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## RESOLUTIONS PASSED AT THE 236th CONVENTION OF THE DIOCESE OF NEW JERSEY

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The following resolutions were passed at the 236th Convention of the Diocese of New Jersey held in Trenton, New Jersey and virtually by Zoom on November 14, 2020. This document includes resolutions proposed by the Standing Commission on Clerical Compensation and the Mission, Structure and Budget Task Force as well as through the Committee on Resolutions.

The Report of the Standing Commission on Clerical Compensation appears as Document 7 of the Reports to the Convention. The Report of the Mission, Structure and Budget Task Force appears as Document 28. The Final Report of the Committee on Resolutions appears as Document 23. The Statements in Support by the proposers in the latter report are not part of the resolutions as passed and are thus omitted here.

The following texts are subject to correction by the Committee on Validation of the Minutes, as provided in Canon 6 of the Diocese of New Jersey.

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### STANDING COMMISSION ON CLERICAL COMPENSATION IMPLEMENTING RESOLUTION 1

*Resolved*, That the 236th Convention of the Diocese of New Jersey confirm the recommendation of the Standing Commission on Clerical Compensation, that for calendar year 2020, a 2.0% Cost of Living Adjustment (COLA) increase be applied as of July 1, 2020 to the cleric's 2019 Cash Stipend (as long as the amount is greater than or equal to the Base Cash Stipend based on years of Credited Service as recorded by the Church Pension Fund, or other alternative basis approved by the SCCC).

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### STANDING COMMISSION ON CLERICAL COMPENSATION IMPLEMENTING RESOLUTION 2

*Resolved*, That the 236th Convention of the Diocese of New Jersey confirm the recommendation of the Standing Commission on Clerical Compensation, that the Housing Subsidy for clergy not living in church owned property be increased from \$16,000 to \$18,000, effective July 1, 2020.

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### STANDING COMMISSION ON CLERICAL COMPENSATION IMPLEMENTING RESOLUTION 3

*Resolved*, That the 236th Convention of the Diocese of New Jersey confirm the recommendation of the Standing Commission on Clerical Compensation, that the Housing Equity Allowance, for clergy living in church owned property, be set at a minimum of \$2,500, rather than within a range from \$1,937 to \$3,288, effective July 1, 2020.

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## STANDING COMMISSION ON CLERICAL COMPENSATION IMPLEMENTING RESOLUTION 4

*Resolved*, That the 236th Convention of the Diocese of New Jersey confirm the recommendation of the Standing Commission on Clerical Compensation, that there be an increase in the Continuing Education Allowance from \$1,008 to \$1,075, effective January 1, 2020.

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## MISSION, STRUCTURE AND BUDGET TASK FORCE RESOLUTION

*Resolved*, That the 236th Annual Convention of the Diocese of New Jersey authorizes and requests the Bishop to create a new task force to work together with the Discerning Our Common Call Committee to add form and framework to the shape of its recommendations around structure and budget. More specifically, to use the mission of the diocese as the starting point and stress the need for increased accountability, increased flexibility and the building of deeper relationships between and among diocesan congregations, staff, administrative bodies, and missional committees through increased engagement and participation in diocesan community life and mutual support.

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## COMMITTEE ON RESOLUTIONS RESOLUTION 2020-2:

*Subject:*     *A Statement of Common Expectations for Mission*

*Be it resolved*, That the 236th Convention of the Diocese of New Jersey adopt, pursuant to Canon 47, the following as a statement of Common Expectations for Mission, directing that the same be published with the Constitution and Canons of the Diocese:

WALKING WITH JESUS  
A STATEMENT OF OUR COMMON EXPECTATIONS FOR MISSION  
(adopted by the 236th Convention of the Diocese of New Jersey  
as a standard under Diocesan Canon 47, Section 1(b))

We the congregations of the Diocese of New Jersey share a common call to form people as disciples of Jesus Christ to carry out Christ's mission of reconciliation (BCP p. 855). The ways in which we experience and undertake this call and mission vary widely, but there is much that is common. The purpose of this statement is to affirm both our difference and what we share.

- First, we share the Gospel. We are all called to the love of God and each other. We welcome the in-breaking of the Kingdom of God. Our communities are defined by that love. We learn to care for one another and for those who surround us. We learn to tear down the walls of separation, to seek and serve the face of Christ in all persons, to respect the dignity of every human being.

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- We are responsible for each other. By sharing gifts of time and personal resources we make it possible not just for ourselves to live and thrive in our common call but for other to do the same. To the extent possible those of us who are with greater resources, financial or of people, have a responsibility to share and so to enable all of us to live out the call and mission of love.
  - We are a part of a single interdependent community. We are the Diocese of New Jersey. Our participation, our common life together, is not a choice. It is a part of who we are. We are all members of the one Body of Christ. So we expect ourselves and each other to support the common life we share as a diocese, locally, in convocation, in Convention. We do this with our gifts of time, talent and treasure.
  - We are very different and celebrate that difference. The richness of difference is a matter of celebration, our heritage, language, ethnicity, location, history. Some of us are small. Some are large. Some are in cities. Some are in the country. We are different. Our celebrations and proclamations are different. The variety of our liturgies reflect the historic diversity of our community. This reflects the diversity of God's reign.
  - We share our prayers. We share the Gospel. Above all we share the love of God, the love of Jesus, a love for each other and a yearning to share this all with the world.
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#### COMMITTEE ON RESOLUTIONS RESOLUTION 2020-3:

*Subject: To reaffirm and to act on The Episcopal Church priority of racial reconciliation to repair the breach of the continuing legacy of injustices*

*Be it resolved,* That the 236th Convention of the Diocese of New Jersey reaffirm the will of The Episcopal Church General Convention to take action toward racial justice, healing, and reconciliation; and be it

*Further resolved,* That the Diocese of New Jersey establish a Task Force to initiate and oversee a multi-year process to examine our sins, complicity, and financial benefits through the history of slavery and its legacy continuing to contemporary practices, and to recommend appropriate actions for the Diocese.

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#### COMMITTEE ON RESOLUTIONS RESOLUTION 2020-4:

*Subject: Memorializing the 50th Anniversary of Women in the Diaconate*

*Be it resolved,* That the 236th Convention of the Diocese of New Jersey propose the following resolution to the 80th General Convention of The Episcopal Church, meeting in Baltimore, Maryland in 2021:

*Resolved*, the House of \_\_\_\_\_ concurring, That the 80th General Convention of The Episcopal Church honor and celebrate the 50th anniversary of the opening of the diaconate to women by the adoption of Resolution 1970-B080; and be it further

*Resolved*, That we honor and celebrate all ordained women who have followed in the footsteps of those first deacons, memorializing the occasion with suitable prayers and other celebratory actions during this Convention and the ensuing triennium.