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THE MILE HIGH CITY

Denver Police and Sheriff Departments

Police Headquarters - 1331 Cherokee St.
District 1 Station - 1311 W. 46th Ave.
District 2 Station - 3921 N. Holly St.
District 3 Station - 1625 S. University Blvd.
District 4 Station - 2100 S. Clay St
District 5 Station - 4685 Peoria St.
District 6 Station - 1566 Washington St.
Denver Detention Center - 490 W. Colfax Ave.
County Jail - 10500 E. Smith Road

Courts, City & County Building, 1437 Bannock St.
District Court- Criminal, Civil & Domestic, Rm. 256
Denver Municipal Court - Traffic Division, Rm. 135

Courts -
Lindsay-Flanigan Courthouse 520 W. Colfax Ave.
Denver Municipal Court - General Sessions, Rm. 160

Other sites:
Office of the Independent Monitor - 201 W. Colfax,
12th floor
Safe City Kids Office - 303 W. Colfax Ave., 10th Floor

Appendix A

Complaint/Commendation Form Distribution Sites

City Council Offices

City Council Office
City and County Building, Rm. 451

City Councilman Rick Garcia
2727 Bryant St., Ste. 200

City Councilwoman Jeanne Faatz
3100 S. Sheridan Blvd., Unit D

City Councilman Paul D. López
4200 Morrison Rd., Unit 7

City Councilwoman Peggy Lehmann
3540 S. Poplar St., Ste. 102

City Councilwoman Marcia Johnson
6740 E. Colfax Ave.

City Councilman Charlie Brown
2324 E. Exposition Ave.

City Councilwoman Carla Madison
2713 Welton St.

City Councilwoman Judy Montero
3457 Ringsby Court, #215

City Councilwoman Jeanne Robb
1232 E. Colfax Ave.

City Councilman Michael Hancock
4760 Oakland St., Suite 175



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Appendix B

Citizen Oversight Board
and Meetings 2010

CITIZEN OVERSIGHT BOARD (COB)

The COB will assess the effectiveness of the Monitor's Office; make policy level recommendations regarding discipline, use of force, and other policies; rules; hiring; training; community relations; and the complaint process; address any other issues of concern to the community; members of the board, the monitor, the Manager of Safety, the Chief of Police, the Undersheriff, or the Fire Chief.

2010 members:

Rev. Paul Burleson
Dr. Mary Davis
Rabbi Steven Foster
Anthony Navarro
Cathy Reynolds
Carmen Messina-Velasquez
Jeff Walsh

The Citizen Oversight Board holds its regularly scheduled twice-monthly meetings on the first and third Fridays of the month at 10:00 a.m. in the Webb Building on the 12th floor. The meetings are open meetings with the possibility that certain matters will involve an executive session.

2010 COB quarterly meetings

All Citizen Oversight Board Meetings were Thursday evenings from 7-9 p.m.

January 28, 2010 - Councilwoman Peggy Lehman's office, 3540 S. Poplar St., Suite 102

April 15, 2010 - Temple Emanuel, 51 Grape St.

August 26, 2010 - Temple Emanuel 51 Grape St. (location change to accommodate citizen participation)

November 18, 2010 - Hiawatha David Recreation Center, 3334 Holly St.



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Appendix C

Complaint Handling and Disciplinary Process

Findings For Investigations

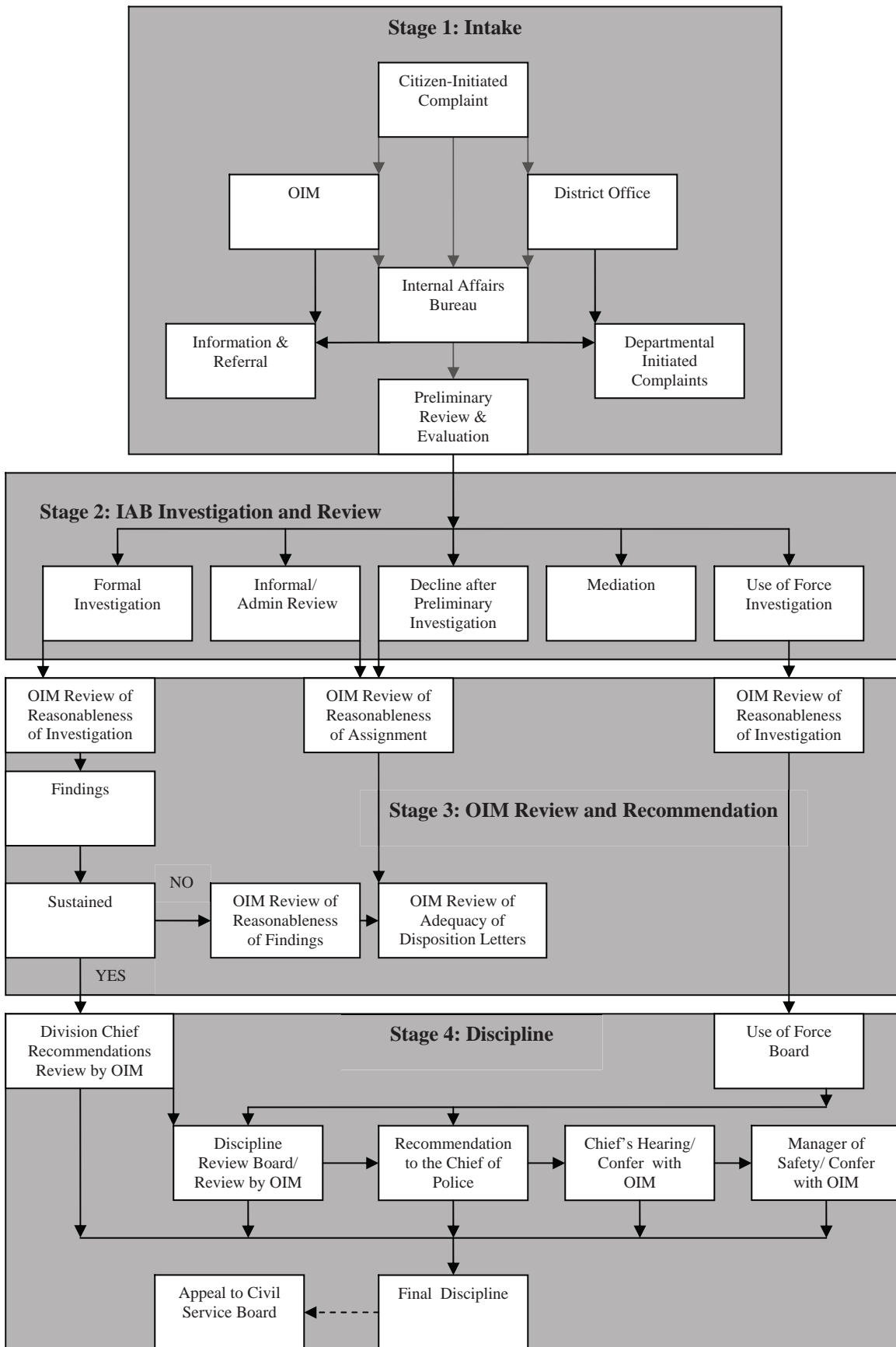
Unfounded - The investigation indicates that the subject officer's alleged actions relating to Department policy, procedure, rule, regulation, or directive in questions did not occur.

Exonerated - The investigation indicates that the alleged actions of the subject officer were within the policies, rules, regulations and directives of the Department.

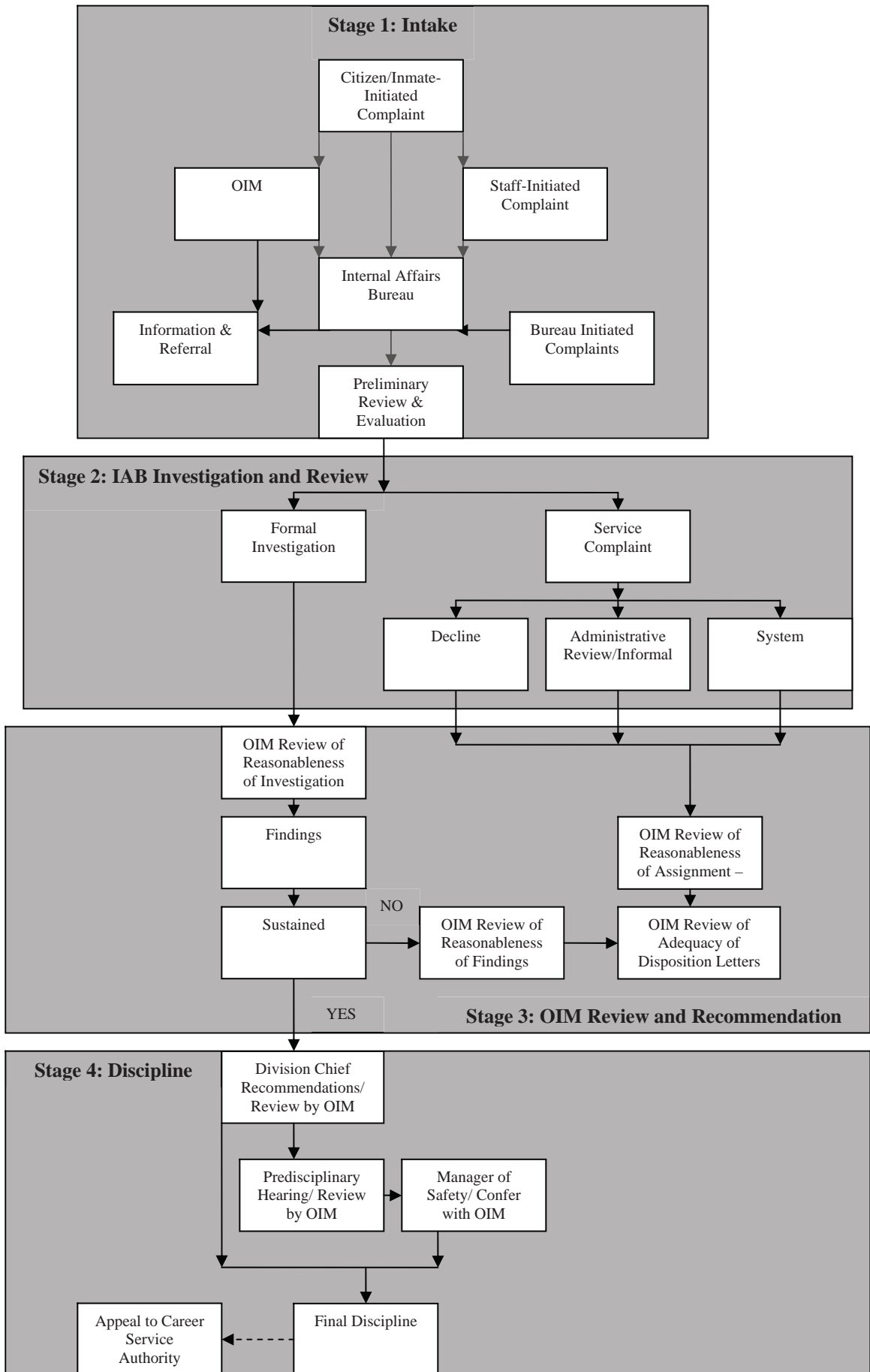
Not Sustained - There was insufficient evidence to either prove or disprove the allegation.

Sustained - The subject officer's actions were found, by a preponderance of the evidence, to have been in violation of Department policy, procedure, rule, regulation, or directive in question.

DPD - OIM Process



DSD - OIM Process





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Appendix D

2010 Budget

OFFICE OF THE INDEPENDENT MONITOR 2010 BUDGET

PERSONNEL COSTS	\$	601,882
INTERNAL COSTS	\$	13,710
EXTERNAL COSTS	\$	20,808
TOTAL EXPENDITURES	\$	636,400



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Appendix E

DPD Awards

Distinguished Service Cross

Officers responded to a robbery in progress call. Upon arrival, a victim fled to safety notifying Officers of three armed suspects and additional victims in the residence. The Officers' actions protected the lives of five victims and led to the arrest of three armed and dangerous suspects.

An Officer responded to a call of shots fired. Upon his arrival he was confronted with a female homicide victim suffering from multiple gunshot wounds in front of the building and an armed suspect standing a few feet away. The Officer advanced on the suspect ordering him to drop the weapon. The suspect dropped his pistol but refused to comply with any other instructions. The Officer then physically subdued the suspect and placed him in custody.

A downtown bank was robbed while a Sgt. was working inside. To protect the public, he chose not to confront the suspect in the bank. When the suspect received money and fled on foot, the Sgt. gave chase while calling for backup. After a prolonged foot chase, he arrested the suspect and recovered the money.

A Lieutenant was off-duty with his family when he heard 5-6 gunshots come from a parking garage. Fearing that parties were injured and/or being assaulted he entered the garage and sought out the source of the shots. The Lt. observed a uniformed police officer on the ground struggling with a male suspect; he immediately went to aid of the officer and assisted with the arrest of the suspect. The suspect had committed an armed robbery earlier and had been involved in a deadly force situation.

An Officer was dispatched to a call of a person armed with a knife. Upon his arrival he observed a female suspect armed with a knife chasing a male victim. The Office made a split second calculated decision during a brief window of opportunity and shot her with the Taser - before transitioning to his firearm as he was prepared to do. He was able to bring a safe ending to a lethal encounter.

A Corporal and an Officer responded to an automobile crash where they quickly ascertained that there was an unconscious female pinned in the wreckage of a burning vehicle. Despite the increasing fire, the Cpl stayed with the young woman in the twisted wreckage administering Cardiopulmonary Resuscitation while other Officers continued efforts to extricate her to safety.

Medal of Honor

A Detective had been informed that he was in need of a kidney transplant after years of battling a life threatening illness. Through testing it was determined that nobody in the Detective's family was a match for this transplant. Another Detective chose to be tested and was found that he was a perfect match. In this rare act of bravery, the Detective chose to be a donor, not on a split second decision, but after months of deliberation. This Detective demonstrated selflessness, personal courage, and a devotion to a fellow officer that clearly distinguishes heroism beyond the call of duty.

Medal of Valor

Officers were dispatched to a home at which point they contacted the complainant and learned that her son, who suffered from mental health issues, had just assaulted the complainant's husband and was in possession of a handgun. The officers found the suspect hiding in a room upstairs. Despite their best efforts the suspect advanced on the officers while pointing a gun at them and stated "I will shoot you!" Two Officers fired their weapons and mortally wounded the suspect.

An Officer responded to a call of shots fired by a suspect walking down the street. He contacted the suspect who then pulled a handgun from his waistband. The Officer immediately drew his weapon and moved towards the rear of his police vehicle for cover while ordering the suspect to drop the weapon. The suspect pointed the handgun in the officer's direction, forcing the Officer to fire his weapon in self-defense. The suspect was fatally struck by a bullet and dropped the handgun.

While assisting other officers, a Sergeant observed a vehicle stopped in traffic. His attention was immediately drawn to the male driver, who was pointing a handgun at uniformed Denver police officers and civilians who were only feet from the gunman. The Sergeant did not have time to issue a verbal warning to the suspect or to any of the potential targets. Realizing the imminent threat to unsuspecting bystanders, he reacted instinctively and fired his duty weapon at the suspect, striking the suspect and successfully halting his threatening actions. He then directed officers to tactically sound positions, safely supervised the extraction of the wounded suspect and his passenger, and secured the crime scene.

Life Saving

An Officer was dispatched to a suicide call at a Denver Park. Upon arrival he observed a male party hanging from a tree. There were two males attempting to support the male's weight from the ground. The Officer immediately responded to the scene, observed that the male was not showing signs of life, and was advised that he had been suspended from the tree for less than five minutes. The Officer climbed the tree and cut the belt that was wrapped around the male's neck, saving his life.

Officers were dispatched to a bridge on a report of a man threatening to jump. Upon their arrival, they observed a man on the outside of the railing on the east side of the bridge stating that he wanted to die. Officers immediately grabbed hold of the man's arms, reached over the railing and took hold of his pants, pulling him over the railing to safety. Had he jumped, the fall would have been in excess of 20 feet, certainly causing serious bodily injury if not death.

Near the end of his shift, a Technician was dispatched on a call concerning a party yelling for help. There was no complainant or contact information and upon arrival he could hear no distressed calls. Of his own volition, he began a diligent search for any information. The search led to a garage where he found a man, who had been working on his car, pinned underneath it. Recognizing that the man was probably badly injured, he set about rescuing him. With no real options available, the Technician went to the side of vehicle and lifted with all his strength. He was able to create just enough of a gap for the man to free himself. The victim suffered eight broken ribs as a result of the accident and it is extremely likely that had the Technician not located and freed him he would not be alive today.

An Officer responded to a possible suicide. On his arrival he observed a party hanging from the wrought iron fence with a bicycle cable around his neck and the other end of the cable attached to the top of the fence. He immediately lifted the party up to release the pressure on the windpipe and with his other hand removed the cable from the fence. At this point the victim was unconscious, not breathing and did not have a pulse. He began CPR as the DHMC paramedics arrived and were able to revive the party. Paramedics on the scene said if the party had continued hanging any longer he would not have been able to be resuscitated.

Officers were on patrol when they were directed by a passerby to a child lying on the ground. The youth had been riding his bike, when he suddenly fell onto the sidewalk and began convulsing. They called for an ambulance when the child did not appear to be breathing and was turning blue in the face. One of the Officers adjusted the child's head to open his airway, while the other began chest compressions until he felt a weak pulse and saw that the child was breathing. They are commended for taking immediate and decisive action to save the life of a child.

An Officer responded to a home on the report of a suicidal male. He did not get a response when he knocked on the door, so he looked through a bedroom window and observed that the victim had hung himself inside a closet. The Officer quickly forced entry through the front locked door and then through the locked bedroom door. He cut the victim down and performed CPR on him until paramedics arrived. Paramedics were able to resuscitate the victim and took him to Denver Health Medical Center (DHMC) for treatment. The Officer is commended for his rapid response to this medical emergency, and for preventing an emotionally disabled victim from taking his own life.

An Officer was on his way to a business on a domestic violence in progress. The owner had not seen her ex-husband in three years, however he chose that day to go to her business and confront her about their failed relationship. He was reported to be high on cocaine. While other Officers were responding, the suspect became violent and smashed his right arm through the glass front door of the business. The door had ½ inch glass in it and the suspect drove shards of glass into the inside of his upper arm severing the brachial artery. The suspect ignored this life-threatening wound and proceeded to chase the victim around the inside of the business while losing massive amounts of blood. When the first officer arrived, he immediately recognized that the arterial bleeding from the suspect would kill him within minutes. He quickly gained physical control of the suspect and applied a tourniquet to the suspects arm to slow the bleeding. The suspect was transported to DHMC and survived.

A Lieutenant was home off-duty with his wife, a Denver Health Paramedic, when their neighbor related that her husband was having a heart attack. Both the Lieutenant and his wife rushed next door, found the husband in full cardiac arrest, and started CPR. Due to the expedited care, their neighbor survived and is in rehab.

Two Officers were eating a meal when one of them started to choke on some food and began to lose consciousness. The other Officer grabbed him with a closed fist grip and placed his fist beneath his body armor lifting him from the ground and forcefully expelling the food from his airway. With that, the Officer in distress was able to breathe freely and felt strength return to his limbs.

The Denver Police Department received a call from a juvenile reporting that his grandfather was in the process of hanging himself in the yard. The first officers on scene jumped from their vehicles and ran to assist the male hanging from the tree. One Officer lifted the male up in the air while the other cut the rope. The officers began CPR until medical personnel arrived. The paramedics were able to obtain a pulse on the victim.

While on duty, Officers observed a vehicle being driven erratically. Stopping the vehicle, they found the driver bleeding profusely. He had intentionally cut himself with a large hunting knife slicing muscle, tendons and artery. The Officers forced the driver to the ground and attempted to stem the flow of blood while the driver fought them. Another Officer arrived and took a blanket from the driver's car to help slow the bleeding, while the others removed the driver's belt and applied it as a tourniquet while the other

two assisted by holding the driver's legs so the other officers could continue performing first aid until an ambulance arrived. DHMC medical personal later stated that the driver's self inflicted injury was so severe that he would have died due to blood loss if the officers had not quickly administered first aid to stop the bleeding.

Purple Heart

An Officer conducted a traffic stop which later resulted in a resistance with the driver, after the driver lunged for a metal tool and narcotics. During the fight, the Officer suffered a torn ACL and Meniscus to his right knee. Although severely injured, Officer Helm stayed engaged with the suspect who was ultimately taken into custody.

Officers responded to a report on a suicidal male threatening suicide by use of a firearm. The officers maintained visual contact with the man at all times while negotiating with him to surrender. When the situation began to deteriorate, an immediate entry was made into the house. The male grabbed a sledgehammer and threatened the approaching officers. Officers fired a pepper ball gun and deployed a taser, both which proved ineffective. The officers were finally able to physically control and arrest the man.

A female called 911 to report that her mother's ex-boyfriend was at her mother's home, had armed himself with a large butcher knife, and had threatened to kill himself. The involved officers safely evacuated the two female victims and quickly devised a plan of action that took into account several different variables. They utilized perimeter and control tactics while being visually and verbally challenged by a suicidal, knife-wielding suspect. The practiced and professional actions of these officers helped bring an end to a highly volatile situation with no harm befalling any citizen, officer, or the suspect.

Officers responded to a call of an escaped Jefferson County prisoner with a violent history who was being held on a nationwide felony assault on a police officer warrant at St. Anthony Hospital. The involved officers immediately began to search the suspect's last known location and when that initial effort was unsuccessful, officers coordinated the surveillance on the suspect's girlfriend who led the officers to a location in northeast Denver. There, the officers quickly formulated a sound tactical plan and upon the suspect's eventual arrival at that scene, were able to take the suspect into custody with minimal force and no harm to any officer or citizen.

Officers responded to an erratic male, running in traffic, creating a road hazard. Upon contact, the male ignored the commands by the officers to stop his aggressive advances towards them. The Officers readied themselves with a 40 mm less lethal round and a Taser. The male closed in aggressively towards the officers. Two rounds of 40 mm were deployed but proved ineffective. A Taser was then deployed, bringing him to his knees, but he quickly got back up, which necessitated a second cycle of the Taser to physically control and arrest the subject.

Officers were searching for a murder suspect. They saw a party matching the suspect's description in an alley and when they attempted to stop him, the man dropped a bag and ran. The Officers were able to contain the suspect in a garage. A Sgt. secured the bag the suspect had dropped and found a gun inside. He ensured that a perimeter was established and did not allow officers to go into a dark garage after the suspect, calling for K-9 officers instead. After a struggle with the K-9, the suspect was identified as the shooter and arrested.

Officers responded to “menacing with a firearm” call. The Dispatcher aired information that the male suspect fled the area on foot carrying the handgun. The suspect was still holding the handgun when the officers contacted him. The officers set up a safe position of cover as the suspect was verbally ordered to drop the weapon. The suspect was slow to obey the officers’ commands, but they were able to convince the suspect to drop the handgun and submit to detention.

Officers investigated shots fired after hearing three separate volleys of gunfire and receiving calls from 15 citizens. They located the scene and positioned themselves outside the residence. A Sergeant responded and managed the overall response of the officers as they made observations through the open front door and windows and listened to conversation through an air conditioning vent. They developed an entry plan and parties were ordered out of the house to awaiting cover officers. The entry team cleared the house and passed off numerous occupants to cover officers. An Officer obtained a confession and consent to search from the owner and an AK47 was recovered. The situation ended with no injury to officers, citizens or suspects.

Officers responded to a radio call of shots fired in a public park. Both officers parked their marked units approx two blocks from the scene to gather intel. They observed two possible suspects and followed them on foot while they formulated a tactical plan. At this time officers observed one suspect retrieve a handgun from his waistband and throw it to the ground while the second suspect pulled a shotgun from underneath his clothing and discard it. Suspect #1 complied and was arrested without incident. Suspect #2 was uncooperative and refused to comply with verbal commands and was observed reaching for the shotgun when officers made a snap decision and applied force to effect an arrest of this violent suspect.

Officers were called to the home of a juvenile male who had threatened his mother with a knife. As the officers searched the home, the juvenile was discovered barricaded in his second floor bedroom holding a large sword. The juvenile attempted to stab the officer’s feet by shoving the sword under the door. Officers were able to jump out of the way and set up a perimeter. As the officers approached the door again, the juvenile attempted to strike the officers with the sword with a violent downward motion. The officers immediately forced their way into the room and confronted the juvenile who was holding the sword over his head poised to strike. The officers gave clear and concise orders resulting in the eventual surrender of the armed juvenile.

Gunfire was reported on a neighborhood block. An Officer responded and received information on a suspect vehicle. Another Officer searched the area and found a vehicle matching the suspect vehicle description. He attempted to stop the vehicle but it took off striking a patrol car driven by a different Officer. A fourth Officer was given permission to pursue the vehicle and used a PIT maneuver to disable the vehicle and stop the pursuit. Four suspects were arrested as Officers recovered three guns and other evidence from the vehicle. A male victim was found who had been shot four times.



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Appendix F

DSD Awards

Denver Sheriff Department Awards in 2010:

“The Community Service Award is awarded to an employee who sacrifices his/her time and expense, contributes a successful program to the community, or who performs an act to improve Sheriff-Community relations.”

Nine Deputies and one Sergeant were recognized for volunteering for the Special Olympics.

Six Deputies and one Sergeant were recognized for volunteering for the Christmas Crusade for Children.

Twenty-two Deputies, four Sergeants and one Captain were recognized for volunteering and providing gifts and a Christmas Party to underprivileged children at Schenck Elementary School.

Four Deputies were recognized for their participation with the “Boo” Bus Halloween Party at District 6.

“Lifesaving Award is awarded to a Deputy or support staff who, through exceptional knowledge and behavior, perform a physical act which saves the life of another person, and there is no immediate danger to the officer’s life.”

Four Deputies were recognized for their assistance in providing CPR and providing life saving measures to inmates.

One Deputy was recognized for saving the life of a traffic accident victim.

“Medal of Valor is awarded to employees who perform acts of bravery or receive personal injuries from inmates or other while performing their duties. The actions of these employees exemplify the highest standards of public service and deserve our recognition and honor.”

Two Deputies received this award for their bravery and courage in attempting to apprehend a fugitive wanted for a serious drug offense. As the officers stepped in the home, they observed an adult male running from the home with a jacket over his head; he had jumped out of the bedroom window to a parked car on the street. One officer ordered the subject to stop. The individual was immediately identified as the wanted party. Both officers pursued the male with one running to the driver’s side of the vehicle and the other running across the car. At that moment, the officers reported that the suspect revved the engine, struck one of the officers (tossing him over the hood, onto the windshield, and then to the sidewalk). Almost immediately, in an attempt to stop the suspect, the other officer fired a shot in the direction of the driver striking the window frame of the vehicle, and shattering the driver’s side window. The suspect left the scene and was apprehended a short time later.