<td>25,000</td>
<td>28,532</td>
<td>(3,532)</td>
</tr>
<tr>
<td>Clergy Conference</td>
<td>2,000</td>
<td>2,291</td>
<td>(291)</td>
</tr>
<tr>
<td>Lay Leader Confernces</td>
<td>5,000</td>
<td>-</td>
<td>5,000</td>
</tr>
<tr>
<td><strong>Total Parish Support and Development</strong></td>
<td><strong>1,259,422</strong></td>
<td><strong>1,081,741</strong></td>
<td><strong>177,681</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Diocesan Ministries</th>
<th>Budget (Unaudited)</th>
<th>Actual</th>
<th>(Over)Under</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environmental Committee</td>
<td>500</td>
<td>-</td>
<td>500</td>
</tr>
<tr>
<td>Hunger Task Force</td>
<td>1,000</td>
<td>1,400</td>
<td>(400)</td>
</tr>
<tr>
<td>Migrant Ministry</td>
<td>5,500</td>
<td>5,454</td>
<td>46</td>
</tr>
<tr>
<td>Detention Center</td>
<td>500</td>
<td>500</td>
<td>-</td>
</tr>
<tr>
<td>Institutional Ministries</td>
<td>500</td>
<td>705</td>
<td>(205)</td>
</tr>
<tr>
<td>Anti-Racism</td>
<td>35,000</td>
<td>35,884</td>
<td>(884)</td>
</tr>
<tr>
<td>Hispanic Commission</td>
<td>7,500</td>
<td>6,633</td>
<td>867</td>
</tr>
<tr>
<td>Youth Activities</td>
<td>15,000</td>
<td>19,342</td>
<td>(4,342)</td>
</tr>
<tr>
<td>Choir Camp</td>
<td>2,500</td>
<td>2,500</td>
<td>-</td>
</tr>
<tr>
<td>Youth Director Salary and Housing</td>
<td>32,500</td>
<td>-</td>
<td>32,500</td>
</tr>
<tr>
<td>Youth Director Social Security</td>
<td>2,486</td>
<td>-</td>
<td>2,486</td>
</tr>
<tr>
<td>Youth Director Professional Allowance</td>
<td>1,000</td>
<td>-</td>
<td>1,000</td>
</tr>
<tr>
<td>St. Michael's Chapel</td>
<td>15,000</td>
<td>15,000</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Diocesan Ministries</strong></td>
<td><strong>118,986</strong></td>
<td><strong>87,418</strong></td>
<td><strong>31,568</strong></td>
</tr>
</tbody>
</table>

260 / 480
## ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

### SCHEDULE OF EXPENSES COMPARED TO BUDGET (CONTINUED)

#### Year Ended December 31, 2002

<table>
<thead>
<tr>
<th>Beyond the Diocese</th>
<th>Budget (Unaudited)</th>
<th>Actual</th>
<th>(Over)/Under</th>
</tr>
</thead>
<tbody>
<tr>
<td>Province II Covenant</td>
<td>8,800</td>
<td>8,800</td>
<td>-</td>
</tr>
<tr>
<td>Ewemerst</td>
<td>5,000</td>
<td>3,025</td>
<td>1,975</td>
</tr>
<tr>
<td>Companion Diocese</td>
<td>15,000</td>
<td>15,000</td>
<td>-</td>
</tr>
<tr>
<td>Lambeth</td>
<td>1,000</td>
<td>-</td>
<td>1,000</td>
</tr>
<tr>
<td>House of Bishops</td>
<td>6,000</td>
<td>3,994</td>
<td>2,006</td>
</tr>
<tr>
<td>General Convention</td>
<td>13,333</td>
<td>-</td>
<td>13,333</td>
</tr>
<tr>
<td>ECW Triennium</td>
<td>3,255</td>
<td>-</td>
<td>3,255</td>
</tr>
<tr>
<td>Province II Meetings</td>
<td>1,000</td>
<td>181</td>
<td>819</td>
</tr>
<tr>
<td>Other Gatherings</td>
<td>-</td>
<td>3,099</td>
<td>3,099</td>
</tr>
<tr>
<td><strong>Total Beyond the Diocese</strong></td>
<td><strong>55,388</strong></td>
<td><strong>34,099</strong></td>
<td><strong>21,289</strong></td>
</tr>
</tbody>
</table>

| Building the Foundation                                |                    |        |              |
| Assisting Bishop Salary and Housing                    | 113,550            | 113,550| -            |
| Assisting Bishop Social Security                       | 8,450              | 8,650  | -            |
| Assisting Bishop Retirement Supplements                | 13,800             | 12,800 | -            |
| Assisting Bishop Professional Allowance                | 6,000              | 8,821  | (2,821)      |
| Assisting Bishop Transportation                        | 10,000             | 2,703  | 7,297        |
| Visiting Bishops                                       | 6,000              | 3,954  | 2,046        |
| Episcopal Search Process                              | 56,364             | 51,190 | 5,174        |
| Canon to the Ordinary Salary and Housing               | 69,276             | 72,706 | (3,430)      |
| Canon to the Ordinary Social Security                  | 5,300              | 5,300  | -            |
| Canon to the Ordinary Continuing Education             | 1,000              | -      | 1,000        |
| Canon to the Ordinary Professional Allowance           | 7,000              | 2,109  | 4,891        |
| Canon to the Ordinary Transportation                   | 4,800              | -      | 4,800        |
| Canon to the Ordinary Social Security                  | -                  | 11,250 | (11,250)     |
| Canon to the Ordinary Transportation                   | -                  | 577    | (577)        |
| Canon to the Ordinary Professional Allowance           | -                  | 828    | (828)        |
| Canon to the Ordinary Professional Allowance           | -                  | 828    | (828)        |
| Insurance and Bonding                                  | 30,000             | 61,397 | (31,397)     |
| Audit                                                  | 21,000             | 24,450 | (3,450)      |
| Chief Financial Officer Salary                         | 65,305             | 65,305 | -            |
| Chief Financial Officer Social Security                | 4,996              | 4,996  | -            |
| Chief Financial Officer Professional Allowance         | 2,000              | 407    | 1,593        |
| Administrative Staff Salaries                          | 286,000            | 313,388| (27,388)     |
| Health Insurance                                       | 68,000             | 53,456 | 14,544       |
| Health Insurance Write Offs                            | -                  | (65,198)| 65,198       |
| Dental Insurance                                       | 9,000              | 6,988  | 2,012        |
| Life Insurance                                         | 3,500              | 2,646  | 854          |
| Long Term Disability                                   | 3,000              | 1,380  | 1,620        |
| Previsions                                             | 100,000            | 98,067 | 1,933        |
| Property Maintenance                                   | 18,000             | 32,951 | (14,951)     |
| Utilities                                              | 20,500             | 17,377 | 3,123        |
| Capital Improvements                                   | 16,000             | 12,103 | 3,897        |
| Equipment                                              | 63,000             | 30,413 | 32,587       |
| Telephone                                              | 12,500             | 8,955  | 3,545        |
| Office Supplies                                        | 19,000             | 20,605 | (1,605)      |
| Printing and Postage                                   | 36,000             | 44,002 | (8,002)      |
| General Management                                     | 14,476             | 30,560 | (16,084)     |
| Hospitality                                            | 6,200              | 6,088  | 112          |
| Miscellaneous                                          | -                  | 28,425 | (28,425)     |
| Church Attorney                                        | -                  | 7,605  | (7,605)      |
| **Total Building the Foundation**                      | **1,100,217**      | **1,101,804** | **(1,587)** |

<p>| Total Program Services                                  | $2,532,013         | $2,305,062 | $226,951     |</p>
<table>
<thead>
<tr>
<th>Administrative Offices of the Diocese of New Jersey</th>
</tr>
</thead>
<tbody>
<tr>
<td>Schedule of Expenses Compared to Budget (Continued)</td>
</tr>
</tbody>
</table>

Year Ended December 31, 2001

<table>
<thead>
<tr>
<th>Parish Support and Development</th>
<th>Budget (Unaudited)</th>
<th>Actual</th>
<th>(Over)Under</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trinity Cathedral</td>
<td>$ 21,965</td>
<td>$ 21,965</td>
<td>$ 0</td>
</tr>
<tr>
<td>Assisted Parishes</td>
<td>425,000</td>
<td>376,200</td>
<td>48,800</td>
</tr>
<tr>
<td>Parish Program Grants</td>
<td>30,000</td>
<td>27,000</td>
<td>3,000</td>
</tr>
<tr>
<td>Congregational Development</td>
<td>10,000</td>
<td>8,539</td>
<td>1,461</td>
</tr>
<tr>
<td>Parish Crisis Response</td>
<td>25,000</td>
<td>25,167</td>
<td>(167)</td>
</tr>
<tr>
<td>Board of Missions</td>
<td>5,500</td>
<td>854</td>
<td>4,646</td>
</tr>
<tr>
<td>Stewardship</td>
<td>7,500</td>
<td>2,905</td>
<td>4,595</td>
</tr>
<tr>
<td>Liturgy, Music and Worship</td>
<td>2,200</td>
<td>1,080</td>
<td>1,120</td>
</tr>
<tr>
<td>Christian Formation</td>
<td>3,000</td>
<td>3,580</td>
<td>(580)</td>
</tr>
<tr>
<td>Communications</td>
<td>87,000</td>
<td>100,067</td>
<td>(13,067)</td>
</tr>
<tr>
<td>Historian/Archivist</td>
<td>-</td>
<td>8,980</td>
<td>(8,980)</td>
</tr>
<tr>
<td>Commission on Ministry</td>
<td>15,000</td>
<td>21,487</td>
<td>(6,487)</td>
</tr>
<tr>
<td>Seminary Scholarships</td>
<td>36,274</td>
<td>43,415</td>
<td>(7,141)</td>
</tr>
<tr>
<td>Committee on the Deaconate</td>
<td>33,350</td>
<td>23,560</td>
<td>9,790</td>
</tr>
<tr>
<td>Committee on Architecture</td>
<td>300</td>
<td>-</td>
<td>300</td>
</tr>
<tr>
<td>Clergy Development</td>
<td>8,000</td>
<td>3,924</td>
<td>4,076</td>
</tr>
<tr>
<td>Trinity Counseling Service</td>
<td>11,000</td>
<td>11,000</td>
<td>0</td>
</tr>
<tr>
<td>Staff Assistance - Ordination</td>
<td>33,666</td>
<td>29,356</td>
<td>4,300</td>
</tr>
<tr>
<td>Assisting Bishop - Housing Allowance</td>
<td>18,000</td>
<td>18,000</td>
<td>0</td>
</tr>
<tr>
<td>Retired Clergy Health Insurance</td>
<td>260,500</td>
<td>301,685</td>
<td>(41,185)</td>
</tr>
<tr>
<td>Widows/Orphans Health Insurance</td>
<td>95,000</td>
<td>125,991</td>
<td>(30,991)</td>
</tr>
<tr>
<td>Retired Clergy Fund</td>
<td>23,568</td>
<td>16,700</td>
<td>6,868</td>
</tr>
<tr>
<td>Widows/Orphans Fund</td>
<td>31,563</td>
<td>9,142</td>
<td>22,421</td>
</tr>
<tr>
<td>Diocesan Convention</td>
<td>28,000</td>
<td>18,798</td>
<td>9,202</td>
</tr>
<tr>
<td>Clergy Conference</td>
<td>5,000</td>
<td>764</td>
<td>4,236</td>
</tr>
<tr>
<td>Deployment Background Check</td>
<td>-</td>
<td>1,645</td>
<td>(1,645)</td>
</tr>
<tr>
<td>Total Parish Support and Development</td>
<td>1,216,386</td>
<td>1,201,814</td>
<td>14,572</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Diocesan Ministries</th>
<th>Budget (Unaudited)</th>
<th>Actual</th>
<th>(Over)Under</th>
</tr>
</thead>
<tbody>
<tr>
<td>Episcopal Charities</td>
<td>6,000</td>
<td>598</td>
<td>5,402</td>
</tr>
<tr>
<td>Hunger Task Force</td>
<td>2,000</td>
<td>1,467</td>
<td>533</td>
</tr>
<tr>
<td>Migrant Ministry</td>
<td>6,260</td>
<td>5,177</td>
<td>1,083</td>
</tr>
<tr>
<td>Institutional Ministries</td>
<td>500</td>
<td>529</td>
<td>(29)</td>
</tr>
<tr>
<td>Anti-Racism</td>
<td>40,000</td>
<td>33,421</td>
<td>6,579</td>
</tr>
<tr>
<td>Hispanic Commission</td>
<td>10,000</td>
<td>7,192</td>
<td>2,808</td>
</tr>
<tr>
<td>Youth Activities/Ministry</td>
<td>16,000</td>
<td>12,988</td>
<td>3,012</td>
</tr>
<tr>
<td>Canons and Constitution</td>
<td>300</td>
<td>-</td>
<td>300</td>
</tr>
<tr>
<td>St. Michael's Chapel</td>
<td>15,000</td>
<td>15,000</td>
<td>0</td>
</tr>
<tr>
<td>Total Diocesan Ministries</td>
<td>96,060</td>
<td>76,372</td>
<td>19,688</td>
</tr>
</tbody>
</table>
## ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

### SCHEDULE OF EXPENSES COMPARED TO BUDGET (CONTINUED)

Year Ended December 31, 2001

<table>
<thead>
<tr>
<th>Budget (Unaudited)</th>
<th>Actual</th>
<th>(Over)/Under</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beyond the Diocese</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Province II Covenant</td>
<td>9,700</td>
<td>8,921</td>
</tr>
<tr>
<td>Ecclesiastics</td>
<td>6,000</td>
<td>6,108</td>
</tr>
<tr>
<td>Companion Diocese</td>
<td>13,750</td>
<td>13,750</td>
</tr>
<tr>
<td>Conventions</td>
<td>4,000</td>
<td>4,000</td>
</tr>
<tr>
<td>House of Bishops</td>
<td>6,000</td>
<td>4,700</td>
</tr>
<tr>
<td>General Convention</td>
<td>13,332</td>
<td>13,322</td>
</tr>
<tr>
<td>ECW Triennium</td>
<td>3,255</td>
<td>3,255</td>
</tr>
<tr>
<td>Other Gatherings/Conferences</td>
<td>3,500</td>
<td>12,347</td>
</tr>
<tr>
<td><strong>Total Beyond the Diocese</strong></td>
<td><strong>59,537</strong></td>
<td><strong>62,413</strong></td>
</tr>
<tr>
<td>Building the Foundation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bishop Salary</td>
<td>83,400</td>
<td>72,505</td>
</tr>
<tr>
<td>Chief of Staff Salary</td>
<td>37,483</td>
<td>34,933</td>
</tr>
<tr>
<td>Misdemeanor Salary</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief Financial Officer Salary</td>
<td>63,097</td>
<td>63,097</td>
</tr>
<tr>
<td>Associates Salaries</td>
<td>203,000</td>
<td>200,818</td>
</tr>
<tr>
<td>Visiting Bishops</td>
<td>5,000</td>
<td>6,511</td>
</tr>
<tr>
<td>Bishop Housing Allowance</td>
<td>46,400</td>
<td>56,895</td>
</tr>
<tr>
<td>Chief of Staff Housing Allowance</td>
<td>29,450</td>
<td>32,000</td>
</tr>
<tr>
<td>Bishop Professional Allowance</td>
<td>4,000</td>
<td>6,935</td>
</tr>
<tr>
<td>Chief of Staff Professional Allowance</td>
<td>11,692</td>
<td>12,574</td>
</tr>
<tr>
<td>Chief Financial Officer Professional Allowance</td>
<td>2,000</td>
<td>71</td>
</tr>
<tr>
<td>Assisting Bishop Professional Allowance</td>
<td>8,000</td>
<td>9,960</td>
</tr>
<tr>
<td>Health Insurance</td>
<td>78,000</td>
<td>43,455</td>
</tr>
<tr>
<td>Dental Insurance</td>
<td>11,000</td>
<td>6,969</td>
</tr>
<tr>
<td>Life Insurance</td>
<td>4,800</td>
<td>8,923</td>
</tr>
<tr>
<td>Long Term Disability</td>
<td>3,700</td>
<td>1,595</td>
</tr>
<tr>
<td>Pensions</td>
<td>80,000</td>
<td>85,963</td>
</tr>
<tr>
<td>Bishop Social Security Offset</td>
<td>6,200</td>
<td>6,200</td>
</tr>
<tr>
<td>Chief of Staff Social Security Offset</td>
<td>5,120</td>
<td>5,120</td>
</tr>
<tr>
<td>Payroll Taxes</td>
<td>20,000</td>
<td>16,778</td>
</tr>
<tr>
<td>Chief Financial Officer Social Security Offset</td>
<td>4,827</td>
<td>4,827</td>
</tr>
<tr>
<td>Cathedral House Property Maintenance</td>
<td>16,480</td>
<td>17,265</td>
</tr>
<tr>
<td>Utilities</td>
<td>19,500</td>
<td>19,751</td>
</tr>
<tr>
<td>Hospitality</td>
<td>4,000</td>
<td>5,773</td>
</tr>
<tr>
<td>Equipment Purchase and Repair</td>
<td>68,560</td>
<td>48,064</td>
</tr>
<tr>
<td>Office Supplies</td>
<td>20,000</td>
<td>16,891</td>
</tr>
<tr>
<td>Telephone</td>
<td>20,820</td>
<td>10,186</td>
</tr>
<tr>
<td>Printing and Postage</td>
<td>28,600</td>
<td>27,202</td>
</tr>
<tr>
<td>Journal</td>
<td>16,750</td>
<td>6,514</td>
</tr>
<tr>
<td>Insurance</td>
<td>42,000</td>
<td>12,018</td>
</tr>
<tr>
<td>Dues and Memberships</td>
<td></td>
<td>2,164</td>
</tr>
<tr>
<td>Audit</td>
<td>22,000</td>
<td>21,500</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>1,000</td>
<td>1,667</td>
</tr>
<tr>
<td>Bad Debt Allowance Adjustment</td>
<td></td>
<td>(6,070)</td>
</tr>
<tr>
<td>Episcopal Search Process</td>
<td>25,000</td>
<td>25,000</td>
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<tr>
<td>Sexual Misconduct Training</td>
<td></td>
<td>6,209</td>
</tr>
<tr>
<td>Court Costs</td>
<td>481</td>
<td></td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>(23,765)</td>
<td></td>
</tr>
<tr>
<td>General Management</td>
<td>18,074</td>
<td>16,091</td>
</tr>
<tr>
<td><strong>Total Building the Foundation</strong></td>
<td><strong>1,090,493</strong></td>
<td><strong>933,670</strong></td>
</tr>
</tbody>
</table>

| Total Program Services | $2,462,476 | $2,274,269 | $188,207 |

263 / 480
### Capital and Revolving Loan Fund

<table>
<thead>
<tr>
<th>Location</th>
<th>Current</th>
<th>Long-Term</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barnegat Light</td>
<td>$5,000</td>
<td>$63,333</td>
<td>$68,333</td>
</tr>
<tr>
<td>Berlin</td>
<td>4,350</td>
<td>-</td>
<td>4,350</td>
</tr>
<tr>
<td>Clementon</td>
<td>2,500</td>
<td>19,375</td>
<td>21,875</td>
</tr>
<tr>
<td>Hammonton</td>
<td>1,300</td>
<td>4,658</td>
<td>5,958</td>
</tr>
<tr>
<td>Lumberton</td>
<td>1,200</td>
<td>450</td>
<td>1,650</td>
</tr>
<tr>
<td>Lumberton</td>
<td>4,000</td>
<td>15,001</td>
<td>19,001</td>
</tr>
<tr>
<td>New Brunswick</td>
<td>279</td>
<td>-</td>
<td>279</td>
</tr>
<tr>
<td>New Brunswick</td>
<td>693</td>
<td>-</td>
<td>693</td>
</tr>
<tr>
<td>Red Bank</td>
<td>6,000</td>
<td>39,136</td>
<td>45,136</td>
</tr>
<tr>
<td>Wenonah</td>
<td>89,000</td>
<td>659</td>
<td>89,659</td>
</tr>
<tr>
<td>Williamstown</td>
<td>23,340</td>
<td>-</td>
<td>23,340</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>137,662</strong></td>
<td><strong>142,612</strong></td>
<td><strong>280,274</strong></td>
</tr>
</tbody>
</table>

### R. Bowden Shepherd Loan Fund

<table>
<thead>
<tr>
<th>Location</th>
<th>Current</th>
<th>Long-Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barnegat Light</td>
<td>3,055</td>
<td>67,438</td>
</tr>
<tr>
<td>Clementon</td>
<td>1,057</td>
<td>21,461</td>
</tr>
<tr>
<td>Hammonton</td>
<td>2,489</td>
<td>3,513</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>6,601</strong></td>
<td><strong>92,412</strong></td>
</tr>
</tbody>
</table>

### Venture in Mission Loan Fund

<table>
<thead>
<tr>
<th>Location</th>
<th>Current</th>
<th>Long-Term</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fair Haven</td>
<td>3,242</td>
<td>-</td>
<td>3,242</td>
</tr>
<tr>
<td>Lebanon</td>
<td>22,519</td>
<td>167,473</td>
<td>189,992</td>
</tr>
<tr>
<td>Linden</td>
<td>1,145</td>
<td>-</td>
<td>1,145</td>
</tr>
<tr>
<td>Lumberton</td>
<td>4,834</td>
<td>17,144</td>
<td>21,978</td>
</tr>
<tr>
<td>Matawan</td>
<td>1,894</td>
<td>-</td>
<td>1,894</td>
</tr>
<tr>
<td>Monmouth Junction</td>
<td>23,976</td>
<td>257,300</td>
<td>281,276</td>
</tr>
<tr>
<td>North Wildwood</td>
<td>8,239</td>
<td>89,105</td>
<td>97,344</td>
</tr>
<tr>
<td>Pennington</td>
<td>11,502</td>
<td>24,064</td>
<td>35,566</td>
</tr>
<tr>
<td>Plainfield</td>
<td>150,000</td>
<td>-</td>
<td>150,000</td>
</tr>
<tr>
<td>Plainfield</td>
<td>3,382</td>
<td>31,483</td>
<td>34,865</td>
</tr>
<tr>
<td>South Amboy</td>
<td>69,196</td>
<td>32,745</td>
<td>101,941</td>
</tr>
<tr>
<td>Yardville</td>
<td>11,031</td>
<td>70,125</td>
<td>81,156</td>
</tr>
<tr>
<td><strong>Total Venture in Mission Loan Fund</strong></td>
<td><strong>310,820</strong></td>
<td><strong>689,439</strong></td>
<td><strong>1,000,259</strong></td>
</tr>
<tr>
<td><strong>Total loans receivable</strong></td>
<td><strong>455,133</strong></td>
<td><strong>924,463</strong></td>
<td><strong>1,379,596</strong></td>
</tr>
</tbody>
</table>
### Capital and Revolving Loan Fund

<table>
<thead>
<tr>
<th>Location</th>
<th>Current</th>
<th>Long-Term</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barnegat Light</td>
<td>$5,000</td>
<td>$68,333</td>
<td>$73,333</td>
</tr>
<tr>
<td>Berlin</td>
<td>1,800</td>
<td>2,550</td>
<td>4,350</td>
</tr>
<tr>
<td>Clementon</td>
<td>2,500</td>
<td>22,292</td>
<td>24,792</td>
</tr>
<tr>
<td>Hammonton</td>
<td>1,300</td>
<td>4,658</td>
<td>5,958</td>
</tr>
<tr>
<td>Hunterdon County</td>
<td></td>
<td>30,000</td>
<td>30,000</td>
</tr>
<tr>
<td>Lumberton</td>
<td>1,200</td>
<td>1,450</td>
<td>2,650</td>
</tr>
<tr>
<td>Lumberton</td>
<td>4,000</td>
<td>18,334</td>
<td>22,334</td>
</tr>
<tr>
<td>New Brunswick</td>
<td>279</td>
<td>-</td>
<td>279</td>
</tr>
<tr>
<td>New Brunswick</td>
<td>693</td>
<td>-</td>
<td>693</td>
</tr>
<tr>
<td>Red Bank</td>
<td>6,000</td>
<td>45,136</td>
<td>51,136</td>
</tr>
<tr>
<td>Wenonah</td>
<td>89,000</td>
<td>-</td>
<td>89,000</td>
</tr>
<tr>
<td>Williamstown</td>
<td>23,340</td>
<td>-</td>
<td>23,340</td>
</tr>
<tr>
<td><strong>Total Capital and Revolving Loan Fund</strong></td>
<td><strong>135,112</strong></td>
<td><strong>192,753</strong></td>
<td><strong>327,865</strong></td>
</tr>
</tbody>
</table>

### R. Bowden Shepherd Loan Fund

<table>
<thead>
<tr>
<th>Location</th>
<th>Current</th>
<th>Long-Term</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barnegat Light</td>
<td>3,711</td>
<td>69,990</td>
<td>73,701</td>
</tr>
<tr>
<td>Clementon</td>
<td>2,917</td>
<td>21,923</td>
<td>24,840</td>
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<tr>
<td>Hammonton</td>
<td>1,198</td>
<td>4,804</td>
<td>6,002</td>
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<tr>
<td><strong>Total R. Bowden Shepherd Loan Fund</strong></td>
<td><strong>7,826</strong></td>
<td><strong>96,717</strong></td>
<td><strong>104,543</strong></td>
</tr>
</tbody>
</table>

### Venture in Mission Loan Fund

<table>
<thead>
<tr>
<th>Location</th>
<th>Current</th>
<th>Long-Term</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranbury</td>
<td>6,976</td>
<td>-</td>
<td>6,976</td>
</tr>
<tr>
<td>Fair Haven</td>
<td>4,649</td>
<td>2,843</td>
<td>7,492</td>
</tr>
<tr>
<td>Lebanon</td>
<td>21,211</td>
<td>189,592</td>
<td>211,203</td>
</tr>
<tr>
<td>Linden</td>
<td>1,145</td>
<td>-</td>
<td>1,145</td>
</tr>
<tr>
<td>Lumberton</td>
<td>3,922</td>
<td>21,308</td>
<td>25,230</td>
</tr>
<tr>
<td>Matawan</td>
<td>3,160</td>
<td>-</td>
<td>3,160</td>
</tr>
<tr>
<td>Monmouth Junction</td>
<td>22,583</td>
<td>277,417</td>
<td>300,000</td>
</tr>
<tr>
<td>Pennington</td>
<td>10,834</td>
<td>35,565</td>
<td>46,399</td>
</tr>
<tr>
<td>Plainfield</td>
<td>13,938</td>
<td>37,327</td>
<td>51,265</td>
</tr>
<tr>
<td>South Amboy</td>
<td>69,196</td>
<td>32,745</td>
<td>101,941</td>
</tr>
<tr>
<td>Williamstown</td>
<td>-</td>
<td>7,895</td>
<td>7,895</td>
</tr>
<tr>
<td>Yardville</td>
<td>6,000</td>
<td>79,529</td>
<td>85,529</td>
</tr>
<tr>
<td><strong>Total Venture in Mission Loan Fund</strong></td>
<td><strong>163,614</strong></td>
<td><strong>684,621</strong></td>
<td><strong>848,235</strong></td>
</tr>
<tr>
<td><strong>Total loans receivable</strong></td>
<td><strong>$306,552</strong></td>
<td><strong>$974,091</strong></td>
<td><strong>$1,280,643</strong></td>
</tr>
</tbody>
</table>
## Schedules of Temporarily Restricted Net Assets

### December 31, 2002

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments in Diocesan Investment Trust</td>
<td>$5,667,479</td>
</tr>
<tr>
<td>Capital and Revolving Fund</td>
<td>571,161</td>
</tr>
<tr>
<td>R. Bowden Shepherd Fund</td>
<td>297,508</td>
</tr>
<tr>
<td>Venture in Mission Loan Fund</td>
<td>1,394,682</td>
</tr>
<tr>
<td>Other Funds</td>
<td>(34,460)</td>
</tr>
<tr>
<td><strong>Total Temporarily Restricted Net Assets</strong></td>
<td><strong>$7,896,370</strong></td>
</tr>
</tbody>
</table>

### December 31, 2001

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments in Diocesan Investment Trust</td>
<td>$6,589,625</td>
</tr>
<tr>
<td>Capital and Revolving Fund</td>
<td>566,544</td>
</tr>
<tr>
<td>R. Bowden Shepherd Fund</td>
<td>289,866</td>
</tr>
<tr>
<td>Venture in Mission Loan Fund</td>
<td>1,345,443</td>
</tr>
<tr>
<td>Other Funds</td>
<td>93,444</td>
</tr>
<tr>
<td><strong>Total Temporarily Restricted Net Assets</strong></td>
<td><strong>$8,884,922</strong></td>
</tr>
<tr>
<td>Investments in Diocesan Investment Trust</td>
<td>December 31, 2002</td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>------------------</td>
</tr>
<tr>
<td>Investments in Diocesan Investment Trust</td>
<td>December 31, 2001</td>
</tr>
</tbody>
</table>
INDEPENDENT AUDITORS’ REPORT

To the Audit Committee

ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

We have audited the accompanying statement of financial position of ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY (the "Diocese") as of December 31, 2003, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Diocese’s management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Diocese’s 2002 financial statements, and in our report dated August 15, 2003, we expressed a qualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As explained in note X to the financial statements, the Diocese has not implemented Statement of Financial Accounting Standards (SFAS) No. 106, Employers Accounting for Postretirement Benefits Other Than Pensions. Accounting principles generally accepted in the United States of America require SFAS No. 106 be followed when applicable. It was not practicable to determine the effects of the unrecorded liability and disclosure requirements of postretirement benefits on the financial statements.

In our opinion, except for the effects of not recording the liability for postretirement benefits, the financial statements referred to above present fairly, in all material respects, the financial position of ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY as of December 31, 2003, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the basic financial statements of ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY taken as a whole. The accompanying information on pages 14 through 19 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked “unaudited” on which we express no opinion, has been subjected to the auditing procedures applied in the audit of the basic financial statements; and, in our opinion, is fairly stated in all material respects, in relation to the basic financial statements taken as a whole.

P.C.

February 13, 2004
**ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY**

**STATEMENT OF FINANCIAL POSITION**

December 31, 2003  
(With Comparative Totals for 2002)

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2003</th>
<th>2002</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents (Note A)</td>
<td>$ 2,507,583</td>
<td>$ 2,701,407</td>
</tr>
<tr>
<td>Investments in shares of Diocesan Investment Trust (Notes A and C) (341,668 and 338,485 shares @ $41.43 and $38.37 per share, respectively)</td>
<td>14,155,286</td>
<td>12,987,610</td>
</tr>
<tr>
<td>Diocesan fair share contributions receivable, net of allowance for doubtful accounts of $101,743 (2003) (Note D)</td>
<td>502,594</td>
<td>547,774</td>
</tr>
<tr>
<td>Loans receivable, net of allowance for doubtful accounts of $33,534 (2003) (Note E)</td>
<td>1,306,003</td>
<td>1,379,596</td>
</tr>
<tr>
<td>Dental, health, and life insurance premiums receivable, net of allowance for doubtful accounts of $13,000 (2003) and $9,500 (2002)</td>
<td>513,159</td>
<td>306,750</td>
</tr>
<tr>
<td>Other receivables and prepaid expenses</td>
<td>132,475</td>
<td>5,137</td>
</tr>
<tr>
<td>Other assets</td>
<td>221,732</td>
<td>165,063</td>
</tr>
<tr>
<td>Equity interest in Real Estate</td>
<td>72,000</td>
<td>-</td>
</tr>
<tr>
<td>Property and equipment (Note F)</td>
<td>254,469</td>
<td>233,428</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$ 19,665,303</strong></td>
<td><strong>$ 18,326,765</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th>2003</th>
<th>2002</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$ 140,294</td>
<td>$ 106,254</td>
</tr>
<tr>
<td>Accrued payroll</td>
<td>15,950</td>
<td>18,122</td>
</tr>
<tr>
<td>Accrued settlement (Note M)</td>
<td>113,508</td>
<td>174,346</td>
</tr>
<tr>
<td>Notes payable</td>
<td>56,532</td>
<td>35,097</td>
</tr>
<tr>
<td>Other liabilities</td>
<td>221,732</td>
<td>165,063</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>548,016</strong></td>
<td><strong>498,882</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th>2003</th>
<th>2002</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted net assets</td>
<td>$ 2,584,736</td>
<td>$ 3,056,576</td>
</tr>
<tr>
<td>Temporarily restricted (Note H)</td>
<td>9,088,046</td>
<td>7,896,370</td>
</tr>
<tr>
<td>Permanently restricted (Note H)</td>
<td>7,444,505</td>
<td>6,874,937</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>19,117,287</strong></td>
<td><strong>17,827,883</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$ 19,665,303</strong></td>
<td><strong>$ 18,326,765</strong></td>
</tr>
</tbody>
</table>

See notes to financial statements.
### ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

#### STATEMENT OF ACTIVITIES

Year Ended December 31, 2003  
(With Comparative Totals for the Year Ended December 31, 2002)

<table>
<thead>
<tr>
<th></th>
<th>2003 Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
<th>2002 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Support and Revenues</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fair share contributions</td>
<td>$2,716,676</td>
<td>$</td>
<td>$</td>
<td>$2,716,676</td>
<td>$2,673,217</td>
</tr>
<tr>
<td>Bequests (Note L)</td>
<td>113,303</td>
<td></td>
<td></td>
<td>113,303</td>
<td>457,398</td>
</tr>
<tr>
<td>Investment return - Diocesan Investment Trust</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dividends</td>
<td>25,716</td>
<td>668,966</td>
<td></td>
<td>694,682</td>
<td>724,320</td>
</tr>
<tr>
<td>Unrealized gain (loss)</td>
<td>17,600</td>
<td>455,609</td>
<td>569,568</td>
<td>1,042,777</td>
<td>(2,429,212)</td>
</tr>
<tr>
<td>Interest income</td>
<td>6,731</td>
<td>9,566</td>
<td></td>
<td>16,297</td>
<td>38,045</td>
</tr>
<tr>
<td>Interest income - Parish loans</td>
<td></td>
<td>57,555</td>
<td></td>
<td>57,535</td>
<td>50,179</td>
</tr>
<tr>
<td>Other revenues</td>
<td>17,037</td>
<td></td>
<td></td>
<td>17,037</td>
<td>40,506</td>
</tr>
<tr>
<td><strong>Total Support and Revenues</strong></td>
<td>$2,897,063</td>
<td>1,191,576</td>
<td>569,568</td>
<td>4,658,307</td>
<td>1,554,453</td>
</tr>
</tbody>
</table>

#### Expenses

**Program services (Schedule of Expenses Compared to Budget)**

<table>
<thead>
<tr>
<th></th>
<th>2003</th>
<th></th>
<th></th>
<th>2002</th>
</tr>
</thead>
<tbody>
<tr>
<td>Support for congregations</td>
<td>990,891</td>
<td></td>
<td></td>
<td>1,081,741</td>
</tr>
<tr>
<td>Our ministry together</td>
<td>95,463</td>
<td>95,463</td>
<td></td>
<td>87,418</td>
</tr>
<tr>
<td>Reaching beyond our borders</td>
<td>98,751</td>
<td>98,751</td>
<td></td>
<td>34,099</td>
</tr>
<tr>
<td>Building the foundation</td>
<td>1,358,430</td>
<td></td>
<td></td>
<td>1,101,804</td>
</tr>
<tr>
<td>General obligations</td>
<td>149,038</td>
<td>149,038</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>36,476</td>
<td></td>
<td>36,476</td>
<td>42,231</td>
</tr>
<tr>
<td>Bad debts</td>
<td>239,854</td>
<td></td>
<td>239,854</td>
<td></td>
</tr>
<tr>
<td><strong>Total program services</strong></td>
<td>$2,998,903</td>
<td></td>
<td></td>
<td>2,347,293</td>
</tr>
<tr>
<td>National Church Covenant</td>
<td>400,000</td>
<td></td>
<td></td>
<td>225,000</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$3,398,903</td>
<td></td>
<td></td>
<td>$2,572,293</td>
</tr>
</tbody>
</table>

|                      | 2003            |                        |                        | 2002         |
| Change in net assets  | (471,840)       | 1,191,576               | 569,568                | 1,289,404    |
| Net assets, beginning of year | 3,056,576     | 7,896,370               | 6,874,937              | 17,827,883   |
| Net assets, end of year | $2,584,736     | $9,088,946              | $7,444,505             | $19,117,287  |

$17,827,883

See notes to financial statements.
ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

STATEMENT OF CASH FLOWS

Year Ended December 31, 2003

(With Comparative Totals for the Year Ended December 31, 2002)

<table>
<thead>
<tr>
<th>Cash Flows from Operating Activities</th>
<th>2003</th>
<th>2002*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets</td>
<td>$1,289,404</td>
<td>$(1,017,840)</td>
</tr>
<tr>
<td>Adjustments</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrealized (gain) loss on investments in Diocesan Investment Trust</td>
<td>(1,042,777)</td>
<td>2,429,212</td>
</tr>
<tr>
<td>Depreciation</td>
<td>36,476</td>
<td>42,231</td>
</tr>
<tr>
<td>Allowance for doubtful accounts</td>
<td>239,854</td>
<td>6,070</td>
</tr>
<tr>
<td>Changes in assets and liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diocesan fair share contributions receivable</td>
<td>(129,412)</td>
<td>(343,002)</td>
</tr>
<tr>
<td>Loans receivable</td>
<td>40,059</td>
<td>(98,953)</td>
</tr>
<tr>
<td>Dental, health, and life insurance premiums receivable</td>
<td>(209,509)</td>
<td>(249,244)</td>
</tr>
<tr>
<td>Other receivables and prepaid expenses</td>
<td>(155,566)</td>
<td>21,538</td>
</tr>
<tr>
<td>Other assets</td>
<td>(56,669)</td>
<td>(165,063)</td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>34,040</td>
<td>(31,546)</td>
</tr>
<tr>
<td>Accrued payroll</td>
<td>(2,172)</td>
<td>(18,122)</td>
</tr>
<tr>
<td>Accrued settlement</td>
<td>(60,838)</td>
<td>(57,451)</td>
</tr>
<tr>
<td>Other liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net cash provided by operating activities</td>
<td>39,159</td>
<td>519,656</td>
</tr>
</tbody>
</table>

Cash Flows from Investing Activities

| Purchases of equipment, net         | (57,517)   | (104,492)   |
| Equity interest in Real Estate      | (72,000)   | -           |
| Diocesan investment trust purchases, net | -         | (36,970)   |
| Diocesan investment trust dividends reinvested | (124,901) | (128,550)   |
| Net cash used in investing activities | (254,418) | (270,012)   |

Cash Flows from Financing Activities

| Proceeds from borrowings             | 43,536     | 40,226      |
| Repayment of borrowings              | (22,101)   | (5,129)     |
| Net cash provided by financing activities | 21,435     | 35,097      |

Net (decrease) increase in cash and cash equivalents

| (193,824)                           | 284,741    |

Cash and cash equivalents, beginning of year

| 2,701,407                           | 2,416,666  |

Cash and cash equivalents, end of year

| $2,507,583                          | $2,701,407 |

*Restated

See notes to financial statements.
A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Organization
The ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY (the "Diocese") are an administrative division of the Episcopal Church covering parishes and missions in central and southern New Jersey.

Basis of Accounting
The financial statements of the Diocese have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions.

Basis of Presentation
Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, Financial Statements of Not-for-Profit Organizations. Under SFAS No. 117, the Diocese is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Investments in Shares of Diocesan Investment Trust
The Diocese carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the Statement of Financial Position. Unrealized gains and losses are included in the change in net assets in the accompanying Statement of Activities.

Cash and Cash Equivalents
For the purpose of the statement of cash flows, cash includes unrestricted highly liquid investments with an initial maturity of three months or less. In addition, the statement of cash flows excludes permanently restricted cash.

Public Support and Revenue Recognition
Contributions are recognized when the donor makes a promise to give to the Diocese that is, in substance, unconditional. Conditional promises to give are recognized when the conditions on which they are dependent are substantially satisfied.

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.

Endowment contributions and investments are permanently restricted by the donor. Investment earnings available for distribution are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.
ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY
NOTES TO FINANCIAL STATEMENTS

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates
The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Accounts Receivable
The change in net assets is charged with an allowance for estimated uncollectible accounts for fair share contributions receivable, loans receivable, and dental, health, and life insurance premiums receivable based on past experience and an analysis of current accounts receivable collectibility. Accounts deemed uncollectible are charged to the allowance in the year they are deemed uncollectible.

Income Taxes
The Diocese and its related parishes and missions are exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code.

Property and Equipment
The accounting principles of the Episcopal Church require that real property be carried at cost or, where historical cost records are not available, at appraised value. If no appraisal is available real property is carried at a nominal value of $1.

Furniture and equipment are recorded at cost. Depreciation of building improvements and for furniture and equipment acquired after December 31, 1999 is provided over the estimated useful lives of the assets using the straight-line method. The estimated useful lives are as follows:

<table>
<thead>
<tr>
<th>Property Description</th>
<th>Useful Life</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building improvements</td>
<td>15 years</td>
</tr>
<tr>
<td>Furniture and fixtures</td>
<td>10 years</td>
</tr>
<tr>
<td>Equipment</td>
<td>5 years</td>
</tr>
<tr>
<td>Vehicles</td>
<td>5 years</td>
</tr>
</tbody>
</table>

Repairs and maintenance which do not extend the useful lives of the related assets are expensed as incurred.

Comparative Financial Information
The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Diocese’s financial statements for the year ended December 31, 2002, from which the summarized information was derived. In addition, certain 2002 amounts have been reclassified to conform with the current year’s presentation.
ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY
NOTES TO FINANCIAL STATEMENTS

B. CONCENTRATION OF RISK AND UNCERTAINTIES

The Diocese maintains cash balances which may exceed federally insured limits. It historically has not experienced any related cash in bank losses.

The major source of non-investment revenues is Fair Share Contributions. A significant reduction in this level of support, if this were to occur, could have a significant negative effect on the Diocese's programs and activities.

C. INVESTMENTS IN SHARES OF DIOCESAN INVESTMENT TRUST

Investments in shares of Diocesan Investment Trust (DIT) are summarized as follows:

<table>
<thead>
<tr>
<th></th>
<th>2003</th>
<th>2002</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Fair Value</td>
<td>Fair Value</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$ 492,967</td>
<td>$ 445,194</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>6,217,814</td>
<td>5,667,479</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>7,444,505</td>
<td>6,874,937</td>
</tr>
<tr>
<td><strong>Total DIT</strong></td>
<td><strong>$ 14,155,286</strong></td>
<td><strong>$ 12,987,610</strong></td>
</tr>
</tbody>
</table>

Investment in DIT consists of the following:

<table>
<thead>
<tr>
<th></th>
<th>2003</th>
<th>2002</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Fair Value</td>
<td>Fair Value</td>
</tr>
<tr>
<td>Unrestricted</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Church Planting Fund</td>
<td>$ 241,939</td>
<td>$ 212,706</td>
</tr>
<tr>
<td>De Voe Fund</td>
<td>75,858</td>
<td>70,255</td>
</tr>
<tr>
<td>Mary N. Perce Fund</td>
<td>1,077</td>
<td>998</td>
</tr>
<tr>
<td>Endowment Fund (Misc.)</td>
<td>174,093</td>
<td>161,235</td>
</tr>
<tr>
<td><strong>Total Unrestricted DIT Funds</strong></td>
<td><strong>492,967</strong></td>
<td><strong>445,194</strong></td>
</tr>
</tbody>
</table>

Temporarily restricted

<table>
<thead>
<tr>
<th></th>
<th>2003</th>
<th>2002</th>
</tr>
</thead>
<tbody>
<tr>
<td>C&amp;R Loan fund - Shannon Trust</td>
<td>306,312</td>
<td>269,300</td>
</tr>
<tr>
<td>Eisenhart Fund</td>
<td>2,248,890</td>
<td>2,074,715</td>
</tr>
<tr>
<td>Missionary Fund</td>
<td>91,903</td>
<td>85,115</td>
</tr>
<tr>
<td>T.A. Conover Memorial Fund</td>
<td>30,948</td>
<td>28,662</td>
</tr>
<tr>
<td>Mary C. Bishop Fund</td>
<td>11,890</td>
<td>11,012</td>
</tr>
<tr>
<td>Edgar Cummings Sanborn Fund</td>
<td>4,889</td>
<td>4,528</td>
</tr>
<tr>
<td>Malcolm Stoney Estate</td>
<td>209,362</td>
<td>184,066</td>
</tr>
<tr>
<td>S. Robinson Knight Estate</td>
<td>76,525</td>
<td>67,277</td>
</tr>
<tr>
<td>Helen Parkhill Fund</td>
<td>53,607</td>
<td>47,130</td>
</tr>
</tbody>
</table>
### C. INVESTMENTS IN SHARES OF DIOCESAN INVESTMENT TRUST (CONTINUED)

<table>
<thead>
<tr>
<th>Fund Name</th>
<th>2003 Fair Value</th>
<th>2002 Fair Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>St. Mark’s Carteret</td>
<td>41,223</td>
<td>38,178</td>
</tr>
<tr>
<td>Archdeacon Fund</td>
<td>21,652</td>
<td>19,036</td>
</tr>
<tr>
<td>Episcopal Residence Fund</td>
<td>95,704</td>
<td>88,635</td>
</tr>
<tr>
<td>RB &amp; RW Shepherd Fund</td>
<td>231,303</td>
<td>203,355</td>
</tr>
<tr>
<td>Van Duzer Scholarship Fund</td>
<td>75,856</td>
<td>73,019</td>
</tr>
<tr>
<td>Mary E.H. Pullan Fund</td>
<td>59,427</td>
<td>52,247</td>
</tr>
<tr>
<td>Walter P. Wilson Fund</td>
<td>18,694</td>
<td>16,435</td>
</tr>
<tr>
<td>Walter C. Scott Fund</td>
<td>29,650</td>
<td>26,067</td>
</tr>
<tr>
<td>Walters Fund Com. Scholarship</td>
<td>69,306</td>
<td>60,932</td>
</tr>
<tr>
<td>Bruker Fund</td>
<td>346,355</td>
<td>320,773</td>
</tr>
<tr>
<td>Widows and Orphans Fund</td>
<td>584,204</td>
<td>541,055</td>
</tr>
<tr>
<td>Eleanor P. Trend Estate</td>
<td>3,729</td>
<td>3,453</td>
</tr>
<tr>
<td>Rebecca Wain Shepherd Fund</td>
<td>14,321</td>
<td>13,263</td>
</tr>
<tr>
<td>H. Martin Estate</td>
<td>3,149</td>
<td>2,916</td>
</tr>
<tr>
<td>Aged &amp; Infirm Clergy Fund</td>
<td>452,043</td>
<td>418,655</td>
</tr>
<tr>
<td>Jane O. Turner Fund</td>
<td>824,637</td>
<td>729,893</td>
</tr>
<tr>
<td>Mary O’Neil Fund</td>
<td>24,869</td>
<td>21,865</td>
</tr>
<tr>
<td>Christian Knowledge Society Fund</td>
<td>33,103</td>
<td>30,658</td>
</tr>
<tr>
<td>Hunger Task Force</td>
<td>5,200</td>
<td>4,572</td>
</tr>
<tr>
<td>Episcopal Fund</td>
<td>228,771</td>
<td>211,874</td>
</tr>
<tr>
<td>Endowment Fund TCP</td>
<td>20,292</td>
<td>18,793</td>
</tr>
<tr>
<td><strong>Total Temporarily Restricted DIT Funds</strong></td>
<td><strong>6,217,814</strong></td>
<td><strong>5,667,479</strong></td>
</tr>
</tbody>
</table>

#### Permanently restricted

<table>
<thead>
<tr>
<th>Fund Name</th>
<th>2003 Fair Value</th>
<th>2002 Fair Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>VIM Endowment Fund</td>
<td>2,901,409</td>
<td>2,687,113</td>
</tr>
<tr>
<td>Harriet Procter Matthews Fund</td>
<td>3,317,387</td>
<td>3,072,167</td>
</tr>
<tr>
<td>Herbert Stanley Smith Fund</td>
<td>62,476</td>
<td>57,862</td>
</tr>
<tr>
<td>Katherine W. Kean Legacy</td>
<td>536,767</td>
<td>497,080</td>
</tr>
<tr>
<td>Emma T. Theuer Fund</td>
<td>414,759</td>
<td>364,644</td>
</tr>
<tr>
<td>Bishop Knight Memorial Fund</td>
<td>9,197</td>
<td>8,518</td>
</tr>
<tr>
<td>Harold E. Pancost Estate</td>
<td>174,089</td>
<td>161,231</td>
</tr>
<tr>
<td>Stevens &amp; Conover Fund</td>
<td>1,533</td>
<td>1,420</td>
</tr>
<tr>
<td>Eleanor Merritt Estate</td>
<td>26,888</td>
<td>24,902</td>
</tr>
<tr>
<td><strong>Total Permanently Restricted DIT Funds</strong></td>
<td><strong>7,444,505</strong></td>
<td><strong>6,874,937</strong></td>
</tr>
</tbody>
</table>

**Total Investment in Diocesan Investment Trust**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14,155,286</td>
</tr>
<tr>
<td>$12,987,610</td>
</tr>
</tbody>
</table>
ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY
NOTES TO FINANCIAL STATEMENTS

D. DIOCESAN FAIR SHARE CONTRIBUTIONS RECEIVABLE

As of December 31, 2003 and 2002, Fair Share Contributions receivable consisted of support from parishes and missions enabling the Diocese to fulfill its mission.

E. LOANS RECEIVABLE

Loans receivable are from parishes and missions. Interest charged on the loans varies from 0% to 6%. The loans are due from 2004 through 2007 (see schedule on page 17).

Summary of loans receivable:

<table>
<thead>
<tr>
<th></th>
<th>December 31,</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2003</td>
</tr>
<tr>
<td>Current portion</td>
<td>$340,854</td>
</tr>
<tr>
<td>Long-term portion</td>
<td>998,683</td>
</tr>
<tr>
<td>Subtotal</td>
<td>1,339,537</td>
</tr>
<tr>
<td>Less allowance for doubtful accounts</td>
<td>33,534</td>
</tr>
<tr>
<td>Total</td>
<td>$1,306,003</td>
</tr>
<tr>
<td></td>
<td>2002</td>
</tr>
<tr>
<td>Current portion</td>
<td>$455,133</td>
</tr>
<tr>
<td>Long-term portion</td>
<td>924,463</td>
</tr>
<tr>
<td>Subtotal</td>
<td>1,379,596</td>
</tr>
</tbody>
</table>

F. PROPERTY AND EQUIPMENT

Property and equipment consists of the following:

<table>
<thead>
<tr>
<th></th>
<th>December 31,</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2003</td>
</tr>
<tr>
<td>Equipment and furniture and fixtures</td>
<td>$164,183</td>
</tr>
<tr>
<td>Building improvements</td>
<td>74,300</td>
</tr>
<tr>
<td>Vehicles</td>
<td>105,020</td>
</tr>
<tr>
<td>Diocesan (Cathedral) House</td>
<td>1</td>
</tr>
<tr>
<td>Subtotal</td>
<td>343,504</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>89,035</td>
</tr>
<tr>
<td>Total</td>
<td>$254,469</td>
</tr>
<tr>
<td></td>
<td>2002</td>
</tr>
<tr>
<td>Equipment and furniture and fixtures</td>
<td>$134,092</td>
</tr>
<tr>
<td>Building improvements</td>
<td>74,300</td>
</tr>
<tr>
<td>Vehicles</td>
<td>77,594</td>
</tr>
<tr>
<td>Diocesan (Cathedral) House</td>
<td>1</td>
</tr>
<tr>
<td>Subtotal</td>
<td>285,987</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>52,559</td>
</tr>
<tr>
<td>Total</td>
<td>$233,428</td>
</tr>
</tbody>
</table>

Depreciation expense for 2003 and 2002 amounted to $36,476 and $42,231, respectively.
G. NOTES PAYABLE

Notes payable consist of the following:

<table>
<thead>
<tr>
<th>Description</th>
<th>December 31.</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Note payable Volkswagen Credit Corp, due monthly at $1,026, which includes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>interest at 0.9% collateralized by an automobile, due July 1, 2004.</td>
<td>$</td>
<td>-</td>
<td>$19,301</td>
</tr>
<tr>
<td>Note payable Volkswagen Credit Corp, due monthly at $464, which includes</td>
<td></td>
<td>12,996</td>
<td>14,507</td>
</tr>
<tr>
<td>interest at 9.9% collateralized by an automobile, due April 1, 2006.</td>
<td></td>
<td>14,507</td>
<td></td>
</tr>
<tr>
<td>Note payable Subaru American Credit, due monthly at $684, which includes</td>
<td></td>
<td>-</td>
<td>1,289</td>
</tr>
<tr>
<td>interest at 3.9% collateralized by an automobile, paid in full February 1,</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2003.</td>
<td></td>
<td>1,289</td>
<td></td>
</tr>
<tr>
<td>Note payable Honda Financial, due monthly at $545, which includes</td>
<td></td>
<td>19,814</td>
<td>-</td>
</tr>
<tr>
<td>interest at 2.99% collateralized by an automobile, due February 16,</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2007</td>
<td></td>
<td>14,868</td>
<td></td>
</tr>
<tr>
<td>Note payable Honda Financial, due monthly at $539, which includes</td>
<td></td>
<td>4,512</td>
<td>-</td>
</tr>
<tr>
<td>interest at 2.90% collateralized by an automobile, due August 14,</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2007</td>
<td></td>
<td>4,512</td>
<td>-</td>
</tr>
<tr>
<td>Total notes payable</td>
<td>$35,097</td>
<td>$35,097</td>
<td></td>
</tr>
</tbody>
</table>

Total maturities of notes payable are as follows:

<table>
<thead>
<tr>
<th>Year Ending December 31,</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2004</td>
<td>$18,576</td>
<td></td>
</tr>
<tr>
<td>2005</td>
<td>$18,576</td>
<td></td>
</tr>
<tr>
<td>2006</td>
<td>$14,868</td>
<td></td>
</tr>
<tr>
<td>2007</td>
<td>$4,512</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>$56,532</td>
<td></td>
</tr>
</tbody>
</table>
H. RESTRICTIONS ON NET ASSETS

Temporarily Restricted Net Assets
Temporarily restricted net assets are available for the following purposes and periods:

<table>
<thead>
<tr>
<th>December 31,</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>For the support of Diocesan programs for subsequent periods</td>
<td></td>
</tr>
<tr>
<td>2003</td>
<td>2002</td>
</tr>
<tr>
<td>$ 9,088,046</td>
<td>$ 7,896,370</td>
</tr>
</tbody>
</table>

Permanently Restricted Net Assets
Permanently restricted net assets are endowment funds restricted in perpetuity to continue the purpose of the Diocese. Income generated by these assets can be used for support of Diocesan programs.

I. LITIGATION

The Diocese was involved in an action with a former priest of a Diocesan parish in which the Diocese was obligated to cover legal and related costs of both the priest and itself. Such costs were not covered by insurance. The cumulative amount spent as of December 31, 2003 is $604,971. The matter was subjected to an appeal process; the Appeals Court resolved the matter. The Diocese anticipates no further liability in this matter.

J. PENSION PLAN

During the years ended December 31, 2003 and 2002, the Diocese maintained two defined contribution plans covering clergy and lay employees. Clergy were covered under the multi-employer Church Pension Plan Fund (Title 1 Canon 8 of the Episcopal Church). Contributions to the plan were calculated at 18% of each cleric's annual compensation package. Lay employees were covered under a target benefit plan with contributions calculated at 14% of eligible salaries. For the years ended December 31, 2003 and 2002, pension expense amounted to $91,729 and $98,067, respectively.

K. RETIRED CLERGY HEALTH INSURANCE

The Diocese also provides certain health benefits for retired clergy for which a significant future unfunded obligation has not been recorded under SFAS No. 106. SFAS No. 106 has not been implemented because information needed for its proper recording and disclosure is not available and no estimation of such obligation can reasonably be made. For the years ended December 31, 2003 and 2002, retired clergy health insurance expense amounted to $167,002 and $185,705, respectively.
L. BEQUESTS

Bequests consist of the following:

<table>
<thead>
<tr>
<th>Estate</th>
<th>2003</th>
<th>2002</th>
</tr>
</thead>
<tbody>
<tr>
<td>Georgina M. E. Bevan</td>
<td>$</td>
<td>$427,047</td>
</tr>
<tr>
<td>113,303</td>
<td></td>
<td>30,351</td>
</tr>
<tr>
<td>Ruth B. Bowman Estate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>$113,303</td>
<td>$457,398</td>
</tr>
</tbody>
</table>

M. SETTLEMENT

Pursuant to the Agreement made on March 11, 1999 between the Diocese of New Jersey and Bishop Doss upon his resignation effective September 30, 2001, the following was the initially accrued obligation of the Diocese to be paid from January 1, 2001 to September 30, 2006:

- Salary and benefits - January 1, 1999 to September 30, 2001: $412,500
- Retroactive and present increases in compensation packages: $100,000
- Supplemental to the Bishop's retirement income: $200,000
- Educational expenses of Bishop's children: $200,000
- Mortgage repayment: $150,000
- Bishop residential repairs in connection with its sale: $15,000
- Relocation and miscellaneous expenses: $30,000
- Motor vehicle replacement costs: $20,000

Total: $1,127,500

Less: Paid during the years ended December 31, 2002, 2001, 2000 and 1999:
- Adjustment to reconcile accrued obligation to actual payments and to reflect proper December 31, 2002 liability: $38,523
- Paid during the year ended December 31, 2003: $60,838

Accrued settlement balance: $113,508

The agreement consists of fixed and variable portions. The variable portion with a balance amounting to $13,509 will be paid upon satisfaction of the appropriate conditions.
M. SETTLEMENT (CONTINUED)

The fixed amount as stated above is scheduled to be paid as follows:

<table>
<thead>
<tr>
<th>Year Ending December 31</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2004</td>
<td>$33,333</td>
</tr>
<tr>
<td>2005</td>
<td>$33,333</td>
</tr>
<tr>
<td>2006</td>
<td>$33,333</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$99,999</strong></td>
</tr>
</tbody>
</table>

The funding of the agreement as of December 31, 2003 is comprised of budgeted operating funds and funds borrowed from and to be repaid to the Harriett Procter Matthews Fund in subsequent years.

N. RELATED PARTY

The Diocese and the Diocesan Investment Trust (DIT) are related through a common board (committee) member.

The Diocese is a member of the Episcopal National Church. Support to the Episcopal National Church during the years ended December 31, 2003 and 2002 amounted to $400,000 and $225,000, respectively.
SUPPLEMENTARY INFORMATION
## ADMINISTRATIVE OFFICES OF THE DIOCESE OF NEW JERSEY

### SCHEDULE OF EXPENSES COMPARED TO BUDGET

**Year Ended December 31, 2003**

<table>
<thead>
<tr>
<th>Category</th>
<th>Budget (Unaudited)</th>
<th>Actual</th>
<th>(Over) Under</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>I. Support for Congregations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trinity Cathedral</td>
<td>$26,717</td>
<td>$26,717</td>
<td>$ -</td>
</tr>
<tr>
<td>Assisted Parishes</td>
<td>450,000</td>
<td>402,000</td>
<td>48,000</td>
</tr>
<tr>
<td>Board of Missions</td>
<td>-</td>
<td>535</td>
<td>(535)</td>
</tr>
<tr>
<td>Parish Program Grants</td>
<td>30,000</td>
<td>3,540</td>
<td>26,460</td>
</tr>
<tr>
<td>Congregational Development</td>
<td>10,000</td>
<td>(1,765)</td>
<td>11,765</td>
</tr>
<tr>
<td>Parish Crisis Response</td>
<td>10,000</td>
<td>-</td>
<td>10,000</td>
</tr>
<tr>
<td>Regional Ministry Grants</td>
<td>27,700</td>
<td>-</td>
<td>27,700</td>
</tr>
<tr>
<td>Church Reports</td>
<td>12,300</td>
<td>12,226</td>
<td>74</td>
</tr>
<tr>
<td>2020 Initiative</td>
<td>16,779</td>
<td>-</td>
<td>16,779</td>
</tr>
<tr>
<td>Stewardship</td>
<td>7,500</td>
<td>3,757</td>
<td>3,753</td>
</tr>
<tr>
<td>Liturgy, Music &amp; Worship</td>
<td>-</td>
<td>70</td>
<td>(70)</td>
</tr>
<tr>
<td>Christian Formation</td>
<td>10,000</td>
<td>5,166</td>
<td>4,834</td>
</tr>
<tr>
<td>Communications</td>
<td>100,000</td>
<td>111,331</td>
<td>(11,331)</td>
</tr>
<tr>
<td>Historian/Archivist</td>
<td>10,000</td>
<td>8,941</td>
<td>1,059</td>
</tr>
<tr>
<td>Production of the Journal</td>
<td>13,000</td>
<td>-</td>
<td>13,000</td>
</tr>
<tr>
<td>Commission on Ministry</td>
<td>23,000</td>
<td>15,136</td>
<td>7,864</td>
</tr>
<tr>
<td>COM Internship Program</td>
<td>3,000</td>
<td>-</td>
<td>3,000</td>
</tr>
<tr>
<td>Seminary Scholarships</td>
<td>41,600</td>
<td>45,000</td>
<td>(3,400)</td>
</tr>
<tr>
<td>Committee on the Diaconate</td>
<td>42,600</td>
<td>27,580</td>
<td>15,020</td>
</tr>
<tr>
<td>Clergy Support &amp; Development</td>
<td>9,000</td>
<td>7,448</td>
<td>1,552</td>
</tr>
<tr>
<td>Trinity Counseling Service</td>
<td>11,000</td>
<td>11,000</td>
<td>0</td>
</tr>
<tr>
<td>Retired Clergy Chaplain</td>
<td>600</td>
<td>804</td>
<td>(204)</td>
</tr>
<tr>
<td>Retired Clergy Health Ins.</td>
<td>200,000</td>
<td>167,002</td>
<td>32,998</td>
</tr>
<tr>
<td>Widows/Orphans Health Ins.</td>
<td>100,000</td>
<td>86,517</td>
<td>13,483</td>
</tr>
<tr>
<td>Retired Clergy Fund</td>
<td>20,000</td>
<td>16,757</td>
<td>3,243</td>
</tr>
<tr>
<td>Widows/Orphans Fund</td>
<td>20,000</td>
<td>5,023</td>
<td>14,977</td>
</tr>
<tr>
<td>Diocesan Convention</td>
<td>28,000</td>
<td>33,203</td>
<td>(5,203)</td>
</tr>
<tr>
<td>Clergy Conference</td>
<td>2,000</td>
<td>2,942</td>
<td>(942)</td>
</tr>
<tr>
<td>Lay Leader Conferences</td>
<td>6,500</td>
<td>-</td>
<td>6,500</td>
</tr>
<tr>
<td><strong>Total Support for Congregations</strong></td>
<td>1,231,256</td>
<td>950,891</td>
<td>280,405</td>
</tr>
<tr>
<td><strong>II. Our Ministry Together</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Environmental Committee</td>
<td>500</td>
<td>334</td>
<td>166</td>
</tr>
<tr>
<td>Hunger Task Force</td>
<td>2,500</td>
<td>1,900</td>
<td>600</td>
</tr>
<tr>
<td>Migrant Ministry</td>
<td>6,960</td>
<td>6,758</td>
<td>202</td>
</tr>
<tr>
<td>Detention Center</td>
<td>-</td>
<td>2,000</td>
<td>(2,000)</td>
</tr>
<tr>
<td>Institutional Ministries</td>
<td>500</td>
<td>705</td>
<td>(205)</td>
</tr>
<tr>
<td>Anti-Racism</td>
<td>40,000</td>
<td>34,173</td>
<td>5,827</td>
</tr>
<tr>
<td>Hispanic Commission</td>
<td>12,000</td>
<td>5,328</td>
<td>6,672</td>
</tr>
<tr>
<td>Youth Activities</td>
<td>27,000</td>
<td>29,265</td>
<td>(2,265)</td>
</tr>
<tr>
<td>St. Michael's Chapel, Rutgers</td>
<td>15,000</td>
<td>15,000</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Our Ministry Together</strong></td>
<td>104,460</td>
<td>95,463</td>
<td>8,997</td>
</tr>
</tbody>
</table>
## III. Reaching Beyond Our Borders

<table>
<thead>
<tr>
<th></th>
<th>Budget (Unaudited)</th>
<th>Actual</th>
<th>(Over) Under</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Church Covenant</td>
<td>400,000</td>
<td>400,000</td>
<td>0</td>
</tr>
<tr>
<td>Province II Covenant</td>
<td>9,612</td>
<td>8,800</td>
<td>812</td>
</tr>
<tr>
<td>Ecumenium</td>
<td>2,500</td>
<td>1,900</td>
<td>600</td>
</tr>
<tr>
<td>Companion Diocese</td>
<td>23,000</td>
<td>23,000</td>
<td>0</td>
</tr>
<tr>
<td>Lambeth</td>
<td>1,000</td>
<td>1,000</td>
<td></td>
</tr>
<tr>
<td>House of Bishops</td>
<td>6,000</td>
<td>3,207</td>
<td>2,793</td>
</tr>
<tr>
<td>General Convention</td>
<td>13,333</td>
<td>51,684</td>
<td>(33,351)</td>
</tr>
<tr>
<td>ECW Triennium</td>
<td>3,255</td>
<td>7,917</td>
<td>(4,662)</td>
</tr>
<tr>
<td>Province II Meetings</td>
<td>4,500</td>
<td>1,242</td>
<td>3,258</td>
</tr>
<tr>
<td><strong>Total Reaching Beyond our Borders</strong></td>
<td><strong>63,200</strong></td>
<td><strong>98,751</strong></td>
<td><strong>(35,551)</strong></td>
</tr>
</tbody>
</table>

## IV. Building the Foundation

<table>
<thead>
<tr>
<th></th>
<th>Budget (Unaudited)</th>
<th>Actual</th>
<th>(Over) Under</th>
</tr>
</thead>
<tbody>
<tr>
<td>Visiting Bishops</td>
<td>6,000</td>
<td>5,624</td>
<td>376</td>
</tr>
<tr>
<td>Episcopal Search Process</td>
<td>47,792</td>
<td>159,721</td>
<td>(111,929)</td>
</tr>
<tr>
<td>11th Bishop of New Jersey</td>
<td>40,000</td>
<td>72,022</td>
<td>(32,022)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>53,792</td>
<td>237,367</td>
<td>(183,575)</td>
</tr>
</tbody>
</table>

### Salaries & Housing Allowances

<table>
<thead>
<tr>
<th></th>
<th>Budget (Unaudited)</th>
<th>Actual</th>
<th>(Over) Under</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assisting Bishop</td>
<td>127,350</td>
<td>105,381</td>
<td>21,969</td>
</tr>
<tr>
<td>Canon to the Ordinary</td>
<td>41,802</td>
<td>54,754</td>
<td>(12,952)</td>
</tr>
<tr>
<td>Canon for Ministry Development</td>
<td>50,486</td>
<td>51,766</td>
<td>(1,280)</td>
</tr>
<tr>
<td>Chief Financial Officer</td>
<td>66,546</td>
<td>70,206</td>
<td>(3,660)</td>
</tr>
<tr>
<td>Youth Director</td>
<td>67,275</td>
<td>60,013</td>
<td>7,263</td>
</tr>
<tr>
<td>Administrative Staff</td>
<td>274,642</td>
<td>291,910</td>
<td>(17,268)</td>
</tr>
<tr>
<td><strong>Total Salaries and Housing Allowance</strong></td>
<td><strong>628,101</strong></td>
<td><strong>634,030</strong></td>
<td><strong>(5,929)</strong></td>
</tr>
</tbody>
</table>

### Professional Allowances

<table>
<thead>
<tr>
<th></th>
<th>Budget (Unaudited)</th>
<th>Actual</th>
<th>(Over) Under</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assisting Bishop</td>
<td>16,000</td>
<td>11,373</td>
<td>4,627</td>
</tr>
<tr>
<td>Canon to the Ordinary</td>
<td>12,800</td>
<td>3,448</td>
<td>9,352</td>
</tr>
<tr>
<td>Canon for Ministry Development</td>
<td>2,426</td>
<td>2,226</td>
<td>(226)</td>
</tr>
<tr>
<td>Chief Financial Officer</td>
<td>2,000</td>
<td>2,52</td>
<td>1,568</td>
</tr>
<tr>
<td>Youth Director</td>
<td>8,200</td>
<td>2,967</td>
<td>5,233</td>
</tr>
<tr>
<td><strong>Total professional allowances</strong></td>
<td><strong>35,000</strong></td>
<td><strong>26,847</strong></td>
<td><strong>18,153</strong></td>
</tr>
</tbody>
</table>

### Employee Benefits

<table>
<thead>
<tr>
<th></th>
<th>Budget (Unaudited)</th>
<th>Actual</th>
<th>(Over) Under</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Insurance</td>
<td>72,000</td>
<td>67,885</td>
<td>4,115</td>
</tr>
<tr>
<td>Dental Insurance</td>
<td>9,300</td>
<td>6,855</td>
<td>2,445</td>
</tr>
<tr>
<td>Life Insurance</td>
<td>3,800</td>
<td>2,579</td>
<td>1,221</td>
</tr>
<tr>
<td>Long Term Disability</td>
<td>3,000</td>
<td>1,230</td>
<td>1,770</td>
</tr>
<tr>
<td>Pensions</td>
<td>120,000</td>
<td>91,729</td>
<td>28,271</td>
</tr>
<tr>
<td><strong>Total employee benefits</strong></td>
<td><strong>298,100</strong></td>
<td><strong>170,277</strong></td>
<td><strong>127,823</strong></td>
</tr>
</tbody>
</table>
## IV. Building the Foundation (Continued)

<table>
<thead>
<tr>
<th>Social Security Offset</th>
<th>Budget (Unaudited)</th>
<th>Actual</th>
<th>(Over) Under</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assisting Bishop</td>
<td>8,650</td>
<td>8,650</td>
<td>-</td>
</tr>
<tr>
<td>Canon to the Ordinary</td>
<td>3,198</td>
<td>3,198</td>
<td>-</td>
</tr>
<tr>
<td>Canon for Ministry Development</td>
<td>3,862</td>
<td>3,862</td>
<td>-</td>
</tr>
<tr>
<td>Chief Financial Officer</td>
<td>5,090</td>
<td>5,340</td>
<td>(250)</td>
</tr>
<tr>
<td>Youth Director</td>
<td>5,147</td>
<td>4,629</td>
<td>518</td>
</tr>
<tr>
<td>Payroll Taxes</td>
<td>21,010</td>
<td>19,050</td>
<td>1,960</td>
</tr>
<tr>
<td>Total social security offset</td>
<td>46,957</td>
<td>45,310</td>
<td>1,647</td>
</tr>
</tbody>
</table>

### General & Administrative

<table>
<thead>
<tr>
<th>Item</th>
<th>Budget (Unaudited)</th>
<th>Actual</th>
<th>(Over) Under</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insurance &amp; Bonding</td>
<td>46,000</td>
<td>65,480</td>
<td>(19,480)</td>
</tr>
<tr>
<td>Audit</td>
<td>24,000</td>
<td>12,854</td>
<td>11,146</td>
</tr>
<tr>
<td>Property Maintenance</td>
<td>33,000</td>
<td>25,489</td>
<td>7,511</td>
</tr>
<tr>
<td>Utilities</td>
<td>18,000</td>
<td>23,042</td>
<td>(5,042)</td>
</tr>
<tr>
<td>Capital Improvements</td>
<td>35,000</td>
<td>-</td>
<td>35,000</td>
</tr>
<tr>
<td>Equipment</td>
<td>50,000</td>
<td>29,322</td>
<td>20,678</td>
</tr>
<tr>
<td>Telephone</td>
<td>10,000</td>
<td>10,068</td>
<td>(68)</td>
</tr>
<tr>
<td>Office Supplies</td>
<td>20,000</td>
<td>14,915</td>
<td>5,085</td>
</tr>
<tr>
<td>Printing &amp; Postage</td>
<td>46,000</td>
<td>33,376</td>
<td>12,624</td>
</tr>
<tr>
<td>Meeting Expenses</td>
<td>10,000</td>
<td>2,010</td>
<td>7,990</td>
</tr>
<tr>
<td>General Management</td>
<td>11,626</td>
<td>26,414</td>
<td>(14,788)</td>
</tr>
<tr>
<td>Hospitality</td>
<td>6,500</td>
<td>8,429</td>
<td>(1,929)</td>
</tr>
<tr>
<td>Total General and Administrative</td>
<td>310,126</td>
<td>251,399</td>
<td>58,727</td>
</tr>
</tbody>
</table>

| Total Building the Foundation | 1,328,076 | 1,358,430 | (224,154) |

## V. General Obligations

**Title IV**

<table>
<thead>
<tr>
<th>Item</th>
<th>Budget (Unaudited)</th>
<th>Actual</th>
<th>(Over) Under</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Doss Agreement</td>
<td></td>
<td>25,256</td>
<td>(25,256)</td>
</tr>
</tbody>
</table>

| Loan Repayment to Permanent Fund    | 123,282             | 123,282| -            |
| Retirement Supplement               | 33,333              | -      | 33,333       |
| Total Doss Agreement                | 156,615             | 123,282| 33,333       |

| Total General Obligations           | 156,615             | 149,038| 7,577        |

| Total Budget                        | 3,281,647           | 3,092,573| 189,075     |
| Depreciation                        |                    | 36,476  | (36,476)    |
| Bad Debts                           |                    | 239,854 | (239,854)   |
| Total                               | $3,281,647          | $3,368,003| $87,355    |
## Administrative Offices of the Diocese of New Jersey

### Schedule of Loans Receivable

**December 31, 2003**

<table>
<thead>
<tr>
<th>Capital and Revolving Loan Fund</th>
<th>Current</th>
<th>Long-Term</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barnegat Light, St. Peter's</td>
<td>$5,000</td>
<td>$58,333</td>
<td>$63,333</td>
</tr>
<tr>
<td>Berlin, Good Shepherd</td>
<td>4,139</td>
<td>-</td>
<td>4,139</td>
</tr>
<tr>
<td>Clementon, St. Mary's</td>
<td>2,500</td>
<td>16,875</td>
<td>19,375</td>
</tr>
<tr>
<td>Hammonton, St. Mark's</td>
<td>1,300</td>
<td>3,467</td>
<td>4,767</td>
</tr>
<tr>
<td>Lumberton, St. Martin's</td>
<td>4,000</td>
<td>12,334</td>
<td>16,334</td>
</tr>
<tr>
<td>New Brunswick, St. Albans</td>
<td>972</td>
<td>-</td>
<td>972</td>
</tr>
<tr>
<td>Red Bank, St. Thomas</td>
<td>6,000</td>
<td>33,636</td>
<td>39,636</td>
</tr>
<tr>
<td>Wenonah, Holy Trinity</td>
<td>87,459</td>
<td>-</td>
<td>87,459</td>
</tr>
<tr>
<td>Williamstown, St. Mark's</td>
<td>23,340</td>
<td>-</td>
<td>23,340</td>
</tr>
<tr>
<td><strong>Total Capital and Revolving Loan Fund</strong></td>
<td><strong>134,710</strong></td>
<td><strong>124,645</strong></td>
<td><strong>259,355</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>R. Bowden Shepherd Loan Fund</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Barnegat Light, St. Peter's</td>
<td>3,191</td>
<td>63,670</td>
<td>66,861</td>
</tr>
<tr>
<td>Clementon, St. Mary's</td>
<td>1,850</td>
<td>18,556</td>
<td>20,406</td>
</tr>
<tr>
<td>Hammonton, St. Mark’s</td>
<td>1,060</td>
<td>3,463</td>
<td>4,523</td>
</tr>
<tr>
<td><strong>Total R. Bowden Shepherd Loan Fund</strong></td>
<td><strong>6,101</strong></td>
<td><strong>85,689</strong></td>
<td><strong>91,790</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Venture in Mission Loan Fund</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Fair Haven, Holy Communion</td>
<td>3,085</td>
<td>33,484</td>
<td>36,569</td>
</tr>
<tr>
<td>Lebanon, Church of the Holy Spirit</td>
<td>19,824</td>
<td>147,650</td>
<td>167,474</td>
</tr>
<tr>
<td>Lumberton, St. Martin's</td>
<td>3,557</td>
<td>15,699</td>
<td>19,256</td>
</tr>
<tr>
<td>Matswan, Trinity</td>
<td>1,804</td>
<td>-</td>
<td>1,804</td>
</tr>
<tr>
<td>Monmouth Junction, St. Barnabas</td>
<td>21,000</td>
<td>234,495</td>
<td>255,495</td>
</tr>
<tr>
<td>North Wildwood, St. Simon's</td>
<td>7,187</td>
<td>81,918</td>
<td>89,105</td>
</tr>
<tr>
<td>Pennington, St. Matthew's</td>
<td>9,089</td>
<td>14,975</td>
<td>24,064</td>
</tr>
<tr>
<td>Plainfield, Grace Church</td>
<td>10,049</td>
<td>135,080</td>
<td>145,129</td>
</tr>
<tr>
<td>Plainfield, St. Mark’s</td>
<td>4,001</td>
<td>23,028</td>
<td>27,029</td>
</tr>
<tr>
<td>South Amboy, Christ Church</td>
<td>69,196</td>
<td>32,745</td>
<td>101,941</td>
</tr>
<tr>
<td>Trenton, Trinity Cathedral</td>
<td>45,000</td>
<td>-</td>
<td>45,000</td>
</tr>
<tr>
<td>Yardville</td>
<td>6,251</td>
<td>69,275</td>
<td>75,526</td>
</tr>
<tr>
<td><strong>Total Venture in Mission Loan Fund</strong></td>
<td><strong>200,043</strong></td>
<td><strong>788,340</strong></td>
<td><strong>988,392</strong></td>
</tr>
<tr>
<td><strong>Total loans receivable</strong></td>
<td>$340,854</td>
<td>$998,683</td>
<td>$1,339,537</td>
</tr>
</tbody>
</table>
### SCHEDULE OF TEMPORARILY RESTRICTED NET ASSETS

**December 31, 2003**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments in Diocesan Investment Trust</td>
<td>$ 6,217,814</td>
</tr>
<tr>
<td>Capital and Revolving Fund</td>
<td>$ 572,417</td>
</tr>
<tr>
<td>R. Bowden Shepherd Fund</td>
<td>$ 303,860</td>
</tr>
<tr>
<td>Venture in Mission Loan Fund</td>
<td>$ 1,451,639</td>
</tr>
<tr>
<td>Equity interest in Real Estate</td>
<td>$ 72,000</td>
</tr>
<tr>
<td>Other Funds</td>
<td>$ 470,316</td>
</tr>
</tbody>
</table>

**Total Temporarily Restricted Net Assets**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9,088,046</td>
</tr>
</tbody>
</table>

---

### SCHEDULE OF PERMANENTLY RESTRICTED NET ASSETS

**December 31, 2003**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments in Diocesan Investment Trust</td>
<td>$ 7,444,505</td>
</tr>
</tbody>
</table>
INDEPENDENT AUDITORS’ REPORT

To the Audit Committee of

DIOCESE OF NEW JERSEY
BISHOP’S DISCRETIONARY FUND

We have audited the accompanying statement of financial position of DIOCESE OF NEW JERSEY BISHOP’S DISCRETIONARY FUND as of December 31, 2002, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Fund’s management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of DIOCESE OF NEW JERSEY BISHOP’S DISCRETIONARY FUND as of December 31, 2002, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary schedule on page nine is presented for the purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Yuradier, P.C.

May 6, 2003
DIOCESE OF NEW JERSEY
BISHOP'S DISCRETIONARY FUND
STATEMENT OF FINANCIAL POSITION
December 31, 2002

ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$ 54,981</td>
</tr>
<tr>
<td>Diocesan Investment Trust (3,918.81 shares at $38.37 per share)</td>
<td>150,365</td>
</tr>
<tr>
<td>Due from Diocese of New Jersey</td>
<td>2,116</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$ 207,462</strong></td>
</tr>
</tbody>
</table>

LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$ 2,500</td>
</tr>
<tr>
<td>Net Assets</td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>52,481</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>152,481</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>204,962</strong></td>
</tr>
</tbody>
</table>

| Total Liabilities and Net Assets | $ 207,462 |

See notes to financial statements.
### DIOCESE OF NEW JERSEY

**BISHOP'S DISCRETIONARY FUND**

**STATEMENT OF ACTIVITIES**

**Year Ended December 31, 2002**

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues and support</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Visitation and offerings</td>
<td>$17,780</td>
<td>$</td>
<td>$17,780</td>
</tr>
<tr>
<td>Other contributions</td>
<td>545</td>
<td></td>
<td>545</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>8,463</td>
<td>(8,463)</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total revenues and support</strong></td>
<td>26,788</td>
<td>(8,463)</td>
<td>18,325</td>
</tr>
</tbody>
</table>

| **Expenses and investment loss** |         |                       |         |
| Contributions and gifts        | 16,094    |                        | 16,094  |
| Alms, charity, and other pious purposes | 760       |                        | 760     |
| Other expenses                 | 7,630      |                        | 7,630   |
| Investment loss                |            | 19,831                 | 19,831  |
| **Total expenses and investment loss** | 24,484    | 19,831                 | 44,315  |

| **Change in net assets**      | 2,304      | (28,294)               | (25,990) |
| **Net assets, beginning of year** | 50,177     | 180,775                | 230,952  |
| **Net assets, end of year**   | $52,481    | $152,481               | $204,962 |

See notes to financial statements.
DIOCESE OF NEW JERSEY
BISHOP'S DISCRETIONARY FUND
STATEMENT OF CASH FLOWS
Year Ended December 31, 2002

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash Flows from Operating Activities</td>
<td></td>
</tr>
<tr>
<td>Change in net assets</td>
<td>$ (25,990)</td>
</tr>
<tr>
<td>Adjustment</td>
<td></td>
</tr>
<tr>
<td>Unrealized losses on investments in Diocesan Investment Trust</td>
<td>28,294</td>
</tr>
<tr>
<td>Increase in cash from accounts payable</td>
<td>2,500</td>
</tr>
<tr>
<td>Net cash provided by operating activities and increase in cash</td>
<td>4,804</td>
</tr>
<tr>
<td>Cash, beginning of year</td>
<td>50,177</td>
</tr>
<tr>
<td>Cash, end of year</td>
<td>$ 54,981</td>
</tr>
</tbody>
</table>
A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Organization

Revenues of the BISHOP'S DISCRETIONARY FUND (the "Fund") are derived primarily from the following sources:

Visitations and Offerings - receipts from plate offerings and contributions from parishes and missions in connection with visitations and services by the Bishop.

Contributions - receipts from organizations and individuals, including the Bishop, other than visitations and offerings.

Temporarily Restricted investment return which is subject to donor restrictions.

Neither the National Episcopal Church nor the DIOCESE OF NEW JERSEY has issued canons or guidelines regarding the administration of the Fund. However, the Episcopal Church's guidelines for parish churches' administration of discretionary funds included in the Manual of Business Methods in Church Affairs issued in 1995 are referenced for guidance in administering expenditures from the Fund and state:

"The traditional uses of clergy discretionary funds are to relieve the poor of the parish church and the larger parish community. Payments for food, rent, utilities, medical bills, and the like for persons in need are always appropriate uses of the fund.

Clergy may also use the fund for expenses related to the exercise of ministry not otherwise provided in the church budget, provided such an understanding is agreed to in general by the vestry. Attendance at conferences, purchase of books and journals, entertainment of individuals directly related to the church's ministry, and membership in groups that are related to the exercise of ministry are examples of appropriate discretionary use in these circumstances. However, discretionary funds should not be used to sustain the ongoing operations of the church."

Basis of Accounting

The financial statements of the Fund have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions.
DIOCESE OF NEW JERSEY

BISHOP'S DISCRETIONARY FUND

NOTES TO FINANCIAL STATEMENTS

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Basis of Presentation

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, Financial Statements of Not-for-Profit Organizations. Under SFAS No. 117, the Fund is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. The Fund has no permanently restricted net assets.

Cash

For the purpose of the statement of cash flows, cash includes unrestricted time deposits, certificates of deposit and highly liquid debt instruments with original maturities of three months or less.

Public Support and Revenue Recognition

Contributions, visitations, and offerings are recognized when the donor makes a promise to give to the Fund that is, in substance, unconditional.

Conditional promises to give are recognized when the conditions on which they are dependent are substantially satisfied.

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily restricted net assets. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investments

Investments are comprised of Diocesan Investment Trust shares, which consist of equity securities and mutual funds. The Fund carries investments in marketable securities and all investments in debt securities at their fair values in the Statement of Financial Position. Unrealized gains and losses are included in the change in net assets in the accompanying Statement of Activities.

Income Taxes

The Fund has received a determination letter from the Internal Revenue Service that it is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code.
DIOCESE OF NEW JERSEY
BISHOP'S DISCRETIONARY FUND
NOTES TO FINANCIAL STATEMENTS

B. DIOCESAN INVESTMENT TRUST

Investments in Diocesan Investment Trust are stated at fair value. Fair values and unrealized losses for the year ended December 31, 2002 are summarized as follows:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Fair Value 12/31/02</th>
<th>Fair Value 12/31/01</th>
<th>Unrealized Losses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edward Baker Fund</td>
<td>$15,664</td>
<td>$18,612</td>
<td>$(2,948)</td>
</tr>
<tr>
<td>Mrs. J. Conover Fund</td>
<td>20,371</td>
<td>24,205</td>
<td>(3,834)</td>
</tr>
<tr>
<td>Estate of Elizabeth Ink</td>
<td>21,823</td>
<td>25,929</td>
<td>(4,106)</td>
</tr>
<tr>
<td>Merritt Memorial Fund</td>
<td>9,601</td>
<td>11,408</td>
<td>(1,807)</td>
</tr>
<tr>
<td>Hanford Smith Fund</td>
<td>4,259</td>
<td>5,061</td>
<td>(802)</td>
</tr>
<tr>
<td>Louisa Vought Fund</td>
<td>33,327</td>
<td>39,597</td>
<td>(6,270)</td>
</tr>
<tr>
<td>Bishop Discretionary Fund</td>
<td>45,320</td>
<td>53,847</td>
<td>(8,527)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$150,365</strong></td>
<td><strong>$178,659</strong></td>
<td><strong>$(28,294)</strong></td>
</tr>
</tbody>
</table>

The following schedule summarizes the investment loss for year ended December 31, 2002 and its classification in the Statement of Activities:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporarily Restricted Dividend income</td>
<td>$8,463</td>
</tr>
<tr>
<td>Unrealized loss</td>
<td>(28,294)</td>
</tr>
<tr>
<td>Total investment loss</td>
<td>$(19,831)</td>
</tr>
</tbody>
</table>

C. DUE FROM DIOCESE OF NEW JERSEY

A portion of dividend income, amounting to $2,116, which belongs to the Fund, was included in the amounts paid to the Diocese of New Jersey by Diocesan Investment Trust during the fourth quarter of 2002. The funds were transferred from the Diocese of New Jersey to the Fund in January 2003.

D. RESTRICTIONS ON NET ASSETS

Temporarily restricted net assets are available for the purpose of the Fund as described in the Nature of Organization disclosure in Note A.
DIOCESE OF NEW JERSEY
BISHOP’S DISCRETIONARY FUND
NOTES TO FINANCIAL STATEMENTS

D. RESTRICTIONS ON NET ASSETS (CONTINUED)

Temporarily restricted net assets are comprised of the following:

Fair value of shares in Diocesan Investment Trust $ 150,365
Dividend income receivable 2,116
Total $ 152,481

Net assets were released from donor restrictions as follows:

Purpose restriction accomplished:
Expenses incurred to satisfy donor restrictions $ 8,463
SUPPLEMENTARY INFORMATION
<table>
<thead>
<tr>
<th>Community</th>
<th>Location</th>
<th>Offering Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Atlantic City</td>
<td>Church of the Ascension</td>
<td>$100</td>
</tr>
<tr>
<td>Avalon</td>
<td>St. John's by the Sea</td>
<td>$4,000</td>
</tr>
<tr>
<td>Basking Ridge</td>
<td>St. Mark's Episcopal Church</td>
<td>$623</td>
</tr>
<tr>
<td>Beach Haven</td>
<td>Holy Innocents Church</td>
<td>$523</td>
</tr>
<tr>
<td>Belmar</td>
<td>Church of the Holy Spirit</td>
<td>$236</td>
</tr>
<tr>
<td>Bordentown</td>
<td>Christ Church</td>
<td>$215</td>
</tr>
<tr>
<td>Bradley Beach</td>
<td>St. James Church</td>
<td>$300</td>
</tr>
<tr>
<td>Camden</td>
<td>St. Andrew's Apostle</td>
<td>$300</td>
</tr>
<tr>
<td>Camden</td>
<td>St. Wilfred's Mission</td>
<td>$50</td>
</tr>
<tr>
<td>Chews Landing</td>
<td>St. John's</td>
<td>$150</td>
</tr>
<tr>
<td>Cranford</td>
<td>Trinity Church</td>
<td>$253</td>
</tr>
<tr>
<td>Delair</td>
<td>Holy Trinity Episcopal Church</td>
<td>$85</td>
</tr>
<tr>
<td>Delran</td>
<td>Trinity Episcopal Church</td>
<td>$125</td>
</tr>
<tr>
<td>Edison</td>
<td>St. James Parish</td>
<td>$250</td>
</tr>
<tr>
<td>Elizabeth</td>
<td>St. John's Church</td>
<td>$202</td>
</tr>
<tr>
<td>Fennington</td>
<td>Calvary Episcopal Church</td>
<td>$113</td>
</tr>
<tr>
<td>Fieretont</td>
<td>Christ Church</td>
<td>$837</td>
</tr>
<tr>
<td>Florence</td>
<td>St. Stephen's Church</td>
<td>$208</td>
</tr>
<tr>
<td>Freehold</td>
<td>St. Peter's Episcopal Church</td>
<td>$414</td>
</tr>
<tr>
<td>Keasport</td>
<td>St. Mary the Virgin Church</td>
<td>$200</td>
</tr>
<tr>
<td>Lakewood</td>
<td>All Saints Episcopal Church</td>
<td>$184</td>
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<tr>
<td>Lebanon</td>
<td>Church of the Holy Spirit</td>
<td>$200</td>
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<tr>
<td>Long Branch</td>
<td>St. James Church</td>
<td>$200</td>
</tr>
<tr>
<td>Lumberton</td>
<td>St. Martin in the Fields</td>
<td>$71</td>
</tr>
<tr>
<td>Magnolia</td>
<td>Christ Church</td>
<td>$200</td>
</tr>
<tr>
<td>Medford</td>
<td>St. Peter's Episcopal Church</td>
<td>$376</td>
</tr>
<tr>
<td>Merchantville</td>
<td>Grace St. Paul's</td>
<td>$228</td>
</tr>
<tr>
<td>Milltown</td>
<td>Christ Church</td>
<td>$263</td>
</tr>
<tr>
<td>Millville</td>
<td>Christ Church</td>
<td>$329</td>
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<tr>
<td>Mount Holly</td>
<td>St. Andrew's Parish</td>
<td>$250</td>
</tr>
<tr>
<td>Ocean City</td>
<td>Holy Trinity Church</td>
<td>$500</td>
</tr>
<tr>
<td>Ortley Beach</td>
<td>St. Elizabeth's Chapel</td>
<td>$350</td>
</tr>
<tr>
<td>Pennington</td>
<td>Grace Church</td>
<td>$151</td>
</tr>
<tr>
<td>Perth Amboy</td>
<td>St. Matthew's Church</td>
<td>$753</td>
</tr>
<tr>
<td>Pitman</td>
<td>St. Peter's Church</td>
<td>$500</td>
</tr>
<tr>
<td>Plainfield</td>
<td>Church of the Good Shepherd</td>
<td>$250</td>
</tr>
<tr>
<td>Point Pleasant</td>
<td>Grace Church</td>
<td>$503</td>
</tr>
<tr>
<td>Princeton</td>
<td>St. Mary's by the Sea</td>
<td>$193</td>
</tr>
<tr>
<td>Princeton</td>
<td>All Saints Church</td>
<td>$145</td>
</tr>
<tr>
<td>Red Bank</td>
<td>Raritan Bay Episcopal</td>
<td>$500</td>
</tr>
<tr>
<td>Seamans Institute</td>
<td>Trinity Church</td>
<td>$300</td>
</tr>
<tr>
<td>Somers Point</td>
<td>Seamans Institute</td>
<td>$150</td>
</tr>
<tr>
<td>South River</td>
<td>Christ Church</td>
<td>$140</td>
</tr>
<tr>
<td>Spotswood</td>
<td>Holy Trinity Church</td>
<td>$160</td>
</tr>
<tr>
<td>Timber Creek Area Ministry</td>
<td>St. Peter's Church</td>
<td>$114</td>
</tr>
<tr>
<td>Toms River</td>
<td>Timber Creek Area Ministry</td>
<td>$300</td>
</tr>
<tr>
<td>Trenton</td>
<td>Christ Church</td>
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<tr>
<td>Ventnor</td>
<td>St. Michael's Church</td>
<td>$115</td>
</tr>
<tr>
<td>Vineland</td>
<td>Church of the Epiphany</td>
<td>$120</td>
</tr>
<tr>
<td>Westville</td>
<td>Trinity Episcopal Church</td>
<td>$300</td>
</tr>
<tr>
<td>Willingboro</td>
<td>St. Luke's Church</td>
<td>$230</td>
</tr>
<tr>
<td></td>
<td>Christ the King Church</td>
<td>$200</td>
</tr>
</tbody>
</table>

Total Offering: $17,780
INDEPENDENT AUDITORS’ REPORT

To the Officers and Trustees of
THE EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC.

We have audited the accompanying statement of financial position of THE
EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC. as of December 31,
2002, and the related statements of activities and cash flows for the year then ended.
These financial statements are the responsibility of the Fund’s management. Our
responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in
the United States of America. Those standards require that we plan and perform the
audit to obtain reasonable assurance about whether the financial statements are free of
material misstatement. An audit includes examining on a test basis, evidence
supporting the amounts and disclosures in the financial statements. An audit also
includes assessing the accounting principles used and significant estimates made by
management as well as evaluating the overall financial statement presentation. We
believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material
respects, the financial position of THE EPISCOPAL EVERGREENS
FELLOWSHIP FUND, INC. as of December 31, 2002, and the changes in its net
assets and its cash flows for the year then ended in conformity with accounting
principles generally accepted in the United States of America.

April 28, 2003
THE EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC.

STATEMENT OF FINANCIAL POSITION

December 31, 2002

<table>
<thead>
<tr>
<th>ASSETS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$ 24,751</td>
</tr>
<tr>
<td>Diocesan Investment Trust (32,863,861 shares at $38.37/share)</td>
<td>1,260,986</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$ 1,285,737</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporarily restricted net assets</td>
<td>$ 1,285,737</td>
</tr>
</tbody>
</table>

See notes to financial statements.
THE EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC.

STATEMENT OF ACTIVITIES

Year Ended December 31, 2002

<table>
<thead>
<tr>
<th>Support and revenues</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pledges and contributions</td>
<td>$</td>
<td>$ 11,778</td>
<td>$ 11,778</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>81,951</td>
<td>(81,951)</td>
<td>-</td>
</tr>
<tr>
<td>Total support and revenues</td>
<td>81,951</td>
<td>(70,173)</td>
<td>11,778</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses and investment loss</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Support to The Evergreens</td>
<td>80,000</td>
<td>-</td>
<td>80,000</td>
</tr>
<tr>
<td>Office expenses</td>
<td>203</td>
<td>-</td>
<td>203</td>
</tr>
<tr>
<td>Professional fees</td>
<td>1,748</td>
<td>-</td>
<td>1,748</td>
</tr>
<tr>
<td>Investment loss</td>
<td>-</td>
<td>168,979</td>
<td>168,979</td>
</tr>
<tr>
<td>Total expenses and investment loss</td>
<td>81,951</td>
<td>168,979</td>
<td>250,930</td>
</tr>
</tbody>
</table>

| Change in net assets                     |              | (239,152)              | (239,152) |
| Net assets, beginning of year            | -            | 1,524,889              | 1,524,889 |
| Net assets, end of year                  | $            | $ 1,285,737            | $ 1,285,737 |

See notes to financial statements.
THE EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC.

STATEMENT OF CASH FLOWS

Year Ended December 31, 2002

Cash Flows from Operating Activities

Change in net assets $ (239,152)

Adjustments:

Unrealized losses incurred by Diocesan Investment Trust shares 254,048
Realized gain from sale of Diocesan Investment Trust shares (13,127)

Net cash provided by operating activities 1,769

Cash Flows from Investing Activities

Purchases of Diocesan Investment Trust shares (71,795)
Redemptions of Diocesan Investment Trust shares 80,000

Net cash provided by investing activities 8,205

Net increase in cash 9,974

Cash, beginning of year 14,777

Cash, end of year $ 24,751

See notes to financial statements.
THE EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC.

NOTES TO FINANCIAL STATEMENTS

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Organization
THE EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC. (the "Fund"), located in Trenton, New Jersey, is a private, non-profit organization established in 1990 whose charitable purpose is obtaining funds and property by gift, bequest or devise, to invest and reinvest the same and to apply the income and principal thereof, as the Board of Trustees may determine, either by payment directly to or for the benefit of The Evergreens, a retirement facility, for the purpose of providing support to The Evergreens so that it is able to provide its services and facilities to Episcopalians who may not be financially able to pay for their care in full.

Basis of Accounting
The financial statements of the Fund have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions.

Basis of Presentation
Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, Financial Statements of Not-for-Profit Organizations. Under SFAS No. 117, the Fund is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. The fund has only temporarily restricted net assets.

Cash
For the purpose of the statement of cash flows, cash includes unrestricted time deposits, certificates of deposit and highly liquid debt instruments with original maturities of three months or less.

Public Support and Revenue Recognition
Contributions are recognized when the donor makes a promise to give to the Fund that is, in substance, unconditional.

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily restricted net assets. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.
A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Diocesan Investment Trust
Diocesan Investment Trust shares consist of equity securities and mutual funds. The Fund carries these investments at their fair market values in the Statement of Financial Position. Unrealized gains and losses are included in the change in net assets in the accompanying Statement of Activities.

Income Taxes
The Fund has received a determination letter from the Internal Revenue Service concluding that it is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code. It has been classified as an organization that is not a private foundation under Section 509(a)(2) of the Internal Revenue Code and qualifies for deductible contributions as provided in Section 170(b)(1)(A).

Use of Estimates
The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

B. RESTRICTIONS ON NET ASSETS

Temporarily Restricted Net Assets

Temporarily restricted net assets totaling $1,285,737 at December 31, 2002 are available for the purpose of providing support to The Evergreens so that it is able to provide its services and facilities to Episcopalians who may not be financially able to pay for their care in full.

Net assets were released from donor restrictions as follows for the year ended December 31, 2002:

Purpose restriction accomplished:
Expenses incurred to satisfy donor restrictions $ 81,951

C. INVESTMENTS

Investments are stated at fair value and consist of Diocesan Investment Trust shares. Fair value and unrealized appreciation at December 31, 2002 are summarized as follows:

<table>
<thead>
<tr>
<th></th>
<th>Cost</th>
<th>Fair Value</th>
<th>Unrealized Appreciation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporarily restricted</td>
<td>$1,098,741</td>
<td>$1,260,986</td>
<td>$162,245</td>
</tr>
</tbody>
</table>
THE EPISCOPAL EVERGREENS FELLOWSHIP FUND, INC.

NOTES TO FINANCIAL STATEMENTS

C. INVESTMENTS (CONTINUED)

The following schedule summarizes the investment loss and its classification in the Statement of Activities for the year ended December 31, 2002:

<table>
<thead>
<tr>
<th></th>
<th>Temporarily</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Restricted</td>
<td></td>
</tr>
<tr>
<td>Interest income</td>
<td>$147</td>
<td></td>
</tr>
<tr>
<td>Dividend income</td>
<td>71,795</td>
<td></td>
</tr>
<tr>
<td>Net realized and unrealized losses</td>
<td>(240,921)</td>
<td></td>
</tr>
<tr>
<td>Total investment loss</td>
<td>$ (168,979)</td>
<td></td>
</tr>
</tbody>
</table>

D. CONCENTRATION OF RISK

The Fund maintains all of its investments in the Diocesan Investment Trust. It historically has not experienced any credit related losses.
Diocese of New Jersey
Report of Aged & Infirmed Clergy and Widows, Widowers and Orphans Trust Funds
Addendum to the Report Issued by the Trustees of Diocesan Trust Funds to Convention
For the Year Ending December 31, 2003

<table>
<thead>
<tr>
<th>Aged &amp; Infirmed Clergy Fund</th>
<th>Number of Shares</th>
<th>Price per Share</th>
<th>Market Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance at 1/1/2003</td>
<td>10,011.00</td>
<td>$38.37</td>
<td>$418,655.07</td>
</tr>
<tr>
<td>Balance at 12/31/2003</td>
<td>10,011.00</td>
<td>$41.43</td>
<td>$452,042.73</td>
</tr>
</tbody>
</table>

Income
Dividends Paid (2003) $22,258

Donations:
- Church of St. Mark's & All Saints, Galloway 126
- St. George's Church, Helmetta 500
- St. Andrew's Church, Mount Holly 324
- All Saints Church, Princeton 177
- Christ Church, Woodbury 905
Total Donations: 2,032
Total Income: $24,291

Disbursements:
- Christmas Gifts to Clergy (73 @ $100.00) $7,300
- Pension Payments to Clergy 9,125
- Clergy Health Insurance Assistance 1,000
- Death Benefit Payments 1,000
Total $18,425

Balance at 12/31/2003 $5,866
Addendum to the Report Issued by the Trustees of Diocesan Trust Funds to Convention
For the Year Ending December 31, 2003

<table>
<thead>
<tr>
<th>Widows, Widowers and Orphans Fund</th>
<th>Number of Shares</th>
<th>Price per Share</th>
<th>Market Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance at 1/1/2003</td>
<td>14,101.00</td>
<td>$38.37</td>
<td>$541,055.37</td>
</tr>
<tr>
<td>Balance at 12/31/2003</td>
<td>14,101.00</td>
<td>$41.43</td>
<td>$584,204.43</td>
</tr>
</tbody>
</table>

Income
Dividends Paid (2003) $28,766

Donations:
- St. Luke's, Gladstone 233
- St. George's Church, Helmetta 500
- St. Andrew's Church, Mount Holly 36
- All Saints Church, Princeton 534
- Christ Church, Woodbury 649
Total Donations: 1,952 $1,952
Total income: $30,718

Disbursements
- Grant to Widowers & Widowers (June 2003) (45 @ $75.00) 3,375
- Christmas Gifts to Widows & Widowers (Dec 2003) (44 @ $75.00) 3,300
- Pension Payments to Widows 300
- Health Insurance Assistance (1 @ $500) 500
Total $7,475

Balance at 12/31/2003 $23,243

For information concerning other Trust Funds, please refer to the Treasurer's Report to the 220th Annual Convention.
### Vital Statistics of Congregations and Missions for the year 2002

Year in parentheses is last year of filing if not 2002

<table>
<thead>
<tr>
<th>City</th>
<th>Congregation</th>
<th>Active members</th>
<th>Communicants in Good Standing</th>
<th>Others</th>
<th>Average Sunday Attendance</th>
<th>Sunday Eucharist</th>
<th>Baptisms 16 yrs &amp; older</th>
<th>Baptisms Under 16 yrs</th>
<th>Confirmed Received</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexandria</td>
<td>St Thomas Episcopal Church</td>
<td>307</td>
<td>255</td>
<td>20</td>
<td>106</td>
<td>132</td>
<td>0</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Allenhurst</td>
<td>St Andrews by the Sea (1999)</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>10</td>
<td>11</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asbury Park</td>
<td>St Augustine Episcopal Church</td>
<td>216</td>
<td>126</td>
<td>3</td>
<td>75</td>
<td>77</td>
<td>0</td>
<td>4</td>
<td>0</td>
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<tr>
<td>Asbury Park</td>
<td>Trinity Church</td>
<td>135</td>
<td>126</td>
<td>9</td>
<td>75</td>
<td>104</td>
<td>0</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Atlantic City</td>
<td>St Augustines Church (2001)</td>
<td>203</td>
<td>195</td>
<td>5</td>
<td>135</td>
<td>124</td>
<td>8</td>
<td>4</td>
<td>12</td>
</tr>
<tr>
<td>Atlantic City</td>
<td>Historic Church of Ascension</td>
<td>96</td>
<td>90</td>
<td>6</td>
<td>44</td>
<td>107</td>
<td>0</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Avon by the Sea</td>
<td>St Johns Episcopal Church</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Barnegat Light</td>
<td>St Peters at the Light Church</td>
<td>64</td>
<td>0</td>
<td>0</td>
<td>107</td>
<td>72</td>
<td>0</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Basking Ridge</td>
<td>St Marks Church</td>
<td>426</td>
<td>424</td>
<td>0</td>
<td>176</td>
<td>105</td>
<td>0</td>
<td>13</td>
<td>9</td>
</tr>
<tr>
<td>Bay Head</td>
<td>All Saints Episcopal Church</td>
<td>586</td>
<td>240</td>
<td>30</td>
<td>160</td>
<td>120</td>
<td>0</td>
<td>21</td>
<td>0</td>
</tr>
<tr>
<td>Beach Haven</td>
<td>Holy Innocents Church</td>
<td>495</td>
<td>96</td>
<td>0</td>
<td>151</td>
<td>176</td>
<td>0</td>
<td>14</td>
<td>5</td>
</tr>
<tr>
<td>Belford</td>
<td>St Clements Episcopal Church</td>
<td>82</td>
<td>44</td>
<td>0</td>
<td>35</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Bellmawr</td>
<td>Church of the Holy Spirit</td>
<td>160</td>
<td>138</td>
<td>12</td>
<td>56</td>
<td>53</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Berlin</td>
<td>Good Shepherd Episcopal Church (1999)</td>
<td>313</td>
<td>204</td>
<td>11</td>
<td>93</td>
<td>154</td>
<td>2</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>Bernardsville</td>
<td>St John on the Mountain Church (2001)</td>
<td>575</td>
<td>325</td>
<td>25</td>
<td>181</td>
<td>102</td>
<td>0</td>
<td>8</td>
<td>9</td>
</tr>
<tr>
<td>Bernardsville</td>
<td>St Bernards Episcopal Church</td>
<td>507</td>
<td>464</td>
<td>68</td>
<td>165</td>
<td>104</td>
<td>0</td>
<td>11</td>
<td>0</td>
</tr>
<tr>
<td>Beverly</td>
<td>St Stephens Episcopal Church</td>
<td>246</td>
<td>233</td>
<td>6</td>
<td>114</td>
<td>89</td>
<td>0</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Bordentown</td>
<td>Christ Church</td>
<td>240</td>
<td>205</td>
<td>28</td>
<td>124</td>
<td>105</td>
<td>0</td>
<td>4</td>
<td>11</td>
</tr>
<tr>
<td>Bound Brook</td>
<td>St Pauls Episcopal Church</td>
<td>370</td>
<td>350</td>
<td>0</td>
<td>130</td>
<td>105</td>
<td>0</td>
<td>14</td>
<td>0</td>
</tr>
</tbody>
</table>
### Vital Statistics of Congregations and Missions for the year 2002

Year in parentheses is last year of filing if not 2002

<table>
<thead>
<tr>
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<th>Average Sunday Attendance</th>
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<th>Baptisms 16 yrs &amp; older</th>
<th>Baptisms Under 16 yrs</th>
<th>Confirmed Received</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bradley Beach</td>
<td>St James Episcopal Church</td>
<td>532</td>
<td>363</td>
<td>14</td>
<td>190</td>
<td>178</td>
<td>0</td>
<td>6</td>
<td>0</td>
</tr>
<tr>
<td>Brick</td>
<td>St Raphael the Archangel</td>
<td>128</td>
<td>115</td>
<td>13</td>
<td>91</td>
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## Vital Statistics of Congregations and Missions for the year 2002

*Year in parentheses is last year of filing if not 2002*

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## Vital Statistics of Congregations and Missions for the year 2002

Year in parentheses is last year of filing if not 2002

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### Vital Statistics of Congregations and Missions for the year 2002

Year in parentheses is last year of filing if not 2002

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# Vital Statistics of Congregations and Missions for the year 2002

Year in parentheses is last year of filing if not 2002

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Section E

Directories

Listing of Congregations
Listing of Clergy
Listing of Lay Convention Officers

Note: Section E of the Journal has been updated to reflect information received after the 220th Convention through September 2004.
Diocese of New Jersey

Listing of Congregations

Updated through 09/23/2004

Directory produced from a central database which was custom designed by Mr. Michael Wilkes and The Rev. Eric Elley, Dcn. for the Diocese of New Jersey.
Trinity Cathedral
Trenton Convocation
Web: www.trinitycathedral-dnj.org   Email: trinitycathedral@aol.com

801 West State St., Trenton, NJ 08618-

Vicar: The Rev. Canon Diane Nancekivell
Deacon: The Rev. Eric M. Elley, Dcn.
Associate: The Rev. Canon Amos B. Collins
Associate: The Rev. Peter J. Bridge

Honorary Canons:

Alexandria - St. Thomas' Church (Parish)
Watchung Convocation
Web: www.stthomasec.org   Email: stthomasec@blast.net

PO Box 348, Pittstown, NJ 08867-0348
Location: 98 Sky Manor Rd, Alexandria

Interim Rector: The Rev. Dr. John A. Cerrato, III

Organized: 1723
Parish: 1996

Allenhurst - St. Andrew's by-the-Sea (Seasonal Chapel)
Monmouth Convocation

PO Box 401, Allenhurst, NJ 07711-0401
Location: Norwood Ave, Allenhurst

Organized: 1899
Incorporated: 1921
Asbury Park - St. Augustine's Church (Parish)
Monmouth Convocation
Email: vestry@juno.com
PO Box 245, Asbury Park, NJ 07712-0245
Phone: (732) 774-3069
Location: Prospect & Atlantic Aves, Asbury Park
Fax: (732) 774-6476
Interim Rector: The Rev. Dr. Augustine Unuigbe
Deacon: The Rev. Eddie L. Lillard, Sr., Dcn.
Organized: 1891
Incorporated: 1906

Asbury Park - Trinity Church (Parish)
Monmouth Convocation
Web: www.trinitynj.com Email: office@trinitynj.com
503 Asbury Ave, Asbury Park, NJ 07712-6104
Phone: (732) 775-5084
Location: Asbury & Grand Aves, Asbury Park
Fax: (732) 775-3865
Rector: The Rev. David A. Stout
Organized: 1875
Incorporated: 1876

Atlantic City - Church of the Ascension (Parish)
Atlantic Convocation
30 S Kentucky Ave, Atlantic City, NJ 08404-
Phone: (609) 344-0615
Location: 30 S Kentucky Ave, Atlantic City
Fax: (609) 344-0752
Interim Rector: The Rev. Dr. Wayne L. Smith
Organized: 1879
Deacon: The Rev. Eugene C. Rabe, Dcn.
Incorporated: 1881

Atlantic City - St. Augustine's Church (Parish)
Atlantic Convocation
PO Box 1657, Atlantic City, NJ 08404-1657
Phone: (609) 345-0718
Location: 1709 Arctic Ave, Atlantic City
Fax: (609) 965-7315
Supply Priest: The Rev. Robert M. Kahl
Organized: 1900
Incorporated: 1904
**Avalon - St. John's-by-the-Sea (Seasonal Chapel)**
Atlantic Convocation

PO Box 256, Avalon, NJ 08202-0256 Phone: (609) 967-7158
Location: 25th & Avalon Aves, Avalon
Organized: 1908

**Avon-by-the Sea - St. John's Church (Seasonal Chapel)**
Monmouth Convocation

PO Box 375, Avon-by-the-Sea, NJ 07717-0375 Phone: (732) 988-9577
Location: 100 Woodland Ave, Avon-by-the-Sea
Organized: 1883
Incorporated: 1912

**Barnegat Light - St. Peter's-at-the-Light (Organized Mission)**
Atlantic Convocation
Email: stpeterlight@juno.com

PO Box 428, Barnegat Light, NJ 08006-0428 Phone: (609) 494-2398
Location: 7th & Central Aves, Barnegat Light
Organized: 1992
Supply Priest: The Rev. Richard Cromwell

**Basking Ridge - St. Mark's Church (Parish)**
Watchung Convocation
Email: stmarks.br@verizon.net

PO Box 238, Basking Ridge, NJ 07920-0238 Phone: (908) 766-0510
Location: 140 S Finley Ave, Basking Ridge
Fax: (908) 766-9059
Mission: 1850
Incorporated: 1950
Rector: The Rev. Stephen M. Rozzelle
Bay Head - All Saints' Church (Parish)
Monmouth Convocation
Web: www.allsaintsbayhead.org
PO Box 53, Bay Head, NJ 08742-0053
Location: 500 Lake Ave, Bay Head
Unorganized Mission: 1889
Parish: 1979

Beach Haven - Holy Innocents' Church (Parish)
Atlantic Convocation
410 S Atlantic Ave, Beach Haven, NJ 08008-
Location: Marine St, Beach Haven
Rector: The Rev. Frank B. Crumbaugh, III
Organized: 1880
Parish: 1954

Belford - St. Clement's Church (Organized Mission)
Monmouth Convocation
355 Church St, Belford, NJ 07718-
Location: 304 Church St, Belford
Priest-in-Charge: The Rev. Dr. Gina Walsh-Minor
Organized: 1926

Bellmawr - Holy Spirit Church (Incorporated Mission)
Camden Convocation
PO Box 62, Bellmawr, NJ 08099-0062
Location: 20 E Browning Rd, Bellmawr
Vicar: The Rev. M. Mantelle Bradley
Organized: 1920
Parish: 1974
Assisted Parish: 1980
Berlin - Church of the Good Shepherd (Parish)
Camden Convocation
Web: www.churchofthegoodshepard.net
108 W Broad St, Berlin, NJ 08009-1438
Phone: (856) 767-0160
Fax: (856) 767-0160

Rector: The Rev. Paul A. Van Sant, Sr.
Associate: The Rev. Canon John A. Van Sant
Unorganized Mission: 1904
Organized: 1918
Parish: 1999

Bernardsville - St. Bernard's Church (Parish)
Watchung Convocation
Email: bernardschurch@aol.com
88 Claremont Rd, Bernardsville, NJ 07924-2210
Phone: (908) 766-0602
Fax: (908) 766-0696

Rector: The Rev. Frederick S. Baldwin
Organized: 1897
Incorporated: 1897

Bernardsville - St. John-on-the-Mountain (Parish)
Watchung Convocation
Email: office@stjohnonthemountain.org
379 Mt Harmony Rd, Bernardsville, NJ 07924-1414
Phone: (908) 766-2282
Fax: (908) 766-7804

Rector: The Rev. Matthew S. Engleby
Organized: 1907
Parish: 1949
Beverly - St. Stephen's Church (Parish)
Burlington Convocation

158 Warren St, Beverly, NJ 08010-1342
Rector: The Rev. Robert H. Legnani
Phone: (609) 387-0169
Fax: (609) 387-0169
Organized: 1837
Incorporated: 1837

Bordentown - Christ Church (Parish)
Burlington Convocation
Web: christchurch-bordentown.org   Email: christchurch1835@comcast.net

130 Prince St, Bordentown, NJ 08505-1318
Rector: The Rev. Richard A. D. Benedict
Phone: (609) 298-2348
Fax: (609) 298-0882
Organized: 1835
Incorporated: 1835

Bound Brook - St. Paul's Church (Parish)
Watchung Convocation
Web: www.stpaulsboundbrook.homestead.com   Email: stpauls@netzero.net

214 Church St, Bound Brook, NJ 08805-1934
Rector: The Rev. Dr. Edward J. Murphy
Phone: (732) 356-0247
Fax: (732) 356-0247
Organized: 1859
Parish: 1892
Incorporated: 1920

Bradley Beach - St. James' Church (Parish)
Monmouth Convocation
Web: www.saintjamesbb.org   Email: info@saintjamesbb.org

PO Box 1, Bradley Beach, NJ 07720-0001
Location: 605 4th Ave, Bradley Beach
Rector: The Rev. Frank M. Goss
Phone: (732) 775-5414
Fax: (732) 775-0104
Organized: 1915
Parish: 1946
Brick - St. Raphael the Archangel (Parish)
Monmouth Convocation
Email: straphaelschurch@aol.com
1520 Route 88, Brick, NJ 08724-2320
Phone: (732) 458-5711
Fax: (732) 458-5743
Mission: 1974
Parish: 1979

Priest-in-Charge: The Rev. Gretchen Zimmerman
Deacon: The Rev. Maria B. Sanzo, Dcn.

Bridgeton - St. Andrew's Church (Parish)
Woodbury Convocation
Email: standrewsanchor@snip.net
186 E Commerce St, Bridgeton, NJ 08302-2606
Phone: (856) 451-3233
Fax: (856) 451-5608
Organized: 1851
Incorporated: 1861

Interim Rector: The Rev. Douglas J. Reans
Assistant: The Rev. Albert C. Walton, Sr.

Bridgewater - St. Martin's Church (Parish)
Watchung Convocation
Web: www.stmartinsnj.org Email: stmartinsnj@att.net
1350 Washington Valley Rd, Bridgewater, NJ 08807-1418
Phone: (908) 526-1350
Fax: (908) 526-1429
Organized: 1969

Rector: The Rev. Bruce Montgomery
Deacon: The Rev. Margaret A. K. Forsythe, Dcn.

Burlington - St. Mary's Church (Parish)
Burlington Convocation
Web: www.stmarysburlington.org Email: therector@stmarysburlington.org
145 W Broad St, Burlington, NJ 08016-1341
Phone: (609) 386-0902
Fax: (609) 386-8663
Organized: 1702
Chartered: 1709
Incorporated: 1835
Burlington - The Chapel of the Holy Innocents, St. Mary's (School Chapel)
Burlington Convocation

350 Riverbank, Burlington, NJ 08016- Phone: (609) 386-3500
Fax: (609) 386-5878
Organized: 1837

Burlington - The Free Church of St. Barnabas (Parish)
Burlington Convocation

309 E Broad St, Burlington, NJ 08016-1794 Phone: (609) 386-9119
Supply Priest: The Rev. George H. Brant Organized: 1856
Incorporated: 1866

Camden - Church of St. Andrew, Apostle and Martyr (Incorporated Mission)
Camden Convocation

PO Box 1333, Camden, NJ 08105-1333 Phone: (856) 365-0111
Location: 3050 River Ave, Camden Fax: (856) 365-0111
Parish: 1956
Assisted Parish: 1979
Camden - St. Augustine's Church (Parish)
Camden Convocation

PO Box 1925, Camden, NJ 08101-1925 Phone: (856) 365-3243
Location: Broadway & Royden Sts, Camden Fax: (856) 365-3243

Rector: The Rev. Derrick Wedderburn
Deacon: The Rev. Dr. John H. Hanson, Dcn.
Organized: 1888
Parish: 1945
Organized: 1851 (St. John's)
Incorporated: 1852 (St. John's)

Camden - St. Paul's Church (Parish)
Camden Convocation

PO Box 1551, Camden, NJ 08104-1551 Phone: (856) 365-5880
Location: 422 Market St, Camden

Rector: The Rev. Martin Gutwein
Organized: 1830
Incorporated: 1830

Camden - St. Wilfrid's Church (Incorporated Mission)
Camden Convocation

83 N Dudley St, Camden, NJ 08105-2425 Phone: (856) 365-4924
Location: Dudley St & Westfield Ave, Camden
Organized: 1884
Incorporated: 1891
Cape May - Church of the Advent (Parish)
Atlantic Convocation
Web: www.forministry.com/08204cota   Email: churchoftheadvent@pro-usa.net
PO Box 261, Cape May, NJ 08204-0261 Phone: (609) 884-3065
Location: Washington & Franklin Sts, Cape May Fax:     (609) 884-7080
Rector: The Rev. Dr. James A. Fisher Organized: 1899
Associate: The Rev. M. Joan Jackson Parish: 1917

Cape May Point - St. Peter's-by-the-Sea (Seasonal Chapel)
Atlantic Convocation
Web: www.forministry.com/08212spb
PO Box 261, Cape May Point, NJ 08212-0261 Phone: (609) 898-4318
Location: 102 Lake Dr, Cape May Point Organized: 1880

Cherry Hill - St. Bartholomew's Church (Parish)
Camden Convocation
Email: office@stbartscherryhill.org
1989 Route 70 E, Cherry Hill, NJ 08003-1830 Phone: (856) 424-2229
Fax:     (856) 489-1369
Associate: The Rev. Dudley D. Pendleton
<table>
<thead>
<tr>
<th>Church Name</th>
<th>Address</th>
<th>Phone</th>
<th>Fax</th>
<th>Organized</th>
<th>Incorporated</th>
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<tbody>
<tr>
<td>Chews Landing - St. John the Evangelist Church (Parish)</td>
<td>1704 Old Black Horse Pike, Chews Landing, NJ 08012-5218</td>
<td>(856) 227-1051</td>
<td>(856) 228-5748</td>
<td>1789</td>
<td>1789</td>
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<tr>
<td>Vicar: The Rev. J. Patrick Hunt</td>
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<tr>
<td>Clarksboro - St. Peter's Church (Parish)</td>
<td>304 King's Highway, Clarksboro, NJ 08020-1404</td>
<td>(856) 423-4116</td>
<td>(856) 423-4938</td>
<td>1770</td>
<td>1825</td>
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<td>Rector: The Rev. Dennis Witt Nichols</td>
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<tr>
<td>Clementon - St. Mary's Church (Organized Mission)</td>
<td>PO Box 219, Clementon, NJ 08021-0219</td>
<td>(856) 435-2009</td>
<td></td>
<td>1889</td>
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<tr>
<td>Location: Berlin Rd, Clementon</td>
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<tr>
<td>Vicar: The Rev. Dr. Henrietta L. Lavengood</td>
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</table>
Collingswood - Christ Church (Incorporated Mission)
Camden Convocation

501 Comly Ave, Collingswood, NJ 08107-1739
Location: Grant & Comly Aves, Collingswood

Vicar: The Rev. Robert J. Critelli

Phone: (856) 854-5251
Organized: 1907
Parish: 1912
Incorporated Mission: 1989

Collingswood - Holy Trinity Church (Parish)
Camden Convocation

Web: www.holytrinity.us   Email: holytrinity2@juno.com

839 Haddon Ave, Collingswood, NJ 08108-1993
Location: Haddon & Fern Aves, Collingswood

Rector: The Rev. Mark H. Chattin

Phone: (856) 858-0491
Fax:     (856) 8582826
Organized: 1886
Incorporated: 1909

Cranbury - St. David's Church (Parish)
Trenton Convocation

Web: www.stdavidscranbury.com   Email: stdavidscranbury@verizon.net

90 S Main St, Cranbury, NJ 08512-9344

Interim Rector: The Rev. Dr. Frederick R. Nestrock
Deacon: The Rev. Robert W. Thomas, Dcn.
Assistant: The Rev. Richard Cromwell
Assistant: The Rev. George H. Brant

Phone: (609) 655-4731
Fax:     (609) 655-4732
Organized: 1967
Incorporated: 1987
Cranford - Trinity Church (Parish)
Northern Convocation

North & Forest Aves, Cranford, NJ 07016-2440  Phone: (908) 276-4047
 Fax:     (908) 931-0063

Rector: The Rev. Patricia Eustis
Organized: 1872
Incorporated: 1875

Delair - Holy Trinity Church (Organized Mission)
Camden Convocation

7433 Zimmerman Ave, Delair, NJ 08110-3424  Phone: (856) 662-4047
Location: 7615 River Rd, Delair
Organized: 1899
Incorporated: 1899

Delran - Trinity Church (Incorporated Mission)
Burlington Convocation

PO Box 98, Riverside, NJ 08075-0098  Phone: (856) 461-9124
Location: 6023 US Route 130, Delran
Organized: 1845
Incorporated: 1845
Dunellen - St. Francis' Church (Incorporated Mission)
Watchung Convocation
Web: www.stfrancisdunellen.org   Email: karmitchell@aol.com

400 New Market Rd, Dunellen, NJ 08812-1505
Phone: (732) 968-6781
Fax:     (732) 968-7794
Vicar: The Rev. Karin R. Mitchell
Deacon: The Rev. Louane V. Frey, Dcn.
Organized: 1872
(Holy Innocents')
Assisted Parish: 1958
(Holy Innocents')
Organized: 1879 (St. Andrew's, Plainfield)
Incorporated: 1920
(St. Andrew's, Planfield)
Incorporated: 1980
(St. Francis')

Eatontown - St. James' Memorial (Parish)
Monmouth Convocation
Web: www.stjamesmemorial.org   Email: stjamesetwn@aol.com

69 Broad St, Eatontown, NJ 07724-1528
Phone: (732) 542-0818
Priest-in-Charge: The Rev. Dr. William C. Noble
Organized: 1863
Incorporated Mission: 1866
Parish: 1986

Edison - St. James' Church (Parish)
Northern Convocation
Web: http://community.nj.com/cc/st.jamesepiscopalchurch

PO Box 1286, Edison, NJ 08818-1286
Phone: (732) 985-2023
Location: 2136 Woodbridge Ave, Edison
Rector: The Rev. William J. Gerhart
Organized: 1704
Incorporated: 1837
Elizabeth - Grace Church (Incorporated Mission)
Northern Convocation

PO Box 6814, Elizabeth, NJ 07206-0814
Location: 225 E Jersey St, Elizabeth

Vicar: The Rev. Ramon A. Liz
Organized: 1845
Incorporated: 1849

Phone: (908) 354-4694

Elizabeth - Iglesia San Jose (Organized Mission)
Northern Convocation
Email: smoscoso@msn.com

38 W End Pl, Elizabeth, NJ 07202-1724

Vicar: The Rev. Canon Servio R. Moscoso
Organized: 1975

Phone: (908) 289-7070
Fax: (908) 820-4787

Elizabeth - St. Elizabeth's Church (Parish)
Northern Convocation

PO Box 510, Elizabeth, NJ 07207-0510
Location: N Broad & Chestnut Sts, Elizabeth

Rector: The Rev. Barton Brown
Incorporated: 1988

Phone: (908) 289-0681

Elizabeth - St. John's Church (Parish)
Northern Convocation
Web: www.forministry.com/07201sjec Email: joeparrish@compuserve.com

61 Broad St, Elizabeth, NJ 07201-2205

Associate: The Rev. Sister Barbara Jean Packer
Associate: The Rev. Dr. J. Elizabeth Eddy
Organized: 1706
Incorporated: 1762

Phone: (908) 352-1218
Fax: (888) 490-3008
**Ewing - St. Luke's Church (Parish)**

Trenton Convocation

Web: www.stlukesewing.org  
Email: parish@stlukesewing.org

1628 Prospect St, Trenton, NJ 08638-3031  
Phone: (609) 882-7614

Location: 1620 Prospect St, Trenton  
Fax: (609) 882-2243

Rector: The Rev. Dirk C. Reinken  
Organized: 1913

Incorporated: 1937

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**Fair Haven - Church of the Holy Communion (Incorporated Mission)**

Monmouth Convocation

Web: www.holy-communion.org/  
Email: holycommunionFH@aol.com

7 Church St, Fair Haven, NJ 07704-3320  
Phone: (732) 747-4671

Vicar: The Rev. James C. McReynolds  
Fax: (732) 845-1981

Organized: 1883

Parish: 1958

Incorporated Mission: 1990

---

**Flemington - Calvary Church (Parish)**

Watchung Convocation

Web: www.calvary-episcopal.net  
Email: calvary.church@att.net

44 Broad St, Flemington, NJ 08822-1458  
Phone: (908) 782-7227

Rector: The Rev. Harry Mazujian  
Fax: (908) 782-8741

Assistant: The Rev. Linda M. Carlson-Scholer  
Organized: 1841

Incorporated: 1841

---

**Florence - St. Stephen's Church (Incorporated Mission)**

Burlington Convocation

Email: stephenflo@juno.com

PO Box 365, Florence, NJ 08518-0365  
Phone: (609) 499-0998

Location: Second & Spring Sts, Florence  
Vicar: The Rev. Barbara Harris

Organized: 1859

Incorporated: 1859

Mission: 1977
Fords - St. John's Church (Incorporated Mission)
Northern Convocation
Web: www.netministries.org/see/churches.exe/ch02011  Email: moguike@aol.com
Hoy & Hamilton Aves, Fords, NJ 08863-1914  Phone: (732) 738-7027
Fax: (732) 634-4293
Vicar: The Rev. Canon Martin U.N. Oguike
Organized: 1923

Freehold - St. Peter's Church (Parish)
Monmouth Convocation
Web: www.stpetersfreehold.org  Email: fnhrector@aol.com
33 Throckmorton St, Freehold, NJ 07728-1990  Phone: (732) 431-8383
Fax: (732) 780-4027
Rector: The Rev. Francis N. Hebert
Associate: The Rev. Idalia S. Craig
Organized: 1702
Chartered: 1736

Galloway - Church of St. Mark and All Saints (Parish)
Atlantic Convocation
Web: www.smasnj.org  Email: smasnj@aol.com
429 S Pitney Rd, Galloway, NJ 08205-
Fax: (609) 652-7126
Deacon: The Rev. Thomas E. Sweeny, Dcn.
Organized: 1904 (St. Mark's, Pleasantville)
Incorporated: 1927 (All Saints', Atlantic City)
Organized: 1902 (St. Mark's and All Saints')
Incorporated: 1910 (St. Mark's and All Saints')
**Gibbsboro - St. John's-in-the-Wilderness (Incorporated Mission)**
Camden Convocation
Web: www.stjohninthewilderness.org  Email: stjohn77@juno.com

<table>
<thead>
<tr>
<th>PO Box 126, Gibbsboro, NJ 08026-0126</th>
<th>Phone: (856) 783-8480</th>
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<tbody>
<tr>
<td>Location: 77 Hilliards Rd, Gibbsboro</td>
<td>Organized: 1883</td>
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<tr>
<td>Priest-in-Charge: The Rev. Eric Brechner</td>
<td>Incorporated: 1903</td>
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**Gladstone - St. Luke's Church (Parish)**
Watchung Convocation
Web: www.stlukesgladstone.org  Email: parish@stlukesgladstone.org

<table>
<thead>
<tr>
<th>PO Box 605, Gladstone, NJ 07934-0605</th>
<th>Phone: (908) 234-0002</th>
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<tbody>
<tr>
<td>Location: 182 Main St, Gladstone</td>
<td>Fax: (908) 234-1446</td>
</tr>
<tr>
<td>Rector: The Rev. Timothy Mulder</td>
<td>Organized: 1900</td>
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<tr>
<td>Deacon: The Rev. Anne Lemay, Dcn.</td>
<td>Incorporated: 1920</td>
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<tr>
<td>Curate: The Rev. Anne Koehler</td>
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<tr>
<td>Assistant: The Rev. Ann C. Holt</td>
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**Glassboro - St. Thomas' Church (Parish)**
Woodbury Convocation

<table>
<thead>
<tr>
<th>212 N Main St, Glassboro, NJ 08028-1919</th>
<th>Phone: (856) 881-9144</th>
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<tr>
<td>Rector: The Rev. Muriel S. Hubert</td>
<td>Organized: 1791</td>
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<td>Incorporated: 1850</td>
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Gloucester - Ascension Church (Parish)
Camden Convocation

110 S Sussex St, Gloucester City, NJ 08030-1942
Location: Sussex & Ridgeway Sts, Gloucester
Rector: The Rev. G. Richard Civalier
Phone: (856) 456-4394
Organized: 1847
Incorporated: 1847

Haddon Heights - St. Mary's Church (Parish)
Camden Convocation
Web: www.stmaryshh.org   Email: office@stmaryshh.org

501 Green St, Haddon Heights, NJ 08035-1987
Location: White Horse Pike & Green St, Haddon Heights
Rector: The Rev. Dr. Henry P. Jansma
Phone: (856) 547-3240
Fax:     (856) 310-0565
Organized: 1903
Incorporated: 1909

Haddonfield - Grace Church (Parish)
Camden Convocation
Web: www.gracehaddon.org   Email: grace.office@verizon.net

19 King's Highway E, Haddonfield, NJ 08033-2001
Rector: The Rev. Dr. Patrick R. Close
Deacon: The Rev. Colleen G. Spaeth, Dcn.
Assistant: The Rev. Raymond E. Buntaine
Phone: (856) 429-0007
Fax:     (856) 429-3291
Organized: 1842
Incorporated: 1843
Hamilton - St. Matthias' Church (Parish)
Trenton Convocation

2200 Genesee St, Hamilton Township, NJ 08610-5035
Phone: (609) 888-3039

Organized: 1925
Parish: 1945

Hammonton - St. Mark's Church (Incorporated Mission)
Camden Convocation

PO Box 443, Hammonton, NJ 08037-0443
Phone: (609) 561-2310
Fax: (609) 704-0543

Location: Peach, Central & 3rd Aves, Hammonton
Organized: 1870
Incorporated: 1870
Incorporated Mission: 1980

Vicar: The Rev. Charles D. Sasso-Crandall

Helmetta - St. George's Church (Parish)
Northern Convocation

56 Main St, Helmetta, NJ 08828-1126
Phone: (732) 521-0169
Fax: (732) 521-0893

Rector: The Rev. William R. Guerard
Organized: 1893
Incorporated: 1893
Highland Park - All Saints' Church (Incorporated Mission)
Northern Convocation

PO Box 1555, Highland Park, NJ 08904-1555
Location: Third & Magnolia Aves, Highland Park


Parish: 1926
Incorporated Mission: 1976

Keansburg - St. Mark's Church (Incorporated Mission)
Monmouth Convocation

247 Carr Ave, Keansburg, NJ 07734-1452

Priest-in-Charge: The Rev. Alice L. Downs

Organized: 1924
Incorporated Mission: 1961

Keyport - St. Mary's Church (Incorporated Mission)
Monmouth Convocation

Web: http://207.150.206.190/

PO Box 2, Keyport, NJ 07735-0002
Location: 10 E Front St, Keyport

Organized: 1862
Incorporated: 1865

Lakewood - All Saints' Church (Parish)
Monmouth Convocation

Web: www.cybercomm.net/allsaints/ Email: asec@cybercomm.net

213 Madison Ave, Lakewood, NJ 08701-3316

Rector: The Rev. Richard C. Wrede
Deacon: The Rev. Frederick B. May, Dcn.

Phone: (732) 367-0933
Fax: (732) 367-5705

Organized: 1865
Incorporated: 1893
Lambertville - St. Andrew’s Church (Parish)
Trenton Convocation
Email: standrews@snip.net

50 York St, Lambertville, NJ 08530-2024
Phone: (609) 397-2425
Fax:     (609) 397-7486

Organized: 1716
Incorporated: 1799
Parish: 1995

Laurel Springs - Church of the Atonement (Parish)
Camden Convocation
Email: jm125kirk@comcast.net

233 Fairmount Ave, Laurel Springs, NJ 08021-2115
Phone: (856) 784-8666
Fax:     (856) 427-4212

Rector: The Rev. Dr. Jeffrey M. Kirk
Organized: 1905
Incorporated: 1909
Parish: 1984

Lawnside - Church of the Annunciation (Organized Mission)
Camden Convocation

12 Warwick Rd, Lawnside, NJ 08045-1539
Phone: (856) 547-9016
Location: 18 Warwick Rd, Lawnside
Organized: 1942

Supply Priest: The Rev. Dr. Georgia S. Cohen

Lebanon - Church of the Holy Spirit (Parish)
Watchung Convocation
Web: www.churchholyspirit.org   Email: philip@churchholyspirit.org

3 Haytown Rd, Lebanon, NJ 08833-9508
Phone: (908) 236-6301
Fax:     (908) 236-8871

Rector: The Rev. Philip B. Carr-Jones
Organized: 1966
Parish: 1974
Linden - Grace Church (Parish)
Northern Convocation
Web: www.forministry.com/church/church.07036gec

2018 DeWitt Terr, Linden, NJ 07036-3700 Phone: (908) 925-1535
Fax: (908) 925-1736
Rector: The Rev. Terence Blackburn Organized: 1869
Incorporated: 1874

Little Silver - St. John's Church (Parish)
Monmouth Convocation
Web: www.home.earthlink.net/~saintjohnschurch Email: saintjohnschurch@earthlink.net

325 Little Silver Point Rd, Little Silver, NJ 07739-0216 Phone: (732) 741-7826
Fax: (732) 741-9129
Rector: The Rev. Mark R. Van Sant Organized: 1876
Associate: The Rev. Margaret H. Coffey

Long Branch - St. James' Church (Parish)
Monmouth Convocation
Web: www.stjames-longbranch.org Email: administrator@stjames-longbranch.org

300 Broadway, Long Branch, NJ 07740-6930 Phone: (732) 222-1411
Fax: (732) 222-1472
Rector: The Rev. Douglas A. Freer Organized: 1854
Deacon: The Rev. Debra Mattern Clarke, Dcn. Incorporated: 1854
Associate: The Rev. Robert Stone Baker
Longport - Church of the Redeemer (Seasonal Chapel)
Atlantic Convocation

108 S 20th St, Longport, NJ 08403-1135 Phone: (609) 822-7222
Location: 108 S 20th St & Atlantic, Longport
Organized: 1886
Mission: 1918

Lumberton - St. Martin-in-the-Fields (Parish)
Burlington Convocation

489 Main St, Lumberton, NJ 08048-1101 Phone: (609) 261-4882
Fax: (609) 702-9323
Rector: The Rev. Anna S. Powell
Deacon: The Rev. Margaret F. Smyth, Dcn.
Organized: 1892
Parish: 2001

Magnolia - Christ Church (Organized Mission)
Camden Convocation

411 W Evesham Ave, Magnolia, NJ 08049-1726 Phone: (856) 783-4270
Location: 413 W Evesham Ave, Magnolia
Organized: 1902

Mantoloking - St. Simon-by-the Sea (Seasonal Chapel)
Monmouth Convocation

1332 Ocean Ave, Mantoloking, NJ 08738-1512
Mission: 1888
Maple Shade - St. John's Church (Incorporated Mission)
Camden Convocation

41 E Linwood Ave, Maple Shade, NJ 08052-2535
Phone: (856) 779-0389

Priest-in-Charge: The Rev. Dr. Ronny W. Dower
Deacon: The Rev. Frederick R. Pray, Dcn.
Organized: 1888
Incorporated Mission: 1978

Matawan - Trinity Church (Parish)
Monmouth Convocation
Web: www.trinitymatawan.com Email: dpmantell@aol.com

18 Ryers Ln, Matawan, NJ 07747-3497
Phone: (732) 591-9210
Location: 18 Ryers Ln at West Court, Matawan
Fax: (732) 591-0670

Rector: The Rev. Denise Pariseau Mantell
Deacon: The Rev. Teresa A. Suruda, Dcn.
Organized: 1850
Incorporated: 1850

Medford - St. Peter's Church (Parish)
Burlington Convocation
Web: www.stpetersmedford.com Email: office@stpetersmedford.com

1 Hartford Rd, Medford, NJ 08055-8940
Phone: (609) 654-2963
Fax: (609) 654-0401

Rector: The Rev. Canon Donald J. Muller
Deacon: The Rev. Helen G. Orlando, Dcn.
Deacon: The Rev. Frances Clark, Dcn.
Organized: 1874
Parish: 1959
Mercerville - Grace-St. Paul's Church (Parish)
Trenton Convocation
Email: jzamboni@juno.com
3715 E State St Ext, Mercerville, NJ 08619-2447
Phone: (609) 586-6004
Fax: (609) 586-6004
Rector: The Rev. John V. Zamboni
Deacon: The Rev. Cornelia P. Spoor, Dcn.
Assistant: The Rev. Susan B.P. Norris
Organized: 1955
Incorporated: 1955

Merchantville - Grace Church (Parish)
Camden Convocation
7 E Maple Ave, Merchantville, NJ 08109-5096
Phone: (856) 665-4117
Fax: (856) 665-0140
Rector: The Rev. C. Edward Pritts
Organized: 1873
Incorporated: 1873

Metuchen - St. Luke's Church (Parish)
Northern Convocation
Email: saintlukes17@aol.com
17 Oak Ave, Metuchen, NJ 08840-1595
Phone: (732) 548-4308
Fax: (732) 548-5369
Rector: The Rev. Jonathan B. Percival
Organized: 1866
Incorporated: 1869
Middletown - Christ Church (Parish)
Monmouth Convocation
Web: www.christchurchmiddletown.org   Email: christchurchmiddletown@earthlink.net
90 King’s Highway, Middletown, NJ 07748-2025   Phone: (732) 671-2524
Fax:     (732) 671-2796
Rector: The Rev. Dean Henry
Associate: The Rev. Frances "Cathy" B. Bickerton
Organized: 1702
Incorporated: 1854

Millville - Christ Church (Incorporated Mission)
Woodbury Convocation
PO Box 357, Millville, NJ 08332-0357   Phone: (856) 825-1163
Location: 225 Sassafras St, Millville
Organized: 1852
Incorporated: 1863
Interim Rector: The Rev. J. Wesley Vanaman

Monmouth Junction - St. Barnabas' Church (Parish)
Northern Convocation
Web: www.stbarnabas-sbnj.org   Email: office@stbarnabas-sbnj.org
142 Sand Hill Rd, Monmouth Junction, NJ 08852-3103   Phone: (732) 297-4607
Fax:     (732) 821-9144
Rector: The Rev. Francis A. Hubbard
Associate: The Rev. William O. Breedlove, II
Mission: 1872
Parish: 1975
Incorporated Mission: 1984
Parish: 1999
Moorestown - The Evergreens CCRC (Continuing Care Center)
Burlington Convocation
Web: www.evergreens.org  Email: dhalvorsen@evergreens.org
309 Bridgeboro Rd, Moorestown, NJ 08057-1499  Phone: (856) 439-2000
Fax: (856) 439-2106
Chaplain: The Rev. Martha M. McKee
CEO: The Rev. Douglas C. Halvorsen

Moorestown - Trinity Church (Parish)
Burlington Convocation
Web: www.forministry.com/usnjecusatec2/  Email: trinity@trinitymoorestown.org
207 W Main St, Moorestown, NJ 08057-2381  Phone: (856) 235-0811
Fax: (856) 235-2187
Rector: The Rev. Philip W. Stowell
Deacon: The Rev. Leslie G. Mazzacano, Dcn.
Associate: The Rev. John F. Salmon
Associate: The Rev. Douglas C. Halvorsen
Organized: 1837
Incorporated: 1837

Mount Holly - St. Andrew’s Church (Parish)
Burlington Convocation
Email: standrewschurch@rcn.org
121 High St, Mount Holly, NJ 08060-1401  Phone: (609) 267-0225
Fax: (609) 267-0250
Interim Rector: The Rev. Frederick Krause
Organized: 1742
Chartered: 1765
Incorporated: 1853
Mullica Hill - St. Stephen's Church (Mission)
Woodbury Convocation
Email: ststephenmullicahill@msn.com

PO Box 250, Mullica Hill, NJ 08062-
Location: 51 N Main St, Mullica Hill

Vicar: The Rev. Harry N. Collins
Organized: 1800
Incorporated: 1841

Navesink - All Saints' Memorial Church (Parish)
Monmouth Convocation
Email: stonechurch@earthlink.net

PO Box 326, Navesink, NJ 07752-0326
Location: 202 Navesink Ave, Navesink

Interim Rector: The Rev. Hugh Tudor-Foley
Organized: 1863
Incorporated: 1864

New Brunswick - St. John the Evangelist Church (Parish)
Northern Convocation
Web: www.forministry.com/08901sjtee2  Email: revdrhayden@aol.com

189 George St, New Brunswick, NJ 08901-1319
Rector: The Rev. Dr. Harry B. Hayden
Deacon: The Rev. Kenneth C. Reed, Dcn.
Organized: 1860
Incorporated: 1866

New Brunswick - Christ Church (Parish)
Northern Convocation
Web: www.christchurchnewbrunswick.org  Email: dawna6262@aol.com

5 Paterson St, New Brunswick, NJ 08901-1204
Interim Rector: The Rev. Robert L. Shearer
Assistant: The Rev. Dr. Judith M. Lee
Organized: 1742
Incorporated: 1761
New Brunswick - St. Alban's Church (Mission)
Northern Convocation
Email: stalbans3@aol.com
148 Lee Ave, New Brunswick, NJ 08901-2919  Phone: (732) 247-0808
Fax: (732) 249-5818  Organized: 1921
Vicar: The Rev. Harroldean Ashton

New Providence - St. Andrew’s Church (Parish)
Watchung Convocation
Web: www.standrewschurch.org
419 South Street, New Providence, NJ 07974-2131  Phone: (908) 464-4875
Fax: (908) 464-2439  Organized: 1960
Parish: 1965 (Murray Hill)

North Plainfield - Church of the Holy Cross (Parish)
Watchung Convocation
40 Mercer Ave, North Plainfield, NJ 07060-4630  Phone: (908) 756-2438
Fax: (908) 561-1970  Organized: 1868
Rector: The Rev. Dr. W. Kenneth Gorman
Incorporated: 1869
<table>
<thead>
<tr>
<th>Location</th>
<th>Phone</th>
<th>Fax</th>
<th>Organized</th>
<th>Incorporated</th>
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<tr>
<td>Atlantic Convocation</td>
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<tr>
<td><strong>North Wildwood - St. Simeon-by-the-Sea (Parish)</strong></td>
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<tr>
<td>119 E 26th Ave, North Wildwood, NJ 08260-</td>
<td>(609) 522-8389</td>
<td>(609) 522-0398</td>
<td>1898</td>
<td>1906</td>
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<td>Location: 25th &amp; Central Aves, North Wildwood</td>
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<td>Interim Rector: The Rev. Robert E. Eggenschiller</td>
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<td>Assistant: The Rev. Kenneth R. Terry</td>
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<td><strong>Ocean City - Holy Trinity Church (Parish)</strong></td>
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<tr>
<td>2998 Bay Ave, Ocean City, NJ 08226-2263</td>
<td>(609) 399-1019</td>
<td>(609) 391-8453</td>
<td>1894</td>
<td>1907</td>
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<tr>
<td>Rector: The Rev. David L. Laquintano</td>
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<td>Deacon: The Rev. Elizabeth A. Ohlson, Dcn.</td>
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<td><strong>Ortley Beach - St. Elisabeth's Chapel-by-the-Sea (Seasonal Chapel)</strong></td>
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<tr>
<td>31 Ocean Bay Blvd, Lavallette, NJ 08735-1922</td>
<td>(732) 830-0450</td>
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<td>1916</td>
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<tr>
<td>Location: 5 Third Ave, Ortley Beach</td>
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<td>Mission: 1916</td>
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</table>
Palmyra - Christ Church (Incorporated Mission)
Burlington Convocation

638 Parry Ave, Palmyra, NJ 08065-2599
Location: Parry Ave & Spring St, Palmyra

Vicar: The Rev. Ellen C. Rutherford
Phone: (856) 829-1764
Organized: 1884
Incorporated: 1887
Incorporated Mission: 1986

Paulsboro - St. James' Church (Incorporated Mission)
Woodbury Convocation
Email: endicott163@aol.com

PO Box 374, Paulsboro, NJ 08066-0324
Location: Commerce & Jefferson Sts, Paulsboro

Vicar: The Rev. Rose M. Sasso-Crandall
Phone: (609) 561-1776
Fax:     (609) 704-0543
Organized: 1872
Incorporated: 1872

Pemberton - Grace Church (Parish)
Burlington Convocation
Web: www.graceepiscopalchurchnj.org  Email: graceepiscopalnj@netscape.net

43 Elizabeth St, Pemberton, NJ 08068-1215
Rector: The Rev. Joan R. Watson
Phone: (609) 894-8001
Fax:     (609) 894-4105
Organized: 1847
Incorporated: 1854
Pennington - St. Matthew’s Church (Parish)
Trenton Convocation
Web: www.stmatthews-nj.org  Email: saintmat@verizon.net
300 S Main St, Pennington, NJ 08534-2804  Phone: (609) 737-0985
Fax: (609) 737-9019
Organized: 1927
Parish: 1957
Rector: The Rev. John C. Belmont
Curate: The Rev. Emily A. Griffin
Associate: The Rev. Peter K. Stimpson
Associate: The Rev. Dr. Virginia M. Sheay

Penns Grove - Church of Our Merciful Saviour (Parish)
Woodbury Convocation
Email: wc.jones@verizon.net
PO Box 72, Penns Grove, NJ 08069-2097  Phone: (856) 299-6038
Fax: (856) 299-4502
Organized: 1915
Incorporated: 1921
Supply Priest: The Rev. Marvin H. Hummel

Pennsville - St. George's Church (Parish)
Woodbury Convocation
Web: www.stgeorgeschurch.us  Email: parish@stgeorgeschurch.us
305 N Broadway Ave, Pennsville, NJ 08070-1216  Phone: (856) 678-7979
Organized: 1714
Incorporated: 1794
Rector: The Rev. Joseph I. Moore
Perth Amboy - Holy Cross Church (Incorporated Mission)
Northern Convocation

351-355 Lawrie St, Perth Amboy, NJ 08861-3342
Phone: (732) 324-1464

Vicar: The Rev. Francis S. Cho
Organized: 1878
Incorporated: 1879

Perth Amboy - St. Peter's Church (Parish)
Northern Convocation

Email: info@stpetersepiscopal.com

183 Rector St, Perth Amboy, NJ 08861-4739
Phone: (732) 826-1594
Fax: (732) 826-5168

Rector: The Rev. J. Rodney Croes
Organized: 1698
Chartered: 1718

Piscataway - St. Michael's Chapel (University Chapel)
Convocation

40 Davidson Rd, Piscataway, NJ 08854-5604
Phone: (732) 445-3218
Fax: (732) 445-3218

Chaplin: The Rev. Gregory A. Bezilla
Bishop Croes House: 1967
Episcopal Chapel and Student Center: 1967
(Rutgers, The State University)
**Pitman - Church of the Good Shepherd (Parish)**
Woodbury Convocation
Web: www.goodshepherdpitman.org   Email: cogs@snip.net
315 Highland Terr, Pitman, NJ 08071-1550
Phone: (856) 589-8209
Fax:   (856) 589-6791
Rector: The Rev. Patricia D. Pierce
Organized: 1907
Parish: 1948

**Plainfield - Grace Church (Parish)**
Watchung Convocation
Email: gracepfd@verizon.net
600 Cleveland Ave, Plainfield, NJ 07060-1727
Phone: (908) 756-1520
Fax:   (908) 756-0175
Rector: The Rev. Carolyn H. Eklund
Assistant: The Rev. Cynthia Carlson
Organized: 1852
Incorporated: 1853

**Plainfield - St. Mark's Church (Parish)**
Watchung Convocation
1430 Park Ave, Plainfield, NJ 07060-2911
Phone: (908) 754-9483
Fax:   (908) 754-3723
Rector: The Rev. Canon Leroy A. Lyons
Assistant: The Rev. Jarrette C. Atkins
Organized: 1903
Parish: 1947
Pleasantville - Church of St. Mary the Virgin (Organized Mission)
Atlantic Convocation

118 W Bayview Ave, Pleasantville, NJ 08232-3106
Phone: (609) 646-1604
Fax: (609) 646-2676

Vicar: The Rev. John G. Bryant
Organized: 1927

Point Pleasant Beach - St. Mary's-by-the-Sea (Parish)
Monmouth Convocation
Web: www.saintmarysbythesea.org

804 Bay Ave, Point Pleasant Beach, NJ 08742-3006
Phone: (732) 892-9254
Fax: (732) 892-9239

Interim Rector: The Rev. Terry L. Martin
Organized: 1873
Incorporated: 1903

Princeton - All Saints' Church (Parish)
Trenton Convocation
Web: www.allsaint.org  Email: ascprin@aol.com

16 All Saints' Rd, Princeton, NJ 08540-3634
Phone: (609) 921-2420
Fax: (609) 921-6276

Interim Rector: The Rev. Alan C. French
Established: 1960
Parish: 1971
Associate: The Rev. Dr. Karl F. Morrison
Associate: The Rev. Dr. John B. M. Frederick
Associate: The Rev. Dr. Diogenes Allen
Princeton - The Episcopal Church at Princeton University (University Chapel)
Trenton Convocation
Web: www.princeton.edu/~ecp   Email: swhite@princeton.edu
53 University Pl, Princeton, NJ 08540-5123   Phone: (609) 252-9469
Chaplain: The Rev. Dr. Stephen L. White
Associate: The Rev. Margaret R. Hodgkins

Princeton - Trinity Church (Parish)
Trenton Convocation
Web: www.trinityprinceton.org   Email: trinityprinceton@trinityprinceton.org
33 Mercer St, Princeton, NJ 08540-6807   Phone: (609) 924-2277
Fax:     (609) 924-9140
Rector: The Rev. Dr. Leslie Smith
Deacon: The Rev. Peter V. K. Funk, Dcn.
Deacon: The Rev. Catherine E. Brunson, Dcn.
Associate Rector: The Rev. Frank C. Strasburger
Associate: The Rev. Margaret R. Hodgkins
Associate: The Rev. Daphne W. P. Hawkes
Assistant: The Rev. Louise L. Kingston
Assistant: The Rev. Mary Jean B. Metzger
Organized: 1833
Incorporated: 1833

Rahway - Church of the Holy Comforter (Parish)
Northern Convocation
739 Seminary Ave, Rahway, NJ 07065-3499   Phone: (732) 382-3665
Fax:     (732) 382-9676
Interim Rector: The Rev. Joanna D. Graham
Organized: 1867
Incorporated: 1909
Rahway - St. Paul's Church (Parish)
Northern Convocation

80 Elm Ave, Rahway, NJ 07065-3217
Phone: (732) 388-3460
Fax: (732) 574-0268
Organized: 1836
Incorporated: 1836

Interim Rector: The Rev. Driss R. Knickerbocker

Red Bank - St. Thomas' Church (Parish)
Monmouth Convocation
Web: www.iop.com/~charity/churches/stthomas

PO Box 502, Red Bank, NJ 07701-0502
Location: Bridge & Sunset Aves, Red Bank
Phone: (732) 747-1039
Fax: (732) 747-0284
Organized: 1890
Parish: 1965

Rector: The Rev. Terrence W. Rosheuvel

Red Bank - Trinity Church (Parish)
Monmouth Convocation
Web: www.trinityredbank.org  Email: trinity@monmouth.com

PO Box 742, Red Bank, NJ 07701-0742
Location: 65 W Front St, Red Bank
Phone: (732) 741-4581
Fax: (732) 933-1670
Organized: 1834
Incorporated: 1859

Rector: The Rev. Dr. Kenneth D. Aldrich, Jr.

Riverside - St. Stephen's Memorial (Parish)
Burlington Convocation
Web: www.saintstephens.com  Email: webmaster@saintstephens.com

324 Bridgeboro St, Riverside, NJ 08075-9710
Location: Bridgeboro & Webster Sts, Riverside
Phone: (856) 461-1037
Organized: 1881
Incorporated: 1905

Vicar: The Rev. Ellen C. Rutherford
Riverton - Christ Church (Parish)
Burlington Convocation
Email: christriverton@juno.com
Phone: (856) 829-1634
Fax: (856) 829-2588
305 Main St, Riverton, NJ 08077-1240
Interim Rector: The Rev. C. Scott Trull
Organized: 1855
Incorporated: 1860

Rocky Hill - Trinity Church (Incorporated Mission)
Trenton Convocation
PO Box 265, Rocky Hill, NJ 08553-0265
Phone: (609) 921-8971
Location: Crescent Ave, Rocky Hill
Vicar: The Rev. Janet H. Johnson
Incorporated Mission: 1864

Roselle - St. Luke the Evangelist (Parish)
Northern Convocation
210 E Fourth Ave, Roselle, NJ 07023-1336
Phone: (908) 245-0815
Fax: (908) 245-0889
Rector: The Rev. Terence Blackburn
Organized: 1868
Incorporated: 1868

Rumson - St. George's-Church-by-the-River (Parish)
Monmouth Convocation
Web: www.stgeorgesrumson.org   Email: ophelia@stgeorgesrumson.org
7 Lincoln Ave, Rumson, NJ 07760-2051
Phone: (732) 842-0596
Location: Waterman Ave, Rumson
Fax: (732) 842-1229
Rector: The Rev. Ophelia G. Laughlin
Organized: 1874
Incorporated: 1874
Salem - St. John's Church (Parish)
Woodbury Convocation
Web: www.home.mindspring.com/~st.johns2   Email: st.johns2@mindspring.com
76 Market St, Salem, NJ 08079-1911
Location: Grant & Market Sts, Salem
Interim Rector: The Rev. Canon Laurence D. Fish
Phone: (856) 935-1798
Fax: (856) 935-5366
Parish: 1722
Incorporated: 1847

Scotch Plains - All Saints' Church (Parish)
Watchung Convocation
Web: www.allsaints-spnj.org   Email: allsaints-spnj@att.net
559 Park Ave, Scotch Plains, NJ 07076-1777
Rector: The Rev. Jane L. Rockman
Phone: (908) 322-8047
Fax: (908) 322-8006
Organized: 1873
Incorporated: 1892

Sea Girt - Church of St. Uriel the Archangel (Parish)
Monmouth Convocation
PO Box 237, Sea Girt, NJ 08750-0237
Location: Philadelphia Blvd & 3rd Ave, Sea Girt
Rector: The Rev. Russell A. Griffin
Associate: The Rev. John-Michael Crothers
Phone: (732) 449-6173
Fax: (732) 449-6370
Organized: 1900
Incorporated: 1920

Sewaren - St. John's Church (Incorporated Mission)
Northern Convocation
Email: moguike@aol.com
17 Woodbridge Ave, Sewaren, NJ 07077-1423
Vicar: The Rev. Canon Martin U.N. Oguike
Phone: (732) 634-2397
Fax: (732) 634-4293
Incorporated Mission: 1892
**Shrewsbury - Christ Church (Parish)**  
Monmouth Convocation  
Web: [www.christchurchshrewsbury.org](http://www.christchurchshrewsbury.org)   Email: christchurchshrewsbury@worldnet.att.net  
380 Sycamore Ave, Shrewsbury, NJ 07702-4527  
Phone: (732) 741-2220  
Fax: (732) 219-8991  
Incorporated: 1702  
Rector: The Rev. Lisa S. Mitchell  
Deacon: The Rev. Debra Mattern Clarke, Dcn.

**Somers Point - Christ Church (Parish)**  
Atlantic Convocation  
Web: [www.christchurchsomerspoint.org](http://www.christchurchsomerspoint.org)   Email: christepiscopal.church@worldnet.att.net  
PO Box 97, Somers Point, NJ 08244-0097  
Phone: (609) 927-6262  
Fax: (609) 927-0713  
Established: 1961  
Parish: 1971  
Rector: The Rev. Stephan P. Beatty

**Somerville - St. John's Church (Parish)**  
Watchung Convocation  
Email: stjohnsomerville@aol.com  
158 W High St, Somerville, NJ 08876-1881  
Phone: (908) 722-1250  
Fax: (908) 541-0705  
Organized: 1850  
Incorporated: 1851  
Rector: The Rev. Ronald N. Pollock  
Deacon: The Rev. W. Keith McCoy, Dcn.

**South Amboy - Christ Church (Parish)**  
Northern Convocation  
Web: [www.christchurchsa.org](http://www.christchurchsa.org)   Email: christchurch.southamboy@verizon.net  
257 Fourth St, South Amboy, NJ 08879-1304  
Phone: (732) 721-6262  
Fax: (732) 727-3975  
Organized: 1830  
Incorporated: 1862  
Rector: The Rev. George L. Campbell
South River - Holy Trinity Church (Parish)
Northern Convocation
Web: www.holytrinitysr.org
90 Leonardine Ave, South River, NJ 08882-2507 Phone: (732) 254-1734
Priest-In-Charge: The Rev. Philip H. Kasey Organized: 1867
Incorporated: 1928

South Vineland - Christ Church (Organized Mission)
Woodbury Convocation
Web: www.churches.net/churches/vineland/welcome.html
2655 Learming's Mill Rd, Millville, NJ 08332-2243 Phone: (856) 453-1105
Location: S East Blvd, South Vineland Organized: 1868
Incorporated: 1871

Spotswood - St. Peter's Church (Parish)
Northern Convocation
Web: www.stpetersspotswood.org Email: stpeterspotwood@netzero.net
505 Main St, Spotswood, NJ 08884-1797 Phone: (732) 251-2449
Fax: (732) 251-4019 Organized: 1756
Chartered: 1773
Incorporated: 1859

Spring Lake - Holy Trinity Chapel (Seasonal Chapel)
Monmouth Convocation
Email: petercookesr@aol.com
46 Summerwinds Dr, Lakewood, NJ 08701- Phone: (734) 477-4363
Location: 301 Monmouth Ave, Spring Lake Fax: (732) 223-0905
Organized: 1880
Stone Harbor - St. Mary's Church (Parish)
Atlantic Convocation
Web: www.stmarysstoneharbor.org   Email: frjohnstmsh@verizon.net

9425 Third Ave, Stone Harbor, NJ 08247-1926 Phone: (609) 368-5922
Location: Third Ave & 95th St, Stone Harbor Fax: (609) 967-1616

Assistant: The Rev. Ronald W. Lockhart, Sr. Incorporated: 1911

Swedesboro - Trinity Church (Incorporated Mission)
Woodbury Convocation
Web: www.trinityswedesboro.org   Email: office@trinityswedesboro.org

PO Box 31, Swedesboro, NJ 08085-0031 Phone: (856) 467-1227
Location: 1208 Kings Highway, Swedesboro Fax: (856) 241-1529

Vicar: The Rev. Dr. Raewynne J. Whiteley Founded: 1703 (Old Swedes)
Built: 1784 (Trinity)

Toms River - Christ Church (Parish)
Monmouth Convocation
Web: www.christchurchtomsriver.org   Email: christec@verizon.net

415 Washington St, Toms River, NJ 08753-6742 Phone: (732) 349-5506
Fax: (732) 349-5634

Rector: The Rev. Joan M. P. Anders
Deacon: The Rev. Lewis McCrum, Dcn.
Deacon: The Rev. Emily C. Holman, Dcn.
Associate: The Rt. Rev. Vincent K. Pettit
Associate: The Rev. Canon Herbert Arrunategui
Organized: 1860
Incorporated: 1871
Trenton - Christ Church-Cristo Rey (Incorporated Mission)
Trenton Convocation
Email: fatherpozo@aol.com

331 Hamilton Ave, Trenton, NJ 08609-2716
Phone: (609) 394-8926
Fax: (609) 394-8926

Vicar: The Rev. Dr. Francisco Pozo
Organized: 1885
Incorporated: 1890
Pro-Cathedral: 1916-1930
Incorporated Mission: 1980

Trenton - St. Michael's Church (Incorporated Mission)
Trenton Convocation
Email: st.michaels.trenton@verizon.net

140 N Warren St, Trenton, NJ 08608-1308
Phone: (609) 392-8086
Fax: (609) 392-3705

Vicar: The Rev. John H. Conners
Parish: 1703
Incorporated Mission: 1973

Trenton - St. Peter's IGBO Church (Unorganized Mission)
Trenton Convocation

165 Louisiana Ave, Ewing, NJ 08638-
Phone: (609) 883-0472

Priest-in-Charge: The Rev. Linus Amonu
Unorganized Mission: 2003
Tuckerton - Church of the Holy Spirit (Organized Mission)
Atlantic Convocation

PO Box 174, Tuckerton, NJ 08087-0174 Phone: (609) 296-9618
Location: North Green St, Tuckerton Fax: (609) 296-9618

Union - St. Luke and All Saints' Church (Incorporated Mission)
Northern Convocation
Web: www.geocities.com/stlukeallsaints

398 Chestnut St, Union, NJ 07083-9413 Phone: (908) 688-7253
Parish: 1972
Incorporated Mission: 1980

Ventnor City - Church of the Epiphany (Parish)
Atlantic Convocation
Web: www.forministry.com/0840ecote Email: epiphanyvent@aol.com

21 S Troy Ave, Ventnor, NJ 08406- Phone: (609) 822-0285
Location: 6605 Atlantic Ave, Ventnor Fax: (609) 822-0536
Incorporated: 1927

Villas - St. Barnabas'-by-the-Bay (Organized Mission)
Atlantic Convocation
Email: stbarnabas@avaloninternet.net

PO Box 77, Villas, NJ 08251-0077 Phone: (609) 886-5960
Location: 13 W Bates Ave, Villas Fax: (609) 889-8282
Mission: 1949
Vicar: The Rev. D. Richard Garrison
Deacon: The Rev. Daniel C. Hall, Dcn.
Vincentown - Trinity Church (Incorporated Mission)
Burlington Convocation
Web: www.forministry.com/08088tec   Email: trinity@rwnnet.com

505 N Atlantic Ave, Stratford, NJ 08084-1604   Phone: (609) 859-2299
Location: 18 Mill Street, Vincentown   Fax:     (609) 859-2299
Incorporated: 1871

Vineland - Trinity Church (Incorporated Mission)
Woodbury Convocation
Web: www.forministry.com/08360tec   Email: trinityvld1863@aol.com

800 Wood St, Vineland, NJ 08360-3830   Phone: (856) 691-1589
Location: Eighth & Wood Sts, Vineland   Fax:     (856) 691-7243
Associate: The Rev. William R. Speer

Wall - Church of St. Michael the Archangel (Parish)
Monmouth Convocation
Web: www.ecusa.anglican.org/saintmichael/

3402 Woodfield Ave, Wall, NJ 07719-4722   Phone: (732) 681-1863
Location: 367 Route 9, Waretown, NJ 08758-1702   Fax:     (732) 681-5950
Parish: 1974

Waretown - St. Stephen’s Church (Parish)
Atlantic Convocation
Web: www.users.shorenetworks.com/ststephensocean   Email: ststephensocean@shoreneta

367 Route 9, Waretown, NJ 08758-1702   Phone: (609) 698-8561
Location: 367 Route 9, Waretown, NJ 08758-1702   Fax:     (609) 698-0167
Wenonah - Holy Trinity Church (Parish)
Woodbury Convocation
Web: www.holytrinitywenonah.org

11 N. Monroe Ave, Wenonah, NJ 08090-1735
Phone: (856) 468-0295
Fax: (856) 468-1513

Rector: The Rev. Edmund W. Zelley
Mission: 1977
Parish: 1998

Westfield - St. Paul's Church (Parish)
Northern Convocation
Web: www.stpaulswestfield.org Email: parishoffice@stpaulswestfield.org

414 E Broad St, Westfield, NJ 07090-2124
Phone: (908) 232-8506
Fax: (908) 232-9723

Rector: The Rev. Andrew C. Hamersley
Organized: 1867
Incorporated: 1895

Westville - St. Luke's Church (Incorporated Mission)
Woodbury Convocation

Email: revmmb@iglide.net

Third & Highland Aves, Westville, NJ 08093-
Phone: (856) 456-5969

Vicar: The Rev. M. Mantelle Bradley
Organized: 1902
Incorporated: 1907

Whiting - St. Stephen's Church (Parish)
Atlantic Convocation

180 Route 539, Whiting, NJ 08759-0051
Phone: (732) 350-2121
Fax: (732) 350-6000

Interim Rector: The Rev. Anne McRae Wrede
Deacon: The Rev. Donald C. McEwan, Dcn.
Organized Parish: 1972
Williamstown - St. Mark’s-at-the-Crossing (Organized Mission)
Woodbury Convocation
Web: www.saintmarkseiscopalchurch.com
131 W Malaga Rd, Williamstown, NJ 08094-9220 Phone: (856) 629-8762
Organized: 1974
Priest-in-Charge: The Rev. Jerry M. Doublisky, CS
Deacon: The Rev. Louis J. De Sheplo, Dcn.

Willingboro - Christ the King (Incorporated Mission)
Burlington Convocation
40 Charleston Rd, Willingboro, NJ 08046-2066 Phone: (609) 877-2987
Organized: 1959
Incorporated Mission: 1988

Woodbridge - Trinity Church (Parish)
Northern Convocation
Web: www.trinitywoodbridge.org Email: parishoffice@trinitywoodbridge.org
650 Rahway Ave, Woodbridge, NJ 07095-3530 Phone: (732) 634-7422
Fax: (732) 634-7085
Organized: 1702
Rector: The Rev. Robert L. Counselman Chartered: 1769
Woodbury - Christ Church (Parish)
Woodbury Convocation
Email: office@christchurch.woodburynj.org

62 Delaware St, Woodbury, NJ 08096-5989
Phone: (856) 845-0190
Fax:     (856) 384-6082
Interim Rector: The Rev. Dr. John E. Bird, Jr.
Organized: 1854
Incorporated: 1874

Woodstown - St. Luke's Church (Incorporated Mission)
Woodbury Convocation

PO Box 197, Woodstown, NJ 08098-1470
Location: 37 E Grant St, Woodstown
Phone: (856) 769-0760
Supply Priest: The Rev. Edward R. Cook
Organized: 1952
Parish: 1963
Incorporated Mission: 1992

Yardville - St. James' Church (Parish)
Trenton Convocation
Web: http://hometown.aol.com/saintjamesec/index.htm

1040 Yardville-Allentown Rd, Yardville, NJ 08620-9711
Phone: (609) 208-0228
Rector: The Rev. Arthur P. Powell
Deacon: The Rev. Denise B. Cavaliere, Dcn.
Organized: 1894
Incorporated: 1910
Rededicated: 1995
Directory produced from a central database which was custom designed by Mr. Michael Wilkes and The Rev. Eric Elley, Dcn. for the Diocese of New Jersey.
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<thead>
<tr>
<th>Name</th>
<th>Status</th>
<th>Address</th>
<th>Home Phone</th>
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</tr>
</thead>
<tbody>
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<td></td>
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</tbody>
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Rector, St. Matthew’s Church, Pennington

300 S Main St
Pennington, NJ 08534-2804
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