



**DENVER**<sup>®</sup>  
THE MILE HIGH CITY

# Appendix A

## Complaint/Commendation Form Distribution Sites

### Denver Police and Sheriff Departments

Police Headquarters - 1331 Cherokee St.  
District 1 Station - 1311 W. 46th Ave.  
District 2 Station - 3921 N. Holly St.  
District 3 Station - 1625 S. University Blvd.  
District 4 Station - 2100 S. Clay St  
District 5 Station - 4685 Peoria St.  
District 6 Station - 1566 Washington St.  
Denver Detention Center - 490 W. Colfax Ave.  
County Jail - 10500 E. Smith Road

Courts, City & County Building, 1437 Bannock St.  
District Court- Criminal, Civil & Domestic, Rm. 256  
Denver Municipal Court - Traffic Division, Rm. 109

Courts -  
Lindsay-Flanigan Courthouse 520 W. Colfax Ave.  
Denver Municipal Court - General Sessions, Rm. 160

Other sites:  
Office of the Independent Monitor - 201 W. Colfax,  
12th floor  
Safe City Kids Office - 303 W. Colfax Ave., 10th Floor

### City Council Offices

City Council Office  
City and County Building Room 451  
(Members Shepard, Susman, Nevitt, Robb,  
Kniech, and Ortega)

City Councilwoman Jeanne Faatz  
3100 S. Sheridan Blvd., Unit D

City Councilman Paul D. López  
4200 Morrison Rd., Unit 7

City Councilwoman Peggy Lehmann  
3540 S. Poplar St., Ste. 102

City Councilman Charlie Brown  
2324 E. Exposition Ave.

City Councilman Albus Brooks  
2713 Welton St.

City Councilwoman Judy Montero  
3457 Ringsby Court, #215

City Councilman Christopher Herndon  
4685 Peoria St.





**DENVER**<sup>®</sup>  
THE MILE HIGH CITY

## **Appendix B**

# Citizen Oversight Board and Meetings 2011

## CITIZEN OVERSIGHT BOARD (COB)

The COB will assess the effectiveness of the Monitor's Office; make policy level recommendations regarding discipline, use of force, and other policies; rules; hiring; training; community relations; and the complaint process; address any other issues of concern to the community; members of the board, the monitor, the Manager of Safety, the Chief of Police, the Undersheriff, or the Fire Chief.

2011 members:

Rev. Paul Burleson  
Dr. Mary Davis  
Rabbi Steven Foster  
Nita Gonzales (June 2011 - present)  
Anthony Navarro (through March 2011)  
Cathy Reynolds  
Carmen Messina-Velasquez  
Jeff Walsh

The Citizen Oversight Board holds its regularly scheduled twice-monthly meetings on the first and third Fridays of the month at 10:00 a.m. in the Webb Building on the 12th floor. The meetings are open meetings with the possibility that certain matters will involve an executive session.

### 2011 COB quarterly meetings

*Citizen Oversight Board Meetings were usually Thursday evenings from 7-9 p.m. There were instances when dates/locations needed to be changed due to unforeseen circumstances (construction issues, capacity issues, etc).*

Wednesday, April 6, 2011 - Harvard Gulch Recreation Center, 550 E. Iliff Avenue

Thursday, June, 16th 2011 - Green Valley Ranch Rec Center, 4890 Argonne Way Thursday,

Thursday, September 15, 2011 - LaAlma Lincoln Park Recreation Center, 1325 W. 11th Avenue

Thursday, December 15, 2011 - Temple Emanuel, 51 Grape St



**DENVER**<sup>®</sup>  
THE MILE HIGH CITY

## **Appendix C**

# Complaint Handling and Disciplinary Process

## Findings For Investigations

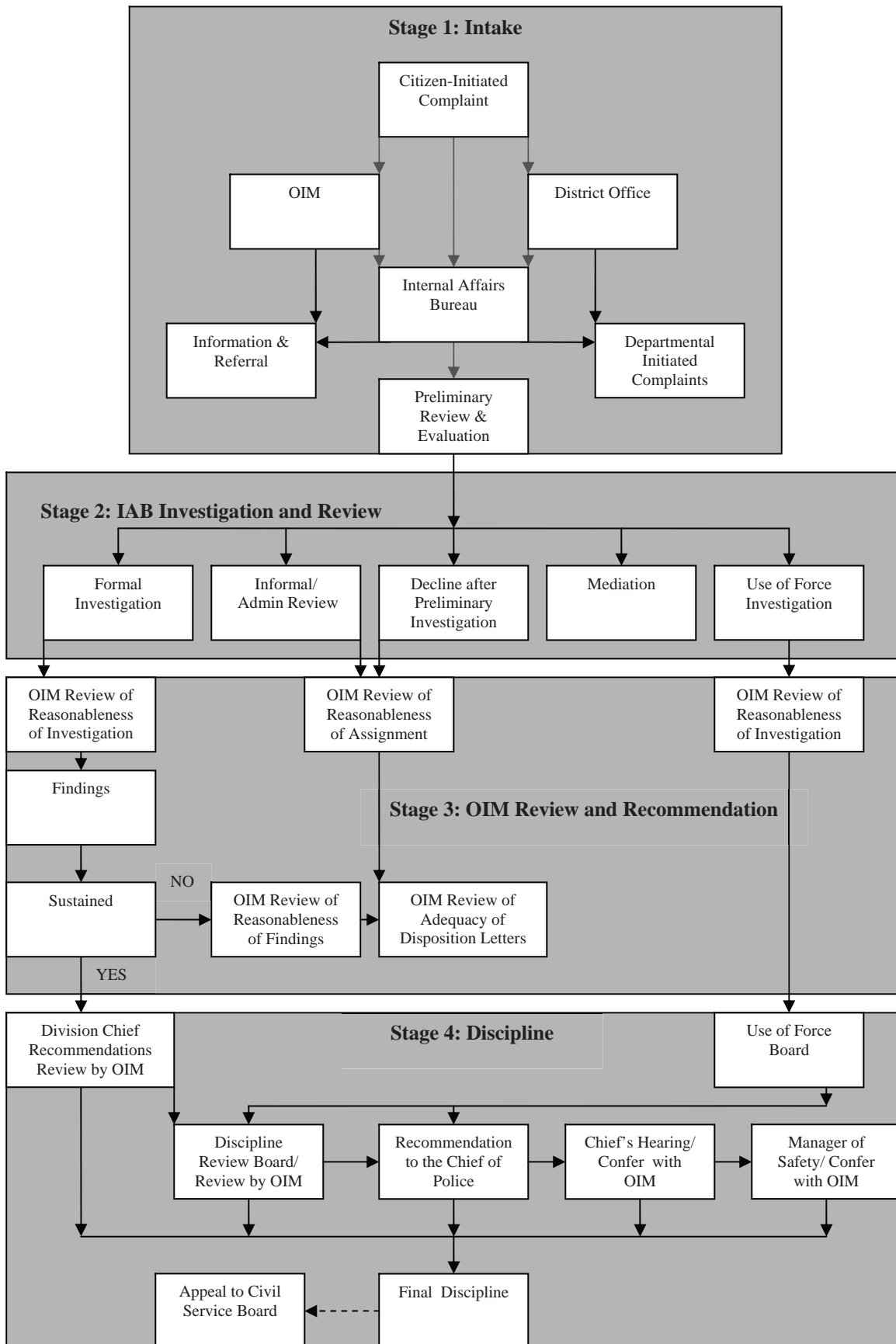
**Unfounded** - The investigation indicates that the subject officer's alleged actions relating to Department policy, procedure, rule, regulation, or directive in questions did not occur.

**Exonerated** - The investigation indicates that the alleged actions of the subject officer were within the policies, rules, regulations and directives of the Department.

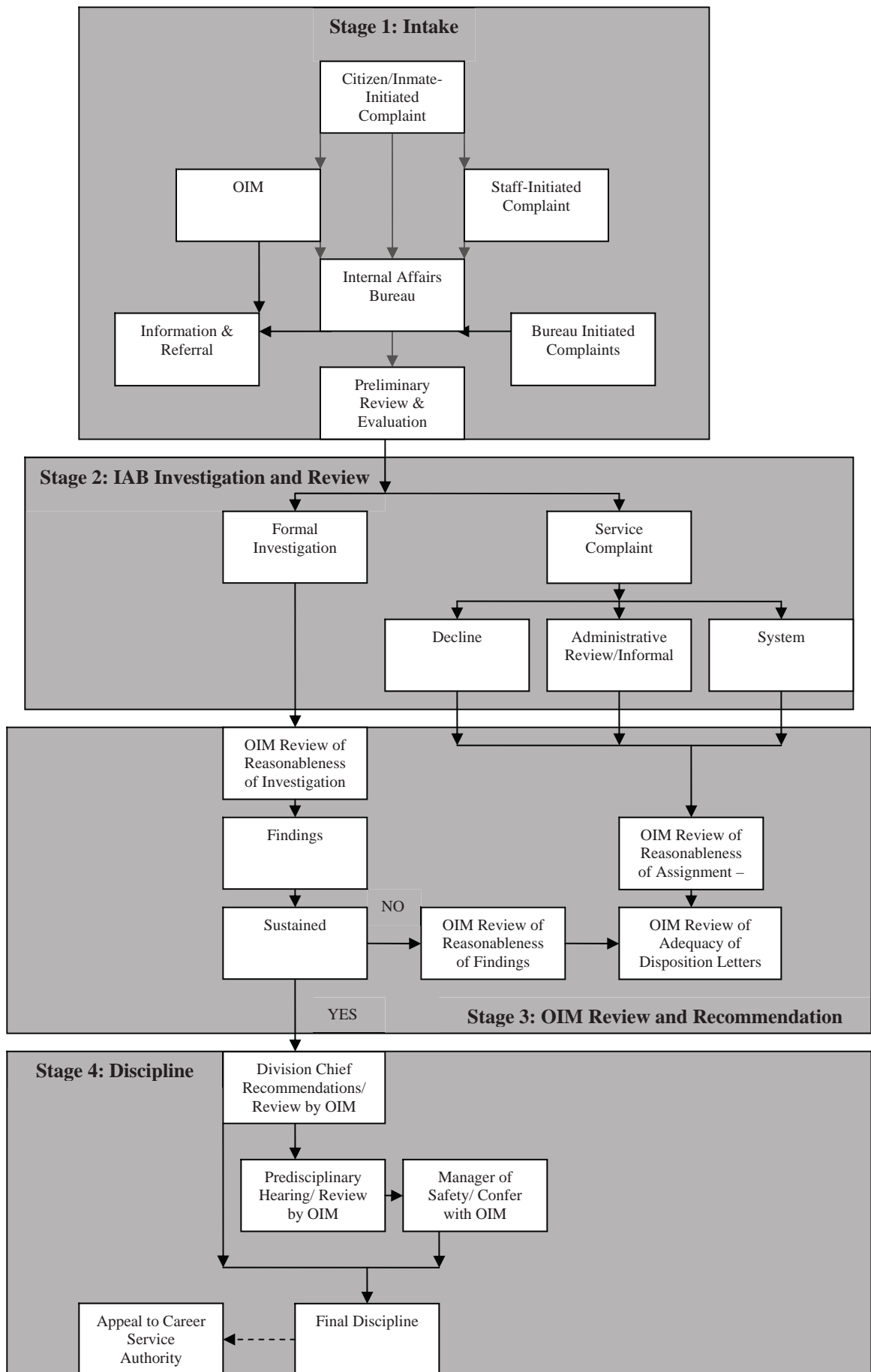
**Not Sustained** - There was insufficient evidence to either prove or disprove the allegation.

**Sustained** - The subject officer's actions were found, by a preponderance of the evidence, to have been in violation of Department policy, procedure, rule, regulation, or directive in question.

# DPD - OIM Process



# DSD - OIM Process







**DENVER**<sup>®</sup>  
THE MILE HIGH CITY

## Appendix D

2011 Budget

### OFFICE OF THE INDEPENDENT MONITOR 2011 BUDGET

PERSONNEL COSTS	\$	567,064
INTERNAL COSTS	\$	9,238
EXTERNAL COSTS	\$	14,889
<b>TOTAL EXPENDITURES</b>	<b>\$</b>	<b>591,191</b>





**DENVER**<sup>®</sup>  
THE MILE HIGH CITY

## **Appendix E**

DPD Awards



## **Distinguished Service Cross**

\* In December 2010, a rollover auto accident occurred. Denver Police Officers arrived on scene and extricated a female out of a car that struck a median at approximately 100mph, causing extensive damage to the vehicle with the interior of the driver side still on fire. One officer bent the driver's side door open to gain access to the patient, while another cut the seat belt from the unconscious party. Both officers then extricated the patient. Meanwhile, a third officer used a fire extinguisher to extinguish the fire around the patient's legs as well as keeping the flames at bay. DFD arrived and extinguished the fire. One of the officers sustained a minor laceration to his right forearm during the extrication. Paramedics transported the patient to the Emergency Room where her life was saved.

\* In June 2010, two officers were dispatched on a report of a suspect flourishing a handgun. They learned that the suspect with the gun was with another male, but the information was limited. One officer located two possible suspects sitting on the sidewalk and maneuvered his vehicle in a position of advantage and illuminated the suspects. As the second officer arrived on scene, the first officer decided to contact the parties that were not immediately responding to verbal commands. He approached the first male to complete a pat down search. The suspect ignored the commands and produced a handgun which he pointed at the officer. The two officers were in fear for their lives and were forced to fire their weapons. The suspect was struck several times, dropped his weapon and fell to the ground. The other involved person was not struck by any of the officers' weapons during the shooting.

\* An officer set up an undercover prostitution enforcement operation with a suspected underage prostitute as he had received a tip from the National Center for Missing and Exploited Children and the FBI. Upon completing a deal for prostitution inside the location, the officer attempted to leave so officers could make the arrest of the female. While exiting, the woman's pimp came in through the back door, shoved the officer back into the residence, and tried to lock the door to physically prevent him from exiting. The officer attempted to deescalate the violence through verbal persuasion and attempted to withdraw to a more tactically sound position. However, the male continued his assault on the officer, who was then forced to defend himself, using exceptional tactics in fighting off the attacker and ultimately escaping the house before a deadly force encounter ensued. As it is unusual to be confronted with such unexpected violence during prostitution enforcement, the sudden occurrence demanded the officer take decisive and immediate action.

## **Medal of Valor**

\* An officer responded on a call of a shooting and upon arrival observed the victim lying on a porch. As the officer went to assist the victim, he was met by a party who was in possession of a semi-automatic handgun. Although repeatedly ordered to drop the weapon, the party refused and began advancing on a gathering crowd. The Officer had no other option but to fire upon the suspect. After having been struck by the officer's round, the party finally dropped his weapon.

## **Life Saving**

\* An officer responded to an injury motorcycle accident. Upon his arrival, Officer Lippard immediately recognized that this was a medical problem and began administering C.P.R. until relieved by Denver Fire and paramedics. A Denver Paramedic Lt. witnessed the officer administering C.P.R. and related the following: The officer "was performing the compressions flawlessly; his position over the patient compensated for his large size and he was achieving proper depth and rate. It was this quick action that I believe led to a good patient outcome."

\* A Corporal responded to a home where she located the victim of an aggravated assault. She noted that the responding paramedics were several minutes away and that the victim had suffered serious stab wounds to the arms, neck and head area. She correctly assessed the most serious of these injuries and then rapidly applied direct pressure to the victim's life threatening wound. The attending Denver Health Medical Center paramedic stated that the Corporal's action was a key factor that helped lead to the victim's survival.

• An officer was working off duty when he interrupted a violent assault. Three suspects knocked the victim unconscious and as he lay defenseless on the ground, they continued to stomp and kick the victim in the head, neck and abdomen. As the officer approached, two of the suspects attempted to flee on foot as the third suspect continued his assault. The officer pulled the remaining suspect off of the victim ending the violent attack. The victim nearly succumbed to his injuries at the scene and was admitted to the Intensive Care Unit at a local hospital.

• A technician was dispatched to a call on a four year old child that had stopped breathing from ingesting a narcotic. Upon arrival, the child was being attended to by his grandmother, and had a pale blue hue to his skin. The technician swept the child's mouth with his finger and opened the child's airway. When the paramedics arrived, the technician took the child outside to the ambulance. The child was transported to the hospital where his condition was stabilized. According to the paramedic, the child was not blue when they arrived. He was positive that the technician saved the child by clearing his airway.

\* Station officers are required to monitor the actions of prisoners in the District holding cells. An officer recognized a prisoner was having difficulty breathing, convulsing, and had collapsed on the floor. This individual was making gurgling sounds as if he was aspirating on his own vomit. The officer rolled the prisoner onto his side ensuring he had a clear airway, however, the condition of the prisoner continued to deteriorate. The officer recognized the seriousness of the prisoner's condition and took steps to administer first aid in the event that it became necessary to resuscitate this person. Soon after, the paramedics arrived and took over advanced life support. This individual was transported to the hospital where he was stabilized.

\* Two officers accompanied the Dist. 1 SCAT team on a knock and talk to address community complaints of narcotics sales, use, and distribution at a residence. As SCAT officers made contact with the owner and were invited in, the other two were keeping a visual on two unsecured persons located within the apartment. At this time they observed a male attempt to conceal his identity by placing a hood over his head and walk quickly towards the open fourth floor balcony. Concerned for his safety and the potential destruction of evidence, both officers followed the subject onto the balcony. When officers reached the balcony they observed the male hanging by his fingers from the 4<sup>th</sup> floor balcony in an attempt to evade arrest. The male was scared for his life and began to yell for help. Officers acted swiftly and used their combined strength to pull the male to safety.

\* While working a Colorado Rockies game, three officers attended to a female passenger in a motor vehicle who was unresponsive. One requested an ambulance while the other checked for vitals; discovering the female was not breathing and had no pulse. The officers then removed the female from the car and started life saving efforts. An officer cleared the traffic to make room for Denver Fire. DFD arrived and hooked up an AED to the unresponsive female victim. The victim's heart was not in a shockable rhythm. DFD took over chest compressions until the paramedics arrived. The ambulance transported the victim to the hospital. The following day it was learned, by the Rockies Command Post, that the female victim lived due to the officers' efforts.

\* An officer was dispatched to a residence on the report of a suicidal party. Recognizing that immediate action was required to save the life of the victim, the officer disregarded concerns for own personal safety and entered the residence. She located the victim in the garage of the residence in the act of hanging herself. The officer acted decisively and rushed to save the life of the victim. The victim's dog was present in the garage, and attacked the officer as she rushed to the victim's aid. During the next several moments, the officer was able to support the weight of the victim, ward off the attacks of a dog, while calmly advising responding officers of the situation. Her courageous actions are responsible for saving the victim's life

\* While working off-duty for the Colorado Rockies, two corporals were in the tunnels beneath Coors Field after finishing roll-call when an unknown male employee told them that someone was calling for help from the Warning Track. Both officers responded, immediately called for paramedics on a male down, and started CPR on the male. Over the next several minutes a number of officers, fire fighters, and paramedics arrived on scene, (including another technician, an officer, and detective) all working as a team performing CPR for over twenty minutes. The next day, a DHMC Lieutenant related that the patient was alive and was in the ICU unit at a local hospital. He stated that the actions of the officers were vital to the patient surviving and further related that this event qualified for further review by the Paramedics Division for a formal EMS award.

\* A corporal and an officer were dispatched on a "welfare check". There was an outcry from neighbors that the husband and wife, both elderly, had not been seen for several days and were possibly in crisis. Temperatures were in the upper 90's. A neighbor related that the couple's air conditioning was not working. They forced entry and found both elderly residents down inside. The direct and immediate actions of these officers led to these patients being cared for and most likely saved their lives.

\* Two officers responded to a 911 Phase II hang up with information that a male was suicidal. Dispatch was able to determine a possible address and officers searched the residence. They found a male with a cord around his neck in a suicide attempt. The male was pale and unconscious. The officers immediately took critical steps to save the victim's life. One officer untied the cord from the victim's neck while the other officer assisted in providing lifesaving support. The victim regained consciousness and was taken to the hospital. The actions of the officers were instrumental in saving the life of the victim.

### **Purple Heart**

\* A DPD officer covered Aurora PD on a traffic stop. Both occupants of the vehicle were gang members and on probation for robbery. The driver opened the glove box exposing a loaded handgun. As the officer took the passenger out of the vehicle, the man went to his knees and "mule kicked" the officer, tearing loose the quadriceps muscle and tendons from his left knee.







**DENVER**<sup>®</sup>  
THE MILE HIGH CITY

## **Appendix F**

# DSD Awards



“The **Community Service Award** is awarded to an employee who sacrifices his/her time and expense, contributes a successful program to the community, or who performs an act to improve Sheriff-Community relations.”

(3) Deputies and (1) Sergeant received this award.

“**Lifesaving Award** is awarded to a Deputy or support staff who, through exceptional knowledge and behavior, perform a physical act which saves the life of another person, and there is no immediate danger to the officer’s life.”

(4) Deputies and (1) Sergeant were recognized for their assistance in providing CPR and providing life saving measures to inmates.

“**Merit Award** is awarded to any officer or support staff who, through personal initiative, develop a program or plan which contributes significantly to the objectives, goals or morale of the Department. This award can be approved as a solo decision by the Director of Corrections and Undersheriff or by the appropriate awards committee.”

(1) Deputy and (1) Sergeant were given this award.

“**Commendation Award** is awarded to employees for outstanding actions that exceed the highest standards of the Department; for actions that demonstrate outstanding diligence, initiative, professionalism and devotion to duty; and/or for performing duties of their job under great difficulty of duress. It may also be awarded to commend a suggestion, which after adoption increases the operational or administrative efficiency of the Department. Similar plaques and/or letters will be awarded to individuals or groups outside the Department who are selected for like achievements and partnerships.

(2) Deputies were given this award.

“**Academy Excellence Award** is awarded to a graduate from an academy class who has exemplified a commitment to excellence and professionalism through their distinguished performance during the academy. When such recognition is appropriate, the award will be presented to the graduate during that Academy class graduation.

(1) Deputy (recruit) received this award.