



NOV 08 5  
*Department of Public Safety and Corrections*

*Public Safety Services*

KATHLEEN BABINEAUX BLANCO  
GOVERNOR

November 2, 2006  
4750/0501/AAAF/06-2432  
HQ-01-1676

HENRY L. WHITEHORN, COLONEL  
DEPUTY SECRETARY, PUBLIC SAFETY SERVICES  
SUPERINTENDENT, OFFICE OF STATE POLICE

Trooper Brian Thierbach  
STATE POLICE, BOI/Narcotics

VIA PERSONAL DELIVERY

RE: Suspension

Dear Trooper Thierbach:

Pursuant to the authority granted by State Police Commission Rules 12.1 and 12.2, you are hereby suspended without pay and allowances for 8 hours. Your suspension will begin at 1000 hours on Tuesday, November 21, 2006 and end at 1800 hours on Tuesday, November 21, 2006. You will report back to your assigned duty station at 1000 hours on Wednesday, November 22, 2006. You are suspended for the following reasons:

On March 17, 2006, at approximately 1515 hours, while on duty in an assigned State Police unit, you were involved in a preventable automobile crash in Lake Charles, LA. The incident occurred while you were attempting to make a left turn from a private drive located at 620 Esplanade Drive. While exiting a parking lot at that address, you entered the path of eastbound traffic and a vehicle struck the left corner of your vehicle.

Your above described actions violated Procedural Order No. 04-03.02 which states:

Personnel shall drive all Department vehicles with prudence and care, mindful that abuse, misuse, or recklessness reduces the operating efficiency of the Department's fleet.

You have the right to appeal this action to the State Police Commission. The time limits and procedure for appealing are contained in Chapter 13 of the State Police Commission Rules. A copy of Chapter 13 can be obtained from the State Police Commission. Their current mailing address is P.O. Box 66555, Baton Rouge, LA 70896-6555. Their current telephone number is (225) 925-7057 and their fax number is (225) 925-7058.

Sincerely,

  
Henry Whitehorn, Colonel  
Superintendent, Louisiana State Police

c: Lt. Colonel Stanley Griffin  
Lt. Colonel Mickey McMorris  
Major Adam White  
Captain Kenneth Trull  
Captain Murphy Paul  
Human Resources Management  
Internal Affairs  
Office of Legal Affairs

COURTESY LOYALTY SERVICE  
P.O. BOX 66614 BATON ROUGE, LOUISIANA 70896-6614  
(225) 925-6118

10-017

BOBBY JINDAL  
GOVERNOR



MICHAEL D. EDMONSON, COLONEL  
DEPUTY SECRETARY

State of Louisiana  
Department of Public Safety and Corrections  
Public Safety Services

June 11, 2010  
4750/0501/BSC/10-6958  
HQ-01-1064

TROOPER BRIAN THIERBACH  
LOUISIANA STATE POLICE,  
CID REGION II

VIA PERSONAL DELIVERY

RE: INQUIRY INTO SHOOTING INCIDENT ON FEBRUARY 23, 2010;  
FINDINGS OF SHOOTING REVIEW BOARD - LETTER OF  
REPRIMAND

Dear Trooper Thierbach:

Pursuant to Procedural Order Number 01-03.16 Shooting Review Board, the Shooting Review Board ("the Board") met on June 7, 2010 at the State Police Headquarters Building, 7919 Independence Blvd., to review the incident which occurred on February 23, 2010 in a K-Mart parking lot, 4060 Ryan St. Lake Charles, Louisiana, wherein you accidentally discharged your firearm in the line of duty.

I am writing to acknowledge my concurrence with the decision of the Board. Pursuant to the authority granted by State Police Commission Rules 12.1 and 12.2, you are hereby reprimanded for the following reason:

This matter was thoroughly investigated by the Department and the investigative findings were presented to the Board. After careful consideration of the facts and oral testimony, the Board concluded that with regard to Departmental Policy and Procedural orders *Firearms* and *Use of Force* your actions were **justified, proper and consistent**. Investigators learned that you did qualify with your Glock 26 and met all criteria that applied with *P.O. 223 Firearms*. Investigators also found that you were justified in your initial approach of the suspect with your firearm displayed, as you knew the suspect from previous encounters, you immediately notified your supervisor, you completed the electronic Use of Force form, and met all criteria that applied with *P.O. 238 Use of Force*.

However, with regard to Departmental Policy and Procedural Order No. 901-26 *Code of Conduct and Ethics - Use of Firearms*, the altercation was **not at the level to justify deadly force**. Investigators determined that you should have holstered your

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Trooper Brian Theirbach  
June 11, 2010  
Page 2 of 2

firearm before trying to physically restrain the suspect. By not doing so, you handled your firearm in a careless and negligent manner resulting in a violation of policy, which states in pertinent part:

**P.O. 901 – CODE OF CONDUCT AND ETHICS**  
**26. USE OF FIREARMS**

\*\*\*

- i) *The use or handling of a firearm in a careless or negligent manner, or the unjustified endangerment of human life, is strictly forbidden and shall only be in accordance with P.O. 238, Use of Force.*

\*\*\*

Any future violations of Louisiana State Police Policy and Procedure may result in more severe disciplinary action, including termination.

You have the right to appeal this action to the State Police Commission. The time limits and procedure for appealing are contained in Chapter 13 of the State Police Commission Rules. A copy of Chapter 13 of the State Police Commission Rules can be obtained from the State Police Commission. Their current mailing address is P.O. Box 66555, Baton Rouge, LA 70896-6555. Their current telephone number is (225) 925-7057 and their fax number is (225) 925-7058.

Sincerely,



Michael Edmondson, Colonel  
Superintendent, Louisiana State Police

Cc: LTC Dale Hall  
LTC Val Penouilh  
Major David Staton  
Captain Barry Branton  
Internal Affairs  
Legal Affairs  
Operational Development

**BOBBY JINDAL**  
GOVERNOR



**MICHAEL D. EDMONSON, COLONEL**  
DEPUTY SECRETARY

**State of Louisiana**  
*Department of Public Safety and Corrections*  
*Public Safety Services*

APRIL 23, 2013  
4750/0501/MMG/13-13273  
HQ-02-683-13

TROOPER BRIAN THIERBACH  
BO/ISS

IA#13-015, OLA#034989  
VIA HAND DELIVERY

RE: ADMINISTRATIVE LEAVE PENDING INVESTIGATION

Dear Trooper Thierbach:

You are hereby notified that effective upon your receipt of this letter, you are being placed on Administrative Leave Pending Investigation immediately. This action is taken in accordance with Louisiana State Police Commission Rule 12.4, and the authority delegated to me by Colonel Michael D. Edmonson, Superintendent, Louisiana State Police. You are being placed on Administrative Leave Pending Investigation because, in my judgment, there is reason to suspect that you have engaged in conduct which, if confirmed, would warrant disciplinary action, and your continued presence on the job or performance of your duties poses a significant hazard to the efficiency of the public service. This administrative investigation was initially begun at my direction by your chain of command, but you are hereby notified that Internal Affairs is assuming the investigation at this time. You have previously been advised that this investigation relates to allegations of violations of policies including, but limited to Conduct Unbecoming an Officer.

You shall immediately surrender all equipment of the Department of Public Safety that has been issued to you or which you otherwise possess, including but not limited to vehicles, uniforms, commission cards, weapons, keys, identification cards, reports or paperwork, and all other property of the department. If you still possess any such items, you are ordered to return them immediately.

You shall remain on Administrative Leave Pending Investigation until further notice is given. This Administrative Leave Pending Investigation is with pay and shall not reduce your annual or compensatory leave. During this administrative leave, your duty hours will be Monday through Friday from 8:00 a.m. to 4:30 p.m. You shall also contact Sgt. Arman Douglas of Internal Affairs, at (225) 925-6189, by 9:00 a.m. each work day you are on Administrative Leave Pending Investigation. You shall remain available to report to duty and shall remain fit for duty. You are ordered to ensure that Captain Edmonson and Sgt. Douglas have all of your updated contact information in case you are called to report to duty in any manner. You are further prohibited from engaging in secondary employment during your duty hours as you are being paid by the department.

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P.O. BOX 66614, BATON ROUGE, LOUISIANA 70896

Trooper Thierbach  
April 23, 2013  
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This placement on Administrative Leave Pending Investigation is not a disciplinary action and is not appealable to the Louisiana State Police Commission, except on the basis of discrimination or a violation of Article X, Part IV of the Constitution of the State of Louisiana of 1974 or the Rules of Louisiana State Police Commission. The time limits and procedure for appealing are contained in Chapter 13 of the Louisiana State Police Commission Rules. You may obtain a copy of Chapter 13 of the State Police Commission Rules from the Louisiana State Police Commission. Their current mailing address is P.O. Box 66555, Baton Rouge, LA 70896-6555. Their current telephone number is (225) 925-7057 and their fax number is (225) 925-7058.

Sincerely,



Lt. Colonel Charles Dupuy  
Assistant Superintendent, Louisiana State Police

c: Lt. Colonel Murphy Paul  
Major Duane Schexnayder  
Captain Paul Edmonson  
Internal Affairs  
Office of Legal Affairs  
Human Resources Management

SF-14 (R 08/10) RESIGNATION AND EXIT - INTERVIEW REPORT  
PART A (TO BE COMPLETED BY EMPLOYEE)

CHECK PRIMARY REASON FOR RESIGNATION (Place any additional comment(s) under Remarks)

- |   |  |
|---|--|
| <input type="checkbox"/> Resign - Work-related <ul style="list-style-type: none"> <li>• Lack of Promotional Opportunities</li> <li>• Lack of Training</li> <li>• Job Security</li> <li>• Work Not Interesting</li> <li>• Relationship with Fellow Employees</li> <li>• Relationship with Supervisors</li> <li>• Excessive Work</li> <li>• Insufficient Work</li> <li>• Physical Conditions of Work</li> </ul> | <input type="checkbox"/> Resign - Personal <ul style="list-style-type: none"> <li>• Poor Health</li> <li>• Maternity</li> <li>• Marriage</li> <li>• Moving to Another Area</li> <li>• To Attend School</li> <li>• Military</li> <li>• Transportation</li> <li>• Home Responsibilities</li> <li>• Business Responsibilities</li> <li>• Better Job/Other Industry</li> </ul> |
|---|--|

- Resign - Pay Reasons
- Insufficient Pay
  - Better Pay - Private Industry

Resigns - Reason Not Stated

- Resign - Shift/Location/Housing
- Shift Work
  - Location of Work
  - Housing Facilities

Retirement

MOVEMENT WITHIN STATE GOVERNMENT  
(CHECK BELOW, IF APPLICABLE)

- TO ACCEPT NEW PROBATIONAL APPOINTMENT
- TO ACCEPT A NEW CLASSIFIED APPOINTMENT (OTHER THAN PROBATIONAL) OR AN UNCLASSIFIED APPOINTMENT
- TRANSFER OUT TO ANOTHER DEPARTMENT/AGENCY (LATERAL OR WITH PROMOTION, DEMOTION)

REMARKS

EMPLOYEE NAME <i>Brian Thierbach</i>	DEPARTMENT/AGENCY <i>LSP</i>	RESIGNATION EFFECTIVE DATE <i>4/26/13</i>	TIME <i>1618</i>
POSITION TITLE <i>Treasurer</i>	EMPLOYEE SIGNATURE <i>[Signature]</i>	DATE <i>4/26/13</i>	TIME <i>1618</i>
EMPLOYEE PERSONNEL NUMBER <i>2188</i>	PART B Appointing Authority Acceptance and Agency Comments		

ACCEPTED BY APPOINTING AUTHORITY

*[Signature]*

DATE  
*4/29/13*

TIME  
*1330*

AGENCY COMMENTS BY

*Accepted by Lt. Aaron Marcella on 4-26-13 @ 1618 hrs.*

SENT TO:

*USEC  
HQ-1*

*04-29-13*

THIS FORM SHOULD NOT BE USED FOR THE FOLLOWING REASONS: DEATH, DISMISSAL, NON-DISCIPLINARY REMOVAL, LAYOFF, SEPARATION FROM PROBATION, OR TERMINATION OF TEMPORARY APPOINTMENT ENDED BY THE APPOINTING AUTHORITY