

The 2019 Budget vs. Actual Report, Revised Budget for 2020, and Proposed Preliminary Budget for 2021
For the Mission of The Episcopal Church in the Diocese of New Jersey

Category/Line Item	2019 Approved Budget		Actual To-Date 12/31/19	Projected 2019	Actual 2019	2019 Budget Variance	2020 Revised Budget	2020 Budget Requests	2020 Budget Proposed	2021 Preliminary Budget
REVENUES										
1 Marks of Mission Giving Ask							4,041,562		4,041,562	3,816,563
1a Minus: Anticipated Board of Consultation Adjustments							923,180		923,180	597,899
1b Marks of Mission Pledge Income	2,887,000	73.3%	2,714,357	140,831	2,855,188	31,812	3,118,382	80.1%	3,118,382	3,218,664
2 Trust Income	426,774	10.8%	410,869	15,905	426,774	-	426,774	11.0%	410,431	410,431
2a Designated Funds	106,334	2.7%	98,388	7,948	106,336	(2)	106,334	2.7%	105,163	105,163
4 Other Revenue	41,000	1.0%	12,575	28,425	41,000	-	-	0.0%	-	18,000
6 Trustee Grants - Additional Ministry Support	480,152	12.2%	480,152	-	480,152	-	242,902	6.2%	242,902	276,159
6a Trustee Grants - Canon Missioner for Hispanic Ministry	-	0.0%	-	-	-	-	-	0.0%	-	137,000
Total Revenues	3,941,260	100.0%	3,716,342	193,109	3,909,451	31,810	3,894,392	100.0%	3,876,878	4,165,417
OUTLAYS										
Diocesan Priorities										
10 Mission Congregations	425,000		406,904	18,096	425,000	-	\$ 400,000	402,000	402,000	425,000
20 The Episcopal Church	581,070		581,070	-	581,070	-	565,227	565,227	565,227	563,918
Social & Ethnic Ministry										
31 Migrant Ministry	500		467	-	467	33	500	500	500	500
32 Anti-Racism	16,500		8,757	7,743	2	16,500	16,500	16,850	16,500	16,500
33 Hispanic Commission	6,000		7,270	-	7,270	(1,270)	6,000	9,000	7,000	7,000
35 Sustainable Development Goals	12,500		12,500	-	12,500	-	12,500	15,000	13,000	13,000
40 Trinity Cathedral	150,000		150,000	-	150,000	-	150,000	150,000	150,000	150,000
50 Diocesan Communications	30,000		27,249	-	27,249	2,751	30,000	24,200	24,200	24,200
55 Archival Expenses	6,000		5,745	-	5,745	255	6,000	6,000	6,000	6,000
65 Ministry with Older Adults	1,155		294	-	294	861	1,155	1,155	500	500
70 Jubilee Ministries	3,500		3,466	-	3,466	34	3,500	3,500	3,500	3,500
75 Episcopal Church Women (ECW)	2,000		784	1,000	2	1,784	2,000	2,000	2,000	2,000
Subtotals - Diocesan Priorities	1,234,225	31.3%	1,204,506	26,839	1,231,344	2,880	1,193,382	30.6%	1,195,432	1,212,118

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Congregational Development									
100 Congregational Development	45,127	48,529	(5,000)	43,529	1,598	45,127	45,127	45,127	45,127
101 Board of Missions	300	366	-	366	(66)	300	300	300	300
103 Parish Crisis Response	15,000	13,634	-	13,634	1,366	15,000	15,000	15,000	15,000
104 Convocational Support	-	-	-	-	-	-	-	18,000	24,000
<i>Congregational Ministries</i>									
110 Stewardship	3,253	1,551	-	1,551	1,702	3,253	3,253	3,253	3,253
111 Christian Formation	4,540	3,905	-	3,905	635	4,540	4,540	4,540	4,540
112 Commission on Liturgy	2,000	1,613	-	1,613	387	2,000	2,000	2,000	2,000
113 Commission on Music	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000
114 Ministry with the Disabled	4,000	4,000	-	4,000	-	4,000	4,000	4,000	4,000
117 Recovery Ministries	1,350	757	-	757	593	1,350	1,350	1,350	1,350
Subtotals - Congregational Development	76,570	75,355	(5,000)	70,355	6,215	76,570	76,570	94,570	100,570
1.9%									
2.0%									
2.3%									
Ministry Development									
<i>Priests</i>									
200 Committee on the Priesthood	25,700	24,994	-	24,994	706	25,700	30,200	28,200	28,200
202 COP Internship Program	4,000	2,000	-	2,000	2,000	4,000	4,000	4,000	4,000
204 Clergy Development/Clergy Days	5,000	5,766	-	5,766	(766)	5,000	5,000	5,000	5,000
204a Fresh Start	2,000	1,643	-	1,643	357	2,000	2,000	2,000	2,000
<i>Deacons</i>									
209 School for Ministry	-	-	-	-	-	-	24,000	21,000	21,000
210 Committee on the Diaconate	29,250	30,943	-	30,943	(1,693)	29,250	16,400	16,400	16,400
211 Deacons Council	2,000	3,531	-	3,531	(1,531)	2,000	5,000	5,000	5,000
<i>Lait</i>									
220 Ministry Institute	1,000	307	-	307	693	1,000	1,000	1,000	1,000
Subtotals - Ministry Development	68,950	69,183	-	69,183	(233)	68,950	87,600	82,600	82,600
1.7%									
1.8%									
2.0%									
Diocesan Ministries									
<i>Youth & Young Adults</i>									
300 Youth Activities	55,000	11,512	39,000	50,512	4,488	55,000	55,000	29,000	50,000
301 Young Adult Ministry	1,200	-	-	-	1,200	1,200	1,200	1,200	1,200

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<i>Community Initiatives</i>												
311 Prison Ministry	3,000		3,004	-	3,004	(4)	3,000		-	-		-
311a Detention Center	2,500		-	-	-	2,500	2,500		-	-		-
312 Immigration	4,000		-	-	-	4,000	4,000		-	-		-
314 Regional Hispanic Missioner Initiative	20,000		20,000	-	20,000	-	20,000		-	-		-
315 Social Concerns Committee Block Grants	-		-	-	-	-	-		9,500	6,000		6,000
Subtotals - Diocesan Ministries	85,700	2.2%	34,515	39,000	73,515	12,184	85,700	2.2%	65,700	36,200	0.9%	57,200
<i>Diocesan Gatherings</i>												
<i>Within the Diocese</i>												
400 Diocesan Convention	23,000		22,363	-	22,363	637	23,000		23,000	23,000		23,000
401 Clergy Conference	3,000		14,500	-	14,500	(11,500)	3,000		10,000	5,000		5,000
402 Lay Leader Conferences	2,081		1	-	1	2,080	2,081		2,081	2,081		2,081
<i>Within the Larger Church</i>												
410 Lambeth	1,000		-	1,000	2	1,000	1,000		13,000	1,000		1,000
411 House of Bishops	6,000		2,719	-	2,719	3,281	6,000		6,000	6,000		6,000
412 General Convention & ECW Triennium	15,000		-	15,000	2	15,000	15,000		15,000	15,000		15,000
Subtotals - Diocesan Gatherings	50,081	1.3%	39,584	16,000	55,584	(5,502)	50,081	1.3%	69,081	52,081	1.3%	52,081
<i>Programs & Covenants</i>												
500 Province II Covenant	2,500		-	2,500	2,500	-	2,500		8,500	8,500		8,500
501 Ecumenism	1,500		1,709	-	1,709	(209)	1,500		1,500	1,500		1,500
502 Companion Diocese	12,500		5,105	-	5,105	7,395	12,500		15,000	12,500		12,500
503 DR Missionary	15,200		15,200	-	15,200	-	15,200		-	-		-
Subtotals - Programs & Covenants	31,700	0.8%	22,014	2,500	24,514	7,186	31,700	0.8%	25,000	22,500	0.5%	22,500
<i>Diocesan Staff</i>												
<i>The Bishop of New Jersey</i>												
600 Salary & Housing	200,873		203,175	-	203,175	(2,302)	200,873		204,890	202,882		202,882
601 SECA	15,367		15,367	-	15,367	-	15,367		15,674	15,521		15,521
601a Subtotal Compensation - Bishop of NJ	216,240		218,542	-	218,542	(2,302)	216,240		218,403	218,403		218,403
602 Continuing Education	2,500		2,400	-	2,400	100	2,500		2,500	2,500		2,500
603 Professional Allowance	7,000		7,144	-	7,144	(144)	7,000		7,000	7,000		7,000
604 Transportation	10,000		9,516	-	9,516	484	10,000		10,000	10,000		10,000
Subtotals - Bishop of New Jersey	235,740		237,603	-	237,603	(1,862)	235,740		237,903	237,903		237,903
606 Visiting Bishops	1,000		339	-	339	661	1,000		1,000	1,000		1,000

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<i>The Canon to the Ordinary</i>									
620 Salary & Housing	104,160	104,160	-	104,160	-	104,160	106,243	105,202	105,202
621 SECA	7,968	7,968	-	7,968	-	7,968	8,127	8,048	8,048
621a Subtotal Compensation - Canon to the Ordinary	112,128	112,128	-	112,128	-	112,128	113,250	113,250	113,249
622 Continuing Education	2,500	517	-	517	1,983	2,500	2,500	2,500	2,500
623 Professional Allowance	2,500	2,999	-	2,999	(499)	2,500	2,500	2,500	2,500
624 Transportation	5,000	8,402	-	8,402	(3,402)	5,000	5,000	5,000	5,000
Subtotals - Canon to the Ordinary	122,128	124,046	-	124,046	(1,918)	122,128	123,250	123,250	123,249
<i>The Chief Operating Officer (formerly CFO)</i>									
630 Salary	118,194	118,194	-	118,194	-	118,194	119,376	119,376	119,376
631 Social Security	8,953	9,042	-	9,042	(89)	8,953	9,132	9,132	9,132
632 Continuing Education	2,500	1,500	-	1,500	1,000	2,500	2,500	2,500	2,500
633 Professional Allowance	2,500	3,312	-	3,312	(812)	2,500	2,500	2,500	2,500
634 Transportation	4,000	3,572	-	3,572	428	4,000	4,000	4,000	4,000
Subtotals - Chief Operating Officer	136,147	135,621	-	135,621	527	136,147	137,509	137,509	137,509
<i>Canon for Hispanic Ministry</i>									
640 Salary & Housing	-	-	-	-	-	-	76,167	76,167	76,167
641 SECA	-	-	-	-	-	-	5,827	5,827	5,827
641a Subtotal Compensation - Canon for Hispanic Ministry	-	-	-	-	-	-	81,990	81,990	81,990
642 Travel Allowance	-	-	-	-	-	-	10,000	5,000	5,000
643 Professional Allowance	-	-	-	-	-	-	2,500	2,500	2,500
644 Continuing Education	-	-	-	-	-	-	2,500	2,500	2,500
Subtotals - Canon for Hispanic Ministry	-	-	-	-	-	-	96,190	91,190	91,190
<i>Canon Missioner for Youth & Young Adults</i>									
650 Salary & Housing	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000
653 Transportation	3,500	1,976	-	1,976	1,524	3,500	3,500	3,500	3,500
Subtotals - Canon Missioner for Youth & Young Adults	18,500	16,976	-	16,976	1,524	18,500	18,500	18,500	18,500
<i>Canon Missioner for Black Ministry</i>									
656 Salary & Housing	-	-	-	-	-	-	-	15,000	15,000
657 Transportation	-	-	-	-	-	-	-	3,500	3,500
Subtotals - Canon Missioner for Black Ministry	-	-	-	-	-	-	-	18,500	18,500
<i>Canon for Communications</i>									
660 Salary	66,113	66,113	-	66,113	-	66,113	66,774	66,774	66,774
661 Social Security	5,008	5,058	-	5,058	(50)	5,008	5,108	5,108	5,108
662 Travel Allowance	4,000	885	-	885	3,115	4,000	4,000	2,500	2,500
663 Professional Allowance	2,000	75	-	75	1,925	2,000	2,000	1,000	1,000
Subtotals - Canon for Communications	77,121	72,130	-	72,130	4,991	77,121	77,882	75,382	75,382

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<i>Canon for Congregational Development & Mission</i>									
670 Salary & Housing	104,160	104,160	-	104,160	-	104,160	106,243	105,202	105,202
671 SECA	7,968	7,968	-	7,968	-	7,968	8,127	8,048	8,048
671a Subtotal Compensation - Canon for CD&M	112,128	112,128	-	112,128	-	112,128	113,250	113,250	113,250
672 Travel Allowance	4,000	3,466	-	3,466	534	4,000	4,000	4,000	4,000
673 Professional Allowance	2,500	2,032	-	2,032	468	2,500	2,500	2,500	2,500
674 Continuing Education	2,500	1,564	-	1,564	936	2,500	2,500	2,500	2,500
Subtotals - Canon for Cong. Dev. & Mission	121,128	119,190	-	119,190	1,938	121,128	122,250	122,250	122,250
680 Administrative Staff	433,486	417,423	-	417,423	16,063	433,486	425,981	425,981	437,231
680a Employment Taxes	48,000	39,683	-	39,683	8,317	48,000	59,002	59,002	59,002
682 Retired Clergy Chaplain	1,500	1,195	-	1,195	305	1,500	1,500	1,500	1,500
690 Health Insurance	240,000	248,290	-	248,290	(8,290)	240,000	298,081	298,081	298,081
691 Dental Insurance	13,100	14,103	-	14,103	(1,003)	13,100	17,454	17,454	17,454
692 Life Insurance	2,300	2,194	-	2,194	106	2,300	2,583	2,583	2,583
693 Long/Short Term Disability	3,000	3,896	-	3,896	(896)	3,000	4,000	4,000	4,000
694 Pensions	164,000	159,184	-	159,184	4,816	164,000	187,299	187,299	187,299
Subtotals - Administrative Staff	905,386	885,968	-	885,968	19,417	905,386	995,900	995,900	1,007,150
Subtotals - Diocesan Staff	1,617,150	1,591,872	-	1,591,872	25,278	1,617,150	1,810,383	1,821,383	1,832,632
Diocesan Obligations									
<i>Finance</i>									
700 Insurance & Bonding	65,000	59,417	-	59,417	5,584	65,000	65,000	65,000	65,000
701 Audit	40,000	34,169	-	34,169	5,831	40,000	40,000	40,000	40,000
702 Legal	5,000	5,534	-	5,534	(534)	5,000	5,000	5,000	5,000
<i>Facilities</i>									
710 Property Maintenance	19,600	19,127	-	19,127	473	19,600	19,600	19,600	19,600
711 Utilities	23,000	20,392	-	20,392	2,608	23,000	23,000	23,000	23,000
712 Capital Improvements	5,000	4,800	-	4,800	200	5,000	10,000	5,000	5,000
713 Equipment (now Equipment Purchases only)	130,000	156,130	-	156,130	(26,130)	130,000	9,792	9,792	9,792
714 Furniture	1,200	98	-	98	1,102	1,200	2,000	2,000	2,000
715 Telephone	12,500	11,661	-	11,661	839	12,500	12,500	12,500	12,500
716 Office Supplies	11,500	11,244	-	11,244	256	11,500	12,000	12,000	12,000
717 Printing & Postage	9,000	8,061	-	8,061	939	9,000	9,000	9,000	9,000
718 Meeting Expenses	4,085	3,201	-	3,201	884	4,085	4,100	4,100	4,100
719 General Management	30,000	53,097	(17,900)	35,197	(5,197)	30,000	36,000	36,000	36,000
720 Hospitality	13,500	18,260	-	18,260	(4,760)	13,500	20,000	15,000	15,000
721 IT Maintenance & Support	-	-	-	-	-	-	51,266	51,266	51,266
722 Leased Equipment	-	-	-	-	-	-	55,680	55,680	55,680
723 Computer Software & Supplies	-	-	-	-	-	-	32,277	32,277	32,277

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<i>General Obligations</i>									
730 Retired Clergy Health Ins.	292,500	288,718	-	288,718	3,782	292,500	292,500	292,500	292,500
731 Widows/Orphans Health Ins.	85,000	81,466	-	81,466	3,534	85,000	85,000	85,000	85,000
Combined	377,500	370,184	-	370,184	7,316	377,500	377,500	377,500	377,500
732 Retired Clergy Fund	14,000	17,000	-	17,000	(3,000)	14,000	15,000	15,000	15,000
734 Widows/Orphans Fund	16,000	14,896	-	14,896	1,104	16,000	16,000	16,000	16,000
Subtotals - Diocesan Obligations	776,885	807,269	(17,900)	789,369	(12,485)	776,885	815,715	805,715	805,715
Total Outlays	3,941,260	3,844,299	61,439	3,905,738	35,522	3,900,419	4,145,480	4,105,476	4,165,417
Net Revenue Less Outlays	-	(127,957)	131,670	3,713	(3,712)	(6,026)	(268,602)	-	-

Footnotes:

1 Total Fair Share Pledges	2,894,099
Less: Allowance for Uncollectible Pledges	(57,882)
Net Fair Share Pledges	<u>2,836,217</u>
Less: Received to Date	(2,714,357)
Plus: Payments in Excess of Pledges	18,971
Projected Receipts	<u>140,831</u>
2 Accruals Requested	
Anti-Racism	7,743
Episcopal Church Women (ECW)	1,000
Youth Activities	39,000
Lambeth	1,000
General Convention	15,000
Total Accruals Requested	<u>63,743</u>