

Episcopal Diocese of New Jersey

Journal
of the
223rd Diocesan Convention

Crowne Plaza Hotel
Cherry Hill, New Jersey
March 2-3, 2007

808 West State Street
Trenton, New Jersey 08618-5326
Phones: (609) 394-5281 - (877) 394-5281
Fax (609) 394-9546
E-mail: Diocese@newjersey.anglican.org
Website: newjersey.anglican.org

Table of Contents

Section A Organization	1
Convention Officers	3
Life Members of Convention	3
Retired Bishops of the Diocese	3
Bishop's Staff and Associates	3
Committees of the Convention - Appointed by the President	4
Committees of the Diocese - Appointed by the Bishop	5
Committees of the Diocese - Elected by Convention.....	10
Committees of the Diocese - Elected by Convocation.....	15
Other Diocesan Organizations.....	16
College Chaplains	17
Clergy Serving in Institutions	17
Convocational Areas	18
Canonical List of Churches.....	21
Canonical List of Clergy.....	24
Licensed Clergy List	33
Lay Deputies Present at Convention	34
Bishop's Journal	43
Parochial Visitations	52
Official Acts.....	54
Diocesan Statistics	55
Necrology	56
 Section B Convention Business	 59
Rules of Order	61
Convention Minutes.....	69
Bishop's Address.....	119
 Section C Reports - 2006	 129
Altar Guild.....	131
Audit Committee	132
Bishop's Appointments	133
Board of Missions	140
Commission on Ministry	143
Committee on Life Long Christian Formation.....	144
Committee on the Diaconate	146
Committee on the Priesthood	147
Commission on Ministry with Disabled	149
Committee on Resolutions.....	150
Companion Diocese	163
Congregational Development	165
Diocesan Investment Trust.....	168
Episcopal Church Women.....	171
Historiographer's Report.....	173

Table of Contents

Section C Reports - 2006 (continued)

Insurance Committee	177
Ministry Institute	192
Nominating Committee	194
Oasis Task Force	211
Planned Giving Committee	212
Recovery Ministries of the Diocese of New Jersey	213
Registrar's Report	216
Special Resolutions	218
Standing Commission on Clerical Compensation	219
Standing Committee	228
Standing Committee on Constitution and Canons	230
Trinity Cathedral	256
Youth Council	260

Section D Financial Reports 264

Treasurer's Report	265
Exhibit I: The 2007 and 2008 Budgets	268
Exhibit II: The 2007 and 2008 Fair Share Report	283
Exhibit III: Trust Funds	293
Exhibit IV: Budget for Year Ending December 31, 2006	301
Exhibit V: Fair Share Report for Year Ending December 31, 2006	316

Audits:

Administrative Offices of the Diocese of New Jersey - Year Ended December 31, 2005	324
Bishop's Discretionary Fund - Year Ended December 31, 2005	346
The Episcopal Evergreens Fellowship Fund, Inc. - Year Ended December 31, 2004 and 2005	357
 Vital Statistics for the year 2006	 366

The next Diocesan Convention will be held, God willing, at the
Wildwoods Convention Center in Wildwood, New Jersey, on
Friday, February 29 and Saturday, March 1, 2008.

Section A

Organization

- Convention Officers
- Life Members of Convention
- Retired Bishops of the Diocese
- Bishop's Staff and Associates
- Committees of the Convention -
Appointed by the President
- Committees of the Diocese -
Appointed by the Bishop
- Committees of the Diocese -
Elected by Convention
- Committees of the Diocese -
Elected by Convocation
- Other Diocesan Organizations
- College Chaplains
- Clergy Serving in Institutions
- Convocational Areas
- Canonical List of Churches
- Canonical List of Clergy
- Licensed Clergy List
- Lay Deputies Present at Convention
- Bishop's Journal
- Parochial Visitations
- Official Acts
- Diocesan Statistics
- Necrology

Convention Officers

The Rt. Rev. George E. Councill, XI Bishop of New Jersey
President, Ex Officio, of the Convention
Chancellor - John Wood Goldsack, Esq.
Treasurer - Peter Hausman
Secretary - Emma A. Warren
Church Attorney – Steven J. Lewis, Esq.
Registrar/Historiographer - The Rev. Canon Laurence D. Fish

Life Members of Convention

Daphne Burdett
John Wood Goldsack, Esq.
Honorary Canon Eugene M. Haring, Esq.

Jacquelin Tootell
Norma R. Tucker

Retired Bishops of the Diocese

The Rt. Rev. G. P. Mellick Belshaw
The Rt. Rev. Joe Morris Doss

Bishop's Staff

The Rev. Canon Lee Powers, Canon to the Ordinary
The Rev. Canon Elizabeth R. Geitz, Deployment Officer and Canon for
Ministry Development
Canon Wanda V. Greene, Chief Financial Officer
Canon Kepner M. Short, Director of Youth Ministry
Canon Cynthia McFarland, Director of Communications

Associates

The Rev. Debra Clarke, Dcn.
The Rev. Canon Laurence D. Fish
Cecilia Alvarez
Deborah Crall
Roy T. Fithen
Ronald Gritz

Ann Notte
Sarah Paige
Mary Ann Rhoads
Michael Wilkes
Curtis Wilson

Committees of the Convention

Appointed by the President

2007 Convention Appointments

Chancellor - John Wood Goldsack, Esq.
Parliamentarian - John Wood Goldsack, Esq.
Convention Coordinator - Ann Notte
Assistant Secretary of Convention - Mary Ann Rhoads
Archivist/Historiographer - The Rev. Canon Laurence D. Fish

Balloting Committee

The Rev. Louis J. De Sheplo, Dcn. Jerry Allen
The Rev. John W. Hain, Sr., Dcn. Daphne Burdett
The Rev. John L. Langston, Dcn., **Chair** Norma R. Tucker
The Rev. Eddie L. Lillard, Sr., Dcn.
The Rev. Douglas J. Reans
The Rev. Elmer L. Sullivan
The Rev. Robert W. Thomas, Dcn.

Committee on Classification of Congregations

The Rev. John V. Zamboni, **Chair** Carolyn Belvin

Committee on the Credentials of Lay Deputies

The Rev. Charles D. Sasso-Crandall, **Chair**
Electra Burdick
Dorothea Sewter
Muriel Sprock
April Zieger

Committee on Deceased Members

The Rev. Canon Ronald G. Albury, **Chair** Ann M. Notte, Staff Liaison

Committee on Resolutions

The Rev. Terence Blackburn Paul Ambos, Esq., **Chair**
The Rev. Terry Martin Margaret Hughes
The Rev. Dirk C. Reinken Cynthia A. Miller
Mary Ann Rhoads, Staff Liaison John A. Sully

Committee on Rules of Order and Dispatch of Business

The Rev. Dean Henry Paul Ambos, Esq.
The Rev. Peter T. Manzo, **Chair** Daphne Burdett
John Wood Goldsack, Esq.

Committee on Validation of the Minutes

The Rev. Canon Ronald G. Albury Kathleen O'Hagan
The Rev. Robert H. Legnani, **Chair**

Committees of the Diocese

Appointed by the Bishop

Anti-Racism Commission

The Rev. Joan E. Fleming	Barbara Bach
The Rev. Andrea Rose-Marie Hayden	Annette Buchanan
The Rev. Dr. Francisco Pozo	Charles O. Hughes
The Rev. Terrence W. Rosheuvel, Chair	
The Rev. Peter K. Stimpson	
The Rev. C. John Thompson-Quartey	
The Rev. Dr. Stephen L. White	

Bishop's Advisory Commission on Liturgy

The Rt. Rev. George E. Councill, Chair	Terry Cooper
The Rev. Valerie L. Balling	Susan Harnischfeger
The Rev. Terence Blackburn	Nanci Miller
The Rev. Andrea Rose-Marie Hayden	Norma R. Tucker
The Rev. Francis N. Hebert	
The Rev. Linda L. Moeller, Co Chair	
The Rev. Canon Martin U. N. Oguike	
The Rev. Arthur P. Powell	
The Rev. Petrina M. Pyatt	

Bishop's Advisory Commission on Music

The Rt. Rev. George E. Councill, Chair	Charles M. Banks
The Rev. Russell A. Griffin, SSC	Stephen Bearse
The Rev. Frederic F. Guyott, III	Deborah Ford
The Rev. Francis N. Hebert	Brent Miller, Co Chair
The Rev. Dennis Witt Nichols	Mark Trautman
	Gladstone Trott
	Jeff Unger
	Vernon Williams

Commission on Church Architecture

The Rt. Rev. George E. Councill, Ex Officio	
The Rev. William Otis Breedlove, II	Stephen Buzbee
The Rev. Dr. John A. Cerrato, III	Peter Morgan
The Rev. Patricia A. Eustis	Charles Nakash
The Rev. Francis A. Hubbard	Rod Webster
The Rev. Bruce Montgomery	
The Rev. Canon Lee Powers, Staff Liaison	

Commission on Ministry

The Rev. John C. Belmont, Chair	Susan Legnani
The Ven. Victoria Cuff, Dcn.	Michael Redpath
The Rev. Lynn H. Johnson, Dcn.	Constance White

Committee on Lifelong Christian Formation

Susan Legnani, **Co Chair** Michael Redpath, **Co Chair**

2008

The Rev. Louane V. Frey, Dcn. Lisa Hoffman
The Rev. Emily A. Griffin Deborah Williams

2009

The Rev. Gregory A. Bezilla Deb Ellwood
The Rev. Dr. Gina Walsh-Minor Linda Twining

2010

The Rev. Blake R. Hutson Suzanne Johansson
The Rev. C. John Thompson-Quartey Gwen Lockhart

2011

The Ven. Victoria Cuff, Dcn. Donna Devlin
The Rev. Polly McWilliams Kasey Nancy H. Miller
The Rev. Mary Jean B. Metzger

The Rev. Lisa S. Mitchell, Liaison for EFM
Canon Kepner M. Short, Staff Liaison

Committee on the Diaconate

Staff Liaison: The Rev. Canon Elizabeth R. Geitz

2008

The Rev. Carolsue Cummings, Dcn. The Rev. David L. Laquintano

2009

The Rev. Thomas E. Sweeny, Dcn. Cedric Richardson

2010

The Rev. Lynn Johnson, Dcn., **Co Chair** The Rev. Anna S. Powell

2011

The Ven. Victoria Cuff, Dcn., **Co Chair** Carroll C. Wilson

Committee on Priesthood

The Rev. John C. Belmont, Jr., **Co Chair**

Constance White, **Co Chair**

The Rev. Canon Elizabeth R. Geitz, Staff Liaison

2008

The Rev. Dr. Patrick R. Close Mary Hack
The Rev. Carolyn H. Eklund Jay Ham
The Rev. Edmund W. Zelle

2009

The Rev. Harrold Ashton Robert Lewis
The Rev. Ronald N. Pollock Anna Young

2010

The Rev. Pedro S. Guzman Phoebe Edwards
The Rev. Philip H. Kasey Virginia Lopez

2011

The Rev. Margaret R. Hodgkins Carroll C. Wilson
The Rev. Dr. Stephen L. White

2012

The Rev. Matthew S. Engleby Herbert Thomas
The Rev. Ophelia G. Laughlin

Commission on Ministry With Disabled

The Rev. Gail M. Bennett, Dcn. Patricia Allen
The Rev. Sheelagh A. Clarke Elaine Bailey
The Rev. Canon Christopher G. Duffy Noelinda Cassell
The Rev. William J. Johnson Barbara Coppens
The Rev. Canon John A. Van Sant Donna Devlin, **Chair**
 Charlotte Hayden
 Kelly Maxwell
 Elizabeth Papp, Secretary
 Jennifer Reid
 Robin Stephenson
 Mary Van Sant
 Mark Willis
 Thomas Devlin,
 Associate Member

The Committee of the Church Pension Fund

The Very Rev. Lloyd G. Chattin Jacquelin Tootell
The Rev. Philip W. Stowell, **Chair** Fred Vereen, Jr.
The Rev. Canon Lee Powers, Staff Liaison
Canon Wanda V. Greene, Staff Liaison

Companion Diocese Committee

The Rev. Pedro S. Guzman John Ackerman
The Rev. Emily C. Holman, Dcn. Felix Estepa
The Rev. Lisa S. Mitchell Arnetha Jackson
The Rev. Canon Servio R. Moscoso, **Chair** Charles Nakash
The Rev. Helen G. Orlando, Dcn. Hilary Thomas Dorer
The Rev. Dr. Francisco Pozo Vincent Tortorello
The Rev. John G. Steed
The Rev. C. Scott Trull
The Rev. Mark R. Van Sant

Congregational Development Committee

The Rev. Kuruvilla K. Chandy Deborah Crall, Staff Liaison
The Rev. Emily A. Griffin Lawrence L. Stroud
The Rev. Dr. Henry P. Jansma
The Rev. Harry Mazujian

The Rt. Rev. George E. Councill, Ex Officio	
The Rev. Valerie L. Balling	Daphne Burdett
The Rev. Mark H. Chattin	Canon Cynthia McFarland
The Rev. Idalia S. Craig	Brent F. Miller
The Rev. Pedro S. Guzman	Ann M. Notte, Chair
The Rev. John L. Langston, Dcn.	Charles Perfater
Brother Robert James McLaughlin, BSG	
The Rev. Linda L. Moeller	Mary Ann Rhoads
The Rev. Dr. Edward J. Murphy	James Sullivan
The Rev. Austin B. Murray	Norma R. Tucker

The Rev. Jane T. Brady	The Rev. Bruce Montgomery
The Rev. George H. Brant	The Rev. Anna S. Powell
The Rev. Barry Harte	The Rev. Richard W. Townley, Jr.,
The Rev. Martha M. McKee	Chair

The Rev. J. Rodney Croes	Luisa Carcamo
The Rev. Kathleen De John, Dcn.	Mirtala Castro
The Rev. Pedro S. Guzman	Felix Estepa
The Rev. Ramon A. Liz	Maritza Garcia
The Rev. Canon Servio R. Moscoso	Jose Izquierdo
The Rev. Joseph R. Parrish, Jr.	Zulema Melo
The Rev. Dr. Francisco Pozo, Chair	Luz Sanchez
The Rev. Salvador Ros	April Schauer
	Robert Taylor, Sr.
	Rosa Terminelle
	Sebastian Vasquez

The Rev. Frank M. Goss
The Rev. Paul A. Van Sant, Sr., **Chair**

Insurance Committee

The Rev. Dr. Andrea P. Baldyga	William G. Bloor, Consultant
The Rev. Debra Brewin-Wilson	Jules Herbert
The Rev. Dr. Frank K. Jago	Cynthia A. Miller
The Rev. Dr. Alan K. Salmon	David Mulcahy
The Rev. Philip W. Stowell, Chair	Ardelle Zervos
The Rev. Canon Lee Powers, Staff Liaison	Canon Wanda V. Greene, Staff Liaison

Loan and Grant Committee

The Rev. John G. Bryant	Felix Estepa
The Rev. George E. Deatrick	Edward Filipski
The Rev. Matthew S. Engleby	Jay R. Ham
The Rev. Francis A. Hubbard, Chair	Edward H. Higgins, Jr.
The Rev. Philip H. Kasey	John Holt
	David Hoyt
	Janet Katz
	Charles Nicholas
	Roy T. Fithen, Liaison

Migrant Ministry

The Rev. Pedro S. Guzman, Chair	Wilfredo Cortez
The Rev. Andy Moore	Jose Cruz
	W. Robert Smith
	Robert Taylor, Sr.
	Roy T. Fithen, Liaison

Planned Giving Committee

The Rt. Rev. George E. Councill, Ex Officio	
The Rev. Russell A. Griffin	Richard Ellwood
The Rev. Dean Henry, Chair	Henry Foster
The Rev. David Laquintano	John Wood Goldsack, Esq.
The Rev. Karin R. Mitchell	Peter Hausman
The Rev. Canon Martin U. N. Oguike	David Ludgin, Esq.
The Rev. Canon Lee Powers, Staff Liaison	
The Rev. William C. Thiele	Ann Tarlton
The Rev. Neil C. Turton	Charles Watson

Recovery Ministries of the Diocese of New Jersey

The Rev. Catherine E. Brunson, Dcn.	Judith Krom
The Rev. Mary Ann Jensen, Dcn.	Robert Lowry
The Rev. Mark R. Van Sant, Chair	M. Lynn Muller
The Rev. Joan R. Watson	Kay Worrell

Stewardship Commission

2008

The Rev. David A. Stout	Michael Redpath
The Rev. Polly McWilliams Kasey	Richard S. Ellwood

2009

The Rev. William Feus	Robert Fox, Chair
The Rev. Robert Turner, Dcn.	Mary Salva Reans

2010

Susan Cushinotto

The Rev. Canon Servio R. Moscoso - Liaison between National Church and Diocese

Trustees of Jane O. P. Turner Fund

The Rev. Dr. Virginia M. Sheay, Chair	Janet W. Byard
Roy T. Fithen, Staff Liaison	Harold Hill

Women's Commission

2008

The Rev. Joanna D. Graham	Denise Higgins
The Rev. Karin R. Mitchell, Chair	Charlotte Gudorp

2009

Susan Legnani
Mary Salva Reans

2010

The Rev. Denise P. Mantell	Deborah Kirk
The Rev. Nancy Hite Speck	Emma A. Warren
Nancy J. Gorman - Liaison between the ECW and Women's Commission	

Committees of the Diocese

Elected by Convention

Audit Committee

2008

Richard S. Ellwood, Chair	Hilton M. Jervey
----------------------------------	------------------

2009

Herbert Geiss	John Scherer
---------------	--------------

2010

The Rev. Douglas C. Halvorsen	The Hon. Robert W. Scott
-------------------------------	--------------------------

Diocesan Council's Appointments

2008

Morris Anderson	Charles Perfater
Canon Wanda V. Greene, Staff Liaison	

Cathedral Chapter

The Rt. Rev. George E. Councill, Ex Officio

The Very Rev. René R. John, Dean

2008

The Rev. Dr. Georgia S. Cohen Geoffrey Dunham

2009

The Rev. Edmund W. Zelle Noreen Duncan
William Pearson
The Hon Robert W. Scott

2010

The Rev. Dr. Deborah Anne Meister Neva Rae Fox
The Rev. Jefferson Hulet Geoffrey Dunham

Diocesan Council

The Rt. Rev. George E. Councill, Ex Officio

Elected Members

2008

The Rev. Philip B. Carr-Jones Annette Buchanan
The Rev. Robert H. Legnani Donna Devlin
The Rev. Robert Turner, Dcn. Robert McGonigle

2009

The Rev. Philip H. Kasey Felix Estepa
The Rev. Terry L. Martin Deborah Kirk
The Rev. Martha M. McKee Kathleen O'Hagan

2010

The Rev. Bruce Montgomery Henry Foster
The Rev. Canon Servio R. Moscoso Jay Ham
The Rev. C. John Thompson-Quartey Ronald J. Sheay

Non-Voting Members of Diocesan Council

The Rev. Canon Lee Powers, Canon to the Ordinary
The Very Rev. René R. John, Dean of Trinity Cathedral
Greta Brown, ECW President
Canon Wanda V. Greene, Chief Financial Officer
Peter Hausman, Treasurer
Canon Cynthia McFarland, Director of Communications
Mary Ann Rhoads, Secretary

Appointments

Donna Devlin, Chair of the Visitation Committee
Kathy O'Hagan, Corresponding Secretary

Finance and Budget Committee
Peter Hausman, Ex Officio, **Chair**

2008

The Rev. Gail L. Bennett, Dcn.	The Rev. Derrick Wedderburn
The Rev. Francis A. Hubbard	

2009

Anthony Fusco	Stephan Sroka
Charles Perfater	

2010

The Rev. C. John Thompson-Quartey	Richard S. Ellwood
The Rev. Paul A. Van Sant, Sr.	

Diocesan Council Appointments

2011

Annette Buchanan	Jay Ham
	Staff Liaisons
Canon Wanda V. Greene	Michael Wilkes

General Convention - 2009

Deputies

Alternates

The Rev. Joan M. P. Anders	To be elected in 2008.
The Rev. John V. Zamboni	
The Rev. Joan E. Fleming	
The Rev. Canon Servio R. Moscoso	
John Wood Goldsack, Esq.	
Noreen L. Duncan	
Charles Perfater	
Robert Fox	

Provincial Synod

Deputies

Alternates

The Rev. Joan M. P. Anders	The Rev. Gail Bennett, Dcn.
The Rev. John V. Zamboni	The Rev. Philip B. Carr-Jones
The Rev. Joan E. Fleming	The Ven. W. Keith McCoy, Dcn.
The Rev. Canon Servio R. Moscoso	Alicia Graham
John Wood Goldsack, Esq.	Jean McFarland
Noreen L. Duncan	Jeff Unger
Charles Perfater	
Robert Fox	

Standing Commission on Clerical Compensation

2008

The Rev. Denise B. Cavaliere, Dcn.	David E. Magee
The Rev. Thomas B. Conway	Edith A. Rohrman

	2009	
The Rev. Valerie L. Balling		Cass Lavin-Spouse
The Rev. Brian K. Burgess		Martin F. Nelson
	2010	
The Rev. Douglas C. Halvorsen		Arthur G. Pedersen, II
The Rev. Dr. Gina Walsh-Minor		Clive Sang

Standing Committee

	2008	
The Rev. Terrence W. Rosheuvel		Charles Perfater
	2009	
The Rev. Mark H. Chattin		Noreen L. Duncan
	2010	
The Rev. Lisa S. Mitchell		Michael Redpath
	2011	
The Rev. Karin R. Mitchell		The Hon. Robert W. Scott

Standing Committee on Constitution and Canons

	2008	
The Rev. Terence Blackburn		The Rev. Dr. Henry P. Jansma
	2009	
Paul De Sarno, Esq.		
	2010	
The Rev. Frank B. Crumbaugh, III		Paul Ambos, Esq.

Trial Court

Members

The Rev. Dr. W. Kenneth Gorman	James Bathurst
The Rev. Douglas C. Halvorsen	Mark Novalsky
The Rev. Joseph R. Parrish, Jr.	John Will
The Rev. Richard C. Wrede	

2009

Alternates

The Rev. John C. Belmont	Morgan Bentley, Esq.
The Rev. Kenneth A. Gluckow	Virgil Johnson, Ed. D.
The Rev. Frank C. Strasburger	Sarah Tarpine-Smith, Esq.
The Rev. Wayne L. Smith	

2008

Alternates

The Rev. Frank B. Crumbaugh, III	John F. Brenner, Esq.
The Rev. J. Connor Haynes	Robert Fox
The Rev. James C. McReynolds	John Mastronardi, Esq.
The Rev. Richard W. Townley, Jr.	

Trustees of Diocesan Investment Trust

The Rt. Rev. George E. Councill, **President**, Ex Officio

Elected by Convention

2008 George J. Mullen, Jr.,
2009 Bruce Brand
2010 John Holt
2011 The Rev. David A. Stout

Appointed by Trustees

Hilton M. Jervy
John B. Burke
Richard S. Ellwood

Canon Wanda V. Greene, Staff Liaison

Trustees of Diocesan Trust Funds

The Rt. Rev. George E. Councill, **President**, Ex Officio

2008 Charles O. Hughes
2009 Timothy Turner
2010 Bruce Brand

2011 Kurt Jordan
2012 Kathy Lowry

Staff Liaisons

The Rev. Canon Lee Powers

Roy T. Fithen
Canon Wanda V. Greene

Diocesan Treasurer

Peter Hausman

Committees of the Diocese

Elected by Convocation

Board of Missions

The Rev. Canon Lee Powers, **Chair**

Atlantic	The Rev. Thomas E. Sweeny, Dcn.	2008
	Rudolph Meyer	2008
Burlington	The Rev. Jefferson Hulet	2010
	Nancy Sullivan	2010
Camden	The Rev. Pedro S. Guzman	2009
	Paul Wolfgang	2009
Monmouth	The Rev. Dr. Gina Walsh-Minor	2008
	Dennis P. Bellars	2008
Northern	The Rev. Canon Servio R. Moscoso	2010
	Carolyn Hales	2010
Trenton	The Rev. Karin R. Mitchell	2008
	Lynette Darling	2008
Watchung	The Rev. Ann C. Holt	2009
	Waring Webb	2009
Woodbury	The Rev. Valerie L. Balling	2009
	Linda Macklin	2009

Diocesan Council's Appointments

The Rev. Mark R. Van Sant	2008
Felix Estepa	2010

Staff Liaison: Deborah Crall

Deans of Convocation

Atlantic	The Rev. Austin B. Murray
Burlington	The Rev. Canon Donald J. Muller
Camden	The Rev. Dr. Patrick R. Close
Monmouth	The Rev. Mark R. Van Sant
Northern	The Rev. Patricia Eustis
Trenton	The Rev. Arthur P. Powell
Watchung	The Rev. Harry Mazujian
Woodbury	The Rev. Brian K. Burgess

Nominating Committee Convention 2007

Atlantic	The Rev. George E. Deatrick	John Will
Burlington	The Rev. Richard C. Wrede	James Sullivan, Ed. D.
Camden	The Rev. Dr. Patrick R. Close	Vacant
Monmouth	The Rev. Dr. Gina Walsh-Minor	Elizabeth Papp
Northern	The Rev. Joseph R. Parrish, Jr.	Arthur G. Pedersen, II
Trenton	The Rev. Dirk C. Reinken	Shirley Swanson
Watchung	The Rev. Theodore E. Moore, Dcn.	Emma A. Warren
Woodbury	The Rev. Petrina M. Pyatt, Chair	W. Clifford Jones

Other Diocesan Organizations

Atlantic City Mission Board

The Rev. Canon Lee Powers, Staff Liaison

Church of the Ascension, Atlantic City

The Rev. Timothy Holder
The Rev. Eugene Rabe, Dcn.
Abbie Carthy
Joette Herrera
Jayne Eells
Kristine M. Brady, Treasurer

Christ Church, Somers Point

The Rev. Jeffrey L. MacNeill

Holy Trinity, Ocean City

The Rev. David L. Laquintano
Thomas Gill

Church of the Epiphany, Ventnor

James Cramer, Secretary
Theodore Finkenauer, Co Chair
Theodore Foley

St. Augustine's, Atlantic City

The Rev. Dr. Augustine Unuigbo
Melvin Albright
Gwendolyn Demones
Jennifer Couthen

St. Mark and All Saints', Galloway

The Rev. George E. Deatrick
Judith M. Gibson
Delores M. Smith
Winfield Sargent

St. Mary's, Pleasantville

Harold Hill, Jr., Chair
Patricia Smith

Episcopal Church Women

Nancy Gorman, President Deborah Anderson, Vice-President

Girls' Friendly Society

Jill Brzezynski, **President** Edgar I. VanDerveer, Treasurer
Margaret Lynch, Vice-President Lisa Auletta, Secretary

The William Alexander Procter Foundation

The Rt. Rev. George E. Councill, **President**, Ex Officio
The Rev. Philip W. Stowell, Vice-President
Catherine Newcombe, Treasurer
Paul Ambos, Esq., Secretary
The Rev. Stephen L. White, Properties Chair/ECP Chaplain
Jan Logan, ECP Oversight Chair
Lee Ann Dmochowski, Rutgers Oversight Chair

Ex Officio

The Rev. Leslie Smith, Rector, Trinity Church, Princeton
The Rev. Dr. Deborah Meister, Rector, Christ Church, New Brunswick

Procter Foundation Chaplains

The Rev. Dr. Stephen L. White, Princeton University, Chaplain
The Rev. Joan E. Fleming, Princeton University, Associate Chaplain
The Rev. Gregory A. Bezilla, Rutgers University, Chaplain

Members of the Foundation Board

2007	2008
Paul Ambos, Esq.	Gus Escher
Donald B. Edwards	Lee Ann Dmochowski
Sophie Glover	D. Vance Smith
John Weber	Karen G. Bemis
Donald J. Taylor	H. Chris Spilker

2009

The Rev. Philip W. Stowell
The Rev. Joanne Epply-Schmidt
The Rev. C. John Thompson-Quartey
Carolyn Groff
Catie Newcombe

College Chaplains

The Rev. Gregory A. Bezilla - Rutgers University, New Brunswick
The Ven. Dr. John Hanson, Dcn. - Rutgers University, Camden
The Rev. Dirk C. Reinken - College of New Jersey, Ewing
The Rev. Dr. Stephen L. White - Princeton University, Princeton
The Rev. Idalia S. Craig – Rowan University, Glassboro

Clergy Serving in Institutions

Daughters of the King	The Rev. Paul A. Van Sant, Sr.
NJVA Health Care System	The Rev. Robert W. Mikol
Princeton Medical Center	The Rev. Idalia S. Craig
Refugee Detention Center, Elizabeth	The Rev. Joseph R. Parrish, Jr.
Seamen's Church Institute, New York	The Rev. Dr. Jean R. Smith
Seamen's Church Institute, Newark	The Rev. Andy Moore
Somerset County Jail, Somerville	The Rev. Johnine V. Byrer, Dcn.
The Evergreens, Moorestown	The Rev. Douglas C. Halvorsen
	The Rev. Martha McKee
Trinity Counseling, Princeton	The Rev. Peter K. Stimpson
Monmouth County Police Academy	The Rev. Peter S. Cooke
Hagedorn Psychiatric Hospital	The Rev. Margaret Forsythe, Dcn.
Virtua Memorial Hospital	The Rev. Lynn H. Johnson, Dcn.
Community Medical Center	The Rev. Frederick B. May, Dcn.

Convocational Areas

Designated by the Bishop under Canon 30

Atlantic Convocation

(Cape May and parts of Atlantic and Ocean Counties)

The Rev. Austin B. Murray, Dean

Atlantic City, Ascension	Ocean City, Holy Trinity
Atlantic City, St. Augustine's	Pleasantville, St. Mary's
Avalon, St. John's	Somers Point, Christ Church
Barnegat Light, St. Peter's	Stone Harbor, St. Mary's
Beach Haven, Holy Innocents'	Tuckerton, Holy Spirit
Cape May, Advent	Ventnor, Epiphany
Cape May Point, St. Peter's	Villas, St. Barnabas'
Galloway, St. Mark and All Saints	Waretown, St. Stephen's
Longport, Redeemer	Whiting, St. Stephen's
N. Wildwood, St. Simeon's	

Burlington Convocation

(Burlington County)

The Rev. Canon Donald J. Muller, Dean

Beverly, St. Stephen's	Moorestown, Trinity Church
Bordentown, Christ Church	Mount Holly, St. Andrew's
Burlington, St. Barnabas'	Palmyra, Christ Church
Burlington, St. Mary's	Pemberton, Grace Church
Delran, Trinity Church	Riverside, St. Stephen's
Florence, St. Stephen's	Riverton, Christ Church
Lumberton, St. Martin-in-the-Fields	Vincentown, Trinity Church
Medford, St. Peter's	Willingboro, Christ the King

Camden Convocation

(Camden and parts of Burlington and Atlantic Counties)

The Rev. Dr. Patrick R. Close, Dean

Bellmawr, Holy Spirit	Gibbsboro, St. John's
Berlin, Good Shepherd	Gloucester, Ascension
Camden, St. Andrew's	Haddonfield, Grace Church
Camden, St. Augustine's	Haddon Heights, St. Mary's
Camden, St. Paul's	Hammonton, St. Mark's
Camden, St. Wilfrid's	Laurel Springs, Atonement
Cherry Hill, St. Bartholomew's	Lawnside, Annunciation
Chews Landing, St. John's	Magnolia, Christ Church
Clementon, St. Mary's	Maple Shade, St. John's
Collingswood, Christ Church	Merchantville, Grace Church
Collingswood, Holy Trinity	

Monmouth Convocation
(Monmouth and part of Ocean County)
The Rev. Mark Van Sant, Dean

Allenhurst, St. Andrew's	Long Branch, St. James'
Asbury Park, St. Augustine's	Mantoloking, St. Simon's
Asbury Park, Trinity Church	Matawan, Trinity Church
Avon-by-the-Sea, St. John's	Middletown, Christ Church
Bay Head, All Saints'	Navesink, All Saints'
Belford, St. Clement's	Ortley Beach, St. Elisabeth's
Bradley Beach, St. James'	Point Pleasant Beach, St. Mary's
Brick, St. Raphael's	Red Bank, St. Thomas'
Eatontown, St. James'	Red Bank, Trinity Church
Fair Haven, Holy Communion	Rumson, St. George's
Freehold, St. Peter's	Sea Girt, St. Uriel's
Keansburg, St. Mark's	Shrewsbury, Christ Church
Keyport, St. Mary's	Spring Lake, Holy Trinity
Lakewood, All Saints'	Toms River, Christ Church
Little Silver, St. John's	Wall, St. Michael's

Northern Convocation
(Middlesex and part of Union County)
The Rev. Patricia Eustis, Dean

Cranford, Trinity Church	New Brunswick, St. John's
Edison, St. James'	Perth Amboy, Holy Cross
Elizabeth, Grace Church	Perth Amboy, St. Peter's
Elizabeth, St. John's	Rahway, Holy Comforter
Elizabeth, San Jose	Rahway, St. Paul's
Elizabeth, St. Elizabeth's	Roselle, St. Luke's
Fords, St. John's	Sewaren, St. John's
Helmetta, St. George's	South Amboy, Christ Church
Highland Park, All Saints'	South River, Holy Trinity
Linden, Grace Church	Spotswood, St. Peter's
Metuchen, St. Luke's	Union, St. Luke and All Saints'
Monmouth Junction, St. Barnabas'	Westfield, St. Paul's
New Brunswick, Christ Church	Woodbridge, Trinity Church
New Brunswick, St. Alban's	

Trenton Convocation

(Mercer and part of Hunterdon County)

The Rev. Arthur P. Powell, Dean

Cranbury, St. David's	Princeton, Trinity Church
Ewing, St. Luke's	Rocky Hill, Trinity Church
Hamilton, St. Matthias'	Trenton, Christ Church
Lambertville, St. Andrew's	Trenton, St. Michael's
Mercerville, Grace-St. Paul's	Trenton, St. Peter's IGBO
Pennington, St. Matthew's	Trenton, Trinity Cathedral
Princeton, All Saints'	Yardville, St. James'

Watchung Convocation

(Somerset and parts of Hunterdon and Union Counties)

The Rev. Harry Mazujian, Dean

Alexandria, St. Thomas'	Lebanon, Holy Spirit
Basking Ridge, St. Mark's	New Providence, St. Andrew's
Bernardsville, St. Bernard's	N. Plainfield, Holy Cross
Bernardsville, St. John's	Plainfield, Grace Church
Bound Brook, St. Paul's	Plainfield, St. Mark's
Bridgewater, St. Martin's	Scotch Plains, All Saints
Dunellen, St. Francis'	Somerville, St. John's
Flemington, Calvary	
Gladstone, St. Luke's	

Woodbury Convocation

(Gloucester, Salem and Cumberland Counties)

The Rev. Brian K. Burgess, Dean

Bridgeton, St. Andrew's	Salem, St. John's
Clarksboro, St. Peter's	S. Vineland, Christ Church
Glassboro, St. Thomas'	Swedesboro, Trinity Church
Millville, Christ Church	Vineland, Trinity Church
Mullica Hill, St. Stephen's	Wenonah, Holy Trinity
Paulsboro, St. James'	Westville, St. Luke's
Penns Grove, Our Merciful Saviour	Williamstown, St. Mark's
Pennsville, St. George's	Woodbury, Christ Church
Pitman, Good Shepherd	Woodstown, St. Luke's

Canonical List of Churches

Independent Parishes

Alexandria, St. Thomas'	Laurel Springs, Atonement
Asbury Park, St. Augustine's	Lebanon, Holy Spirit
Asbury Park, Trinity Church	Linden, Grace Church
Atlantic City, Ascension	Little Silver, St. John's
Atlantic City, St. Augustine's	Long Branch, St. James'
Basking Ridge, St. Mark's	Lumberton, St. Martin-in-the-Fields
Bay Head, All Saints'	Matawan, Trinity Church
Beach Haven, Holy Innocents'	Medford, St. Peter's
Berlin, Good Shepherd	Mercerville, Grace-St. Paul's
Bernardsville, St. Bernard's	Merchantville, Grace Church
Bernardsville, St. John's	Metuchen, St. Luke's
Beverly, St. Stephen's	Middletown, Christ Church
Bordentown, Christ Church	Moorestown, Trinity Church
Bound Brook, St. Paul's	Mount Holly, St. Andrew's
Bradley Beach, St. James'	Monmouth Jct., St. Barnabas'
Brick, St. Raphael's	Navesink, All Saints
Bridgeton, St. Andrew's	New Brunswick, Christ Church
Bridgewater, St. Martin's	New Brunswick, St. John's
Burlington, St. Barnabas'	New Providence, St. Andrew's
Burlington, St. Mary's	North Plainfield, Holy Cross
Camden, St. Augustine's	North Wildwood, St. Simeon's
Camden, St. Paul's	Ocean City, Holy Trinity
Cape May, Advent	Pemberton, Grace Church
Cherry Hill, St. Bartholomew's	Pennington, St. Matthew's
Chews Landing, St. John's	Penns Grove, Our Merciful Saviour
Clarksboro, St. Peter's	Pennsville, St. George's
Collingswood, Holy Trinity	Perth Amboy, St. Peter's
Cranbury, St. David's	Pitman, Good Shepherd
Cranford, Trinity Church	Plainfield, Grace Church
Eatontown, St. James'	Plainfield, St. Mark's
Edison, St. James'	Point Pleasant Beach, St. Mary's
Elizabeth, St. Elizabeth's	Princeton, All Saints'
Elizabeth, St. John's	Princeton, Trinity Church
Ewing, St. Luke's	Rahway, Holy Comforter
Flemington, Calvary	Rahway, St. Paul's
Freehold, St. Peter's	Red Bank, St. Thomas'
Galloway, St. Mark and All Saints	Red Bank, Trinity Church
Gladstone, St. Luke's	Riverside, St. Stephen's
Glassboro, St. Thomas'	Riverton, Christ Church
Gloucester, Ascension	Roselle, St. Luke's
Haddonfield, Grace Church	Rumson, St. George's
Haddon Heights, St. Mary's	Salem, St. John's
Hamilton, St. Matthias'	Scotch Plains, All Saints'
Helmetta, St. George's	Sea Girt, St. Uriel's
Lakewood, All Saints'	Shrewsbury, Christ Church
Lambertville, St. Andrew's	Somers Point, Christ Church

Canonical List of Churches, continued

Somerville, St. John's
South Amboy, Christ Church
South River, Holy Trinity
Spotswood, St. Peter's
Stone Harbor, St. Mary's
Toms River, Christ Church
Trenton, Trinity Cathedral
Ventnor, Epiphany

Wall, St. Michael's
Waretown, St. Stephen's
Wenonah, Holy Trinity
Westfield, St. Paul's
Whiting, St. Stephen's
Woodbridge, Trinity Church
Woodbury, Christ Church
Yardville, St. James'

Organized Missions

Full Ministry

Elizabeth, San Jose
New Brunswick, St. Alban's
Pleasantville, St. Mary's
Swedesboro, Trinity Church

Partial Ministry

Barnegat Light, St. Peter's
Belford, St. Clement's
Clementon, St. Mary's
Lawnside, Annunciation
Magnolia, Christ Church
Mullica Hill, St. Stephen's
South Vineland, Christ Church
Tuckerton, Holy Spirit
Villas, St. Barnabas'
Williamstown, St. Mark's

Incorporated Missions

Full Ministry

Camden, St. Andrew's
Elizabeth, Grace Church
Gibbsboro, St. John's
Hammonton, St. Mark's
Trenton, Christ Church
Vineland, Trinity Church
Willingboro, Christ the King

Partial Ministry

Bellmawr, Holy Spirit
Camden, St. Wilfrid's
Collingswood, Christ Church
Delran, Trinity Church
Dunellen, St. Francis'
Fair Haven, Holy Communion
Florence, St. Stephen's
Fords, St. John's
Highland Park, All Saints'
Keansburg, St. Mark's
Keyport, St. Mary's
Maple Shade, St. John's
Millville, Christ Church
Palmyra, Christ Church
Paulsboro, St. James'
Perth Amboy, Holy Cross
Rocky Hill, Trinity Church
Sewaren, St. John's
Trenton, St. Michael's
Union, St. Luke and All Saints'
Vincentown, Trinity Church
Westville, St. Luke's
Woodstown, St. Luke's

Unorganized Mission, Partial Ministry

Trenton, St. Peter's IGBO

Raritan Bay Ministry

Fords, St. John's

Sewaren, St. John's

Riverfront Team Ministry

Riverside, St. Stephen's

Palmyra, Christ Church

Seasonal Chapels

Allenhurst, St. Andrew's

Longport, Redeemer

Avalon, St. John's

Mantoloking, St. Simon's

Avon, St. John's

Ortley Beach, St. Elisabeth's

Cape May Point, St. Peter's

Spring Lake, Holy Trinity

Collegiate Chapels

Piscataway, St. Michael's

Princeton, The Episcopal Church at Princeton University

Ewing, The College of New Jersey

Institutional Chapels

Burlington, Chapel of the Holy Innocents at St. Mary's Hall

Moorestown, Emilie Williams Chapel at The Evergreens

Clergy in the Diocese of New Jersey
In the Order of Canonical Residence

<u>Name</u>	<u>Retired</u>	<u>Date</u>	<u>Received From</u>
*Purdy, James E.	Retired	06/09/39	Bethlehem
Henstock, Ronald C.	Retired	10/04/50	Canada
Daley, Edward	Retired	05/10/51	Pennsylvania
*Sullivan, Robert E.	Retired	06/14/52	
*Chattin, Lloyd G.	Retired	04/25/53	
*Albury, Ronald G.	Retired	05/08/54	
*Van Sant, John A.	Retired	05/08/54	
Higgon, E. Thomas	Retired	04/30/55	
*Sullivan, Elmer L.	Retired	04/30/55	
Buntaine, Raymond E.	Retired	08/18/56	
Trask, Richard E.	Retired	11/01/56	
Griesmann, Donald A.	Retired	04/27/57	
*Rauscher, William V.	Retired	04/27/57	
Sumner, Jr., Edwin R.	Retired	04/27/57	
Hardman, Richard J.	Retired	05/01/57	Pittsburgh
Moreau, Walter J.	Retired	01/18/59	Minnesota
Weatherly, Bruce A.	Retired	07/01/59	
Morrow, John Thomas	Retired	04/30/60	
Paul, William H.	Retired	04/15/61	Dallas
*Cook, Edward R.	Retired	04/29/61	
*Neilson, John R.	Retired	04/29/61	
Sorensen, Harry R.	Retired	05/10/62	North California
Thomas, Dcn., Warren G.	Retired	10/27/62	
Chenoweth, Russell M.		04/27/63	
*Fish, Laurence D.	Retired	04/27/63	
*Jago, Frank K.	Retired	04/27/63	
Moore, James L.	Retired	04/27/63	
Pendleton, Dudley D.	Retired	12/21/63	
*Elliott, Jr., Nathaniel R.	Retired	04/25/64	
Salmon, Alan K.	Retired	04/25/64	
Reiss, Gerald A.	Retired	09/14/64	Bethlehem
Cesaretti, Charles A.	Retired	05/01/65	
Hulbert, James Edward	Retired	07/01/65	Newark
Stowe, David A.	Retired	08/01/65	Albany
*Belshaw, G. P. Mellick	Retired	09/10/65	Delaware
Aldrich, Jr., Kenneth D.	Retired	04/23/66	
*Conway, Thomas B.	Retired	06/15/66	Indianapolis
Hart, Harry	Retired	09/12/67	Harrisburg
Gauvin, Joseph H.	Retired	12/11/67	Moosonee

Diocese is not listed if ordained in NJ. *Present at Convention.

<u>Name</u>	<u>Retired</u>	<u>Date</u>	<u>Received From</u>
Dubois, Charles H.	Retired	01/08/68	Erie
Berlenbach, Thomas L.	Retired	04/01/68	Long Island
*Collins, Harry N.	Retired	04/20/68	
Englund, Henry C.	Retired	04/20/68	
Sakin, Charles R.		04/20/68	
Sink, Thomas L.		04/20/68	
*Molnar, D.D., Peter A.		06/01/68	New York
Swartzentruber, A. Orley	Retired	03/28/69	Albany
Cooke, Peter S.	Retired	04/19/69	
*Gluckow, Kenneth A.	Retired	04/19/69	
*Gorman, W. Kenneth		04/19/69	
Holford, Gareth	Retired	05/31/69	Oklahoma
Baker, Robert Stone	Retired	08/19/69	Long Island
*Zelley, Jr., E. Walton	Retired	02/01/70	
Adams, Frank G.	Retired	04/11/70	
Manola, John E.	Retired	04/11/70	
Matthews, Arthur W.	Retired	07/28/70	
Wildsmith, Joseph N.		08/01/70	Harrisburg
*Lyons, Leroy A.		02/24/71	Trinidad/Tobago
*Belmont, John C.		04/24/71	
*Wisner, Stephen		04/24/71	
*Doublisky, CSSS, Jerry	Retired	04/22/72	
Immel, Otto W.	Retired	04/22/72	
*Gutwein, Martin		10/27/72	Rochester
Reynolds, Wayne L.	Retired	04/28/73	
Rozzelle, Stephen M.		04/28/73	
*Croes, J. Rodney		04/27/74	
*Legnani, Robert H.		04/27/74	
West, Geoffrey V.		04/27/74	
Druce, Glenn Edward	Retired	10/01/74	W. Virginia
Kahl, Robert M.		10/23/74	Oklahoma
Hartt, Walter F.	Retired	01/08/75	Easton
Speer, William R.	Retired	04/01/75	
Patterson, John W.	Retired	04/10/75	Newark
Hawkes, Daphne W. P.	Retired	04/26/75	
McHugh, J. Michael		04/26/75	
*Sheay, Virginia M.	Retired	04/26/75	
Jones, III, James W.		06/26/75	Michigan
*Townley, Jr., Richard W.		03/11/76	Newark
*Collis, Geoffrey		06/05/76	
Zeilfelder, Eugene W.		06/05/76	

<u>Name</u>	<u>Retired</u>	<u>Date</u>	<u>Received From</u>
McLeester, John	Retired	11/30/76	
Cogan, Timothy B.	Retired	12/13/76	New York
*Gerhart, William J.		02/01/77	Lexington
Christiansen, Jr., Carl E.	Retired	06/04/77	
Kingston, Louise L.	Retired	06/04/77	
Neuer, Paul Edward	Retired	06/04/77	
Tibbett, William K.	Retired	07/14/77	Missouri
Mattei, Raul H.	Retired	10/14/77	Mississippi
Crocker, Jr., John	Retired	10/31/77	Massachusetts
*Chattin, Mark H.		06/03/78	
Turner, Peter		06/03/78	
Webber, Bruce		06/03/78	
Parodi, Louis M.	Retired	10/13/78	Puerto Rico
*Counselman, Robert L.		11/20/78	Rio Grande
McAfoos, Jr., M.D., Louis	Retired	06/02/79	
Sasso-Crandall, Charles	Retired	06/02/79	
*Trull, C. Scott	Retired	08/01/79	Newark
Niese, Jr., Alfred M.	Retired	02/01/80	Newark
Lloyd, James E.	Retired	05/01/80	Pennsylvania
Carney, Susan R.		06/07/80	
Fuller, Lynnette		06/07/80	
*Civalier, G. Richard		09/01/80	Newfoundland
Kerbel, Dcn., Carol		09/13/80	
*French, Alan C.		11/14/80	Long Island
*Westman, Paul A.	Retired	11/24/80	
*Holt, Ann C.	Retired	06/06/81	
*Rosheuvel, Terrence W.		12/01/81	
*Smith, Jean R.		02/16/82	California
*Montgomery, Bruce		02/23/82	Pennsylvania
*Turner, Dcn., Robert		02/26/82	Newark
Wiesner, Donald A.	Retired	05/01/82	Newark
Edwards, Lydia A.		06/05/82	
Morrison, Larry	Retired	06/05/82	
Deppen, G. David	Retired	08/24/82	Missouri
Leigh, W. Joseph		03/28/83	Colorado
Coffey, Margaret H.	Retired	06/04/83	
Duffy, Christopher G.	Retired	06/04/83	
*Powell, Arthur P.		06/04/83	
Sasso-Crandall, Rose M.	Retired	06/04/83	
Troncale, John E.	Retired	06/04/83	
*Van Sant, Mark R.		06/04/83	
*Zamboni, John V.		06/04/83	

Diocese is not listed if ordained in NJ.

*Present at Convention.

<u>Name</u>	<u>Retired</u>	<u>Date</u>	<u>Received From</u>
Smith, Wayne L.	Retired	11/01/83	Milwaukee
Atkins, Jr., Henry L.		01/24/84	N. Carolina
Carr-Jones, Philip B.		06/02/84	
Marshall, Howard		06/02/84	
*Hubbard, Francis A.		09/01/84	Massachusetts
*Benedict, Richard A. D.		12/28/84	Maryland
Baldwin, Frederick S.		12/31/84	New York
Bickerton, Frances "Cathy" B.		01/15/85	Pennsylvania
Watson, Joan R.	Retired	03/30/85	
*Bennett, Dcn., Gail M.		04/13/85	
Cressman, Dcn., Louise		04/13/85	
Dill, Dcn., John R.		04/13/85	
*Hall, Dcn., Daniel C.		04/13/85	
*McCoy, Dcn., W. Keith		04/13/85	
*Pray, Dcn., Frederick R.		04/13/85	
Rabe, Dcn., Eugene C.		04/13/85	
Reed, Dcn., Kenneth C.	Retired	04/13/85	
Roman, Dcn., James M.		04/13/85	
Smith, Dcn., Mary Jo		04/13/85	
Spencer, Dcn., Warren D.		04/13/85	
Steele, Dcn., Dolores A.	Retired	04/13/65	
Stoy, Dcn., Carol B.	Retired	04/13/85	
*Bryant, John G.		06/01/85	
*Critelli, Robert J.		06/26/85	
Cho, Francis S.	Retired	09/20/85	Seoul
*Powell, John C.		10/30/85	Rio Grande
Nelson, Ph.D, J.R. Peter		01/15/86	Connecticut
*Halvorsen, Douglas C.		04/05/86	
*Powell, Anna S.		04/24/86	Rio Grande
*Fleming, Joan E.	Retired	06/14/86	
*Norris, Susan B.P.		06/14/86	
*Strasburger, Frank C.		09/15/86	Europe
Eddy, J. Elizabeth		04/08/87	Newark
Wight-Holby, Patricia P.	Retired	06/08/87	
*Murray, Austin B.		09/12/87	
Armington, Shawn Aaron		10/14/87	Albany
*Ashton, Harroldean		11/21/87	
Harris, Suzanne Love		04/12/88	Newark
Adams, David R.		06/11/88	
*Van Sant, Sr., Paul A.		06/11/88	
*Mantell, Denise Pariseau		06/24/88	Newark
Walton, Albert C.	Retired	07/11/88	California

Diocese is not listed if ordained in NJ. *Present at Convention.

<u>Name</u>	<u>Retired</u>	<u>Date</u>	<u>Received From</u>
*Bird, Jr., John E.	Retired	09/06/88	Florida
Gammons, Jr., Edward B.	Retired	01/03/89	Pennsylvania
*Hebert, Francis N.		03/15/89	San Diego
Epply-Schmidt, Joanne		06/19/89	
*Henry, Dean		09/11/89	Los Angeles
*Moscoso, Servio R.		09/13/89	Dominican Republic
*Parrish, Jr., Joseph R.		01/29/90	New York
*Cohen, Georgia S.		05/16/90	Michigan
*Auer, Dorothy Kogler		06/09/90	
Cummings, Dcn., Carolsue J.		06/09/90	
Jaenke, Dcn., Karen Ann		06/09/90	
Langston, Dcn., John L.		06/09/90	
McCrum, Dcn., Lewis		06/09/90	
*Kirk, Jeffrey M.		06/15/90	Maine
*Mazujian, Harry		11/05/90	Easton
*Stimpson, Peter K.		01/11/91	Albany
*Fisher, James A.		01/14/91	Easton
Smith, Leslie C.		01/14/91	Newark
Atkins, Jarrette C.	Retired	01/29/91	Central Florida
Hardy, Daniel W.	Retired	04/01/91	Connecticut
*Breedlove, II, William O.	Retired	06/08/91	
*Downs, Alice L.		09/30/91	Maine
*Blackburn, Terence		05/20/92	New York
Ottaway, Richard N.	Retired	06/08/92	N. Carolina
Moroney, Kevin		06/13/92	
*Guerard, William R.		01/01/93	Central PA
*Nichols, Dennis Witt		01/22/93	S. W. Virginia
*Geitz, Elizabeth Rankin		06/12/93	
Koenig, John T.		06/12/93	
*Zelley, Edmund W.		06/12/93	
Brown, Barton		09/01/93	Newark
Doss, Joe Morris	Retired	09/01/93	California
Hermanson, David H.		11/01/93	Pennsylvania
Kunz, Richard A.		11/01/93	Pittsburgh
Sherrill, Christopher R.	Retired	12/08/93	Washington
Hubert de Bussy, Muriel S.		06/11/94	
*Pollock, Ronald N.		06/11/94	
*Pozo, Francisco		06/16/94	Dominican Republic
Frampton, III, C. William	Retired	10/03/94	Delaware
Eberly, G. Douglas	Retired	01/21/95	Los Angeles
Stone, Mary R.	Retired	01/23/95	Newark
Cromwell, Richard		02/27/95	Newark

Diocese is not listed if ordained in NJ.

*Present at Convention.

<u>Name</u>	<u>Retired</u>	<u>Date</u>	<u>Received From</u>
Stone, John C.	Retired	03/01/95	Newark
Martin, Jr., Edward E.	Retired	03/17/95	Newark
*Anderson, Jr., Theodore L.		03/30/95	S.E. Florida
McReynolds, James C.		04/17/95	New York
Harris, Barbara	Retired	04/29/95	
*Wedderburn, Derrick		05/01/95	Arizona
*Reans, Douglas J.		10/05/95	Newark
Ripson, H. Robert	Retired	12/27/95	Newark
*Haynes, J. Connor		01/01/96	Springfield
*Pritts, C. Edward		01/03/96	Maryland
Deacon, Jonathan	Retired	02/01/96	New Zealand
Hunt, J. Patrick		02/01/96	Long Island
*Brechtner, Eric		02/15/96	Los Angeles
*Stowell, Philip W.		02/27/96	New York
Willing, Robert N.	Retired	04/30/96	New York
Carlson, Cynthia		05/03/97	
*Mitchell, Lisa S.		08/11/97	Oklahoma
*Sosnowski, John		08/10/97	Connecticut
*Close, Patrick R.		08/25/97	Newark
*Crumbaugh III, Frank B.		10/07/97	Missouri
Zimmerman, Gretchen		11/11/97	Missouri
Mulder, Timothy		02/11/98	
*Dower, Ronny W.		02/25/98	S.W. Virginia
Griffiths, Robert	Retired	03/17/98	Connecticut
Guzman, Pedro S.		04/01/98	Puerto Rico
*Metzger, Mary Jean B.		05/09/98	
Morrison, Karl F.		05/09/98	
*Cuff, Dcn., Victoria		10/31/98	
*De John, Dcn., Kathleen		10/31/98	
De Sheplo, Dcn., Louis J.		10/31/98	
*Forsythe, Dcn., Margaret A.K.		10/31/98	
Funk, Dcn., Peter V.K.		10/31/98	
*Hain, Sr., Dcn., John W.		10/31/98	
Hoston, Dcn., Veretta L.	Retired	10/31/98	
*Mazzacano, Dcn., Leslie G.		10/31/98	
*Smyth, Dcn., Margaret F.		10/31/98	
*Spaeth, Dcn., Colleen G.		10/31/98	
*Thomas, Dcn., Robert W.		10/31/98	
*Nancekivell, Diane		11/07/98	
*Manzo, Peter T.		01/10/98	
Winterrowd, W. Perry	Retired	12/17/98	Ohio
*Anders, Joan M. P.		02/22/99	Albany

Diocese is not listed if ordained in NJ. *Present at Convention.

<u>Name</u>	<u>Retired</u>	<u>Date</u>	<u>Received From</u>
Campbell, George L.		02/22/99	New York
*Murphy, Edward J.		05/22/99	
*Laquintano, David L.		05/27/99	Bethlehem
Raven, Margaret H.		07/13/99	West Virginia
Steed, John G.	Retired	07/28/99	N. Carolina
Johnston, Hewitt V.		08/31/99	S. W. Florida
Blacklock, Martha	Retired	09/10/99	New York
*Pierce, Patricia D.		09/10/99	E. Carolina
*Engleby, Matthew S.		09/22/99	Washington
Wible, Christina		10/23/99	
*Beatty, Stephan P.		04/27/00	W. Missouri
Graham, Joanna D.		05/20/00	
*White, Stephen L.		05/20/00	
*Craig, Idalia S.		05/20/00	
Oasin, E. Jayne		05/20/00	
*Wrede, Richard C.		06/19/00	Newark
*Hamersley, Andrew C.		06/19/00	Albany
Krause, Frederick		06/27/00	
Rutherford, Ellen C.		09/14/00	New York
*Elley, Dcn., Eric M.		10/21/00	
*Frey, Dcn., Louane		10/21/00	
*Holman, Dcn., Emily C.		10/21/00	
*Lemay, Dcn., Anne		10/21/00	
*Cavaliere, Dcn., Denise B.		10/21/00	
*May, Dcn., Frederick B.		10/21/00	
*Suruda, Dcn., Teresa A.		10/21/00	
Sanzo, Dcn., Maria B.		10/21/00	
Lillard, Sr., Dcn., Eddie L.		10/21/00	
*Orlando, Dcn., Helen G.		10/21/00	
*Johnson, Dcn., Lynn H.		10/21/00	
*Knight, Dcn., Arthur J.		10/21/00	
*Bradley, M. Mantelle		11/22/00	Southern VA
*Rockman, Jane L.		11/29/00	New York
*Laughlin, Ophelia G.		03/15/01	Connecticut
*Powers, Lee		03/15/01	Central Florida
*Kollin, James T.		05/01/01	Philippines
*Jensen, Dcn., Mary Ann		05/08/01	
*Carlson-Scholer, Linda M.		06/02/01	
*Bezilla, Gregory A.		06/02/01	
Moore, Joseph I.	Retired	06/25/01	Pennsylvania
*Chandy, Kuruvilla K.		07/23/01	Newark
Allen, Diogenes		07/29/01	

<u>Name</u>	<u>Retired</u>	<u>Date</u>	<u>Received From</u>
*Jansma, Henry P.		10/01/01	United Kingdom
*Lochner, Charles Nugent		11/19/01	Newark
*Baldyga, Andrea P.		11/19/01	Ohio
Smith, Molly D.		02/25/02	W. Missouri
*Percival, Jonathan B.		03/05/02	Newark
Turton, Neil C.		03/14/02	United Kingdom
*Eklund, Carolyn H.		03/18/02	North Carolina
Bridge, Peter J.		06/21/02	
Code, David		06/22/02	
Johnson, Janet H.		06/22/02	
*Mitchell, Karin		06/22/02	
*Brunson, Dcn., Catherine E.		09/21/02	
*Byrer, Dcn., Johnine V.		09/21/02	
*Clark, Dcn., Frances		09/21/02	
*Clarke, Dcn., Debra Mattern		09/21/02	
*Hanson, Dcn., John H.		09/21/02	
*Jansma, Dcn., Barbara T.		09/21/02	
*Jensen, Dcn., Barbara A. D.		09/21/02	
Krieger, Dcn., Kristin S.		09/21/02	
Spoor, Dcn., Cornelia P.		09/21/02	
*Sweeny, Dcn., Thomas E.		09/21/02	
*Hodgkins, Margaret R.		10/04/02	Newark
*Moeller, Linda L.		11/26/02	New York
*Oguike, Martin U. N.		01/01/03	Nigeria
*Reinken, Dirk C.		01/03/03	Pennsylvania
Ohlson, Dcn., Elizabeth A.		01/21/03	Chicago
*McKee, Martha M.		06/07/03	
*Griffin, Emily A.		06/07/03	
*Councell, George E.		10/18/03	Chicago
*Moore, Andy J.		11/03/03	Trinidad/Tobago
*Muller, Donald		05/14/04	Bethlehem
*Hite Speck, Nancy		06/12/04	
*Thiele, William C.		06/12/04	
*Pyatt, Petrina		06/12/04	
*Redpath, Valerie		06/12/04	
*Goss, Frank M.		09/01/04	Newark
*Kasey, Philip H.		09/14/04	Chicago
*McWilliams Kasey, Polly M.		09/14/04	Chicago
*Liz Lopez, Ramon A.		10/20/04	Puerto Rico
*Stout, David A.		12/03/04	New York
*Griffin, Russell A.		12/13/04	Central Florida

<u>Name</u>	<u>Retired</u>	<u>Date</u>	<u>Received From</u>
*Eustis, Patricia A.		01/04/05	Maryland
*Burgess, Brian K.		01/18/05	Louisiana
*Walsh-Minor, Gina		03/21/05	Southeast Florida
*Deatrick, George E.		04/12/05	Chicago
*Martin, Terry L.		06/06/05	El Camino Real
*Balling, Valerie L.		06/11/05	
*Clarke, Sheelagh A.		06/11/05	
*Deavours, Dcn., Cipher A.		06/11/05	
*Dooley, Dcn., Martha M.		06/11/05	
*Esposito, Dcn., Catherine P.		06/11/05	
*Gilbert, Dcn., Carol B.		06/11/05	
*Hutson, Blake R.		06/11/05	
*Krautter, Dcn., Donald H.		06/11/05	
*Moore, Dcn., Theodore E.		06/11/05	
*Piggins, Dcn., Deborah A.		06/11/05	
*Thompson-Quartey, C. John		08/02/05	Newark
*Guyott, III, Frederic F.		09/14/05	Bethlehem
*Noble, William C.		09/27/05	W. North Carolina
*Hayden, Andrea Rose-Marie		10/27/05	Washington
*Rimassa, Paul S.		11/22/05	
*Brady, Jane T.		12/13/05	
Breidenthal, Thomas E.		01/17/06	New York
Richardson, Susan E.		06/03/06	
*Hulet, Jefferson		06/03/06	
*Brewin-Wilson, Debra		06/03/06	
*Meister, Deborah Anne		08/09/06	Alabama
*Horton, Carol J.		09/05/06	Bethlehem
*Clemons, Earlie Roland		11/22/06	New York
*Shakespeare, Lyndon C.		12/06/06	Washington
*Wrede, Anne McRae		12/15/06	Newark
*Rodriguez, Christopher M.		01/10/07	Central Africa
*John, René R.		01/18/07	Long Island
*Sterchi, Margaret		01/18/07	Delaware
*Ros, Salvador		03/01/07	Dominican Republic

Licensed Clergy

01/06-12/06

Name	Canonically Resident
* The Rev. Canon Dr. Noel Amadi	Nigeria
* The Rev. Linus Amonu	Nigeria
The Rev. George H. Brant	Newark
* The Rev. Dr. John A. Cerrato, III	Delaware
* The Rev. Earlie Roland Clemons	New York
* The Rev. Canon Amos B. Collins	Liberia
* The Rev. John H. Conners	East Carolina
The Rev. John-Michael Crothers	New York
The Rev. Thomas P. Davis	Upper N Carolina
The Rev. A. Hugh Dickinson	Pennsylvania
The Rev. Herbert G. Draesel, Jr.	New York
The Rev. Robert E. Eggenschiller	Newark
* The Rev. William Feus	Newark
The Rev. Dr. John B. M. Frederick	Connecticut
The Rev. John A. Golden	Pittsburgh
The Rev. Frederic F. Guyott, III	Bethlehem
The Rev. Andrea Rose-Marie Hayden	Washington
* The Rev. Daniel W. Hinkle	Bethlehem
The Rev. Marvin H. Hummel	Delaware
The Rev. John W. Inman	Western Michigan
* The Rev. M. Joan Jackson	New York
* The Rev. William J. Johnson	Rochester
The Rev. Canon Thomas A. Kerr, Jr.	Delaware
The Rev. Richard J. Kirk	Pennsylvania
The Rev. Driss R. Knickerbocker	New Hampshire
* The Rev. Anne Koehler	Newark
The Rev. Martin Lavengood	Northern Indiana
* The Rev. Dr. Henrietta L. Lavengood	Northern Indiana
The Rev. Ronald W. Lockhart, Sr.	Pennsylvania
The Rev. Donald C. McEwan, Dcn.	Newark
The Rev. Robert W. Mikol	Pennsylvania
The Rev. John J. Negrotto	Newark
* The Rev. Dr. William C. Noble	North Carolina
The Rev. Sister Barbara Jean Packer	Newark
The Rev. John F. Salmon	Newark
* The Rev. James L. Saunders	Pennsylvania
* The Rev. Robert L. Shearer	Rhode Island
* The Rev. Hugh Tudor-Foley	Vermont
* The Rev. Donald L. Turner	Central New York
The Rev. Dr. Augustine Unuigbo	Sabongidda-Ora, Nigeria
The Rev. Dr. Franklin E. Vilas	Newark
The Rev. Bruce Woodcock	Southeast Florida
* The Rev. Kenneth B. Yerkes	Missouri

**Present at Convention*

Lay Deputies Present at Convention

Alexandria, St. Thomas'

Edward Filipski
John Holt
Roger Prince

Belford, St. Clement's

John Henry Ernestine
Carl Laursen
Patrica Laursen

Asbury Park, St. Augustine's

Larry Farris
Kevin Thompson
Shirley Thompson

Bellmawr, Holy Spirit

Ada DeSantis
Regina Parker
Lois Shelton

Asbury Park, Trinity Church

Susan Folta
Howard Smith
Dwight Taylor

Berlin, Good Shepherd

Bernadette Blong
Muriel Johnson
Lisa Taylor

Atlantic City, Ascension

Kristine Brady
Thomas De Ritis
Jayne Eells

Bernardsville, St. Bernard's

Laurie Felber
John Smith
Suzann Smith

Atlantic City, St. Augustine's

Cheryl Browne
Mortimer Mills
Ernestine Simpson

Bernardsville, St. John's

Kathleen Christie
William McKnight

Barnegat Light, St. Peter's

Adele Mount
Lois Stiles

Beverly, St. Stephen's

John Tieman
Bruce Uibel
Patricia Uibel

Basking Ridge, St. Mark's

George Helmke
Jim Martucci
Doug Post

Bordentown, Christ Church

Gayle Carson
Arthur Jukes
Brian McCord

Bay Head, All Saints'

Edwin Griffin

Bound Brook, St. Paul's

Bob Frey
Meg Rothberg
Susan Schwartz

Beach Haven, Holy Innocents'

Florence Boulden
Marie Bregler
Eugenia Muller

Bradley Beach, St. James'

Joyce Cornelius
Peach Cowdrick

Brick, St. Raphael's

Kathleen Dames
H. Patrick Touanen
Diane Trinkowsky

Bridgeton, St. Andrew's

Paul Cooper
Mary Trout
Peter Trout

Bridgewater, St. Martin's

Grace Westling
Bunny Wilmore

Burlington, St. Barnabas'

Betty Greene
Ezell Jackson, Jr.

Burlington, St. Mary's

Grace Gardellin
Susan Harnischfeger
Robert T. Mead

Camden, St. Andrew's

Emmanuel Brown
Nerida Vazquez
Sebastian Vazquez

Camden, St. Augustine's

Dorothy Gilbert
Donald Henley
Joseph Keene

Camden, St. Paul's

Judy Hunsberger
Andre Johnson
Vincent Rudolph Morgan

**Cape May, Church of the
Advent**

Patricia Keltie
John Mc Intyre
Brenda William Elliott

Cape May Point, St. Peter's

John Mather

Cherry Hill, St. Bartholomew's

Robert Alexander
Ruth Alexander
Earle Hicks

Chews Landing, St. John's

Vanessa Goodman
Chris Goodman
Nancy Hawkins

Clarksboro, St. Peter's

Linda Nichols
Raymond Sperber
Wayne Stetser

Clementon, St. Mary's

Diane Pichini
Roberta M. Taylor
Robert J. Taylor, Sr.

Collingswood, Holy Trinity

Richard Indiveri
Paul Wolfgang
Ron Woods

Cranbury, St. David's

Edmund Abramovitz
Charles Fischer
Marilyn Fischer

Cranford, Trinity Church

Joan Cornell
James Lenney
Nancy Miller

Dunellen, St. Francis'

Barbara Dalto
Leslie Oliver
Waring Webb

Eatontown, St. James'

Paul Chalakani
Carolyn Grimmer
Margaret Sanbach

Edison, St. James'

Elena Burrows
Jonathan Gerhart
Jennifer Turbitt

Elizabeth, Grace Church

Juaua Privado
Pedro Privado
Nelsis Ruiz

Elizabeth, San Jose

Felix Estepa
Angela Moscoso
Jose Paradela

Elizabeth, St. Elizabeth's

Constance Holmes
Shirley Howell
Janet Johnson

Elizabeth, St. John's

Melvin Mason
Jan Parrish

Ewing, St. Luke's

Susan Nelson
Philip Nevius
Meg Rich

Fair Haven, Holy Communion

John Brenner
Fred Horney

Flemington, Calvary

Ellen Diehl-Matto
Priscilla Jefferson
Emilie Nawrock

Florence, St. Stephen's

Barbara Hand
Esther Kubiczky
Bonnie Tete

Fords, St. John's

Janice Pawlo
Angela Stephen

Freehold, St. Peter's

Donna Devlin
Lisa Hoffman
Charlotte Roy-Guido

Galloway, St. Mark & All Saints'

Judith Gibson
Kathy O'Hagan
Maurice Shepherd

Gibbsboro, St. John's

Margaret Cavanaugh
Patricia Hayden
Virgil Johnson

Gladstone, St. Luke's

Eugene Matheson
Belinda Roll
Robert Sawyer

Glassboro, St. Thomas'

Ken Carpinelli
Robert Shaw
Ray Stevens

Gloucester, Ascension

Dale Christensen
Richard Fox
Charles Lezenby

Haddon Heights, St. Mary's

Naomi Cressman
Naomi May Cressman
Frank Johnson

Haddonfield, Grace Church

Michael Guerriero
Irene Powers
Al Schmidt

Hamilton, St. Matthias'

Patricia Allen
Anna Tiscione
Ellen Wanser

Hammonton, St. Mark's

Electra Burdick
Carolyn Cain
Cynthia Shoyer

Helmetta, St. George's

Steven Bauman
Linda Smith
Walter Wilson

Keansburg, St. Mark's

Dave Chandler
Audra Sbarra
Kris Slethaug

Keyport, St. Mary the Virgin

Alberta Fuller
Georgette Mitchell
Virginia Poling

Lakewood, All Saints'

Ester Camm
Ursula Margulski
Robert Margulski

Lambertville, St. Andrew's

Donna MacKenzie
Cheryl Miller
Mark Stewart

Laurel Springs, Atonement

Steve Chapman
Judy Earl
Robert Earl

Lawnside, Annunciation

Christine Campbell
Laura Geyer
Harold Miller

Lebanon, Holy Spirit

Barbara Burton
Charles "Sandy" Burton
John Wood

Linden, Grace Church

Paul Sefranka
Linda Sefranka

Little Silver, St. John's

Milt Hall
Paula Hayes
Denise Pearson

Long Branch, St. James'

Karen McKevitt
Josephine Simmons
Thomas Simmons

**Lumberton, St. Martin-in-the
Fields**

Louis Cavaliere
Peggy Craig
Pat Rowe

Magnolia, Christ Church

Vicki Critelli

Maple Shade, St. John's

Rick Jacobus
Gary Riecke
Mickey Tyler

Matawan, Trinity Church

Ed Brakowski
Richard Frazier
Dorothea Hospador

Medford, St. Peter's

Daryl Albury
Alison Gregory
Paul Truscott

Mercerville, Grace-St. Paul's

Amy Davis
Alicia Graham
Patricia Hines

Merchantville, Grace Church

Dolores Clark
Marian Daly
Dorothy Forrest

Metuchen, St. Luke's

Peggy Jarvis
Ann Marie Stone
Katherine Young

Middletown, Christ Church

William Cuff
Barbara Garrity
Veronica Warren

Millville, Christ Church

Ralph Hunter
Dana Huston
Linda Vanaman

Monmouth Junction, St.

Barnabas'

Willard Eldred
Bobbi Gorman
Carolyn Hales

Moorestown, Trinity Church

James Morley
Lorraine Ryan
Robert Winzler

Mount Holly, St. Andrew's

Sue Espenshade
Mark Miller
John Powell

Mullica Hill, St. Stephen's

Andrew Misinkavitch
Carole Misinkavitch
Lisa Redfield

Navesink, All Saints'

Dorothy Openshaw
Richard Openshaw
Lois Young

New Brunswick, Christ Church

Paul Ambos
Carole Forsythe
Marcia Newcombe-Travers

New Brunswick, St. Alban's

Glenda Simmons
James Simmons
James Tinley, Jr.

New Brunswick, St. John's

Teddy Edwards
Loretta Koleser
Lynn Pilanen

New Providence, St. Andrew's

John Carroll
Cathy Egan
Susan Mills Drayos

North Plainfield, Holy Cross

Harry L. Allen
Janice Allen
Cheryl Gorman

North Wildwood, St. Simeon's

Patricia Cafiero
Charles Carr
Gert Jennings

Ocean City, Holy Trinity

Jo Ann Armstrong
Susan Beakley
Sally Lutton

Ortley Beach, St. Elisabeth's

Dennis P. Bellars

Palmyra, Christ Church

Eileen Baitzel

Jane Miller

Nancy Sullivan

Paulsboro, St. James'

Muriel Sprock

April Zieger

Pemberton, Grace Church

David Herbert

Russ Hipplewitz

Kathy Waugh

Pennington, St. Matthew's

Marty Nelson

Kim Sherman

Bruce Weise

**Penns Grove, Our Merciful
Saviour**

Mary Cook

Clifford Jones

Lisa Maxwell

Pennsville, St. George's

Sherry Dougherty

Edward Heath

Marion Heath

Perth Amboy, St. Peter's

Alan Erickson

Cedric Richarson

Ralph Richardson

**Piscataway, St. Michael's
Chapel**

Christine Phillips

Pitman, Good Shepherd

Kara Anderson

Nancy Johnson

Plainfield, Grace Church

Gloria King

Trevor King

David Magee

Plainfield, St. Mark's

Henry Foster

Melvin Hill

Clive Sang

Pleasantville, St. Mary's

Nick Hillyer

Lawrence Stroud

**Point Pleasant Beach,
St. Mary's**

Joan Biondo

John Drew

Chuck Reagan

Princeton, All Saints'

James McCullough

Madeleine Patterson

Megan Thomas

Princeton, Trinity Church

Paul Becker

Curtis Hoberman

Donald Taylor

Rahway, Holy Comforter

Carol Beier

Amanda Pikarsky

Rahway, St. Paul's

Laura Esannason

Lissette Pappaterra Ros

Lynda Volker

Red Bank, St. Thomas'

Charles Hughes
Ronald Kearns
Ceil Thornton

Red Bank, Trinity Church

Anthony Fusco
Steven Leech
Emily Worden

Riverside, St. Stephen's

Charlotte Baker
Carol Bishop
Hope Taylor

Riverton, Christ Church

Richard Frost
Nancy Gorman
Gordon Hollingsworth

Rocky Hill, Trinity Church

Larry DeCitco
Michael DeCitco
Kathy Krauszer

Roselle, St. Luke's

Jean Herbert
Haywood Jamerson

Rumson, St. George's

David Hicks
Joan Pra Sisto
Danielle Reid

Salem, St. John's

Peter Gamble
Nancy Shipes

Scotch Plains, All Saints'

John Burk
Don Kern
Peggy Tristram

Sea Girt, St. Uriel's

Karen Cavagnaro
Pamela Gallamore
Stephen Sroka

Sewaren, St. John's

Donald Forsythe
Margaret Oppong

Shrewsbury, Christ Church

Georgeanne Dorney
Gerogette King
Amy Kragh

Somers Point, Christ Church

Barbara Caffyn
William Caffyn
Joanne Dearden

Somerville, St. John's

Robert Fox
Deanna Jameson
Fred Schmelz

South Amboy, Christ Church

Inell Springer
Reginald Springer

South River, Holy Trinity

Paul DeSarno
Ellen McConnell
Judi Phillips

South Vineland, Christ Church

Ryan Bailey
H. Kenneth Milner

Spotswood, St. Peter's

Kathy Foley
Ted Foley
Sarah Wisniewski

Stone Harbor, St. Mary's

Janice Dantuono
Beverly Waldron
William Waldro

Swedesboro, Trinity Church

Sallye Aikens
Elisabeth Casey
H. Robert Fredd

Toms River, Christ Church

Carolyn Belvin
Charles Kalwinsky
Vincent Tortorello

Trenton, Cristo Rey

Mirtala Castro
Jorge Galeano
Martha Galeano

Trenton, St. Michael's

Lynette Darling
Marie Grier
Theresa Suanno

Trenton, Trinity Cathedral

Theresa Gregory
Charles Perfater
Ellen Wry

Tuckerton, Holy Spirit

William Chapman
Anne Hodgins
Rita Lanorith

Union, St. Luke's & All Saints'

Jim Schafer
Dawson Yeomans

Ventnor, Epiphany

Robert McLaughlin
Mary Lou Monihan

Villas, St. Barnabas'

Arlene Hauptman
Jerome Hillvert
Dick Webber

Vincentown, Trinity Church

Terrie Atkins
Deborah McDill
Jan White Molnar

Vineland, Trinity Church

Alfie Lockette
Marge Miller
Dorothy Torchio

Wall, St. Michael's

Tracy Smires
Philip Zollner

Waretown, St. Stephen's

Marie Carr
Maureen O'Keefe
Kevin Seabert

Wenonah, Holy Trinity

Greta Brown

Westfield, St. Paul's

Barbara Bach
Pam Elmenderf
Frank Schwarzer

Westville, St. Luke's

Brian Hubbs
Linda McCaffrey
Barbara West

Whiting, St. Stephen's

Bill Ebell
Barbara Lyons
Janet Spieth

Williamstown, St. Mark's

Alfia DeKovaes
Hillard Smith
Helena Valentine

Willingboro, Christ the King

Marcus Gales
Arnetha Jackson
Nina Simmons

Lay Deputies Present at Convention

Woodbridge, Trinity Church

Mary Ellinger
Jane Strauss
J. Grace Treiman

Woodbury, Christ Church

Allene Ferrell
Cheryl Rheiner
Thomas Steffney

Woodstown, St. Lukes'

Judy Oshipp
Paul Oshipp

Yardville, St. James'

Arlene Manning
Jane Miller
Nanci Miller

Youth Commission

Jeremy Hoffman
Cass*e Otten
Chrissy Perez

BISHOP'S JOURNAL

This is not comprehensive and does not represent all of the Bishop's activities in 2006. It may also show meetings that were scheduled but the Bishop was unable to attend due to a conflict not listed. The Bishop's visitations are shown in Parochial Visitations.

The Rt. Rev. George E. Councill

Monday – Sabbath

Friday – Study Day

January	4	Meeting with Commission on Ministry Co Chairs
	5	Convention meeting - Hilton Hotel, Cherry Hill, Office Appointments, St. Luke's, Gladstone - vestry meeting
	6	Finance & Budget meeting
	7	Celebration of New Ministry: The Rev. Karin R. Mitchell - St. David's, Cranbury
	9-11	Province II Bishops' meeting - Stella Maris, Long Branch
	12	Sr. Staff meeting, Received Vows: Sr. Cassandra Grace Norsworthy - Christ Church, New Brunswick
	13	Finance & Budget meeting
	14	Ordination to the Priesthood: The Rev. Blake Hutson - Trinity Church, Moorestown Ordination to the Priesthood: The Rev. Sheelagh Clarke - St. Luke's, Gladstone
	16	Ecumenical Dinner & Service - Christ the King Catholic Church, Haddonfield
	17	Interfaith Inaugural Service for Governor Jon Corzine - Princeton University Chapel, Princeton, Constitution & Canons meeting, Deans meeting, Diocesan Council
	18	Trustees meeting, Meeting with the Confirmation Group of the Christian Formation Commission, Office Appointments, Dinner with members of School for Deacons - Kat Man Du, Trenton
	20-22	Visioning Committee Retreat - The Golden Inn, Avalon
	24	Epiphany Clergy Day - Grace Church, Haddonfield
	25	Office Appointments

	26	Conference Call - Visioning Committee Co-Chairs, Meeting with Archdeacons, Office Appointments, DIT meeting, Standing Committee meeting
	27	Bishop's Ball - Trinity Cathedral
	28	Christian Educators Day - Trinity Cathedral
	31	Pastoral Response Team meeting, Office Appointments, Visioning Committee meeting
February	1	Office Appointments, Meeting with Commission on Ministry Co Chairs
	2	Conference Call - Visioning Committee Co Chairs
	3	Deacons' Retreat - Stella Maris, Long Branch
	4	Acolyte Festival - Trinity Cathedral
	7	Insurance Committee meeting, Office Appointments, Procter Foundation meeting - Princeton
	8	Trinity Church and All Saints' Church, Princeton, Altar Guild Eucharist and meeting - Trinity Church, Princeton, meeting with Trinity Church, Princeton, wardens. Meeting with staff and vestry - St. Bernard's Church, Bernardsville
	9	Office Appointments
	10-11	Postulants Retreat - Stella Maris, Long Branch
	11	Celebrate Eucharist: The Rev. John C. Belmont - 30th anniversary as Rector, St. Matthew's, Pennington
	14	Office Appointments, Sr. Staff meeting
	15	Bishop's Colleague Group - Baltimore, MD
	16-17	Seabury-Western Theological Seminary - Board Meeting
	21	Meeting with Confirmation Group of Christian Formation Commission, Diocesan Council, Subcommittee of the Visioning Committee, Cathedral Chapter meeting - Trinity Cathedral
	22-25	Program, Budget & Finance meeting for General Convention - Columbus, OH
	28	Convention preparation

March

- 1 Ash Wednesday Service -Trinity Cathedral,
Convention preparation
- 2 Travel to Cherry Hill, staff dinner - Hilton
Hotel, Cherry Hill
- 3-4 Diocesan Convention - Hilton Hotel, Cherry Hill
- 7 Deans meeting, Office Appointments
- 8 Meeting with Commission on Ministry Co Chairs,
Office Appointments
- 9 Office Appointments
- 11 Vestry Day - Trinity Cathedral
- 12 Anglican Caucus meeting - St. Bartholomew's,
Cherry Hill
- 14 Office Appointments
- 15 Trinity Cathedral Academy Day
- 17-22 House of Bishops meeting - Kanuga
Conference Center
- 19 Funeral: The Rt. Rev. Vincent King Pettit -
Trinity Cathedral
- 26 Closing Eucharist for Happening - Camp
Lebanon
- 28 Office Appointments, Convention Arrangements
Committee meeting, Calvary Church,
Flemington - vestry meeting
- 29 Meeting with Trinity Cathedral search committee
- 30 Clergy Day, Blessing of Oils - Trinity Cathedral

April

- 5 Meeting with Commission on Ministry
Co Chairs, Office Appointments
- 6 Office Appointments, St. Simeon's-by-the-Sea,
North Wildwood - vestry meeting
- 7 Anti-Racism Commission meeting
- 11 Conference Call - Visioning Committee Co-
Chairs
- 12 Trustees meeting, Office Appointments
- 13 Office Appointments, Maundy Thursday service
Trinity Cathedral
- 14 Good Friday service - Trinity Cathedral
- 15 Easter Vigil - Trinity Cathedral
- 16 Easter service - Trinity Cathedral
- 18 Deans meeting, Diocesan Council, Trinity
Church, Vineland - vestry meeting
- 19 Sr. Staff retreat

	20	Lunch with seminarians - St. Matthew's, Pennington, DIT meeting, Standing Committee meeting
	23	Service of Black Witness - Trinity Cathedral
	25	Office Appointments, Trinity Church, Princeton - vestry meeting
	26	Bishop's Colleague Group - Baltimore, MD
	27-29	Province II meeting - Latham, NY
May	2	Meeting with the Confirmation Group of the Christian Formation Commission, Office Appointments, Procter Foundation meeting - Rutgers
	3	Trustees meeting, Office Appointments, GTS dinner - Nassau Club, Princeton
	4	Office Appointments, Friends of the Cathedral dinner meeting - Bernardsville
	6	Funeral: The Rev. Dr. Harry B. Hayden - St. John's, New Brunswick, EFM Graduation - Christ Church, Shrewsbury
	9	ECW Eucharist/Annual Meeting - Trinity Cathedral, Office Appointments
	10	Office Appointments, Celebration of New Ministry: The Rev. John C. Powell - St. Francis', Dunellen
	11	Office Appointments, Meeting with Archdeacons, Conference Call with mentor - The Rt. Rev. Neil Alexander, Conference Call - David Rider - CPG, St. John's, New Brunswick - vestry meeting
	13	Celebration of New Ministry: The Rev. Salvador Ros - St. Paul's and Holy Comforter, Rahway
	16	Deans meeting, Diocesan Council, Office Appointments, Visioning Committee meeting
	17	Easter Clergy Day - Holy Innocents', Beach Haven
	18	Office Appointments, meeting with Commission on Ministry Co Chairs, Standing Committee meeting
	19	Conference Call - The Rt. Rev. Jack McKelvey
	20	Spring Youth Event - Camp Lebanon
	22-26	College for Bishops - Bishop's Ranch, CA

	27	Ordination to the Priesthood: The Rev. Deborah H. Piggins - Christ Church, New Brunswick
	30	Office Appointments, Cathedral Chapter meeting - Trinity Cathedral
	31	Seabury-Western Theological Seminary - Board Meeting
June	1-2	Seabury-Western Theological Seminary - Board Meeting and Commencement
	3	Deacons Ordination - Trinity Cathedral
	5	Corporation for the Relief of Widows, Widowers and Orphans meeting - Diocese of Newark
	6	Convention Arrangements Committee meeting, General Convention Deputies' dinner
	8	Friends of the Cathedral dinner meeting - Princeton
	11-21	General Convention - Columbus, Ohio
	27	Deans meeting, Diocesan Council, Visioning Committee meeting
	28	Conference Call with mentor - The Rt. Rev. Neil Alexander
	29	Meeting with Insurance Committee chair, Visit Somerset County Jail
July	5	Office Appointments, Meeting with the Confirmation Group of the Christian Formation Commission
	6	Office Appointments
	8	Ordination to the Priesthood: The Rev. Jane T. Brady - St. John-on-the-Mountain Church, Bernardsville
	9	Celebration of New Ministry: The Rev. Donald Turner - St. Peter's-at-the-Light, Barnegat Light
	11	Day at Seamen's Church Institute - Port Newark
	12	Trustees meeting, Office Appointments
	13	Office Appointments, Happening Eucharist - Rider University
	18	Office Appointments, All Saints' Church, Princeton - vestry meeting
	19	Office Appointments
	20	DIT meeting
	22	Baptism: Grace Mantelle Bradley/Krieger - Holy Spirit, Bellmawr

- 25 Meeting with clergy and lay leaders -
Ascension Church, Atlantic City
- 27 Office Appointments
- 29 Preside at Wedding: The Rev. John V.
Zamboni and Judith Yannariello -
Grace-St. Paul's, Mercerville

August Bishop's Vacation

- September**
- 5 Sr. Staff meeting
 - 6 Council of Advice Conference Call, Meeting with
Commission on Ministry Co Chairs
 - 7 Office Appointments, St. Mark's, Basking Ridge
- vestry meeting
 - 8 Staff Retreat Day - Holy Innocents', Beach
Haven
 - 9 Deacons' Day - Trinity Cathedral
 - 10 Celebration of New Ministry: The Rev. Lyndon
Shakespeare - All Saints', Navesink
 - 12 Office Appointments, Recovery Ministries
meeting, Convention Arrangements Committee
meeting, Atlantic City Mission Board meeting -
St. Mary's, Pleasantville
 - 13 Camden Convocation meeting - Grace Church,
Haddonfield
 - 14 Clergy Homecoming Day - Trinity Cathedral
 - 16 Funeral: The Rev. J. Wesley Vanaman -
Christ Church, Millville
 - 19 Deans meeting, Diocesan Council, Celebration
of New Ministry: The Rev. Kuruvilla K. Chandy -
St. Andrew's, Mt. Holly
 - 20 Office Appointments, Watchung Convocation
meeting - St. John's, Somerville
 - 21 Office Appointments, Standing Committee
meeting
 - 23 Hispanic Festival - Trinity Cathedral
 - 26 Office Appointments
 - 27 Office Appointments, Grace Church,
Haddonfield - meeting with wardens
 - 28 Meeting with Archdeacons, Office Appointments,
Liturgical Commission meeting

	30	Celebration of New Ministry/Dedication of Church: The Rev. Terry Martin - Holy Spirit, Tuckerton
October	1-2	Clergy Conference - White Sands Hotel, Point Pleasant Beach
	3-12	Compass Rose Society meeting - London, England
	14	Monmouth Convocation meeting - St. John's, Little Silver, Celebration of New Ministry/Confirmation: The Rev. Dr. Paul S. Rimassa - Trinity Church, Rocky Hill
	15	Oasis Eucharist - Holy Trinity Church, Collingswood
	17	Deans meeting, Diocesan Council, Cathedral Search Committee meeting
	18	Staff meeting, Office Appointments, Friends of the Cathedral dinner meeting - Bay Head
	19	Office Appointments, Standing Committee meeting
	20-21	Province II meeting - Diocese of Newark
	22	30 th Anniversary of Women's Ordination Eucharist - Trinity Cathedral
	24	Diocesan Altar Guild Eucharist/Annual Meeting - Trinity Cathedral, Office Appointments, Cathedral Chapter meeting
	25	Office Appointments, Northern Convocation meeting - St. Luke's, Metuchen
	26	Office Appointments
	28	Trenton Convocation meeting - St. James', Yardville
	31	Office Appointments
November	1	Office Appointments, Meeting with Commission on Ministry Co Chairs
	2	DIT meeting, Burlington Convocation meeting - St. Peter's, Medford
	3-5	Investiture and Seating of the 26 th Presiding Bishop: The Rt. Rev. Dr. Katharine Jefferts Schori - Washington National Cathedral
	7	All Saints', Princeton - vestry meeting

	8	Office Appointments, Woodbury Convocation meeting - Christ Church, Woodbury
	9	Office Appointments, Celebration of New Ministry: The Rev. Dr. Deborah Anne Meister - Christ Church, New Brunswick
	11	Atlantic Convocation meeting - St. Mark and All Saints, Galloway, Celebration of New Ministry: The Rev. Paul A. Van Sant, Sr. - St. Stephen's, Whiting
	14	Office Appointments, Procter Foundation meeting - Princeton
	15	Eucharist: St. Mary's Hall/Doane Academy, Office Appointments
	16	Office Appointments, Standing Committee meeting; Vicars' Dinner - Christ the King, Willingboro
	17	Belshaw Theological Fund meeting - Princeton, lunch with members of St. Matthew's, Pennington
	21	Deans meeting, Diocesan Council, Interfaith Service - St. Paul's, Bound Brook
	27-30	Retreat SSJE - Cambridge, MA
December	1	Retreat SSJE - Cambridge, MA
	2	Wardens and Financial Officers' Day - Trinity Cathedral
	4-6	Presiding Bishop's Council of Advice meeting - Weehawken, NJ
	6-8	Provincial Leadership Conference - Weehawken, NJ
	9	Ordination to the Priesthood: The Rev. Jefferson Hulet - St. Stephen's, Riverside, Ordination to the Priesthood: The Rev. Susan Richardson - Christ Church, Philadelphia
	12	Insurance Committee meeting, Deans meeting, Diocesan Council, Integrity Service - Trinity Church, Princeton
	13-14	Office Appointments
	15	Finance & Budget meeting
	16	Ordination to the Priesthood: The Rev. Debra Brewin-Wilson - Trinity Church, Cranford,

	Celebration of New Ministry: The Rev. Carol Horton - St. Thomas', Alexandria
19	Office Appointments
20	The Evergreens Board of Trustees meeting and Christmas luncheon – The Evergreens, Moorestown
21	Office Appointments
22	Staff Christmas Party
24	Christmas Eve Eucharist - Trinity Cathedral

Parochial Visitations 2006

The Rt. Rev. George E. Councill

January	6	Epiphany, Ventnor
	8	St. Mark's-at-the-Crossing, Williamstown Trinity Church, Delran
	29	Grace Church, Plainfield All Saints', Highland Park
February	5	St. Thomas', Alexandria
	19	St. Stephen's, Riverside Christ Church, Palmyra
March	12	St. Bartholomew's, Cherry Hill
	26	St. John's, Somerville
April	2	Christ Church, South Vineland Christ Church, Millville
	6	St. Simeon's-by-the-Sea, North Wildwood
	9	Trinity Church, Princeton
	23	St. Michael's, Trenton
May	7	St. Augustine's, Atlantic City
	14	Christ Church, Trenton
	21	St. George's, Helmetta St. Peter's, Spotswood
	28	Trinity Church, Princeton
June	4	Grace-St. Paul's, Mercerville Watchung Convocation Group Confirmation - Trinity Cathedral, Trenton
	25	St. John's, Elizabeth Trinity Church, Woodbridge
July	9	St. John's, Avalon St. Peter's-at-the-Light, Barnegat Light
	16	St. John's-by-the-Sea, Avon St. Andrew's-by-the-Sea, Allenhurst
	23	St. Simon-by-the-Sea, Mantoloking All Saints', Bay Head
September	10	St. James', Eatontown
	17	St. Mark's, Hammonton

Parochial Visitations, continued

	24	St. James', Paulsboro St. Luke's, Roselle Holy Cross, Perth Amboy
	30	Holy Spirit, Tuckerton
October	1	St. Mark's, Basking Ridge
	15	Atonement, Laurel Springs
	22	Good Shepherd, Pitman
	29	Grace Church, Elizabeth St. Bernard's, Bernardsville
November	12	Grace Church, Haddonfield Christ Church, Collingswood
	19	St. Luke's, Westville St. Martin-in-the-Field, Lumberton
December	3	St. Mary's, Haddon Heights St. Andrew the Apostle, Camden
	10	St. Thomas', Red Bank St. John's, Little Silver
	17	All Saints', Princeton

OFFICIAL ACTS
1/06 – 12/06

THE RT. REV. GEORGE E. COUNCELL		
CONFIRMATIONS	95	
RECEPTIONS	40	
REAFFIRMATIONS	5	
 THE RT. REV. G. P. MELICK BELSHAW		
CONFIRMATIONS	80	
RECEPTIONS	28	
REAFFIRMATIONS	-	
 THE RT. REV. FRANKLIN D. TURNER		
CONFIRMATIONS	23	
RECEPTIONS	9	
REAFFIRMATIONS	-	
 THE RT. REV. HARRY W. SHIPPS		
CONFIRMATIONS	36	
RECEPTIONS	3	
REAFFIRMATIONS	-	
 THE RT. REV. KEITH L. ACKERMAN		
CONFIRMATIONS	11	
RECEPTIONS	1	
REAFFIRMATIONS	-	
 THE RT. REV. RICHARD F. GREIN		
CONFIRMATIONS	18	
RECEPTIONS	4	
REAFFIRMATIONS	-	

DIOCESE OF NEW JERSEY

Diocesan Statistics

1/06 – 12/06

Reported to Convention 2006 364

Received from Other Dioceses +6

Thomas E. Breidenthal	New York	January 17, 2006
Deborah Meister	Alabama	August 09, 2006
Carol Horton	Bethlehem	September 05, 2006
Earlie Roland Clemons	New York	November 22, 2006
Lyndon C. Shakespeare	Washington	December 06, 2006
Anne McRae Wrede	Newark	December 15, 2006

Transferred to Other Dioceses -1

Marco Mejia	Ecuador Central	October 19, 2006
-------------	-----------------	------------------

Released/Abandonment of the Communion -1

Samuel M. Outerbridge	May 18, 2006
-----------------------	--------------

Voluntary Renunciation of Ordained Ministry -1

Douglas A. Freer	May 18, 2006
------------------	--------------

Ordination to the Diaconate +3

Debra Mae Brewin-Wilson	June 03, 2006
Jefferson Richard Hulet	June 03, 2006
Susan Eve Richardson	June 03, 2006

Deaths -5

03/06 to 12/06*

The Rt. Rev. Vincent King Pettit	March 10, 2006
The Rev. Harry John Bowie	April 20, 2006
The Rev. Dr. Harry B. Hayden	May 02, 2006
The Rev. Canon F. Bryan Williams	May 20, 2006
The Rev. J. Wesley Vanaman	September 11, 2006

*In previous years, death totals were calculated from March to March. This year the totals are from March to December. From this point on, reports will be given from January to December – the same as the rest of the statistics.

Total Reported 365

NECROLOGY

1/06 - 12/06

The Rev. Dr. Walter A. Du Vall, Jr. 1945 – 2006

- Vicar – St. Mary's, Vicksburg, MS 1982 – 1991
- Chaplain – Jackson University, Jackson, MS 1985 – 1991
- Rector – St. Augustine's, Camden 1991 – 1992
- Non-Parochial 1992

The Rt. Rev. Vincent King Pettit 1924 – 2006

- Vicar – All Saints' Church, Wenonah 1958 – 1961
- Vicar – St. Barnabas', Mantua 1958 – 1961
- Rector – St. George's, Pennsville 1962 – 1967
- Rector – St. Mary's, Keyport 1967 – 1972
- Rector – Trinity Church, Cranford 1972 – 1981
- Rector – Christ Church, Toms River 1981 – 1984
- Bishop Suffragan, Diocese of New Jersey 1984 – 1991
- Retired 1991
- Interim Dean – Cathedral of All Saints', Albany, NY 1992
- Assisting Bishop – Diocese of Albany, Albany, NY 1993 – 1997

The Rev. Harry John Bowie 1935 – 2006

- Curate – St. John's, Camden 1961 – 1964
- Vicar – Annunciation, Lawnside 1961 – 1964
- Delta Ministry, Mississippi 1964
- Retired

The Rev. Dr. Harry B. Hayden 1947 – 2006

- Rector – Trinity Church, Burin, Newfoundland, Canada and Trinity Church, Gloversville, NY 1980 – 1983
- Rector – Trinity Church, Gloversville, NY 1983 – 1989
- Rector – Christ Memorial Church, North Brookfield, MA 1989 – 1996
- Rector – St. Clement's, Harvey, IL 1996 – 1999
- Rector – St. John the Evangelist, New Brunswick 2006

The Rev. Canon F. Bryan Williams 1931 – 2006

- Curate – St. John's, Norristown, PA 1983 – 1985
- Assistant – St. John's, Norristown, PA 1986 – 1988
- Rector – Ascension, Atlantic City 1989 – 1995

- Retired
- Necrology, continued*

1995

The Rev. J. Wesley Vanaman

1928 –2006

- Assistant – St. John's, Salem
- Curate – St. Luke's, Gladstone
- Rector – St. George's, Helmetta
- Retired
- Interim Vicar – Christ Church, Millville

1963 – 1964
 1964 – 1965
 1965 – 1991
 1991
 1994 –

Section B

Convention Business

- Rules of Order
- Convention Minutes
- Bishop's Address

DIOCESE OF NEW JERSEY

**Rules of Order
Convention 2006**

I. Opening of Convention

1. The Convention shall be opened and closed with prayer, and at noonday there shall be appropriate intercessions for missions.
2. At or following each session of the Convention there shall be such worship services as the Ecclesiastical Authority may direct.
3. All Members of the Clergy and all lay Deputies must register their attendance at each opening session of the Convention in such manner as the Secretary of Convention may direct.
4. The Convention shall be called to order on Friday at one o'clock p.m. (or such other time as may be directed by notice) by the Bishop or an alternate President specified in the Constitution of the Diocese, if present; otherwise, the Secretary of Convention shall call the meeting to order and, provided a quorum is present, shall supervise the election of a President pro tem.

II. The President

1. When the President of Convention takes the chair, all members shall be seated.
2. Members desiring to leave the Convention before it adjourns are to ask permission of the President.

III. Order of Business

The Order of Business shall begin as follows:

1. Report of the Secretary as to whether a quorum is present.
2. Report of the Committee on the Credentials of Lay Deputies.
3. Report of the Committee on the Classification of Congregations.

4. Report of the Committee on Rules of Order and Dispatch of Business.
5. Other business.

IV. Agenda

1. The Committee on Rules of Order and Dispatch of Business shall propose a form of Agenda to be adopted by the Convention. Once adopted, the Agenda may be modified or suspended upon a two- thirds vote.
2. Any request to place a matter on the agenda of the annual meeting of the Convention must be presented to the Chair of the Committee on Rules of Order and Dispatch of Business by January 15 in each year.

V. Nominations

Nominations from the floor must be presented at one of the several microphones, and each nomination so made must be accompanied by a Nominating Slip in a form supplied by the Secretary, properly filled in with the printed name and parish, or other affiliation, of the nominee and the name and affiliation of the nominator. Each Nomination slip will be taken immediately to the desk of the Secretary of Convention. No further nomination may be made until the Secretary indicates that the previous Nominating Slip is deemed correct. Nominations from the floor of the Convention shall be made without a second and without any nominating speech.

VI. Elections

1. All elections shall be by ballot except for offices where nominations are unopposed, in which case a motion to elect by acclamation for such office will be in order.
2. For each office to be elected, each ballot cast must contain votes for the same number of persons as there are positions to be filled or else the ballot will be disqualified as to that office.

3. In case of a vote by orders, a concurrent majority in both orders shall be required. No action shall pass in the affirmative unless it receives the majority of all votes cast and unless the sum of all the affirmative votes shall exceed the sum of other votes by at least one whole vote in each order.

4. In all elections, a majority of the votes cast shall be necessary, except as otherwise provided by canon. In case more than the required number of persons shall have a majority of votes, a sufficient number of those having the highest number of such votes shall be declared elected.

5. In the case of a tie between two or more persons upon any ballot, there must be another ballot.

6. Balloting may begin in the first business session of the Convention once opportunity has been given for nominations from the floor.

7. For all elections, the Chair of the Balloting Committee shall report to the President for each office (a) the total number of valid ballots cast, (b) the number of votes necessary for election, and (c) the number of votes for each candidate. Upon any vote by orders, this information shall be given separately for each order, along with the percentage information required by law. The President shall thereupon declare the result of the ballot for such office and announce the names of the persons elected.

8. When Deputies to the General Convention, Alternate Deputies to the General Convention, and members of the Standing Committee are elected, the vote shall be by orders, with a concurrent majority required in both orders. The order of precedence in which persons are elected shall be determined according to the ballot on which they are elected. When two or more persons receive the number of votes necessary for election on the same ballot, the order of precedence shall be determined in the following way. The Chair of the Balloting Committee shall report to the President, according to each order separately, the total number of valid ballots cast, the number of votes necessary for election, the number of votes for the respective candidates, and the percentage of votes received by each candidate as determined by dividing the number of votes received by the total number of valid

ballots cast. For each candidate who receives a concurrent majority of the votes in both orders, the Chair of the Balloting Committee shall report to the President the percentage of votes received by the respective candidates in each order and the combined total of the two percentages. Candidates with a higher combined total percentage shall take precedence over those with a lower combined total percentage.

9. If there is a vacancy in the office of deputy to the General Convention at the time the Convention is to elect alternate deputies, there shall be a sufficient number of persons to serve as deputy elected and four alternate deputies elected. The person or persons receiving the greatest number of votes in excess of a majority shall be declared the replacement deputy or deputies; the next four persons receiving the greatest number of votes in excess of a majority shall be declared the alternate deputies. Balloting shall continue until all offices are filled.

VII. Committees

1. All Committees not required by canon to be elected by the Convention shall be appointed by the Ecclesiastical Authority and announced by the President.
2. Reports of Committees shall be in writing and when made shall be the property of the Convention, without any motion for acceptance. All reports recommending action of the Convention shall be accompanied by a separate resolution to that effect, which must be distributed with the report.

VIII. Resolutions

1. There shall be a Committee on Resolutions made up of three clerical and three lay persons plus a chair who may be a clerical or lay person, for the purpose of screening those original main motions (other than those required by canon to be submitted to some other committee) which may be considered at the annual meeting of Convention. Members of the Committee shall serve a one-year term from the close of the Convention at which they are appointed and may be reappointed. Vacancies between Conventions shall be filled by appointment of the Ecclesiastical Authority.

2. Resolutions may be proposed by any communicant of any congregation of the diocese. All proposed resolutions must be sent to the Chair of the Committee by January 15 in each year. Proposed resolutions must be legible and must contain at least two sections: the RESOLVED, naming the desired action, and a FURTHER RESOLVED, as appropriate, providing for the implementation of the resolution if adopted. Each resolution must be accompanied by a short explanatory statement by its proponent. Any proposed resolutions not submitted to the Committee by this date may come before Convention for consideration only if accompanied by a statement in writing of the circumstances that led to the late request for consideration, and only upon a two-thirds vote of Convention.

3. The Committee, by any one or more of its members, shall hold one or more open hearings during the month of February in each year at which comments and explanations may be offered with respect to proposed resolutions. The Committee shall prepare a Preliminary Report to facilitate such discussions.

4. In its Final Report to Convention the Committee may put proposed resolutions into proper form, eliminate duplication, determine the order of presentation of resolutions to Convention, and make recommendations with respect to proposed resolutions. The Final Report of the Committee must contain all proposed resolutions timely submitted to it. The Committee may recommend substantive amendments to proposed resolutions and shall either recommend their adoption, recommend against their adoption, or make no recommendation. Reasons for any recommendation against adoption must be stated in the report.

IX. Motions and Amendments

1. No motion shall be debated or voted on until it is seconded.

2. No vote shall be taken on a nonprocedural motion until a written copy of the text of the motion with the mover's name is given to the Secretary and restated by the President immediately before the vote is taken. The Secretary may furnish forms for such submissions.

3. All questions shall be decided viva voce unless otherwise provided by canon or a vote by ballot is directed by a majority

vote of the convention. Any member of the Convention may call for a division of the Convention, in which case the vote shall be retaken using voting panels. Any member of the Convention may further call for a tally of votes upon a division, in which case the President shall report the tally of votes.

4. When a question is under consideration, no further motion may be made unless to lay upon the table, to postpone it to a time certain, to postpone it indefinitely, to correct it, to amend or divide it, or to offer a substitute; and motions for any of those purposes shall have precedence in the order herein named, provided that an amendment, once amended, may not be further amended before a vote. A motion to lay upon the table shall be in order only when its purpose is to lay aside the matter under consideration for more urgent business. A proper motion to lay upon the table, or a motion to postpone, shall always be in order unless some member is speaking.

X. Rules for Debate

1. Any members desiring to speak must first identify themselves and their church or other affiliation, must with due respect address their remarks to the President, and must speak directly to the point.

2. No member shall speak more than twice (except the mover, who is entitled to reply) in the same debate or for a period longer than three minutes without leave of the Convention.

3. If any member, in speaking or otherwise, transgresses the rules of the Convention, the President shall, or any member through the Chair may, call him to order; and if ruled out of order said person shall immediately yield the floor unless permitted by the Convention to explain or to proceed in order.

XI. Order for Special Debate

1. The Committee on Rules of Order and Dispatch of Business may propose an order for special debate on a particular question, to include a time limit for consideration of the question, and a limit on the length of each speech.

2. The Convention may, by a two-thirds majority, call for an order for Special Debate.

3. Whenever such special order has been adopted, no motion to table, postpone, call the question, or otherwise terminate debate shall be in order until the time to terminate debate set forth in the order shall have expired, or until there are no further members who desire to speak, whichever occurs first. To the extent practicable, the President shall recognize speakers of opposite views in alternate succession.

XII. Committee of the Whole

At the direction of the President or on motion, the Convention may resolve itself into a Committee of the Whole.

XIII. Referrals

Subject matter coming before Convention may be referred at any time prior to a vote to an appropriate Board, Committee, Commission, or Agency at the discretion of the President, with a direction to report either at the same session of the Convention or a future meeting.

XIV. Points of Order

All questions of order shall be determined by the President without debate; any member may appeal from the decision, and on such appeal no member shall speak more than once without leave of the Convention.

XV. Adjournment

1. A motion to adjourn is always in order unless some member is speaking.

2. Any vote to adjourn, if carried, is subject to the consideration by the Convention of closing motions by the Secretary or Assistant Secretary. Such closing motions as directing that the treasurer of the diocese be directed to pay convention expenses, sending greetings to retired bishops and members of the clergy who were unable to be present due to illness, and the like, are prior to the closing prayers.

XVI. Amendments to and Suspension of Rules of Order

These Rules of Order may be amended by a majority vote after reference to and report from the Committee on Rules of Order and Dispatch of Business, or by a two-thirds vote without such reference. They may also be suspended by a three-fourths vote.

XVII. Other Matters of Parliamentary Procedure

Except when in conflict with the Constitution or Canons or any rule hereof, the latest edition of Robert's Rules of Order shall govern the procedure of the Convention.

DIOCESE OF NEW JERSEY
223rd Annual Diocesan Convention
Friday, March 2, 2007

Call to Order:

At 1:00 p.m., The Rev. Canon Martin Gutwein, Convention Chaplain, offered opening prayer.

Bishop Councill welcomed the Clergy, Lay Deputies, Visitors, and Press.

Bishop Councill introduced those seated at the dais: The Secretary of Convention - Mrs. Emma Warren; Canon to the Ordinary - The Rev. Canon Lee Powers; The Chancellor and Parliamentarian - John Wood Goldsack, Esq.; Bishop's Executive Assistant - Mrs. Mary Ann Rhoads; and Chair of the Committee on Rules of Order - The Rev. Peter T. Manzo.

At the tables in front of the Bishop: Treasurer of the Diocese - Mr. Peter Hausman; Chief Financial Officer - Canon Wanda Greene; Canon for Ministry Development and Deployment - The Rev. Canon Elizabeth R. Geitz; Recorder of Information - Paul Ambos, Esq; Director of Communications - Canon Cynthia McFarland; Historiographer - The Rev. Canon Laurence D. Fish; and the Director of Youth Ministry - Canon Kep Short.

The Rev. Canon Lee Powers made opening announcements and offered thanks to those who were responsible for the preparations of this Convention.

Mrs. Emma Warren, Secretary of Convention, reported that one-fifth of the canonically resident clergy and one-fourth of the congregations of the diocese are represented, and she declared that we have a quorum. Bishop Councill called the 223rd Annual Convention of the Diocese of New Jersey to order.

Ms. Cynthia Shoyer, member of the Committee on the Credentials of Lay Deputies, reported that all parochial reports have been submitted as required by canon and all credentials of lay deputies are in order except for: St. Wilfrid's, Camden; Trinity Church, Delran; Christ Church, Magnolia; and Christ Church, South Amboy. A motion to accept the report of the Committee on the Credentials of Lay Deputies was made, seconded and passed.

The Rev. John V. Zamboni, Chair of the Committee on the Classification of Congregations, reported that no churches have changed their classification status since the close of the 222nd Convention. A motion to accept the report of the Committee on the Classification of Congregations was made, seconded and passed.

The Rev. Peter T. Manzo stated that the proposed Rules of Order for Convention 2007 are to be utilized. A copy of the Rules of Order, Document #22, has been provided to the clergy and lay deputies in their Convention packet. Additional copies, if required, are available at the information table. Father Manzo moved the adoption of Document #22 as the Rules of Order for the 223rd Annual Convention of the Diocese of New Jersey. The motion was seconded and passed.

Father Manzo announced that a copy of the Agenda has been included in all clergy and lay deputies' Convention packets. He moved the adoption of the Agenda of the 223rd Annual Convention of the Diocese of New Jersey. The motion was seconded and passed.

Appointments:

Bishop Cancell noted that the Appointments to committees and commissions effective at the close of this Convention are included in deputies' Convention packet – Document #25.

Nominations:

The Rev. Petrina Pyatt, Chair of the Nominating Committee, reported the following nominations for the Nominating Committee:

Office A. Standing Committee – Clergy (Vote by Orders)

1 Clergy Member, 4-year term

The Rev. Karin R. Mitchell

The Rev. Dr. Patrick R. Close

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Office B. Standing Committee – Lay (Vote by Orders)

1 Lay Member, 4-year term

The Hon. Robert W. Scott

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Office C. Deputies to General Convention – Clergy (Vote by Orders)

4 Clergy Deputies

The Rev. Terence Blackburn
The Rev. Philip H. Kasey
The Rev. John V. Zamboni
The Rev. Joan M. Pettit Anders
The Rev. Joan E. Fleming
The Rev. K.K. (Sunil) Chandy
The Rev. Andrea Rose-Marie Hayden
The Rev. Denise P. Mantell
The Rev. Canon Donald J. Muller
The Rev. Francis A. Hubbard
The Rev. Valerie L. Balling
The Rev. Canon Servio R. Moscoso
The Rev. Robert W. Thomas, Dcn.
The Rev. Ronald N. Pollock
The Rev. Dr. Cipher Deavours, Dcn.
The Rev. Joanna D. Graham
The Rev. Carolyn H. Eklund

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Office D. Deputies to General Convention – Lay (Vote by Orders)

4 Lay Deputies

Alicia Graham
John Wood Goldsack, Esq.
Noreen Duncan
Charles H. Perfater
Robert L. Fox
Donna Devlin
Kathleen O'Hagan

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Office E. Diocesan Council – Clergy

3 Clergy Members, 3-year terms

The Rev. Dr. Cipher Deavours, Dcn.

The Rev. Canon Servio R. Moscoso
The Rev. Bruce Montgomery
The Rev. Johnine Byrer, Dcn.
The Rev. Arthur P. Powell
The Rev. C. John Thompson-Quartey

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Office F. Diocesan Council – Lay
3 Lay Members, 3-year terms
1 Lay Member, 1-year term
Jay R. Ham
Ronald J. Sheay
Henry E. Foster
Robert J. McGonigle

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Office G. Cathedral Chapter – Clergy
2 Clergy Members, 3-year terms
The Rev. Dr. Deborah Anne Meister
The Rev. Jefferson R. Hulet

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Office H. Cathedral Chapter – Lay
1 Lay Member, 3-year term
Neva Rae Fox

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Office I. Standing Commission on Clerical Compensation – Clergy
2 Clergy Members, 3-year terms
The Rev. Frederic F. Guyott, III
The Rev. Douglas C. Halvorsen
The Rev. Dr. Gina Walsh-Minor

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Office J. Standing Commission on Clerical Compensation – Lay
2 Lay Members, 3-year terms
Arthur G. Pedersen, II
Clive Oscar Sang

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Office K. Standing Committee on Constitution and Canons – 1 must be Lay
2 Members, 3-year terms
1 Member, 2-year term
Paul A. De Sarno, Esq.
Paul Ambos, Esq.
The Rev. Frank B. Crumbaugh, III

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Office L. Trustees of Diocesan Trust Funds
1 Lay Trustee, 5-year term
Edward H. Higgins, Jr.
Kathleen F. Lowry

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Office M. Finance and Budget Committee
3 Members, Clergy or Lay, 3-year terms
The Rev. C. John Thompson-Quartey
Richard S. Ellwood
The Rev. Paul A. Van Sant

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Office N. Diocesan Investment Trust
1 Member, Clergy or Lay, 4-year term
Reid Murray – nominee withdrew his name from nomination
The Rev. David A. Stout
Charles W. Bowden

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Office O. Audit Committee
2 Members, Clergy or Lay, 3-year terms
The Rev. Douglas C. Halvorsen
The Hon. Robert W. Scott
The Rev. Canon Servio R. Moscoso

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Office P. Trial Court – Clergy
4 Clergy Members, 3-year terms
1 year as a member, 2 years as alternate
The Rev. Dr. W. Kenneth Gorman
The Rev. Douglas C. Halvorsen
The Rev. Richard C. Wrede
The Rev. Joseph R. Parrish, Jr.

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Office Q. Trial Court – Lay
3 Lay Members, 3-year terms
1 year as a member, 2 years as alternate
John H. Will
James Bathurst
Mark Novalsky

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Office R. Church Attorney
1-year term
Steven Lewis, Esq.

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Office S. Treasurer
1-year term
Peter Hausman

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Mother Pyatt stated that this concludes the Nominating Committee's Report. Bishop Councill thanked Mother Pyatt and the members of the Nominating Committee for their work.

Voting Instructions and First Ballot:

The Rev. John L. Langston, Dcn. gave voting directions and reminded deputies that a sheet of voting directions was included in their Convention packet.

Dcn. Langston asked that the offices where there is no contest be declared elected by acclamation: Office B. Standing Committee – Lay; Office G. Cathedral Chapter – Clergy; Office H. Cathedral Chapter – Lay; Office J. Standing Commission on Clerical Compensation – Lay; Office M. Finance and Budget Committee – Clergy or Lay; Office P. Trial Court – Clergy; Office Q. Trial Court – Lay; Office R. Church Attorney; and Office S. Treasurer.

Bishop Councill asked if there were any objections. Hearing none, the bishop declared these offices elected by acclamation.

Dcn. Langston explained to deputies to vote for three (3) for Office F. Diocesan Council – Lay and vote for two (2) for Office K. Standing Committee on Constitution and Canons. This is due to unexpired terms to be filled. Also, Office N. Diocesan Investment Trust, do not vote for Reid Murray. He has withdrawn his name.

The first ballot was cast.

Acknowledgements:

Bishop Councill recognized The Rt. Rev. G. P. Mellick Belshaw, Retired IX Bishop of New Jersey. Bishop Councill acknowledged other bishops unable to be with us: The Rt. Rev. Joe Morris Doss, Retired X Bishop of New Jersey, The Rt. Rev. Herbert A. Donovan, Jr. and The Rt. Rev. David B. Joslin, Assisting Bishops.

Mrs. Emma Warren, Secretary of Convention, moved that greetings be sent to retired bishops, assisting bishops who served in the Diocese of New Jersey, and members of the clergy who were unable to be present due to illness. The motion was seconded and passed.

Greetings:

Bishop Councill noted that Bishop E. Roy Riley, Jr., Bishop of the New Jersey Synod, ECLA, is unable to be with us today as he is attending a conference of ECLA bishops in Galveston, Texas. Bishop Councill read a letter of greeting from Bishop Riley.

Canon Cynthia McFarland noted that it was nearly four years ago that Bishop Councill was elected XI Bishop of New Jersey. He accepted the will of the people of this diocese and was consecrated on October 18, 2003. He began his "John 10:10" tour visiting the 160 churches. Canon McFarland gathered greetings from the congregations and placed them on an oversized "New Jersey" postcard on archival paper. As she presented the postcard to the bishop, she shared some of the comments from the churches. The deputies rose to a standing ovation. The Rev. John V. Zamboni led deputies singing the Doxology.

Bishop Councill responded, "Thank you. I don't know whether to go home or retire. I had been told that we were going to be hearing greetings from Lambeth Palace. As Lee Powers just said, 'This is better.' Thank you, thank you, thank you!"

Keynote Speaker:

Bishop Councill introduced The Rev. David Beckmann, President of Bread for the World, a faith based grassroots advocacy movement on hunger and poverty issues. David is also president of two affiliated organizations – Bread for the World Institute that does analysis and public education on hunger and poverty issues and The Alliance to End Hunger that engages diverse institutions (corporations, unions, charities, foundations and others) in building political commitment to reduce hunger. David is a Lutheran pastor and an economist. Before coming to Bread for the World in 1991, he worked at the World Bank for 15 years.

Father Beckmann welcomed the opportunity to talk about the movement to overcome hunger and poverty as an experience of God in our time. He focused on the following important points:

Reality of poverty and hunger.

The progress that we are making against poverty and hunger – this is not a hopeless issue. The fact that if we are serious about solidarity with poor people that we need to be political in part. Bread for the World – a tool that you can use to engage in justice, to work for justice for people in need, and to get your parish involved in justice ministry.

The Farm Bill – a focus for Bread for the World's advocacy this year.

Following his address, Father Beckmann entertained a question and answer period.

Guest:

Bishop Councill introduced Bishop Sudarshana Devahdar, Resident Bishop of the Greater NJ Conference of the United Methodist Church. Bishop Devahdar brought greetings from our United Methodist brothers and sisters. On behalf of the United Methodist Church, he thanked Father Beckmann for what he is doing for Bread for the World and thanked Bishop Councill for their ecumenical relationship. Bishop Devahdar noted that it is a joyful day for him to be standing before us after our General Convention's passage of the covenant in which the two traditions, Episcopal and Methodist, recognize each other as members of the one Holy, Catholic and Apostolic Church in which Gospel is rightly preached. He noted that this resolution also permits common, joint celebration of the Eucharist where it is deemed appropriate for the sharing of worship by congregations of the respective churches. This is a great milestone in our common journey together. Bishop Devahdar thanked Bishop Councill for the opportunity to speak at our Convention today.

Special Resolutions:

The Rev. Canon Laurence D. Fish presented the following Special Resolutions to the 223rd Diocesan Convention:

Whereas, St. John's Church, Bernardsville, celebrates the centennial of its organization in 1907; and

Whereas, Christ Church, Collingswood, celebrates the centennial of its organization in 1907; and

Whereas, the Church of the Good Shepherd, Pitman, celebrates the centennial of its organization in 1907,

Whereas, Christ Church, Woodbury, celebrates the sesquicentennial of its consecration on September 17, 1857,

Be it therefore resolved that the 223rd Annual Convention of the Diocese of New Jersey, assembled in Cherry Hill, tenders congratulations to the clergy and congregations of these churches, wishing them God's blessing in the years ahead.

Canon Fish moved this resolution. It was seconded and passed.

Whereas, the Rev. Richard J. Hardman, retired, celebrates the fiftieth anniversary of his canonical residency in this diocese; and
Whereas, the Rev. Canon William V. Rauscher, retired, celebrates the fiftieth Anniversary of his ordination and canonical residency in this diocese; and

Whereas, the Rev. Edwin R. Sumner, Jr., retired, celebrates the fiftieth anniversary of his ordination and canonical residency in this diocese,

Be it therefore resolved that the 223rd Annual Convention of the Diocese of New Jersey, assembled in Cherry Hill, offers heartfelt congratulations and warmest thanks for their dedicated ministry.

Canon Fish moved this resolution. It was seconded and passed.

Introductions:

Ms. Connie White asked deputies to make sure they visit the Ministry Institute booth and offer comments. The Rev. John C. Belmont and Ms. Connie White, Co Chairs of the Commission on Ministry acknowledged the people in the ordination process:

Postulants for Ordination to the Priesthood:

Brent Bates	Trinity Church, Princeton
Ed Chinery	St. Luke's, Metuchen
Justin Falciani	Trinity Church, Vineland
Robert Fitzpatrick	St. George's, Rumson
John Hartman	Grace Church, Plainfield
Susan Ironside	St. John on the Mountain, Bernardsville
Maria Sanzo	St. Raphael's, Brick
Stephanie Shockley	St. Mary's, Haddon Heights
Matthew Tucker	Trinity Church, Red Bank
Charlotte Wells	St. Mark's, Basking Ridge

Candidates for Ordination to the Priesthood:

Lisa Caton	St. Matthew's, Pennington
Debbie Cooke	St. Peter's, Freehold
Christopher Wendell	Princeton University, Princeton

The Rev. Linda Moeller acknowledged the members of the School for Deacons:

Class of 2009:

Rose Broderick	St. Mark's, Keansburg
Christopher Cox	Grace-St. Paul's, Mercerville
Susan Cushinotto	Holy Trinity, Ocean City
Judith Krom	Christ Church, Toms River
David Lawson-Beck	Trinity Church, Princeton
Joseph Sweeney	St. Andrew's, Mount Holly
Carmen Viola	Atonement, Laurel Springs

Candidates for Ordination to the Diaconate:

Frank Castellon	Trinity Cathedral, Trenton
Peter Cornell	St. Luke's, Metuchen
Joanna George	St. Martin's, Bridgewater
Jim Gowland	Good Shepherd, Pitman
Sharon Sutton	Grace Church, Haddonfield
Rich Wisniewski	St. Peter's, Spotswood

Retiring Clergy:

The Rev. Canon Ronald G. Albury acknowledged clergy who have retired since the 222nd Convention or who have announced their intention to retire prior to the 223rd Convention

Retiring Clergy in 2006

The Rev. Robert M. Kahl, Jr.	April 1, 2006
The Rev. Dr. Leslie C. Smith	August 1, 2006
The Very Rev. Diane Nancekivell	August 1, 2006
The Rev. Dr. Barton Brown	December 1, 2006

Retiring Clergy in 2007

The Rev. Lynnette Fuller	February 1, 2007
The Rev. Geoffrey Collis	March 1, 2007
The Rev. Dr. James A. Fisher	April 1, 2007

Results of the First Ballot:

Dcn. Langston reported the results of the first ballot.

Office A. Standing Committee – Clergy (Vote by Orders)

1 Clergy Member, 4-year term

Total Ballots Cast:	529	
Clergy Ballots Cast:	163	Clergy majority: 82
Lay Ballots Cast:	366	Lay majority: 184

	Clergy	Lay
The Rev. Karin R. Mitchell	99	209
The Rev. Dr. Patrick R. Close	64	157

Bishop Councill declared The Rev. Karen R. Mitchell elected.

Office C. Deputies to General Convention – Clergy (Vote by Orders)

4 Clergy Deputies

Total Ballots Cast:	530	
Clergy Ballots Cast:	161	Clergy majority: 81
Lay Ballots Cast:	369	Lay majority: 185

	Clergy	Lay
The Rev. Terence Blackburn	17	66
The Rev. Philip H. Kasey	29	64
The Rev. John V. Zamboni	74	140
The Rev. Joan M. Pettit Anders	68	169
The Rev. Joan E. Fleming	54	131
The Rev. K.K. (Sunil) Chandy	49	101
The Rev. Andrea Rose-Marie Hayden	25	67
The Rev. Denise P. Mantell	28	60
The Rev. Canon Donald J. Muller	42	103
The Rev. Francis A. Hubbard	29	73
The Rev. Valerie L. Balling	20	81
The Rev. Canon Servio R. Moscoso	41	139
The Rev. Robert W. Thomas, Dcn.	20	27
The Rev. Ronald N. Pollock	51	107
The Rev. Dr. Cipher Deavours, Dcn.	14	31
The Rev. Joanna D. Graham	38	53
The Rev. Carolyn H. Eklund	45	64

No election.

Office D. Deputies to General Convention – Lay (Vote by Orders)
4 Lay Deputies

Total Ballots Cast:	514	
Clergy Ballots Cast:	155	Clergy majority: 78
Lay Ballots Cast:	359	Lay majority: 180

	Clergy	Clergy %	Lay	Lay %	Combined
Alicia Graham	68	43.871	184	51.253	95.124
John Wood Goldsack, Esq.	115	74.194	248	69.081	143.274
Noreen Duncan	105	67.742	231	64.345	132.087
Charles H. Perfater	98	63.226	221	61.560	124.786
Robert L. Fox	88	56.774	208	57.939	114.713
Donna Devlin	75	48.387	162	45.125	93.512
Kathleen O'Hagan	71	45.806	182	50.696	96.503

Bishop Councill declared the following elected:

John Wood Goldsack, Esq.	1st Deputy
Noreen Duncan	2nd Deputy
Charles H. Perfater	3rd Deputy
Robert L. Fox	4th Deputy

Office E. Diocesan Council – Clergy
3 Clergy Members, 3-year terms

Total Ballots Cast:	1,569	Necessary to Elect:	262
---------------------	-------	---------------------	-----

	Votes
The Rev. Dr. Cipher Deavours, Dcn.	141
The Rev. Canon Servio R. Moscoso	305
The Rev. Bruce Montgomery	341
The Rev. Johnine Byrer, Dcn.	225
The Rev. Arthur P. Powell	265
The Rev. C. John Thompson-Quartey	292

Bishop Councill declared The Rev. Bruce Montgomery, The Rev. Canon Servio R. Moscoso, and The Rev. C. John Thompson-Quartey elected.

Office F. Diocesan Council – Lay
3 Lay Members, 3-year terms
1 Lay Member, 1-year term

Total Ballots Cast: 1,506 Necessary to Elect: 252

	Votes
Jay R. Ham	375
Ronald J. Sheay	428
Henry E. Foster	437
Robert J. McGonigle	266

Bishop Councill declared Henry E. Foster, Ronald J. Sheay, and Jay R. Ham elected to the full 3-year terms and Robert J. McGonigle elected to a 1-year unexpired term.

Office I. Standing Commission on Clerical Compensation – Clergy
2 Clergy Members, 3-year terms

Total Ballots Cast: 1,056 Necessary to Elect: 265

	Votes
The Rev. Frederic F. Guyott, III	284
The Rev. Douglas C. Halvorsen	347
The Rev. Dr. Gina Walsh-Minor	425

Bishop Councill declared The Rev. Dr. Gina Walsh-Minor and The Rev. Douglas C. Halvorsen elected.

Office K. Standing Committee on Constitution and Canons – 1 must be Lay
2 Members, 3-year terms
1 Member, 1-year term

Total Ballots Cast: 978 Necessary to Elect: 245

	Votes
Paul A. De Sarno, Esq.	250
Paul Ambos, Esq.	380
The Rev. Frank B. Crumbaugh, III	348

Bishop Councill declared Paul Ambos, Esq. and The Rev. Frank B. Crumbaugh, III elected to the full 3-year terms and Paul A. De Sarno, Esq. elected to the 2-year unexpired term.

Office L. Trustees of Diocesan Trust Funds
1 Lay Trustee, 5-year term

Total Ballots Cast: 514 Necessary to Elect: 258

	Votes
Edward H. Higgins, Jr.	200
Kathleen F. Lowry	314

Bishop Councill declared Kathleen F. Lowry elected.

Office N. Diocesan Investment Trust
1 Member, Clergy or Lay, 4-year term

Total Ballots Cast: 525 Necessary to Elect: 263

	Votes
The Rev. David A. Stout	266
Charles W. Bowden	259

Bishop Councill declared The Rev. David A. Stout elected.

Office O. Audit Committee
2 Members, Clergy or Lay, 3-year terms

Total Ballots Cast: 1,042 Necessary to Elect: 261

	Votes
The Rev. Douglas C. Halvorsen	346
The Hon. Robert W. Scott	410
The Rev. Canon Servio R. Moscoso	286

Bishop Councill declared The Rev. Douglas C. Halvorsen and The Hon. Robert W. Scott elected.

The following clergy withdrew their names from nomination for Office C. Deputies to General Convention – Clergy: The Rev. Terence Blackburn, The Rev. Denise P. Mantell, The Rev. Robert Thomas, Dcn., The Rev. Dr. Cipher Deavours, Dcn., and The Rev. Carolyn H. Eklund.

Second Ballot:

Dcn. Langston gave the balloting instructions for Office C. Deputies to General Convention – Clergy, reminding deputies to vote for four (4) and

not to vote for The Rev. Terence Blackburn, The Rev. Denise P. Mantell, The Rev. Robert W. Thomas, Dcn., The Rev. Dr. Cipher Deavours, Dcn., or The Rev. Carolyn H. Eklund. The second ballot was cast.

Bishop Councill declared a break until 3:55 p.m.

Right Onward Visioning Committee Report:

Ms. Annette Buchanan, Chair of the Right Onward Visioning Committee, opened with song, introduction of the committee and offering thanks to Bishop Councill for chartering this committee to its task. Ms. Buchanan reported that this committee began its work a year ago in January. It was reported at Convention last year that the work had begun, April through July – they finalized the process and chose a consultant, The Rev. Canon Barbara Price. In September, they kicked off their listening process with the clergy at Clergy Day. Then there were ten listening sessions throughout the diocese with over 350 people attending. The committee members had homework in December and met for a retreat in January 2007. A vision statement and five initiatives were created from the input of the people of the diocese. Ms. Buchanan met with the Diocesan Senior Staff, the Convocation Deans, the Standing Committee and Diocesan Council to talk about the report that will be presented today.

Deputies viewed a power point presentation, created with Canon McFarland's assistance. A DVD copy of this presentation will be sent to each congregation in the diocese. A brochure was distributed to all deputies for their review. The DVD and the brochure will be translated into Spanish. Ms. Buchanan asked deputies to entertain a motion to adopt the vision statement. A motion was made by Mr. Charles H. Perfater that the Convention adopt and endorse the report of the Right Onward Visioning Committee. The motion does not require a second. The vote on the motion will be taken tomorrow morning. A motion was made, seconded and passed to table the motion until 10:10 a.m. tomorrow morning.

Results of the Second Ballot:

Dcn. Langston reported the results of the second ballot.

Office C. Deputies to General Convention – Clergy (Vote by Orders)
4 Clergy Deputies

Total Ballots Cast:	519		
Clergy Ballots Cast:	151	Clergy majority:	76
Lay Ballots Cast:	368	Lay majority:	185

	Clergy	Clergy %	Lay	Lay %	Combined
The Rev. Philip H. Kasey	18	11.921	47	12.772	24.692
The Rev. John V. Zamboni	97	64.238	222	60.326	124.564
The Rev. Joan M. Pettit Anders	98	64.901	280	76.087	140.988
The Rev. Joan E. Fleming	75	49.669	211	57.337	107.006
The Rev. K.K. (Sunil) Chandy	50	33.113	94	25.543	58.656
The Rev. Andrea Rose-Marie Hayden	24	15.894	54	14.674	30.568
The Rev. Canon Donald J. Muller	46	30.464	106	28.804	59.268
The Rev. Francis A. Hubbard	27	17.881	49	13.315	31.196
The Rev. Valerie L. Balling	27	17.881	66	17.935	35.816
The Rev. Canon Servio R. Moscoso	55	36.424	162	44.022	80.446
The Rev. Ronald N. Pollock	58	38.411	132	35.870	74.280
The Rev. Joanna D. Graham	29	19.205	49	13.315	32.521

Bishop Councill declared the following elected:

The Rev. Joan M. Pettit Anders	1st Deputy
The Rev. John V. Zamboni	2nd Deputy

The following clergy withdrew their names from nomination for Office C. Deputies to General Convention – Clergy: The Rev. Philip H. Kasey, The Rev. Francis A. Hubbard, The Rev. Joanna D. Graham and The Rev. Valerie L. Balling.

Third Ballot:

Dcn. Langston gave the balloting instructions for Office C. Deputies to General Convention (Clergy) reminding deputies to vote for two and not to vote for The Rev. Terence Blackburn, The Rev. Denise P. Mantell, The Rev. Robert W. Thomas, Dcn., The Rev. Dr. Cipher Deavours, Dcn., The Rev. Joan M. Pettit Anders, The Rev. John V. Zamboni, The Rev. Carolyn H. Eklund, The Rev. Philip H. Kasey,

The Rev. Francis A. Hubbard, The Rev. Joanna D. Graham or The Rev. Valerie L. Balling.

The third ballot was cast.

Standing Committee on Clerical Compensation Report::

Mr. Martin Nelson, Vice-Chair of the Standing Committee on Clerical

Compensation, reported that the Cost of Living Adjustment for this year is 4.6%. He noted that the Commission has a duty under Canon 33, Section 4, to report to Convention of compliance of the requirement for churches to submit compensation reports to the Commission. Last year, 37 churches with full-time ministry failed to send in their reports. The Commission heard of one church that was seriously underpaying its clergy, but since they had not submitted a report for many years, the Commission was not aware of the problem. The reason this Commission exists is to prevent such problems from occurring. Even though Diocesan Canons require churches to complete and send in the reporting forms, the Commission still relies mostly on voluntary compliance. This is to ensure all clergy in our diocese are compensated fairly, and that churches are not asking clergy to forego the monies due them to balance budgets.

Under Canon 74, Section 1, the Commission is charged with setting the classification levels used to determine clergy compensation. They are supposed to revise the classifications on years divisible by five. It has been many years since they have adjusted the numbers for the classification, and they have heard from several churches regarding "classification inflation". They complained, with justification, that they had been reclassified at a higher level even though they had no real growth, simply their income had increased due to inflation.

The Commission brings suggested adjustments to the classification for Convention's approval today. Mr. Nelson briefly explained how they arrived at the new numbers using numbers from the 2004 and 2005 parochial reports, they determine that 61.2% of the classification number is due to income and 38.8% to attendance. Attendance is not subject to inflation so they focused attention on the 61.2% from income. Since the numbers had not been adjusted for many years, the Commission used the same Northeast Urban Consumer Price Index as they use for determining the COLA going back 10 years. Inflation from May 1996 to May 2006 was 32.3%.

When you do the math by applying the inflation to the income part of the classification number, then adding to that total the percentage from attendance, and doing some rounding, you arrive at the suggested changes.

Attached to the Clerical Compensation Report (Document #20), is a classification spreadsheet, which shows each church's current classification for 2007, as well as how it would change under the new classification numbers. You will note that many churches will be reduced

a level. These proposed classification changes will not take effect until January 1, 2008. Clergy in the affected churches are wondering if the new classification affects their compensation. The short answer is virtually no changes. Clergy may suddenly be ahead of the salary grid for the new level, but all clergy must at least receive a Cost of Living Adjustment. The classification reduction lowers the Housing Equity requirement, but they hope that churches will continue to fund at the previous level. Should you have any questions or comments regarding these changes, contact a member of the Commission.

Mr. Nelson offered thanks to three long-time members of the Commission, who are leaving after this Convention: The Rev. John Charles Powell, Chair of the Commission for 2006, The Rev. J. Connor Haynes, who has served as secretary for the last two years, and Mr. Richard Frost, who for many years has compiled the classification numbers for the Commission and has tracked down and checked reports for the Camden Convocation.

Mr. Nelson presented the following resolutions:

(1) Resolved: That the Cost of Living Adjustment (COLA) for the schedule of mandatory minimum cash salaries beginning January 1, 2008 shall be based on the Northeast Urban Consumer Price Index for the twelve month period ending May 2007.

Mr. Nelson moved the resolution on behalf of the committee. The resolution was passed.

(2) Resolved: That all clergy receive an increase in cash salary for 2008 in an amount not less than the COLA which is applied to the schedule of mandatory minimum cash salaries.

Mr. Nelson moved the resolution. It was seconded and passed.

(3) Resolved: That all other compensation components for 2008 remain at the 2007 level with the exceptions of the continuing education allowance and housing equity allowance which are automatically increased according to the COLA rate.

Mr. Nelson moved the resolution on behalf of the committee. The resolution was passed.

(4) Resolved: That changes to the church classification points starting January 1, 2008 be as follows:

Level I	0 - 240
Level II	270 - 390
Level III	420 - 600
Level IV	630 - 960
Level V	960+

Mr. Nelson moved the resolution on behalf of the committee. The resolution was passed.

Anti-Racism Commission Report:

The Rev. Terrence Rosheuvel, Chair of the Anti-Racism Commission, introduced Dain and Constance Perry, who traveled from Massachusetts to be with us to facilitate the showing of *Traces of the Trade*. Bishop Councell pledged \$1,000 and a free will collection by Convention deputies was taken to support the completion of this film. Bishop Councell encouraged deputies to feel free to engage in a discussion with Dain and Constance Perry following this session.

Results of the Third Ballot:

Dcn. Langston reported the results of the third ballot.

Office C. Deputies to General Convention – Clergy (Vote by Orders)

4 Clergy Deputies

Total Ballots Cast:	493	
Clergy Ballots Cast:	144	Clergy majority: 73
Lay Ballots Cast:	349	Lay majority: 175

	Clergy	Lay
The Rev. Joan E. Fleming	88	232
The Rev. K.K. (Sunil) Chandy	35	59
The Rev. Andrea Rose-Marie Hayden	19	35
The Rev. Canon Donald J. Muller	33	66
The Rev. Canon Servio R. Moscoso	59	172
The Rev. Ronald N. Pollock	54	134

Bishop Councell declared the following elected:

The Rev. Joan E. Fleming, 3rd Deputy

The following clergy withdrew their names from nomination for Office C. Deputies to General Convention – Clergy: The Rev. K.K. (Sunil) Chandy, The Rev. Canon Donald J. Muller, and The Rev. Andrea Rose-Marie Hayden.

Fourth Ballot:

Dcn. Langston gave the balloting instructions for Office C. Deputies to General Convention (Clergy) reminding deputies to vote for one, and only The Rev. Canon Servio R. Moscoso and The Rev. Ronald N. Pollock are eligible for election. The fourth ballot was cast.

After closing announcements, Bishop Councell declared that the Convention is in recess until 10:00 a.m. tomorrow morning.

The Rev. Canon Martin Gutwein, Convention Chaplain, offered a closing prayer.

Saturday – March 3, 2007

Convention resumes, morning session:

The Rev. Canon Martin Gutwein, Convention Chaplain, opened the session with prayer at 10:00 a.m.

Results of the Fourth Ballot:

Dcn. Langston reported the results of the Fourth Ballot.

Office C. Deputies to General Convention – Clergy (Vote by Orders)
4 Clergy Deputies

Total Ballots Cast:	424	
Clergy Ballots Cast:	121	Clergy majority: 61
Lay Ballots Cast:	303	Lay majority: 152

	Clergy	Lay
The Rev. Canon Servio R. Moscoso	66	166
The Rev. Ronald N. Pollock	55	137

Bishop Councell declared the following elected:

The Rev. Canon Servio R. Moscoso 4th Deputy

Bishop Councell expressed thanks to those who offered themselves for offices that we have held elections for at this Convention and thanked Dcn. Langston for his years of service as Chair of the Balloting Committee, as he retires from this responsibility.

Right Onward Visioning Committee Report (continued):

Paul Ambros, Esq. read the motion made by Mr. Perfater yesterday "that the Convention adopt and endorse the report of the Right Onward Visioning Committee."

The Rev. Andrew Hamersley offered a friendly critique to the document. Father Hamersley feels that the methodology behind this document is enthusiastically experiential, subjective and affirming. The limits of that method are that it does not encourage critical reasoning by any objective standards. And the result is a positive document that offers a vision that is commendable but autonomous and, in fact, non-denominational. There is language that is missing that could talk about our interdependence within the Episcopal Church and the Anglican Communion. As it stands, any Christian of any denomination could affirm this vision. Was it the conscious choice of the committee that came after a discussion or was it the sense of the committee that all of this would be implied and, therefore, unnecessary? It seems to Father Hamersley that it is dangerous to imply any of those relationships and much better to affirm our place within the Episcopal Church and the Anglican Communion and, therefore, introduce some language that would make those of us who have a Catholic ecclesiology more comfortable and able to affirm it totally.

Ms. Buchanan responded that this is a vision and as follow-up to the vision we will have goals and actionable next steps. So, with regard to making this more Episcopal, making it more aligned with

the Anglican Communion, she feels that in the next steps we will have the opportunity to put some concreteness around what was envisioned within this document. There was no deliberate attempt to either not put in language with regard to the Anglican Communion or leave anything in specific about the Episcopal Church. The committee was simply responding to the input that was received from the body and synthesizing that information. So, if the goal is to have us be much more aligned, she feels there is opportunity when we get to the next steps.

Father Hamersley supports the intention to include some of that language later, because it is so fundamental to our identity it really belongs in the preamble, not in some later action steps. Therefore, if the committee would consider something along the lines of "The Diocese of New Jersey, a happy, grateful, something member of the Episcopal Church within of the Anglican Communion," and then keep going, you would have that sense of identity stated up front and also gives us the authority to do whatever else we want to do.

Ms. Buchanan responded that by definition, the Diocese of New Jersey is in the Episcopal Church in the Anglican Communion.

Father Hamersley feels that what the committee is saying is being implied and in this season is very dangerous to assume.

Bishop Councill thanked the speaker and Ms. Buchanan for responding. With no further discussion from the floor, the motion was passed. The report of the Right Onward Visioning Committee was adopted and endorsed.

Budget:

Mr. Peter Hausman, Treasurer of the Diocese, presented the Proposed 2007 Budget and Preliminary 2008 Budget. On behalf of the Finance and Budget Committee, Diocesan Council and the Financial Office of the Diocese, Mr. Hausman moved the adoption of the Proposed 2007 Budget. The motion was passed. On behalf of the Finance and Budget Committee, Diocesan Council and the Financial Office of the Diocese, Mr. Hausman moved the adoption of the Preliminary 2008 Budget. The motion was passed.

Dare to be Fair Committee Report:

The Rev. Philip Kasey, Chair of the Dare to be Fair Committee, stated how humbled the committee is by the generosity of the congregations in response to the Dare to be Fair campaign. Father Kasey introduced one of the members of the committee, Ms. Debbie Kirk, from St. Stephen's, Waretown, to give the "view from the pew." Ms. Kirk reminded deputies to stop by the committee's booth and pick up a free refrigerator magnet. She referred deputies to the Bishop's Journal, a list of the Bishop's activities for the past year – a letter of love to God, to the Diocese, and to us. When we talk about fair share and pledging, we need to think about what kind of letter we are going to write back. Ms. Kirk encouraged congregations to pay their fair share, do the best they can to reach their fair share, have a plan to work toward, or even just have a dream of fair share giving. Father Kasey thanked the congregations for their efforts to support the mission and ministry of the diocese. He reported that there has been a 30% increase in congregations pledging to pay their full Fair Share. Take that leap of faith - Dare to be Fair.

Province II Report:

Mr. Charles Perfater, Province II Executive Coordinator, extended greetings from Province II of the Episcopal Church. Province II, one of nine provinces of the Episcopal Church, is comprised of eight dioceses in New Jersey and New York, plus the Virgin Islands, Haiti and the Convocation of American Churches in Europe. Province II has a new Newsletter, Inprov2. It can be obtained from the web site www.province2.org or contact Chuck. The Spring Convocation meeting, Living the Gospel: In Province II, and Beyond, will be held in Albany, New York, April 19, 20 & 21. It will focus on mission – domestic and global mission. It will offer a means and ideas for you to get involved in missional work as individuals, in your parish or in the diocese. There will be an all-star group of speakers and presenters: Bonnie Anderson, President of the House of Deputies; Bob Edgar, General Secretary of the National Council of Churches; Jim Lemler, Director of Mission for the Episcopal Church; Helen Wangusa, Anglican Observer at the UN and a host of other experts in their field. Plus, each of our provincial bishops will offer a few words about their passion for mission. Mr. Perfater urged deputies to consider attending. Plans have begun for next year's convocation meeting, which will feature Life Long Christian Formation – a series of programs devoted to education and formation.

Board of Missions Report:

The Rev. Canon Lee Powers reported that the Board of Missions issued two reports to Convention this year. The first report was the traditional Annual Report, Document #8A. The Vicars' dinner, hosted by Christ the King Church, Willingboro, was a highlight this year, with 70 people attending. They offered encouragement and thanksgiving for the ministry of our mission churches, especially for clergy serving there. They addressed one of the issues that is of grave concern for mission churches – the burden of the care of their property. Consolidation was addressed – ways in which we can pull together churches in close geographic proximity. Grace Church, Linden and St. Luke's, Roselle, has recently requested permission from the Standing Committee to merge. Holy Spirit, Bellmawr, and St. Luke's, Westville, are also seeking permission to merge.

The second Board of Missions Report is a special report, Document #8, which Bishop Cuncell referred to in his Address yesterday. Remembering our past, because we are a diocese with a past of over 200 years (actually going back to missionary activity, well over 300 years), and acknowledging the present state of our diocese so that we can claim the future with hope. It is going to provide for us what we call

three major objectives that we are going to try to achieve in an overall missionary strategy. First, a hard evaluation of our existing physical resources and locations, taking a look at our 45 mission churches and their neighboring parishes to help to determine where expansion is called for or needed as we found this past year in Tuckerton with the opportunity to move them into a much larger facility in a growing area where there wasn't another Episcopal Church within 20 miles, or where consolidation could be helpful in strengthening the ministry of particular churches. Secondly, we want to help all of our churches provide ministry for the populations in their area. We will be specifically seeking ways to expand Hispanic ministry as we have found out through population projections that the percentage of our Hispanic population by the year 2025 is scheduled to double. It is the fastest growing group in our state and in our diocese. The third initiative is to provide the equipped clergy leadership who are best able to lead our congregations in growth especially in those areas where we have determined that a mission church is located in an area that is growing. We need to break the cycle that has often plagued our mission churches and kept them in that status is what could be called "constant turnover." Because they can pay clergy the least, they get people right out of seminary or clergy who are retired. Both groups have done courageous work, but this should not be our automatic default position. In some cases, we need clergy with particular skills and gifts of experienced ministry, who can turn around a situation and lead it to realize its full potential and stay for a long period of time.

The Board of Missions hopes to meet these objectives and they believe it fits well with the vision that we have for our diocese. They pledge that they will do two things: (1) be diligent and good stewards of the resources provided for the support of mission churches, recognizing that this currently represents over 10% of the budget and (2) provide information that will challenge us all to embrace a true spirit of mission in our diocese and provide the funding necessary for the ministry of the Gospel in the 14 counties that we serve in the Diocese of New Jersey.

Standing Committee on Constitution and Canons:

Paul Ambos, Esq., Chair of the Standing Committee on Constitution and Canons, moved implementing Resolution I:

Resolved, That Canon 31 be deleted and replaced by the following text:

CANON 31

Commission on Ministry

SECTION 1. The Commission on Ministry of the Diocese shall consist of the six persons who are the Co Chairs of the following three standing committees of the Commission: the Committee on Lifelong Christian Formation, the Committee on the Diaconate, and the Committee on the Priesthood. The Commission shall include at least one priest, one deacon, and one lay person. The Ecclesiastical Authority shall appoint a chair of the Commission from among its members, who shall serve at the pleasure of the Ecclesiastical Authority. The Commission shall perform such functions as provided under Title III of the Canons of the Episcopal Church, and such duties as may be assigned to it. With the consent of the Ecclesiastical Authority, the Commission may establish additional committees with such membership as it may direct and may delegate any of its duties to its standing committees or to any such other committees. The Commission shall organize itself and establish such rules of order, subject to the approval of the Ecclesiastical Authority, as it finds necessary to conduct its assigned duties, provided that such rules are not inconsistent with the Constitutions and Canons of the Episcopal Church or this Diocese.

SECTION 2. The Committee on Lifelong Christian Formation shall be made up of twenty persons, consisting of a reasonable balance of lay persons, deacons, and presbyters, who shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be four classes of persons each serving a four-year term, with five persons appointed in each year. The Ecclesiastical Authority may appoint additional members for one-year terms for specified projects and shall in addition appoint two Co Chairs of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

SECTION 3. The Committee on the Diaconate shall be made up of twelve persons, consisting of a reasonable balance of lay persons, deacons, and presbyters, who shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be four classes of persons each serving a four-year term, with three persons appointed in each year. The Ecclesiastical Authority shall in addition appoint two Co Chairs of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

SECTION 4. The Committee on the Priesthood shall be made up of twenty persons, consisting of a reasonable balance of lay persons and members of the clergy, who shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be four classes of persons each serving a four-year term, with five persons appointed in

each year. The Ecclesiastical Authority shall in addition appoint two Co Chairs of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

SECTION 5. The Ecclesiastical Authority may fill any vacancy on the Commission or any of its committees. The Ecclesiastical Authority may in addition appoint liaisons to the Commission and to any of its committees, with such duties as the Ecclesiastical Authority may designate.

SECTION 6. Each committee of the Commission shall organize itself and establish such rules of order, subject to the approval of the Ecclesiastical Authority, as it finds necessary to conduct its assigned duties, provided that such rules are not inconsistent with the Constitutions and Canons of the Episcopal Church or this Diocese. Each committee of the Commission may appoint subcommittees from among its members, with such duties as the committee may establish.

and be it

Further resolved, That the following transitional changes be authorized and approved:

- a. The former Christian Formation Commission be renamed the Committee on Lifelong Christian Formation;
- b. The former Committee on the Diaconate shall continue under the same name;
- c. The former Commission on Ministry (exclusive of the ex-parte members) be renamed the Committee on the Priesthood;
- d. The foregoing standing committees of the Commission on Ministry shall continue with their present duties and responsibilities until otherwise directed by the Commission on Ministry pursuant to the amended Canon 31;
- e. The Bishop shall make such transitional appointments to such standing committees as to bring them into compliance with the amended Canon 31 prior to the 224th Convention of the Diocese of New Jersey.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution. The motion was passed.

Mr. Ambros moved implementing Resolution II:

Resolved, That the following be enacted as a new Canon 67:

CANON 67

Diocesan Review Committee

SECTION 1. There shall be a Diocesan Review Committee for the Diocese consisting of four lay persons and five clergy persons each to be elected for staggered three-year terms by the Convention of the Diocese, to have such responsibilities as may be provided for by canon, including the responsibilities set forth in National Canon IV.3. Clergy members of the Diocesan Review Committee must be presbyters or deacons who are canonically resident in the Diocese. Lay members must be adult confirmed communicants in good standing of a congregation in the Diocese. Members completing their terms are eligible for reelection. Any vacancy caused by reason of death, incapacity, resignation, or any disqualification under National Canon IV.14.13 must be promptly filled by the Standing Committee of the Diocese from a qualified person of the same order, to serve until the next meeting of the Convention, at which time an election will take place to fill the balance of any unexpired term together with the election of full-term members.

SECTION 2. Following each annual meeting of the Convention, the senior member of the Diocesan Review Committee by reason of service on the Committee (or in the case of two members with equal service, the one elected with the most votes), shall act as a convener to call a meeting of the Committee to be held within two months after the close of Convention. At this meeting, the Diocesan Review Committee shall elect a President and a Secretary from among its members, each to serve until a successor is elected. Whenever a vacancy thereafter occurs in the office of President or Secretary, the remaining members of the Diocesan Review Committee shall promptly convene at the call of the then senior member of the Committee and elect from among their number a successor to serve for the remainder of the unexpired term.

and be it

Further resolved, That the following transitional changes be authorized and approved:

a. This canonical amendment shall be effective upon the opening of the Diocesan Convention in the year following the passage of this implementing resolution.

b. At the Diocesan Convention at which this amendment is effective, there shall be an election for all nine members of the Diocesan Review Committee, with separate ballot offices for lay persons and clergy persons. There shall be elected two lay persons and one clergy person for a three-year term, one lay person and two clergy persons for a two-year term, and one lay person and two clergy persons for a one-year term. Those elected by the largest majority shall serve the longer initial terms. At subsequent Conventions there shall be elected a total of three persons to be drawn from the same order as those whose term is expiring.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

The Rev. Terence Blackburn moved that Implementing Resolution II of the Standing Committee on Constitution and Canons be amended by inserting the following language into the text of proposed Canon 67, Section 1, to follow the fourth sentence of such section:

"No Chancellor or Vice Chancellor, member of the Standing Committee, or member or alternate member of the Trial Court, or any attorney affiliated in the practice of law with any of these persons, shall be eligible to serve as a member of the Diocesan Review Committee."

The Committee accepts this as a friendly amendment and it becomes part of the motion. The motion was passed.

Mr. Ambos moved implementing Resolution III:

Resolved, That the second sentence of Section 4 of Canon 5 be amended to read as follows (insertions underlined): "Additional nominations, if any, may be submitted after this date to the Secretary of Convention care of the diocesan office by any member of Convention, but no later than 45 days before the meeting of the Convention in the form prescribed by the Convention."

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution. The motion was passed.

Mr. Ambos moved implementing Resolution IV on behalf of the proposers.

Resolved, That Diocese of New Jersey Canon 7 be amended as follows (insertions underlined, deletions stricken through):

CANON 7

Deputies to Provincial Synod

~~SECTION 1. At the Annual Meeting of the Convention held in the calendar year of the regular meeting of the General Convention there shall be elected three clerical and three lay deputies to the Provincial Synod of the Second Province of the Episcopal Church. There shall also be elected three clergy and three lay persons to be alternate deputies to the said Synod. The three candidates in each order receiving the highest number of votes shall be deputies, and the three candidates in each order receiving the next highest number of votes shall be alternate deputies.~~ Those persons elected as deputies to General Convention pursuant to Article X, Section 1, of the Constitution of the Diocese of New Jersey shall, by virtue of such election, be deputies to the Provincial Synod of the Second Province of the Episcopal Church. Those persons elected as alternate deputies to General Convention pursuant to Article X, Section 1, of the Constitution of the Diocese of New Jersey shall, by virtue of such election, be alternate deputies to the Provincial Synod.

~~SECTION 2. In addition to the deputies elected as above, the deputy to General Convention in each order who receives the highest number of votes shall during the deputy's term of office serve as deputy to Provincial Synod. Any deputy unable to serve shall be replaced by another deputy to General Convention in the same order who has received the next highest number of votes.~~

~~SECTION 3.—It shall be the duty of each deputy-elect, at least two weeks before the convening of the Synod, to notify the Bishop Ecclesiastical Authority of the Diocese whether or not the deputy-elect will attend the Synod. In case any deputy-elect shall be unable to attend, or shall fail to notify the Bishop Ecclesiastical Authority of the deputy-elect's intention, the Bishop Ecclesiastical Authority shall appoint a person or persons to serve as deputy to the Provincial Synod from among those elected as alternate deputies. Such appointment shall be made from the alternate deputies in the order of precedence according to the number of votes received by them at the election according to their order of preference of election as set forth in Article X, Section 3, of the Constitution of the Diocese of New Jersey.~~

SECTION 43. ~~It shall be the duty of the~~ The Treasurer of the Diocese to shall pay to the deputies of the Provincial Synod their traveling and hotel expenses; ~~and such sums are to be included in the Diocesan Budget.~~

SECTION 54. ~~It shall be the duty of the~~ The deputies to the Provincial Synod ~~to shall~~ report to each annual meeting of the Convention held in the year following any meeting of the Provincial Synod.

The Standing Committee on Constitution and Canons makes no recommendation as to the adoption of this implementing resolution but move it on behalf of the proposers. The motion was passed.

Mr. Ambos reported that Part V of the report is presented for information only at this time. No action is required.

Part V Canon 13

Canon 13 governs the election and duties of the Trustees of Diocesan Trust Funds. The canon names six funds that the Trustees are to govern; however, there are other trusts that the diocese has responsibility for that, under current practice, are managed by these same Trustees (except for testamentary or other trusts that may name a different trustee or trustees). Chancellor John Wood Goldsack advised the Committee that some question had arisen as to this current practice and asked that it be set forth in the canon. He also noted that N.J. Rev. Stat. § 16:12–20 provides that trustees of diocesan corporations be a minimum of "five discreet persons, who are members of the Protestant Episcopal Church, and citizens of this state, residing within the limits of the diocese," whereas the current canon has no such restrictions on who may serve as a Trustee. He noted that previous research had indicated that the diocese was an unincorporated entity, and the Committee had begun work on revising Canon 13 upon this assumption.

It has been pointed out to the Committee by the Rev'd Elmer L. Sullivan, however, that some form of incorporation of the diocese had been accomplished by special legislation as early as 1826, which predates the sections of New Jersey statutes governing the incorporation of Episcopal Church dioceses. Because the current status of such corporation is unclear (for example, the legislation limits annual income on investments to \$5,000), the Committee has asked the Chancellor for clarification of the status vis-à-vis the current laws. Accordingly, the Committee is

deferring further revision of Canon 13 until next year to allow for such clarification and for further review.

Mr. Ambos moved implementing Resolution VI-A on behalf of The Rev. Elmer L. Sullivan:

Resolved, That the final paragraph of Diocese of New Jersey Canon 13 Section 8 be amended as follows (insertions underlined, deletions stricken through):

Upon the death of any member of the clergy canonically resident in the Diocese, the Trustees shall pay, if the Ecclesiastical Authority shall so order it in writing, a sum not exceeding five hundred one thousand ~~five hundred~~ dollars to the widow, widower or orphans of said member of the clergy as a death benefit.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution. The motion was passed.

The Committee had forwarded this proposal to the Treasurer, the Chief Financial Officer, and the Standing Commission on Clerical Compensation of the diocese for their review. The Treasurer and the Chief Financial Officer confirmed that the increase was justified by increases in the cost of living and that the fund in question could bear the increased payments. The Standing Commission on Clerical Compensation advised that its members felt that there was an inherent problem with this benefit: that it was redundant for clergy participating in the Pension Fund and not realistically a helpful amount to the family of a cleric who died suddenly. A motion was passed in the Commission to offer its recommendation for the suggested change and to direct the Chair of the Commission to write a letter to the Chair of the Standing Committee on Constitutions and Canons urging for a more in-depth analysis of this Canon, perhaps making it more specifically available to clergy not eligible or not participating in the Pension Fund or to establish a scholarship fund for minor children of deceased clergy. The Standing Committee on Constitution and Canons believes that such further study should be conducted by the diocesan bodies responsible for the subject-matter, and so it offers a further implementing resolution, not concurred by Fr. Sullivan and not part of his proposal.

Mr. Ambos moved implementing Resolution VI-B:

Resolved, That the subject of the death benefit in Canon 13, Section 8 be referred to the Standing Commission on Clerical Compensation in consultation with the Insurance Committee for further study as to establishing possible conditions upon its grant or other possible modifications as to its implementation, and that such Commission report its findings to the Standing Committee on Constitution and Canons for its consideration and report to next year's Convention.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution. The motion was passed.

Mr. Ambos moved implementing Resolution VII:

Resolved, That the second and third paragraphs of Section 2 of Article II of the Constitution of the Diocese of New Jersey be amended, pursuant to Article XIII, Section 1 of the Constitution, to read as follows (insertions shown by underline, deletions by strikethrough):

Presbyters who ~~have been~~ are canonically resident in the Diocese ~~for six months next preceding~~ at the opening of any meeting of the Convention shall ~~each be entitled to have~~ a seat and vote.

Deacons who ~~have been~~ are canonically resident in the Diocese ~~for six months next preceding~~ at the opening of any meeting of the Convention shall each be entitled to have a seat and vote.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution. The motion was passed.

Mr. Ambos moved implementing Resolution VIII:

Resolved, That Diocese of New Jersey Canon 74 be amended as follows (insertions underlined, deletions stricken through, moved provisions noted in curly braces):

CANON 74

Minimum Compensation for Clergy

SECTION 1. All parishes and missions in the Diocese employing a priest full time shall be classified, for salary purposes only, into Position Levels by the Standing Commission on Clerical Compensation in a manner approved by the Convention of the Diocese. The classification shall be reported to each Convention of the Diocese and shall be published in the Journal of the Diocese. The Commission on Clerical

~~Compensation Commission~~, in accordance with the formula approved by Convention, may make annual adjustments in the classification as seem appropriate. A complete review of the classifications shall be made in each calendar year which is divisible by five. ~~SECTION 2. A vestry, a or~~ mission committee, or a member of the clergy, may request the ~~Standing~~ Commission on Clerical Compensation to reconsider the Position Level assigned to their church. If either is not satisfied with the decision of the ~~Commission on Clerical~~ Compensation ~~Commission~~, the matter may be ~~referred~~ appealed to the Standing Committee of the Diocese, whose decision shall be final.

SECTION 2. In accordance with the provisions of National Canon I.7.1(j), all churches in the Diocese shall set the compensation for all clergy employees according to a fiscal year that begins on January 1.
{moved from Section 9}

SECTION 3. Every independent parish shall provide compensation for its rector in accordance with the provisions of this ~~Canon~~ section. Compensation shall include cash salary, housing, professional expense reimbursement, Social Security offset, and continuing education allowance, in accordance with the following provisions:

~~(a) cash salary~~

~~(b) housing~~

~~(c) automobile and professional expense reimbursement~~

~~(d) Social Security offset~~

~~(e) continuing education allowance~~

(a) Cash salary shall not be less than the mandatory minimum level established in the Salary Schedule adopted annually by Diocesan Convention. The ~~Rector's~~ rector's term of office, for salary schedule purposes, will be considered to begin on the 1st of January closest to the date the ~~Rector's~~ rector's employment begins; provided, however, that all dates in July shall be considered closest to January 1st of the following year.

(b) Housing shall be provided in accordance with one of the following three alternatives:

(1) The parish shall pay the rector a housing allowance, not less than the minimum amount established annually by Diocesan Convention. This provision is intended to apply to situations in which the rector owns a home. ~~The minimum amount for 1996 is \$14,900.~~ In special circumstances the rector may make a written agreement with the vestry to accept a lesser amount for a given period of time, but all such

agreements must be reviewed and approved in writing by the Standing Commission on Clerical Compensation.

(2)(i) The parish shall provide a rectory, pay the cost of utilities and maintenance, and provide a housing equity plan for the rector. As its share of the housing equity plan the parish shall pay a sum not less than ~~\$1,000~~ the amount set forth in the Salary Schedule per year into a tax deferred savings plan for the rector.

(ii) In addition, the rector may require the vestry to reduce the rector's cash salary by an amount specified by the rector and to pay this amount into the tax deferred savings plan as the rector's share of the housing equity plan; but the rector's share shall be applied to the requirement for cash salary provided for in paragraph "a" (a) of this section.

(3) The parish shall rent suitable living quarters for the rector and pay the cost of utilities. It may also provide a housing equity plan. When rented housing is provided in accordance with the provisions of this paragraph, the vestry or church officers shall, at the time when the member of the clergy is employed, make an agreement in writing with the member of the clergy stipulating the amount of the rent or rental allowance. A copy of the agreement shall be filed with the Commission on Clerical Compensation. This amount shall not be decreased by the vestry or church officers during the time that the member of the clergy remains employed by the church. {insert moved from Section 8}

~~If alternative two or three is selected, the rector may require the vestry to designate a portion of the cash salary as cash housing allowance in an amount specified by the rector, but this cash housing allowance shall be applied to the requirement for cash salary provided for in paragraph "a" of this section.~~

If alternative one (1) of this subsection (b) is selected, the rector may require the vestry to designate a portion of the cash salary as additional housing allowance in an amount specified by the rector, but this additional housing allowance shall be applied to the requirement for cash salary provided for in ~~paragraph "a"~~ subsection (a) of this section.

~~If alternative two or three (2) or (3) of this subsection (b) is selected, the rector may require the vestry to designate a portion of the cash salary as cash housing allowance in an amount specified by the rector, but this cash housing allowance shall be applied to the requirement for cash salary provided for in paragraph "a"~~ subsection (a) of this section.

(c) The parish shall pay the rector a professional expense reimbursement in accordance with one of the following alternatives:

(1) The rector shall submit periodically to the parish treasurer an accounting of professional expenses incurred and shall be reimbursed for the amount billed; provided, however, that the total of the amount billed shall not exceed ~~\$4,000~~ \$4,500 per year unless the vestry shall agree to a larger sum.

(2) The parish shall provide the rector with an automobile for professional use and pay the cost of operating it. In addition, the rector shall submit periodically to the parish treasurer an accounting of other professional expenses incurred and shall be reimbursed for the amount billed.

(d) Social Security offset shall be one-half the rector's Social Security Self Employment Tax on cash salary and housing provided by the parish. If the rector has taken the proper legal steps to be exempt from Social Security, the vestry shall pay the rector an equivalent amount. The rector may direct the vestry to pay all or part of this amount into a tax-deferred saving plan of the rector's choice. The balance, if any, shall be paid to the rector directly.

(e) The annual amount of continuing education allowance shall be not less than 3% of the minimum starting salary for Level I as established in the Salary Schedule adopted annually by Diocesan Convention. ~~For 1993, it is 3% of \$23,200 or \$696.~~ The rector is entitled to one week of leave time per year with full compensation for continuing education purposes. Both leave time and continuing education allowance may be accumulated for as much as seven years. Accumulated leave time and allowance are forfeited upon termination of the pastoral relationship. The leave time and allowance can be used by the rector only in a continuing education pursuit approved by the vestry. If the vestry withholds approval, the rector may appeal to the Standing Committee of the Diocese, and the decision of the Standing Committee shall be final and binding on all parties.

(f) Upon request and with the written consent of the member of the clergy concerned, the Commission on Clerical Compensation may approve adjustments in the cash salary, housing allowance (if any), and ~~automobile~~ professional expense reimbursement if the total of these three items meets the appropriate minimum requirements in these three areas.

(g) The failure of any parish to comply with the provisions of this ~~Section~~ section is a violation of Section 6 of Article II of the Constitution of the Diocese.

SECTION 4. The standards for compensation of vicars of organized missions and incorporated missions who are employed full time as clergy with pastoral charge of one or more Congregations shall be those provided for rectors in ~~Section~~ section 3 of this ~~Canon~~ canon. It shall be the joint responsibility of the local Congregation and the responsible diocesan Ministry to see that the provisions of this ~~Section~~ section are carried out.

SECTION 5. (a) Curacies of an apprenticeship nature shall be considered Level I positions. Pastoral assistantship positions not of an apprenticeship nature shall be assigned a Position Level by the rector and vestry of the parish in which the person is or is to be employed. Compensation shall be in accordance with ~~Section~~ section 3 of this ~~Canon~~ canon, except that the provision of ~~Section 3, Paragraph b, Subparagraph (2)~~ section 3(b)(1) in reference to the minimum amount of the housing allowance shall not be mandatory. When housing is provided for an assistant minister in accordance with the provisions of section 3(b)(1) of this canon, but the vestry elects in accordance with the provisions of this subsection 5(a) to pay a housing allowance less than the minimum amount, the vestry shall make an agreement in writing with the assistant minister stipulating the amount of the housing allowance. A copy of the agreement shall be filed with the Commission on Clerical Compensation. The vestry shall not decrease the amount during the time that the assistant minister remains employed by the church. {moved from section 8}

(b) The standards for compensation of priests who are employed full-time as interim rectors or interim vicars by a church in the Diocese shall be those provided for rectors in section 3 of this canon, except that the provisions of subsection 3(b) on housing shall not apply. The church and the interim priest shall negotiate a mutually-acceptable written agreement providing for housing and/or a housing allowance. A copy of the agreement, signed by both parties, shall be filed with the Commission on Clerical Compensation. {moved from section 10}

SECTION 6. The Standing Commission on Clerical Compensation shall annually review the provisions of ~~Section 3 of this Canon~~ section 3 of this canon and shall report to Convention its recommendations on or before November 1 of the previous year. All proposed changes to this ~~Canon~~ canon shall be submitted to the Commission on Clerical Compensation for its study, report and recommendations, if any, at least sixty days prior to the Convention at which they are to be considered.

SECTION 7. All proposed changes in the level of insurance benefits provided for in Canon 36, Section 2, shall be submitted to the Commission on Clerical Compensation for its study, report and recommendations, if any, at least sixty days prior to the Convention at which they are to be considered.

~~SECTION 8. When rented housing is provided in accordance with the provisions of Section 3, Paragraph b, of this Canon, the vestry or church officers shall, at the time when the member of the clergy is employed, make an agreement in writing with the member of the clergy stipulating the amount of the rent or rental allowance. A copy of the agreement shall be filed with the Standing Commission on Clerical Compensation. This amount shall not be decreased by the vestry or church officers during the time that the member of the clergy remains employed by the church. {paragraph moved to section 3(b)(3)}~~

~~When housing is provided for an assistant minister in accordance with the provisions of Section 3, Paragraph b, Clause (1), of this Canon, but the vestry elects, in accordance with the provisions of Section 5 of this Canon, to pay a housing allowance less than the minimum amount prescribed by the Convention, the vestry shall make an agreement in writing with the assistant minister stipulating the amount of the housing allowance. A copy of the agreement shall be filed with the Standing Commission on Clerical Compensation. The vestry shall not decrease the amount during the time that the assistant minister remains employed by the church. {paragraph moved to section 5(a)}~~

~~SECTION 9. In accordance with the provisions of Title I, Canon 7, Section 1, Clause (8) of the Canons of the Episcopal Church, all churches in the Diocese shall set the compensation for all clergy employees according to a fiscal year that begins on January 1. {moved to section 2}~~

~~SECTION 10. The standards for compensation of priests who are employed full time as interim rectors or interim vicars by a church in the Diocese shall be those provided for rectors in Section 3 of this Canon, except that the provisions of paragraph (b) on housing shall not apply. The church and the interim priest shall negotiate a mutually acceptable written agreement providing for housing and/or a housing allowance. A copy of the agreement, signed by both parties, shall be filed with the Standing Commission on Clerical Compensation. {moved to section 5(b)} See also: Canon 33~~

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution. The motion was passed.

Mr. Ambos moved implementing Resolution IX on behalf of Mr. Charles Perfater:

Resolved, That the Standing Committee on Constitution and Canons be directed to propose to next year's Diocesan Convention changes in the Constitution, Canons, and, in consultation with the Committee on Rules of Order, the Rules of Order, in order to effect a procedure that would require the involuntary removal of certain candidates in all elections other than elections of bishops, from ballots after the second ballot.

The Standing Committee on Constitution and Canons recommends against the adoption of this implementing resolution. The resolution was not passed.

Mr. Ambos reported that Part X of the report is presented for information only at this time. No action is required.

Part X
Canon 36

The Insurance Committee of the Diocese of New Jersey invited the Chair of the Standing Committee on Constitution and Canons to attend its meeting on December 12, 2006, at which meeting it was noted that Canon 36 does not accurately describe the scheme of health insurance coverage provided through the diocese. The Insurance Committee, however, has not this year made a formal request for amendment of this canon. It is reviewing its policies and procedures and may make a request for changes for next year.

This concludes the report of the Standing Committee on Constitution and Canons.

Committee on Resolutions:

Paul Ambos, Esq., Chair of the Committee on Resolutions, presented Resolution 2007-1.

Subject: Restorative Justice

Be It Resolved, That the Diocese of New Jersey adhere to Resolution A127 (Restorative Justice) and Resolution A123 (Slavery and Racial

Reconciliation) of the 75th General Convention of The Episcopal Church in 2006, which asks dioceses to "conduct truth and reconciliation processes in regard to other histories and legacies of racial discrimination and oppression that may be applicable in their geographic area, while not diminishing the strong call to focus on the history and legacy of slavery" and to give a "progress report" to the Anti-Racism Committee of the Executive Council (A127); and be it

Further resolved, That the Bishop of this Diocese in consultation with the diocesan Anti-Racism Commission appoint a committee, as may seem appropriate to them, which shall be known as the Taskforce on Restorative Justice to research, to document, and to provide the written reports as required by Resolutions A123 and A127, said reports to trace the historical involvement of this Diocese and geographical area in the institution of slavery and the economic benefits realized due to that involvement; and be it

Further resolved, That preparation of the reports should include at least one public forum and that copies of a progress report be made publicly available by the 2008 Convention of the Diocese; and be it

Further resolved, That these reports detail post-slavery issues of discrimination and societal privilege due to the legacy of slavery in this Diocese and this geographical area; and be it

Further resolved, That the diocesan progress report, having been reviewed by the diocesan Anti-Racism Commission and presented at the Diocesan Convention of 2008, then be submitted to the Executive Council of the Church as directed by Resolution A127.

The Committee moves this resolution on behalf of the proposers, the Anti-Racism Commission and the Co Chairs of the Anti-Racism Team. The Committee does not take a position on recommending for or against this resolution.

The Rev. Terrence Rosheuvel, Chair of the Anti-Racism Commission, spoke on behalf of Resolution 2007-1, noting that the 75th General Convention in 2006 proposed that each diocese institute a study of what they have called Restorative Justice – challenging each diocese to look again at the kinds of issues that were raised in the film, *Traces of the Trade*. A discussion was held on the resolution. A motion was made to call the question. The motion to call the question was seconded and passed. The motion to adopt the resolution was passed.

Mr. Ambos presented Resolution 2007-2.

Subject: Expression of Gratitude and Regret

Be it Resolved, That this 223rd Annual Convention of the Diocese of New Jersey acknowledge deep respect and gratitude to the Deputies to the 75th General Convention of The Episcopal Church who prayerfully struggled in conscience with their vote on Resolution B033 (On Election of Bishops); and be it

Further resolved, That the Diocese of New Jersey, mindful of our baptismal covenant to "strive for justice and peace among all peoples and respect the dignity of every human being," express deep regret for the pain and anguish suffered by our gay and lesbian brothers and sisters, their families, and friends, because of the adoption of Resolution B033; and be it

Further resolved, That the people of the Diocese of New Jersey continue to offer forgiveness to each other and to others in the world-wide Anglican Communion as we seek to enter into deeper levels of communion with one another.

The Committee moves this resolution on behalf of the proposers, The Oasis Task Force. The Committee does not take a position on recommending for or against this resolution.

Mr. Theodore Foley, one of the proposers, spoke in favor of the resolution, noting that as a result of the adoption of Resolution B033, this resolution is proposed to extend our gratitude to the Deputies of General Convention, to express regret to gays and lesbians, to their families, and friends, for all the pain and anguish that was suffered upon hearing that the Convention did pass B033, and that we begin to offer forgiveness to one another so that we can focus on the real work of our communion where we are joined together in mission and in love for all God's people.

The Rev. Andrew Hamersley moved the following amendment for the first Further Resolved paragraph to read as follows:

"Further resolved, That the Diocese of New Jersey, mindful of our baptismal covenant, both to 'continue in the Apostles' teaching and fellowship' and to 'strive for justice and peace among all people and respect the dignity of every human being' acknowledges the tension many experience between 'the Apostles' teaching and modern concerns

for justice' and expresses deep regret for the pain and anguish suffered by our gay and lesbian brothers and sisters, their families, and friends, because to the adoption of Resolution B033; and be it"

The amendment was seconded. Father Hamersley offers this amendment to broaden the resolution enough to make it a sign of reconciliation for the entire body and to provide a model for all of us to move forward in a way that is not a win for a majority and a loss for a minority, but something that we could all embrace. When we reference the baptismal covenant, we often reference the fourth and fifth one but not the first one – the first one of which is the one around which we have some conflict and tension, so Father Hamersley would like to insert the acknowledgment of the first baptismal covenant, which is to continue in the Apostles' teaching and fellowship.

Mr. Foley responded to the amendment that the proposers wanted to keep the resolution very simple and keep it as an expression of regret. This is not to limit anybody's pain but the wording suggested by Father Hamersley gets into an area that the proposers really wouldn't support, so they recommend against the amendment.

The vote was taken and the amendment was defeated.

Discussion continued both for and against the original motion.

Mr. John Gerhart offered the following amendment:

Further resolved, That the Diocese of New Jersey, mindful of our baptismal covenant to "strive for justice and peace among all peoples and respect the dignity of every human being," express that the people of the Diocese of New Jersey continue to offer forgiveness to each other and to the others in the worldwide Anglican Communion as we seek to enter into deeper levels of communion with one another.

For clarification, Mr. Gerhart stated that this one paragraph is replacing the first and second Further Resolved paragraphs.

The amendment was seconded. Discussion was held both for and against the amendment.

Ms. Barbara Garrity stated that she wanted to offer an amendment to the amendment. Bishop Cancell asked Ms. Garrity to come forward and submit a written copy of the amendment to the amendment so that it

could be read for the deputies' consideration. The mover withdrew the amendment to the amendment.

Mr. Ambos read the original amendment that is under consideration:

Further resolved, That the Diocese of New Jersey, mindful of our baptismal covenant to "strive for justice and peace among all peoples and respect the dignity of every human being," express that the people of the Diocese of New Jersey continue to offer forgiveness to each other and to the others in the worldwide Anglican Communion as we seek to enter into deeper levels of communion with one another.

The vote was taken and the amendment was defeated.

A motion was made to call the question. The motion was seconded. The Rev. Peter T. Manzo requested that a vote on each Resolved paragraph be taken separately. Each Resolved is capable of standing on its own. People may favor one and not another. It gives deputies a chance to vote on the three separate paragraphs. It is dividing the question, which is proper and in order.

Point of order: A question was raised if a vote was taken on the motion to call the question and clarification as to whether the proposer is going to offer alternate language now that the amendment was defeated.

The proposers do not wish to offer alternate language. Bishop Councill entertained a motion to terminate debate again. A motion was made and seconded to call the question and terminate debate. The motion was passed.

Mr. Ambos read the first Resolved:

Be it Resolved, That this 223rd Annual Convention of the Diocese of New Jersey acknowledge deep respect and gratitude to the Deputies to the 75th General Convention of The Episcopal Church who prayerfully struggled in conscience with their vote on Resolution B033 (On Election of Bishops);

The first Resolved was passed.

Mr. Ambos read the second Resolved:

Further resolved, That the Diocese of New Jersey, mindful of our baptismal covenant to "strive for justice and peace among all peoples and respect the dignity of every human being," express deep regret for the pain and anguish suffered by our gay and lesbian brothers and sisters, their families, and friends, because of the adoption of Resolution B033;

The second Resolved was passed by paddle vote.

Mr. Ambos read the third Resolved:

Further resolved, That the people of the Diocese of New Jersey continue to offer forgiveness to each other and to others in the world-wide Anglican Communion as we seek to enter into deeper levels of communion with one another.

The third Resolved was passed.

Mr. Ambos reported that a Resolution was submitted to the committee after the deadline, which is contained as Resolution 2007-3. The committee cannot make any recommendation as to this Resolution, as it did not go through the committee's process, but it is provided as a matter of information so that the proposers can now propose it and the text can come before Convention.

The Rev. Margaret Hodgkins moved the following Resolution on behalf of the clergy in the Watchung Convocation in the spirit of compassion for our brother and sister clergy who have been, are, or will be in need of spiritual care.

Subject: Support of Clergy

Be it Resolved, That all active clergy in the Diocese of New Jersey be encouraged to participate regularly in an ongoing colleague support group, and to secure a spiritual director for regular meetings.

A 2/3 vote was passed to allow this Resolution to be brought to the floor.

Mother Hodgkins stated that the clergy of the Watchung Convocation present this Resolution with three objectives: (1) to strengthen ourselves as clergy by known and proven means of support, spiritual direction and collegial support groups; (2) raise awareness for our clergy to be intentional for themselves and raise awareness for our lay leaders and

wardens, especially to the crucial needs of clergy that care for themselves; (3) to encourage clergy to seek the support they need to serve God and God's people in health and wholeness.

The motion to adopt the resolution was passed.

Mr. Ambros stated that this concludes the Report of the Resolutions Committee and thanked the members of the committee for their work.

Trinity Cathedral Report:

The Very Rev. René Rory John, Dean of Trinity Cathedral, said that he feels very privileged to be joining Trinity Cathedral and the Diocese of New Jersey at this time. He is honored to work with the wardens, vestry and congregation of the Cathedral. He expressed appreciation to everyone who has made him feel so welcome. Let us continue to work together as a church – a church and a cathedral that houses many exciting events. This is “our” Cathedral and it needs our support, not just some of the days of the year, but 365 days of the year. The Dean feels that this Convention is ready to embrace the philosophy that each of us has two church homes – our own home parish and the Cathedral.

Bishop Cancell noted that he neglected to offer the opportunity for other resolutions to be submitted from the floor. No further resolutions were presented to Convention.

General Convention Resolutions:

Mrs. Emma Warren, Secretary of Convention, read the following resolutions referred to dioceses from the 75th General Convention:

A020: Amend Article I.2

Resolved, That Article I, Section 2, of the Constitution be amended as follows:

All Bishops of this Church, except any excluded by canon or under the Rules of the House, shall have seat and voice in the House of Bishops. Each Bishop of this Church having jurisdiction, Bishop Coadjutor, Bishop Suffragan, Assistant Bishop, and every bishop holding an office created by General Convention shall have a vote in the House of Bishops. A majority of all Bishops entitled to vote shall be necessary to constitute a quorum for transaction of business.

And be it further

Resolved, That this amendment to Article 1, Section 2, shall take effect immediately upon passage.

A021: Amend Article VIII

Resolved, That the last paragraph of Article VIII of the Constitution be amended to read as follows:

A bishop may permit an ordained minister in good standing in a Church with which this Church is in full communion as specified by the Canons who has made the foregoing declaration, or a minister ordained in the Evangelical Lutheran Church in America or its predecessor bodies who has made the promise of conformity required by that Church in place of the foregoing declaration to officiate on a temporary basis as an ordained minister of this church.

And be it further

Resolved, That a copy of this resolution shall be sent to the Secretary of the Convention of every Diocese to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting.

Bishop Councill will send certification to the Secretary of General Convention that Resolutions A020 and A021 were read today at our Convention. No other action is required.

Presentations:

Bishop Councill presented the Bishop's Cup to representatives of the Church of St. John on the Mountain, Bernardsville, the winners of the Trinity Cathedral Community Day Golf Outing last fall. Bishop Councill thanked them for participating and congratulated them for being victorious.

Bishop Councill presented a certificate to representatives of Christ Church, New Brunswick, recognizing that they have been reconfirmed as a Center for Jubilee Ministry by the Episcopal Church. We honor this commitment on their part and thank God for their mission in New Brunswick. The Rev. Deborah Meister, Rector, noted that as she is just beginning her ministry at Christ Church and this is a reconfirmation, she felt it was in order to honor the ministry of those clergy and lay people who have served before her to lay the foundation upon which this congregation is continuing to build – The Rev. Joan Fleming, The Rev. Dr. Francisco Pozo, The Rev. Judith Lee, and all of the lay people of the congregation.

Clergy Introductions:

The Rev. Canon Elizabeth R. Geitz introduced the newly ordained clergy, new clergy in the diocese, clergy in new cures, and interim clergy.

Newly Ordained:

Debra Brewin-Wilson: Priest-in-Charge, All Saints', Lakewood
Jefferson Hulet: Vicar-in-Charge, Christ Church, Palmyra and Priest-in-Charge, St. Stephen's, Riverside

Priests in New Cures:

The Rev. Sunil Chandy: Rector, St. Andrew's, Mount Holly
The Rev. E. Roland Clemons: Priest-in-Charge, St. Augustine's, Camden
The Rev. Idalia Craig: Priest-in-Charge, St. Thomas', Glassboro
The Rev. Barry Harte: Vicar, St. Michael's, Trenton
The Rev. Timothy Holder: Rector, Ascension, Atlantic City
The Rev. Canon Carol J. Horton: Rector, St. Thomas', Alexandria
The Very Rev. René Rory John: Dean of Trinity Cathedral, Trenton
The Rev. Dr. Deborah Anne Meister: Rector, Christ Church, New Brunswick
The Rev. Paul Rimassa: Priest-in-Charge, Trinity Church, Rocky Hill
The Rev. Christopher Rodriguez: Rector, Trinity Church, Red Bank
The Rev. Jacquelyn Rowe: Executive Director of Ministries, Christ Church, Toms River
The Rev. Lyndon Shakespeare: Rector, All Saints', Navesink
The Rev. Margaret Sterchi, Rector: St. John's, Chews Landing
The Rev. Paul Van Sant: Rector, St. Stephen's, Whiting

Interim Clergy in New Cures:

The Rev. Park Bodie: Interim Rector, St. Elizabeth's, Elizabeth
The Rev. Alan French: Interim Rector, St. James', Long Branch
The Rev. Joanna Graham: Interim Rector, St. Mark's, Basking Ridge
The Rev. Polly McWilliams Kasey: Interim Rector, Grace, Pemberton
The Rev. Jim Sell: Interim Rector, Trinity, Princeton
The Rev. Anne McRae Wrede: Interim Vicar, Trinity, Vineland

Deacons in New Cures:

Dcn. Margaret Forsythe: on leave from call
Dcn. Catherine Brunson: St. Alban's, New Brunswick
Dcn. John Hain: Calvary, Flemington
Dcn. Robert Thomas, Holy Communion, Fair Haven
Dcn. Susan Richardson, Christ Church, Philadelphia, Pennsylvania

Dcn. Lewis McCrum, retiring from Christ Church, Toms River, in June 2007.

The Rev. Peter Molnar reported that the Choir Camp uses the Holiday House in Cape May as their dormitory and for meals, and they are requiring \$3,000 up front. The Rev. Dr. James Fisher added that scholarship monies are provided to young people to attend. The Rev. Connor Haynes, St. Mary's, Burlington, pledged \$500. Mr. Robert Taylor, St. Mary's, Clementon, pledged \$200.

The Rev. Lynn Johnson, Dcn. Principal of Trinity Cathedral Academy, expressed thanks to those who have supported the Academy. It costs roughly \$11,559 to educate a child in this competitive world. The Academy tuition per child is \$4,000 per year. They depend on the community, congregations, and individuals for support. Any donation is greatly appreciated.

Acknowledgements:

Bishop Councill thanked the volunteers and the pages under the direction of Canon Kep Short and Dcn. Debi Clarke.

Bishop Councill acknowledged Diocesan House Staff: The Rev. Canon Lee Powers, The Rev. Canon Elizabeth R. Geitz, The Rev. Canon Laurence D. Fish, Canon Wanda V. Greene, Canon Kep Short, Canon Cynthia McFarland, The Rev. Debi Clarke, Dcn. , Mr. Roy Fithen, Mrs. Mary Ann Rhoads, Ms. Sarah Paige, Mr. Michael Wilkes, Ms. Cecilia Alvarez, Ms. Debbie Crall, Mr. Ron Gritz, Mr. Curtis Wilson, and in particular on this occasion, Bishop Councill recognized Ms. Ann Notte, our Convention czarina.

Annual Reports by Title:

Bishop Councill announced that Annual Reports have been received by Title. Deputies have received these reports in Convention mailings, in their Convention packet or they have been made available at the information table.

Doc 2 – Youth Council
Doc 4 – Congregational Development
Doc 5 – Historiographer
Doc 6 – Registrar
Doc 7 – Diocesan Altar Guild
Doc 8 – Board of Missions
Doc 9 – Standing Committee

Doc 11 – Recovery Ministries
Doc 12 – Episcopal Church Women
Doc 14 – Annual Report of the Diocesan Investment Trust
Doc 14 – Stewardship
Doc 15 – Bishop’s Journal
Doc 16 – Bishop’s Parochial Visits
Doc 17 – Planned Giving
Doc 18 – Commission on Ministry with the Disabled
Doc 19 – Trinity Cathedral
Doc 21 – Committee on the Diaconate
Doc 22 – Report on Rules of Order
Doc 23 – Canonical Clergy
Doc 24 – Canonical Congregations
Doc 25 – Bishop’s Appointments
Doc 26 – Insurance Committee
Doc 27 – Companion Diocese
Doc 28 – Oasis Task Force
Doc. 29 – Life Long Christian Formation
Doc 30 – Commission on Ministry
Doc 31 – Committee on Priesthood
Doc 32 – Ministry Institute
Doc 33 – Audit Committee
Statistics I Necrology
Statistics II Diocesan Statistics
Statistics III Official Acts

A motion to accept the Annual Reports as filed was made, seconded and passed.

Necrology:

The Rev. Canon Ronald G. Albury read the Necrology Report for the year 2006:

The Rev. Dr. Walter A. DuVall, Jr.	February 19, 2006
The Rt. Rev. Vincent King Pettit	March 10, 2006
The Rev. Harry John Bowie	April 20, 2006
The Rev. Dr. Harry B. Hayden	May 3, 2006
The Rev. Canon F. Bryan Williams	May 20, 2006
The Rev. J. Wesley Vanaman	September 11, 2006

Adjournment:

Bishop Councill announced that the 224th Annual Convention of the Diocese of New Jersey is scheduled to take place on February 29 - March 1, 2008, at the Wildwoods Convention Center in Wildwood. Bishop Councill made closing announcements.

A motion to adjourn was made, seconded and passed.

The Rev. Canon Martin Gutwein, Convention Chaplain, closed with prayer. Bishop Councill gave a blessing.

Respectfully submitted,
Mary Ann Rhoads
Assistant Secretary

THE BISHOP'S ADDRESS
The 223rd Annual Convention
The Episcopal Church in the Diocese of New Jersey
March 2, 2007

If any want to become my followers, let them deny themselves and take up their cross and follow me. For those who want to save their life will lose it, and those who lose their life for my sake will find it. Matthew 16:24-25

These words of Jesus remind us that followers follow; and the followers of the cross-bearer bear crosses. Ever since the time of the apostles, however, the followers of Jesus have searched for an easier way, a lighter cross, a dumbed-down discipleship or a Christianity-lite. One man, taking the part of Christ in the Oberammergau Passion Play, was asked why he carried such a heavy cross in the final scenes of the play. Wouldn't he prefer a lighter prop? He replied, "I couldn't play the part of Christ without feeling the weight of his cross."

Neither can we. We cannot play the part of Christ; we cannot be the Body of Christ, without feeling the weight of his cross. We are not here to find an easier way, but to embrace the way of the cross, for love of him who went to the cross for us and for the whole world. Think of it this way: there is no such thing as a person who hasn't been died for. The One who died is Jesus. And, despite the recent claims of amateur archeologists and Hollywood producers, we are here to proclaim that Christ is alive – not locked up in some ancient ossuary but loose in the world today through the likes of us. In some ways, that's the more startling claim: we are his Body, called to play his part. But I know that, if Paul called the Church in Corinth (!) the Body of Christ, well, then we are, too.

Someone (John R. Gray, Moderator of the Church of Scotland) said, at the heart of our faith is not a law to be obeyed, nor a teaching to be learned, but a person to be loved and followed. We believe that. Losing our life in his service is life itself. Saving our life for some other purpose is death itself. We are here to be raised up, revved up and revived again, to rally 'round the cross and learn to live the way we pray: Christ has died. Christ is risen. Christ will come again.

I'd like to begin this Address, as Garrison Keillor might begin, "Well, it's been another quiet week in Lake Wobegon." But it's been anything but quiet in our Diocese, our Church and in the Anglican Communion.

Ten days ago the front page of *The New York Times* (February 20, 2007) carried two items of particular interest for us in the Diocese of New Jersey. A photograph showed two men in Asbury Park applying for a license for a same-sex civil union under our new state law. On the same page was a report on the recent meeting of the Primates of the Anglican Communion in Dar Es Salaam, Tanzania.

The juxtaposition of that photo and article – just inches apart on newsprint, but worlds apart in their understandings of gay and lesbian persons – speaks volumes about the tensions in which we find ourselves in this Church: tensions between autonomy and Communion; between context and catholicity; between justice and unity.

The Communiqué from the Primates and other reflections on their deliberations deserve our serious attention and our sincere respect. If we want to be listened to, we must listen. At its best, this process can lead us all to a more authentic Communion with our partners around the world. As daunting as this Communiqué is for many of us, let us struggle with it as those determined to remain a part of this worldwide Communion for the sake of the Church Catholic and for the sake of a hurting world.

Meanwhile, we are called to minister in New Jersey. New Jersey is not Tanzania, nor Nigeria; neither is it any of the 29 countries on the African continent where homosexuality is a criminal offense. We minister in a radically different context. In our churches are many gay and lesbian people who are living in faithful, committed unions who are asking for our acceptance, our support and our prayers. We have said that the Episcopal Church welcomes them and welcomes all. Gay and lesbian Christians are our brothers and sisters in Christ and our partners in mission and ministry, in work and worship, in fellowship and service. As someone recently said, “They are we.”

In light of these factors and of the many questions and real pressures of the present moment, I offer the clergy the following pastoral directions.

1. I support gay and lesbian couples whose relationships are characterized by “fidelity, monogamy, mutual affection and respect, careful, honest communication and the holy love that enables those in such relationships to see in each other the image of God” (Resolution D039 of the 2000 General Convention and Resolution C051, GC 2003). I also support the New Jersey law that provides for same-sex civil unions. This position is

consistent with the Episcopal Church's long-standing commitment to support equal protection under the law for homosexual persons. (See C019, GC 1994, reaffirming a 1976 resolution.)

2. I will not, however, authorize any public liturgies for the blessing of same-sex unions. We do not at the present time have a consensus about the biblical and theological rationale for such unions in The Episcopal Church or in the Communion. While I favor the continuing study that could form the foundation for the development of such rites, I will not act alone to authorize them. I do not believe that any one bishop or diocese should authorize that which has not been authorized by the governing body from which they derive their authority.
3. I invite the clergy to offer loving, wise and prayerful pastoral care and counseling to gays and lesbians living in life-long, monogamous and faithful partnerships. I encourage clergy and congregations to offer their pastoral support to such couples, which may include prayers of celebration and thanksgiving for the grace and holiness of their unions.
4. I recognize that some who act under this pastoral provision to pray with and for same-sex couples may also wish to sign a state license for a civil union. Again, I will not authorize that which the General Convention has not authorized. Clergy cannot act as independent agents of the state alone. We are sacramental ministers and representatives of the Church, which is deeply conflicted on this issue. We can be pastors and partners in prayer while other officials (judges, mayors, clerks, et al.) meet the state requirements.

I understand that these guidelines include the kind of local pastoral provision that causes concern to the Primates. (See paragraph 21 of their Communiqué.) With all due respect, and, as a matter of conscience, I will not banish prayers for gay and lesbian couples. I will not punish clergy and churches who offer such prayers. And I will not retreat from extending as full an embrace and as genuine a welcome to gay and lesbian people into the Episcopal Church as we can. I know that that welcome and embrace are not all that they could be. Yet I remain hopeful that we can uphold the dignity of our gay and lesbian brothers and sisters while we continue to address these matters and maintain our

bonds with one another within this Diocese, within The Episcopal Church and within the Anglican Communion.

At the heart of our diocesan vision – to be presented at our Convention today – is the Gospel truth that we all belong to Jesus Christ and we all belong to one another, for Jesus' sake. We all come to celebrate and share the abundant life (John 10:10) together. Life in Communion is complex and challenging. At times like these, it can be agonizing to reach out across the worlds of difference that divide us. We do not have any choice. Jesus stretched His arms of love on the hard wood of the Cross so that everyone might come within the reach of His saving embrace. In Jesus' embrace is salvation and there is room in His embrace for everyone. Let us hold on to one another, for Jesus' sake.

For all of our struggles, there is much to celebrate. I am glad to be an Episcopalian. I am thankful to serve with you in the Diocese of New Jersey. I am proud of the ministries that you work so hard to uphold. I find that Provincial gatherings, meetings of the House of Bishops and other church assemblies are all occasions of sin for me. What I mean is that I am often bursting with pride over the life and vitality of our Diocese.

But we must not rest. Now it is time to take our next steps in mission. Today this Convention will receive a vision of how we may better love and follow Jesus Christ together. We have Annette Buchanan and members of the Right Onward Visioning Committee to thank for that. They have all worked diligently over the last year, listening to our God, listening to our Diocese and listening to one another. I have never seen a committee that labored so hard and had so much fun while remaining so faithful to their task. They have done us a tremendous service and they sacrificed much to develop what we receive today. Please thank them. And hold me accountable for putting feet on this vision.

Now, you and I have been around. We have received reports from all sorts and conditions of committees. Not everyone will embrace everything in this report with full enthusiasm. But I ask you to do three things today. One, respect the faithfulness of these brothers and sisters and the effort that they have made to envision a future for our Diocese. Two, find what you agree with in this vision and embrace it. Three, use this vision and the process that produced it as an incentive to develop or renew a vision for your own congregation. God is faithful. Ask God and the people of God what's next in your church's effort to put feet on the Gospel. And tell me about it when I come to visit. Better yet, tell your

neighbor who has no faith community about your faith and your church home.

Let me tell you some other reasons why my heart is filled with gratitude for New Jersey. I am thrilled to acknowledge the work of the many committees, commissions and other bodies of our diocesan structure that carry forward our mission year by year. One of the most exciting groups is the Diocesan Council. This strong, courageous and mission-minded group of leaders has taken some bold initiatives in mission: in Tuckerton, where The Church of the Holy Spirit now has a new facility; in Atlantic City, where St. Augustine's and the Church of the Ascension are ramping up for renewed ministries, with support from the Atlantic City Mission Board; and in the allocation of 0.7% of our diocesan income for projects that promote the Millennium Development Goals.

A special subcommittee of the Council deserves special mention. I thank the Rev. Phil Kasey, Donna Devlin, Kathy O'Hagan and Debbie Kirk, who have led a campaign for Fair Share pledges in support of our budget. The "Dare to be Fair" appeal has awakened many, irritated some and challenged us all to give the full asking or adopt a plan to get to the full asking soon. With their leadership we can congratulate the 58 churches that are Fair Share partners this year – up from 44 last year. I don't know what Phil is going to say to us tomorrow (I never do), but I say this: Let's raise that total to 80 or more Fair Share Partners in 2008 so that we can celebrate that one-half, at least, of the churches of our Diocese fully support our mission. And then, let's continue, right onward, until we see 100% of our churches giving 100% of our asking. Make New Jersey new!

While we're on the topic of finances, let me acknowledge the dedication of Canon Wanda Greene, Treasurer Peter Hausman and the Finance and Budget Committee. They do a very faithful job of working in a fiscally responsible manner. They are also deeply aware that our budget describes the mission of our Diocese. I note that, once again, they prepared a budget that gives priority to our making our full pledge to The Episcopal Church. They have the thankless task of making hard decisions about allocations and making hard phone calls to ask for your pledges. Let it not be altogether thankless.

Let us thank the Rev. Canon Elizabeth Geitz, Connie White and the Rev. Linda Moeller, for developing the Ministry Institute. Connie White's leadership, vision, energy and spice are marvelous blessings to this Diocese. She has shown us what we are already doing, through the

production of the Catalogue. And she is challenging us, always, to expand and grow our programs for the lifelong formation of Christians of all ages. Truly, God is answering our prayer: Lord, in your mercy, make New Jersey new.

For years, the Commission on Ministry was misnamed. It dealt only with ordained ministry. Now, the proposed canonical changes are before us to conform our Canons to those of The Episcopal Church and recognize a structure that honors and orders the ministry of all the baptized. That body now oversees and coordinates the Committee on the Priesthood, the Committee on the Diaconate and the Committee on Lifelong Christian Formation. I am grateful to Canon Geitz, to Paul Ambos and the members of the several committees for their creative and careful work.

I acknowledge the ministry of our vocational Deacons in this Diocese. They give generously and minister among the sick, the poor, the dying; among young people and the aged; among the lonely and troubled and those in prison. Their work is overseen by our three Archdeacons: Victoria Cuff, John Hanson and Keith McCoy. They are a source of joy and of inspiration for us all. We cherish them and thank their families for the gift of their ministries to the world and to the Church.

We have a new Dean for our Cathedral. His name is René John and you will hear from him tomorrow. We welcome Dean John, his wife Andrea and their children to this Diocese. His Institution as Dean was a high point for a Cathedral that has suffered much and waited long. We must now strengthen our support for the Cathedral with our prayers, our loyalty and our money. While the congregation continues to practice generous stewardship and robust outreach, it cannot bear the weight of being a diocesan center alone. I believe that it is sound teaching to say that every Episcopalian has two church homes: his/her local congregation *and* the Cathedral. For this reason and because of the many challenges that the Cathedral is facing, I invite you to become a Friend of the Cathedral and to participate in the Third Annual Golf outing this fall.

Let us thank Canon Cynthia McFarland and thank God that she has returned to us in sound health after a year of struggle. She is so back on the job, improving and updating the diocesan website, producing *2Times a Month* and the magazine *Jersey Episcopalian* and working with Diocesan Council, with Visioning Committee and other groups to create some of the most beautiful and imaginative communications vehicles in

the Church. I want to see much more of these materials in more of our churches and in the hands of our people. Next time I visit, I'm bringing a stack of *2Times* to distribute. I want our people to know the good news about our Diocese and The Episcopal Church.

Let us thank Canon Kep Short and Deacon Debi Clarke and the Youth Council of our Diocese. We have a vital youth program that connects them to Jesus and to each other and forms them for leadership in the Church. I would like to see more evidence of youth programs in more churches. Next time I visit, invite me to have lunch with your youth. Let me listen to and encourage those who, pray God, will soon be on our vestries, among the clergy and in the House of Bishops. For them, we pray: Lord, in your mercy, make New Jersey new.

Let us thank the Rev. Canon Lee Powers for his faithful and unflagging work of pastoral administration in our Diocese. Working together with the Board of Missions, Lee has produced an informative and provocative Special Report to this Convention. It is full of truth and hope; of honesty about our present decline and proposals about what we can do about it, with God's help. Read, mark, learn and inwardly digest this Report. Discuss it, please, with your vestries, together with the little booklet that it refers to, *Truth and Hope*, by Charles Fulton and James Lemler.

This is a time of truth and hope for The Episcopal Church and for us in New Jersey. Our denial of our present decline and our fear of the future have constricted our imaginations and held us hostage to the past for too long. Change or be changed. Not changing is not an option. Someone said that change happens in institutions when the pain of where you are exceeds the fear of where you're going. Have you crossed that threshold yet?

I know one vestry that hasn't. One night the Warden said, "Bishop, we want to grow. We just don't want anything to change." I believe that the wise response to that comment is, "Change is inevitable. Growth is optional."

Here is one of the alarming facts that are highlighted in *Truth and Hope*: "Very few Episcopal Churches report that their members are heavily involved in recruiting new members (17 percent)..." And yet "most Episcopal Churches define membership growth as a priority." Huh? Growth is a priority, but we don't want to recruit? I don't think we can reasonably envision a bright and glorious future with that contradiction.

The most hopeful proposal in *Truth and Hope* is also the most radical (get ready): that Episcopalians become people who talk about their faith; or, what the authors refer to as, “telling your faith story.” The core of evangelism is the individual Christian: all who know their faith story can share it without permission. Every soul in this room has a story to tell. Tell it. That is one change that is within the control of every person here.

This call to personal evangelism is not the sounding of a retreat from our struggles over current issues of justice, peace, and human dignity. But it does stress the centrality of our personal relationship with our Lord Jesus Christ. In his book, *In the Name of Jesus* (1989), Henri Nouwen writes of the importance of remaining grounded in the Lord:

“Christian leaders cannot simply be persons who have well-informed opinions about the burning issues of our time. Their leadership must be rooted in the permanent, intimate relationship with the incarnate Word, Jesus...Dealing with burning issues easily leads to divisiveness because, before we know it, our sense of self is caught up in our opinion about a given subject. But when we are securely rooted in personal intimacy with the source of life, it will be possible to remain flexible but not relativistic, convinced without being offensive, gentle, and forgiving without being soft, and true witnesses without being manipulative.”

I believe that it is important to say here that we cannot develop a flourishing diocese, we cannot develop vital congregations, without the development of disciples who know and love and serve our Lord Jesus Christ. Tend to your souls, dear friends. We need to cultivate a personal holiness through the practice of holy habits. And not just in Lent.

There are too many more things to mention and too many more people to thank and too little time for me to do it. But I have to mention five bullet points that concern me as we look to develop our Diocese under the Right Onward Vision.

- ❖ Hispanic ministry. We must reach out and plant new Latino churches. Why not ten new Spanish-speaking churches in the next ten years?
- ❖ Urban ministry. We need a major commitment to work with churches that make a difference in urban areas and especially among poor people.

- ❖ Prison ministry. Can we enlist more lay people to visit Christ right where he said he would be (Matthew 25:36)? And among a growing population.
- ❖ Immigration. I call upon us all to work for just and compassionate policies that help 12 million hard-working, law-abiding people, without whom this country would not work. There are no illegal people. There are children of God, some of whom are without documents. But they are not without dignity. How can we help?
- ❖ Environmental justice. We are stewards of this fragile earth, which we have, on loan from our descendents. We can address this global issue, beginning with energy audits of our church facilities. What more can we do?

I want to express my personal thanks to my Executive Assistant, Mary Ann Rhoads, and to Ann Notte, our Office Manager, and to the entire staff of our Diocesan Office. They serve us with grace and kindness, with courage and good humor, year by year. Nothing of what I have been trying to lift up and celebrate today would be possible without them.

Being a bishop is an impossible job for one person; yet, there is much of the job that only one person can do. I believe that I am called to serve in this ministry. Serving in this Diocese of New Jersey gives me great fulfillment and great hope for our Church. I am privileged to work with a marvelous staff of dedicated people.

That being said, it must also be said that more help is needed. I am glad, as I hope you are, to see that the proposed budget includes funding for a part-time assisting bishop. The position, yet to be defined, will be very part-time and suitable for a retired bishop, if the right person can be found. It is a small step in the right direction but it is not enough. As I have pointed out to many of you, we are the sixth largest diocese in The Episcopal Church (in numbers of congregations) and the only one among the 13 largest dioceses to be served by one bishop. Our staff is also quite small when compared to dioceses of similar size.

We need to examine the demands on Episcopal leadership in this jurisdiction. This year I plan to seek help from the Office of Pastoral Development of the House of Bishops, asking for a consultation with the Standing Committee and other diocesan leaders. I trust that we can discover some new and healthier arrangements by which clergy and congregations may be led and cared for.

It was ten years ago this summer that Frank Griswold was elected our 25th Presiding Bishop. On the day that Bishop Griswold and his wife, Phoebe, addressed the General Convention of our church, Phoebe remembered a conversation that took place when they were engaged. "Frank turned to me and he said, 'I want to know what your favorite part of the service is,' and I said, 'the announcements.' Today, she continued, her favorite part "is watching the crucifer pick up the cross and lead the procession. ...I think...it's a very courageous act."

It is. We will go forth from this place only after the crucifer lifts high the cross and leads the way. No one walks in front of the cross. All who follow will bear the weight of Jesus' love for the world. But, by his grace, all who follow will also share in his victory. Therefore, Let us go forth in the Name of Christ. Amen.

The Rt. Rev. George E. Cuncell
XI Bishop of New Jersey

Section C

Reports for the year 2006

Altar Guild
Audit Committee
Bishop's Appointments
Board of Missions
Commission on Ministry
Committee on Lifelong Christian Formation
Committee on the Diaconate
Committee on the Priesthood
Commission on Ministry with the Disabled
Committee on Resolutions
Companion Diocese
Congregational Development
Diocesan Investment Trust
Episcopal Church Women
Historiographer's Report
Insurance Committee
Ministry Institute
Nominating Committee
Oasis Task Force
Planned Giving Committee
Recovery Ministries of the Diocese of New Jersey
Registrar's Report
Special Resolutions
Standing Commission on Clerical Compensation
Standing Committee
Standing Committee on Constitution and Canons
Trinity Cathedral
Youth Council

ALTAR GUILD

The Diocesan Altar Guild is composed of all members of the altar guilds from each parish and mission. There is a Board comprised of representatives from each Convocation which generally meets twice a year, rotated throughout the Diocese and our annual meeting is held at Trinity Cathedral each fall.

The annual meeting held October 24, 2006 commenced with the Holy Eucharist celebrated by Bishop Cuncell and the homily was given by The Rev. Arthur Powell, Chaplain of the Altar Guild. The program "Rebuilding the Gulf Coast, Hands-on Experiences at Pass Christian, Mississippi after Hurricane Katrina" was presented by Trinity Advocates. It was also announced that the Altar Guild has sent \$1000 to Episcopal Relief and Development which was raised at the Ecclesiastical Flea Market held at the annual meeting in October 2005.

The Ecclesiastical Vestment and Embroidery Guild is inviting any one with a gift and love for sewing to work making vestments for parishes and missions in need. Kits with pre-cut materials and instructions are provided. Five convocations presented completed sets at this year's annual meeting and a red set was given to a newly ordained priest in our diocese.

The Diocesan Altar Guild is looking for volunteers to fill existing vacancies of Secretary and representatives for Atlantic, Burlington, Northern and Watchung Convocations. The Altar Guild issues a warm welcome to The Very Rev. René R. John as the new Dean of Trinity Cathedral. I wish to personally thank all altar guild members who are loving servants, who in their ministry are truly servants of the servants of God.

Respectfully submitted,
Nanci Miller, Directress

AUDIT COMMITTEE

Copies of the Audited Financial Statements for The Administrative Offices of the Diocese of New Jersey for the year ended December 31, 2005 are available at the Convention Reception table. The Audit of the diocesan financials for the year 2006 will be undertaken in the weeks following convention and is scheduled to be complete no later than June 15, 2007.

The Diocese again received a qualified opinion from its auditors, Mercadien PC Princeton, NJ. The Diocese provides health insurance for retired clergy and their spouses. This is an ongoing obligation of which the current years' obligation is funded through the budget however the present value of future obligations is unfunded and not appropriately reflected on our balance sheet pursuant to SFAS No. 106. The Insurance Committee lacks information needed to estimate the obligation and future liability. As the Audit Committee understands the issue, professional actuarial work needs to be done to estimate the liability. An appropriation is required to cover the expense of such an actuarial study. For the years ended December 31, 2005 and 2004, retired employee health insurance benefit including widows, widowers and orphans was in the amount of \$268,788 and \$207,675 respectively, and is included in the Statement of Activities and quantified in Note K thereto.

The Auditors stated in their opinion that with the one exception, our inability to comply with SFAS 106, our "financial statements present fairly in all material respects the financial position" of the Diocese.

The Committee reminds parishes that Canon 18 requires an annual review of their financial statements and procedures undertaken by a person or persons independent of the financial management and administration of the parish. The Committee recognizes that retention of an independent accounting firm to perform such a review or audit is a disproportionate expense for many, particularly smaller parishes, and therefore not feasible for them. Parishes may be in compliance with Canon 18 by having an independent volunteer or volunteers reasonably knowledgeable in bookkeeping or accounting matters perform the reviews. Such volunteer(s) may be parishioners. Copies of such audits or reviews should be filed annually with the diocesan office for finance.

The Audit Committee: Morris Anderson, Herb Geiss, Hilton Jervey,
Lynn Johnson, Phyllis Jones, John Scherer, Robert Scott,
Richard Ellwood, Chairman February 7, 2007

BISHOP'S APPOINTMENTS

2007 CONVENTION APPOINTMENTS

Chancellor	John Wood Goldsack, Esq.
Archivist/Historiographer	The Rev. Canon Laurence D. Fish
Parliamentarian	John Wood Goldsack, Esq.
Assistant Secretary	Mary Ann Rhoads
Convention Coordinator	Ann Notte

BALLOTING COMMITTEE

The Rev. Louis J. De Sheplo,	Jerry Allen
The Rev. John W. Hain, Sr., Dcn.,	Daphne Burdett
The Rev. John L. Langston, Dcn., Chair	Norma R. Tucker
The Rev. Eddie L. Lillard, Sr.,	
The Rev. Douglas J. Reans	
The Rev. Elmer L. Sullivan	
The Rev. Robert W. Thomas, Dcn.	

COMMITTEE ON CLASSIFICATION OF CONGREGATIONS

The Rev. John V. Zamboni, Chair	Carolyn Belvin
---------------------------------	----------------

COMMITTEE ON CREDENTIALS OF LAY DEPUTIES

The Rev. Charles D. Sasso-Crandall, Chair	Electra Burdick
	Dorothea Sewter
	Muriel Sprock
	April Zieger

COMMITTEE ON DECEASED MEMBERS

The Rev. Canon Ronald G. Albury, Chair	Ann M. Notte, Staff Liaison
--	-----------------------------

COMMITTEE ON RESOLUTIONS

The Rev. Terence Blackburn	Paul Ambros, Esq., Chair
The Rev. Terry L. Martin	Margaret Hughes
The Rev. Dirk C. Reinken	Cynthia A. Miller
	John A. Sully
	Mary Ann Rhoads, Staff Liaison

COMMITTEE ON RULES OF ORDER AND DISPATCH OF BUSINESS

The Rev. Dean Henry	Paul Ambros, Esq.
The Rev. Peter T. Manzo, Chair	Daphne Burdett
	John Wood Goldsack, Esq.

COMMITTEE ON VALIDATION OF THE MINUTES

The Rev. Canon Ronald G. Albury	Kathleen O'Hagan
The Rev. Robert H. Legnani, Chair	

COMMITTEES OF THE DIOCESE

Appointed by the Bishop

ANTI-RACISM COMMISSION

The Rev. Joan E. Fleming	Barbara Bach
The Rev. Andrea Rose-Marie Hayden	Annette Buchanan
The Rev. Francisco Pozo	Charles Hughes
The Rev. Terrence W. Rosheuvel, Chair	
The Rev. Peter K. Stimpson	
The Rev. C. John Thompson-Quartey	
The Rev. Dr. Stephen L. White	

BISHOP'S ADVISORY COMMISSION ON LITURGY

The Rev. Valerie L. Balling	Terry Cooper
The Rev. Terence Blackburn	Susan Harnischfeger
The Rt. Rev. George E. Cuncell, Chair	Nanci Miller
The Rev. Andrea Rose-Marie Hayden	Norma R. Tucker
The Rev. Francis N. Hebert	
The Rev. Linda L. Moeller, Co Chair	
The Rev. Canon Martin U. N. Oguike	
The Rev. Arthur P. Powell	
The Rev. Petrina M. Pyatt	

BISHOP'S ADVISORY COMMISSION ON MUSIC

The Rt. Rev. George E. Cuncell, Chair	Charles M. Banks
The Rev. Russell A. Griffin	Stephen Bearse
The Rev. Frederic F. Guyott, III	Deborah Ford
The Rev. Francis N. Hebert	Brent Miller, Co Chair
The Rev. Dennis Witt Nichols	Mark Trautman
	Gladstone Trott
	Jeff Unger
	Vernon Williams

COMMISSION ON CHURCH ARCHITECTURE

The Rt. Rev. George E. Cuncell, Ex Officio	Stephen Buzbee
The Rev. William Otis Breedlove, II	Peter Morgan
The Rev. Dr. John A. Cerrato, III	Charles Nakash
The Rev. Patricia A. Eustis	Rod Webster

The Rev. Francis A. Hubbard
The Rev. Bruce Montgomery
The Rev. Canon Lee Powers, Staff Liaison

COMMISSION ON MINISTRY
The Rev. John C. Belmont, Jr., Chair

COMMITTEE ON LIFELONG CHRISTIAN FORMATION

Susan Legnani, Co Chair	Michael Redpath, Co Chair
2008	
The Rev. Louane V. Frey, Dcn.	Lisa Hoffman
The Rev. Emily A. Griffin	Deborah Williams
2009	
The Rev. Gregory A. Bezilla	Deb Ellwood
The Rev. Dr. Gina Walsh-Minor	Linda Twining
2010	
The Rev. Blake R. Hutson	Suzanne Johansson
The Rev. C. John Thompson-Quartey	Gwen Lockhart
2011	
The Rev. Victoria Cuff, Dcn.	Donna Devlin
The Rev. Polly McWilliams Kasey	Nancy H. Miller
The Rev. Mary Jean B. Metzger	
The Rev. Lisa Mitchell, Liaison for EMF	Kep Short, Staff Liaison

COMMITTEE ON THE DIACONATE

2008	
The Rev. Carolsue Cummings, Dcn.	
The Rev. David L. Laquintano	
2009	
The Rev. Thomas E. Sweeny, Dcn.	Cedric Richardson
2010	
The Rev. Lynn H. Johnson, Dcn., Co Chair	
The Rev. Anna S. Powell	
2011	
The Ven. Victoria Cuff, Dcn., Co Chair	Carroll Wilson

COMMITTEE ON THE PRIESTHOOD

The Rev. John C. Belmont, Jr., Co Chair	Constance White, Co Chair
2008	
The Rev. Dr. Patrick R. Close	Jay R. Ham
The Rev. Carolyn H. Eklund	
The Rev. Edmund W. Zelle	

	2009	
The Rev. Harrold Ashton		Robert Lewis
The Rev. Ronald N. Pollock		Anna Young
	2010	
The Rev. Pedro S. Guzman		Phoebe Edwards
The Rev. Philip H. Kasey		Virginia Lopez
	2011	
The Rev. Margaret R. Hodgkins		Carroll Wilson
The Rev. Dr. Stephen L. White		
	2012	
The Rev. Matthew S. Engleby		Herbert Thomas
The Rev. Ophelia G. Laughlin		

COMMISSION ON MINISTRY WITH DISABLED

The Rev. Gail M. Bennett, Dcn.	Patricia Allen
The Rev. Sheelagh Clarke	Elaine Bailey
The Rev. Canon Christopher G. Duffy	Noelinda Cassell
The Rev. William J. Johnson	Donna Devlin, Chair
The Rev. Canon John A. Van Sant	Deb Ellwood
	Charlotte Hayden
	Kelly Maxwell
	Elizabeth Papp, Secretary
	Jennifer Reid
	Robin Stephenson
	Mary Van Sant
	Mark Willis
	Associate Member: Thomas Devlin

THE COMMITTEE OF THE CHURCH PENSION FUND

The Very Rev. Lloyd G. Chattin	Jacquelin Tootell
The Rev. Philip W. Stowell, Chair	Fred Vereen
	Wanda V. Greene, Staff Liaison

COMPANION DIOCESE COMMITTEE

The Rev. Pedro S. Guzman	John Ackerman
The Rev. Emily C. Holman, Dcn.	Hilary Thomas Dorer
The Rev. Lisa S. Mitchell	Felix Estepa
The Rev. Canon Servio R. Moscoso, Chair	Arnetha Jackson
The Rev. Helen G. Orlando, Dcn.	Charles Nakash
The Rev. Dr. Francisco Pozo	Vincent Tortorello
The Rev. John G. Steed	The Rev. C. Scott Trull
The Rev. Mark R. Van Sant	

CONGREGATIONAL DEVELOPMENT

The Rev. Emily A. Griffin	Lawrence L. Stroud
The Rev. Kuruvilla K. Chandy	Debbie Crall, Staff Liaison
The Rev. Dr. Henry P. Jansma	
The Rev. Harry Mazujian	
The Rev. Karin R. Mitchell	
The Rev. Canon Donald J. Muller, Chair	
The Rev. Jonathan B. Percival	
The Rev. Arthur P. Powell	
The Rev. Dirk C. Reinken	
The Rev. Dr. Virginia M. Sheay	
The Rev. Robert Turner, Dcn.	
The Rev. Dr. Augustine Unuigbo	
The Rev. Canon Lee Powers, Staff Liaison	

CONVENTION ARRANGEMENTS COMMITTEE

The Rt. Rev. George E. Councill, Ex Officio	
The Rev. Valerie L. Balling	Daphne Burdett
The Rev. Mark H. Chattin	Brother Robert James McLaughlin, BSG
The Rev. Idalia S. Craig	Brent F. Miller
The Rev. Pedro S. Guzman	Ann Notte, Chair
The Rev. Linda L. Moeller	Charles Perfater
The Rev. Austin B. Murray	James W. Sullivan
The Rev. Dr. Edward J. Murphy	Norma R. Tucker
	Cynthia McFarland, Staff Liaison
	Mary Ann Rhoads, Staff Liaison

ECUMENICAL COMMISSION

The Rev. Jane T. Brady
The Rev. George H. Brant
The Rev. Barry Harte
The Rev. Martha M. McKee
The Rev. Bruce Montgomery
The Rev. Anna S. Powell
The Rev. Richard W. Townley, Jr., Chair

EPISCOPAL CHURCH WOMEN

Nancy Gorman, President	Deborah Anderson, Vice President
-------------------------	----------------------------------

GIRLS' FRIENDLY SOCIETY

Jill Brzezynski, President	Edgar I. VanDerveer, Treasurer
Margaret Lynch, Vice-President	Lisa Auletta, Secretary

HISPANIC COMMISSION

The Rev. J. Rodney Croes	Luisa Carcamo
The Rev. Kathleen De John, Dcn., Secretary	Mirta Castro
The Rev. Pedro S. Guzman	Felix Estepa
The Rev. Ramon A. Liz	Maritza Garcia
The Rev. Canon Servio R. Moscoso	Jose Izquierdo
The Rev. Joseph R. Parrish, Jr.	Zulema Melo
The Rev. Dr. Francisco Pozo, Chair	Luz Sanchez
The Rev. Salvador Ros	Robert Taylor, Sr.
	Rosa Terminelle
	Sebastian Vasquez

HUNGER TASK FORCE

The Rev. Frank M. Goss	Laura Burke
The Rev. Paul A. Van Sant, Sr., Chair	Carolyn Cain
	Cynthia Shoyer

INSURANCE COMMITTEE

The Rev. Dr. Andrea P. Baldyga	Jules Herbert
The Rev. Debra Brewin-Wilson	Cynthia A. Miller
The Rev. Dr. Frank K. Jago	David Mulcahy
The Rev. Dr. Alan K. Salmon	Ardelle Zervos
The Rev. Philip W. Stowell, Chair	
The Rev. Canon Lee Powers, Staff Liaison	

LOAN AND GRANT COMMITTEE

The Rev. John G. Bryant	Felix Estepa
The Rev. George E. Deatrick	Edward Filipski
The Rev. Matthew S. Engleby	Jay R. Ham
The Rev. Francis A. Hubbard, Chair	Edward H. Higgins, Jr.
The Rev. Philip H. Kasey	John Holt
	David Hoyt
	Janet Katz
	Charles Nicholas
	Roy T. Fithen, Staff Liaison

MIGRANT MINISTRY

The Rev. Andy Moore	Wilfredo Cortez
The Rev. Pedro S. Guzman, Chair	José Cruz
	W. Robert Smith
	Robert Taylor, Sr.
	Roy T. Fithen, Staff Liaison

PLANNED GIVING COMMITTEE

The Rev. Russell A. Griffin	Richard Ellwood
The Rev. Dean Henry, Chair	Henry Foster
The Rev. David Laquintano	John Wood Goldsack, Esq.
The Rev. Karin R. Mitchell	Peter Hausman
The Rev. Canon Martin U. N. Oguike	David Ludgin, Esq.
The Rev. William C. Thiele	Ann Tarlton
The Rev. Neil C. Turton	Charles Watson
The Rev. Canon Lee Powers, Staff Liaison	

RECOVERY MINISTRIES DIOCESE OF NEW JERSEY

The Rev. Catherine E. Brunson, Dcn.	Judith Krom
The Rev. Mary Ann Jensen, Dcn.	Robert Lowry
The Rev. Mark R. Van Sant, Chair	M. Lynn Muller
The Rev. Joan R. Watson	Kay Worrell

STEWARDSHIP COMMISSION

	2008	
The Rev. David A. Stout		Michael Redpath
The Rev. Polly McWilliams Kasey		Richard Ellwood
	2009	
The Rev. William Feus		Robert Fox, Chair
The Rev. Robert Turner, Dcn.		Mary Salva Reans
	2010	
		Susan Cushinotto

The Rev. Canon Servio R. Moscoso – Liaison between the National Church and Diocese of New Jersey

JANE O. P. TURNER FUND

The Rev. Dr. Virginia M. Sheay, Chair	Janet W. Byard
	Harold Hill
	Roy T. Fithen, Staff Liaison

WOMEN'S COMMISSION

	2008	
The Rev. Joanna D. Graham		Denise Higgins
The Rev. Karin R. Mitchell, Chair		Charlotte Gudorp
	2009	
		Susan Legnani
		Mary Salva Reans
	2010	
The Rev. Denise P. Mantell		Deborah Kirk
The Rev. Nancy Hite Speck		Emma A. Warren
Nancy J. Gorman – Liaison between the ECW and the Women's Commission		

Report to the 223rd Annual Diocesan Convention

BOARD OF MISSIONS

Board of Missions membership: During the year 2006, the Board of Missions worked with the Convocations and Diocesan Council to establish a rotation of members so that about one-third of the Board is appointed each year. This enabled us to fill some vacant positions, and reset the schedule so that the rotation was restored.

We give thanks for the faithful ministry of the following Board members who completed their terms in 2006: Mr. Charles Perfater (Diocesan Council, reappointed), Mr. Richard Baitzel (Burlington Convocation, reappointed), Ms. Mona Andrews and the Rev. Derrick Wedderburn (Camden Convocation), the Rev. Gretchen Zimmerman (Monmouth Convocation), Ms. Glenda Simmons and the Rev. Servio Moscoso (Northern Convocation, Fr. Moscoso was reappointed), the Rev. Francisco Pozo (Trenton Convocation), the Rev. John Cerrato III (Watchung Convocation), Ms. Rebecca Purchase and the Rev. Raewynne Whiteley (Woodbury Convocation).

We welcome the following new people who have been appointed to serve on the Board of Missions: Mr. Rudolph Meyer (Atlantic Convocation), Mr. Paul Wolfgang and the Rev. Pedro Guzman (Camden Convocation), the Rev. Gina Walsh-Minor (Monmouth Convocation), the Rev. Karin Mitchell (Trenton Convocation), Mr. Waring Webb and the Rev. Ann Holt (Watchung Convocation), Ms. Linda Macklin and the Rev. Valerie Balling (Woodbury Convocation). We are also pleased to welcome Ms. Debbie Crall, Diocesan staff liaison, to the work of the Board of Missions.

Changes in clergy serving in Mission congregations: During 2006, we were saddened by the deaths of two fine clergy: the Rev. Walter Duvall, who was serving the Church of the Annunciation, Lawnside, and the Rev. J Wesley Vanaman, who was serving Christ Church, Millville. *"May their souls, through the mercy of God, rest in peace."* During 2006 the following clergy completed their ministry at the churches listed: the Rev. E. Roland Clemons (All Saints', Highland Park), the Rev. Ellen Rutherford (Christ Church, Palmyra), The Rev. Raewynne Whiteley (Trinity, Swedesboro), the Rev. Richard Garrison (St. Barnabas, Villas), and the Rev. Sunil Chandy (Trinity, Vineland). We are pleased to welcome the following clergy who began serving a mission church in 2006: the Rev. John Powell (St. Francis, Dunellen), the Rev. Jefferson Hulet (Christ Church, Palmyra), the Rev. Paul Rimmassa (Trinity, Rocky

Hill), the Rev. Barry Harte (St. Michael's, Trenton), and the Rev. Ann Wrede (Interim Vicar, Trinity, Vineland).

Events and developments: Perhaps the most exciting event to be completed in 2006 was the sale of the Church of the Holy Spirit, Tuckerton's 3,500 square foot building and the purchase of a 12,000+ square foot building. Through the use of Trust funds from the sale of two previous mission churches and the proceeds from the sale of Holy Spirit's building and rectory, we were able to complete this move, which enables that congregation to meet the needs of the rapidly growing region of southern Ocean County.

Also, during 2006, St. Clement's Church, Belford and St. Mary's, Church, Keyport discontinued their relationship of sharing a Pastor. Likewise, the Timbercreek Episcopal Area Ministry, a joint ministry venture of Church of the Ascension, Gloucester; Church of the Holy Spirit, Bellmawr; and St. Luke's, Westville disbanded. The Rev. Mantelle Bradley continues to serve as the Vicar of the two churches in Bellmawr and Westville, and the Vestries of these two churches have begun exploring the possibility of merger.

Vicar and Lay Leaders Dinner: On November 17, 2006, the Church of Christ the King in Willingboro served a delicious dinner and hosted Bishop Cuncell and about seventy Vicar's and lay leaders of our mission churches for an evening of mutual support, sharing, and learning. We had a presentation from the Loan and Grant Committee that explained that mission churches can have a professional building inspection completed and paid for by a special grant of the Loan and Grant Committee. During 2006, the following churches had such inspections completed: St. Clement's Church, Belford, St. Andrew's Church, Camden, St. Wilfrid's Church, Camden, St. Mary's Church, Clementon, Church of the Holy Communion, Fair Haven and Christ Church, Palmyra. We also had presentations from members and clergy of St. Mark and All Saints' Church, Galloway, Grace-St. Paul's Church, Mercerville, and Holy Trinity Church, Wenonah. We heard how these churches faced up to hard realities in the communities they were serving in past years and reached the difficult decision that the time was right to merge, and build new church facilities. Our goal is to provide encouragement and support to many of our mission churches that may have to consider this course of action in the future. Everyone seemed encouraged by how these churches overcame their initial resistance and the struggles of the early years of merger to grow into thriving congrega-

tions today.

Visitations: Board of Missions members visited the following mission churches in 2006 to help us further understand their particular ministry situations, and how we can be of help: St. Clement's, Belford; Holy Spirit, Bellmawr; St. Andrew's, Camden; Grace Church, Elizabeth; St. John's Church, Fords; Church of the Annunciation, Lawnside; Christ Church, Magnolia; Christ Church, Millville; Christ Church, Palmyra; Christ Church, South Vineland; St. Luke and All Saints' Church, Union; St. Barnabas' Church, Villas; St. Luke's Church, Westville; St. Mark's Church, Williamstown; and Christ-the-King Church, Willingboro.

Looking ahead: The Board of Missions issued a Special Report to the 223rd Convention of the Diocese of New Jersey in which we reviewed the past and present state of our missionary strategy, and offered thoughts on how we can partner with the Convention and Council in reviving mission strategy in the future. One of our main goals is to enable our Hispanic congregations to have stewardship training and resources in the Spanish language, with the goal of being able to greatly increase our Hispanic ministry in the years ahead.

Respectfully submitted, on behalf of all the members of the Board of Missions, by,

The Rev. Canon Lee Powers, Chairman
Canon to the Ordinary

March, 2007

THE COMMISSION ON MINISTRY

The structure of the Commission on Ministry has changed in response to the national canonical revisions of the Title III canons on Ministry which were approved by the 2003 General Convention. It was reported to the 2004 Diocesan Convention that Bishop Councell appointed a task force comprised of the leadership of the then current Commission on Ministry, the Committee on the Diaconate, and the Christian Education Committee to study the changes in the national canons which placed new emphasis on the task of ministry development for the ministry of all baptized members and not just those in the ordination process.

We have made our recommendations to the Bishop and to the Diocesan Convention and are currently functioning in response to those recommendations. The new make up of the Commission on Ministry consisted of the leadership of the following committees which come under the umbrella of the Commission: The Committee on the Priesthood, The Committee on the Diaconate, The Committee on Life-long Christian Formation, the School for Deacons, and the Ministry Institute of the Diocese of New Jersey along with staff support provided to Canon Elizabeth Geitz and Cecilia Alvarez.

The Commission meets quarterly to receive reports from these various committees and to coordinate ways that we can support each other in the sacred task of equipping all of God's Saints for the work of Ministry in the Diocese of New Jersey. Below we present to you the 2007 Reports from each of our committees.

Respectfully Submitted,
The Rev. John C. Belmont, Chair

COMMITTEE ON LIFE LONG CHRISTIAN FORMATION

Every parish in the Diocese of New Jersey continues to have the opportunity to utilize the resources available at the Audio Visual Resource Library (AVRL) in the Diocese of Pennsylvania. Videos, DVD's, and audio tapes can be ordered by phone (215-940-9986), fax (215-940-9987) or email (AVRL@diopa.org). The AVRL catalog can now be accessed online at www.mrconline.org. This service is free to all parishes in our diocese. There is a wealth of material available for children, youth and adults in the areas of art, Bible, church, education, family and parenting, history, sacrament, social values, spirituality and prayer, worship and liturgy.

Materials for our own diocesan resource center are being purchased through a generous grant of money from the Girl's Friendly Society as well as funds from the budget. Our thanks goes to The Rev. Bill Breedlove who has given generously of his own time to set up the computer program, sort and catalog material and guide this project to its conclusion.

Each year the Committee on Christian Formation holds a Christian Educator's Day with Our Bishop. This day is meant to help those who teach in our parishes to have the opportunity to reflect on their ministry and fellowship with other Christian educators. In the past there has been no charge for this day. Our leader for 2006 was Margaret Sipple from the Diocese of Pennsylvania who led us through a process called Appreciative Inquiry. The theme was "Wellsprings for Ministry".

The Committee on Christian Formation also holds conferences that cover topics for children's ministry. A joint conference was held in May with the Christian Formation Commission and the Commission for Ministry with the Disabled called Seeking to Serve Christ in All Persons. We are looking forward to another joint conference in May 12, 2007 with Bill Gaventa as our keynote speaker.

At his request, the Christian Formation Commission met with Bishop Councill to formulate guidelines for Confirmation. The final document is being finished by Bishop Councill and is based on guidelines from the Diocese of Massachusetts.

The CFC budget also supports two ecumenical conferences. These conferences are held in October and March.

I would like to thank the members of the Committee who have served this year. We are happy to assist any parish who is looking for help for their own Christian education/formation program. Those members are: Michael Redpath, Co Chair, Susan Legnani, Co Chair, Rev. Gregory Bezilla, Ven. Victoria Cuff, Donna Devlin, Rev. Louane Frey, Rev. Emily Griffin, Charlotte Hayden, Rev. Margaret Hodgkins, Lisa Hoffman, Rev. Blake Hutson, Rev. Mary Jean Metzger, Nancy Miller, Kep Short, Rev. John Thompson-Quartey, Linda twining, Rev. Gina Walsh-Minor, Deb. Ellwood and Rev. Lisa Mitchell.

Respectfully submitted,
Susan Legnani
Co Chair

COMMITTEE ON THE DIACONATE

The School for Deacons continues to grow and evolve as a viable asset to continuing education in the Diocese under the leadership of the Rev. Linda Moeller, director. The Venerable Victoria Cuff, archdeacon for discernment is the liaison between the School for Deacons and the COD.

The Committee on the Diaconate is responsible for interviewing, identifying and recommending applicants to the School for Deacons. It also continues to shepherd students in the school through the ordination process. The Committee works closely with the Rev. Elizabeth Geitz, Canon for Ministry Development, to assure that the discernment, selection process and preparation of those who have expressed a call to the diaconate is thoughtful, intentional and fair.

The Archdeacons have oversight for deacons in the Diocese, which is divided into 3 areas for that purpose. In addition the archdeacons have responsibility in 3 special areas. The Venerable Keith McCoy is Archdeacon for Deployment in the diocese. The Venerable John Hanson is Archdeacon for Pastoral Care and the Venerable Victoria Cuff is Archdeacon for Discernment. The Archdeacons report directly to the Bishop.

Members of the class of 2007 in the School for Deacons are Frank Castellon, Richard Wisnewski, James Gowland, Peter Cornell, Sharon Sutton and Joanna George. They are all currently candidates for ordination.

Members of the class of 2009 are Rose Broderick, Susan Cushinotto, Judith Krom, Christopher Cox, David Lawson-Beck, Joseph Sweeney, and Carmen Viola.

The COD is involved in the North American Association for the Diaconate, which through publication and conferences, works within the Episcopal Church and the Anglican Church of Canada to promote the Diaconate, to educate the church about the diaconate, and to support deacons in ministry.

The Committee on the Diaconate, Co Chaired by the Rev. Lynn H. Johnson, Dcn and the Ven. Victoria Cuff consists of the Rev. Anna Powell, the Rev. David L. Laquintano, the Rev. Carolsue Cummings, Dcn., the Rev. Tom Sweeny, Dcn., Mr. Carroll Wilson, Mr. Cedric Richardson.

Co Chairs: The Ven. Victoria Cuff, The Rev. Lynn H. Johnson, Dcn.

COMMITTEE ON THE PRIESTHOOD

John Noecker, a long standing devoted member of the Committee on Priesthood and the coordinator of the Discernment Shepherds, was called to God's larger life this year. We deeply appreciate his labor of love as a vital member and leader. We will miss him.

Current Status of Individuals in the Process

- Ordained to the Priesthood
 - Of the three transitional deacons ordained to the diaconate in June 2006,
 - One was ordained to the priesthood in December 2006.
 - The other two transitional deacons were ordained to the priesthood in January 2007.
- Postulants
 - There are currently 13 postulants at various stages:
 - Recently approved (4) – Interviews for ministry discernment to the priesthood were held in September 2006. Four individuals were accepted as nominees into the process, had a COP liaison appointed to assist them, and were placed in parishes, other than their home parish, for further discernment. These four nominees were interviewed for postulancy in January 2007. All four were approved for postulancy.
 - Juniors or middlers in seminary (6): Five postulants are attending seminary full-time – four middlers and one junior. One junior is attending part-time.
 - Seniors in seminary (3) – Three postulants were approved for candidacy in the spring of 2006. These individuals took their GOEs in January 2007.
- Nominees in Process
 - There are seven nominees in various stages of completing work with their Parish Committees on Ministry.

Visits with Seminarians

Members of the Committee on the Priesthood visited our seminarians at General Theological Seminary in New York City, the Episcopal Divinity School in Massachusetts and the Virginia Theological Seminary in Alexandria, Virginia. The GTS senior seminarians joined the Bishop and Co Chairs of the COP for lunch in New Jersey, prior to their candidacy interviews in April 2006. In 2007, members of the Committee plan to visit seminarians at other seminaries where possible.

Recruitment

The COP Recruitment Subcommittee, chaired by The Rev. Ronald Pollack, placed four college students in its summer internship to encourage college students to consider the priesthood. Funding to support this effort was obtained from members of the COP, the Girl's Friendly Society, churches, rectors, and individual donors. Interns receive \$3,000 each for their participation in the program.

The Subcommittee on Recruitment/Development of Clergy of Diverse Racial and Cultural Backgrounds, under its chair, The Rev. Haroldean Ashton, has been exploring ways to increase the diversity of clergy in the diocese and are collaborating with the Union of Black Episcopalians in discussing recruiting Blacks for the priesthood at the Absalom Jones event on February 11.

Discernment Shepherds

The sub-committee formed to provide guidance and training to Parish Committees on Ministry continued to shepherd discerners and PCOMs. All PCOMs with nominees in the process have been trained. This committee also monitors the progress of each nominee at the very early stages.

Financial Aid

With the approval of the Standing Committee, the COP awarded \$62,800 in financial aid to six postulants attending seminary in the 2006-07 academic year. All postulants who applied for financial aid received assistance.

February 2007

Submitted by

The Rev. John Belmont and Ms. Constance White
Co Chairs, Committee on the Priesthood

COMMISSION ON MINISTRY WITH DISABLED

This year the Diocese of New Jersey Commission on Ministry with the Disabled entered into a partnership with the Commission on Christian Formation and Life Long Learning to offer a day of workshops highlighting some of the needs and ways of including those with autism and Down Syndrome. The keynote speaker was author Jeff Cohen who spoke on the joys and trials of life with a teen aged boy who has Asberger's Syndrome. Workshops included one on how to do church school class when one of the students has a disability, what to expect if a child has Down Syndrome, what to expect if a child has autism, how our churches and church school classrooms can be made more inclusive, ways to include those with disabilities in full participation of service at the altar, and more.

We made grants to seven churches to help them improve their accessibility to their buildings and for improvements to sound systems, helping with elevator installations etc. We offered assistance to congregations who wished to know more about improving accessibility. We also contacted each congregation in the Diocese of New Jersey urging them to set aside one Sunday to be observed as a day to become more acquainted with those members who have disabilities whether they be physical, mental, or psychological.

On May 12 we will again cosponsor, with the Christian Formation and Life Long Learning Commission, of a day of workshops. This year we will offer helps on support of parents and families of children with disabilities, an experiential disabilities session where participants will be able to actually "try on" a disability such as hearing loss, sight impairment, a physical difficulty requiring a wheelchair, walker, cane, etc. as well as others. Our key note speaker will be from the Elizabeth Boggs Center in New Brunswick.

We are always willing and able to offer support to congregations looking for ways to improve accessibility and we are prepared to do this in a range of ways. Applications for this year's grants will be sent later in the spring. We have a wide range of experience, knowledge, and resources within our membership and we invite congregations as well as individuals to speak with us regarding ways that we can be of service.

Respectfully submitted,
Donna Devlin, Co Chairperson

Report to the 223rd Annual Diocesan Convention

DIOCESE OF NEW JERSEY
FINAL REPORT OF THE COMMITTEE ON RESOLUTIONS

The Committee on Resolutions received three proposed resolutions prior to the January 16, 2007 deadline for submissions, one of which was subsequently withdrawn. It received another proposal after the deadline and after distribution of the Preliminary Report of the Committee, which proposal is added to this report for informational purposes. Hearings were held on Saturday, February 24, 2007, at Diocesan House. In the course of the hearings, some proposers made changes from the proposals as contained in the Preliminary Report. In addition, the Committee has inserted the text of General Convention resolutions referred to by the proposers. This Final Report thus supersedes the Preliminary Report and also includes the recommendations of the Committee on Resolutions. As provided by the Rules of Order, proposed resolutions not timely submitted to the Committee on Resolutions, and not required by canon to be submitted to some other committee, may be brought to the floor of Convention for consideration only upon a two-thirds vote of Convention.

Respectfully submitted,
Committee on Resolutions
The Rev'd Dirk C. Reinken
The Rev'd Terence Blackburn
The Rev'd Terry Martin
Ms. Margaret Hughes
Mrs. Cynthia A. Miller
Mr. John A. Sully
Paul Ambos, Esq., Chair
Ms. Mary Ann Rhoads, Diocesan Liaison

Report to the 223rd Annual Diocesan Convention

RESOLUTION 2007-1:

Subject: Restorative Justice

Be It Resolved, That the Diocese of New Jersey adhere to Resolution A127 (Restorative Justice) and Resolution A123 (Slavery and Racial Reconciliation) of the 75th General Convention of The Episcopal Church in 2006, which asks dioceses to "conduct truth and reconciliation processes in regard to other histories and legacies of racial discrimination and oppression that may be applicable in their geographic area, while not diminishing the strong call to focus on the history and legacy of slavery" and to give a "progress report" to the Anti-Racism Committee of the Executive Council (A127); and be it

Further resolved, That the Bishop of this Diocese in consultation with the diocesan Anti-Racism Commission appoint a committee, as may seem appropriate to them, which shall be known as the Taskforce on Restorative Justice to research, to document, and to provide the written reports as required by Resolutions A123 and A127, said reports to trace the historical involvement of this Diocese and geographical area in the institution of slavery and the economic benefits realized due to that involvement; and be it

Further resolved, That preparation of the reports should include at least one public forum and that copies of a progress report be made publicly available by the 2008 Convention of the Diocese; and be it

Further resolved, That these reports detail post-slavery issues of discrimination and societal privilege due to the legacy of slavery in this Diocese and this geographical area; and be it

Further resolved, That the diocesan progress report, having been reviewed by the diocesan Anti-Racism Commission and presented

at the Diocesan Convention of 2008, then be submitted to the Executive Council of the Church as directed by Resolution A127.

Submitted by: The Anti-Racism Commission of the Diocese of New Jersey: The Rev'd Terrence W. Rosheuvel, Chair, the Rev'd Joan E. Fleming, the Rev'd Andrea R. Hayden, the Rev'd Dr. Francisco Pozo, the Rev'd Peter K. Stimpson, the Rev'd John C. Thompson-Quartey, the Rev'd Dr. Stephen L. White, Ms. Barbara Okamoto Bach, Ms. Annette Buchanan, and Mr. Charles Hughes; also co-sponsored by Ms. Noreen Duncan and Mr. Reginald Whitman, Co Chairs of the Diocesan Anti-Racism Team.

Statement in Support of Resolution 2007-1 by Proposers:

This resolution follows the directives of The Episcopal Church contained in Resolutions A123 and A127 (2006). Slavery and its legacy are a major issue of social justice and moral substance for the citizens of this country and, in particular, for the members of this church body due to our baptismal covenant. The perpetuation of the institution of slavery was supported and enforced for many years by the governments, national and state, and by many people of this land. No compensation or other type of remuneration was ever granted or allowed to those held in bondage for their labor and contributions to this society.

The legacy of slavery has continued to this day and manifests itself in generational lack of opportunity, education, and discrimination for those who are descendants of the slaves. American society has paid, and continues to pay, a great price for this injustice, which has inflicted so much harm upon an innocent people and their descendants. This resolution calls upon this Diocese to recognize these facts and to work towards a healing and restorative process of reconciliation.

Addendum by Committee on Resolutions: *Text of General Convention 2006 Resolutions referred to above:*

A123 (as passed)

Resolved, That the 75th General Convention of The Episcopal Church declare unequivocally that the institution of slavery in the United States and anywhere else in the world, based as it is on “ownership” of some persons by other persons, was and is a sin and a fundamental betrayal of the humanity of all persons who were involved, a sin that continues to plague our common life in the Church and our culture; and be it further

Resolved, That The Episcopal Church acknowledge its history of participation in this sin and the deep and lasting injury which the institution of slavery and its aftermath have inflicted on society and on the Church; and be it further

Resolved, That we express our most profound regret that (a) The Episcopal Church lent the institution of slavery its support and justification based on Scripture, and (b) after slavery was formally abolished, The Episcopal Church continued for at least a century to support de jure and de facto segregation and discrimination; and be it further

Resolved, That The Episcopal Church apologize for its complicity in and the injury done by the institution of slavery and its aftermath; we repent of this sin and ask God’s grace and forgiveness; and be it further

Resolved, That the 75th General Convention of The Episcopal Church through the Executive Council urgently initiate a comprehensive program and urge every Diocese to collect and document during the next triennium detailed information in its community on (a) the complicity of The Episcopal Church in the institution of slavery and in the subsequent history of segregation and discrimination and (b) the economic benefits The Episcopal Church derived from the institution of slavery; and direct the Committee on Anti-Racism to monitor this program and report to Executive Council each year by March 31 on the progress in each Diocese; and be it further

Resolved, That to enable us as people of God to make a full, faithful and informed accounting of our history, the 75th General Convention of The Episcopal Church direct the Committee on Anti-Racism to study and report to Executive Council by March 31, 2008, which in turn will report to the 76th General Convention, on how the Church can be “the repairer of the breach” (Isaiah 58:12), both materially and relationally, and achieve the spiritual healing and reconciliation that will lead us to a new life in Christ; And be it further

Resolved, That to mark the commencement of this program the Presiding Bishop is requested to name a Day of Repentance and on that day to hold a Service of Repentance at the National Cathedral, and each Diocese is requested to hold a similar service.

A127 (as passed)

Resolved, That the 75th General Convention of The Episcopal Church endorse the principles of restorative justice, an important tool in implementing a neutral articulation of the self-examination and amendment of life that is required to fulfill our baptismal covenant; and be it further

Resolved, That the 75th Convention, in support of and to enhance Resolution A123, call upon the Anti-Racism Committee of Executive Council to design a study and dialogue process and materials in order to engage the people of The Episcopal Church in storytelling about historical and present-day privilege and under-privilege as well as discernment towards restorative justice and the call to fully live into our baptismal covenant; and be it further

Resolved, That in the spirit of inclusion, dioceses also be invited to determine whether their call is to conduct truth and reconciliation processes in regard to other histories and legacies of racial discrimination and oppression that may be applicable in their geographic area, while not diminishing the strong call to focus on the history and legacy of slavery; and be it further

Resolved, That the dioceses will give a progress report to the Anti-Racism Committee. The Anti-Racism Committee will report their findings and recommendations to the Standing Commission on National Concerns and to Executive Council and to the 76th General Convention; and be it further

Resolved, That the Church hold before itself the vision of a Church without racism; a Church for all races.

Recommendation by Committee on Resolutions:

The Committee makes no recommendation as to this proposal.

RESOLUTION 2007-2:

Subject: Expression of Gratitude and Regret

Be it Resolved, That this 223rd Annual Convention of the Diocese of New Jersey acknowledge deep respect and gratitude to the Deputies to the 75th General Convention of The Episcopal Church who prayerfully struggled in conscience with their vote on Resolution B033 (On Election of Bishops); and be it

Further resolved, That the Diocese of New Jersey, mindful of our baptismal covenant to "strive for justice and peace among all peoples and respect the dignity of every human being," express deep regret for the pain and anguish suffered by our gay and lesbian brothers and sisters, their families, and friends, because of the adoption of Resolution B033; and be it

Further resolved, That the people of the Diocese of New Jersey continue to offer forgiveness to each other and to others in the world-wide Anglican Communion as we seek to enter into deeper levels of communion with one another.

Submitted by: The Oasis Taskforce of the Diocese of New Jersey: The Rev'd Cipher Deavours, Dcn., St. John's Church, Elizabeth (taskforce co-leader); the Rev'd Teresa Suruda, Dcn., Trinity Church, Matawan (taskforce co-leader); the Rev'd Cornelia P. Spoor, Dcn., Grace-St. Paul's Church, Mercerville; the Rev'd Eric Brechner, St. John's-in-the-Wilderness, Gibbsboro; the Rev'd Robert L. Counselman, Trinity Church, Woodbridge; the Rev'd Susan B. P. Norris, Grace-St. Paul's Church, Mercerville; the Rev'd Mark H. Chattin, Holy Trinity Church, Collingswood; the Rev'd Dr. Patrick R. Close, Grace Church, Haddonfield; Mr. Louis A. Cavaliere, St. Martin-in-the-Fields Church, Lumberton; and Mr. Theodore A. Foley, St. Peter's Church, Spotswood.

Statement in Support of Resolution 2007-2 by Proposers:

Last year this convention passed Resolution 2006-3 (Inclusiveness), affirming that "it is a welcoming diocese for all people, and that no condition or requirement, either overt or implied, based on race, gender, or sexual orientation, be permitted for any church-related position or other program of this Diocese, including all clerical offices throughout the Diocese". The adoption of this resolution was indeed good news to our LGBTI (Lesbian, Gay, Bisexual, Transgendered, Intersex) brothers and sisters and to all those who stand by their side in their struggle for justice in society and the church.

Last year this convention also passed Resolution 2006-4 (On the Windsor Report). The statement in support of this resolution explained that, "The Windsor Report has many ideas and proposals which may affect our common life together as Anglicans. These ideas and proposals are the beginning of a conversation regarding the future of Anglicanism. They are not necessarily the final word. They need to be thoughtfully and prayerfully considered before being accepted or rejected."

In June of last year the 75th triennial General Convention of The Episcopal Church adopted several resolutions to further signal the intentions of The Episcopal Church to remain within the Anglican Communion. Resolution A160 (Expression of Regret) was adopted to express "regret for straining the bonds of affection in the events surrounding the General Convention of 2003 and the consequences which followed". Resolution A165 (Commitment to Windsor and Listening Processes) was also adopted and commits The Episcopal Church to "a process of discernment as to the nature and unity of the Church".

In addition to the above resolutions the General Convention was also asked to respond to the suggestion of the Windsor Report to "effect a moratorium on the consecration of any candidate to the episcopate who is living in a same-gender union until some new consensus in the Anglican Communion emerges". Resolution A161 (Election of Bishops) was one proposed response to the Windsor Report. However, this resolution was rejected by the Convention. After a great deal of prayer and discussion Resolution B033, calling for "restraint by not consenting to the consecration of any candidate to the episcopate whose manner of life presents a challenge to the wider church and will lead to further strains on communion," was passed by the Convention.

The proposers of this resolution acknowledge how difficult it must have been for some to vote in favor of B033. We understand that many had voted for B033 as a relinquishment so that "our 26th Presiding Bishop and our members of the Anglican Consultative Council [may] have an opportunity to be at the table, to engage in those conversations" to take place in the Anglican Communion (Presiding Bishop Frank Griswold's address to the General Convention, June 21, 2006). We are grateful to all of the delegates for their hard work and prayerful consideration of their voting decisions.

However, it must be recognized that, in the attempt to avoid "further strains on the communion," the passage of B033 by The Episcopal Church has inflicted a great deal of pain and anguish on gays, lesbians, their families, and friends. To many, B033 is a continuation of the injustices that are so often inflicted by society at large.

For the sake of those who have experienced this pain, we strongly support this resolution.

Addendum by Committee on Resolutions:

Text of General Convention 2006 Resolutions referred to above:

A160 (as passed)

Resolved, That the 75th General Convention of The Episcopal Church, mindful of "the repentance, forgiveness, and reconciliation enjoined on us by Christ" (Windsor Report, paragraph 134), express its regret for straining the bonds of affection in the events surrounding the General Convention of 2003 and the consequences which followed; offer its sincerest apology to those within our Anglican Communion who are offended by our failure to accord sufficient importance to the impact of our actions on our church and other parts of the Communion; and ask forgiveness as we seek to live into deeper levels of communion one with another.

A165 (as passed)

Resolved, That the 75th General Convention of The Episcopal Church commend the Windsor Report "as offering a way forward for the mutual life of our Communion" (Primates' Communiqué), and as an essential and substantive contribution to the process of living into deeper levels of communion and interdependence across the Anglican Communion; and be it further

Resolved, That the 75th General Convention commit The Episcopal Church to the ongoing "Windsor Process," a process of discernment as

to the nature and unity of the Church, as we pursue a common life of dialogue, listening, and growth, formed and informed by the bonds of communion we share; and urge all members of this Church to commit themselves to the call of greater communion and interdependent life; and be it further

Resolved, That the 75th General Convention commend the “listening process” as recommended in the Windsor Report, “so that greater common understanding might be obtained on the underlying issue of same gender relationships” (Windsor Report, ¶135); and be it further
Resolved, That the 75th General Convention gratefully acknowledge the practical steps taken by the Anglican Communion Office to begin a formal “listening process” across the Communion; and be it further
Resolved, That the 75th General Convention commit this Church to participating fully and openly in this “listening process,” both at the local level and with the rest of the Communion (ACC 13, Resolution 12); and be it further

Resolved, That a staff person at The Episcopal Church Center be identified to forward this “listening process” in coordination with the cognate person for the Communion and with our Communion partners.

A161 (as proposed and amended) (not passed by both Houses of Convention)

Resolved, the House of Bishops concurring, that the 75th General Convention of the Episcopal Church regrets the extent to which we have, by action and inaction, contributed to strains on communion and caused deep offense to many faithful Anglican Christians as we consented to the consecration of a bishop living openly in a same gender union. Accordingly, we are obliged to urge nominating committees, electing conventions, Standing Committees, and bishops with jurisdiction to refrain from the nomination, election, consent to, and consecration of bishops whose manner of life presents a challenge to the wider church

and will lead to further strains on communion; and be it further

Resolved that this General Convention not proceed to develop or authorize Rites for the Blessing of same-sex unions at this time, thereby concurring with the Windsor Report in its exhortation to bishops of the Anglican Communion to honor the Primates' Pastoral Letter of May 2003; and be it further

Resolved that this General Convention affirm the need to maintain a breadth of responses to situations of pastoral care for gay and lesbian Christians in this Church.

Resolved that this General Convention apologize to those gay and lesbian Episcopalians and their supporters hurt by these decisions.

B033 (as passed)

Resolved, That the 75th General Convention receive and embrace The Windsor Report's invitation to engage in a process of healing and reconciliation; and be it further

Resolved, That this Convention therefore call upon Standing Committees and bishops with jurisdiction to exercise restraint by not consenting to the consecration of any candidate to the episcopate whose manner of life presents a challenge to the wider church and will lead to further strains on communion.

Recommendation by Committee on Resolutions:

The Committee makes no recommendation as to this proposal.

Note from the Committee: The following proposal was received after the deadline set forth in the Rules of Order for submissions to the Committee on Resolutions and has only been reviewed as to form. It may be come before Convention only upon a two-thirds prior consent for its consideration.

RESOLUTION 2007-3:

Subject: Support of Clergy

Be it Resolved, That all active clergy in the Diocese of New Jersey be encouraged to participate regularly in an ongoing colleague support group, and to secure a spiritual director for regular meetings.

Submitted by: The Watchung Convocation Clericus: The Rev'd Harry Mazujian, Calvary Church, Flemington; the Rev'd Ronald N. Pollock, St. John's Church, Somerville; the Rev'd Dr. Edward J. Murphy, St. Paul's Church, Bound Brook; the Rev'd Joanna D. Graham, St. Mark's Church, Basking Ridge; the Rev'd Carol Horton, St. Thomas' Church, Alexandria; the Rev'd Bruce Montgomery, St. Martin's Church, Bridgewater; the Rev'd Nancy Hite Speck, St. Mark's Church, Basking Ridge; and the Rev'd Margaret R. Hodgkins, St. Andrew's Church, New Providence.

Statement in Support of Resolution 2007-3 by Proposers:

Active clergy need support in their ministry. While clergy wellness is a complex issue, we are aware of colleagues and acquaintances who have experienced burn-out, vocational doldrums, conflicts within parish or dioceses that have or might lead to people leaving parish ministry, financial woes, needs for therapy, physical ill health, stress-related illnesses, family difficulties, inappropriate behavior, and more. This resolution seeks to address the emotional and spiritual needs of clergy who, because of the intense care-giving demands of their calling, often have difficulty with their own self-care. For deacons, priests, and bishops, who are leaders in prayer, it is important they be held accountable to a spiritual director for their own personal prayer life. Healthy boundaries with parishioners are more likely to be sustained if clergy share work or personal issues with professional colleagues. The encouragement by the diocese to seek spiritual and collegial support

help alleviate some of the pressures of sustained clerical ministry.

This proposal was submitted after the deadline in the Rules of Order due to concerns recently brought to the attention of the proposers.

Recommendation by Committee on Resolutions:

The Committee makes no recommendation as to this proposal.

COMPANION DIOCESE

For the past seven years, our Diocese has maintained a strong partnership with the Diocese of El Salvador. When we first began our relationship with their Diocese, our only goal was to help El Salvador develop their theological education. Since then, our missionary spirits have expanded to include the construction of new homes, churches and schools for those in need. Along with helping them with various construction projects, we also provide them with computers and school supplies, among many other things. Throughout all of this, we never forgot our initial mission, continuously conducting seminars to enhance their theological education for the next generation of clerics. We have an important commitment to help the development and growth of the Diocese of El Salvador and we firmly believe that this can be accomplished by providing them with basic resources that can be handed down to future generations.

An example of how future generations are already making great use of these resources are Juan Pablo and Jose Roberto, two Salvadorian students who have successfully completed their first year in the Dominican Republic's Episcopal Seminary. After a long year of rigorous studies, their intellectual as well as theological advancements were put to great use during their two months of vacation back in their homeland by using their newly acquired knowledge to faithfully practice theological doctrine in various churches throughout the country.

Of course, these wonderful accomplishments would not have been possible if it were not for the generous donations and contributions provided by the various churches and committees within the Diocese of New Jersey. Without your much appreciated support, accomplishing the dreams of dedicated students like Juan Pablo and Jose Roberto would be prove to be quite challenging. With the generous help of our churches in New Jersey, we funded their theological education at the cost of \$18,000/year. Your contributions have helped improve and will continue to improve their education within the Seminary of Dominican Republic. Such a wonderful example gives us the confidence to say this relationship with our companion Diocese has truly been nurtured with love and immeasurable support.

That being said, we would like to thank all of our brothers and sisters in this Diocese along with our Bishop Council for the immense support and guidance throughout this companionship. We would also like to thank the Companion Dioceses Committee who dedicate their time, love and support to this ministry of compassion. The committee has

granted the wonderful opportunity to a variety of groups, from students to adults, to travel and witness firsthand, the amazing work the Salvadorian Diocese carries out each and every day. Our commitment extends to just four more years; in the meantime, all we need are your prayers and, if possible, your generous donations.

In the love of our Lord Jesus Christ,

The Rev. Canon Servio R. Moscoso, M.Div.
Chair

COMMITTEE ON CONGREGATIONAL DEVELOPMENT

Members:

Deborah B. Crall, Staff Liaison	The Rev. Canon Lee Powers, Liaison
The Rev. Jonathan B. Percival	The Rev. Arthur P. Powell
The Rev. Emily A. Griffin	The Rev. Dirk C. Reinken
Peter Hausman	The Rev. Dr. Virginia M. Sheay, Chair
The Rev. Francis N. Hebert	The Rev. Canon Donald J. Muller
The Rev. Dr. Henry P. Jansma	Lawrence L. Stroud
The Rev. Harry Mazujian	The Rev. Robert Turner, Dcn.
The Rev. Karin R. Mitchell	The Rev. Dr. Augustine Unuigbo

"I came that you may have life, and have it abundantly."

John 10:10

Our committee is committed to **develop** and **equip** disciples for their ministry that will make each congregation **thrive** and **flourish** to the glory of God, so that every congregation in our diocese will **go forth** in mission in the world!

The goals of the committee for 2006 were as follows:

- Provide resources, workshops and training in congregational development
- Enhance Diocesan Web Site for Congregational Resources
- Offer a Fall Workshop led by National Episcopal Church staff persons, The Rev. Dr. James Lemler, Director of Mission, and The Rev. Charles Fulton, III, Director of Congregational Development
- Continue to collaborate with Province II Congregational Development Committee members
- Provide training in Natural Church Development

To this end, the committee was active in the following ways in 2006:

Resources

- *Resources for Congregational Development*, a brochure, available at the 2006 Diocesan Convention, was mailed to

all congregations, and is posted on the Diocesan Website. Log on at: www.newjersey.anglican.org

- A wide variety of resources were available at the Conference we hosted on October 21, 2006. Resources are also available at the Diocesan House through staff person, Debbie Crall.

Events

- March 11, 2006, at the Vestry Day with Bishop Councill, representatives from our committee, The Rev. Canon Lee Powers, and The Rev. Dirk Reinken presented principles of the Purpose Driven Church, and Natural Church Development. Our Bishop, The Rt. Rev. George Councill spoke on the Baptismal Covenant.
- March 27, 2006, Virginia Sheay met with The Rev. Bruce T. Ewen, assistant to the Bishop in Mission Development and Support, at the Lutheran New Jersey Synod in Hamilton, to begin an ongoing relationship with the Lutheran Church, and to share resources in congregational development.
- May 16, 2006, Virginia Sheay gave a report to the Diocesan Council at their regular meeting to speak about the work of the committee.
- Saturday, October 21, 2006, The Rev. Dr. James Lemler, Director of Mission and The Rev. Charles Fulton, III, Director of Congregational Development at the Episcopal National Church Center, NYC, offered a conference for clergy and lay leaders using a new resource for congregational development called, "Groundwork: Digging Deep for Change and Growth." Find out about this resource by visiting www.episcopalchurch.org/groundwork for further information.

Training

- July and November – Debbie Crall and Harry Mazujian received training as coaches in Natural Church Development

Events Scheduled for 2007

1. February 10, 2007, Vestry Day: Purpose-Driven Church – The Next Step, The Rev. Dr. Henry P. Jansma.

1. Small Group Leadership: Building Biblical Community held on Saturday, April 28, 2007, from 9 AM – 3 PM at the Church of the Holy Spirit, Tuckerton. Details are listed in the Ministry Institute Course Offerings for Spring, 2007. For further information contact staff person, Deborah Crall at 609 394-5281, ext. 20 or dcrall@newjersey.anglican.org
2. October 27, 2007 – “Equipping the Servants” Day of Workshops, Trinity Cathedral, Trenton, NJ
3. TBA Clergy Workshop: How to lead your Church through the transition to a Purpose-Driven Church, The Rev. Dr. Henry P. Jansma.

Goals for 2007

- Provide resources, training, workshops in congregational development through diocesan events, mailings, and diocesan website
- Identify two or three persons to be trained as leaders in Natural Church Development and to have each coach work with two churches in Natural Church Development
- Increase lay membership of the committee

Addendum

Effective at the March Diocesan Convention, The Rev. Dr. Virginia M. Sheay will step down as chair of the committee and The Rev. Canon Donald J. Muller will assume the position. She will remain on the committee. Our thanks to Virginia for her several years of service as chair person.

DIOCESAN INVESTMENT TRUST

January 18, 2007

The table attached to this report provides a summarized overview of the composition and investment performance of the Diocesan Investment Trust (DIT) as of the end of 2006. As can be seen, the DIT now exceeds \$38 million in size thanks to good gains over the last several years including 2006 when total return (the change in value for each share together with the dividends received) exceeded 11%. The trustees voted in October to increase the monthly dividend 3% to 16.5 cents. This dividend rate provides a current yield of 4.15%, very competitive in today's interest rate environment. Growth in the dividend is dependent upon the gains in a three year moving average of the value of the DIT, providing stability and increases in income over time.

Since they were given their current assignments on March 1, 2001, our two investment managers, U.S. Trust for the bond portion of the portfolio and Legg Mason for the equity portion as well as the hedge fund of funds shown in the assets, have outperformed their respective benchmarks and provided the DIT with excellent returns. During 2006 the DIT benefited from further diversification into international equities, begun in late 2005, since returns in most other markets outstripped U.S. gains this past year.

The Trustees meet quarterly to review investment performance including meeting with our managers on a regular basis. The quarterly meetings can also include other topics relevant to our stewardship of these assets. During 2006, in conjunction with our equity manager, Legg Mason, the Trustees spent portions of several meetings as well as a special meeting later in the year, discussing our equity diversification. Diversification, when managed appropriately, provides a means of increasing the likelihood that investment returns will be as robust as they should be for the level of risk deemed to be right for the assets. The objective of our discussions has been to explore whether it might enhance the risk/reward profile of the DIT to add additional asset categories such as exposure to smaller company equities or real estate. While the immediate reaction to this kind of diversification might be one of fear regarding risk, the more analytical conclusion is dependent upon how assets classes change in value relative to other asset classes.

The assets that are controlled by the Diocese itself represent about 70% of the assets of the DIT with the balance being the participation by individual parishes and missions in the fund. The DIT continues to provide a widely diversified and very competitive investment vehicle to all the participants with the benefits of intense and intelligent supervision and an expense burden that is low by mutual fund standards.

The Trustees of the Diocesan Investment Trust

**Diocesan Investment Trust
Fourth Quarter 2006 Update**

Size (000's):	\$38,171
No. of Participant Accounts:	152
No. of Parishes	87
Current Share Value:	\$47.69
Total Return - 2004	9.34%
Total Return - 2005	7.74%
Total Return - 2006	11.28%

Performance:

	<u>Equities</u>	<u>S&P500</u>
Last Three Months	8.13%	6.70%
Last Twelve Months	14.92%	15.80%
Since Inception* (Annualized)	6.60%	0.83%
	<u>Fixed Income</u>	<u>Lehman Index**</u>
Last Three Months	1.15%	1.03%
Last Twelve Months	4.55%	4.07%
Since Inception* (Annualized)	6.59%	6.01%

*March 1, 2001, when both current investment managers were hired

**Lehman Intermediate Govt./Credit Index

**Asset
Mix:**

	<u>Amount</u> (000's)	<u>Percent</u>
Cash	\$1,103	2.89%
Equities	26,578	69.63
Fixed Income	5,321	13.94
Hedge Fund*	<u>5,169</u>	<u>13.54</u>
Total	\$38,171	100.00%

*A hedge fund of funds designed as a bond alternative

EPISCOPAL CHURCH WOMEN

March 2007

The Executive Board of Episcopal Church Women of the Diocese of New Jersey has been very active in 2006, starting with manning the ECW table at the Diocesan Convention held in Cherry Hill. We also provided Dr. Renee Tembeckjian, psychologist, consultant and author, as the speaker for the combined ECW and Women's Commission breakfast that Saturday.

We continued our work with the United Thank Offering and our chairman, Greta Brown sent a total of \$34,000 to the National UTO office as the spring and fall in-gatherings as our part of this great organization's outreach around the world. Lorraine Woodward, our directress for Worship and Spiritual Development, planned a Lenten retreat at St. Marguerite's Retreat House at the Convent of St. John Baptist in Mendham, New Jersey. The Reverend Donald J. Mueller Rector of St. Peter's Church in Medford was the conductor of the retreat. Unfortunately, because of scheduling conflicts, the Advent retreat had to be cancelled.

Student Service Awards, chaired by Paula Windus, were received in the amount of \$130.00 each to 64 students. These awards are not based on financial need, but mainly on the service these young people provide to their church and community. Church Periodical Club duties, for many years the domain of Cora Gaines, have now been tended by our new chairman, Gertrude Jennings, and we look forward to even more mission in this field in the future. We also have a new chairman of Mission Outreach, Laura Burke, who will be getting information out to parishes on our mission projects for this year.

The Province II annual meeting was held at Convent Station, New Jersey, with our delegates to Triennial 2006 in attendance. The following New Jersey ECW members were elected to serve as Province II offices: Maria Newman as Vice-President, Nance Gorman as Province II representative to the National Board, Greta Brown as alternate UTO Representative and Gertrude Jennings as alternate CPC representative. One of the major activities of the year, of course, was the Triennial Meeting held in Columbus, Ohio, in conjunction with the General Convention in June. Our representatives were Greta Brown, Dorothy Gilbert, Carolyn Belvin, Maria Newman, Debbie Anderson (representing

Report to the 223rd Annual Diocesan Convention

the National Board), and myself.

This is just a short summation of our major activities for 2006, I wish to thank the entire board, including officers and district presidents, as well as representatives from cooperating agencies for their dedication and support of all the women of the Diocese.

Faithfully submitted,

Nancy J. Gorman
President

HISTORIOGRAPHER'S REPORT
Episcopal Clergy as Amateur Sleuths

The traditional Historian's Report gives way this year to a gift that keeps on giving. It is a list of authors and their mystery books that feature an Episcopal priest as the willing or unwilling mystery solver/hero. It is a rather large list, comparatively, and can provide many hours of enjoyment for those who like their mysteries and their church! A good economical way to find these is online, especially at www.abebooks.com.

The Rev. Cesare Paul Randallph. A one-time pro-football quarterback nicknamed "Con" who is now the Rector of the wealthy Church of the Good Shepherd in Chicago.

Charles Merrill Smith, himself a Methodist cleric in Chicago, is the author. These books are not easy to find but can be discovered on used book sites. Well written and interesting. His first book was *How to Become a Bishop Without Being Religious*.

- Reverend Randallph and the Holy Terror (1980)
- Reverend Randallph and the Wages of Sin (1974)
- Reverend Randallph and the Avenging Angel
- Reverend Randallph and the Unholy Bible
- Reverend Randallph and the Fall From Grace
- Reverend Randallph and the Splendid Samaritan
(finished by his son)

The Rev. Lucas Holt. An ex-prison chaplain who became rector of St. Margaret's Episcopal Church in downtown Austin, Texas. Part of his ministry is the rehab of convicts, his God Squad.

Charles Meyer is the author and as of this writing I have found no bio of Meyer and only two books with Holt.

- The Saints of God Murders
- Blessed are the Merciless

The Rev. Clare Ferguson. A former Army helicopter pilot and now rector of St. Alban's Episcopal Church, Miller's Kill, in the Adirondacks of New York State. Police Chief Russ Van Alstyne is her long-suffering ally. They are attracted to one another.

Julia Spencer-Fleming, a one-time resident of the Adirondack Piedmont, is a former lawyer, a communicant of the Episcopal Church, a former military brat, and her life creeps into her mysteries.

- In the Bleak Midwinter (2002) - To Darkness and to Death (2005)
- A Fountain Filled With Blood (2003)- All Mortal Flesh (2006)
- Out of the Deep I Cry (2004)

The Reverend Claire Aldington. Claire is the rector of St. Anselm's, Manhattan, New York.

Author - Isabelle Holland (1920-2002) was a native of Basel, Switzerland, who moved to America in 1940. A graduate of Tulane she held various publishing positions in New York. Her novel, The Man Without a Face was the basis of the Mel Gibson film of the same name.

- A Death at St. Anselm's (1984) - A Fatal Advent (1989)
- Flight of the Archangel (1985) - The Long Search (1990)
- A Lover Scorned (1986)

Mother Lavinia Grey. Vicar of St. Bede's Episcopal Church, Fisherville, New Jersey. Accomplished on the 'cello she is also a practicing therapist.

Author – Kate Gallison was raised in Illinois and New Jersey and presently lives in Lambertville, New Jersey.

- Bury the Bishop (1995) - Hasty Retreat (1997)
- The Devil's Workshop (1996) - Grave Misgivings (1998)
- Unholy Angels (1996)

The Rev. Lily Connor. A Texan born and bred but now in Boston, Lily chafes at the attitudes of the Church and is often in hot water!

Author – Michelle Blake, attended E.T.S. and then, years later, graduated from the Harvard Divinity School. An excellent series.

- The Tentmaker (1999)
- Earth Has No Sorrow (2001)
- The Book of Light (2003)

The Rev. Martin Buell. An Episcopal Rector in Farmington, Montana. No further information either on the sleuth or the author.

Author – Margaret Scherf. The titles are intriguing!

- Always Murder a Friend (1948)
- Gilbert's Last Toothache (For the Love of Murder) 1949
- The Curious Custard Pie (Divine and Deadly) 1950
- The Elk and the Evidence (1952)
- The Cautious Overshoes (1956)
- Never Turn Your Back (1959)
- The Corpse in the Flannel Nightgown

Brother Cadfael. A 12th century monk of Shrewsbury, England. Yes, I know he wasn't Episcopalian, but indulge yourself!

Author – Ellis Peters, the pen name of Edith Pargeter, was a Czech scholar whose Brother Cadfael series is widely known and enjoyed. Frankly, I believe they should be read in order.

- A Morbid Taste for Bones (1977) - The Raven in the Foregate (1986)
- One Corpse Too Many (1979) - The Rose Rent (1986)
- Monk's Hood (1980) - The Hermit of Eyton Forest (1987)
- St. Peter's Fair (1981) - The Confession of Brother Haluin (1988)
- The Leper of St. Giles (1981) - A Rare Benedictine (1988)
- The Virgin in the Ice (1982) - The Heretic's Apprentice (1989)
- The Sanctuary Sparrow (1983) - The Potter's Field (1989)
- The Devil's Novice (1983)- Summer of the Danes (1991)
- The Dead Man's Ransom (1984)- The Holy Thief (1992)
- The Pilgrim of Hate (1984)- Brother Cadfael's Penance (1994)
- An Excellent Mystery (1985)

Fr. Tim – the village rector of Mitford. Not mysteries, but fun enough to include.

Author – Jan Karon lives in Blowing Rock, North Carolina. The last listed book in this series is the final one.

- At Home in Mitford.
- A Common Life
- A Light in the Window.
- In This Mountain

Historiographer's Report, continued

- In These High, Green Hills.
- Out to Canaan.
- A New Song.
- Shepherds Abiding
- Light From Heaven

Happy reading!

The Rev. Canon Laurence D. Fish
Historiographer
2007

Report to the 223rd Annual Diocesan Convention

Report of the Diocesan Insurance Committee

February 2, 2007

Your Diocesan Insurance Committee has been very focused over the past few years at documenting the policies surrounding the provision of health insurance to clergy and lay employees. The need for clarification emerged given the variety of interpretations that surround Canon 36 and the commitments that arise from it.

As a result of these efforts, the Committee has approved a document that will provide much needed clarity to our Diocesan health insurance policies and should prove especially helpful to clergy and lay employees in understanding their benefits when they commence their employment with the Diocese and also as they plan for their retirement. These policies are attached to and made a part of this report.

I also feel it is important to express my concern that there could be a problem brewing regarding a current Diocesan insurance practice that has the potential to ultimately cause the Diocese significant financial difficulty. This issue surrounds the current provision of health insurance to retired clergy age 65 or older and their spouses where the spouse is not yet of Medicare age. When a clergy spouse is not yet 65, they can participate in an "early retiree" health insurance plan offered by the Church Medical Trust -- a situation known as a "Medicare split." Under these circumstances, the Diocese currently pays all of the expenses associated with insuring the younger spouse which exposes the Diocese to more than \$9,000 in annual cost for each of the cases we currently handle in this manner. Under this policy, the Diocese covers all or a part of the cost of the Medicare supplemental insurance (presently \$100 per month) for retired clergy who are age 65 or older, and "early retiree health insurance" for the spouses under 65. There are five (5) so-called "Medicare Split" spouses in this circumstance at a current annual cost of \$36,564. This equates to an annual cost per spouse of just over \$7,300.

We project that the number of these so-called "Medicare splits" will continue to increase, and with inflation worked in, this item, left unabated, could become a very significant cost in the near future. Indeed, a projection prepared by our insurance consultant sets an estimate of the exposure at \$381,349 within 10 years (assuming a 10% annual inflation adjustment). This is most likely why the Diocesan

auditors have requested an actuarial opinion regarding the retirement cost exposure before they will opine on the Diocesan financials.

While there is a reluctance to limit insurance options for retiring clergy, “grandfathering” current retirees and allowing a small planning “window” of a year or two for older clergy would allow for adequate planning and may provide more appropriate stewardship over Diocesan funds earmarked for health benefits. It is, however, important to note that I believe that any change from our present practice, whether requiring some cost sharing or otherwise, would likely require a change in Canon 36. Our committee has discussed this matter with the Bishop and the Chancellor and they are aware of the issue. In any event, the guidance of the Convention is warranted here.

We have prepared some Frequently Asked Questions for both Active and Retiree insured for Convention’s perusal.

It has been a privilege to serve the Diocese of New Jersey in this regard. Thank you for the privilege of service. I hope you will recognize the members of the Insurance Committee how have given so selflessly of their time in support of this effort.

Faithfully yours,
The Insurance Committee of the Diocese of New Jersey
By: David L. Knowlton. Chairman

Members of the Committee

The Rev. Dr. Andrea P. Baldyga
Mr. William G. Bloor
The Rt. Rev. George E. Cuncell
The Rev. Carolyn H. Eklund
Canon Wanda Greene
Mr. Jules Herbert
The Rev. Dr. Frank K. Jago

Mrs. Cynthia A. Miller
Mr. David Mulcahy
The Rev. Canon Lee Powers
The Rev. Dr. Alan K. Salmon
The Rev. Philip W. Stowell
Ms. Ardelle B. Zervos

Attachments:

- Diocesan Insurance Comparisons
- Benefit Summary
- Health Insurance Benefits Policies

**DIOCESE OF NEW JERSEY LIFE, MEDICAL AND DENTAL
INSURANCE**

**FREQUENTLY ASKED QUESTIONS
SOON TO BE RETIRED AND RETIRED EMPLOYEES**

What benefits does the Diocese provide for a Priest that retires prior to age 65?

The Diocese does not provide any benefits to a Priest that retires prior to age 65 until such time that the Priest attains age 65.

If I retire prior to age 65, can I maintain my life, medical and dental insurance in force and pay the premium myself?

No, however, there are coverage options available to you. For life insurance, you can convert your coverage to an individual policy at retirement. The premium for this type of policy will be considerably higher than the cost of coverage under the group plan. For medical and dental insurance, the Church Medical Trust (CMT) makes plans available to pre-65 retirees. Information on these plans is available on the Church Medical Trust website at www.cpg.org or by calling CMT at 1-800-223-6602.

When I do turn age 65, what benefits will the Diocese provide to me as a retiree?

For qualified retirees, the Diocese will pay up to 100% of the premium charged by the CMT for its Medicare Supplement Plan. The criteria for qualified retiree status and the percentage of Diocesan payment each such retiree earns is based on several factors including the number of years of service in the Diocese. These factors are outlined in the attached Retired Clergy and Lay Health Insurance Benefits Policies.

When I do turn age 65, my spouse will not yet have attained age 65. How will this affect me?

An under age 65 spouse can be covered under one of the pre-65 retiree health insurance programs available through the CMT. The Diocese will pay the premium for this coverage at the same percentage it pays for the retired Priest's Medicare Supplement Plan. When the spouse attains age 65, he/she will be enrolled in the Medicare Supplement Plan and the Diocese will pay the premium for this coverage at the same percentage it pays for the retired Priest's Medicare Supplement Plan.

If I die first, how will my surviving spouse be affected?

If as a qualified retiree you die first, the Diocese will continue to pay the premium for your surviving spouse at the same percentage the Diocese paid for the premium while you were alive.

**DIOCESE OF NEW JERSEY LIFE, MEDICAL AND DENTAL
INSURANCE**

FREQUENTLY ASKED QUESTIONS (ACTIVE EMPLOYEES)

As a Priest employed on a full-time basis by a member church in the Diocese of New Jersey, what benefits am I entitled to?

You are entitled to be covered for life, medical and dental insurance.

What is the life insurance benefit I am entitled to?

\$50,000 of group term life insurance and \$50,000 of accidental death & dismemberment insurance. As of January 1, 2007, the insurance is underwritten by the Standard Insurance Company.

What medical benefits am I entitled to?

In 2007, you have a choice of four medical plans available to you, i.e., Aetna HMO (health maintenance organization), Aetna POS (point of service), United Healthcare Choice (HMO plan design) and United Healthcare Choice Plus (preferred provider plan design). Summaries of the benefits of these plans are available on the Church Medical Trust website at www.cpg.org, or by calling the Diocesan benefits administrator at 1- 800-257-9228, ext. 215.

What about prescription drug and vision care benefits?

In 2007, prescription drug benefits are provided through the Medco Prescription Drug Program. Vision care benefits are provided through EyeMed Vision Care. Summaries of the prescription drug and vision care benefits are available on the Church Medical Trust website at www.cpg.org or by calling the Diocesan benefits administrator at 1-800-257- 9228, ext. 215.

What dental benefits am I entitled to?

In 2007, dental benefits are provided through Delta Dental Plan of New Jersey. A summary of the dental benefits can be obtained from the Diocesan benefits administrator by calling 1-800-257-9228, ext. 215.

What family members can be covered for medical and dental benefits?

For medical, your spouse and your unmarried dependent children up to age 19 (age 25 if a full-time student) are eligible for coverage. For dental, your unmarried dependent children up to age 19 (age 23 if a full-time student) are eligible for coverage.

Do I have to pay any of the premium cost for the insurance?

No. The Diocese requires that the member church pay the full premium cost of the sponsored life, medical (plan of your choice) and dental insurance programs for you and your eligible dependents.

Do I have to take the insurance provided through the Diocese?

You should enroll for the group term life insurance. There is no legitimate reason not to take this coverage. If you are covered under another plan of medical and/or dental insurance that you are satisfied with, you do not have to enroll in the Diocesan sponsored programs.

Diocesan Insurance Comparisons

Diocese	ASA (2005)	# Congregations	Insurance for:			
			Active Clergy	Lay Employees	Retired Clergy	Retired Lay
New Jersey	16,923					
			100% of HMO premium for all clergy, dependents and same-sex partners for all clergy working 20 or more hours per week; employee decides on plan, must pay difference in premiums	must offer access to medical insurance if working 20 or more hours per week or on salary, but not required to pay premiums		
New York	21,723				no plan	no plan
			canonical requirement: provide medical benefits; 100% premiums; Health Reimbursement Accounts optional; Blue Cross-Blue Shield of Alabama (PPO)	eligible for medical benefits; churches may cover any % (or none) of premiums; Health Reimbursement Accounts optional; health provider optional		
Alabama	10,846					
			100% of premium for full-time clergy; offer Medical Trust- 3 PPO's, 2 EPO's, 1 HMO, 1 HDHP/HAS	churches set own policy regarding coverage for lay employees	provide set amount towards whatever plan the retiree chooses	provide set amount towards whatever plan the retiree chooses (Diocesan staff only)
West Texas	10,619					

California	9,899		for those working 30+ hours/week: required to provide long & short term disability, salary continuation, dental PPO, Medical (2 HMO, 1 PPO); employee make choice, employer may request cost difference between lowest premium and chosen plan	for those working 30+ hours/week: required to provide long & short term disability, salary continuation, dental PPO, Medical (2 HMO, 1 PPO); employee make choice, employer may request cost difference between lowest premium and chosen plan	Medical Trust supplement; 5 years canonical residence prior to retirement & 10 years credited service with Church Pension Fund	
Michigan	8,975		100% of premium for full-time clergy; 50% for part-time; offer 3 HMO's, 1 PPO, 1 BC traditional; full-time clergy may elect for 403(b) annuity up to \$406.52/month if covered by spouse's insurance; dental	100% of premium for full-time employees; 50% for part-time; offer 3 HMO's, 1 PPO, 1 BC traditional; full-time employees may elect for 403(b) annuity up to \$406.52/month if covered by spouse's insurance; dental	no plan	no plan
Southern Ohio	8,859		Churches encouraged to provide 100% of premium, some charge a %, offer 2 HMO's, 1 PPO, 1 Health Fund, 1 EPO; must provide dental	Churches encouraged to provide 100% of premium, some charge a %, offer 2 HMO's, 1 PPO, 1 Health Fund, 1 EPO; must provide dental	100% premium for Medical Trust supplement if canonically resident 10 or more years; premiums prorated if less than 10 years	100% premium for Medical Trust supplement if worked 10 or more years on diocesan level

Upper South Carolina	8,468	EPO- full premium paid by diocesan Statement of Mission; parishes & missions required to pay clergy family premium using Medical Trust plans (not enforced); may pay difference for higher cost plan, offer BC/BS PPO & EPO; long-term disability	EPO- full premium paid by diocesan Statement of Mission; parishes & missions encouraged to pay family premium using Medical Trust plans (not enforced); may pay difference for higher cost plan, offer BC/BS PPO & EPO; long-term disability	"buy-up" premium for medicare supplement, paid 100% for clergy & medicare-eligible spouses serving 10 years in diocese retiring; 50% of premium for those serving 5-10 years in diocese	medicare supplement premium paid 100% with 20 or more years of service
Oregon	7,087	full premiums for clergy only; different rates for Single, Employee + 1, Family, 10 plans offered through Medical Trust: Empire BCBS Plans EPO I & II & PPO I & II; Coventry Plans EPO I & II & PPO I & II; Aetna EPO and Aetna POS	no plan	no plan	no plan
Oklahoma	6,321	all congregations required to fund plan for clergy & family 100%; six plans: Aetna HMO & POS II, United PPO, 2 Blue Cross PPO's, local HMO	all mission congregations required to fund plan for employee & family 100% (recommended that parishes do so); income replacement & life insurance; six plans: Aetna HMO & POS II, United PPO, 2 Blue Cross PPO's, local HMO	were providing insurance when CPF assumed responsibility; began 10 year declining cash supplement to help with out-of-pocket expenses	provides health insurance benefits in line with CPF retired clergy policy

Western Massachusetts	6,305	EPO, PPO & HMO through Medical Trust; parishes required to pay 85%		Set amount paid towards whatever plan retiree chooses; amount set annually by Diocesan Council	
East Tennessee	5,846	Family coverage, one plan not through medical trust; dental available	Family coverage, one plan not through medical trust; dental available	Medicare buy up for clergy & spouses canonically resident 10 or more years	
Maine	5,104	canonical requirement: all congregations pay at least 90% of health & dental insurance; Cigna HMO & Aetna HMO; Delta Dental	canonical requirement: all congregations pay at least 90% of health & dental insurance for lay employees working 1,500 or more hours annually; Medical Trust: Cigna HMO & Aetna HMO; Delta Dental	no plan	no plan
Montana	2,081	not a canonical requirement; pay insurance for all employees & families; offer Aetna & Blue Cross		no plan; with Bishop's approval, provide assistance to retired clergy in great financial need	

Utah	1,793	diocese pays 80% of premium for health & dental for clergy & families; parishes my pay the remairnint 20%, but individual's responsibility; 8 plans offered through Medical Trust; 2 United Health Care, 2 Empire Blue PPO, 2 Empire Blue EPO, 2 Empire Blue HDHP			full premium for medicare supplement, 50% of dental premium for clergy active in diocese for 7 or more years; 75% of spouse's premium until medicare eligible	
------	-------	---	--	--	---	--

**DIOCESE OF NEW JERSEY INSURANCE AND BENEFITS ADMINISTRATION
C/O DFS&A INSURANCE AGENCY, INC.
80 WEST UPPER FERRY ROAD – SUITE 5
P.O. BOX 77358
EWING, NJ 08628
1-800-257-9228**

CATEGORY	NUMBER OF CONTRACTS	NET MONTHLY RATE TO DNJ	ANNUAL COST TO DNJ
MEDICAL			
Retired Clergy and/or Spouses	125	\$100.00	\$150,000.00
Retired Clergy and/or Spouses	4	\$25.00	\$1,200.00
Retired Clergy	1	\$17.75	\$213.00
Retired Lay Employees and/or Spouses	10	\$325.00	\$39,000.00
Former Bishop and Spouse	1	\$1,400.00	\$16,800.00
Spouses under age 65 of Retired Clergy	5	\$3,047.00*	\$36,564.00
Total Medical Costs			\$243,777.00
DENTAL			
Various	5	\$502.00*	\$6,024.00
Total Dental Costs			\$6,024.00
Combined Costs			\$249,801.00

* For all contracts combined.

Contract counts are from the November, 2006 invoice. Monthly rates are for 2006.

**Retired Clergy and Lay Health Insurance Benefits Policies
Diocese of New Jersey**

Final draft approved by Diocesan Insurance Committee on 09 November 2004

The Diocese will carry a supplemental policy to Medicare for all retired, eligible persons, clergy and lay. (Canon 36)

1. Eligibility Requirements: Clergy

- 1.1 Must be canonically resident in the Diocese at the time of retirement.
- 1.2 Must have been employed¹ full time in the Diocese by one of its congregations, by the Diocese, the Procter Foundation, or the Evergreens retirement home at the time of retirement.
- 1.3 If coming out of retirement and taking employment or special assignment elsewhere, the Bishop's Office must be contacted to determine the benefit impact.
- 1.4 Premium payment allocation will be based on the years of service requirements found in the Canon (see below).
- 1.5 The years of service requirement shall be interpreted as cumulative full time employment to the Diocese.
- 1.6 Must be 65 years of age or older.¹
- 1.7 Must be a beneficiary of the Church Pension Fund.
- 1.8 Must be enrolled in Medicare Parts A and B.

¹ Clergy and Lay Employees who retire before age 65 are responsible for providing their own health insurance until they are Medicare eligible and meet the additional requirements set forth in this document.

**Retired Clergy and Lay Health Insurance Benefits Policies
Diocese of New Jersey**

2. Eligibility Requirements: Lay Employees

- 2.1 Must have been employed² full time by the Diocese at the time of retirement.
- 2.2 Premium payment allocation will be based on the years of service requirements found in the Canon (see below).
- 2.3 The years of service requirement shall be interpreted as cumulative full time employment by the Diocese.
- 2.4 Must be 65 years of age or older.³
- 2.5 Must have worked five continuous years for the Episcopal Church.
- 2.6 Must be enrolled in Medicare Parts A and B.

2. Years of Service Requirements (Canon 36)

- 3.1 For those employed prior to January 1, 1991: No years of service requirement applies.
- 3.2 For those employed on or after that date:

Years Employed	Paid by Diocese	Payable by Individual
20 or more	100%	0%
15 – 20	75%	25%
10 – 15	50%	50%
5 – 10	25%	75%
Under 5	0%	100%

²For the purposes of this policy, “Full time” is defined as a minimum of 20 hours of employment per week.

³Clergy and Lay Employees who retire before age 65 are responsible for providing their own health insurance until they are Medicare Eligible and meet the additional requirements set forth in this document.

**Retired Clergy and Lay Health Insurance Benefits Policies
Diocese of New Jersey**

4. Nature of Benefit

- 4.1 Supplement to Medicare Program of the type offered by the Episcopal Church Medical Trust.

5. Eligibility Requirements of Spouses of Clergy

- 5.1 Cleric must meet the eligibility requirements as described above.
- 5.2 Premium payment allocation will be based upon the cleric's years of service found in the Canon (see above).
- 5.3 Spouses (65 and above) of eligible clergy shall be provided the same Medicare supplemental health insurance on the same terms as their ordained spouses.
- 5.4 Spouse must be a beneficiary of the Church Pension Fund.⁴
- 5.5 Spouse must be enrolled in Medicare Parts A and B.

6. Eligibility Requirements for Spouses of Lay Employees

- 6.1 Lay Employee must have met the eligibility requirements⁴ as described above.
- 6.2 Premium payment allocation will be based upon the lay employee's years of service found in the Canon (see above).
- 6.3 Spouses (65 and above) of eligible lay employees shall be provided the same Medicare supplemental health insurance on the same terms as their spouses.
- 6.4 Spouses must be enrolled in Medicare Parts A and B.

⁴The Church Pension Group has special requirements for divorce, remarriage and marriage after retirement. Please consult the Church Pension Fund for these requirements.

**Retired Clergy and Lay Health Insurance Benefits Policies
Diocese of New Jersey**

7. Eligibility Requirements under Special Circumstances

- 7.1 Clergy spouses who are covered by the Medicare Supplement Health Benefit at the time of the ordained spouse's death, shall continue to receive the benefit on the same terms as before the ordained spouse's death.⁵
- 7.2 If a retired cleric is age 65 or older and is eligible for Medicare, but his or her spouse is too young to be eligible for Medicare, the spouse may obtain health insurance under the Church Medical Trust plan for pre-65 retirees until the spouse turns age 65 and becomes eligible for Medicare. The Diocese shall cover the premiums for this plan in accordance with the years of service requirement of the cleric as set forth in Section 3.2.
- 7.2 Should a full time Canonically Resident cleric or lay employee under age 65 die while employed in one of the congregations of the Diocese, by the Evergreens, by the Procter Foundation, or by the Diocese, the Bishop will work in conjunction with the employing agency so to continue health insurance for the surviving spouse and minor children for one year to assist the survivors as they make transitions in life before assuming responsibility for providing their own insurance protection. If after this period of time the Bishop and/or the employing agency feel that the surviving spouse and family need additional help, their health insurance premiums can be subsidized at the Bishop's or employing agency's discretion as either party see fit.

8. Special Exceptions

- 8.1 In extraordinary circumstances the Insurance Committee or Bishop may consider making special exceptions to these policies.

⁵Clergy and Lay Employees who retire before age 65 are responsible for providing their own health insurance until they are Medicare eligible and meet the additional requirements set forth in this document.

The policy statements set forth herein that pertain to the Diocese's payment of premium for post-retirement health insurance are current as of November 9, 2004. This policy may be altered in the future and if altered, could change the amount and/or percentage of the Diocese's payment of premium for post-retirement health insurance.

DIOCESE OF NEW JERSEY
Ministry Institute
Annual Report – 2006-07

The staff of the Ministry Institute would like to thank everyone in the Diocese for their support in this the first year of the Ministry Institute. Since most of the events that fall under the umbrella of the Ministry Institute are planned by the commissions and committees of the Diocese, the Institute is really an entity of the entire Diocese. Without the dedication of the commissions and committees and their commitment to planning activities and sharing information about these activities with the Institute, the Ministry Institute catalog would not be so full of exciting events, courses, and workshops.

The Ministry Institute's first semester was the Fall of 2006. Seventeen different courses, workshops, or events were offered: seven planned for everyone, including two for adults working in youth ministry and planned by the Youth Ministry Office, five planned specifically for the laity, and five planned specifically by and for the clergy. A course on "Spirituality in the Anglican Church" in the School for Deacons was opened to the laity for the first time. Events planned specifically by the Ministry Institute staff for the laity were entitled Discerning One's Gifts and Passion for Ministry, Reading the Lessons Effectively, and A Theology of Sexuality and the Episcopal Church.

Of the activities presented for everyone or the laity, 535 individuals, including three for the course in the School for Deacons, registered. These individuals will be surveyed after convention to provide input to Fall 2007 planning. The survey will invite respondents to comment on their experience at the event, provide ways to improve the event, and suggest other events that the Ministry Institute can plan to meet the needs of parishioners in the Diocese.

At convention, there will be a booth displaying information about the Institute. In addition, a survey requesting comments on ways to communicate about the Institute and suggest activities for the Institute to plan will be in each convention packet.

For Spring 2007, twenty-five different courses, workshops, or events are being offered: fifteen planned for everyone, including two for adults working in youth ministry and planned by the Youth Ministry Office, six planned specifically for the laity, four planned specifically by and for the

clergy. Two courses in the School for Deacons are open to the laity: *The Book of Common Prayer* and Church History. Events planned specifically by the Ministry Institute staff were entitled Discerning One's Gifts and Passion for Ministry, Reading the Lessons Effectively, Sex and the Bible, a Lay Lenten Retreat.

February 2007

Submitted by

The Rev. Linda Moeller and Ms. Constance White

Co-Directors of the Ministry Institute Chairs

NOMINATING COMMITTEE REPORT

January 10, 2007

Dear Fellow Members:

Enclosed is the Nominating Committee Report for the 2007 Diocesan Convention. The nominees for each office in each category have been listed in random order and will appear in the same order on the convention ballot.

Many thanks to the following individuals who served on the Nominating Committee this year:

<u>NAME</u>	<u>CONVOCACTION</u>
The Rev. George E. Deatrick	Atlantic
Mr. John Will	Atlantic
The Rev. Richard C. Wrede	Burlington
Dr. James W. Sullivan	Burlington
The Rev. Dr. Patrick R. Close	Camden
The Rev. Dr. Gina Walsh-Minor	Monmouth
Ms. Elizabeth Papp	Monmouth
The Rev. Joseph R. Parrish, Jr.	Northern
Mr. Arthur G. Pedersen, II	Northern
The Rev. Dirk C. Reinken	Trenton
Mrs. Shirley Swanson	Trenton
The Rev. Theodore E. Moore, Dcn.	Watchung
Mrs. Emma Warren	Watchung
The Rev. Petrina M. Pyatt	Woodbury
Mr. W. Clifford Jones	Woodbury

Special thanks to the many candidates who indicated their willingness to serve and to those who placed them in nomination.

Canon 5 provides for independently submitted nominations to be submitted to the Secretary of the Convention. Deadline for such nominations is 45 days prior to the convention. Nominations may also be submitted from the floor at convention.

Respectfully submitted,
The Rev. Petrina M. Pyatt, Chair

Nominating Committee Report

A. Standing Committee (Vote by Orders)

1 Clergy Member, 4-year term

The Rev. Karin R. Mitchell – St. David's Church, Cranbury

Karin Mitchell has served as deacon and priest associates at the Church of the Holy Innocents', Beach Haven, as vicar of St. Francis', Dunellen and is presently the rector of St. David's, Cranbury. She has been a member of our Diocese for over 20 years and is currently a member of the Congregational Development Committee, Board of Missions, the Women's Commission, and Women's Episcopal Caucus.

The Rev. Dr. Patrick R. Close – Grace Church, Haddonfield

Rector of Grace Church, Haddonfield, has experience in three dioceses: Diocesan Council; Commission on Ministry; Education and Stewardship Commissions; Cursillo and Happening; Province II; Companion Diocese; Episcopal Community Services; Hunger Commission; Oasis; Convention Arrangements; College Ministry; Dean of Convocation; Hospice Chaplain; and Clergy Association. I would like to use this experience to help the Diocese continue its efforts to be the People of God, and help us realize an exciting, dynamic vision for the future.

B. Standing Committee (Vote by Orders)

1 Lay Member, 4-year term

The Honorable Robert W. Scott – Christ Church, Woodbury

Judge Scott is completing terms on Diocesan Council and as Church Attorney. He is a member of the Cathedral Chapter and Audit Committee. He has served on Constitution and Canons, Diocesan Nominating Committee and Bishop Election Committee. At his parish, Judge Scott has been a vestryman, treasurer, warden, lay reader, teacher, and chalice bearer. In his convocation, he is on the Executive Committee and is a delegate to Province II.

C. Deputies to General Convention

4 Clergy Deputies – 3-year terms

The Rev. Terence Blackburn – St. Luke's Church, Roselle; Grace Church, Linden

Father Blackburn has been in this Diocese for 14 years, serving on the Board of Missions, Finance and Budget Committee, Clergy

Compensation; currently on the Bishop's Advisory Commission on Liturgy, Committee on Constitution and Canons and the Committee on Resolutions; teaches in the School for Deacons, and serves as the Examining Chaplain for the Diocese. He offers a wide range of knowledge and experience of both church and Diocese as a delegate to General Convention.

The Rev. Philip H. Kasey – Holy Trinity Church, South River

Baptized, confirmed and ordained in this Diocese, but having also been resident as a priest in three others. Father Kasey has a life-long, multi-faceted relationship with the Episcopal Church. He would look forward to bringing his experience and vision, faithfulness, compassion, consensus building, and good cheer to bear on the affairs of our larger church. As a member of Diocesan Council and the Commission on Ministry, he offers himself to represent our Diocese.

The Rev. John V. Zamboni – Grace-St. Paul's Church, Mercerville

Jack Zamboni, Rector of Grace-St. Paul's, Mercerville, was a Deputy to General Convention in 2003 and 2006. He has also served our Diocese as an Examining Chaplain, member of Cathedral Chapter, Chair of the Committee on Classification of Congregations, and Chaplain to Diocesan Council. He has a vital interest in the larger life of the Episcopal Church and Anglican Communion, and hopes to serve the Diocese again as a Deputy to General Convention in 2009.

The Rev. Joan M. Pettit Anders – Christ Church, Toms River

Rev. Joan has served at four previous General Conventions: attending as Deputy in 2006 (assigned to Evangelism Committee); as Alternate Deputy in 2003; as Deputy in 1997 and 1994 (assigned both times to "Committee on the Small Church"). She has served on the Diocesan level as Deployment Officer, Bishop's Visioning Commission, Commission on Ministry, Convocation Youth Coordinator and with "Happening." She also served for years in numerous capacities as a lay person in various parishes.

The Rev. Joan E. Fleming – St. Luke's Church, Ewing

Although officially retired, Joan remains active as an Associate of the Episcopal Chaplaincy at Princeton and at St. Luke's, Ewing. Her experience as a Deputy in 2006 will be a foundation for even more effective involvement in 2009. In 20 years as a priest, Joan has been elected to Diocesan Council, Standing Committee, appointed to the Anti-

Racism Commission, served as an Associate in Bound Brook and Rector of Christ Church, New Brunswick.

The Rev. K. K. (Sunil) Chandy – St. Andrew's Church, Mount Holly

His first six years of ordained ministry Sunil served in the Church of South India, later on served in the Diocese of Newark and currently here in the Diocese of New Jersey. He holds a B.S. in Pharmacy (Rutgers) and T.H.M. of Ecumenics (Princeton). His skills and education will serve as invaluable tools for the betterment of the Episcopal Church and the Anglican Communion.

The Rev. Andrea Rose-Marie Hayden – St. Augustine's Church, Asbury Park

Rector of St. Augustine's, Asbury Park, was ordained priest in 1999 in the Diocese of Chicago. I serve on the Anti-Racism Commission and Liturgical Commission. My ordination vows require me to take my share "in the councils of the Church." I would feel privileged to serve as Deputy to General Convention to utilize my gifts. I attended the General Convention as the Province V Youth Ministries Coordinator as part of the Youth Task Force.

The Rev. Denise P. Mantell – Trinity Church, Matawan

Rev. Mantell has served in this Diocese since 1988. She has served on the Commission on Ministry for 14 years and the Committee on the Diaconate for ten years. Denise has been told that one of her gifts is her ability to see the whole in the parts - the forest amidst the trees. Currently, she convenes the Clericus in the Monmouth Convocation and is Rector of Trinity Church, Matawan.

The Rev. Canon Donald J. Muller – St. Peter's Church, Medford

Canon Muller has ministered in this Diocese half of his 26 years of ordained ministry, serving on: Diocesan Council, Cathedral Chapter, Cathedral Profile Committee, Chair – Evangelism Commission, Dean – Burlington Convocation and others. In the Diocese of Bethlehem: Vice Chair – Diocesan Council, Incorporated Trustees, Chair – Evangelism, and General Convention Deputy 2000, 2003. He has a great passion for inviting into our congregations those who do not yet know the transforming power of God's love.

The Rev. Francis A. Hubbard – St. Barnabas' Church, Monmouth Junction

The Rev. Francis A. Hubbard, Rector of St. Barnabas, Monmouth Junction, has served as an Assistant Rector, a Vicar, and a Rector. Doctor of Ministry candidate in Congregational Development. Chair, Loan and Grant Committee, member, Finance and Budget Committee, member Anti-Racism Team, former member of Diocesan Council. "The Church should be a "big tent" in which diverse people of many views can work together to obey The Great Commandment and The Great Commission."

The Rev. Valerie L. Balling – St. Stephen's Church, Mullica Hill

Valerie's experience offers the GC deputation a well-rounded and distinct point-of-view of young adults in the Church. In childhood, she attended St. Paul's, Bound Brook; in college, was involved in campus ministry. After college, Valerie volunteered for two years with the Christian Appalachian Project in KY and joined Trinity, Danville. In 1998, she joined St. Peter's, Medford, where she discerned a call to ordained ministry. Currently, she is Vicar of St. Stephen's, Mullica Hill.

The Rev. Canon Servio R. Moscoso – San José Church, Elizabeth

Canon Moscoso, member of our Diocese for 21 years, is the Vicar of San José, Elizabeth, and was the interim at St. Andrew, Camden. He served on various Diocesan committees; currently is a member of the Hispanic Commission, Board of Missions, and Standing Commission on Clerical Compensation. He participated in five General Conventions working closely with the Houses of Bishops and Deputies. Canon Moscoso would be a diverse and qualified representative of this diocese.

The Rev. Robert W. Thomas, Dcn. – Church of the Holy Communion, Fair Haven

At the Philadelphia General Convention, I was a member of the security team. I watched the movement of the Holy Spirit as the House of Bishops went about its parliamentary deliberations, and I was drawn to the teamwork that it took to move the work of the convention forward. I prayerfully offer my knowledge of Roberts Rules and willingness to work as part of the team that deals with the issues that we face today.

The Rev. Ronald N. Pollock – St. John's Church, Somerville

Father Pollock has served the Diocese of New Jersey as a member of the Bishop's Search Committee and for the Cathedral Dean, member of

Diocesan Council, Committee on the Priesthood, and Chair of the Recruitment Committee. He has attended two previous General Conventions and has served the larger Church in search capacities.

The Rev. Dr. Cipher Deavours, Dcn. – St. John's Church, Elizabeth

I follow the actions of the General Convention with great interest and wish to be part of the process. I also serve currently in the following positions for this diocese: 1. Member - Executive Council Taskforce on HIV and AIDS. 2. Coordinator - Province II Justice Ministries Network. 3. Co-director - The Oasis, Diocese of New Jersey.

The Rev. Joanna D. Graham – St. Mark's Church, Basking Ridge

A graduate of General Theological Seminary, is Interim Rector of St. Mark's Church, Basking Ridge. Mother Joanna has been in hospital ministry for 15 years both as a chaplain and director of pastoral care. She is the Pastoral Educator in the School for Deacons, a member of the Anglican Women's Empowerment and a delegate to the U.N. Commission on the status of women. She has served in the Diocese of Jerusalem and the Middle East and works with the Palestinian women.

The Rev. Carolyn H. Eklund – Grace Church, Plainfield

The 1997 General Convention was a significant experience for me as a seminarian because our Church tackled challenges openly. As rector of Grace Church, I challenge parishioners to open our mission to the larger Church and community. I served on the Visioning Commission, Committee on Priesthood, Fall Youth Event 2005, Insurance and Women's Commissions and the 2005 Province II design team. I serve the homeless ministry - Homefirst and the Board of Plainfield Community Outreach.

**D. Deputies to General Convention
4 Lay Deputies – 3-year terms**

Alicia Graham – Grace-St. Paul's Church, Mercerville

Allie Graham, a member of Grace-St. Paul's, Mercerville, was an Alternate at General Convention 2006, served as a legislative aid, and represented the Girls Friendly Society at Triennial in 2003 and 2006. She has participated in the Commission on Ministry's Internship Program for college students considering ordained ministry, been a Deputy to

Diocesan Convention and has served on the leadership team for the youth event, Happening. She is a senior at York College of Pennsylvania.

John Wood Goldsack, Esq. – St. John's Church, Somerville

Served seven terms as Deputy to General Convention attaining the rank of Senior Deputy. Served General Convention as Chair of the Standing Committee on Structure. Appointed to Committee on the State of the Church. Secretary to Legislative Committee on Canons, Vice Chair of Committee on Commissions, two terms on Standing Committee, Cathedral Major Chapter, 29 years on Standing Committee on Constitution and Canons and numerous other posts. Presently, Chancellor of the Diocese of New Jersey.

Noreen Duncan – Trinity Church, Princeton

Professor Noreen Lois Duncan, parishioner and former vestryman of Trinity Church, Princeton, is an usher, lay reader and Eucharistic minister. A member on the Standing Committee, she Co Chairs and is a trainer on the diocese's Anti-Racism Team. She is president of the Trinity Cathedral Academy's Board of Trustees. Professor, English, Mercer County Community College for 26 years, she is married to Hibbert, 33 years – parents of two accomplished adult children, Moriba and Malene.

Charles H. Perfater – Trinity Cathedral, Trenton

Chuck is a three time Deputy to General Convention. A lifelong member of Trinity Cathedral, he has a lengthy record of leadership, including past Senior Warden for eleven years. He is now Treasurer of the Vestry. Chuck is active in Diocesan affairs, currently serving on the Standing Committee, Finance & Budget Committee, Board of Missions, Bishop's Visioning Commission and Convention Arrangements Committee. Chuck is also the Executive Coordinator of Province II of the Episcopal Church.

Robert L. Fox – St. John's Church, Somerville

Served as Alternate Deputy to the 2006 General Convention in Columbus, OH. Current Chair of Diocesan Stewardship Commission. Previously served Diocese as member of Diocesan Council, Trial Court and Transition Committee. Active in St. John's and served as Warden, Vestry, Treasurer, Church School, Lay Eucharistic Minister, Stewardship and Discernment Committees.

Donna Devlin – St. Peter’s Church, Freehold

Through my work in Christian Formation and children’s stewardship in parish and Diocesan settings, as a member of Diocesan Council and Ministry with the Disabled, I have gained insights into ministries beyond the Diocese. The Church must respond to the needs of the world as well as address issues within our body. Sensitivity, conviction, and knowledge are needed to present the message of our Christ in a vital manner. I believe I have these abilities.

Kathleen O’Hagan – St. Mark and All Saints Church, Galloway

Kathleen currently serves on Diocesan Council and enjoys her ministry as corresponding secretary, working with MDG fund disbursement and Dare to be Fair. Kathleen followed the 2006 General Convention with daily prayer and report reading, giving her insight into the richness of our church and its workings. Kathleen is experienced in working in multicultural, diverse groups, where consensus is the desired outcome. If elected, Kathleen will humbly serve through prayer and dedication as your deputy.

**E. Diocesan Council
3 Clergy Members, 3-year terms**

The Rev. Dr. Cipher Deavours, Dcn. – St. John’s Church, Elizabeth

I have worked with numerous committees in an academic setting and hope that my technical background in computers, database work, and web related computing might be of help to the committee in its work. I also serve in the following positions: 1. Member - Executive Council Taskforce on HIV and AIDS. 2. Coordinator - Province II Justice Ministries Network. 3. Co-director - The Oasis, Diocese of New Jersey.

The Rev. Canon Servio R. Moscoso – San José Church, Elizabeth

Canon Moscoso, member of the Diocese, has accrued experience of 19 years as Vicar of San José and interim of St. Andrew, Camden. A member of the Hispanic Commission, Board of Missions, and Clerical Compensation. He served on Diocesan Council and the Consecration Committee of Bishop elect. He is familiar with the economics of finance and can provide detailed analysis when dealing with budget concerns which has benefited our economically challenged church immensely.

The Rev. Bruce Montgomery – St. Martin’s Church, Bridgewater

Fr. Montgomery has been the Rector of St. Martin’s, Bridgewater, for 25 years. He has finished a four year term on the Standing Committee and

is presently a Deputy of Provincial Synod. He has served on the Commission on Ministry, Board of Missions, Clerical Compensation Committee, and as Dean of the Watchung Convocation. He would be honored to serve on Diocesan Council to further the mission of our Diocese.

The Rev. Johnine Byrer, Dcn. – Church of the Holy Spirit, Lebanon

I am the Deacon at Church of the Holy Spirit in Lebanon. Over the last four years, I have orchestrated three ministries within our faith community: the Shawl Ministry, the Frenchtown Manor Ministry, and three Prison Ministries. I was a member of the Deacon's Council for three years. I have just retired after 38 years of working in education, specifically with students with Development Delays. I am eager to serve at the Diocesan level.

The Rev. Arthur Pierce Powell – St. James' Church, Yardville

The Rev. Arthur Powell, Rector of St. James in Yardville, has been a priest in this Diocese for 23 years. He is knowledgeable about and active in Diocesan programs. He presently serves on the Diocesan Congregational Development Committee and the Diocesan Liturgical Commission. He serves as the Chaplain to the Diocesan Altar Guild and he is the Dean of the Trenton Convocation. He was a member of the Episcopal Election Committee.

The Rev. C. John Thompson-Quartey – St. Mary's-by-the-Sea, Point Pleasant Beach

Presently, Rector of St. Mary's-by-the-Sea in Point Pleasant and serving on the Christian Formation Commission and the Anti-Racism Commission. I was ordained to the priesthood in 1997, and served on the Diocesan Youth Council in the Diocese of Newark. I hold a BS degree in Accounting from Rutgers University. I would like to extend my gifts to the Diocesan Council in whatever way I can. It would be an honor to serve on the Council.

F. Diocesan Council

3 Lay Members, 3-year terms

1 Lay Member, 1 year unexpired term

Jay R. Ham, Sr. – St. Thomas' Church, Red Bank

Jay, at St. Thomas since 1967, served as Director of the Junior Youth Fellowship, usher, money counter, Parish Commission on Ministry, member of the vestry and has been the Senior Warden for the last 14

years. Presently, in his 11th year on Diocesan Committee on the Priesthood and its finance committee. Served on Diocesan Council, chaired the Parish Visitation Committee, deputy to Diocesan Convention, delegate to Monmouth Convocation, and Search Committee for Dean of Cathedral.

Ronald J. Sheay – St. Matthew's Church, Pennington

Member of St. Matthew's Church, Pennington, and currently filling a two year unexpired term on the Diocesan Council, and member of the Diocesan Finance and Visitation Committees. He is a founding member and former Trustee of the Bishop Van Duzer Scholarship Fund. He served on the Cathedral Chapter and Clerical Compensation Commission, serving as chair for one year. Former vestry member at St. Matthew's. Served many years on St. Luke's, Ewing, finance committee and bazaar.

Henry E. Foster – St. Mark's Church, Plainfield

Henry E. Foster currently serves on the Diocesan Planned Giving Committee and the Diocesan Anti-Racism Team. At St. Mark's he serves as Senior Warden, Eucharistic Minister, and Lay Reader. Actively involved with the following programs: Stewardship, Inter-Faith Homeless, Grace Feeding, Grassroots Committee, Ushers and the "I Have a Dream Program." Graduated from Butler University, Indiana. Retired school principal. He offers the Diocese a wide range of experience.

Robert J. McGonigle – St. Martin-in-the-Fields, Lumberton

Bob has served in several positions in Pennsylvania which included 12 years on the vestry of St. James, Bristol. He also served as convention deputy and deanery representative for 11 years. Bob served one year on the vestry of Grace in Hulmeville before moving to St. Martin's in Lumberton, NJ.

G. Cathedral Chapter

2 Clergy Member, 3-year term

The Rev. Dr. Deborah Ann Meister – Christ Church, New Brunswick

Deborah has extensive experience in many ministries. Among them she held positions as Chair, Dept. of Missions and Outreach, Alabama; Disaster Action Team member, Los Angeles; Youth Coordinator in CT,

and many more. She has extensive experience with church finances, budgets and fundraising. Deborah brings erudition, grace and compassion to her ministry and will be a great asset to this committee.

The Rev. Jefferson R. Hulet – Christ Church, Palmyra and St. Stephen's, Riverside

I have a strong interest in the Cathedral as a focal point for worship, formation, and education in the Diocese. I have experience reviewing and administering budgets, developing systems and programs, and serving as liaison among various organizations. I also have experience with Cathedral-style worship.

H. Cathedral Chapter

1 Lay Member, 3-year term

Neva Rae Fox – St. John's Church, Somerville

I seek to continue my service to the Diocese as a member of the Cathedral Chapter. My lay ministry has included: member of the Standing Committee, Women's Commission (chair for two years), Bishop's Transition Team, Diocesan Convention deputy, and in various communications posts. I am active in my parish as a lay reader, ECW and Altar Guild member, and in publicity work. I am the Director of Communications for the Episcopal Diocese of New York.

I. Standing Commission on Clerical Compensation

2 Clergy Members, 3-year terms

The Rev. Frederic F. Guyott, III – St. John's Church, Salem

With 13 years experience dealing with stocks and currency options before ordination, Rev. Guyott served three churches with endowments over \$6 million dollars. As a vestry member of the Church of Our Savior (PA) was active in affecting a merger establishing the Philadelphia Cathedral.

The Rev. Douglas C. Halvorsen – The Evergreens, Moorestown

The Rev. Douglas C. Halvorsen is President and Chief Executive Officer of The Evergreens. He is licensed in NJ as a Clinical Social Worker, Marriage and Family Therapist and Nursing Home Administrator. He previously served as Chief Clinical Officer of Cummins Mental Health Center in Avon, IN, and as Vice President, Clinical Services, for Serv Centers of NJ in Trenton, NJ.

The Rev. Dr. Gina Walsh-Minor – St. Clement's Church, Belford

Serves as Vicar of St. Clement's, Belford, since 2004. Before answering a call to the priesthood, she was the Director Human Resources. With over 20 years experience in HR including benefits, compensation, consultation to GTS, Riverside Church in NYC, she brings great expertise to the Diocese. Member of the Board of Missions, Nominating Committee, Christian Formation and Clergy Day Planning Committee.

J. Standing Commission on Clerical Compensation

2 Lay Members, 3-year terms

Arthur G. Pedersen, II – St. John's Church, Fords

Arthur was raised in a clergy family. He is the treasurer and former warden of two missions. He has seen clergy compensation issues from both sides. Arthur sees the work of this Commission as essential to the health of our Church by promoting fair compensation for our clergy.

Clive Oscar Sang – St. Mark's Church, Plainfield

Clive, active member of St. Mark's for 27 years, serves on the vestry and is Chair of its Finance Committee. He is a Lay Reader, Eucharistic Minister, usher, assists in the Homeless Program, and has been a deputy to the Diocesan Convention several times. Has an MBA in Economics and Management Information Systems from NYU and a 38 year career in Financial Services operations; currently a management executive in marketing and sales.

K. Standing Committee on Constitution and Canons

2 Members, 3-year terms – at least one of whom must be Lay

1 Lay Member, 2 yr. unexpired term

Paul A. De Sarno, Esq. – Holy Trinity, South River

Paul, lawyer in private practice, is a 1981 graduate of Seton Hall Law School. He has been actively involved in the ministry of Holy Trinity, South River, for over 20 years, serving in every capacity imaginable including Sunday school teacher, Treasurer, and Senior Warden. He has been active in diocesan affairs as a Convocation representative and deputy to Diocesan Convention. He would look forward to serving our diocese in his area of professional expertise.

Paul Ambros, Esq. – Christ Church, New Brunswick

An attorney practicing 30 years in the fields of commercial, corporate,

real-estate, and canon law, Mr. Ambos has experience in dealing with charters and bylaws for several church-related institutions, including revisions of bylaws for his parish of Christ Church, New Brunswick, to achieve consistency with national and diocesan canons, state statutes, and a colonial charter. He has drafted corrections to national and diocesan canons. He currently chairs the Standing Committee on Constitution and Canons.

The Rev. Frank B. Crumbaugh, III – Church of the Holy Innocents, Beach Haven

Fr. Crumbaugh is a priest who carries much experience and great knowledge of the constitution and canons and their history to this Diocese. He has served one term and can continue to be an important member of this committee.

L. Trustees of Diocesan Trust Funds

1 Lay Trustee, 5-year term

Edward H. Higgins, Jr. – Church of the Epiphany, Ventnor

Ed has served previously as a Trustee. He is a former member of the Diocesan Audit Committee. He has a finance degree and his management and administrative backgrounds make him well qualified for this position. He currently serves as Treasurer of his parish.

Kathleen F. Lowry – St. John's Church, Little Silver

Kathleen Lowry has 20 years of trust and investment experience as a Certified Financial Planner. Currently manages Institutional Investment Group of PNC Bank. Current vestry member of St. John's Church and was treasurer for approximately seven years.

M. Finance and Budget Committee

3 Members, Clergy or Lay, 3-year terms

The Rev. C. John Thompson-Quartey – St. Mary's- by- the-Sea, Point Pleasant Beach

I received my BS from Rutgers University, Newark, where I majored in Accounting. I received my MDiv from the General Theological Seminary in New York City and was ordained to the Sacred Order of Priesthood in 1997. Before Seminary, I worked as an auditor for Blue Cross and Blue Shield in New Jersey. I would be honored to serve this diocese with

whatever gifts I have.

Richard S. Ellwood – Christ Church, Middletown

Dick Ellwood has been active in the Diocese for 24 years. Currently, a trustee of the DIT, chairman of the Diocesan Audit Committee, and a member of The Evergreens Investment Committee. Served two terms on Diocesan Council and retired from it in 2005 as its president pro tem. Served on the vestries of his own parish (6 years) and the Parish of Trinity Church, New York (14 Years). He is a retired investment banker.

The Rev. Paul A. Van Sant – St. Stephen's Church, Whiting

Lifetime member of this Diocese. Ordained in 1988. Served three Camden parishes 1988-1990; Lead Church of the Good Shepherd, Berlin, from mission to independent parish status 1990-2006. Currently, Rector of St. Stephen's, Whiting. Past member: Diocesan Council, Committee on Aging, Cathedral Major Chapter, Diocesan Finance and Budget, and Nominating Committee. Attended "Clear Vision" in Texas and CREDO in San Francisco. Wish to continue contributing to the positive growth and healing process of our Diocese.

N. Diocesan Investment Trust

1 Member, Clergy or Lay, 4-year term

Reid Murray – St. Matthew's Church, Pennington

Mr. Murray served as trustee of the Diocesan Investment Trust since 2003. Banker with 25 years of banking experience that includes investment management, commercial lending, investment banking and private equity. Currently employed by Mizuho Corporate Bank, Ltd. in the American Division in New York City handling banking relationships with U.S. media and telecommunications companies. Previously employed by CIBC Oppenheimer and J.P. Morgan in New York City, and PNC Advisors in Princeton.

The Rev. David A. Stout – Trinity Church, Asbury Park

The Rev. David Stout has been Rector of Trinity Church in Asbury Park since July 2004. Ordained in 1990, Fr. Stout served as Curate at St. Paul's Church in Beaufort, North Carolina, for three years and Associate for Member Incorporation of St. Bartholomew's Church in New York City for five years. Originally seeking ordination in the United Methodist Church, he received his Master of Divinity at the Divinity School at Duke University in 1989.

Charles W. Bowden – Church of the Epiphany, Ventnor

The candidate is a Chartered Life Underwriter (CLU) and a Chartered Financial Consultant (ChFC), both designations being granted by the American College, Bryn Mawr, PA. He has managed client accounts since 1992. He is NASD registered, an Investment Advisor Representative and a certified insurance and investment continuing education instructor.

O. Audit Committee

2 Members, Clergy or Lay, 3-year terms

The Rev. Douglas C. Halvorsen – The Evergreens, Moorestown

The Rev. Douglas C. Halvorsen is President and Chief Executive Officer of The Evergreens. He is licensed in NJ as a Clinical Social Worker, Marriage and Family Therapist and Nursing Home Administrator. He previously served as Chief Clinical Officer of Cummins Mental Health Center in Avon, IN, and as Vice President, Clinical Services, for Serv Centers of NJ in Trenton, NJ.

The Hon. Robert W. Scott – Christ Church, Woodbury

Judge Scott is serving as Diocesan Council's appointment to the Audit Committee this past year. He wishes to continue as an Audit Committee member if elected by the convention.

The Rev. Canon Servio R. Moscoso – San José Church, Elizabeth

Canon Moscoso, member of our Diocese for 21 years, is the Vicar of San José, Elizabeth. and was the interim at St. Andrew, Camden. He served on various Diocesan committees; currently is a member of the Hispanic Commission, Board of Missions, and Standing Commission on Clerical Compensation. He participated in five General Conventions working closely with the Houses of Bishops and Deputies.

P. Trial Court

4 Clergy Members, 3-year terms

1 year as a member, 2 years as alternate

The Rev. Dr. W. Kenneth Gorman – Church of the Holy Cross, North Plainfield

Ken Gorman has been a canonically resident priest of the Diocese for thirty-seven years. Among other ways he has served the Diocese, he has served on the Diocesan Council, been a member of the Standing

Committee and a Dean of the Northern Convocation.

The Rev. Douglas C. Halvorsen – The Evergreens, Moorestown

The Rev. Douglas C. Halvorsen is President and Chief Executive Officer of The Evergreens. He is licensed in NJ as a Clinical Social Worker, Marriage and Family Therapist and Nursing Home Administrator. He previously served as Chief Clinical Officer of Cummins Mental Health Center in Avon, IN, and as Vice President, Clinical Services, for Serv Centers of NJ in Trenton, NJ.

The Rev. Richard C. Wrede – Christ Church, Riverton

Ordained for 16 years in four congregations. As a layman, spent nine years on vestry, three as warden. In the Diocese of Newark, was a member of Diocesan Council, Commission on Ministry and Resolutions Committee. In our Diocese, I serve on the Visioning Commission, Environmental Commission, and Nominating Committee. Doctoral candidate at Drew University in Madison, NJ.

The Rev. Joseph R. Parrish, Jr. – St. John's Church, Elizabeth

A just balance between the best interests of a cleric and that of the Episcopal institution/Diocese is a key feature of the Trial Court. Justice is not always easy to determine, but it is the guidepost of any good decision. The spirit of the law is more important than the law itself. I have been ordained over twenty years, have discussed with lawyers several ecclesiastical trials, and believe my experience will be of value.

Q. Trial Court

3 Lay Members, 3-year terms

1 year as a member, 2 years as alternate

John H. Will – St. Stephen's Church, Waretown

I am a lifelong Episcopalian and a vestryman, and have served on the Building Commission in this diocese and my former diocese. I have been involved with union negotiations for over 20 years in the United States Postal Service.

James Bathurst – Christ Church, Woodbury

An educator, athletic coach, and a school superintendent. Jim was a past vestryman and a delegate to Province II.

Mark Novalsky – Christ Church, Woodbury

Mark Novalsky, of Woodbury, NJ, is a 16 year member of Christ Church,

Woodbury. Currently, he serves as Treasurer of Christ Church. He was a member of the 2006 and 2007 Budget Committee, served as chairman of the 2004 Audit Committee, and is a member of the Finance Committee and the Endowment Fund Committee. Mark also serves as an Usher and is a member of the Brotherhood of Saint Andrew.

**R. Church Attorney
1-year term**

Steven Lewis, Esq. – Christ Church, Woodbury

Steve is an attorney specializing in civil trial court defense. He serves as a Eucharistic Minister, Vestryman and Acolyte Master. Previously, he was elected to the Trial Court.

**S. Treasurer
1-year term**

Peter Hausman – St. Francis' Church, Dunellen

I am the current Treasurer. Elected in 1998, I steered our finances through the lean years of the late 1990's, led the effort to rebuild the budget under Bishops Donovan and Joslin, and spearheaded efforts to reform the budget and Fair Share system. A lifetime Episcopalian and New Jersey resident, I am also Treasurer of Province II of the Episcopal Church, and serve or have served my parish and Diocese in many different ministries.

Report of the Oasis Task Force to the 223rd Annual Diocesan Convention

Since convention 2006, Oasis has engaged in a variety of ministries:

Eucharistic liturgies in various locations, reaching out to the LGBTI community

October liturgy of commissioning the Oasis Task Force, presided over by Bishop Cuncell, followed by a coffee house with live music from the LGBTI community

Attendance at Town Meetings of "Garden State Equality", advocating for the civil rights of the LGBTI community

Presence at the State House in Trenton to support marriage equality/civil union legislation

Marched in the Gay Pride Parade in NYC

Marched and staffed an Oasis information and support table at the Gay Pride Day in Asbury Park

Began planning for a web link for information/contacts/support from Oasis to the LGBTI community

Began planning for education/outreach program

Maintained link with Oasis/Newark and Integrity NJ

Respectfully submitted,
Rev. Teresa Suruda, Dcn., Rev. Cipher Deavours, Dcn.
Co-leaders Oasis Task Force

***Report of the Planned Giving Committee to the 223rd
Convention of the Diocese of New Jersey***

We are off and running to re-vitalize the Planned Giving Committee.

Our first step was a meeting in November to review the work of the Committee to date with the help of the Canon to the Ordinary, we stated our mission this way:

The Planned Giving Committee of the Diocese of New Jersey trains and deploys advisors to vestries and congregations on the benefits, organizational requirements, and Episcopal Church resources for planned giving. Our goal is to grow financial resources available through planned giving for the mission and ministry of the Church in the Diocese of New Jersey.

This is who we want to be for our Diocese. We want to significantly increase the stories from around the Diocese about how planned giving programs have brought additional resources to the mission and ministry of our congregations and the Diocese as a whole.

Lee Powers sent email questionnaires to previous attendees to diocesan workshops on planned giving and through replies we gathered names of congregations who remain interested in establishing programs and persons who have been at work on putting into practice planned giving.

In December at the Wardens and Financial Officers Day in Trenton, Mr. Charles Watson, Committee Member and Ms. Natalie Guthrie of the Episcopal Church Foundation Office of Planned Giving gave a joint presentation on resources available to our Diocese to implement planned giving programs.

A February 2007 meeting of the Committee will focus on recruiting and training a cadre of Planned Giving Consultants to make visits to congregations and spread the success stories of putting planned giving to work in yielding additional resources for mission and ministry. We hope to announce the availability of these consultants for visits to your congregation during 2007.

Respectfully submitted,
The Reverend Dean Henry, Chairman

***Recovery Ministries of the Diocese of New Jersey
Report to the 223rd Diocesan Convention***

Over the past year a number of significant goals have been achieved. First and foremost was the creation and distribution of a diocesan policy on the use of alcohol within our congregations. We are indebted to Bishop Cuncill for his leadership in initiating this effort. We are likewise most grateful to our Diocesan Council for their unanimous endorsement. Please know that the role of our committee is not to serve as some kind of policy policing agency. We seek only to nurture a healthier environment for all while addressing the very real vulnerabilities of those affected by the disease of alcoholism and other drug dependency in a spirit of love and pastoral response. A copy of our policy is attached at the end of our report for your referral.

A much smaller goal has been the renaming of our committee. Since we began, the most frequent question we received was "What is your name?" We began as the Diocese of New Jersey Alcohol and Drug Dependency and Recovery Committee. Lacking a memorable acronym (What do you do with DNJADDRC?), we have simply become Recovery Ministries of the Diocese of New Jersey. We continue to focus on dependency and recovery relative to alcohol and other drugs. The difference is that we hope you might better remember our name.

Our involvement in these areas has connected us with a much greater network of Episcopalians who share our work. We were pleased to have two of our members represent us last spring at the national gathering of Episcopal Recovery Ministries. The ability to find solidarity with other clergy and lay colleagues in recovery ministries has been most helpful. The exchange of experience and ideas that takes place in such a setting is uniquely valuable.

We once again benefited from two retreats designed to give us the chance to examine our work as a committee more deeply. Among the topics we have begun to explore are ways in which we can be more helpful advocates for timely intervention, the use of alcoholic and non-alcoholic wine at communion and the celebration of a diocesan recovery day. At our 2007 convention you will see one fruit of such discussion as we display and award a number of alternative baskets of cheer. We are also grateful for the opportunity to once again offer an open 12-step meeting for any and all in recovery during the hospitality hour preceding our convention banquet.

As always, we are pleased to provide information, prayer and referral for any congregation or individual within our diocese seeking to address issues of dependency and recovery. Feel free to call on any of us listed below:

The Reverend Cathy Brunson, Dcn.
Ms. Lynn Muller, MSW, LCSW
(732) 271-3933
(609) 953-1969
cathy.brunson@verizonbusiness.com
lynnmuller@verizon.net

The Reverend Mary Ann Jensen, Dcn.
The Reverend Mark Van Sant
(609) 921-0756
(732) 741-7826
majensen@newjersey.anglican.org
saintjohnschurch@earthlink.net

Judy Krom, PhD
The Reverend Joan Watson, MSW, ACS
(732) 262-8072
(856) 596-8605
jsk13@comcast.net
revjoanwatson@comcast.net

Mr. Bob Lowry
Ms. Kay Worrell
(732) 571-3183
(732) 774-0716
Robert.Lowry@usma.edu
kayworr@aol.com

In Christ's Healing Love,

A handwritten signature in black ink, appearing to read "Mark Van Sant".

The Rev. Mark Van Sant, Chairman
Recovery Ministries Committee

Diocese of New Jersey Policy on Alcohol Use at Church Functions

Alcohol should not be served prior to worship or business meetings.

All beverages and food containing alcohol must be clearly and distinctly labeled.

This guideline is most often forgotten where food is concerned. It must be remembered that the flavor of liquor (in food where the alcohol has been cooked out) is something that many persons in recovery wish to avoid.

Food must be available at all functions where alcohol is served.

Equally attractive, non-alcoholic alternatives must be offered as conspicuously as alcoholic beverages.

Persons who wish to abstain from alcohol must be able to do so comfortably. It is critical that alternatives to alcoholic beverages be of equal quality as those containing alcohol. It is inappropriate to serve a good bottle of wine in a crystal glass when the only alternative is a can of pop in the back of the refrigerator (or a pot of coffee on the stove) with nothing to drink from but a paper cup.

The promotion of church functions must not use alcohol as an enticement to participation. No announcements, advertisements or promotional material should imply that drinking alcohol is a social requirement.

Alcoholic beverages should not be a part of the identification of church events—e.g. “Bratwurst Festival” not “Beer and Bratwurst;” “Reception with Hors d’oeuvres,” or “Reception with Light Refreshments,” not “Wine and Cheese Reception”.

Alcohol should not be served in such a way as to teach children that growing up necessarily implies alcohol consumption.

All federal, state and local laws and ordinances must be observed. This includes regulations requiring licenses for the sale of alcohol, prohibiting the distribution of alcohol to minors, and serving alcohol to intoxicated persons. Serving alcoholic beverages entails incurring moral as well as potential legal and financial liability for those who become intoxicated. It is expected that responsibility will be taken for the safety of persons who become intoxicated at church functions (up to and including transportation for those whose driving might be impaired).

Registrar's Report to the 223rd Annual Diocesan Convention

Article IX of the Constitution of the Diocese of New Jersey requires that the Registrar make a report to each Convention. It pleases me to report that progress continues to be made in our Diocesan Archives. The progress seems minuscule only because two and a half centuries of records require an enormous amount of time and effort to collate and make usable.

At present four of us work part-time in the archives. Assisting me are Deacon Mary Ann Jensen, Associate Archivist; Paula Morgan, Cataloger/Librarian; and Carol Bishop, Research Assistant. Carol Bishop continues her tedious task of converting our paper Confirmation/Reception records onto a disk format. She has finished the years of the 1940s and 1950s and is presently working on the 1960s. Eventually we will be able to speed our research with the typing of a name. The project, when finished, will have all the records from 1875 to the present.

One of our ongoing tasks is the organization of clergy files and church files that have been scattered in various corners of Diocesan House. Deacon Jensen is heading up this project. She also is helping with response to genealogical and church-related inquiries that continue to pour in.

Paula Morgan continues to organize, catalog, and file books, pamphlets, sermons, and paper ephemera in order to make the Archives user-friendly. She will soon begin to put this online so that researchers can have access to our considerable holdings.

I have taken on the multiple tasks of indexing some of our primary sources. Indices completed include a list of photos of clergy/laity found in the diocesan magazine from 1912 to the early 2000s; an index of photos of church buildings found in the diocesan magazine from 1912 to the early 2000s; an index of extinct parishes and their files. Indices in progress include the mention of all congregational beginnings in Diocesan Journals from 1785 until the present. Extinct parishes in the Index include every mention of the individual congregation from its roots to its ending. This index will be of particular help to those researching or planning histories of any congregation.

A report was prepared that included all clergy ordained in New Jersey from 1974 until 2002. The statistics included age, gender, parochial or

non-parochial status, years in this diocese, and active or inactive status. This was given to the Rev. Elizabeth Geitz, Canon for Deployment, and other committees involved with recruitment and deployment.

The reliance of the Diocesan House staff on data and information from the archives has grown tremendously. It has included lengthy and detailed informational reports on various parishes, data from census reports, and projections over the next two decades. Pictorial displays have been mounted in the meeting room building of church buildings from two convocations and others will take their place on the average of one convocation a month.

Many of our publications can be found on the Diocesan Website under Archives. Cynthia McFarland, Canon for Communications, has been of invaluable assistance and we are grateful for her dedication to the archives.

Your archives suffers from insufficient funding, especially in the area of the purchase of books, pamphlets, and paper ephemera that comes on the auction market for a short time and is part and parcel of our diocesan history. We are collecting the writings of clergy/laity who have been influential in our diocese and this requires additional funding. The archives would be enormously grateful for contributions that would allow us to make the occasional purchase that becomes available.

I wish to thank Deacon Mary Ann Jensen, Paula Morgan, and Carol Bishop for their untiring efforts to make your history available to future generations. In addition, I wish to thank Bishop Councell and the various staff members for their support and encouragement.

(The Rev. Canon) Laurence D. Fish
Registrar

Special Resolutions
2007 Convention

Whereas, St. John's Church, Bernardsville, celebrates the centennial of its organization in 1907; and

Whereas, Christ Church, Collingswood, celebrates the centennial of its organization in 1907; and

Whereas, the Church of the Good Shepherd, Berlin, celebrates the centennial of its organization in 1907,

Be it therefore resolved that the 223rd Annual Convention of the Diocese of New Jersey, assembled in Cherry Hill, tenders congratulations to the clergy and congregations of these churches, wishing them God's blessing in the years ahead.

Whereas, the Rev. Richard J. Hardman, retired, celebrates the fiftieth anniversary of his canonical residency in this diocese; and

Whereas, the Rev. Canon William V. Rauscher, retired, celebrates the fiftieth Anniversary of his ordination and canonical residency in this diocese; and

Whereas, the Rev. Edwin R. Sumner, Jr., retired, celebrates the fiftieth anniversary of his ordination and canonical residency in this diocese,

Be it therefore resolved that the 223rd Annual Convention of the Diocese of New Jersey, assembled in Cherry Hill, offers heartfelt congratulations and warmest thanks for their dedicated ministry.

***Standing Commission on Clerical Compensation
Report to the 223rd Annual Diocesan Convention***

The commission consists of 12 members; 6 clergy and 6 lay members elected by the Diocesan Convention.

Our objective is to assure that all clergy are adequately and correctly compensated.

The commission monitors compliance of salary, social security offset, continuing education, professional expenses allowance, health and life insurance and housing allowance including housing equity contributions. The Commission makes recommendations to the Convention on compensation matters, but the Convention has the ultimate approval.

The Canons of the Diocese direct the Commission to submit a report to the Convention each year on compliance with all compensation guidelines.

The report on clerical compensation is ***due in the Diocese by March 1*** of each year. We sincerely thank the majority of parishes who send their reports on time, but there are a number of parishes that are consistently late. It is a time consuming and unnecessary process for Commission members to contact delinquent parishes. Any church, which is having trouble completing the forms, should contact a Commission member.

Of the 122 parishes, we have identified with full-time ministries 37 that failed to submit their 2006 reports and therefore, are in violation of Canon 33, Section 4. The Commission does not want to punish any parish; it simply wants to insure all clergy are paid according to Canon 74. The Commission is available to assist churches with questions or problems of clergy compensation.

Another resource for compensation issues available to clergy and lay is the Church Pension Fund. It, also, contains a wealth of information on church insurance. Their web site is ***www.cpg.org***.

This year we examined the problem of "classification creep". Several parishes have expressed concerns that have not really grown, but due to inflation have been reclassified to a higher level. When the Commission *looked into the problem, we discovered that according to Canon 74,*

Section 1, the Commission we are required to do this every year divisible by five. It has been considerably more than five years since we have adjusted the points determining the classification levels. We have attached an explanation exactly how we calculated the new numbers. In summary, we adjusted for inflation only that percentage of the points having to do with income. Another attachment shows how the new point would have effected classification for 2007. There are quite a number of churches that will go down one level.

That automatically begs the question what effect does a classification have on clergy compensation. The short answer is very little. According to Canon 74, Section 3, Paragraph (a), all full-time clergy are required to receive a cost of living adjustment (COLA). This may place them ahead of the Salary Grid according to the new classification, but they must receive a COLA until they are back on the salary grid. The only component affected by a change in classification is the home equity allowance for clergy living in church supplied housing. This is directly tied to classification level, but we encourage churches to continue to pay into this account at the previous level.

In addition, the classification list contains incomplete data, when churches fail to send their parochial reports to the Diocese. For churches, where we do not have sufficient information to determine their new classification, we will continue to keep them at the last known classification for determining clergy compensation.

The changes the Commission is proposing will not take effect until **January 1, 2008.**

If you have questions or comments, please get in contact with a member of the Commission.

Finally, I want to thank the dedicated service for two dedicated members who are leaving the Commission. The Rev. J. Connor Haynes has served several years as Commission secretary, and Rich Frost has handled the classification grid for many years. The Commission will miss them and wished them well in their future service to their parishes and the Diocese.

Respectfully submitted,
The Rev. John Charles Powell, Chair
Standing Commission on Clerical Compensation

Suggested Classification Changes

10/18/06

	2003	2004	Total	Percent
Income	\$25,846	\$26,172	\$52,018	61.2%
Attendance	17,038	15,918	<u>32,956</u>	38.8%
			84,974	
5/1/1996 Consumer Price Index	163.0			
5/1/2006 Consumer Price Index	215.7			
Inflation	32.3%			
Formula	((Points*Income %)*(1+ Inflation %)) + (Points * Attendance %)			
Old Level I	0	200		
Calculated Level I	0	240		
Suggested Level I	0	240		
Old Level II	226	325		
Calculated Level II	271	389		
Suggested Level II	270	390		
Old Level III	351	500		
Calculated Level III	420	599		
Suggested Level III	420	600		
Old Level IV	526	800		
Calculated Level IV	630	958		
Suggested Level IV	630	960		
Old Level V	800+			
Suggested Level V	960+			

Congregation Level Classification

Effective January 1, 2007

		Convocation	2004 Pts.	2005 Pts.	2006 Level	2007 Level	2007 (With Prop- osed Lvls)
Alexandria	St. Thomas'	Watchung	242	238	II	II	II
Allenhurst	St. Andrew's	Monmouth					
Asbury Park	St. Augustine's	Monmouth	221	225	II	II	I
Asbury Park	Trinity	Monmouth	223	341	II	II	I
Atlantic City	Ascension	Atlantic	231	205	II	II	I
Atlantic City	St. Augustine's	Atlantic					
Avalon	St. John's	Atlantic					
Avon	St. John's	Monmouth	24	22	I	I	I
Barnegat Light	St. Peter's	Atlantic	104	133	I	I	I
Basking Ridge	St. Mark's	Watchung	559	521	IV	IV	IV
Bay Head	All Saints'	Monmouth	359	404	III	III	II
Beach Haven	Holy Innocents'	Atlantic					
Belford	St. Clement's	Monmouth	98	79	I	I	I
Bellmawr	Holy Spirit	Camden	124	145	I	I	I
Berlin	Good Shepherd	Camden	198	238	I	I	I
Bernardsville	St. Bernard's	Watchung	521	380	III	III	III
Bernardsville	St. John's	Watchung	741	707	IV	IV	IV
Beverly	St. Stephen's	Burlington	259	262	II	II	II
Bordentown	Christ Church	Burlington	267	259	II	II	II
Bound Brook	St. Paul's	Watchung	262	265	II	II	II
Bradley Beach	St. James's	Monmouth	307	341	II**	II	II
Brick	St. Raphael's	Monmouth	158	173	I	I	I
Bridgeton	St. Andrew's	Woodbury	240		II		
Bridgewater	St. Martin's	Watchung	495	498	III	III	III
Burlington	St. Barnabas'	Burlington					
Burlington	St. Mary's	Burlington	472	485	III	III	III
Camden	St. Andrew's	Camden	191	197	I	I	I
Camden	St. Augustine's	Camden		190		I	
Camden	St. Paul's	Camden	242		I		
Camden	St. Wilfrid's	Camden					
Cape May	Advent	Atlantic	346	396	II	II	II
Cape May Point	St. Peter's by the Sea	Atlantic	102	117	I	I	I
Cherry Hill	St. Bartolomew's	Camden	512		III		
Chews Landing	St. John's	Camden	210		II		
Clarksboro	St. Peter's	Woodbury	381	364	II	III**	II
Clementon	St. Mary's	Camden	105		I		
Collingswood	Christ Church	Camden	85	81	I	I	I

Collingswood	Holy Trinity	Camden	346	343	II	II	II
Cranbury	St. David's	Trenton	313	296	II	II	II
Cranford	Trinity Church	Northern	303	342	II	II	II
Delran	Trinity Church	Burlington					
Dunellen	St. Francis'	Watchung	212		I		
Eatontown	St. James's	Monmouth	147	135	I	I	I
Edison	St. James'	Northern	156	171	I	I	I
Elizabeth	Grace	Northern	103	104	I	I	I
Elizabeth	St. Elizabeth's	Northern	382	379	III	III	II
Elizabeth	St. John's	Northern	182	213	II	II	I
Elizabeth	San Jose	Northern	367	361	II	III**	II
Ewing	St. Luke's	Trenton	172	191	I	I	
Fair Haven	Holy Communion	Monmouth		173		I	I
Flemington	Calvary	Watchung	361	346	II	II	II
Florence	St. Stephen's	Burlington	119		I		I
Fords	St. John's	Northern		114		I	I
Freehold	St. Peter's	Monmouth	544	676	IV	IV	III
Galloway	St. Mark's & All Saints	Atlantic	281	273	II	II	II
Gibbsboro	St. John's	Camden	196		I		I
Gladstone	St. Luke's	Watchung	893	919	V**	V	IV
Glassboro	St. Thomas'	Woodbury	249	228	II	II	II
Gloucester	Ascension	Camden	145	146	I	I	I
Haddonfield	Grace	Camden	616	683	IV	IV	III
Haddon Heights	St. Mary's	Camden	464	402	III**	III	III
Hamilton Township	St. Matthias'	Trenton	230		II		
Hammonton	St. Mark's	Camden	105	109	I	I	I
Helmetta	St. George's	Northern	334	339	II	II	II
Highland Park	All Saints'	Northern	71	72	I	I	I
Keansburg	St. Mark's	Monmouth	84	88	I	[I
Keyport	St. Mary's	Monmouth	83		I		I
Lakewood	All Saints'	Monmouth	280	255	II	II	II
Lambertville	St. Andrew's	Trenton					
Laurel Springs	Atonement Church of	Camden	128	126	I	I	I
Lawnside	Annunciation	Camden	41		I		I
Lebanon	Holy Spirit	Watchung	467		III		
Linden	Grace	Northern	125	122	I	I	I
Little Silver	St. John's	Monmouth	247	256	II	II	II
Long Branch	St. James'	Monmouth	433	476	III	III	III
Longport	Redeemer	Atlantic					
Lumberton	St. Martin's	Burlington	253	274	II	II	II
Magnolia	Christ Church	Camden	46		I		I
Mantoloking	St. Simeon's	Monmouth	160	169	I	I	I
Maple Shade	St. John's	Camden					
Matawan	Trinity	Monmouth	294	302	II	II	II

Medford	St. Peter's Grace-St. Paul's	Burlington	604	630	IV	IV	III
Mercerville		Trenton	360	345	III**	III	II
Merchantville	Grace	Camden	293	287	II**	II	II
Metuchen	St. Luke's	Northern	459	471	III	III	III
Middletown	Christ Church	Monmouth	626	630	IV	IV	III
Millville	Christ Church	Woodbury	107	110	I	I	I
Monmouth Junction	St. Barnabas'	Northern	359	362	III**	[[[II
Moorestown	Trinity	Burlington	893	934	V	V	IV
Mount Holly	St. Andrew's	Burlington	319		II**		
Mullica Hill	St. Stephen's	Woodbury		96		I	I
Navesink	All Saints'	Monmouth	354	338	III	III	II
New Brunswick	Christ Church	Northern	593	605	IV	IV	III
New Brunswick	St. Alban's	Northern	166	146	I	I	I
New Brunswick New Providence	St. John's	Northern	174	174	I	I	I
	St. Andrew's	Watchung	513	518	III**	III	III
North Plainfield	Holy Cross	Watchung	321	264	II	II	II
North Wildwood	St. Simeon's	Atlantic					
Ocean City	Holy Trinity	Atlantic		502		III	
Ortley Beach	St. Elizabeth's	Monmouth	107	100	I	I	I
Palmyra	Christ Church	Burlington	67	82	I	I	I
Paulsboro	St. James'	Woodbury	61	65	I	I	I
Pemberton	Grace	Burlington		270		II	
Pennington	St. Matthew's Our Merciful Savior	Trenton	658	666	IV	IV	IV
Penns Grove		Woodbury		126		I	I
Pennsville	St. George's	Woodbury	191	134	I	I	I
Perth Amboy	Holy Cross	Northern	29	30	I	I	I
Perth Amboy	St. Peter's	Northern	514	515	III	III	III
Pitman	Good Shepherd	Woodbury	346	348	II	II	II
Plainfield	Grace	Watchung	360	386	III	III	II
Plainfield	St. Mark's	Watchung	441	432	III	III	III
Pleasantville	St. Mary's	Atlantic					
Point Pleasant	St. Mary's	Monmouth	401	439	III	III	II
Princeton	All Saints'	Trenton	581	594	IV	IV	III
Princeton	Trinity	Trenton	1778	1723	V	V	V
Rahway	Holy Comforter	Northern	183		I		I
Rahway	St. Paul's	Northern	203		I		I
Red Bank	St. Thomas'	Monmouth	195		I		I
Red Bank	Trinity	Monmouth	361	356	III	III	II
Riverside	St. Stephen's	Burlington	130	157	I	I	I
Riverton	Christ Church	Burlington	328	334	III	III	II
Rocky Hill	Trinity	Watchung	103		I		I
Roselle	St. Luke's	Northern	200	171	I	I	I
Rumson	St. George's	Monmouth	849	957	V	V	IV
Salem	St. John's	Woodbury	356		III		

Scotch Plains	All Saints'	Watchung	230	233	II	II	I
Sea Girt	St. Uriel's	Monmouth	300	290	III	II**	II
Sewaren	St. John's	Northern	110	106	I	I	I
Shrewsbury	Christ Church	Monmouth	348	343	III	III	II
Somers Point	Christ Church	Atlantic		363		II	II
Somerville	St. John's	Watchung	356	395	III**	III	II
South Amboy	Christ Church	Northern	216		II		
South River	Holy Trinity	Northern	206	250	II	II	I
South Vineland	Christ Church	Woodbury	20	21	I	I	I
Spotswood	St. Peter's	Northern	347	380	III	III	II
Spring Lake	Holy Trinity	Monmouth	87		I		
Stone Harbor	St. Mary's	Atlantic	408	428	III	iii	II
Swedesboro	Trinity	Woodbury	150	164	I	I	I
Toms River	Christ Church	Monmouth	712	692	IV	IV	IV
Trenton	Christ Church	Trenton	325	313	II	II	II
Trenton	St. Michael's Trinity	Trenton					
Trenton	Cathedral	Trenton	595		IV		
Tuckerton	Holy Spirit St. Luke's/All Saints	Atlantic	153	140	I	I	I
Union		Northern		97		I	I
Ventnor	Epiphany	Atlantic	223	203	I	I	I
Vilas	St. Barnabas'	Atlantic	154	144	I	I	I
Vincentown	Trinity	Burlington	163	147	I	I	I
Vineland	Trinity	Woodbury	185	168	I	I	I
Wall	St. Michael's	Monmouth	225	222	II	II	I
Waretown	St. Stephen's	Atlantic	386	389	III	III	II
Wenonah	Holy Trinity	Woodbury	242	255	II	II	II
Westfield	St. Paul's	Northern	899	962	V	V	IV
Westville	St. Luke's	Woodbury	102	101	I	I	I
Whiting	St. Stephen's	Atlantic	226	245	II	II	I
Williamstown	St. Mark's	Camden	102	135	I	I	I
Willingboro	Christ the King	Burlington	215	252	I	I	I
Woodbridge	Trinity	Northern	308	315	II	II	II
Woodbury	Christ Church	Woodbury	486	517	III	III	III
Woodstown	St. Luke's	Woodbury	77	68	I	I	I
Yardville	St. James'	Trenton	264	274	II	II	II

**Current
Classification
Levels**

Level I	0-200
Level II	226-325
Level III	351-500
Level IV	526-800
Level V	800+

Proposed Classification Levels	
Level I	0-240
Level II	270-390
Level III	420-600
Level IV	630-960
Level V	960+

Points are assigned from the Parochial Report for the Year indicated.

Points are assigned equal to the number reported as Average Sunday Attendance plus one point for each \$1,000 reported as Normal Operating Income (Line A).

A change in level occurs when the points are in the new range for two consecutive years.

* incomplete data ** change in level NR no report

Report to the 223rd Annual Diocesan Convention

Diocese of New Jersey
Schedule of Mandatory Minimum Cash Salaries Effective January 1, 2007

Level	Beginning Minimum	After 1 Year	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 6 Years	After 7 Years	After 8 Years	After 9 Years	After 10 Years
Newly Ordained *	\$30,406	\$31,622	\$32,887	\$34,204							
Level I	\$34,204	\$35,174	\$36,171	\$37,196	\$38,253	\$39,336	\$40,452	\$41,599	\$42,778	\$43,989	\$45,237
Level II	\$37,628	\$38,690	\$39,786	\$40,913	\$42,073	\$43,267	\$44,494	\$45,755	\$47,052	\$48,385	\$49,757
Level III	\$42,099	\$43,268	\$44,468	\$45,700	\$47,047	\$48,380	\$49,742	\$51,142	\$52,613	\$54,104	\$55,635
Level IV	\$47,028	\$48,361	\$49,732	\$51,143	\$52,592	\$54,083	\$55,617	\$57,194	\$58,815	\$60,482	\$62,195
Level V	\$55,750	\$57,321	\$58,935	\$60,627	\$62,346	\$64,114	\$65,932	\$67,801	\$69,722	\$71,698	\$73,731

The first row of the table marked "Newly ordained" applies to those clergy who were ordained to the diaconate and began in a position on or after July 1, 2003. The yearly steps in this row refer to years of credited service since ordination to the diaconate.

The years (After 1 Year-) refer to years of service in a particular position rather than years of service from ordination.

This Mandatory Minimum Cash Salary Table reflects a **4.6%** Cost of Living adjustment. All clerk salaries for clergy must reflect a cost of living adjustment of at least **4.6%**.

The mandatory minimum housing allowance for 2007 for clergy residing in their own homes is **\$16,000**.

The mandatory minimum housing equity contribution by organizations for clergy is provided below for 2007 as:

Level 1	\$1,815
Level 2	\$2,118
Level 3	\$2,420
Level 4 & 5	\$3,025

The mandatory minimum professional expense reimbursement rate is **\$4,300**.

The mandatory minimum continuing education allowance for 2007 is **\$1,026**.

The mandatory Social Security (FICA) Offset for 2007 will not be less than 50% of the Social Security Tax on all covered compensation.

***Standing Committee
Report to the 223rd Annual Diocesan Convention***

At each Standing Committee Meeting, thanks to Mary Ann Rhoads who prints up the agenda, minutes, highlights and materials needed for the meeting, we begin with prayer for our Bishop, the clergy and leadership of our Diocese and for those who are sick and have died. The highlight of each meeting is Bishop Councill's Report sharing Deployment updates, comments and reflections on the state of the Diocese. We then do the work of the Standing Committee giving consents for Episcopal elections, interviewing people in the process toward ordination, and dealing with property matters of parishes in our Diocese concerning sales, purchases, etc. Our 2006-2007 actions and accomplishments include:

Consented: To the election of a Bishop Suffragan for the Diocese of Texas, the Diocese of Newark, and the Diocese of Connecticut, to the election of a Bishop Coadjutor for the Diocese of Southwest Florida, to the election of the Rev. Dr. Nathan Baxter as Bishop of the Diocese of Central Pennsylvania, the Rev. Mark Beckwith as Bishop of the Diocese of Newark, the Very Rev. Mark Joseph Lawrence as Bishop of the Diocese of South Carolina, the Rev. Larry R. Benfield as Bishop of the Diocese of Arkansas, the Rev. John Crawford Bauerschmidt as Bishop of the Diocese of Tennessee, and the Rev. Canon Robert L. Fitzpatrick as Bishop of the Diocese of Hawaii.

Approved Jeff Hulet, Susan Richardson, and Debbie Brewin-Wilson for ordination to transitional diaconate and priesthood.

Approved Deacon Deborah Piggins, Deacon Jane Brady for ordination to priesthood.

Approved James Gowland, Sharon Sutton, Richard Wisniewski, Peter Carroll, Frank Castellon, and Joanna George as candidates to the diaconate.

Approved Deborah Cook, Lisa Caton, and Christopher Wendell, as candidates for priesthood.

Approved the sale of the Rectory for St. Andrew's, Mount Holly.
Approved the request for a construction grant from the New Jersey Historic Trust for St. Stephen's, Beverly, and Christ Church, Shrewsbury

Approved the request for an easement for a capital grant from the State of New Jersey for St. Bernard's, Bernardsville. Approved the sale of the Church of the Holy Spirit, Tuckerton. Approved Christ Church, Middletown's loan with Provident Bank to cover upfront construction costs associated with improvements to the original Christ Church building. Approved the sale of the property at 806 West State Street.

Approved the appointment of John Wood Goldsack, Esq. as Chancellor of the Diocese of New Jersey.

Accepted John Goldsack's resignation as a member of the Standing Committee. Elected Keith Jones, Esq. as a lay member of the Standing Committee Class of 2006.

Appointed Chuck Perfater as Property Manager for the Standing Committee. Appointed Mark Chattin as Secretary of the Standing Committee.

Raised the Christmas gift for widows, widowers, and orphans to \$200. from the Widows, Widowers and Orphans Fund.

Approved the 2007 Housing Allowance numbers for Diocesan House Clergy who are not provided housing.

The Standing Committee feels privileged to work with Bishop George Councill. We are fortunate to have his Episcopal leadership at this time in our Diocesan history and call to mission.

**STANDING COMMITTEE ON CONSTITUTION AND CANONS 2007
REPORT TO THE 223RD ANNUAL DIOCESAN CONVENTION**

Introduction

The Committee reviewed actions of the General Convention 2006, took up the issue of revisions to the canon governing the Commission on Ministry that was not completed last year, and reviewed other requests for changes in the constitution and canons of the diocese.

**Part I
Canon 31**

This canon was addressed in the last two years' reports. Diocesan Canon 31 defines the structure and functions of the Commission on Ministry. Its existing text is as follows:

CANON 31

Commission on Ministry

SECTION 1. The Diocesan Commission on Ministry shall consist of twenty persons, consisting of a reasonable balance of lay persons and members of the clergy, plus the Chair and such ex officio members as are provided in Section 3 of this Canon, who shall be appointed by the Bishop at the annual Convention. There shall be five classes of persons each serving a five year term. Four persons shall be appointed in each year. The Bishop shall also appoint a chair of the Commission who shall serve at the pleasure of the Bishop. The Commission shall perform such functions as provided under Title III, Canon 1, of the Canons of the Episcopal Church, and such duties as may be assigned to it.

SECTION 2. The Commission shall have responsibility, under the jurisdiction of the Bishop and Standing Committee, over the selection, education and examination of Candidates for the Ministry.

SECTION 3. At the annual Convention, the Bishop shall also appoint a Committee on the Diaconate, whose members shall be ex officio members of the Commission on Ministry, which committee shall operate as a committee of, and shall report to, the Commission. The Committee shall consist of eight persons:

four deacons, two presbyters and two lay persons, each serving a four year term. One deacon shall be appointed each year, one presbyter in even numbered years, and one lay person in odd-numbered years. The Bishop shall appoint the chair of the Committee from among its members. The chair of the Commission on Ministry shall also be a member of the Committee, or the chair may designate one member of the Commission as a liaison to the Committee. Both the chair and the liaison, if such shall be appointed, shall receive all papers and other information provided to the Committee.

SECTION 4. The Committee on the diaconate shall be that committee of the Commission on Ministry which is responsible, under Section 2 of this Canon, for the selection, training, and examination of all persons who seek to be ordained solely to the diaconate.

SECTION 5. The Commission on Ministry as a whole shall organize itself and establish such rules of order, subject to the approval of the Bishop, as it finds necessary to conduct its assigned duties, provided that such rules are not inconsistent with the Constitution and Canons of the Episcopal Church, or of this Diocese.

The 2003 General Convention extensively revised National Canons III.1-9, which deal with ordination and ministry of presbyters and deacons, adding responsibilities for lay education to diocesan Commissions on Ministry and requiring that deacons be included on such Commissions (as our diocese had previously provided for). The 2006 General Convention last summer made no further changes affecting the structure of such Commissions. Since 2003, Bishop Cuncell has spearheaded a reorganization of the structure of the Commission on Ministry in our diocese, such that it is now an umbrella committee overseeing and coordinating three major subcommittees dealing with lay education, the ordination path for priests, and the ordination path for vocational deacons. Under the previous structure, the Commission dealt with candidates for the priesthood and a subcommittee dealt with the diaconate. The Christian Formation Committee was a separate body not governed by diocesan canon. Under the new structure, the former Committee on the Diaconate continues as a subcommittee of the Commission, but the rest of the former Commission members have been formed into another subcommittee, named the Committee on the

Priesthood, and the former Christian Formation Committee has become a third subcommittee, renamed as the Committee on Lifelong Christian Formation. The Co Chairs of these three subcommittees now form the membership of the Commission on Ministry, which exercises canonical functions and supervises the work of the subcommittees. The proposed rewritten Canon 31 has been drafted with input from the bishop, from Canon Elizabeth Geitz, and from the Co Chairs of the subcommittees, to reflect this new structure.

The functions of diocesan Commissions on Ministry are set forth extensively in the national canons, so they need not be repeated in diocesan canons. Accordingly, this language has been removed, and the proposed amended canon deals only with the structure of the Commission.

The implementing resolution sets forth the proposed replacement canon and also contains transitional provisions that will not become a permanent part of the canons.

Implementing Resolution I: *Resolved*, That Canon 31 be deleted and replaced by the following text:

CANON 31

Commission on Ministry

SECTION 1. The Commission on Ministry of the Diocese shall consist of the six persons who are the Co Chairs of the following three standing committees of the Commission: the Committee on Lifelong Christian Formation, the Committee on the Diaconate, and the Committee on the Priesthood. The Commission shall include at least one priest, one deacon, and one lay person. The Ecclesiastical Authority shall appoint a chair of the Commission from among its members, who shall serve at the pleasure of the Ecclesiastical Authority. The Commission shall perform such functions as provided under Title III of the Canons of the Episcopal Church, and such duties as may be assigned to it. With the consent of the Ecclesiastical Authority, the Commission may establish additional committees with such membership as it may direct and may delegate any of its duties to its standing committees or to any such other committees. The Commission shall organize itself

and establish such rules of order, subject to the approval of the Ecclesiastical Authority, as it finds necessary to conduct its assigned duties, provided that such rules are not inconsistent with the Constitutions and Canons of the Episcopal Church or this Diocese.

SECTION 2. The Committee on Lifelong Christian Formation shall be made up of twenty persons, consisting of a reasonable balance of lay persons, deacons, and presbyters, who shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be four classes of persons each serving a four-year term, with five persons appointed in each year. The Ecclesiastical Authority may appoint additional members for one-year terms for specified projects and shall in addition appoint two Co Chairs of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

SECTION 3. The Committee on the Diaconate shall be made up of twelve persons, consisting of a reasonable balance of lay persons, deacons, and presbyters, who shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be four classes of persons each serving a four-year term, with three persons appointed in each year. The Ecclesiastical Authority shall in addition appoint two Co Chairs of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

SECTION 4. The Committee on the Priesthood shall be made up of twenty persons, consisting of a reasonable balance of lay persons and members of the clergy, who shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be four classes of persons each serving a four-year term, with five persons appointed in each year. The Ecclesiastical Authority shall in addition appoint two Co Chairs of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

SECTION 5. The Ecclesiastical Authority may fill any vacancy on the Commission or any of its committees. The Ecclesiastical Authority may in addition appoint liaisons to the Commission and to any of its committees, with such duties as the Ecclesiastical Authority may designate.

SECTION 6. Each committee of the Commission shall organize itself and establish such rules of order, subject to the approval of the Ecclesiastical Authority, as it finds necessary to conduct its assigned duties, provided that such rules are not inconsistent with the Constitutions and Canons of the Episcopal Church or this Diocese. Each committee of the Commission may appoint subcommittees from among its members, with such duties as the committee may establish.

and be it

Further resolved, That the following transitional changes be authorized and approved:

- a. The former Christian Formation Commission be renamed the Committee on Lifelong Christian Formation;
- b. The former Committee on the Diaconate shall continue under the same name;
- c. The former Commission on Ministry (exclusive of the ex-parte members) be renamed the Committee on the Priesthood;
- d. The foregoing standing committees of the Commission on Ministry shall continue with their present duties and responsibilities until otherwise directed by the Commission on Ministry pursuant to the amended Canon 31;
- e. The Bishop shall make such transitional appointments to such standing committees as to bring them into compliance with the amended Canon 31 prior to the 224th Convention of the Diocese of New Jersey.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

Part II

Canon 67

The General Convention of 1994 entirely rewrote Title IV of the national canons, which deal with ecclesiastical trials of bishops, priests, and deacons. Under the Title IV procedures up until 2000, complaints

against members of the clergy are presented to the Standing Committee in each diocese, which acts like a grand jury to determine whether a canonical offense has been committed and whether there is reasonable cause to believe that the clergyperson in question committed it. If so, a presentment is issued, which leads to a trial before a diocesan trial court. The 2000 General Convention amended the procedure to provide that dioceses could by canon establish a separate Diocesan Review Committee to act in lieu of the Standing Committee to perform the function of consenting to the issuing of presentments. Unless a diocese made such a provision, its Standing Committee would continue in its previous role. In our diocese, no change was made at the next following meeting of the diocesan convention, since the Constitution and Canons Committee proposed a moratorium on canonical changes during the interim period following Bishop Doss's resignation, which moratorium was adopted by the convention. No further consideration was given to this until last year, when Bishop Cuncell requested that the establishment of a Diocesan Review Committee be considered. This proposal follows.

There is some concern that a Standing Committee, which primarily serves as a confidential council of advice to its bishop, should not be involved in clergy discipline in any adjudicatory manner. Establishment of a separate Diocesan Review Committee elected by the diocesan convention would relieve Standing Committee members of possible conflicts of interest, and would eliminate an appearance that the bishop or his advisors might be influencing proceedings against a member of the clergy.

Current diocesan implementation of Title IV procedures are entirely contained in Canon 66. Because it was drafted in 1996 to implement the 1994 Title IV revision, it deals only with the establishment and operations of Trial Court and the Church Attorney and does not address presentments or the role of the Standing Committee. Rather than inserting provisions establishing a Diocesan Review Committee into this canon, a new Canon 67 is proposed to effect this structure.

The 2006 General Convention was presented with a proposal for a newly rewritten Title IV which would change the procedural model to a less adversarial system and would expand coverage of the procedures to include laypersons in positions of church leadership as well as members

of the clergy. This proposal was sent back to committee for revision and resubmittal to the 2009 General Convention. While some 2006 changes were enacted to existing Title IV, there were none that require further changes in our diocesan canons.

The proposed implementing resolution provides for the new canon and specifies its effectiveness next year, so that nominees can be proposed for election, in lieu of providing for appointment now by some body pending an election by convention next year. Until such time, the Standing Committee will under national canon IV.3.1 continue to serve as the Diocesan Review Committee.

Implementing Resolution II: *Resolved*, That the following be enacted as a new Canon 67:

CANON 67

Diocesan Review Committee

SECTION 1. There shall be a Diocesan Review Committee for the Diocese consisting of four lay persons and five clergy persons each to be elected for staggered three-year terms by the Convention of the Diocese, to have such responsibilities as may be provided for by canon, including the responsibilities set forth in National Canon IV.3. Clergy members of the Diocesan Review Committee must be presbyters or deacons who are canonically resident in the Diocese. Lay members must be adult confirmed communicants in good standing of a congregation in the Diocese. Members completing their terms are eligible for reelection. Any vacancy caused by reason of death, incapacity, resignation, or any disqualification under National Canon IV.14.13 must be promptly filled by the Standing Committee of the Diocese from a qualified person of the same order, to serve until the next meeting of the Convention, at which time an election will take place to fill the balance of any unexpired term together with the election of full-term members.

SECTION 2. Following each annual meeting of the Convention, the senior member of the Diocesan Review Committee by reason of service on the Committee (or in the case of two members with equal service, the one elected with

the most votes), shall act as a convener to call a meeting of the Committee to be held within two months after the close of Convention. At this meeting, the Diocesan Review Committee shall elect a President and a Secretary from among its members, each to serve until a successor is elected. Whenever a vacancy thereafter occurs in the office of President or Secretary, the remaining members of the Diocesan Review Committee shall promptly convene at the call of the then senior member of the Committee and elect from among their number a successor to serve for the remainder of the unexpired term.

and be it

Further resolved, That the following transitional changes be authorized and approved:

a. This canonical amendment shall be effective upon the opening of the Diocesan Convention in the year following the passage of this implementing resolution.

b. At the Diocesan Convention at which this amendment is effective, there shall be an election for all nine members of the Diocesan Review Committee, with separate ballot offices for lay persons and clergy persons. There shall be elected two lay persons and one clergy person for a three-year term, one lay person and two clergy persons for a two-year term, and one lay person and two clergy persons for a one-year term. Those elected by the largest majority shall serve the longer initial terms. At subsequent Conventions there shall be elected a total of three persons to be drawn from the same order as those whose term is expiring.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

Part III Canon 5

Canon 5 deals with elections in diocesan conventions. Section 4 of this canon governs the nomination process:

SECTION 4. Nominations for elective offices to be filled by the Convention shall be submitted in writing to the Secretary by the Nominating Committee no later than January 1. Additional nominations, if any, may be submitted after this date by any member of Convention, but no later than 45 days before the meeting of the Convention in the form prescribed by the Convention.

The Secretary shall distribute a list of all nominees so received to all members of Convention no later than 30 days before the meeting of the Convention. A ballot shall be prepared on which shall be printed the names of the nominees submitted in the above manner. The ballot shall indicate which names have been submitted by the Nominating Committee. Provision shall also be made on the ballot that write-in votes may be cast for those nominated from the floor of Convention.

Dr. James Sullivan, a current member of the Nominating Committee, suggested a review of the timetables for submission of nominations to the Nominating Committee and to the Secretary of Convention and the practicality of sending the 30-day notice and the preparing of ballots in time for distribution at convention, and he requested clarification that post-January 1 nominations be made directly to the Secretary of Convention.

The Constitution and Canons Committee confirmed with diocesan staff that the timetables in the canon pose no difficulties of implementation, and that they have been followed since the date of convention was moved from November to March. The Committee agrees that there might be some confusion about details of submitting nominations after the Nominating Committee has ended its work, and so it proposes on behalf of Dr. Sullivan a clarifying amendment.

Implementing Resolution III: *Resolved*, That the second sentence of Section 4 of Canon 5 be amended to read as follows (insertions underlined): "Additional nominations, if any, may be submitted after this date to the Secretary of Convention care of the diocesan office by any member of Convention, but no later than 45 days before the meeting of the Convention in the form prescribed by the Convention."

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

Part IV

Canon 7

Canon 7 provides for selection of Deputies to Province II Synod of The Episcopal Church. Province II comprises the dioceses in the states of New York and New Jersey and the Diocese of Haiti, the Diocese of the Virgin Islands, and the Convocation of the American Churches in Europe. Deputies now meet once every three years in the spring preceding General Convention, and the meetings are directed to General Convention issues as well as provincial government. Between Synod meetings the Province is governed by a Provincial Council elected by the Synod. The Ordinances of the Province allow for each member diocese to send four clerical and four lay deputies to Synod, to be chosen as each diocese may determine.

Our current canon provides for the election of three lay deputies and three alternates and three clerical (priest or deacon) deputies and three alternates. These elections take place in the year of the General Convention. The fourth member in each order is the deputy to the General Convention who had previously received the highest number of votes in his or her order when elected, or if they are unable to attend then the General Convention deputy with the next-highest number of votes. In 2005 diocesan treasurer Peter Hausman had recommended that all eight General Convention deputies serve *ex officio* as Synod deputies, since General Convention deputies often attended Synod meetings as observers in any case, and to save the effort and expense of having elections for a separate office. This Committee had recommended that no action be taken at that time. This year, Dr. James Sullivan has again requested this same change in the canon, for the same reasons as previously stated by Mr. Hausman. Since no election of Synod deputies would be impending until 2009, consideration of a change by Convention at this time would not disrupt any election or nomination process. Bishop Cuncell has indicated that he prefers the existing election system for Synod deputies, since it gives opportunity for additional persons to participate in diocesan representation, but that he is willing for the Convention to decide whether a change should be made.

The Committee has reviewed the existing canon and now proposes amendments to effect the change in the selection process requested by Dr. Sullivan and previously by Mr. Hausman. Following the pattern of

other canonical revisions, references to the "Bishop" are changed to references to the "Ecclesiastical Authority", since if the diocesan bishop retires or dies, his or her authority devolves upon a bishop coadjutor, if there is one, or a suffragan bishop designated by the Standing Committee, if there is more than one, or the Standing Committee if there is no suffragan bishop. These lines of succession are covered by use of the term "Ecclesiastical Authority" rather than "Bishop". Finally, rather than requiring an annual report from Synod deputies, they are only required to report in years that Synod meets.

Implementing Resolution IV: *Resolved*, That Diocese of New Jersey Canon 7 be amended as follows (insertions underlined, deletions stricken through):

CANON 7

Deputies to Provincial Synod

SECTION 1. ~~At the Annual Meeting of the Convention held in the calendar year of the regular meeting of the General Convention there shall be elected three clerical and three lay deputies to the Provincial Synod of the Second Province of the Episcopal Church. There shall also be elected three clergy and three lay persons to be alternate deputies to the said Synod. The three candidates in each order receiving the highest number of votes shall be deputies, and the three candidates in each order receiving the next highest number of votes shall be alternate deputies. Those persons elected as deputies to General Convention pursuant to Article X, Section 1, of the Constitution of the Diocese of New Jersey shall, by virtue of such election, be deputies to the Provincial Synod of the Second Province of the Episcopal Church. Those persons elected as alternate deputies to General Convention pursuant to Article X, Section 1, of the Constitution of the Diocese of New Jersey shall, by virtue of such election, be alternate deputies to the Provincial Synod.~~

SECTION 2. ~~In addition to the deputies elected as above, the deputy to General Convention in each order who receives the highest number of votes shall during the deputy's term of office serve as deputy to Provincial Synod. Any deputy unable to serve shall be replaced by another deputy to General~~

~~Convention in the same order who has received the next highest number of votes.~~

~~SECTION 3.~~ It shall be the duty of each deputy-elect, at least two weeks before the convening of the Synod, to notify the Bishop Ecclesiastical Authority of the Diocese whether or not the deputy-elect will attend the Synod. In case any deputy-elect shall be unable to attend, or shall fail to notify the Bishop Ecclesiastical Authority of the deputy-elect's intention, the Bishop Ecclesiastical Authority shall appoint a person or persons to serve as deputy to the Provincial Synod from among those elected as alternate deputies. Such appointment shall be made from the alternate deputies ~~in the order of precedence according to the number of votes received by them at the election~~ according to their order of preference of election as set forth in Article X, Section 3, of the Constitution of the Diocese of New Jersey.

SECTION 43. ~~It shall be the duty of the~~ The Treasurer of the Diocese ~~to shall~~ pay to the deputies of the Provincial Synod their traveling and hotel expenses; ~~and~~ such sums are to be included in the Diocesan Budget.

SECTION 54. ~~It shall be the duty of the~~ The deputies to the Provincial Synod ~~to shall~~ report to each annual meeting of the Convention held in the year following any meeting of the Provincial Synod.

The Standing Committee on Constitution and Canons makes no recommendation as to the adoption of this implementing resolution.

Part V

Canon 13

Canon 13 governs the election and duties of the Trustees of Diocesan Trust Funds. The canon names six funds that the Trustees are to govern; however, there are other trusts that the diocese has responsibility for that, under current practice, are managed by these same Trustees (except for testamentary or other trusts that may name a different trustee or trustees). Chancellor John Wood Goldsack advised the Committee that some question had arisen as to this current practice

and asked that it be set forth in the canon. He also noted that N.J. Rev. Stat. § 16:12–20 provides that trustees of diocesan corporations be a minimum of "five discreet persons, who are members of the Protestant Episcopal Church, and citizens of this state, residing within the limits of the diocese," whereas the current canon has no such restrictions on who may serve as a Trustee. He noted that previous research had indicated that the diocese was an unincorporated entity, and the Committee had begun work on revising Canon 13 upon this assumption.

It has been pointed out to the Committee by the Rev'd Elmer L. Sullivan, however, that some form of incorporation of the diocese had been accomplished by special legislation as early as 1826, which predates the sections of New Jersey statutes governing the incorporation of Episcopal Church dioceses. Because the current status of such corporation is unclear (for example, the legislation limits annual income on investments to \$5,000), the Committee has asked the Chancellor for clarification of the status vis-à-vis the current laws. Accordingly, the Committee is deferring further revision of Canon 13 until next year to allow for such clarification and for further review.

Part VI

Canon 13 Section 8

Separately from the other work of the Committee on Canon 13, the Rev'd Elmer L. Sullivan has proposed that the last paragraph of Section 8 be amended to increase the maximum death benefit to the widow, widower, or orphans of deceased clergy from \$500 to \$1,000. His statement in support of this change is as follows:

The purpose of this amendment is to increase the death benefit from \$500 to \$1,000.

The death benefit provided for in Canon 13 was set at \$500 in 1974, and has remained at that level for 33 years. It is time to increase the amount to keep pace, to some extent, with inflation. One indicator of the increase in the cost of living is that in 1974 the minimum cash salary for clergy was \$8,000, and it now exceeds \$30,000.

The Fund for the Relief of Widows, Widowers and Orphans of Clergy, from which the death benefit is paid, has sufficient resources to support the increase. For example, the financial

report for 2003 shows income of \$30,718 and disbursements of \$7,475 with a year-end balance of \$23,243. (See page 305 of the 2004 Journal.) This financial report is typical.

Implementing Resolution VI-A: *Resolved*, That the final paragraph of Diocese of New Jersey Canon 13 Section 8 be amended as follows (insertions underlined, deletions stricken through):

Upon the death of any member of the clergy canonically resident in the Diocese, the Trustees shall pay, if the Ecclesiastical Authority shall so order it in writing, a sum not exceeding ~~five hundred~~ one thousand dollars to the widow, widower or orphans of said member of the clergy as a death benefit.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

The Committee had forwarded this proposal to the Treasurer, the Chief Financial Officer, and the Standing Commission on Clerical Compensation of the diocese for their review. The Treasurer and the Chief Financial Officer confirmed that the increase was justified by increases in the cost of living and that the fund in question could bear the increased payments. The Standing Commission on Clerical Compensation advised that its members felt that there was an inherent problem with this benefit: that it was redundant for clergy participating in the Pension Fund and not realistically a helpful amount to the family of a cleric who died suddenly. A motion was passed in the Commission to offer its recommendation for the suggested change **and** to direct the Chair of the Commission to write a letter to the Chair of the Standing Committee on Constitutions and Canons urging for a more in-depth analysis of this Canon, perhaps making it more specifically available to clergy not eligible or not participating in the Pension Fund or to establish a scholarship fund for minor children of deceased clergy. The Standing Committee on Constitution and Canons believes that such further study should be conducted by the diocesan bodies responsible for the subject-matter, and so it offers a further implementing resolution, not concurred in by Fr. Sullivan and not part of his proposal.

Implementing Resolution VI-B: *Resolved*, That the subject of the death benefit in Canon 13, Section 8 be referred to the Standing

Commission on Clerical Compensation in consultation with the Insurance Committee for further study as to establishing possible conditions upon its grant or other possible modifications as to its implementation, and that such Commission report its findings to the Standing Committee on Constitution and Canons for its consideration and report to next year's Convention.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

Part VII
Constitution Article II, Section 2

Article II of the Constitution of the diocese governs meetings of its convention, and Section 2 sets forth the voting rights for members of the clergy:

SECTION 2. The Bishop and all other bishops to the extent provided by canon shall each have a seat and vote.

Presbyters who have been canonically resident in Diocese for six months next preceding any meeting of the Convention shall each be entitled to a seat and vote.

Deacons who have been canonically resident in the Diocese for six months next preceding any meeting of the Convention shall each be entitled to a seat and vote.

But no members of the clergy shall be entitled to membership who are under ecclesiastical censure; or who shall have failed unless for good reason to exercise their ministries in the Diocese during the six months preceding the meeting of the Convention unless for reasons of age or infirmity; or who, being non-parochial, shall have failed to report to the Bishop their official acts not less than ten days preceding the meeting of the Convention, provided that no members of the clergy shall lose their right to a seat and vote who shall hold office in any ecclesiastical body organized under the General Convention or the Second Province of the Episcopal Church; or who are engaged as Rector, Principal, or Professor in any incorporated

literary, or theological institution of the Church, or who shall be Chaplains in the Armed Forces of the United States of America.

The Rev'd Terence Blackburn has proposed that the six-month canonical residency requirement be eliminated, so that a member of the clergy could fully participate in convention if canonically resident at the time of convention. His position is that it is unreasonable for a priest or deacon, having received letters dimissory from his or her previous diocese, and having been formally received by the bishop into this diocese, to be unable to vote at the Convention of the Diocese, if he or she has not been resident in the diocese for six months prior to the convention. The Committee reviewed the language of the provisions governing the voting by the different orders of clergy and saw no reason to distinguish between bishops "having" the right to vote and priests and deacons being "entitled" to vote, and so have conformed the draft proposal to the same language.

If the proposed amendment is approved by this convention, under Article XIII of the Constitution it must be approved next year by a vote by orders in order to become effective.

Implementing resolution VII: *Resolved*, That the second and third paragraphs of Section 2 of Article II of the Constitution of the Diocese of New Jersey be amended, pursuant to Article XIII, Section 1 of the Constitution, to read as follows (insertions shown by underline, deletions by strikethrough):

Presbyters who ~~have been~~ are canonically resident in the Diocese ~~for six months next preceding~~ at the opening of any meeting of the Convention shall each ~~be entitled to~~ have a seat and vote.

Deacons who ~~have been~~ are canonically resident in the Diocese ~~for six months next preceding~~ at the opening of any meeting of the Convention shall each ~~be entitled to~~ have a seat and vote.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

**Part VIII
Canon 74**

Canon 74 governs the operation of the diocesan Commission on Clerical Compensation and sets forth minimum requirements for clergy compensation for congregations. Although salary and benefit schedules are calculated annually by the Commission, the canon text sets forth the minimum dollar figures for the year in which it was last amended, so that 1996 requirements are still contained in the canon. Chief Financial Officer Canon Wanda Greene had asked if these figures could be removed, and a general review of the canon indicated that other matters should be addressed. The Committee has consulted with the Commission on Clerical Compensation, which concurs with such changes and with other simplifications in formatting, consistency of language, and the correction of an error in Section 5 (a cross-reference to 3(b)(1) instead of 3(b)(2)). The dollar amount has been retained in section 3(b), last paragraph, since it is a cap rather than a minimum subject to frequent adjustment. The convention voted to increase this amount from \$4,000 to \$4,500 in 2005 — the first adjustment in at least ten years — but the canon was not then amended; the proposed amendment incorporates this increase. For the benefit of vestries, if a future increase is needed, it should be implemented by further formal amendment of the canon. No other substantive changes are made by this proposed revision.

Implementing Resolution VIII: *Resolved*, That Diocese of New Jersey Canon 74 be amended as follows (insertions underlined, deletions stricken through, moved provisions noted in curly braces):

CANON 74

Minimum Compensation for Clergy

SECTION 1. All parishes and missions in the Diocese employing a priest full time shall be classified, for salary purposes only, into Position Levels by the Standing Commission on Clerical Compensation in a manner approved by the Convention of the Diocese. The classification shall be reported to each Convention of the Diocese and shall be

published in the Journal of the Diocese. The Commission on Clerical Compensation—Commission, in accordance with the formula approved by Convention, may make annual adjustments in the classification as seem appropriate. A complete review of the classifications shall be made in each calendar year which is divisible by five. ~~SECTION 2:~~ A vestry, ~~a~~ or mission committee, or a member of the clergy, may request the ~~Standing~~ Commission on Clerical Compensation to reconsider the Position Level assigned to their church. If either is not satisfied with the decision of the Commission on Clerical Compensation—Commission, the matter may be ~~referred~~ appealed to the Standing Committee of the Diocese, whose decision shall be final.

SECTION 2. In accordance with the provisions of National Canon I.7.1(j), all churches in the Diocese shall set the compensation for all clergy employees according to a fiscal year that begins on January 1. {moved from Section 9}

SECTION 3. Every independent parish shall provide compensation for its rector in accordance with the provisions of this Canon section. Compensation shall include cash salary, housing, professional expense reimbursement, Social Security offset, and continuing education allowance, in accordance with the following provisions:

~~(a) cash salary~~

~~(b) housing~~

~~(c) automobile and professional expense reimbursement~~

~~(d) Social Security offset~~

~~(e) continuing education allowance~~

(a) Cash salary shall not be less than the mandatory minimum level established in the Salary Schedule adopted annually by Diocesan Convention. The ~~Rector's~~ rector's term of office, for salary schedule purposes, will be considered to begin on the 1st of January closest to the date the ~~Rector's~~ rector's employment begins; provided, however, that all dates in July shall be considered closest to January 1st of the following year.

(b) Housing shall be provided in accordance with one of the following three alternatives:

(1) The parish shall pay the rector a housing allowance, not less than the minimum amount established

annually by Diocesan Convention. This provision is intended to apply to situations in which the rector owns a home. ~~The minimum amount for 1996 is \$14,900.~~ In special circumstances the rector may make a written agreement with the vestry to accept a lesser amount for a given period of time, but all such agreements must be reviewed and approved in writing by the Standing Commission on Clerical Compensation.

(2) (i) The parish shall provide a rectory, pay the cost of utilities and maintenance, and provide a housing equity plan for the rector. As its share of the housing equity plan the parish shall pay a sum not less than ~~\$1,000~~ the amount set forth in the Salary Schedule per year into a tax deferred savings plan for the rector.

(ii) In addition, the rector may require the vestry to reduce the rector's cash salary by an amount specified by the rector and to pay this amount into the tax deferred savings plan as the rector's share of the housing equity plan; but the rector's share shall be applied to the requirement for cash salary provided for in paragraph "a" (a) of this section.

(3) The parish shall rent suitable living quarters for the rector and pay the cost of utilities. It may also provide a housing equity plan. When rented housing is provided in accordance with the provisions of this paragraph, the vestry or church officers shall, at the time when the member of the clergy is employed, make an agreement in writing with the member of the clergy stipulating the amount of the rent or rental allowance. A copy of the agreement shall be filed with the Commission on Clerical Compensation. This amount shall not be decreased by the vestry or church officers during the time that the member of the clergy remains employed by the church.
{insert moved from Section 8}

~~If alternative two or three is selected, the rector may require the vestry to designate a portion of the cash salary as cash housing allowance in an amount specified by the rector, but this cash housing allowance shall be applied to the requirement for cash salary provided for in paragraph "a" of this section.~~

If alternative ~~one~~ (1) of this subsection (b) is selected, the

rector may require the vestry to designate a portion of the cash salary as additional housing allowance in an amount specified by the rector, but this additional housing allowance shall be applied to the requirement for cash salary provided for in ~~paragraph "a"~~ subsection (a) of this section.

If alternative ~~two or three~~ (2) or (3) of this subsection (b) is selected, the rector may require the vestry to designate a portion of the cash salary as cash housing allowance in an amount specified by the rector, but this cash housing allowance shall be applied to the requirement for cash salary provided for in ~~paragraph "a"~~ subsection (a) of this section.

(c) The parish shall pay the rector a professional expense reimbursement in accordance with one of the following alternatives:

(1) The rector shall submit periodically to the parish treasurer an accounting of professional expenses incurred and shall be reimbursed for the amount billed; provided, however, that the total of the amount billed shall not exceed ~~\$4,000~~ \$4,500 per year unless the vestry shall agree to a larger sum.

(2) The parish shall provide the rector with an automobile for professional use and pay the cost of operating it. In addition, the rector shall submit periodically to the parish treasurer an accounting of other professional expenses incurred and shall be reimbursed for the amount billed.

(d) Social Security offset shall be one-half the rector's Social Security Self Employment Tax on cash salary and housing provided by the parish. If the rector has taken the proper legal steps to be exempt from Social Security, the vestry shall pay the rector an equivalent amount. The rector may direct the vestry to pay all or part of this amount into a tax-deferred saving plan of the rector's choice. The balance, if any, shall be paid to the rector directly.

(e) The annual amount of continuing education allowance shall be not less than 3% of the minimum starting salary for Level I as established in the Salary Schedule adopted annually by Diocesan Convention. ~~For 1993, it is 3% of \$23,200 or \$696.~~ The rector is entitled to one week of leave time per year with full compensation for continuing education purposes. Both leave time and continuing education allowance

may be accumulated for as much as seven years. Accumulated leave time and allowance are forfeited upon termination of the pastoral relationship. The leave time and allowance can be used by the rector only in a continuing education pursuit approved by the vestry. If the vestry withholds approval, the rector may appeal to the Standing Committee of the Diocese, and the decision of the Standing Committee shall be final and binding on all parties.

(f) Upon request and with the written consent of the member of the clergy concerned, the Commission on Clerical Compensation may approve adjustments in the cash salary, housing allowance (if any), and ~~automobile~~ professional expense reimbursement if the total of these three items meets the appropriate minimum requirements in these three areas.

(g) The failure of any parish to comply with the provisions of this ~~Section~~ section is a violation of Section 6 of Article II of the Constitution of the Diocese.

SECTION 4. The standards for compensation of vicars of organized missions and incorporated missions who are employed full time as clergy with pastoral charge of one or more Congregations shall be those provided for rectors in ~~Section~~ section 3 of this ~~Canon~~ canon. It shall be the joint responsibility of the local Congregation and the responsible diocesan Ministry to see that the provisions of this ~~Section~~ section are carried out.

SECTION 5. (a) Curacies of an apprenticeship nature shall be considered Level I positions. Pastoral assistantship positions not of an apprenticeship nature shall be assigned a Position Level by the rector and vestry of the parish in which the person is or is to be employed. Compensation shall be in accordance with ~~Section~~ section 3 of this ~~Canon~~ canon, except that the provision of ~~Section 3, Paragraph b, Subparagraph (2)~~ section 3(b)(1) in reference to the minimum amount of the housing allowance shall not be mandatory. When housing is provided for an assistant minister in accordance with the provisions of section 3(b)(1) of this canon, but the vestry elects in accordance with the provisions of this subsection 5(a) to pay a housing allowance less than the minimum amount, the vestry shall make an agreement in

writing with the assistant minister stipulating the amount of the housing allowance. A copy of the agreement shall be filed with the Commission on Clerical Compensation. The vestry shall not decrease the amount during the time that the assistant minister remains employed by the church. {moved from section 8}

(b) The standards for compensation of priests who are employed full-time as interim rectors or interim vicars by a church in the Diocese shall be those provided for rectors in section 3 of this canon, except that the provisions of subsection 3(b) on housing shall not apply. The church and the interim priest shall negotiate a mutually-acceptable written agreement providing for housing and/or a housing allowance. A copy of the agreement, signed by both parties, shall be filed with the Commission on Clerical Compensation. {moved from section 10}

SECTION 6. The Standing Commission on Clerical Compensation shall annually review the provisions of ~~Section 3 of this Canon~~ section 3 of this canon and shall report to Convention its recommendations on or before November 1 of the previous year. All proposed changes to this ~~Canon~~ canon shall be submitted to the Commission on Clerical Compensation for its study, report and recommendations, if any, at least sixty days prior to the Convention at which they are to be considered.

SECTION 7. All proposed changes in the level of insurance benefits provided for in Canon 36, Section 2, shall be submitted to the Commission on Clerical Compensation for its study, report and recommendations, if any, at least sixty days prior to the Convention at which they are to be considered.

~~SECTION 8. When rented housing is provided in accordance with the provisions of Section 3, Paragraph b, of this Canon, the vestry or church officers shall, at the time when the member of the clergy is employed, make an agreement in writing with the member of the clergy stipulating the amount of the rent or rental allowance. A copy of the agreement shall be filed with the Standing Commission on Clerical Compensation. This amount shall not be decreased by the vestry or church~~

~~officers during the time that the member of the clergy remains employed by the church. {paragraph moved to section 3(b)(3)}
When housing is provided for an assistant minister in accordance with the provisions of Section 3, Paragraph b, Clause (1), of this Canon, but the vestry elects, in accordance with the provisions of Section 5 of this Canon, to pay a housing allowance less than the minimum amount prescribed by the Convention, the vestry shall make an agreement in writing with the assistant minister stipulating the amount of the housing allowance. A copy of the agreement shall be filed with the Standing Commission on Clerical Compensation. The vestry shall not decrease the amount during the time that the assistant minister remains employed by the church. {paragraph moved to section 5(a)}~~

~~SECTION 9. In accordance with the provisions of Title I, Canon 7, Section 1, Clause (8) of the Canons of the Episcopal Church, all churches in the Diocese shall set the compensation for all clergy employees according to a fiscal year that begins on January 1. {moved to section 2}~~

~~SECTION 10. The standards for compensation of priests who are employed full time as interim rectors or interim vicars by a church in the Diocese shall be those provided for rectors in Section 3 of this Canon, except that the provisions of paragraph (b) on housing shall not apply. The church and the interim priest shall negotiate a mutually acceptable written agreement providing for housing and/or a housing allowance. A copy of the agreement, signed by both parties, shall be filed with the Standing Commission on Clerical Compensation. {moved to section 5(b)}~~
~~See also: Canon 33~~

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

Part IX Balloting in Convention

Charles Perfater, Executive Director of Province II and a parishioner in our diocese, has made a proposal to this Committee and to the

Committee on Rules of Order change balloting procedures in the Convention of the diocese to provide for involuntary removal of low-vote-getting candidates after the first ballot. This would speed up elections, which he feels are too prolonged by numerous ballots. He cites the provision in effect in the Diocese of New York (Canon 11(8)) (relevant language underlined):

In elections, unless otherwise directed by Canon, the voting shall be by ballot, provided that balloting may be dispensed with by a unanimous vote of the Convention. Balloting shall be by Orders, and, except in the case of a third ballot (if there be one), the concurrence of a majority of each Order shall be necessary for an election, provided that if in any election a greater number of persons than the number of offices to be filled shall receive a canonical majority of the votes cast, those who up to the number of offices to be filled receive the largest canonical majorities in both Orders shall be declared elected. Except in the election of a Bishop, Bishop Coadjutor or Bishop Suffragan, (i) the number of nominees on any second or third ballot shall be reduced, if necessary, so that there shall be twice as many nominees as there are vacancies remaining to be filled, such reduction to be effected by striking from the ballot, to the extent required for such reduction, the names of the nominees receiving in order the lowest aggregate number of votes of both Orders in the ballot last preceding, and (ii) any vacancy or vacancies remaining unfilled after taking the third ballot shall be filled by the President's declaring elected to such vacancy or vacancies the remaining nominee or nominees who shall have received on the third ballot the highest aggregate number of votes of both Orders.

Mr. Perfater has clarified that he would propose that the reduction of names not take place until the third or possibly the fourth ballot. The Committee has reviewed Mr. Perfater's proposal and notes that similar provisions have been proposed in the Diocese of New Jersey in the past and have been rejected. The Committee is also concerned that such a provision would adversely impact the rights of nominees and would limit the right of Convention deputies and clergy to vote for qualified candidates who have not voluntarily withdrawn their candidacies. Bishop Councill has advised that he has "no enthusiasm" for such a change and is troubled also about the foregoing concerns. The Committee on Rules

of Order is opposed to the change, although one member would defer to this Committee. Finally, extensive review of the Rules of Order, the Canons, and the Constitution would need to be made to seamlessly implement such a change in procedure. The Committee on Constitution and Canons is unwilling to undertake such a task unless the Convention is willing to consider anew this change that has been rejected in the past. Accordingly it is proposing a "sense of the Convention" resolution in order to proceed and recommending against its passage.

Implementing resolution IX: *Resolved*, That the Standing Committee on Constitution and Canons be directed to propose to next year's Diocesan Convention changes in the Constitution, Canons, and, in consultation with the Committee on Rules of Order, the Rules of Order, in order to effect a procedure that would require the involuntary removal of certain candidates in all elections other than elections of bishops, from ballots after the second ballot.

*The Standing Committee on Constitution and Canons recommends **against** the adoption of this implementing resolution.*

Part X

Canon 36

The Insurance Committee of the Diocese of New Jersey invited the Chair of the Standing Committee on Constitution and Canons to attend its meeting on December 12, 2006, at which meeting it was noted that Canon 36 does not accurately describe the scheme of health insurance coverage provided through the diocese. The Insurance Committee, however, has not this year made a formal request for amendment of this canon. It is reviewing its policies and procedures and may make a request for changes for next year.

Conclusion

The Committee reminds members of convention that proposals for amendments to the constitution or canons must be submitted to the Committee at least sixty days prior to the opening day of the next convention, or by around the beginning of January 2008. The Committee appreciates the input it receives from other diocesan bodies within the areas of their expertise.

Respectfully submitted,

The Reverend Terence Blackburn, Vice-Chair
The Reverend Frank B. Crumbaugh, III
The Reverend Dr. Henry Jansma, Secretary
Keith P. Jones, Esq.
Paul Ambos, Esq., Chair

Trinity Cathedral Report

Trinity Cathedral

An Overview of 2006

At the Major Chapter meeting where Bishop Cuncell nominated René John to be our next Dean, he paid a tremendous compliment to all of us in Trinity Cathedral parish. He said that he found it remarkable how smoothly the search process had worked; how respectful everyone had been of it; how there had been a complete lack of political maneuvering and no attempt to interfere with the process or with the confidentiality of the search committee's work. He had never seen a search process work better.

Of course much of that is to the great credit of Phil Lewis's leadership of the search and profile committees and the dedicated work of everyone who worked with him. The search committee has found us a wonderful leader, and before that committee began its work, the profile committee set strong foundation for the search. The representatives from other parishes who worked so hard and so well with the members of our parish deserve our profound gratitude.

We said goodbye to Diane in June with both sadness and joy because she had become our dear friend as well as our Dean and will always have a special place in our hearts. But thanks to the love of God and the wisdom of Bishop Cuncell, we were blessed to be joined in ministry by Bert Draesel. We could not have had a more conscientious leader. He was with us through our interim period, and was generous with his time and his affection for us and our parish.

During our time of transition, life at Trinity Cathedral continued in many of the same ways it always has. Members of our Altar Guild kept our sacristies prepared for our regular Sunday services, and provided special accommodations for the dozens of diocesan services we host each year. Our Lay Eucharistic Ministers visited over 1,500 communicants through our ministry to the Mercer County Geriatric Center, as well as our homebound parishioners. Our Food Pantry experienced a record year for our annual Turkey Day giveaway, with 141 turkeys with trimmings distributed - in total, 2,468 adults and children were served in 2006. Our Altar Guild Shop continued to serve the needs of parishioners and visitors alike, offering the best in spiritual gifts, liturgical books, icons and seasonal items. The Shop's net proceeds of over \$9,000 will go a long way toward supporting the Cathedral's liturgical needs.

Report to the 223rd Annual Diocesan Convention

The children's programs at Trinity have grown exponentially, and we now host multiple Sunday School classes for about 40 children. A summer music and theater program and a regular Tuesday program featuring music and drama rounded out a host of children's activities. Two Interfaith Forums were sponsored with great success by our Adult Education Commission, with speakers including The Rev. C. Elizabeth Geitz, a Rabbi, an Imam, and representative of the Buddhist faith. Our Property and Maintenance Commission focused on the challenges of maintaining such a large complex, including extensive grounds work and renovations to our Memorial Garden (thanks in part to a donation from St. Matthew's, Pennington.)

Financially, we did experience another year of red ink in spite of extraordinary fund raising and rigid cost controls. Unaudited data shows we ran a deficit of nearly \$73,000 in funding our \$714,000 budget, and we expect this to occur again in 2007. We make up the shortfall with further invasions into our unrestricted investments (which are nearly depleted), and the sale of real estate. The end of these fungible resources is clearly within sight. On a positive note, we are pleased to report that the average pledge for 2007 is over \$36 per week!

And now we have met René and his family (please take a look at the accompanying biography.) They have been called to be with us in friendship and ministry. We welcome them with joy into our community. We look forward to this new chapter in our communal life.

We have been blessed this year by the way our year of transition has turned out to be a year of continuing friendship and strength in this faith community. We have seen how we can count on God's love among us to carry us through what could have been a difficult and wrenching time in safety and confidence. A year that we anticipated with some trepidation has turned out to have been a very good year.

And so we can be sure that as we work together this year, we will continue to be strengthened by those hallmarks of this community that we treasure: acceptance of one another, welcome for the new friends among us, the joy we take in having fun together, our willingness to work hard together, our mutual love for our church and our parish.

The Very Reverend René Rory John
Sixth Dean of Trinity Cathedral

The Very Rev. Fr. René John is the Dean of Trinity Cathedral, Trenton, New Jersey. He has been a priest for twenty two years, and was originally ordained in the Diocese of Trinidad & Tobago.

He ministered in Trinidad & Tobago for six years before migrating to New York in 1989 and New Jersey in 2007. In Trinidad & Tobago and New York, Fr. René has served on various Diocesan Committees – Diocesan Council, Department of Stewardship, Department of Budget, Programs and Services and The Commission on Ministry.

Fr. René is a graduate of Codrington College and the University of the West Indies. He is at present completing a Masters in Sacred Theology at General Theological Seminary. He is an avid traveler and has conducted several pilgrimages with his former congregation in New York to countries such as Israel, Egypt, Greece, Turkey, Ghana, and South Africa.

Prior to coming to the Cathedral he served at St. Thomas' in Brooklyn, a parish with twenty different nations represented among its members: Jamaica, Panama, Haiti, Montserrat, the Dominican Republic, Barbados, Trinidad, and the United States of America, to mention but a few of them.

Fr. René is the proud father of three – thirteen-year-old twin daughters and a nine year old son, and is married to Andrea Sandiford John, formerly of Barbados.

During Fr. John's time, St. Thomas reached out and worked in the community. Some of the many programs include: "Prison Fellowship Ministries", welcoming International Students to the city and exposing them to different cultures, working with "God's Love We Deliver" to take over 30,000 meals to persons afflicted with AIDS, providing space for Job Readiness and Computer Literacy Training, and working with the DA's Office to cut down Student Truancy. Fr. John was President of Duncan Genns Senior Citizen Corporation, and a member of the Board for Family Service Network of New York. He also served on the Wyckoff Hospital Advisory Council.

Trinity Cathedral, continued

On October 24th 2006, Trinity Cathedral of the Diocese of New Jersey, unanimously elected Fr. René John as Dean of the Cathedral. The Diocese of New Jersey is the second oldest Diocese in the Episcopal Church.

Report to the 223rd Annual Diocesan Convention

Youth Report to the 223rd Annual Diocesan Convention

www.newjerseyyouth.org

Youth Events are open to all 6th through 12th grade young people. We held eleven youth events and four adult training events in 2006.

We started 2006 with the

47th Annual Bishop's Ball.

Welcome Home! (Matthew 10:40)

We celebrated with the Hip Hop Eucharist featuring the Hip Hop E-Mass from the South Bronx, N.Y.

\$3,500 was raised and sent to Episcopal Relief and Development through ticket sales and purchases of ad's in the program book.

Youth at Convention

20 youth in grades 6th through 12th joined convention as pages. Also, 3 youth were voted by their peers to be delegates, with full vote and voice. What a tremendous opportunity for our young people to see the Episcopal Church at work.

Happening # 19 & #20

This program is a renewal in faith weekend. Led by youth for youth with the assistance of lay adults and clergy.

The Senior Retreat

A Work of God (Ephesians 2:10)

This weekend was for graduating seniors from high school only. The weekend was held at Grove Hall in Ocean Grove. Together we asked the hard questions about the future and how to find God in a time of excitement and confusion.

Spring Youth Event

Inherit the Blessing (1 Peter 3:9)

We discussed what it means to us as Christians and seekers of God when we are faced with violence and threats. How not to "repay evil for evil".

National Happening Leadership Conference

Diocese of New Jersey hosted the National Happening Leadership Conference at Rider University. 125 Young people gathered from all over the country to share their faith through this Episcopal Program.

El Salvador

8 Youth and 4 adults traveled to our companion diocese. While there we painted St. Mateo's Episcopal school and held three bible schools for the local children. Also we prayed, played and became partners in Jesus Christ with the youth who hosted us.

Fall Youth Event

Just Cause (Isaiah 1:17)

We looked at what God's justice looks like and how do we find our place in Jesus Christ's invitation to forgiveness and redemption. We looked outward into the world we live in to learn what our roles as followers of Christ are.

T.L.C. Day (Together, Learning, Caring)

So we, who are many, are one body in Christ (Romans 12:5)

This was our third year that we spent a day with the residents at the Evergreens in Moorestown, N.J.

Together we worshipped, played, ate and made many new friends. Over 50 youth and their adult leaders joined in this one day out reach program.

Winterlight # 31

I will Build You a House (1 Samuel 7:27-28)

15 youth and 5 adults traveled to Kanuga Camp and Conference Center in Hendersonville, N.C. to join with teenagers from all across the country over Christmas break to celebrate the birth of our Lord Jesus Christ.

Adult Workshops

Four adult workshops were held to encourage and support the adults in the Diocese who minister to and with our young people. The Rev. Phil Wiehe led discussion on "dumb things churches do and how to avoid them" and Paula Larke lead "ministry with at risk youth. Media and

Youth Ministry was lead by Paul Canady, Deputy of Youth Ministry in the Diocese of Washington. Karen Mosley-Mattox, Director Of Youth Ministries at Holy Comforter Episcopal Church in Charlotte, N.C. spoke about “No apology Required” when intentionally making God the focus at youth group.

Youth Council

26 youth and 14 adults made up this years youth council. This group of dedicated and hard working people, planned, participated and practiced their faith at each of our events. Without their dedication and commitment these youth events could not be such a huge success.

We ask that you encourage the youth in your parish to participate in as many Diocesan Youth Events as they can. We ask that you continue to uphold each of these events and our young people in your prayers.

Faithfully Submitted,

Ms. Cass*e Otten, Youth Chair to Youth Council
The Rev. Deacon Debra Clarke, Program Assistant for Youth Ministry
Canon Kepner Short, Director of Youth Ministry

Section D

Financials

Treasurer's Report on Budget and Finances

Exhibit I: Proposed 2007 and Preliminary 2008 Budgets

Exhibit II: Fair Share Report for the 2007 Proposed and
2008 Preliminary Budgets

Exhibit III: Comparative Report of Trust Funds
December 31, 2006

Exhibit IV: Budget for the Year Ending
December 31, 2006

Exhibit V: Fair Share Report for the Year Ending
December 31, 2006

Audits

Administrative Offices of the Diocese of New Jersey -
Year Ended December 31, 2005

Bishop's Discretionary Fund -
Year Ended December 31, 2005

The Episcopal Evergreens Fellowship Fund, Inc.
Year Ended December 31, 2004 and 2005

Vital Statistics

Vital Statistics for the year 2006

**Budget and Finances
For the Mission of the Church
In the Diocese of New Jersey**

Report of the Treasurer to the 223rd Diocesan Convention

*To: Clergy, Lay Deputies and Alternates to the 223rd Convention of the
Diocese of New Jersey*

From: Peter Hausman, Treasurer

*The Budget and Finances for the Mission of the Church in the Diocese of
New Jersey – Report to the 223rd Diocesan Convention*

Dear Friends,

This memorandum accompanies the Revised Preliminary Diocesan Budget for Fiscal Year (FY) 2007 and the Proposed Preliminary Diocesan Budget for FY 2008, supporting the mission and ministry of the Diocese of New Jersey for the next two years, which I am submitting for your consideration on behalf of the Bishop, the Diocesan Council, the Finance and Budget Committee and the financial offices of the Diocese.

Those of you who have attended Diocesan Convention in the past may remember that the expense section of our recent budgets has been divided into two parts, reflecting expenses that were provided through the Tithe portion, and through the Offering portion of our parish pledges. That format originated out of the report of the Task Force on Diocesan Finances a few years ago, but it was never widely accepted; since it described expenses according to their source, rather than grouping them according to their purposes and the ministries that they support, many people found that it failed to offer a clear description of the way that our revenue supported our mission.

Originally, one of the key purposes of that format was to highlight particular expenses in our budget that had been identified as diocesan priorities by the Convention. Since that purpose is now accomplished in a separate section set at the beginning of the budget, the divided budget is no longer necessary. So, at Bishop Council's urging, we have consolidated the format this year into a single budget, which we believe more accurately reflects the way that our budget supports our mission.

Report to the 223rd Annual Diocesan Convention

General Notes and Comments

Congregational Fair Share pledges rose by approximately 7% from FY 2006 to FY 2007. This increase allowed us to reduce our reliance on accumulated surplus assets from approximately \$300,000 in FY 2006 to \$180,000 in FY 2007, and still add a few additional expenditures that were not funded in FY 2006. Those increases are noted below. In all of the other line items of the budget, the FY 2007 Budget continues to fund the ministries that were supported in FY 2006.

The preliminary FY 2008 budget includes the total amount of revenue that would be available if every congregation is able to commit to the full amount of their Fair Share. This approach allows us to hold this budget up as a vision of the kind of ministry that we can accomplish together if the resources are available to support it. The preliminary FY 2008 budget supports all of the expenditures that are provided in FY 2007, often at an increased level from the 2007 allocation.

Both budgets include full funding for direct support to mission congregations and for our fair share to The Episcopal Church (sometimes referred to as the "national church").

Increases and Additions to the 2007 Budget

The FY 2007 budget provides the following new allocations and increases:

- Support for Trinity Cathedral, which was recently raised to 2.0% of the Parish Fair Share offering, has been raised again, to 2.66% (line 40).
- \$25,000 has been allocated for Congregational and Regional Ministry Grants in order to reestablish the Matthews Fund Small Grant Program (lines 120,121).
- \$40,000 has been allocated to provide for an Assisting Bishop (line 606).
- \$20,000 has been allocated to support deferred maintenance for the diocesan offices (line 712).

One additional note, concerning Seminary Scholarships (line 201 in the budget): Seminary Scholarships are funded through dedicated trust funds, at a rate of approximately \$50,000 per year, and paid in the fall of each year. Because of an anomaly that occurred in processing the scholarships, \$40,000 of the 2006 support was released to the budget

and distributed in January of 2007. As a result, the 2007 budget lists \$90,000 for that line item, which includes \$40,000 in 2006 scholarships plus the regular \$ 50,000 for 2007. The 2008 budget then returns to the normal pattern.

Increases and Additions in the Preliminary 2008 Budget

The FY 2008 budget anticipates that the following new allocations and increases could be supported, if congregations pledge the full Fair Share amount:

- Support for Trinity Cathedral is raised again, to 5.0% of the Parish Fair Share offering (line 40).
- \$100,000 is reserved to implement recommendations from the Report of the Visioning Committee (line 60).
- The allocation for Congregational and Regional Ministry Grants under the Matthews Fund Small Grant Program is raised to \$40,000 (lines 120,121).
- A new position on the senior staff, which could be a Congregational Development Officer, is established (line 660).
- Support is provided to increase the administrative staff (line 670).
- A significant allocation is provided to support deferred maintenance for the diocesan offices (line 712).

