

2017-09-19 Notes from Charrette #3 – SMAS, Galloway

Steering Committee – Amy, Juan, Bishop, Phyllis

41 additional attendees

About 1/3 attended each of Bishop's forums/Days of Discernment – looked like roughly the same 1/3

Dwelling in the Word

#1 – Where did you stop?

Sheep without a shepherd

Compassion

You give them something to eat

Rest awhile

No leisure even to eat

He looked up to heaven

Broke the loaves

#2 - Why?

We need leadership – sheep without a shepherd

All ate and were fed – that's what we want

Gather around Jesus

Broke the loaves – use what you have

Looked up to heaven – the source of everything

#3 – How is the Spirit nudging you?

Red letter Christians – Jesus doesn't say a lot, but what he says is powerful – YOU give them something to eat; this is not a spectator sport

How many loaves – go and see; broke the bread – use what you have

God wants you to go out and do it yourself – He gives you the resources

Continual wrestling with wanting to go away to a deserted place but having people already there ahead of you

Compassion – oftentimes we put ourselves first because we're tired, we're stressed, we want to get away, but when we act with compassion we

They recognize him and were drawn to him – thousands came; something's going on – we want to be part of it

You give them something to eat – Jesus is leading them into an experience of how disruptive he'll be to their plans and expectations by doing something much bigger

How many loaves have you? Go and see – that's what we've been doing throughout this whole process – going and seeing.

Recap of process

Bishop's forums identified key themes (from handout)

Core Values Presentation – Amy (from handout)

Essential functions of Bishop and Bishop's Staff?

Bishop:

- Pastor for Clergy
- Coordinator
- Chief Pastor
- CEO
- Mentor for lay leadership
- Mentor for all leadership
- Role model for clergy
- Administration

Staff:

- "Support to the line"
- Bishop's representatives
- Implement programs

Bishop & Staff:

- Teaching traditions of the church
- Confirmation/visitation
- Ordination
- Communication
- Priest/deacon formation
- Moral authority
- Crisis management
- Pastoral care to clergy
- Pull out of ourselves/part of something greater

Bishop & Staff:

- Coordinate communications between churches and diocese
- Keep an eye on everything
- Marketing
- Head of the diocese – communicate up and down

Bishop:

- Confirmation
- Ordination
- Pastor to the clergy
- Lead by example
- Ideas
- Focus

Staff:

- Finance
- Resource for the congregations
- Communications coordination

Bishop & Staff:

- Leadership
- Pastor to clergy
- Sign of our unity
- Sacraments – confirmation/ordination
- Administration
- Help us see beyond our own views
- Visionary
- Forward-looking
- Teacher
- Encourager
- Healer
- Connector to the wider church
- Clearinghouse
- Information Exchange
- Communicator
- Communications hub
- Coordinator of programs
- Coordinator of resources
- Coordinator of calendars

Bishop:

- Administrator
- Priest of the priests
- Apostle
- Teacher
- Communicator
- Faith leader

Staff:

- Supportive
- Administrative
- Communication

Bishop & Staff:

- Guidance
- Resource
- Confirmation
- Ordination
- Facilitator

- Connection to the National Church
- Convener
- Teacher & preacher
- Employment and priest benefits
- Conflict resolver
- Manager
- Grants
- Funds
- Money
- Communicator

Notes from Brainstorm #2 (see detailed)
 Hard to do out of context – easy to say keep everything
 Handful of things we didn't know what they were
 Nobody got less than a 3
 Sure they'd be great if they were done right

Brainstorm #3 – which of the values or diocesan activities we've discussed (keep or start) could be more effectively supported by resources other than the diocesan budget?

Ashes to Go
 Convocations
 Eucharistic Ministers
 Youth Ministries – done locally rather than at diocesan level

Ashes to Go
 Choir Camp
 ChurchNext
 Congregational Coaches
 Disaster Recovery
 EfM
 Eucharistic Ministers/Eucharistic Visitors
 Human Trafficking
 Interfaith Dialogue
 Lenten programs
 Ministries with Older Adults
 Recovery Ministry
 Spiritual direction

LEAMNJ
 Campus Ministry/Chaplaincies
 Choir Camp
 Disaster Recovery
 Global Goals Task Force

Way of St. Paul
EfM
Mission Trips
Spiritual direction

Lenten
Eucharistic Ministers
Ashes to Go
Migration Ministries
Older Adult ministries
Retreats

Campus Ministry
Youth Ministry
Older Adult Ministry
Prison Ministry
Music Ministry
Migration Ministry
Ashes to Go
Communications through social media
Disaster Recovery
Lenten Programs
Safe Church
Stewardship Committee

EfM
Youth events
Campus Ministry
Formation
Conference support
Coaches
Convocations
Interfaith
Jubilee
Mission Trips
Disaster Recovery
Spiritual Direction

Most youth events
Convention/Conferences – increase registrations
Ministry with the Disabled
Recovery Ministries

Brainstorm #4 – What resources other than diocesan budget dollars could we tap to better support our values?

- Federal and state
- Foundation grants
- Designated personal giving
- Sponsorships for specific activities
- Business grants & so on
- Designated gifts from individual
- Congregations
- Partnering with other religious organization
- Diocesan fundraising (episcopal charities)
- Participation fees by individuals & congregations

- Local congregation funding
- Service volunteers (people resources)
- Local business outreach
- Open fundraising

- Pay to go (volunteers)

- Grants – Eli Lilly, Lumina
- Increase in volunteerism
- Crowdsourcing
- Grass roots approach to things like congregational development & formation

- Grants
- Convocations
- Local church support

- Programs to local churches
- Consolidate programs among local church all denominations
- Advertising
- Foundation grants
- Outward communications

- Effective convocations
- Grant opportunities
- User fees
- Sponsorships
- Skill bank – diocesan
- Coordination with other dioceses & institutions
- Resource sharing at different levels
- Consolidation of mission stations

Take-aways/reflections

Went back to reading – get up and feed them – we need to get up and feed ourselves

Need time where youth meet across the state and come together – don't eliminate youth events at diocesan level

It's amazing how few of these programs I really knew about

Great process to figure out direction; how do you sustain and how do you grow; interesting process how you'll put this together

Grateful that you and the team came together to bring us together to create a shared process to address these questions

Purpose is to look at expense side, but we have a revenue problem; reminds me of the reflection about God disrupting the limits

Good process overall; only criticism is that it went too quickly – not enough time for reflection and prayer – hope that before convention we have the issues presented early enough to pray and reflect – need time to “go to that deserted place”

I had to explain a lot of the programs to folks at my table; was thinking while we were doing this and fielding questions about why we weren't participating in this or that, then multiplying it out across all the congregations in the diocese, who's accountable for that (lack of participation)? Bishop and staff as “disciplinarians”

I've noticed in last year or so a lot more coming together – this project brought lots of people together and enabled us to look up to see what's possible to do together; example of SMAS and St. Mary's, Pleasantville cooperation on grant project with community garden high tunnel